Visual and Performing Arts

Report to the Board of Education

November 17, 2021

Introduction

Marc Keehmer

Music Teacher at Montgomery Elementary

Recipient of Save the Music Grant

Arts Leadership Team Lead

2021 CMEA-Southern Border - Peripole General Music Educator Award



VAPA
VISUAL AND PERFORMING ARTS

History of VAPA in CVESD

Let's take you back in time...

2010

Partnership with San Diego Youth Symphony begins -

65 students have access to arts education

2012

6 Pilot Programs throughout the district.

250 students have access to arts education

2013

Partnership with Save The Music Foundation begins. STM provides school with instruments grant valued at $30,000

2014

CVESD hires 4 full time music teachers.

3,000 students have access to arts education

2015

CVESD Board approves $15 million for VAPA Program
70+ VAPA teachers are hired along with VAPA Coordinator position

29,000 students have access to arts education













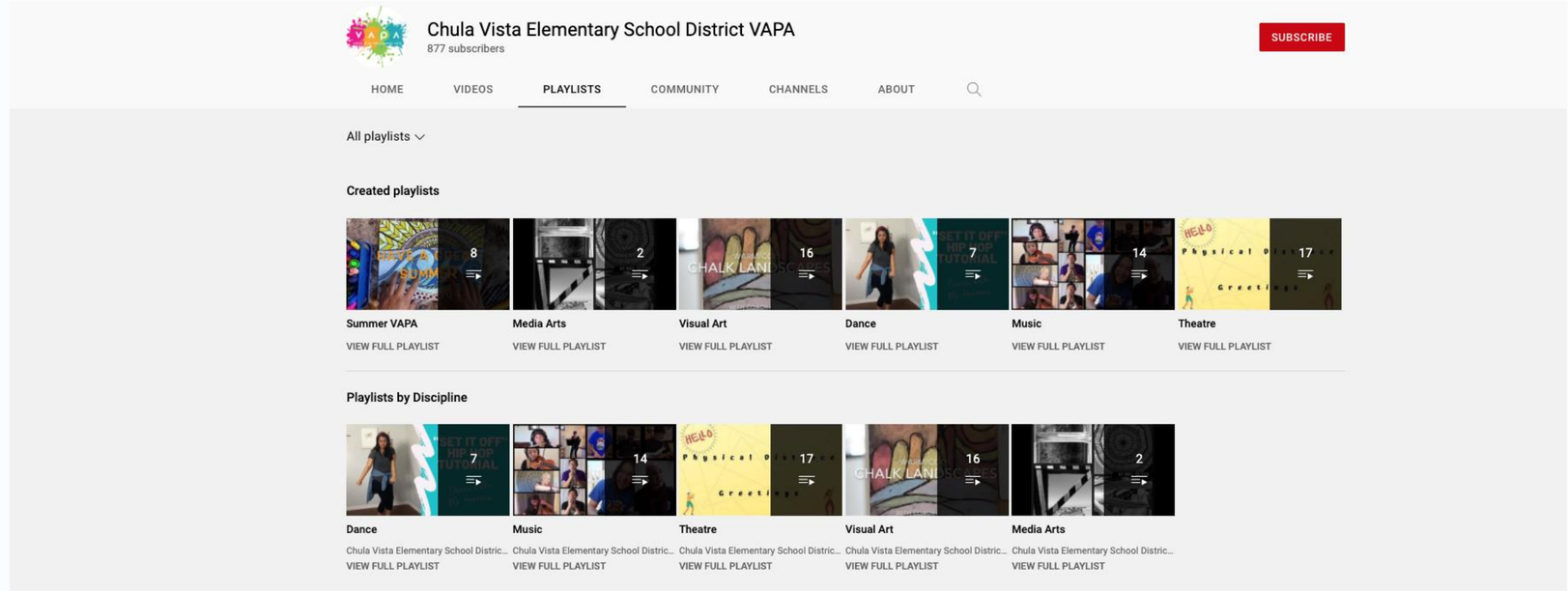


2015 - 2020

VAPA
VISUAL AND PERFORMING ARTS



Teaching Through a Pandemic



CVESD VAPA
Arts &
Movement at
Home



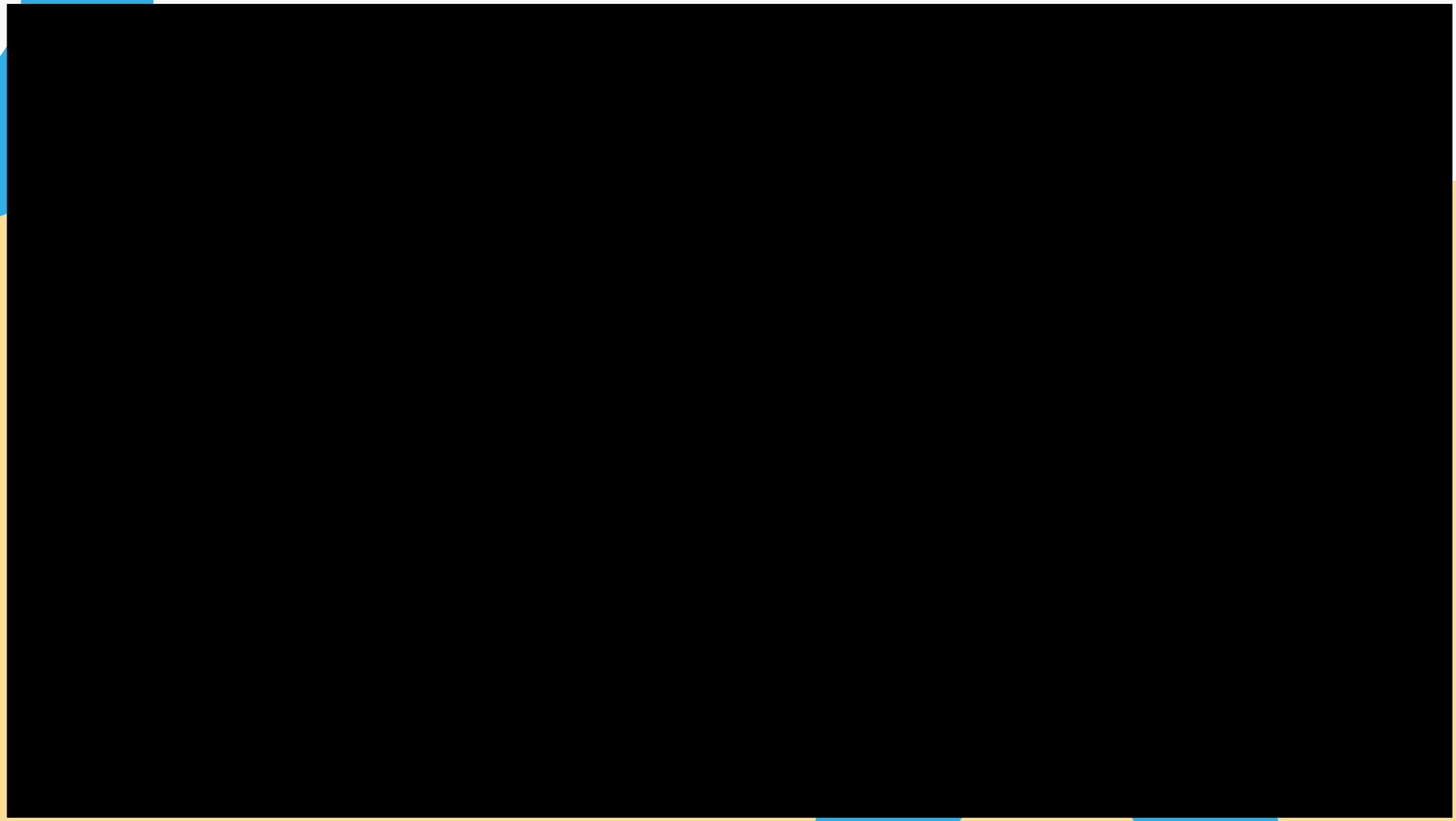
ARTS AT HOME!

Teaching Through a Pandemic

VAPA
VISUAL AND PERFORMING ARTS




CHULA VISTA ELEMENTARY
SCHOOL DISTRICT



DRAMA NOTEBOOK

ARTS EDUCATION CONNECTION
SAN DIEGO

TURNAROUND ARTS: CALIFORNIA
creating success in schools
A PROGRAM OF THE KENNEDY CENTER

San Diego Youth Symphony and Conservatory

QuaverEd™

DEEP SPACE SPARKLE

Save The Music FOUNDATION

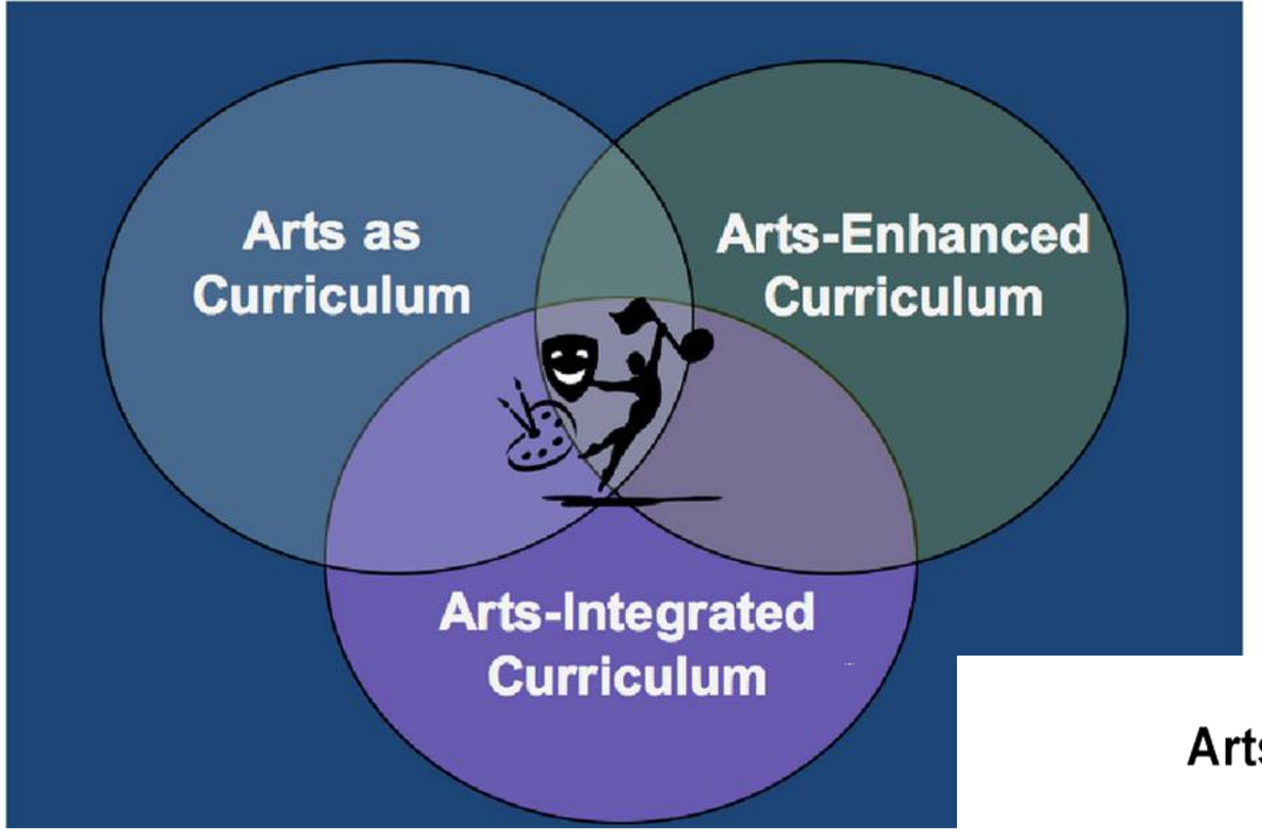
VAPA
VISUAL AND PERFORMING ARTS

School Specialty SELECT

Mingei International Museum

ARTS EMPOWER

Arts Partners







Arts Integration is an approach to teaching

in which students construct and demonstrate understanding

through an art form.

Students engage in a creative process

which connects an art form and another subject area

and meets evolving objectives in both.

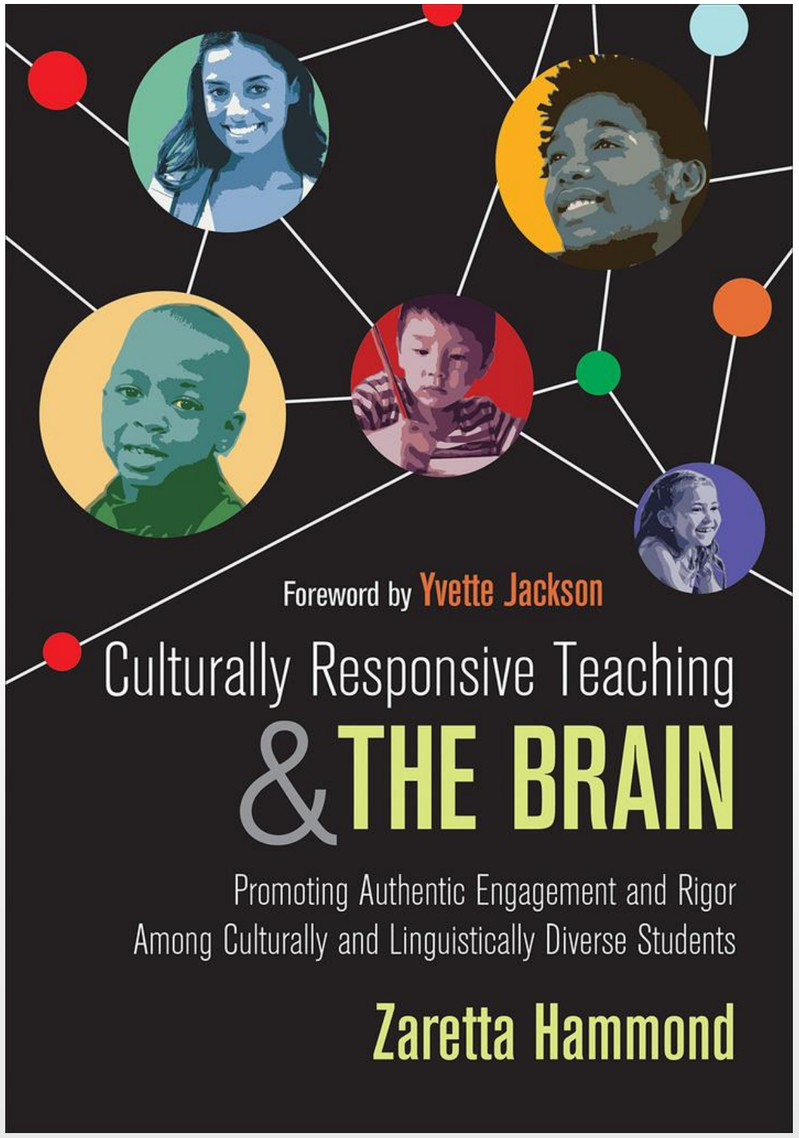


REIMAGINING RELATIONSHIPS THROUGH

UNITY AND Grace

CHULA VISTA ELEMENTARY SCHOOL DISTRICT







Thank You!

Visual and Performing Arts

Board Report to the Board of Education

November 17, 2021











District Safety Committee & COVID-19 Update

CVESD Governing Board Meeting
November 17, 2021

Purpose

The District Safety Committee was formed by the Chula Vista Elementary School District Board of Education at their regularly scheduled meeting held on August 25, 2021.

Per the Board of Education the committee's role is to advise on the creation and implementation of COVID-19 safety measures, and to oversee site level committees.

District Safety Committee

District Administration

- Jorge Mora, Senior Director of Human Resources
- Jennifer Venyak, Emergency Preparedness and Security Manager

Chula Vista Educators

- Rosi Martinez, President
- Linda Kucinski, School Nurse

Chula Vista Classified Employees Organization

- Chris Mages, Vice President
- Angela Reed, Vice President

Charter

- Angelica Sleiman, Ph.D., Principal



Safety Committee Discussion

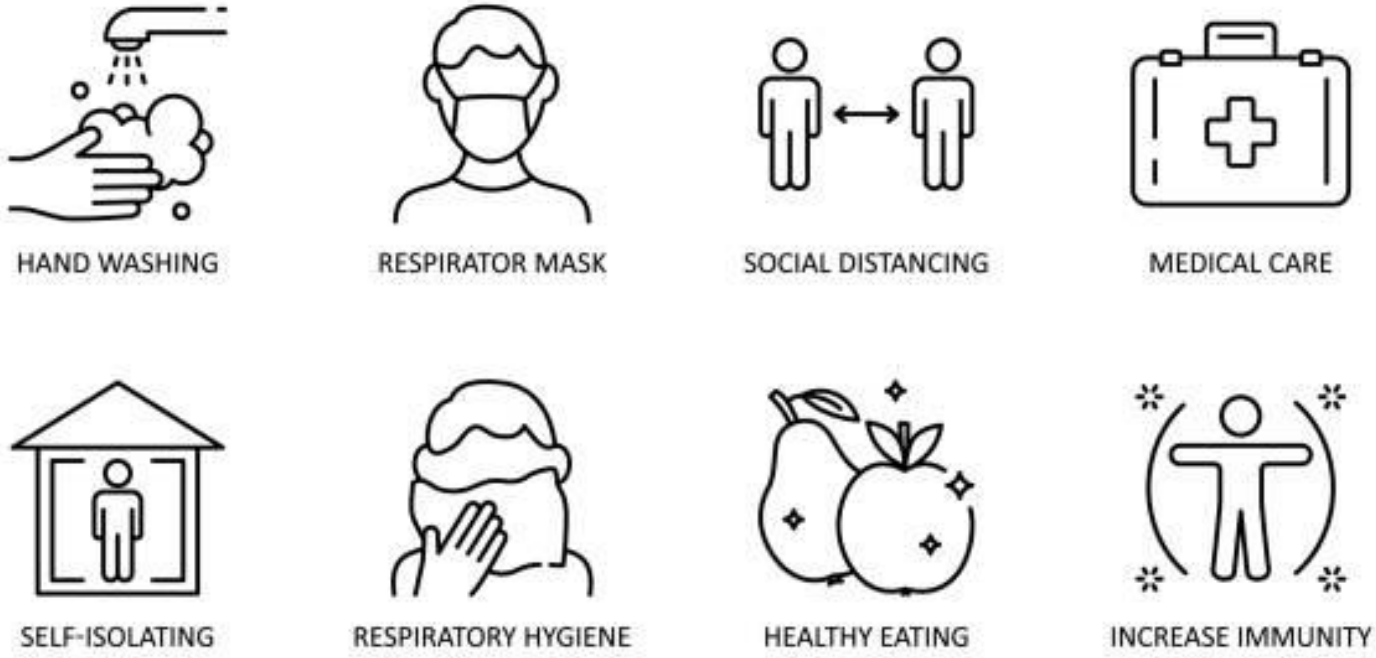
COVID-19 Topics

- Additional Medical Staffing
- How To Report/Address Safety Concerns
- Review of Contact Tracing Team
- Vaccination Clinics

General Safety Concerns

- Staff Sign-In Protocols
- Playground Safety and Supervision

COVID-19 Guidelines & Updates



California Vaccine Mandate - Schools

- While currently, California requires all K-12 staff to verify their vaccination status or be tested weekly, all staff will be required to be vaccinated no later than when the requirement takes effect for students.

- Students will be required to be vaccinated for in person learning starting the term following FDA full approval of the vaccine for their grade span (7-12 and k-6).

- Based on current projections for full approval for ages 12+, we anticipate the requirement would apply to grades 7-12 starting on July 1, 2022.

https://www.gov.ca.gov/wp-content/uploads/2021/10/California-Becomes-First-State-in-Nation-to-Announce-COVID-19-Vaccine-to-List-of-Required-School-Vaccinations.pdf

Questions?



Superintendent Search Update

CVESD Governing Board Meeting
November 17, 2021

Agenda

- Timeline
- Marketing
- Personal Connection
- Challenges / Opportunities
- Questions

neline

November 28
- **Applications Due**

November 30 Application Review Process
- **Committee to review process**

December 7,8
- **Committee To Review Applicants**
- **Create Interview Questions**

January 11, 12, 13
- **First Round Interviews**

January TBD
- **Board Interviews**
- **Board Recommendation**

February Board Meeting
- **Job Offer**





CAREERCONNECT

EdCal CareerConnect ads are published in conjunction with online job postings. To place an ad in CareerConnect, or to learn more about job advertising opportunities, visit **careers.acsa.org/employers**.

Find more jobs and resources at careers.acsa.org.

✪ new posting, ✖ imminent application deadline. ✪ featured posting.

superintendent

"Each Child is an Individual of Great Worth"

CHULA VISTA ELEMENTARY SCHOOL DISTRICT
(San Diego County, California)

SUPERINTENDENT
Salary: $260,000-$342,142 Starting at $260,000-$292,464 annually
Plus excellent fringe benefits
(224 Work Days)

APPLICATION DEADLINE: Sunday, November 28, 2021
For application: http://www.cvesd.org/employment/careers/management

Please Contact
Jason Romero, Assistant Superintendent for Human Resources
jason.romero@cvesd.org or Superintendent.Search@cvesd.org
(619) 425-9600, Extension 1340

County); Application Deadline: October 22. Salary, Competitive; Lead Consultants: David Verdugo and Rich Thorne; For application instructions, please visit our website at http://leadershipassociates.org/active-searches/ and select the listing for this position.

✪ **South Monterey County Joint Union High School District—Superintendent** The SMCJUHSD Board of Trustees invites highly qualified educational leaders to apply for the position of Superintendent. ADA 2,750. Deadline: Friday, October 22 at 11:30 p.m. Competitive and negotiable compensation package. Contact: Claudia Arellano (831) 385-0606, ext. 4305 or carellano@smcjuhsd.org. Apply via EdJoin at: www.edjo.in/1482342.

deputy/associate/assistant supt

manager, director level

✪ **El Dorado County Office of Education—Charter SELPA Program Director** Plans, organizes, and directs Charter SELPA Program activities. This includes providing program administrative support and coordinating regionalized services to each Charter LEA participating in the local plan including special education program components. This also includes coordination of interagency agreements, state and local monitoring processes/procedures related to special education, state reporting requirements, and Professional Learning offerings. Apply at www.edjoin.org/edcoe by 10/20, 5pm.

✪ **Milpitas Unified School District—Director, Maintenance/Operations/Transportation** Salary: $131,750-$155,918. Work Year: 221 Days. Deadline: October 8, 2021. Contact: Damon James, HR Director, djames@musd.org. 1331 E. Calaveras Blvd., Milpitas, CA 95035. (408) 635-2600, ext. 6071. Apply at www.edjoin.org.

✪ **Palm Springs Unified School District—Director, Nutrition Services** Monthly Salary $8,867 - $10,803. Required: Bachelor's degree in food and nutrition, food service management, dietetics, nutrition education, culinary arts, business, or a related field. Valid Approved and Accredited Food Safety Certification. Apply at www.psusd.us Deadline: 10/22/2021.

manager, other

✪ **Alisal Union School District—Program Manager of Extended Learning Programs** Salary: $99,786-$117,487 Annually (Plus $500 Master's Degree Stipend Or $1,000 Doctorate Degree Stipend) Work Year: 206 Days. Deadline: October 15 @ 5:00 P.M. Submit to: Alisal Union School District, Human Resources Division ATTN: Maritza Salazar, HR Administrative Assistant 155 Bardin Road, Salinas, CA 93905 (831) 753-5700, EXT. 2024 maritza.salazar@alisal.org Apply at edjoin.org.

coordinator

✪ **Newport-Mesa Unified School District—Coordinator, Student Services** (Orange County) Deadline: 10/15/21. $131,134 - $159,543 (224 days). Contact: Leona Olson, Assistant Superintendent, Chief HR Officer. (714) 424-5041. Apply at www.edjoin.org/nmusd.

✪ **Palm Springs Unified School District—Coordinator of English Language Learner Programs** Salary Range: $111,853-$143,775. Days: 223. The District contributes $15,267 annually towards any medical benefit plan selection. A monthly payroll deduction is activated to cover any amount over $15,267. Required: Valid California administrative credential authorizing service in this position. Must have CLAD certification. Five (5) or more years successful teaching experience, and a minimum of three (3) years successful experience working directly with English Language Learner Programs. Master's Degree or higher. Character, personality, and social capability to relate and communicate effectively with staff, students, and community. Apply at www.psusd.us Deadline: 10/22/2021.

other certificated

✪ **Fairfield-Suisun Unified School District—Director of Special Education** Under direction of the



Jason Romero

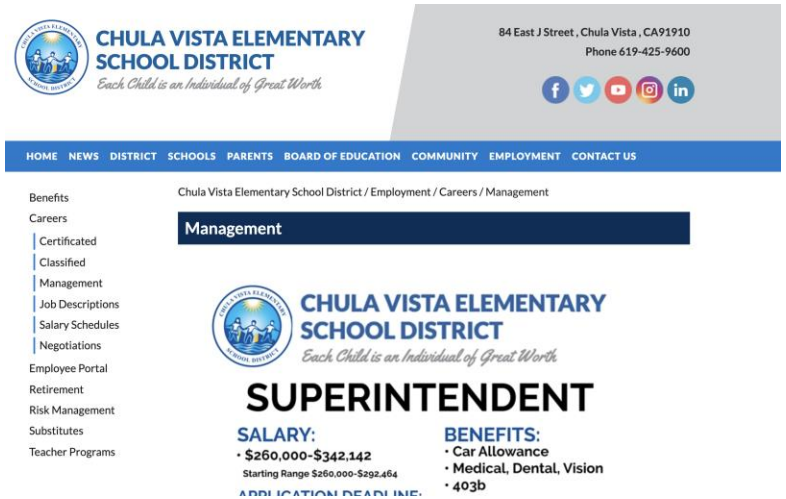
Assistant Superintendent, Human Resources at Chula Vista Elementary School District

View full profile



Jason Romero (He/Him)
Assistant Superintendent, Human Resources at Chula Vista Elementary ...
4h •

Superintendent position now open! Looking for qualified candidates! Come lead our amazing district. Email: Superintendent.Search@cvesd.org or Jason.Romero@cvesd.org for application or more info.
#CVESDTheBestPlaceToBe



CHULA VISTA ELEMENTARY SCHOOL DISTRICT
Each Child is an Individual of Great Worth

84 East J Street , Chula Vista , CA91910
Phone 619-425-9600

HOME NEWS DISTRICT SCHOOLS PARENTS BOARD OF EDUCATION COMMUNITY EMPLOYMENT CONTACT US

Benefits
Careers
- Certificated
- Classified
- Management
- Job Descriptions
- Salary Schedules
- Negotiations

Employee Portal
Retirement
Risk Management
Substitutes
Teacher Programs

Chula Vista Elementary School District / Employment / Careers / Management

Management

CHULA VISTA ELEMENTARY SCHOOL DISTRICT
Each Child is an Individual of Great Worth

SUPERINTENDENT

SALARY:
• $260,000-$342,142
Starting Range $260,000-$292,464

BENEFITS:
• Car Allowance
• Medical, Dental, Vision
• 403b

Marketing

Activity
4,475 followers



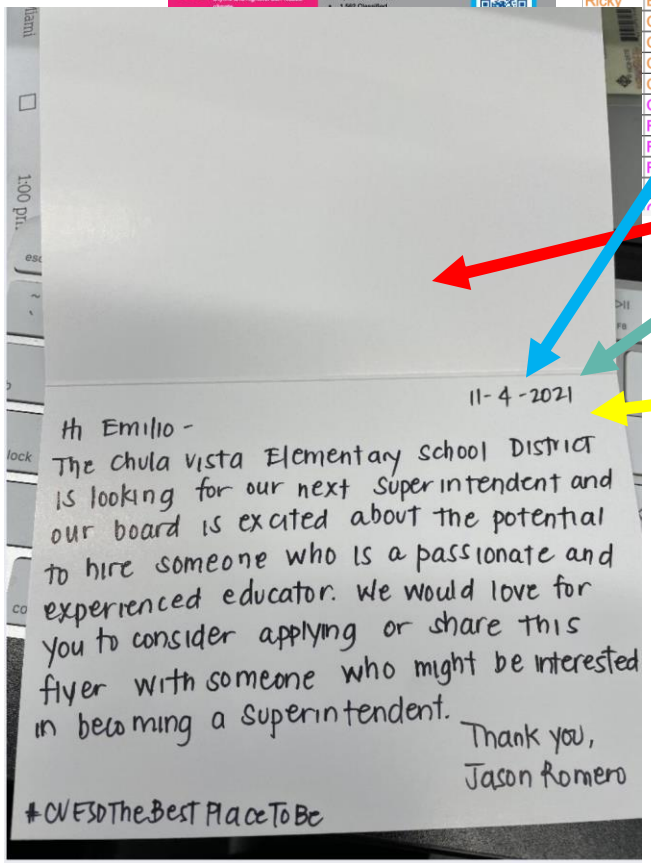
Superintendent position now open! Looking for qualified candidates! Com...
Jason shared this



Share and share!!! We have a great position opening in the CVESD. Thi...
Jason shared this

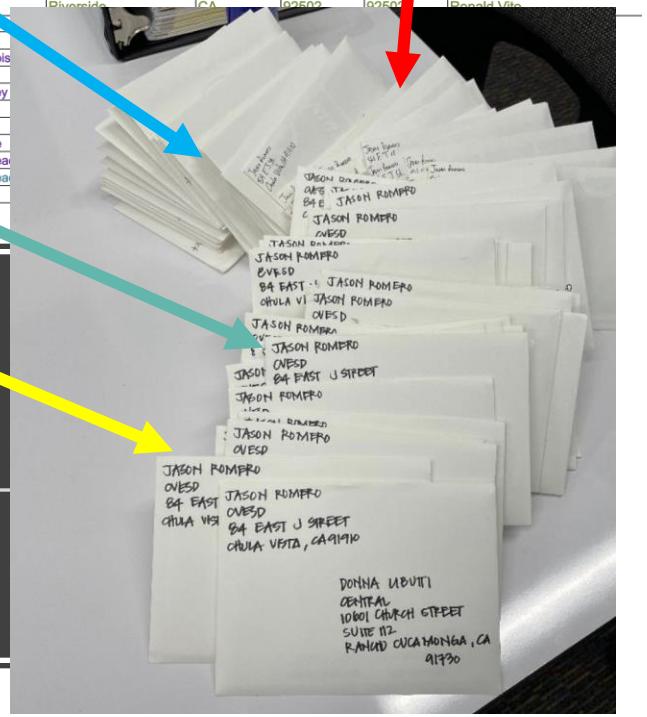




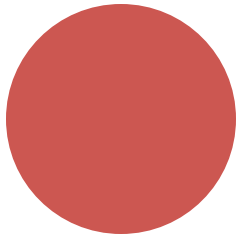


Peg	Alameda County Office of Education	313 West Winton Ave.	Hayward	CA	94544-1136	94544-1136	L.K. Monroe
Peg	Alameda Unified	2060 Challenger Dr	Alameda	CA	94501-1037	94501-1037	Pasquale Scuderi
Peg	Albany City Unified	819 Bancroft Way	Berkeley	CA	94710-2226	94706	Frank Wells
Peg	Berkeley Unified	2020 Bonar St.	Berkeley	CA	94702-1793	94702-1793	Brent Stephens
Peg	Castro Valley Unified						
Peg	Dublin Unified						
Peg	Eden Area ROP						
Peg	Emery Unified						
Peg	Fremont Unified						
Peg	Hayward Unified						
Peg	Livermore Valley Joint Unified						
Peg	Mountain House Elementary						
Peg	New Haven Unified						
Peg	Newark Unified						
Ricky	Oakland Unified						
Ricky	Piedmont City Unified						
Ricky	Pleasanton Unified						
Ricky	San Leandro Unified						
Ricky	San Lorenzo Unified						
Ricky	Sunol Glen Unified						
Ricky	Tri-Valley ROP						
Ricky	Alvina Elementary						
Ricky	Big Creek Elementary						
Ricky	Burrel Union Elementary						
	Caruthers Unified						
	Central Unified						
	Clay Joint Elementary						
	Clovis Unified						
	Coalinga-Huron Unified						
	Firebaugh-Las Deltas Unified						
	Fowler Unified						
	Fresno County Office of Education						
	Fresno Unified						
	Golden Plains Unified						
Elisa	Kerman Unified						
Elisa	Kings Canyon Joint Unified						
Elisa	Kingsburg Joint Union High						
Elisa	Laton Joint Unified						
Elisa	Mendota Unified						
Elisa	Monroe Elementary						
Elisa	Orange Center						
Elisa	Pacific Union Elementary						
Max	Parlier Unified						
Max	Pine Ridge Elementary						
Max	Raisin City Elementary						
Max	Riverdale Joint Unified						
Max	Sanger Unified						
Max	Selma Unified						
Max	Sierra Unified						
Max	Valley ROP						
Max	Washington Colony						
Max	Washington Unified						
Max	West Park Elementary						
Max	Westside Elementary						
Max	Golinda Unified						
Max	Caliphate Union						
Max	Central Union High						
Ozzie	El Centro Elementary						
Ozzie	Heber Elementary						
Ozzie	Holtville Unified						
Ozzie	Imperial County Office						
Ozzie	Imperial Unified						
Ozzie	Meadows Union						
Ozzie	Mulberry Elementary						
Ozzie	Seeley Union Elementary						
Ozzie	Southside Elementary						
Ozzie	Westmorland Union						
Ozzie	Willard Elementary						
Ozzie	Wilson Elementary						
Diana	Anaheim City						
Diana	Anaheim Elementary						
Diana	Anaheim Union High						
Diana	Brea-Olinda Unified						
Diana	Buena Park Elementary						
Diana	Centralia Elementary	6625 La Palma Ave.	Buena Park				
Diana	College and Career Advantage	33122 Valle Rd.	San Juan Capis				
Diana	Cypress Elementary	5816 Corporate Ave.	Cypress				
Diana	Fountain Valley Elementary	10055 Slater Ave.	Fountain Valley				
Diana	Fullerton Elementary	1 West Valencia Dr.	Fullerton				
Diana	Fullerton Joint Union High	1051 W Bastanchury Rd.	Fullerton				
Diana	Garden Grove Unified	10331 Stanford	Garden Grove				
Diana	Huntington Beach City Elementary	8750 Dorsett Dr.	Huntington Bea				
Laura	Huntington Beach Union High	5832 Bolsa Ave.	Huntington Bea				
Laura		5050 Barranca Pkwy.	Irvine				
Laura	La Habra City Elementary	500 North Walnut St					
Laura	Ocean View	17200 Pinehurst Ln.	Huntington Beach	CA	92647-5569	92647-5569	Carol Hansen
Laura	Orange County Department of Education	200 Kalmus Dr.	Costa Mesa	CA	92628-9050	92628-9050	Al Mijares
Laura	Orange Unified	1401 North Handy St.	Orange	CA	92867-4434	92856-8122	Gunn Marie Hansen
Laura	Placentia-Yorba Linda Unified	1301 East Orangethorpe Ave.	Placentia	CA	92870-5302	92870-5302	James Elsasser
Laura	Saddleback Valley Unified	25631 Peter A. Hartman Way	Mission Viejo	CA	92691-3142	92691-3142	Crystal Turner
Gilbert	Santa Ana Unified	1601 East Chestnut Ave.	Santa Ana	CA	92701-6322	92701-6322	Jerry Almendarez
Gilbert	Savanna Elementary	1330 South Knott Ave.	Anaheim	CA	92804-4711	92804-4711	Sue Johnson
Gilbert	SBE - Magnolia Science Academy Santa Ana	2840 West 1st St.	Santa Ana	CA	92703-4102	92703-4102	Steven Keskinturk
Gilbert	Tustin Unified	300 South C St.	Tustin	CA	92780-3633	92780-3633	Gregory Franklin
Gilbert	Westminster	14121 Cedarwood Ave.	Westminster	CA	92683-4482	92683-4482	Cyndi Paik
Gilbert	Alvord Unified	9 KPC Pkwy.	Corona	CA	92879-7102	92879-7102	Allan Mucerino
Gilbert	Banning Unified	161 West Williams St.	Banning	CA	92220-4746	92220-4746	Natasha Baker
Gilbert	Beaumont Unified	350 West Brookside Ave.	Beaumont	CA	92223-0187	92223-0187	Mays Kakish
Gilbert	California School for the Deaf-Riverside (State Special Schl)	3044 Horace St.	Riverside	CA	92506-4498	92506-4498	Nancy Hlibok Amann
Gilbert	Coachella Valley Unified	87-225 Church St.	Thermal	CA	92274-0847	92274-08	Luis Valentino
Gilbert	Corona-Norco Unified	2820 Clark Ave.	Norco	CA	92860-1	92860-19	Samuel Buenrostro
Gilbert	Desert Center Unified	1434 Kaiser Rd.	Desert Center	CA	92239-0006	92239-00	Gregory Sackos
Gilbert	Desert Sands Unified	47-950 Dune Palms Rd.	La Quinta	CA	92253-4000	92253-40	Scott Bailey
Gilbert	Hemet Unified	1791 West Acacia Ave.	Hemet	CA	92545-3797	92545-37	Christi Barrett
Janette	Jurupa Unified	4850 Pedley Rd.	Jurupa Valley	CA	92509-3966	92509-39	Trenton Hansen
Janette	Lake Elsinore Unified	545 Chaney St.	Lake Elsinore	CA	92530-2723	92530-27	Doug Kimberly
Janette	Menifee Union Elementary	29 Haun Rd.	Menifee	CA	92586-6540	92586-65	Jennifer Root
Janette	Moreno Valley Unified	25634 Alessandro Blvd.	Moreno Valley	CA	92553-4306	92553-43	Martinrex Kedziora
Janette	Murrieta Valley Unified	41870 McAlby Ct.	Murrieta	CA	92562-7021	92562-70	Patrick Kelley
Janette	Nuview Union	29 Lakeview Ave.	Nuevo	CA	92567-9706	92567-97	John Huber
Janette	Palm Springs Unified	150 District Center Dr.	Palm Springs	CA	92264-3626	92264-36	Mike Swize
Janette	Palo Verde Unified	825 N. Love Blvd.	Blythe	CA	92225-1703	92225-17	Tracie Kern
Janette	Perris Elementary	143 East First St.	Perris	CA	92570-2113	92570-21	Jean Marie Frey
Janette	Riverside County Office of Education	3939 13th St.	Riverside	CA	92502-0868	92502-08	Edwin Gomez
Janette	Riverside County Office Of Education ROP	3939 13th St.	Riverside	CA	92502	92502	Ronald Vito
Janette	Riverside Unified	3380 14th St.					

Personal Connection

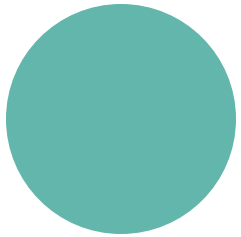


Challenges / Opportunities

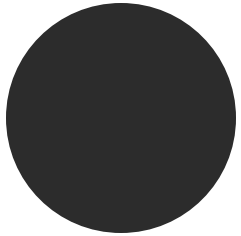


DOZENS OF PHONE CALLS

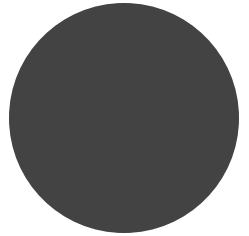
LOTS OF INTEREST



MID-YEAR OPENING



ASSUMPTION THAT DECISION IS ALREADY MADE



OPPORTUNITY TO SHOW FAIRNESS AND TRANSPARENCY

"The cost of reposting and restarting the hiring process is far less costly than the cost of hiring the wrong employee"

- Some HR Genius

Thank You



CVESD

84 East J Street

Chula Vista, CA 91910

Email Address:

Superintendent.Search@cvesd.org

EDUCATOR EFFECTIVENESS GRANT

Report to the Board Education

Matthew Tessier, Ed.D.

November 17, 2021

Overview

$5,463,799

Spend Funding By: 2025-26

Funding for Certificated, Classified, Administrative Staff	$1.2 M Cost for One Day of Professional Learning

Educator Effectiveness Block Grant Allocations

Coaching and Mento

Programs that lead to

Practices and strategies

Strategies to implement
al-emotional learning,
trauma-informed
practices

Practices to create
positive school clim

Instruction and education to support effective language acquisition programs for English learners

New professional
earning networks

Stakeholder Groups

- Chula Vista Educators
- Chula Vista Classified Employees Organization
- Principal Leads

Proposed Ideas

Chula Vista Educators $787,820	Chula Vista Classified Employees Organization $347,026	Administrators $87,677
• Curriculum Adoption Training • Equity • ELD/MTSS Resources	• Curriculum Adoption Training • Instructional Based Support • Student Attendant/Instructional Assistant Support	• Equity • Coaching • Teacher Training • Leadership Training

QUESTIONS

Report to the Board Education

Matthew Tessier, Ed.D.

November 17, 2021