

**Coal City Community Unit School District #1**  
**Board Study Session of the Whole Meeting Minutes**  
**Wednesday, February 23, 2022**

**Roll Call.**

President Miller called the Board Study Session meeting to order at 6:00 p.m. in the Coal City Community Unit School District #1 District Office Boardroom. In attendance were Board members Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, and Ken Miller. Also, in attendance were Superintendent Dr. Kent Bugg, CSBO Jason Smith, Director of Special Populations Luke Krippel, Director of Curriculum and Instruction Tammy Elledge, High School Principal Christopher Spencer, and Board Secretary LaWanda Gagliardo. President Miller led the Board and others present in reciting the Pledge of Allegiance.

**Final Reading of Revised District Policies**

The first reading took place at the January 26 Board meeting, the second reading at the February 2 Board meeting, and this was the third and final reading of the following revised district policies. The School Board Policy Committee discussed the revised district policies. The Board to take action at the next Board meeting.

2:20	Powers and Duties of the School Board; Indemnification
2:105	Ethics and Gift Ban
2:110	Qualifications, Term, and Duties of Board Officers
2:120	Board Member Development
2:150	Committees
2:150-AP	Superintendent Committees
2:220	School Board Meeting Procedure
2:220-E1	Board Treatment of Closed Meeting Verbatim Recordings and Minutes
2:220-E3	Closed Meeting Minutes
2:220-E5	Semi-Annual Review of Closed Meeting Minutes
2:220-E6	Log of Closed Meeting Minutes
2:220-E8	School Board Records Maintenance Requirements and FAQs
2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records
2:260	Uniform Grievance Procedure
3:40	Superintendent
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
4:60	Purchases and Contracts
4:60-AP1	Purchases
4:60-AP4	Federal and State Award Procurement Procedures
4:80	Accounting and Audits
4:110	Transportation
4:120	Food Services
4:150	Facility Management and Building Programs
4:160	Environmental Quality of Buildings and Grounds
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

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4:170	Safety
4:170-AP1	Comprehensive Safety and Security Plan
4:170-AP2	Routine Communications Concerning Safety and Security
4:170-AP2, E5	Notice to Parents/Guardians of Lockdown Drill; Opt-out
4:175	Convicted Child Sex Offender; Screening; Notifications
4:175-AP1	Criminal Offender Notification Laws; Screening
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:20-AP	Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation
5:30	Hiring Process and Criteria
5:30-AP1	Interview Questions
5:30-AP2	Investigations
5:30-AP2, E1	Notice of Preliminary Hiring Decision Based on Conviction Record
5:30-AP, E2	Notice of Final Hiring Decision Based on Conviction Record
5:50	Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90	Abused and Neglected Child Reporting
5:90-AP	Coordination with Children’s Advocacy Center
5:100	Staff Development Program
5:100-AP	Staff Development Program
5:120	Employee Ethics; Conduct; and Conflict of Interest
5:120-AP2	Employee Conduct Standards
5:120-AP2, E	Expectations and Guidelines for Employee-Student Boundaries
5:125	Personal Technology and Social Media; Usage and Conduct
5:150	Personnel Records
5:185	Family and Medical Leave
5:185-AP	Resource Guide for Family and Medical Leave
5:200	Terms and Conditions of Employment and Dismissal
5:210	Resignations
5:220	Substitute Teachers
5:220-AP	Substitute Teachers
5:250	Leaves of Absence
5:260	Student Teachers
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:60-AP1	Comprehensive Health Education Program
6:60-AP1, E1	Notice to Parents/Guardians of <u>Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Opt-outs</u> <u>Students Enrolled in</u>

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	Family Life and Sex Education Class
6:60-AP1, E2	Resources for Biking and Walking Safety Education
6:60-AP2	Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))
6:60-AP3	Developmentally Appropriate Consent Education
6:100-AP	Dissection of Animals
6:120	Education of Children with Disabilities
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:135-AP	Accelerated Placement Program Procedures
6:180	Extended Instructional Programs
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:300	Graduation Requirements
6:300-E2	State Law Graduation Requirements
6:300-E3	Form for Exemption from Financial Aid Application Completion
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:320	High School Credit for Proficiency
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:20	Harassment of Students Prohibited
7:20-AP	Harassment of Students Prohibited
7:30	Student Assignment of Intra-District Transfer
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:60	Residence
7:60-AP1	Challenging a Student's Residency Status
7:60-AP2, E1	Letter of Residence from Landlord in Lieu of Lease
7:60-AP2, E2	Letter of Residence to Be Used When the Person Seeking to Enroll a Student Is Living with a District Resident
7:60-AP2, E3	Evidence of Non-Parent's Custody, Control, and Responsibility of a Student
7:70	Attendance and Truancy
7:80	Release Time for Religious Instruction/Observance
7:150	Agency and Police Interviews
7:160	Student Appearance
7:165	School Uniforms
7:180	Prevention of and Response to Bullying Intimidation, and Harassment
7:190	Student Behavior
7:190-AP3	Guidelines for Reciprocal Reporting for Criminal Offenses Committed by Students
7:190-AP4	Use of Isolated Time Out, Time Out, and Physical Restraint

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7:190-AP5	Student Handbook – Electronic Devices
7:190-AP6	Guidelines for Investigating Sexting Allegations
7:190-E1	Aggressive Behavior Letter and Form
7:190-E2	Student Handbook Checklist
7:190-E3	Memorandum of Understanding
7:190-E4	Acknowledgement of Receiving Student Behavior Policy and Student Conduct Code
7:200	Suspension Procedures
7:200-E1	Short Term Out-of-School Suspension (1-3 Days) Reporting Form
7:200-E2	Long Term Out-of-School Suspension (4-10 Days) Reporting Form
7:210	Expulsion Procedures
7:210-E1	Notice of Expulsion Hearing
7:240	Conduct Code for Participants in Extracurricular Activities
7:240-AP1	Code of Conduct for Extracurricular Activities
7:250	Student Support Services
7:250-AP2	Protocol for Responding to Students with Social, Emotional or Mental Health Needs
7:260	Exemption from Physical Education
7:280-E2	Reporting and Exclusion Requirements for Common Communicable Diseases
7:290	Suicide and Depression Awareness and Prevention
7:290-AP	Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program
7:310	Restrictions on Publications; Elementary Schools
7:310-AP	Guidelines for Student Distribution of Non-School Sponsored Publications: Elementary Schools
7:315	Restrictions on Publications; High Schools
7:315-AP	Guidelines for Student Distribution of Non-School Sponsored Publications; High Schools
7:340	Student Records
7:340-AP1	School Student Records
7:340-AP1, E1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student’s School Records
7:345	Use of Educational Technologies; Student Data Privacy and Security
7:345-AP	Use of Educational Technologies; Student Data Privacy and Security
7:345-AP, E4	Notice of Parent Rights Regarding Student Covered Information
7:345-AP, E5	Parent Request Form for Student Covered Information
7:345-AP, E6	Parent Request Form for Correction of Student Covered Information
8:70	Accommodating Individuals with Disabilities
8:95-AP	Parental Involvement
8:100	Relations with Other Organizations and Agencies

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**Discussion on Property Tax Negotiations with Exelon**

Dr. Bugg discussed the status of the ongoing tax negotiations with Exelon in regards to the Dresden Nuclear Power Station. Dr. Bugg was pleased to announce that a tentative agreement has been reached with Exelon. In this tentative agreement the school district would receive an increase of funds over the duration of the agreement per year. The taxing districts advocated to get legislation passed to keep the Dresden Nuclear Power Station open, and this tentative agreement is a reflection of that work. Dr. Bugg will provide additional information at the March Board meeting. The Board thanked Dr. Bugg for all of his hard work and dedication put into getting this tentative agreement in place.

**Discussion on GE Hitachi Assessment**

Dr. Bugg discussed the property tax assessment of the GE Hitachi facility. Dr. Bugg informed the Board that the filing of the appeal with PTAB has taken place. Filing the appeal with PTAB this year keeps this tax year open to be included when a decision is made. It will take several months before there is a decision, and Dr. Bugg will keep the Board updated with any progress.

**Discussion on Review of Amended Return to School Plan**

On February 4, Judge Grischow issued a Temporary Restraining Order which declared IDPH's Emergency Rules void. On February 7, Coal City School District implemented those changes by adopting a masking highly recommended, but optional policy. In accordance with the TRO, the school district also ended the policy of excluding students with COVID symptoms and students who had been in close contact with a COVID positive person. Finally, to align with the judge's order, the school district also ended the practice of requiring weekly COVID testing for unvaccinated staff members. At the time of posting this agenda, the school district is awaiting a decision of the Appellate Court regarding the circuit court's issuance of the TRO. Dr. Bugg discussed potential changes to the school district's Return to School Plan resulting from the current legal proceedings. The Board will take action on this item at the March Board meeting.

**Discussion on Performing Arts Center Staffing**

Dr. Bugg discussed the need for additional staffing for the Performing Arts Center to provide technology support. This Tech Assistant for the Performing Arts Center will assist the Auditorium Manager with operating the audio and visual equipment for building concerts, school musical events, and community events that require use of the districts sound equipment. Whenever there are not concerts or community events taking place, this candidate will assist with troubleshooting student Chromebooks. There will be a new job description for Board consideration at the March meeting.

**Finance Reports**

The bank statements, monthly revenue, expenditure summary reports, check reconciliation report, and cleared check report for January were enclosed for review. Detailed reports were available in the Business Office for review prior to the meeting. The Treasurer's report, investment report, and lunch report for January were also enclosed for review.

**Open**

- a) Items not known at agenda preparation time – none.
- b) Sharing Ideas / Information – none.

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**Closed Session**

At 6:25 p.m. a motion made by Mr. Harmon and seconded by Mr. Lander to go into closed session for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, dismissal of specific employees, and collective bargaining matters.

**Roll Call.**

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Mr. Lander moved and Mr. Harmon seconded to return to open session at 6:43 p.m.

**Roll Call.**

Ayes: Chuck Lander, Quint Harmon, Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

**Adjournment**

Mr. Harmon moved and Mr. Hamilton seconded to adjourn at 6:44 p.m. the Board Study Session of the Whole meeting.

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Kenneth P. Miller, President

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Mary Gill, Secretary