

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, January 6, 2021**

CALL TO ORDER

Board President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, and Ken Miller. Superintendent Kent Bugg, CSBO Jason Smith, and Board Secretary LaWanda Gagliardo were in attendance onsite. Virtually in attendance were Director of Curriculum and Instruction Tammy Elledge, Director of Special Populations Sandy Rakes, Assistant Principal Luke Krippel, Principal Chris Spencer, Principal Travis Johnson, Principal Tracy Carlson, Principal Jennifer Kenney, and Principal Amanda Davidson. Board member Chuck Lander was absent.

PLEDGE OF ALLEGIANCE

President Miller led the Board of Education and others present in reciting the Pledge of Allegiance.

CLOSED SESSION

Mr. Harmon moved and Mrs. Gill seconded to go to closed session at 6:01p.m. to consider an appointment to fill a vacant seat on the Board of Education, and for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and collective bargaining matters.

Roll Call.

Ayes: Quint Harmon, Mary Gill, Robert Bianchetta, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

When the Board returned to open session, President Miller called the regular meeting to order at 6:16 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, and Ken Miller. Board member Chuck Lander was absent.

ACTION AS A RESULT OF CLOSED SESSION

Mr. Bianchetta moved and Mr. Harmon seconded to approve Daniel Engelhardt be appointed to fill the vacancy on the Board of Education until the next school board election scheduled to be held in April 2021.

Roll Call:

Ayes: Robert Bianchetta, Quint Harmon, Mary Gill, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

OATH OF OFFICE

Board President Miller swore in the newly appointed board member Dan Engelhardt.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. – none.

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COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda.

Roll Call.

Ayes: Shawn Hamilton, Quint Harmon, Robert Bianchetta, Dan Engelhardt, Mary Gill, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

MINUTES

December 2, 2020 - Regular Meeting

December 16, 2020 – Special Meeting

CLOSED SESSION MINUTES

None.

December 16, 2020 – Special Meeting

FINANCIAL REPORTS

Activity Fund Reports – November 2020

Treasurer’s Report – November 2020

Monthly Manual Check Report – December 2020

Payroll Report – December 2020

Accounts Payable Report – January 2021

PERSONNEL

Transfers

- Donna Guinn – Temporary Custodian at the Intermediate School – Ms. Guinn will transfer from the Intermediate School to the Early Childhood Center.
- Jeremy Wolles – Temporary Custodian at the Early Childhood Center – Mr. Wolles will transfer from the Early Childhood Center to the Intermediate School.

Leave Requests

- Aimee Wren – Kindergarten Special Ed Teacher at the ECC – Mrs. Wren is requesting a thirty-three (33) day paid maternity leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from March 25, 2021 through June 1, 2021. Mrs. Wren plans to return at the beginning of the 2021 – 2022 school year.
- Melanie Urquiza – 8th Grade ELA Teacher at the Middle School – Mrs. Urquiza is requesting a fifty-six (56) day paid maternity leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from February 17, 2021 through May 17, 2021. Mrs. Urquiza is also requesting ten (10) unpaid FMLA days from May 18, 2021 through June 1, 2021. She will need to quarantine for February 1, 2021 through February 16, 2021. Mrs. Urquiza plans to return the first day school for the 2021 – 2022 school year, which is anticipated to be August 16, 2021.

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- Angela Phillips – Special Education Teacher at the Early Childhood Center – Ms. Phillips is requesting a twelve (12) day sick leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from December 21, 2020 through January 15, 2021. She plans to return Tuesday, January 19, 2021.
- Lisa Hootselle – Special Ed Aide at the Middle School – Ms. Hootselle is requesting a five (5) day paid sick leave, and one (1) personal day from December 11, 2020 through December 18, 2020. Ms. Hootselle plans to return to work Monday, December 21, 2020.
- Michelle Sobieck – 7th Grade ELA Teacher at the Middle School – Ms. Sobieck is requesting a fifty-eight (58) paid maternity leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from March 2, 2021 through June 1, 2021. She is also requesting a fifty-six (56) day unpaid FMLA from August 16, 2021 (the anticipated 1st day of the 2021-2022 school year) through November 5, 2021.
- Jordan Alberico – Special Ed Teacher at the ECC – Ms. Alberico is requesting a thirty (30) day unpaid medical leave of absence from November 18, 2020 through February 1, 2021. She is planning to return Tuesday, February 2, 2021.
- Cathy Lyons – Mathematics Teacher at the High School – Mrs. Lyons is requesting a twenty-four (24) day paid sick leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from February 24, 2021 through April 7, 2021. Mrs. Lyons thinks she may not need all of the time requested. If the maximum time is taken, she plans to return to work Thursday, April 8, 2021.
- Britt Harseim – Pre-K Teacher at the ECC – Mrs. Harseim is requesting a nine (9) day paid sick leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from January 5, 2021 through January 15, 2021.

Extra-Curricular Assignments

- Principal Spencer, at the High School, is recommending Colin Keppner, and Elise Hackett for Assistant Speech Coaches.

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

December 23rd - January 4th - Winter Break
January 5th - Teachers Institute
January 6th - School resume for students
January 7th - Self-Contained SPED Meeting @ 2:55pm
January 8th - A Team @ 1:30pm
January 11th - PreK Team Meeting @ 10:45am
January 12th - Kindergarten Team Meeting @ 12:00pm
January 12th - Specials Team Meeting @ 2:00pm
January 14th - 1st Grade Team Meeting @ 12:45pm

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January 14th - Aide Meeting @ 2:30pm
January 15th - SPED Team Meeting @ 1:30pm
January 18th - NO SCHOOL
January 19th - A Team Meeting @ 2:55pm
January 20th - Building Transition Team @ 1:30pm
January 21st - Building Transition Team @ 1:30pm
January 22nd - A Team @ 1:30pm
January 29th - SPED Team Meeting @ 1:30pm

Current ECC Enrollment for 2020-2021:

PreK:	120
Kindergarten:	149
1st Grade:	128
Total:	397 (in PowerSchool as of December 22nd, 2020)

Current ECC Full-Time Remote Learners (PreK/K/1) for 2020-2021:

Total: 59 (full-time remote learners) + 27 students currently excluded due to COVID participating in remote learning on December 22nd, 2020 (86 students total). The data shows +3 additional remote learners and -12 students currently quarantined due to COVID related issues.

Required Safety Drills Completed:

September 1st - Tornado Drill
September 4th - Fire Drill
September 8th - Bus Evacuation Drills
September 9th - Bus Evacuation Drills
September 15th - Armed Intruder Drill

Month-in-Review:

- December is such a fun month at the ECC! The students are excited about the holidays and it is just a magical place to be! We have enjoyed fun dress-up days and school-wide games throughout the month. The teachers were gifted the 12 Days of ECC Christmas with various surprises each day to make this stressful (but fun) time of year a little easier each day!
- Mrs. Davidson added “Open Chats” each Wednesday at 2:30pm for teachers to jump in our ECC Google classroom to meet and ask questions or discuss problems. It has been a great addition to our meeting schedule for this school year.
- We ended the month with a celebration of Marianne Melvin’s career as she ends her time with Coal City School District on Tuesday, December 22nd.
- We look forward to planning for the new year and hope 2021 brings joy and health!

Recognition:

- Thank you to Marie-Therese Bonomo! She completed her maternity leave sub position for Kara Claypool on Friday, December 18th. Mrs. Claypool will return to school on Tuesday, January 5th.

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- Congratulations to Marianne Melvin on her retirement from Coal City School District! She will be missed in the classrooms and library at the ECC!
- Thank you to the couple of families that wish to remain anonymous for providing lunch for the entire staff on Friday, December 11th and a second family for providing bundt cakes for the entire staff on Wednesday, December 16th! We are so fortunate with very giving families in our community!
- I cannot give enough thanks to Tracy Warner, Kristina Davy, and Missy Vigna for the endless amount of work it takes to run the ECC main office during this unprecedented time.

B. ELEMENTARY SCHOOL REPORT

Principal Kenney reported:

Calendar of Events:

1/5 – Teacher Institute
1/6 – PBS Meeting
1/7 – BLT
1/7 – Custodial Meeting
1/11 – ES Transition Committee Meeting
1/12 – ES Transition Committee Meeting
1/13 – Team Meetings
1/13 – A-Team
1/14 – Front Office Meeting
1/14 – ES Transition Committee Meeting
1/15 – Team Meetings
1/18 – No School
1/21 – Culture Committee Meeting
1/26 – School Improvement Meeting
1/27 – A-Team

ES Enrollment:

2nd Grade: 133 – 4 new students
3rd Grade: 146 – 1 new student
Total: 279 (registered as of 12/21/20)

Remote Learners:

2nd Grade: 19 – increase of 1
3rd Grade: 18 – increase of 1
Total: 37 (as of 12/21/20)

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CCES Happenings and Recognitions:

- Students and staff participated in a Holiday Community Project. We collected fuzzy socks and different lotions to pamper our local healthcare workers. Boxes were delivered to Morris Hospital, Morris Hospital – Diamond Campus, and Riverside – Coal City. Thank you to the Culture Committee for wrapping all of the lotions and socks together.
- Holiday happenings are at CCES daily! We have had numerous events that have focused on making the holiday a little brighter for our students and staff. We have had all-school Christmas carol bingo, various holiday dress up days and a Christmas ornament contest.
- The staff has been celebrating the 12 Days of Christmas with games and events to keep us in contact with one another. We have held a Christmas movie Kahoot, Let’s Make a Deal and a snowman hunt/decorating contest.
- Our spirits are high this year, as we have all of our hallways decorated with snowflakes. A special thank you to Ms. Foley, Ms. Terrel and Mrs. Tapley for coming in on the weekend and hanging snowflakes throughout the hallway!
- Our new reading series, SuperKids, is in full swing with our pilot teachers. They are doing a great job with the series and seeing the benefits of the instructional program.
- AimsWeb and i-Ready diagnostics tests are being finished. We are seeing some great growth without students and look forward to even larger gains this coming year!

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Upcoming Events:

1/5 - Teacher Institute ~ No School
1/6 - School Resumes
1/6 - BLT 3:00
1/11 - Student Services Meeting 10:30-11:15
1/11 - SAP 2:45
1/12 - Lockdown Drill 9:30
1/12 - TALC 2:45
1/12 - PSO Meeting 6:30 p.m. via Zoom
1/13 - BLT 1:00
1/14 - LLT Committee Meetings 2:00
1/15 - 5th Grade Team 12:30
1/15 - Staff Trivia 2:45
1/18 - No School ~ MLK, Jr. Day
1/19 - PBS Meeting 2:45
1/20 - BLT 3:00
1/22 - 4th Grade Team 12:30
1/22 - SpEd Team 2:00

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1/25 - Student Services Meeting 10:30-11:15
1/25 - SAP 2:45
1/26 - TALC 2:45
1/27 - BLT 3:00
1/28 - Custodian Meeting 2:00
1/28 - A Team Meeting 2:45
1/29 - Specials Team 1:00
1/29 - Staff Trivia 2:45

Current Enrollment:

4th Grade 159

5th Grade 164

Total 323 This includes two 4th grade students and one 5th grade student, who are enrolled in other special education programs outside of CCIS.

As of 12/22/20:

Full Remote Learning Students (non-COVID related) = 62

Emergency/Crisis Drills Completed:

Evacuation/Fire	8/20/20
Shelter-in-Place/Storm	8/21/20; 11/23/20
Lockdown	8/24/20; 9/24/20
Bus Evacuation	9/2/20; 9/3/20

Previous Month in Review:

- CCIS participated in the annual Toy Drive from December 7th – December 18th. All toys were donated to Help for Hope.
- On December 11th the staff participated in a Holiday Hunt for mini candy canes, which were hidden all over CCIS. The top three winners were Steven McCleary, Cris Bormet, and Nikki Boresi.
- We sold hot chocolate to students during their outdoor mask break on December 18, 21 and 22. All of the proceeds are going to a 4th grade student's family to help pay for the funeral of her father, who passed away from COVID-19 in December. The family has three other children in Coal City schools and another who graduated in 2020.
- Our second PBS (Positive Behavior System) celebration took place on December 21st (4th grade) and 22nd (5th grade). Students played BINGO and were given a hot chocolate reindeer and a candy cane to take home. Mr. McCleary was the virtual BINGO caller.
- Students completed AIMSweb and I-Ready winter testing in reading and math.
- Buddy the Elf came to CCIS in December, and the students loved searching for him each day. On the last of school before Winter Break, he left candy canes for all the students.
- Student Council sponsored the following spirit days this past month: Red/Green Day; Holiday Hat Day; Ugly Holiday Sweater Day; Holiday Character Shirt Day; Crazy Christmas Socks; Holiday PJ Day.

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Student Recognition:

Congratulations to following Students of the Week: Week of 11/30: Alan Calderon, Kayla Kowalski, Jasmin Serna, Paul Wilczak; Week of 12/7: Frankie Ponio, Sophia Edwards, Jonathan Wegner, Kinsley Nowak; Week of 12/14: Angelise Stevens, Kiptyn Dearth, Grace Sitar, Linden Greenan; Week of 12/21: Kendall Shute, Cameron Haas, Hunter Lanphier, Savannah Templet

- Congratulations to the winners of the Student Council Thanksgiving Coloring Contest.
 - 4th Grade: Audrina Nugent, Hallie Horrie, and Jaycee Chase
 - 5th Grade: Amytheist Yarshen, Frank Carmen, and Ella Endrst

Staff Recognition:

I want to recognize the following staff members who received the weekly CCIS Kudos:

- Mrs. Vignocchi for organizing Virtual Storytime with Skates from the Chicago Wolves
- Miss Bajt for painting around the library mural filling up the wall
- Mrs. Housman for helping a teacher by printing out lesson plans all week for the substitute teacher

D. MIDDLE SCHOOL REPORT

Principal Johnson reported:

Calendar of Events:

December 22	End of 2 nd Quarter
Dec. 23-Jan. 4	NO SCHOOL – Winter Break
January 5	Teacher Institute
January 6	Classes Resume
	Board of Education – 6:00pm – Unit Office
January 11	Music Boosters – 7:00pm – CCMS
January 12	PSO Meeting – 6:30pm – Unit Office
January 14	BLT Meeting 1:30pm
	LLT – 2:00pm
January 18	NO SCHOOL – Martin Luther King’s Birthday
January 25	Athletic Boosters Meeting – 7:00pm – Unit Office
January 27	Board Study Session – 6:00pm – Unit Office

Personnel Report:

- Tammy Norris will be completing her Student Teaching Practicum in the spring 2021 at CCMS. Tammy will be earning a Master’s Degree in Secondary Education from Grand Canyon. Jean Krippel (8th Grade Math) will serve as her supervising teacher.

Attendance:

6 th Grade	159
7 th Grade	176

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8 th Grade	136
Total	471

In Person Learners

6 th Grade -	123
7 th Grade -	140
8 th Grade -	102
Total	365

Remote Learners

6 th Grade -	36
7 th Grade -	36
8 th Grade -	34
Total	106 +13 from last month

Month in Review – November:

- Congratulations to Jack Micetich and the CCMS Musical students on their performances on November 20-22. Jack was able to record performances by two different casts to produce virtual shows that families could watch through a live stream in their homes. Jack put in a great amount of time to be able to produce the MS Musical this year. Special thanks to Jack’s crew who helped with creating this event for our students. There were the two different casts that performed the show; Blue Cast and Yellow Cast.
- The District LLT met on December 8. Our breakout group is the Dresden Subcommittee that is focusing on short term and long-term planning in the event that the Dresden Nuclear Station is closed. CCMS staff members on this committee are Pam McMurtrey and myself.
- On December 14 and 15, Mrs. Bontrager and the 6th grade and 7/8th grade bands recorded a Christmas Concert. Mrs. Bontrager and the students were able to record a couple songs each and then the performances will be posted to YouTube for families and friends to view. Jack Micetich recorded the performances for Mrs. Bontrager and will edit them for YouTube. It was great to see our band students get the opportunity to perform. A couple pictures from the concerts were attached for review.
- CCMS students participated in Holiday Spirit Week the week of December 14 -18. Special thanks to Sharon Swink and the CCMS Student Council for their work on Holiday Spirit Week and planning the different days for the CCMS student body. We had a lot of participation by students and staff members for each of the days.

E. HIGH SCHOOL REPORT

Principal Spencer reported:

Calendar of Events:

- January 5th - Teacher Institute
- January 6th - Semester 2 classes begin
- January 18th - NO SCHOOL (MLK day)

Recognition:

- Grundy Area Vocational Center Director Award Winners for November were: Hannah Krull: Agriculture, Gavin Brewick: Building Trades, Devin Overton: CISCO/IT, Madison Lauterbur:

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Cosmetology, Connor Huston: Criminal Justice, Brianna Kratochvil: Early Childhood, Melody Hamerla: Welding.

- A Thank You to Mr. Rodney Monbrum for organizing the toy drive which collected toys and donated them to Help for Hope.
- On December 19th the CCHS Speech Team hosted their annual Speech Tournament virtually.
- Congratulations to all our vocal music teachers, and the students who made IMEA State. Honors Choir: Chloe Peacock and Riley Nevin, All State Vocal Jazz: Aidan Kostbade

Current Enrollment Figures @ CCHS 12/18/20

9th Grade -	150
10th Grade -	162
11th Grade -	161
12th Grade -	174
Total	647 students

Discipline Report from Nov. – Dec.

Damage to Chromebook	2
Removed from Class	2
Skipping Class	2
Bus	2
Classroom Disturbance	1
<u>Electronic Device</u>	<u>1</u>
Total	10

F. SPECIAL POPULATIONS REPORT

Director Rakes reported:

Special Education:

The Transition Program has graduated 2 students this first semester. Students in the Transition Program can stay until the day before their 22nd birthday. Mrs. Henze does an excellent job preparing the students and parents for life after graduation. She provides agency contact information as well as coordinating meetings with agencies if needed.

Preschool:

The program currently has 54 out of 60 spots filled in the PFA (Preschool for All grant) portion of preschool. Last year at this time there was a waitlist of 12. Of the 160 preschool spots, there are 33 open. There are currently 18 special education and 15 at risk spots available. There are 14 pending special education evaluations. There are 16 eligible preschoolers who did not enroll due to COVID concerns. The Preschool Diagnostic team has screened 53, 3 - 4-year-old kids so far this year. Of those 53, 20 qualified for at risk, 8 were referred for a special education evaluation, 15 were found to be not eligible for any programming and 10 did not show up for screening.

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The Preschool for All program (PFA) recently completed the required program evaluation with the State. The final report is included. There were 4 areas identified as needing improvement. The identified areas are weighted eligibility (due to COVID), valid child care license, lesson plans not individualized, and no MOU with the local head start program. This requires a CQIP plan (Continuous Quality Improvement Plan) to be submitted to determine our status of Gold, Silver or Bronze rating. Amanda Davidson, Luke Krippel and I met with the preschool team on January 5th to complete the plan for submission to the state. I have included the beginning of the plan and will share the completed plan at a later date. Once that is received and approved the state will issue the program a gold, silver or bronze rating. The program currently has a Gold rating.

Homeless:

There are currently 6 students identified as homeless. This time last year the district had 14 identified students.

G. CURRICULUM REPORT

Director Elledge reported:

Department Information:

The English Language Arts department is continuing the process of resource review for the upcoming year. They are analyzing the various materials for alignment to the Illinois Learning Standards and various areas of usability for both students and teachers. The teachers at grades 3-5 are starting a new pilot with HMH (Houghton Mifflin Harcourt). HMH and SAVVAS are two of the highest rated programs for alignment to the Illinois Learning Standards. SAVVAS was piloted during the fall semester.

Professional Development:

The teacher institute on January 5th was devoted to building level activities, department meetings and training for the HMH pilot program for grades 3-5.

College and Career Readiness Indicator (CCRI):

This year will be the baseline year for collecting College and Career Readiness Indicators on our high school students. Seniors can attain the status of distinguished scholar or college and career ready. This indicator will become 6.25% on the school report card.

Distinguished Scholar

1. GPA 3.75/4.0
2. 95% attendance junior and senior year
3. SAT composite score of 1400
4. One academic indicator in ELA and Math
5. Three career ready indicators

College and Career Ready

1. GPA 2.8/4.0

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2. 95% attendance junior and senior year
3. College and Career Pathway Endorsement OR
4. One academic indicator in ELA and Math AND Career area of interest AND three career ready indicators

We are hoping to create an incentive program for students to work on attaining the components for the designations.

H. SUPERINTENDENT'S REPORT

Dr. Bugg reported:

1. Leah Hiles, a student at the University of St. Francis, will be completing her student teaching requirements with Dave Sinkular and Ben Baer, the Social Studies Teachers at the high School. Leah will be at the High School for the 2021spring semester starting in January.
2. Joel Rodriguez, a student at Olivet Nazarene University, will be completing his student teaching requirements with Tyler Castle the Spanish Teacher at the High School. Joel will be at the High School for 6 weeks in the 2021 spring semester starting in January.
3. Dr. Bugg acknowledged and congratulated Emily Hayse for achieving her National Board Certification. This is a challenging, but very rewarding, professional development experience for educators. Dr. Bugg and the Board thanked Pam Vigna for her leadership and guidance as the district's facilitator for the National Board Certification candidates.
4. Tammy Norris, a student at Grand Canyon University, will be completing her student teaching requirements with Jean Krippel, the 8th Grade Math teacher at the Middle School. Tammy will be at the Middle School for 16 weeks starting in January 2021.
5. Connor Rice, a student at Governors State University, will be completing a 12-week clinical experience in OT/PT with Jennifer Swanson this spring.
6. **Enclosures**
 - A. Monthly student enrollment figures were available for review.

DATES TO REMEMBER

January 5 – Teacher Institute Day – No Student Attendance

January 6 – Classes Resume

January 18 - No School - Martin Luther King Day

January 27 – Board Study Session of the Whole Meeting at 6:00 p.m.

February 3 – Board Meeting at 6:00 p.m.

I. GRUNDY AREA VOCATIONAL CENTER REPORT

Mr. Lander reported:

1. Assistant Director Skube reported that current data shows GAVC is experiencing twice as many student failures as they had at the same point last school year. They currently have 44 students on their D/F list and 26 of those students are full remote learners.

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2. Director Copes reported that the Grundy County Internship Program will accommodate 22 positions being offered by 14 companies. The Board of Education was pleased to see opportunities given by employers to students of District #1 who participate in the GAVC program.
3. The board discussed the FY22 school calendar in an attempt to align the feeder high school calendars as much as possible.
4. The GAVC staff and students have collected 3000 cans of food to provide to local food pantries for the holidays.
5. Approved authorizing the Director to pay any remaining bills for the month of December.

J. ATHLETIC DIRECTOR REPORT

Athletic Director Dan Hutchings reported:

IESA and IHSA are waiting to hear from the IDPH about the status of winter seasons. At the present time all athletics and activities are paused unless virtual or 1 on 1 instruction with a coach in one facility.

High school boys and girls basketball programs are conducting the 1 on 1 instruction permitted by the IHSA and IDPH. It has been a positive experience.

When tier 3 mitigations are lifted by the IDPH, the IHSA and IESA will be allowed to hold contact days for all sports. We will get together with staff to develop practice schedules in district facilities.

I have been meeting with AD's from the ICE Conference on a weekly basis to discuss what we are permitted to do in athletics and activities. We continue to discuss and develop schedules according to parameters we must follow as an organization.

I have also met monthly with the AD's in the Illinois Valley Conference. We have developed new schedules according to the parameters set forth by the IESA.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

OLD BUSINESS

A. SECOND READING ON REVISED DISTRICT POLICIES

The first reading took place on December 2, 2020, and this was the second reading for the revised district policies. The Board's Policy Committee will meet for third and final time to discuss the

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revised policies, and make a recommendation at a future meeting. The Board of Education thanked the Policy Committee for their work.

2:20-E	Waiver and Modification Request Resource Guide
3:40	Superintendent
3:40-E	Checklist for the Superintendent Employment Contract Negotiation Process
4:10	Fiscal and Business Management
4:55	Use of Credit and Procurement Cards
4:60-AP1	Purchases
4:80	Accounting and Audits
4:90	Student Activity and Fiduciary Funds
4:120-AP	Food Services; Competitive Foods; Exemptions
4:150	Facility Management and Building Programs
4:175	Convicted Child Sex Offender; Screening Notifications
4:175-AP1	Criminal Offender Notification Laws; Screening
5:30	Hiring Process and Criteria
5:30-AP2	Investigations
5:185-AP	Resource Guide for Family and Medical Leave
5:190	Teacher Qualifications
5:270	Employment At-Will, Compensation and Assignment
6:15	School Accountability
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:235-E5	Children’s Online Privacy Protection Act
6:280	Grading and Promotion
6:300	Graduation Requirements
6:300-E2	State Law Graduation Requirements
6:300-E3	Form for Exemption from Financial Aid Application Completion
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:310-E	Class Substitution Request
6:315	High School Credit for Students in Grade 7 or 8
6:320	High School Credit for Proficiency
6:340	Student Testing and Assessment Program
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:140	Search and Seizure
7:140-E	Letter to Parents/Guardians Regarding the Right to Privacy in the School Setting Act
7:300	Extracurricular Athletics
7:325	Student Fundraising Activities
7:340-AP1	School Student Records

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7:340-AP1, E1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student’s School Records
7:340-AP2	Storage and Destruction of School Student Records
7:340-AP2, E1	Letter Containing Schedule for Destruction of School Student Records

B. DISCUSSION ON ANNOUNCED CLOSURE OF DRESDEN STATION

Dr. Bugg provided the Board with an update on the announced closure of the Dresden Station including efforts to keep the station open, and the district’s financial planning process. The school district continues to work collaboratively with various state-wide organizations committed to promoting legislation that would keep the Dresden Station open. Dr. Bugg also discussed the actions the school district is taking to develop a financial plan should the Dresden Station close as announced in November, 2021. Dr. Bugg has been negotiating with Exelon on a property tax ramp down agreement that would provide the school district some time to adjust to the drastic changes in revenue that would result from the closure of the Dresden Station. There will be more discussions, and updates at future board meetings.

C. DISCUSSION ON RETURN TO SCHOOL PLAN

Dr. Bugg provided information to the Board on the school district's efforts to develop a transition plan for the eventual return to full day instruction. Current school district COVID data trends were discussed as well as the status of the COVID vaccine for the county. The data trends show that the school district has seen a decrease in COVID positive cases among the students and staff. Dr. Bugg will continue to monitor the data.

D. DISCUSSION ON IASB SUPERINTENDENT SEARCH SURVEY DATA

Alan Molby from the Illinois Association of School Boards attended the meeting remotely to discuss the results from the community survey. The survey was open for 3 weeks, and the results will be used by the Board to determine their course of action in deciding on a replacement for Dr. Bugg upon his retirement on June 30, 2022. Mr. Molby was asked by the Board to please read the top 5 characteristics from the survey, and they were: (1) Acts with integrity, fairness, and ethical manner, (2) Success of every student, (3) School culture, and instructional program, (4) Collaborates with faculty and community, and (5) Management of the organization. The Board acknowledged Dr. Bugg for possessing all of these characteristics, and thanked him for all of his hard work in making District #1 a great place for students and staff alike. The Board thanked Mr. Molby for taking the time to attend the meeting remotely, and that Board President Miller will follow-up with Mr. Molby to provide an update on how the Board will proceed.

E. DISCUSSION/ACTION ON BOARD RESOLUTION TO ADOPT THE RECOMMENDATION FROM THE DISTRICT BUDGET EFFICIENCY COMMITTEE

The Budget Efficiency Committee met during the 2019-2020 school year to discuss options for addressing the projected structural deficit the school district had projected based on revenue and

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expenditure projections. The committee made specific short-term recommendations to the Board of Education for consideration. During the fall semester of this school year, the Budget Efficiency Committee met three times to discuss the impact the potential closing of the Dresden Station would have on the school district. The committee reiterated their short-term recommendations for the Board as well as making long term recommendations for Board consideration. The Board resolution adopted formally accepts the following short-term recommendations made by the Budget Efficiency Committee.

Recommendation #1: Gradually increase student fees over a three-year period

Recommendation #2: Annual incremental increases to the tax rate

Recommendation #3: As staff members retire, reduce the number of full-time positions

Recommendation #4: In developing financial plans for the potential closing of the Dresden Station, the Board should reference the school district budget and tax rate from FY05

Mr. Bianchetta moved and Mr. Hamilton seconded to approve the Resolution adopting the recommendations from the District #1 Budget Efficiency Committee, and to waive the reading of the resolution.

Roll Call:

Ayes: Robert Bianchetta, Shawn Hamilton, Dan Engelhardt, Mary Gill, Quint Harmon, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

NEW BUSINESS

A. DISCUSSION ON 2021 – 2022 SCHOOL CALENDAR

Dr. Bugg provided the Board with an update on his meeting with GAVC and the Union regarding their input on the proposed FY22 school calendar for Board consideration. There will be another draft, and more discussions on the proposed school calendar at future meetings.

B. DISCUSSION ON SENIORITY RANKING FOR CERTIFIED AND EDUCATIONAL SUPPORT STAFF

Each year prior to February 1, the school district is required to post a certified employee and educational support staff seniority listing. The list indicates the length of employment in the district as of June 2021, and also the areas in which teachers are certified to teach.

C. DISCUSSION/ACTION ON THE SCHOOL SITE DONATION FROM GRUNDY COUNTY

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A School Site Donation in the amount of \$3,760.73 was received from Grundy County. A resolution was prepared for acceptance of the donation.

Mr. Harmon moved and Mrs. Gill seconded to approve the resolution accepting the School Site Donation in the amount of \$3,760.73 from Grundy County, and to waive the reading of the resolution.

Roll Call.

Ayes: Quint Harmon, Mary Gill, Robert Bianchetta, Dan Engelhardt, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

D. DISCUSSION/ACTION ON THREE RIVERS EDUCATION PARTNERSHIP ANNUAL MEMBERSHIP RENEWAL

Annual dues for membership in the Three Rivers Education Partnership from December 1, 2020 through November 30, 2021 were ready for renewal. This organization provides programs that address the critical issues facing education and the belief that educational opportunities are imperative for preparing today's youth to be tomorrow's leaders.

Mr. Bianchetta moved and Mrs. Gill seconded to approve the annual membership renewal with Three Rivers Education Partnership in the amount of \$650.

Roll Call.

Ayes: Robert Bianchetta, Mary Gill, Dan Engelhardt, Shawn Hamilton, Quint Harmon, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

E. DISCUSSION/ACTION ON APPOINTMENT OF DISTRICT'S FREEDOM OF INFORMATION ACT OFFICER

The Freedom of Information Act, Public Act 096-0542, states that "The General Assembly hereby declares that it is the public policy of the State of Illinois that access by all persons to public records promotes the transparency and accountability of public bodies at all levels of government. It is a fundamental obligation of government to operate openly and provide public records as expediently and efficiently as possible in compliance with the Act." It is a requirement of this act to appoint a FOIA officer. The Board thanked Mr. Smith for his hard work, and dedication to District #1.

Mr. Harmon moved and Mr. Bianchetta seconded to appoint Jason Smith as the Freedom of Information Act Officer and Open Meetings Act Officer for Coal City Community Unit School District #1 for calendar year 2021.

Roll Call.

Ayes: Quint Harmon, Robert Bianchetta, Dan Engelhardt, Mary Gill, Shawn Hamilton, Ken Miller

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Nays:

Absent: Chuck Lander

Motion: Carried.

F. DISCUSSION/ACTION ON AUTHORIZING THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL IN ACCORDANCE WITH THE RETURN TO SCHOOL PLAN

Dr. Bugg discussed that as part of the District's Return to School Plan, the organization will be adding a transition plan for a return to a full day instructional model. Just as with the full remote aspect of the Return to School Plan, implementation of the transition to a full day instructional model will be based on local data and/or the direction of public health professionals. The purpose of adding this transition plan to the current Return to School Plan is to assure that the school district is prepared when the transition to a full day instructional model takes place. There may be staffing implications to implement this transition plan.

Mr. Harmon moved and Mr. Bianchetto seconded to authorize the Superintendent to offer employment contracts as necessary for a transition to a full day instructional model.

Roll Call.

Ayes: Quint Harmon, Robert Bianchetto, Dan Engelhardt, Mary Gill, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

G. DISCUSSION/ACTION ON ACCEPTING THE DONATION FROM THE THOMAS P. JESCHKE MEMORIAL

The Thomas P. Jeschke Memorial donated \$6,000 to be used for PE equipment at the Early Childhood Center. The donation will be used for an LCD Interactive Wall for Mr. Painter's PE class.

Mrs. Gill moved and Mr. Hamilton seconded to accept the donation of \$6,000 from the Thomas P. Jeschke Memorial.

Roll Call.

Ayes: Mary Gill, Shawn Hamilton, Robert Bianchetto, Dan Engelhardt, Quint Harmon, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

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CLOSED SESSION

Mr. Harmon moved and Mrs. Gill seconded to go to closed session at 7:24 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and collective bargaining matters.

Roll Call.

Ayes: Quint Harmon, Mary Gill, Robert Bianchetta, Dan Engelhardt, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

When the Board returned to open session, President Miller called the regular meeting to order at 8:18 p.m. with the board members answering roll call present: Quint Harmon, Robert Bianchetta, Dan Engelhardt, Mary Gill, Shawn Hamilton, and Ken Miller. Absent was board member Chuck Lander.

ACTION AS A RESULT OF CLOSED SESSION

Mr. Bianchetta moved and Mr. Harmon seconded to approve the salary adjustment settlement agreements between the Coal City Community Unit School District #1 Board of Education and the Coal City Community Unit Education Association as presented.

Roll Call.

Ayes: Robert Bianchetta, Quint Harmon, Dan Engelhardt, Mary Gill, Shawn Hamilton, Ken Miller

Nays:

Absent: Chuck Lander

Motion: Carried.

**BOARD STUDY SESSION OF THE WHOLE DATE: JANUARY 27, 2021 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Board Room**

**NEXT REGULAR MEETING DATE: FEBRUARY 3, 2021 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Board Room**

ADJOURNMENT

Mr. Harmon moved and Mr. Hamilton seconded to adjourn the meeting at 8:19 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

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Kenneth P. Miller, President

Mary Gill, Secretary