Melanin Parents Meeting Minutes

Date: Wednesday, April 23, 2025

Time: 5:30 PM – 7:00 PM

Location: zoom Meeting

Facilitators: Mrs. Lego, Mrs. Blake, Ms. Tamea, Ms. Martine Blake

1. Welcome & Opening Remarks

- Greetings and agenda overview.

- Emphasis on SBAC Testing and student attendance.

2. Grounding Activity

Parents introduced themselves and shared:

- Their student's grade.

- Their vision of an inclusive, affirming school environment for Black students.

- Successful practices from other schools or communities.

3. Presentation: School Data Review (Mrs. Lego & Mrs. Blake)

Survey Results:

- Satisfaction among African American students rose from 60% to 65%, still 17 points below the average.

- Safety: 70% of Black students vs. 88% others.

- Respect: 65% of Black students vs. 80% others.

Grade-Level Satisfaction:

- Higher in grades 4–5 (70–90%), lower in grades 7–8 (50–55%).

Suspension Data:

- Suspension rate: 2.68%.

- African American students: 18% of suspensions (vs. 13% RCP).

- High rates among students with IEPs and multilingual learners.

4. Parent Perspective Discussion

- Reasons behind lower satisfaction and safety.

- Changes from 2023 to 2024.

- Respect in practice and its challenges.

- Student voice in solutions.

5. School Response & Action Plan

- Listening Tour with African American students.

- Boosting student leadership visibility.

- “No N-word” campaign.

- Cultural training for staff in August.

- Follow-up student survey in June.

6. Upcoming Events

- April 25: Free Dress Day

- April 26: Saturday School

- May 2: Coffee Club with principals

- May 3: Saturday School & Free Zumba class

- May 5–9: Teacher Appreciation Week

- May 7: Next Melanin Families Meeting (Zoom)

- May 12–16: SBAC Testing – snack donations encouraged

7. Closing Remarks

- Thanks to attendees.

- Feedback on future meeting timing.

- Open floor for questions and concerns.