

WELCOME! ☺

PLEASE SIT BY GRADE LEVEL  
TEAMS WITH YOUR LEAD TEACHER

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PURPOSE - TO BEST SERVE FEASTER

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# FEASTER CHARTER SCHOOL

## Programs & Services

### WHAT PEOPLE SEE

- Feaster Charter Board
- Vision & Mission
- Student Equity & Access
- Family & Community Partnerships
- Student Services & Programs
- Educational Services
- Leadership & Development
- Teaching & Learning
- Instructional Technology

### WHAT PEOPLE DON'T SEE

- Accounting
- Purchasing
- Human Resources
- Risk Management
- Benefits Management
- Student Discipline
- Technology Services
- Technology Management
- Curriculum & Design
- PLCs & PD - Prep & Plan

- Community, Parent, & Staff Communication

- Legal Services
- Ed Code Compliance
- Safety, Facilities, & Maintenance
- State & Federal Programs
- Business & Fiscal Services
- Curriculum Management
- Scheduling
- Parent Engagement
- Overseeing Programs & Services
- Hiring & Staff Retention
- Grant Management

# AREAS OF IMPROVEMENT

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Differentiated assistance

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ATSI

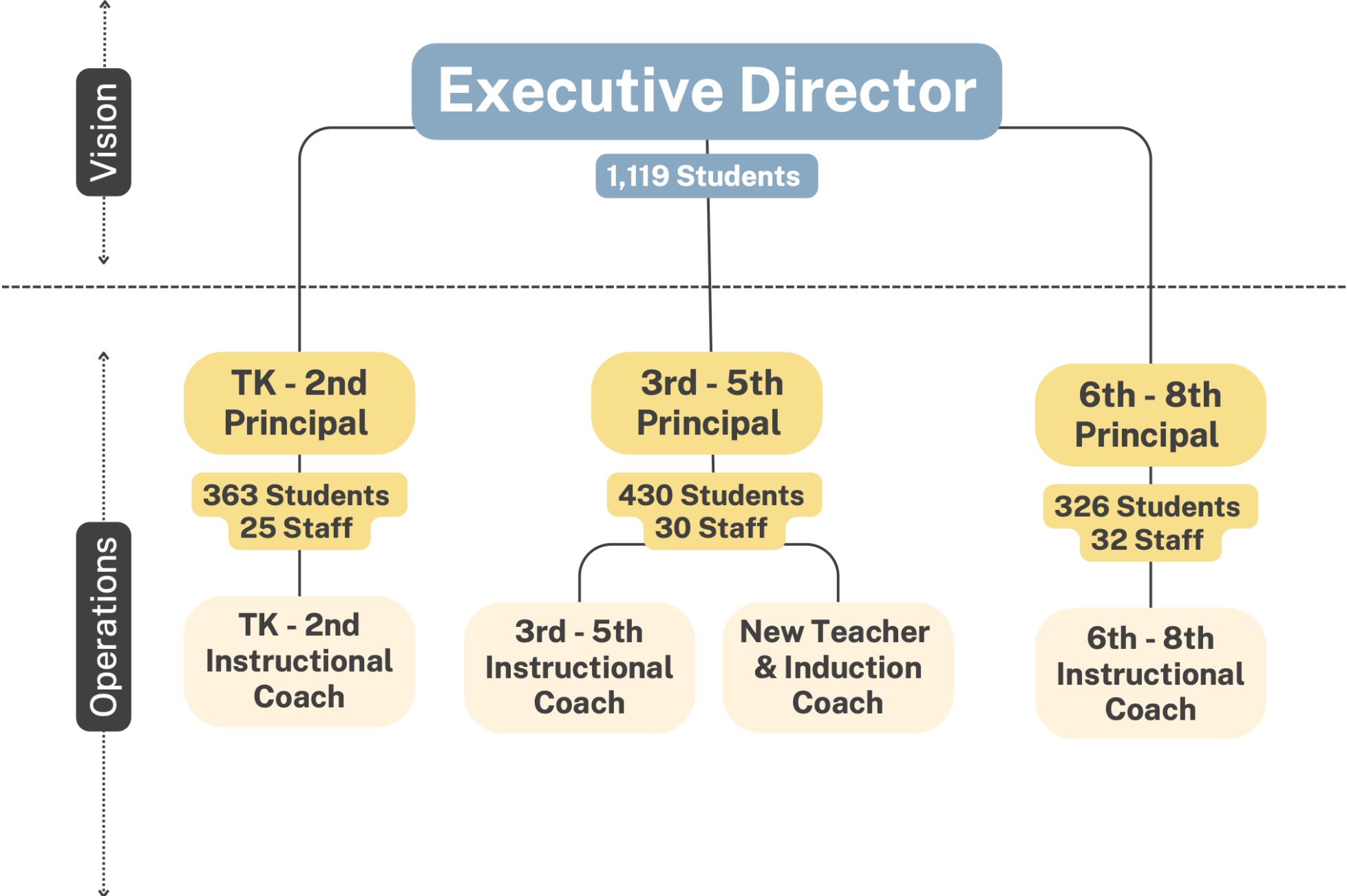
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Charter Renewal given our 5x5 Grids

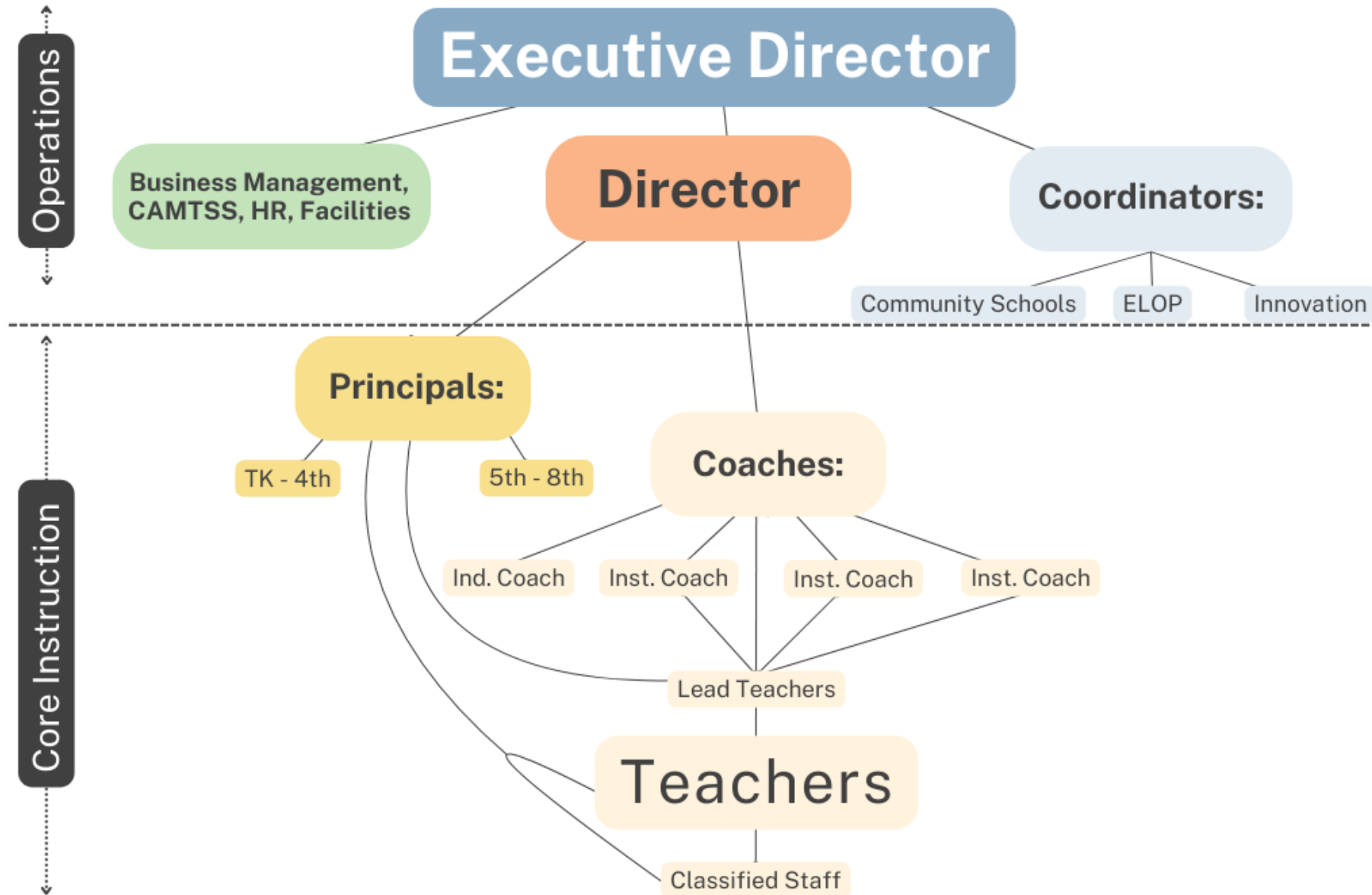
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4. CA DASHBOARD Goals– Local and State  
Accountability

# Analysis of Current Structure



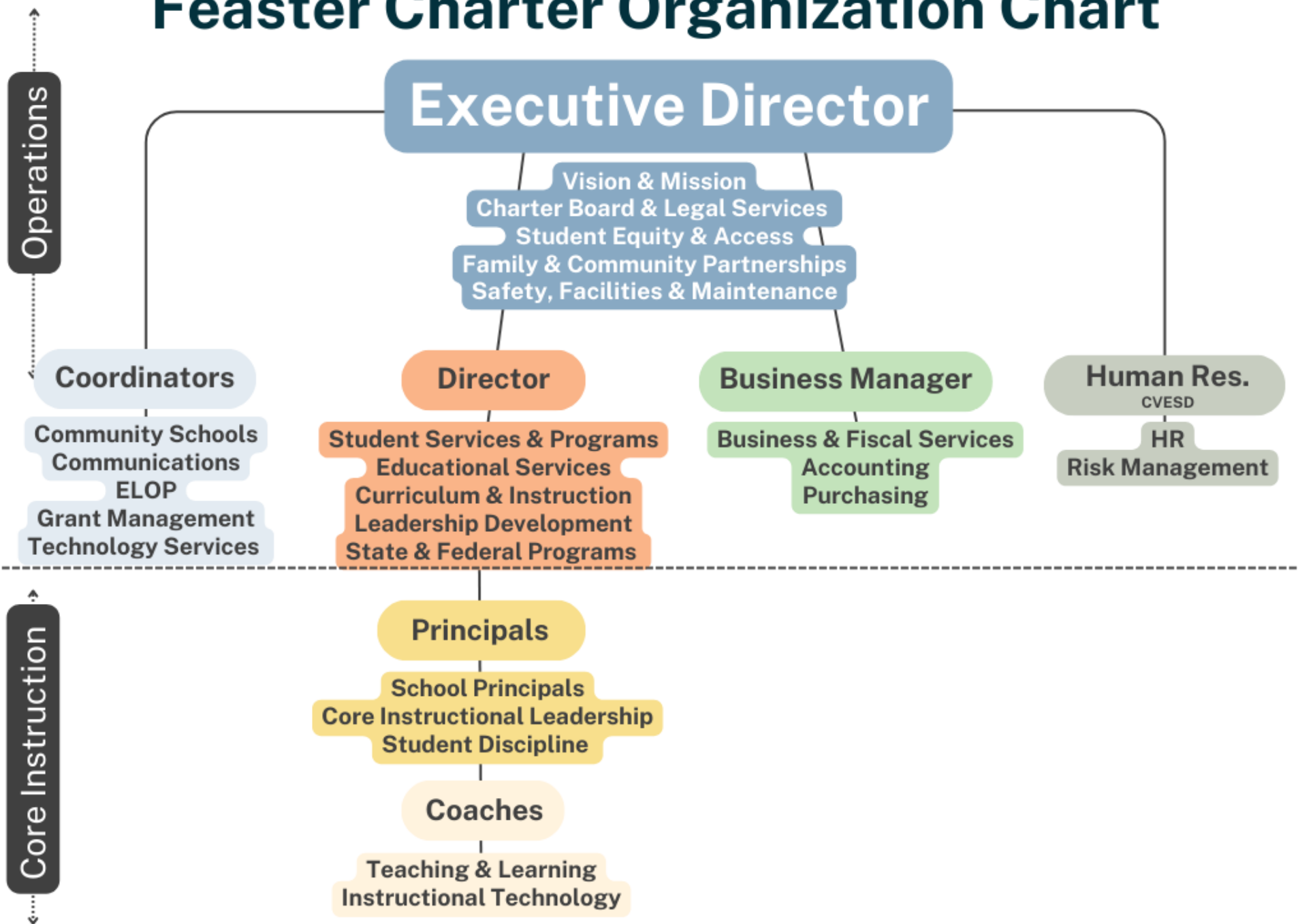
# Feaster Charter Organizational Chart



# ROLES AND RESPONSIBILITIES - ADMIN TEAM

| Executive Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | TK-4 <sup>th</sup> Grade Principal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 5 <sup>th</sup> -8 <sup>th</sup> Grade Principal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| <ul style="list-style-type: none"> <li>• Direct supervisor for director, principals, coordinators, custodians, noon duties, front office staff, business office staff, child nutrition services)</li> <li>• Secretary to the Feaster Charter Board</li> <li>• Oversees school budget</li> <li>• Oversees facilities and maintenance</li> <li>• Establishes partnerships</li> <li>• Oversees uniform complaint process and responds to district complaints</li> <li>• ELO-P</li> <li>• Community Schools</li> <li>• Universal Pre-K Program</li> <li>• SARC</li> <li>• Comprehensive School Safety Plan</li> <li>• Oversees Charter Petition and Renewal</li> <li>• Chair of the Safety Committee</li> <li>• Title IX Officer / Discrimination Equity Compliance Officer</li> <li>• Oversees DAC/DELAC</li> <li>• Oversees PTO</li> <li>• Oversees any state or federal accountability programs (Differentiated Assistance, ATSI, etc.)</li> </ul> | <ul style="list-style-type: none"> <li>• Direct supervisor for principals (co-evaluate), counselors, impact teachers, coaches, MTSS IA, special education department, school secretary for 121)</li> <li>• Coordinates and aligns all operations to vision of the school</li> <li>• Monitors and oversees the implementation of LCAP</li> <li>• Oversees implementation of MTSS</li> <li>• Oversees audits</li> <li>• Oversees resident teacher program</li> <li>• Works with Executive Director on the Operations of any state or federal accountability programs (Differentiated Assistance, ATSI, etc.)</li> <li>• Oversees Instruction &amp; Assessment (including PD plan)</li> <li>• Oversees Special Education Department, 504s, and SST Process</li> <li>• Oversees Counseling Department</li> <li>• Oversees Dual Immersion Program</li> <li>• Oversees Instructional Leadership Team</li> <li>• Oversees Impact Teacher Department</li> <li>• Participates as a member of the IEP team for high profile cases</li> <li>• Oversees implementation of PBIS</li> <li>• Takes the lead on any research projects</li> </ul> | <ul style="list-style-type: none"> <li>• Direct supervisor for TK-4<sup>th</sup> grade teachers, TK-4<sup>th</sup> grade IAs, newcomer IA, Spanish IA, computer support tech, librarian, long term site substitutes, resident teachers, TK-2<sup>nd</sup> grade coach and 3<sup>rd</sup>-5<sup>th</sup> grade coach (co-evaluate)</li> <li>• Oversees annual theatre production</li> <li>• Oversees operations of the library</li> <li>• Assists with Professional Development of Staff for TK-4<sup>th</sup> Grades</li> <li>• Assists with instruction and curriculum for TK-4<sup>th</sup> Grades</li> <li>• Handles discipline for TK-4<sup>th</sup> Grades</li> <li>• Assists in the development and use assessment and accountability systems for TK-4<sup>th</sup> Grades</li> <li>• Participates as a member of the IEP team for any TK-4<sup>th</sup> grade students</li> <li>• Respond to parent complaints for TK-4<sup>th</sup> Grades</li> </ul> | <ul style="list-style-type: none"> <li>• Direct supervisor for 5<sup>th</sup>-8<sup>th</sup> grade teachers, 5<sup>th</sup>-8<sup>th</sup> grade IAs, Behavior Specialist, Mindlabs teachers and IAs, LEP IA, and 6<sup>th</sup>-8<sup>th</sup> grade coach, New Teacher and Induction Coach (co-evaluate)</li> <li>• Oversees Mindlabs department, including Feaster Farms, Robotics, and Sports</li> <li>• Oversees lottery and admission for Middle School students</li> <li>• Assists with Professional Development of Staff for 5<sup>th</sup>-8<sup>th</sup> Grades</li> <li>• Assists with instruction and curriculum for 5<sup>th</sup>-8<sup>th</sup> Grades</li> <li>• Handles student discipline for 5<sup>th</sup>-8<sup>th</sup> Grades</li> <li>• Assists in the development and use assessment and accountability systems for 5<sup>th</sup>-8<sup>th</sup> Grades</li> <li>• Participates as a member of the IEP team for any 5<sup>th</sup>-8<sup>th</sup> grade students</li> <li>• Respond to parent complaints for 5<sup>th</sup>-8<sup>th</sup> Grades</li> </ul> |

# Feaster Charter Organization Chart



# DELIVERABLES

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Differentiated assistance

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ATSI

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Charter Renewal given our 5x5 Grids

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Outcomes for 27-28 LCAP

# NEXT STEPS:

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- Director position will be presented to the Feaster Charter Board on Wednesday, July 24<sup>th</sup> at 4:30pm
- Questions on Refinement of our Structure, please have your lead fill out the questions you may have:

<https://tinyurl.com/RefineStructure>

