

CERTIFICATED JOB DESCRIPTION

SCHOOL NURSE

JOB SUMMARY:

Under the supervision of the site administrator and Health Services Coordinator, conducts a Health Service Program at one or more elementary schools to strengthen and facilitate the educational process by improving and protecting the health status of children and by identification and assistance in the removal or modification of health related barriers to the learning process for individual children. The major focus of school nursing services is the implementation of the nursing process for the promotion of health, prevention of illness, disability, and the early detection and correction of health problems.

ESSENTIAL JOB FUNCTIONS:

- Promote and protect the optimal health status of children.
- Provide health assessments.
- Screen and evaluate findings of deficit in vision, hearing, dental, growth, etc.
- Observe the child for development and health patterns in making nursing assessment and nursing diagnosis.
- Identify deviations in health findings.
- Triage and coordinate referrals to appropriate health care providers.
- Develop and implement a health plan.
- Interpret the health status of students to parents and school personnel.
- Initiate referrals to parents, school personnel and community health resources for intervention, remediation and follow-through.
- Provide on-going health counseling with students, parents, school personnel, and health agencies.
- Recommend and helps to implement modification of school programs to meet students' health needs.
- Utilize existing health resources to provide appropriate care of students.
- Maintains evaluate, and interpret cumulative health data to accommodate individual needs of students.
- Participate as the health team specialist on the child education evaluation team to develop interventions and the Individualized Education Program (IEP).
- Plan and implement school health management protocols for the child with special health needs, including the administration of medication.
- Participate in home visits to assess the family's need as related to the child's health.
- Develop procedures and provide for crisis intervention for acute illness, injury and emotional disturbances.
- Promote and assist in the control of communicable diseases through preventive programs, early detection, surveillance and reporting of contagious diseases.
- Recommend provisions for a school environment conducive to learning.
- Provide health education.
- Support and include parents as partners in the social development and education of their children.

- Provide direct health education and health counseling to assist students, families, and staff in making decisions on health and life-styles that affect health.
- Participate in health education directly and indirectly for the improvement of health by teaching persons to become more assertive health consumers and assume greater responsibility for their own health.
- Counsel students in order to facilitate responsible decision-making practices.
- Serve as a resource person to the classroom teacher and administrator in health instruction and as a member of health curriculum development committees.
- Coordinate school and community health activities and services and acts as a liaison between the home, school and community.
- Engage in research and evaluation of school health services to act as a change agent for school health programs and school nursing practices.
- Assist in the formation of health policies, goals and objectives for the District.
- Train and supervise Unlicensed Assistive Personnel (UAP) in their delivery of health services.

ESSENTIAL JOB REQUIREMENTS - QUALIFICATIONS:

- **Credentials:**
Health Services Credential-School Nursing.
- **Education and Certification:**
Registered Nurse Licensed in California.
Bachelor's degree-School Nursing.
Current CPR Certification.
California Driver's License.
- **Personal Qualities:**
Appearance, grooming, and personality which establishes a desirable example for students. Ability to meet District standards for physical and mental health. Better than average recommendations from student teaching supervisors, or other professionals who have observed the personal characteristics, scholastic attainment, and their performance in working with students.

Certificated Salary Schedule

BOARD APPROVED: 4/2/79

REVISION DATES: 4/3/01

10/4/05