

Held April 1520 25**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Commons

April 15, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik  
 Trevor Chuna  
 Steve Doss  
 Beth Hertz  
 Paula Lynn

2025-22

A. Agenda

It was moved by Mrs. Lynn, seconded by Mr. Borchik, to adopt the agenda for the April 15, 2025 regular meeting, as presented.

AYES: Lynn, Borchik, Doss, Chuna, Hertz

NAYS: None

- B. Presentation – Kelly Weitzel, Coordinator of Special Education, said that the 4-Cities Compact which includes Barberton City Schools, Copley-Fairlawn City Schools, Norton City Schools and Wadsworth City Schools has developed a year-long program for special education students. The purpose is to provide regular opportunities for students with the most intensive needs to apply functional and interpersonal skills in authentic, supportive, developmentally appropriate, and highly motivating environments. The schedule of events included a sports day in September, a holiday party in December, a carnival in February, and a spring fling in April. This year there were about 180 participants. Four stations were set up which included games, crafts, winter themed bingo to assist with vocabulary skills, and cookie decorating.

Deborah Allen, Director of Instruction, said the district has implemented a 24-math competition. It's a tournament-style game for students in grades 3 and 4 that challenges them to use basic math operations (addition, subtraction multiplication, and division) to reach the number 24 using for given numbers on a card. The game is designed to help students develop skills in mental math, problem-solving, and patterning recognition. The buildings hold practices during lunch, recess, IE time or before school. The competition this year included students from Barberton, Kent, and Copley-Fairlawn Schools. Each district was able to enter 24 students into the tournament.

C. RecognitionStudent of the Month – March, 2025

Olivia See – Arrowhead Primary School  
 Allan Doyle - Fort Island Primary School (absent)  
 Lyla Dirker - Herberich Primary School  
 Noah Valentine - Copley-Fairlawn Middle School  
 Aria Ahmadi - Copley High School  
 Jonah Rothschild - Copley High School Student-Athlete

(Five Minute Recess)

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D Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

None

2025-23

E. Treasurer's Business

It was moved by Mr. Doss, seconded by Mrs. Lynn to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's Regular Meeting held on March 18, 2025.

2. Financial Statement

Approve the financial statement for the month of March, 2025.

3. Donations

Accept the following donations:

- a. William Lowery \$500.00 Elite 25 Program
- b. Kiwanis of Copley Fairlawn \$500.00 Elite 25 Program

4. Easement

Grant a permanent easement to Copley Township for the construction of the Sum-Ridgewood Trail.

AYES: Doss, Lynn, Chuna, Borchik, Hertz

NAYS: None

2025-24

F. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

a. Approve the following service agreements/contracts for the 2025-2026 school year:

- 1. Child Guidance and Family Solutions
- 2. KRG Education Services, Inc.
- 3. Northeast Ohio Network for Educational Technology and EMIS Shared Services
- 4. Suburban School Transportation, Inc.

2. Summit County Educational Service Center

a. Authorize the Treasurer and Superintendent to enter into an agreement with the Summit County Educational Service Center for services rendered for the 2025-2026 school year.

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- b. Authorize the Treasurer and Superintendent to enter into an agreement with the Summit Educational Service Center to provide preschool services for the 2025-2026 school year.
- c. Authorize the Treasurer and Superintendent to enter into an agreement with the Summit Educational Service Center to provide audiology services for the 2025-2026 school year.

3. Policy Recommendations

The following policies and regulations are recommended for approval:

IGBLA (New Policy)	Promoting Parental Involvement
DJF-R	Purchasing Procedures
JEFB	release Time for Religious Instruction
JGE	Student Expulsion
JHCD	Administering Medicines to Students
BD	School Board Meetings
DECA	Administration of Federal Grant Funds
DJF	Purchasing Procedures
EDE	Computer Online Services (Acceptable Use and Internet Safety)
GBH (Also JM)	Staff-Student Relations
IGAH/IGAI	Family Life Education/Sex Education
IGCH-R (Also LEC-R)	College Credit Plus
IJ	Guidance Program
JECBB	Interdistrict Open Enrollment (Adjacent District)
JHC	Student Health Services and Requirements
JHCA	Physical Examinations of Students
JHCD-R-1	Administering Prescription Medications to Students
JHF	Student Safety
JHG	Reporting Child Abuse and Mandatory Training
KBA	Public's Right to Know

4. Graduates for the Class of 2025

Approve graduates for the Class of 2025, pending completion of all board-adopted graduation requirements:

Abbas, Ayah	Bartilson, Sean
Able, Hudson	Bearshak, Julian
Ahmed, Ehab	Bender, Cooper
Al-Maflehi, Yasmeen	Berke, Genevieve
Albertson, Josh	Binkley, Jason
Alford, Jazmin	Boltz, Taylor
Alford, Marcus	Bradley, Anna
Alghofari, Mahmoud	Brewer, Ethan
Allbaugh, Jackson	Brewer, Riley
Allbaugh, Grace	Brockmeyer, Lincoln
Alreyami, Danna	Brooks, Harper
Antal, Landon	Brown, R'Monee
Armelle, Philip	Burton, Tanner
Auerbach, Joshua	Buser, Jackson
Backus, Scarlett	Carrillo, Xavier
Badawy, Youssef	Castro-Ayala, Ximena
Baines, Jason	Catalano, Dominic
Balana, Alessandra	Chapman, Miles
	Chesney, Alison



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Patel, Aanya  
 Patterson, AZ  
 Pearson, Jayden  
 Peck, Keagan  
 Perkins, Abigail  
 Perkins, Ava  
 Pudlowski, Andrew  
 Quiroz-Phongchalern, Dean  
 Rainey, Madeline  
 Ramirez, Alexis  
 Rehill, Alexa  
 Reho, Allyson  
 Riedel, Anna  
 Robinson, Taniyah  
 Rojas, Madison  
 Roush, Hannah  
 Rudolph, Madison  
 Ruhlin, Garrett  
 Rumpf, Olivia  
 Ryan, Audrey  
 Saris, Alexa  
 Samaranayake, Channa  
 Schott, Lillian  
 Shaffer, Braden  
 Sharpe, Doryan  
 Sheck, Jackson  
 Shehaj, Kayla  
 Shumway, Savannah  
 Smith, Samuel  
 Snelling, Chad  
 Soto Cannata, Giuliana  
 Spitaleri, Emma  
 Stanford, Dontier  
 Stankovic, Marko  
 Stevens, Jaxon  
 Stewart, Addison  
 Stewart, Ephrem  
 Stewart, Mason  
 Stitsinger, Jake  
 Strausser, Nathan  
 Summers, Chad  
 Torrence, Elijah  
 Tsige, Aedin  
 Twohig, Luke  
 Valdivia, Angela  
 Vasquez, Ava  
 Veal, Aleya  
 Vereecken, Isabelle  
 Vernon, Zelig  
 Wahid, Tahmid  
 Walker, Alexis  
 Wang, Lucy  
 Watson, Mason  
 Watters, Lauren

Wehman, Nicole  
 Wells, Sapphire  
 Whatley-Grimes, Jairiden  
 Whitlam, Conor  
 Williams, Taylor  
 Willis, Kinsie  
 Win, Nellie  
 Wood, Eden  
 Yensho, Lucas  
 Zessinger, Evalynn  
 Ziegler, Elena

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5. Class I Literature Adoption

Adopt the following to be added to the Class I Literature List:

- a. *Good Masters! Sweet Ladies!* by Laura Amy Schlitz
- b. *A Christmas Carol* by Charles Dickens

6. Personnel

a. Administrative

- 1. Award an administrative contract to the following:

Green, Lance	Director of Technology, effective July 1, 2025 through June 30, 2030
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b. Certified

- 1. Employ the following certified staff for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is hired:

Perry, Nathaniel	Substitute Teacher from April 15, 2025 to May 29, 2025
Thompson, Anna	Tutor, Part Time, MA, Step 0-3, effective April 14, 2025

- 2. Accept the resignation of the following for retirement purposes:

Ullman, Mark	Teacher, effective May 30, 2025
Cowdery, Holly	Teacher, effective May 30, 2025

- 3. Employ the following Summer Extended School Year (ESY) Tutors for 2025:

Chalfant, Jodie  
 Dunkle, Allison  
 Ferrise, Mary  
 McFedries, Lisa  
 Tudor, Alicia

- 4. Employ the following Summer School Coordinator for 2025:

Neluna, Meghan

- 5. Approve continuing contracts, effective for the 2025-2026 school year, to each of the following teachers, who have met requirements set forth in the Ohio Revised Code and the negotiated agreement:

Barkliano, Lauren	Roush, Teresa
Casteel, Sarah	Sandy, Jessica
Cook-Wagner, Conni	Taylor, Julie
Lupo, Mikayla	Tomayko, Jason

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c. Classified

1. Accept the resignation of the following for retirement purposes:

Beard, Claudia	Special Needs Assistant, effective May 29, 2025
Petras, Rebecca	Head Custodian, effective June 30, 2025

2. Dismiss probationary employee, Donika Jones, from the position of bus driver, effective April 7, 2025
3. Employ the following custodial summer workers for summer, 2025, as needed and contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII:

Allen, Allison  
 Davis, Shamare  
 Holik, Samuel  
 Humphrys, Nicholas  
 King, Kristopher  
 Miller, Sarah

4. Employ the following classified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Driebel, Anna	Special Needs Assistant, effective April 14, 2025
Morrison, Danielle	Special Needs Assistant, effective April 7, 2025
Thorne-See, Carissa	Special Needs Assistant, effective April 7, 2025

5. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired:

Cutillo, Paula	Educational Assistant, Library/Media Associate, Monitor, Playground Assistant
Eck, Carry	Library/Media Associate
Lange, Douglas	Van Driver

6. Grant an unpaid leave of absence for Amanda Hinton beginning April 15, 2025 through June 30, 2025.
7. Approve the employment of Rachel Fox as a substitute natatorium director on an as needed basis.

d. Supplemental

1. Employ the following for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

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Athletic Coaches

Kromalic, John	CHS, Football, Head Coach
Dies, James	CHS, Football, Assistant Coach
Ayoup, Andrew	CHS, Football, Assistant Coach
Allen, Douglas	CHS, Football, Assistant Coach
Gresham, David	CHS, Football, Assistant Coach
Johnson, Brandon	CHS, Football, Assistant Coach
Minick, Dylan	CHS, Football, Assistant Coach
Doss, Jaylon	CHS, Football, Assistant Coach
Ursetti, Vincent	CHS, Football, Assistant Coach (Volunteer)
Powell, Jeremy	CHS, Football, Assistant Coach (Volunteer)
Crook, Michael	CHS, Football, 9 <sup>th</sup> Grade Head Coach
Flossie, Adam	CFMS, Football, 8 <sup>th</sup> Grade Head Coach
Nenadov, Simeon	CFMS, Football, 8 <sup>th</sup> Grade Assistant Coach
Trebisky, Alex	CFMS, Football, 7 <sup>th</sup> Grade Head Coach
Steppenbacker, Logan	CFMS, Football, 7 <sup>th</sup> Grade Assistant Coach
Russ, Ryan	CFMS, Football, 8 <sup>th</sup> Grade Asst. Coach (Volunteer)
Pastor, Antoine	CHS, Volleyball, Head Coach
Hohman, Riley	CHS, Volleyball, Assistant Coach
Periard, Claire	CHS, Volleyball, Assistant Coach
Erwin, Vincent	CHS, Volleyball, Assistant Coach (Volunteer)
Horner, Bradley	CFMS, Volleyball, 8 <sup>th</sup> Grade Coach
Klapwijk, Macy	CFMS, Volleyball, 7 <sup>th</sup> Grade Coach
Antal, David	CHS, Soccer, Boys Head Coach
Geosits Kyle	CHS, Soccer, Boys, Assistant Coach
Gray, Casey	CHS, Soccer, Boys, Assistant Coach
Panovich, Connor	CHS, Soccer, Boys, Assistant Coach (Volunteer)
Pavlovich, Nate	CHS, Soccer, Boys, Assistant Coach (Volunteer)
Berlin, AR	CHS, Soccer, Boys, Assistant Coach (Volunteer)
King, Shawn	CHS, Soccer, Boys, Assistant Coach (Volunteer)
Senk, Walter	CHS, Soccer, Girls, Head Coach
Wilson, Jon	CHS, Soccer, Girls, Assistant Coach
Grisez, Ryan	CHS, Soccer, Girls, Assistant Coach
Pavlak, Jenna	CHS, Soccer, Girls, Assistant Coach (Volunteer)
Driscoll, Eric	CHS, Cross Country, Head Coach
Labbe, Laurel	CHS, Cross Country, Assistant Coach (50%)
Rodriguez, Sharon	CHS, Cross Country, Assistant Coach (50%)
Malpass, Christina	CHS, Cross Country, Assistant Coach (Volunteer)
Renner, Amy	CFMS, Cross Country, Head Coach
Boerema, Douglas	CHS, Golf, Boys, Head Coach
Harris, Robert D.	CHS, Golf, Girls, Head Coach
Rote, Shannon	CHS, Golf, Girls, Assistant Coach
Braman, Cristine	CHS, Tennis, Girls, Head Coach
Antal, David	CFMS, Assistant to the Athletic Director

AYES: Borchik, Doss, Lynn, Chuna, Hertz  
 NAYS: None

2025-25

G. Staff Appreciation Resolution

It was moved by Mrs. Lynn, seconded by Mr. Chuna, to approve the following:

WHEREAS, the Copley-Fairlawn City School District staff members share their love of life and learning with students, and

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WHEREAS, they consistently nurture a spirit of discovery, wonder, and curiosity, and

WHEREAS, they provide a rich environment where students learn skills needed for future success, and

WHEREAS, the Copley-Fairlawn City School District community acknowledges the key role they play in molding future citizens,

NOW, THEREFORE, BE IT PROCLAIMED THAT the Copley-Fairlawn City School District Board of Education designates the week of May 5, 2025 as *Copley-Fairlawn City School District Staff Appreciation Week* in this community, and

BE IT FURTHER PROCLAIMED THAT the Copley-Fairlawn City School District Board of Education invites the community to join it in expressing appreciation to all staff members for the important contribution they make to our children – tomorrow's future.

AYES: Lynn, Chuna, Doss, Borchik, Hertz

NAYS: None

#### H. New Business

Aimee Kirsch, Superintendent, gave an update on the construction projects. She said that the primary buildings and middle school only have 2 or 3 items left on the punch list to complete. Everything is substantially completed at the high school with the exception of the front entrance. The construction company and subcontractors are working on the punch lists. The block C has been installed on the front of the high school on the "tower". The plan is to have all work done and the building being totally functional before the beginning of next school year.

2025-26

#### I. Executive Session

It was moved by Mrs. Lynn, seconded by Mr. Borchik to go into executive session pursuant to Ohio Revised Code Section 121.22(G)(1). The board shall consider the employment of public employees or officials of the school district at 6:10 p.m.

AYES: Lynn, Borchik, Doss, Chuna, Hertz

NAYS: None

The Board returned to public session at 7:00 p.m.

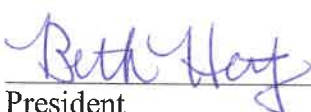
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#### J. Adjournment

It was moved by Mrs. Lynn, seconded by Mr. Doss to adjourn the meeting (7:00 p.m.)

AYES: Lynn, Doss, Borchik, Chuna, Hertz

NAYS: None

  
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President

  
\_\_\_\_\_  
Treasurer