



**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Trista Daveniero**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Michael Galow**  
**Christopher L. Hughes**  
**Janine Ting Jansen**

**May 21, 2025**  
**PUBLIC ACTION MEETING**  
**AGENDA**

**PLEASE NOTE**

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **840-2040-9675** and the required password is **721935**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on May 21, 2025, in Lenape Meadows School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Mahwah Student Representative Report

11. Superintendent's Report – Dr. Michael DeTuro

- Bergen County Teachers of the Year Recognition
  - Mrs. Tirino – Mahwah High School
  - Mrs. Conrad – Ramapo Ridge Middle School
  - Mr. Donovan – Joyce Kilmer School
  - Mrs. Pacelli – Lenape Meadows School
  - Ms. Pestreich – Betsy Ross School
  - Mrs. Mertz – George Washington School
  
- 2020-2025 Strategic Plan Final Presentation

12. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe

13. Assistant Superintendent's Report – Dr. Dennis M. Fare

14. President's Report

- Mahwah Township Board of Education NJSBA Board Certification

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen  
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen  
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin  
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)  
 New Jersey School Boards Legislative Liaison – P. Moorthy  
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)  
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)  
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow  
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 30, 2025, Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 30, 2025, Executive Session Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 26, 2025 to May 16, 2025.

General Current Expense	Fund 11	\$5,418,325.98
Special Revenue Funds	Fund 20	\$31,975.87
Region I	Fund 20	\$28,597.38
Region I-Contracted Trans.	Fund 53	\$1,562,978.43
Region I-Summer School	Fund 54	\$72.82
Total of All Checks		\$7,041,950.48

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks (2949-2959) for a total of \$338,462.68.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for March 2025 and April 2025, as per attached.

d. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Cooperative Contract Bid Award – Lenape Meadow Roofing Repair

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards a contract to Weatherproofing Technologies, Inc. (WTI) in the amount of \$71,970.20 pursuant to a bid awarded by the ESCNJ to conduct roofing repairs at Lenape Meadows School, in accordance with ESCNJ Bid Contract # Roofing & Envelope Services Bid #ESCNJ 23/24-30, Co-op # 65MCESCCPS, with \$48,498.34 of the cost funded by a reimbursement from an insurance claim.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Renewal of Food Services Contract for the 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2025-2026. The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$63,387.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$6,338.70 per month. The SFA guarantees the payment of such costs and fee to the FSMC. There is no guaranteed financial performance. Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee. The Total Estimated Cost of Contract is \$1,333,620.72.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Approval of Meal Prices for the 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves meal prices for the 2025-2026 school year as follows:

- Paid Breakfast:
  - Elementary \$3.00
  - Middle School \$3.50

High School \$3.75  
 Paid Lunch:  
 Elementary and Middle School \$4.15  
 High School:  
 Regular \$4.25  
 Featured Favorite \$5.00  
 Premium \$5.25

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Grant Application – Trees for Schools

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of a grant application for Tree for Schools as follows:

WHEREAS, planting trees on school grounds will bring many benefits to our students, staff, and the wider community, including providing cooling shade, habitat, beauty, air and water filtration, stormwater runoff reduction, energy savings, climate change mitigation, and educational opportunities;

WHEREAS, the Mahwah Board of Education seeks to support and work with school administrators, staff, students, and community partners to create a safe and healthy environment for students now and into the future by planting and maintaining trees at appropriate locations;

THEREFORE, the Mahwah Board of Education has determined that Mahwah School District should apply for a grant from the Trees for Schools: Tree-planting Grants for New Jersey Public Schools, Colleges, and Universities Program. The Grant will be used for a tree planting initiative at schools in the district.

THEREFORE, BE IT RESOLVED, that the Mahwah Board of Education, State of New Jersey, authorizes the submission of the aforementioned grant.

THEREFORE, BE IT FURTHER RESOLVED, that if the Mahwah Board of Education, is awarded this grant, the District commits to protecting and maintaining the trees planted with grant funds.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$80.00 per day for the period July 1, 2025 – August 30, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Transportation Contract

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Hunterdon County ESC to provide hosting and support for their

Magic transportation application for the period July 1, 2025-June 30, 2026, at the annual cost of \$5,300.00.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Transportation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q639	D&M Tours	\$434.00	\$3.50	\$90.00
Q649	R&May Transportation	\$327.00	\$1.00	\$50.00
Q650	Horizon Transportation	\$294.00	\$3.99	\$50.00
Q651	Scholastic Bus Co.	\$330.00	\$2.00	\$90.00
Q652	Shaddai Transportation	\$160.00	\$0.89	\$45.00
Q653	Shaddai Transportation	\$190.00	\$0.83	\$45.00
Q654	Shaddai Transportation	\$179.00	\$0.83	\$35.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Craig	Jandoli	Advanced K-12 Behavioral Threat Assessment and Management Training (In-person) - Bergen County	5/14/2025	N/A
Heather	Tirino	AP Reading for Macroeconomics	06/02-06/06/25	N/A
Carolyn	Ferguson	Future Problem Solving International Conference/Competition	06/04 - 06/07/25	\$103.50
Justin	Saputski	Future Problem Solving International Conference/Competition	06/04 - 06/07/25	\$103.50
Christine	Hartigan Miller	Future Problem Solving International Conference/Competition	06/04 - 06/07/25	\$110.00
Christiane	Lange	i-Ready Celebration of Achievement: Elevating Educators Voices, Shaping the Future	6/4/2025	N/A
Alison	Malone	i-Ready Celebration of Achievement: Elevating Educators Voices, Shaping the Future	6/4/2025	N/A

First	Last	Conference/Workshop	Date	Amount
Danielle	Dworak	i-Ready Celebration of Achievement: Elevating Educators Voices, Shaping the Future	6/4/2025	\$11.56
Dianna	Burkel	i-Ready Celebration of Achievement: Elevating Educators Voices, Shaping the Future	6/4/2025	\$36.13
Alyssa	Cipriano	Autism Virtual Summit- Pearson	6/17/2025	\$50.00
Andy	Beutel	University of Florida - Teachers, Schools, and Society EdD Program (Cohort 8) Summer Institute	06/23-06/25/25	\$1,000.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Cheerleaders (Grade 12) to Children's Hospital, Philadelphia, PA & Orlando's Café, Hopewell, NJ	5/28/25	MHS	9
Grade 6-8 Concert Dress Rehearsal, Mahwah High School Mahwah, NJ	5/28/25	RR	80
Special Ed (Grade 3) to George Washington School, Mahwah, NJ	5/30/25	LM	9
Habitat for Humanity (Grade 9-12) to 480 Reis Av, Oradell, NJ	6/2/25	MHS	10
Drama Club (9-12) to Purchase College, Purchase, NY	6/2/25	MHS	9
Special Ed to Hacienda Don Manuel, Suffern, NY	6/3/25	MHS	9
Special Ed (Grade 3) to Joyce Kilmer School, Mahwah, NJ	6/4/25	LM/BR & GW	6
Young Politicians Club to various Mahwah polling locations, Mahwah, NJ	6/10/25	MHS	20
Actions Thru Athletics Club to Ramapo Ridge Field Day, Mahwah, NJ	6/11/25	MHS	14
Life Skills to Palisades Center Mall, West Nyack, NY	6/12/25	MHS	10
Multilingual Learners to Mahwah Public Library, Mahwah, NJ	6/18/25	MHS	12
Grade 12 to Mahwah Pool, Mahwah, NJ	6/23/25	MHS	206

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- R7420 Handling and Disposal of Body Wastes and Fluids
- P7435 Alcoholic Beverages on School Premises
- P7436 Drug Free Workplace
- P7440 School District Security
- P7446 School Security Program
- P7460 Energy Conservation
- P7481 Unmanned Aircraft Systems
- P7490 Animals on School Property
- R7510 Use of School Facilities
- P7520 Loan of School Equipment
- P7522 School District Provide Technology Devices to Staff Members
- P7523 School District Provided Technology to Students
- R7610 Vandalism
- P7650 School Vehicle Assignment, Use, Tracking, Maintenance, and Accounting

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a newly enrolled student with local identification number 40305 attend Windsor Prep High School retroactive to May 5, 2025. The prorated tuition cost of \$10,175.68.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Contract - F. Jones Consulting/Magnolia Consulting Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with F. Jones Consulting/Magnolia Consulting Group, to provide consulting services, at a cost of \$14,000.00, utilizing Title II funding for the period of July 1, 2025, through June 30, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation of two wooden picnic tables built and designed Lukas Hart, grade 12 student, and his family to be used by the Mahwah staff during lunch.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Eagle Scout Candidate Project – Mahwah High School Digital Sign

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes Eagle Scout candidate, Ishan Prabhu, to beautify the area surrounding the digital sign at the entrance of Mahwah High School to create a clean and presentable look.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Bus Evacuation Drills – Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Spring 2025 bus evacuation drills, with the report on file in the Transportation office, and per the attached.

- Betsy Ross Elementary School Thursday, March 27 @ 8:25am
- George Washington Elementary School Tuesday, April 29 @ 8:30am
- Lenape Meadows Elementary School Thursday, April 10 @ 8:30am
- Joyce Kilmer Elementary School Wednesday, March 19 @ 8:30am
- Ramapo Ridge Middle School Thursday, April 3 @ 7:30am
- Mahwah High School Thursday, April 3 @ 7:00am

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. New Business – Personnel

a. Increment Withholding

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee ID #8603, if renewed for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that said employee’s increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rita Marsillo, instructional paraprofessional, at Lenape Meadows School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 12 years of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joseph Cozine, Supervisor of Special Education, Grades 6-12, for Mahwah Township Public Schools; effective June 30, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Christian Acosta, teacher of Spanish, at Mahwah High School; effective June 30, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Connor O'Brien, teacher of English language arts, at Ramapo Ridge Middle School; effective June 30, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Amanda Orlandino, school psychologist, at Mahwah High School; effective June 30, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kate Storms, as certificated school nurse, at Mahwah High School, from September 1, 2025 – June 30, 2026; salary to be Column F, Step 14, \$90,306; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rebecca Horowitz, as teacher of English language arts, at Ramapo Ridge Middle School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 6, \$67,736; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mia Farinella, as teacher of grade 2, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; salary to be Column A, Step 5, \$60,891; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emma Palamidis, as teacher of grade 3, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 3, \$65,736; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bora Xhidra, as teacher of special education, science, at Mahwah High School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 3, \$65,736; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christine Llewellyn, as speech-language specialist, at George Washington School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 4, \$65,736; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Veronica King, as teacher of Spanish, at Mahwah High School, from September 1, 2025 – June 30, 2026; salary to be Column A, Step 13, \$77,936; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Meaghan Tibus, as school psychologist, at Mahwah High School, from September 1, 2025 – June 30, 2026; salary to be Column E, Step 1, \$66,351; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jaqueline Santos, as 12-month administrative assistant to the

facilities and technology departments, at Central Office, effective July 1, 2025 – June 30, 2026; salary to be Step 4, \$55,005.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicole Cedeno, as administrative assistant, to the district’s transportation department and Region 1, from July 1, 2025 – June 30, 2026; salary to be \$54,000; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Appointment – Camp Invention and Kindergarten Kickstart School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Duffield, as summer school nurse for the 2025 Camp Invention and Kindergarten Kickstart programs, to be held August 4, 2025 – August 8, 2025; at the stipend rate of \$2,750.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals for the 2025 Mahwah Extended School Year (ESY) program, to be held from June 30, 2025 – July 24, 2025; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and all Thursdays except Thursday, July 24, 2025, and 9:00 a.m. – 3:00 p.m. on all Tuesdays and Thursday, July 24, 2025, **with no school on Friday, July 4, 2025**; stipend to be \$2,393. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

**Paraprofessional Staff**

First Name	Last Name
Leroy	Burns
Vyonna	De Freese
Tara	Quigley

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Appointment - Out-of-District Extended School Year (ESY)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Patterson, as instructional paraprofessional, for an out-of-district ESY program, providing support for student ID #39510, effective June 30, 2025 – August 6, 2025; to be paid her hourly rate for hours worked via a submitted voucher.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* t. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sophie Stoft, as leave replacement for Employee #7190, pursuant to New Jersey Statute 18A:16-1.1, from May 28, 2025 – June 26, 2025; salary to be Column A, Step 1, \$55,873, pro-rated; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Amanda Bonilla, as leave replacement for Employee #9936, pursuant to New Jersey Statute 18A:16-1.1, from May 28, 2025 – June 4, 2025; at a \$20.56 hourly rate; to be paid via submitted voucher.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Courtney Neglia, teacher of grade 3, from Lenape Meadows School to the role of technology coach, for Mahwah Township Public Schools, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. New Hire Orientation – Presentations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new incoming employees; to be paid at the Thunderbird Academy rate:

<b>Staff Member</b>	<b>Presentation Topic</b>	<b>Hours</b>
Ofeer Kearns	Responsive Classroom	1.5 hours
Ofeer Kearns	Instructional Coaching Model	2.0 hours
TBD	iReady Introduction Training (PreK-8)	1.5 hours
Brian Donovan	iReady Introduction Training (PreK-8)	1.5 hours
Jennifer Hogan	Instructional Coaching Model	2.0 hours
Talysa Cole	Instructional Coaching Model	2.0 hours
Christine Piotrowski	Social-Emotional Learning Introduction (Elementary)	2.0 hours
Kristen Cavallo	Social-Emotional Learning Introduction (Elementary)	2.0 hours
Morgan Ridgway	Social-Emotional Learning Introduction (Secondary)	1.5 hours

<b>Staff Member</b>	<b>Presentation Topic</b>	<b>Hours</b>
TBD	Social-Emotional Learning Introduction (Secondary)	1.5 hours
Christiane Lange	Small-Group Instruction (Secondary)	2.0 hours
Julie Henehan	Small-Group Instruction (Secondary)	2.0 hours
Dawn Savastano	Elementary Special Education	1.5 hours

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

x. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Estania Noel, to conduct preparation for Mahwah High School’s Structured Learning Experience program from August 2, 2025 – August 31, 2025, not to exceed 35 hours; salary to be her hourly rate, to be paid via a submitted voucher.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

y. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kate Storms, to review health forms and protocols for Mahwah High School students participating in sports from July 1, 2025 – August 31, 2025, not to exceed 60 hours; salary to be based on her hourly rate; to be paid via a submitted voucher.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. Appointment – Proctors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to serve as AP Proctors from May 5, 2025 to May 29, 2025, at the AP proctor rate of \$125.00 per day, which is based on seven (7) hours or an hourly rate of \$17.86

<b>First Name</b>	<b>Last Name</b>
Ben	Calvez
Michael	Ciongoli
Axxiom	Ezra
Molly	Fear
Keshav	Goel
Charlotte	Kava
Garine	Koushagian
Kathy	Montana
Nisha	Narayanan
John	Simpson
Chloe	Tirino

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Costigliola, as leave replacement for Employee #4487, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2025 – December 23, 2025; salary to be Column D, Step 8, \$71,281, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* bb. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Kelly Zaky, teacher of grade 5, from Joyce Kilmer School to the role of teacher of reading, at Ramapo Ridge Middle School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* cc. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Jessica McClain, teacher of English language arts, from Ramapo Ridge Middle School to the role of teacher of grade 5, at Joyce Kilmer School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

dd. Change in Assignment: 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised change in assignment for Kirsteen Diaz-Pinto, from non-certificated school nurse to certificated school nurse, at Lenape Meadows School, effective September 1, 2025 – June 30, 2026; salary to be Column D, Step 10, \$75,281.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

ee. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7190, effective retroactive on May 1, 2025 – June 26, 2025, using 39 sick days and FMLA concurrently, from May 1, 2025 – June 26, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

ff. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9936, effective on May 28, 2025 – June 4, 2025, using 6 sick days and FMLA concurrently, from May 28, 2025 – June 4, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

gg. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4367, effective retroactive on April 24, 2025 – May 12, 2025, using 13 sick days and FMLA concurrently, from April 24, 2025 – May 12, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

hh. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8595, effective on June 18, 2025 – July 7, 2025, using 13 sick days, 1 holiday, and FMLA concurrently, from June 18, 2025 – July 7, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

ii. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #5396, effective retroactive and during the following dates: October 23, 2024 – October 25, 2024; November 4, 2024; November 6, 2024; January 17, 2025; January 22, 2025 – January 24, 2025; February 19, 2025 – February 21, 2025; March 5, 2025; March 10, 2025; March 14, 2025; March 18, 2025; March 26, 2025 – March 27, 2025; March 31, 2025; April 28, 2025; May 2, 2025; May 14, 2025 – May 15, 2025; May 28, 2025 – May 30, 2025; June 3, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

jj. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025; May 5, 2025; May 12, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

kk. Rescission – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Michelle Mariani, paraprofessionals for the 2025 Mahwah Extended School Year (ESY) program, to be held from June 30, 2025 – July 24, 2025; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and all Thursdays except Thursday, July 24, 2025, and 9:00 a.m. – 3:00 p.m. on all Tuesdays and Thursday, July 24, 2025, **with no school on Friday, July 4, 2025.**

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

ll. Creation of Position - School Security Officer (SSO)

RESOLVED, that the Mahwah Board of Education hereby approves the Memorandum of Agreement with the Township of Mahwah for one School Security Officer at each of the school district’s elementary schools, inclusive of Betsy Ross School, George Washington School, Lenape Meadows School, and Joyce Kilmer School; effective September 1, 2025 – June 30, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

mm. Rescission - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Courtney Dodd, advisor of creative problem solving at Joyce Kilmer School, for the 2024-2025 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

nn. Rescission - Practicum/Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the following fieldwork/practicum/clinical internship placement for the 2025 fall semester, for the following student(s), attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Miranda Borgos	Montclair State University College for Community Health: Communication Sciences and Disorders	Nicole Kuhrt (Speech-Language Specialist)

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

25. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

5/22	Lenape Meadows Field Day
5/29	Joyce Kilmer Field Day
6/6	Betsy Ross Field Day
6/6	George Washington Field Day
6/11	Mahwah Board of Education meeting at Lenape Meadows 7:00 p.m.
6/11	George Washington HSO meeting 6:00 p.m.
6/11	Lenape Meadows HSO meeting 2:30 p.m.
6/12	Ramapo Ridge HSO Zoom meeting 9:00 a.m.
6/17	Joyce Kilmer HSO Zoom meeting 12:00 p.m.
6/17	Betsy Ross HSO meeting 9:00 a.m.
7/9	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
7/23	Mahwah Board of Education meeting 7:00 p.m.
8/6	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
8/27	Mahwah Board of Education meeting 7:00 p.m.