

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 28, 2019 - Special Meeting**

ROLL CALL

President Miller called the special meeting to order at 6 p.m. in the Coal City Community Unit School District #1 District Office Board Room. In attendance were Board members Robert Bianchetta, Mary Gill, Shawn Hamilton, Chuck Lander, and Ken Miller. Board member Quint Harmon arrived at 6:03 p.m. and Board member Jeff Emerson was not in attendance. Superintendent Kent Bugg, CSBO Jason Smith, Director of Curriculum and Instruction Tammy Elledge, Director of Special Populations Sandy Rakes, and Board Secretary Karen Vota were also in attendance.

PLEDGE OF ALLEGIANCE

President Miller led the Board of Education and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. President Miller welcomed those in attendance.
2. Tyler Jackson was in attendance to present a proposal for his Eagle Scout project. The proposed project would place a sign that would display non-profit organizations next to the "Coal City Welcomes You" sign that sits at the corner of Route 113 and Carbon Hill Road. The Board reviewed the proposed design and generally felt that the sign would be a great way to display local non-profit organizations.

COMMUNICATIONS FROM THE FLOOR



1. In regard to agenda items - none.
2. In general (Limited to 5 minutes per person.) - none.

APPROVAL OF CONSENT AGENDA



President Miller asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda.

Mr. Harmon moved and Mr. Lander seconded to approve the consent agenda including:

Resignations





-  Kaitlyn Jackson - full-time 1:1 special education aide at the ES, effective 8/13/19
-  Laura Soto - 3 hour/day cafeteria baker at the ES, effective 8/12/19

Employee Transfers


-  Cindy Pierard - from 3 hour/day cafeteria server at the ECC to 5 hour/day preparer at the IS - 8/15/19
-  Jeanne Warning - from 3 hour/day reading aide at the ECC to 3 hour/day TAG Aide at the IS - 8/15/19

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 28, 2019 - Special Meeting

Leave Requests







-  Curtis Lackner - custodian at the High School - On March 6, the Board approved a twenty-four (24) day paid medical leave with use of accumulated sick leave from February 6, 2019 through March 13, 2019. On April 3, 2019, the Board approved a twenty (20) day paid medical leave with use of accumulated sick leave from March 14, 2019 through April 10, 2019. On May 1, 2019, the Board approved a twenty (20) day paid medical leave with use of accumulated sick leave in accordance with the SEIU Local #73, from April 11 through May 8, 2019. On June 5, 2019, the Board approved the use of nine (9) paid sick days and twelve (12) paid vacation days from May 9, 2019 through June 6, 2019. On July 10, the Board approved the use of a sixteen (16) day unpaid Family Medical Leave from June 7, 2019 through June 30, 2019, a sixteen (16) day paid leave with use of earned PTO, in accordance with the SEIU Local #73 bargaining agreement, from July 1, 2019 through July 22, 2019 and an additional seven (7) day unpaid Family Medical Leave from July 23, 2019 through July 31, 2019. On August 7, the Board approved a twelve (12) day unpaid Family Medical Leave from August 1, 2019 - August 16, 2019. Mr. Lackner requested a thirteen (13) day unpaid Family Medical Leave from August 19 through September 4, 2019.
-  Jessica Palmer - custodian at the Early Childhood Center - On July 10, the Board approved a twenty-two (22) day paid maternity leave with use of accumulated sick leave in accordance with the SEIU Local #73 bargaining agreement, from approximately September 19, 2019 through October 18, 2019. Jessica plans to return on Monday, October 21, 2019. Due to complications, Ms. Palmer requested a twenty-one (21) day paid medical leave with use of accumulated sick leave in accordance with the SEIU Local #73 from August 12, 2019 through September 9, 2019. She also requested a twenty-nine (29) day unpaid Family Medical Leave from September 10, 2019 through October 18, 2019. Her return date will still be Monday, October 21, 2019.
-  Vicky Ryan - head secretary at the Middle School - Ms. Ryan requested a sixty (60) day unpaid Family Medical Leave to begin sometime during the second week of school and to be used on an as needed basis.
-  Mary Kozlowski - cafeteria server at the Early Childhood Center - Ms. Kozlowski requested a four (4) day paid sick leave with use of earned sick days in accordance with the support staff handbook on August 13, August 15, 16 and August 19, 2019. She also requested a thirteen (13) day unpaid medical leave from August 20, 2019 through September 6, 2019. Ms. Kozlowski plans to return on Monday, September 9, 2019.

Retirement Request

-  Christine Seerup, head secretary at the Elementary School, submitted a request to retire by utilizing the IMRF Early Retirement Incentive Program that was adopted by the Board on July 6, 2017 and takes effect on December 31, 2019. Her last day will be November 24, 2020.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 28, 2019 - Special Meeting**

Extra-Curricular Assignments

-  7th Grade Boys Basketball Coach - Harlan Kennell
-  8th Grade Girls Basketball Coach - Andy Leve
-  Assistant Soccer Coach (due to numbers) - Tommy Fatigante
-  Freshmen Volleyball Coach - Aarika Alabata
-  AP English Course - Emily Hayes
-  MS B Team Baseball Coach - Nate Wills

Roll Call.

Ayes: Quint Harmon, Chuck Lander, Robert Bianchetta, Mary Gill, Shawn Hamilton, Ken Miller

Nays:

Motion Carried.

OLD BUSINESS

A. DISCUSSION ON A POTENTIAL ENERGY PROJECT

At the August 7 Board meeting, Dr. Bugg reviewed a proposal from "SolarUp" regarding a potential solar energy project within District #1. Board President Miller directed Dr. Bugg to set up a meeting with the company with Board members Robert Bianchetta and Chuck Lander to attend. The group provided an update with potential sites for the project and projected energy savings. The Board generally felt that the energy cost savings were not enough to warrant the installation of the equipment.

B. DISCUSSION ON RESIDENCY INVESTIGATION AGENCIES

At the August 7 Board meeting, Dr. Bugg discussed the growing problem the school district is experiencing regarding student residency. As more parents want their students to attend District #1, residency fraud is becoming an issue. The Board expressed a desire to research outside agencies that provide residency investigative services in an attempt to protect the school district and its taxpayers from residency fraud. Dr. Bugg provided an update with options for the Board to review. Dr. Bugg reviewed a proposal from National Investigations to provide the service. After discussion, the Board generally felt that they would consider the proposal further at the September 4 meeting.

C. DISCUSSION ON THE ILLINOIS YOUTH SURVEY

Our District has participated in the Illinois Youth Survey for quite a few years now. The survey is conducted every other year. Michelle Painter asked permission to have the District participate again this year.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 28, 2019 - Special Meeting**

FINANCE REPORTS

The monthly revenue and expenditure summary reports for July were reviewed. Detailed reports were available in the Business Office for review prior to the meeting. The Treasurer’s report and investment report for July were also reviewed.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME - none.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items - none.
2. In general (Limited to 5 minutes per person.) - none.

CLOSED SESSION

Mr. Lander moved and Mr. Harmon seconded to go to closed session at 6:26 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Roll Call.

Ayes: Chuck Lander, Quint Harmon, Robert Bianchetta, Mary Gill, Shawn Hamilton, Ken Miller
Absent: Jeff Emerson
Nays:
Motion Carried.

When the Board returned to open session, President Miller called the special meeting back to order at 6:30 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Ken Miller. Board member Jeff Emerson was not in attendance.

ACTION AS A RESULT OF CLOSED SESSION

1. Mr. Harmon moved and Mr. Lander seconded to approve the final administrator contracts with 2019-2020 salary as follows:

Administrator	Position	Term	2019-2020 Salary
Dan Hutchings	District Athletic Director	5 year	\$118,986.23 + Bd/Pd TRS
Travis Johnson	MS Principal	5 year	\$118,729.97 + Bd/Pd TRS

Roll Call.

Ayes: Quint Harmon, Chuck Lander, Robert Bianchetta, Mary Gill, Shawn Hamilton, Ken Miller
Nays:
Motion Carried.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 28, 2019 - Special Meeting**

NEXT REGULAR BOARD MEETING: **Wednesday, September 4, 2019 @ 6 P.M.**
In District Office Board Room

NEXT BOARD STUDY SESSION: **Wednesday, September 25, 2019 @ 6 P.M.**
In District Office Board Room

ADJOURNMENT

Mr. Lander moved and Mr. Harmon seconded to adjourn at 6:31 p.m. the meeting. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

Kenneth P. Miller, President

Mary Gill, Secretary