

**Feaster Charter School**  
**2023-24**  
**Classified Employees' Salary Schedule**  
**Annual**

| Hourly<br>Step 1 | Range | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |
|------------------|-------|------------|------------|------------|------------|------------|------------|------------|
| 16.43            | 12    | 34,309.11  | 35,934.85  | 37,619.36  | 39,544.46  | 41,350.13  | 43,335.69  | 45,502.47  |
| 16.83            | 13    | 35,151.12  | 36,957.29  | 38,761.06  | 40,507.29  | 42,492.32  | 44,599.49  | 46,829.46  |
| 17.21            | 14    | 35,934.85  | 37,619.36  | 39,544.46  | 41,350.13  | 43,335.69  | 45,502.08  | 47,777.19  |
| 17.70            | 15    | 36,957.29  | 38,761.06  | 40,507.29  | 42,492.32  | 44,599.49  | 46,644.89  | 48,977.14  |
| 18.02            | 16    | 37,619.36  | 39,544.46  | 41,350.13  | 43,335.69  | 45,502.08  | 47,608.52  | 49,988.94  |
| 18.56            | 17    | 38,761.06  | 40,507.29  | 42,492.32  | 44,599.49  | 46,644.89  | 48,992.03  | 51,441.64  |
| 18.94            | 18    | 39,544.46  | 41,350.13  | 43,335.69  | 45,502.08  | 47,608.52  | 49,834.89  | 52,326.63  |
| 19.40            | 19    | 40,507.29  | 42,492.32  | 44,599.49  | 46,644.89  | 48,992.03  | 51,278.16  | 53,842.06  |
| 19.80            | 20    | 41,350.13  | 43,335.69  | 45,502.08  | 47,608.52  | 49,834.89  | 52,361.18  | 54,979.24  |
| 20.35            | 21    | 42,492.32  | 44,599.49  | 46,644.89  | 48,992.03  | 51,278.16  | 53,745.24  | 56,432.50  |
| 20.75            | 22    | 43,335.69  | 45,502.08  | 47,608.52  | 49,834.89  | 52,361.18  | 54,829.14  | 57,570.59  |
| 21.36            | 23    | 44,599.49  | 46,644.89  | 48,992.03  | 51,278.16  | 53,745.24  | 56,273.23  | 59,086.90  |
| 21.79            | 24    | 45,502.08  | 47,608.52  | 49,834.89  | 52,361.18  | 54,829.14  | 57,475.43  | 60,349.20  |
| 22.34            | 25    | 46,644.89  | 48,992.03  | 51,278.16  | 53,745.24  | 56,273.23  | 58,980.60  | 61,929.63  |
| 22.80            | 26    | 47,608.52  | 49,834.89  | 52,361.18  | 54,829.14  | 57,475.43  | 60,425.48  | 63,446.75  |
| 23.46            | 27    | 48,992.03  | 51,278.16  | 53,745.24  | 56,273.23  | 58,980.60  | 61,809.02  | 64,899.47  |
| 23.87            | 28    | 49,834.89  | 52,361.18  | 54,829.14  | 57,475.43  | 60,425.48  | 63,192.60  | 66,352.23  |
| 24.56            | 29    | 51,278.16  | 53,745.24  | 56,273.23  | 58,980.60  | 61,809.02  | 64,938.27  | 68,185.18  |
| 25.08            | 30    | 52,361.18  | 54,829.14  | 57,475.43  | 60,425.48  | 63,192.60  | 66,321.80  | 69,637.89  |
| 25.74            | 31    | 53,745.24  | 56,273.23  | 58,980.60  | 61,809.02  | 64,938.27  | 68,006.65  | 71,406.98  |
| 26.26            | 32    | 54,829.14  | 57,475.43  | 60,425.48  | 63,192.60  | 66,321.80  | 69,511.26  | 72,986.83  |
| 26.95            | 33    | 56,273.23  | 58,980.60  | 61,809.02  | 64,938.27  | 68,006.65  | 71,377.46  | 74,946.33  |
| 27.53            | 34    | 57,475.43  | 60,425.48  | 63,192.60  | 66,321.80  | 69,511.26  | 72,941.25  | 76,588.31  |
| 28.25            | 35    | 58,980.60  | 61,809.02  | 64,938.27  | 68,006.65  | 71,377.46  | 74,866.86  | 78,610.20  |
| 28.94            | 36    | 60,425.48  | 63,192.60  | 66,321.80  | 69,511.26  | 72,941.25  | 76,431.75  | 80,253.34  |
| 29.60            | 37    | 61,809.02  | 64,938.27  | 68,006.65  | 71,377.46  | 74,866.86  | 78,537.31  | 82,464.18  |
| 30.26            | 38    | 63,192.60  | 66,321.80  | 69,511.26  | 72,941.25  | 76,431.75  | 80,161.89  | 84,169.99  |
| 31.10            | 39    | 64,938.27  | 68,006.65  | 71,377.46  | 74,866.86  | 78,537.31  | 82,388.31  | 86,507.73  |
| 31.76            | 40    | 66,321.80  | 69,511.26  | 72,941.25  | 76,431.75  | 80,161.89  | 84,133.90  | 88,340.59  |
| 32.57            | 41    | 68,006.65  | 71,377.46  | 74,866.86  | 78,537.31  | 82,388.31  | 86,479.76  | 90,803.75  |
| 33.29            | 42    | 69,511.26  | 72,941.25  | 76,431.75  | 80,161.89  | 84,133.90  | 88,225.94  | 92,637.24  |
| 34.18            | 43    | 71,377.46  | 74,866.86  | 78,537.31  | 82,388.31  | 86,479.76  | 90,573.14  | 95,101.79  |
| 34.93            | 44    | 72,941.25  | 76,431.75  | 80,161.89  | 84,133.90  | 88,225.94  | 92,617.91  | 97,248.81  |
| 35.86            | 45    | 74,866.86  | 78,537.31  | 82,388.31  | 86,479.76  | 90,573.14  | 95,085.31  | 99,839.58  |
| 36.61            | 46    | 76,431.75  | 80,161.89  | 84,133.90  | 88,225.94  | 92,617.91  | 97,130.65  | 101,987.18 |
| 37.61            | 47    | 78,537.31  | 82,388.31  | 86,479.76  | 90,573.14  | 95,085.31  | 99,658.05  | 104,640.95 |
| 38.39            | 48    | 80,161.89  | 84,133.90  | 88,225.94  | 92,617.91  | 97,130.65  | 101,885.00 | 106,979.25 |
| 39.46            | 49    | 82,388.31  | 86,479.76  | 90,573.14  | 95,085.31  | 99,658.05  | 104,713.14 | 109,948.80 |
| 40.29            | 50    | 84,133.90  | 88,225.94  | 92,617.91  | 97,130.65  | 101,885.00 | 106,819.01 | 112,159.96 |
| 41.42            | 51    | 86,479.76  | 90,573.14  | 95,085.31  | 99,658.05  | 104,713.14 | 109,371.96 | 114,840.56 |
| 42.25            | 52    | 88,225.94  | 92,617.91  | 97,130.65  | 101,885.00 | 106,819.01 | 111,985.97 | 117,585.27 |
| 43.38            | 53    | 90,573.14  | 95,085.31  | 99,658.05  | 104,713.14 | 109,371.96 | 114,662.42 | 120,395.54 |
| 44.36            | 54    | 92,617.91  | 97,130.65  | 101,885.00 | 106,819.01 | 111,985.97 | 117,402.83 | 123,272.97 |
| 45.54            | 55    | 95,085.31  | 99,658.05  | 104,713.14 | 109,371.96 | 114,662.42 | 120,208.80 | 126,219.24 |
| 46.52            | 56    | 97,130.65  | 101,885.00 | 106,819.01 | 111,985.97 | 117,402.83 | 123,081.76 | 129,235.85 |
| 47.73            | 57    | 99,658.05  | 104,713.14 | 109,371.96 | 114,662.42 | 120,208.80 | 126,023.43 | 132,324.61 |
| 48.80            | 58    | 101,885.00 | 106,819.01 | 111,985.97 | 117,402.83 | 123,081.76 | 129,035.38 | 135,487.15 |
| 50.15            | 59    | 104,713.14 | 109,371.96 | 114,662.42 | 120,208.80 | 126,023.43 | 132,119.34 | 138,725.30 |
| 51.16            | 60    | 106,819.01 | 111,985.97 | 117,402.83 | 123,081.76 | 129,035.38 | 135,276.98 | 142,040.83 |
| 52.38            | 61    | 109,371.96 | 114,662.42 | 120,208.80 | 126,023.43 | 132,119.34 | 138,510.12 | 145,435.62 |
| 53.63            | 62    | 111,985.97 | 117,402.83 | 123,081.76 | 129,035.38 | 135,276.98 | 141,820.51 | 148,911.54 |
| 54.91            | 63    | 114,662.42 | 120,208.80 | 126,023.43 | 132,119.34 | 138,510.12 | 145,210.01 | 152,470.51 |
| 56.23            | 64    | 117,402.83 | 123,081.76 | 129,035.38 | 135,276.98 | 141,820.51 | 148,680.52 | 156,114.55 |
| 57.57            | 65    | 120,208.80 | 126,023.43 | 132,119.34 | 138,510.12 | 145,210.01 | 152,234.00 | 159,845.70 |

Adopted: February 28, 2024 (with 9.0% COLA eff. 7/1/2023)  
Effective: July 1, 2023

| <u>Longevity</u>    |        |                                           |
|---------------------|--------|-------------------------------------------|
| 11 through 13 years | 4 1/2% | 19 through 22 years 11 1/2% 29+ years 18% |
| 14 through 15 years | 7 1/2% | 23 through 25 years 13 1/2%               |
| 16 through 18 years | 9 1/2% | 26 through 28 years 15 1/2%               |

