

# **MINUTES OF THE PATERSON BOARD OF EDUCATION COMMITTEE OF THE WHOLE**

November 20, 2013 – 7:25 p.m.  
John F. Kennedy High School

Presiding: Comm. Errol Kerr

Present:

Dr. Donnie Evans, State District Superintendent  
Ms. Eileen Shafer, Deputy Superintendent  
Lisa Pollak, Esq., General Counsel

Comm. Wendy Guzman  
Comm. Alex Mendez

Comm. Corey Teague

Absent:

Comm. Chrystal Cleaves, Vice President  
Comm. Jonathan Hodges  
Comm. Manuel Martinez

Comm. Kenneth Simmons  
Comm. Christopher Irving, President

## **PRESENTATIONS AND COMMUNICATIONS**

### **Students Who Received a Perfect Score on the NJASK**

Dr. Evans: First, I'd like to comment on the 179 students that we recognized earlier this evening. Each of those students had either achieved a perfect score on New Jersey ASK math or New Jersey ASK language arts or both. Indeed, some have achieved perfect scores for as many as five years. We recognized each one for that achievement. As I mentioned, we had a total of 179 students in grades 3-8. 162 in fact received a perfect score in math, 23 received a perfect score in science, and six received perfect scores in math and science. Also of special note is the fact that we recognized 58 students who achieved perfect scores on math in two or more consecutive years, with three Paterson students achieving this feat for four years in a row and two students achieving this feat five years in a row. As I commented to those students, to their parents, and to their teachers, we are extremely proud of their accomplishments. They are doing exactly what we knew each and every one of our students can do, that is achieve at very high levels. Our vision, as everyone knows, is to be a leader in educating New Jersey youth and in some ways we're beginning to assume that position. Our mission is to prepare students to be successful in any college or university in this country and in their chosen careers. The work that these students are doing, as well as the achievement that they have realized, clearly indicates that our teachers, our principals, along with our parents are achieving this goal in grand fashion. I am genuinely appreciative of both the parents and the teachers and principals for that and I have very high hopes for each and every one of those students.

### **Recognition of Ms. Vanessa Rodriguez, Parent of School No. 10**

Dr. Evans: The second item on the agenda is recognition for a very, very special parent. I will ask Ms. Shafer to introduce the principal of School 10 who will recognize this parent.

Ms. Shafer: Thank you, Dr. Evans. Good evening. For the Paterson School District our most important focus is the safety and security of our children and our students. The most important thing that an adult can do is to make sure that children are safe at all times and when they're not to know what to do in either an emergency or crisis situation. I'm going to ask Ms. Vaughan, Principal of School 10, if she will come up and tell you the story about one of our students, a ninth grader, and what happened around School 10 and introduce to you a parent from our community and our school district.

Ms. Lolita Vaughan: Good evening, everyone. The parent that we're honoring this evening is Mrs. Vanessa Rodriguez. I just would like to start by saying that to be a good citizen first you have to be a good person. By that I mean that you have to be full of values, principles, and ethics - a person who gives a helping hand in a time of need. Mrs. Vanessa Rodriguez is not just a good citizen. She's an outstanding citizen. She did not hesitate to provide medical attention to one of our students. Actually, it was a high school student who was coming to pick up his sibling from our school and just was actually jumped by a couple of students. I think Mrs. Rodriguez was there at the right place at the right time and I say that because normally her husband will be up taking pictures of her, but he's the dad that comes and picks up their children every day from school. They're very active parents in the school. It just so happens that day she was home early and she decided to go pick up the children and give her husband a break. During that time she witnessed students fighting and having an altercation. She did not know what happened or what was going on. The student actually hit the ground. Mrs. Rodriguez, along with the security and the adults that were there during dismissal time, immediately went to the student and checked his pulse. She said he wasn't breathing and gave mouth-to-mouth resuscitation without even stopping to think of any protocol or any medical condition of the child and was able to revive him until the medical attention and his parents immediately came as well. We are a school who really pays emphasis on the safety and well-being of all students, but there are some circumstances that sometimes are beyond our control. But Mrs. Rodriguez is just a medical angel that day. I did not know much about Mrs. Rodriguez. Only as far as her being that supportive parent and her husband, Mr. Rodriguez, being the supportive dad who attends our father's workshops and is there all the time. But Mrs. Rodriguez is not only a parent. She's a surgical technician in the OR in Westchester Hospital in New York. She's attending Berkley College and she'll be graduating as a surgical technician in May. So we just so happen to have her as part of our School 10 family and I was just telling her we have an awesome career day and we want her to come speak to our students as well. So at this time I would like to introduce to you the one and only Mrs. Vanessa Rodriguez. We just thank you from the bottom of our heart. I have to say as a parent to witness this we had to have police and everyone respond because it was a crisis. Her children are still at School 10. Usually you say witnessing what she witnessed and being a part of that she could have immediately said, "I'm taking my children out." But she still believes in the work that we do and she and her husband are dedicated parents and always there for us. So we love you, Rodriguez Family, and we thank you. Even on behalf of the child that was injured, he still has siblings in our school and they're still there too because we are family. So we do thank you and we take care of each other. So, thank you on behalf of School 10 and Paterson Public Schools.

Mrs. Vanessa Rodriguez: I want to say thank you. I'm very humbled by what happened. I never thought I would see myself in a situation having to help a 14-year-old kid breathe again. I work in the OR and I've seen death and a lot of stuff. But never in a million years did I see a kid in so much need like I did that day. I really don't feel like I deserve this award, but I want to say thank you. I just did what I hope any other parent would do for my child and that's to save a life. Thank you.

## **Recognition of “Performance Gains” by School No. 19**

Dr. Evans: Next on the recognition and presentations agenda is recognition for Performance Gains for School 19. At our last Board meeting you may recall that we recognized three of our elementary schools. Those schools were Norman S. Weir, Alexander Hamilton, and Roberto Clemente. These schools were recognized because of accomplishments that were identified by the New Jersey Campaign for Achievement Now (NJCAN) as having earned placements in various top-ten rankings based on New Jersey ASK scores achieved by students in specific demographic categories. It seems we overlooked one additional elementary school that was also recognized by NJCAN for a unique category called “Performance Gains for an Elementary School.” For this category NJCAN measured the average one-year change among a cohort of students in the highest grade level who are proficient in reading and math. I am pleased to announce that for this category School 19 placed in a tie for fifth place with 17.3% change in proficiency from 2011 to 2012 on New Jersey Assessment of Skills and Knowledge, or New Jersey ASK. Since this recognition is for an accomplishment for 2012 we invited both Mr. Osofsky, the previous principal who has since retired, and the current principal, Mrs. Bepalko, to come and join us for this recognition and for this special achievement. Please join me here at the bottom of the stage to receive a certificate that I'll bring down to you and obviously take a photo with us. I need to repeat something that I said to the group of students, parents, teachers, and principals that we recognized earlier for their performance on New Jersey ASK. I was involved yesterday in a meeting with the Commissioner of Education and later on in the same day with his Chief Performance Officer, the person who crunches data for the Department of Education. Both the Commissioner and Bari Erlichson, the Chief Performance Officer, commented to me and shared information that I was unaware of. I think tonight's recognitions for both the students earlier and for School 19 that we just recognized are applicable as it relates to the comment. As everyone knows, the new Common Core is changing the curriculum not only across the State of New Jersey but across the nation. It's adding rigor. The tests are more difficult, but that's intentional so that our students are challenged more and the end result is that they will be more ready for college. During the first year of administration of a test that has undergone significant changes as New Jersey ASK has when the Common Core standards were integrated you can expect an implementation dip. You can expect test scores to drop slightly or you can expect them to be flat. If you follow the news you probably heard within recent months scores in New York dropped slightly as a result and that was because new standards were added and it's anticipated that might happen. Across the State of New Jersey though test scores on New Jersey ASK remained flat, which means they were approximately the same as they were the year before. Generally speaking, compared to what's happening across the nation, that's not a bad thing. Obviously you want them to go up, but they were flat. At least they didn't go down. The Commissioner commented and praised us because our scores didn't. Our scores increased while everyone else's remained flat. The recognitions that we've given students tonight and our principals and teachers as well I think are good reasons why our test scores did not drop. Instead, they continued to go up. I can't tell you how proud I am of our students, teachers, and principals for the hard work that they invest every single day to make sure that our students are succeeding and will succeed when they go on to college.

## **REPORT OF STATE DISTRICT SUPERINTENDENT**

### **Employee of the Month Recognition**

Ms. Shafer: Our Employee of the Month for November is Ms. Eliza Zaki. Eliza is the daughter of our very own outstanding principal of Roberto Clemente, Ms. Lourdes

Rodriguez. Eliza's educational roots began in Paterson. She attended high school at Lacordaire Academy and is currently enrolled at Montclair State University. She is working towards a degree in elementary education. Eliza is a proud member of Montclair's Honors Chapter of Sigma Alpha Lambda. Prior to working for the Paterson Public Schools she was appointed as the youngest store manager for Mande's. In 2006 she accepted a position as an Administrative Secretary for the Department of Early Childhood Education. Through hard work and dedication she was promoted to a Senior Specialist within the Department of Early Childhood in 2012. She currently provides support to the department's director, the fiscal division, and Assistant Superintendent Susana Peron. She is married to our own Zach, who's sitting next to her, one of our security guards, and is the proud mother of Ana who is seven years old and Aiden who is six months old. Eliza's core belief is that if one works wholeheartedly then there are no limits to what can be achieved. She practices this belief every day. Congratulations Eliza.

Ms. Eliza Zaki: Good evening. First and foremost, I would like to thank god for allowing me the chance to stand here tonight in front of all of you. Second, I would like to thank Dr. Evans, the Board members, and the district Culture and Climate Committee for this honor. Isaac Newton said, "If I have seen farther than others, it is by standing upon the shoulder of giants." I share the sentiment in that I would not do the work that I do if it weren't for the giants in my life. I would like to thank Assistant Superintendent Susana Peron, my Department Director Nancy Aguado-Holtje, and my coworkers. Their leadership and hard work inspires me to work to the most of my capacity. The second giant in my life is my driving force, my family. Thank you to my mother, my husband, and my children who are always there for me, motivate me to achieve, and made meeting the woman that I am today. I am successful because of these amazing people in my life. They allow me to do what I love and to reach for endless capacities. Thank you.

\*Comm. Martinez enters the meeting at 7:45 p.m.

Dr. Evans: I have two other brief comments, but probably this is an appropriate time to open up since we now have a quorum.

## **MINUTES OF THE PATERSON BOARD OF EDUCATION REGULAR MEETING**

November 20, 2013 – 7:46 p.m.  
John F. Kennedy High School

Presiding: Comm. Errol Kerr

### Present:

Dr. Donnie Evans, State District Superintendent  
Ms. Eileen Shafer, Deputy Superintendent  
Lisa Pollak, Esq., General Counsel

Comm. Wendy Guzman  
Comm. Manuel Martinez

Comm. Alex Mendez  
Comm. Corey Teague

### Absent:

Comm. Chrystal Cleaves, Vice President  
Comm. Jonathan Hodges

Comm. Kenneth Simmons  
Comm. Christopher Irving, President

The Salute to the Flag was led by Comm. Kerr.

Comm. Kerr read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting  
November 20, 2013 at 7:00 p.m.  
John F. Kennedy High School  
61-127 Preakness Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Dr. Evans: First of all, I have a very brief QSAC update. As the Board is aware, November 19 through the 22, and actually it's going to carry over into next week in some ways, a team is visiting our district and conducting a QSAC onsite visit. There has been a lot of conversation leading up to this point. We've briefed the Board as we readied ourselves for that and we won't know the outcome for some time. But just based on my informal observations from yesterday and today it seems to be going well. The teams actually started visiting schools today and that is at least new within the past six or eight years or going back a little further. The initial QSAC visits did involve school visits, but more recent ones have not. So they've gone back to that. Actually they were in Kennedy today among the schools that they visited. So we continue to be very optimistic that when we receive the scores that we will have done very well. We'll keep the Board informed as this unfolds. My last comment has to do with the negotiations. I can't say very much because we typically don't say much as it relates to the focus and substance of contract negotiations as they are occurring. But I do need to let everyone know including our teachers that we are making progress and I feel extremely good about the progress that we're making. We made a commitment to bring resolve as quickly as we can and I think we've made some significant steps to that end. So stay tuned as we move forward. Thank you, Mr. President.

## **REPORT OF BOARD PRESIDENT**

Comm. Kerr: Our President Mr. Christopher Irving is not here tonight as you can tell. He's a little bit under the weather so tonight we just want to support him and hope that he gets well fast. So Chris, drink some chicken foot soup and you will be alright.

## **PUBLIC COMMENTS**

**It was moved by Comm. Martinez, seconded by Comm. Mendez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Rosie Grant: Good evening Mr. President, Dr. Evans, members of the Board, staff, and public. I was delighted to hear how many kids had perfect scores on the test, particularly in light of the fact that what the Department of Education explained is that the tests were harder this year because they're now aligned to the Common Core. So, kudos to you who lead us and to all the teachers and parents! We know what happens in the classroom is what makes the most difference for the kids. I did go down to the State Board of Education meeting last week to hear Bari Erlichson's report and as she gave the report about the assessments and how they're being aligned to the Common Core, Paterson is the only district that was mentioned as being exemplary in the advance in achievement in this last round of NJASK tests, particularly at the third and fourth grade levels. The expectation as they rolled out these tweaked tests was that New Jersey would fall as a whole, but in particular the urban centers. They compared us to North Carolina where they fell 30% in the test. So to hear that Paterson either held even or made advances is just phenomenal. So let's celebrate that. Also, I'm glad to hear that the negotiations are going well. I was hoping today we would hear we've reached an agreement, but we're all praying that will happen soon so that we can focus our full attention on getting the kids what they need. Thank you so much.

Mr. Intashan Chowdhury: Good evening Mr. President and Board. I am humbled to stand before you today. I am 17 years old. I am a senior at Passaic County Tech, but I'm a proud product of the City of Paterson. You may be wondering why I'm standing before you today. I am here to represent the organization Bangladeshi-American Youth Association. I'm sure you've all heard of it before. I am one of two products that are going to speak to you today. My experience with BAYA has molded me into an individual that I thought I'd never become. The City of Paterson has done a phenomenal job with me to mold me into an individual that is ready to go on to college and make the most of my opportunities. But there's the professional and the personal development on the side that BAYA took care of. Because of BAYA, I was confident enough to go into jumping into the opportunities and making the most of them at an early age where most kids my age don't really recognize opportunities like that. Thank to BAYA, I was able to receive an internship my sophomore year to go to Istanbul, Turkey and work at technology. Thanks to BAYA, I was able to host a Turkish foreign exchange student and teach him the wonders of America and the opportunities that we have here. That's just a small portion of what BAYA has to offer. Of course, there's the leadership aspect and the connections we build with one another. The Bengali people in general, as you can see, do well in our district but they seem to have a struggle to apply themselves in society. They settle for jobs like at Dunkin' Donuts and 7-Eleven. They take their capabilities and they limit themselves. I'm here to tell you as a future person in our society that I don't want to limit myself. That is the true mission statement of our organization, to take the Bengali people and have them make the most of our opportunities and represent the City of Paterson the best way possible. I just came off an interview from Georgetown University for public policy. If you told me that four years ago, I would have said I wouldn't see that happening. Do you know the kids that I'm going against? They are kids from Ridgewood and Glenrock. Where am I from? Paterson. When I told the teachers at my school they were shocked. We are going to take the negative statistics and make them positive ones. That is our goal. I was online looking at the Paterson statistics and I said, not just the people from Bangladesh, but the people in the community we're going to make the change. We're the future of this workforce and we're going to make a change in Paterson. There's no more getting an education and getting out. It's staying here and making the most of it. It's not just the

Bengali people, but my Hispanic and African American friends. Any 17-year-old kid can tell you this. Organizations like BAYA mold us into these individuals that are confident and can compete with kids all across the state and the nation. I ask for your ongoing support because without you we can't do this. Wherever I go I will take the Paterson upbringing that I have with me. Thank you for everything and hopefully together we will make history because I know we will. It starts like next week. We have our Thanksgiving food pantry that we're doing. Many of us are spending time with our family, but I would love to spend time in the kitchen serving 4,000 people of Paterson. We have one week and our goal is to raise \$1,100. It can be done and it will be done. Thank you so much.

Mr. Ohidwi Chowdhury: Good evening. My name is Ohidwi Chowdhury. I'm 17 years old and I'm a senior at this very institution. Come June I will be graduating as the valedictorian of my class. I, like many others who grow up in the inner city, grew up under less than ideal situations. I had no father figure in my life. I was raised by a single mother. I have two brothers, both of whom are suffering from mild autism. At times I wondered if I would ever achieve anything because my mother always reminded me that no matter what I did she would never be able to pay for my college or pay for my education or anything thereof. It is during these times of plight and struggle that an organization like BAYA took me under their wing and showed me the way. If I was a freshman right now I would be a novice. I would tell you that I could accomplish anything. But now I've become more idealistic and realistic. I know what I want in life. I don't want to be punching numbers or working in a cubicle. BAYA has helped me find my passion. Come September, god willing, I will be a freshman in college, a four-year institution, majoring in finance and English. If I can do this, why can't any other person off the streets do this? We don't have to be products of our environment. We can be products of our merit, hard work, and diligence, not what we see around us. BAYA has made it its mission to do this. It is because of that that I ask for your ongoing support in establishing our presence in the Paterson Public School System. Thank you.

Mr. John B. Houston: Good evening. My name is John B. Houston and I am the owner of the John B. Houston Funeral Home in Downtown Paterson, the new funeral establishment located at the corner of Ellison and Straight Streets. I'd like to take this opportunity to thank Dr. Evans and the Board members and to introduce myself and Jada. We are a full-service funeral home that pays very special attention to details. I've had the great opportunity to hire a local funeral director, Ms. Jada Fulmore, who is the daughter of Dr. Joseph Fulmore, which I think you all know. We look forward to serving you in this community. In addition to that, we'd also like to take this opportunity to invite you to our grand opening which will be held on January 12 at 4:00 p.m. Thank you.

Mr. Mel Kalebek: Good evening everyone. My name is Mel Kalebek and I'm a teacher at PANTHER Academy. I just wanted to tell you first off that I love Paterson. For all its faults and issues, the city, its people and its teachers have raised me to become the person I am today. For that I am eternally grateful. This person standing before you tonight is a graduate of School 9 and of John F. Kennedy. I love Paterson so much and the kids inside of it that 10 years ago I decided to make a conscious choice to turn down five different job offers just so I could serve Paterson and its students because I knew it was here that I was needed the most. It was in Paterson that as a physics teacher I wanted to make a difference, but sadly I can no longer go on. I've stood at this pulpit before you too many times explaining to you my concerns, my worries, my grievances, my recommendations, while at the same time giving it my best in the classroom each and every day hoping that students can learn about science and physics despite the difficult circumstances that most of them live in. I came here and spoke to all of you expecting some acknowledgment and a change, but I now know that I was naïve. The

educational system in Paterson has over the past 10 years slowly destroyed by belief in justice and in education. I've heard it many times from many different educators and leaders that we are all here for the kids. But sadly we are so divided in that one pursuit and so out of touch on how to make that happen that nothing of fruition has come forward. As the saying goes, for every positive step forward we take five steps back. We continue to do so because our educational leaders lack the conviction to do what is right and honorable, to do what in their hearts they know to be the best thing for these kids in Paterson, to put aside their political and personal agendas and actually follow their hearts instead of the educational reformers in Trenton who try to control this city 60 miles away. These leaders in education cleverly disguise racial inequality and segregation as a new education reform. These people have blindfolded our eyes telling us they are doing what's best for our kids when in reality over the past 22 years they bury us in this city deeper and deeper into an abyss. So I'm here to inform you that I'm resigning from Paterson Public Schools. Despite being one of the teachers of the year, despite ushering the first AP physics program and showing successful results in AP physics scores, this district has almost destroyed me emotionally, physically, and financially. I am resigning because this district has stopped honoring its obligation to its students and teachers. It has stopped taking care of the most simplistic and basic things that would make any school district operate normally. As a result of this lack of care I have lost my home, filed for bankruptcy, undergone immense emotional distress, and most importantly, I have almost lost my passion to teach. That passion to teach physics and to see the light bulbs go on when students learn a little bit about how this universe works is what I need to drive me each and every day as a teacher. I'm sorry that this is something that I can never afford to lose. So I hope what I said to you today reaches you and becomes part of you to change in you what you know you should change. Thanks.

**It was moved by Comm. Mendez, seconded by Comm. Martinez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **BOARD COMMENTS**

Comm. Guzman: I also want to congratulate the 179 students who we recognized today that received perfect scores. You have no idea how immensely proud we are of you and your accomplishments and achievements. It is possible when parents get involved. When parents, teachers, and students work together we know that changes can happen and we are seeing them happening now in the City of Paterson. So I'm very happy and I look forward to seeing those numbers continue to rise. I know we have the ability to do so and I have faith that it will happen. Regarding the teacher that was just at the podium, I just listened to everything that he said and definitely it's something to think about. Everybody has their own opinions and their own issues. As a Commissioner, I have things that I need to handle and I understand that as a teacher he has things he needs to handle and that was one of those decisions that had to be taken today. But it's tough seeing our teachers and what they say and what they're going through at this time. All I can say is that I definitely wish him the best wherever he continues his education because he has a passion for education and he has shown it here at the podium. I just wish him success and the best of luck wherever he goes in the future.

Comm. Martinez: I want to echo the sentiments of Comm. Guzman. It's saddening to lose an excellent educator. I can only imagine the emotional stress he's been under and everything that he described. We're saddened to lose you. I wish you the best and wish it never came to this, but I do wish you well. I'd also like to congratulate all the



young people who scored perfect scores on the NJASK. That is a phenomenal feat, especially being that the test has changed and became a little bit more difficult. You guys rose to the challenge and knocked it out of the park. Congratulations. To the young men who are sitting here, you guys breathed some fresh air into this room. To hear young people come up and speak so eloquently and so passionately about the reality of what's taking place in this district through young people like you is really a breath of fresh air. I commend you guys. I know the work that Gilman Chowdhury has been doing with BAYA and because of young people like this the image of young people in the City of Paterson is changing. So I thank you, commend you, and I will lend my unconditional support to you all and to BAYA. To all the families out there, I wish you all a very safe and happy Thanksgiving. Take advantage of this time to reflect and spend time with your family and make the most of the time that we have. Thank you.

Comm. Mendez: I called Comm. Simmons and I asked for his three minutes. I also called Comm. Irving and I asked for his three minutes. So I'm allowed to speak for nine minutes tonight - my three plus the other three. Good evening. I'm very excited tonight and extremely pleased to see the great things that are happening in our school district. I want to congratulate the 179 students that scored perfect scores on NJASK. This is amazing. This is the type of thing that we have to start promoting more and more. I hope to see a full picture of all our students and parents tomorrow on the front page of the Herald News and The Record. This is the thing that we have to start paying attention to, the positive things that happen in our school district. This is the only way that we're going to change the image and the perception that other people have about Paterson. There are a lot of good things happening with our kids. I was extremely impressed to see some of those children having perfect scores for three and four years in a row. It's just amazing. Also, I want to congratulate the parents. This is a partnership between parents and the school district and we cannot do it alone. Also, to the principals and the leadership in the schools, and the teachers, thank you for the great job that you're doing for our children. We have a lot of issues. We're facing a lot of issues at this time, but you're working hard and you're getting the job done. You're there for our children and I deeply appreciate that. I would like to share information that I have with my colleagues. I'm just going to pass those textbooks. I got into a partnership with this company and at this time I have a program at Eastside High School. We have 220 parents learning ESL. It's great for parents in our community. This is a three-month program and it has six different areas starting with basic living, health and wellness, finance, the workplace, education, and citizenship and responsibility. Parents that don't speak English at all are learning. We also have a lot of teachers from the district donating their time. Every Monday we have 220 parents at Eastside High School learning English. The truth of the matter is that a lot of parents want to help their children with the homework but they don't speak English, they don't understand the homework, and there's no way that they can help them. So we have to work in that direction and I'm very pleased to present this. I'm excited and we're going to continue doing this. We're going to finish in January. We're going to graduate 220 parents in January and I'm going to continue with this program because it's great what's happening now with the parents. On Thanksgiving Day, I will be at Eastside High School serving lunch for the homeless and the needy. I'm going to have friends and family with me on Thursday from 12:00 to 3:00. Just come and join us and have lunch with us. Let's talk and let's celebrate Thanksgiving like a family. It's about staying together and celebrating this great day together. Thank you.

Comm. Teague: First of all, I'd like to congratulate all of the students who did a tremendous job this year on New Jersey ASK. I'd also like to congratulate Ms. Terry Corallo for putting together a wonderful program to celebrate our children. I concur with

my colleague that the news needs to get this on the front page. Paterson continues to get a negative light from the media and this particular celebration today is a highlight that proves that Paterson has some of the smartest and brightest children in the entire State of New Jersey. This needs to be broadcast and everyone needs to know the work that's going on here. To my parents, I want to encourage you if you have an I-pad, I-phone, an android phone, or any smart device, to download the Paterson Public Schools app. This is very important. If you need to get information about what's going on in the school district now is the opportunity to have that in the palm of your hand. You don't have to worry about calling the main office and trying to find which extension to get to. All you have to do is punch your app and you'll be able to get any important information that you need, updates, and so forth. It's a really neat app. I have them on my phone and also on my I-pad. It's cool. It's something that you need to tell your friends about so that they can get hooked up with the district as well. I also want to comment briefly about the teacher who basically gave a verbal resignation. It's very disheartening to see an educator who's very passionate about what he or she does walk away from that. Hopefully there can be some way that he can remain with the district. It's not always going to be peaches and cream. When you have a passion for something and you love what you do you have to hang in there no matter how bad it may get or whatever the case may be. There's always going to be light at the end of the tunnel. So I really hope he reconsiders because despite the difficulties and things that we may face every city in this country has difficulties that they face. But we have an eclectic group of young people of different races and nationalities and children that are very bright and ready and eager to learn science just as well as music and sports. So I would encourage him to please hang around and see how wonderful things are going to happen in our city. Lastly, I want to mention that my ministry, along with several other organizations in the city, is going to begin handing out dinners beginning this Friday at 7:30 on the corner of Main and Grand Streets. We did start a drive for hot cocoa and things of that nature. What inspired me to begin to get food going was that my daughter walked up to me and said, "Daddy, you're giving out hot chocolate? You're not giving them anything to eat?" I said, "You're right. We have to feed them too." She said, "Yeah. They can't just have chocolate. You have to feed them." So we extended it and expanded it and it has not been easy. But I will tell you that there are people coming forward and there are people preparing dishes, which I really don't encourage because you never know if a person may get sick and they may try to blame you. So what I'm asking is for people to bring non-perishable items. The location that you can drop off non-perishable items is C-Mart located at 254 Market Street right across from the Dunkin' Donuts by the train tracks. There's a box in there set up. If you have canned goods and so forth bring them there. We're going to be distributing them to Eva's Village and there's also going to be an event at the Masonic Temple in the days to come and we'll be distributing at both locations. There's also Good Shepherd Mission and we'll be distributing there. The main focus is that Thanksgiving is not just a time to gain a little extra weight. It is a day or period of time when you give thanks by your giving. You show how appreciative you are about the things that god has done for you by giving to someone else. So I ask you to please this holiday season think about your neighbors, friends, and those who are in your neighborhood. I wish you all a blessed holiday.

Comm. Kerr: Let me also congratulate the 179 students of our district who have performed so well in the NJASK. Some scored perfect scores and some did it more than once. If they did it one time you could consider it a fluke. But when you do it over and over again it proves that you know the stuff. So I just want to congratulate all our children who have done well. I also want to congratulate the parents and the teaching faculty that did a yeoman's job in preparing these kids for those state tests. It's very important that you take away something from this. It's not only to praise them, but to

look a little beyond the scores. My takeaway from this is two things. Our kids here in Paterson have the capacity to perform. They have the capacity to perform well. The other takeaway is that we have teachers in this district who are performing well. When you put those two pieces together you get the kind of results that we got in the most recent examination. So we need to continue doing some of the things that we have been doing because obviously we are seeing some success. God knows that's what we need here in Paterson. We need all that we can get. I was reading some School Board notes today and I saw an article there in which the Commissioner of Education was making a presentation before the teachers in Atlantic City. I just want to read this because I'm a believer that you get out of anything as much as you put into it. For the past maybe five years we've been struggling as an urban city, and I know other urban areas are also struggling, with the level of funding that we are receiving as a district. This is what I read that Commissioner Cerf said. Cerf noted, "While the state test scores were strong overall there are still persistent gaps between students based on race and economic status. While the vast majority of the state is doing well, it is morally unacceptable to stand by while allowing children to attend schools with such low overall achievement. We must do better," Cerf said. I read the statement and it is saying a couple of things to me. When you talk about students based on race and economic status you're talking about specific areas of the state. Paterson would be one of them. Newark would be another. Camden would be another. He's saying that these places are not performing as well as they should perform and it is morally unacceptable to have them performing at the level at which they're performing. Commissioner, what is your fix for that problem? The fix for the problem for the past four years is more charter schools. This is his fix, more charter schools. What happened in Paterson tells me that if we are serious about the education we can do it. We just need the support, the encouragement, and the funding and we can do it. So when Commissioner Cerf is making these arguments I know where it's coming from. He wants to put more charter schools here. We have had our share of charter schools. Every time a charter comes into this district it rattles our financial foundation. Sooner or later we won't be able to educate the kids that we have to educate based on the fact that we have to take money out of our budget to fund charters. We need to tell the Commissioner of Education we understand it's morally unacceptable, but we need some more funding so we can continue doing the work that we are doing here in Paterson. Also, I want to commend the district on the effort that went into opening up the Paterson Planetarium at PANTHER Academy. It's significant that we have undertaken that development and I hope that mothers, uncles, brothers, and everybody from Paterson who wants to support what we are doing will be coming out Friday for a showing of the program. I like what Mr. Gary Swangin said. He said the capacity of the room is 48, but he will not turn away anyone, even if he has to stay there until midnight. That's the kind of commitment that I love to hear. He said he would stay there so that the information and the experience can be transferred to everyone there. So I just want to thank him. Also, I want to thank my fellow Board member, Dr. Jonathan Hodges, who was instrumental in helping to bring about this development. It was like his baby and he was very fervent in getting this to develop. I just want to thank him very much for his commitment. Lastly, the teacher that came to the podium today I must say I'm disappointed that we will be losing someone of his ability. But I believe teaching is not just a job. It's a vocation and a commitment to transfer that knowledge to the kids and make them develop and be successful and productive members of their societies. I believe every teacher should have this within them. It's not about the size of the money. It's not about the chair that you sit on in your classroom. It's about every young child that you look into the face of when you are in that classroom. I'm disappointed. I understand you have to meet certain demands. You have to pay your rent. You have to take care of your family's needs. But we need to balance it with other things. I'm sorry about you leaving, but I

trust that if your resignation has not yet been submitted then you will reconsider because we need every bit of your skill and energy into this district.

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

## **PRESENTATION OF MINUTES**

Comm. Kerr presented the minutes of the October 2, 2013 Workshop Meeting, the October 16, 2013 Executive Session, the October 16, 2013 Regular Meeting, the October 26, 2013 Board Retreat, and the October 30, 2013 Special Meeting, and asked if there were any questions or comments on the minutes.

**It was moved by Comm. Mendez, seconded by Comm. Guzman that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.**

## ***CURRICULUM AND INSTRUCTION COMMITTEE***

Comm. Martinez: The curriculum committee met on Tuesday, November 4. We began promptly at 6:30 and concluded the meeting at 8:20. In attendance were Commissioners Martinez, Irving, Kerr, and Cleaves. Also in attendance were Dr. Cavanna, Rogelio Suarez, Susana Peron, Nancy Aguado-Holtje, Aubrey Johnson, and Cora Quince. We began the meeting by discussing the need to delve deeper into some of the larger district initiatives that are currently underway in Paterson. This was a task that was given to us at our Board Retreat held at Seton Hall University and it was supported by President Irving and all the other Commissioners in attendance. We felt while the action items were important what was more important was to lend our attention to some of the larger scale things that are currently going on in the district. We all agreed and we all moved forward with that initiative. I'll circle back to the action items shortly, but some of the overarching items that we discussed were Rogelio Suarez and his team gave a World Languages presentation where they discussed the shift. He emphasized the word "shift" between old curriculums and new curriculums that are currently taking place in the district with respect to World Languages. He elaborated on how the new curriculum is aligned with the new curriculum standards and utilizes more of a holistic approach to teaching a language, which is more inclusive of technology and also of cultural considerations. It has been shifted to provide a greater context of importance of the teaching to both the oral and written skills, but also the cultural relevance as well. We also discussed the growing concern for the current number of cases that we are seeing here in the district for personal aides and how we will be able to fiscally support this growing need. We also discussed the possible factors that are leading to some of the increase in demand. Lastly, we discussed the progress that was being made with regards to new report cards, the grading policies, and the changes in format that was some time in the making and that was really brought about by the new standards that are being implemented. In order to reflect the new standards in the report cards there had to be a shift. Those were some of the larger scale initiatives that were discussed at the meeting. In addition to that, we will be presenting today Items A-1 through A-22. Are there any questions?

Comm. Martinez reported that the Curriculum and Instruction Committee met, reviewed and recommends approval for Resolution Nos. A-1 through A-22:

### **Resolution No. A-1**

Introduction: The Reading Recovery teachers providing this specialized service to the students of School 9 participate in the Nassau Board of Cooperative Educational Services Reading Recovery program. This provides these two teachers with the following services: 6 continuing contact classes, access to the IDEC data base, monitoring of data every six weeks, phone consultations with teachers, minimum of one on-site teacher visit, end of year school data reports, two consultations with Reading Recovery principals, one meeting with the Chief Academic Officer, and an end of year letter confirming attendance of teachers.

Whereas, approving the purchase of two Reading Recovery teachers participation in the Nassau Board of Cooperative Educational Services Reading Recovery program. The implementation of this partnership supports the Bright Futures Strategic Plan 2009-2014 Priority 1 – Effective Academic Programs –Goal 1 – Increase Student Achievement.

Whereas, the Common Core State Standards for English Language Arts serve as the foundation for this purchase, as Foundational Skills are a core element of these standards. The foundational skills addressed through Reading Recovery will address the standards for foundational skills in ELA and move students toward grade-appropriate reading of complex texts.

Whereas, the Nassau Board of Cooperative Educational Services Reading Recovery program builds the capacity of the Reading Recovery teachers and supports the improved reading abilities of the students in the program.

THEREFORE BE IT RESOLVED, that Paterson Public Schools approves the agreement with the Nassau Board of Cooperative Educational Services Reading Recovery program not to exceed \$3,000.

### **Resolution No. A-2**

WHEREAS, the Paterson Public School District is in favor of developing and supporting relationships with community-based volunteer organizations engaged in activities that support and enhance the health educational, social and emotional development of children in the Paterson Public School #10 community; and

WHEREAS, The Junior Groovers Mentoring Club seeks to increase the enrollment of minority youth in collegiate institutions and to help them learn independence, self-awareness, self-confidence, public speaking and social responsibility; and

WHEREAS, the Paterson Public School District will accept the Junior Groovers Mentoring Club as a school-based club providing mentoring services to middle school students at Paterson Public School #10 and

WHEREAS, the Paterson Public School District agrees to fund the cost of fingerprinting the volunteer mentors affiliated with Groove Phi Groove, Inc., for a total cost of no more than \$625.00 as stipulated in the Paterson Public School #10 School Improvement Grant (SIG),

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the State-Operated School District of Paterson will allow members of Groove Phi Groove Social Fellowship, Inc. to act as volunteer mentors to students enrolled in Paterson Public School #10 and assume the costs associated with fingerprinting the mentors.

### **Resolution No. A-3**

#### Background Information:

The mission of the Metropolitan Opera Guild is to provide arts learning opportunities for all students, using opera as an artistic exemplar. The Metropolitan Opera Guild aims to provide Paterson Public Schools with in-school workshops for students, professional development for teachers, and access to live performances at the Metropolitan Opera House.

#### Recommendation:

Whereas, the Metropolitan Opera Guild will work with Paterson Public Schools to provide services at four schools; and

Whereas, Metropolitan Opera Guild teaching artists began its program with the Paterson Public Schools Performing Arts for a two year program and visited schools on a scheduled basis to provide integrated arts instruction during the school day.

Whereas, The Guild's approach thoughtfully connects classroom learning with libretto writing, music composition, staging, acting, singing, literary analysis, and critical response – and provides students with opportunities to create, present, and attend opera; and

Whereas, the Metropolitan Opera Guild will provide these opportunities in 2013-2014 for students to learn and grow in several art forms simultaneously, leveraging the multi-disciplinary (music, theatre, movement, dance, visual arts) basis of opera; and

Whereas, the Metropolitan Opera Guild teaching artists will collaborate with classroom teachers in making connections between opera and other classroom subjects (such as language arts, social studies, and foreign language), thereby providing integrated instruction with explicit connections to curriculum standards continue with the six schools: 3, 4, 8, 18, 26 and 28 for 2013-2014: \$3,000 x 6 schools = \$18,000 and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the participation in this program, in accordance with an agreement to be executed by the parties not to exceed \$18,000.00 to the district funds 11-190-100-320-810-000-0000-000.

### **Resolution No. A-4**

WHEREAS, the City Green Incorporated in collaboration with the Paterson Public Schools propose to offer hands-on educational garden programs for grades K-2 centered on environmental topics while satisfying the NJCCCS; and

WHEREAS, Students will tour the garden and plant early spring crops in the raised beds. They will learn lessons about the parts of plants and the importance of soil in growing food. Each child will create a nature craft, study the spring insects in the garden with magnifying glasses, and participate in a garden scavenger hunt. They will hear stories, sing songs, and learn dances in the shady Story Grove. The activities will be led by experienced City Green educators and are aligned with the NJCCC in the life, earth and physical sciences; and

WHEREAS, the program will be conducted at the Community Learning Garden, 800 Broadway (Eastside Park), Paterson, New Jersey 07514 from 9:00 a.m. and ending at 2:30 p.m. during the months October 2013 – June 2012.

WHEREAS, Participants will be responsible for a \$1.00 entrance fee per student; and

WHEREAS, trips to the City Green Community Learning Garden will be scheduled on a first come first served basis;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the City Green Community Learning Garden in collaboration with the Paterson Public School District to offer hands-on educational garden programs for grades K-2 centered on environmental education. The program will be conducted during the months of October 2012 – May 2013 from 9:00 a.m. and ending at 2:30 p.m. Participants will be responsible for their own entrance fee of \$1.00 per student. Transportation will be provided by the district at the cost of \$8,000.00.

#### **Resolution No. A-5**

Introduction, The Department of Academic Services continuously strives to offer programs that are aligned to the district strategic plan (Priority I, Goal I) to increase student achievement through engaging students in extended learning opportunities centered on environmental studies. In an effort to achieve priorities and goals of the strategic plan, Green for Life Conference for Environmental Club Member is proposed for October 2013 and November 2013 from 9:00 a.m. to 2:00 p.m. at Ramapo College, Mahwah, New Jersey for Environmental Clubs at Schools 2, 3, 5, 7, 9, 26, 10, New Roberto Clemente and Norman S. Weir.

WHEREAS, The Department of Academic Services in partnership with City Green Incorporated have established Environmental Clubs at Schools 2, 3, 5, 7, 9, 26, 10, New Roberto Clemente and Norman S. Weir to assist in the academic achievement of students, utilizing the field of environmental science which will foster a deeper connection between cross curricular content and their local environment.

WHEREAS, The purpose of the Green for Life Conference is to provide students with collegial experiences centered on local and global environmental issues. At the same time, offer students the opportunity to collaborate with students throughout the district and at the University level to identify issues that can be addressed.

WHEREAS, Participating students will engage in various workshops. Students will undergo sustainability training, where they will identify the meaning and value of sustainability and allocate resources. They will then brainstorm the impact of personal activities on the local environment and create a plan of action for their environmental club.

WHEREAS, The conference will service approximately 200 students from the Environmental Clubs from Schools 2, 3, 5, 7, 9, 26, 10, New Roberto Clemente and Norman S. Weir.

BE IT RESOLVED, that the Paterson Public School District approves Environmental Club students to attend the Green for Life Conference, at Ramapo College, Mahwah, New Jersey held October 2013 and November 2013 from 9:00 a.m. – 2:00 p.m. for our Environmental Clubs at Schools 2, 3, 5, 7, 9, 26, 10, New Roberto Clemente and Norman S. Weir. Transportation will be provided by the district in the amount of \$3000.00.

#### **Resolution No. A-6**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, Pursuant to New Jersey Administrative Code 6A:19-2.1, Public School Districts may contract with County Vocational Board of Education to provide career and technical education programs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for regular education students accepted at Passaic County Technical Institute; and

WHEREAS, Passaic County Technical Institute represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Passaic County Technical Institute and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Passaic County Technical Institute for the 2013-2014 fiscal year to provide services to students attending the special education program for a total cost not to exceed \$1,299,201.00.

September 1, 2013-June 30, 2014  
69 students x 18,829.00 per student = \$1,299,201.00

#### **Resolution No. A-7**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Bergen County Special Services Programs represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Bergen County Special Services Programs and found the terms to be acceptable as written;



NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Bergen County Special Services Programs to provide services for a total cost not to exceed \$3,167,030.00. September 9, 2013 – June 30, 2014

**WASHINGTON SOUTH SCHOOL** \$406.00 PER DIEM X 180 DAYS = \$73,080.00 X 3 STUDENTS = **\$219,240.00**

K.R. 2046413 MD H.S. 2054216 AUT F.M. 2057539 MD

D.S. 2058848 OHI (9/9/2013-9/13/2013) \$406 PER DIEM X 5 DAYS = **\$2,030.00**

**WASHINGTON SCHOOL-RIDGEWOOD** D.L. 2023665 AUT \$406.00 PER DIEM X 180 DAYS = **\$73,080.00**

**VISIONS/EMERSON** K.M. 2030771 MD \$299 PER DIEM X 180 DAYS = **\$53,820.00** **GATEWAY SCHOOL** M.B. 2010074 AI \$302.00 PER DIEM X 180 DAYS = **\$54,360.00**

**MIDLAND PARK HS** I.A. 2007716 AI \$380 X 180 DAYS = **\$68,400.00**

**GODWIN SCHOOL** S.T. 2054016 AI \$380 X 180 DAYS = **\$68,400.00**

**UNION STREET SCHOOL** \$380 PER DIEM X 180 DAYS = \$68,400.00 X 15 STUDENTS = **\$1,026,000.00**

J.G. 2048178 AI J.G. 2054331 AI J.I. 2050319 AI Z.J. 2045561 AI C.J. 5209079 AI K.J. 2032547 AI R.B. 2007720 AI

D.P. 1415133 AI A.S.P. 5212565 AI T.U. 2054259 AI M.G. 2030070 AI K.B. 2061200 AI K.B. 2007721 AI S.M. 2022627 AI

D.S. 2017686 AI M.S. 5208848 AI/PSD \$314.00 PER DIEM X 180 DAYS = **\$56,520.00**

**TRANSITIONAL CENTER – WOODRIDGE** \$299 PER DIEM X 180 DAYS = \$53,820.00 X 11 STUDENTS = **\$592,020.00**

D.N. 2031196 MD C.N. 1412228 MD M.C. 2058674 MD E.S. 2003169 AUT F.R. 2047359 MD C.T. 2039360 MD S.L. 2024052 COGMI

M.V. 2052865 MD K.U. 2038542 MD W.E. 2058674 MD A.M. 5207649 AI

**VENTURE SCHOOL** \$447.23 X 180 DAYS ROUNDING -\$1.40 = \$80,500.00 X 4 STUDENTS = **\$322,000.00**

J.B. 2001222 MD J.M. 2011515 ED K.S. 2030015 MD A.F. 2025628 MD

**MILLBURN / NORMAN BLESHEMAN SCHOOLS** \$377 PER DIEM X 180 DAYS = \$67,860.00 X 6 STUDENTS = **\$407,160.00**

M.S. 2009282 MD L.F. 2018067 MD W.F. 2035802 MD J.H. 2023774 MD C.H. 2023316 MD C.F. 0046855 MD

**OUT OF COUNTY FEES** - 30 STUDENTS X 6,000 PER STUDENT = **\$180,000.00**

**1:1 AIDE FOR C.T.** 2039360 MD \$4,400 PER MONTH X 10 DAYS = **\$44,000.00**

## Resolution No. A-8

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 18A:38-19 states whenever the pupils of any school district are attending public school in another district, within or without the State, the Board of Education of the receiving district shall determine a tuition rate to be paid by the Board of Education of the sending district to an amount not in excess of the actual cost per pupil as determined under rules prescribed by the Commissioner and approved by the State board; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for an Elizabeth School District student placed in a Paterson School; and

WHEREAS, the District Legal Counsel has reviewed the Paterson Public Schools contract and found the terms to be acceptable as written; and

WHEREAS, the Elizabeth School District agrees to provide tuition payment to Paterson Public Schools;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Elizabeth School District for the 2012-2013 school year to provide payment for an

Elizabeth District student attending Paterson Public Schools; as listed below for a total of \$15,345.00.

Silk City School  
September 5, 2012-June 30, 2013  
M.S. 5207201 N/C

#### **Resolution No. A-9**

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Ewing Public Schools represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Ewing Public Schools and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Ewing Public Schools to provide services for a total cost not to exceed \$18,276.00.

#### **DYFS PLACEMENT**

September 9, 2013- June 30, 2014

Y.J. 2012264 MD \$1,876.60 per month x 10 monthly installments = \$18,276.00

#### **Resolution No. A-10**

WHEREAS, the District first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for a displaced student residing in temporary housing; and

WHEREAS, HACKENSACK PUBLIC SCHOOLS represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract HACKENSACK PUBLIC SCHOOLS and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with HACKENSACK PUBLIC SCHOOLS to provide services for a total cost not to exceed \$14,706.00.

DISPLACED

September 9, 2013-June 30, 2014

D.S. 2020313 N/C 180 DAYS X \$81.70 PER DIEM =\$14,706.00

### **Resolution No. A-11**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Hunterdon County Educational Services Commission represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Hunterdon County Educational Services Commission and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Hunterdon County Educational Services Commission to provide services for the 2013-2014 fiscal year for a total cost not to exceed \$93,550.00.

September 1, 2013-June 30, 2014 DYFS PLACEMENT

C.W. 2009987 N/C \$1,700 per month x 10 months = \$17,000.00

D.L. 2016123 MD \$3,815 per month x 10 months = \$38,150.00

1:1 aide \$3,500 per month x 10 months = \$35,000.00

Speech and Language Services \$340.00 per month x \$3,400.00

### **Resolution No. A-12**

WHEREAS, the District's first priority is under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of bedside instruction services for students placed residential at treatment facilities; and

WHEREAS, Professional Education Services, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Professional Education Services, Inc. and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Professional Education Services, Inc. for the 2013-2014 fiscal year to provide bedside instruction services at a cost of \$34.00 per hour for a maximum of 22 hours for a total cost not to exceed \$748.00.

September 1, 2013-September 23, 2013  
Z.N. 5208124 SLD

### **Resolution No. A-13**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Salem City Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Salem City Board of Education and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Salem City Board of Education for the 2013-2014 fiscal year to provide services for a total cost not to exceed \$12,182.76.

September 17, 2013-June 30, 2014  
\$70.83 PER DIEM X 172 DAYS = \$12,182.76  
T.O. 2057701 N/C

#### **Resolution No. A-14**

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Somerset County Educational Services Commission represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Somerset County Educational Services Commission and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Somerset County Educational Services Commission for the 2013-2014 fiscal year to provide services for a total cost not to exceed \$20,900.00.

#### **DYFS PLACEMENT**

September 4, 2013-June 30, 2014 (RSY 180 days)  
\$2,090.00 per month x 10 monthly installments = \$20,900.00  
W.N. 2010249 N/C

#### **Resolution No. A-15**

Background Information: This theater education initiative occurs at The St. Joseph's hospital Medical Missions for Children have created the Giggles Children Theater for in house patients and in Collaboration with The MAYO Performing Arts Center invites Paterson Students to participate in an eight week theater production culmination with one performance. The MAYO Performing Arts Center education programs provide significant opportunities for young people, increasing their exposure to the arts and expanding our cultural contribution to the community

#### Recommendation:

That the Charles J. Riley School # 9 participate in 8 weeks of theatre classes at the St. Joseph's Giggles Theatre with a culminating performance for 25 students in grades 4-7

Whereas, the New Jersey Core Curriculum Content Standards 1.1, 1.2, 1.3 and 1.4 are aligned within the New Jersey Model Curriculum for writing a critique, increasing creativity, producing, and synthesizing skills through an authentic assessment of performance

Whereas, the culminating performance will be an integral part of the calendar performances of the St. Joseph's Giggles Theater to further enhance student's critical thinking, problem solving and overall civic and social skills as it relates to theater performance and production.

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the 8 week classes of theatre provided by the MAYO Performing Arts Center at the St. Joseph's Giggles theatre January 8, 15, 22, 28 and 29, 2013 and February 5, 12, 19 and 26, 2014 for grades 4-7 at a cost to the Visual and Performing Arts for transportation to St. Joseph hospital not to exceed \$432.63.

### **Resolution No. A-16**

#### Background Information:

The mission of the Metropolitan Opera Guild is to provide arts learning opportunities for all students, using opera as an artistic exemplar. The Metropolitan Opera Guild aims to provide Paterson Public Schools with in-school workshops for students, professional development for teachers, and access to live performances at the Metropolitan Opera House.

#### Recommendation:

Whereas, the Metropolitan Opera Guild will work with Paterson Public Schools to provide services at four schools; and

Whereas, Metropolitan Opera Guild teaching artists began its program with the Paterson Public Schools Performing Arts for a two year program and visited schools on a scheduled basis to provide integrated arts instruction during the school day.

Whereas, The Guild's approach thoughtfully connects classroom learning with libretto writing, music composition, staging, acting, singing, literary analysis, and critical response – and provides students with opportunities to create, present, and attend opera; and

Whereas, the Metropolitan Opera Guild will provide these opportunities in 2013-2014 for students to learn and grow in several art forms simultaneously, leveraging the multi-disciplinary (music, theatre, movement, dance, visual arts) basis of opera; and

Whereas, the Metropolitan Opera Guild teaching artists will collaborate with classroom teachers in making connections between opera and other classroom subjects (such as language arts, social studies, and foreign language), thereby providing integrated instruction with explicit connections to curriculum standards continue with the six schools: 3, 4, 8, 18, 26 and 28 for 2013-2014: \$3,000 x 6 schools = \$18,000 and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the participation in this program, in accordance with an agreement to be executed by the parties not to exceed \$18,000.00 to the district funds 11-190-100-320-810-000-0000-000.

### **Resolution No. A-17**

WHEREAS, the State Superintendent, Dr. Donnie Evans, continues to support high student achievement consistent with established standards, effective principles of learning and student learning needs, and

WHEREAS, the State Superintendent, Dr. Donnie Evans, in collaboration with Montclair State university has developed a program aligned to the tenets of the Effective Schools Model that will foster simultaneous renewal of schools and teacher education that will be able to accomplish the task of setting direction, creating alignment, and supporting a culture and climate of collaborative learning resulting in continuous nurturing of excellence, and

WHEREAS, under the direction of Concetta E. Donvito, Ed.D., Director MSU Network for Educational renewal professional development opportunities will be provided for all district administrators and teachers inclusive of study groups, an action research team, a summer conference, the Teachers as Scholars Program and a fall and spring PD series at a cost of \$3,000.00

WHEREAS, the program will begin in November 2013 and end in June 2014

NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the Montclair State University Network for Educational Renewal Program in the amount of \$3000.00.

### **Resolution No. A-18**

WHEREAS, the first priority of the Paterson School District's Strategic Plan is to provide Effective Academic Programs; Gifted and Talented Education serves the purpose of providing instruction that challenges high end learners and meets each students leaning needs.

WHEREAS, the State District Superintendent has determined that it should secure an external evaluation of the Gifted & Talented Program in order to provide a basis for recommendations to improve program performance and productivity and the recommendations for improvement of our program services be based on best practices in the field of Gifted and Talented Education.

WHEREAS, Paterson Public Schools has identified Dr. Elissa Brown as fully qualified to provide the services

WHEREAS, Paterson Public Schools will work in conjunction with Dr. Elisa Brown as she visits and observes classrooms, conducts focus groups with students, parents and teachers and as she conducts interviews with key stakeholders.

WHEREAS, the board attorney reviewed the attached contract and found the terms acceptable as written

THEREFORE BE IT RESOLVED, that the Paterson Public School District enters into a contract with Dr. Elissa Brown to provide up to 12 consulting days (December - February) to conduct the external evaluation of the Gifted & Talented Program for an amount not to exceed \$12,155.00.

18A:18A-5. Exceptions to requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if

b. It is to be made or entered into with the United States of America, the State of New Jersey, county or municipality or any board, body, officer, agency, authority or board of education or any other state or subdivision thereof.

#### **Resolution No. A-19**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs and safe caring and orderly schools; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of evaluations to identify and assist students with disabilities; and

WHEREAS, Dr. Lori Hanes & Associates represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Dr. Lori Hanes & Associates and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Dr. Lori Hanes & Associates Center for the 2013-2014 fiscal year to conduct (1) one Educational evaluation and (1) one Psychological evaluation for a student with disabilities at a cost of \$425.00 per evaluation at a total cost not to exceed \$850.00.

D.C. 2024393 CI

#### **Resolution No. A-20**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs and safe caring and orderly schools; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of evaluations to identify and assist students with disabilities; and



WHEREAS, Hackensack University Medical Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Hackensack University Medical Center and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Hackensack University Medical Center for the 2013-2014 fiscal year to conduct (1) one Neurodevelopmental assessment by a Developmental Pediatrician for a student with disabilities at a cost of \$730.00 per neurodevelopmental assessment at a total cost not to exceed \$730.00.

D.C. 2024393 CI

### **Resolution No. A-21**

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Vineland Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Vineland Board of Education and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Vineland Board of Education for the 2012-2013 fiscal year to provide services for a total cost not to exceed \$11,080.68.

December 10, 2012-June 21, 2013

$\$71.03 \text{ PER DIEM} \times 156 \text{ DAYS} = \$11,080.68$

D.B. 5207574 N/C

Tuition contract was received on 9/4/2013

### **Resolution No. A-22**

Introduction: Kids X-Press, Inc. is a non-profit organization dedicated to promoting literacy. "Voices of..." is a magazine concept that will allow children the opportunity to share their stories, interview leaders about when they found their "voice" and moved with conviction into their career or life's work while creating a collection of works that represent a specific city, town, or region-all of which unifies very diverse elements of the

community into one collaborative voice. Students gain self-confidence while creating a collection of works that represent Paterson.

Whereas, approving the purchase of Kids X-Press to publish four “Voices of Paterson” magazines. Two of the publications will be elementary and two will be high school publications. Kids X-Press will also conduct four after school programs at district priority schools. This will be an enrichment component of the Academic Intervention After-School program and will span six weeks at Schools 6, 13, 28, and NRC. The implementation of this partnership supports the Bright Futures Strategic Plan 2009-2014 Priority 1 – Effective Academic Programs –Goal 1 – Increase Student Achievement.

Whereas, the Common Core State Standards for English Language Arts serve as the foundation for this purchase, as writing is a core element of these standards. The real world applications of writing and the steps of the writing process will be reinforced through our work with Kids X-Press and will provide our students with an engaging writing experience, supporting the CCSS for writing and enhancing our Writing Workshop initiative.

Whereas, Kids X-Press provides a platform for the voices of all children, validating their works through publishing fosters self-confidence while boosting language skills.

THEREFORE BE IT RESOLVED, that Paterson Public Schools approves the agreement with Kids X-Press for \$97,900.

**It was moved by Comm. Guzman, seconded by Comm. Mendez that Resolution Nos. A-1 through A-22 be adopted. On roll call all members voted in the affirmative. The motion carried.**

### ***LEGAL COMMITTEE***

Comm. Kerr: The chair for the legal committee is not present. I was informed that there was no meeting held for legal. Tonight we have one item, B-1.

Comm. Kerr reported that the Legal Committee recommends approval for Resolution No. B-1:

### **Resolution No. B-1**

WHEREAS, improving accountability for the efficiency of operations is Priority IV, Goal 1 of the 2009-2014 Strategic Plan for the Paterson Public School District (the “District”); and

WHEREAS, the District is the lessee of certain real property located at 90 Delaware Avenue in Paterson, New Jersey pursuant to a Lease Agreement by and between the District as tenant and RB Paterson LLC as landlord; and

WHEREAS, the District and the landlord have determined that a modification of the parties’ tax obligations under the Lease Agreement will ensure the timely and efficient payment of property taxes to the City of Paterson; and

WHEREAS, the landlord will pay property taxes on the District’s behalf and the District will pay its proportionate share of property taxes directly to the landlord as additional monthly rents and, additionally, will deposit into the landlord’s escrow account two

monthly tax payments as a refundable escrow cushion, with no other change in terms and conditions; and

WHEREAS, such modification aligns with the District's goals and priorities;

NOW, THEREFORE, BE IT RESOLVED, that the District approves this modification of its Lease Agreement with RB Paterson LLC and agrees to increase its monthly rental payment by 1/12 of its proportionate share of annual property taxes and to pay the landlord an initial two-month escrow cushion in the amount of \$65,041.04.

**It was moved by Comm. Mendez, seconded by Comm. Teague that Resolution No. B-1 be adopted. On roll call all members voted in the affirmative. The motion carried.**

### ***FISCAL COMMITTEE***

Comm. Kerr: The fiscal committee met last Thursday, November 14. Members present were myself and Dr. Hodges. Members absent were Comm. Irving and Comm. Teague. Staff present was Business Administrator Mr. Richard Kilpatrick. The agenda items covered at this meeting included the bills list, NJQSAC review, in particular the fiscal DPR, and the external audit update. Regarding NJQSAC and the fiscal DPR, Mr. Kilpatrick walked us through the areas that he and his team focused on in preparation for the review. He listed 10 specific areas of the team's focus which he presented to us in worksheet format. Resulting from the discussion we had a question posed to him by Comm. Hodges and myself regarding the unknown, that is the off the wall questions that might be posed to him. In response he stated that based on established assessment standards and past experiences with the NJQSAC process the possibility of other areas being introduced is highly unlikely. However, when asked about other possible areas outside those presented to us he replied that it would come down to a question of documentation which he and his team are full prepared for. Comm. Hodges asked Mr. Kilpatrick, what are the programmatic things that are tied to the budget and what kinds of resources the district has to address those areas that have been identified as problematic? In responding to the question, Mr. Kilpatrick said the impending fiscal cliff is driving the district to be better decision-makers regarding our scarce resources and that the district's strategic plan primarily captures and addresses all those areas of concern. Mr. Kilpatrick informed us that the external audit of the district is nearing completion. He said the audit team will meet next Tuesday, November 19, 2013 and at that meeting they will hash out all the areas of disagreement. The final report will be issued on December 5, 2013. We reviewed the bills list and submitted questions to Mr. Kilpatrick for further review and a later response. With no further matter to discuss we took our adjournment at about 10:30 p.m. Tonight the fiscal committee is presenting for the Board's review C-1 through C-15. Before we get there I just want to let Board members know that there might be some action items there that your name is attached to. You cannot vote on those. You need to abstain from voting on those.

Comm. Kerr reported that the Fiscal Committee met, reviewed and recommends approval for Resolution Nos. C-1 through C-15:

### **Resolution No. C-1**

BE IT RESOLVED, that the list of bills and claims dated November 15, 2013, beginning with check number 183643 and ending with check number 183644, in the amount of \$975.00, and bills and claims dated November 15, 2013, beginning with vendor number

86 and ending with vendor number 766535, in the amount of \$37,281,341.61 to be approved for payment; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. C-2**

Approve transfer of funds within the 2013-2014 school year budget for the month of September 2013.

WHEREAS, the New Jersey Administrative Code 6A:23A-2.3(d)-(h) requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds; now therefore, be it

RESOLVED, that the Board of Education approve transfer of funds within the 2013-2014 school year budget, for the month of September 2013, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and made a part of the minutes. Furthermore, the transfers were approved by the Department of Education.

### **Resolution No. C-3**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of September 2013, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for September 2013 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending September 2013, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption

#### **Resolution No. C-4**

WHEREAS, the district's Strategic Plan's first priority is to provide Effective Academic Programs; Gifted and Talented Education serves the purpose of providing instruction that challenges high-end learners and meets each student's learning needs.

WHEREAS, the State District Superintendent concurs with the Paterson Academy for the Gifted & Talented in encouraging students to explore the world around them through hands on activities and nurturing environments. Paterson Public Schools and the Board of Education encourage partnerships to enhance the resources for our students, with both community and private sector; and

WHEREAS, The Kids In Need Foundation and Elmer's Products, Inc., has awarded the Paterson Academy for the Gifted & Talented the Elmer's Teacher Toolkit Grant for resources to create and implement an *Ecosystems Magazine* at PAGT/**School No. 28**, that will be integrated into student's learning for years to come!

THEREFORE BE IT RESOLVED, that the State District Superintendent and the Paterson Board of Education accepts the grant from The Kids In Need Foundation and Elmer's Products, Inc., for \$500.00 worth of resources at no cost to the district for the Paterson Academy for the Gifted & Talented.

#### **Resolution No. C-5**

Background Information:

The Strategic plan for Paterson Public Schools encourages effective academic programs (Priority I) and Family and community engagement (Priority III).

Recommendation: That The Paterson Board of Education accept the visual arts gifts from community person and former municipal governing officer Mr. Joseph Bubba to be donated to the high schools (EHS and HARP) for use in instruction and visual art compositional development.

Whereas, Research supports the notion that the success in art has a positive impact on children's education and that the artistic enrichment and practices are critical for success in a student's education; and

Whereas, Mr. Joseph Bubba, from Wayne, NJ donates the following listed items for student artist to use and priced by the owner as follows:

Vacuum Mounting Press Machine	\$1,500.00
Flipper Flasher	\$ 500.00
Art Work	\$1,000.00
Fletcher Glass Cutter	\$ 750.00
Matt Cutter	\$ 500.00
Frame Joining Machine	\$ 250.00
Shrink Wrap Equipment	\$ 500.00

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the art Donations from Mr. Joseph Bubba, Wayne NJ to be delivered Paterson Public Schools EHS and HARP for the year 2013-2014.

### **Resolution No. C-6**

Background Information:

The Strategic plan for Paterson Public Schools encourages effective academic programs (Priority I) and Family and community engagement (Priority III).

Recommendation: That The Paterson Board of Education accepts the visual arts gifts from Mrs. Hattie Glidewell to be donated to Rosa Parks High School for use in instruction and visual art compositional development.

Whereas, Research supports the notion that the success in art has a positive impact on children's education and that the artistic enrichment and practices are critical for success in a student's education; and

Whereas, Mrs. Hattie Glidewell, from Ridgewood, NJ donates the following listed item for student artist to use and priced by the owner as follows:

Iron Metal Storage Cabinet\$1,500.00

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the art Donation Mrs. Hattie Glidewell Ridgewood, NJ to be delivered to Paterson Public Schools Rosa Parks High School for the year 2013, 2014.

### **Resolution No. C-7**

WHEREAS, The Paterson Public School District Board *Bright Future's Strategic Plan – Priority I: Effective Academic Programs – Goal I: Increase Student Achievement* will be supported by the acceptance of novels for our schools,

WHEAREAS the Paterson Public School communities will benefit from the generous donation of novels from Ramapo Readers of Ramapo College of New Jersey, Mahwah, NJ 07430,

BE IT RESOLVED that the Paterson Board of Education accept the donation of novels from Ramapo College of New Jersey.

### **Resolution No. C-8**

WHEREAS, The Paterson Public Schools 3rd grade students will benefit from the generous donation of 2,000 dictionaries from the Paterson AM Rotary Club, 2 Market Street, Paterson, NJ 07501.

BE IT RESOLVED, that the Paterson Board of Education accept the donation of dictionaries from the Paterson AM Rotary Club.

### **Resolution No. C-9**

WHEREAS, the Board of Education approved the request to apply for funding from the Passaic County Workforce Investment Board (WIB) to operate Paterson Adult School 's Workforce Leaning Link for the amount of \$47,336 for the 2013-2014 school year, and

WHEREAS, the Paterson Public School District has requested funding for FY 2013 through FY2014 to the Passaic County Workforce Development Center in order to support the operation of the P.A.C.E. Workforce Learning Link, and

WHEREAS, the Paterson Public Schools has operated a Workforce Learning Link at the Adult School, 151 Ellison St., for the benefit of Passaic County residents for the past 10 years with funding from the Passaic County Workforce Development Center, and

WHEREAS, the Passaic County Workforce Development Center has offered the Paterson Public Schools supplemental funding to continue operating the P.A.C.E. Workforce Learning Link, and

WHEREAS, the goal of the Workforce Learning Link is to give residents of Passaic County the opportunity to improve their basic skills in order to obtain a State of New Jersey High School Diploma, and to enter higher education or other job related training in order to obtain employment, and

WHEREAS, the funding in the amount of \$47,336 is expected to be expended within the following categories:

1. Salary	\$33,231	20.604.200.105.410.000.0000.002
2. Fringe	\$ 2,542	20.604.200.200.410.000.0000.002
3. Health	<u>\$11,563</u>	20.604.291.270.410.000.0000.002
Total	<u>\$47,336</u>	

WHEREAS, there are no matching fund requirements; and

WHEREAS, Priority 1, effective academic programs includes high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment in community service projects, and

WHEREAS, the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the offer and will make every effort to target funds for the academic advancement and achievement of students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED, that the Board of Education accepts funding from the Passaic County Workforce Development Center to operate a Workforce Learning Link for the projected period of July 1, 2013 through June 30, 2014 the amount of \$47,336.

#### **Resolution No. C-10**

WHEREAS, the students of Public School No. 18 in Paterson, NJ want to participate in student activities that will be student-directed, funded through student-generated events and expended on behalf of students; and

WHEREAS, these activities require the establishment of a Student Activities Account to be held at Wells Fargo Bank in Paterson, NJ; and

WHEREAS, the organization and management of this account will be consist with established Board Policy; and

WHEREAS, the Principal of Public School 18 will be responsible for working with the students and professional staff in implementing the policies adopted by the Board and providing guidance to the students;

NOW, THEREFORE, BE IT RESOLVED, that the Public School 18 is approved to establish a Student Activities Account; and

BE IT FURTHER RESOLVED, that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

### **Resolution No. C-11**

WHEREAS, the Department of Early Childhood Family Outreach Program is aligned with the District's Strategic Plan Priority III: Family and Community Engagement.

WHEREAS, this action is an amendment to the Board approved Action of June 19, 2013, Resolution Number A-7 for the Department of Human Services (DHS) award of the Family Outreach Program;

WHEREAS, the amendment is to change the previous award for funds for the supervision, training of family workers in the State Mandated Preschool Programs from \$434,066 to \$401,066, however salary and fringes for Family Workers during the months of July and August 2013 in the amount of \$425,000 is to remain the same. The total amount of the revised grant contract from the Department of Human Services was adjusted from \$859,066 to \$826,066;

WHEREAS, this adjustment was a result of a reduction in professional development as DHS requires the district to solely use Prevent Child Abuse to train Family Workers and eliminate outside training consultants, a reduction in non-instructional supplies for transitional backpack purchased for parents, and money allocated for other contracted services was reduced for advertising expenditures;

THEREFORE BE IT RESOLVED, that the Paterson Public School district accept the revised grant and contract with the Department of Human Services for the operation of the Family Outreach Program to provide training, supervision and support of family workers in the State Mandated Preschool Centers for the period of July 1, 2013 to June 30, 2014.

THEREFORE BE IT FURTHER RESOLVED, that the Paterson Public Schools Board of Education approve the acceptance of funds from the New Jersey Department of Human Services (DHS) to continue the Family Outreach Program as defined by DHS. The total amount of the grant contract from the Department of Human Services is \$826,066; of which \$425,000 was used for reimbursement of family worker salaries and fringes during the months of July and August, and \$401,066 will be used to fund the 2013-2014 Family Outreach Program. See attached list of provider centers and contract documentation.

### **Resolution No. C-12**

Background Information: The Strategic plan for Paterson Public Schools encourages effective academic programs (Priority I) and Family and Community Engagement (Priority III). Ms. Valerie Rutan a retired art director of a K-8 school and day care center and former teacher of School # 9, would like to donate arts supplies to include crayons,



paint brushes, paper, cardboard masks &, etc. to the district as communicated to Mrs. Jacqueline Jones, M. Ed. Chief of staff on December 16, 2013.

Recommendation: That the Paterson Board of Education accept the donations of arts supplies inclusive of construction paper, crayons, paint brushes, cardboard masks, games and colored paper from Ms. Valerie Rutan to be given to the Urban Leadership Academy K-4 grades.

Whereas, our students attending the Urban Leadership Academy continue to engage in learning across curriculum as well as through self-efficacy and self-examination of the goals and objectives within the Core Content Curriculum Standards.

Whereas, the New Jersey Core Content Curriculum Standards: 1.1, 1.2, 1.3 & 1.4 provides explicit strategies to teach within the modality of learning for our students enrolled in the arts to create, produce, perform and critique their works and to further enhance innate skills as well as to introduce skills to be learned through cognitive and kinesthetic methodologies.

Whereas, the donations of arts supplies inclusive of construction paper, crayons, paint brushes, cardboard masks, games and colored paper from Ms. Valerie Rutan be given to the Urban Leadership Academy K-4 grades.

Now be it resolved, that the Paterson Board of Education approve the donation of arts supplies inclusive of construction paper, crayons, paint brushes, cardboard masks, games and colored paper from Ms. Valerie Rutan [(973) 263-2106] to be given to the Urban Leadership Academy students in K-4 grades at no costs to the district.

### **Resolution No. C-13**

Background Information: The Strategic plan for Paterson Public Schools encourages effective academic programs (Priority I) and Family and Community Engagement (Priority III). Mr. Allen Reuben of Ridgewood, New Jersey is generously donating his Everett Upright Piano to the New Roberto Clemente School in Paterson, New Jersey. The instrument is valued at \$2,000. The piano will continue to improve upon the academic progress of students studying in music as well as be a useful instrument for Family and Community events at the New Roberto Clemente School.

Recommendation: That the Paterson Board of Education accept the donation of the Everett Upright Piano from Mr. Allen Reuben of Ridgewood, New Jersey for use in the instructional acumen of the music classes and increased Family and community relationships for all arts programming at New Roberto Clemente School.

Whereas, Mr. Reuben is donating the Everett Upright Piano in mint condition for use in the New Roberto Clemente School

Whereas, our students attending the New Roberto School continue to engage in learning across curriculum as well as through self-efficacy and self-examination of the goals and objectives within the Core Content Curriculum Standards.

Whereas, the New Jersey Core Content Curriculum Standards: 1.1, 1.2, 1.3 & 1.4 and specific to 1.3.6.B.1, 1.3.6.B.2, 1.3.6.B.3, 1.3.6.B.4, 1.3.7.B.1, 1.3.7.B.2, 1.3.7.B.3, 1.3.7.B.4, 1.3.8.B.1, 1.3.8.B.2, 1.3.8.B.3, 1.3.8.B.4 engage our students in creating, producing and performing and critiquing while utilizing differentiated instruction to

enhance innate skills as well as to introduce skills to be learned through cognitive and kinesthetic instructional strategies.

Now be it resolved, that the Paterson Board of Education accept the donation of the Everett Upright Piano from Mr. Allen Reuben who resides at 110 Linden Street in Ridgewood, New Jersey c/o Becky Jordan at (201) 220-2458 to the New Roberto Clemente School.  
at no cost to the district.

#### **Resolution No. C-14**

Background Information: The Strategic plan for Paterson Public Schools encourages effective academic programs (Priority I) and Family and Community Engagement (Priority III). Ms. Lisa Crystall of New Jersey is generously donating a Yamaha 2010 Upright piano and a piano bench. The piano will continue to improve upon the academic progress of students studying in music as well as be a useful instrument for Family and Community events at 90 Delaware special programming.

Recommendation: That the Paterson Board of Education accepts the donation of Yamaha 2010 Upright Piano from Ms. Lisa Crystall for use in the instructional acumen of the music classes and increased Family and community relationships for all arts programming at 90 Delaware.

Whereas, Ms. Lisa Crystall, is donating the Upright Yamaha Piano for use in student/community performances or special event performance at 90 Delaware.

Whereas, our students attending special events in the performing arts as both audience and participant members and will continue to engage in learning across curriculum as well as through self-efficacy and self-examination of the goals and objectives within the Core Content Curriculum Standards.

Whereas, the New Jersey Core Content Curriculum Standards: 1.1, 1.2, 1.3 & 1.4 engage our students in creating, producing and performing and critiquing while utilizing innate skills as well as to introduce skills to be learned through cognitive and kinesthetic instructional strategies in a myriad of programming event sponsored by the district.

Now be it resolved, that the Paterson Board of Education accept the donation of the Yamaha Upright Piano from Ms. Lisa Crystall who can be contacted at (551) 795-4916 at no cost to the district.

#### **Resolution No. C-15**

WHEREAS, the Paterson Public School District is in favor of supporting quality community services for its students, and received a request to participate in an after school basketball program in collaboration with the Taub Foundation and the City of Paterson, Division of Recreation; and

WHEREAS, Joseph and Arlene Taub from the Taub Foundation have made a donation to operate the After-School Taub/Doby Basketball League for the 2013-2014 school year; and

WHEREAS, the Paterson Public School District has received the donation in the amount of \$61,600.00; now

THEREFORE, BE IT RESOLVED, that the Board of Education of the State Operated School District of Paterson accepts the donation of sixty-one thousand six hundred dollars (\$61,600.00) to support the collaboration with the Paterson Public School District, the Taub Foundation, and the Division of Recreation.

**It was moved by Comm. Martinez, seconded by Comm. Mendez that Resolution Nos. C-1 through C-15 be adopted.**

Comm. Teague: The only thing I wanted to know was if someone makes a donation to the district, why do we actually have to vote on it if it's just a donation? So in other words, they can't just show up and hand you something? I'm just guessing if it's free... Do you know what I'm saying? They're not selling it to the district.

Comm. Kerr: Did you get an answer? I didn't hear it. Can you say it so you're on record?

Ms. Pollak: Yes. The Board must accept donations. The expectation is you would accept donations of money and goods. But there are some donations that require perhaps some thought. That's why the Board would have to consider it and accept it.

Comm. Kerr: Thank you, Ms. Pollak. Are there any other questions?

**On roll call all members voted as follows:**

Comm. Guzman: Yes, but I abstain on anything dealing with my name and the City of Paterson.

Comm. Martinez: Yes, and I will abstain on anything that pertains to my name.

Comm. Mendez: Yes, but I abstain on anything that has to do with my name.

Comm. Teague: Yes, and I abstain from anything that has my name attached to it.

Comm. Kerr: Yes, and I abstain from anything that has my name on it.

**The motion carried.**

### ***FACILITIES COMMITTEE***

Comm. Mendez: The facilities committee met on November 5. Presiding was myself and staff present was Mr. Chris Sapara-Grant. We spoke about different topics and I want to go straight to the long range facilities plan. We had an extensive discussion about the long range facilities plan and at the next workshop we will kick off with a presentation of all the steps about this plan. The state doesn't want us to start the long range facilities plan until January, but we will start collecting information and the community will play a big role in this. We also spoke about the issue that we're facing at Don Bosco with the heating problem. Due to the insufficient electric power we have heating issues in all the four trailers. We explored different solutions and we're making a lot of progress. We have the heat back in most of the areas. That concludes my report, Mr. President.

Comm. Mendez reported that the Facilities Committee met, reviewed and recommends approval for Resolution No. D-1:

## **Resolution No. D-1**

WHEREAS, at the Board of Education meeting of September 18, 2013, resolution number D-1 was approved by the Board, awarding a contract, New Boilers at Eastside HS, to CJ Vanderbeck & Son, Inc., 240 Marshall Street, Paterson, NJ 07503 for the 2013/2014 school year with a not to exceed limit of \$538,000.00; and

WHEREAS, due to the installation work occurring during the heating season, interim heating is required for the new wing of the school complex until the new boilers are placed in service. Therefore, one of the two existing boilers (Boiler #2) will be kept online and in service; and

WHEREAS, it is requested that the not to exceed amount be increased by an additional \$50,000.00, to provide interim life/safety measures during the installation of new boilers at the ESHS, which is within the 20% increase allowable by law (N.J.A.C. 5:30-11, 3(a) 9); and

WHEREAS, the awarding of this contract is in line with the "Bright Futures" Strategic Plan, Priority II – Safe, Caring and Orderly Schools, Goal 7 – Facilities are clean and safe and meet 21<sup>st</sup> century learning standards; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the revision and submits this resolution relating to the contract awarded from New Boilers at Eastside HS to CJ Vanderbeck & Son, Inc., 240 Marshall Street, Paterson, NJ 07503, to increase the adjusted not to exceed of \$538,000.00 by \$50,000.00 for a total of \$588,000.00 for the 2013/2014 school year; and

BE IT FURTHER RESOLVED, this resolution shall take effect with the approval signature of the State District Superintendent.

**It was moved by Comm. Martinez, seconded by Comm. Guzman that Resolution No. D-1 be adopted.**

Comm. Martinez: What's the timeframe for the installation of the boilers? I apologize if you alluded to it. When will it start and when are we looking at completion?

Comm. Mendez: At this time it's my understanding that we already have the heating problem resolved in the cafeteria. We have the issue resolved in two of the trailers, but I don't have the information yet. I don't know if we resolved the problem in all the trailers, but it's supposed to be resolved at this time completely. What we're doing right now is that for two sixth-grade classrooms we're using the library for those students. We had that discussion last week. The idea of the discussion was to buy a generator specifically for the trailers right now. The issue that we have with PSEG is going to take a very long time for us to get the approval and the process to fix it. By getting the generator we'll correct the problem immediately. Also, we have a problem at the gym. I don't have that information yet. It's concerning because the temperature is very cold already.

Comm. Martinez: As winter is approaching that's a concern.

Dr. Evans: Mr. Kilpatrick can add to the response for Eastside.

Mr. Richard Kilpatrick: In reference to the trailers...?

Dr. Evans: Actually, both were discussed. You can respond to either or both.

Mr. Kilpatrick: I'm going to talk about Don Bosco first because there is an issue with the electricity. We're moving towards portable generators in order to bring in the electrical power. By the time we get the power from PSEG we need to do something before that. Chris has been working very hard with purchasing to try to get portable generators in. Whether we rent them or buy them there has been a little bit of an issue on that and he's been working with purchasing to get that done as quickly as possible. It is Mr. Johnson's understanding that we have put through a requisition for that just today. So we should be seeing that get through the approval process today and through tomorrow we'll get it finalized. I don't know the detail on the boilers or when they're going to be completed. I'm not familiar with that.

Comm. Mendez: The boiler is at Eastside High School.

Comm. Kerr: But we've been having problems with that for some time.

Dr. Evans: I know we did last year and the year before we had some problems with it as well. I will follow up on both of those.

Comm. Kerr: Is it a repair job we'll be doing? Or is it a matter of replacing the boiler right now?

Dr. Evans: At Eastside the boiler needs to be replaced.

Comm. Mendez: Are there any other questions? Before we conclude, I think that we have Mr. Sapara-Grant here, if you could come to the podium.

Mr. Chris Sapara-Grant: Regarding the Eastside boiler we are working with the existing boiler right now as we change over into the new boiler. Some of the piping work is going on, but we are not leaving the school without heat. We are in transition and the contractor who is bringing in the new boiler is also maintaining the existing boiler. We are hoping by a little bit after Thanksgiving we should be in good shape with the new boiler. But it has not taken any heat away from the school.

Comm. Martinez: So our anticipated completion time is roughly around Thanksgiving.

Mr. Sapara-Grant: A little bit after that. It's taking a lot more maintenance. That's why we're taking it off the system.

Comm. Martinez: Understandable. Very well, thank you.

**On roll call all members voted in the affirmative. The motion carried.**

### ***POLICY COMMITTEE***

Comm. Kerr: The chairman is not here, but I think there is one action item there, E-1, to approve introduction and six policies. We got the policies already. Do you have a report? Go ahead.

Comm. Martinez: I do have a policy report that I can present on behalf of Comm. Simmons who is not here. The policy committee is scheduled to meet on Tuesday, November 26 at 5:00 p.m. We received the new policies and regulations from our policy consultant Strauss Esmay. They were being developed in conjunction with the

Achieve New Jersey Administrative Code centered on the new evaluation requirements. Staff has reviewed these policies and is prepared to present to the committee. The resolution on our agenda for tonight is for second reading of policies reviewed by the committee recommended for approval. This was submitted by Comm. Simmons.

Comm. Martinez reported that the Policy Committee recommends approval for Resolution No. E-1:

### **Resolution No. E-1**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted policies to the Board for first reading, and

WHEREAS, a special public comment session was held at the November 6, 2013, workshop meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies for second reading and adoption:

0000.02	Introduction
2361	Acceptable Use of Technology and Social Media
2468	Independent Educational Evaluations
3232	Tutoring Services
5120	Assignment of Pupils
5533	Pupil Smoking
7434	Smoking in School Buildings and on School Grounds

BE IT FURTHER RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

**It was moved by Comm. Mendez, seconded by Comm. Martinez that Resolution No. E-1 be adopted. On roll call all members voted in the affirmative. The motion carried.**

### **Items Requiring Acknowledgement of Review and Comments**

#### ***PERSONNEL COMMITTEE***

Comm. Kerr reported that the Personnel Committee met, reviewed and recommends approval for Resolution No. F-1:

### **Resolution No. F-1**

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategic Plan for 2009-2014 which amongst its strategies/goals is Priority I – Effective Academic Programs – Goal 1 – Increase Student Achievement; and

WHEREAS, the advisory Board of Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the November 20, 2013 Board Meeting.

### **PERSONNEL**

**F.1** Motion to acknowledge that the board of the Paterson Public Schools has reviewed the recommendation of the State District Superintendent and made comments as appropriate on the personnel recommendations by the Chief School Administrator including any appointments, transfer removals or renewal of certificated and non-certificated officers and employees. Further, the advisory board communicates its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements. In addition, the State District Superintendent recommends the submission of the County Superintendent applications for **emergent hire** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A: 6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. Seq., or N.J.S.A. 18A: 6-4 et.

#### **A. POSITION CONTROL ABOLISH/CREATE**

<b>NATURE OF ACTION</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
To create pc#	Bilingual Parent Coordinator	Parent Resource Center	This is for parent involvement resource to enable the Family & Community Engagement Office to service Bengali speaking parents that have limited English language. This presents a challenge to parents in understanding many of the Districts' strategies that affect their children's academic success. Therefore, The Department of Family & Community Engagement presents the following action.
To create pc#	Supervisor of Information Management	Reform and Innovation Division	IMS/Data Team

	Systems		
To create pc#	Coordinators of Information Management Systems	Reform and Innovation Division	IMS/Data Team
To create pc#	Data Management Specialist	Reform and Innovation Division	IMS/Data Team
To create pc#	Director of Information Management Systems	Reform and Innovation Division	IMS/Data Team

**POSITION CONTROL ABOLISH/CREATE (CONT.)**

<b>NATURE OF ACTION</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
To create (3) pc#	Instructional Assistant	No. 20	This is for Autistic Program at School No. 20 Adult/Child ratio must be maintained at 1.4. There are three classrooms with current enrollment of 12 students each with 2 adults in each class (1 teacher and 1 aide). 1 additional aide is need in each class maintain above ratios.
To create (3) pc#	Instructional Assistant	No. 20	This is for Special Education /BD for School 20 BD program.
To create (3) pc#	Instructional Assistant	No. 30	This is for Special Education/BD for MLK BD program.
To create (1) pc#	Teacher Special Education	No. 20	
To create (2) pc#	Instructional Assistant	No. 20	Position required reducing class size and increasing adult to child ratios in class.
To create pc#	Instructional Assistant BD	No. 30	
To inactivate pc# 9180	Instructional Assistant/Special Education	No. 7	Position not needed at School No. 7 as classes are fully staffed. Position is required at MLK for the newly created BD program.
To create 2 pc#	Teacher Special Education	District	Roads Programs which is approved program for the 2013-2014 school year.
To create pc#	Vice Principal	Destiny/PSA/SBA	
To create (3) pc#	Instructional Assistant	Dale Avenue School	Positions are necessary due to increased enrollment in Kindergarten due to overflow from other schools.



To create (2) pc#	Instructional Assistant	District	Roads Program which is an approved program for the 2013-21014 school year.
To create (1) pc#	Teacher Special Education Cognitive Mild	Rosa Parks HS	Position needed for new self-contained class opening September 2013.
To create pc#	Instructional Assistant	No. 26	Enrollment in new Kindergarten classroom has reached 26 students.
To create (5) pc#	Personal Assistant	No. 20	Students enrolled in Behavior Disability Program at School No. 20 as per IEP (individual Education Plan)
To create pc#	Program Manager	Department of Full Service Community Schools	Part of the 21 <sup>st</sup> CCLC Grant with salary \$50,000.00.

**POSITION CONTROL ABOLISH/CREATE (CONT.)**

<b>NATURE OF ACTION</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
To create pc#	Supervisor of Special Education	Martin Luther King School	
To create pc#	Teaching Guidance Counseling	Destiny	ROADS Program
To create pc#	Administrative Support (part-time clerical)	Department of Full Service Community Schools	Part of the 21 <sup>st</sup> CCLC Grant
To create pc#	Supervisor of Special Education	Martin Luther King School	Transfer Richard Tolerico into a new created pc#
To abolish	Supervisor Department Head PC# 9596	Destiny	

**A. RESIGNATIONS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Brizan-Laurent, Elizabeth	Personal Assistant	No. 24	9/1/13
Catalayud, Evelyn	Cafeteria Monitor	No. 8	9/1/13
Fritz, John	Substitute Teacher	District	9/9/13
Kashem, Shakila	Instructional Assistant	No. 21	9/1/13
Pupko, Galia	Instructional Assistant	No. 20	9/1/13

Ramadanm, Husam	Attendance Officer	No. 24	9/1/13
Vaid, Rajeev	Math Teacher	District	11/30/13
Ambrose, Elizabeth	Teacher	No. 19	9/1/13
Campbell, Constance	Teacher	Government and Public	9/1/13
Conti, Constance	Teacher	No. 20	9/1/13
Follano, Angela	Teacher	STARS Academy	9/1/13
Gambuti, Stephen	Teacher	Don Bosco	9/1/13
Ghebrial, Raafat	Teacher	Culinary Arts	9/1/13
Gomez, Noemi	Teacher	No. 20	9/1/13
Lawrence, Coretta	Teacher	No. 5	11/1/13
Malachi, Shekeera	Teacher	No. 28	9/16/13
Mata, Danira	Teacher	No. 18	9/1/13
Rizzi, Pamela	Teacher	No. 1	9/1/13
Rosario, Sylvia	Teacher	Dale Avenue	9/1/13
Soto, Yolanda	Teacher	ACT-JFKHS	11/1/13
Spina, Sergio	Teacher	No. 7	11/1/13
Ubriaco, Thomas	Teacher	No. 12	8/21/13

## **B. SUSPENSIONS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Smith, Jimmie – (without/pay)	Instructional Assistant	John F. Kennedy HS	9/9/13
Weir, Thomas- (without/pay)	Business Education Teacher	John F. Kennedy HS	9/18/13

## **C. RETIREMENTS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Carrero, Saturnino	Security Officer	Eastside HS	9/1/13
Vasquez, Carmen	Instructional Assistant	No. 24	2/1/14

## **D. TERMINATIONS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Abo, Jack	Substitute Teacher	District	9/20/13
Gottschalk, Dennis	Substitute Teacher	District	8/1/13
Jackson, Anazania	Cafeteria Monitor	No. 10	9/23/13
Ott, Christinia	Substitute Teacher	District	9/20/13
Peragallo, Nicholas	Substitute Teacher	District	9/20/13
Roman, Jeanette	Substitute Teacher	District	9/20/13
Rota, Larissa	Substitute Teacher	District	9/20/13
Scoulllos, Zoe	Substitute Teacher	District	9/20/13
Torres, Marilyn	Substitute Teacher	District	9/6/13
Vaughan, Douglas	Cafeteria Monitor	No. 26	9/18/13
Wellington, Melissa	Substitute Teacher	District	9/20/13
Williams, Giralda	Substitute Teacher	District	9/20/13

Williams, Martha	Substitute Teacher	District	9/20/13
Ali, Khalifah	Substitute Teacher	District	9/27/13
Batiz, Araceli	Substitute Teacher	District	9/27/13
Benjamin, Kerrian	Substitute Teacher	District	9/27/13
Butrose, Agana	Substitute Teacher	District	9/27/13
Dejesus, Joselito	Substitute Teacher	District	9/27/13

**F. NON-RENEWALS**

**G. LEAVES OF ABSENCE**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Diaz, Dania	Teacher	Department of Early Childhood	10/9/13-1/31/14
Guillen, Yokasta	Teacher	No. 24	9/1/13-9/20/13
Hunchak, Sharyn	Teacher	Edward W. Kilpatrick School	12/2/13-12/15/13
Kopesky, Amanda	Supervisor	District	4/2/13-8/31/14
Larrauri, Amanda	Teacher	No. 11	9/1/13-9/23/13
Pagan, Gary	Teacher	No. 8	9/1/13-12/31/13
Poncelet-DelSole, Maureen	Teacher	BTMF-John F. Kennedy HS	9/3/13-12/3/13
Ramos, Ruber	Teacher	New Roberto Clemente	9/16/13-11/6/13
Romer, Lauren	Teacher	No. 1	9/3/13-12/31/13
Smith, Mary	Teacher	Culinary Arts	9/3/13-11/22/13
Waldmann, Helena	Teacher	International HS	9/3/13-10/3/13
Jimenez, Amalia	Attendance Officer	No. 26	9/9/13-12/20/13
Rosario, Alba	Food Service Worker	Department of Food Services	9/3/13-9/23/13
Soto, Janett	Instructional Assistant	No. 20	9/4/13-9/30/13

**G1. LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Ayala, Cynthia	Teacher	New Roberto Clemente	9/1/13
Brown, Bree Ann	Teacher	Dale Avenue School	9/1/13
Cao-Molina, Myriam	Teacher	No. 24	9/1/13
Cascamo, Joann	Teacher	No. 25	9/1/13
Chapman, Jody	Teacher	No. 9	9/1/13
Dilauri, Stephanie	Teacher	No. 1	9/1/13
Egan, Nohan	Teacher	No. 9	9/1/13
Falek, Debra	Teacher	No. 7	9/1/13
Flaherty, Angela	Teacher	No. 14	9/1/13
Fulmore, Sherry	Social Worker	No. 2	9/1/13
Garcia, Lourdes	Supervisor	Martin Luther King School	9/1/13
Granta, Teresa	Teacher	Roberto Clemente	9/1/13

Grossman, Debra	Teacher	No. 9	9/1/13
Hadyka, Jonathan	Teacher	No. 2	9/1/13
Jemal, Brenda	Teacher	No. 20	9/1/13
Kiraga, Eva	Teacher	No. 26	9/1/13
Kwiecewski, Leigh	Teacher	No. 13	9/1/13
Lantigua, Mary	Teacher	No. 29	9/1/13

#### **LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Lugo, Mildred	Teacher	No. 18	9/1/13
McEntee, John	Teacher	No. 20	9/1/13
Mendonza-Maiorano, Fidelina	Teacher	No. 15	9/1/13
Moussa, Melissa	Teacher	No. 13	9/1/13
Mulvihill, Elissa	Teacher	No. 12	9/1/13
Rack, Jessie	Teacher	ACT/ John F. Kennedy HS	9/1/13
Roberts-Hodge, Tamara	Teacher	Rosa Parks HS	9/1/13
Salvatierra, Thiana	Teacher	Roberto Clemente	9/1/13
Sodano, Susan	Teacher	Department of Early Childhood	9/1/13
Sterling, Sarah	Teacher	No. 2	9/1/13
Stewart, Frederick	Teacher	Education and Training-JFKHS	9//1/1
Weisberger, Bradley	Teacher	STEM/JFKHS	9/1/13
Cheatom, Lashawn	Instructional Assistant	No. 30	9/1/13
Milton, Joann	Cafeteria Monitor	No. 4	9/1/13
Robinson, Tarick	Instructional Assistant	No.7	9/1/13
Sierra, Andrea	Personal Assistant	No. 28	9/1/13
Somers, Michael	Maintenance	Department of Facilities	9/5/13
Taylor, Robin Sharika	Cafeteria Monitor	No. 6	9/9/13
Williams, Yvonne	School Secretary	Eastside HS	7/29/13
Wise, Steven	Attendance Officer	No. 4	9/1/13

#### **H. APPOINTMENTS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Abada, Radha \$29,808 Step 1 Funding Source 15204100106001	Instructional Assistant	No. 1	9/1/13	New hire replacing Rafael Quinonez
Alcide, Fredelyn \$48,062/BA/ Step 1 Funding Source 15209*100101020	Special Education Teacher	No. 20	9/16/13	New hire

Amraoui, Lamiaa \$29,808/Step 1 Funding Source 20218100106705	Preschool Instructional Assistant	St. Mary's School	9/9/13	New hire
Anderson, Maria \$55,202/MA+30/Step 5 Funding Source 15130100101007 .50 15130100101080 .30 151301100101075 .20	World Language Teacher	No. 7, No. 8, Norman S. Weir School	9/12/13	New hire
Arik, Umit \$48,062/BA/Step 1 Funding Source 15140100101304	English Teacher	STEM-JFKHS	9/1/13	Leave Replacement (Temporary)
Artis, N'Kwevah \$29,808/Step 1 Funding Source 15204100106008	Instructional Assistant	No. 8	9/9/13	New hire
Austin-jones, Kimeko \$34,248/Step 5 Funding Source 11000221105736 and 11000221270736	Senior Specialist	Department Humanities	9/25/12	New hire
Basalo, Josefa \$95,192/MA/Step 16 Funding Source 15130100101012 and 15130100101010	World Language Teacher	No. 10 and No. 12	9/30/13	New hire
Basirico, Angela \$42,062/BA/Step 1 Funding Source 20218100101705	Preschool Teacher	No. 10	9/1/13	New hire
Borghoff, Daniel \$53,162/MA/Step 4 Funding Source 15213100101054	Special Education Teacher	PANTHER Academy	9/9/13	New hire

#### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Both, Rachel \$31,678/Step 6 Funding Source 20218100106705	Instructional Assistant	Department of Early Childhood	9/19/13	New hire replacing Melissa Gentiluomo
Brimley, Shaquan \$29,808/Step 1 Funding Source 152041001016055	Instructional Assistant	International HS	9/19/13	New hire

Brinster, Karen \$50,000 Funding Source 11000251100690	Certification Coordinator	Department of Human Resource Services	9/23/13	New hire
Bush, Alvin \$30,100/Step 4 Funding Source 1521210010106007	Instructional Assistant	No. 7	9/23/13	New hire
Carriero, Domenico \$81,030/AMA/Step 1 Funding Source 15000240103009	Vice Principal	No. 9	8/26/13	New hire
Casale, Susan \$53,672/MA/Step 5 Funding Source 15130100101	Math Teacher	No. 20, 24,25, NRC	9/16/13	New hire
Castro, Maria Ines \$54,872/MA+30/Step 2 Funding Source 11000219104705	Teacher/School Psychologist	Department of Early Childhood	9/9/13	Leave replacement
Cavanna, Anthony (Dr.) \$164,543 Funding Source 1100022110465	Interim Chief Academic Officer	Department Academic	8/1/13	Appointment
Chiaradio, Carmen \$80,330/AMA30/Step 1 Funding Source 202312001026530000080 001	Supervisor of Bilingual/ESL	Unit I – 90 Delaware Ave	9/17/13	Appointment
Chiclayo, Segundo \$52,041/MA/Step 1 15140100101063	High School Mathematics	School of Information Technology-EHS	10/7/13	New hire

#### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Davis, Deidre \$29,808/Step 1 Funding Source 20218100106705	Instructional Assistant	Department of Early Childhood	9/1/13	New hire
Davis, Sharon \$87,530/AMA30/Step 9 Funding Source 150002400103021	Vice Principal	No. 21	8/26/13	Appointment
Deeb, Mohammad \$29,197/Step 1 Funding Source 15209100106305	Instructional Assistant Special Education	SET-JFKHS	9/19/13	New hire

Dervishi, Aferdita \$48,062/BA/ Step 1 Funding Source 15130100101	Math Teacher	No. 6,13,21,26	9/30/13	New hire
Didi, Michelle \$48,062/BA/Step 1 Funding Source 15130100101075 and15120100101075	Life Skills Technology	Norman S. Weir School	9/18/13	New hire
Dilek, Calik \$12,740/Step 1 Funding Source 11000262107	Lead Monitor	No. 9	9/1/13	New hire replacing S. Ozturk
Doktor, Malgorzata \$48,062/BA/ Step 1 Funding Source 15240100101064	ESL Teacher	Eastside HS	9/25/13	New hire replacing Raafat Ghebrial
Espichan, Victoria \$52,041/MA/Step 1 Funding Source 151201001010103	Grade 3 Teacher	No. 30	9/10/13	Leave replacement Teacher
Faherty, John \$51,631/BA+30/Step 4 Funding Source 15130100101021 and 15120100101021	Science Lab Teacher	No. 21	9/23/13	New hire
Franklin-Peterson, Rosiland \$121,580/BMA30/Step 17 Funding Source 20218200173705	Supervisor of Early Childhood	Department of Early Childhood	9/11/13	Appointment

#### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Fusco, Thomas \$48,062/BA/Step 1 Funding Source 151301001010316	Grades 6-8 Social Studies	New Roberto Clemente	9/10/13	New hire
Ghodiwala, Setal \$48,062/BA/Step 1 Funding Source 1520410010101001	Special Education Teacher	No. 1	9/1/13	New hire
Gilbride, Mallorie \$48,062/BA/Step 13 Funding Source 15120100101013	Grade 1 Teacher	No. 13	9/1/13	New hire
Gorsky, Christopher \$48,062/BA/Step 1	Math Teacher	No. 4,10,12,18	9/16/13	New hire

Funding Source 15130100101				
Grant, Carla \$48,062/BA/Step 1 Funding Source 15201100101075	Special Education Teacher	Norman S. Weir School	9/18/13	Leave replace (Temporary)
Gurrieri, David \$83,030/AMA/Step 3 Funding Source 150002401036	Vice Principal	Alexander Hamilton Academy	9/9/13	Appointment
Hefter, Chaya \$52,341/MA/Step 2 Funding Source 20218200104705	Speech/Language Specialist	No. 20	9/30/13	New hire
Hunt, Tomeeka \$58,282/MA/Step 12 Funding Source 151301001010121	Math Teacher	No. 21	9/9/13	New hire
Ingram, Shontaine \$34,135/Step 5 Funding Source 15000266100063	District Security Officer	Eastside HS- Information Technology	9/9/13	New hire
Keehner, Justine \$52,041/MA/Step 1 Funding Source 15140100101054	Teacher of English	PANTHER Academy	10/1/13	New hire

#### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Kochakji, Justine \$50,511/BA+30/Step 1 Funding Source 11216100101705	Self-Contained Preschool Teacher	No. 1	9/1/13	New hire
Kotys, Milena \$54,692/MA/Step 7 Funding Source 20218200104705	Preschool Intervention and Referral Specialist	Department of Early Childhood	9/23/13	New hire
LaMadrid-Peluso, Linda \$48,662/BA/ Step 3 Funding Source 15240100101024	ESL Teacher	No. 24	9/1/13	New hire
Leak, Phylcia \$29,808/Step 1 Funding Source 20218100106705	Preschool Instructional Assistant	Department of Early Childhood	9/1/13	New hire
Lugo, Eddial \$50,487/Step 14 Funding Source 15000266100052	District Security Office	Rosa Parks HS	9/9/13	New hire



Malone, Barbara \$52,341/MA/Step 2 Funding Source 15110100101013	Kindergarten Teacher	No. 13	9/1/13	New hire
Marcelin-Belfils, Patricia \$48,062/BA/ Step 1 Funding Source 15130100101036	Grades 6-8 Math Teacher	Alexander Hamilton Academy	9/1/13	New hire replacing Vicky Goulis
Markese, Shea \$48,362/BA/Step 2 Funding Source 15120100101036	Grade 5 Teacher	Alexander Hamilton Academy	9/1/13	New hire
Martinaj, Muharrem \$33,533/ Step 7 Funding Source 15000266100068	District Security Office	Don Bosco Technology	9/9/13	New hire
Marut, Elisabeth \$54,692/MA/Step 7 Funding Source 15140100101064	Consumer Science Teacher	Eastside HS	9/24/13	New hire replacing Suzanne Crane

#### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTI VE DATE</b>	<b>REPLACING</b>
Masellino, Michael \$52,641/MA/Step 3 Funding Source 15130100101316	Social Studies Teacher	New Roberto Clemente	9/1/13	Leave Replacement Teacher
Mastroieni, Amy \$48,362/BA/ Step 2 Funding Source 15214100101030	Special Education Teacher	MLK/Rutland	9/30/13	New hire replacing Janelle Sisco
McGee, Caitlin \$48,362/BA/ Step 2 Funding Source 15130100101316	Grades 6-8 Science Teacher	New Roberto Clemente	9/9/13	New hire
McLaurin, Kim \$33,533/Step 3 Funding Source 15000266100013	District Security Officer	No. 13	9/12/13	New hire
McMillian, Gloria \$50,487/Step 14 Funding Source 15000266100028	District Security Officer	No. 28	9/10/13	New hire
Merino, Eladia \$55,202/MA/Step 8 Funding Source 20218200104705	Preschool Intervention and Referral Specialist	Department of Early Childhood	9/16/13	Leave Replacement

Moore, Sean \$35,838/Step 9 Funding Source 15000266100036	District Security Officer	Alexander Hamilton Academy	9/5/13	New hire
Nelson, Tracyan \$48,062/BA/Step 1 Funding Source 15140100101052	High School Social Studies Teacher	Rosa Parks HS	9/23/13	New hire replacing Mark Yacono
Otero, Lilian \$27,020/Step 1 Funding Source 20218100106705	Preschool Instructional Assistant	No. 28	9/16/13	New hire
Owens, Willie \$50,487 Funding Source 15000266100026	District Security Office	No. 26	9/9/13	New hire

### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Pantos, Jake \$48,062/BA/ Step 1 Funding Source 15130100101007	History Teacher	No. 7	9/23/13	New hire
Peralta-Ramos, Elizabeth \$54,692/MA/Step 7 Funding Source 20218200176705	Master Teacher	Department of Early Childhood	9/1/13	New hire
Philips, Sandy \$54,572/MA+30/Step 1 Funding Source 11000219104655	School Psychologist	No. 9	9/1/13	New hire
Pleasant, Robert \$50,487/Step 14 Funding Source 15000266100304	District Security Officer	John F. Kennedy HS- STEM	9/9/13	New hire
Quiroz, Beatriz \$61,450 Funding Source 20231200100653	Interim Budget Analyst	Department of Academic Services	9/1/13	Appointment
Radunovicas, Natalija \$50,811/BA+30/Step 2 Funding Source 15130100101036	Grades 6-8 Math Teacher	Alexander Hamilton Academy	9/13/13	New hire
Ramos, Monique \$48,062/BA/ Step 1 Funding Source 15120100101030	Grade 3 Teacher	No. 30	9/1/13	Leave replacement (Temporary)

Recca, Micahel \$50,487/Step 14 Funding Source 15423266100042	District Security Office	Silk City Academy	9/5/13	New hire
Recigliano, Veronica \$48,363/BA/ Step 2 Funding Source 1520410010103	Special Education Teacher	MLK/Rutland Center	9/16/13	New hire replacing Emily Walsh
Rink, Erica \$48,062/BA/Step 1 Funding Source 15120100101024	Grade 3 Teacher	No. 24	9/9/13	New hire
Rivero, Melissa \$52,041/MA/Step 1 Funding Source 20218100101705	Preschool Teacher	Department of Early Childhood	9/23/13	New hire

### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Rojas, Maria \$48,062/BA/ Step 1 Funding Source 15240100101008	Grades 2-3 Bilingual/ESL Teacher	No. 8	9/1/13	New hire
Rosario, Irma \$22,000 Funding Source 15240100101015	Grade 2 Bilingual Teacher	No. 15	9/12/13	New hire
Rotger DeParra, Jasmine \$102,560 Funding Source 1100022110276	Director of Assessment, Planning, and Evaluation	Department of Assessment	9/1/13	Appointment
Sarvis, Kentrel \$28,891/Step 6 Funding Source 20218100106705	Preschool Instructional Assistant	Dale Avenue School	9/1/13	New hire
Sciancalepore, Michele \$51,631/BA+30/Step 4 Funding Source 20218100101705	Preschool Teacher	No. 28	9/9/13	New hire
Scott, Anica \$31,937/Step 7 Funding Source 20218100106705	Preschool Instructional Assistant	Department of Early Childhood	9/19/13	New hire
Scully, Katie Marie \$53,572/MA+30/Step 1 Funding Source 15120100101005	Grade 5 Teacher	No. 5	9/1/13	New hire

Shah, Sahil \$52,041/MA/Step 1 Funding Source 1520110010106	Special Education Teacher	STARS Academy	9/19/13	New hire
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### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Slavinskiy, Victoria \$31,012/Step 5 Funding Source 20218100106705	Instructional Assistant Preschool	St Mary's School	9/1/13	New hire
Smith, Kirsten \$55,202/BA+30/Step 11 Funding Source 15140100101304	English Teacher	STEM-JFKHS	9/24/13	New hire replacing Nancy Wymer
Snead, Camille \$48,363/BA/ Step 2 Funding Source 20218100101705	Preschool Teacher	No. 10	9/1/13	New hire
Suarez, Joehan \$33,533/Step 3 Funding Source 11000266100683 and 60910310100	District Security Officer	Department of Security	9/9/13	New hire
Tejada, Mayrenilda \$48,062/BA/ Step 1 Funding Source 151201200101012 15130100101012	Art Teacher	No. 12	9/9/13	New hire
Tempesta, Louis \$51,111/BA+30/Step 3 Funding Source 15110100101024	Kindergarten Teacher	No. 24	9/16/13	New hire
Torello, Cosimo \$22,000 Funding Source 15000222100028	Teacher Library Media Specialist (Perm Sub)	No. 28	9/30/13	New hire – until certificate is issued. Salary will be Teacher BA Step 1 \$48,062.
Torres, Catherine \$52,041/MA/Step 1 Funding Source 15240100101015	ESL Teacher	No. 15	9/23/13	New hire
Trinidad, Jose \$48,062/BA? Step 1 Funding Source 15130100101316	Grades 6-8 Math Teacher	New Roberto Clemente School	9/1/13	New hire

Velante, Jason \$49,692/BA/Step 5 Funding Source 15240100101021	Bilingual/ESL Teacher	No. 21	9/9/13	To reclassify pc# 1979 and appoint
Volgyesi, Edi \$50,511/BA+30/Step 1 15213100101020	Teacher Special Education Resource	No. 20	10/7/13	New hire
Vorbets, Sofiya \$52,041/MA/Step 1 Funding Source 15204100101041	Special Education Teacher	Dale Avenue School	9/30/13	New hire

### **APPOINTMENTS (CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REPLACING</b>
Watkins, James \$50,487/ Step 14 Funding Source 15000266100053	District Security Officer	HARP Academy	9/9/13	New hire
Wenberg, Sara \$48,062/BA/ Step 1 Funding Source 15209100101020	Special Education Teacher	No. 20	9/17/13	New hire
West, Laura \$48,062/BA/ Step 1 Funding Source 15130100101075	Math Teacher	Norman S. Weir School	9/16/13	New hire replacing Romaine Royal
Williams, Terrence \$105,530/BMA30/Step 14 Funding Source 15000240103069	Vice Principal	Destiny/PSA/ SBA	9/9/13	New hire
Wisniewski, Diana \$58,813/MA+30/Step 12 Funding Source 15240100101015	Grade 4 Bilingual Teacher	No. 15	9/9/13	New hire
Zetterstrom, Cara \$49,182/BA/ Step 4 Funding Source 15423100101065	Science Teacher	YES Academy	9/12/13	New hire

### **I. TRANSFER**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Aguilar, Maria	Personal Assistant	No. 5	Personal Assistant	Urban Leadership Academy

Alabedlrazzag, Irtiaq	Personal Assistant	No. 15	Instructional Assistant	No. 15
Ashe, Beatriz	World Language Teacher	No. 12	World Language Teacher	Government and Public Administration HS
Baldwin, Howard	Teacher Technology	Teacher's Room	Teacher Technology	Roberto Clemente
Battiste-Romney, Keya	Teacher Special Ed Resource	No. 18	Teacher Grade 3	No. 18

### **TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Bengtsson, Becky	Teacher Grade 3 Bilingual	No. 18	Teacher Grade 2 Bilingual	No. 18
Bess, Nellista	Science Supervisor Department Head	Department of Academics	Science Supervisor	Silk City Academy
Best, Janelle	Personal Assistant	No. 26	Personal Assistant	No. 30
Boatner, Patricia	Teacher Intervention	No. 13	Grade 5 Teacher	No. 25
Bronson, Shelly	Personal Assistant	No. 28	Personal Assistant	Rosa Parks HS
Bush, Alvin	Instructional Assistant	No. 7	Instructional Assistant	No. 30
Calamita, Marilyn	LDT-C	No. 24 (6) RC (4)	LDT-C	No. 27 (6) No. 19 (4)
Canta, Daria	Teacher Grade 5	No. 18	Teacher Grade 4	No. 18
Capers, Stacy	District Officer	No. 5	District Officer	No. 18
Casilla, Ysabel	Teacher of World Language	YES Academy	Teacher of World Languages	Silk City Academy
Cavallo, Catherine	Teacher Guidance Counselor	NSW (5) No. 28	Teacher Guidance Counselor	No. 2
Cerezo, Miriam	Cafeteria Monitor	No. 27	Cafeteria Monitor	Alexander Hamilton Academy

Cerone, Christina	Personal Assistant	Norman S. Weir	Instructional Assistant	Norman S. Weir
Champion-Smith, Gwendolyn	Cafeteria Monitor	No. 27	Cafeteria Monitor	Alexander Hamilton Academy
Cleveland, Monique	Instructional Assistant	No. 18	Instructional Assistant	No. 11
Conforti, Biagio	Physical Education Teacher	Garrett Morgan Academy	Physical Education Teacher	International HS

### **TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Dardia, Barbara	Teacher Guidance Counselor	No. 2	Teacher Guidance Counselor	NSW (5) No. 5 (5)
DeGroat, Lorena	Cafeteria Monitor	No. 6	Cafeteria Monitor	No. 13
DePaola, Melissa	Teacher Grade 2	No. 18	Teacher Grade 4	No. 18
Duman, Niem	Cafeteria Monitor	No. 4	Cafeteria Monitor	No. 13
Fiorillo, Michele	Personnel/SMID Coordinator	Department of Human Resource	Coordinator of Information Systems	MIS Department
Frazier, Tiffany	Grade 1 Teacher	No. 1	Kindergarten Teacher	No. 1
Fresolone, Sibel	Teacher Kindergarten	Dale Avenue School	ESL Teacher	No. 18
Gallagher, Kelly	Teacher Special Ed Resource	No. 18	Teacher Special Education LLD	No. 18
Garcia, Lauren	Teacher Grade 2	No. 18	Teacher Grade 1	No. 18
Glover, Tayron	Personal Assistant	No. 13	Personal Assistant	No.30
Gould, Yelena	Teacher Resource	No. 18	LDT-C	John F. Kennedy HS
Griffiths, Mervin	Teacher Guidance Counselor	Silk City	Teacher Guidance Counselor	No. 24 (6) No. 15 (4)
Grimes, Jessica	Teacher Grade 2	No. 18	Teacher Grade 3	No. 18

Hanania, Louise	Teacher Grade 2	RC	Teacher Grade 3	RC
Hapkin, Helaine	Special Education Teacher	No. 26	Special Education Teacher	No. 1

**TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Herbert, Jannelle	Teacher Grade 4	No. 18	Teacher Grade 2	No. 18
Hernandez, Anel	Kindergarten Teacher	No. 13	Kindergarten Teacher	No. 1
Hinds, Marva	Teacher Guidance Counselor	No. 24 (6) No. 15 (4)	Teacher Guidance Counselor	Silk City Academy
Hoeve, Ten	Teacher Special Education	Edward W. Kilpatrick	Teacher Special Education	Rosa Parks HS
Hogans, Kelly	Teacher Grade 5	No. 18	Teacher Grade 3	No. 18
James, Salina	Personal Assistant	Norman S. Weir School	Personal Assistant	No. 8
Johnson, Van	Personal Assistant	Norman S. Weir	Personal Assistant	STARS
Justiniaro, Natalia	Preschool Instructional Assistant	St. Mary's	Preschool Instructional Assistant	Dale Avenue
Katib, Garam	Personal Assistant	No. 2	Personal Assistant	Rutland Resource
Lagos, Virginia	Supervisor of Mathematics	Department of World Language	Supervisor of Bilingual/ESL	Department of World Language
Ludena, Magda	Teacher of World Languages	Silk City Academy	Teacher of World Languages	HARP Academy
Marte, Vanessa	Teacher Grade 4	No. 18	Teacher Grade 2	No. 18
Matus, James	Preschool Teacher	No. 10	Preschool Teacher	No. 6



**TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Maye, Maria	Teacher Grade 4 Bilingual	No. 18	Teacher Grade 6-8 Bilingual	No. 18
McClam, Sarah	Personal Assistant	No. 7	Personal Assistant	No. 30
McCoy, Latoya	Teacher Grade 3	No. 30	Teacher of Grade 4	No. 30
McDuffie, Stephanie	Personal Assistant	Urban Leadership	Personal Assistant	Eastside HS
Moore, Kahtleen	Personal Assistant	No. 7	Personal Assistant	No. 30
Morales, Stephanie	Grade 4 Teacher	Edward W. Kilpatrick School	Grade 5 Teacher	Edward W. Kilpatrick School
Murray, Bernadette	Supervisor of Special Education Instruction (on-site)	Edward W. Kilpatrick	High School Teacher Mentor of Data (SIP)	STARS Academy
Mustafa, Ayman	ESL Teacher	No. 13	ESL	No. 8
Nadi, Ekhlis	Personal Assistant	No. 18	Personal Assistant	No. 9
Nelson, Kendrick	Personal Assistant	No. 10	Personal Assistant	No. 29
Nunez, Sandra	Teacher Grades 6-8 Language Arts	No. 18	Teacher Grade 5	No. 18
Olsen, Nicole	Teacher Grade 4	No. 30	Teacher Grade 3	No. 30
Oro-Harris, Ismari	Teacher Guidance Counselor	NRC	Teacher Guidance Counselor	No. 30 (.4) NRC (.6)
Osmak, Jacqueline	Personal Assistant	No. 2	Personal Assistant	No. 7

**TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Otto, Liza	Bilingual/ESL Supervisor	Department of World Language	Interim English Language Development Supervisor for	Department of World Language

			Immigrant Programs	
Pallesen, Helen	Psych	No. 9	Psych	AHA (4) No. 21 (6)
Payton, Michelle	District Officer	No. 18	District Officer	No. 5
Pomerantz, Karen	Teacher Grade 3	No. 12	Teacher Grade 1	No. 4
Post, Jennifer	Teacher Special Ed LLD	No. 18	Teacher Special Ed MD	No. 18
Puerta, Nohemy	Personal Assistant	Norman S. Weir	Personal Assistant	Edward W. Kilpatrick
Puryear, Ashley	Teacher Special Ed BD	No. 18	Teacher Grade 2	No. 18
Quiles, Ada	Instructional Assistant	Dale Avenue	Instructional Assistant	No. 21
Rahman, Shifa	Cafeteria Monitor	No. 27	Cafeteria Monitor	PANTHER Academy
Rapkin, Helaine	Resource Teacher	No. 26	Resource Teacher	No. 1
Rau, Melissa	Teacher Grade 1	No. 18	Teacher Grade 2	No. 18
Ricciardi, Patricia	Speech	No. 30	Speech	New Roberto Clemente
Ridgeway Stallard, Marie	Teacher Special Ed/LLD	Dale Avenue	Teacher Special ED/Resource	SET (JFK)
Roberts-Hodges, Tamara	Teacher/SAC	Destiny (4) YES (4) SBA/PSA (2)	Teacher/SAC	Destiny (8) SBA/PSA (2)
Robledo, Migdalia	School Secretary	No. 18	School Secretary	Don Bosco

### **TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Rodriguez, Maria	Teacher of World Language	HARP Academy	Teacher of World Language	YES Academy
Romano, Kathleen	Grade 5 Teacher	No. 5	Grade 5 Teacher	Don Bosco

Romanychyn, Linda	Instructional Assistant	Dale Avenue	Instructional Assistant	St. Mary's
Rosen, Leslie	Teacher Grade 3	No. 18	Teacher Grade 1	No. 18
Ross, Maria	Teacher Grade 2	No. 18	Teacher Grade 1	No. 18
Rumley, Lori	Teacher Guidance Counselor	NRC (6) Dale (4)	Teacher Guidance Counselor	No. 28 (6) Dale (4)
Smith, Derwin	Interim Vice Principal	No. 18	Vice Principal	No. 18
Smith, Tameka	Secretary Data Entry Operator	Central Registration	Secretary of Data Entry Operator	Student Information Services
Snyder, Jennifer	Teacher Grade 2	No. 18	Teacher Grade 3	No. 18
Solis, Carla	Lead Lunch Monitor	NRC	Lead Lunch Monitor	No. 15
Solis, Leslie Ann	Teacher Grade 2 Bilingual	No. 18	Teacher Grade 3 Bilingual	No. 18
Spencer, Daryl	Teacher Guidance Counselor	No.5 (5) No. 30 (5)	Teacher Guidance Counselor	NRC
Stay, Letha	Teacher Grade 1	No. 18	Teacher Grade 2	No. 18
Stephens, Alicia	Personal Assistant	Norman S. Weir	Personal Assistant	No. 9
Taylor, Erin	Teacher Grade 3	Norman S. Weir	Teacher Grade 4	No. 28
Taylor, Geri	Teacher Preschool Intervention	Department of Early Childhood	LDT-C	No. 7 (.8) No. 29 (.2)
Terry, Janet	Social Worker	STARS	Social Worker	STARS (5) HARP (4)
Terwilliger, Adelina	Teacher Grade 2	No. 18	Teacher Grade 1	No. 18
Tobler, Betsaida	Personal Assistant	Norman S. Weir School	Personal Assistant	No. 8

**TRANSFER (CONT.)**

<b>NAME</b>	<b>FROM: POSITION</b>	<b>FROM: LOCATION</b>	<b>TO: POSITION</b>	<b>TO: LOCATION</b>
Torres, Marilyn	School Secretary	Don Bosco	School Secretary	No. 18
Twitty, Crystal	Teacher Science Lab	No. 26	Grades 6-8 Teacher Science	No. 10
Verrone, Anna	Grade 5 Teacher	Edward W. Kilpatrick School	Grade 4 Teacher	Edward W. Kilpatrick School
Walsh, Emily	Special Education Teacher Autistic	No. 30	Teacher Special Education Resource	No. 30
Washington, Darryl	Personal Assistant	No. 2	Personal Assistant	No. 7
Williams, Ericka	Teacher Grades 6-8 Language Arts	No. 18	Teacher Grade 5	No. 18
Wymer, Nancy	Teacher of English	STEM-JFKHS	Teacher of English	SET- JFKHS
Yesil, Yasemin	Cafeteria Monitor	No. 9	Cafeteria Monitor	PANTHER Academy

**J. ADDITIONAL COMPENSATION****K. MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Alabdelrazzag, Irtiaq	Instructional Assistant	No. 15	To hire for the breakfast program. Not to exceed \$2,184.00.
Alcalde, Nancy	Cafeteria Worker	Department of Food Services	To transfer from a FSE5 position to an FSE3.75 position within location 311. Ms. Alcalde retracted her promotion as indicated on action form \$524. Effective date: September 1, 2013.
Arrington, Marla	Science Teacher	No. 7	To compensate on teachers for school Environmental Club. Not to exceed \$340.00.

Bensh, Melissa	Teacher Grade 5	No. 7	To compensate one teachers for school Chess Club Advisor. Not to exceed \$340.
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### **MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Bivens, Joan	School Secretary	Urban Leadership	Ms. Bivens has submitted her resignation letter and a request to be added to the substitute secretary roster for the 2013-2014 school year.
Cirelli, Marianne	Teacher Reading Invention	No. 9	To process payment for one (1) employee for sick days due to retirement effective 7/1/13, as per the contractual agreement. Not to exceed \$22,645.21.
Cruz, Stephanie	Sub Secretary	District	To hire as Sub Secretary @ \$110 a day max, 4 days per week from September 20-June 30, 2014. Action is needed to replace Shavon Herald who took another position in the district. Not to exceed \$18,700.
Darden, Samantha	Teacher Grade 5	No. 13	To compensate as the Teacher for the breakfast program at No. 13 for the 2013-2014 school year. Not to exceed \$3,094.
DeLane-Smith, LaDonna	Instructional Assistant	Destiny/PSA/SBA	To hire for breakfast monitor. Ms. DeLane-Smith will work 5 hours a day @ \$24 an hour for 2013-2014 school year Not to exceed \$2,184.

**MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Desopo, James	Social Studies Teacher	Silk City Academy	Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to employ (1) part-time adult Basic Skills Instructional Staff according to the guidelines and procedures of the Consolidated Adult Basic and Integrated English Literacy and Civics Education Programs for FY 2013-2014 continuation of Paterson Adult & Continuing Education Programs. Not to exceed \$7,548.00.
Godoy, Javier	Math Teacher	John F. Kennedy HS	To hire to teach 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Gonzalez, Leyda	Site Group Leader	No. 15	To hire for the No. 15 NRC 21CCLC Site Group Leader for the FSCS & Grant Procurement Department. Effective immediately, as of 9/24/13. Not to exceed 19.5 hours per week. \$11.00//through August 31, 2014. Not to exceed \$8,800.00.

**MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Green, Cheryl	Interim System Administrator	Department of Technology	To abolish pc#6364 helpdesk Administrator and activate Interim System Administrator for the Department of Technology and appointment Cheryl Green to the Interim position funds available in Technology account. Not exceed \$75,000. With \$500 stipend.
Hanafi, Sameera	Math Teacher	John S. Kennedy HS	To hire to teach 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Harrell-Simmons, Tammie	Special Education Teacher	Eastside HS	To appoint as Assistant Band Director at Eastside High School for the school year 2013-2014. Not to exceed \$5,705.00.
Hecht, Barry	Teacher Math	John F. Kennedy HS	To hire to teach 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.

**MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
James Mahon, Patrick	Teacher Math	Education & Training-JFKHS	To hire to teach 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Jones, Anthony	Physical Education Teacher	No. 15	To hire for the breakfast program. Not to exceed \$3,094.
Kelley, Keith	Instructional Assistant	STARS Academy	To hire as Special Olympics at STARS Academy to begin October 2013-June 2014. Not to exceed \$600.00.
Kraphol, Cheryl	Teacher Math	John F. Kennedy HS	To hire to teach 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Long, Ardeena	Special Education Teacher	YE Academy	To compensate for teaching a sixth period of Language arts at YES Academy. Not to exceed \$ 8,723.00.
Medina-Cruz, Lorena	Instructional Assistant	No. 21	To hire as stipend breakfast monitor. Not to exceed \$2,184.00.
Monatgue, Shindana	Language Arts Teacher	YES Academy	To compensate for teaching a sixth period of Language Arts at YES Academy. Not to exceed \$4,806.00.



**MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Nadi, Ekhlas	Personal Assistant	Rosa Parks HS	To provide stipend to translate English to Braille for student AM for 1 hour per day for 180 days. Ms. Nadi is trained in translating English to Braille. Service is necessary to maintain student at Rosa Parks High School. Not to exceed \$5,000.00.
Nolan, John	Social Studies Teacher	PANTHER Academy	To adjust the salary to reflect additional earned credits effective 9/1/2012. From BA Step 4 \$49,182 to BA+30 step 4 \$51,631.
Osborne, William	English Teacher	John F. Kennedy HS	To hire to teach 6 <sup>th</sup> period English class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Perry, Amy	English Teacher	John F. Kennedy HS	To hire to teach 6 <sup>th</sup> period English class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.

**MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Pomerantz, Karen	Teacher Grade 2	No. 4	To compensate (1) Teacher for the School Improvement Grant's Extended Learning Opportunity at School # 4 from September 2013 to July 2014 for up to 300 hours per teacher. Hours during extended day component may not exceed 1.25 hours day. Hours for Extended Year component TBD within 300 hours. Not to exceed \$15,000.
Riviello, JoAnne	Executive Director of District Choice and Magnet School	District	As per The directive and approval of State District Superintendent, Dr. Donnie W. Evans, action is requested to adjust the title of JoAnne Riviello from Chief Academic Officer with no change in salary.
Rodriguez, Margarita	Cafeteria Worker	Department of Food Services	To fill vacant position within the Foodservices Department by reclassifying Ms. Rodriguez from an FSE3.75 to a FSE5. Recommended effective date: September 9, 2013. This reclassification is permanent therefore no ending date on action is required. Not to exceed \$12,317.12.

**MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Rosen, Jessica	English Teacher	John F. Kennedy HS	To hire to teach 6 <sup>th</sup> period English class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Schimpf, Kathleen	Physical Education Teacher	Alexander Hamilton Academy	To supervise breakfast program. Not to exceed \$3,094. Sutura,
Seidler, Blair	Teacher Math	Education & Training- JFKHS	To hire to teach a 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.
Serrano, Vanessa	Supervisor of Assessment of Data Analysis & Research	Department of Assessment, Planning & Evaluation	To appoint with no change in salary.
Sheppard, Diane	Instructional Assistant	No. 6	To hire Instructional Assistant for volunteer breakfast coverage for the 2013-2014 Instructional Aide. Not to exceed \$2,184.00.
Sherman, Mark	Interim Vice Principal	No. 5	To hire as Interim Vice Principal to replace Christine Damasceno who will be on maternity leave, commencing October 7, 2013 through December 31, 2013, at

			a daily rate of \$350.00 per day.
Simpson, Siobhan	Teacher Grade 5	No. 21	To hire as stipend breakfast monitor. Not to exceed \$3,094.

### **MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Slockbower, Lories	English Teacher	BTMF Academy – JFKHS	To hire to teach a 6 <sup>th</sup> period English class as per the 6 <sup>th</sup> period sidebar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable. Not to exceed \$5,520.
Sumter, Kenneth	Interim Supervisor of Information Management Systems	MIS Department	To appoint – to be paid monthly stipend of \$500.00.
Sutera, Monique	Instructional Assistant	Alexander Hamilton Academy	To supervise breakfast program. Not to exceed \$2,184.00.
Tolerico, Richard	Supervisor of Special Education	No. 30	To transfer into new created pc#
Valera, Estefania	Administration Secretary	Registration	To extend the additional compensation work time for registrar, during the summer-fall registration until September 30, 2013, at the rate of \$17.50 per our. Not to exceed \$500.00.
West, Anita	Interim Director of Information Management Systems	Department of MIS	To be paid a monthly stipend of \$850.00.
Wimberly, Benjie	Site Coordinator	Deputy Supt. Office	To change Mr. Wimberley for Recreational Services from location #765 to

			location #700 for attendance purposes effective immediately.
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### **MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Zangara, Judy	Grade 4 Teacher	No. 3	To hire to monitor the breakfast program at Paterson Public School No. 3 from 7:45 am until 8:15 am for 182 days, starting September 9, 2013, not to exceed 91 hours at the current contractual rate \$34.00 per hour. Not to exceed \$3,094.
Zea, Uriel	Math Teacher	John F. Kennedy HS	To hire to teach a 6 <sup>th</sup> period Math class as per the 6 <sup>th</sup> period side bar agreement. He/she shall be compensated at 10% his salary. This compensation is to be part of his/her regular paycheck and subject to the same deductions and shall be fully pensionable.

This personnel transaction is to amend transaction # 2053 to remove 43 previously hired and add on 23 new hires.

As per State requirements actin is requested to correct account code for PANTHER and HARP also to correct account codes for Custodial Chiefs.

To request to reclassify the following positions at School 18 to accommodate over enrollment in Grade 3 and 4.

To process payment for (43) employee for sick and vacation days due to retirement and resignation effective 7/1/13, as per the contractual agreement. Not to exceed \$ 1,182,140.58.

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>AMOUNT</b>
Allen-Thomas, Greta	Teacher	Norman S. Weir	\$ 45,041.40
Alvarez, Virginia	Instructional Assistant	Norman S. Weir	\$8,029.09
Anderson, Jesse	Teacher	No. 13	\$36,848.44
Belluardo, Kathleen	Teacher	No. 9	\$13,563.10

Belton, Joyce	Teacher	No. 15	\$36,658.69
Blank, Cathy	Teacher	Alexander Hamilton Academy	\$5,004.60
Blankley, Sheryl	Teacher	No. 12	\$10,289.51
Bonora, Virginia	Teacher	No. 9	\$19,267.71
Boyd, Jerome Romell	Vice Principal	No. 30	\$28,109.56
Carrasquillo, Raul	Instructional Assistant	New Roberto Clemente	\$11,883.00

### **MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>AMOUNT</b>
Chluspsa, Sheila	Teacher	No. 12	\$45,746.00
Daszewski, Diana	Teacher	Dale Avenue	\$10,674.30
DeOliveira, Linda	Teacher	No. 24	\$40,281.98
Elton, Annette	Teacher	No. 25	\$28,572.54
Feldman, Emily	Teacher	No. 20	\$28,572.54
Giella, Jessie	Teacher	No. 25	\$44,336.70
Hanrahan, Kathleen	Teacher	No. 12	\$34,165.14
Izone, Charlene	Teacher	No. 4	\$27,094.65
Jackson, Renee Daly	Teacher	No. 9	\$45,746.10
James, Pamela	Teacher	Don Bosco	\$7,574.28
Jones, Sylvia	Teacher	No. 21	\$44,336.70
Kellett, Kathleen	Principal	STEM/John F. Kennedy HS	\$22,755.42
Miele, Bonnie	Principal	PANTHER Academy	\$19,098.24
Monnett, Linda	Teacher	No. 7	\$45,746.10
Moore, Lillie	Teacher	No. 27	\$36,248.30
Moraino, Kathy	Teacher	No. 8	\$22,020.24
Mulhern, Frank	Teacher	Government and Public	\$5,237.21
Munoz, Aida	Teacher	No. 21	\$36,085.14
Musyoka, Pius	Teacher	No. 30	\$6,392.10
Osorio, Luis	Teacher	New Roberto Clemente	\$45,746.10
O'Sullivan, Joyce	Teacher	BTMF- John F. Kennedy HS	\$45,746.10
Papa, Nicholas	Manager Maintenance	Department of Facilities	\$9,723.51
Peterson, Marcia	Teacher	No. 1	\$43,976.70
Ramirez, David	Teacher	New Roberto Clemente	\$39,495.71
Ring, James	Teacher	Sports Business Academy	\$45,041.40
Steidl, Helena	Teacher	Alexander Hamilton Academy	\$35,715.67
Taliaferro, Patricia	Teacher	Edward W. Kilpatrick School	\$5,811.92
Tambini, Alcira	Instruction Assistant	No. 30	\$8,120.02
Thomas, Corliss	Teacher	No. 4	\$25,805.91
Ultimo, Salvator	Teacher	Rosa Parks HS	\$40,281.98

## **MISCELLANEOUS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>AMOUNT</b>
Ursetti, Ana	Teacher	Roberto Clemente School	\$44,475.37
Wexler, Linda	Teacher	No. 21	\$43,209.90
Wiersman, Ligia	Teacher	No. 9	\$9,403.36

To process payments for the list as outlined in the negotiated agreement between the District and the PEA, PCMA, PAA, FS for the attendance incentive program and buy back days for the 2012-13 school year. Not to exceed \$230,781.02.

<b>NAME</b>	<b>LOCATION</b>	<b>\$ AMOUNT</b>	<b>\$ AMOUNT FOR BB DAYS</b>	<b>TITLE</b>	<b>GRAND TOTAL</b>
Flagg, Michele	PS #25	\$400.00	\$0.00	Administrator	\$400.00
Arana, Cesar	Facilities	\$150.00	\$2,537.90	Custodian/Maint	\$2,687.90
Cahuana, Cesar	Facilities	\$150.00	\$2,545.20	Custodian/Maint	\$2,695.20
Cahuana, Lincoln	Facilities	\$150.00	\$2,537.90	Custodian/Maint	\$2,687.90
Cappello, Edward	RC	\$150.00	\$2,368.10	Custodian/Maint	\$2,518.10
Colon, Jose	PS #29	\$150.00	\$2,309.80	Custodian/Maint	\$2,459.80
Diaz, Rafael	Food Services	\$150.00	\$2,580.62	Custodian/Maint	\$2,730.62
Fashah, Gassan	Facilities	\$150.00	\$2,400.40	Custodian/Maint	\$2,550.40
Fashah, Ihsan	Facilities	\$150.00	\$2,400.40	Custodian/Maint	\$2,550.40
Galiano, Edwin	PS #9	\$150.00	\$2,399.40	Custodian/Maint	\$2,549.40
Stas, Manaf	PS #28	\$150.00	\$2,323.10	Custodian/Maint	\$2,473.10
Tambini, Anibal	Facilities	\$150.00	\$2,431.70	Custodian/Maint	\$2,581.70
Vargas, Carlos	PS #19	\$0.00	\$2,276.50	Custodian/Maint	\$2,276.50
Blue, Gwendolyn	YES Academy	\$50.00	\$0.00	Food Service	\$50.00
Brito, Rosa	PS #2	\$50.00	\$0.00	Food Service	\$50.00
Cepero, Ofelia	STARS	\$50.00	\$0.00	Food Service	\$50.00
Collazo, Maria	PS #26	\$50.00	\$0.00	Food Service	\$50.00
Conforti, Gesualda	Don Bosco	\$50.00	\$0.00	Food Service	\$50.00
Cox, Cynthia	PS #30	\$50.00	\$0.00	Food Service	\$50.00
Egan, Barbara	GFA	\$50.00	\$0.00	Food Service	\$50.00
Fulton, Denise	PS #5	\$50.00	\$0.00	Food Service	\$50.00
Lugo, Carmen	PS #26	\$50.00	\$0.00	Food Service	\$50.00
Maine, Connie	AHA	\$50.00	\$0.00	Food Service	\$50.00
McPherson, Nadine	PS #6	\$50.00	\$0.00	Food Service	\$50.00
Medina, Alicia	PS #9	\$50.00	\$0.00	Food Service	\$50.00
Medina, Ana	EHS	\$50.00	\$0.00	Food Service	\$50.00
Medley, Brenda	RPHS	\$50.00	\$0.00	Food Service	\$50.00
Perez, Idalia	PS #11	\$50.00	\$0.00	Food Service	\$50.00
Perez, Romaris	EHS	\$50.00	\$0.00	Food Service	\$50.00

Rodriguez, Margarita	PS #5	\$50.00	\$0.00	Food Service	\$50.00
Russo, Orazia	PS #7	\$50.00	\$0.00	Food Service	\$50.00
Wilson, Lillie	PS #10	\$50.00	\$0.00	Food Service	\$50.00
Abada, Lamine	PS #15	\$250.00	\$600.00	Instructional Assist	\$850.00
Acosta, Elizabeth	PS #4	\$250.00	\$600.00	Instructional Assist	\$850.00

### **MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Amon, Patricia	BTMF	\$250.00	\$0.00	Instructional Assist	\$250.00
Ayala, Hector	PS #10	\$250.00	\$600.00	Instructional Assist	\$850.00
Aziz, Farhana	MLK	\$0.00	\$600.00	Instructional Assist	\$600.00
Bashkanji, Joseph	PS #9	\$250.00	\$600.00	Instructional Assist	\$850.00
Cabrera, Rosa	PS #1	\$250.00	\$600.00	Instructional Assist	\$850.00
Colon, Petronila	School #2	\$250.00	\$0.00	Instructional Assist	\$250.00
Correa, Carmen	MLK	\$250.00	\$600.00	Instructional Assist	\$850.00
Crespo, Gladys	EWK	\$0.00	\$600.00	Instructional Assist	\$600.00
Del Orbe Padilla, Willy	NSW	\$250.00	\$0.00	Instructional Assist	\$250.00
Gagliardi, Stefania	MLK	\$250.00	\$0.00	Instructional Assist	\$250.00
Gonzalez, Yvonne	PS #20	\$250.00	\$600.00	Instructional Assist	\$850.00
Hardy, Blendia	MLK	\$250.00	\$600.00	Instructional Assist	\$850.00
Herbert, Sylvia	PS #28	\$250.00	\$0.00	Instructional Assist	\$250.00
Hill, Deborah	PS #27	\$250.00	\$0.00	Instructional Assist	\$250.00
Johnson, Winnifred	Dale Ave	\$0.00	\$600.00	Instructional Assist	\$600.00
Lorenzo, Maria	Adult School	\$250.00	\$600.00	Instructional Assist	\$850.00
Maxwell, Calvin	PS #15	\$0.00	\$600.00	Instructional Assist	\$600.00
Moore, Bernard	MLK	\$0.00	\$600.00	Instructional Assist	\$600.00
Moran, Lisbeth	PS #21	\$250.00	\$600.00	Instructional Assist	\$850.00
Mosely, Arleen	NSW	\$250.00	\$600.00	Instructional Assist	\$850.00
Nealy, Nicole	PS #19	\$0.00	\$600.00	Instructional Assist	\$600.00
Norris, Jenine	AHA	\$0.00	\$600.00	Instructional Assist	\$600.00
Nunez-Reynoso, Jose	PS #9	\$250.00	\$600.00	Instructional Assist	\$850.00

### **MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Pajuelo, Frank	ELC	\$0.00	\$600.00	Instructional Assist	\$600.00
Rojas, Rosa	EWK	\$250.00	\$600.00	Instructional Assist	\$850.00
Rubina, Miguel	MLK	\$250.00	\$600.00	Instructional Assist	\$850.00



Saicew, Nicolay	NSW	\$250.00	\$0.00	Instructional Assist	\$250.00
Standard, Deborah	PS #27	\$250.00	\$0.00	Instructional Assist	\$250.00
Stanjoevie, Norah	SOIT	\$250.00	\$600.00	Instructional Assist	\$850.00
Stubbs, Mycheel	SOIT	\$0.00	\$600.00	Instructional Assist	\$600.00
Sutera, Monique	AHA	\$250.00	\$600.00	Instructional Assist	\$850.00
Viscioso DeLugo, Grace	MLK	\$250.00	\$0.00	Instructional Assist	\$250.00
Walton, Rosalyn	MLK	\$250.00	\$600.00	Instructional Assist	\$850.00
Andrews, Mamie	Facilities	\$0.00	\$600.00	Secretary	\$600.00
Black, Shelly	Professional Dev	\$500.00	\$600.00	Secretary	\$1,100.00
Echevarria, Marybel	650	\$250.00	\$600.00	Secretary	\$850.00
Grecco, Jan	Facilities	\$250.00	\$0.00	Secretary	\$250.00
Hamer, Phyllis	JFK	\$250.00	\$600.00	Secretary	\$850.00
Harrison, Sandra	PS #20	\$0.00	\$600.00	Secretary	\$600.00
Rizack, Shirell	DBTA	\$250.00	\$0.00	Secretary	\$250.00
Rollins, Rhonda	PS #28	\$250.00	\$600.00	Secretary	\$850.00
Sanchez, Rosario	Adult School 410	\$250.00	\$600.00	Secretary	\$850.00
Sanchez, Yomara	EWK	\$250.00	\$600.00	Secretary	\$850.00
Sims, Responda	PS #2	\$250.00	\$0.00	Secretary	\$250.00
Valdivia, Daisy	HARP	\$250.00	\$600.00	Secretary	\$850.00
Wade, Darlene	PS #7	\$250.00	\$0.00	Secretary	\$250.00
Carrero, Saturnino	EHS	\$250.00	\$0.00	Security	\$250.00
Hall, Cathie	GFA	\$250.00	\$0.00	Security	\$250.00
Iacobelli Jr., George	MLK	\$250.00	\$420.00	Security	\$670.00
Abdelaziz, Eyad	BTMF	\$250.00	\$0.00	Teacher	\$250.00
Ahmeti, Shpresa	STEM	\$250.00	\$0.00	Teacher	\$250.00
Aita, Frank	PS #9	\$250.00	\$1,250.00	Teacher	\$1,500.00
Alade, Olanrewaju	GFA	\$250.00	\$1,250.00	Teacher	\$1,500.00
Albenese-Benevento, Katherine	HARP	\$250.00	\$1,250.00	Teacher	\$1,500.00
Albritton, Michelle	PS #12	\$250.00	\$1,250.00	Teacher	\$1,500.00
Alesi, Gabriella	GOPA	\$500.00	\$0.00	Teacher	\$500.00
Aquart, Geraldine	NSW	\$250.00	\$1,250.00	Teacher	\$1,500.00
Araoz, Luis	CAHTS	\$0.00	\$1,250.00	Teacher	\$1,250.00
Arroyo, Juan	BTMF	\$250.00	\$0.00	Teacher	\$250.00
Ayres II, Samuel	CAHTS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Azzolini, Carolyn	NSW	\$250.00	\$0.00	Teacher	\$250.00

## **MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Bashkanji, Rezkallah	PS #25	\$250.00	\$0.00	Teacher	\$250.00
Batista, Jose	PS #29	\$250.00	\$0.00	Teacher	\$250.00
Benicaso, Helen	PS #6	\$250.00	\$1,250.00	Teacher	\$1,500.00
Berrios, Orlando	CAHTS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Best, William	PS #28	\$250.00	\$0.00	Teacher	\$250.00
Bethea, Ophelia	NSW	\$0.00	\$1,250.00	Teacher	\$1,250.00
Beuins, Maureen	PS #28	\$250.00	\$625.00	Teacher	\$875.00
Bido, Kozeta	PS #5	\$0.00	\$1,250.00	Teacher	\$1,250.00
Bini, Vito	SOIT	\$250.00	\$0.00	Teacher	\$250.00
Brandt, Jason	ACT	\$250.00	\$1,250.00	Teacher	\$1,500.00
Cabellero, Orlando	EHS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Calfayan, Marissa	PS #15	\$500.00	\$0.00	Teacher	\$500.00
Capone, Rosanne	PS #27	\$250.00	\$1,250.00	Teacher	\$1,500.00
Carincella, Robert	EWK	\$0.00	\$1,250.00	Teacher	\$1,250.00
Carroll, Raymond	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00
Cascio, Elizabeth	ELC	\$250.00	\$1,250.00	Teacher	\$1,500.00
Chlupsa, Sheila	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00
Chowdhury, Nazmel	PS #5	\$250.00	\$1,250.00	Teacher	\$1,500.00
Chowdhury, Yasmin	DBTA	\$250.00	\$0.00	Teacher	\$250.00
Ciamarella, Ruth	PS #21	\$0.00	\$1,250.00	Teacher	\$1,250.00
Clark, Kristin	ELC	\$250.00	\$0.00	Teacher	\$250.00
Clayton, Arlena	EHS	\$250.00	\$0.00	Teacher	\$250.00
Clements, Michelle	Eastside	\$250.00	\$1,250.00	Teacher	\$1,500.00
Clive, Rosemary	PS #10	\$250.00	\$0.00	Teacher	\$250.00
Compotello, Joseph	AHA	\$0.00	\$1,250.00	Teacher	\$1,250.00
Conlee, William	MLK	\$0.00	\$1,250.00	Teacher	\$1,250.00
Cornish, Lee	PS #6	\$250.00	\$0.00	Teacher	\$250.00
Coronato, Charles	STEM	\$250.00	\$0.00	Teacher	\$250.00
Crincoli, Carmelina	AHA	\$250.00	\$0.00	Teacher	\$250.00
Cruz, Wanda	DBTA	\$250.00	\$0.00	Teacher	\$250.00
Daly, Marjorie	RC	\$0.00	\$1,250.00	Teacher	\$1,250.00
Daniels, Robin	PS #21	\$250.00	\$0.00	Teacher	\$250.00
DeAngelo, Kay	PS #2	\$250.00	\$0.00	Teacher	\$250.00
DePatino, Luz	PS #9	\$250.00	\$1,250.00	Teacher	\$1,500.00
Dinc, Haluk	PS #10	\$250.00	\$0.00	Teacher	\$250.00
Dougherty, Bridget	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00
Dougherty, Liliana	PS #5	\$250.00	\$0.00	Teacher	\$250.00
Emma, Jacqueline	PS #29	\$250.00	\$1,250.00	Teacher	\$1,500.00

**MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Estime, Carlos	STEM	\$0.00	\$1,250.00	Teacher	\$1,250.00
Felts-Martin, Pamela	MLK	\$250.00	\$1,250.00	Teacher	\$1,500.00
Fonseca, Maria	CAHTS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Ford, William	Eastside	\$250.00	\$1,250.00	Teacher	\$1,500.00
Fraser, Angela	Int'l	\$250.00	\$0.00	Teacher	\$250.00
Gajadhar, Judy	PS #6	\$250.00	\$1,250.00	Teacher	\$1,500.00
Galizia, Ralph	STARS	\$250.00	\$0.00	Teacher	\$250.00
Garcia, Arlenny	MLK	\$250.00	\$0.00	Teacher	\$250.00
Generals, Saundra	PS #26	\$250.00	\$0.00	Teacher	\$250.00
Goch, Courtney	RPHS	\$0.00	\$1,250.00	Teacher	\$1,250.00
Goulis, Vicky	AHA	\$250.00	\$1,250.00	Teacher	\$1,500.00
Gourley, Maureen	SCA	\$250.00	\$1,250.00	Teacher	\$1,500.00
Graham, Timothy	PS #24	\$0.00	\$1,250.00	Teacher	\$1,250.00
Greyson, Ashley	CAHTS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Grieco, Patricia	PS #29	\$0.00	\$1,250.00	Teacher	\$1,250.00
Grieder, Mayra	RC	\$250.00	\$625.00	Teacher	\$875.00
Guy, David	CAHTS	\$0.00	\$1,250.00	Teacher	\$1,250.00
Hammond, Doreen	RPHS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Hansen, Theresa	PS #27	\$250.00	\$0.00	Teacher	\$250.00
Henry, Vernon	HARP	\$250.00	\$1,250.00	Teacher	\$1,500.00
Hoffman, Sherry	PS #10	\$250.00	\$1,250.00	Teacher	\$1,500.00

**MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Hussein, Daoud	Destiny Academy	\$250.00	\$0.00	Teacher	\$250.00
Itez, Ferida	NRC	\$0.00	\$1,250.00	Teacher	\$1,250.00
Jackson, Ronald	STEM	\$250.00	\$0.00	Teacher	\$250.00
Johnson, Joy	PS #6	\$250.00	\$0.00	Teacher	\$250.00
Jones, Lance	PS #6	\$250.00	\$1,250.00	Teacher	\$1,500.00
Kardashinetz, Mary	EHS	\$250.00	\$0.00	Teacher	\$250.00
Kelly, Priscilla	MLK	\$250.00	\$0.00	Teacher	\$250.00
Kineherlow, Lakisha	PS #26	\$250.00	\$0.00	Teacher	\$250.00
Kleinensorst, Perla	HARP	\$250.00	\$1,250.00	Teacher	\$1,500.00
Larkin, Angela	NSW	\$250.00	\$0.00	Teacher	\$250.00
Larosiliere, Victoria	PS #28	\$250.00	\$0.00	Teacher	\$250.00

LaSassa, Martine	STARS	\$0.00	\$1,250.00	Teacher	\$1,250.00
Lavorne, Jayson	PS #20	\$250.00	\$1,250.00	Teacher	\$1,500.00
Lee-Hall, Ingrid	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00
Leonelli, Jospeh	EWK	\$250.00	\$1,250.00	Teacher	\$1,500.00
Lewis, Michael	CAHTS	\$250.00	\$1,250.00	Teacher	\$1,500.00
Liguori, Patricia	PS #27	\$0.00	\$1,250.00	Teacher	\$1,250.00
Ljumanoska, Zejdi	PS #19	\$250.00	\$0.00	Teacher	\$250.00

### **MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Lynch, Patsy	MLK	\$0.00	\$1,250.00	Teacher	\$1,250.00
Maranino, Denise	AHA	\$250.00	\$0.00	Teacher	\$250.00
Martin-Conyers, Anissa	PS #12	\$250.00	\$1,250.00	Teacher	\$1,500.00
McCombs, Tonya	PS #10	\$250.00	\$1,250.00	Teacher	\$1,500.00
McKay-Gaston, Sandra	RPHS	\$0.00	\$1,250.00	Teacher	\$1,250.00
Mears-Greer, Monifa	PS #26	\$250.00	\$0.00	Teacher	\$250.00
Medina, Clara	ELC	\$0.00	\$1,250.00	Teacher	\$1,250.00
Mills, Greta	PS #26	\$500.00	\$1,250.00	Teacher	\$1,750.00
Moncrieffe, Sophia	PS #28	\$250.00	\$0.00	Teacher	\$250.00
Monteagudo, Sandra	Dale Ave	\$250.00	\$1,250.00	Teacher	\$1,500.00
Musa, Nurdan	BTMF	\$250.00	\$0.00	Teacher	\$250.00
Nadeau, Sandra	PS #25	\$250.00	\$0.00	Teacher	\$250.00
Naranjo, Gladys	PS #24	\$250.00	\$0.00	Teacher	\$250.00
Noriega, Juana	PS #21	\$0.00	\$1,250.00	Teacher	\$1,250.00
Obsorne, Carrie	ps #26	\$250.00	\$0.00	Teacher	\$250.00
O'Kane, Stephen	SET	\$0.00	\$1,250.00	Teacher	\$1,250.00
Olivero, Indhira	PS #3	\$250.00	\$0.00	Teacher	\$250.00
Ordonez, Emma	PS #24	\$250.00	\$0.00	Teacher	\$250.00
Orlando, Patricia	BTMF	\$250.00	\$0.00	Teacher	\$250.00
Osback, Laura	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00
O'Sullivan, Joyce	BTMF	\$0.00	\$1,250.00	Teacher	\$1,250.00
Pabst, Karen	DBTA	\$250.00	\$1,250.00	Teacher	\$1,500.00
Palacio, Luis	NRC	\$0.00	\$1,250.00	Teacher	\$1,250.00
Patterson, Romal	SET	\$250.00	\$0.00	Teacher	\$250.00
Pearson, Tracy	PS #7	\$250.00	\$0.00	Teacher	\$250.00
Perry, Lynette	ACT	\$250.00	\$1,250.00	Teacher	\$1,500.00
Persaud, Winston	Destiny Academy	\$250.00	\$1,250.00	Teacher	\$1,500.00

Petriello, Michelle	PS #8	\$250.00	\$0.00	Teacher	\$250.00
Pincus, Donna	PS #29	\$250.00	\$1,250.00	Teacher	\$1,500.00
Polo, Erik	ACT	\$250.00	\$1,250.00	Teacher	\$1,500.00
Powner, LeeAnn	PS #1	\$250.00	\$1,250.00	Teacher	\$1,500.00
Purciello, Valerie	AHA	\$250.00	\$0.00	Teacher	\$250.00
Quispe, Raul	PS #24	\$250.00	\$1,250.00	Teacher	\$1,500.00
Radice, Ana	PS #7	\$0.00	\$1,250.00	Teacher	\$1,250.00
Randion, Jannelle	PS #26	\$250.00	\$0.00	Teacher	\$250.00
Rayot, Douglas	Int'l	\$250.00	\$1,250.00	Teacher	\$1,500.00
Reilly, Michael	NRC	\$0.00	\$1,250.00	Teacher	\$1,250.00
Renn, Michael	PS #5	\$250.00	\$1,250.00	Teacher	\$1,500.00
Rhein, Gilbert	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00

### **MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Rhein, Kathleen	EWK	\$0.00	\$1,250.00	Teacher	\$1,250.00
Richardson, Laurice	STEM	\$0.00	\$1,250.00	Teacher	\$1,250.00
Rivers, Andre	PS #25	\$250.00	\$1,250.00	Teacher	\$1,500.00
Rodriguez, Enitza	SOIT	\$250.00	\$0.00	Teacher	\$250.00
Rodriguez, Vidal	CAHTS	\$250.00	\$0.00	Teacher	\$250.00
Rojas, Namy	Dale Ave	\$0.00	\$1,250.00	Teacher	\$1,250.00
Rudd, Diane	AHA	\$0.00	\$1,250.00	Teacher	\$1,250.00
Rutherford, Kimino	BTMF	\$0.00	\$1,250.00	Teacher	\$1,250.00
Santora, Scott	PS #24	\$0.00	\$1,250.00	Teacher	\$1,250.00
Schemly, Vera	PS #10	\$250.00	\$0.00	Teacher	\$250.00
Schimpf, Kathleen	AHA	\$250.00	\$1,250.00	Teacher	\$1,500.00
Scott, Tanya	PS #10	\$0.00	\$1,250.00	Teacher	\$1,250.00
Sezen, Turkan	SOIT	\$250.00	\$1,250.00	Teacher	\$1,500.00
Sherman, Kara	BTMF	\$250.00	\$0.00	Teacher	\$250.00
Siddiqui, Khurshid	Int'l	\$250.00	\$1,250.00	Teacher	\$1,500.00
Siksniute-Arbuckle, Zibute	PS #15	\$250.00	\$1,250.00	Teacher	\$1,500.00
Siri, Magalys	PS #10	\$250.00	\$0.00	Teacher	\$250.00
Sklar, Phyllis	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00
Smith, Jacqeline	BTMF	\$250.00	\$1,250.00	Teacher	\$1,500.00
Tahbaz, Alex	Central Office	\$0.00	\$1,250.00	Teacher	\$1,250.00
Tirri, Pete	PEA	\$250.00	\$0.00	Teacher	\$250.00
Thompson, Rhonda	PS #26	\$250.00	\$0.00	Teacher	\$250.00
Todhe, Meri	HARP	\$0.00	\$1,250.00	Teacher	\$1,250.00
Toscano, Lisa Marie	PS #12	\$0.00	\$1,250.00	Teacher	\$1,250.00

Tubil, Lourdes	PS #25	\$250.00	\$1,250.00	Teacher	\$1,500.00
Twitty, Crystal	PS #26	\$250.00	\$0.00	Teacher	\$250.00
Vaid, Rajeev	Central Office	\$250.00	\$0.00	Teacher	\$250.00
Valdes, Deborah	STEM	\$500.00	\$1,250.00	Teacher	\$1,750.00
Valenz, Shari	SOIT	\$250.00	\$1,250.00	Teacher	\$1,500.00
Van Hook, Nicole	Dale Ave	\$250.00	\$0.00	Teacher	\$250.00
Veleber, Linda	HARP	\$250.00	\$1,250.00	Teacher	\$1,500.00
Vicioso, Jacqueline	MLK	\$250.00	\$1,250.00	Teacher	\$1,500.00
Warrick, Adrienne	DPSP	\$500.00	\$1,250.00	Teacher	\$1,750.00
Wester, Lauren	EWK	\$250.00	\$1,250.00	Teacher	\$1,500.00
Williams Jr., Joseph	MLK	\$250.00	\$1,250.00	Teacher	\$1,500.00
Williams, Sylvia	PS #2	\$250.00	\$1,250.00	Teacher	\$1,500.00

### **MISCELLANEOUS**

NAME	LOCATION	\$ AMOUNT	\$ AMOUNT FOR BB DAYS	TITLE	GRAND TOTAL
Wilson, Oswald	Destiny Academy	\$250.00	\$0.00	Teacher	\$250.00
Winston, Kadedrea	EWK	\$250.00	\$1,250.00	Teacher	\$1,500.00
Wohld, Jan	PS #7	\$250.00	\$1,250.00	Teacher	\$1,500.00
Workman, Tawanna	PS #2	\$250.00	\$1,250.00	Teacher	\$1,500.00
Yoplac, Maria	HARP	\$250.00	\$1,250.00	Teacher	\$1,500.00
Young, Kelinda	GOPA	\$0.00	\$1,250.00	Teacher	\$1,250.00
Zalewski, Linda	RC	\$250.00	\$1,250.00	Teacher	\$1,500.00
<b>FINAL TOTAL NUMBERS</b>		<b>\$46,500.00</b>	<b>\$185,531.02</b>		<b>\$232,031.02</b>

To compensate (15) Summer 2013 Elementary Program Teachers from July 1, 2013-July 30, 2013 for up to ninety (90) hours per teacher. Not to exceed \$45,900.00.

NAME	POSITON
Bengtsson, Becky	Grade 6 ESL Teacher
Calderon, Cayetana	Grade 4 Math Teacher
Cruz, Jorge	Grade 8 Math Teacher
Gonzalez, Sandralis	Grade 7 ESL Teacher
Lynch, Patsy	Grade 4 ESL Teacher
Martinez, Martha	Grade 8 Language Arts Literacy Teacher
Maye, Maria	Grade 5 ESL Teacher
Moran, Veronica	Grade 7 Math Teacher
Ortega, Alexandra	Grade 6 Language Arts Literacy Teacher
Pizarro, Ilia	Grade 7 Language Arts Literacy Teacher
Rodriguez, Janneth	Grade 6 Math Teacher

Ross, Maria	Grade 4 Language Arts Literacy Teacher
Sotelo, America	Grade 5 Language Literacy Teacher
Vargas, Anny	Grader 5 Math Teacher
Verano, Julio	Grade 8 ESL Teacher

### **MISCELLANEOUS**

To appoint (2) Secretary Senior Specialist to the summer school roster to maintain and verify the summer school payroll time sheets via Kronos and input data through the remote time sheet system. Hours shall not to exceed 50 per employee for the month of July and August after their normal work day. After completion they shall receive a stipend of \$1500.00 each.

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>
Faradin, Lillian	Secretary Senior Specialist	Payroll Department
Schuman, Nancy	Secretary Senior Specialist	Payroll Department

To hire (26) Instructional staff members to review assessments and write baseline tasks and post assessments where needed to support the SGO process for capacity building. July 12, 2013 to August 30, 2013 in the amount not to exceed \$17,680.00.

<b>NAME</b>
Anthony, Barbara
Brown, Lisa
Cirillo, Stephanie
Demoor, Mary
Forfia-Dion, Catherine
Gambutti, Steve
Gillespie, Lizandaa
Gioia, Ralph
Gonzalez, Maria
Grayson, Ashley
Iannelli, Donna
James, Tricia
Logan, Theresa
Maragh, Phyllis
Mongelli, Patricia
Mongelli, Rosanna
Narvaez, Claudia
Norman, Christina
Pearso, Ronald
Reyes, Amy
Samoza, Peter
Scimeca, Diane
Siddiqui, Muhammad
Sosa, Jeanette
Staples, Kym
Tobil, Louirdes

Amend PTF #1709 to compensate (18) teachers to participate in the District Evaluation Advisory Committee (DEAC) and sub-committee assignments. The group will not exceed 300 hours x \$34.00 per hour=\$10,200. No additional funding needed. May-June 2013.

### **MISCELLANEOUS**

To compensate (2) administrators to participate in the District Evaluation Advisory Committee (DEAC) and sub-committee assignments. The group will not exceed 100 hours x \$40.00 per hour= \$4,000.00.

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>
Ramdath, Kenrick	Supervisor	ACT-John F. Kennedy HS
Uttel, Dawn	Supervisor of Literacy Instruction	No. 18

To compensate (16) teachers to participate in the District Evaluation Advisory Committee (DECA) and sub-committee assignment. The group will not exceed 300 ours x \$34.00 per hour = \$10,200. July and August.

<b>NAME</b>
Adams, Philomena
Banks, Zynide
Carriero, Domenico
Crockett, Angela
Cruz, Daniel
Ferraro, Ruth
Harvell, Gene
Licamara, Anthony
Lopez, Lillian
Mola, Teresa
Montague, Shindana
Russo, Maria
Samuels, Selena
Sumter, Kenny
Toye, Eleanor
Turco, Barbara

To hire list of supervisor for additional compensation during central registration in August/September. Not to exceed \$5,280.00.

<b>NAME</b>
Competello, Gina
Harvel, Lori (substitute)
Rothstein, Sheri
Vaneri, Lisa

### **MISCELLANEOUS**

The Provisional Teacher Program requires that all Novice Teachers working under a CE-Certificate of Eligibility or CEAS-Certification of Eligibility with Advance Standing be assigned a



mentor while working under this certificate. The following mentors have completed all requirements necessary to obtain payment.

<b>ACCT</b>	<b>FEE</b>	<b>NOVICE TEACHER</b>		<b>Mentor</b>
11.140.100.101.690.110	\$550.00	Denise	Abdelmalek	Gin Dean Sanchez
11.130.100.101.690.110	\$550.00	Victor	Aleman	Cayatena Calderon
11.120.100.101.690.110	\$550.00	Carolyn	Azzolini	Linda LeProtto
11.130.100.101.690.110	\$184.00	John	Barriento	Heather Pearson
11.130.100.101.690.110	\$1,000.00	Alicia A.	Beatty	Mazuza Matari
11.120.100.101.690.110	\$550.00	Valerie	Bertoli	Shkeirra Khan
11.120.100.101.690.110	\$1,000.00	Juana	Borbon	Liza M. Rios Otto
11.130.100.101.690.110	\$1,000.00	Chivonne	Bryant	Etta M. Jones
11.130.100.101.690.110	\$1,000.00	Deborah	Burton	Brenda Armstrong
11.120.100.101.690.110	\$550.00	Anntonette	Butt	Judy Van Hook
11.140.100.101.690.110	\$550.00	Daniel	Carrera	Timothy Gillen
11.120.100.101.690.110	\$1,000.00	Maria	Castaneda-Chavez	Jhiree Davis-Jones (\$450) Deborah Castano (\$550)
11.140.100.101.690.110	\$1,000.00	Sammy	Cheraki	Viola Haddad
11.120.100.101.690.110	\$550.00	Christine	Cifelli	Gwendolyn Harris
11.120.100.101.690.110	\$550.00	Shante	Clark	Nicole Acevedo
11.120.100.101.690.110	\$1,000.00	Rashad	Cooks	Judy Gajadhar
11.130.100.101.690.110	\$1,000.00	Carmelina	Crincoli	Vicky Goulis
11.130.100.101.690.110	\$1,000.00	Michelle	D'Amico	Ruth Windish
11.120.100.101.690.110	\$550.00	Josemaly	Fernandez	E. Rica Mejia
11.140.100.101.690.110	\$1,000.00	Merlyn A.	Denny-Silver	Mounir Almatia
11.140.100.101.690.110	\$550.00	Linda	Flores	Timothy Gillen
11.120.100.101.690.110	\$550.00	Meredith P.	Gallagher	Linda LeProtto
11.140.100.101.690.110	\$550.00	Laura	Garcia	Jennifer Speer
11.140.100.101.690.110	\$550.00	Elisabeth	Gitelle	Cheryl Krapohl
11.130.100.101.690.110	\$1,000.00	Noemi	Gomez	Yelena V. Gould
11.140.100.101.690.110	\$1,000.00	Peter	Hans	Nicholas Willis
11.140.100.101.690.110	\$550.00	Antonio	Infante	Kenneth Garrabrant
11.140.100.101.690.110	\$550.00	Basima	Itani	Danielle Hoffman
11.130.100.101.690.110	\$550.00	Dana S.	Khaddash	Tara Paino
11.130.100.101.690.110	\$1,000.00	Terrance	Knox	Patricia Boatner
11.130.100.101.690.110	\$550.00	Amy	Krainski	Cassandra Yarborough
11.130.100.101.690.110	\$550.00	Angela M.	Larkin	Mazuza Matari
11.130.100.101.690.110	\$550.00	Michelle	Leeder	Nicole Wilczynski
11.130.100.101.690.110	\$550.00	Sulay	Leon	Sergia Felix
11.120.100.101.690.110	\$1,000.00	Dana	Liguori	Mirca Quiles
11.130.100.101.690.110	\$550.00	Stefanie	Lupo	Lee Ann Powner

## **MISCELLANEOUS**

<b>ACCT</b>	<b>FEE</b>	<b>NOVICE TEACHER</b>		<b>Mentor</b>
11.130.100.101.690.110	\$1,000.00	Hector	Mendoza	Deidre Granby (\$588.20) - Orlando Berrios (\$411.80)
11.140.100.101.690.110	\$1,000.00	Theresa	Mitlitsky	Carolyn Hibbs
11.120.100.101.690.110	\$550.00	Jaclyn	Noble	Lillian Lopez
11.140.100.101.690.110	\$550.00	Jennifer	Pallotta	Alexandra Reed
11.120.100.101.690.110	\$1,000.00	Karen	Papageorgiou	Geralyne Dickinson
11.140.100.101.690.110	\$550.00	Leslie S.	Pineda	Marilyn J. Simon
11.130.100.101.690.110	\$1,000.00	Reginald L.	Quinerly, Jr.	Gary Brizzi
11.130.100.101.690.110	\$550.00	Bianca	Rouse	Faith Ann Hodges
11.120.100.101.690.110	\$550.00	Jennifer	Rey	Mariat Kozrosh
11.120.100.101.690.110	\$550.00	Kristen	Romanyschyn	Judy Van Hook
11.140.100.101.690.110	\$1,000.00	Abelardo	Romero	Wrathell Gause
11.120.100.101.690.110	\$550.00	Alyssa	Rosenberg	Marra Zizza
11.120.100.101.690.110	\$1,000.00	Nicole	Slota	Marra Zizza
11.140.100.101.690.110	\$550.00	George Keoh	Stevenson	Amy Stevenson
11.140.100.101.690.110	\$550.00	Alexander	Tavarez	Jay Hagedorn
11.130.100.101.690.110	\$550.00	Patricia M.	Tookmanian	Mazuza Matari
11.120.100.101.690.110	\$550.00	Jaclyn	Turi	Jaime Landis
11.140.100.101.690.110	\$550.00	Nicole	Urena	Kenia Nunez
11.130.100.101.690.110	\$1,000.00	Layla M.	Velazquez	Shabani Stewart
11.120.100.101.690.110	\$550.00	Dana	Vierno	Anel Hernandez
11.130.100.101.690.110	\$550.00	Brittany Michelle	vom Lehn	Patricia Kaminski
11.120.100.101.690.110	\$550.00	Ruwani	Waharaka	Freida G. Hilbert
11.140.100.101.690.110	\$1,000.00	Tara Q.	Walker	Jeannie Paz
11.120.100.101.690.110	\$1,000.00	Tanya	White-Curry	Ramona Marichal-Serrano
11.130.100.101.690.110	\$550.00	Amanda	Wiley	Sheila Carrasquillo
11.130.100.101.690.110	\$550.00	Janina	Wojcik	Kathleen Schimof
	<b>\$44,084.00</b>			

## **MISCELLANEOUS**

To hire (5) Instructional Staff members to review assessment and write baseline task and post assessments where needed to support the SGO process for capacity building. Not to exceed \$4,930.00.

<b>NAME</b>
Estime, Carlo
Gambutti, Stephen
Hoffman, Danielle

Nadarajah, Inthumathy
Rodriguez, Eddie

To hire staff member for teacher posting # 1514 start date 7/1/2013 and end date 7/3/2013 excluding July 4<sup>th</sup> and 5<sup>th</sup>.

NAME
Arnette-Gary, Doris
Bien-Aime, Anthony
Butcher, Dorian
Dupiche, David
Franklin, Pamela
Gutt, Jeff
Jennings, Angela
Johnson, Joy
Kennedy, Jasmine
Kopic, Rosa
Laidlaw, Lorraine
Lorenzo, Mercedes
Mayer, Lisa
McNeill, Mary
Narvaez, Claudia
Osasio, Francisco
Quiles, Yasette
Robinson, Deborah
Rodriguez, Eddie
Salazar, Boris
Samuels, Vanessa
Sanabria, Victoria

#### **MISCELLANEOUS**

NAME
Severino, Claudia
Watson, Lisa
Welcome, Cimone
Yasine, Krista
Zimmer, Eileen
Zulaf, Brad
Cooks, Rashan
Mantilla, Lourdes
Mitchell, Dennis (sub)
Banks-Watson, Sherri (sub)
Quince, Kaela (sub)

To hire the list of staff members for 1519 & 1564 Elementary Summer School Program Nurses start date 7/1/13 to end date 7/30/13, excluding July 4<sup>th</sup> and July 5<sup>th</sup> 2013. Not to exceed \$6,120.00.

NAME
Conte, Sandra
Schweighardt, Lynn

To hire the list of staff members for 1567 Summer School Principals start date 7/1/13 to end date 7/30/13, excluding July 4<sup>th</sup> and July 5<sup>th</sup> 2013. Not to exceed \$17,600.00.

NAME
Cotto, Florito
Montes, Hector
Sherman, Mark
Ventura, Jorge

To hire (8) Physical Education and Health instructional staff member to review assessment and write baseline tasks and post assessments where needed to support the SGO process for capacity building.

July 1, 2013-July 30, 2013. Not to exceed \$6,800.00.

NAME
Aleman, Victor
Castro, Samantha
Dougherty, Lillian
Emore, Candice
Favors, James
Gillen, Timothy
Ring, Daniel
Vogel, Melissa

## **MISCELLANEOUS**

To requested to amend action to add additional staff members as subs for the ESY start date 7/1/13 and end date 8/13/13. Sub Teachers Not to exceed \$204,000 and Sub Instructional Assistant/PA Not to exceed \$262,800.

NAME	POSITION
Almy, Apaza	Instructional Assistant
Ebanks, Jacqueline	Special Education Teacher
Golaub, Ramesha	Special Education Teacher
Goodwin, Parcco	Instructional Assistant
Iannacconi, Jane	Special Education Teacher
Lighty Cynthia	Special Education Teacher
Rios, Edwin	Instructional Assistant
Santana, Migdalia	Instructional Assistant
Wynn, Margo	Instructional Assistant

To compensate Teacher substitutes for School # 4 and School # 10 Extended Learning Program from July 1-July 19 for up to and not to exceed (133 hours). No additional funds needed.

Revision action is requested to hire the list of teaching staff member for summer programs/professional development. Two sessions per day for 2 weeks. Attendee must only attend one session. Not to exceed \$26,826.00.

<b>NAME</b>
Abbood, Deborah
Acevedo, Yajaira
Albanese-Benevento, Katherine
Ali, Fatimah
Almanzar, Laura
Almonte, Elizabeth
Andersen, Heather
Anshien, Marilyn
Anthony, Barbara
Anton, Lauren
Arnett-Gary, Doris
Avella, Herlan
Baldwin, Katrina
Banks-Watson, Sherri
Barth, Jacqueline
Benfatti, Janet
Berkowitz, Ilysa
Gorovoy, Beverly
Bici, Halime
Bini, Vito
Blayer, Patricia
Blue-Gaskin, Yolanda
Boines, Wanda
Brooks, Millie
Brown, Suzette
Brown, Diana
Bryant, Bernadette
Burton, Deborah
Cangoz, Fadime

#### **MISCELLANEOUS**

<b>NAME</b>
Cardell, Carolyn
Carletta, Susan
Carnero, Aleisy
Christmas, Dori
Chuy, Joshua
Cirillo-Delgado, Stefanie
Clark, Shante
Clements, Michelle
Clinton, Carmen
Cofer, Katherine
Coli Jr., Louis

Conforti, Biagio
Conlee, William
Cooney, Cindy
Crawford, Heather
Croin, Kathleen
Dahab, Thomas
Davis, Rashad
DeBell, Rosemary
DeFreese, Ayanna
Dickinson, GERALYNE
Dinnerman, Steven
Doerner, Janice
Dorino, Gloria
Doyle, Doreen
Drakeford, Jahmel
DuBois, Marianne
Dupree, Nicole
Duran, Ariel
Eaton, Adina
Ebanks, Jacqueline
Echeverry, Nicole
Ernst, Linda
Errity, Maureen
Espinal, Belkys
Essiet, Glory
Felice, Nanette
Ferreira, Erica
Ferreri, Vilma
Figuerola, Juana
Fonseca, Maria
Forfia-dion, Catherine
Francia, Donna
Francis, Ashona
Freeman, Verraina
Gagliardo, Lisa
Gallagher, Kelly
Gallina, Dianne
Garcia, Rafael
Gary-Maple, Pamela
Gatti-Korsak, Trista
Gerding, Susan
<b>NAME</b>
Ghebrial, Raafat
Ghee, Vertrica
Gillespie, Lizandaa
Goch, Courtney
Godoy, Javier
Gomez, Noemi
Gonzalez, Karen

Gonzalez, Sandralis
Gordon, Sean
Gordon, Michael
Goulis, Vicky
Gourley, Maureen
Greene, Tanya
Greenough, Anna
Guzman, Ramona
Haddad, Viola
Hall, Reggie
Hansen, Theresa
Harden, Susan
Hazley, Anna
Hernandez, Anel
Hewitt, Makeida
Hilbert, Tyeshia
Hodge, Lakresha
Hoffman, Danielle
Holloway, Chelsea
Holm, Dana
Holmes, Michele
Houthuysen, Glenn
Howson, Laura
Hussein, Daoud
Iannelli, Donna
Itani, Basima
James, Tricia
Jatovsky, Marcy
Jaume, Naomi
Jaworowski, Jennifer
Jennings, Angela
Johnson, Gina
Johnston, Maxine
Joyce, Adela
Joyce, Kathleen
Kalayjian, Lena
Kellam, Quashinda
Kelly, Ryan
Kerekes, Jenna
Kiamie, James
Kincherlow-Warren, Lakisha
Kochis, Sharon
Kohi Kamali, Hora
Kownacki, Debra
Lakind, David
Landis, Jaime
<b>NAME</b>
LasSassa, Martine
Lauricelle, Carl

Law, Nicole
Lawrence Coretta
Laws-Stokes, Lakeisha
Lee, Grace
Leo, Jessica
Lepiani, Belkis
Lochin, Edward
Liskay Fedo, Kimberly
Logan, Theresa
Lopez Rodriguez, Yesenia
Lyde, Ray
Maged, Kathleen
Maneri, Melissa
Margaritis, Melissa
Marichal-Serrano, Ramona
Marin, Mayra
Marren, Maryann
Martin, Kyon
Martinez, Martha
Masri, Suad
Mattocks, Jahmeelah
McGrath, Christine
McQueen-Jeffries, Nylka
Miller, Leon
Mills, Greta
Mitlitsky, Theresa
Molina, Sarai
Moncrieffe, Sophia
Montegauda, Sandra
Mooring, Jessica
Moran, Veronica
Mosby, Vashti
Mower, Veronica
Murphy, Laurene
Nana, Joy
Narvaez, Claudia
Natale, Dorothy
Neal, Richele
Nero, Tiaheshia
Newby, Paulette
Nova, Laurdes
Ondimu, Jacqueline
Ordonez, Emma
Orlando, Patricia
Osback, Laura
Oslizly, Barbara
Aez, Aimee
Palzer, Susan
Patterson, Kimeka



Perez, Zueima
Perez, Jeimy
<b>NAME</b>
Perea, Magaly
Perry, Amy
Persad, Winston
Phillips, Jaimie
Polo, Michelle
Powell, Donald
Powner, LeeAnn
Precel, Jill
Pride, Erin
Prince, Elliot
Purciello, Valeie
Puryear, Ashley
Quince, Kaela
Radice, Ana
Rauf, Purvi
Ravelo, Yolanda
Reilly, Michael
Rene-Marc, Shella
Rhein, Gilbert
Rodriguez, Carlita
Roman, Yesenia
Roman, Kenneth
Rosa, Ivan
Rosen, Leslie
Rosenberg, Alyssa
Rosenberg, Amy
Rubin, Mollyann
Rubiski, Diane
Rudd, Diane
Ruiz, Mildred
Russo, Maria
Samuels, Vanessa
Sanabria, Victoria
Sanchez, Irina
Schnorr, Kathleen
Scimeca, Diana
Scott, Marquetta
Selimgir, Nargis
Severino, Claudia
Shanahan, Marta
Siddiqi, Mohammad
Sion, Marilyn
Simoneau, Carrie
Skidmore, Pamela
Slockbower, Lories
Slopey, Diana

Sith, Jacqueline
Soli, Joanne
Somoza, Peter
Staples, Kymberley
Stern, Glenn
Sumter, Patricia
Sumter, Kenneth
<b>NAME</b>
Tavarez, Gilma
Thompson, Rhonda
Todhe, Meri
Triolo, Michele
Tubil, Lourdes
Vaca, Beatriz
Van Esselstine, Jeffrey
Vega, Amelia
Vega, Carmelo
Villanueva, Jessica
Vizcaino, Kathry
Wasserman, Jacqueline
Wheeler, Gloria
Williams, Coreen
Williams, Maggie
Willis, Wynter
Wilson, Tiffany
Wimberly, Kimberlynn
Workman, Tawanna
Wright, Theresa
Young, Kelinda
Zalewski, Linda
Zimmermann, Hristine
Zisa, Dayna

Appointment of the following staff members as advisors for STEM's Freshmen Orientation. Not to exceed \$340.00

<b>NAME</b>
Choudhury, Gilman
Osborne, William
Vysotsky, Julie
Weisberger, Bradley
Wojcik, Donna

To amend PTF# 1825, to clarify that no bargaining/no certificated staff will be paid a stipend of \$17.50 per hour, in lieu of a contractual stipend rate.

### **MISCELLANEOUS**

To hire the list of staff members for Elementary Summer School Teachers start date 7/1/2013 to end date 7/30/2013, excluding July 4<sup>th</sup> and July 5<sup>th</sup> 2013. Not to exceed \$625,600.

<b>NAME</b>
Abayhan, Leyla
Abbood, Deborah
Adkin,s Shakira
Ali, Fatimah
Almanzar, Laura
Amenya, Malack
Andersen, Mary
Anderson, Daniel
Andreanidis, Elenh
Apaza, Luis
Ardis, Alfred
Baldwin, Katrina
Bandeli, Rima
Barry Jayne
Batchelor, Jennifer
Battle, Bernadine
Bauch, Lisa
Bickoff, Susan
Braico, Cosmo
Brooks, Mille
Brown, Kareen
Bryant, Bernadette
Burgess, MarQuette
Bushart, Michelle
Buttone, Kia
Cangoz, Fadime
Canonico, Alexis
Carnero, Aleisy
Carter Mason, Chyurell

### **MISCELLANEOUS**

<b>NAME</b>
Chapman, Jody
Charles, Trenance
Cheon, Barbara
Chestnut, Thaddeus
Chowdhury, Yasmin
Cintron, Anibal
Ciuppa, Lauren
Clark, Shante
Clinton, Carmen
Conlee, William
Cordero, Janette
Cornish, Lee
Cox, Wendy

Dahab, Thomas
Darden, Samantha
Davis, Donna
DeBell, Rosemary
DeFreese, Ayanna
Desalvo, Beverly
DeSalvo, Nancy
Dias, Melaika
Diaz, Mike
DiGiacomo, Helida
Dittmer, Danielle
Dixon, Tamasha
Doerner, Janice
Dorino, Gloria
Dubois, Marianne
Ebanks, Jacqueline
Echeverry, Nicole
Elabded-Tolosa, Sara
Emma, Jacqueline
Errity, Maureen
Fede, Michael
Fontanella, Paul
Francis, Yorkanis
Freese, Javier
Friedman, Melissa
Fucetola, Danielle
Fuller, Nicole
Gagliardo, Frances
Gajadhr, Judy
Gallagher, Kelly
Gervais, Jean
Giesler, Patricia
Gurecki, Sharon
Haas, Joyce
Hazley, Ann
Hernandez, Anel
Hodge, Lakresha
Hodges, Faith Ann
James, Jayme
James, Shaunta
Jenkins, Brandy
Johnson, Kathleen
Karim, Mohammed
Kellam, Quashinda
Keonte', Heru
Kopic, Rosa
Kownacki, Debra
Krisak, Mary
Lami, GUglielmo

Langston, Peter
Leshno, Sue
Leslie, Kara
Lighty, Cnythia
Lindsay, Jeffrey
Locicero, Arlene
Lopez, Daniella
Lydner, Kaara
Lynch, Patsy
Manzo, Jaclyn
Marren, Maryann
Marte, Joseph
Mathis-Brown, Wanda
Matthews, Tai
Meyer, Lisa
McCaffrey, Marianne
McDonald, Myra
McFarlane, Shevene
McKinney, Shakia
McManus, Edward
Menzo, Stefanie
Mills, Greta
Minadeo, Gretchen
Mongelli, Rosanna
Mooring, Jessica
Morales, Taisha
Mullen, Christine
Musa, Nurcan
Natale, Dorothy
Narvaez, Claudia
Newby, Paulette
Norton, Joanna
Nunez, Sandra
Nunez, Yudelis
Osback, Laura
Paez, Aimee
Pagan, Gary
Paino, Tara
Pellegrino, Melissa
Phalon, Patrick
Piroino, Donna
Polanco, Donna

**MISCELLANEOUS (CONT.)**

NAME
Polo, Michele
Prescott, Shelton
Quinones, Adriana

Raimondo, Timothy
Raywood, Heather
Reyes, Amy
Rhein, Gilbert
Rinbrand, Samantha
Robinson, Tamara
Rodriguez, Carlita
Rodriguez, Janneth
Rodriguez, Sonaly
Rudd, Diane
Sampson, Bryant
Schumpp, Debra
Schwerin, Lauren
Shaw, Melissa
Sioneau, Carrie
Simpson, Siobhan
Sloan, Tammy
Smith, Lavon
Tavarez, Gilma
Tavarez, Rhina
Tayco, Darleen
Thompson, Carol
Thompson, Rhonda
Toomey, Chris
Turi, Jaclyn
Vaca, Beatriz
Vargas, Candice
Vazquez, Alima
Vizcaino, Kathryn
Warlick, Stephanie
Williams, Elaine
Willis, Wynter
Zalewski, Linda

To hire the following (8) Personal Assistant for the ESY Program at STARS Academy from July 1, 2013 to August 13, 2013. Not to exceed \$28,800.00.

<b>NAME</b>
Fadel, George
Green, Elaine
Jacquett, Shirley
Maine, Lenore
Marquez, Renan
Migliorno, Michael
Mirabel, Sonia
Roseberry, Lillian

**MISCELLANEOUS (CONT.)**

To provide stipends to the following staff to participate in the Multisensory Reading Program date for training are August 21, 22, 2013 and (3<sup>rd</sup> session tentative date September 14, 2013- depending on consultants availability) Not to exceed \$15,300.

NAME
Ali, Fatimah
Almanzar, Laura
Andersen, Mary
Cardell, Carolyn
Cruz, Joacelyn
Dixon, Anne
Franklin, Pamela
Gatti-Korsak, Trista
Glass, Diane
Gonzalez, Karen
Gray-Maple, Pamela
Holmes, Michele
Keller, Robbin
Kochis, Sharon
Landeira, Patricia
Meyer, Lisa
Moncrieffe, Sophia
Perez, Zuleima
Recinos, Dilcia
Roman, Yesenia
Rosen, Leslie
Schumpp, Debra
Sumter, Patricia
Vales, Petrina
Wilson, Audrey

To hire the following (3) Teachers of the Handicapped for the ESY Program at STARS Academy from July 1, 2013 to August 13, 2013. Not to exceed \$15,300.00.

NAME	POSITION
LaSassa, Martine	Special Education Teacher
Pakovics, Claudia	Special Education Teacher
Motola, Melissa	Special Education Teacher

**MISCELLANEOUS (CONT.)**

To amend PTF# 1998 stipend Preschool Child Study Team to add the following staff. Not to exceed \$42,500.

NAME
Handcock, Isabella
Wozniak, Victoria

To hire (2) Instructional Assistant for the Full Service Community School NJ After 3 Program at School No. 5 3 hours per day @ \$24.00 per day = \$72.00 per day x 5 days per week= \$360.00 x 4 week = \$1440.00. Not to exceed \$6,976.00.

NAME
Baldwin, Rose
Spencer, Jebarr

New Jersey Department of Transportation Urban Gateway Enhancement Program to employ (2) part time teachers for the New Jersey Youth Corps Program from 7/1/2013-8/3/13, for 23 days, 5 hours per day at \$34/hr. according to the guidelines and procedures of the NJDOT Urban Gateway Enhancement Program 2013-2014 continuation of the New Jersey Youth Corps Program. Not to exceed \$ 7,820.00.

NAME
Pender, Raymond
Reilly, Kenneth

To hire the list of staff members for 1570 Elementary Summer School Instructional Assistants start date 7/1/2013 to end date 7/30/2013, excluding July 4<sup>th</sup> and July 5<sup>th</sup> 2013. Not to exceed \$44,160.00.

NAME	POSITION
Aziz, Frahana	Instructional Assistant
Bowman, Bevelyn	Instructional Assistant
Fairmon, Nathalee	Instructional Assistant
Fiumara, Nicholas	Instructional Assistant
Fulmore, Anita	Instructional Assistant
Goodwin, Parcco	Instructional Assistant
Gonzalez, Yvonne	Instructional Assistant
Hardy, BLendia	Instructional Assistant
Jones, Joselyn	Instructional Assistant
Mansfield, Willa	Instructional Assistant
Medina-Cruz, Lorena	Instructional Assistant
McClam, Sara	Instructional Assistant
McDuffie, Stephanie	Instructional Assistant
Montalvo, Sonia	Instructional Assistant
Pinkett, Jaden	Instructional Assistant
Razzak, Eva	Instructional Assistant
Smikle, Troy	Instructional Assistant
Vega, Luz	Instructional Assistant
Waker, Eldrige	Instructional Assistant
Washington, Darryl	Instructional Assistant
Gomez, Jacquelyn (sub)	Instructional Assistant
Sandoval, Mauricio (sub)	Instructional Assistant



**MISCELLANEOUS (CONT.)**

To hire the list of staff members for 1515 & 1568 Elementary Summer School Program Lead Teachers state dater 7/1/2013 to end date 7/30/2013, excluding July 4<sup>th</sup> and July 5<sup>th</sup> 2013. Not to exceed \$89,600.00.

NAME
Albanese-Benevento, Katherine
Anthony, Barbara
Bien-Aime, Anthony
Botti, Francis (Frank)
Bryant, Renee
Butcher, Dorian
Carswell, Rontai
Cooper, George
DeGiacomo, Joseph
Gibbs, Nicole
Guarente, Helen
Harrell-Simmons, Tammie
Hewitt, Makeida
Larosiliere, Victoria
McCoy, Latoya
Monteagudo, Sandra
Patterson, Kimeka
Smith, Jamielee
Dupree, Nicole
Gutt, Jeffrey
LeProtto, Linda
Rudd, Diane
Thompson, Carol

To requested for (3)staff members to work summer guidance counselor hours in SET from July 1 to August 31 not to exceed 150 ours (50 per counselor) at \$34 dollars an hour.

NAME	POSITION
Carpenter, Arthur	Guidance Counselor
Drummond, Ines	Guidance Counselor
Holloway, Pam	Guidance Counselor

**MISCELLANEOUS (CONT.)**

To hire (3) district employed, guidance counselors in ACT, from July 1 to August 31 not to exceed 150 hours at \$ 34 dollars an hour. Not to exceed \$5100.00.

NAME	POSITION
Leiva, Christine	Guidance Counselor
May, Kristen	Guidance Counselor
James, Shaunta	Guidance Counselor

To hire (3) district employed, guidance counselors BTMF, from July 1, to August 31 not to exceed 150 hours at \$34 dollars an hour. Not to exceed \$5100.

NAME	POSITION
Liskay-Fedo, Kimberly	Guidance Counselor
McKinney, Gina	Guidance Counselor
Wright, Amalia	Guidance Counselor

To hire (3) district employed, guidance counselors STEM, from July 1, to August 31 not to exceed 150 hours at \$34 dollars an hour. Not to exceed \$5100.

NAME	POSITION
Carr, Patricia	Guidance Counselor
Funicello, Frank	Guidance Counselor
McCollum, Cedenia	Guidance Counselor

To hire the list of staff members for 1571 Elementary School Summer Program Coordinators state date 7/1/2013 to end date 7/30/2013, excluding July 4<sup>th</sup> and July 5<sup>th</sup> 2013. Not to exceed \$10,404.00.

NAME
Dixon, Henry
Douglas, Shaun
Lawrence, Coretta

Adult High School funds to employ (2) part time Instructional Staff to replace Mr. Depasquale and Mr. Higgins who are no longer continuing with the position. According to the guidelines and procedures of the Adult High School 2013-2014 continuation program for approximately 38 weeks from 9/2/13-6/30/13. Not to exceed \$15,504.00.

NAME	POSITION	LOCATION
Hernandez, Edwin	Business Education Teacher	BTMF-John F. Kennedy HS
Russo, Maria	Science Teacher	Rosa Parks HS

### **MISCELLANEOUS (CONT.)**

To hire the list of staff members for Summer Bridge Teachers start date 7/8/2013 to end date 7/30/2013. Not to exceed \$98,770.00.

NAME
Arroyo, Juan
Caccavella, Elizabeth
Campbell, Damion
Charles, Jean-Gresset
Chavez, Evelio
Davis, Rashad
DeBell, Rosemary
Dupree, Nicole
Fraser, Angela

Gourley, Maureen
Iannelli, Donna
Kiamie, James
Kirkland, Gigi
Lee, Grace
Lichon, Edward
Miller, Leon
Profet, Alejandro
Quito, Luis
Reilly, Michael
Rodriguez, Freddy
Rogich, Monica
Sanchez, Leira
Westley, Gregory
Young, Kelinda
Stanziano, Ellen
Tavarez, Gilma
Vysotsky, Julie
Womack, Stephen
Zea, Uriel

#### **MISCELLANEOUS (CONT.)**

To remove the existing student workers and deactivate the list of pc#'s. AppleCare has not been an active program for the last two years and numbers can be reactivated upon its reinstatement.

<b>NAME</b>
Braxton, Christopher
Burgos, Yanet
Butler, Kasheye
Cobb, Ta'Shon Mere
Colon, Michael
Cruz, Pamela
Davis, Kashief
Dumas, Lamar
Ferreras Perez, Kendry Josue
Gabbidon, Kanaria
Gaskins, Devanta Lamarr Lamont
Gonzalez Raziell, Eduardo
Gonzalez, Jacquan
Gonzalez, Melvin
Hernandez, Joel
Hussain, Lokman
Jeter, Tariq
Mack, Quinton Jamal
Marte, Daniela
Marte, William
Medina ,Jenny

Merisma, Diegoneto
Ortiz, Candelario Jefry
Perez, Favian David
Polanco, Ricardo Fermin
Ramadan, Ahmad
Rosa, Luis Joel
Rousseau, Marquise
Sanabria, John C
Santana-Ramos, Wilfredo Javier
Sarmiento, Felix Jose
Shannon Joshua, Matthew
Tejada, Heydi
Thomas, Eric
Thomas, Solomon, Lewis
Torres, Edward Luis
Uddin, Nasir
Valentin, Miguel Angel
Vega, Maveryk
West, Derek
Williams, Dwan
Zuleta, Christina

#### L. SUBSTITUTE

FIRST NAME	LAST NAME
Marcus	Jimenez
Leah	Johnson
Enrique	Manlapid
Gisela	Reyes
Lewis	Ritter
Sheryl	Blankely
Reggie	Hall Jr.
Vickiana	Navarro
Lily	Payne
Monique	Ramos
Tsahai	Russell
Quashon	Samuels
Candice	Williams
Danielle	Woolridge
Achab	Adam
Gutierrez	Samwell
Alford	Paula
Barbosa	Erica
Barron	Adrienne
Basner	Martin
Boyer	Allan
Bruce	Nicole
Campos	Maximo
Carrillo	Yenny

Cespedes	Bertha
Crockett	Michele
Davis	Jhia
Duffy	Erin
Ellis	Ronald
Garcia	Jesus
Gokaj	Nuri
Harmond	Nicole
Johnson	Lesly
Korsak	Joan
Laurent	Stephanie
Lennox	Renee
Lombardo	Lisa
Lowery	Jarel
Manjarrez	Juan
Martinez	Luis
Nachef	Magdi
Qaddoum	Anas
Roa	Isaias
Rosa	Cathy
Rosale	Wendy
Taveras	Luis
Vasquez	Carlos

# **SUBSTITUTE (CONT.)**

Wray	Howard
Collins	Carzell
Hinds	Marcia
Dennis	Evelyn
Grant	Shaqwana
James	Callister
Quinones	Jennifer
Teke	Meryem
Williams	Ana
Young	Dianna
Barthel	Elijah
Davis-Pierre	Sharon
Alzouabi	Issam
Begum	Rojina
Dock	Yolanda
Irving	Herman
Palacio	Luis
Robinson Johnson	Hattie
Avendano	Jose
Begum	Ayesa
Marmol	Ramon
Williams	Montrise
Bradley	Mae

Peterson	Betty
Alexander	Roger
Bakelmun	Erica
Ramos	Jenny
Gonzalez	Rosario
McAnuff	Jahmiya
Hall	Robert
Muir	Mark
Santos	Sandy
Ursetti	Ana
Ahmed	Shamim
Escorcia	Odila
Palacio	Margaret
Perez	Maria
Saaïd	Manal
Thompson	Lyubou
Uddin	Mohi
Ludena	Alexander
Perez	Paula
Murphy	Tony
Alzouabi	Issam
Begum	Rojina
Dock	Yolanda
Irving	Herman
Palacio	Luis
Robinson Johnson	Hatti
Alvarez	Lessett
Brimley	Shaquan
Chowdhury	Mustack
Cobian	Estrojilda

# **SUBSTITUTE (CONT.)**

Coleman	Connie
Dey	Monika
Dixon	Wytisha
Fabian	Lourdes
Foote	Ronald
Gomez	Migdalia
Gonzalez	Yashira
Grossman	Sandra
Guerra	Ivan
Hanafy	Asmaa
Hussain	Carolyn
Jackson	Laura
Jackson	Shawn
Liriano	Desiree
Mansour	Malika
Martino	Anna

McDuffie	Jimmy
McKoy	Stacey
Medley	Aria
Mitchell	Rashad
Nicholson	Simone
Obi	Ifeanyi
Parraguirre	Amelia
Perez	Edelmira
Rahaman	Shayla
Sedano	Miguel
Singh	Lois
Stoball	Emma
Taspinar	Ayfer
Tolbert	Janice
Vargas	Ana
Vilchez	Zulema
Vildoso	Maria
Vincent	Antoine
Williams	Isaac
Williams	Michele
Williams	Willie
Zaitsev	Nadia
Zumaran	Armida
Zumaran	Guillermo
Petronzio	Jennifer
Allen	Laura
Brazer	Cynthia
Cox-Tobler	Cyrstal
Diaz	Fabio
Green	Mark
Gutierrez	Samwell
Holmes	Amoi
Page	Gloria
Piscitelli	Maddelena
Richardson	Gale
Rojas	Maria
Shahriar	Syed

# **SUBSTITUTE (CONT.)**

Stepneski	Bryan
Tejada	Nelson
Uddin	MD
Veras	Ernesto
Versa	Julerdy
Acosta	Nelson
Andrade	Juliana
Baez	Cecilia
Basta	Nermine

Blumenschein	Joseph
Bolanos	Yolanda
Conrow	Margaret
Feki	Mariem
Green	Paysha
Griffin	Pamela
Ingram	Cressie
Kirby	Marilyn
Koram	David
Koretski	Chaya
Lee	Nooreve
Mann	Ericka
Matute	Sheril
McClam	Angelite
McDuffie	Vincent
Menahco	Katherine
Milner	John
Moran	Carlos
Nabi	Mahmood
Nunez	Agyoly
Olivero	Carolina
Paez	Ruth
Perez	Bolivia
Perez	Paula
Phillips	Damika
Ramadan	Leena
Rodriguez	Patricia
Rummana	Dewan
Small	Chris
Sosa	Pablo
Thomas	Sati-Sue
Urena	Karen
Williams	Jasmine

### **INFORMATION ITEMS**

- 14-A9. Approved entering into a consultant contract with DBA Behavior Doctor Seminars, Corporation and Laura A. Riffel, Ph.D., to provide professional development for teachers at School No. 5 in the area of behavior modification and classroom management, for the 2013-2014 school year, at an amount not to exceed \$5,000.00.
- 14-A10. Approve entering into a consultant agreement with Dr. Kenneth D. King, to conduct a three-hour workshop in the areas of operations and personnel to effectively implement improvements for district schools, at the Board retreat on October 26, 2013, on the campus of Seton Hall University, at an amount not to exceed \$1,500.00.



- 14-A11. Approved retaining Susan A. Corrado of Passaic Valley Investigations for special investigations and related matters, for the period of September 15, 2013 through June 30, 2014, at the hourly rate of One Hundred and Twenty Five Dollars (\$125.00) per hour for services rendered, at an amount not to exceed \$30,000.00.
- 14-A12. Approved the revised list of dates, times and locations for monthly Board of Education meetings for the 2013-2014 school year due to changing the school board election from April to the first Tuesday after the first Monday in November:

<u>DATE OF MEETING</u>	<u>TYPE OF MEETING</u>	<u>LOCATION</u>
August 7, 2013	Workshop	90 Delaware Avenue
August 21, 2013	Regular	John F. Kennedy High School
September 4, 2013	Workshop	90 Delaware Avenue
September 18, 2013	Regular	John F. Kennedy High School
October 2, 2013	Workshop	90 Delaware Avenue
October 16, 2013	Regular	John F. Kennedy High School
November 6, 2013	Workshop	90 Delaware Avenue
November 20, 2013	Regular	John F. Kennedy High School
December 4, 2013	Workshop	90 Delaware Avenue
December 18, 2013	Regular	John F. Kennedy High School
January 8, 2014	Workshop	90 Delaware Avenue
January 22, 2014	Regular	John F. Kennedy High School
February 5, 2014	Workshop	90 Delaware Avenue
February 19, 2014	Regular	John F. Kennedy High School
March 5, 2014	Workshop	90 Delaware Avenue
March 19, 2014	Regular	John F. Kennedy High School
April 2, 2014	Workshop	90 Delaware Avenue
April 16, 2014	Regular	John F. Kennedy High School
May 7, 2014	Workshop	90 Delaware Avenue
May 21, 2014	Regular	John F. Kennedy High School
June 4, 2014	Workshop	90 Delaware Avenue
June 18, 2014	Regular	John F. Kennedy High School
<u>TIME:</u>		
Workshop Meeting - 6:00 p.m. -	FORMAL ACTION MAY BE TAKEN IF DEEMED NECESSARY BY THE STATE DISTRICT SUPERINTENDENT	
Regular Meeting - 7:00 p.m. -	FORMAL ACTION WILL BE TAKEN	
*Organization Meeting - 6:30 p.m. -	FORMAL ACTION WILL BE TAKEN	
The Board of Education will meet in executive session if necessary.		

**It was moved by Comm. Martinez, seconded by Comm. Mendez that Resolution No. F-1 be adopted. On roll call all members voted in the affirmative. The motion carried.**

## **OTHER BUSINESS**

**It was moved by Comm. Mendez, seconded by Comm. Guzman that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 8:46 p.m.