

# **MINUTES OF THE PATERSON BOARD OF EDUCATION ORGANIZATION MEETING**

May 1, 2013 – 6:56 p.m.  
John F. Kennedy High School

Presiding: Dr. Donnie Evans, State District Superintendent

Present:

Ms. Eileen Shafer, Deputy Superintendent  
Sidney Sayovitz, Esq., General Counsel

The Salute to the Flag was led by Dr. Evans.

Deputy Superintendent Shafer read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Organization Meeting  
May 1, 2013 at 6:30 p.m.  
John F. Kennedy High School  
61-127 Preakness Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

## **REPORT ON THE RESULTS OF THE BOARD ELECTION**

Dr. Evans: As everyone is aware, we recently had a School Board election and as a result we had several members of the Board who were reelected to their positions on the Board. I'm going to ask Mrs. Jones if she would share the results of that election.

Mrs. Jacqueline Jones: Thank you, Dr. Evans. I'd first like to thank the City Clerk Mrs. Jane Williams-Warren, Sonia Gordon, and the staff of the City Clerk's office for their assistance. Also, I'd like to express my thanks and appreciation to the administrators and staff of the Passaic County Board of Elections, the district custodians, and our building principals for preparing our schools to receive the residents of our community to come and participate in the election. Finally, I have to give a great big thanks to the staff in the State District Superintendent's office for all of their hard work. In particular, I have to thank Lucy Rodriguez, Cheryl Williams – she's referred to as the Board encyclopedia – and Tineish Crawley. I really want to give a big thanks to those girls for

ensuring that the district is compliant with all of the election requirements. So with that said, to the residents of the Paterson community, to the members of the Paterson Board of Education, to district staff, employees, and to our State District Superintendent Dr. Donnie Evans, it is my pleasure to officially announce the winning candidates for the three available seats on the Paterson Board of Education. When I call their names, I'm going to ask them to come down to the lower level and stand here front and center.

Christopher Irving	1,626
Kenneth L. Simmons	1,681
Alex Mendez	2,293

Mrs. Jones: Dr. Donnie Evans, as our State District Superintendent, you may now proceed with the official swearing in of the reelected winners of the 2013 Board elections.

### **SWEARING IN CEREMONY OF NEW BOARD MEMBERS**

Dr. Evans: First, I want to congratulate each of the returning Board members. You've served the Board well. You've served the citizens of Paterson well and I trust that you will continue to do so, in fact rising to even higher levels of service to the citizens of this community.

Present and sworn in by Dr. Evans were Christopher Irving, Kenneth L. Simmons, and Alex Mendez.

### **ROLL CALL**

#### Present:

Comm. Chrystal Cleaves  
Comm. Wendy Guzman  
Comm. Jonathan Hodges  
Comm. Christopher Irving  
Comm. Errol Kerr

Comm. Manuel Martinez  
Comm. Alex Mendez  
Comm. Kenneth Simmons  
Comm. Corey Teague

### **NOMINATIONS FOR PRESIDENT**

Dr. Evans: At this time, I open the floor for nominations for President. As nominations come forward it is not necessary that a second be offered for each one of the nominations.

Comm. Teague: I'd like to nominate Chris Irving for President.

### **On roll call all members voted as follows on the nomination of Comm. Irving for President:**

Comm. Cleaves: Yes.

Comm. Guzman: Yes.

Comm. Hodges: Absent.

Comm. Irving: Yes.

Comm. Kerr: Yes.

Comm. Martinez: Yes.

Comm. Mendez: Yes.

Comm. Simmons: Yes.

Comm. Teague: Yes.

**The motion carried.**

Comm. Irving: Thank you, Dr. Evans. Let me first say a heartfelt and sincere thank you to my colleagues for nominating me and approving me to serve for a second term as Board President. I think any time you get the opportunity to serve in leadership it is a great opportunity to do so. It's humbling to be asked to come back and to do it again. I assure you I am even more committed to making sure that as a group we work effectively together, as a Board we govern efficiently, and most importantly as I did last year we maintain that every single Board member is respected whether we agree or disagree.

**NOMINATIONS FOR VICE PRESIDENT**

Comm. Guzman: I would like to nominate Comm. Alex Mendez.

Comm. Teague: I'd like to nominate Comm. Simmons for Vice President.

Comm. Simmons: I'd like to decline the nomination and nominate Comm. Chrystal Cleaves for Vice President.

**On roll call all members voted as follows on the nomination of Comm. Mendez for Vice President:**

Comm. Cleaves: No.

Comm. Guzman: Yes.

Comm. Hodges: Absent.

Comm. Kerr: No.

Comm. Martinez: Yes.

Comm. Mendez: Yes.

Comm. Simmons: No.

Comm. Teague: No.

Comm. Irving: No.

**The motion did not carry.**

**On roll call all members voted as follows on the nomination of Comm. Cleaves for Vice President:**

Comm. Cleaves: Yes.

Comm. Guzman: No.

Comm. Hodges: Absent.

Comm. Kerr: Yes.

Comm. Martinez: No.

Comm. Mendez: No.

Comm. Simmons: Yes.

Comm. Teague: Yes.

Comm. Irving: Yes.

**The motion carried.**

Comm. Irving: Congratulations, Vice President of the School Board Chrystal Cleaves. Vice President, would you like to have any comments?

Comm. Cleaves: I would just like to say to the Commissioners that voted for me, I thank you for your confidence in me. I will not let you down. I will not let the community down. I will not let our children down. Again, thank you and I look forward to working with everyone on this Board continuously like I have. Thank you.

Comm. Irving: Let me say, Comm. Cleaves, I welcome you to this role. I look forward to working with you over the course of the next year. Without overstressing the role that Comm. Simmons has done for the last year as Vice President of the Board he has served diligently and with great gusto. Personally I will miss him in that role, although you look a lot better.

**READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS**

Comm. Irving: With that said, we need to move on to Read and Discuss New Jersey School Board Member Code of Ethics. Every single Board member should have the Code of Ethics next to you if you could pull it out for me. Typically what we do is we start from the left to the right and we ask each Board member just to take each line. Then if there are any discussions or questions we can do so at that time. Cheryl, after we're done with this we need to formally adopt this. Am I correct? We just sign for it?

Comm. Martinez:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Guzman:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Kerr:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Cleaves:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. Mendez:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Simmons:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Teague:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Irving:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Cleaves:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Irving:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

Comm. Irving: Each Board member will sign this. Inside your folder you will have the resolution that needs to be signed. Everybody has a pen. Please take a few minutes to sign it and then we'll have Lucy come by and pick it up. Please take a second to sign the resolution.

## **SELECTION PROCESS FOR BOARD STANDING COMMITTEES**

Comm. Irving: As always, one of the ladies will come forth and hand out the sheet. The Board requests should be in your folder. It is the last sheet in there. You'll see the standing committees - curriculum, legal, fiscal, facilities, policy, and personnel. Please indicate your first, second, and third choices. I will iterate that if there is need on respective committees Board members will be assigned to them as needed. If you

request to be removed please do so in writing. But I will echo the fact that we get elected to indeed serve and sometimes we don't like some of the things we do like staying here until late at night, but we do it because we must. So I'm going to ask each Board member if you do get an assignment that you may or may not support I ask you first to see if you can manage it, see if you can indeed work with it, and if it becomes a problem please let myself or the Vice President know. You can make your choices and hand them over to Lucy. Ms. Rodriguez will come by now and pick them up.

## **APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE**

Comm. Irving: The Appointment to the Passaic County School Board will be done myself and Comm. Cleaves. We will let respective Board members know as well as the Appointment of the New Jersey School Boards Association Legislative Delegate and Alternate. That will be done some time later on this week and when we send the list of committees and appointments you all will have it and it will be sent indeed to you.

## **ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS**

### **Resolution No. 1**

WHEREAS, the State district superintendent is required by legislation to meet with the board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2013-2014 school year, now therefore

BE IT RESOLVED, that the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2013-2014 school year is hereby approved.

### **Paterson Public School District Board of Education 2013-2014 Workshop and Regular Meeting Schedule**

<b><u>DATE OF MEETING</u></b>	<b><u>TYPE OF MEETING</u></b>	<b><u>LOCATION</u></b>
August 7, 2013	Workshop	90 Delaware Avenue
August 21, 2013	Regular	John F. Kennedy High School
September 4, 2013	Workshop	90 Delaware Avenue
September 18, 2013	Regular	John F. Kennedy High School
October 2, 2013	Workshop	90 Delaware Avenue
October 16, 2013	Regular	John F. Kennedy High School
November 6, 2013	Workshop	90 Delaware Avenue
November 20, 2013	Regular	John F. Kennedy High School
December 4, 2013	Workshop	90 Delaware Avenue
December 18, 2013	Regular	John F. Kennedy High School
January 8, 2014	Workshop	90 Delaware Avenue
January 22, 2014	Regular	John F. Kennedy High School
February 5, 2014	Workshop	90 Delaware Avenue
February 19, 2014	Regular	John F. Kennedy High School
March 5, 2014	Workshop	90 Delaware Avenue
March 19, 2014	Regular	John F. Kennedy High School
*April 30, 2014	Organization	John F. Kennedy High School
May 14, 2014	Workshop	90 Delaware Avenue

May 21, 2014  
June 4, 2014  
June 18, 2014

Regular  
Workshop  
Regular

John F. Kennedy High School  
90 Delaware Avenue  
John F. Kennedy High School

➤ **No Meetings in July**

**TIME:**

**Workshop Meeting - 6:00 p.m.**

**Regular Meeting - 7:00 p.m.**

**\*Organization Meeting - 6:30 p.m.**

## **Resolution No. 2**

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic, does hereby make the following designations for the 2013-2014 school year in accordance with annual reorganization:

Passaic County Educational

Services Commission: Dr. Donnie Evans

Board Secretary: Dr. Donnie Evans

Homeless Liaison: Gloria Bodker

Affirmative Action/Equity Officer: Houry Yeganeh

American Disabilities Act Officer: Houry Yeganeh

Section 504 Compliance Officer: Michael Smith

Title IX Coordinator: Anna Adams

Asbestos Management Officer: Brenda Zemo

Safety & Health Officer: Brenda Zemo

Indoor Air Quality Officer: Brenda Zemo

Integrated Pest Management Coordinator: Brenda Zemo

Right to Know Officer: Brenda Zemo

Chemical Hygiene Officer: Brenda Zemo

Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Brenda Zemo

Custodian of Records: Lisa Pollak, Esq. Alternate: Boris Zaydel

Broker of Record: Cannon Cochrane Management Services, Inc.

Investment Officers: Richard Kilpatrick

Public Agency Compliance Officer (P.A.C.O.): Richard Kilpatrick

Auditor of Record: Lerch, Vinci & Higgins, LLP

Architects of Record: LAN Associates, EI Associates, and Fletcher Thompson Architect Eng.

Substance Awareness Coordinator: Kathy Lepore

Issuing Officer for Working Papers: Sebastian Calabria

## **Resolution No. 3**

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following as school physicians, for the 2013-2014 school year, at the salary rate prescribed:

Yasir Alqaqaa  
Mary Emma Alvarez  
Angelo Bellardini  
Harleen Brar-Chaterjee  
Deelip Chaterjee  
Herbert Cole

Gloria Okoh  
Ramaswamy Parameswaran  
Craig Piper  
Thomas Potter  
Mayuri Shah  
Nalini Shah

Alan Doktor  
Hisham Gadalla  
Mercedes Lesesne-Ayodeji  
John Niziol

Roger Tengson  
Dioscora Vannoy  
Rav Viswanathan

#### **Resolution No. 4**

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may retain the services of a custodian of school moneys who is an officer of the municipality and Anthony Zambrano has been performing said services as the Treasurer of School Moneys; and

WHEREAS, the district is satisfied with Mr. Zambrano's services and wishes to continue them for the 2013-2014 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Anthony Zambrano be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the period July 1, 2013, through June 30, 2014, at an annual salary of \$11,442.00; and

BE IT FINALLY RESOLVED, that Anthony Zambrano shall not exceed nineteen hours per week in the performance of his duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator.

#### **Resolution No. 5**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services;

WHEREAS, Under Title 18A:18A-5a(1) professional services are exempt from public advertising and bidding; however notwithstanding;

WHEREAS, on the Authorization of the Business Administrator formal public RFQs were solicited for, Professional Legal Services, RFQ-902-14 for the 2013-2014 school year; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 8, 2013. Sixteen (16) vendors were mailed/e-mailed bid specifications, fifteen (15) responded. Those of which are listed below:

Riker, Danzig, Scherer, Hyland & Perretti, LLP Headquarters Plaza One Speedwell Avenue Morristown, NJ 07962	Lite, DePalma Greenberg, LLC 2 Gateway Center # 12 Newark, NJ 07102	Purcell, Mulcahy, Hawkins, Flanagan & Lawless, LLC One Pluckemin Way Crossroads Business Center P.O. Box 754 Bedminster, NJ 07921	Scarinci Hollenbeck, LLC 1100 Valley Brook Avenue Lyndhurst, NJ 07071	DeCotiis, FitzPatrick & Cole, LLP 500 Frank W Burr Boulevard Teaneck, NJ 07666
DeYoe, Heissenbuttel & Buglione, LLC 401 Hamburg Turnpike	Schenck, Price, Smith & King, LLP 10 Washington Street Morristown, NJ 07960	Peterpaul & Clark, PC 1 Cleveland Place Springfield Township, NJ 07081	Robert Murray, LLC 621 Shrewsbury Avenue Shrewsbury, NJ	Adams, Stern, Gutierrez & Lattiboudere, LLC The Legal Center, Suite 900



Suite 206 Wayne, NJ 07470			07702	1037 Raymond Boulevard Newark, NJ 07102
Weiner Lesniak, LLP 629 Parsippany Road Parsippany, NJ 07054	Schwartz, Simon, Edelstein & Celso, LLP 44 Whippany Road # 210 Morristown, NJ 07960	Dwyer, Connell & Lisbona 100 Passaic Avenue Fairfield, NJ 07004	Nowell, Amoroso, Klein, Bierman, PA 155 Polifly Road Hackensack, NJ 07601	Nathaniel Davis, Esq. 40 East Park Street Newark, NJ 07102
Adelson, Testan, Brundo, Novell & Jimenez 300 Connell Drive, Suite 1100 Berkeley Heights, NJ 07922			McManimon, Scotland & Baumann 75 Livingston Avenue, 2nd Floor Roseland, NJ 07068	

Sealed proposals were opened and read aloud on March 27, 2013 in the Conference Room, 4<sup>th</sup> floor, 90 Delaware Ave, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Service Focus; and

NOW, THEREFORE, BE IT RESOLVED that the following firms be appointed as Special Counsel for the District, pursuant to the terms of a Professional Services Agreement, for the period July 1, 2013 through June 30, 2014:

The firm of Riker, Danzig, Scherer, Hyland & Perretti, LLP, at a rate of \$165 per hour for all attorneys and \$80 per hour for paralegals;

The firm of Lite, DePalma, Greenberg, LLC, at a rate of \$165 per hour for all attorneys and \$75 per hour for paralegals;

The firm of Purcell, Mulcahy, Hawkins, Flanagan & Lawless, LLC, at a rate of \$160 per hour for all attorneys and \$80 per hour for paralegals;

The firm of Schenck, Price, Smith & King, LLP, at a rate of \$160 per hour for all attorneys and \$80 per hour for paralegals;

The firm of Nathaniel Davis, Esq., at a rate of \$125 per hour for all attorneys and \$60 per hour for paralegals;

The firm of McManimon, Scotland & Baumann, LLC, at a rate of \$185 per hour for all attorneys;

The firm of Peterpaul & Clark, PC, at a rate of \$165 per hour for all attorneys and \$80 per hour for paralegals;

The firm of Adams, Stern, Gutierrez & Lattiboudere, LLC, at a rate of \$160 per hour for all attorneys and \$90 per hour for paralegals;

The firm of Scarinci Hollenbeck, LLC, at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals;

The firm of Adelson, Testan, Brundo, Novell & Jimenez, at a rate of \$150 per hour for all attorneys and \$90 per hour for paralegals;

The firm of DeYoe, Heissenbuttel & Buglione, LLC, at a rate of \$125 per hour for all attorneys and \$65 per hour for paralegals; and

The firm of Robert Murray, LLC, at a rate of \$150 per hour.

The foregoing contracts shall cover the areas of General Liability & Personal Injury, Workers' Compensation, Real Estate and School Construction Litigation, General School Law, Labor and Employment, and Public School Contracts, Special Education Mediation/Due Process, Tenure and Discrimination/HIB as applicable.

BE IT FURTHER RESOLVED that the District's General Counsel shall determine which cases shall be assigned to which firms in order to maintain continuity of representation and best serve the interests of the District.

NOT TO EXCEED \$975,000.00 ANNUALLY

#### **Resolution No. 6**

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2013-2014 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELAN*OnLine* and DISTRICT*Online* services for the 2013-2014 school year, at an amount not to exceed \$15,000.00.

#### **Resolution No. 7**

Purpose: This resolution is to comply with school district policies in the processing and obtaining of approval to utilize substitute teachers throughout the School District of Paterson, New Jersey.

WHEREAS, the Paterson Public School District recognizes the need for substitute teachers to provide instruction to students during times when certificated full time staff is absent from their assignment during the 2013-2014 school year, and

WHEREAS, the Paterson Public School District Superintendent supports substitute teachers working in the school district, and

WHEREAS, the Paterson Public School District employs approximately 700 substitute teachers annually and effectively uses approximately 450 substitute teachers per pay cycle, at a rate of \$110 per day, now therefore

BE IT RESOLVED, that the Board of Education approves substitute teachers in the Paterson Public School District to provide instructional coverage to students during times when certificated full time staff is absent from their assignment, at a rate of \$110 per day.

**It was moved by Comm. Mendez, seconded by Comm. Cleaves that reorganization meeting Resolution Nos. 1 through 7 be adopted. On roll call all members voted in the affirmative. The motion carried.**

#### **Resolution No. 8**

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2013-2014 school year.

#### **Resolution No. 9**

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2013-2014 school year.

#### **Resolution No. 10**

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority *Robert's Rules of Order Newly Revised*, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2013-2014 school year.

#### **Resolution No. 11**

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2013-2014 school year:

El Diario  
North Jersey Herald & News  
The Record  
The Star Ledger

#### **Resolution No. 12**

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12 curricula and courses of study to be used in the Paterson Public Schools for the 2013-2014 school year, and

THEREFORE BE IT RESOLVED, that the Paterson Public Schools approves the attached list of curricula and courses of study for use in the district's schools for the 2013-2014 school year or until such time as they may be modified and presented to the Board for review and approval.

#### **Resolution No. 13**

WHEREAS, each school district annually adopts textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks, and software to be used in the Paterson Public Schools for the 2013-2014 school year, now therefore

BE IT RESOLVED, that the Paterson Public Schools approves the attached list of textbooks for use and software for use in the district's schools or until such time as they may be modified and presented to the Board for review and approval.

#### **Resolution No. 14**

WHEREAS, the Paterson Board of Education recognizes that field trips are an educationally sound and important ingredient in the instructional program of our schools, and

WHEREAS, the field trip conducted for the purpose of affording a firsthand educational experience not available in the classroom, and

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved actions for destinations as appropriate field trip sites for the students of the Paterson Public Schools.

#### **Resolution No. 15**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individual Education Plan (IEP); and

WHEREAS, the public, private and residential schools represent that they are fully qualified to provide the services and will maintain all required licenses, approvals, and certifications; and

WHEREAS, the District Legal Counsel reviews the contracts of each school; and

NOW, THEREFORE, BE IT RESOLVED, that the District enter into contracts to provide an appropriate educational program for students with disabilities at public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2013-2014 school year as per attached list.

#### **Resolution No. 16**

BE IT RESOLVED, in accordance with 6A:32-7.3 the Paterson Board of Education, upon the recommendation of the State District Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2013-2014 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

#### **Resolution No. 17**

WHEREAS, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

WHEREAS, at certain times during the year, an extended period at time occurs between regularly scheduled Board of Education meetings; and

WHEREAS, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

BE IT RESOLVED, that in the event there exists an extended period of time between regularly scheduled Board action meetings, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually) for payment, in accordance with Board policy 6470 (Payment of Claims), only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2013-2014 school year, and after consultation with the Board President; and

BE IT FURTHER RESOLVED, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

#### **Resolution No. 18**

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the State District Superintendent/Board Secretary and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2013-2014 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

#### **Resolution No. 19**

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education approves the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2013-2014 school year and petty cash account, as attached hereto and made a part of the minutes.

#### **Resolution No. 20**

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the State District Superintendent/Board Secretary and the School Business Administrator to implement the 2013-2014 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (July 1, 2009, edition) for New Jersey Public Schools for 2013-2014 school year.

#### **Resolution No. 21**

WHEREAS, Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

WHEREAS, Paterson Public Schools 2013-2014 budget includes \$38,955,956 in Fund 10 as the General Fund local tax levy and \$301,447 in Fund 40 as the Debt Service local tax levy; and

WHEREAS, the district requires that these funds are received on a periodic basis over the course of the 2013-2014 fiscal year; and

WHEREAS, the following requisition of taxes for the Fiscal Year 2013-2014 will be presented to the City of Paterson:

**General Fund Tax Payments:**

Due the fifth of every month for 11 months, July '13 through May '14:	\$3,246,329.00
Due June 5, 2014:	3,246,337.00

Total General Fund Local Taxes:	38,955,956.00
---------------------------------	---------------

**Debt Service Fund Tax Payments:**

Principal Payment Due October 5, 2013:

\$389,868.65

Interest Payment Due October 5, 2013:

60,783.63

Total Debt Service Due October 5, 2013:

\$450,652.28

Interest Payment Due April 5, 2014:

\$53,960.92

Total Debt Service Fund Local Taxes:

\$504,613.00

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Paterson approve the Requisition of Taxes Schedule listed above for the Fiscal Year 2013-2014; and

BE IT FURTHER RESOLVED, which this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

**Resolution No. 22**

RESOLUTION FOR AND APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1:

WHEREAS, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$36,000 and its quotation threshold to \$5,400; and

WHEREAS, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

WHEREAS, Mr. Neville Williams, Supervisor of Purchasing, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE, BE IT RESOLVED, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$36,000.00 and its quotation threshold to \$5,400 for the 2012-2013 school year; and

BE IT FURTHER RESOLVED, that the State District Superintendent has appointed Mr. Neville Williams, Supervisor of Purchasing, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education; and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Mr. Williams certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the signature of the State District Superintendent.

### **Resolution No. 23**

Whereas, P.L. 207, Chapter 53, approved March 15, 2007, requires that school district travel expenditures includes, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, required a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the state-operated Paterson Public School District established a maximum travel expenditure amount of \$350,000 for the 2012-2013 fiscal year in its 2012-2013 budget of which \$26,948.08 has been expended as of February 1, 2013; and

Now Therefore Be It Resolved, that the state-operated Paterson Public School District established by resolution a maximum travel expenditure amount of \$300,000 for all funds including federal funds in the 2013-2014 fiscal year; and



Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel, only for which prior Board approval is not required, and

BE IT Finally Further Resolved that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

#### **Resolution No. 24**

WHEREAS, the State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Sections 403(b) and 457 of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C.271,X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies:

Transamerica Retirement Management-Peter G. Kunkel  
Sun America – Broker, Michael Ballan  
Lincoln Investment – Broker, Ed Meglis  
Lincoln Financial – Broker, Erica Dunbar  
AXA Equitable – Broker, Robert Waldron  
Great American Life – Broker, Sandy Keller  
Met Life – Broker, Caleb Schwartz  
Valic – Broker, Patrick Bohen, Markachimson

#### **Resolution No. 25**

*Purpose: Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to renew the contract for Broker of Record Employee Health Benefits, RFP-420-13 for the 2013-2014 school year.*

WHEREAS, at the Board of Education meeting of August 15, 2012, Resolution Number C-18 was approved by the Board, awarding a contract for Broker of Record Employee Health Benefits to Connor Strong & Buckelew located at 40 Lake Center Executive Park, 401 Route 73 North, Suite 300, Marlton, NJ 08053 for the 2012-2013 school year; and

WHEREAS, the Department of Employee Health Benefits has deemed the services from Connor Strong & Buckelew to be “effective and efficient” as required for renewal under 18A:18A-42; and

WHEREAS, the vendor has agreed to extend the contract for the next year at **no increase in rates** over the previous contract; and

WHEREAS, an allowance was made in the bid specifications for renewal of this contract on page 19, section 30; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 1: Periodic assessment of services; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the renewal of the contract for Broker of Record Employee Health Benefits, RFP-420-13 to Connor Strong & Buckelew located at 40 Lake Center Executive Park, 401 Route 73 North, Suite 300, Marlton, NJ 08053 for the 2013-2014 school year not to exceed \$225,000.00 pending budget approval; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid has complied with all Affirmative Action requirements.

### **Resolution No. 26**

*Purpose: The Paterson Public School District seeks to procure goods and services through the use of New Jersey state contract vendors (N.J.S.A. 18A:18A-10-a) during the 2013-2014 school year; and*

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29c may be resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Programs for any State contracts entered into on behalf of the State of New Jersey by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, Priority IV of the 2009-2014 Strategic Plan for Paterson Public Schools is Efficient and Responsive Operations; Goal 2: Responsiveness to current and emergent needs district-wide.

WHEREAS, the Paterson Public School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Paterson Public School District intends to enter into contracts with the attached referenced State Contract vendors and additional state contract vendors, as needed, through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE BE IT RESOLVED, The Paterson Public School District authorizes the Purchasing Department to purchase certain goods and/or services from those approved

New Jersey State Contract Vendors on the attached listing and others, as needed, for the 2013-2014 school year, from July 1, 2013 through June 30, 2014 pursuant to the vendors' state contract award dates, terms and conditions.

BE IT FURTHER RESOLVED, THE CONTRACTORS will honor all of the detailed terms and pricing stated on a purchase order issued by Paterson Public Schools which must match the invoice submitted in its entirety. Any term or pricing that is inconsistent with a contract between the District and the contractor or the terms of pricing policies of the contractor is the responsibility of the contractor. The maximum obligation of the District to the contractor for the cost of goods and/or the delivery of or the performance of services to the District will not exceed the amounts included on a purchase order issued by Paterson Public Schools. A signed purchase order is necessary before the contractor begins each work assignment and for the contractor to be paid. It is expressly understood that the District is not to be held responsible for payment of work engaged in that precedes a signed purchase order or for invoices which do not match such purchase orders. Any goods or services that the district receives from the contractor that have not been established within an executed purchase order shall be considered goods or services that have already been incorporated into the base contract amount.

\*\*\*SEE ATTACHED NEW JERSEY STATE CONTRACT VENDOR LISTING\*\*\*

### **Resolution No. 27**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Middlesex Regional Educational Services Commission (MRESC) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The *Middlesex Regional Educational Services Commission (MRESC)* hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as *The Middlesex Regional Educational Services Commission (MRESC) Cooperative Pricing* resolution of the State Operated School District of the City of Paterson; and

WHEREAS, the Lead Agency (*The Middlesex Regional Educational Services Commission*) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (*The Middlesex Regional Educational Services Commission (MRESC)*) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to Current and Emergent Needs District-wide; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with *The Middlesex Regional Educational Services Commission (MRESC)* for the purchase of work materials and supplies, for the 2013-2014 school year, as needed.

### **Resolution No. 28**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay an annual fee of \$1,100.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to current and emergent needs district-wide; and

WHEREAS, the Lead Agency (Township of Randolph) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the

Morris County Cooperative Council for the purchase of work materials and supplies, for the 2013-2014 school year, as needed.

### **Resolution No. 29**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Intergovernmental Purchasing Alliance Coop hereinafter referred to as the "lead agency", NATIONALIPA, for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to current and emergent needs district-wide; and

WHEREAS, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the *National Intergovernmental Purchasing Alliance Coop (NATIONALIPA)* for the purchase of supplies & materials, for the 2013-2014 school year, as needed.

### **Resolution No. 30**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Joint Powers Alliance Coop (NJPA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to current and emergent needs district-wide; and

WHEREAS, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the National Joint Powers Alliance (NJPA) for the purchase of work materials and supplies, for the 2013-2014 school year, as needed.

### **Resolution No. 31**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to current and emergent needs district-wide; and

WHEREAS, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of supplies & materials, for the 2013-2014 school year, as needed.

### **Resolution No. 32**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to current and emergent needs district-wide; and

WHEREAS, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with TCPN for the purchase of supplies & materials, for the 2013-2014 school year, as needed.

### **Resolution No. 33**

*Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the U.S. Commodities Coop hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Focus Service, Improve Responsiveness to current and emergent needs district-wide; and

WHEREAS, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the U.S. Commodities Coop for the purchase of supplies & materials, for the 2013-2014 school year, as needed.

### **Resolution No. 34**

WHEAREAS, The Paterson Public School District supports and encourages programs and initiatives that promote the "Bright Futures: The Strategic Plan for the Paterson Public Schools 2009-2014 Priority II Safe, Caring and Orderly Schools; Goal three improve Graduation Rate, Reduce Drop Out Rate by increasing participation in extra-curricular activities, including interscholastic sports.

WHEAREAS, The Paterson Public School District through Eastside High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and



WHEAREAS, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

WHEAREAS, membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

WHEAREAS, General Counsel has reviewed the contract, and

BE IT RESOLVED, the District shall remit payment as part of the District's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; and

1. 2013-2014	Big North Conference	Annual Dues \$3,650.00
2. 2013-2014	NJSIAA	Annual Dues \$2,150.00
3. 2013-2014	PCCA	Annual Dues \$4,575.00

#### **Resolution No. 35**

WHEAREAS, The Paterson Public School District supports and encourages programs and initiatives that promote the "Bright Futures: The Strategic Plan for the Paterson Public Schools 2009-2014 Priority II Safe, Caring and Orderly Schools; Goal three improve Graduation Rate, Reduce Drop Out Rate by increasing participation in extra-curricular activities, including interscholastic sports.

WHEAREAS, The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

WHEAREAS, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

WHEAREAS, membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

WHEAREAS, General Counsel has reviewed the contract, and

BE IT RESOLVED, the District shall remit payment as part of the District's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; and

1. 2013-2014	Big North Conference	Annual Dues \$3,650.00
2. 2013-2014	NJSIAA	Annual Dues \$2,150.00
3. 2013-2014	PCCA	Annual Dues \$4,575.00

### **Resolution No. 36**

Resolution is to comply with school district policies in the processing of obtaining approval of the School Safety, Emergency Management and Operations Plan.

WHEREAS, the Paterson Public School District has adopted the Superintendent's Strategic Plan and all of its components including Priority II: Safe, Caring and Orderly Schools; and

WHEREAS, the Paterson Public School District recognizes the need for establishing, implementing and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan; and

WHEREAS, the School Safety, Emergency Management and Operations Plan must outline procedures for Daily Operations, Emergencies and Evacuations; and

THEREFORE, BE IT RESOLVED, that the State District Superintendent supports the School Safety, Emergency Management and Operations Plan; and

BE IT FURTHER RESOLVED, this resolution, to submit the School Safety, Emergency Management and Operations Plan for the 2013-2014 school year, shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for review.

### **Resolution No. 37**

Resolution is to comply with school district policies, including Board Policy 5350 (Pupil Suicide Prevention), by obtaining approval of the Crisis Intervention Manual.

WHEREAS, approving the "Crisis Intervention Manual" supports the Bright Futures Strategic Plan 2009-2014 Priority II: Safe, Caring and Orderly Schools, Goal 1 – Create Schools with Healthy School Cultures and Climates; and

WHEREAS, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Crisis Intervention Manual; and

WHEREAS, the Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the Crisis Intervention Manual for the 2013-2014 school year.

### **Resolution No. 38**

PURPOSE: Comply with Title 29 Code of Federal Regulations Part 1910.1450 , as it pertains to the Chemical Hygiene Program

WHEREAS: Approving the CHP, Revision 4 , supports the bright future strategic plan 209/2014 Priority II, Safe, Caring , and Orderly Schools, Goal 7- Facilities are clean and safe and meet 21<sup>st</sup> century learning standards.

WHEREAS: PPS accepts this revised version, Revision 4 as required under Title 29 CFR Part 1910.1450 where this issue supersedes all previous issues. The original issue date was November 2008. The Paterson Board of Education approved the CHP,

Revision 2, dated May 6, 2010 on May 11, 2011. Revision 3 was approved by the PPS Board of Education on May 2, 2013

WHEREAS: PPS accepts the review and revisions: page 68, add: training records to be maintained electronically in PDPRO. Page 69 revisions were made to reflect the current members of the Chemical Hygiene Committee. The names of N. Lombardi and E. Anastaiso were deleted.

Therefore BE IT RESOLVED: PPS District accepts the submission of the written Chemical Hygiene Plan for PPS dated April 18, 2013, Revision 4 in fulfillment of the requirement Title 29 CFR Part 1910.1450.

### **Resolution No. 39**

PURPOSE: Comply with the New Jersey Administrative Code 7:30-13.1, as it pertains to the Integrated Pest Management Program.

WHEREAS: Approving the IPM, Issue 5, supports the bright future strategic plan 2009/2014 Priority II, Safe, Caring , and Orderly Schools, Goal 7- Facilities are clean and safe and meet 21<sup>st</sup> century Learning standards.

WHEREAS: PPS accepts this revised version, Issue 5, as required under N.J.A.C 7:30-13.1 where this issue supersedes all previous issues. The original issue date is unknown but was in existence in 2009-2010 school year. Issue 2 was approved by the board on May 19, 2010. Revision 3 was board approved on February 16, 2011 and then again on May 4, 2011. Revision 4 was approved May 2, 2012.

WHEREAS: PPS accepts the following revisions, which are found in Appendix O and listed here.

1. IPM Team List, Appendix K was updated, pages 32- 40.
2. Page 7 strike Trugreen and replace with Dias & Sons, strike Christian Borre. Strike 201-825-9566 and replace with 973-725-2962

Therefore be it resolved: PPS District accepts the submission of the written Integrated Pest Management for PPS dated April 18, 2013, Issue 5 in fulfillment of the requirement N.J.A.C 7:30-13.1.

### **Resolution No. 40**

PURPOSE: Comply With the Code of Federal Regulations, as it pertains to the Indoor Air Quality Plan, N.J.A.C. 12:00-10.1

WHEREAS: Approving the IAQ Plan, Revision 4, supports the bright future strategic plan 2009/2014 Priority II, Safe, Caring , and Orderly Schools, Goal 7- Facilities are clean and safe and meet 21<sup>st</sup> century Learning standards.

WHEREAS: PPS accepts this revised version, Revision 4, as required under N.J.A.C. 12:00-10.1 where this issue supersedes all previous issues. The original issue was accepted by the PPS board on May 21, 2007.

WHEREAS: PPS accepts the following revisions, which are found in Appendix L, p 29 and listed here.

1. Revised appendix D and added appendix E to reflect user friendly changes.
2. Appendix E becomes F etc... through Appendix N to O. The explanation of these renamed appendices are reflected on pages 5,6,7,8,10 and 11.
3. Oscar Rivera contributions added to appendix O- citations.
4. Appendix J and K revision reflect change in personnel, pages 15-27
5. Appendix L has been revised to reflect current staff holding those positions on the IAQ team.

Therefore be it resolved: PPS District accepts the submission of the written Indoor Air Quality Program for PPS dated April 1, 2013, in fulfillment of the requirement N.J.A.C. 12:100-10.1.

### **Resolution No. 41**

**PURPOSE:** Comply With the Code of Federal Regulations, as it pertains to the Exposure Control Plan, Title 29 CFR:1910.1030

**WHEREAS:** Approving the ECP, Issue 8, supports the bright future strategic plan 2009/2014 Priority II, Safe, Caring , and Orderly Schools, Goal 7- Facilities are clean and safe and meet 21<sup>st</sup> century Learning standards.

**WHEREAS:** PPS accepts this revised version, Issue 8, as required under title 29 CFR 1910:1030 where this issue supersedes all previous issues. The PPS board accepted the original issue on January 30, 2007.

**WHEREAS:** PPS accepts the following revisions, which are found on page 19 and listed here.

1. P 8 food services, accidents involving kitchen duties. Instructional/Personal Aides, assist during accidents.
2. P 23 Housekeeping- strike triple SSS and detergents, replace with H2orange,
3. P 22 strike bleach and replace w H2orange.
4. P 28 Appendix A revised to reflect current PPS staff descriptions.
5. P 29 Appendix B moved Name from middle of the page to the top and added School

Therefore be it resolved: PPS District accepts the submission of the written Exposure Control Plan for PPS dated April 19, 2013, in fulfillment of the requirement 29 CFR 1910:1030.

**It was moved by Comm. Martinez, seconded by Comm. Guzman that reorganization meeting Resolution Nos. 8 through 41 be adopted. On roll call all members voted in the affirmative. The motion carried.**

### **REPORT OF STATE DISTRICT SUPERINTENDENT**

Dr. Evans: I have five items on which I will very briefly report. I also have a hard copy for each one of you consistent with the pattern that we've started so that you will have it memorialized. First of all, the first item on the list is a reflection of a change in our calendar for the 2013 school year. Phone calls were made district-wide to our parents informing them of this change recently. Because of the training that we're doing and it's a massive undertaking associated with the teacher and principal evaluation system, and there are other trainings going on, but the primary focus at this point in time and the focus of this change in our calendar has to do with the teacher and principal evaluation

system. We have adjusted one of our days, June 6, 2013, from a full day for students to a half day for students. The balance of that half day will be used as district-wide professional development for our teachers and administrators on one of the aspects of the new evaluation system. Subsequent to that we will do similar training on June 25, 2013, but that's already designated in the calendar in its preexisting form as a half day. We will be sending out additional information on multiple occasions and using multiple venues so that our parents throughout the community will know what's going on and obviously make adjustments. Number two, every year we sponsor an activity to demonstrate our support and recognition of our teachers across the district. That takes the form of a Teacher of the Year activity as well as the Governor's Teacher and Educational Professional Recognition. The recognition that actually we sponsor is a gala for our teachers. This year's gala is scheduled next week, Monday, May 6, 2013, from 6:00 p.m. to 10:00 p.m. at the Brownstone House located at 351 West Broadway in Paterson. Those of you who are intending to attend if you haven't purchased your tickets please do so by calling Naiya Mathis at our office and she'd be happy to help you. Third, summer school planning is underway consistent with what we started last year. Two notices have already been mailed to parents of students who have the potential for retention if we do not see the growth that we anticipate and want on the STAR assessments that are given. Additional communications will go to parents and final decisions as to the number of students and names of students for whom we will expect to be in summer school this year will occur in June as soon as we complete the administration of STAR reading and STAR math during that month. Fourth, consistent with information that I shared with the Board in writing a couple of weeks ago we have instituted a district-wide evaluation of our guidance program to be able to look at how we're performing overall district-wide in this area. An RFP has been developed and we will be making a determination as to who will actually do the evaluation once all of the individuals who wish to respond to that RFP do so, on the timeline that we have asked them to. More information as that evolves.

### **Recognition of Aleida Gutierrez as Employee of the Month for May 2013**

Dr. Evans: Lastly, I have the pleasure once again of introducing to you this month's Employee of the Month. I introduce to you Aleida Gutierrez. As she comes forward, I will share some information in her words. This is her writing this. I determined that I couldn't write it any better so I didn't change it. My name is Aleida Gutierrez and I have been an employee of the Paterson Public School District for 13 years. I'm also a product of the Paterson Public School District. In 1999 still a senior at Eastside High School, I started as a student worker in the Working Papers Office as part of the Student Support Services Department. Once I graduated, I was hired as a part-time secretary in February of 2000. My family had instilled in me a strong work ethic which allowed me to be hired permanently in June in the Working Papers Office. I continued my education to earn an Associate's Degree from Passaic County Community College, which later afforded me the opportunity to grow within the district. I was transferred from the Working Papers Office to the Student Support Services Department. In March 2005, I was hired as a Specialist in the Accounts Payable Department. I worked diligently to attain as much information about the financial arena in the Business Office and in January 2007 I became an Assistant Accountant in the same department. I have established and maintained excellent relationships with district personnel as well as the district vendors. As a Paterson resident, I am committed to serving the children of Paterson. I am married and have two children, Miguel Jr., 19 months and Anthony who is 6 months. I introduce to you Aleida.

Ms. Aleida Gutierrez: Good evening everyone. My name is Aleida Gutierrez, as Dr. Evans mentioned. It is an honor to have been nominated and selected as Employee of

the Month of May. It is satisfying to know that your work is appreciated in the district. Thank you very much.

## **PUBLIC COMMENTS**

**It was moved by Comm. Guzman, seconded by Comm. Cleaves that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Councilman Andre Sayegh: Good evening, Andre Sayegh, 384 Trenton Avenue, Paterson, New Jersey. I'd like to congratulate the Commissioners who were reelected, Commissioners Mendez, Simmons, and Irving. I also want to extend congratulations to our new Vice President. Comm. Cleaves, I know you'll serve us proudly and you are a ubiquitous presence throughout Paterson supporting very worthy causes. I wouldn't expect anything less with your new title and of course Comm. Irving on being reelected as the Board President. As far as items are concerned, I would like to continue our collaboration. I was very encouraged by what I witnessed last week at Eastside High School. Comm. Irving, you were present and so was Comm. Cleaves. Our young people are critically important in our recycling initiative. Comm. Teague, this assembly displayed their commitment to this cause. 6% of our population a couple of years ago was recycling. Now that's 15% of our population. But with the work that our youngsters are doing, especially at Eastside High School all academies are engaged and they have initiated this process there at their school level, we can get to 100%. I am very confident that we will make strides in that. Comm. Martinez, as you know for the past two weekends, on Saturday, April 13 and on the 27<sup>th</sup> of April, we had over 100 youngsters out there signing people up and registering residents. I know our Superintendent, Dr. Evans, is a resident. Did they knock on your door?

Dr. Evans: Yes.

Councilman Sayegh: Yes, they did. We made it a point to have them come to your house. So we're registering residents and we're yielding results because they were successful. Over 1,000 residents have already signed up for recycling, whether it's a 35-gallon can or a 65-gallon can. One thing Comm. Martinez and I emphasized is that it is the law. Since 1987 state law says everyone that resides in this state has to recycle. So our young people are learning the value of not only being law-abiding citizens, but being responsible citizens and engaging the citizenry in a very worthy initiative. As far as School 25 is concerned, Comm. Mendez, I had a conversation with Director Sapara-Grant and he says that the signs have been ordered as far as no trespassing is concerned. We still have to address the gates on both sides, Illinois and Michigan. As the weather gets warmer things start to heat up, if you know what I mean. Lastly, I've also spoken to some constituents about the rims that are no longer present at the basketball courts at School 25. I've discussed this with our Recreation Director and Assemblyman Benjie Wimberly and one thing I've proposed – and you and I have had this conversation, Comm. Mendez – is potentially putting up removable rims. The only concern that we would have is obviously if they were playing beyond midnight or even beyond 10:00 p.m. So we'd have to work out an agreement with custodial staff that at 9:00 p.m., at a reasonable hour, the rims are removed and then the next day they can play basketball as long as they want, as long as it's not after 9:00 p.m. That's something that I'd like to continue to collaborate with you on. Once again, congratulations to everyone and thank you, Dr. Evans, for signing up for our recycling initiative.

Assemblyman Benjie Wimberly: Good evening Dr. Evans, School Board members, and administration. Something that we can't let fly under the radar, and I know Irene Sterling and the PEF is on it, there have only been a few people at these hearings in reference to the funding that can be lost by the school district through this ambiguous daily average attendance. I think the mark is 96%. This is not something that we cannot fly. We had our hearings with Commissioner Cerf and he didn't seem to be aware that we had issues with 100-year-old buildings, that in the wintertime the buildings are freezing in a lot of spots, in the summertime they're burning hot, that we have a high rate of health issues here in the City of Paterson, such as diabetes, asthma, and many other health issues that will factor into an attendance rate being challenged at 96%. My concern is the only excused absence was Take Your Child to Work Day, which was the other day. I said the City of Paterson has an unemployment rate of 16%. We have so many other mitigating factors that have to be looked at. An excused absence of being sick will work against you with a daily average attendance. We had a public hearing in Newark maybe two weeks ago and 500 students from the City of Newark boycotted at this hearing. Not only that, you had a bunch of community leaders that were there from Newark from various educational organizations. Rosie was there was usual. Rosie is like the steadfast person in Trenton and the other hearings. We as the City of Paterson have to be heard. As administrators you have to realize that funding for the school district has yet to be fully funded. Now you're talking about taking additional funding away from that and other factors. That money does not disappear out of the state budget. It just goes back into the educational budget where other districts around us will benefit from it. We have to make noise about it as a community. I asked the School Board Commissioners to keep track of the upcoming hearings and make sure that you reach out to the Commissioner's office because he was very open to understanding why 96% was an ambiguous mark for us to come to. But we have to say something. We cannot sit by and let that money go away because I'm sure it will have an impact on staffing, computers, technology, extracurricular activities and things like that are usually the first to be cut. So make sure as a School Board and as people in our district who are representing us that you get out there. I'd also ask you to come down to the meetings. I've been on the budget committee for two years. We need everyday people there. The PEF does a great job by getting people down there, but Newark comes down in masses when we have public hearings. We have to show that we care. If we have numbers and people are showing, not just elected officials, but our parent organizations such as Kemper's group who has been down before, we have to show that we care. So just really please reach out to Commissioner Cerf in reference to this daily average attendance. I just don't think it's fair and I don't think it really applies to urban center cities like Camden, Trenton, Newark and Paterson. In places like us it really does not apply. The second issue I wanted to address was to commend the school district, the School Board Commissioners, and the staff that went out to Chicago for the Latino and Black Boys Conference. Now, I'm speaking as a black man who has grown up in the City of Paterson, born here, has been here my entire life, and has worked with children for the past 30 years as a coach, a teacher, and as recreation. This is the first that I've heard of anything like this. My concern is that some of the people who are criticizing this you cannot relate to what we're growing up with or what our kids are dealing with. Just this last week in the City of Paterson, at 5:00 in the afternoon, there was shootings on 22<sup>nd</sup> and 12<sup>th</sup> Avenues, a stone's throw from our schools, and on 28<sup>th</sup> and 10<sup>th</sup> Avenues. It is an all-out war out there. As long as our unemployment rates are high, you have foreclosures and so many other issues that are affecting our young black boys. This is not new. This is national. These guys when they become incarcerated instead of it costing \$10,000, it's \$47,000 a year to incarcerate somebody. Over a lifetime when these guys drop out of school one out of ten of them will end up in jail. Black boys one out of four will end up in jail. So we're going to pay now or we're going to pay later. To me it's personal because I am the

father of four boys and I have a thousand other kids that think that I'm their father or I treat as my children. For somebody to criticize this or come near this issue we should be sending more. The guys who didn't go last time next time you go and bring some of the City Council with you. This is a serious issue. Our boys are dropping out of school at an astronomical rate. In the State of New Jersey only 60% of Black and Hispanic boys will probably graduate. It's not just us. We're in the middle. In national figures you have places like Florida and California where the dropout rate is at 38%. This is not a political issue. This is real life. These are issues that are saving our children's lives. The gangs are out here ready to recruit our kids. If you don't think it's real, the people who are critics tell them to go out on Godwin Avenue. Tell them to go on 10<sup>th</sup> Avenue. Tell them to go down to Main when they're shooting it up and we have astronomical gun issues here in the City of Paterson. Yet, they want to cut every program. They do not want to address the real issues. This issue with our Latino and Black boys is a real issue. This is not political. This is real life. You can Google it. You can get a doctorate degree. I don't care who you are. Until you've lived the life that these people are living with grandparents raising them and their own older brothers and sisters raising them you can't respect this issue. So do not make this political. I commend you. I hope you do more. I hope this is the first of many initiatives. I want to be there with you. Anything we can do as far as legislation is concerned I'm there for you. Make sure that the local legislators, state legislators, and the federal legislators from congress on down address this issue because we cannot continue to lose our boys at the rates that we are losing them. Many people who are uncomfortable with this issue have been uncomfortable with it for their whole life. But there are not people stepping up in any type of educational funds or issues or groups coming out here. I tell you, the NAACP should be here tonight. The Paterson Pastors Workshop should be here tonight. Every other organization should be here tonight fighting to keep them alive. If we don't, the penal system gets bigger, stronger and those guys keep jobs and our guys stay in jail. So we have to make a decision. Are we going to pay \$47,000 per year or \$300,000 over a lifetime? Or are we going to pay \$7,000 to bring something back that is valuable to this city? I can bet nobody has asked anybody else the question in any other area when it comes to conferences. If you don't have professional development you will not get better in any area. I don't care if it's early childhood, history, math, or whatever it may be. This is important and you should make this paramount. Thank you.

Ms. Alveria Spencer: Good evening. First, I would like to thank everyone who came out to support me on Tuesday, April 16, 2013 for the Paterson School Board election. I ran a clean and honest race. However, I lost a little over 100 votes. On the other hand, I had the opportunity to meet so many wonderful people. So at the end of the day, I am still a winner. I am still a winner. I have also decided to run next year because I believe our children deserve better. I received so many phone calls from people after the election with so many encouraging remarks and this has also inspired me too. If I didn't have your full support, I humbly ask that you support me this time next year when I run because I am strong, serious, and I am very sincere about our Paterson children. I would also like to congratulate Mendez, Simmons, and Irving for a job well done and Commissioners Cleaves and Irving on your positions. God bless and thank you.

Ms. Luisa Alcala: Good evening Dr. Evans, Board, and my significant other. I'm going to hand out some papers that I want you to look over. As you remember, I came in front of you on February 20 because I attended a workshop on February 15 at School 28 about the hiring practices of seasoned people and veteran people in this district. He was a special educator and he found out that the foundation of special education is hiring these people in-district making it a very strong district in special education. I remember at that meeting that evening I spoke about my past and how I was hired and the dynamics under which I was hired in 1986. I felt this workshop was very important



because I've always believed what this doctor said of Franklin Lakes, hiring people that knew the special education codes and the laws. At that time, I remember when I spoke to Dr. Evans Dr. Hodges said he wanted to explain the hiring practices to her because we would like to know who these people are that we're hiring. Dr. Evans wanted to meet with me personally and he said it was too complicated and wanted to meet personally. I gave my name to Mr. Johnson and I proceeded to make an appointment. Dr. Evans' office called me the next day. This took place on February 20. On February 21 the appointment was made for me to see Dr. Evans on March 1. On February 22 at 2:30 in the afternoon a supervisor came to School 3 and started saying to me at 2:30 in the afternoon that she heard that I went to a Board meeting. After she heard that I went to a Board meeting she said that another supervisor wanted to know what my motivation was and why I was there. She was going to defame me. She was going to look into my IEPs. She was going to look for errors. She wanted to know why I was there. There was an example given to me about a former police officer who became a principal here in this district and they ran him out of Paterson. I don't know why all this came to me on Friday afternoon after I spoke at the Board meeting on Wednesday. After that it has been non-stop with these ramifications. Then on the 22<sup>nd</sup> I was going to meet with Mr. Johnson before I was going to meet with Dr. Evans. But when that transpired in my office at School 3 at 2:30 on that Friday, no offense to Mr. Johnson, I just wanted to see Dr. Evans. On March 1, I did meet with Dr. Evans and I requested Mrs. Jones be there also. We had what I thought was a very sincere and positive meeting. We talked about the hiring practices. I showed him the syllabus of the workshop that I attended. We talked about having seasoned and veteran people in special education knowing the code and helping the children and IEPs. He said he was well aware of all this because he also was a special educator in the past. He told me about the hiring practices. We discussed it and I thought it was a very positive meeting at this time. We spoke about the code. We spoke about child study teams being autonomous. We spoke about everything. Then I explained to him what transpired after I spoke here on a Wednesday night. On Friday a supervisor came as per directive of another supervisor to tell me that she's going to defame me.

Comm. Irving: The three minutes have gone. I'm going to give you a few more comments.

Ms. Alcala: I'm going to let you know the rest. All these things have continued. After I spoke with Dr. Evans then I had a serious case that came my way. It transpired that we had to take care of a little boy that had just gotten classified. After this little boy just got classified it was one thing after another. Parents were disrespected at another school. They came to my office and stated...

Comm. Irving: We ask each person to come to the mike for three minutes.

Ms. Alcala: You need to know this. This is very important. What happened with the parents...

Comm. Irving: I think the Board is quite interested in hearing it. I don't know if you have it in writing.

Ms. Alcala: I have it in writing here because I was written up. The one write-up that came to me hand-delivered and the second document was given to my principal. There are two different documents.

Comm. Irving: I'm going to ask for the Superintendent to in some way look into this situation.

Ms. Alcala: This is quite serious.

Comm. Irving: I think we have enough information to at least let you know that we certainly hear you. But we have to be fair to everyone and we ask everyone to abide by the three-minute timeframe. I'm going to ask Dr. Evans if he can commit to just looking into this situation.

Ms. Alcala: To look into the two documents that were given.

Dr. Evans: I'll be happy to.

Comm. Irving: I ask you to come back to us if you feel as though the situation...

Ms. Alcala: That's what Dr. Evans told me after that meeting on March 1. He did state to me if I ever felt uncomfortable with anything to contact him or Mrs. Jones and I did. It's been 26 days and that's why I'm here this evening. I've been 27 years in this district. I've been a Patersonian and I went to the Paterson schools. I don't know what has happened.

Comm. Irving: I absolutely hear you and I am sorry for what you're going through at this point in time. I think the best we can do as a Board is to allow Dr. Evans and the Superintendent's office to sit with you and figure out exactly what's going on and for them to follow up accordingly. Thank you very much.

Mr. Omar Pagaro: How are you doing, Dr. Evans and administration? I would like to thank Ms. Alcala. She was talking about my son. He was actually disrespected at a meeting. We were supposed to do a simple transfer and when we get to the meeting we were actually disrespected and laughed at. They were supposed to read an IEP that Ms. Alcala had done for us. It was very unprofessional. They actually took the IEP, put it down, and told us to tell it in our own words. They didn't even bother reading the IEP or anything and my son is only seven years old. He has three disorders. I was kind of in disbelief.

Ms. Bianca Colon: I'm Bianca Colon. I thought the job was very unprofessional. You're here for the children. Not for adults, for the children. That's how I feel. It's been going on since kindergarten. My son is seven years old. He has three disorders. I've never gotten help since kindergarten. He has now repeated two years of school. I feel like I'm not being helped. The only person that has been helping me is Ms. Alcala and their team. He's been going back and forth to programs and therapy. He's been to Hoboken for a whole week. He has heart problems and I still see nothing. To me I think that's very disrespectful, going to a school in the district and they're telling me why you're changing him the last days of school. You shouldn't be asked that. You should just do your job. Put him in the school. He's in the district.

Comm. Mendez: Which school?

Ms. Colon: School 25.

Comm. Irving: It's in the letter. Dr. Evans, how should we proceed? Clearly both situations are connected and that's what I want to make very clear.

Dr. Evans: Between myself and Ms. Peron we will be following up tomorrow morning. I hope we have contact information, your phone number in particular, so we can contact

you directly. But you will hear from us tomorrow. In fact, either myself or Ms. Peron will be asking for you to come in or if you can't come in share with us over the phone what the issues are so we can take the appropriate next steps.

Ms. Colon: Can the meeting be in person?

Dr. Evans: Yes. Ms. Peron is a person and I'm a person.

Ms. Colon: I don't want it over the phone. I would like it to be in person.

Dr. Evans: We would prefer that you come in. Sometimes parents can't and that's when we do it over the phone.

Ms. Colon: Okay.

Comm. Irving: Dr. Evans, I'm going to ask that after the investigation is done the Board be furnished with some type of report for the situation so that at least we can stay abreast as to what's happening so we know and have some follow through.

Dr. Evans: Actually, the Board has some information already because this has been an ongoing issue and there has been a grievance filed as well. You were briefed in writing probably a month ago. So I'll refer to that and then we'll bring you up-to-date with regards to what's going on.

Comm. Irving: Thank you. We certainly want to support our parents and I know Ms. Peron will do everything she can to help bring some type of mediation to the situation. Thank you for coming.

Ms. Colon: Thank you very much.

Council President Anthony Davis: Good evening Commissioners, State Superintendent, Deputy Superintendent, and School Board staff. Actually, I like this layout. I want to commend you guys on your layout. Now if you can get the principals here you can get them to come out and listen to what's going on. We have the School 18 principal there. That's my school. I know. She's a good principal, Dr. Hackett. I want to also commend you guys for reelection. Congratulations. To Comm. Cleaves, congratulations on being the Vice President and I know you'll do a good job. Just be careful what you ask for. I had the pleasure of doing Kennedy's Career Day. I attended it and walking through the hallways I'm going to ask Superintendent Evans if we can do a tour. I'm not going to tell you where and why until we get there, but I'd like to do a walking tour. When I was a School Board Commissioner 10 years ago, I did a tour and from that tour I lost some friends that were teachers. That's okay, but that's something that needs to be seen and said. I'm not talking about Kennedy, but just in general. I just want to share that with you and put you on notice. I'm not talking about the specific incident, but I just want to let you know that I would like to do a walking tour in the near future if it's possible to fit into your schedule. I came here to commend you guys for taking the trip to Chicago. I think Assemblyman said it best. If you are criticizing what was taking place, then they don't get it. I'm not saying that to praise you. I think that we as stakeholders need to do more of that. I don't believe in just staying in our city and that's it. It's a whole big world. We need to look and see what's working elsewhere and bring it back to Paterson. If we don't pay now we will be paying later as he talked about with the rate of our young Black and Latino males. It's just males period because it's not just Black and Latino. We're talking White, Arabic, and everyone. Everyone is out there now and we need to all be on the same page. So whatever we need to do I want

to encourage that. I know we have a committee on the City Council that's supposed to be adjoined to your committee and I hope they are meeting to discuss some issues like this. Just be aware that we are all in favor of whatever we need to do to move the district or the city forward. We're here. I just want you to know that. We have to put aside nepotism. I don't care of anyone who is concerned and wants to move forward for this district and for our youth. We need to move forward. Enough is enough and let's stop playing the games with who's doing this and that. We all should be on the same page because we're all to blame, every last one of us. With that being said, I will not leave without saying children do not question the wrongdoing of adults. They suffer from it. Children suffer from every mistake that adults do. So please let's keep that in mind. Congratulations and continue to do the good work that you're doing.

**It was moved by Comm. Mendez, seconded by Comm. Cleaves that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

Comm. Mendez: What about Board comments, Mr. Chair?

Comm. Irving: We didn't have it on the agenda. We can certainly do it. How about we do the comments at the end? Let's get through the regular business because I think we should be able to get through items A and B within the next 20 minutes. Then we'll let whoever has any final comments do so. For the next meeting of course it will be back on.

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

#### **PRESENTATION OF MINUTES**

Comm. Irving presented the minutes of the March 21, 2013 Special Meeting, the April 3, 2013 Workshop Meeting, and the April 10, 2013 Regular Meeting, and asked if there were any questions or comments on the minutes.

**It was moved by Comm. Guzman, seconded by Comm. Cleaves that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.**

#### **CURRICULUM AND INSTRUCTION COMMITTEE**

Comm. Irving: There were no committees done this month because of reorganization. As soon as the committees are assigned I will ask those respective committees to meet in preparation for the next Board meeting.

Comm. Irving presented Resolution Nos. A-1 through A-24 for approval:

#### **Resolution No. A-1**

WHEREAS, the Paterson Public Schools' Adult School seeks permission to apply for a grant entitled Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education for the purpose described in the application in the amount of \$588,400 for the period starting July 1, 2013 and ending June 30, 2014, and

WHEREAS, the Grant Program is a competitive grant made possible under the Federal Workforce Investment Act of 1998, Title II, the Adult Education and Family Literacy Act, and is administered by the New Jersey Department of Labor and Workforce Development, and

WHEREAS, the Notice of Grant Opportunity requires the establishment of a consortium of adult education partners from Passaic County to share proportionally the total funding amount of \$1,148,450, and

WHEREAS, the anticipated amount of the Paterson Public Schools' portion of the Consortium grant, Lead Agency Coordination and Partner Agency Allocations of \$1,148,450 will be expended within the following categories:

1. Teacher Salaries	\$434,815	20.621.100.101.410.000.0000.001
2. Employee benefits	\$103,618	20.621.200.200.410.000.0000.001
3. Security	\$25,200	20.621.262.100.410.144.0000.001
4. General Supplies	\$18,597	20.621.100.610.410.000.0000.001
6. General Supplies and Mat.	\$3,200	20.621.200.600.410.000.0000.001
5. Staff Travel	\$640	20.621.200.580.410.000.0000.001
6. Other Objects –Field Trip	\$1,280	20.621.100.800.410.000.0000.001
7. Contracted Serv. Trans.	<u>\$1,050</u>	20.621.200.516.410.000.0000.001
<b>Sub-total 1</b>	<b>\$588,400</b>	
Lead Agency Coordination:		
8. Other Salaries	\$19,775	20.621.200.110.410.053.0000.001
9. Purchase Prof. Ed. Services	<u>\$11,175</u>	20.621.200.320.410.000.0000.001
<b>Sub-total 2</b>	<b>\$619,350</b>	
10. Purchase Prof. Services	\$529,100	20.621.200.329.410.000.0000.001
(Partner Agency Allocations)		
<b>TOTAL</b>	<b>\$1,148,450</b>	

WHEREAS, there is a matching funds requirement in the minimum amount of \$147,100 that has been identified within the following local adult education accounts:

1. Teacher salaries	\$227,782
13.602.100.101.410.000.0000.000	
2. Employee benefits	\$ 45,855
13.602.200.200.410.000.0000.000	

WHEREAS, Priority 1, effective academic programs includes high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment, and

WHEREAS, the Assistant Superintendent for School Administration will be responsible for the District complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner, now

BE IT RESOLVED, that permission is granted to the Paterson Adult School to respond to the NGO Continuation of Funding from the New Jersey Department of Labor and Workforce Development, under the Consortium headed by the Paterson Public Schools, to operate a Consolidated Adult Basic Skills and Integrated English Literacy and Civics

Education Grant for the project period from July 1, 2013 to June 30, 2014 in the amount of \$1,148,450.

### **Resolution No. A-2**

WHEREAS, the New Jersey Department of Labor and Workforce Development is requesting renewal proposals for employment and training services for youth and has issued a solicitation to the Paterson Public School District's Paterson Adult School as a provider of out-of-school youth services, and

WHEREAS, the Paterson Adult School is currently operating the New Jersey Youth Corps program with funding from the New Jersey Department of Labor and Workforce Development in order to assist young adults (ages 16-21) who have dropped out of High School in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or GED, by receiving career counseling and employability skills instruction and by engaging in meaningful community service activities, and

WHEREAS, the Paterson Adult School wishes to continue operating a New Jersey Youth Corps program, and

WHEREAS, the anticipated amount of \$468,662 will be expended within the following categories:

1. Teacher Salaries	\$266,851	20.606.100.101.410.000.0000.002
2. Other Purchased Services	\$3,200	20.606.100.500.410.000.0000.002
3. General Supplies	\$2,448	20.606.100.610.410.000.0000.002
4. Other Objects	\$1,822	20.606.100.800.410.000.0000.002
5. Salaries of other Prof. Staff	\$54,518	20.606.200.104.410.000.0000.002
6. Other Salaries	\$2,040	20.606.200.100.410.053.0000.002
7. Other Salaries	\$62,040	20.606.200.110.410.000.0000.002
9. Health Benefits	\$74,186	20.606.291.270.410.000.0000.002
11. Staff Travel	\$357	20.606.200.580.410.000.0000.002
12. General Supplies & Materials	\$1,200	20.606.200.600.410.000.0000.002
Total	\$468,662	

WHEREAS, there are no matching fund requirements within this grant; and

WHEREAS, Priority 1, effective academic programs includes high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment in community service projects, and

WHEREAS, The Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED, that permission is granted to the Paterson Adult School to respond to the Notice of Opportunity for New Jersey Youth Corps continuation funding being offered by the New Jersey Department of Labor and Workforce Development for the project period July 1, 2013 through June 30, 2014, in the amount of \$468,662.

### **Resolution No. A-3**

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services without public advertising for bidding pursuant to 18A:18A-5a(19):

Introduction: The Paterson Public School District recognizes the need to effectively use technology and data driven decision making to ensure that all students become proficient in the Common Core State Standards for Mathematics. The SuccessMaker Enterprise Program supports the Paterson Public Schools Bright Futures Strategic Plan.

WHEREAS, pursuant to 18A:18A-5a(19) the District is allowed to procure goods and/or services for the “*support and maintenance of proprietary computer software and hardware*” by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the District has adopted Pearson SuccessMaker (grades 3-8) as the supplemental computer based program to improve student achievement in mathematics. Renewal of Pearson on-site Partnership Plus program will support and ensure fidelity of SuccessMaker implementation; and

WHEREAS, the awarding of the renewal of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority I: Effective Academic Programs, Goal 1: Increase Student Achievement.

WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms of the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor; now

THEREFORE BE IT RESOLVED, that the Paterson Public Schools District contract with Pearson Digital Learning for 140 days of on-site consulting service to implement SuccessMaker Math in 35 elementary schools for the 2013-2014 school year at a cost of \$155,000. (Pending Budget Approval)

This resolution shall take effect with the approval signature of the State District Superintendent.

#### **Resolution No. A-4**

Background information:

BCC senior dental hygiene students, with appropriate faculty supervision, have provided voluntary dental health services for uninsured children residing in Paterson since 1990. At no cost to the District, the Bergen Community College students teach dental health education, clean teeth, apply fluoride, apply sealants and take x-rays one day each week September through June. The college students gain valuable experience while the District's children receive preventive dental services.

Recommendation/Resolution:

This Agreement between the PATERSON PUBLIC SCHOOLS and BERGEN COMMUNITY COLLEGE is necessary to secure the services of health career students and supervising faculty for the dental clinic and to continue collaborative arrangements between Bergen Community College and Paterson Public Schools.

WHEREAS, the district and the college have a cooperative agreement for the college's health careers students to participate in a supervised clinical experience in the district's Dental Clinic as a requirement of their curriculum; and

WHEREAS, there is no cost to the district for the services provided; and

WHEREAS, both parties wish to continue their mission to provide services in the school Dental Clinic September 1, 2013-June 30, 2014. NOW

THEREFORE, BE IT NOW RESOLVED, that the Paterson Board of Education renew our Agreement with Bergen Community College to provide a community dental hygiene experience (1 day a week, for 28 weeks) for their dental hygiene students, while providing preventive dental services for uninsured children (residing in Paterson) K-12<sup>th</sup> grades in the Dental Clinic located at 176 Broadway: sealants, teach tooth-brushing, take x-rays when necessary, cleaning and fluoride treatments at no cost to the district from September 1, 2013 through June 30, 2014.

#### **Resolution No. A-5**

WHEREAS, the District's first priority is under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Programs has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of Speech and Language Evaluations and Speech Therapists to identify and provide program recommendations for students with disabilities; and

WHEREAS, Clarity Service Group represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;



WHEREAS, the District Legal Counsel has reviewed the contract with Clarity Service Group and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Clarity Service Group to conduct a maximum of 10 (English) Speech and Language Evaluations, 10 (Spanish) Speech and Language Evaluations and (3) Speech and Language Therapists for a total cost not to exceed \$77,352.96.

April 15, 2013-June 30, 2013

(3) Speech Therapists

\$74.99 per hour x 318.5 hours = \$23,884.32 x 3 therapists = \$71,652.96

\$250 per (English) Speech/Language Evaluation for a maximum of 10 evaluations = \$2,500.

\$320 per (Bilingual) Speech/Language Evaluation for a maximum of 10 evaluations = \$3,200.

### **Resolution No. A-6**

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Bancroft School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Bancroft School and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Bancroft School to provide services at a cost of \$255.77 per diem for a total of 127 school days and 1:1 aide at a cost of \$176.00 per diem for a total cost not to exceed \$54,834.79

December 1, 2012-June 30, 2013

S.S. 5210195 AUT 127 school days x \$255.77 = \$32,482.79

1:1 Aide 127 school days x \$176.00 = \$22,352.00

### **Resolution No. A-7**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Benway School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Benway School and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Benway School to provide services at a cost of \$285.89 per diem for a maximum of 65 school days for a total cost not to exceed \$18,582.85.

March 20, 2013-June 30, 2013  
S.T. 2062672 ED

#### **Resolution No. A-8**

WHEREAS, the District's first priority is under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Programs has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of Neuropsychiatric Evaluation to identify and provide program recommendations for students with disabilities; and

WHEREAS, Cedar Hill Medical Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Cedar Hill Medical Center and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Cedar Hill Medical Center to conduct one (1) neuropsychiatric evaluation at a cost of \$450 per evaluation for the 2012-2013 school year for a total cost not to exceed \$450.00.

K.R. 1171114 N/C

### **Resolution No. A-9**

WHEREAS, the District's first priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, CHANCELLOR ACADEMY represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with CHANCELLOR ACADEMY and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with CHANCELLOR ACADEMY to provide services at a cost of \$308.00 per diem for a maximum of 53 days for a total cost not to exceed \$16,324.00

April 8, 2013-JUNE 30, 2013  
K.S. 2018276 ED

### **Resolution No. A-10**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for displaced students; and

WHEREAS, CLIFTON PUBLIC SCHOOLS represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with CLIFTON PUBLIC SCHOOLS and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with CLIFTON PUBLIC SCHOOLS to provide services for a total cost not to exceed \$4,149.05.

DISPLACED STUDENTS

SEPTEMBER 5, 2012-OCTOBER 4, 2012

E.T. 5209820 N/C \$53.23 PER DIEM X 19 DAYS = \$1,011.37

SEPTEMBER 5, 2012-DECEMBER 5, 2012

J.M. 2059812 N/C \$56.03 PER DIEM X 56 DAYS = \$3,137.68

The tuition contract was received on March 27, 2013.

**Resolution No. A-11**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a Displaced student; and

WHEREAS, DEPTFORD TOWNSHIP BOARD OF EDUCATION represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with DEPTFORD TOWNSHIP BOARD OF EDUCATION and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with DEPTFORD TOWNSHIP BOARD OF EDUCATION to provide services at a cost of \$49.98 per diem for a maximum of 40 days (rounding -11.20) for a total cost not to exceed \$1,988.00.

DISPLACED

January 2, 2013-March 1, 2013

L.R. 5203384 N/C

This dept. received notice of displaced family on March 14, 2013.

**Resolution No. A-12**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Fedcap School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Fedcap School and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Fedcap School to provide services to at a cost of \$344.10 per diem for a maximum of 58 school days for a total cost not to exceed \$19,957.80.

March 27, 2013-June 30, 2013  
L.R. 2013660 ED

#### **Resolution No. A-13**

WHEREAS, the District's priority is safe caring and orderly schools. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of individualized nursing services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Loving Care Agency, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Loving Care Agency, Inc. and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Loving Care Agency, Inc. to provide individualized nursing services at a cost of \$40.00 per hour for a maximum of 8.0 hours per day for 60 school days for a total cost not to exceed \$19,200. (If an LPN is not available then an RN will be substituted at a rate of \$50 per hour)

March 26, 2013-June 30, 2013  
V.R. 2056841 MD

### **Resolution No. A-14**

WHEREAS, the District's priority is under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of individual evaluation services for students in accordance with the student's Individualized Education Program; and

WHEREAS, MARIE H. KATZENBACH SCHOOL represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with MARIE H. KATZENBACH SCHOOL and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with MARIE H. KATZENBACH SCHOOL to provide individual evaluations to 2 students at a cost of \$400 per evaluation for a total cost not to exceed \$2,400.00.

Speech/Language Evaluation, Educational Evaluation, Psychological Evaluation  
A.B. 2009859 A.I. \$400 per evaluation x 3 evaluations per student = \$1,200  
W.P. 2036744 A.I. \$400 per evaluation x 3 evaluations per student = \$1,200  
Total Cost \$2,400

### **Resolution No. A-15**

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Mount Saint Joseph Children's Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Mount Saint Joseph Children's Center and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Mount Saint Joseph Children's Center to provide services for a total cost not to exceed \$32,637.00.

March 12, 2013-June 30, 2013 60 days x \$296.70 per diem = \$17,802.00  
T.C. 2016435 ED

March 26, 2013-June 30, 2013 50 days x \$ 296.70 per diem = \$14,835.00  
E.D. 2043250 OHI

#### **Resolution No. A-16**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 18A:38-19 states whenever the pupils of any school district are attending public school in another district, within or without the State, the Board of Education of the receiving district shall determine a tuition rate to be paid by the Board of Education of the sending district to an amount not in excess of the actual cost per pupil as determined under rules prescribed by the Commissioner and approved by the State board; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a Newark School District student residing in Paterson; and

WHEREAS, the District Legal Counsel has reviewed the Paterson Public Schools contract and found the terms to be acceptable as written; and

WHEREAS, the Newark Board of Education agrees to provide tuition payment to Paterson Public Schools;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Newark Board of Education to provide payment for a Newark School District student attending a Paterson Public School; as listed below for a total of \$7,840.00.

September 5, 2012-January 29, 2013  
Great Falls Academy  
J.B. 5204516 N/C  
80 days x \$98.00 per diem = \$ 7,840.00

#### **Resolution No. A-17**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the New Jersey Department of Children and Families and its Departmental Component, the Office of Education, are authorized by the N.J.S.A. 18A:7B-1 et seq., the State Facilities Education Act, to be responsible for the funding, implementation, and administration of certain educational programs and services for Eligible Students, including the programs and services covered by this Agreement; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational instruction for students placed in residential treatment centers; and

WHEREAS, the District Legal Counsel has reviewed the contract with State of New Jersey Department of Children and Families and found the terms to be acceptable as written;

WHEREAS, the State of New Jersey Department of Children and Families agrees to reimburse Paterson Public Schools;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with State of New Jersey Department of Children and Families to provide reimbursement for a Paterson student placed in Paterson Public Schools; as listed below for a total of \$18,142.08.

D.H. 5212095 MD Windsor Preparatory High School 3/11/2013-6/30/2013 \$274.88 per diem x 66 days = \$18,142.08

This is an addendum to Annex (A) existing contract # 13DPRE approved on November 21, 2012 Resolution # A-10.

See attached letter from Department of Children and Families and revised contract rate summary.

### **Resolution No. A-18**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the New Jersey Department of Children and Families and its Departmental Component, the Office of Education, are authorized by the N.J.S.A. 18A:7B-1 et seq., the State Facilities Education Act, to be responsible for the funding, implementation, and administration of certain educational programs and services for Eligible Students, including the programs and services covered by this Agreement; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational instruction for a student placed in a resource home; and

WHEREAS, the District Legal Counsel has reviewed the contract with State of New Jersey Department of Children and Families and found the terms to be acceptable as written;



WHEREAS, the State of New Jersey Department of Children and Families agrees to reimburse Paterson Public Schools;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with State of New Jersey Department of Children and Families to provide reimbursement for a Paterson student placed in Paterson Public Schools; as listed below for a total of \$4,740.00.

J.I. 5212251 N/C Don Bosco Academy 3/27/2013-6/30/2013 \$79.00 per diem x  
60 days = \$4,740.00

This is an addendum to Annex (A) existing contract # 13DPRE approved on November 21, 2012 Resolution # A-10.  
See attached letter from Department of Children and Families and revised contract rate summary.

### **Resolution No. A-19**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Willowglen Academy represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Willowglen Academy and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Willowglen Academy to provide services at a cost of \$269.40 for maximum of 61 days for a total cost not to exceed \$16,433.40.

COURT ORDER  
MARCH 15, 2013-JUNE 30, 2013  
J.V. 2016127 COGMI

### **Resolution No. A-20**

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Windsor Preparatory High School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Windsor Preparatory High School and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Windsor Preparatory High School to provide services for a total cost not to exceed \$32,435.84.

March 20, 2013-June 30, 2013    \$274.88 per diem x 60 days = \$ \$16,492.80

B.D. 2015433 MD

March 22, 2013-June 30, 2013    \$274.88 per diem x 58 days = \$15,943.04

R.Q. 2000405 OHI

### **Resolution No. A-21**

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Windsor Preparatory High School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Windsor Preparatory High School and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Windsor Preparatory High School to provide services at a cost of \$274.88 per diem for a maximum of 66 school days for a total cost not to exceed \$18,142.08.

March 11, 2013-June 30, 2013  
D.H. 5212095 MD

### **Resolution No. A-22**

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

**Total Number of Conferences: 11**  
**Total Cost: \$2,589.92**

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Sandra Diodonet	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Interim Principal/School No. 5	Dallas, TX		
Donnie W. Evans	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
State District Superintendent	Dallas, TX		
Aubrey Johnson	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Assistant Superintendent for School Administration	Dallas, TX		
Lauren Kazmark	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Director of Humanities	Dallas, TX		
Laurie Newell	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Chief Reform & Innovation Officer	Dallas, TX		

Susana Peron	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Assistant Superintendent for DECE/Special Programs	Dallas, TX		
Rogelio Suarez	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Interim Director of Bilingual/ESL	Dallas, TX		
Lolita Vaughan	Institute for Learning Building Understanding through Writing and Talk	May 8-10, 2013	\$126.00 (parking & meals)
Principal/School No. 10	Dallas, TX		
Daisy Ayala	Rutgers University Division for Continuing Studies: Public School Bidding Process	May 14, 2013	\$181.80 (registration, transportation)
Assistant Business Administrator	New Brunswick, NJ		
Daisy Ayala	Rutgers University Division for Continuing Studies: Public School Bidding Process	May 14, 2013	\$181.80 (registration, transportation)
Assistant Business Administrator	New Brunswick, NJ		
Richard J. Kilpatrick	Rutgers University Division for Continuing Studies: Public School Bidding Process	May 14, 2013	\$170.02 (registration, transportation)
Business Administrator	New Brunswick, NJ		
Brenda Zemo	2013 Sustainability Leader's Summit	June 26-28, 2013	\$1,240.00 (transportation, lodging, meals)
Environmental, Occupational Health & Safety Officer/Facilities	Washington, DC		

### Resolution No. A-23

WHEREAS, School No. 18 seeks permission to request a field trip to visit YMCA Camp GreenKill, Huguenot, NY, in order to provide our 100 2013 graduates with an interdisciplinary team-building experience that will challenge and strengthen their decision-making, leadership, and communication skills under the careful supervision of certificated staff (8), aide (1), administration (1), and parents (3), commencing on May 15, 2013 and culminating on May 16, 2013.

WHEREAS, students will be provided with hands-on activities that will combine all facets of their middle school learning in full accordance with the Common Core State Standard, i.e., creating a model of aquatic ecosystems, using a compass and coordinates to chart locations, using standard and metric measurements, active listening skills and developing interpersonal relationships in group situations. The objective of these activities will be the development of individual leadership skills and reinforcement of the need for critical thinking in life.

WHEREAS, General Counsel has reviewed the contract.

The District's primary transportation vendor, School Transportation Services., will provide School Number 18 with transportation.

NOW, THEREFORE, BE IT RESOLVED,; The District shall remit costs through funds already encumbered in our School No. 18 Budget for the 2012-2013 year towards the YMCA Camp GreenKill admission fee and transportation fee, upon the submission and approval of invoice and proper execution by YMCA Camp GreenKill. In addition to this, there will be fundraising events held throughout the year in order to pay the nurse's fee.

1. Camp Admission Fee, \$4,660.00
2. Transportation Fee, \$999.54
3. Nurse's Fee, \$500.00

Account #15-190-100-800-018  
Account # 15-000-270-512-018-946  
Fundraiser Funds

BE IT FURTHER RESOLVED, that the Board of Education approves the eighth grade field trip to YMCA Camp GreenKill, Huguenot, New York, on May 15-16, 2013, However, date must be revised to May 29-30 due to testing, at a total cost to the district of \$5,659.54, from funds that have already been allocated and encumbered in our School 18, 2012-2013 budget. The nurse's fee of \$500.00 will be paid off from the eighth grade fundraising funds.

### **Resolution No. A-24**

WHEREAS, the Board of Education recognizes that the preparation of a school calendar is essential to orderly educational planning and to the efficient operations of the district, and

WHEREAS, the State District Superintendent shall annually prepare the school calendar for Board of Education consideration in collaboration with union associations and the County Superintendent, and

WHEREAS, the 2013-2014 School Calendar satisfies the 185 days requirement for staff employed on a ten month basis, and a minimum 180 days for student contact, and in the event the district is closed due to inclement weather or other emergencies, days may be added extending the school year beyond the last day of school noted in this calendar, and

WHEREAS, the district will implement a delayed opening schedule when either weather or other emergent conditions are imminent, which will allow for the timely and safe arrival of students and staff and provide for additional time to reconsider full closure based on developing weather conditions, and

WHEREAS, the school calendar was developed in consideration of the New Jersey Department of Education's released state assessment calendar, and

WHEREAS, the State District Superintendent recommends the adoption of the school calendar for the 2013-2014 school year, and

WHEREAS, the State District Superintendent reserves the right to alter the school calendar when feasible and advisable in the best interests of the children of the district, now therefore

BE IT RESOLVED, that the Board of Education approves implementation of the 2013-2014 School Calendar pending submission of testing dates.

**It was moved by Comm. Mendez, seconded by Comm. Cleaves that Resolution Nos. A-1 through A-24 be adopted. On roll call all members voted as follows:**

Comm. Cleaves: Yes.

Comm. Guzman: Yes.

Comm. Hodges: Dr. Evans, do we have a compendium that will enable me to properly refer to these grants and things that are in here?

Dr. Evans: It is not complete. I met with Ms. Riviello last week. It's probably two-thirds complete at this point. What's remaining is the searchable database component. As soon as we get that done we'll have it to you.

Comm. Hodges: Since unfortunately two-thirds will not constitute a vote, I will have to say no.

Comm. Kerr: Yes.

Comm. Martinez: Yes.

Comm. Mendez: Yes.

Comm. Simmons: Yes.

Comm. Teague: Yes.

Comm. Irving: Yes.

**The motion carried.**

### ***LEGAL COMMITTEE***

Comm. Irving: Under legal we have B-1, which is the Board resolution or review of the HIB investigations for this month. I want to just acknowledge the Superintendent's office for getting these reports to the Board as per the law. It's absolutely been timely - appreciate it.

Comm. Irving presented Resolution No. B-1 for approval:

#### **Resolution No. B-1**

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, "harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of March 2013, in which there were a total of 38 investigations conducted and 15 being confirmed bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

**It was moved by Comm. Simmons, seconded by Comm. Martinez that Resolution No. B-1 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no. The motion carried.**

#### ***FISCAL COMMITTEE***

Comm. Irving presented Resolution Nos. C-1 through C-10 for approval:

#### **Resolution No. C-1**

BE IT RESOLVED, that the list of bills dated April 16, 2013 in the grand sum of \$12,541,057.94 beginning with Check number 180870 and ending with Check number 181109 and include void Check number 180837 to be approved for payment; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. C-2**

WHEREAS, the students of School #2 in Paterson, NJ want to participate in student activities that will be student-directed, funded through student-generated events and expended on behalf of the students; and

WHEREAS, these activities require the establishment of a Student Activities Account to be held at TD Ameritrade Bank in Paterson, NJ; and

WHEREAS, the organization and management of this account will be consistent with established Board Policy; and

WHEREAS, the Principal of School #2 will be responsible for working with the students and professional staff in implementing the policies adopted by the Board and providing guidance to the students; and

NOW, THEREFORE, BE IT RESOLVED, that School #2 is approved to establish a Student Activities Account; and

BE IT FURTHER RESOLVED, that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

### **Resolution No. C-3**

Approve transfer of funds within the 2012-2013 school year budget for the month of March 2013.

WHEREAS, the New Jersey Administrative Code 6A:23A-2.3(d)-(h) requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds; now therefore, be it

RESOLVED, that the Board of Education approve transfer of funds within the 2012-2013 school year budget, for the month of March 2013, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and made a part of the minutes. Furthermore, the transfers were approved by the Department of Education.

### **Resolution No. C-4**

WHEREAS, Paterson Public Schools are required by New Jersey Administrative Code 6A:23-2.11-5(c).4(iii)-(vi) to prepare monthly Financial Statements; and

WHEREAS, the School Business Administrator has prepared and presented the Board Secretary Report A-148 and the Report of the Treasurer A-149 including the cash reconciliation for the month of March 2013;

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledge receipt of and accept the Monthly Financial Reports for March 2013; and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Monthly Financial Reports for the fiscal period ending March 2013, as part of the minutes of this meeting and note the public discussion of same for the minutes; and

BE IT FURTHER RESOLVED, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with the Monthly Financial Reports; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

### **Resolution No. C-5**

WHEREAS, on January 22, 2013, the New Jersey Department of Transportation (NJDOT) implemented a competitive grant offering to the New Jersey Youth Corps (NJYC) to apply for funding to operate a New Jersey Youth Corps *Urban Gateway Enhancement Program* in the Summer/Fall of 2013.

WHEREAS, the *New Jersey Department of Transportation (NJDOT), Urban Gateway Enhancement Program* approved Paterson Public School District's New Jersey Youth



Corps Application for Funding in the amount of \$32,000 for the grant period Summer/Fall 2013.

WHEREAS, the NJDOT funds twelve statewide projects, targets summer/fall 2013 projects and seeks programs with established youth programs with the objective to enhance gateways in urban areas, to engage youth in meaningful activities and to complement New Jersey's ongoing urban initiatives.

WHEREAS, the three goals for student achievement of Youth Program are as follows: to assist young adults (ages 16-21) who have dropped out of high school in successfully transitioning to employment, college, or additional training by obtaining a GED or state-issued high school diploma (80% of enrollees) to provide career counseling and employability skills instruction (85%) and to engage in meaningful community service activities (a minimum of 150 hours each) as measured by the Department of Labor's quarterly monitoring system, and

WHEREAS, Priority 1, effective academic programs includes high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment, and

WHEREAS, the grant is anticipated to be expended in the following categories:

Teacher Stipends	\$14,688.00
Other Salaries	\$16,800.00
Supplies & Materials	<u>\$ 512.00</u>
Total	\$32,000.00

WHEREAS, there are no matching fund requirements with this grant, and

WHEREAS, the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED, that the Paterson Public Schools accept a contract from the New Jersey Department of Transportation to operate the New Jersey Youth Corps Program's *Urban Gateway Enhancement Program* at the Paterson Adult School for the project period Summer/Fall 2013 in the amount of \$32,000.00.

#### **Resolution No. C-6**

WHEREAS, YES Academy is an alternative school for students who are over-aged, and under-credited to assist them in obtaining a high school diploma, and transitioning into post-secondary pathways,

WHEREAS, in the realm of alternative education we are consistently developing ways to engage students instructionally through alternative and creative practices,

WHEREAS, Target Corp., offers a grant to K-12 schools nationwide for Field Trips, the grant was based on that it's "become increasingly difficult for schools to fund learning opportunities outside the classroom. To help them out, [Target] launched Field Trip Grants in 2007. Since then, we've made it possible for millions of students to go on a

field trip.” And through an application process selects schools that have met the criteria for said grant,

WHEREAS, YES Academy applied for the grant, and was awarded \$700.00 which was determined to be allocated for the “Riding Velocity” field trip,

WHEREAS, The “Riding Velocity” field trip is designed for math and science students, who will use inductive and deductive reasoning to form conjectures about velocity of four rides using the instruction of Six Flags Chief Corporate Engineer, stopwatches, data sheets, pencils and clipboards to gather data. Students will apply formulas provided in the Six Flags Math Workbook to calculate the linear and angular velocity to verify their conjunctures, as well as meeting 8 of the Common Core indicators, as well as expose students to careers in engineering and real life applications of math concepts,

WHEREAS, the field trip is in alignment with the District Strategic Plan, Priority I: Effective Academic Programs, *Goal 1: Increase Student Achievement, Goal 2: Create Healthy School Cultures, and Goal 3: Improve Graduation Rate, Reduce Dropout Rate*

Therefore let it be resolved, that YES Academy can accept the grant of \$700.00 from Target Corp. and would be allocated for the “Riding Velocity” field trip.

#### **Resolution No. C-7**

*Purpose: Resolution of the state-operated school district of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services, which exceeds the bid threshold, without public advertising for bidding pursuant to 18A:18A-5; and*

WHEREAS, Priority IV of the 2009-2014 Strategic Plan for Paterson Public Schools is Effective Academic Programs; Goal 1: Increase Student Achievement; and

WHEREAS, pursuant to 18A:18A-5(6), “food supplies, including food supplies for home economics classes” are exempt from bidding; and

WHEREAS, the procurement of food supplies for Home Economics and Life Management Skills Classes qualifies as a bid exemption under 18A:18A-5(6); and

WHEREAS, pursuant to 18A:18A-5, the Department of Purchasing has negotiated the procurement of food supplies for Home Economics and Life Management Skills Classes with ShopRite, Inc., for the 2013-2014 school year; and

WHEREAS, the Life Management Skills and Purchasing Departments upon review of the proposal, recommend that ShopRite, Inc. be awarded a contract for food supplies, for the 2013-2014 school year; now

THEREFORE BE IT RESOLVED, the State District Superintendent supports the Life Management Skills and Purchasing Departments recommendation above that ShopRite, Inc., 503 Paulison Avenue, Passaic, New Jersey 07055 be awarded a contract for Home Economics and Life Management Skills Classes, for the 2013-2014 school year at an amount not to exceed \$30,000.00; and

BE IT FURTHER RESOLVED, the contractor will honor all of the detailed terms and pricing stated on a purchase order issued by Paterson Public Schools which must

match the invoice submitted in its entirety. Any term or pricing that is inconsistent with a contract between the District and the contractor or the terms of pricing policies of the contractor is the responsibility of the contractor. The maximum obligation of the District to the contractor for the cost of goods and/or the delivery of or the performance of services to the District will not exceed the amounts included on a purchase order issued by Paterson Public Schools.

### **Resolution No. C-8**

WHEREAS, The Paterson Public School District encourages open public bidding for goods and service, and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services, and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, formal public bids were solicited for Student Transportation for the 2012-2013 school year to in and out of district schools for special needs students, and

WHEREAS, the solicitation was made by a public notice advertisement in The Herald News on Monday, March 25, 2013, Sealed bids were opened and read aloud on Wednesday, April 10, 2013 at 10:00 am in conference room "C" 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by Sonia I. Figueroa, Transportation Manager, and

WHEREAS, the Department of Transportation recommends that the bid for Student Transportation for the 2012-2013 school year, using PPS# 515-13 be awarded to the lowest responsible and responsive bidder as indicated on attached pages 1 and 2, and

WHEREAS, the vendors have been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms of the purchase will be honored completely; if the vendor does not agree with the terms of the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor, and

THEREFORE BE IT RESOLVED, by the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to award contracts for Student Transportation for the 2012-2013 school year to in and out of district programs, for special needs students, as indicated on attached pages 1 and 2, and

BE IT FURTHER RESOLVED, that this resolution, to award contracts to the lowest responsible bidder, to transport students for the 2012-2013 school year to in and out district programs, for special needs students as indicated on attached pages 1 and 2, shall take effect with the approval signature of the State District Superintendent.

Approximate cost for the 2012-2013 school year \$40,963.40

Page 1

\* Awarded to the lowest bidder.

AC = Air Conditioning

HAR=Harness Required

WC=Wheel Chair  
WCL = Wheel Chair Lift  
CS = Car Seat (May be provided by the District)  
SB= Student Wears Braces  
SE= Student must be escorted in and out of the building)  
SSS = (Student is subject to seizures, close supervision required)  
DDA= (Door to Door Assistance)

Route 14ELC1-14<sup>th</sup> Avenue ECLC 4/24/13-6/27/13 46 days In District 504  
Accommodation  
8:10am – 2:55pm AIDE NEEDED 1 student (cs & sss)  
\$6,716.00

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
A-1 Elegant	160.00	35.00	0.00	195.00
Durham	189.00	50.00	0.94	239.00
First Student	Wrong route # Rejected			
*Morgan	108.00	38.00	1.99	146.00

Route 15N- School # 15 6/1/13-6/27/13 19 days In  
District Special Needs  
8:20am – 2:55pm AIDE NEEDED 6 students  
\$3,344.00

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
A-1 Elegant	180.00	37.00	0.00	217.00
First Student	275.00	75.00	0.95	350.00
John Leckie	219.00	45.00	0.99	264.00
*Morgan	137.00	39.00	1.99	176.00
Station Wagon	195.00	42.00	0.00	237.00

Route 28B- School # 28 5/7/13-6/27/13 37 days In  
District Special Needs  
8:20am – 2:55pm AIDE NEEDED 9 students  
\$8,399.00

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
*A-1 Elegant	180.00	47.00	0.00	227.00
Durham	199.00	59.00	0.94	258.00
First Student	275.00	75.00	0.95	350.00
John Leckie	218.00	44.00	0.99	262.00

Route DP18EL- School # 18 & ECLC 5/3/13-6/27/13 39 days In  
District Displaced  
8:00am/8:20am – 2:55pm AIDE NEEDED 3 students  
\$6,864.00

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
A-1 Elegant	200.00	37.00	0.00	237.00
Durham	219.00	60.00	0.94	279.00

First Student	195.10	42.00	0.95	237.10
John Leckie	248.00	45.00	0.99	293.00
*Morgan	137.00	39.00	1.99	176.00

Route OKEHS- Eastside High Site 5/3/13-6/27/13 19 days In District

Displaced (Oakland)

8:20am – 2:55pm NO AIDE NEEDED 1 student

\$2,546.00

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
A-1 Elegant	180.00	35.00	0.00	180.00
Durham	199.00	60.00	0.94	199.00
First Student	275.00	75.00	0.95	275.00
*Morgan	134.00	39.00	1.99	134.00

Route DPWPH-Windsor Prep HS 4/29/13-6/21/13 39 days Out of District

Displaced (Wayne)

8:50am – 2:20pm AIDE NEEDED 1 student

\$6,474.00

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
A-1 Elegant	180.00	35.00	0.00	215.00
Durham	219.00	50.00	0.94	269.00
First Student	275.00	75.00	0.95	350.00
*Morgan	128.00	38.00	1.99	166.00

Route GRNB2-Gramon/New Beginnings 5/14/13-6/25/13 36 days Out of District

Special Needs

9:00am – 2:30pm AIDE NEEDED 3 students

\$6,620.40

Contractor	Vehicle Per Diem	Aide	Mileage Adj.	Per Pupil Adj.
<u>Total Per Diem</u>				
A-1 Elegant	160.00	35.00	0.00	195.00
Durham	219.00	60.00	0.94	279.00
First Student	275.00	75.00	0.95	350.00
John Leckie	233.00	44.00	0.99	277.00
Station Wagon	190.00	42.00	0.00	232.00
*Town & Country	163.90	20.00	3.00	183.90

These routes are to cover expiring temporary routes until the end of the 2012-2013 school year.

#### Contractor/Vendor names & addresses

A-1 Elegant Tours Inc., 24 Beechwood Road, Suite E-1 Summit, NJ 07901

Durham School Services, 262-270 Goffle Road, Hawthorne, NJ 07506

First Student Transportation, 90 Kingsland Avenue, Clifton, NJ 07014

John Leckie Bus Company, 395 South River Street, Hackensack, NJ 07601

Morgan Educational Services, 3 University Plaza, Hackensack, NJ 07601

Station Wagon Services, 429 Minnisink Road, Totowa, NJ 07511

Town & Country Bus Company Inc., 29 Hamburg Turnpike, Wayne, NJ 07470

### **Resolution No. C-9**

WHEREAS, approving the following temporary routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide temporary transportation to in and out of district school programs for special needs and displaced students for the 2012-2013 school year, and

WHEREAS, in accordance with Title 6A: 27-9.12, the district solicited a minimum of three quotations for unanticipated transportation services and has created transportation routes in order to be compliant with the students educational needs, (results are listed on pages 1 and 2 and

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation's recommendation in awarding the route to the lowest quote submitted for the transportation of special needs and displaced students to in and out of district programs as listed on pages 1 and 2, and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation for special needs and displaced pupils to in and out of district programs on routes listed on pages 1 and 2, for 2012-2013 school year, shall take effect with the approval signature of the State District Superintendent

Approximate cost for the 2012-2013 school year \$82,015.40

### **Resolution No. C-10**

WHEREAS, approving the addendum to add a one on one aide for 30 days to route QYCG5 for student transportation will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District currently provides services for Paterson district students to George Washington School for the 2012-2013 school year, and a one on one additional aide is needed for (DW) for 30 days for student safety for the 2012-2013 school year, and,

WHEREAS, the District would like to addendum the original approved 2012-2013 school year contract for route GYCG5 with Mayor Transportation, 14 Sixth Street, Woodridge, New Jersey 07075, as follows:

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
Mayor Transportation	QYCG5	60.00	30	1800.00

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to addendum the contract for an additional aide to be added to route QYCG5 with Mayor Transportation, 14 Sixth Street, Woodridge, New Jersey 07075 for the 2012-2013 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, the contract addendum for an additional aide for 30 days on route QYCG5 with Mayor Transportation, 14 Sixth Street, Woodridge, New Jersey 07075 for the 2012-2013 school year, shall take effect with the approval signature of the State District Superintendent.

Approximate cost for the 2012-2013 school year \$1,800.00

**It was moved by Comm. Mendez, seconded by Comm. Cleaves that Resolution Nos. C-1 through C-10 be adopted.**

Comm. Kerr: There's a resolution here.

Comm. Irving: Which number?

Comm. Kerr: It's Resolution No. 5-1-13/4. I really don't know what it would fall under. It's fiscally related. Dr. Evans, about a year ago we had some discussion regarding the position of custodian of school monies. In fact, the district had a deputy to Mr. Zambrana and the position was eliminated. During my discussion with the Superintendent he said that the position is not necessarily one of importance and he was thinking of eliminating it. I would like to have the Superintendent comment on this one. In your comment, can you tell me exactly what this position entails?

Dr. Evans: The position continues to be in place. We had the conversation prior to the changes that we made in the business office, particularly in the position of the business administrator. As Ms. Ayala and I talked about it following the conversation you and I had, I made the decision to hold until we were able to secure a business administrator and since that time Mr. Kilpatrick has come on board. He and I have not had a discussion around that issue yet and I really would like to hear from him in terms of his advisement and utilization of such a position. To be quite frank with you, the explanation that was given to me at that particular time was the fact that it was a failsafe, someone to check and make sure that we were following processes and procedures accurately and that there weren't any improprieties associated with our operation. That continues to be my understanding. So I will need to confer with Mr. Kilpatrick to determine whether or not this is a position that we would need to continue. Obviously, I would imagine it's going to come up in your fiscal committee. If you're on the fiscal committee when the committees are established it will come up in that context as well. But that's my understanding and that's where we are at this point.

Comm. Kerr: If the Board votes in the affirmative for this resolution it stands for a year, fiscal year 2013 through 2014.

Dr. Evans: I would suggest to you that if you have concerns there are three additional opportunities for the Board to vote within this fiscal year. You have a meeting in a couple of weeks on May 15. Then you have both a workshop meeting and a general meeting in June. So there's ample opportunity to get it back on the agenda. So I would suggest that we pull that until we can get you some answers and then determine whether or not it will come back to the agenda.

Comm. Kerr: I recommend that we pull it and revisit it later.

**On roll call all members voted in the affirmative, except Comm. Hodges who voted no. The motion carried.**

### **Items Requiring Acknowledgement of Review and Comments**

#### ***PERSONNEL COMMITTEE***

Comm. Irving presented Resolution No. F-1 for approval:

#### **Resolution No. F-1**

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategies Plan for 2009-2014 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal I – Increase Student Achievement; and

WHEREAS, the advisory Board of the Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the May 1, 2013 Board Meeting.

#### **PERSONNEL**

**F.1** Motion to acknowledge that the board of the Paterson Public Schools has reviewed the recommendation of the State District Superintendent and made comments as appropriate on the personnel recommendations by the Chief School Administrator including any appointments, transfer removals or renewal of certificated and non-certificated officers and employees. Further, the advisory board communicates its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements. In addition, the State District Superintendent



recommends the submission of the County Superintendent applications for **emergent hire** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A: 6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. Seq., or N.J.S.A. 18A: 6-4 et.

**A. POSITION CONTROL ABOLISH/CREATE**

<b>NATURE OF ACTION</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
To create pc#	Special Education Teacher	No. 8	To date School No. 8 has 12 students not receiving daily resource services in Language Arts/Literacy and Math as per IEP. Not to exceed \$50,000.00.
To deactivated pc numbers 1186,6783,6785,6791,6793 7202,7267,7291,7310,7448,7449,9402, 9470,9476,9483,9486,9488,9490,9491, 9492,9493,9495,9496,9501,9503,9505, 9867		Academic Support Department	To correct pc# 10099 change to (1) FTE for School No. 28. RAC Teacher Mentor Climate and Culture.

**B. RESIGNATIONS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCAITON</b>	<b>EFFECTIVE DATE</b>
Brito, Anthony	Cafeteria Worker	No. 7	1/25/13
Canela, Esther	Teacher	No. 3	2/19/13
Devivo, Frank	Teacher	New Roberto Clemente	3/15/13
Ferreras, Marisol	Part Time 21 <sup>st</sup> CCLC Site Group Leader	International HS	3/13/13
Mateo, YeraldinaqCafeteria Monitor	Cafeteria Worker	Don Bosco Academy	2/15/13
Serrano, Joly	Cafeteria Worker	No. 3	3/9/13
Sinopoli, Cheryl	Teacher	No. 18	3/1/13
Torres, Carmen	Teacher-Nurse	BTMF-JFK	4/8/13
Urena, Milagros	Cafeteria Worker	Alexander Hamilton Academy	2/22/13

**C. SUSPENSIONS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Belton, Marsha	School Secretary	No. 15	3/8/13
Carter, Robert	Grades 6-8 Science Teacher	Alexander Hamilton Academy	3/8/13
Weir, Thomas	Business Education Teacher	BTMF-John F. Kennedy HS	3/6/13

**D. RETIREMENTS**

NAME	POSITION	LOCATION	EFFECTIVE DATE
Alvarez, Virginai	Personal Assistant	Norman S. Weir School	7/1/13
Belton, Joyce	Teacher	No. 15	7/1/13
Blank, Cathy	Teacher	Alexander Hamilton Academy	7/1/13
Bonora, Virginia	Teacher	No. 9	7/1/13
Boyd, Jerome Romell	Vice Principal	No. 30	7/1/13
Denude, Susanna	Teacher	No. 3	7/1/13
Herarte, Rosa	Cafeteria Worker	District	3/1/13
Matos, Pablo	Chief Custodian	Edward W. Kilpatrick School	4/1/13
McCutcheon, Herbert	Teacher	District	10/1/12
Miller, Steven	Teacher	No. 25	7/1/13
Thomas, Corliss	Teacher	No. 4	7/1/13

**E. TERMINATIONS**

NAME	POSITION	LOCATION	EFFECTIVE DATE
Kulaksiz, Gunnur	Personal Assistant	Information Technology School	3/5/13

**F. NON-RENEWALS****G. LEAVES OF ABSENCE**

NAME	POSITION	LOCATION	EFFECTIVE DATE
Bradley, Mattie	Lead Monitor	No. 14	3/1/13-5/31/13
Cano-Molina, Myriam	Teacher	No. 24	5/6/13-6/30/13
Cascamo, JoAnn	Teacher	No. 25	2/19/13-3/25/13
Cheatom, Lashawn	Instructional Assistant	No. 30	3/27/13-4/26/13
Didio, Mirella	Cafeteria Worker	Department of Food Services	1/2/13-3/12/13
Elguera, Carmen	Cafeteria Worker	Department of Food Service	3/1/13-4/1/13
Fuller, Stacy	Instructional Assistant	Sports Business Academy	1/29/13-3/25/13
Gonzalez, Felicia	Secretary	Department of Human Resource Services	5/9/13-7/13/13
Grossman, Debra	Teacher	No. 9	2/25/13-4/4/13
Guliano, Sandra	Personal Assistant	No. 27	2/25/13-4/3/13
McKoy, Tamisha	Teacher	Information and Technology School	2/4/13-3/1/13/13
Olaya, Pablo	Truant Pick-up	Department of Student Attendance	1/30/13-2/26/13
Ozturk, Suhelyla	Lead Monitor	No. 9	2/4/13-6/30/13
Ozturk, Suheyla	Lead Monitor	No. 9	2/4/13-6/30/13

Ramos, Bienvenida	Instructional Assistant	No. 18	1/8/13-6/30/13
Ramos, Vilma	Cafeteria Worker	Department of Food Services	2/26/13-3/14/13
Resendiz, Francisca	Cafeteria Monitor	Department of Food Services	2/18/13-2/25/13
Ricketts, Ramir	Teacher	No. 21	3/13/13-4/5/13
Robinson, Melonice	Cafeteria Monitor	No. 6	1/14/13-3/22/13
Romer, Lauren	Teacher	No. 1	3/14/13-5/10/13
Rose, Amy	Teacher	Dale Avenue School	3/27/13-4/30/13
Salvatierra, Thiana	Teacher	New Roberto Clement	5/27/13-6/30/13
Santiago, Maria	Administration Secretary	MIS Department	2/5/13-2/11/13
Silvani, Ani	Teacher	No. 30	4/25/13-4/26/13
Tamayo, Marbel	Teacher	No. 24	4/25/13-4/26/13
Vargas, Dahiana	School Secretary	No.12	1/16/13-2/8/13
Zaccaria, Mary	Teacher	No. 15	3/11/13-5/3/13

#### **G1. LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
McKoy, Tamisha	Teacher	Information and Technology School	3/4/13
Papeinuk, Lisa	Grade 1 Teacher	Edward W. Kilpatrick School	2/19/13
Pinches-Collum, Susan	Teacher	No. 15	2/1/13
Ramos, Vilma	Cafeteria Worker	Department of Food Services	3/15/13
Sawicki, Stella	Teacher	Department of Early Childhood	1/15/13
Scott, Latoria	Teacher	No. 10	1/28/13
Somma, Christina	Grade 2 Teacher	No. 29	3/11/13
Tedesco, Thomas	Teacher	New Roberto Clemente	1/29/13
Wood, Benjamin	Physical Education	ACT- John F. Kennedy HS	3/1/13

#### **H. APPOINTMENTS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE</b>	<b>DISCUSSED</b>
Adorno, Gisela \$74,00/AMA/Step 1 Funding Source 202702001036530003 085001	BL/ESL Supervisor	Unit 1	3/18/13	Appointment
Alvarez, Martha \$7.15/hr. Funding Source 60910310110310	Food Service Substitute	Department of Food Services	3/19/13	Appointment
Armstrong, Ovid	Instructional	No. 1	4/8/13	New hire

\$40,618/Step 10 Funding Source 15214100106001	Assistant			
Barrows, Kelsey \$8.55/hr. Funding Source 11000262107000064	Cafeteria Monitor	No. 7	3/25/13	New hire
Brown, Nicole \$74,000/AMA/Step 1 Funding Source 20231200103653080	Supervisor of Literacy Instruction	Unit 1	3/18/13	Appointment
Buie, Jermarl \$29,197/Step 1 Funding Source 15204100106012	Instructional Assistant	No. 12	3/18/13	New hire
Cadet, Jennie \$74,000/AMA/Step 1 Funding Source 202702001033530003 085001	Supervisor of Special Education	Department of Special Services	3/19/13	Appointment

#### **APPOINTMENTS (CONT)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE</b>	<b>DISCUSSED</b>
Campbell, Dolores \$8.55/hr. Funding Source 11000262107000064	Cafeteria Monitor	No. 13	3/12/13	New hire
Cano, Vladimir \$51,460/Step 9 Funding Source 11000262100	Chief B Custodian	No. 18	3/11/13	New hire
Carrera's, Daniel \$48,062/BA/Step 1 Funding Source 15140100101063	Teacher of Physical Education/Health and Driver's Ed.	SOIT- Eastside HS	3/4/13	Leave Replacement Teacher 3/4/13-6/30/13
Centeno, Laura \$48,062/BA/Step 1 Funding Source 1512010101012	Physical Education Teacher	No. 12	3/14/13	New hire
Chromey, Rosemarie \$75,000/AMA30/Step 1 Funding Source 202312001036530800 000001	Supervisor of Math Instruction	Unit 1	3/18/13	Appointment
Conti, Constance \$49,182/BA/Step 4 Funding Source 15213100101020	Special Education Teacher	No. 20	3/27/13	New hire

Cousins, Seve \$29,808/Step 1 Funding Source 20218100106705	Instructional Assistant	St. Mary's School	3/27/13	New hire
Cruz, Michael \$8.55/hr. Funding Source 11000262107000064	Cafeteria Monitor	No. 11	3/5/13	New hire
Davis, Sharon \$75,000/AMA30/Step 1 Funding Source 202312001036853080 0000001	Supervisor of Literacy Instruction	Unit 1	3/18/13	Appointment
Dorian, Karen \$50,811/BA+30/Step 2 Funding Source 15130100101316	Grades 6-8 Special Education Teacher	New Roberto Clemente	4/8/13	New hire

### **APPOINTMENTS (CONT)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE</b>	<b>DISCUSSED</b>
Eberle, Alyson \$52,041/MA/Step 1 Funding Source 15120100101024	Grades 4Teacher	No. 24	3/25/13	New hire
Echavarria, Santa \$27,020/Step 1 Funding Source 15214100106001	Instructional Assistant	No. 1	3/25/13	New hire
Flores, Alfredo \$52,041/MA/Step 1 Funding Source 15120100101015	Teacher Technology	No. 15	3/25/13	New hire replacing Kristy Wellins
Gaines, Latoya \$53,572 + \$1,000 contractual stipend= \$54,572/MA+30/Step 1 Funding Source 110002191074655	School Psychologist	Department of Special Education	3/18/13	New hire
Garcia, Lynette \$74,000/AMA/Step 1 Funding Source 202702001033530003 085001	Supervisor of Education	Department of Special Services	3/18/13	Appointment
Gonzalez, Luz \$7.15/hr. Funding Source 60910310110310	Food Service Substitute	Department of Food Services	3/19/13	Appointment
Gueci, Maria \$50,000	Administrative Assistant	Unit 11	3/25/13	New hire

Funding Source 11000230100703				
Landers, Brent J. \$57,243/MA+30/Step 9 Funding Source 15000218104	Substance Awareness Coordinator	No. 21 (.4) No. 2 (.2) No. 3 (.2) HARP (.2)	4/8/13	New hire
Landeira, Ariana \$8.55/hr. Funding Source 110002621070000064	Cafeteria Monitor	14 <sup>th</sup> Ave ELC	3/12/13	New hire
Larro, Eric \$51,223/BA/Step 8 Funding Source 15130100101003	Grades 6-8 Math Teacher	No. 3	3/11/13	New hire
Lee, Grace \$54,182/MA/Step 6 Funding Source 15240100101063	ESL Teacher	Information Technology @EHS	3/27/13	New hire
Lindt, Julia RN \$58,283/MA/Step 12 Funding Source 15000213100015	School Nurse	No. 15	3/27/13	New hire

### **APPOINTMENTS (CONT)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE</b>	<b>DISCUSSED</b>
Marchese, Diana \$48,062/BA/Step 1 Funding Source 15120100101024	Art Teacher	No. 24	3/25/13	New hire
Mateo, Tesha \$52,041/MA/Step 1 Funding Source 15000218104064	Guidance Counselor	Culinary Arts	3/11/13	New hire
McDonald, Omar \$31,067/Step 6 Funding Source 15423100106	Instructional Assistant	YES Academy	3/27/13	Appointment
Melenderes, Deanet \$8.55/hr. Funding Source 110002621070000064	Cafeteria Monitor	No. 5	3/11/13	New hire
Myers, Kollen \$74,000/AMA/Step 1 Funding Source 20231200103653080	Supervisor of Literacy Instruction	Unit 1	3/18/13	Appointment
Palmieri, Michele \$50,511/BA+30/Step 1 Funding Source 15213310101068	Special Education Teacher	Don Bosco Technology Academy	4/8/13	New hire

Pejerrey, Martin \$87,600/AMA30/Step 6 Funding Source 202702001036530003 085001	BL/ESL Supervisor RAC	No. 30	3/25/13	Appointment
Pupko, Galia \$32,548/Step 7 Funding Source 15214100106001	Instructional Assistant	No. 1	3/11/13	New hire
Ridgell, Charles \$53,162/BA+30/Step 7 Funding Source 151470100101	Teacher Culinary Arts	Culinary Arts, Hospitality and Tourism School – Eastside HS	3/25/13	New hire
Rivera, Juni \$27,020/Step 1 Funding Source 11216100106705	Instructional Assistant	No. 24	4/8/13	New hire
Rosado, Mary \$29,197/Step 1 Funding Source 15214100106001	Instructional Assistant	No. 1	3/11/13	New hire

#### **APPOINTMENTS (CONT)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE</b>	<b>DISCUSSED</b>
Sarker, Tanmi \$27,020/Step 1 Funding Source 20218100106705	Instructional Assistant	St Mary's School	3/25/13	New hire
Sayad, Louis \$55,202/MA/Step 8 Funding Source 15424100101053	Biology Teacher	HARP Academy	3/11/13	New hire
Slopy, Diane \$75,000/AMA30/Step 1 Funding Source 202702001036530003 085001	Supervisor of Math Instruction	Unit 1	3/18/13	Appointment
Stewart, Shabani \$75,000/AMA30/Step 1 Funding Source 20231200103653080	Supervisor of Literacy Instruction	Unit 1	3/18/13	Appointment
Tsimpedes, JoAnna \$75,000/AMA30/Step 1 Funding Source 202382001036530000 80001	Supervisor of Math Instruction	Unit 1	3/18/13	Appointment
Uttel, Dawn \$111,367/AMA30/	Supervisor of Literacy Instruction	Unit 1	3/18/13	Appointment

Step 12 Funding Source 20231200103653080				
Valbuena-Rivera, Francis \$29,808/Step 1 Funding Source 15190100106013	Instructional Assistant	No. 13	3/11/13	New hire
Verta, Adriana 448,062/BA/Step 1 Funding Source 20231100101653080	Intervention Teacher	No. 12	3/18/13	New hire
Wade, Marva \$50,000 Funding Source 11000230100703 (.5) 11000230100704 (.5)	Administrative Assistant	Operational Unit II	4/2/13	New hire
Wechtler, Michele \$55,931/BA/Step 13 Funding Source 20218200104705	School Nurse	Department of Early Childhood	3/25/13	New hire

#### **K. TRANSFER**

<b>NAME</b>	<b>TRANSFER FROM:</b>	<b>FROM:</b>	<b>TRANSFER TO:</b>	<b>LOCATION</b>
Aguirre, Sandra	Personal Assistant	No. 8	Personal Assistant	Edward W. Kilpatrick
Bushart, Michelle	ESL Teacher	Information Technology	Foreign Language Teacher	School of Information Technology at Eastside HS
Fernandez, Vanessa	Personal Assistant	Dale Avenue School	Instructional Assistant	No. 24
Field, Amod	Principal	STEM-JFK	Principal of Operations	STEM-JFK
Glass, Diane	Special Education Teacher	No. 27	Reading Specialist	No. 27
Moody, Zatiti	Principal	SOIT-Eastside	Principal of Operations	SOIT-Eastside
Rouse, Bianca	Grade 5 Teacher	No. 15	Grade 4 Teacher	No. 15
Rousseau, Kim	Personal Assistant	Eastside HS	Personal Assistant	Great Falls Academy



**J. ADDITIONAL COMPENSATION****K. MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Boatner, Patricia	Intervention Teacher	No. 25	To appoint effective immediately.
Christmas, Dori	Climate and Culture Leader	Great Falls Academy High School	No change in salary to appoint.
Coleman, Connie	Grade 4 Teacher	No. 15	Ms. Coleman currently a teacher at No. 15, has submitted her letter of retirement and a request to be added to the substitute roster for the 2013-2014 school year.
Correa, Nancy	Teacher Mentor of Professional Development and Data Analysis	No. 5	To appoint no change in salary.
Darwish, Wisam	Strength and Conditioning Coach	John F. Kennedy HS	To appoint for the Fall Sports program beginning August 2012 to June 2013 per season 1/3. Not to exceed \$2,408.00

**MISCELLANEOUS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
DeGiacomo, Joseph	Teacher Mentor of Professional Development and Data Analysis	No. 20	To appoint effective 3/11/13.
Dupree, Nicole	Teacher Mentor of Data	Great Falls Academy HS	To appoint effective immediately.
Espinal, Belkys	Personal Assistant	No. 30	Approval is requested to compensate for additional hours. Student M.R. ID#2039011 at MLK School will participate in the NJASK afterschool program from February 5, 2013 until May 2, 2013. Student requires the assistance of her Personal Assistant to attend the program. Compensation to Personal Assistant is for 1 hour e/d x 36 days x \$24.00 per hour= \$864.00. Not to exceed \$864.00.
Graham-Davis, Kimberly	Grade 3 Teacher	No. 13	To extend assignment a temporary leave replacement from 3/1/2013-3/15/13 for Marie

			Giegerich.
Hall, Ingrid	Lead Teacher	No. 12	To hire to assume responsibility as Lead Teacher in the Before School Program. Not to exceed \$960.00.
Jimenez, Caterin	21 <sup>st</sup> CCLC Group Leader	International HS	To hire for the Department of Reform and Innovations. Not to exceed 800 hours, not to exceed \$2,448.00.
Jonas, Carol	Special Education Teacher	STARS Academy	To hire from leave replacement to permanent teacher.
Lambkin, Tranae	Substitute Secretary	Payroll Department	To approve to work in the Payroll Department as a sub-Secretary on a temporary basis as needed starting 4/2/13 at \$110.00 per day, until June 28, 2013. Not to exceed \$10,000.00.

#### **MISCELLANEOUS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Long, Ardeena	Special Education Teacher	Great Falls Academy	Amend PTF 1486 to hire as a Credit Recovery Administrator substitute for any academy sites determined by need. School sites to include Panther, HARP, Silk City, Destiny/Sports Business/Public Safety, Great Falls and YES Academies. Total amount is not to exceed amount budgeted for account # 11-421-240103-703-053. Not to exceed \$14,560.00.
Margaritis, Melissa	Assistant Band Director	John F. Kennedy HS	To appoint for August, 2012 to June 2013 w/s stipend. Not to exceed \$2,402.50.
McKinney, Joann	Teacher Mentor of Professional and Data Analyst	Dale Avenue	To add to the bus monitor list for the 2012-2013 as a substitute to cover for bus monitors that will be absent from dale avenue. Not to exceed \$5,000.
Ortega, Kayla	21 <sup>st</sup> CCLC Group Leader	New Roberto Clement	The Department of Reform and Innovation effective 3/11/13. Not to exceed 800 hours. Not to exceed \$2,448.00.
Ortiz, Aidin	Substitute Secretary	Payroll Department	To approve to work in the Payroll Department as a sub-Secretary on a temporary basis as needed starting 4/8/13 at

			\$110.00 per day, until June 28, 2013. Not to exceed \$10,000.00.
Ortiz, Aidin	Substitute Secretary	District	To approve for the position to work on an as needed basis at a per diem rate of \$110 to be utilized throughout the district during the 2012-2013 school year.
Puglise, Louise	Teacher Mentor of Professional Development and Data Analysis	No. 19	To appoint no change in salary.

**MISCELLANEOUS (CONT.)**

NAME	POSITION	LOCATION	DISCUSSION
Razzak, Eva	Personal Assistant	No. 12	To compensate for 4 hours as a Personal Assistant for student MM ID# 2034568 for NJASK Program at School No. 12 on February 11, 12, 13 & 13, 2013. Not to exceed \$96.00.
Romero, Amy	Literacy Teacher Mentor	No. 6	To appoint no change in salary.
Rubolino, Barbara	Substitute Secretary	District	To approve to work within the Paterson Public Schools on a temporary basis as needed until June 30, 2013 at \$110.00 per day, effective April 2, 2013. Not to exceed \$4,000.
Santiago, Carlos	Attendance Officer	No. 18	Action to compensate at No. 18 (.3) and No. 12 (.2) respectively for temporary assignment as truancy bus driver between 12/10/12 and 3/1/13 (51 days), the difference in pay between his salary- of approx.. \$12.00/hr. and the bus driver's salary- of approx. \$17.00/hr. Not to exceed \$1, 020.
Solis, Richard	Instructional Assistant	No. 4	To amend action number 1605 to add 1 instructional assistant for SIG Professional Learning Communities from march 2013- August 2013. Not to exceed \$480.00.
Tobas, Berta	School Treasurer	John F. Kennedy HS	To appoint for the John F. Kennedy HS beginning September, 2012 to June, 2013

			1/2 stipend Not to exceed \$3,580.00.
Ware, Katherine	Permanent Substitute	No. 2	Action requested to adjust the salary from Permanent Substitute \$22,000 to Teacher Library Media Specialist BA Step 1 \$48,062 due to issuance of her certification effective 3/1/2013.

### **MISCELLANEOUS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
White, Nadia	Language Arts Teacher (part time)	PACE	To hire to teach Language Arts and GED Instruction. This position is for 19.5 hours week. Days and hours will vary. Not to exceed \$13,260.
White, Julie Ann	Preschool Special Education Teacher	Dale Ave	To extend leave replacement teacher from March 28, 2013 through April 30, 2013. Her current contract on PTF 1386 ends March 27, 2013. She is the leave replacement for Amy Rose at Dale Ave
Wymer, Nancy	Drama Coach Director	John F. Kennedy HS	To appoint for John F. Kennedy HS beginning August, 2012 to June 15, 2013 1/2 stipend. Not to exceed \$3,580.00.

Reclassify pc# 9362 from Teacher leveled Literacy to Teacher Reading Intervention. As recommended by Jaime Cangialosi.

To correct title of pc#3543 from Senior Coordinator Specialist to Senior Specialist.

To change title of pc# 414 from Teacher Industrial Arts to Teacher Applied Technology at School No. 2.

To transfer pc# 1553 Instructional Assistant/LLD To Don Bosco Instructional Assistant/LLD. Not to exceed \$30,000.

To amend approved PTF \$1525 to add Lois Scott LDTC and delete Alexandra Pirard. Not to exceed \$16,000.

Requesting approval to fill vacant managerial and worker positions in the Foodservices Department by reclassifying the following foodservice employees. Base salary for each employee is not to exceed the current salary guide for each classification as list in the PFSA Contract Agreement.

NAME	PREVIOUS POSITION				RECLASSIFIED POSITION			
	CLASSIFICATION	PC #	School	12/13 SALARY	CLASSIFICATION	PC #	School	12/13 SALARY
Wheeler, Shirley	FSE 6.5	0206	004	18,498	FSM	0206	004	\$24,571
Amer, Nimer	FSE 5	4121	008	12,029	FSM	4121	008	\$24,571
Medley, Brenda	FSE 3.75	3434	077	8,109	FSM	3434	052	\$24,571
Perez, Idalia	FSE 3.75	2696	011	8,109	FSM	2696	011	\$24,571

### **MISCELLANEOUS (CONT.)**

Lemon, Annette	FSE 5	0469	055	12,029	FSE 6.5	0469	026	\$18,498
Gamarra, Beatrice	FSE 5	3090	034	12,029	FSE 6.5	3090	009	\$18,498
Davalos, Juana	FSE 5	4951	019	12,029	FSE 6.5	4951	002	\$18,498
Vega, Lillian	FSE 5	1961	051	12,029	FSE 6.5	1961	316	\$18,498
Cepero, Ofelia	FSE 5	4986	060	12,029	FSE 6.5	4986	060	\$18,498
Pomales, Aracelis	FSE 3.75	4957	053	8,109	FSE 5	4957	316	\$12,029
Ferrandans, Estela	FSE 3.75	1250	052	8,109	FSE 5	1250	052	\$12,029
Delgado, Maria	FSE 3.75	2914	013	8,109	FSE 5	2914	013	\$12,029
Collazo, Maria	FSE 3.75	5968	009	8,109	FSE 5	5968	026	\$12,029
Cox, Holly	FSE 3.75	3829	021	8,109	FSE 5	3829	021	\$12,029
Rodriguez, Ysabel	FSE 3.75	5976	041	8,109	FSE 5	5976	050	\$12,029

To process additional payments for the outlined in the negotiated agreement between the district and the PEA, PCMA, PAA, FS for the attendance incentive program for the 2012-2013 school year. To be paid on April 15, 2013. Not to exceed \$10,500.

NAME	LOCATION	TOTAL
ABREU, ANA	PS #1	\$250.00
ACOSTA, ELIZABETH	PS #4	\$250.00
ALLAN, AHFAF	PS #9	\$250.00
ALMEIDA, HERMES	JFK-EDU COMPL	\$250.00
AMBROSE, NOREEN	PS #20	\$250.00
ANDERSON, ROBERT	PS #18	\$250.00

BERTOLI, VALERIE	PS #6	\$250.00
BURCHILL, JOHN	PANTHER	\$250.00
DE PATINO, LUZ	PS #9	\$250.00
DOVAL, FIDELIA	PS #3	\$250.00
FERRERI, VILMA	PS #15	\$250.00
FIELDS, MARVIN	PS #1	\$250.00
FISCHER, MATTHEW	PS #8	\$250.00
GARCIA, ANDREA	PS #1	\$250.00
GOULIS, VIKCY	AHA	\$250.00
HAAS, JOYCE	PS #20	\$250.00
HARRIS, GWENDOLYN	PS #6	\$250.00
JACKSON, TONI	EHS-GOPA	\$250.00
JERVIS, ZOILA	MLK	\$250.00

### **MISCELLANEOUS (CONT.)**

<b>NAME</b>	<b>LOCATION</b>	<b>TOTAL</b>
JONES, JOSELYN	PS #26	\$250.00
LANGSTON, PETER	PS #20	\$250.00
MC COY, LATOYA	MLK	\$250.00
MINADEO, GRETCHEN	PS #9	\$250.00
MIRANDA, CARLOS	PS #9	\$250.00
MORO, BARBARA	PS #9	\$250.00
NORIEGA, JUANA	PS #6	\$250.00
PERRY, LYNETTE	JFK-ACT	\$250.00
PIPKIN, TODD	EHS-ITA	\$250.00
POWNER, LEEANN	PS #1	\$250.00
SANTANA, WILKIN	GOPA	\$250.00
SMITH, JIMMIE	JFK-SET	\$250.00
SUH, YOUNG	JFK-ACT	\$250.00
TOOR, SUMAIRA	PS #9	\$250.00
TOWNSEND, TONETTA	657	\$250.00
VAN ECK, GERALDINE	PS #20	\$250.00
VARGAS, RUTH	RC	\$250.00
VELAZQUEZ, RUTH	PS #9	\$250.00
VYSOTSKY, JULIE	JFK-STEM	\$250.00
WILLIAMS, JUANITA	PS #10	\$250.00
WINSTON, KADEDREA	EWK	\$250.00
YASIN, WAEL	JFK-STEM	\$250.00
ZABLOCKI, JOHN	PS #20	\$250.00
	<b>TOTAL</b>	<b>\$10,500.00</b>

**MISCELLANEOUS (CONT.)**

To process additional payments for the outlined in the negotiated agreement between the district and the PEA, PCMA, PAA, FS for the attendance incentive program for the 2012-2013 school year. Not to exceed \$80,750.00.

NAME	LOCATION	TOTAL
ABDELAZIZ, EYAD	BTMF	\$250.00
ABUGOSH, RIAD	BTMF	\$250.00
ABYAD, JANET	BTMF	\$250.00
ADAMS, PHILOMENA	PS #15	\$250.00
AGUDELO, LUZ	PANTHER	\$250.00
AHSE, BEATRIZ	PS #12	\$250.00
AITA, FRANK	PS #9	\$250.00
ALABDELRAZZAY, IRTIAQ	PS #15	\$250.00
ALADE, OLANREWAJU	GFA	\$250.00
ALBRITTON, MICHELLE	PS #12	\$250.00
ALLEN, CHARLENE	PS #12	\$250.00
AMATO, GENE	PS #5	\$250.00
ANDERSEN, HEATHER	PS #15	\$250.00
AQUART, GERALDINE	NSW	\$250.00
ARAOZ, LUIS	EHS-CAHTS	\$250.00
ARMSTRONG, FELESHA	PS #24	\$250.00
ASHLEY, STEVE	PS #20	\$250.00
ATHAS, PAMELA	AHA	\$250.00
ATHERTON, THOMAS	EHS-SOIT	\$250.00
AZIZ, FARHANA	MLK	\$250.00
BADAWY, NAHED	PS #25	\$250.00
BANDELI, RIMA	PS #12	\$250.00
BARRY, JAYNE	PS #27	\$250.00
BASHKANJI, REZKALLAH	PS #25	\$250.00
BASHKANJI, JOSEPH	PS #9	\$250.00
BATCHELOR JR, CHARLIE	EHS-SOIT	\$250.00
BATISTA, JOSE	PS #29	\$250.00
BATTISTE-ROMNEY, KEYA	PS #18	\$250.00
BEGYN, ROSEMARY	RC	\$250.00
BELTON, JOYCE	PS #15	\$250.00
BERRIOS, ORLANDO	EHS-CAHTS	\$250.00
BERRONE, NADIA	PS #9	\$250.00
BETTEW, OPHELIA	NSW	\$250.00
BIDO, KOZETA	PS #5	\$250.00
BINI, VITO	EHS-SOIT	\$250.00
BOLCHUNE, DIANE	DON BOSCO	\$250.00



**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

BRACY, KATHRYN	PS #12	\$250.00
BRANDT, JASON	JFK-ACT	\$250.00
BRISTOL, DOUGLAS	DON BOSCO	\$250.00
BRIZAN, ROSEANN	90 DELAWARE	\$250.00
BRUINS, MAUREEN	PS #28	\$250.00
BRYANT, BERNADETTE	PS #3	\$250.00
BUNDICK, RONEEA	PS #13	\$250.00
CALDERON, DINORAH	EHS-GOPA	\$250.00
CALIZAYA, DAVID	PS#12	\$250.00
CALLEGARI, REGINA	PS #3	\$250.00
CANZANO, JANE	PANTHER	\$250.00
CAPONE, ROSANNE	PS #27	\$250.00
CAPOZZI, LOUIS	PS #2	\$250.00
CARNICELLA, ROBERT	EWK	\$250.00
CARROLL, RAYMOND	PS #12	\$250.00
CARTER MASON, CHYRELL	AHA	\$250.00
CHADDERTON, CHERYL	ELC	\$250.00
CHERAKI, SAMMY	EHS-SOIT	\$250.00
CHOWDHURY, TANZIMA	PANTHER	\$250.00
CHOWDHURY, YASMIN	DON BOSCO	\$250.00
CHOWHAN, MARY	BTMF	\$250.00
CHUNG, MEI	JFK-ACT	\$250.00
CIARAMELLA, RUTH	PS #21	\$250.00
CINQUINO, MARY GRACE	PS #18	\$250.00
CIRELLI, MARIANNE	PS #9	\$250.00
CIRILLO-DELGADO, STEFARIE	PS #7	\$250.00
CLEMENTS, MICHELLE	EHS-SOIT	\$250.00
CLIVE, ROSEMARY	PS #10	\$250.00
COHN, THADDEUS	BTMF	\$250.00
CONFORTI, BIAGIO	GMA	\$250.00
CONLEE, WILLIAM	MLK	\$250.00
CONSTABLE, NANCY	PS #28	\$250.00
COONEY, CINDY	EHS-SOIT	\$250.00
COOPER, GEORGE	PS #9	\$250.00
CORONATO, CHARLES	JFK-STEM	\$250.00
COX, DWAYNE	PS #10	\$250.00
CROCKETT, ARNEZ	DESTINY ACADEMY	\$250.00
CRONK, ANITA	PS #19	\$250.00
CRUZ, WANDA	DON BOSCO	\$250.00
DE DALVO, NANCY	PS #27	\$250.00

**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

DEANGELO, KAY	PS #2	\$250.00
DELEON, ANGELA	655	\$250.00
DELLA VOLPE, JOANNE	DON BOSCO	\$250.00
DEPASQUALE, ANTHONY	EHS-GOPA	\$250.00
DIAS, MELAIKA	ULA	\$250.00
DICKINSON, GERALYNE	PS #21	\$250.00
DICRISTINA, KAREN	PS #28	\$250.00
DiGIACOMO, HELIDA	PS #19	\$250.00
DINC, HALUK	PS #10	\$250.00
DiPRIMA, PAMELA	PS #2	\$250.00
DONNELLY, JOAN	ELC	\$250.00
DORRMAN, JACLYN	PS #5	\$250.00
DOUGHERTY, BRIDGET	PS #12	\$250.00
DUBOIS, MARIANNE	PS #13	\$250.00
EATMAN-MICKEL, ANGELIQUE	PS #10	\$250.00
EMMA, JACQUELINE	PS #29	\$250.00
ERRITY, MAUREEN	AHA	\$250.00
FAVORS, JAMES	EHS-GOPA	\$250.00
FONSECA, MARIA	EHS-CAHTS	\$250.00
FORD, WILLIAM	EHS	\$250.00
FRANCO, JOANN	ELC	\$250.00
FRANKLIN, MATTHEW	ULA	\$250.00
FRASER, ANGELA	INTERNATIONAL	\$250.00
FREEMAN, HEIDI	AHA	\$250.00
FUCETOLA, DANIELLE	PS #24	\$250.00
GAGLIARDO, LISA	AHA	\$250.00
GAJADHAR, JUDY	PS #6	\$250.00
GALIZIA, RALPH	STARS	\$250.00
GALLAGHER, MEREDITH	NSW	\$250.00
GALLINA, DIANNE	PS #6	\$250.00
GARCIA, RAFAEL	EHS-SOIT	\$250.00
GARNETT, KRISTINA	PS #5	\$250.00
GATES, MICHELLE	PS #28	\$250.00
GERDING, SUSAN	PS #21	\$250.00
GETHINS, MARIA	GMA	\$250.00
GIESLER, PATRICIA	90 DELAWARE	\$250.00
GIORDANO, LINDSAY	PS #27	\$250.00
GLASS, DIANE	PS #27	\$250.00
GONZALEZ, ALEJANDRO	PS#12	\$250.00
GORDON, PATRICIA	EHS-GOPA	\$250.00
GOURLEY, MAUREEN	SCA	\$250.00

**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

GRAHAM, TIMOTHY	PS #24	\$250.00
GRIECO, PATRICIA	PS #29	\$250.00
GRIEDER, MAYRA	RC	\$250.00
HADYKA, JONATHAN	PS #2	\$250.00
HAMDEH, NEDA	ST MARY'S	\$250.00
HAMMOND, DOREEN	RPHS	\$250.00
HANSEN, THERESA	PS #27	\$250.00
HENRY, VERNON	HARP	\$250.00
HICKS-PATTERSON, KAREN	PS #10	\$250.00
HILL, CHANTANETTE	PS #10	\$250.00
HILL, EDDIE	EHS	\$250.00
HOBBS, CAROLYN	EHS-SOIT	\$250.00
HOFFMAN, SHERRY	PS #10	\$250.00
HOGANS, KELLY	PS #18	\$250.00
HORST, ARTHUR	PS #5	\$250.00
HUNTER, VINCENT	PS #20	\$250.00
IANNELLI, DONNA	GFA	\$250.00
JEAN-BAPTISTE, CARLA	HARP	\$250.00
JOHNSON, KATHLEEN	PS #27	\$250.00
JONES, DASHON	DESTINY ACADEMY	\$250.00
JONES, LANCE	PS #6	\$250.00
JONES, LURETTA	PS #15	\$250.00
KARDASHINETZ, MARY	EHS-GOPA	\$250.00
KASICH, JOHN	AHA	\$250.00
KASSTEEN, TRACY	RC	\$250.00
KELLY, PRISCILLA	MLK	\$250.00
KLINE, VERNON	JFK	\$250.00
KOZROSH, MARIAT	PS #18	\$250.00
KRAINSKI, AMY	ELC	\$250.00
KUDAY, LALE	PS #21	\$250.00
LARKIN, ANGLEA	NSW	\$250.00
LAROSILIERE, VICTORIA	PS #28	\$250.00
LASASSA, MARTINE	STARS	\$250.00
LAVORNE, JAYSON	PS #28	\$250.00
LEE-HALL, INGRID	PS #12	\$250.00
LEO, JESSICA	PS #24	\$250.00
LEON, SULAY	PS #10	\$250.00
LEONARD-KUNZIG, CAROL ANNE	PS #25	\$250.00
LEPIANI, BELKIS	JFK-SET	\$250.00
LESHNO, SUE ELLEN	PS #18	\$250.00

**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

LESSER, EDWARD	JFK-STEM	\$250.00
LEWIS, MICHAEL	EHS-CAHTS	\$250.00
LIGHTY, CYNTHIA	PS #25	\$250.00
LIGUORI, PATRICIA	PS #27	\$250.00
LJUMANOSKA, ZEJDI	PS #19	\$250.00
LLINAS, JOANNA	PS #9	\$250.00
LOFTUS, BEATRICE	PS #24	\$250.00
LUCKEY, ANDREA	PS #13	\$250.00
LYNCH, PATSY	MLK	\$250.00
MAHMUDI, ARTIM	PS #27	\$250.00
MARMALEJOS, WINSTON	EHS-SOIT	\$250.00
MARTIN, OLIVE	NSW	\$250.00
MARTIN-CONYERS, ANISSA	PS #12	\$250.00
MATHEWS, TAI	PS #28	\$250.00
MATHIS BROWN, WANDA	MLK	\$250.00
MATTOCKS, JAHMEELAH	PS #10	\$250.00
MAXWELL, CALVIN	PS #15	\$250.00
McCOMBS, TONYA	PS #10	\$250.00
MCGUIRE, NATALIE	PS #9	\$250.00
MCKAY GASTON, SANDRA	RPHS	\$250.00
MCKIERNAN, VICKI	AHA	\$250.00
MEDINA, CLARA	ELC	\$250.00
MIKHAILOVSKY, TATIANA	HARP	\$250.00
MITCHELL, SYDER	JFK-ACT	\$250.00
MIZZONE, VICTOR	DESTINY ACADEMY	\$250.00
MONCRIEFFE, SOPHIA	PS #28	\$250.00
MONTEAGUDO, SANDRA	DALE AVENUE	\$250.00
MOORE, LILLIE	PS #27	\$250.00
MORALES, TAISHA	PS #27	\$250.00
MORAN, FLORENCIO	PS #3	\$250.00
MORTON-CORNER, MARIA	PS #24	\$250.00
MOSLEY, ARLEEN	NSW	\$250.00
MOYETT, MELISSA	PS #18	\$250.00
MUSA, NURDAN	JFK-BTMF	\$250.00
NARANJO, GLADYS	PS #24	\$250.00
NEALY, VERNON	PS #7	\$250.00
NICOLETTI, MAUREEN	PS #25	\$250.00
OCASIO, FRANCISCO	PS #12	\$250.00
OLIVERO, INDHIRA	PS #3	\$250.00
ONDIMU, JACQUELINE	PS #5	\$250.00



**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

OREFICE, BRIANA	PS #24	\$250.00
OSBACK, LAURA	PS #12	\$250.00
O'SULLIVAN, JOYCE	BTMF	\$250.00
PAGAN, ORLANDO	EHS-GOPA	\$250.00
PAJUELO, FRANK	ELC	\$250.00
PALAMONE, GARY	PS #2	\$250.00
PATSEL, DEBRA	PS #5	\$250.00
PATTERSON, ROMAL	JFK-SET	\$250.00
PEARSON, TRACY	PS #7	\$250.00
PELLER KALIVAS, THEA	EHS-GOPA	\$250.00
PINCUS, DONNA	PS #29	\$250.00
PIOMBINO, JAMES	PANTHER	\$250.00
PIRRO, LORRAINE	AHA	\$250.00
PURCIELLO, VALERIE	AHA	\$250.00
QUINONES, ADRIANA	PS #24	\$250.00
QUISPE, RAUL	PS #24	\$250.00
RADOIAN, MICHAEL	RC	\$250.00
RAGAS, KEVIN	PS #2	\$250.00
RAIMONDO, TIMOTHY	HARP	\$250.00
RAYOT, DOUGLAS	INTERNATIONAL	\$250.00
RENN, MICHAEL	PS #5	\$250.00
RHEIN, KATHLEEN	EWK	\$250.00
RIVERS, ANDRE	PS #25	\$250.00
ROBINSON, CLEVANS	JFK-SET	\$250.00
RODRIGUEZ, TANIA	PS #18	\$250.00
ROSE, ELLEN	PS #6	\$250.00
ROTH, KIMBERLY	PS #19	\$250.00
ROYSTER -GOODMAN, FREDRICK	PS #6	\$250.00
RUDD, DIANE	AHA	\$250.00
SAKAC, OLGA	DALE AVENUE	\$250.00
SANCHEZ, JOSIE	JFK-STEM	\$250.00
SANTORA, SCOTT	PS #24	\$250.00
SARNO, CHRISTINE	PS #28	\$250.00
SCHEMLY, VERA	PS #10	\$250.00
SCHIMPF, KATHLEEN	AHA	\$250.00
SCHWEIGHARDT, LYNN	PS #21	\$250.00
SCILLIERI, JOHN	JFK-SET	\$250.00
SCOTT, TANYA	PS #10	\$250.00
SEIDLER, BLAIR	JFK-SET	\$250.00
SEZEN, TURKAN	EHS-SOIT	\$250.00

**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

SHANAHAN, MARTA	PS #3	\$250.00
SIDDIQUI, KHURSHID	INTERNATIONAL	\$250.00
SIMEUS, MARIA	PS #5	\$250.00
SIMPSON, SOIBHAN	PS #21	\$250.00
SIRI, MAGALYS	PS #10	\$250.00
SMITH, JACQUELINE	JFK-BTMF	\$250.00
SOKD, ROBERT	DON BOSCO	\$250.00
SPALLINO, APRIL	PS #25	\$250.00
STANZIALE, JOHN	EHS-GOPA	\$250.00
STRAUSS, ANN	EHS-GOPA	\$250.00
SUCOROWSKI, CHRISTINE	GFA	\$250.00
SURALIK, ANNA	PS #8	\$250.00
TADAKAMALLA, GOPI	HARP	\$250.00
TAHBAZ, ALEX	655	\$250.00
TALIAFERRO, PATRICIA	EWK	\$250.00
TALIERCIO, JOANN	PS #29	\$250.00
TAYLOR, ERIN	NSW	\$250.00
TELLEFSEN, SUSAN	NSW	\$250.00
TERMANINI, FADIA	JFK-SET	\$250.00
TILLMAN, PAUL	EHS-SOIT	\$250.00
TODHE, MERI	HARP	\$250.00
TOOMEY-TOMASCHEH, KATHY	PS #2	\$250.00
TORELLI, KELLIE	PS #20	\$250.00
TOWLI, ALEXANDER	MLK	\$250.00
URSETTI, ANA	RC	\$250.00
URSETTI, THOMAS	PS #18	\$250.00
UTTEL, DAWN	PS #12	\$250.00
VACA, BEATRIZ	PS #12	\$250.00
VALENZ, SHARI	EHS-SOIT	\$250.00
VAN HOOK, NICOLE	DALE AVENUE	\$250.00
VAN LAERE, PAUL	PS #10	\$250.00
VERRICO, DAN	EHS-SOIT	\$250.00
VROEGINDEWEY, JOHN	PS #28	\$250.00
WAGONER, RENEE	PS #15	\$250.00
WARBURTON, MARGARET	EHS-GOPA	\$250.00
WATSON, WILMA	PS #13	\$250.00
WEITZMAN, ELBA	DON BOSCO	\$250.00
WELYCZK, CHRISTOPHER	GFA	\$250.00
WESTLEY, GREGORY	EHS-CAHTS	\$250.00
WHEELER, GLORIA	EWK	\$250.00
WILLIAMS JR, JOSEPH	MLK	\$250.00

**MISCELLANEOUS (CONT.)**

NAME	LOCATION	TOTAL
------	----------	-------

WILLIAMS, SYLVIA	PS #2	\$250.00
WILSON, OSWALD	DESTINY ACADEMY	\$250.00
WOMACK, STEPHEN	SCA	\$250.00
WORKMAN, TAWANNA	PS #2	\$250.00
YOUNG, KELINDA	EHS-GOPA	\$250.00
ZIZZI, KATHRYN	MLK	\$250.00
KNOX, TERRENCE	PS #25	\$250.00
HOROWITZ, NANCY	PS #24	\$250.00
GLENN, LENA	NRC	\$250.00
WONG, ELVIN	EHS-CAHTS	\$250.00
ALVES, GRACE	PS #7	\$250.00
ESTIME, CARLO	JFK-STEM	\$250.00
BICI, HALIE	BTMF	\$250.00
BALDWIN, KATRINA	PS #13	\$250.00
LICHON, EDWARD	GMA	<b>\$250.00</b>
VAN ESSELSTINE, JEFF	SBA	\$250.00
AVELLA, HERLAN	EHS-GOPA	\$250.00
BANERJEE, BANMALI	EHS-GOPA	\$250.00
SANCHEZ, LEIRA	EHS-GOPA	\$250.00
VALENZANO, PATRICIA	EHS-GOPA	\$250.00
LORENZO, TERESA	JFK-ACT	\$250.00
POLO, ERIK	JFK-ACT	\$250.00
IBRAHIM, MARY ANN	EARLY CHILDHOOD	\$250.00

#### INSTRUCTIONAL ASSISTANT

ABADA, LAMINE	PS #15	\$250.00
AL DAJANI, RUDAINA	PS #9	\$250.00
AYALA, HECTOR	PS #10	\$250.00
CARNERO, MARIA	PS #9	\$250.00
CHOUDHURY, NASIMA	PS #10	\$250.00
HAFEZ, RASHA	ST. MARY'S	\$250.00
HOPPS, LAWRENCE	NSW	\$250.00
KALYOUSSEF, JULIA	PS #28	\$250.00
MC EACHERN, KIM	EHS-CAHTS	\$250.00
MELENDY, SANDRA	PS #2	\$250.00
NEALY, NICOLE	PS #19	\$250.00
NOBLE, SHIRLEY	EHS-SOIT	\$250.00
NORRIS, JANINE	AHA	\$250.00
NUNEZ, JOSE	PS #9	\$250.00
OSORIO, MARIA	ELC	\$250.00
ROBLES, GISELLE	PS #18	\$250.00

**MISCELLANEOUS (CONT.)**

Action to request (3) teachers to oversee (17) DECA students at the State FBLA Competition at Hilton East Brunswick, NJ 3 Tower Center Blvd on 3/14/13-3/15/13 not to exceed \$300.

NAME	POSITION	LOCATION
Brown, Suzette	Business Education Teacher	BTMF-John F. Kennedy HS
Bici, Halime	Business Education Teacher	BTMF-John F. Kennedy HS
Drakeford, Jahmel	Business Education Teacher	BTMF-John F. Kennedy HS

Action to provide stipends for the following staff. Positions required providing compensatory services to students at School #24 who did not receive resource services as per IEP. Not to exceed \$9,180.00.

NAME	POSITION	LOCATION
Thomas, Jennifer	Special Education Teacher	Early Childhood Programs
Rzeszutek, Stacey	Special Education Teacher	No. 24
Zimmerman, Christine	Special Education Teacher	HARP Academy

To pay school No. 15 (13) teachers to participate in School ELA Math and Climate & Culture Committees. Not to exceed \$2,856.00.

NAME	POSITION	LOCATION
Adams, Philomena	Grade 3 Teacher	No. 15
Alfano, Kristine	Climate & Culture Teacher	No. 15
Andersen, Heather	Math Teacher	No. 15
Guarente, Helen	Climate & Culture Teacher	No. 15
Hodges, Faith Ann	Grade 4 Teacher	No. 15
Lassiter, Amber	Teacher Mentor for Literacy	No. 15
Lucker, Jaclyn	Special Education Teacher	No. 15
Rosenberg, Alyssa	Math Teacher	No. 15
Rouse, Bianca	Grade 4 Teacher	No. 15
Safa, Caroline	Climate & Culture Teacher	No. 15
Slota, Nicole	Math Teacher	No. 15
Vargas, Candice	Special Education Teacher	No. 15
Zizza, Maria	Math Teacher	No. 15

**MISCELLANEOUS (CONT.)**

To provide stipends to provide compensatory services at New Roberto Clemente. Not to exceed \$15,300.

NAME	POSITION	LOCATION
Cepeda-Garcia, Milqueya	Special Education Teacher	ACT- John F. Kennedy HS
Bruno Davis, Kathy	Special Education Teacher	No. 24

To process payment for (3) employees for sick and vacation days due to retirement and resignation effective 2/1/13. Not to exceed \$92,636.49.

NAME	POSITION	LOCATION	AMOUNT
Gentile, Lucia	Teacher	No. 15	\$45,041.40
Louro, Matilde	Teacher	Eastside HS	\$45,746.10
Williams, Norman	District Security	No. 28	\$1,848.99

Action requested to provide stipends to the following Personal Assistant for NJASK after school programs as per IEP. Not to exceed \$4,800.

NAME	POSITION	LOCATION
D'Agostino, Rita	Instructional Assistant	No. 1
Freeman, Heidi	Instructional Assistant	Alexander Hamilton Academy
Harrell, Roberto	Instructional Assistant	No. 29
Pratt, Lucy	Instructional Assistant	No. 9
Shah, Ami	Instructional Assistant	No. 1

To compensate (3) Administrators to facilitate SIG Teacherscape Training for Teachers from February 2013-August 2013 for no more than 15 hours per adm. Not to exceed \$1800.00.

NAME	POSITION	LOCATION
Vaughan, Lolita	Principal	No. 10
Salgado, Thalia	Vice Principal	No. 10
Moody, Micheline	Vice Principal	No. 10

**MISCELLANEOUS (CONT.)**

To review Literacy and Math skills regular and bilingual students in preparation for the NJASK. Not to exceed \$1,020.00.

NAME	POSITION	LOCATION
Ursetti, Ana	Teacher Mentor of Professional Development & Data Analyst	Roberto Clemente
Zalewski, Linda	Grade 3 Teacher	Roberto Clemente 101



To compensate (2) Supervisors of School Improvement for the following: To assist with the renewal of SIG Grant for Schools 4 and 10. To assist with the application process for SIG Grant for Schools 6, 13, 28 and New Roberto Clemente. To assist with NCLB 20132014 application. Not to exceed \$8000.00.

NAME	POSITION	LOCATION
Del Rosso, Irene	Supervisor of School Improvement	Department of Academic Programs
Urgovitch, Ann Marie	Supervisor of School Improvement	Department of Academic Programs

To compensate (2) Lead Teachers to facilitate SIG Teachscape Training for Teachers from February 2013-August 2013 for no more than 50 hours per teacher. Not to exceed \$4000.00.

NAME	POSITION	LOCATION
Carriero, Domenico	Interdisciplinary Instructional Coach	Department Funded Program
Licamara, Anthony	Interdisciplinary Instructional Coach	Department Funded Program

To transfer (2) AHS Supervisor and (2) Substitute Supervisor from Account # 136022001004100530000000 from previous PT# 393, to account # 136012001024100530000000 due to lack of funding from 3/4/13-6/30/13.

NAME	POSITION	LOCATION
Hoover, Nora	Supervisor	Adult School
Andriulli, Joseph	Principal	Adult School
Fontanella, Paul (sub)	BSI Teacher	Adult School
Calabria, Sebastian (sub)	Supervisor	Silk City Academy

### **MISCELLANEOUS (CONT.)**

To compensate (9) teachers for (2) hours per week for 11 weeks at \$34 an hour for PLC's for school #18=\$6,732.00

NAME	POSITION	LOCATION
Canta, Daria	Grade 5 Teacher	No. 18
Cowan, Samantha	Grade 3 Teacher	No. 18
DePaola, Melissa	Teacher Mentor of Professional	No. 18
Gallagher, Kelly	Special Education Teacher	No. 18
Gurecki, Sharon	Grade 5 Teacher	No. 18
Lindsay, Jeffrey	Special Education Teacher	No. 18
Phalon, Patrick	Grades 6-8 Science Teacher	No. 18
Popadics, Patricia	Speech/Language Specialist	No. 18
White-Curry, Tanya	Grade 4 Teacher	No. 18

Action to request for teachers to oversee HARP students at the State HOSA Conference on Saturday, March 16 and 17, 2013 at the Monmouth Career and Biotechnology High School in Freehold, New Jersey not to exceed \$200.

NAME	POSITION	LOCATION
Fischer, Della	School Secretary	HARP Academy
Minor, Lecia	Health/OCC/STW	HARP Academy

To compensate (14) Teachers at \$34.00 per hour for a total up to 117 hours= \$3,978.00 for (PLC) Professional Learning Communities for School No. 25.

NAME	POSITION	LOCATION
Badawy, Nahed	Grade 5 Teacher	No. 25
Boatner, Patricia	Teacher Intervention	No. 25
Dinnerman, Steven	Grades 6-8 Social Studies Teacher	No. 25
Doerner, Janice	Grade 1 Teacher	No. 25
Donohue, Kathy	Grade 3 Teacher	No. 25
Hindie, Antoinette	Teacher Mentor of Professional Development	No. 25
Holloway, Chelsea	Grades 6-8 Social Studies Teacher	No. 25
Kochis, Sharon	Grade 1 Teacher	No. 25
Kolb, Lynn	Grade 2 Teacher	No. 25
Meisberger, Donna	Kindergarten Teacher	No. 25
Perez, Lois	Special Education Teacher	No. 25
Phillips, Jamie	Grade 1 Teacher	No. 25
Shadiack, Christine	Grade 2 Teacher	No. 25
Tubil, Lourdes	Grades 6-8 Language Arts Teacher	No. 25

### **MISCELLANEOUS (CONT.)**

To hire (38) new New Jersey Youth Corps Students to receive an incentive stipend for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2012-2013. Not to exceed \$22,800.

NAME	POSITION	LOCATION
Anderson, Branded	New Jersey Youth Corp	Adult School
Barbosa, Aliza	New Jersey Youth Corp	Adult School
Brevard, Raquan	New Jersey Youth Corp	Adult School
Brito Sanchez, Jose	New Jersey Youth Corp	Adult School
Campbell, Ka-Tasia	New Jersey Youth Corp	Adult School
Candelario, Yessica	New Jersey Youth Corp	Adult School
Capers, Delshawn	New Jersey Youth Corp	Adult School
Chestnut, Joshua	New Jersey Youth Corp	Adult School
Costa, Marlo	New Jersey Youth Corp	Adult School
Covington, Kiante	New Jersey Youth Corp	Adult School
Dunn, Chynna	New Jersey Youth Corp	Adult School

Figueroa, Melanie	New Jersey Youth Corp	Adult School
Francis, Selena	New Jersey Youth Corp	Adult School
Galiano Jr., Edwin	New Jersey Youth Corp	Adult School
Gomez, Briani	New Jersey Youth Corp	Adult School
Harris, Qunece	New Jersey Youth Corp	Adult School
Hernandez, Giovanni	New Jersey Youth Corp	Adult School
Jaikaran Jr., Michael	New Jersey Youth Corp	Adult School
Lanchipa, Elvio	New Jersey Youth Corp	Adult School
Lazzari, Leah	New Jersey Youth Corp	Adult School
Mack, Quanem	New Jersey Youth Corp	Adult School
Martinez, Jake	New Jersey Youth Corp	Adult School
McNeil, Tyhmir	New Jersey Youth Corp	Adult School
Mendez, Erik	New Jersey Youth Corp	Adult School
Nunez, Ruben	New Jersey Youth Corp	Adult School
Palmer, Elijah	New Jersey Youth Corp	Adult School
Polanco, Yabriel	New Jersey Youth Corp	Adult School
Ramos, Cesarina	New Jersey Youth Corp	Adult School
Roberts, Gabriel	New Jersey Youth Corp	Adult School
Robinson, Michael	New Jersey Youth Corp	Adult School
Rodriguez, Jennifer	New Jersey Youth Corp	Adult School
Rosario, Angel	New Jersey Youth Corp	Adult School
Sanchez, Kevin	New Jersey Youth Corp	Adult School
Santana Ortiz, Isrrael	New Jersey Youth Corp	Adult School
Sarmiento, Joel	New Jersey Youth Corp	Adult School
Taylor Jr., Phillip	New Jersey Youth Corp	Adult School
Them, Randy	New Jersey Youth Corp	Adult School

### **MISCELLANEOUS (CONT.)**

To compensate (15) teachers to participate in the District Evaluation Advisory Committee and sub-committee assignment. The group will not exceed 300 hours x \$34.00 per our =\$10,200.

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>
Actable, Donna	Master Teacher	Department of Early Childhood
Adams, Philomena	Grade 3 Teacher	No. 15
Banks, Zynide	Nurse	PANTHER Academy
Carriero, Domenico	Interdisciplinary Instruction Coach	Department of Funded Project
Crockett, Angela	Teacher Library Media Specialist	PANTHER Academy
Cruz, Daniel	Grade 1 Teacher	No. 5
Harvell, Gene	Vice President of PEA	PEA
Licamara, Anthony	Interdisciplinary Instruction Coach	Department of Funded Project
Lopez, Lillian	Master Teacher	Department of Early Childhood
Russo, Maria	Science Teacher	Rosa Parks HS
Samuels, Selena	Master Teacher	Department of Early

		Childhood
Sumter, Kenny	Business Education Teacher	Information Technology School
Toye, Eleanor	Master Teacher	Department of Early Childhood
Turco, Barbara	Mentor of Professional	No. 7
Uttell, Dawn	Literacy Instruction Teacher	No. 21

To appoint the list of coaches for John F. Kennedy High School Spring Sports Program beginning March 2013-June 15, 2013. Not to exceed \$95,380.00.

NAME	POSITION	LOCATION	SALARY
Abdelaziz, Eyad	1 <sup>st</sup> Assistant Baseball	John F. Kennedy HS	\$5,255.00
Breen-Lopez, Colleen	Head Softball	John F. Kennedy HS	\$7,710.00
Burgess, Marquette	1 <sup>st</sup> Asst. Boys Volleyball	John F. Kennedy HS	\$5,705.00
DuPiche, David	1 <sup>st</sup> Asst. Outdoor Track Girls	John F. Kennedy HS	\$5,705.00
Guteriez, Joseue	Frosh Asst. Baseball Asst.	John F. Kennedy HS	\$5,255.00
Jonah, Donovan	1 <sup>st</sup> Asst. Outdoor Track Boys	Sports Business Academy	\$5,705.00
Kelly, Ryan	Head Boys Volleyball	No. 27	\$8,311.00
Martinez, Joy	1 <sup>st</sup> Asst. Outdoor Track Girls	No. 4	\$5,705.00
Randion, Jannelle	Head Tennis Boys	John F. Kennedy HS	\$6,559.00

#### **MISCELLANEOUS (CONT.)**

NAME	POSITION	LOCATION	SALARY
Rodriguez, Manuel	Head Baseball	John F. Kennedy HS	\$7,710.00
Samra, Kenneth	Head Outdoor Track Boys & Girls	John F. Kennedy HS	\$8,311.00
Schiele, Wayne	Head Gold Coach	PANTHER Academy	\$5,406.00
Seminuk, Nicholas	Athletic Treasurer ½	John F. Kennedy HS	\$3,654.00
Trisuzzi, James	Frosh Asst. Softball	John F. Kennedy HS	\$5,705.00
Williams, Joseph	1 <sup>st</sup> Asst. Softball Asst.	John F. Kennedy HS	\$5,705.00
Wills, Nicholas	Athletic Treasurer ½	John F. Kennedy HS	\$2,979.00

To process payment for (2) employees for sick and vacation days due to retirement and resignation effective 3/1/13 as per the contractual agreement. Not to exceed \$59,793.26.

NAME	POSITION	LOCATION	AMOUNT
Bouchard, Patricia	Teacher	Department of Early Childhood	\$29,879.18
Potash, Arline	Supervisor	Information Technology	\$29,914.00.

Approve compensation list of Paterson Public School staff members as part of the Department of Family and Community Engagement/Taub Doby Foundation for the basketball program in accordance with established program salary guide as referenced in Board resolution approved October 17, 2012, at an amount not to exceed \$34,334.00.

LAST NAME	FRIST NAME	LOCATION	POSITION
MOORE	DAESHON	4	BASKETBALL COACH
FREDERICK	SIMPSON JR	12	BASKETBALL COACH
FUIJIHRA	TAYLOR	12	CHEERLEADING COACH
QUASHEEMA	EASTON	21	CHEERLEADING COACH
SHARNA	LONG	27	CHEERLEADING COACH
ONEKIA	GRIER	AHA	BASKETBALL COACH
DOMINIQUE	NOBLE	AHA	CHEERLEADING COACH
JON	WATSON	NSW	BASKETBALL COACH
WILLIAM	PIERCE	NRC	BASKETBALL COACH
KEILA	BREVARD	ST	BASKETBALL COACH
WILLIAM	LIGHTNER	ST	BASKETBALL COACH
KEYSHA	BACOTE	ST	CHEERLEADING COACH
KRISHANA	SCOTT	ST	CHEERLEADING COACH
THINISHA	CARTER	ST	CHEERLEADING COACH

#### **MISCELLANEOUS (CONT.)**

LAST NAME	FRIST NAME	LOCATION	POSITION
KIARA	MONTGOMERY	MLK	CHEERLEADING COACH
ALICIA	GREENE	MLK	CHEERLEADING COACH
AMARIS	BIERACH	JPHCS	CHEERLEADING COACH
PATRICIA	WILBERT	JPHCS	CHEERLEADING COACH
DEBORAH	BARRETT	JPHCS	BASKETBALL COACH
DEBRA	TILLMAN	SITE	COORDINATOR
MICHAEL	SMITH	LEAGUE	DRIVER
CHARLES	WILLIAMS/SCHULTZ	LEAGUE	DRIVER
JAMES	SALMON JR	SITE	COORDINATOR
JAMES	MAGAZINE	OFFICIALS	ASSIGNOR
TENNELLE	BOWMAN/LOGAN	CHEERLEADING	COORDINATOR
VICTOR	VILCHEZ	LEAGUE	ASSISTANT

**L. SUBSTITUTE**

<b>NAME</b>	<b>Effective Date</b>
Acosta, Nelson	4/2/13
Andrade, Juliana	4/2/13
Arik, Umit	4/2/13
Baker, Corinne	4/2/13
Boddie, Brittany	4/2/13
Bolandos, Angelo	4/2/13
Booker, Clara	4/2/13
Chowdhury, Nishat	4/2/13
Clarke, Edward	4/2/13
Comer, Wayne	4/2/13
Cousins, Seve	4/2/13
Elsherif, Nashwa	4/2/13
Hammons, Patrinella	4/2/13
Hauser, Daniel	4/2/13
Holmes, Amoi	4/2/13
Hussein, Eman	4/2/13
Jackson, Shawn	4/2/13
Jaigirdar, Tanim	4/2/13
Magee, Jamal	4/2/13
Martines, Frances	4/2/13
Mbarek, Belrhourbi	4/2/13
Medley, Aria	4/2/13
Navarro, Gloribeth	4/2/13

**SUBSTITUTE (CONT.)**

<b>NAME</b>	<b>Effective Date</b>
Nichols, Tromel	4/2/13
Smith, Will	4/2/13
Swede, Rachelle	4/2/13
Zamudio, Beatriz	4/2/13
Ghani, Farzana	3/27/13
Hristov, Konstantin	3/27/13
Rivera, Dennis	3/27/13
Jordan, Montrise	3/21/13
Nicholas, Narlin	3/21/13
Paz, Judith	3/15/13
Berberich, Alexander	2/27/13

Chowdhury, Sajib	2/27/13
Littlejohn, Trenance	2/27/13
Meyers, Quado	2/27/13
Milner, John	2/27/13
Munoz, Michael	2/27/13
Richter, Eric	2/27/13
Rounds, Fidel	2/27/13
Kurury, Juleka	3/7/13
Peragallo, Natalie	3/7/13

### **INFORMATION ITEMS**

- 13-A19. Approved entering into a consultant contract with Vivian Clayton to conduct MOM's workshops at part of the Paterson Parent University, under the Department and Family and Community Engagement, at two sites for eight weeks, beginning March 2013, at an amount not to exceed \$1,632.00.

**It was moved by Comm. Simmons, seconded by Comm. Cleaves that Resolution No. F-1 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no. The motion carried.**

### **OTHER BUSINESS**

#### **Board Comments**

Comm. Martinez: I'll try to keep my comments brief. I was really wrestling whether or not I wanted to address this issue at all because I didn't know if I wanted to fuel it or lend any more credence to it already. But in the wake of what we've heard this evening, I feel it's only right to follow up a little bit on that. As a district we identified a certain need for our young men of color and we were able to identify a resource that could help us plug some of those needs and at least take those first steps. In my mind, I thought that was a wonderful thing that we were trying to do, that we were taking the initiative to right a wrong that we have identified. It's amazing that a group of us had the opportunity to travel and learn from other folks who were in the same boat with us. I found it amazing that something that was so well-intentioned, something that was so good and pure, was painted or given another perception. At first it bothered me that when we were in Chicago it was actually recognized by the folks in the organization. Somehow they got wind of the fact that the story was run, but it only fueled us even more. They supported us and we received that support from them and I sit here this evening anxious to get back to continue the work that we've started because it's desperately needed. For those of us who care so deeply about this endeavor this is only putting more wind in our sails. It's unfortunate that it took this kind of negative spin to bring it to light, but it is in the light now and we're going to use this as an opportunity to continue to work hard. It only reaffirmed to me that we are doing the right thing. The fact that some folks got put off by this tells me that we're on the right track. So for naysayers out there I would only offer this. Look at the reasons why you felt bothered or put off by this. That kind of attention and spin on something like this doesn't help anyone in the district and the community. If we continue to drag and pull each other down every time we're trying to take a step forward in a positive light we can't make this

progress. For those of us who had the opportunity to go there this is just more wind in our sails. I'll leave it at that. Thank you.

Comm. Guzman: I'm going to piggyback a little bit on what my colleague Comm. Martinez just mentioned. I was not in attendance at that conference, but I was one of those people who voted for that resolution. I was completely in agreement and acceptance of it because it's something that we really need in our district. I don't think it's a misappropriation of funds as some people call it. I don't think it was something in vain. I think the individuals that went there would represent us adequately and would come back with the information necessary to provide it to our children. I can say and repeat to the parents once again what we do here on the Board of Education is completely voluntary. We do not get paid for this. We do not get paid for what we do here on the Board. For some people to take out of their work schedule to attend a conference that's going to provide more information to bring to our district I completely commend them for that. Changing topics, I want to congratulate our Board members who were reelected, Comm. Simmons, Comm. Irving, and Comm. Mendez. I re-welcome you to the Board of Education for the next three years. It's always a pleasure. I think this Board works together. Of course, we don't agree. We are nine different people. We are nine different souls. But we should each have one goal, which are our children. We are not always going to be in agreement, but as long as we do it with them in mind I definitely am willing and able to work with each and every one of them. To the parents that are here today, as a parent I can speak to you and tell you that I understand where you're coming from because you want the best for your child. Having a child in the district, I would definitely fight for what my child deserves to make sure that she gets the education that she needs. So I commend you for coming here and for speaking to Dr. Evans and us. Continue until your issue is resolved and if there's anything that I can be of help with, I know all of my colleagues will also be here to support you in anything you may need. Thank you.

Comm. Hodges: Let me just say it is not invalid for the community to raise questions about seven people going off to one function. It is not an unreasonable question. The appropriate answer isn't to attack the people who are raising those questions, but rather to offer a comprehensive presentation of the information that was garnered at the meetings. I supported the trip because I think that kind of exercise is extremely important for this district. Not just for the Board members, but for the people who are administering this educational corporation that we're working with here. I supported it because of the potential of such presentations and reports and I eagerly look forward to having that potential realized in a presentation because we want the information. Dr. Evans, I'm extremely troubled by the concerns of the teacher that was brought forth tonight. I'm going to suggest to you that if one looked at this from afar one might come to the conclusion that there might be a pattern of behavior here that we're seeing that has to be addressed. I think you and I have discussed that recently about this very department. So I'm particularly concerned that this is continuing. I echo the President's comments in terms of having a strong report about what took place and how this is being resolved. Lastly, Paul Tractenberg, who is a Professor at Rutgers Law School, founder and committee-director of the Rutgers Newark Institute of Education Law and Policy, and also a founder of the Education Law Center authored an op-ed piece which appeared online in *NJ.com*. In this he discussed his view of state takeover. His rather poignant remarks can be capsulated in one brief paragraph. The bottom line of a lengthy and detailed report was simple. The 1987 takeover law supplanted local control and paid no attention to building enhanced local capacity. Takeover could only work as an interim remedy if the state's main focus was on building local capacity. Otherwise the state was destined to be in perpetual control. The remarks are online. I'm going to get a copy and make sure that all the Board members have this. It's definitely on



Facebook because I've been busy posting it. Essentially what he said was QSAC measures what the state is doing, not what the Board is doing. It does not reflect on our local capacity at all. I'm going to stop right there, but I think this is something that should be echoed frequently in this city. Thank you.

Comm. Kerr: Let me start off by saying congratulations to all of you who were reelected to your positions as Board members. I want to extend my congratulations to you again, Mr. President, for being elected to the position of leader of this Board. I want to congratulate you, Ms. Cleaves, for your ascension to the Vice Presidency. It's very important and vital that leadership work together closely because it's not necessarily a one-person show. There has to be some unity of purpose and direction as we move forward. I know this Board will face many serious challenges, but I think if we all work together we will get the job done. We must remember that our focus is really educating our kids. That's the bottom line and as long as we can maintain that focus I think we'll do great things. I also want to congratulate Ms. Aleida Gutierrez for being named Employee of the Month. Again, I want to congratulate the Superintendent and his administration for pointing out someone every month for a job well done. I don't want to comment on the trip. I voted in support of it. My only concern is that there will be a presentation and whatever was learned will be shared. Once it's shared I know we'll use it as a tool for some development in our district. So again, it need not be a controversy. We just have to work with what's there and make sure that we use it to the advantage of the district. Thank you.

Comm. Cleaves: Again, I'd like to say to Board members thank you again for this opportunity to serve. To Comm. Simmons, Comm. Mendez, and Comm. Irving congratulations on your reelection. To Ms. Spencer, I want to commend you on a well-run race. Like you said, you are a winner and I congratulate you on that. I attended two events within the last two weeks for our students here in the district. To the students at Eastside High School, I say continue doing what you do. Continue making us all aware that the earth that we live in we're leaving to someone else. We're going to be leaving it behind and they're making a difference to make sure that when they leave it they're going to leave it better than it was left for them. To the students at School 26, there's a group of young ladies grades 6-8. To the Emerging Young Leaders Program there, congratulations on your garden that was planted in front of your school two weeks ago. Thank you.

Comm. Mendez: First of all, I would like to thank the community and all those residents in the City of Paterson that came out and supported me in my election this past April 16. It was a great race. In 2010 the community gave me the opportunity to serve at this Board and they elected me making history as the highest vote-getter in the School Board. In 2013 again the community gave me the opportunity with the highest votes in the election of 600 votes on top. I thank you all for that and I believe that they see my job. I'm going to continue doing what I know which is advocating for the parents, fighting for their rights, and fighting for our children. I have three children attending Paterson Public Schools. I believe in the school district, but I will continue fighting to bring more accountability to the district and making people responsible for their jobs. That's the commitment that I have. I have a commitment with the community because this is a true partnership between the community, the parents, and the Board. I definitely thank you for that. Very recently I put my name for the VP position even though I had only three votes, but I did that because I believe that we have to bring a balance to the Board. We talk a lot about working in collaboration with Latino and African Americans, but we have to do it and we have to show that we're doing that. It's as simple as that. That was the only reason why I put my name on the ballot. I believe that the VP and President have to be a Latino and African American. We talk a lot

about unity. Don't talk. Say it and do it. Once again to the parents, I commend you. Thank you for being here fighting for your kids. You have the right. Don't stop fighting. That's what you have to do. Dr. Evans, I want to see the results on how we're going to follow up with this case. To the teacher that came in front of us, I have a big concern with that and I know we're going to follow up with that case. I would like to have some information about that. I also want to congratulate Ms. Gutierrez for being the Employee of the Month. I believe that's a great initiative. We have to recognize the staff that's doing the job and the people who are committed with the community to educate our children. Our youth is facing so many challenges. Our dropout rate is extremely high. Our kids are leaving the schools and taking the streets. There's a lot of work to be done. In my closing, the community has my commitment to continue fighting doing what I'm doing, helping the people throughout my program, and we continue the fight. Thank you.

Comm. Simmons: First, I want to congratulate Ms. Gutierrez on being named Employee of the Month. I'd like to echo the sentiments of Comm. Kerr. I want to commend the district on that initiative. I think it is a way to boost morale and so far it has proven to be really good. Secondly, I want to thank the citizens of Paterson for reelecting me to the Board for my second term. I want to also thank my family for their continued support. My youngest daughter is still here. She wants to see why I'm sitting in these meetings for so long, although tonight will be pretty short. I'll continue to work for the children and the families of Paterson. I want to also commend Alveira Spencer on your campaign. It was a well-run campaign and I'm looking forward to seeing you again next year. Lastly, I don't want to beat a dead horse, but Assemblyman Wimberly stated it best. There is a challenge with Black and Latino boys. We know that they are the lowest performing subgroup and we're just trying to put forth an initiative in this district to address those issues for the lowest performing subgroup, which at this point are Black and Latino males. As Assemblyman Wimberly stated, many people can't relate to it. I can relate to it. I'm passionate about it and I can relate to it because I was labeled at-risk. I know what it's like to live on North Main, to watch my friends die, to literally sit next to people while they're being shot. I know what the risk is. I know what it's like to live on one side of town and go to high school on another and have to fight my way home and fight my way to school. Those things are some of the things we need to address, the social/emotional part. As I always say, education is more than just the classroom. There has to be a multi-pronged approach and if we can't put something in place to address the social and emotional needs, then what are we doing? We have boys who are making their way to school and we have no idea what they go through just to get there. I'm not beating up on those people who have questions. You have a right to question. But to make it appear that we are in Chicago just to party or whatever the statements were is sad. I had the opportunity to listen to a young man who by the end of his freshman year in high school had one credit. He's now a sophomore at Morehouse University. So the initiatives that other districts are using from Chicago, to California, to New York are things that are working. I'd like to see us put something in place so that we can address those same issues and we can have those same success stories. Thank you.

Comm. Teague: First to those assembled here, to Dr. Evans, Deputy Shafer, administrators, and everyone that's here tonight, I just want to say one thing and this is my opinion. Whether you may think I'm right or wrong is up to you, but this is how I feel. When you are a unit or a group or if you have colleagues and you're working towards one common goal, you're not always going to agree on every single aspect of it. But if we remember and reflect that the children are the primary focus all of the individual ideas become non-existent because we want to do everything we can to pull for our children. Do you understand? I'm saying that because there was a lot of conversation

surrounding the Chicago trip. I understand the concerns that a lot of the residents raised about the amount that it cost and so on. But when you factor in the hundreds of thousands of dollars that are spent with detectives trying to solve homicides in the cities, the courts locking up our children, is \$7,000 really a lot of money? When you really factor in the amount of money that the government takes from us as taxpayers just to lock our people up, some for things that they haven't even done and some for being at places at the wrong time, and some who weren't even involved in the situation but just because they were in that area. So if there is a way that we as a Board can find a way to reach out to our young black and brown men and be able to reel them in and get them out of the clutches of the prison system which I think is overrated. It's a system that has been making people rich for years and not doing anything for our community. If there is a way that can be done, I believe it should be done. That's just my personal opinion. So at the end of the day we have to really think about what can be done to help the children because there's always going to be someone out there who will find a reason to besmirch an idea or a vision, but they'll never present anything that can cover it or any idea that can possibly push the community forward. What the people are really looking for now, at least from what I'm hearing when I walk the streets every day, is that they want to see some improvement with the community. They're tired of not being able to sit outside in front of their houses. They're tired of not being able to sit on their front porches without being afraid of something happening. So with this being said, it's time to take some action. Some of the actions that may be taken may not necessarily be to the liking of the masses, but the masses will still benefit from the changes that are made. So I ask humbly that you be patient with us as a Board and that you work with us as we do our level best to do everything in our power so that we can get our young people where they need to be so that they can succeed. They're the future leaders, doctors, lawyers, teachers, and Board members. So it's our position and our place – and I do speak for myself – to make sure that every young person has what they need to succeed in life. That's the primary focus. Thank you.

Comm. Irving: I do want to reflect briefly on the COSBAC conference that we went to. I want to just also put in perspective for folks that the people who sit here, not all of which I agree with all the time, volunteer their countless hours, time, life, and energy away for their families, rushing from work, to and from community events and organizations to serve on this Board. The folks who sit here don't do it for fame and glory because lord knows when you watch the station on TV you can barely hear us. We don't do it for the paycheck because lord knows there's nothing inside the mailbox. So when there are insinuations that contradict the motives of the folks who are here, whether I like some folks here or agree or disagree with folks here, I respect every single Board member because you folks are the ones who are serving. You folks are the ones who were elected by the people to govern and serve the entire city. So I say to the folks who have an issue with Board members attending conferences you better suck it up because I'm going to intend to send other Board members to other conferences and encourage them to do that. If we are going to be skillful masters of our craft and our trade we have to be willing to go out and get information that may or may not be here. It's not to gallivant or go to Club Med, but to go and do work. Last week I had the privilege of sitting with seven men of color who I respect, who sat down and did some work and some hardcore soul-searching about what this initiative really means and what to do. We had the opportunity to sit with the Superintendent from Oakland, California, who I might add is a white male, who gave us so much information about perspective, the community, community engagement, social and emotional learning, being able to start small and have a pilot program and then grow that incrementally. We had the opportunity to sit with the director of the actual COSBAC conference who shared with us the seven points that he uses in order to assess any initiative. What I want folks to understand is that the work that we did last week and the committee that has been charged by Mr. Johnson,

Mr. McDowell, and Mr. Best is not a committee to address the needs of just Black and Latino boys. This conversation started because of our need to address the lowest performing subgroup in the district and it just so happens to be males of color. If we had that presentation by Dr. Kazmark and it was females, I would be the first one to jump up and say we need to do something to address our young ladies. Or if it happened to be tall people, I would have said we need to do something to address tall people. Watch the short jokes, Comm. Simmons. I am absolutely sincere about the work we're about to do. So my comment to the Superintendent and the Deputy is, do not let for a single iota of newspaper or outside criticism rush us into putting together a thought-out and well-intentioned initiative. At the end of the day that's the most important piece I took back. This is not a flash-in-the-pan idea. We have taken decades and decades to have our young men get in this situation and it's not going to take a two-week turnaround to put together a model to make it work. I want to acknowledge that because I shared that with Mr. Johnson, Mr. McDowell, and Mr. Best this afternoon when our group met to have a little process meeting. Yes, there will be action steps. Yes, as a Board President I'm interested in seeing where you want to go. But I also acknowledge that you need time to do that and having had the opportunity to see that firsthand with other schools you have my full support in making this initiative happen. For those who may question who we are and what we do, I ask you to serve and do what we do. Win the election and then try to do what we do. Until that time, I ask you to have a good day.

**It was moved by Comm. Guzman, seconded by Comm. Cleaves that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 8:35 p.m.