

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, July 7, 2021**

CALL TO ORDER

President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Chuck Lander, Steve Rogers, and Ken Miller. Principal Chris Spencer, Director of Special Populations Luke Krippel, Director of Curriculum and Instruction Tammy Elledge, and Board Secretary LaWanda Gagliardo were also in attendance. Superintendent Kent Bugg, and Board member Quint Harmon were absent.

PLEDGE OF ALLEGIANCE

President Miller led the Board of Education and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. – President Miller acknowledged the absence of Dr. Bugg, and stated that Dr. Bugg wanted to congratulate the honored students for their accolades.
2. Thank You – Board Secretary Mary Gill read a thank you note from Pam Vigna. Ms. Vigna thanked the Board for their leadership and support of the staff.
3. Theatre Director Jack Micetich and Principal Chris Spencer were in attendance to recognize high school senior Riley Nevin. The Illinois High School Musical Theatre Awards celebrates the excellence in high school theatre and the many talented students throughout the state of Illinois. There were over 250 applicants, and on April 2, Broadway in Chicago named the Top 12 Actors and Top 12 Actresses, and Riley Nevin was named as one of the Top 12 Actors.

Nominees were required to re-record cuts of their initial performances and participate in several virtual rehearsals to prepare for the awards. Out of the Top 12, they chose three finalists (Top 3), and Riley was selected for this elite group. Although the district has had student nominees in the past, it has never had a finalist, so Riley has once again made school history with this most recent accomplishment. Riley will serve as an ambassador for Broadway in Chicago and the Illinois High School Musical Theatre Awards for the next year. The Board congratulated Riley on his accomplishment and wished him all the success in his future endeavors.

4. Principal Spencer recognized the following students on being State Qualifiers for bass fishing: Brant Widlowski, Chase Dehler, and Mason Aldridge. Principal Spencer thanked the Bass Fishing Coaches, who were not able to attend the meeting, for dedicating their time and putting in long days with coaching the students. The students thanked their coaches and are looking forward to what next year holds.
5. Tyler Johnson along with Boys Tennis Coach, Jeremy Unger were in attendance to recognize Tyler for qualifying for State Tennis. Coach Unger spoke of the Tyler's 10 – 2 record and spoke of how proud is of Tyler for completing all the way through when going up against larger schools. Tyler thanked Mr. Unger for his support and coaching.
6. Asa Cooper along with Track Coach, Francis Loughran were in attendance to recognize Asa for qualifying for State Track. Coach Loughran spoke of Asa's accomplishments throughout the year and for qualifying for 3 events at the State Tournament. Asa thanked Coach Loughran for his leadership and guidance throughout the season.

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The Board of Education congratulated all the students who were honored for all of their hard work and dedication. President Miller also thanked the coaches, and the parents for ensuring the students had their support to perform as they did.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda, and the following building requests.

Roll Call.

Ayes: Chuck Lander, Shawn Hamilton, Robert Bianchetta, Mary Gill, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

<u>Group</u>	<u>Building</u>	<u>Ins.</u>	<u>Date</u>
Small Town Theatrics	PAC	Yes	07/23/21-07/25/21
The Cavaliers Drum	HS	Yes	08/06/21-08/08/21

MINUTES

June 2, 2021 - Regular Meeting

CLOSED SESSION MINUTES

None.

FINANCIAL REPORTS

Activity Fund Reports – May 2021

Treasurer’s Report – May 2021

Monthly Manual Check Report – June 2021

Payroll Report – June 2021

Accounts Payable Report – July 2021

PERSONNEL

Resignations

- Brooke Sulzberger – Special Ed Teacher at the Early Childhood Center. Ms. Sulzberger’s last day was July 1, 2021.
- Jessica Palmer – Custodian at the Early Childhood Center. Ms. Palmer’s last day will be August 13, 2021.

Service Agreement

- Pam Vigna – The National Board Facilitator for the District for \$3,300 for the 21-22 school year.

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Leave Requests

- Adam Roberts – Custodian at the High School – Mr. Roberts is requesting a twenty-five (22) day paid sick leave in with use of accumulated sick leave in accordance with the SEIU Local #73, from Friday, June 18, 2021 through July 23, 2021. Mr. Roberts plans to return Monday, July 26, 2021.

Retirement Requests

- Melissa Vigna – Nurse at the Early Childhood Center and Elementary School. Mrs. Vigna plans to retire at the end of the 2021 – 2022 school year.
- Nancy Mahoney – Technology Support at the High School. Mrs. Mahoney plans to retire on June 30, 2022.

Extra-Curricular Resignations

- Ryan Bunton is resigning from his position as the Sophomore Football Coach effective immediately.

Extra-Curricular Assignments

- MS Softball Coach A-Team – Brad Schmitt
- MS Softball Coach B-Team, Freshman Girls Basketball Coach, and Sophomore Softball Coach – Taylor Meents
- MS 6th Grade Volleyball Coach – Michelle Painter
- HS Girls Basketball Sophomore Coach – Brad Boresi
- Assistant Sophomore HS Football Coach – Zach Edgar
- Assistant Freshmen HS Football Coach – Matt Perry
- MS Baseball Coach A-Team – Greg Wills

A. SPECIAL POPULATIONS REPORT

Director Krippel reported:

Mr. Krippel thanked the Board for keeping an open mind during the hiring of Special Education Teachers. The Board thanked Mr. Krippel for all his work with identifying the Special Education Teachers needed for the start of the school year, given the shortage of Special Ed Teachers across the state.

Move-In Special Education Students

We are currently expecting three move-in special education students for the upcoming school year. Two students are expected to be a part of the Transition Program at Coal City High School while the other is expected to join the PATH program at Coal City High School.

Community Partnership Agreement

Attached to this Board Report is a Community Partnership Agreement between **Children's Home and Aid** and **Coal City Early Childhood Center**. Children's Home and Aid is a non-for-profit organization which provides continuous, comprehensive child development and family support services to eligible children and their families. This agreement will greatly assist Coal City Early

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Childhood Center in identifying and providing necessary services to children and families as early as possible.

Special Education Teacher Vacancies

The teacher shortage has been especially evident regarding Special Education Teachers. According to the Illinois Education Job Bank, there have been over 300 special education vacancies in Illinois since January. This shortage has hit many districts hard and Coal City Schools is no different as we are currently in the process of filling five vacancies for special education teachers. Knowing there would be limited candidates for these positions, we have contacted local Universities asking them to post our vacancies to their recent graduates. We have also encouraged several teachers who are not currently qualified to teach special education to begin the Learning Behavior Specialist Endorsement process this summer that would qualify them to teach special education in the near future. Of the five vacancies, we have been able to fill three of them with high-quality candidates pending the board’s approval at the July meeting. We have another round of interviews scheduled for June 24, which I am hopeful will allow us to complete our search for our final two vacancies.

IDEA Consolidated Grant

The IDEA Consolidated Grant has been submitted to the Illinois State Board of Education for approval. The total allotments are provided below.

IDEA Flow Through	IDEA Preschool
\$408,450	\$8,763

Talented and Gifted (TAG) Program

Students who have qualified for the Talented and Gifted Program have been identified and letters notifying parents and guardians have been sent. Students who qualify for TAG are within the top 5% of their grade level using the following data points:

- Illinois Assessment of Readiness (IAR) Reading and Math Scores
- I-Ready Reading Scores
- Aimsweb Plus Scores for Reading and Math (Fall, Winter, Spring)
- Local Common Assessments for Math

Number of Students Qualifying for TAG by Grade Level					
3rd Grade	4th Grade	5th Grade	6th Grade Math	6th Grade English	6th Grade Math and English
6	6	8	4	6	4

Preschool

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Preschool class lists have been finalized and notices have been sent to all parents and guardians.

The Preschool for All (PFA) Grant has yet to be released by the Illinois State Board of Education. Once it is released, this grant will be completed and submitted for approval as soon as possible.

B. CURRICULUM REPORT

Director Elledge reported:

Department Information:

Summer work began on June 3rd at the middle school. The teachers followed CDC guidance with vaccinated individuals working without masks. We worked about 620 hours during the first three weeks of June. The main focus this summer was the implementation of a new STEM course at the middle school, a few math courses and preparing for new ELA materials in the fall. Last year we worked around 220 hours, in a normal summer about 1100 hours would have been logged.

Professional Learning

Since most of professional learning was put on pause for the year last year, we will soon begin working on goals and targets for learning this year. With the reintroduction of early dismissals, the principals and department leaders will need to start prioritizing the time we will have to use on those days.

Mentoring Program

At the current time we have seven teachers that will be going through the mentoring program this year. While hiring is still taking place, we are also trying to match up strong veteran teachers to fill the mentoring positions. New teacher orientation is tentatively planned for August 9-11.

State Testing

We have preliminary results from state testing. Data cleanup is currently taking place. Comparison results to the state and neighboring districts will not be available until late fall.

C. SUPERINTENDENT'S REPORT

Dr. Bugg reported:

1. Tara Carroll, a student at Capella University, will be completing her School Counseling Practicum requirements with Lauren Kempes, the School Counselor at Coal City Middle School. Tara will be at the Middle School for the 2021 fall semester starting in August.
2. At the June 2 Board meeting, the Board authorized the Superintendent to employ personnel as needed to start the school year. The following employees will be employed starting the 2021 – 2022 school year, pending satisfactory completion of all state requirements.

Transfers

- Melissa George – Special Ed Teacher at the High School – Ms. George will transfer to

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Special Ed Teacher of the PATH Program at the High School at the start of the 2021 – 2022 school year.

- Katie Aichele – was hired at the June 2, 2021 Board meeting for the one (1) year 1st Grade Teacher at the Early Childhood Center. Ms. Aichele will transfer to a Self-Contained Special Ed. Teacher at the Early Childhood Center.

New Hires

- Tara Sweeney – 6th Grade ELA Teacher at the Middle School – Ms. Sweeney is taking the place of Andrea Smith who transferred to the Elementary School.
- Robin Fincher – 6th Grade Special Ed. Co-Teacher at the Middle School – Ms. Fincher is taking the place of Elayne Miller.
- Elizabeth Smetana – Special Ed Teacher at the High School – Ms. Smetana will take the place of Melissa George, who was transferred to the Special Ed Teacher of the PATH Program at the High School.
- Adam Bialon – Special Ed. Self-Contained Co-Teacher at the Middle School – Mr. Bialon will take the place of Lindsey Watters who transferred to the Elementary School.
- Michael Pfeifer – Kindergarten Special Ed. Teacher at the Early Childhood Center. Mr. Pfeifer will take the place of Brooke Sulzberger, who resigned in July.
- Kari Lukancic – 1st Grade Teacher for one (1) year at the Early Childhood Center.

Support Staff

Stacey Legg – Ms. Legg will be the PT Physical Education Aide at the Middle School.

3. The annual summary of Nursing Services for the 2020 - 2021 school year was submitted for Board review by district nurses Melissa Vigna and Danielle Meyer.
4. CSBO Jason Smith acknowledged Denny Wickiser for leading our school district's effort to reduce energy costs. Due to lighting and HVAC scheduling changes, recent invoicing shows about \$15,000 in annual energy cost savings.
5. Board President Ken Miller and Christopher Spencer attended the June 21 Village of Coal City Planning & Zoning meeting where the current skating rink property was discussed. Dr. Bugg had contacted Village Administrator Matt Fritz prior to the meeting to advise him of the Board of Education's concerns regarding school bus access. Mr. Fritz shared a document that was sent to the property developer. The Planning & Zoning Board approved sending the development plan to the full Village Board for their consideration.

DATES TO REMEMBER

July 15 – Walk-in Registration at District Office (7 am – 10 am)

July 20 – Walk-in Registration at District Office (4 pm – 6:30 pm)

July 28 - Board Study Session Meeting @ 6 pm

Joint Annual Conference Pre-Conference Registration is now open

D. GRUNDY AREA VOCATIONAL CENTER REPORT

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Mr. Lander reported:

1. Approved the FY22 Tentative Budget as presented.
2. Approved the FY 22 budget Hearing for August 26, 2021 at 5:15 p.m.
3. Approved the resolution authorizing the execution of employer participation agreement for the supplemental savings plan through the Teachers Retirement System of Illinois.
4. Approved authorizing Director Copes to offer teacher and/or support staff contracts for any positions that are, or could, become available in order to start the 2021-2022 school year with a complete staff.
5. Approved allowing the GAVC office to make summer payments as necessary.

E ATHLETIC REPORT

Director Hutchings reported:

Important Dates:

July 20	M.S. Fall Parent meeting for Baseball, Softball, Girls Basketball 6:00
July 26	Middle School Softball tryouts TBA
Aug. 2	Middle School Baseball tryouts TBA
Aug. 5	District Head Coaches Meeting 9:00am
Aug. 9	H.S. Fall Sport Begin - Football, Golf, Volleyball, Girls Tennis, Boys Soccer

*On June 15 Morris Hospital provided Athletic Physicals at a cost of \$20. 46 students took advantage of this opportunity.

Summer camps are in full swing at this time.

High School Baseball

Varsity - overall record 13-10, ICE Conference 8-6, REGIONAL CHAMPS, Lost in the Sectional Championship to Ottawa Marquette

FS - 12-4 overall, 9-2 ICE Conference

High School Softball

12-10 overall, 10-4 ICE Conference

High School Boys Tennis

8-4 Overall Record

IHSA State Qualifier - Tyler Johnson

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Track and Field

IHSA State Qualifier - Asa Cooper 100M - Long Jump - Triple Jump - 4th place

*Mask Policy in regards to Summer Camps and Contact Days according to the IDPH:

Fully Vaccinated Individuals

Individuals who are fully vaccinated against the virus that causes COVID-19 may resume sports-related activities without wearing masks or maintaining physical distance for all sports, except where required by laws, rules, or regulations, including local business and workplace guidance. Schools and other sports organizers are permitted to require face coverings and physical distancing for all individuals, including those who are fully vaccinated, as they deem appropriate. Individuals are fully vaccinated two weeks after receiving the second dose in a two-dose COVID-19 vaccine series (Pfizer-BioNTech, Moderna) or two weeks after receiving a single-dose COVID-19 vaccine (Johnson & Johnson/Janssen).

Individuals Not Fully Vaccinated

Indoor Sports

Individuals who are not fully vaccinated should continue to wear a mask during sports-related activities for sports played indoors, except when wearing a mask is against the recommendation of an individual's health care provider or poses an injury risk as described by the [American Academy of Pediatrics](#) (see "When should face masks be worn?"). Many sports organizers have heat policies in place to help ensure that participants do not experience heat-related illness and, if they do, organizers know how to properly respond. Participants who are not fully vaccinated should have extra masks available and sports organizers should have a supply of extra masks available to participants who are not fully vaccinated. Individuals should replace any mask that becomes wet with sweat or water.

Outdoor Sports

Individuals who are not fully vaccinated may resume sports-related activities without wearing masks for any sport played outdoors, except where required by laws, rules, and regulations, including local business and workplace guidance. While masks may be removed during training, competition, and other active exercise according to the provisions above, it is important that, whenever possible, individuals who are not fully vaccinated continue to wear a mask during contacts with other unvaccinated individuals that do not occur during gameplay, such as on the sideline or bench, in the locker room, during team meetings, in the weight room, on the team bus or carpooling, or during meals, especially when indoors.

Masking Guidelines for Sports Participants by Vaccination Status

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

OLD BUSINESS

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A. DISCUSSION ON THE ANNOUNCED CLOSURE OF DRESDEN STATION

Mr. Spencer provided the Board with an update on the announced closure of the Dresden Station. There is an agreement between legislators, organized labor and Exelon, the energy bill still has not passed at this time. Dr. Bugg will continue to work closely through Faircom and with the legislature to advocate for the passage of the energy bill. Prior to the announced closure of Dresden, the school district had already begun the work to address the district's existing structural deficit and there is still more work to be done. Dr. Bugg will update the Board at future Board meetings.

B. DISCUSSION ON 2021 – 2022 STRATEGIC PLAN

Mr. Spencer discussed the draft of the 2021 – 2022 Board Strategic Plan. At the June Board meeting the Board asked Dr. Bugg to convene his administrative team to develop a draft Strategic Plan for Board discussion. The preliminary plan was presented and discussed by the Board. The goal is to have a final draft ready for the Board to finalize and formally approve the Strategic Plan at the August 4 Board meeting. Dr. Bugg sent a letter to the State Superintendent that was signed by Superintendents across the State in regards to allowing local control to any potential COVID mitigations. The same letter was sent to the Governor. Dr. Bugg and the administration team will continue to keep the community and parents informed as decisions are made. There will be further discussions at the July Study Session and there may be a special Board meeting based on the guidance received from the State.

C. DISCUSSION/ACTION ON APPROVAL OF THE AGREEMENT WITH ENVIRONMENTAL RECYCLING AND DISPOSAL

CSBO Jason Smith recommended entering into an agreement with Environmental Recycling and Disposal for the collection and disposal of waste and recycling. This agreement will be effective starting July 1, 2021 at an annual cost of \$26,483.18. Entering into this agreement will save the district \$6,000.

Mr. Lander moved and Mr. Hamilton seconded to approve the agreement with Environmental Disposal and Recycling at a cost of \$26,483.18 as presented.

Roll Call.

Ayes: Chuck Lander, Shawn Hamilton, Robert Bianchetta, Mary Gill, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

NEW BUSINESS

A. DISCUSSION/ACTION ON TO ACCEPT THE DONATION FROM THE MUSIC BOOSTERS

A donation of \$2,000 was received from the Music Boosters. The money will be used to cover the

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cost of the marching band staff.

Mr. Bianchetto moved and Mr. Rogers seconded to accept the donation of \$2,000 from the Music Boosters.

Roll Call.

Ayes: Robert Bianchetto, Steve Rogers, Mary Gill, Shawn Hamilton, Chuck Lander, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

B. DISCUSSION/ACTION ON THE 2021 – 2022 TENTATIVE OPERATING BUDGET

The tentative budget represents the compilation of an effort that annually begins the preceding fall. Numerous groups, as well as individuals, have an opportunity to provide input on this final product.

The district is legally required to have its Tentative Operating Budget on display for public inspection for a period of not less than thirty (30) days. Interested individuals may inspect the formal document in the District Administration Office at 550 S Carbon Hill Road, between Monday, July 12, 2021 and Wednesday, September 1, 2021. The legal notice, when published, meets the legal requirements of the State of Illinois.

Mr. Smith provided the Board a summary of the tentative budget, and reminded the Board that the actual budget could change. Mr. Smith acknowledged Denny Wickiser's efforts in assisting with cost cutting methods. Mr. Smith also thanked the Board for allowing him to go out for bids to get more cost savings.

Mr. Bianchetto moved and Mrs. Gill seconded to approve the 2021-2022 Tentative Budget as presented and to approve the legal notice for public hearing that said budget is available for public inspection for no less than thirty (30) days at the District Administration Office from July 12, 2021 until the Public Hearing at 6:00 p.m. on Wednesday, September 1, 2021.

Roll Call.

Ayes: Robert Bianchetto, Mary Gill, Shawn Hamilton, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

C. DISCUSSION/ACTION ON APPOINTMENT OF TITLE IX AND NON-DISCRIMINATION COORDINATOR

The Board must annually take formal action to appoint CSBO Jason Smith as the Title IX and Non-Discrimination Coordinator.

Mr. Bianchetto moved and Mrs. Gill seconded to approve the appointment of CSBO Jason Smith as

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the Title IX and Non-Discrimination Coordinator for the 2021 - 2022 school year.

Roll Call.

Ayes: Robert Bianchetta, Mary Gill, Shawn Hamilton, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

D. DISCUSSION/ACTION ON APPROVAL OF POSTSECONDARY AND CAREER EXPECTATIONS FRAMEWORK

Tammy Elledge has been working with a team of teachers, student services, and administration to develop the PaCE framework in accordance with State guidance. Mrs. Elledge provided the Board with a summary of where the district started to where it is now with the PaCE framework. This framework has 3 key areas: (1) career exploration and development, (2) post-secondary education exploration, preparation, and selection, (3) financial aid and literacy. This framework will start in a student's 8th grade year through their high school career will address these key areas. This will allow students and parents to investigate careers, actual cost of college, extracurricular activities, jobs etc....

Mr. Hamilton moved and Mr. Lander seconded to approve the Postsecondary and Career Expectations Framework as presented.

Roll Call.

Ayes: Shawn Hamilton, Chuck Lander, Robert Bianchetta, Mary Gill, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

E. DISCUSSION/ACTION ON RENEWAL AGREEMENT WITH SWIFTREACH NETWORKS

CSBO Jason Smith recommended renewing the agreement with SwiftReach Networks at a cost of \$2,650 from August 1, 2021 through July 31, 2022. SwiftReach Networks provides unlimited messaging notifications in conjunction with PowerSchool.

Mr. Hamilton moved and Mr. Lander seconded to approve the renewal agreement with SwiftReach Networks at a cost of \$2,650.

Roll Call.

Ayes: Shawn Hamilton, Chuck Lander, Robert Bianchetta, Mary Gill, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

F. DISCUSSION/ACTION ON APPROVAL WITH THE MEMORANDUM OF

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UNDERSTANDING WITH CHILDREN’S HOME AND AID

A requirement of Preschool for All is to have a Memorandum of Understanding partnership with a local head start program to share information/resources in supporting children with early special education needs when appropriate. CCUSD #1 has chosen to partner with Children’s Home and Aid.

Mr. Hamilton moved and Mrs. Gill seconded to approve the Memorandum of Understanding with Children’s Home and Aid.

Roll Call.

Ayes: Shawn Hamilton, Mary Gill, Robert Bianchetta, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

G. DISCUSSION/ACTION ON RENEWAL OF VOIP PHONE SERVICES WITH RIVAL5

CSBO Jason Smith recommended renewing the agreement with Rival5 for VOIP phone services. The five (5) year renewal agreement will be effective July 1, 2021 through June 30, 2026 at a cost of \$4,670.54 per month.

Mr. Hamilton moved and Mr. Lander seconded to approve the five (5) year renewal agreement with Rival5 at a cost of \$4,670.54 per month as presented.

Roll Call.

Ayes: Shawn Hamilton, Chuck Lander, Robert Bianchetta, Mary Gill, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

H. FIRST READING ON REVISED BOARD POLICIES

The following Board Policies have been revised and were submitted for review. The Board Policy Committee will meet at a future date to discuss the revisions.

1:10, School District Legal Status	The policy is unchanged
1:20, District Organization, Operations, and Cooperative Agreements	The Legal References are updated in response to a five-year review with minor style changes that do not require board action. The footnotes are also updated in response to a five-year review. Removing the Grundy County Special Education Cooperative from the joint programs list.
1:20-AP, Checklist for Handling Intergovernmental Agreement Requests	The procedure is updated in response to a five-year review.
1:30, School District Philosophy	The policy is updated in response to a five-year review. Districts that use this policy’s text in posters and other printed district publications should note that adopting these changes would require them to reprint those items.

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2:10, School District Governance	The policy, Legal References and footnotes are updated in response to a five-year review. The policy and footnote 4 are updated to reflect changes to 5 ILCS 120/7(e), amended by P.A. 101-640, permitted public bodies to meet without a quorum physically present during a public health emergency.
2:20, Powers and Duties of the School Board; Indemnification	The policy is unchanged. The footnotes are updated for continuous improvement.
2:30, School District Elections	The Legal References and footnotes are updated in response to a five-year review.
2:120-E1, Guidelines for Serving as a Mentor to a New School Board Member	The exhibit is updated in response to a five-year review.
2:120-E2, Website Listing of Development and Training Completed by Board Members	The exhibit is updated in response to a five-year review.
2:125-E3, Resolution to Regulate Expense Reimbursements	The exhibit is updated in response to a five-year review.
2:130, Board -Superintendent Relationship	The policy and footnotes are updated in response to a five-year review. Statutory text from the footnotes was placed into the policy.
2:150-AP, Superintendent Committees	The procedure is updated in response to a continuous improvement to reflect 105 ILCS 5/14C-10. A subhead entitled Transitional Bilingual Education (TBE) Programs Parent Advisory Committee has been added. Other continuous improvements changes are also made.
2:200-AP, Types of School Board Meetings	The procedure is updated in response to a five-year review.
2:220-E4, Open Meeting Minutes	The exhibit is updated in response to a five-year review.
2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings	The exhibit is updated in response to a five-year review.
2:240, Board Policy Development	The policy and footnotes are updated with an optional subhead entitled Words Importing Gender . These updates are in response to subscriber feedback and evolving diversity, equity, and inclusion work at the IASB.
2:240-E1, PRESS Issue Updates	The exhibit is updated in response to a five-year review.
2:240-E2, Developing Local Policy	The exhibit is updated in response to a five-year review.
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records	The exhibit is updated in response to: 1. 40 ILCS 5/7-135.5, added by P.A. 101-504, requiring districts to post on their websites a link to information on the Ill. Municipal Retirement Fund website about participating employers; 2. 23 Ill. Admin. Code 255.200, requiring district that allow for registered apprenticeship programs to post certain information on their websites; and 3. Continuous improvement updates
2:250-E3, Recurrent Request or Notification	The exhibit is unchanged.
3:30, Chain of Command	The policy is unchanged. Footnote 1 is added in response to a five-year review.
3:30-E, Organizational Chart for Administration	The exhibit is unchanged.
3:70-AP, Succession Plan	The procedure is unchanged.

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4:15-E1, Letter to Employees Regarding Protecting the Privacy of Social Security Numbers	The exhibit is unchanged
4:15-E2, State of Purpose for Collecting Social Security Numbers	The exhibit is updated in response to a five-year review.
4:15-E3, Statement for Employee Manual for District Website Describing the District's Purpose for Collecting Social Security Numbers	The exhibit is updated in response to a five-year review.
4:40-AP, Preparing and Updating Disclosures	The exhibit is updated in response to continuous improvement updates provided by the law firm Chapman and Cutler LLP.
4:60-AP3, Criminal History Records Check of Contractor Employees	The procedure and footnotes are updated. A new footnote is added in response to 775 ILCS 5/2-103.1, added by P.A. 101-656, prohibiting an employer from disqualifying or taking other adverse action against applicants/employees based on conviction records unless certain conditions and notification requirements are met.
4:140-AP, Fines, Fees, and Charges – Waiver of Student Fees	The procedure and its footnotes are updated in response to a five-year review.
4:140-E1, Application for Fee Waiver	The exhibit is updated in response to a five-year review.
4:140-E2, Response to Application for Fee Waiver, Appeal, and Response to Appeal	The exhibit is unchanged.
4:140-E3, Resolution to Increase Driver Education Fees	The exhibit is unchanged.
4:170-AP5, Unsafe School Choice Option	The procedure is updates in response to a five-year review.
5:10, Equal Employment Opportunity and Minority Recruitment	The policy, Legal References, and footnotes are updated for the same reason state above in 4:60-AP3, <i>Criminal History Records Check of Contractor Employees</i> . Continuous improvement updates are also made to Legal References and footnotes.
5:30, Hiring Process and Criteria	The policy is unchanged. The footnotes are updated for the same reason stated above in 4:60-AP3, <i>Criminal History Records Check of Contractor Employees</i> , and for continuous improvement. The Cross References are updated to incorporate a style change.
5:30-AP2, Investigations	The procedure is updated for the same reason stated above in 4:60-AP3, <i>Criminal History Records Check of Contractor Employees</i> . Continuous improvements updates are also made.
5:30-AP2, E1, Notice of Preliminary Hiring Decision Based on Conviction Record	NEW. The exhibit is created to assist districts with implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, requiring employers to provide an applicant with a preliminary written notice before disqualifying the applicant based on a conviction record.
5:30-AP2, E2, Notice of Final Hiring Decision Based on Conviction Record	NEW. The exhibit is created to assist districts with implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, requiring employers to provide an applicant with a final written notice before qualifying the applicant based on a conviction record.
5:40-AP, Communicable and Chronic Infectious Disease	The procedure is updated in response to a five-year review.

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5:125-E, Employee Receipt of Board Policy on Personal Technology and Social Media	The exhibit is updated in response to a five-year review.
5:170-AP1, Copyright Compliance	The procedure is updated in response to a five-year review.
5:170-AP2, Seeking Permission to Copy or Use Copyrighted Works	The procedure is updated in response to a five-year review.
5:170-AP3, Instructional Materials and Computer Programs Developed Within the Scope of Employment	The procedure and footnotes are updated in response to a five-year review.
5:170-E1, Request to Reprint or Adapt Material	The exhibit is updated in response to a five-year review.
5:190-E1, Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications	The exhibit is updated in response to a five-year review.
5:190-E2, Notice to Parents When Their Child Is Assigned To or Has Been Taught for at Least Four Straight Weeks By a Teacher Who Does Not Meet Applicable State Certification/Licensure Requirements	The exhibit is updated in response to a five-year review.
5:190-E3, Letter to Teacher Who Does Not meet Applicable State Certification/Licensure Requirements for the Grade Level and Subject Area of Assignment	The exhibit is updated in response to a five-year review.
5:240-AP, Suspensions	The procedure and footnotes are updated in response to a five-year review.
6:100, Using Animals in the Educational Program	The policy is unchanged. The footnotes are updated to delete an administrative procedure reference and in response to a five-year review.
6:100-AP, Dissection of Animals	The procedure is unchanged.
6:100-E1, Guidelines and Application for Using Animals in School Facilities for Educational Purposes	The exhibit is updated in response to a five-year review.
6:100-E2, Student Permission for Exposure to Animals(s)	RENAMED. The exhibit is updated in response to a five-year review.
6:120-AP4, Care of Students with Diabetes	The procedure is updated in response to a five-year review.
6:145, Migrant Students	The policy, Legal References, and footnotes are updated in response to a five-year review.
6:160, English Learners	The policy and footnotes are updated for the same reasons stated above in 2:150-AP <i>Superintendent Committees</i> , and in response to a five-year review. Text was added to the Parental Involvement subhead restating the law requiring a district to establish a Transitional Bilingual Education Programs Parent Advisory Committee.

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	Footnotes explain 105 ILCS 5/14C-10.
6:170, Title I Programs	The policy is unchanged. The footnotes are updated in response to a five-year review.
6:170-AP1, Checklist for Development, Implementation, and Maintenance of Parent and Family Engagement Compacts for Title I Programs	The procedure and footnotes are updated in response to a five-year review.
6:170-AP1, E1, District-Level Parent and Family Engagement Compact	The exhibit is updated in response to a five-year review.
6:170-AP1, E2, School-Level Parent and Family Engagement Compact	The exhibit and footnotes updated in response to a five-year review.
6:170-AP2, Notice to Parents Required for Elementary and Secondary Education Act , McKinney-Vento Homeless Assistance Act , and Protection of Pupil Rights Laws Act	RENAMED. The exhibit and footnotes are updated in response to a five-year review.
6:190-AP, Academic Eligibility for Participation in Extracurricular Activities	The procedure is unchanged.
6:235, Access to Electronic Networks	The policy, Legal References, Cross References, Administrative Procedure references, and footnotes are updated in response to the expanded use of educational technologies in schools and for other continuous improvements. The Legal References are also updated in response to 20 U.S.C. 7131 and 115 ILCS 5/14(c-5), added by 101-620. 7:315, <i>Restrictions on Publications; High Schools</i> , and 7:345, <i>Use of Educational Technologies</i> are added to the Cross References.
6:235-AP1, Acceptable Use of the District's Electronic Networks	The procedure is updated in response to the expanded use of educational technologies in schools and to a five-year review.
6:235-AP1, E1, Student Authorization for Access to the District's Electronic Networks	The exhibit is updated in response to the expanded use of educational technologies in schools.
6:235-AP1, E2, Staff Authorization for Access to the District's Electronic Networks	The exhibit is updated in response to the expanded use of educational technologies in schools and in response to a five-year review.
6:235-AP2, Web Publishing Guidelines	The procedure is updated in response to a five-year review.
6:235-E3, Online Privacy Statement	The exhibit is updated in response to a five-year review.
6:235-E4, Keeping Yourself and Your Kids Safe On Social Networks	The exhibit is updated in response to a five-year review.
6:250-AP, Securing and Screening Resource Persons and/or School Volunteers; Screening	RENAMED. The procedures and footnotes are updated in response to a five-year review.
6:255, Assemblies and Ceremonies	The Legal References are updated in response to a five-year review. The footnotes are also updated in response to a five-year review.
6:260, Complaints About	The policy, Legal References, Cross References, and footnotes are

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Curriculum, Instructional Materials, and Programs	updated in response to a five-year review.
6:260-E, Curriculum Objection	The exhibit is updated in response to a five-year review.
7:220, Bus Conduct	The policy is updated in response to a five-year review with a minor style change that does not require board action. The footnotes are also updated in response to a five-year review.
7:230, Misconduct by Students with Disabilities	The policy is unchanged. The footnotes are updated in response to a five-year review.
7:240-AP2, E1, Consent to Participate in Extracurricular Drug and Alcohol Testing Program	The exhibit is updated in response to a five-year review.
7:280, Communicable and Chronic Infectious Disease	The Legal References and footnotes are updated in response to a five-year review. A repealed statute was deleted from the Legal References.
7:340-AP1, E3, Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information	The exhibit is updated in response to a five-year review.
7:340-AP1, E4, Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information	The exhibit is updated in response to a five-year review.
7:340-AP2, Storage and Destruction of School Student Records	The Procedures is updated in response to an expedited correction made to 23 Ill. Admin Code 375.40, clarifying the method of destruction for school student records, and for continuous improvement.
7:345-AP, E4, Notice of Parent Rights Regarding Student Covered Information	NEW. The exhibit is created in response to 105 ILCS 85/, added P.A. 101-516, eff. 7-1-21, requiring districts to web post procedures describing parents' rights to access their children's <i>covered information</i> under the Student Online Personal Protection Act.
8:90, Parent Organizations and Booster Clubs	The policy and footnotes are updated in response to a five-year review.
8:95-E2, Verification of School Visitation	The exhibit is unchanged.

I. DISCUSSION/ACTION ON ACCEPT THE DONATION FROM PLZ AERO-SCIENCE CORPORATION

A donation was received from PLZ Aero-Science Corporation for \$1,000 to be used for the purchase of 3D Printers for the Engineering Tech course at the High School.

Mrs. Gill moved and Mr. Lander seconded to approve the \$1,000 donation from PLZ Aero-Science Corporation.

Roll Call.

Ayes: Mary Gill, Chuck Lander, Robert Bianchetta, Shawn Hamilton, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

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Motion: Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

CLOSED SESSION

Mr. Lander moved and Mr. Hamilton seconded to go to closed session at 7:07 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, collective bargaining matters, and pending litigation.

Roll Call.

Ayes: Chuck Lander, Shawn Hamilton, Robert Bianchetta, Mary Gill, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

When the Board returned to open session, President Miller called the regular meeting to order at 7:32 p.m. with the board members answering roll call present: Chuck Lander, Mary Gill, Robert Bianchetta, Shawn Hamilton, Steve Rogers, and Ken Miller.

Roll Call

Ayes: Chuck Lander, Mary Gill, Robert Bianchetta, Shawn Hamilton, Steve Rogers, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

ACTION AS A RESULT OF CLOSED SESSION

Mr. Lander moved and Mr. Rogers seconded to adopt the Resolution appointing Christopher Spencer as Superintendent Designee, and to waive the reading of the Resolution.

Roll Call.

Ayes: Chuck Lander, Steve Rogers, Robert Bianchetta, Mary Gill, Shawn Hamilton, Ken Miller

Nays:

Absent: Quint Harmon

Motion: Carried.

**BOARD STUDY SESSION OF THE WHOLE DATE: JULY 28, 2021 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: AUGUST 4, 2021 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

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ADJOURNMENT

Mr. Lander moved and Mr. Rogers seconded to adjourn the meeting at 7:36 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

Kenneth P. Miller, President

Mary Gill, Secretary