CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

NOTICE OF SPECIAL MEETING

Written notice is hereby given, in accordance with Education Code Section 35144 and Government Code Section 54956, that a special meeting of the Board of Education of the Chula Vista Elementary School District will be held as follows:

MAY 31, 2023
3 P.M.
Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

Opening Procedures

A. Call to Order
President Ugarte called the meeting to order at 3:05 P.M.

B. Roll Call

Members Present:
Ms. Lucy Ugarte, President
Mr. Francisco Tamayo, Vice President
Mr. Cesar T. Fernandez, Clerk
Ms. Kate Bishop, Member
Ms. Delia Dominguez Cervantes, Member

Members Absent:
None.

Others Present:
Dr. Eduardo Reyes, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources
Ms. Rochelle Caroll, Executive Director of Curriculum and Instruction Services and Support
Ms. Giovanna Castro, Communications Officer
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

C. Pledge of Allegiance

President Ugarte led the Pledge of Allegiance.

APPROVE AGENDA (Action)

Motion: BISHOP, Second: FERNANDEZ
Vote: Ayes: BISHOP, FERNANDEZ, TAMAYO, UGARTE
Absent: NONE; Noes: DOMINGUEZ CERVANTES; Abstain: NONE

2. ORAL COMMUNICATIONS/ ADMINISTRATIVE ACTION ITEMS (AGENDA ITEM 3.A.) *Approve Agenda*

The Oral Communications portion of this special meeting provides the public with information regarding addressing the Board, as follows: The public has the opportunity to be heard on any items included in the agenda. Speakers are requested to limit their remarks to items on the special meeting agenda and to three minutes (approximately 390 words) and speak in a respectful and professional manner. Community members wishing to comment must attend the meeting in person, complete a "Request to Be Heard" card, and submit it to the Recording Secretary before the start of the meeting or call 619-679-9001 prior to the start of the meeting. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the subject and the number of persons wishing to be heard. No Board action can be taken.

Before asking the Board about the time allotted per speaker, President Ugarte reminded the Public that "this is a Special meeting with a focus. All public comments shall remain on topic and about the agenda item. Hate speech will not be tolerated. This is not the quorum for personal attacks, and you will be cut off. Boisterous or belligerent composure will result in the removal of the public so that only the speaker and the dais remain in the room. You will not be warned. This is your warning".

There were 61 speakers. The Board agreed on two minutes per speaker.

- Ebony Tyree (Call-In), parent of two students addressed racial bias, reluctance to raising the flag, and supports raising the Pride flag.
- Jacky Taylor (Call-In), supports the adoption of the resolution on equality for all students and LGBTQ, and agrees with flying the Pride flag.
- Itzel Martinez (Call-In), believes children should focus on school work, feels the flag would create division among students, and opposes raising the Pride flag.
- Debra Vigil (Call-In), raised concern about the resolution, feels raising the flag would not help unfortunate hate and violence, and opposes raising the Pride flag.

- Mary Davis believes the item is to push a politized agenda to bolster the political careers of the backers than doing anything to keep children safe and opposes flying the Pride flag.
- John Brickley shared concerns on the early time of the meeting and the limited speaking time on such an important topic.
- Barbara Todd feels befuddled why an elementary school district is so enthralled on the sexualization of its students, addressed Mr. Tamayo, and opposes flying the Pride flag.
- Ana L. addressed Mr. Tamayo and disagreed with him bringing the item back for Board approval.
- Bidian Harrison spoke against flying the Pride flag, the American flag includes all, and schools should concentrate on providing the best education.
- Sara Ochoa urged the Board to raise the Pride flag joyfully.
- Nadia Kean Ayub noticed that everyone was there for the same reason- the children, that children know we support them, and is in favor of raising the Pride flag.
- Patti Boman feels the resolution represents all students, it is not a political stance, but a human one, and supports raising the Pride flag so LGBTQ students feel validated.
- Mike M. is in favor of raising the Pride flag to support inclusivity.
- Gretel Rodriguez feels this item is a non-partisan area and supports raising the Pride for inclusivity.
- Margie feels the method in which tolerance is taught to children is misguided, and flying the Pride flag forces young children to answer questions about sexuality and opposes flying the flag.
- Irina Kaplova said that being trans or gay is not an ideology and supports raising the Pride flag.
- Suiza Bustarde feels that flying the Pride flag is showing sexual orientation and opposes flying it.
- Jesse Sanchez opposes flying the Pride flag and feels that all students need to be supported, not just this group of students.

President Ugarte reminded the public that if they are boisterous or loud they will be removed from the building so that only the speaker and the dais remain in the room.

- Tanya feels the American flag represents freedom as to who we are, flying the Pride flag inappropriately teaches children about sexual preferences, and opposes flying the Pride flag.
- Diana MJC said the resolution is for equality but flying the Pride flag addresses only a small portion of the community and opposes flying the Pride flag.
- Genevieve said the Pride flag supports LGBTQ students and fully supports flying it.
- Rosemary Ballard feels the rainbow flag is not about equality and opposes flying the Pride flag.
- Valerie said that adopting resolution on inclusivity allows students feel supported, can save a life, and supports flying the Pride flag.

- Olivia Garcia requested a no vote on the flying the Pride flag and addressed Mr. Tamayo to rather focus on student excellence.
- Lois Morera is opposed to the Pride flag being flown and that all children should be recognized for their accomplishments.
- Lillie Hebert (A. Bear) opposes flying the Pride flag and feels only the American flag and California belong on the flagpole.
- Tochtli Cervantes said flying the Pride flag is to support and represent LGBTQ students.
- Hope opposes flying the Pride flag and that the American flag represents all.
- Mo Soyosa does not feel that flying the Pride flag makes people feel safe, it instills sexualization, and opposes flying it.
- Arturo Avina said the Pride flag represents an ideal of what we can become, can save a life, and supports flying it.
- Gale Moriarity talked about respect and said the Pride flag is a special interest flag and requested a no vote on flying it.
- David Vance, on behalf of the San Diego LGBTQ Center, urged a yes vote on the resolution and flying Pride flag as a symbol of acceptance and love for all students.
- Jen LaBabara shared the importance of children seeing themselves and their families reflected and represented by the District and supports flying the Pride flag.
- Noemi Abrego addressed Mr. Tamayo, feels the American flag represents everyone, and opposes flying the Pride flag.
- Dr. Norell Martinez praised the resolution, feels it provides representation and builds self-esteem, and supports flying the Pride flag for equality.
- Susana Sanchez is opposed to flying the Pride flag and feels the Board should focus on children's academic attainment.
- Jesus Torres feels that raising Pride flag will not change hateful words and ignorance and opposes a vote to approve.
- Amy Mudd believes the Pride flag is a symbol diversity, inclusion, and acceptance, discussed struggles of LGBTQ youth, and is in support of raising the flag.
- Rosa Sanchez believes parents are responsible for supporting their children with challenges and that the Pride flag does not represent everybody.
- Kate Mayer believes the Pride flag shows inclusiveness and acceptance and is in favor of adopting the proposed resolution is clearly to support equality for all students in the District.
- Carolyn Scofield thanked the Board for their service to this community and urged them to adopt the resolution to support equality for all students in the District.
- Bertha Lopez feels the Board violated the Brown Act, and shared concerns on the early time of the meeting.
- Claudia Lopez, parent addressed Board Member Bishop, feels the Pride flag is exclusive and does not promote safety, and opposes flying the flag.

- Margaret Baker has seen increased prejudice and hate toward LGBTQ youth, and believes this item supports equality for all students.
- Susan Skala shared she is an ally of LGBTQ community, rises in favor of the agenda item to show that marginalized students also matter, and to motion fly the flag every June in perpetuity.
- Martin Campos firmly supports the resolution, believes the Pride flag is not about being a political statement but unifying the community and having the LGBTQ community feel welcomed.
- Dr. Christos Korgan feels the resolution affirms self-development of a vulnerable population and pleaded for a yes vote to fly the Pride flag.
- Maria Rubalcaba opposes raising the flag, feels it is about sexuality and does not have a place in education, and shared concerns on the early time of the meeting.
- Katherine Neubauer felt a lot of division in the room, referred back to the significance of the Pledge of Allegiance and proposed only the American flag be flown.
- Cindy Uribe shared that suicide in youth is the second leading cause of death, having an affirming school reduces the risk of suicide, and asked the Board to approve the resolution.
- Robert Hicks supports the resolution to secure the rights of the LGBTQ community to serve as a symbol of hope and identity, and that all families be treated with respect and feel safe and secured.
- Vanessa Alonso opposes flying the Pride flag, feels it excludes every other race and child with disability, school should focus on academics, and the American flag represents everyone.
- Danielle Richardson supports flying the Pride flag as symbol of safety for LGBTQ, and not flying it signifies bullying.
- Gina E. opposes flying the Pride flag, it will not improve test scores, this item is causing more division, and referenced that only the American flag was flown Sept. 11.
- Michelle Krugg stated how scary it is to feel the tension in the room with something as simple of flying the Pride flag to let kids feel that they are seen, and thanked Board Members for bringing the resolution forward.
- Liz Murphy firmly supports the inclusion resolution to accept all students equally, to allow students who have been marginalized feel validated and accepted for who they are, and flying the Pride flag will not hurt anyone.
- Jesse Schmidt from Senator Padilla's Office to express strong support of Pride flag, and resolution demonstrate a visible reminder and clear commitment to the principals of equality, acceptance, respect for all individuals regardless of their sexual orientation/identity, and affirmation of human rights.

President Ugarte requested a break at 5:15 P.M. and meeting reconvened at 5:21 P.M.

3. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items
2022-23.131

A. Adopt Resolution Adopt a Resolution to support equality for all students in Chula Vista Elementary School District.

Vice President Tamayo, as the author of the resolution, invited fellow trustees to read it out. Since Trustee Dominguez Cervantes chose not to participate, Trustee Bishop began, followed by Trustee Fernandez, President Ugarte, and Vice President Tamayo.

Board Member Dominguez asked the fellow trustees to first share their position on the item since her vote is being protested by bringing it back to the board. She deserves the right of her trustee colleagues to share their position and why so she can then share her position and why.

Board Member Bishop requested revisions to the resolution prior to sharing her comments:

"WHEREAS, the District recognizes that there are employees and educators of the highest caliber who are gay, bisexual, lesbian, and transgender, and queer/questioning, and that all employees are valued members of the school community regardless of their gender identity, gender expression, or sexual orientation; and"

"WHEREAS, the Student Success and Opportunity Act of 2013 strengthens protections for transgender students and affirms that all students should be recognized and participate in activities by their gender of identity; and"

"BE IT FURTHER RESOLVED, that the school board directs the Superintendent to create a working group with staff and students that would raise the LGBTQIA+ voices of our students and staff in our District and to identify additional opportunities of instructional supports that would benefit all students in inclusivity, and equality; and"

She also requested to add:

"BE IT FURTHER RESOLVED, that the District affirms and celebrates its LGBTQ students, staff, and families/caregivers, that students of all genders and orientations will have opportunities to see positive depictions of LGBTQ historical and literary figures and relationships; and that every student has the right to their own gender identity and expressions, and shall be addressed as such by the school community, and be welcomed to participate in activities offered congruent with their gender identity."

Vice President Tamayo motioned to accept the friendly amendment to the resolution, and President Ugarte seconded the motion.

Board Member Bishop additionally stated:

"So many people, uh, if you watched the last meeting, you see most of what I wanted to say, cuz I said it then and I'll say it again. Um, flags have meaning as was demonstrated by so many people holding up the American flag and saying how meaningful it was to them. Um, it is meaning, the pride flag is meaningful to the LGBTQ community. It's a fact. It is a meaningful symbol that says that we are a safe place.

Um, I really appreciated a lot of the comments. I really liked Ebony Tyree saying that Jesus rocked with people on the margins of society. Um, my church passed out these buttons while we marched in pride parade last year that say beautifully and wonderfully made that has the name of my church on the bottom.

Um, I really appreciate the fact that that there is a variety of people bringing a variety of arguments in favor of why we should support our LGBTQ students. Um and I really was moved and horrified by what Ms. Kean Ayub said that other groups aren't being told to kill themselves. Cuz that is true. We're lifting up a group that is being marginalized specifically. It's not, it's not excluding other people. It never was. The pride flag lifts up a group of people that are otherwise under attack. All of these. When they're being told that being themselves in the classroom keeps other kids from learning, that's a problem in a classroom. It's not just in society, it's in a classroom.

Um, the pride flag, thank you, Patty Bowman it does represent love and it is not contagious. Um, and one of the, we see you, we hear you, and we embrace you exactly as you are, that is the message that we are trying to share with our community here.

Um, there's concern that the pride flag excludes people questioning themselves and that's actually an, an issue that's important. Cuz the flag, the pride flag does not exclude people questioning. A lot of kids in elementary school, this is the time that if they are in a safe environment then they can figure out who they are. They can figure out their own identity in a safe and loving environment.

And there's adults in this LGTBQ community that are here to protect the children in the community in ways that they weren't protected as kids. And I feel you. Growing up as an LGBTQ kid, and not having supports, is a huge impact on a person's self esteem. It's enormous.

And kids know who they are often from birth. When you say, oh, a kid can't be LGBTQ in elementary school because that's for later. When did you decide to be straight?

Note to side, you're born that way. And now more kids in more loving environments are finding that they themselves identify with this community. Thank you, Valerie, for 20% of young adults identify as LGBTQ and that is one in five. Our kids are not a tiny minority here. Our kids and our families, so many people in this community

know somebody in their family, in their group of friends, in their household who is LGTBQ. We're protecting them and I really wanna say Tochtli Cervantes, and I'm sorry if I butchered you name, hun, she said some words that really, really resonated with me. She knew from the beginning who she was. And she was not represented in school and was bullied. And that is what we allow to happen when we don't protect these kids.

The US flag does represent the ideal of what we can become not what we are today. And I do, Arturo, I want to save one and I want to do it now.

There are so many more things that you all said that just really, I'm gonna take these home and I'm gonna read them again and again.

But finally, Cindy, queer people are here, we've always been here, and we'll always be here. I've been in support of raising this flag. I stay in support of raising this flag. And I will always support raising this flag. And I support this resolution to protect our children. Thank you."

Clerk Fernandez confirmed that his vote last week was his true vote. He shared a friend's experience: "he was attacked by members of the public, some who were in the room, on social media for supporting LGBTQIA+ students and they continued by attacking his kids". Clerk Fernandez exclaimed it was disgusting and it showed the need for these types of resolutions, a symbol of inclusion and safety for students, their families, and staff.

Vice President Tamayo said it took many drafts in writing the resolution. He heard valid points from both sides, thought of how to embrace everyone, and at the same time put teaching and instruction at the forefront of this issue. We should raise the voice of our students and staff, and need additional understanding of what it means in raising the flag for LGBTQIA+ individuals. This is a safe and welcoming district to everyone. The resolution is a start that pushes the understanding of how we create a more united nation and continue to be at the forefront of being an outstanding district.

President Ugarte said she missed last week's meeting because she was sick for several days. She has the right to be ill and take care of herself. Going back to work on Friday was heartbreaking explaining to her students what had occurred and not being present to stand up for them. She has interacted with hundreds of students, many who have been oppressed. Seeing the flag shows them they are in a place where they are seen, valued, and loved.

President Ugarte exclaimed that she operates in a place of abundance. Because we empower a group of human beings does not mean there's not enough to empower other groups.

She added that the Board has a legal right to reconvene when one of its members has dissented and calls for a special meeting. She apologized for the clerical error on the agenda. Oral

Communications should have been listed under the Administrative Action Item. She affirmed no Brown Act law had been violated.

Board Member Dominguez Cervantes stated:

"There will be some rhetorical questions I ask here. Number one, before everybody gets all twisted up, I support every single child, including those children that have been identified in this resolution. Let there be no mistake about that. I support every single child. I have told this community time and again that I have immediate family members that belong to the LGBTQIA+ community so to settle that, keep those thoughts of this phobia, or that phobia, or whatever. It's not even in this planet.

Number one, what I don't agree in of the resolution is flying the flag. That's what was before that. Everyone is else is talking about attacking a certain group of individuals. That was not before us on the agenda. It became that way because my trustee colleague made it that way. Trustee Kate Bishop. The rest of you bought into it.

First question. In April, a motion was made raise to fly flag. Fly the Pride flag and to add on the May agenda. Rhetorical question. First, someone please tell me why this special election was scheduled for 3:00 pm on very short notice? It deprives the community from attending. We have people here that don't even live in Chula Vista. They're from a regional this, and a regional that. They came because of, like I shared with you guys earlier, I sent a text screenshot of a Facebook message that trustee colleague Kate Bishop sent to friends abroad. Please if you wanna speak, I can put a slip in for you. That was ___. Dr. Reyes clarified that could not be done. So, I'm trying to give you guys a picture of that everybody here is not from this community. Is not from your, this community. You're bringing what works for your community here.

So, I want to know, staff is working. I was supposed to take my mother today to the chiropractor. This basically overnight meeting. I was supposed to go to my niece's graduation at Tiffany but I couldn't. Why? Because I had to figure out how I am going. I was elected to do a job. My family is being sacrificed because I am here. Family comes first, but I took an oath and a responsibility to speak for those who can't or are afraid to speak because they get cancelled.

I found out about this meeting Monday night from a democratic party operative. Heather Polland's, social media which she posted at approximately 8:58pm. A screenshot was sent to me where Polland claims she is posting for her good friend Nadia Kean Ayub who also happens to be a good friend of Trustee Kate Bishop. How could they know about this meeting before me? Before the Superintendent? How does a special board meeting get triggered for something already voted on? Trustee Tamayo and Chair Ugarte.

Trustee Tamayo and Chair Ugarte had to connect. Trustee Ugarte had to agree and call a meeting. This is supposed to be the process.

So I ask again, how does Heather Polland and Nadia Kean Ayub know before I do? Think about that. I think this merits a board act violation and investigation. Tell me. Tell me how this looks transparent? It smells.

As of this morning, although earlier President Ugarte told me she saw the agenda posted yesterday. I didn't look until this morning at 9:00 am and it was not posted. How does a community even know what we're going to talk about? So, when you're hearing a lopsided this way, or a lopsided this opinion. Number one, we don't have the community here reflected. We have outsiders here.

Number two, our community did not know about this. Did you send any notices to the churches? To the schools? Which would be a reflection. They would know that we're having a meeting on what topic.

Before I speak on the resolution, I want answers on this and we deserve them. Seven days ago, we, the Chula Vista Elementary School Board voted on whether to fly the pride flag at this district for the month of June. It was voted down on a 2-2 split vote. Our board chair, Lucy Ugarte was absent and certainly she deserves to be sick. We hope doesn't get sick, but she had that right not to be. Francisco Tamayo and I voted that motion down. The very next day, dems social media went ballistic. And who knows who or what else was attacking Trustee Tamayo for his vote not to raise the pride flag. I saw, and I have screen shots, them, this group of folks, dems and mostly certain groups questioning his loyalty to his democratic party. Literally threatening Trustee Tamayo on his potential political career. Or rather that he would have none. So, yes, Mr. Tamayo was elected to do a job. I would've expected him to have the backbone to stand to his decision to vote the same as before. But I do understand non-verbal and verbal threats. But you have to wonder, who put the horse's head in Trustee Tamayo's bed.

The reason, the reasons for the special board meeting according to the statements issued under my colleague Trustee Tamayo's name is due to, "the amount of hate speech, threats, and intimidation that were directed towards our teachers, parents, and students was highly concerning. As responsible leaders, we could not in good conscience expose our staff and students to such risks without proper measures to ensure their safety".

Considering the length of time that people had to wait last week, it was over two hours before we got through all the well-deserved teachers, awards, presentations, students, presentations. I would ask our Superintendent Reyes in the future for something as valuable as that that we pick another day to recognize our teachers

and staff. We had our classified staff here that were recognized as well.

Trustee Tamayo handled the meeting well. Considering that there were such polarizing opinions. On top of that we had the classified staff here, in their shirts, very energetic, rightfully so. They wanted their raise. Yes. They spoke out of turn. They have a right to. Yes. Trustee Tamayo told them to calm down. Was polite in asking people to keep the order.

In regard to a stand against hate speech and discrimination, rhetorical question, Trustee Tamayo, if you saw or heard hate speech, threats, and intimidation towards anyone let alone students, why did you allow it? Let me answer that for you. You didn't because it did not happen.

You sat in on the meeting. You know that those accusations are not true. Had you not acted on something that serious. I believe strongly that his board here and people out there with no doubt, they would have stopped it. They would have jumped to protect, to rescue that person, that adult, that child. Like when Nadia Kean Ayub called a pastor a, out loud, "B", "I", "T", "C", "H". That pastor was standing on the back wall. And that pastor asker her "are you talking to me", and she said "yes!". That is what you call abiding by decorum? Which she accuses others of not abiding by? I do not believe that statement is really from you, Mr. Tamayo, because it did not happen.

You were here. From the dais here we can see and hear, not everything, but we would've seen that kind of an uproar.

In regards to the reason we are holding this special board meeting, supposed hate speech, threats, and intimidation, based on your statement, I will have to address the reasons we are here, Trustee Tamayo. Question is, the statement referring to Nadia Kean Ayub who told us here herself last week that she is the executive director for rainbow spaces. And who also called a pastor a "B", "I", "T", "C", "H", is not who, then is a statement alleging that to whom? Is the statement accusing the basketball mother who waited patiently for hours with her daughter and basketball team, begging for a girls' basketball league. She was almost not allowed to speak. Yes, that mom demanded loudly. She came up here to the center. She demanded loudly to have her voice heard and the voice of her children heard. Is that whose social media states was lacking decorum?

So, calling someone a "B", "T", "C", "I", "H" is not lacking decorum? Let me rephrase this. She called the pastor a "bitch". The pot calling the kettle...."

At this point, President Ugarte interrupted. She warned Board Member Dominguez Cervantes to refrain from using expletive

language and instructed her to wrap up her speech or she would call the question.

"I'm sorry. You brought me back. Most people…"

President Ugarte then reminded her she had used that expletive three times.

"No, I never said the word. I spelled it."

President Ugarte then said "she just said It".

"I'm sorry. I won't say the word.

Most people waited for over five hours to only then be allowed to speak for sixty seconds. And only after some begging were allowed to two minutes. After waiting for hours, some people with young children left.

Additionally, an elderly lady, and she is a lady, Lillie Hebert and uses a walker was verbally accosted outside in the dark by Nadia Kean Ayub. By the way, Ms. Lillie Hebert is a retired teacher, who is disabled.

Yes, the classified staff were also expressing their free speech. And in their chant to ask for a raise. Yes, they spoke out of order. As did some other people. But none of it was hate speech. None of it was terrorizing in nature in here.

Last Wednesday, our meeting into midnight. Here is a lie perpetrated by someone who does not even, did not even attend a meeting here. And Trustee Cesar Fernandez referred to, I'm sure, the post by Michael Inzunza who posted it saying that Trustee Bishop and Fernandez were terrorized by adults. That is a blatant lie.

Other social media posts were similar nature accusing Trustee Tamayo of being a traitor for not voting with the group who wants the pride flag.

Lest I forget I was also accused of being on my soap box like I will today be accused of as well. For over well 10 minutes "because I was claiming to be concerned about test scores". Well, that's a wonderful thing to be accused of. I was elected to bring the focus back to academics. I am concerned about our test scores. I found out about this special meeting. What I told you earlier. Very late. So, yes, I missed family functions. I missed going out to celebrate retirements. Excuse me, graduations. My mother's doctor's appointment. But this was important.

Intimidation and hate, here. My teacher family was here last week. As they are here. They were not intimidated because there was an allegation that teachers were intimidated. Some classified staff that I know was here. They were not intimidated. My husband was here as he is now. He was not intimidated. So exactly who was

intimidated. When you make those sorts of allegations. They require facts to back them up. And I have seen none.

I believe this resolution doesn't go far enough. Might be surprised. I don't believe it goes far enough. It starts off correctly. It's titled a resolution to support equality for all students. But it only identifies, the majority of it, LGBTQIA students and staff. That is not all. All means all. All is absolute. So, I do not believe this resolution goes far enough. If anything, it separates again. It segregates, again We're going backwards. Where are the rest of the students and the staff included in this resolution? They are not. There's no mention. Again, all means all, and all is not there. Which is why I preface before I spoke. That I agreed with practically everything here except raising the flag should not be here. Why? Because it segregates. We will have other groups of people here asking us to raise their commemorative flag.

There is already supreme court case and let me get that for you so that you know that you've been forewarned, we will be sued. There is a court call Shurtleff vs. the City of Boston. It required Boston to be impartial in allowing flags. Thus, the nuclear flag is now flying as well. As they have to also entertain. Guess what else? The confederate flag. What are we going to say then? That's a class action suit ready to happen. I had an attorney already approach me to let me know that they are ready to file a class action suit. Flying the flag May 22nd, all of June and all of October. All of June. How does that help the students that need help in class? Because, by virtue of this resolution, you're somehow saying the teachers and the staff classified aren't doing their job. Because if they were doing the job, all children would be treated equally. So, you're saying that they are not. I'm with the teachers. You obviously are not. Because I'm with the teachers, I believe they lovingly care for all children. That's what we're supposed to be doing. This resolution is ordering on top of an expectation that they do it. Because we will not be in that classroom with that teacher, or the cla, the classified. That won't be us. The flag, yes, someone actually help me with some clarification, I believe is the uh, professor who said he, he was also in psychology. Yes, it's an, a ideal, our flag. We have never been perfect. Never. We still are not perfect. Yes. And my colleague Trustee Kate Bishop wants us to fly the Pride flag, but she won't even salute the current flag. Could you imagine how many flags now we're going to be asked to fly? It's divisive. Look at what we're supposed to be speaking about. The academics I shared with you last time. 72% of our children can't do math. Kindergarten to second grade, we're looking at over 60% that cannot read at the level that they're supposed to read. Over half of our third to sixth graders can't read. So, they can't do math. Look at this divisiveness. We should be all together joined in trying to find solutions to help our teachers and our classified be more pro, more supported and to helping our children. Unfortunately, some individuals have made this about

politics. It should never be about politics. It should never. This is a political ____. Unfortunately, it happens around the same time, June. Last year, August 12th, the last day that we were required, any candidate required to file a ballot statement. I was there. Jesse Vigil was there. One of our campaign managers were there. And another individual also running for the school board district. I went in to fill out my paperwork to submit my ballot statement. When I came out, Trustee Tamayo was sitting there with the others. As I came out, one of the group that was there said "hey, hey, did you see what, hear what Tamayo said?" Well, what's that, cause I caught the tail end, I didn't get the full of the conversation. They clarified there, Tamayo told us that none of the board members wanted to fly the pride flag. That they were wondering why we had not recalled Trustee Kate Bishop...."

At this point, Clerk Fernandez called the question. President Ugarte called out the motion. Motion carries 4-1.

Motion: TAMAYO, Second: UGARTE
Vote: Ayes: BISHOP, FERNANDEZ, TAMAYO, UGARTE
Noes: DOMINGUEZ-CERVANTES, Abstain: NONE

President Ugarte thanked the public for their composure. She reminded fellow trustees that she is the spokesperson for the District. If they choose to address the media, she made it clear they are speaking as an individual on their own behalf. The media will be deferred to the Communications Officer. Any communication regarding the resolution will be released from the Office of the Superintendent and the District Office.

4. ADJOURN TO CLOSED SESSION *Closed Session*

President Ugarte adjourned to closed session at 6:08 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association of Chula Vista (AACV)

Government Code Section 54957: Public Employee Appointment/ Employment:

Title:

- Principal

5. RECONVENE TO OPEN SESSION *Reconvene to Open Session*

President Ugarte reconvened to open session at 6:18 P.M. with Members Bishop, Dominguez Cervantes, Fernandez, Tamayo, and Ugarte present.

Clerk Fernandez announced that in closed session the Board:

Government Code Section 54957: Public Employee Appointment/ Employment:

Approved Dr. Charles Grisier as Principal at Hilltop Drive School

Motion: TAMAYO; Second: BISHOP; Vote: UNANIMOUS

6. ADJOURNMENT

Adjournment

President Ugarte adjourned the meeting at 6:20 P.M.

Motion: TAMAYO, Second: BISHOP
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Eduardo Reyes, Ed.D. Secretary

Cesar T. Fernandez, Clerk