

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, January 4, 2023**

CALL TO ORDER

Vice President Shawn Hamilton called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Quint Harmon, Chuck Lander, Steve Rogers, and Shawn Hamilton. Superintendent Christopher Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Tammy Elledge, Director of Special Populations Luke Krippel, Board Secretary LaWanda Gagliardo, and member of the press Ann Gill was also in attendance. Board President Ken Miller was absent.

PLEDGE OF ALLEGIANCE

Vice President Hamilton led the Board of Education and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests.

Superintendent Christopher Spencer and the Board recognized the following staff members on achieving their National Board Certification: Aimee Wren and Marty Egan. Mr. Spencer thanked their National Board local facilitator, Pam Vigna, for leading the district's teachers through this rewarding and reflective professional development experience. Mrs. Vigna presented the Board with some statistics and provided a summary of each teacher's experience. Both Mrs. Wren and Mr. Egan thanked the Board for their continued support, and Mrs. Vigna for her guidance.

2. Board Secretary Mary Gill read a thank you received from the Coal City Police Department for the purchase of equipment for the School Resource Officers.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

Vice President Hamilton asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, Vice President Hamilton asked for a motion to approve the consent agenda.

Mr. Bianchetta moved and Mr. Harmon seconded to approve the consent agenda.

MINUTES

December 7, 2022 - Regular Meeting

CLOSED SESSION MINUTES

December 7, 2022 - Regular Meeting

FINANCIAL REPORTS

Activity Fund Reports – November 2022

Treasurer's Report – November 2022

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Monthly Manual Check Report – December 2022
Payroll Report – December 2022
Accounts Payable Report – January 2023

PERSONNEL

Employments

- Kenneth Litchfield full-time Custodian for the high school. Mr. Litchfield will start January 9, 2023.
- Ryelee Bolden full-time Custodian for the district. Ryelee Bolden will start January 9, 2023

Extra-Curricular Assignments

Athletic Director Dan Hutchings is recommending the following individuals for coaching positions:

- HS Fresh/Soph Softball Coach – Keegan Clampitt
- MS Wrestling Coaches to split a stipend:
- Dirk Morris, Adam Rodriguez, and Vince Piatak

Volunteer Coach

- Trish Scully – High School Cheer Team

Roll Call.

Ayes: Robert Bianchetta, Quint Harmon, Chuck Lander, Mary Gill, Shawn Hamilton, Steve Rogers

Absent: Ken Miller

Nays:

Motion: Carried.

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

December 22nd - January 3rd - Winter Break

January 4th - Teacher's Institute

January 5th - Classes Resume

January 9th - TALC Team Meeting @ 2:55 p.m.

January 10th - A Team Meeting @ 2:55 p.m.

January 11th - SAP Team Meeting @ 2:55 p.m.

January 12th - Specials Team Meeting @ 2:55 p.m.

January 16th - NO SCHOOL – Dr. Martin Luther King Jr. Day

January 17th - Support Staff Meeting @ 2:55 p.m.

January 18th - Staff Meeting @ 2:55 p.m.

January 19th - PBS Team Meeting @ 2:55 p.m.

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January 23rd - New Staff Meeting “Live Agenda Meeting”
January 23rd - SPED Problem-Solving Meeting @ 2:55 p.m.
January 24th - SPED Team Meeting @ 2:55 p.m.
January 25th - PreK Team Meeting @ 10:45 a.m.
January 25th - SAP Team Meeting @ 2:55 p.m.
January 26th - A Team Meeting @ 2:55 p.m.
January 30th - CPI Team Meeting “Live Agenda Meeting”
January 30th - SPED Problem-Solving Meeting @ 2:55 p.m.
January 31st - Kindergarten Team Meeting @ 11:15 a.m.
January 31st - 1st Grade Team Meeting @ 12:15 p.m.
January 31st - Custodian Meeting @ 2:55 p.m.
January 31st - IEP Day (meetings all day)

Current Enrollment:

PreK:	172
Kindergarten:	127
<u>1st Grade:</u>	<u>149</u>
Total:	448 (in PowerSchool as of December 19th, 2022)

Completed Safety Drills:

- Fire Drill - September 21st (with fire department present)
- Bus Evacuation Drill - September 8th
- Shelter-in-place Drill - September 8th
- Lockdown Drill - September 20th (with police department present)
- Monthly Panic Button check - October 24th
- Monthly Phone check for Lockdown - October 24th
- Monthly AED Device check - October 25th
- Monthly Phone Check for Lockdown - November 14th
- Monthly AED Device check - November 29th
- Monthly Panic Button check - November 30th
- Monthly Phone check for Lockdown - December 14th
- Monthly AED Device Check - December 20th
- Monthly Panic Button check - December 21st

Month-in-Review:

- December is the best month of the year at the ECC! We participated in the Holiday Toy Drive and the ECC was able to donate many, many toys for Help for Hope. The students love to pick a “child” from the hallway drawings to give the donated toy. The presents were around our Christmas tree in the entrance and made the entry to the ECC a very festive place.
- Students and staff have enjoyed 13 days of Holiday dress-up themes. We had a holiday dance party and played holiday themed games. The students were even more excited about the season when snow was falling just last week!

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- Teachers have enjoyed special holiday themed days only for staff as well! We have enjoyed Holiday treats, hot chocolate, and a special baby shower for Mrs. Walgren!
- Winter break will be a great time to relax, rejuvenate and be ready to face 2nd semester with the same zest as in August!

Recognition:

- Once we return from Winter Break, the ECC will have an entire new classroom added with a new teacher and classroom aide. We will welcome Samantha Hill as our 6th section of Preschool. Sam's classroom aide will be Jacklyn Cvitanovich.
 - Sam Hill is currently a 1:1 aide with a student in the AM section and a student in the PM section of Preschool. Cristal Cabrol will be taking the 1:1 aide position when Sam transitions to the classroom after Winter Break.
- After Winter Break, we will also be welcoming a student teacher to Mrs. Villafuerte's Preschool classroom. Nicole Wiltz will be working under Mrs. Villafuerte until April 2023. We are excited to welcome Nicole back as she started at the ECC as a lunchroom supervisor many years ago before deciding to return to school to be a teacher.
- Kailee Walgren is due to have her first baby on January 19th. Mrs. Walgren plans to return after Winter Break; however, her replacement has already started at the ECC and is getting familiar with the students and with Mrs. Walgren's role on the Preschool Diagnostic Team. Lindsey Mettillie will be with us at the ECC until the end of the 2022/2023 school year. At this time, Mrs. Walgren plans to return for the 2023/2024 school year.

B. ELEMENTARY SCHOOL REPORT

Principal Trotter reported:

Calendar of Events:

December 22nd-January 3rd: Winter Break
January 4th: Teacher Institute
January 5th: Students Return
January 16th: No School – Dr. Martin Luther King Jr. Day
January 18th: DLT Meeting

ES Enrollment:

2nd Grade: 147 students
3rd Grade: 139 students
Total: 286 (enrolled as of 12/21/22)

CCES Happenings and Recognitions:

The month of December is always full of excitement at the Coal City Elementary School.

- The staff participated in the 12 (+1) days of the Holidays with many dress-up days such as Holiday Hat Day and Grind (Red & Green) Day. They also enjoyed some days like Hot Chocolate Day, Holiday Dessert Day and Candy Cane Day.

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- The quarterly staff pot luck was in December and we had a fantastic baked potato bar.
- The staff was invited to the Hamilton residence for a holiday gathering in December.
- The students participated in many spirit days as well. They enjoyed Hawaiian Holiday Day and of course Holiday Sock Day. The building even planned a sock hop to show off all the wonderful socks students wore.
- The High School Madrigals came to perform for our students on Thursday, December 15th. It was a wonderful performance.
- Of course, the students finished off the month of December with holiday parties on December 21st. The building was filled with excitement especially when the Grinch made a brief appearance.
- I want to thank our entire staff at this time. I appreciate how much fun they make the holiday season for all of our students.

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Events:

12/22 - 1/3 – Winter Break
1/4 – Teacher Institute Day
1/5 – School Resumes
1/5 – Aide Meeting 3:00 p.m.
1/9 – SAP Meeting 3:00 p.m.
1/10 – PBS Meeting 3:00 p.m.
1/11 – 5th Grade Team Meeting 3:00 p.m.
1/12 – LLT at CCPL 8:00 a.m. - 11:00 a.m.
1/13 – Shelter-in-Place/Storm Drill 2:35 p.m.
1/16 – No School ~ Dr. Martin Luther King, Jr. Day
1/17-1/27 - Winter AIMSweb Benchmark Testing
1/17 – TALC 3:00 p.m.
1/18 – DLT 8:30 a.m. - 11:30 a.m.
1/18 – 4th Grade Team Meeting 3:00 p.m.
1/19 – Custodian Meeting 3:00 p.m.
1/22 – Family Bingo at CCIS 1:00 p.m. - 4:00 p.m.
1/23 – SpEd Team Meeting 3:00 p.m.
1/24 – PBS Meeting 3:00 p.m.
1/25 – Specials Team Meeting 3:00 p.m.
1/26 – CPI Team Meeting 3:00 p.m.
1/30 – A Team Meeting 3:00 p.m.
1/31 – TALC 3:00 p.m.

Current Enrollment:

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4th Grade 138

5th Grade 158

Total: 296 This includes one 4th grade student and one 5th grade student who are enrolled in other special education programs outside of CCIS.

Emergency/Crisis Drills Completed:

Evacuation/Fire 8/17/22; 10/21/22

Shelter-in-Place/Storm 8/18/22; 11/18/22

Lockdown 8/19/22; 9/20/22

Bus Evacuation 9/6/22

Previous Month in Review:

- On December 1st, the CCIS Beginning Band had their first concert at CCHS. The students and Director Lynnae Bontrager did an amazing job, and we look forward to hearing their next performance during the Fine Arts Festival in February.
- Fourth grade students attended an assembly on Erin's Law on 12/1. Erin's Law covers safe and unsafe touch. The 5th graders attended the same assembly on 12/9.
- CCIS participated in the school district's Toy Drive from 12/5-12/16.
- CCIS sold hot chocolate during recess from 12/12-12/16. We raised \$740 for *Cocoa for a Cause*, which was donated to Help for Hope.
- On December 15th the CCHS Madrigals came to CCIS to sing for our students as they arrived at school.
- Our second PBS (Positive Behavior System) event was held on 12/21, and it was so much fun! Eligible students played *Dashing Through the Halls* in search of mini candy canes and random holiday decorations as they competed against the other homerooms.
- We currently have 21 students in ASAP (After School Assistance Program); eleven in 4th grade and ten in 5th grade. Recommended students receive homework help from 3:00-4:00 three days a week from Mrs. Cowherd or Mrs. Rink.
- Our Student Council sponsored the following spirit days this month: Favorite Holiday Colors Day, Holiday Character Day, Holiday PJ Day, Holiday Hat Day and UGLY Holiday Outfit Day.
- Every Friday was Coaler Spirit Day at CCIS!

Student Recognition:

- Congratulations to following Students of the Week:
Week of 12/5: Jonna Allen, John Bergmark, Reese Doyle, Ruby Padovano
Week of 12/12: Aubree Dearth, Cody Olson, Rylie Peters, Kymani Green
Week of 12/19: Clare Haberzette, Izeya Rodriguez, Cody Allen, Nalia Castle
- Congratulations to 5th grader Brantley Brooks, who placed 4th at 70 lbs. in the Wrestling Warriors opening tournament held at Lockport Township High School on 12/17. The invitational hosted 26 teams and Coal City placed 1st as a team.
- I want to thank the students from Mrs. Rink's homeroom for helping with our hot chocolate sales from 12/12-12/16.
- Congratulations to our Winter Coloring Contest winners:

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4th Grade: Olivia Beach, Lily Harding, Hailey Fisher
5th Grade: Pearl Friddle, Kaitlyn Adams, Layne Motzny

Staff Recognition:

- I want to thank and recognize Mrs. Jenn Rink for helping with our hot chocolate sales.
- I want to thank and recognize Mrs. Becky Bajt for organizing the CCIS Secret Santa for our staff.
- I want to recognize the following staff members who received the weekly CCIS Kudos:
 - Mrs. Budde for staying late to decorate CCIS for the holidays
 - Mrs. Ness for doing such a great job at doing dual jobs
 - Mr. McCleary for working with students to understand the importance of making good decisions

D. MIDDLE SCHOOL REPORT

Principal Johnson reported:

Calendar of Events:

December 21	End of 2 nd Quarter
Dec. 22-Jan. 3	NO SCHOOL – Winter Break
January 4	Teacher Institute Board of Education – 6:00 p.m. – Unit Office
January 5	Classes Resume
January 7	Warrior Wrestling Invite – CCHS
January 16	NO SCHOOL – Dr. Martin Luther King Jr.’s Birthday
January 25	Board Study Session – 6:00 p.m. – Unit Office

Personnel Report:

Congratulations to Lauren Kempes and her family on the birth of a new son, Joseph Fred, on November 10. Baby and mom are doing great. Samantha Schneider is serving as Lauren’s maternity leave replacement for the rest of the school year.

CCMS Attendance:

6 th grade	165
7 th grade	163
8 th grade	164
Total:	492

Month in Review:

- Our two final Winter Sports Volleyball and Wrestling started at CCMS on November 28. Volleyball coaches for 2023 are Pam McMurtrey (8th), Gina Horrie (7th) and Michelle Painter(6th). Wrestling coaches for 2023 are Branden Petersen, Joey Rivera, Joe Widlowski, and Vince Piatak

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- In addition to our athletic teams, our academic teams will be getting ready to compete when we return to school in January. The CCMS Scholastic Bowl Team and CCMS Math teams will be competing in person again this year. Scholastic Bowl coaches are Jim Hitchcock and Jen Munsterman and our CCMS Math coaches are Tommy Fatigante, Ashley Matsko and Jean Krippel. We will also be participating in the IVC Conference Spelling Bee. Sponsors for the Spelling Bee are Jen Munsterman and Tara Sweeney.
- Best of luck to all of the coaches, athletes and scholar participants and wishing them success in the 2023 season.
- Coal City Schools held a Staff Development Day on December 7 at CCHS. CCMS teachers and staff members attended various trainings facilitated by Coal City District staff.
- The 5th/6th Band Concert was held on December 1. Mrs. Bontrager did an outstanding job with her students and the students played outstanding for their first middle school concert. The 7th/8th Grade MS Band Concert was then held on December 13. Both the CCMS Concert Band and Jazz Band performed at the concert. Once again, congratulations to Mrs. Bontrager and all of the band students who participated in the concert.
- The 8th Grade Chorus Concert was held on December 20. Congratulations to Mr. Kren and the 7th and 8th grade chorus students on their performance.
- December 21 marked the end of 2nd Quarter for CCMS students. Students and staff members were dismissed at 12:00 p.m. on December 21. Students will move into the 3rd quarter when they return from winter break. Students will also move to a new Encore class on Thursday, January 5. CCMS teachers and staff will start school one day earlier with a Teacher's Institute on January 4 at CCHS.

E. HIGH SCHOOL REPORT

Principal Kenney reported:

Calendar of Events:

January 4 – Teacher Institute
January 5 – Classes back in session
January 12-14 – All-State Performance of Shrek
January 16 – No School
January 25 – Certificate of Employability Meeting
January 27 – All school presentation on opioids
January 28 – Miscast Cabaret

Month in Review:

- December brings the last couple of weeks of school for the first semester. December 19-21 were final exams for freshman through junior students. Seniors that had a C or higher were not required to take final exams unless they wanted to improve their grades.
- December brought about many holiday related events. We held several CCT competitions, including a holiday door decorating contest. Congratulations to Mrs. Czernicki's CCT for their

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Snoopy snow land that they created in the doorway. Thank you to all of the teachers and students that participated!

- Our staff celebrated 12 Days of Christmas to keep the holiday excitement in the building! They competed in various competitions and enjoyed the annual Finals Feast.
- December students of the month will be awarded the first weeks in January. We look forward to celebrating our students!

Enrollment as of 12/29/22

Freshman	183
Sophomores	148
Juniors	141
Seniors	161
Total:	633 (an increase of 1)

Discipline as of 10/27/22

Class Cut	1
Insubordination	1
Inappropriate Physical Contact	0
Cell Phone Infractions	1
Fighting	2
Vaping	0
Safety Violation	0
Inappropriate Language	1
Theft/Damage to Property	1
Other Infractions	0
Total:	7

F. SPECIAL POPULATIONS REPORT

Director Krippel reported:

Special Populations Data:

<i>Coal City Schools IEP Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>District</i>
146	50	46	47	70	359
+3 Since December 1st	-3 Since December 1st			-1 Since December 1st	-1 Since December 1st

<i>Coal City Schools 504 Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>Total</i>

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3	8	9	31	53	104
				<i>+1 Since December 1st</i>	<i>+1 Since December 1st</i>

<i>Coaler Academy Data</i>				
<i>Full Time</i>	<i>Hybrid</i>	<i>Intervention</i>	<i>Total Students</i>	<i>Pending Referrals</i>
5	14	0	19	<i>Pending 1st Semester Grades</i>

<i>Out of District Placements</i>				
<i>Elim</i>	<i>Morris HS (ELL)</i>	<i>Oswego SD308</i>	<i>High Road</i>	<i>Total Students</i>
1	2	1	7	11

<i>Miscellaneous Student Data</i>	
<i>ELL</i>	<i>Homeless</i>
21	7

<i>Preschool for All Grant (PFA)</i>	
<i>Current Students</i>	<i>Open Spots</i>
60	0

<i>Overall Preschool Numbers</i>			
<i>Current Students</i>	<i>IEP Openings</i>	<i>At-Risk Openings</i>	<i>Waitlist</i>
177/180	0	3	17

**New preschool sections beginning January 5th*

G. CURRICULUM REPORT

Director Elledge reported:

Professional Development:

January 4th was a teacher institute day for professional development. Sessions focused on classroom managements (dealing with difficult students), math resources, learning new interventions, science of reading, and SPED. Mr. Spencer provided opening remarks and set the tone for the 2nd half of the

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school year.

Website/Communication:

We have begun our work for our App that will be available to the public. Mr. Smith and I had a virtual meeting with our Edlio trainer on December 29th. The App will become available within the next two months and then fully operational by the start of school in August.

Standardized Testing:

State testing will begin in March. The testing will be as follows:

- *IAR (Grades 3-8) March 6 to April 21
- **ISA (Grades 5, 8, 11) March 1 to April 28
- SAT with Essay (Grade 11) Wednesday, April 12
- PSAT 10 April 12 to 28
- PSAT 8/9 April 12 to 28

- *Illinois Assessment of Readiness
- **Illinois Science Assessment

H. SUPERINTENDENT’S REPORT

Mr. Spencer reported:

1. Monthly student enrollment figures were available for review.

DATES TO REMEMBER

- December 22 – January 4 – Winter Break/No School
- January 4 – Teacher’s Institute/No Student Attendance
- January 5 – Classes Resume
- January 16 – Dr. Martin Luther King Jr. Day/No School
- January 25 – Board Study Session of the Whole Meeting @ 6:00 p.m.

I. GRUNDY AREA VOCATIONAL CENTER REPORT

Mr. Lander reported:

1. Assistant Director, Mrs. Gierke discussed enrollment and registration deadlines for the spring.
2. Assistant Director, Mrs. Gierke discussed the counselors meeting from December 7, 2022
3. Assistant Director, Mrs. Gierke discussed program updates for the 2023 - 2024 school year.
4. Assistant Director, Mrs. Gierke presented the first draft of the 2023 - 2024 GAVC master schedule.
5. Dean Trevor Sampson discussed the office referrals from the first semester.

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6. Dean Trevor Sampson discussed attendance at GAVC and he is working with each feeder school to come up with a more efficient process for communicating attendance with each other.
7. Dean Trevor Sampson discussed the money raised by the Career and Tech Student Organization. They have nine sponsors that have donated \$7,750 to cover costs related to state and possibly national competitions.
8. Director Copes updated the Board of Control on project house 26.
9. Director Copes discussed the FY 24 school calendar.
10. Director Copes updated the Board on the Summer Internship program
11. Director Copes gave his year-end report
12. Approved the posting of the Director of Maintenance position.
13. Approved the authorization for the Director to pay any remaining bills for the month of December.

J. ATHLETIC DIRECTOR REPORT

Athletic Director Dan Hutchings reported:

Calendar of Events:

December 27-30	VBBKB at Plano Christmas Classic
December 27-30	FSBBKB at Plano JV Christmas Classic
December 27-30	VGBKB at Lisle Holiday Classic
December 27-30	FSGBKB at Lisle Holiday Classic
December 27-29	FRBBKB at Morris Freshman Invitational
December 29 & 30	Wrestlers at Abe's Rumble Dual Tournament at Springfield Capital Convention Center
January 7, 2022	MS Wrestling Hosting Warrior Invitational at High School
January 11, 13	MS 7 th Grade BBKB IVC Tournament at Reed-Custer
January 10, 12	MS 8 th Grade BBKB IVC Tournament at Channahon
January 6 & 7	HS Wrestling at Princeton Invitational

Guideline Committee Meeting in January - Items for Discussion

- Middle School Players moving up to next level - language for guidelines
- Discussion on Awards - is it an outdated practice - looking for alternatives to what we do now
- Adding self-reporting piece to our code
- Continue to discuss Coalers for Unit District
- Started meeting on facility upgrades and plan the architects have provided for us.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

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OLD BUSINESS

A. DISCUSSION ON THE FY24 SCHOOL CALENDAR

Superintendent Christopher Spencer discussed the progress of the FY24 school calendar. Discussions continue with the teachers’ union to gather their input on the final calendar. A final draft of the FY24 school calendar will be presented at the February Board meeting for action.

B. SECOND READING ON REVISED DISTRICT POLICIES

The following District Policies have been revised and were submitted for review. The first reading took place at the December 7 Board meeting, this is the second reading. The third reading will take place at the January 25 Board Study Session of the Whole meeting, and the Board will take action at the February 1 Board meeting.

2:20	Powers and Duties of the School Board; Indemnification
2:30	School District Elections
2:50	Board Member Term of Office
2:100	Board Member Conflict of Interest
2:105	Ethics and Gift Ban
2:210	Organizational School Board Meeting
2:250	Access to District Public Records
2:250-AP1	Access to and Copying of District Public Records
2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records
2:265	Title IX Sexual Harassment Grievance Procedure
2:265-E	Title IX Sexual Harassment Glossary of Terms
3:10	Goals and Objectives
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
3:60-E	Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
4:10	Fiscal and Business Management
4:60-AP1	Purchases
4:120	Food Services
4:140	Waiver of Student Fees
4:140-AP	Fines, Fees, and Charges – Waiver of Student Fees
4:140-E1	Application for Fee Waiver
4:140-E2	Application for Fee Waiver Based on Federal Free Meals Program
4:140-E3	Response to Application for Fee Waiver, Appeal, and Response to Appeal
4:140-E4	Resolution to Increase Driver Education Fees
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170-AP1	Comprehensive Safety and Security Plan
4:190	Targeted School Violence Prevention Program
4:190-AP1	Targeted School Violence Prevention Program
4:190-AP2	Threat Assessment Team

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5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:120	Employee Ethics; <u>Code of Professional Conduct</u> ; and Conflict of Interest
5:120-AP1	Statement of Economic Interests for Employees
5:120-AP2	Employee Conduct Standards
5:120-AP2, E	Expectations and Guidelines for Employee-Student Boundaries
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:250	Leaves of Absence
5:270	Employment At-Will, Compensation, and Assignment
5:280	Duties and Qualifications
5:290	Employment Termination and Suspensions
5:320	Evaluation
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:20-AP	Remote and/or Blended Remote Learning Day Plan(s)
6:50	School Wellness
6:60	Curriculum Content
6:60-AP1	Comprehensive Health Education Program
6:65	Student Social and Emotional Development
6:160	English Learners
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:260-AP	Responding to Complaints About Curriculum, Instructional Materials, and Programs
6:260-AP, E	Curriculum Objection <u>Form</u>
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:300-E2	State Law Graduation Requirements
6:300-E3	Form for Exemption from Financial Aid Application Completion
6:130	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:20	Harassment of Student Prohibited
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:70	Attendance and Truancy
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:190-AP3	Guidelines for Reciprocal Reporting of Criminal Offenses Committed by Students

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7:190-AP4	Use of Isolated Time Out, Time Out, and Physical Restraint
7:190-E2	Student Handbook Checklist
7:190-E3	Memorandum of Understanding
7:250	Student Support Services
7:250-AP2	Protocol for Responding to Students with Social, Emotional, or Mental Health Needs
7:285	Anaphylaxis Prevention, Response, and Management Program
7:285-AP	Anaphylaxis Prevention, Response, and Management Program
7:285AP, E	Allergy and Anaphylaxis Emergency Plan
7:290	Suicide and Depression Awareness and Prevention
7:290-AP	Resource Guide for Implementation for Suicide and Depression Awareness and Prevention Program
7:340	Student Records
7:340-AP1	School Student Records
7:340-AP1, E4	Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information
7:340-AP2	Storage and Destruction of School Student Records
7:340-AP2, E1	Letter Containing Schedule for Destruction of School Student Records
8:30-AP	Definition of Child Sex Offender
8:95-AP	Parental Involvement

C. DISCUSSION ON THE 2023 FACILITIES IMPROVEMENT PLAN

Superintendent Christopher Spencer provided the Board of Education with an update on the 2023 Facilities Improvement Plan. At the December 7 Board meeting the district architects presented the Board with their initial recommendations based on feedback from the focus groups. The Board discussed the recommendations and asked Mr. Spencer to continue to meet with focus groups. Mr. Spencer has a meeting with the focus groups and architects on January 13th. Mr. Spencer will provide the Board with an update at the January Board Study Session of the Whole meeting.

NEW BUSINESS

A. DISCUSSION/ACTION ON MEMBERSHIP RENEWAL OF THE THREE RIVERS EDUCATION PARTNERSHIP

Annual dues for membership in the Three Rivers Education Partnership from December 1, 2022 through November 30, 2023 are ready for renewal. This organization provides programs that address critical issues facing education and the belief that educational opportunities are imperative for preparing today’s youth to be tomorrow’s leaders. ([Enclosure](#))

A SUGGESTED MOTION:

To approve the annual membership in the Three Rivers Education Partnership, for 2022-2023, in the amount of \$650.

Roll Call.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, January 4, 2023**

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

B. DISCUSSION/ACTION ON APPOINTMENT OF THE DISTRICT'S FREEDOM OF INFORMATION ACT OFFICER

The Freedom of Information Act, Public Act 096-0542, states that "The General Assembly hereby declares that it is the public policy of the State of Illinois that access by all persons to public records promotes the transparency and accountability of public bodies at all levels of government. It is a fundamental obligation of government to operate openly and provide public records as expediently and efficiently as possible in compliance with the Act." It is a requirement of this act to appoint a FOIA officer.

A SUGGESTED MOTION:

To appoint Jason Smith as the Freedom of Information Act Officer and Open Meetings Act Officer for Coal City Community Unit School District #1 for calendar year 2023.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

C. DISCUSSION ON SENIORITY RAKING FOR THE CERTIFIED AND EDUCATIONAL SUPPORT STAFF

Each year prior to February 1, the school district is required to post a certified employee and educational support staff seniority listing. The list indicates the length of employment in the district as of June 2023, and also the areas in which the teachers are certified to teach. ([Enclosure](#))

D. DISCUSSION ON THE SCHOOL SAFETY MEETING

Superintendent Christopher Spencer will update the Board of Education on the School Safety Meeting that took place on Monday, December 12, 2022 at the District Office.

E. DISCUSSION/ACTION ON THE APPROVAL OF THE DONATION FROM THE TOUCHDOWN CLUB

Superintendent Christopher Spencer will discuss the donation from the Touchdown Club in the amount of \$7,050.24. This donation is for the purchase of new alternate jerseys for the football team. The Touchdown Club has made donations in the past the football team for the purchase of new jerseys. ([Enclosure](#))

**Coal City Community Unit School District #1
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A SUGGESTED MOTION:

To approve the donation from the Touchdown Club in the amount of \$7,050.24 for the purchase of new alternate jerseys for the football team.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

F. DISCUSSION ON PROM 2024 TICKETS AND TRANSPORTATION

Superintendent Christopher Spencer will discuss the cost of prom tickets and transportation for 2023 – 2024 school year.

Section 8

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items
2. In general (Limited to 5 minutes per person.)

Section 9

CLOSED SESSION

_____ moved and _____ seconded to go to closed session at _____ p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, administrative contracts, and collective bargaining matters.

Roll Call.

Ayes: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion CARRIED DENIED

WHEN IN CLOSED SESSION

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, January 4, 2023**

1. ADMINISTRATIVE CONTRACTS

Superintendent Christopher Spencer will discuss the administrative contracts for the following employees:

New

- LaWanda Gagliardo – Administrative Assistant
- Kristin Monbrum – Human Resources
- Corey Mikula – Assistant Principal
- Rodney Monburn – Assistant Principal
- Brad Boresi – Dean/Assistant Athletic Director
- Luke Krippel – Director of Special Populations
- Jennifer Kenney – Director of Curriculum & Instruction
- Amanda Davidson - Principal
- Tracy Carlson - Principal
- Taryn Trotter - Principal
- Denny Wickiser – Head of Maintenance

2. COLLECTIVE BARGAINING

Superintendent Christopher Spencer will provide the Board with an update on contract negotiations.

_____ moved and _____ seconded to return to open session at _____ p.m.

Roll Call.

Ayes: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

Nays:

Motion: CARRIED DENIED

When the Board returned to open session, President Miller called the regular meeting to order at _____ p.m. with the board members answering roll call present: Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, and Ken Miller.

ACTION AS A RESULT OF CLOSED SESSION

A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of LaWanda Gagliardo to serve as an Administrative Assistant, as presented by the Administration and discussed in closed session.

Roll Call.

**Coal City Community Unit School District #1
Board of Education Meeting Minutes
Wednesday, January 4, 2023**

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the one (1) year administrative employment contract of Kristin Monbrum to serve as the Human Resources Representative, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the one (1) year administrative employment contract of Corey Mikula to serve as Assistant Principal, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the one (1) year administrative employment contract of Rodney Monbrum to serve as Assistant Principal, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the one (1) year administrative employment contract of Brad Boresi to serve as Dean/Assistant Athletic Director, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of Luke Krippel to serve as Director of Special Populations, as presented by the Administration and discussed in closed session.

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Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of Jennifer Kenney to serve as Director of Curriculum and Instruction, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of Amanda Davidson to serve as Principal, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of Tracy Carlson to serve as Principal, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of Taryn Trotter to serve as Principal, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

**Coal City Community Unit School District #1
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A SUGGESTED MOTION:

To approve the three (3) year administrative employment contract of Denny Wickiser to serve as Head of Maintenance and Building and Grounds, as presented by the Administration and discussed in closed session.

Roll Call.

Robert Bianchetta, Mary Gill, Shawn Hamilton, Quint Harmon, Chuck Lander, Steve Rogers, Ken Miller

**BOARD STUDY SESSION OF THE WHOLE DATE: JANUARY 25, 2023 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: FEBRUARY 1, 2023 @ 6 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

ADJOURNMENT

_____ moved and _____ seconded to adjourn the meeting at _____ p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.