

Sayreville, New Jersey  
April 29, 2025  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on April 29, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:34 P.M. Roll call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Mandel of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:37 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - GRIEVANCE: Sayreville Education Association 2024-25:2
  - STUDENT MATTERS
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
  - NEGOTIATIONS - Teamsters
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:35 P.M. The Board reopened the meeting to the public at 7:40 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy,

Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

#### PLEDGE TO THE FLAG

Led by Mrs. Bloom

#### MOMENT OF SILENCE

*In Memoriam  
Of  
Christian Rivera  
Student*

#### CORRESPONDENCE

The Board received a letter from a retiring staff member.

#### APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Napolitano. Eight yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Hernandez abstained. The Board approved the minutes of:

- Regular and Executive Session of April 1, 2025

#### STUDENT COUNCIL REPRESENTATIVE'S COMMENTS

**SMS** – Samantha Callahan noted upcoming events including the 8<sup>th</sup> Grade Formal. Ms. Callahan concluded with an update on athletics.

#### BOARD PRESIDENT'S COMMENTS

Mrs. Bloom noted she attended the recent Sayreville War Memorial High School Hall of Fame Induction Ceremony.

#### BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Congratulations to Mr. David Knaster, our Assistant Superintendent of Special Education, for being named the 2025 New Jersey Association of School Administrators and the New Jersey Association of Pupil Service Administrators Special Education Administrator of the Year.
- Congratulations to the following Sayreville War Memorial High School Ceramic Art students whose pieces were entered into the AMOCA High School Juried Exhibit: Yvette Kwasikumah, Kassandra Mendoza, Jasleen Sembhi, Ava Wallenstein, Ella Yannuzzi, and Jonathan Yehudaioff.
- Congratulations to Sayreville War Memorial High School Studio Art and Fashion Illustration and Drawing class students Gabriel De Jesus and Ava Wallenstein, whose art pieces were selected as winners in the 2025 6th Congressional District High School Art Competition entitled *An Artistic Discovery*. Gabriel drew an architectural illustration, while Ava drew a portrait.

- Congratulations to Sayreville War Memorial High School senior Rishi Shah, who placed second at the Kean University Business Plan Competition. In addition, he was honored with a \$1,000 NRF Foundation Rise Up Scholarship. Furthermore, Rishi recently earned the Certified Young Investment Analyst (CYIA) designation through the Young Investors Society (YIS).
- Congratulations to the students on the two Sayreville War Memorial High School Odyssey of the Mind teams that became State Champions recently with one team earning the John Huster "350" Perfect Score Award. Both teams were invited to the Odyssey of the Mind World Finals at Michigan State University on May 21st.
- Problem 1 – John Huster Award – The OM-Mazing Race

Angel Zarzuela  
Anthony Vu  
Ishaan Chand

Daniel Autunnale  
Nicholas Bernardi  
Sabrina Brown  
Yilin Zheng

- Problem 3 – Cooking with Books

Quinn Guerra  
Lillian Heidleberg  
Jane Lee

Marissa Mandola  
Daniel Johnson  
Abdullah Khan

- Congratulations to Mr. Joseph Schmidt, Sayreville War Memorial High School Theatre Director, and the cast and crew from the *Don't Drink the Water* fall drama on the following five nominations for the 2025 Foxy Awards.
- Outstanding Production of a Period Comedy - Joseph Schmidt
- Outstanding Achievement for a Stage Manager in a Play - Kate Burn
- Outstanding Performance by an Actor in a Period Comedy - Robert Shaw
- Outstanding Performance by an Actress in a Period Comedy - Brooke Attix
- Outstanding Acting Ensemble in a Period Comedy

## PRESENTATION

- 2025-26 School District Budget Presentation – Dr. Labbe

## PUBLIC HEARING ON BUDGET

There were no public comments.

## ADOPTION OF BUDGET

The Board of Education of Sayreville approved the Proposed Budget for Fiscal Year 2025-2026 for submission as follows:

**WHEREAS**, in addition to the public hearing scheduled to be held on April 29, 2025, the Board of Education discussed the 2025-2026 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2025-2026 Budget from January 2, 2025 through March 3, 2025; and

**WHEREAS**, the tentative 2025-2026 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$2,304,837.00; and

**WHEREAS**, the tentative 2025-2026 School District Budget requires the use of Capital Reserve Funds for capital projects in the amount of \$16,647,500.00; and

**WHEREAS**, the tentative 2025-2026 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$1,000,000.00; and

**WHEREAS**, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2025-2026 school year; and

**WHEREAS**, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2025-2026 school year at the sum of \$60,340.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2024-2025 school year expenditures are \$12,994.86 and the budget is \$39,400.00; and

**WHEREAS**, the 2025-2026 Budget Comparison with Justification Reports include the supporting documentation for this 2025-2026 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2025-2026 for the School District General Fund Budget of \$147,742,453.00 including a local tax levy \$76,549,332.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2025-2026 for the school district special revenue fund budget of \$13,718,415.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2025-2026 for the school district debt service fund budget of \$10,585,823.00 including a local tax levy \$6,687,656.00.

Motion by Mr. Callahan, second by Mrs. Pabon. Nine yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

#### BOARD DISCUSSIONS

**Finance Committee Comments** – Mrs. Pabon advised the committee met and reviewed the status of projects related to the Bond Referendum.

**Personnel Committee Comments**– Mr. Callahan advised the committee met and discussed the recent Career Fair and recent new hires.

**Governance Committee Comments** – Mr. Fernandez advised the committee met and discussed updates to the district calendar, school safety and security, and pending legislation.

**Student Achievement Committee Comments** – Mr. Callahan advised the committee met and discussed curriculum guides, revisions to the district calendar, and received a report of the 2023-2024 testing scores.

**Middlesex County School Boards Association Update** – Mrs. Bloom noted the next meeting will be held on May 21, 2025, at the Colonia Country Club.

#### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Anthony Sposato, 54 Washington Road, complimented the students and staff of Bombers Beyond Café.

#### SUPERINTENDENT'S REPORT

#### **A – VISION 2030: FINANCE & INFRASTRUCTURE**

##### FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the

month of February 2025.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of February 2025.

3. The Board of Education of Sayreville approved the Secretary Report for the month of February 2025.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of February 2025.

5. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$4,279,518.22 for the Operating Account.

It must be noted that Mrs. Hernandez abstained on the below item.

6. The Board of Education of Sayreville approved the list of bills dated May 10, 2025, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

7. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$228,583.30 for the Cafeteria Account.

8. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$2,386,164.40 for the Medical Account.

9. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$593,978.18 for the Prescription Account.

10. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$57,817.69 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$4,994.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the list of bills dated April 29, 2025, prepared by the Board Secretary in the amount of \$2,960,207.47 for the Referendum Account.

13. The Board of Education of Sayreville approved the March 2025 payroll, prepared by the Board Secretary in the amount of \$8,069,050.37 for the Payroll Account.

14. The Board of Education of Sayreville approved the acceptance of the generous donation of \$1,000.00 from the Sayreville Memorial VFW Post 4699 to the Sayreville War Memorial High School JROTC Program to be used to supplement the cost of the JROTC Cadet Leadership Course at Joint Base McGuire-Dix-Lakehurst from June 22, 2025 through June 29, 2025.

15. The Board of Education of Sayreville approved the submission of the 2025 COPS Office School Violence Prevention Program Grant application. It is a competitive grant program, and the purpose of the grant is to improve security at schools and on school grounds.

16. The Board of Education of Sayreville approved the Sayreville War Memorial High School to use Culture and Climate Funds to purchase eighty royal blue and silver round tablecloths to be used in the Blue and Grey Cafe and a Sayreville War Memorial High School themed tent for student community special events at a total cost of \$2,554.20.

17. The Board of Education of Sayreville approved an amendment to the contract with The Busch Law Group for Professional Legal Services not to exceed the amount of \$250,000.00 for the 2024-2025 school year.

18. The Board of Education of Sayreville approved an agreement for professional development services with Teaching Strategies Gold for Early Childhood Teachers, which include instructional coaching, online assessment portfolios, and professional development, in

the amount of \$9,111.07 to be paid using Preschool Expansion Aid funds.

19. The Board of Education of Sayreville approved professional services with Tools of the Mind for Early Childhood Teachers, to include instructional online assessment portfolios in the amount of \$22,000.00 to be paid using funds from Preschool Expansion Aid.

20. The Board of Education of Sayreville approved a contract with Direct Flooring for the replacement flooring of nine classrooms at Jesse Selover School in the amount of \$272,310.57, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-14 for Carpet and Flooring.

Mrs. Chudkowski asked about the cost of the above item. Ms. Hill, Dr. Labbe, and Mr. Kolmansperger responded.

21. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for related to the HVAC project at Jesse Selover School in the amount of \$22,870.00, to be paid using funds from Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

It must be noted that Mrs. Hernandez abstained on the below item.

22. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Preschool Education Program Providers and approves the agreement for Preschool Education Program Services for the period of September 1, 2025 through June 30, 2026. The Board Shall pay the Preschool Education Program Providers per the fee structure established, not to exceed as listed below for the school year 2025-2026.

- Garden Friends on Bordentown to provide preschool programming for Sayreville resident students not to exceed \$652,500.00, using Preschool Expansion Aid.
- Garden Friends on Main to provide preschool programming for Sayreville resident students not to exceed \$217,500.00, using Preschool Expansion Aid.
- Kidzland Childcare Center to provide preschool programming for Sayreville resident students not to exceed \$435,000.00, using Preschool Expansion Aid.
- The Peace Rose Montessori School to provide preschool programming for Sayreville resident students not to exceed \$652,500.00, using Preschool Expansion Aid.

23. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement monitoring for the HVAC upgrades project at the Sayreville War Memorial High School in the amount of \$13,300.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

24. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement monitoring for the HVAC upgrades project at Emma L. Arleth Elementary School in the amount of \$46,870.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

25. The Board of Education of Sayreville approved change order E-4 to the contract with Vanore Electric, Inc. for Electric Upgrades at Jesse Selover School, Dwight D. Eisenhower Elementary School, Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, Sayreville Middle School, Sayreville War Memorial High School, for a change to the Project Substantial Completion requirement from October 15, 2024, to August 25, 2025. There is no cost change.

26. The Board of Education of Sayreville approved the purchase and installation of a Genesis Dishwasher Champion model for the Samsel Upper Elementary School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat22-08 in the amount of \$27,499.86, to be paid using funds from the Food Services Account.

27. The Board of Education of Sayreville approved services related to the inspection and repair of the hood system at Sayreville War Memorial High School from JA-Hill Corp. in an amount not to exceed \$1,000.00, to be paid using funds from the Food Services Account. Pricing obtained from the Educational Services Commission of New Jersey bid ESCNJ 22/23-28 for Kitchen Equipment Maintenance and Repair Services Time and Material.

28. The Board of Education of Sayreville approved the following agreements for presentations at the June 10, 2025, Staff Development Day:

Presenter	Sessions	Total Cost
EdConnective	3	\$3,990.00
Innovative Designs for Education (IDE)	3	\$2,200.00
Michele P. Tiedemann, LLC	2	\$500.00
Flashlight Learning	1	\$750.00

29. The Board of Education of Sayreville approved the following staff development workshops to be presented on June 10, 2025, Staff Development Day at no additional cost.

Presenter	Professional Development Session Title
Barragan, Stephanie (TEQ)	One Drive: Boosting Collaboration and Productivity for Educators 2 sessions
	Tech Enhanced Learning: Innovative Websites for the Math Classroom to Support Your PLCs 3 sessions
Gowen, Lindsey (Achieve 3000)	Creating a Student-Centered Classroom: Personalized Learning and Student Agency
	Content Literacy in the Science and Social Studies Classroom with Achieve 3000 Literacy 2 sessions
Grayson, Julie (Age of Learning)	Maximizing Data to Enhance Instruction-PreK
	Maximizing Data to Enhance Instruction-K-3 2 sessions
Lippert, Christa (Link It)	Making Status Updates and Progress Monitoring and Goal Setting with a Q&A
	Overview of Entering an RFA with a Q&A
	PLC Planning Using Link It Intervention Manager 3 sessions

Presenter	Professional Development Session Title
Maslo, Sarah (HMH Education Company)	Getting Started Math 180 Live Virtual Session
Morgan, Samuel (OnCourse Systems)	Addressing Attendance, Discipline, and Other Topics  2 sessions
Obryk, John (Middlesex County Health Department)	Basic Food Handlers Course
Tiner, Margie (Kami)	Kami’s Hidden Gems  Collaboration with Kami and Your LMS  2 sessions

30. The Board of Education of Sayreville approved Darlene Prott, New Jersey Teacher To Teacher, LLC to present at the Sayreville Middle School Title I Parent Family Engagement Event to be held at the Sayreville Middle School on May 21, 2025, in the amount of \$800.00 to be paid using funds from the FY25 ESEA Title I Parent/Family Engagement Reserve.

It must be noted that Mrs. Bloom and Mrs. Pabon abstained on the below item.

31. The Board of Education of Sayreville approved the attendance of the following Board members at the New Jersey School Boards Association “Spring School Law Forum” on Thursday, June 26, 2025, at the Doubletree by Hilton, Monroe, NJ, at a cost of \$299.00 to be paid by the Board of Education:

Lucille Bloom  
Eileen Pabon

32. The Board of Education of Sayreville approved the attendance of the following personnel at the NJASA/NJAPSA 2025 Spring Leadership Conference in Atlantic City from Wednesday, May 14 through Friday, May 16, 2025, at the rates per person, as follows:

David Knaster – Assistant Superintendent  
Edward Aguiles – Director of Human Resources and Professional Development

Registration (if applicable):               \$599.00  
Accommodations:                           \$100/night plus applicable taxes and fees  
Meal:   Per OMB Guidelines  
Mileage:                                       Per State & OMB Guidelines

33. The Board of Education of Sayreville approved the attendance of thirty-four Sayreville War Memorial High School FLBA students and four advisors/chaperones at the FBLA (Future Business Leaders of America) National Leadership Conference (NLC) in Anaheim, CA, from Saturday, June 28, 2025 to Thursday, July 3, 2025. The students competed and qualified to represent Sayreville FBLA and New Jersey FBLA at the State Leadership Conference earlier this year. Travel services are being provided by Frosch International Travel, LLC. Fees to be paid by the Board of Education are as follows:



Registration:	\$7,206.00 for all students/chaperones
Lodging/Airfare/Services:	\$37,296.00 for qualifying students/chaperones
Advisor/Chaperone Meals:	Per OMB Guidelines

34. The Board of Education of Sayreville approved the attendance of twenty-one Sayreville Middle School FBLA students and three advisers/chaperones at the FBLA (Future Business Leaders of America) National Leadership Conference in Anaheim, CA, from Saturday, June 28, 2025, through Thursday, July 3, 2025. The students competed and qualified to represent Sayreville FBLA and New Jersey FBLA at the State Leadership Conference earlier this year. Travel services are being provided by Frosch International Travel, LLC. Fees to be paid by the Board of Education as follows:

Registration & Insurance Fee:	\$ 4,518.00 for all students/chaperones
Lodging/Airfare/Services:	\$ 33,755.00 for qualifying students/chaperones
Adviser/Chaperone Meals:	Per OMB Guidelines

35. The Board of Education of Sayreville approved the attendance of thirteen Sayreville War Memorial High School students, two teachers/advisors, and one volunteer coach to the Odyssey of the Mind World Competition at Michigan State University, Lansing, MI, from Tuesday, May 20, 2025 through Sunday, May 25, 2025. The students qualified to represent the State of New Jersey at the World Competition. Fees to be paid by the Board of Education as follows:

Lodging/Meals:	\$12,560.00
Airfare/Shuttle Bus-Airport:	\$5,767.04
Materials & Supplies -shipping crates:	\$1,000.00
Shipping – 2 crates:	\$10,000.00

36. The Board of Education of Sayreville approved the following menu items for the Bombers Beyond Cafe price list for the 2024-2025 school year:

<u>Item</u>	<u>Menu Price</u>
12 oz. Single Fruit Juice	\$2.00
12 oz. Specialty Fruit Juice	\$4.00

**BUILDINGS AND GROUNDS**

37. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Harry S. Truman Elementary School PTO held a Tricky Tray at the Harry S. Truman Elementary School on Friday, April 4, 2025, from 5:30 pm to 10:00 pm in the gym and auditorium.
  - b. Retroactively, Sayreville Recreation Department held Sayreville AA Travel Basketball Practices at the Sayreville Middle School on April 7, 9, 21, 23, and 28, 2025, from 6:30 pm to 9:30 pm in the gym.
  - c. Retroactively, Sayreville Recreation Department held Sayreville AA Track & Field Practice Monday through Friday from Tuesday, April 8, 2025, through Tuesday, April 29, 2025, from 6:30 pm to 7:30 pm on the track.
  - d. Retroactively, Samsel Upper Elementary School PTO held a Gertrude Hawk Fundraiser Pick up at the Samsel Upper Elementary School on Tuesday, April 8, 2025, from 5:00 pm to 7:00 pm in the PTO room, cafeteria and door# 4.
  - e. Retroactively, Harry S. Truman Elementary School PTO held a Fundraiser Pickup on at the Harry S. Truman Elementary School on Wednesday, April 9, 2025, from 4:00 pm to 6:00 pm in the foyer and gym.

- f. Retroactively, Dwight D. Eisenhower Elementary School PTO held Afterschool Clubs at Dwight D. Eisenhower Elementary School on April 22, 23, 24, and 25, 2025, from 3:15 pm to 5:00 pm in the classrooms, gym and outside.
- g. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Sensory Night at the Dwight D. Eisenhower Elementary School on Friday, April 25, 2025, from 5:30 pm to 9:00 pm in the gym.
- h. Retroactively, CricLanes Cricket League held Practices and Games at the Harry S. Truman Elementary School on Saturday, April 26, 2025, from 12:00 pm to 5:00 pm on the field. Fees in accordance with schedule
- i. John Boverly to hold SAT/ACT Prep Classes at the Sayreville War Memorial High School on April 30, May 7, 14, 21, and June 4, 2025, from 4:15 pm to 8:45 pm in room B11.
- j. Sayreville Recreation Department to hold Sayreville AA Travel Basketball Practices at the Sayreville Middle School on Mondays and Wednesdays from Wednesday, April 30, 2025, through Wednesday, May 28, 2025, from 6:30 pm to 9:30 pm in the gym.
- k. Sayreville Recreation Department to hold Sayreville AA Track & Field Practice Monday through Friday from Wednesday, April 30, 2025, through Friday, June 13, 2025, from 6:30 pm to 7:30 pm on the track.
- l. Dwight D. Eisenhower Elementary School PTO to hold a Sensory Night at the Dwight D. Eisenhower Elementary School on Friday, May 2, 2025, from 5:30 pm to 9:00 pm in the gym.
- m. CricLane Cricket League to hold Practices & Games at the Harry S. Truman Elementary School on Saturdays from May 3, 2025, through August 30, 2025, from 12:00 pm to 5:00 pm on the field. Fees accordance with schedule
- n. Kumon Math & Reading Center to hold an Annual Award Ceremony at the Samsel Upper Elementary School on Thursday, May 8, 2025, from 4:00 pm to 7:00 pm in the gym. Fees accordance with schedule
- o. Touchdown Club to hold a Lift-A-Thon Fundraiser at the Sayreville War Memorial High School on Tuesday, May 27, 2025, from 2:15 pm to 5:30 pm at the Football Stadium.
- p. Harry S. Truman Elementary School PTO to hold a Field Day Meeting at the Harry S. Truman Elementary School on Wednesday, May 28, 2025, from 6:00 pm to 8:00 pm in the gym.
- q. Middlesex County & New Jersey Symphony to hold a Concert at the Sayreville Memorial High School on Wednesday, June 25, 2025, from 2:00 pm to 10:00 pm in the auditorium and band room. Only using the High School if it is inclement weather. Fees in accordance with schedule.
- r. Sayreville Recreation Department to hold a Recreation Summer Camp for inclement weather only at the Woodrow Wilson Elementary School Monday through Friday from June 30, 2025, through August 22, 2025, from 9:00 am to 2:30 pm in the gym.
- s. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Harry S. Truman Elementary School Monday through Fridays from September 8, 2025, through December 22, 2025, from 6:00 pm to 9:00 pm in the gym.

- t. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Sayreville Middle School Monday through Fridays from September 8, 2025, through December 22, 2025, from 6:00 pm to 9:00 pm in the gym.

SUPPORT SERVICES

38. The Board of Education of Sayreville approved the following McKinney Vento tuition contracts to be paid to Metuchen Public Schools:

Student ID #	School	Annual Tuition Cost – to be Prorated	Start Date
5013960330	Edgar Middle School	\$7,724.93	02/10/2025
8543853393	Campbell Elementary School	\$6,991.53	02/10/2025
7805969739	Moss School	\$6,381.15	02/10/2025

39. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2024-2025.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
4395690309	Alternative Interim Program/MOESC	\$30,150.00	NA	NA
7027764903	Regional Achievement Academy/MOESC	\$27,333.33	NA	NA
4896577178	Regional Achievement Academy/MOESC	\$21,600.00	NA	NA

- b. Amendment to a previous approval for nursing services provided by Bayada Nursing Care for student #9424652611 at a rate of \$70.00/hour for RN/LPN services, not to exceed \$96,811.00.
- c. Individual nursing services provided by Bayada Nursing Care for student #6161062578 at a rate of \$65.00/hour for LPN services and \$65.00/hour for RN services, not to exceed \$22,000.00.
- d. Biweekly drug and alcohol screening at a cost of \$100.00 per screening for student #4395690309 payable to Alternative Interim Program at MOESC.
- e. Bedside instruction for the following students: #9255665870; #8011364930 at a cost of \$81.13/hour payable to Learn Well Education.
- f. Bedside instruction for student #6092052244 at a cost of \$60.00/hour payable to Brookfield Schools/For Keeps Program.
- g. Bedside instruction for the following students: #8150032233; #7636114067 at a cost of \$53.00/hour payable to Silvergate Prep.

40. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation routes for school year 2024-2025:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
Route: T116

School: Sayreville War Memorial High School  
 Cost: \$152.25 per diem x 20 days  
 Total Cost: \$3,045.00  
 Effective Date: March 28, 2025

Host: Educational Services Commission of New Jersey  
 Route: T244  
 School: Hawkswood School  
 Cost: \$344.40 per diem x 26 days  
 Total Cost: \$8,954.40  
 Effective Date: April 2, 2025

Host: Educational Services Commission of New Jersey  
 Route: T263  
 School: Sayreville War Memorial High School  
 Cost: \$132.30 per diem x 17 days  
 Total Cost: \$2,249.10  
 Effective Date: April 21, 2025

Host: Educational Services Commission of New Jersey  
 Route: 2302  
 School: CPC High Point School  
 Cost: \$175.35 per diem x 148 days  
 Total Cost: \$25,951.80  
 Effective Date: April 24, 2025

41. The Board of Education of Sayreville retroactively approved the additional days for the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: T175  
 School: Sayreville Middle School  
 Cost: \$193.20 per diem x 2 days  
 Total Cost: \$386.40  
 Effective Date: April 2, 2025

42. The Board of Education of Sayreville retroactively approved the following transportation routes:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: T179 (Extended Route)  
 School: Cranford Achievement  
 Cost: \$100.80 per diem x 51 days  
 Total Cost: \$5,140.80  
 Effective Date: April 1, 2025

Host: Educational Services Commission of New Jersey  
 Route: T277  
 School: Milford Brook School & Manalapan-Englishtown Middle School  
 Cost: \$241.50 per diem x 43 days  
 Total Cost: \$10,384.50  
 Effective Date: April 23, 2025

Host: Educational Services Commission of New Jersey  
 Route: 2486  
 School: Sayreville War Memorial High School  
 Cost: \$99.75 per diem x 44 days  
 Total Cost: \$4,389.00

Effective Date: April 22, 2025

Host: Educational Services Commission of New Jersey  
Route: 2494  
School: Piscataway Regional Day School  
Cost: \$199.50 per diem x 44 days  
Total Cost: \$8,778.00  
Effective Date: April 22, 2025

43. The Board of Education of Sayreville approved the following transportation routes:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
Route: T230  
School: Woodrow Wilson Elementary School  
Cost: \$210.00 per diem x 33 days  
Total Cost: \$6,930.00  
Effective Date: May 1, 2025

Host: Educational Services Commission of New Jersey  
Route: T233  
School: Samsel Upper Elementary School  
Cost: \$259.35 per diem x 33 days  
Total Cost: \$8,558.55  
Effective Date: May 1, 2025

44. The Board of Education of Sayreville approved renewal of the contract with Road to Success (RTS#1) for the following special education transportation route at an increase of 3.57% for the 2025-2026 school year:

Route (w/Aide)	School	# of Days	Cost Per Diem	Cost Per Annum
12/CLL/1	Center for Lifelong Learning	214	\$368.59	\$78,878.26

45. The Board of Education retroactively approved a revision to a previously approved trip, including Registration/Admission Fee of \$75.00 per team of seven students for a total cost of \$300.00, for **fourteen Sayreville War Memorial High School and fourteen Sayreville Middle School** Odyssey of the Mind students, two faculty members, and three outside chaperones to JP Stevens High School, Edison, NJ, on Saturday, April 5, 2025. Students competed in the Odyssey of the Mind Gateway Regional Tournament. One Board bus was utilized at a cost of \$270.00 (salary \$222.00 - fuel \$48.00) to be paid by the Board of Education. The Board truck was also requested. **(revisions in bold).**

46. The Board of Education of Sayreville approved revisions to previously approved trips: **(revisions in bold).**

- a. On **Thursday, May 8, 2025**, twenty-eight Sayreville War Memorial High School MD students and eleven faculty members to Sayreville Police Department, Sayreville, NJ. Students will become familiar with important community places. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) for a total of \$386.00 to be paid by the Board of Education
- b. On **Tuesday, June 3, 2025**, third grade students from Dwight D. Eisenhower Elementary School to the Samsel Upper Elementary School for student orientation. Three Board buses will be utilized at a cost of \$175.50 (salary \$166.50 - fuel \$9.00) per bus for a total cost of \$526.50 to be paid by the Board of Education.
- c. On **Thursday, June 5, 2025**, approximately two hundred fifty Sayreville War Memorial High School Students will be dropped off at the Elementary, Upper Elementary, and Middle Schools for the Parade of Graduates. One bus will be used to transport students to each of the schools for a total of six buses. The approximate

cost is \$172.50 (salary \$166.50- fuel \$6.00) per bus for a total cost of \$1,035.00 to be paid by the Board of Education.

47. The Board of Education of Sayreville approved the following trips:

- a. On Tuesday, May 13, 2025, sixty-five Emma L. Arleth Elementary School Chorus students and two faculty members to the Sayreville Senior Center, Sayreville, NJ. Students will perform a spring concert for members of the Senior Center. Two Board buses will be utilized at a cost of \$175.50 (salary \$166.50 - fuel \$9.00) per bus for a total of \$351.00 to be paid by the Board of Education.
- b. On Wednesday, May 14, 2025, seventeen Sayreville War Memorial High School Sports and Entertainment students and two faculty members to Sports Illustrated Arena, Harrison, NJ. Students will develop awareness of career opportunities in the area of sports and entertainment marketing. One Board bus will be utilized at a cost of \$357.25 (salary \$305.25 - fuel \$52.00) to be paid by the Board of Education.
- c. On Thursday, May 15, 2025, nine Sayreville War Memorial High School TV/Film Class students and two faculty members to Jackson Liberty High School, Jackson Township, NJ. Students will participate in a film challenge and workshop. One Board bus will be utilized at a cost of \$342.00 (salary \$222.00 - fuel \$120.00) to be paid by the Board of Education.
- d. On Monday, May 19, 2025, twenty-six Samsel Upper Elementary School MD students and thirteen faculty members to No Limits Café, Red Bank, NJ. Students will be practicing how to sit properly, engage in conversations and how to act outside their regular environment. One Board bus will be utilized at a cost of \$262.00 (salary \$222.00 – fuel \$40.00) to be paid by the Board of Education.
- e. On Friday, May 23, 2025, seventy-five Sayreville War Memorial High School and Sayreville Middle School Marching Band students, two faculty members and four outside chaperones to New Egypt Middle School, New Egypt, NJ and Great Adventure, Jackson, NJ. Band members will attend band competitions and marching band recruiting. Three Board buses will be utilized at a cost of \$612.00 (salary \$444.00 - fuel \$168.00) for a total of \$1,836.00 to be paid by the Board of Education. Board truck requested.
- f. On Wednesday, May 28, 2025, up to fifty Sayreville War Memorial High School student council members and three faculty members to Great Adventure, Jackson, NJ. Students will join other student leaders and faculty to recognize outstanding student leadership. One Board bus will be utilized in a four way move at a cost of \$342.00 (salary \$222.00 - fuel \$120.00) to be paid by the Board of Education.
- g. On Wednesday, May 28, 2025, sixty-five Sayreville Middle School student council members and two faculty members to Great Adventure, Jackson, NJ. Students will join other student leaders and faculty to recognize outstanding student leadership. Two Board buses will be utilized at a cost of \$342.00 (salary \$222.00 - fuel \$120.00) for a total of \$684.00 to be paid by the Board of Education.
- h. On Saturday, May 31, 2025, twelve Sayreville War Memorial High School AFJROTC students and one faculty member to Northern Burlington High School, Columbus, NJ. Cadets will attend Aerospace Raider Challenge. One Board bus will be utilized at a cost of \$528.00 (salary \$444.00– fuel \$84.00) to be paid by the Board of Education.
- i. On Tuesday, June 3, 2025, one hundred and three Woodrow Wilson Elementary School third grade students and six faculty members to South Amboy Arena Roller Magic, South Amboy, NJ. Students will celebrate moving up to the SUES. Three Board buses will be utilized at a cost of \$232.00 (salary \$222.00 – fuel \$10.00) per bus for a total of \$696.00 to be paid by the Woodrow Wilson Elementary School PTO.

- j. On Tuesday, June 3, 2025, ten Samsel Upper Elementary School fifth grade MD students and two faculty members to Sayreville Middle School, Parlin, NJ. Students will visit their new school. One Board bus will be utilized at a cost of \$202.25 (salary \$194.25 – fuel \$8.00) to be paid by the Board of Education.
- k. On Monday, June 9, 2025, eleven Sayreville War Memorial High School MD students and four faculty members to Dave and Busters, Woodbridge, NJ. Students will celebrate all their accomplishments throughout the year. One Board bus will be utilized at a cost of \$267.75 (salary \$249.75 – fuel \$18.00) to be paid by the Board of Education.
- l. On Saturday, June 21, 2025, ten Sayreville War Memorial High School AFJROTC students and two faculty members to Fort Dix Cadet Leadership Camp, Fort Dix, NJ. Cadets will participate in Aerospace Science. One Board bus will be utilized at a cost of \$571.75 (salary \$471.75 – fuel \$100.00) to be paid by the Board of Education. Alternate Date: June 22, 2025
- m. On Friday, June 27, 2025, approximately one hundred Sayreville Willabees members and six teachers to Chuck E. Cheese, Edison, NJ. Students will be celebrating Willabees – End of Camp Culmination. Three Board buses will be utilized at a cost of \$176.00 (salary \$156.00 – fuel \$20.00) per bus for a total of \$528.00 to be paid by SAFE-Sayreville Alliance of Family Education.

48. The Board of Education of Sayreville approved Registration/Admission Fees for ten Sayreville War Memorial High School MD students and four faculty members on Monday, June 9, 2025, to Dave & Busters, Woodbridge, NJ in the amount of \$436.73 to be paid by the Board of Education.

49. The Board of Education of Sayreville approved a Camp XL trip on Wednesday, July 23, 2025, to the Metuchen Community Pool, Metuchen, NJ. Thirteen Board buses will be utilized at a total cost of \$3,146.00 Cost to be paid for by the Board of Education. Alternate Date: July 30, 2025

## **A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

### FINANCE

It must be noted that Mrs. Chudkowski and Mrs. Maldonado abstained on the below item.

50. The Board of Education of Sayreville approved the attendance of the following Board members at the New Jersey School Boards Association “Spring School Law Forum” on Thursday, June 26, 2025, at the Doubletree by Hilton, Monroe, NJ, at a cost of \$299.00 to be paid by the Board of Education:

Carrie Chudkowski  
Leidy Maldonado

### BUILDINGS AND GROUNDS

51. The Board of Education of Sayreville approved a facility use permit for the Sayreville Recreation Department to hold Wrestling Open Mat practices at the Emma L. Arleth Elementary School on Fridays from May 2 through June 13, 2025, from 5:45 pm to 7:45 pm in the gym.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 8288933123

### CURRICULUM

2. The Board of Education of Sayreville approved the following recently revised curriculum guides:

- Kindergarten Physical Education
- 8<sup>th</sup> Grade Physical Education

CO-CURRICULUM

3. The Board of Education of Sayreville approved Girls Who Invest, a new student organization at Sayreville War Memorial High School with Marybeth Drabik as its advisor.

4. The Board of Education of Sayreville approved the following trips:
- a. On Tuesday, May 20, 2025, nineteen Sayreville War Memorial High School AFROTC students and one teacher to walk to the Sayreville Middle School to teach and support middle schoolers on the dangers of bullying.
  - b. On Thursday, May 22, 2025, forty Sayreville Middle School ECOS (Environmental Club of Sayreville) students and two teachers to walk to the middle school and high school fields and paths for a community litter clean up and pollution study.
  - c. On Friday, June 6, 2025, seven Sayreville War Memorial High School Business Academy students and two teachers to walk to the Sayreville Middle School for a Career Fair To interact with Sayreville Middle School students and tell them about their experiences in the Business Academy.
  - d. On Friday, June 6, 2025, two Sayreville War Memorial High School Work Based Learning students and one teacher to walk to the Sayreville Middle School to assist with the Career Fair.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the March 31, 2025, through April 28, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2024-2025**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12



Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	2	4	1	2	0	2	0	18
Number of Incidents Investigated	7	2	1	0	0	0	2	0	12
Number of Confirmed Cases	5	0	1	0	0	0	0	0	6
Number of Unconfirmed Cases	2	2	0	0	0	0	2	0	6
March									
Number of Incidents Reported	3	7	1	4	1	0	0	0	16
Number of Incidents Investigated	3	7	1	1	0	0	0	0	12
Number of Confirmed Cases	2	5	0	1	0	0	0	0	8
Number of Unconfirmed Cases	1	2	1	0	0	0	0	0	4
April									
Number of Incidents Reported	4	1	2	2	1	0	0	0	10
Number of Incidents Investigated	4	1	2	0	1	0	0	0	8
Number of Confirmed Cases	1	0	1	0	0	0	0	0	2
Number of Unconfirmed Cases	3	1	1	0	1	0	0	0	6

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
TOTALS									
Number of Incidents Reported	40	26	11	18	10	1	6	1	113
Number of Incidents Investigated	40	25	7	5	1	1	6	1	86
Number of Confirmed Cases	13	10	4	3	0	0	2	0	32
Number of Unconfirmed Cases	27	15	3	2	1	1	4	1	54

2. Pursuant to enacted Legislation, P.L. 192-1989, Chapter 254, the Sayreville Board of Education elected Dr. Richard Labbe to the Representative Assembly of the Educational Services Commission of New Jersey at their meeting held on April 29, 2025, from June 1, 2025, through May 31, 2026.

3. The Board of Education of Sayreville approved the revised 2024-2025 School District Calendar, which will make Wednesday, June 18, 2025 the last day of school for students and ten-month staff at all schools except for the Eisenhower Elementary School, in which the last day will be on June 20, 2025. (See Attachment C-1)

4. The Board of Education of Sayreville approved the Teamsters Local 469 Holiday Schedule for the 2025-2026 school year as follows:

**TEAMSTERS LOCAL 469 HOLIDAYS 2025-2026**

July 4, 2025	Friday	Independence Day
September 1, 2025	Monday	Labor Day
November 11, 2025	Tuesday	Veteran’s Day
November 27, 2025	Thursday	Thanksgiving Day
November 28, 2025	Friday	Thanksgiving Break
December 24, 2025	Wednesday	Winter Recess
December 25, 2025	Thursday	Winter Recess
December 26, 2025	Friday	Winter Recess
December 31, 2025	Wednesday	Winter Recess
January 1, 2026	Thursday	New Year’s Day
January 19, 2026	Monday	Martin Luther King Jr. Day
February 16, 2026	Monday	Presidents Day
March 31, 2026	Tuesday	Spring Recess
April 1, 2026	Wednesday	Spring Recess
April 2, 2026	Thursday	Spring Recess
April 3, 2026	Friday	Spring Recess
May 25, 2026	Monday	Memorial Day
June 19,2026	Friday	Juneteenth

5. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Full Time Technicians Holiday Schedule for the 2025-2026 school year as follows:

**FULL-TIME TECHNICIAN HOLIDAYS 2025-2026**

July 4, 2025	Friday	Independence Day
September 1, 2025	Monday	Labor Day
November 11, 2025	Tuesday	Veterans Day
November 27, 2025	Thursday	Thanksgiving Day
November 28,2025	Friday	Thanksgiving Break
December 24, 2025	Wednesday	Winter Recess
December 25, 2025	Thursday	Winter Recess
December 26,2025	Friday	Winter Recess
December 29, 2025	Monday	Winter Recess
December 30, 2025	Tuesday	Winter Recess

December 31, 2025	Wednesday	Winter Recess
January 1, 2026	Thursday	New Year’s Day
January 19, 2026	Friday	Martin Luther King Jr. Day
February 16, 2026	Monday	Presidents Day
March 31, 2026	Tuesday	Spring Recess
April 1, 2026	Wednesday	Spring Recess
April 2, 2026	Thursday	Spring Recess
April 3, 2026	Friday	Spring Recess
May 25, 2026	Monday	Memorial Day
June 19, 2026	Friday	Juneteenth

6. The Board of Education of Sayreville approved the 2025 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers.

Type of Hours	Start Date	End Date
Regular Summer	June 23, 2025	July 3, 2025
New Summer (Fridays off)	July 7, 2025	August 29, 2025
Regular School Year	September 2, 2025	June 26, 2026

*\*Subject to change upon the revision of the 2025-26 School District Calendar*

C - VISION 2030: GOVERNANCE - ADDENDUM

7. The Board of Education of Sayreville approved a Memorandum of Agreement between the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America and the Sayreville Board of Education spanning the 2024-2025 through 2027-2028 school years. The Board further authorizes the Board President and Board Attorney to finalize and execute the 2024-2028 Collective Bargaining Agreement between the Teamsters Local 469 and the Sayreville Board of Education.

8. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Information Technology Systems and Services Engineers Holiday Schedule for the 2025-2026 school year as follows:

**SEA IT Systems/Services Engineers HOLIDAYS 2025-2026**

July 4, 2025	Friday	Independence Day
September 1, 2025	Monday	Labor Day
November 6, 2025	Thursday	NJEA Convention
November 7, 2025	Friday	NJEA Convention
November 11, 2025	Tuesday	Veterans Day
November 27, 2025	Thursday	Thanksgiving Day
November 28, 2025	Friday	Thanksgiving Break
December 24, 2025	Wednesday	Winter Recess
December 25, 2025	Thursday	Winter Recess
December 26, 2025	Friday	Winter Recess
December 29, 2025	Monday	Winter Recess
December 30, 2025	Tuesday	Winter Recess
December 31, 2025	Wednesday	New Year’s Eve
January 1, 2026	Thursday	New Year’s Day
January 19, 2026	Monday	Martin Luther King Jr. Day
February 16, 2026	Monday	Presidents Day
March 30, 2026	Monday	Spring Recess
March 31, 2026	Tuesday	Spring Recess
April 1, 2026	Wednesday	Spring Recess
April 2, 2026	Thursday	Spring Recess
April 3, 2026	Friday	Spring Recess
May 25, 2026	Monday	Memorial Day
June 19, 2026	Friday	Juneteenth

9. The Board of Education of Sayreville approved to deny Sayreville Education

Association Grievance 2024-25:2 Cafeteria Upgrade.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Date
Blum, Suzanne	Grade 2 Teacher	Truman School	July 1, 2025
Carr, Barry	Custodian	SUES	July 1, 2025
Daloia, Paul	Music Teacher	Wilson School	July 1, 2025
Danielsen, Kathleen	Full-time Paraprofessional	SUES	October 1, 2025
Perone, Judith	Supervisor of Early Childhood Education	District	September 1, 2025
Perone, Thomas	Maintenance Worker	District	September 1, 2025

Dr. Labbe advised that Suzanne Blum has been a teacher at Truman Elementary School for 27 years. Mrs. Blum has dedicated her career to inspiring, educating, and shaping the minds of our youngest learners. She is responsible for bringing Theater Week to Truman School and is a member of the Patriot Committee. Dr. Labbe thanked Mrs. Blum for her exceptional commitment to the Sayreville School District and for making a difference in the lives of so many children in the Sayreville community and wished her a happy retirement.

Dr. Labbe advised that Barry Carr has been a dedicated member of the Sayreville Board of Education staff since 1989 working at Truman Elementary School, Sayreville Middle School, and Samsel Upper Elementary School where he has been since 2001. Mr. Carr is always willing to do whatever is needed and is a great example of someone who has a dramatic impact on the climate of a building. Dr. Labbe thanked him for always lending a hand and brightening everyone’s days with his friendly attitude and congratulated him on his well-deserved retirement.

Dr. Labbe advised that Paul Daloia started his career at Sayreville Middle School in 1998 before moving to Wilson Elementary School. He has dedicated 27 years to instilling a love of music in his students. Mr. Daloia has directed over one hundred performances by various bands and orchestras in conjunction with the school theme for that particular year. Dr. Labbe thanked Mr. Daloia for his contributions to the Sayreville community and wished him well in his retirement.

Dr. Labbe advised that Kathleen Danielson has dedicated the past twenty-four years to the Sayreville Public Schools. Her knowledge in the areas of social and emotional development has made Mrs. Danielson a tremendous resource for some of the most complex student needs in the district. She has offered the highest level of care through her patience, compassion, commitment, and encouraging manner. Dr. Labbe expressed gratitude to Mrs. Danielson and wished her a long and happy retirement.

Dr. Labbe advised that Judith Perone has had a profound impact as an early childhood educator in Sayreville for 25 years. She has been an invaluable asset to the district helping bring the preschool program to new heights. Mrs. Perone is a beloved member of our school community, and her legacy will live on. Dr. Labbe wished her the best in retirement and thanked Mrs. Perone for her unwavering optimism and infectious smile.

Dr. Labbe advised that Thomas Perone began his career with the Sayreville Board of Education in 2011. During his years of service, Mr. Perone has always been dedicated and reliable. Dr. Labbe thanked Mr. Perone for his hard work, many contributions to the district, his kindness, and generosity, and congratulated him on retirement.

Dr. Labbe advised that Kimberly Thornton has been a dedicated and admired teacher at Truman School for 33 years. She has successfully mentored and trained many new and seasoned teachers

throughout the district. Mrs. Thornton is the chairperson of the Outdoor Committee and through her hard work with Acadia National Park and the Truman PTO, she secured the first Outdoor Classroom in the district. Dr. Labbe thanked Mrs. Thornton for her enthusiasm and steadfast commitment to her students. He wished Mrs. Thornton the best in her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/Location	Effective Dates
Graham, LaShell	Science Teacher	SMS	06/30/2025
Mannino, Anna	Cafeteria Worker	SWMHS	<i>Retroactive</i> 04/25/2025

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
Mancini, Ronald	Theater Club Advisor	SMS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Ahmad, Saima	Lunchroom/Playground Aide	<b>04/28/2025</b>
Casella, John	Substitute Teacher	<b>04/23/2025</b>
Hogan, Marissa	Replacement ESL Teacher	09/01/2024 through <b>04/30/2025</b>
Rodriguez, Nancy	Substitute Paraprofessional	<b>04/07/2025</b>

Approval of Leave Requests and Modifications

5. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bolster, Kerri	Special Education Teacher	Arleth School	FMLA	02/10/2025 through <b>04/30/2025</b>
			Intermittent FMLA	05/01/2025 through 06/30/2025
Connors, Lynneanne	Physical Education Teacher	SWMHS	Disability	<b>05/09/2025</b> through 06/30/2025
Consiglio, Kathleen	Cafeteria Worker	SWMHS	Unpaid Medical Leave	03/01/2025 through <b>06/06/2025</b>

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Dancer, Desiree	Art Teacher	SUES	Unpaid Disability  Unpaid Childrearing Leave	<b>04/25/2025</b> through <b>05/22/2025</b>  <b>05/23/2025</b> through 06/30/2025
Duffy, Kimberly	Grade 2 Teacher	Arleth School	Disability	<b>05/12/2025</b> through 06/30/2025
Geesey, John	Campus Monitor	District	Unpaid Family Leave	<i>Retroactive</i> 04/19/2025 through 06/30/2025
Massa, Laura	Bus Driver	District	Disability  FMLA	<i>Retroactive</i> 02/18/2025 through 04/03/2025  04/04/2025 through 06/30/2025
Richiusa, Salvatore	Campus Monitor	District	Disability  Unpaid Medical Leave	<i>Retroactive</i> 04/03/2025 through 04/30/2025  05/01/2025 through 05/02/2025
Roberts, Dale	Custodian	SMS	Disability	01/21/2025 through <b>06/30/2025</b>
Tibbitt, Margaret	Special Education Teacher	SUES	Disability  Unpaid Medical Leave	05/01/2025 through 05/14/2025  05/15/2025 through 05/22/2025

6. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below.

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Catena, Alexandra	School Counselor	SMS	Extended Childrearing Leave	09/01/2025 through 06/30/2026
DiLeonardo, Janine	Math & Science Teacher	SUES	Extended Childrearing Leave	09/01/2025 through 06/30/2026
Miller, Alexa	Special Education Teacher	Arleth School	Disability  Unpaid Childrearing Leave	09/01/2025 through 09/23/2025  09/24/2025 through 12/19/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Olvera, Julia	K-1 Looping Teacher	Eisenhower School	Extended Childrearing Leave	09/01/2025 through 03/20/2026
Spoleti, Sarra	Grade 2 Teacher	Wilson School	Disability	09/01/2025 through 09/05/2025
			Unpaid Childrearing Leave	09/06/2025 through 06/30/2026

Approval of New Hires and Modifications

7. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Bagchi, Mita <i>(M. Machtinger)</i>	Eisenhower School	Replacement K-1 Looping Teacher	Prorated Annualized Salary \$61,500 (MA, Step 2)	<i>Retroactive</i> 04/21/2025 through 06/30/2025	Non-Tenure
Hogan, Marissa <i>(S. Peduto)</i>	SMS & SWMHS	ESL Teacher	Prorated Annualized Salary \$63,500 (MA, Step 4)	05/01/2025 through 06/30/2025	Tenure

8. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Bagchi, Mita <i>(M. Machtinger)</i>	Eisenhower School	Replacement K-1 Looping Teacher	Prorated Annualized Salary \$63,500 (MA, Step 2)	<i>Retroactive</i> 09/01/2025 through 11/24/2025	Non-Tenure

9. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Hyland, Stephanie <i>(D. Ortizio)</i>	Truman School	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	05/05/2025 through 06/30/2025
Kenyon, Samantha <i>(R. Grecco)</i>	SMS	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Morkevich, Victoria <i>(new position)</i>	Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD
Parse, Michael <i>(J. Anderson)</i>	SUES	Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	04/30/2025 through 06/30/2025
Rosoff, Hannah <i>(C. Laffey)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*  
*\*\* Pending Teamster Contract Negotiations*

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Sawyer, Sophie <i>(M. Adames)</i>	SWMHS	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$14,800 (Step 3)	09/01/2025 through 06/30/2026

Approval of Temporary Transfers

11. The Board of Education of Sayreville approved the temporary transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Roberts, Dale <i>(A. Cruz)</i>	Custodian 7 am – 3 pm SMS	Custodian 3 pm – 11 pm SMS	04/30/2025 through 06/30/2025

12. The Board of Education of Sayreville approved the temporary transfer of the non-certificated personnel as indicated below for the 2024-2025 school years at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold type**.*

Name	Previous Assignment	New Temporary Assignment	2024-2025 Salary	Effective Dates
Cruz, Adrian <i>(M. Wojtaszek)</i>	Custodian 3 pm – 11 pm SMS	Lead Custodian 7 am – 3:30 pm SMS	Prorated Annualized Salary Base \$32,219.20 Stipend + <b>\$3,000</b> Total <b>**\$35,219.20</b> (Step 3, NBS)	04/30/2025 through 06/30/2025
Wojtaszek, Matthew <i>(D. Roberts)</i>	Lead Custodian 7 am – 3 pm SMS	Custodian 7 am – 3 pm SMS	Prorated Annualized Salary Base \$48,992 Longevity + <b>\$1,300</b> Total <b>**\$50,292</b> (OG Step 4, WBS)	04/30/2025 through 06/30/2025

*\*\*Pending Teamster Contract Negotiations*



Approval of Substitutes

13. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Class	Effective Dates
Aly, Susan	Substitute Teacher	Class I	04/30/2025
Mancino, Dawn	Substitute Teacher	Class I	04/30/2025
Mangano, Marlena	Substitute Teacher	Class I	04/30/2025
Miller, Amanda	Substitute Teacher	Class I	*TBD
Rodriguez, Nancy	Substitute Teacher	Class I	04/30/2025
Sellers, Andrea	Substitute Teacher	Class I	*TBD
Szymanski, Rachel	Substitute Teacher	Class I	04/30/2025
Wagner, Laurence	Substitute Teacher	Class I	04/30/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

14. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Dates
Aly, Susan	Non-certificated Substitute	04/30/2025
DeCarlo, Michelle	Substitute Cafeteria Worker	04/30/2025
Miller, Amanda	Substitute Paraprofessional	*TBD
Rybitska, Tetyana	Substitute Lunchroom/Playground Aide	<i>Retroactive</i> 04/03/2025
Sellers, Andrea	Non-certificated Substitute	*TBD
Wilkes, Morgan	Substitute Paraprofessional	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Curriculum Writers

15. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below.

Staff Member	Project	Total Stipend
Esteban, Syra	Grade 3 POR Reading	\$600

Approval of Personnel for Tier 3 Intervention Services

16. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Giglione, Jennifer	Eisenhower School

Approval of Personnel for Unified Sports Program

17. The Board of Education of Sayreville approved the following personnel to provide 1:1 support during the Unified Sports Track and Field program, not to exceed 10 hours each at their contracted rate.

Name	Location
Bouthillette, Mary	Project Before Cheesequake
Fernandez, Lillian	Project Before Cheesequake
Lozito, Kate-Lynn	Project Before Cheesequake
Darragh. Rachael	Project Before Cheesequake

Name	Location
DiGuilio, Megan	Project Before Selover
Kohlhepp, Danielle	Project Before Selover
Lerner, Heather	Project Before Selover
Levy, Sydney	Project Before Selover
Verdino, Michelle	Project Before Selover
Hamill, Ashley	Arleth School
Gehris, Allison	Arleth School
Magner, Jean	Arleth School
Markowski, Kelly	Arleth School
Hunte, Nalla	SUES
Little, Jamie Lynn	SUES
Parse, Ashley	SUES
Aronowitz, Annette	SMS
Hochron, Mary	SMS
Ramirez, Kamill	SMS
Williams, Domonique	SMS
Lelak, Linda	SWMHS
Lobasso, Martina	SWMHS
Kosobucki, Dawn	SWMHS

Approval of Staff for After-Hours Testing

18. The Board of Education of Sayreville approved the following staff for after-hours testing at the rate of \$60 per hour for the 2024-2025 school year.

Calcagno, Antonietta  
Chupka, Carly  
Kapadia, Haresh  
Morris, Osaze  
Schnorbus, Paula

Approval of Trip Instruction and Supervision Stipend

19. The Board of Education of Sayreville approved the stipend for the staff members indicated below who will instruct and supervise students during the JROTC Cadet Leadership Course in Fort Dix, New Jersey from June 22, 2025 – June 29, 2025.

Name	Stipend
Knowlton, Marcus	\$1,500
Tomassi, Mario	\$1,500

Approval of the District Instructional Coach for Summer Employment

20. The Board of Education of Sayreville approved the employment of the District Instructional Coach beginning July 1, 2025, through August 31, 2025, at the contracted rate of \$284 per day, not to exceed 10 days funded through the FY25 ESEA Grant-Title IIA funds.

Griggs, Rosemarie

Approval of Personnel for Advanced Placement Summer Boot Camp

21. The Board of Education of Sayreville approved the employment of the following personnel to work in the AP Summer Boot Camp on an as-needed basis dependent on student enrollment. Sessions will run between June 23, 2025, and July 31, 2025, at a rate of \$60 per hour funded by the Title IV Federal grant funds. Not to exceed 2.5 hours per session.

Alcolea, Hugo                      Quinby, Carter

Benoy, Roshen	Sachar, Manmeet
Coleman, James	Santella, Darci
McCabe, Christina	Santos, Carolyn
Mojzsis, Katherine	Vasquez, Jennifer
Pastva, Joseph	Veres, Kenneth
Prignoli, Melissa	Victorero-Mongone, Lizbeth

**Approval of Personnel for Learning Acceleration at Camp XL Program**

22. The Board of Education of Sayreville approved the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment, at an hourly rate, number of hours, total compensation and Federal Title grant funds as indicated in Attachment D-1.

**Approval of Personnel for Family Engagement**

23. The Board of Education of Sayreville retroactively approved staff to facilitate a Multicultural event on April 22, 2025, at Project Before Selover at a rate of \$60 per hour funded through the Preschool Expansion Aid grant.

Hart, Brittany

24. The Board of Education of Sayreville approved the following staff to serve as Translators for the ESL Family Engagement Event on May 7, 2025, at a rate of \$60 per hour funded through Title III grant funds.

Arevalo, Gloria  
Ferreira, Antonio  
Ganjwala, Bhoomi  
Santana, Brunilda

25. The Board of Education of Sayreville approved the following staff to facilitate the SMS Title I Family Engagement Event on May 21, 2025, at a rate of \$60 per hour funded through Title I grant funds.

Belotti, Lori	Lynch, Barbara
Cavallaro, Mary	McVicar, Kristine
Geison, Kulsum	Price, Jason
Iglesias, Nina	Reina, Samantha
Lawlor, Christine	Suckow, Kristyn

**Approval of Woodcock-Johnson V Training**

26. The Board of Education of Sayreville approved the following teachers to attend the WJ-V Training facilitated by Riverside at Middlesex County Magnet School, East Brunswick on June 3, 2025 – June 6, 2025, at a cost of \$200 per person.

Brock, Deena  
DiBernardo, Gina  
Grove, Meghan  
Hartnett, Kristin  
Horvat, Cvetelina  
Oleszkiewicz, Jessica

**Approval of Presenters for Staff Development Day**

27. The Board of Education of Sayreville approved the following staff members to present workshops on June 10, 2025, Staff Development Day.

Presenter	Professional Development Session Title	Payment	Funding Source
Cardillo, Margaret	Learn More About Clever Apps/Resources 1 session w/co-presenter	\$62.50	Local
Del Popolo, Nicole	Exploring with Study Sync	\$125	Title IIA
Makely, Heather	Learn More About Clever Apps/Resources	N/A	N/A
Swanson, Emily	Aligning Library Initiatives with District Goals	\$125	Local

Approval of Professional Days

28. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate. *Any changes made to previous approvals are in **bold** type.*

Name	Professional Day	Date	Registration Fee
Avdiu, Mihana	Effective EF Strategies to Empower Children to Thrive Emotionally, Socially, and Academically	05/14/2025	\$53.30 Title IIA
Belotti, Lori	Multi-Tiered Systems of Support: 4th Annual Effective Practices Statewide Summit PSEL Standards: 1,4,6	05/16/2025	\$150.00 Title IIA
Bingert, Melissa	Maximizing On-Task Behavior: Proactive and Reactive Strategies	04/30/2025	\$285.00 Title IIA
Bruens, Holly	Reading Strategies - Essential Research-Based Instruction for Every Classroom	05/07/2025	\$159.00 Title IIA
Cibrian, Kelly	Just-In-Time MATH Interventions	05/29/2025	\$295.00 Title IIA
Dean, Bridget	ASHA Learning Pass	05/15/2025 05/16/2025	Free
Duda, Jeanna	Teaching Fractional Reasoning and Operations for Understanding: Grades 1-5	05/09/2025	\$100.00 Title IIA
Glock-Molloy, Eric	Brick by Brick: A Leader's Guide to Building SEL in Schools	05/13/2025	Free
Glock-Molloy, Eric	NJDOE School Safety and Security Symposium	07/16/2025	Free
Hall, Eric	Network & Learn Sessions for WBL Coordinators	<b>05/13/2025</b>	\$49.00
Jamedar, Kelsey	NJ TESOL Conference	05/21/2025	\$350.00 Title III
Lawson, Lynn Marie	Sonday System 1	5/16/2025	\$249.00 Title IIA
Morris, Stephanie	Best Current Practices for School Medical Emergencies, Grades K-12	05/23/2025	\$169.00
Nugent, Gina	Unified Physical Education	04/30/2025	Free
O'Hara, Dawn	Helping Students Who Start School Behind	06/12/2025	\$295.00 Title IIA
Rafhan, Fatima	TEACH Conference	05/07/2025 05/08/2025	\$40.00 Title IIA
Thompson, Rebecca	Keys to Enhancing Your Effectiveness as a School Nurse, Grades K-12	05/09/2025	\$169.00 Title IIA

Name	Professional Day	Date	Registration Fee
Thompson, Rebecca	Best Practices for Addressing Mental Health Issues in Your Schools, Grades K-12	05/30/2025	\$169.00 Title IIA

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

29. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/Location	Effective Date
Heuvelman, Jordana	School Psychologist	SWMHS	06/30/2025

Approval of Degree Status Upgrades, Salary Amendments and Corrections

30. The Board of Education of Sayreville retroactively approved the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	2024-2025 Salary	Effective Dates
Clifford, Theresa	Part-time Paraprofessional	SWMHS	Base Salary \$17,098.20 Stipend + <b>\$250.00</b> Total Salary \$17,348.20	School Year 2024-2025

31. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
DePascale, Karen	Substitute Lunchroom/Playground Aide	<b>05/01/2025</b>
Ostendorf, Kelly	Substitute Teacher	<b>04/29/2025</b>

Approval of Leave Requests and Modifications

32. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Frish, Dorothy	Full-time Paraprofessional	SMS	Disability	<i>Retroactive</i> 04/22/2025 through 06/30/2025
Machtinger, Meghan	Grade 1 Teacher	Eisenhower School	Disability	04/21/2025 through <b>05/12/2025</b>
			<b>Unpaid Disability</b>	<b>05/13/2025</b> through <b>05/15/2025</b>
			Unpaid Childrearing Leave	<b>05/16/2025</b> through 06/30/2025

Approval of New Hires and Modifications

33. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Malave, Heidi <i>(new position)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD
Mansfield-Gonzalez, Marilyn <i>(A. Mannino)</i>	SWMHS	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

34. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Class	Effective Dates
Pesci, Kaylee	Substitute Teacher	Class I	*TBD
Vigilante, Ashley	Substitute Teacher	Class I	04/30/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

35. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Date
Dranchak, Collette	Substitute Paraprofessional	04/30/2025

Approval of Professional Days

36. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Rubay, Leeann	Powerful, Practical Strategies for Supporting Students with Special Needs	05/12/2025	\$295.00 Title IIA

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Napolitano, second by Mr. Callahan. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- . Finance
  - Item # 6 – Approval of Operating Bills List
    - Abstain – 1
  - Item # 22 – Approval of Private Preschool Providers
    - Abstain – 1

- Item # 31– Approval of Attendance at New Jersey School Boards Association Conference
  - Abstain – 2
- Item # 50 – Approval of Attendance at New Jersey School Boards Association Conference
  - Abstain – 2

#### PUBLIC PARTICIPATION

Michelle Bardsley, 28 Williams Street, commented on Board of Education Policy 5756.

Lisa Rebak, Charles Street, commented on Dwight D. Eisenhower Elementary School parking, congratulated Mr. Knaster, thanked the staff for support of her children, and asked if there is a district policy regarding religious speech at public meetings.

Joseph Campagna, Haven Terrace, commented on Board of Education Policy 5756.

Carolyn Mak, 23 Cloister Court, commented on Board of Education Policy 5756.

Kim Blanda, 13 Meadow Lane, Old Bridge, read a letter commenting on Board of Education Policy 5756.

Alice Finney, Colts Neck, commented on Board of Education Policy 5756 and the separation of church and state.

Ron Mak, Old Bridge, commented on Board of Education Policy 5756 and the separation of church and state.

Kelly Wankmueller, Parlin, commented on Board of Education Policy 5756, encouraged more open discussion at Board meetings.

Anthony Sposato, Washington Road, commented on Board of Education Policy 5756.

Atef Ghaly, Henry Street, commented on Board of Education Policy 5756.

Steve Fischer, 58 Kierst Street, commented on male athletes competing in women's sports.

#### BOARD COMMENTS

Board members discussed Board of Education Policy 5756.

#### ADDITIONAL MOTION

Mrs. Maldonado made a motion to rescind Policy 5756, Mrs. Chudkowski second.

Roll call vote. Three yes votes recorded. Six no votes recorded. Motion did not carry. Three yes votes recorded by Mrs. Chudkowski, Mrs. Hernandez, and Mrs. Maldonado. Six no votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

#### ADDITIONAL BOARD COMMENTS

Mr. Fernandez thanked the district for their support of the Rivera family and noted personal experience with Mr. Fischer.

#### NEXT MEETING DATE

- Tuesday, May 20, 2025
- Monday, June 16, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried.  
The Board adjourned the meeting at 10:18 P.M.

Erin Hill  
Business Administrator/Board Secretary