

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

CALL TO ORDER

President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Chuck Lander, Steve Rogers, and Ken Miller. Superintendent Designee Chris Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Tammy Elledge, Director of Special Populations Luke Krippel, and Board Secretary LaWanda Gagliardo were also in attendance. Board member Quint Harmon arrived at 6:01 p.m., and Superintendent Kent Bugg was absent.

PLEDGE OF ALLEGIANCE

President Miller led the Board and others present in reciting the Pledge of Allegiance.

After reciting the Pledge of Allegiance, President Miller acknowledged Mr. Spencer filling in for Dr. Bugg in his absence as he deals with a personal family matter.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. – none.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda, and the following building requests.

Roll Call.

Ayes: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller
Nays:
Motion: Carried.

Group

Coal City Miners Football

Building

HS/MS

Ins.

Yes

Date

7/19/21-11/13/21

MINUTES

July 7, 2021 - Regular Meeting
July 19, 2021 – Special BSSW
July 21, 2021 - Special Board Meeting
July 28, 2021 - Board Study Session

CLOSED SESSION MINUTES

July 7, 2021 - Regular Meeting
None.
None.
None.

FINANCIAL REPORTS

Activity Fund Reports – June 2021
Treasurer’s Report – June 2021
Monthly Manual Check Report – July 2021

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

Payroll Report – July 2021

Accounts Payable Report – August 2021

PERSONNEL

Resignations

- Tanya Sarter is resigning from her position as Lunch/Recess Aide at the Intermediate School effective immediately.
- Chester Dziuban is resigning from his position as the Social Worker at the Intermediate School effective immediately.
- Ross Williams is resigning from his position as Maintenance Assistant for the District effective July 30, 2021.
- Adam Bialon is resigning from his position as Special Ed Cross Cat Co-Taught teacher at the Middle School effective immediately.
- Molly Sterba is resigning from her position as Classroom Aide at the Early Childhood Center effective immediately.
- Kathey Starkey is resigning from her position as Assistant Cook at the High School effectively immediately.
- Elaina Sebby is resigning from her position as Reading Aide at the Intermediate School.
- Michele Wren is resigning from her position as Special Ed Aide at the Middle School.
- Margaret Giordano is resigning from her position as the Reading Aide at the Early Childhood Center.
- Karen Begler is resigning from her position as a Cafeteria Server at the Intermediate School.
- Martin Howard is resigning from his position as Tech Support for the Unit. Mr. Howard's last day will be August 13, 2021.

Classroom Aide Reinstatements

Early Childhood Center

- Laura Basham – Full-time Classroom Aide (PFA)
- Nikki Planeta – Full-time Aide
- Kristen Togliatti – Full-time Classroom Aide (PFA)
- Carol Bielfeldt – Full-time Classroom Aide
- Michele Hill – Full-time Classroom Aide
- Cheri Eikey – Full-time Classroom Aide
- Susan Boresi – Full-time Classroom Aide
- Samantha Hill – Full-time 1:1 Aide
- Jennifer Endrst – Full-time 1:1 Aide
- Jennifer Hall – Reading Aide (3hr)/Title I + 2hr Recess Aide
- Jewel Anderson – Reading Aide (3hr)/Title I
- Christina McClenning – Reading Aide (2hr)
- Paula Crawford – Full-time PE Aide

Elementary School

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

- Lori A. Johnson – Full-time 1:1 Aide
- Colleen Berta – Full-time Classroom Aide
- Lisa Hootselle - Full-time 1:1 Aide (*pending student registration*)
- Jody Jackson – Full-time 1:1 Aide
- Susan Hancock – Full-time Classroom Aide
- Debra Tapley – Full-time Classroom Aide
- Jessica Giordano – Full-time 1:1 Aide
- Jennifer Stroner-Rolley – Full-time 1:1 Aide
- Angela Bartholomew – Full-time 1:1 Aide
- Mary Lepic – Reading Aide/Title I
- Cindy Haddon – Recess Aide

Intermediate School

- Stephanie Barkley – Full-time Classroom Aide
- Tara Charles – Full-time Classroom Aide
- Teresa Chernesky – Reading Aide/Title I
- Julie Walsh – TAC Aide (3hrs) + 2hr Lunch/Recess
- Mercedis Neal – Lunch/Recess (2hrs)
- Stacey Wills – Full-time PE Aide

Middle School

- Bethany Nicola – Full-time Classroom Aide
- Amanda Eaton – Full-time Classroom Aide
- Gina Pens – Full-time 1:1 Aide
- Danielle Diamond – Full-time Library Aide/Lunchroom
- Stacey Legg – Part-time PE Aide

High School

- Shannon Caher – Full-time Classroom Aide
- Joy Williams – Full-time Classroom Aide
- Karen Carlson – Full-time Classroom Aide
- Alexzander Smith – Full-time Classroom Aide
- Donna Harmon – Full-time Classroom Aide
- Sara Helland – Full-time 1:1 Aide
- Dawn Rogers – Full-time 1:1 Aide (*pending student registration*)
- Katherine Easton – Full-time 1:1 Aide
- Shannon Manietta – Full-time Classroom Aide
- Venessa Babcock – Lunch Aide (2hrs)
- Aislinn Jones – Health Aide (3hrs)

Leave Requests

- Stephanie Vucsko – Special Ed Teacher at the High School – Mrs. Vucsko is requesting a requesting a thirty (30) day paid maternity leave, with use of accumulated sick leave in

2021 – 2022

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

accordance with the Teacher's Negotiated Agreement, from Monday, August 16, 2021 through Monday, September 27, 2021. Mrs. Vucsko plans to return Tuesday, September 28, 2021.

- Megan Henze – Special Ed. Teacher for the Transitions Program at the High School – Mrs. Henze is requesting a forty-seven (47) day paid maternity leave, with use of accumulated sick leave in accordance with the Teacher's Negotiated Agreement, from Tuesday, October 19, 2021 through Monday, January 10, 2022. Mrs. Henze plans to return Tuesday, January 11, 2022.

Extra-Curricular Assignments

Please see the list of stipends for the 2021 – 2022 school year, along with the following additions:

- Lauren Basham - MS "C" Softball Coach - based on numbers
- Colin Keppner- Head HS Boys and Girls Track Coach
- Francis Loughran - HS Assistant Track Coach
- Rachel Bjorklund- HS Assistant Track Coach
- Mike Pfeifer - MS "C" Baseball Coach
- Kirk Walker - Volunteer MS Baseball coach - meets all requirements
- Bob McGuinn - Volunteer HS Football and Wrestling coach
- Cam Stone - HS Assistant Football Coach - meets all requirements

Extra-Curricular Resignations

- Francis Loughran is resigning from his position as the High School Head Track Coach effective immediately.
- Cindy Gerber is resigning from her position at S.A.D.D Sponsor at the high school.

Job Descriptions

- Central Office Secretary
- Early Childhood Assistant/Parent Educator Secretary

Moving Closed Session Minutes to Open Session

Twice each year, the district must review the closed session minutes and open those minutes to the public, which no longer contain information that needs to be kept closed. Attorney Wharrie reviewed the closed session minutes and prepared the enclosed list of those minutes, which could be made open to the public. Board President Miller also reviewed the minutes and recommends the following to be open to the public.:

August 5, 2020, November 4, 2020, January 6, 2021, February 24, 2021, March 3, 2021, April 7, 2021 and April 28, 2021

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

Principal Davidson Reported:

Calendar of Events:

August 9th, 10th, 11th - New Teacher Orientation Day
August 16th - Teachers Institute Day
August 16th - Back to School Night - 3:30pm-5:00pm
August 17th - First Day with Students!
August 24th - Kindergarten Team Meeting
August 24th - 1st Grade Team Meeting
August 24th - SPED Team Meeting
August 25th - PreK Team Meeting
August 25th - SAP Team Meeting
August 26th - Specials Team Meeting
August 31st - A Team Meeting

Current ECC Enrollment for 2021-2022:

PreK:	89
Kindergarten:	129
<u>1st Grade:</u>	<u>150</u>
Total:	368 (in PowerSchool as of July 28th, 2021)

Month-in-Review:

- Although this July has been completely different from last year at this time, we are still quite busy planning and preparing for what school looks like for the 2021-2022 school year. As quickly as recommendations are coming with regards to returning safely, we are adjusting and creating plans to ensure students return with the best possible experience.
- Walk-in registration was held on Thursday, July 15th and Tuesday, July 20th. The ECC is always busy with new PreK students and new Kindergarten students preparing to come to school for the very first time. It is always exciting to be the first face students and parents see for the school experience!
- Teachers will soon be provided their class lists and classes will be entered to PowerSchool with Welcome letters sent home on Thursday, August 5th.
- With a few bulletin boards left to finish and some final touches on the many welcoming surprises, we are ready for students on August 17th!

Recognition:

- A special thank you to Tracy Warner for all of her hard work and willingness to come in to help with anything at any time during the summer months! We are so excited for the hard work to pay off and welcome the students back for a full year of full day school!
- Welcome to a few new faces this school year - Mike Pfeifer will be joining our staff as the Kindergarten special education teacher. Katie Aichele will be joining our staff as the cross categorical special education teacher. Kari Lukancic will be back this school year to teach 1st grade. Brea Owensby will be coming from the ES to join our 1st grade team as well.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

- Thank you to the custodians at the ECC! They have done a phenomenal job cleaning and sanitizing the school and preparing a safe environment for students to return to.
- Thank you to Mrs. Carlson and Mrs. Trotter as we have worked together as a K-5 team to make sure our plans provide the best possible scenario for students and staff to enjoy a safe and healthy school year!

B. ELEMENTARY SCHOOL REPORT

Principal Trotter reported:

Calendar of Events:

August 2nd-6th & 9th-13th: Summer School for 2nd-5th grade at the Intermediate School

August 12th: New Student Orientation

August 16th: Back to School Night

August 17th: Students first day of school

ES Enrollment:

2nd Grade: 135 students

3rd Grade: 130 students

Total: 265 (enrolled as of 7/29/21)

Personnel:

- All aide positions have been filled with the hiring of: Gina Hiles (1:1 aide), Kristen Erhard (reading aide), Alison Gill (reading aide)
- Carol Talty will be at the ES in the morning as the health aide
- Amy Depodesta will move to a full day position (similar to the 20-21 school year)

CCES Happenings and Recognitions:

- June and July were busy at the ES. We are working on an updated schedule and class lists.
- The building is looking great thanks to Julie Roeglin, Lynn Pearson and Tim Larson. They are continuing to wax and clean the rooms while also working around construction which is underway.
- Matt Hook striped our North and South parking lots.
- I personally would like to thank all the administrators for all of their guidance and support as I transition to the principal position at the ES this school year.

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Upcoming Events:

8/2 - 8/13 – Summer School Kick-Off 8:00-12:00 (Mondays-Fridays)

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

8/12 – New Student and 4th Grade Orientation 9:00 a.m.
8/16 – Teacher Institute Day
8/16 – Back to School Night 6:00-7:30 p.m.
8/17 – First Day of School – 8:00-1:25

Anticipated Enrollment:

4 th Grade	153 (25-26 per section)
5 th Grade	162 (23-24 per section)
Total	315

As of 7/29/21:

New Students = 11
Move-outs = 2

Personnel:

I would like to welcome the following staff to CCIS for the upcoming 2021-2022 school year:

- Kassie Marsala ~ Social Worker

Preview of August:

- Summer School Kick-Off will take place from August 2 – August 13, Monday – Friday from 8:00-12:00 with a combination of CCES and CCCIS students. We have 34 students enrolled: ten 2nd graders, seven 3rd graders, six 4th graders, and eleven 5th graders. The focus of this program is different than summer school in the past. Students will reengage with math and reading, but they will also have fun with science/engineering projects, art, social/emotional learning, and other activities. A big goal this year is to create a strong connection with students, build relationships early, and focus on mental health.
- New Student and 4th Grade Orientation will take place on Thursday, August 12 from 9:00-10:00 a.m. One family member can attend with each CCIS student. We will meet in the North Gym for approximately 25 minutes where I will speak to the students and parents/guardians. They will be seated at least 3 feet apart from other families. Around 9:30 families who are new to Coal City schools will be given a guided tour, and everyone else will be free to tour the school on their own with a map.
- Back to School Night is planned for Monday, August 16 from 6:00-7:30 p.m. Only 1 family member can attend with each CCIS student. Students are assigned to a 30-minute timeslot based on their last name. Those with 2 or more children at CCIS can attend multiple timeslots if needed or preferred. This is a fun evening for students to meet their teacher, bring their school supplies, and decorate their locker if they choose to.

D. MIDDLE SCHOOL REPORT

Principal Johnson reported:

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

Calendar of Events:

July 26	CCMS Softball Begins
August 2	CCMS Baseball Begins
Aug. 2 -13	Summer School Kickoff – 8:00 am -12:00 pm
August 9 - 10	WEB Leader Training
August 12	CCMS 6 th Grade Orientation – 8:00am -12:00 pm CCMS New Student Orientation – 11:30 am
August 16	Teacher Institute
August 17	First Day of School for Students – 1:45 pm Dismissal

Enrollment Numbers:

6 th Grade	165
7 th Grade	160
8 th Grade	178
Total	503

Personnel Report:

We have some new staff members who will be joining CCMS in the fall of 2021.

- Ronnie Aldridge will be joining the CCMS Staff as a Spanish teacher.
- Robin Fincher will be joining the 6th grade team as a Special Education teacher.
- Tara Sweeney will be joining our 6th grade team as an ELA teacher.
- Zach Edgar is our new Special Education teacher for our Cross Categorical Classroom.
- Dave Moran is the new K-8 School Resource Officer. Dave will have an office at CCMS.

We have some new support staff members at CCMS

- Gina Pens – Self Contained Special Education Aide
- Jessica Willis – 8th Grade Special Education Aide
- Stacy Legg – Physical Education Aide
- Mandy Eaton – 7th Grade Special Education Aide

Month in Review – Summer:

Walk In Registration took place on July 15 and July 20 at the Unit Office. At the present time, we have 9 new students who have registered at CCMS for the 2021-22 school year. Special thanks to LaWanda Gagliardo and Taryn Trotter for their work on the registration process.

E. HIGH SCHOOL REPORT

Principal Spencer reported:

Calendar of Events:

Aug. 3 & 4	Senior Pictures
Aug. 9 th	Fall Athletics Start
Aug. 12 th	New Student/Freshmen Orientation

2021 – 2022

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

Aug. 12 th	New Student/Freshmen Parent night
Aug. 15 th	Back to School Bash
Aug. 16 th	Staff Breakfast and Professional Development
Aug. 17 th	Students First Attendance Day
Aug. 21 st	HS Fall Sports Picture Day

Recognition:

- The Custodial Staff led by Tyrone Gregory have the building looking great and will be ready to open on the 17th for our students and staff.
- Thank you to the Maintenance and Grounds crews for their work this summer.
- We would like to thank our Acclaimed Coaler team for the work they put in this summer to create our Acclaimed Coaler Graduate Program. Their time and efforts are appreciated.

Month in Review:

- We just finished our second session of summer school, we had 31 students for session 1 and 27 students in session 2. Students signed up for a Math, English or Science class for the summer. Thank you to Mike Kostbade, Kaitlyn Czernicki, Rachel Bjorklund, Mark Fiske, Michelle Painter, and Tricia Smith for helping run Summer School.
- Coal City High School welcomes 4 new staff members for the 2021- 2022 school year. They are as follows:
 - Jennifer Kenney, Co-Principal
 - Rodney Monbrum, Assistant Principal
 - Francis Loughran, Physical Education Teacher
 - Elizabeth Smetana, Special Education

F. SPECIAL POPULATIONS REPORT

Director Krippel reported:

Move-In Special Education Students

As of the July Board Meeting, we were expecting three students with IEPs to move to our district for the upcoming school year. This number has increased by ten for a total of 13 additional special needs students.

Special Education Teacher Shortage

Our district was fortunate to find quality candidates to fill our special education teacher vacancies while the state is in the midst of a teacher shortage. Two of our new hires are in the process of receiving their special education endorsement; however, both are on track to receive their endorsement during the fall semester. The Illinois State Board of Education requires that districts notify parents/guardians when their students are being taught by a teacher that is not highly qualified. Therefore, parents/guardians of these students will receive a letter prior to the start of school on August 17th that explains the teacher shortage and the need to hire teachers that are in the process of becoming highly qualified.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

IDEA Consolidated Grant

The IDEA Consolidated Grant has been submitted and approved by the Illinois State Board of Education. This grant is used to pay salaries for paraprofessionals, provide professional development for staff members, and purchase technology and supplies related to our special education programs throughout the district.

Preschool for All Grant

The Preschool for All (PFA) grant has been submitted and approved by the Illinois State Board of Education. This grant is used to pay salaries and benefits for the PFA teachers while also assisting in the purchase of supplies and technology for the preschool program. A new addition to the PFA grant is the part-time parent education position. The purpose of the position is to work with the teachers, administrators, and parents to coordinate and advocate for family involvement to facilitate children's learning and development. The parent educator will work to ensure the program meets the needs of the whole child and supports families in meeting their needs.

Homeless Liaison

According to the McKinney-Vento Homeless Assistance Act, each school district is required to designate a homeless liaison. The role of the homeless liaison is to provide resources and services to students and families who are experiencing homelessness. One of the main goals of the McKinney-Vento Homeless Assistance Act is to ensure that students' access to education is not interrupted as a result of homelessness. Corey Mikula, new assistant principal at Coal City Middle School, will take over the district's responsibilities as homeless liaison effective immediately. Mr. Mikula will be attending a homeless liaison training seminar through the Regional Office of Education.

CPI Training

CPI training is a professional development program that focuses on nonviolent crisis intervention as well as de-escalation techniques and nonrestrictive interventions. Due to the special education programs within our district, this training is essential for many of our teachers and paraprofessionals. Our district is fortunate to have three certified CPI instructors that are able to train our building team members. We will be offering this training opportunity to approximately 50 staff members prior to school beginning on August 17th.

G. CURRICULUM REPORT

Director Elledge reported:

Professional Development:

August 16th is right around the corner and we will have our opening day kick-off starting with an optional breakfast at 7:30 a.m. Dr. Bugg will provide set the tone and provide the message for the start of the year starting at 8:20. Sessions that day will include Stop the Bleed training for all new hires since 2019, Emergency Operations Plan, Human Resources information and department meetings. The afternoon will be dedicated to building level

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

activities to prepare for the start of the year. As always, board members are welcome to come to opening day.

Mentoring Program:

At the current time we have seven teachers that will be going through the mentoring program. We will kick-off the program with three days of learning and working from August 9th to the 11th. We have several people that will be helping in the training including: Ken P. Miller, Keith Kiper, Erin Dransfeldt, Cealy DePersia, Dave Sinkular, and Michelle Painter. All of the district admins will be working with the new teachers as well as several building administrators. It's a whole team effort as we welcome these new staff members to the district. A continental breakfast will be offered on the 9th and 10th in the morning starting at 7:30 a.m. and you are all invited to stop by and meet the new staff members.

Advanced Placement Information

The results for all of our AP exams have been reported. We had 125 tests taken in 9 different classes.

The breakdown for results:

3 tests were 5s

19 tests were 4s

41 tests were 3s *those 63 tests were eligible for free college credit.

2021 Results	2020 Results	2019 Results
50.4% College Credit out of 125 tests	73.3% College Credit out of 105 tests	76.6% College Credit out of 128 tests

Our highest averages were:

AP US Gov and Politics- 3.71 (2.57 state average) – 100% students eligible for college credit

AP Spanish – 3.60 (3.39 state average) – 100% students eligible for college credit

AP 2-D Art and Design – 3.50 (3.41 state average) – 100% students eligible for college credit

AP Calculus AB – 3.18 (2.55 state average) – 81.8% students eligible for college credit

We have a few courses that are scoring below state averages. We will continue to work to improve those courses for our students. Although some classes were at a distinct disadvantage with the Block-4 that we ran due to COVID restrictions.

H. SUPERINTENDENT'S REPORT

Dr. Bugg reported:

1. The following teachers are being recommended to be hired as mentors for the 21-22 school year.

Andrea Roseland (for Zach Edgar)

Jessica Traxler (for Tara Sweeney)

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021

Val Clark (for Robin Fincher)
Angie Phillips (for Katie Aichele)
Katie Thetard (for Elizabeth Smetana)
Aimee Wren (for Mike Pfeifer)
Cecilia DePersia (for Cassandra Marsala)

2. Nick Ingalls, a student from North Park College, will be student teaching with Jim Hitchcock in the fall and spring of 2021 – 2022 school year. Nick is getting his teaching degree in the area of social studies.
3. At the June 2 Board meeting, the Board authorized the Superintendent to employ personnel as needed to start the school year. The following employees will be employed starting the 2021 – 2022 school year, pending satisfactory completion of all state requirements.

Summer School Staff

Betsy Cowherd, Cris Bormet, Jenn Ness, Becky Bajt, Neil Nicholson, Ann Kodat, Mark Fiske, Amy Siefken, Cealy DePersia, Michelle Painter, Melissa George, Tammy Norris, Jill Larson, Sharon Swink, Tricia Smith, and Kaitlyn Czernicki

Permanent Subs

Peggy Feeney – K – 5
Tricia Smith – 6 – 12
Alicia Matusiak – K - 12 – 3 days per week

New Hires

- Zach Edgar – Special Ed Self-Contained Co-Teacher at the Middle School. Mr. Edgar is replacing Mr. Bialon, who replaced Lindsey Watters who transferred to the Elementary School.
- Cassandra Marsala – Social Worker at the Intermediate School. Ms. Marsala is replacing Chester Dziuban.

Support Staff

- Jessica Willis – Special Ed. Classroom Aide-8th Grade at the Middle School
- Gina Hiles – 1:1 Aide FT at the Elementary School
- Tammy Mueller – 1:1 Aide FT at the Elementary School
- Kristen Erhard – 3hr Reading Aide at the Elementary School
- Kristina Davy – Preschool -For All Parent Educator at the Early Childhood Center
- Jennifer Hall – Reading Aide at the ECC – Ms. Hall will work an additional 2 hours to cover recess for a total of 5 work hours per day.
- Julie Walsh – Part-time Aide at the Intermediate School – Ms. Walsh will work an additional 2 hours to cover recess for a total of 5.5 work hours per day.
- Aime DePodesta – Assistant Secretary at the Elementary School – Ms. DePodesta will work an additional 4 hours, for a total of 7 work hours per day.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

- Jennifer Rakes – Assistant Secretary at the at the Intermediate School – Ms. Rakes will work an additional 4 hours, for a total of 7 work hours per day.

Maternity Coverage

- Tiffany Berger will cover Stephanie Vucsko’s maternity leave from August 16, 2021 through September 27, 2021.
4. Congratulations to Jack Micetich on being selected as a 2021 Redbird Proud Young Alumni Award recipient by the Illinois State University. Jack will be recognized by the University on October 15th at their Alumni Day.
 5. **Enclosures**
 - A. Monthly student enrollment figures were available for review.

DATES TO REMEMBER

August 12 – ES New Student Orientation @ 10 a.m.
August 12 – IS 4th grade/New Student Orientation @ 9 a.m.
August 12 - MS 6th grade Orientation 8am – Noon & New Student Orientation @ 11:30 a.m.
August 12 – HS Freshmen & New Student Orientation 8:30am – 10:30am
August 12 – HS Freshmen/New Student Parent Meeting @ 6:00 a.m.
August 16 – Teacher Institute/No Student Attendance
August 16 – ECC Back to School Night 3:30pm – 5pm
August 16 – ES Back to School Night 4:45pm – 6:15pm
August 16 – IS Back to School Night 6pm – 7:30pm
August 17 – First Day of Student Attendance
August 19 – MS Back to School Night @ 6pm – 7:30pm
August 21 – HS Fall Sports Pictures
August 25 – HS Fall Pictures
August 25 – Board Study Session @ 6pm

I. ATHLETIC DIRECTOR REPORT

Athletic Director Dan Hutchings reported:

Calendar of Events:

July 26 - Softball Tryouts
July 26 - Middle School Softball tryouts – 44 girls added “C” Team based on the numbers
Aug. 2 - Baseball Tryouts (*IDPH and ISBE guidelines will be followed*)
Aug. 2 - Middle School Boys Baseball tryouts
Aug. 9 - High School Boys Soccer, Football, Volleyball, Girls Tennis, & Golf may begin practice per the IHSA
Aug. 21 - Fall Sports Picture Day

All Summer Camps will be completed by the end of July.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items -none.
2. In general (Limited to 5 minutes per person.) – none.

OLD BUSINESS

A. FINAL READING ON REVISED BOARD POLICIES

The first reading took place on July 7, 2021, and the second reading on July 28, 2021. This is the third and final reading on the following board policies. It's the recommendation of the Board Policy Committee to approve the following revised board policies as presented. Mr. Spencer and the Board thanked the Board Policy Committee for meeting and discussing the revised policies. Mr. Spencer discussed the Board's decision to move forward with the ISBE's recommendations of policy 8:90, Parent Organizations and Booster Clubs. This policy recommends booster clubs and parent organizations to get their own 5013c. Mr. Spencer will contact the appropriate organizations to inform them of the Boards decision.

1:10, School District Legal Status	The policy is unchanged
1:20, District Organization, Operations, and Cooperative Agreements	The Legal References are updated in response to a five-year review with minor style changes that do not require board action. The footnotes are also updated in response to a five-year review. Removing the Grundy County Special Education Cooperative from the joint programs list.
1:20-AP, Checklist for Handling Intergovernmental Agreement Requests	The procedure is updated in response to a five-year review.
1:30, School District Philosophy	The policy is updated in response to a five-year review. Districts that use this policy's text in posters and other printed district publications should note that adopting these changes would require them to reprint those items.
2:10, School District Governance	The policy, Legal References and footnotes are updated in response to a five-year review. The policy and footnote 4 are updated to reflect changes to 5 ILCS 120/7(e), amended by P.A. 101-640, permitted public bodies to meet without a quorum physically present during a public health emergency.
2:20, Powers and Duties of the School Board; Indemnification	The policy is unchanged. The footnotes are updated for continuous improvement.
2:30, School District Elections	The Legal References and footnotes are updated in response to a five-year review.
2:120-E1, Guidelines for Serving as a Mentor to a New School Board Member	The exhibit is updated in response to a five-year review.
2:120-E2, Website Listing of Development and Training Completed by Board Members	The exhibit is updated in response to a five-year review.
2:125-E3, Resolution to Regulate Expense Reimbursements	The exhibit is updated in response to a five-year review.
2:130, Board -Superintendent Relationship	The policy and footnotes are updated in response to a five-year review. Statutory text from the footnotes was placed into the policy.

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021

2:150-AP, Superintendent Committees	The procedure is updated in response to a continuous improvement to reflect 105 ILCS 5/14C-10. A subhead entitled Transitional Bilingual Education (TBE) Programs Parent Advisory Committee has been added. Other continuous improvements changes are also made.
2:200-AP, Types of School Board Meetings	The procedure is updated in response to a five-year review.
2:220-E4, Open Meeting Minutes	The exhibit is updated in response to a five-year review.
2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings	The exhibit is updated in response to a five-year review.
2:240, Board Policy Development	The policy and footnotes are updated with an optional subhead entitled Words Importing Gender . These updates are in response to subscriber feedback and evolving diversity, equity, and inclusion work at the IASB.
2:240-E1, PRESS Issue Updates	The exhibit is updated in response to a five-year review.
2:240-E2, Developing Local Policy	The exhibit is updated in response to a five-year review.
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records	The exhibit is updated in response to: 1. 40 ILCS 5/7-135.5, added by P.A. 101-504, requiring districts to post on their websites a link to information on the Ill. Municipal Retirement Fund website about participating employers; 2. 23 Ill. Admin.Code 255.200, requiring district that allow for registered apprenticeship programs to post certain information on their websites; and 3. Continuous improvement updates
2:250-E3, Recurrent Request or Notification	The exhibit is unchanged.
3:30, Chain of Command	The policy is unchanged. Footnote 1 is added in response to a five-year review.
3:30-E, Organizational Chart for Administration	The exhibit is unchanged.
3:70-AP, Succession Plan	The procedure is unchanged.
4:15-E1, Letter to Employees Regarding Protecting the Privacy of Social Security Numbers	The exhibit is unchanged
4:15-E2, State of Purpose for Collecting Social Security Numbers	The exhibit is updated in response to a five-year review.
4:15-E3, Statement for Employee Manual for District Website Describing the District's Purpose for Collecting Social Security Numbers	The exhibit is updated in response to a five-year review.
4:40-AP, Preparing and Updating Disclosures	The exhibit is updated in response to continuous improvement updates provided by the law firm Chapman and Cutler LLP.
4:60-AP3, Criminal History Records Check of Contractor Employees	The procedure and footnotes are updated. A new footnote is added in response to 775 ILCS 5/2-103.1, added by P.A. 101-656, prohibiting an employer from disqualifying or taking other adverse action against applicants/employees based on conviction records unless certain conditions and notification requirements are met.
4:140-AP, Fines, Fees, and Charges – Waiver of Student Fees	The procedure and its footnotes are updated in response to a five-year review.

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021

4:140-E1, Application for Fee Waiver	The exhibit is updated in response to a five-year review.
4:140-E2, Response to Application for Fee Waiver, Appeal, and Response to Appeal	The exhibit is unchanged.
4:140-E3, Resolution to Increase Driver Education Fees	The exhibit is unchanged.
4:170-AP5, Unsafe School Choice Option	The procedure is updates in response to a five-year review.
5:10, Equal Employment Opportunity and Minority Recruitment	The policy, Legal References, and footnotes are updated for the same reason state above in 4:60-AP3, <i>Criminal History Records Check of Contractor Employees</i> . Continuous improvement updates are also made to Legal References and footnotes.
5:30, Hiring Process and Criteria	The policy is unchanged. The footnotes are updated for the same reason stated above in 4:60-AP3, <i>Criminal History Records Check of Contractor Employees</i> , and for continuous improvement. The Cross References are updated to incorporate a style change.
5:30-AP2, Investigations	The procedure is updated for the same reason stated above in 4:60-AP3, <i>Criminal History Records Check of Contractor Employees</i> . Continuous improvements updates are also made.
5:30-AP2, E1, Notice of Preliminary Hiring Decision Based on Conviction Record	NEW. The exhibit is created to assist districts with implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, requiring employers to provide an applicant with a preliminary written notice before disqualifying the applicant based on a conviction record.
5:30-AP2, E2, Notice of Final Hiring Decision Based on Conviction Record	NEW. The exhibit is created to assist districts with implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, requiring employers to provide an applicant with a final written notice before qualifying the applicant based on a conviction record.
5:40-AP, Communicable and Chronic Infectious Disease	The procedure is updated in response to a five-year review.
5:125-E, Employee Receipt of Board Policy on Personal Technology and Social Media	The exhibit is updated in response to a five-year review.
5:170-AP1, Copyright Compliance	The procedure is updated in response to a five-year review.
5:170-AP2, Seeking Permission to Copy or Use Copyrighted Works	The procedure is updated in response to a five-year review.
5:170-AP3, Instructional Materials and Computer Programs Developed Within the Scope of Employment	The procedure and footnotes are updated in response to a five-year review.
5:170-E1, Request to Reprint or Adapt Material	The exhibit is updated in response to a five-year review.
5:190-E1, Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications	The exhibit is updated in response to a five-year review.
5:190-E2, Notice to Parents When Their Child Is Assigned To or Has Been Taught for at Least Four Straight Weeks By a Teacher Who Does Not Meet Applicable State	The exhibit is updated in response to a five-year review.

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021

Certification/Licensure Requirements	
5:190-E3, Letter to Teacher Who Does Not meet Applicable State Certification/Licensure Requirements for the Grade Level and Subject Area of Assignment	The exhibit is updated in response to a five-year review.
5:240-AP, Suspensions	The procedure and footnotes are updated in response to a five-year review.
6:100, Using Animals in the Educational Program	The policy is unchanged. The footnotes are updated to delete an administrative procedure reference and in response to a five-year review.
6:100-AP, Dissection of Animals	The procedure is unchanged.
6:100-E1, Guidelines and Application for Using Animals in School Facilities for Educational Purposes	The exhibit is updated in response to a five-year review.
6:100-E2, Student Permission for Exposure to Animals(s)	RENAMED. The exhibit is updated in response to a five-year review.
6:120-AP4, Care of Students with Diabetes	The procedure is updated in response to a five-year review.
6:145, Migrant Students	The policy, Legal References, and footnotes are updated in response to a five-year review.
6:160, English Learners	The policy and footnotes are updated for the same reasons stated above in 2:150-AP <i>Superintendent Committees</i> , and in response to a five-year review. Text was added to the Parental Involvement subhead restating the law requiring a district to establish a Transitional Bilingual Education Programs Parent Advisory Committee. Footnotes explain 105 ILCS 5/14C-10.
6:170, Title I Programs	The policy is unchanged. The footnotes are updated in response to a five-year review.
6:170-AP1, Checklist for Development, Implementation, and Maintenance of Parent and Family Engagement Compacts for Title I Programs	The procedure and footnotes are updated in response to a five-year review.
6:170-AP1, E1, District-Level Parent and Family Engagement Compact	The exhibit is updated in response to a five-year review.
6:170-AP1, E2, School-Level Parent and Family Engagement Compact	The exhibit and footnotes updated in response to a five-year review.
6:170-AP2, Notice to Parents Required for Elementary and Secondary Education Act , McKinney-Vento Homeless Assistance Act , and Protection of Pupil Rights Laws Act	RENAMED. The exhibit and footnotes are updated in response to a five-year review.
6:190-AP, Academic Eligibility for Participation in Extracurricular Activities	The procedure is unchanged.

Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021

6:235, Access to Electronic Networks	The policy, Legal References, Cross References, Administrative Procedure references, and footnotes are updated in response to the expanded use of educational technologies in schools and for other continuous improvements. The Legal References are also updated in response to 20 U.S.C. 7131 and 115 ILCS 5/14(c-5), added by 101-620. 7:315, <i>Restrictions on Publications; High Schools</i> , and 7:345, <i>Use of Educational Technologies</i> are added to the Cross References.
6:235-AP1, Acceptable Use of the District's Electronic Networks	The procedure is updated in response to the expanded use of educational technologies in schools and to a five-year review.
6:235-AP1, E1, Student Authorization for Access to the District's Electronic Networks	The exhibit is updated in response to the expanded use of educational technologies in schools.
6:235-AP1, E2, Staff Authorization for Access to the District's Electronic Networks	The exhibit is updated in response to the expanded use of educational technologies in schools and in response to a five-year review.
6:235-AP2, Web Publishing Guidelines	The procedure is updated in response to a five-year review.
6:235-E3, Online Privacy Statement	The exhibit is updated in response to a five-year review.
6:235-E4, Keeping Yourself and Your Kids Safe On Social Networks	The exhibit is updated in response to a five-year review.
6:250-AP, Securing and Screening Resource Persons and/or School Volunteers ; Screening	RENAMED. The procedures and footnotes are updated in response to a five-year review.
6:255, Assemblies and Ceremonies	The Legal References are updated in response to a five-year review. The footnotes are also updated in response to a five-year review.
6:260, Complaints About Curriculum, Instructional Materials, and Programs	The policy, Legal References, Cross References, and footnotes are updated in response to a five-year review.
6:260-E, Curriculum Objection	The exhibit is updated in response to a five-year review.
7:220, Bus Conduct	The policy is updated in response to a five-year review with a minor style change that does not require board action. The footnotes are also updated in response to a five-year review.
7:230, Misconduct by Students with Disabilities	The policy is unchanged. The footnotes are updated in response to a five-year review.
7:240-AP2, E1, Consent to Participate in Extracurricular Drug and Alcohol Testing Program	The exhibit is updated in response to a five-year review.
7:280, Communicable and Chronic Infectious Disease	The Legal References and footnotes are updated in response to a five-year review. A repealed statute was deleted from the Legal References.
7:340-AP1, E3, Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information	The exhibit is updated in response to a five-year review.
7:340-AP1, E4, Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information	The exhibit is updated in response to a five-year review.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

7:340-AP2, Storage and Destruction of School Student Records	The Procedures is updated in response to an expedited correction made to 23 Ill. Admin Code 375.40, clarifying the method of destruction for school student records, and for continuous improvement.
7:345-AP, E4, Notice of Parent Rights Regarding Student Covered Information	NEW. The exhibit is created in response to 105 ILCS 85/, added P.A. 101-516, eff. 7-1-21, requiring districts to web post procedures describing parents’ rights to access their children’s <i>covered information</i> under the Student Online Personal Protection Act.
8:90, Parent Organizations and Booster Clubs	The policy and footnotes are updated in response to a five-year review.
8:95-E2, Verification of School Visitation	The exhibit is unchanged.

Mr. Harmon moved and Mr. Bianchetta seconded to approve the revised board policies as presented.

Roll Call.

Ayes: Quint Harmon, Robert Bianchetta, Mary Gill, Shawn Hamilton, Chuck Lander, Steve Rogers, Ken Miller
Nays:
Motion: Carried.

B. DISCUSSION/ACTION ON 2021 – 2022 RETURN TO SCHOOL PLAN

At the Special Board Meeting of July 21, a Board Resolution was passed providing the guidance necessary to develop the 2021 – 2022 Return to School Plan. At the July 28 Study Session Dr. Bugg reviewed the draft Return to School Plan. Mr. Spencer provided the Board with an update on the new guidance that could amend the Return to School Plan. Mr. Spencer read a letter to the Board from Dr. Bugg regarding the Return to School Plan and how it will need to be amended based on mandates put into place by the Governor. Today the Governor announced a mask mandate for K-12 schools, and due to the new mask mandate action on the Return to School Plan will be tabled for a Special Board meeting August 9, 2021.

Mr. Bianchetta moved and Mr. Harmon seconded to table this action item for a Special Board meeting for August 9, 2021 due to State mandated changes.

Roll Call.

Ayes: Robert Bianchetta, Quint Harmon Mary Gill, Shawn Hamilton, Chuck Lander, Steve Rogers, Ken Miller
Nays:
Motion: Carried.

C. DISCUSSION/ACTION ON APPROVAL OF 2021 – 2022 STRATEGIC GOALS

At the April 28, 2021 Special Board meeting, the Board asked Dr. Bugg to have preliminary Strategic Goals for 2021 – 2022 available for discussion. The preliminary Strategic Goals for 2021 – 2022 were discussed at the July 28 Board Study Session are being presented for Board approval. Mr. Spencer reminded the Board that Dr. Bugg intentionally had the Strategic Goals be short term goals due to his retirement at the end of the 21-22 school year.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

Mr. Hamilton moved and Mrs. Gill seconded to approve the 2021 – 2022 Board Strategic Goals as presented.

Roll Call.

Ayes: Shawn Hamilton, Mary Gill, Robert Bianchetta, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

NEW BUSINESS

A. DISCUSSION/ACTION ON APPROVAL OF THE GRUNDY COUNTY COMMUNITY FOUNDATION GRANT

Middle School Social Worker, Cealy DePersia applied for and was awarded a grant from Grundy County Community Foundation from the Gerald D. Abel Endowment in the amount of \$7,157. The grant funds will be utilized for curriculum, supplies, or training related to SEL for staff and/or students. Mr. Spencer thanked Mrs. DePersia for taking the initiative in applying for the grant, and he is interested to see what the group will be able to accomplish with the funds.

Mrs. Gill moved and Mr. Hamilton seconded to approve the grant from Grundy County Community Foundation in the amount of \$7,157.

Roll Call.

Ayes: Mary Gill, Shawn Hamilton, Robert Bianchetta, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

B. DISCUSSION/ACTION ON CONTINUING DISCLOSURE UNDERTAKING

A Federal requirement for school districts with outstanding bond debt is that each district must provide a “Continuing Disclosure” report to certain repositories. The proposal from Raymond James and Associates, to provide assistance with continuing disclosure obligations for fee of \$1,750.

Mr. Hamilton moved and Mr. Rogers seconded to accept the proposal from Raymond James & Associates, Inc. to provide the district with the annual Continuing Disclosure as presented.

Roll Call.

Ayes: Shawn Hamilton, Steve Rogers, Robert Bianchetta, Mary Gill, Quint Harmon, Chuck Lander, Ken Miller

Nays:

Motion: Carried.

C. DISCUSSION/ACTION ON APPROVAL OF ADDITIONAL FUNDS FOR THE SCHOOL DISTRICT LIBRARY GRANT

At the April 7, 2021 Board meeting the Board approved the School District Library Grant award from the Secretary of State in the amount of \$1,529.25. The district has been awarded

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

an additional \$275.27. The grant funds provide supplementary support to the school's library media program. Mr. Spencer thanked Mrs. Peterson for continuously trying to improve the media resources for the high school's library.

Mrs. Gill moved and Mr. Bianchetta seconded to approve the additional funds from School District Library Grant in the amount of \$275.27.

Roll Call.

Ayes: Mary Gill, Robert Bianchetta, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

D. DISCUSSION/ACTION ON APPROVAL OF THE FY22 MEMBERSHIP RENEWAL WITH TREES

Annual dues for membership with TREES for FY22 are ready for renewal. TREES oversees grant funds for Career and Technical Education initiatives.

Mr. Hamilton moved and Mr. Bianchetta seconded to approve the annual membership renewal with TREES in the amount of \$1,138.

Roll Call.

Ayes: Shawn Hamilton, Robert Bianchetta, Mary Gill, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

E. DISCUSSION/ACTION ON APPROVAL OF VALIDATED CURRICULUM

Summer curriculum and assessment writing has been completed. Copies of completed curricula are available for review on the district's website and were ready for adoption.

https://www.coalcityschools.org/apps/pages/index.jsp?uREC_ID=1251626&type=d&pREC_ID=1478519

Mr. Harmon moved and Mr. Hamilton seconded to approve the formal standards aligned curriculum for all completed subjects' areas as presented.

Roll Call.

Ayes: Quint Harmon, Shawn Hamilton, Robert Bianchetta, Mary Gill, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

F. DISCUSSION/ACTION ON APPROVAL OF 2021 – 2022 GOLF FACILITY

Athletic Director Hutchings is recommending an agreement with The Creek in Morris for the 2021-2022 school year. Mr. Hutchings is currently in negotiations with other golf facilities

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

for the 21-22 school year. Due to a contract not currently being in place, this action item has been tabled until the September 1, Board meeting.

G. DISCUSSION/ACTION ON HIGH SCHOOL STUDENTS' PARTICIPATION IN THE ALL-STATE MUSICAL

Coal City High School Junior, Derek Carlson, and Senior Aidan Kostbade have been cast in roles in the production of Cabaret in the Illinois All State Musical, and Collin Dames has earned a spot in the orchestra. High School Principal Christopher Spencer is recommending to help pay for the All-State fees. The Board has a past practice of contributing \$250 per student to help defray costs of these types of school related activities. Mr. Spencer and the Board are very proud of the hard work these students put into becoming part of the Illinois All State Theatre production of Cabaret.

Mrs. Gill moved and Mr. Bianchetta seconded to approve the contribution of \$250 for Derek Carlson, Aidan Kostbade, and Collin Dames to help defray the cost of participation in the Illinois All-State Musical.

Roll Call.

Ayes: Mary Gill, Robert Bianchetta, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

**BOARD STUDY SESSION OF THE WHOLE DATE: AUGUST 25, 2021 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: SEPTEMBER 1, 2021 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

ADJOURNMENT

Mr. Harmon moved and Mr. Hamilton seconded to adjourn the meeting at 6:21 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, August 4, 2021**

Kenneth P. Miller, President

Mary Gill, Secretary