

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, November 4, 2020**

CALL TO ORDER

President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Robert Bianchetta, Jeff Emerson, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, and Ken Miller. Also, in attendance was Superintendent Kent Bugg, CSBO Jason Smith, and Board Secretary LaWanda Gagliardo.

PLEDGE OF ALLEGIANCE

President Miller led the Board of Education and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

Board Secretary Mary Gill read thank you notes received from the family of John Dzuris, and the family of Nancy G. Lyons for funeral floral arrangements. Mr. Dzuris' family thanked the Board for their tribute to him. Dr. Bugg, and Board President Miller recounted their experience, and admiration for Mr. Dzuris. Board Secretary Mary Gill acknowledged a thank you received from the IASB for the Board's annual membership renewal.

The Board asked Athletic Director Hutchings and Principal Spencer to be in attendance to discuss the recent conflicting guidance school districts across the state have received from the IHSA and the ISBE regarding the winter basketball season. Dr. Bugg presented a letter that the school district received from its insurance pool carrier that advised, "...for the time being, Illinois school district pools are recommending that their members refrain from all basketball contact practice and competition until such time as the IDPH and the ISBE determine that this sport, with proper mitigation, can be played in a reasonably safe manner." In terms of the Governor and IDPH directive on basketball as a "high risk" activity, the letter went on to state that "until such time as a court enjoins either the Governor or the Director of the IDPH, it is incumbent on Illinois school district pool members to follow these current directives despite personal preferences, other state restrictions or outside pressure from the public." After discussion, the Board determined that the District would continue to follow IDPH and ISBE guidelines regarding basketball until further notice. They also directed Mr. Hutchings to have our basketball coaches continue activities with students that are allowed under these guidelines. Dr. Bugg stated that the hope is that the IHSA and the ISBE get on the same page over the next two weeks.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda.

Roll Call.

Ayes: Shawn Hamilton, Quint Harmon, Robert Bianchetta, Jeff Emerson, Chuck Lander, Ken Miller

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Nays:

Abstained: Mary Gill

Motion Carried.

MINUTES

October 7, 2020 - Regular Meeting

October 28, 2020 - Board Study Session- cancelled
cancelled

CLOSED SESSION MINUTES

October 7, 2020 - Regular Meeting - None

October 28, 2020 - Board Study Session -

FINANCIAL REPORTS

Activity Fund Reports – September 2020

Treasurer’s Report – September 2020

Monthly Manual Check Report – October 2020

Payroll Report – October 2020

Accounts Payable Report – November 2020

PERSONNEL

Transfer

- Alison Gill – part-time Recess Aide at the Elementary School – full-time Health Aide at the Elementary School.

Leave Requests

- Danielle Diamond – Library Media Aide/Lunchroom Supervisor at the Middle School – Ms. Diamond is requesting a twelve (12) day paid sick leave from September 23, 2020 through October 8, 2020. Ms. Diamond will return to work on Tuesday, October 13, 2020.
- Erin Dransfeldt – Guidance Counselor at the High School – Mrs. Dransfeldt is requesting a thirteen (13) day paid medical leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from November 4, 2020 through November 24, 2020. Mrs. Dransfeldt is planning to return to work on Monday, November 30, 2020.
- Allison Anderson – 4th Grade Teacher at the Intermediate School – At the August 5, 2020 Board meeting the Board approved a thirty-two (32) day paid maternity leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from November 16, 2020 through January 15, 2021. She is requesting an additional fifteen (15) days of paid maternity leave from October 22, 2020 through November 13, 2020 per her doctor’s orders. Mrs. Anderson is still planning to return Tuesday, January 19, 2021.
- Tricia Togliatti – 1st Grade Teacher at the Early Childhood Center – Ms. Togliatti is requesting an eleven (11) day paid medical leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from October 22, 2020 through November 6, 2020. Ms. Togliatti will be reevaluated on Friday, November 6, 2020, and is hoping to return Monday, November 9, 2020.
- Amanda Herrera-Ford – Human Resource/Payroll Administrator at the Unit Office – Mrs. Herrera-Ford is requesting a sixty (60) day paid maternity leave from December 11, 2020 through March 12, 2021. Mrs. Herrera-Ford will use her ten (10) COVID days from November 25, 2020 through December 10, 2020 to quarantine before giving birth. Mrs. Herrera-Ford will telework, and her requested days may vary.

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- Kaeli Hovis – Assistant Custodian at the High School – Ms. Hovis is requesting a ten (10) day paid sick leave from October 26, 2020 through November 9, 2020. She will be

reevaluated on November 9, 2020, and if additional time is needed, she will provide another request for leave letter.

ADDITIONAL ITEMS

Job Description: Director of Special Populations

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

October 29th - LLT
October 30th - Halloween Celebrations
November 2nd - Grade level team meetings
November 3rd - NO SCHOOL
November 6th - A Team Meeting
November 11th - NO SCHOOL
November 13th - SPED team meeting
November 17th - PBS Meeting
November 18th - Faculty Meeting
November 20th - A Team Meeting
November 25th - 27th - Thanksgiving Break

Current ECC Enrollment for 2020-2021:

PreK:	107
Kindergarten:	146
<u>1st Grade:</u>	<u>129</u>
Total:	382 (in PowerSchool as of October 29th, 2020)

Current ECC Full-Time Remote Learners (PreK/K/1) for 2020-2021:

Preschool:	17
Kindergarten:	14
<u>1st Grade:</u>	<u>15</u>
Total:	46 (full-time remote learners) + 20 students currently excluded due to COVID participating in remote learning on October 29th, 2020

Required Safety Drills Completed:

September 1st - Tornado Drill
September 4th - Fire Drill
September 8th - Bus Evacuation Drills

September 9th - Bus Evacuation Drills

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September 15th - Armed Intruder Drill

Month-in-Review:

- October is a busy month at Coal City Early Childhood Center!
- We celebrated Fire Safety month with coloring books and stickers provided by Coal City Fire Department. We will also be sharing a movie the fire fighters are making regarding information from the firehouse and fire safety tips.
- The week of October 26th - 30th is Red Ribbon Week. Red Ribbon Week is a national campaign to celebrate being free from drugs. At the ECC, we change the theme to fit our population and we celebrate a week of making good choices! Each day is a different dress up theme with the week ending in the always fun Halloween celebrations!
- October 30th will be the ECC Halloween celebrations. Our day will look very different than in the past, but we are still making the day very special for our students. We will have a virtual parade broadcast on Facebook and also in our ECC Google classroom. Each grade level will go one at a time and the students in their classrooms will be able to watch. We will also be playing a whole school BINGO game using our Google classroom meeting link and classes will win prizes for getting a BINGO! Students are allowed to wear costumes on this day. We are looking forward to a very fun day!

Recognition:

- Thank you to Mrs. Kodat and the amazing work she has put in to make sure the students still have a “concert” even if it looks completely different than the past. Mrs. Kodat has been working with Mr. Micetich and his students to produce a video concert for each homeroom in Kindergarten and 1st grade. The students have been working hard on their “spooky” Halloween songs to share in the musical concert video!
Thank you to Mrs. Melvin for being creative with “library time” this school year and creating Mrs. Melvin’s virtual library! The students are provided a link for virtual storytime each day and even sometimes are surprised with a mystery reader!

B. ELEMENTARY SCHOOL REPORT

Principal Kenney reported:

Calendar of Events:

11/2 - PBS Meeting

11/3 – No School

11/4 – A-Team Meeting

11/5 – Custodial Meeting

11/9 – End of the first trimester

11/11 – No School

11/12 – Building Leadership Team Meeting

11/18 – A-Team Meeting

11/19 – Culture Committee Meeting

11/19 – 4-8pm – Parent/Teacher Conferences

11/24 – School Improvement Committee Meeting

11/25-11/27 – No School – Thanksgiving Break

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11/30 – Secretaries Meeting

11/30 – All school yearbook photo day

ES Enrollment:

2nd Grade: 130

3rd Grade: 145

Total: 275 (registered as of 10/30/20)

Remote Learners:

2nd Grade: 15

3rd Grade: 12

Total: 27

Personnel:

- Congratulations to Connie Terrel on the birth of her new granddaughter, Annie Lardi.

CCES Happenings and Recognitions:

- We celebrate Red Ribbon Week the last week of October with our dress up days. Students learned about making good choices and we loved seeing all of the fun dress up days for the students.
- CCES celebrated Fire Prevention Week with a reverse parade. A special thank you to the Coal City Fire Department for organizing the parade. We would also like to thank the Braidwood, Braceville and Gardner Fire Departments for coming out to our parade as well.
- Thank you to Julie Brncich for designing and coordinating activity trail. Teachers took part by helping paint the trail. Students have loved jumping, running and hopping along the creative trail designed by Mrs. Brncich.
- Teachers had a great time competing for a few prizes with our pumpkin patch wall. Teachers earned raffle tickets by picking pumpkins. We had a great time with our social distanced game!
- Halloween was a huge success, as we were able to create fun ways for students to celebrate while social distancing. Students enjoyed an all-school BINGO. We also had a great time with an all-school virtual dance party. We ended the day with an outside parade so everyone could see all of the costumes. Staff chose to dress up as candy this year.
- We continue to have Fun Friday dress up days. Thank you to all of our students and parents for continuously participating in our Fun Fridays.
- Picture retake day was in October and went very well. We love seeing our students smile!

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Events:

11/2 – Student Services Meeting 10:30-11:15

11/2 – SAP Meeting 2:45

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- 11/3 – No School ~ Election Day
- 11/4 – Student Council Meeting 1:00 via Google Meet
- 11/4 – BLT Meeting 3:00
- 11/5 – Custodian Meeting 2:00
- 11/5 – A Team Meeting 2:45
- 11/6 – Red, White, Blue Day (in honor of Election Day & Veterans Day)
- 11/6 – CPI Team Training 12:45-2:45
- 11/9 – End of Trimester 1
- 11/9 – Mismatch Monday
- 11/9 – Student Services Meeting 10:30-11:15
- 11/9 – SAP Meeting 2:45
- 11/10 – TALC Meeting 2:45
- 11/10 – PSO Meeting 6:30 p.m. via Zoom
- 11/11 – No School ~ Veterans Day
- 11/13 – Staff Trivia 2:45
- 11/14 – Music Day (listen to music during class)
- 11/16-11/20 – Online and Virtual Book Fair
- 11/16 – Student Services Meeting 10:30-11:15
- 11/16 – SAP Meeting 2:45
- 11/17 – PBS Meeting 2:45
- 11/18 – Student Council Meeting 1:00 via Google Meet
- 11/18 – BLT Meeting 3:00
- 11/19 – Parent/Teacher Conferences 4:00-8:00
- 11/20 – Tropical Teacher Tiktok Day (dress tropical & do a tiktok with your teacher)
- 11/20 – Thanksgiving Coloring Contest Entries are due
- 11/20 – SpEd Team Meeting 2:00
- 11/21 – PSO Drive-Thru Fundraiser Event 9:00-12:00 at CCHS
- 11/23 – Student Services Meeting 10:30-11:15
- 11/24 – Storytime with Skates, Chicago Wolves Mascot 10:00-10:30
- 11/25-11/27 – No School ~ Thanksgiving Break
- 11/30 – Student Services Meeting 10:30-11:15
- 11/30 – SAP Meeting 2:45

Current Enrollment:

4th Grade 159

5th Grade 65

Total 324 This includes two 4th grade students and one 5th grade student, who are enrolled in other special education programs outside of CCIS.

As of 10/28/20:

Full Remote Learning Students (non-COVID related) = 44

Emergency/Crisis Drills Completed:

Evacuation/Fire 8/20/20

Shelter-in-Place/Storm 8/21/20

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Lockdown 8/24/20; 9/24/20

Bus Evacuation 9/2/20; 9/3/20

Previous Month in Review:

- We celebrated National Custodian Day on October 2nd. Tom, Denise, Reilly, and Donna received cards and were treated to lunch/dinner.
- October is National Bullying Prevention Awareness Month. October 5th was **Blue** Day for World Day of Bullying Prevention. Students and staff wore blue shirts to school on 10/5 to show we are against bullying. Here is website for information about World Day of Bullying Prevention: <https://www.stompoutbullying.org/campaigns/world-day-bullying-prevention>.
- We had our first virtual PBS Event on October 8th and 9th in the afternoon (outside of the in-person learning day) over Google Meet. Students, who were split up into 4 sessions, played Name That Tune in a variety of categories. They had a virtual buzzer they used to “ring in” if they knew the answer. It was so much fun and very neat to see the kids singing from home. I loved seeing their entire faces again!
- Students and staff wore **Pink** on 10/13 to promote Breast Cancer Awareness.
- October is Fire Safety Month. Firefighter Josh Eddy came to CCIS to discuss fire prevention and safety on 10/27, and due to rain on 10/26 he will return on 11/2 to meet with the other homerooms. Lieutenant Eddy met with the students outside (one homeroom at a time) to review smoke detectors, kitchen fires, and family safety plans. He brought all of his gear and a lot of equipment that firefighters use.
- Our student council fundraiser "*Candy Apples for Community*" concluded on October 16th. Dan’s delicious candy apples were delivered on 10/22. We raised just over \$3000 which will be donated to the VandeWerken Family for Kaysen’s second heart transplant. Her big brother Talan is a CCIS student.
- We celebrated Red Ribbon Week from October 26-30. Red Ribbon Week is part of a national drug awareness program. The purpose of the program is to raise awareness of alcohol and other drug use and to promote a drug-free environment in our schools and community. Students received four Red Ribbon Week-themed gifts: clip-on hand sanitizer, pen, large sticker, and a sucker. Student Council sponsored the following dress up days:
 - Monday ~ Disney Day - Making good choices is magical!
 - Tuesday ~ Tie-dye or Rainbow Day - Our lives are **colorful** from making good choices!
 - Wednesday ~ Jersey/Sports Day - We are PROS at making good decisions!
 - Thursday ~ PJ Day - We feel comfortable making good choices!
 - Friday ~ Halloween Costume Day - We are not afraid to make good choices!
 - Student Council sponsored the following spirit days this past month: Pajama Day, Crazy Hair Day, Tech Day, Movie Day, and all of the Red Ribbon Week spirit days.

Student Recognition:

Congratulations to following Students of the Week:

Week of 10/5: Gianna Carver, Chace Riley, Giavella Carver, Braeden Hanson; Week of

10/13: Payten Boyd, Damien Libner, Kevin Bitner, Sydney Jones; Week of 10/19: Claire

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Olson, Luca Chellino, Danny Fite, Miley Cvitanovich; Week of 10/26: Adyson Planeta, Brady Noffsinger, Brooklyn Wintermute, Lilli Pfeifer

Staff Recognition:

I want to recognize the following staff members who received the weekly CCIS Kudos:

Mrs. Harney for buying a heating pad for the Nurse's Office; Mr. Boresi for organizing our

CCIS Pizza Night; Mrs. Gaffigan for helping Mrs. Vignocchi set up the library book form; Mr. Nicholson for volunteering to be the 5th grade Remote Learning teacher

D. MIDDLE SCHOOL REPORT

Principal Johnson reported:

Calendar of Events

October 26 - 28 Red Ribbon Week @ CCMS
October 28 Picture Retake Day/Fall Sports Picture Day
October 31 Halloween – Student Council Sponsored Dress Up Day
November 3 NO SCHOOL - Election Day
November 11 NO SCHOOL - Veterans Day
November 13 -15 MS Musical – You're a Good Man, Charlie Brown.
November 25 - 29 Thanksgiving Break

Personnel Report

Lindsey Watters returned to CCMS from her maternity leave at the end of the September.

Congratulations to Jean and Luke Krippel on a new addition to their family. The Krippel's welcomed a baby boy to their family on October 6.

Attendance

6th Grade 159
7th Grade 176
8th Grade 135
Total 470

In Person Learners

6th Grade - 137
7th Grade - 146
8th Grade - 109
Total 392

Remote Learners

6th Grade - 22
7th Grade - 30
8th Grade - 26
Total 78

Month in Review – October

CCMS held the following safety drills

Fire Drill October 22
Shelter in Place October 07

Lock Down October 02

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- We have one fire drill left to complete in the 2020-21 school year. That drill will be assisted by the Coal City Fire Department.
- CCMS students and staff observed Columbus Day on October 12.
- CCMS and the Unit #1 teachers took part in a Remote Planning Day on October 14.
- Parent/Teacher Conferences were held on October 14. All PT Conferences were held virtually due to the limiting of visitors to the building. CCMS Office Staff and Teachers contacted the parents of students who are struggling to be seen for Conferences rather than the usual Open House setting. Conferences were held by phone and by Google Meet. We especially made sure that we got in contact with our Remote Learning families to offer support and help to our Remote Learners Overall, I was very pleased with PT Conferences.
- October 16 marked the end of 1st quarter Encore Classes. Students began new nine-week Encore classes on October 17. 1st Quarter Grades were finalized on October 24.

E. HIGH SCHOOL REPORT

Principal Spencer reported:

Calendar of Events:

November 3rd	No School - Election Day
November 5th and 6th	Jostens' Rep visiting with Seniors
November 11th	No School - Veterans Day
November 16th	H.S. Band IMEA District
November 17th	NHS Blood Drive
November 25 th - 27 th	Thanksgiving Break

Month in Review:

- October 5th – 9th - Student Council sponsored a Spirit Dress Up Week, Monday was Pajama Day, Tuesday was Tourist Day, Wednesday was Class Color Day, Thursday was Country Day, and Friday was School Spirit Day. Students did a nice job of dressing up and participating in the days.
- October 5th - CCHS had our 1st Lockdown Drill.
- October 8th - CCHS had Picture Retakes.
- October 9th – 11th - Coal City High School presented: "The Outsiders". The show was directed by Mr. Jack Micetich. The show was on the baseball field at the Intermediate School.

- October 14th - Parent/Teacher conferences, due to COVID restrictions, we held conferences virtually.
- October 14th - Juniors took the PSAT test, and the class of 2021 took the SAT.
- October 15th - CCHS had a Shelter-In-Place drill.
- October 16th - The first term ended.
- October 20th - CCHS had an Evacuation drill.

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Recognition:

- Congratulations to Mr. Luke Krippel and his family on the birth of their baby boy on October 6, 2020. Bennett (Benny) Edward Krippel
- Student Director Awards for September at GAVC were: Amelia Walsh (Agriculture), Jace Shaw (Building and Trades), Talya Pierard (Health Occupations), Charles Maland (Welding).

Current Enrollment Figures thru October 29th, 2020

9th Grade 152

10th Grade 163

11th Grade 161

12th Grade 178

Total 654

Discipline Report from October 1st to October 29th.

Infraction Totals:

Removed from Class	1
Bus Slip	3
Inappropriate Materials	2
Vaping material	1
Insubordinate	2
Inappropriate Language	1
<u>Possession of Weapon</u>	<u>1</u>
Totals:	11

F. SPECIAL POPULATIONS REPORT

Director Rakes reported:

Special Education:

The District received the following letter in regards to providing preschool special education services in the least restrictive environment. Yearly, in our LEA Determination we continue to meet the targeted indicator(6A). The State works in conjunction with Early Choices and Starnet to assist districts in providing preschool programming for 3-5-year olds with IEP's in the least restrictive environment as possible and they review additional indicators that are outside of the official LEA Determinations and provide targeted assistance to reduce the percentages of Indicator 6B. This indicator has zero impact on our overall LEA Determination but the State would like to see the percentage lower. Luke

Krippel and Amanda Davidson are in charge of writing the plan and attending the roundtables. I have included the full report.

Letter from ISBE

The Individuals with Disabilities Education Act (IDEA) requires that each state report annually via the Annual Performance Report (APR) to the Office of Special Education Programs (OSEP) on its performance according to its State Performance Plan (SPP)

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targets. The purpose of this letter is to focus specifically on Indicator 6- Preschool Least Restrictive Environment (LRE) of the APR and to draw your attention to your district's data relative to this Indicator. The most recent district data is attached. The Illinois State Board of Education (ISBE) must report on Indicator 6 as follows:

Percent of children aged 3 through 5 with IEPs attending a:

- A. Regular early childhood program and receiving the majority of special education and related services in the regular early childhood program; and;*
- B. Separate special education class, separate school or residential facility.*

School districts report this data to ISBE by submitting early childhood educational environment (EE) codes on each preschool aged child with an IEP. Your preschool educational environment data from 19-20 fell within the following criteria, which qualifies the district for targeted support:

- More than ten early childhood special education students within the school district
- Not meeting state targets for Indicator 6B
- Not targeted in the last two years of roundtables

The ISBE Early Childhood Department, along with its professional development projects, Early CHOICES and STAR NET, is offering technical assistance on Preschool LRE to selected districts. To assist districts in determining the Educational Environment codes are accurate, we have a brief [online module](#) available for you and your staff to view. The module reviews the codes as well as offers tools to assist in data accuracy.

Targeted technical assistance will be provided through virtual regional roundtables. These regional meetings will provide a forum to meet with other districts, hear about various models to implement preschool inclusion, and learn from district representatives that have taken steps to implement plans to increase access to inclusive classrooms. You will have an opportunity to learn what is available to support your district inclusion efforts as you create your inclusion plan. To learn more watch this [short video](#). An LRE plan will be required to be submitted at check in points throughout the year. This plan, as well as supports for the plan, will be discussed in detail at the roundtables, so it is important a team of individuals from your district and/or cooperative attend to acquire the knowledge needed to complete the plans. This letter is being sent to the district superintendent, special education director, and if the district is a part of a special education cooperative, the director of the cooperative.

Preschool:

The program currently has 56 out of 60 spots filled in the PFA (Preschool for All grant) portion of preschool. There is no waitlist. This can be attributed to the COVID Pandemic and parents refusing service at this time.

Overall, there are currently 103 preschoolers. There are currently 21 special education open spots. There are 10 pending special education evaluations.

The Preschool Diagnostic team has screened 48 3 – 4-year olds so far this year. Of those

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48, 19 qualified for at risk, 7 were referred for a special education evaluation, 13 were found to be not eligible for any programming and 8 did not show up for screening and 1 was scheduled to be rescreened.

The State will be doing a compliance visit on the PFA program. The visit will be held virtually. Amanda Davidson is currently gathering the required information and documents to submit. This is the 3rd year for the PFA grant and the renewal will once again be competitive for the 21-22 school year. (

504's:

There are currently 111 students that have been identified as needing 504's. This includes our current health plans. This is an increase of 18 from this time last year. This can be attributed to move-ins and newly developed health plans.

G. CURRICULUM REPORT

Director Elledge reported:

Department Information:

The English Language Arts department is continuing the process of resource review for the upcoming year. Grades K through 2 are currently piloting materials from SuperKids. The materials are grounded in the science of reading. The term "science of reading" refers to the research that reading experts, especially cognitive scientists, have conducted on how we learn to read. This body of knowledge, over twenty years in the making, has helped debunk older methods of reading instruction that were based on tradition and observation, not evidence. The other grade levels are also piloting various materials from different textbook companies.

Professional Development:

Our early dismissal professional development in October was planned and coordinated by the department leaders and building administrators. The sessions we offered were a mix of in-person and virtual. Most of the trainers were members of our staff. Most of the sessions were providing tools to teachers to be most successful in the online/hybrid model of teaching.

CPI Training for the ECC

Fine Arts/Pro Pack PD

SonicView Training

Schoolnet question types

Google Meet/Go Guardian

EduLastic

Student Collaboration

SuperKids K, 1 and 2

Organizing Thoughts for Google Drive

Review 360

SMEKENS

Connecting Math Concepts

Teleworking

Various department meetings

Our next professional development day will be December 9th and we will continue to engage the department leaders and building administrators to determine needs.

Teaching and Learning Transition Committee:

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The Teaching and Learning Transition Team has met a few times in the past couple of weeks. As they review the plan, various data have been collected. The committee has identified several issues that need to be investigated and discussed to improve teaching and learning for the organization.

H. SUPERINTENDENT'S REPORT

Dr. Bugg reported:

1. Dr. Bugg discussed the use of Emergency Days and E-Learning Days in the case of inclement weather that would cause the cancellation of school. Due to the fact that the first semester is already shorter than the second semester, if there is a weather cancellation during the first semester, the district would use an E-Learning Day. Because the District has already lost so much face to face time with our students, should a weather cancellation take place during the second semester, we would use an Emergency Day and make that day up at the end of the school year as in the past.

A. Monthly student enrollment figures were available for review.

DATES TO REMEMBER

November 3 – Election Day – No School

November 11 – Veterans Day – No School

November 13 – 15 – You're A Good Man Charlie Brown – MS Virtual Performance

November 19 & 23 – K-5 Parent Teacher Conferences 4pm -8pm

November 20 – Virtual Summit for School Board Members & Administrators

November 25 – 27- Thanksgiving Break – No School

December 14 – December 21 – Petitions have to be filed at the Grundy Clerks Office

I. GRUNDY AREA VOCATIONAL CENTER REPORT

Mr. Lander reported:

1. Mr. Copes reported that he is soliciting quotes for Insurance and Workers Compensation renewals and hopes to have a report for the Board at the November meeting.
2. Mrs. Gierke provided a report to the Board on how she is working to still hold sophomore GAVC tours in a virtual format.
3. Director Copes discussed school closure procedures in case of inclement weather this winter.
4. Director Copes discussed the GAVC Transition Planning process and assured the member districts that no matter what student attendance format they follow, GAVC will be able to accommodate their students.

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5. Approved allowing Mr. Wickman to attend a conference at the WyoTech Main Campus in February, 2021.

J. ATHLETIC DIRECTOR REPORT

Athletic Director Dan Hutchings reported:

Important Dates:

November 16, 2020 - Winter sports start date - (Boys & Girls Basketball)

From IHSA Meeting on Wednesday October 28, 2020:

The IHSA Board of Directors held a special Board meeting to act on winter sports. Three important items related to winter sports:

1. The Board voted to move Wrestling to the summer season (April 19-June 26).
2. The Board voted to approve low risk sports (Boys Swimming & Diving, Cheerleading, Dance, Boys & Girls Bowling, and Girls Gymnastics) moving forward as planned. Mitigations for these sports will be posted later this week, and will be sent to coaches and ADs once available.
3. The Board voted to move forward with basketball in the winter season despite the IDPH risk change yesterday.

IHSA Board of Directors Statement:

“The Illinois High School Association Board of Directors made the decision today to continue with the IHSA basketball season as scheduled in 2020-21. In August, the Board slated basketball to take place from November to February based on the Illinois Department of Public Health (IDPH) assigning a medium risk level to the sport. The IHSA Sports Medicine Advisory Committee (SMAC) offered additional mitigations, such as masks during play and social distancing on benches, that the SMAC believed would allow basketball to be played safely.

The high school basketball season was potentially put-on hold on October 27, when Governor Pritzker announced that IDPH had changed basketball’s risk level from medium risk to high risk.

After diligent discussion, the Board has made the decision today to follow the recommendation of the IHSA SMAC as it relates to basketball. The Board remains considerate of rising COVID-19 cases in Illinois and understands the importance of adhering to safety guidelines for the good of all citizens. However, the Board has not presented any causal evidence that rising COVID-19 cases make basketball more dangerous to play by the IDPH or any other health organization nationally or internationally. On the contrary, the IHSA has been looking to bordering states who have sponsored both medium risk and high-risk sports in the fall that have noted a low incident rate of COVID-19 spread.

Instead, we will require all IHSA basketball teams to adhere to those SMAC mitigations, and allow local school officials to make decisions related to participation.

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Mounting challenges, from increased mental health issues among our students to a shrinking calendar that limits our ability to move sports seasons this school year, were instrumental in this decision to move forward with basketball as scheduled. We see our students regularly leaving the state to play sports, or covertly continuing to play locally. Students can be better protected in the high school setting, and the Board remains steadfast that playing under IHSA rules and SMAC mitigation is the safest way to conduct athletics at this juncture.

Illinois is a large and diverse state, and the IHSA membership is reflective of that. We understand that this decision will impact each high school and district differently. Some

schools who remain in remote learning may not be able to start winter sports on time, and we feel for those in that situation. However, we have also learned that we cannot continue to look down the road to a season that may never come.

Contact days for our teams this fall have been an incredible boon to our students' well-being. We fear for the mental health of students who attempt to traverse a long winter with no athletic outlet available. So much about dealing with this virus has been learned in the past eight months, and this decision will grant the membership the opportunity to apply that knowledge during their basketball season.

Each member of the IHSA Board volunteered for this position because they are passionate about high school sports and activities, and the positive impact they have on our students' physical and mental health."

*The decision of the IHSA goes against the mitigation guidelines presented in the IDPH and ISBE All Sports Policy. It's important to get kids back to activities, but more important to get them in front of their teachers.

**Presently waiting for the winter sport guidelines for basketball, cheer, and dance.

The high school successfully completed their girl's tennis and golf seasons. Coaches have had their awards nights for the athletes.

Middle School: IESA contact days for basketball and volleyball run from November 2 thru December 18

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items
2. In general (Limited to 5 minutes per person.) -

OLD BUSINESS

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A. DISCUSSION ON ANNOUNCED CLOSURE OF DRESDEN STATION

Dr. Bugg provided the Board with an update on the announced closure of the Dresden Station and the school district's involvement in advocacy for the facility to remain open. He also went through various financial information/reports with the Board should the plant actually close. The Budget Efficiency Committee and an LLT sub-committee are currently working on these issues as well in order to provide feedback to the Board of Education for their consideration. Dr. Bugg reiterated the fact that the Board cannot tax their way out of this issue, and they cannot cut their way out of this issue. Instead, the Board has to find a balance between revenue increases and expenditure decreases.

B. DISCUSSION ON RETURN TO SCHOOL PLAN

Dr. Bugg discussed the evaluation of the district's current practices, and the adjustments deemed necessary to continuously improve the Return to School Plan. He provided the Board with the most current COVID statistics which show 25 total positive student cases and 16 positive staff cases throughout the school year. He explained that the District has seen an increase in cases over the past week and a half, but there is still no evidence of transmission in school. Dr. Bugg did explain concerns he had with staffing as more and more staff members are forced to miss school due to COVID related symptoms and contacts. At this time, the Teaching & Learning Committee will continue their work and make a final recommendation for Board consideration in the future. Dr. Bugg also reported on the recent meeting of the Citizens Advisory Committee. This group was very appreciative of the work the school district is doing and everyone's dedication to keeping our students in school and providing remote learning for those families who need such a service.

C. DISCUSSION ON IASB SUPERINTENDENT SEARCH

Board President Miller led the discussion of the upcoming Superintendent replacement search for Dr. Bugg upon his retirement on June 30, 2022. Board President Miller discussed the timeframe for moving forward for the with the Illinois Association of School Boards.

D. DISCUSSION/ACTION ON TRANSPORTATION CONTRACT

At the October 7 Board meeting, the Board discussed sending a letter to Illinois Central to implement the clause of the contract that allowed for the mutual extension of the contract for two additional years. Illinois Central denied the request, and the Board authorized the administration to seek formal bids for transportation services. It doesn't commit the Board to anything, but it will allow the Board to have options.

Mr. Lander moved and Mr. Harmon seconded to authorize the administration to seek formal bids for transportation services.

Roll Call.

Ayes: Chuck Lander, Quint Harmon, Robert Bianchetta, Jeff Emerson, Mary Gill, Shawn Hamilton, Ken Miller
Nays:

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Motion Carried.

E. DISCUSSION/ACTION ON NAMING THE COMPLAINT MANAGERS FOR BOARD POLICY 2:260 UNIFORM GRIEVANCE PROCEDURE

Currently CSBO Jason Smith is the Nondiscrimination Coordinator, and the Complaint Manager. Dr. Bugg discussed board policy 2:260, keeping Jason Smith as the Nondiscrimination Coordinator, but naming Amanda Herrera, and Luke Krippel as the Complaint Managers. These changes align the policy to Title 9 changes.

Mr. Lander moved and Mr. Bianchetta seconded to approve the appointment of Amanda Herrera, and Luke Krippel as the Complaint Managers in accordance with board policy 2:260.

Roll Call.

Ayes: Chuck Lander, Robert Bianchetta, Jeff Emerson, Mary Gill, Shawn Hamilton, Quint Harmon, Ken Miller

Nays:

Motion Carried.

NEW BUSINESS

A. DISCUSSION/ACTION ON AGREEMENT WITH TIMBERLINE BILLING SERVICES

Director of Special Populations Sandy Rakes requested to enter into an agreement with Timberline Billing Services effective October 1, 2020 through June 30, 2021, to process Medicaid claims for reimbursement of covered school-based services. The negotiated rate is down 1.5% percentage points from the previous contracted service provider.

Mr. Harmon moved and Mr. Hamilton seconded to approve the agreement with Timberline Billing Services for Medicaid claim reimbursement processing as presented.

Roll Call.

Ayes: Quint Harmon, Shawn Hamilton Robert Bianchetta, Jeff Emerson, Mary Gill, Chuck Lander, Ken Miller

Nays:

Motion Carried.

B. DISCUSSION/ACTION ON QUARTERLY DROPOUT REPORT

The Quarterly Dropout Report for the quarter ending October 16, 2020 was presented for Board approval. The approval of the Dropout Report is a State requirement, which ensures that the School Board is informed of students leaving our school system.

Mr. Lander moved and Mr. Harmon seconded to approve the filing of the Quarterly Dropout Report with the Regional Office of Education for the quarter ending October 16, 2020.

Roll Call.

Ayes: Chuck Lander, Quint Harmon, Robert Bianchetta, Jeff Emerson, Mary Gill, Shawn Hamilton, Ken Miller

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Nays:

Motion Carried.

C. DISCUSSION ON IHSA AND ISBE BASKETBALL GUIDANCE

Dr. Bugg discussed a letter received from the district’s insurance company regarding the conflicting guidance school districts have received from the IHSA and the ISBE regarding the IHSA basketball season. Dr. Bugg discussed this letter earlier in the meeting. *The notes are under Notices and Communications.*

D. DISCUSSION/ACTION ON THE 2020 TENTATIVE LEVY

The 2020 levy must be filed with the Grundy and Will County Clerk’s Office on or before the last Tuesday in December, which is the 29th. The Board of Education must adopt the levy prior to this date in order to meet filing regulations. In addition to this time line, the following steps must be taken when the proposed tentative levy exceeds the previous year’s tax extensions (excluding Bond and Interest Fund) by more than 105 percent.

1. Present a tentative levy to the Board of Education for approval no less than 20 days prior to a public hearing on the levy.
2. Publish a notice no more than 14 days, nor less than 7 days prior to holding a public hearing on the proposed levy.
3. Hold a public hearing on the proposed levy prior to the final adoption.

If the Board chooses to exceed the 105% request, the following calendar is recommended.

Wednesday, November 4, 2020	Board adopts tentative levy
Wednesday, November 18, 2020	Publish notice of public hearing
Wednesday, December 2, 2020	Public hearing on tax levy, adopt levy
Tuesday, December 29, 2020	Last day to file levy

Mr. Harmon moved and Mr. Hamilton seconded to adopt the Tentative 2020 Property Tax Levy for \$24,970,818 for the Coal City Community Unit School District #1.

Roll Call.

Ayes: Quint Harmon, Shawn Hamilton, Robert Bianchetta, Jeff Emerson, Mary Gill, Chuck Lander, Ken Miller

Nays:

Motion Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – Board Member Jeff Emerson read his resignation letter, resigning from his Board seat after 11.5 years of service. In his resignation statement, Mr. Emerson stated that over the next few months, the Board has two very

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important issues they need to address. The first is the process for choosing a new Superintendent to replace Dr. Bugg upon his retirement after the next school year. The second is to develop a financial plan should Dresden actually close as announced. Mr. Emerson stated since he is not running for reelection in April that it would be best if the Board appointed someone to his Board seat who actually had a chance to win a seat at the April election. That person could then be involved in the planning process for the next five months. Both Dr. Bugg and Board President Miller thanked Jeff for his years of service to this school district and the community. At the December Board meeting, the Board will discuss the process to appoint someone to fill this Board seat until the April election. Board member Jeff Emerson left the Board meeting at 7:21 p.m.

CLOSED SESSION

Mr. Lander moved and Mr. Harmon seconded to go to closed session at 7:23 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective bargaining matters, the potential sale or lease of real property for the use of public body, including discussing whether a particular parcel should be sold or leased (5 ILCS 120/2(c)(5)).

Roll Call.

Ayes: Chuck Lander, Quint Harmon, Robert Bianchetta, Mary Gill, Shawn Hamilton, Ken Miller

Absent: Jeff Emerson

Nays:

Motion: Carried.

When the Board returned to open session, President Miller called the regular meeting to order at 7:44 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Ken Miller.

ACTION AS A RESULT OF CLOSED SESSION

Mr. Harmon moved Mr. Hamilton seconded to approve the five-year contract for Jason Smith from July 1, 2021 – June 30, 2026 as presented.

Roll Call.

Ayes: Quint Harmon, Shawn Hamilton, Mary Gill, Chuck Lander, Ken Miller

Nays: Robert Bianchetta

Absent: Jeff Emerson

Motion: Carried.

**BOARD STUDY SESSION OF THE WHOLE DATE: NOVEMBER 25, 2020 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Board Room CANCELLED**

**NEXT REGULAR MEETING DATE: DECEMBER 2, 2020 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Board Room**

ADJOURNMENT

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Mr. Harmon moved and Mr. Hamilton seconded to adjourn the meeting at 7:47 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

Kenneth P. Miller, President

Mary Gill, Secretary