

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

March 19, 2014 – 7:10 p.m.
John F. Kennedy High School

Presiding: Comm. Christopher Irving, President

Present:

Dr. Donnie Evans, State District Superintendent
Ms. Eileen Shafer, Deputy Superintendent
Lisa Pollak, Esq., General Counsel

Comm. Chrystal Cleaves, Vice President
*Comm. Wendy Guzman
Comm. Manuel Martinez

Comm. Alex Mendez
Comm. Kenneth Simmons

Absent:

Comm. Jonathan Hodges
Comm. Errol Kerr
Comm. Corey Teague

The Salute to the Flag was led by the John F. Kennedy High School JROTC.

Comm. Cleaves read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting
March 19, 2014 at 7:00 p.m.
John F. Kennedy High School
61-127 Preakness Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Irving: Thank you, students. Fantastic job! I want to just jump right into the agenda and given who's here I want to make it very clear we can do this tonight in an hour and a half. So let's just jump right in and begin with Presentations and Communications, Dr. Evans.

*Comm. Guzman enters the meeting at 7:14 p.m.

PRESENTATIONS AND COMMUNICATIONS

Dr. Evans: Yes, I have three presentations and I would ask members of the Board to join me at the podium. Good evening and welcome. In the words of Benjamin Franklin, "Tell me and I forget. Teach me and I remember. Involve me and I learn." Tonight, this district is proudly recognizing the outstanding work of several Paterson teachers who are committed to making a difference in the lives of children and who have been recognized by others as worthy of special acknowledgement.

Recognition of Gin Sanchez as a 2013 New Jersey Exemplary Secondary Educator

Dr. Evans: Our first honoree is Mr. Gin Sanchez who currently teaches AP Physics and Chemistry for grades 9-12 at JFK's Academy of Architecture & Construction Trades, or ACT. I am extremely pleased to announce that Mr. Sanchez was recently recognized by the New Jersey Department of Education as an Exemplary Secondary Educator for 2013. Mr. Sanchez has been with the district since 2003, and he has an impressive resume which includes a Bachelor of Science Degree in Physics from Benedictine College in Kansas and a M.S. Degree in Environmental Science from Montclair State University. He then obtained his Graduate Certificate in Bicultural, Bilingual Studies and Bilingual Education Endorsement from William Paterson University. At present, he is a PhD candidate at Montclair State University's Department of Mathematics and Earth Science working to complete his dissertation study. Mr. Sanchez is a pioneering Physics teacher for ACT. His students have completed several applied courses including a study on "Gasses Interchangeable Chambers" related to global warming. Most recently, one of his students was accepted to receive ACE training through Fairleigh Dickinson University, while another has been accepted for a summer internship at Princeton. His teaching is driven by world class standards to ensure that Paterson students can compete with the best in the world. I'm proud that the Department of Education has selected one of our own as an Exemplary Secondary Educator for 2013. I would like to thank Mr. Kenneth Ramdath, a Supervisor at ACT, for nominating Mr. Sanchez for this honor. At this time, I would like to call Mr. Sanchez to the podium to receive a certificate from the district recognizing this outstanding achievement and to take a picture. Congratulations!

The Record's Star Teacher Award for 2014! Angela Larkin Nominated by Alexis Robinson

Dr. Evans: The second recognition is for Ms. Angela Larkin, a teacher of math for grades 6-8 for Norman S. Weir. Ms. Larkin was recently chosen by The Record, one of our local newspapers, to receive their Star Teacher Award for 2014. She is in her second year at Norman S. Weir. Last year, the 2012-2013 school year, she entered her schools' 6th, 7th, and 8th graders into the Sumdog National Math Contest and they placed 3rd in the nation out of 1,630 schools. What makes this particular recognition extra special is that she was nominated for this award by one of her students, Alexis Robinson. Additionally, Ms. Larkin was one of 10 chosen from over 120 nominations received by the newspaper. Ms. Larkin was honored at The Record's Annual Teacher Conference at Fairleigh Dickinson University on February 28. Tonight, I would like to ensure that we have the chance to do the same. Will Ms. Larkin please join me here at the podium and I would ask her Principal Ms. Giglio to join her here with me, as well as her student Ms. Robinson. Congratulations!

Recognition of Staff Members that completed the Gifted Education Graduate Certificate Program with RUTGERS University

Dr. Evans: As everyone is aware, the district recently restarted, if you will, a Gifted & Talented Program at School 28 and we are experiencing a phenomenal amount of success in large measure because of the teachers and the administration associated with the program. Tonight's recognition is for individuals who have been prepared for teaching and for leadership in that program. I'm deviating from the script because I can't say enough about that program and what it has done for our students and our district. In fact, one of the Board members recently asked for the test scores for students in that program. I think it was Comm. Simmons. If I remember correctly, 100% of the students passed New Jersey ASK Math and I think close to 100%, 96 or 97 percent, performed similarly in Language Arts. Again, I can't say enough about the program and about both Ms. Peron and Ms. Route, who is here tonight and who is one of the people who are going to be recognized in just a minute. Most certainly, it's a program that we need to expand as rapidly as we can so that more kids can benefit from the quality instruction that's delivered in this program. The final recognition is for a group of teachers from our district who recently completed their coursework for the Gifted Education Graduate Certificate Program at Rutgers University. This five-course program included coursework that explores the social and emotional development of the gifted child, pedagogy, instructional strategies and the development and administration of a gifted education program. It culminated in an applied clinical placement and practicum for a total of 15 graduate credits. The final project was to complete a 200 hour project based field activity focused on gifted learning. I'm pleased to announce that Paterson Public Schools plans to continue our partnership with Rutgers and a new cohort of teachers will be starting the program coursework this summer. At this time, I would like to call to the podium the following 16 people who recently completed the Gifted Education Graduate Certificate Program and when I call your name please come forward. Before I call your name, though, I'd like to invite Ms. Elizabeth Beasley to join me here at the podium. She is Director of New Brunswick Summer & Special Projects at Rutgers University Division of Continuing Studies. I'm going to call their names and they're going to come up and get a certificate. Ms. Beasley also has an award for them.

Ms. Elizabeth Beasley: I'm just very excited to be here. This is momentous. I have to tell you that we don't see a lot of districts that display the kind of commitment that yours has and that Dr. Evans has and that Rita Route has in terms of putting gifted education in the front and prioritizing it. I'm delighted that you're already seeing some impact and I'm hopeful that you will see an ever broadening impact in your district. I want to congratulate the teachers who went through who are here. I know they did a lot of work. I think the teachers that were driving them and I can assure you they did a lot of work. It is an achievement to get through this program and so I'm delighted to be here. Congratulations to all of you for both graduating this program and also having the great good sense to work for a district that appreciates this kind of thing. Anyway, thank you for letting me be here.

Dr. Evans: At this point, I will call your names and identify the school or department for which you work. Please come forward and shake my hand and then Ms. Corallo and Ms. Beasley have certificates for you.

Griselda Almonte
Maria Brown
Maureen Bruins
Javier Fresse
Ramona Garcia

Paterson Academy for the Gifted & Talented
Dr. Napier Academy
Paterson Academy for the Gifted & Talented
School #28
New Roberto Clemente

Michelle Gates	Paterson Academy for the Gifted & Talented
Lizandaa Gillespie	Paterson Academy for the Gifted & Talented
Lakresha Hodge	School #28
Christina Lakind	Paterson Academy for the Gifted & Talented
Tai Matthews	Paterson Academy for the Gifted & Talented
Teresa Mola	Paterson Academy for the Gifted & Talented
Donna Pincus	School #29
Rita Route	Supervisor of Gifted & Talented Education
Daryl Spencer	New Roberto Clemente
Erin Taylor	Paterson Academy for the Gifted & Talented
Dorothy Thornton	Paterson Academy for the Gifted & Talented

Dr. Evans: Once again, congratulations to all of the outstanding educators recognized this evening. We appreciate all that you do for the children of Paterson and I know that you will keep up the good work.

Ms. Terry Corallo: How about one more round of applause for everyone here!

REPORT OF STATE DISTRICT SUPERINTENDENT

Employee of the Month Recognition

Ms. Shafer: Good evening. It is with great pleasure that I introduce our Employee of the Month for the Month of March, Mr. Lenny Moore. Lenny was born in Paterson and attended School #12 and graduated from John F. Kennedy High School. Although he graduated in 1984, he did not receive his bachelor's degree until 1993. He started out studying Aerospace Engineering at George Washington University in Washington, DC and then transferred to Howard University, taking a year off in between. He finally transferred to NJIT in Newark and graduated in 1993 with a BS in Computer Science. Before joining the Paterson BOE, he worked in major corporations such as First Union National Bank, Citibank, Prudential Securities, and Time Warner, starting as a Systems Planning and Control Assistant and working his way up to Senior Network Consultant. Working in those demanding corporate environments allowed him to develop a professional and detailed work ethic. While en route to Time Warner in 2001, he actually arrived at the World Trade Center just minutes after the 1st attack and was evacuated directly under where the first plane hit. His experience that day, witnessing the 2nd tower hit and watching both collapse, as well as the other incidents afterwards were the main influences on him trying to find employment back in New Jersey. In 2003, he saw a posting for a Data Management Specialist position at the Paterson Board of Education, where he was eventually hired by Brenda Patterson and Lynn Kimbrough. He currently enjoys all of the daily challenges that come with his position and is always willing to work towards providing the best service for the Paterson School District. Lenny is married to Vanessa Moore, who is also an educator in the East Orange School District. They have two children, Kenya, who attended Alexander Hamilton Academy and is now a sophomore at Passaic County Tech, and Korey, who is currently a 7th grader at Alexander Hamilton Academy. I introduce to you Mr. Lenny Moore.

Mr. Lenny Moore: Thank you. I'm not a public speaker so I won't be long. Good evening to Dr. Evans, Ms. Shafer, Ms. Jones, assistant superintendents, Board members and everyone else in attendance. First, I would like to thank my Director Anita West for nominating me for this award and the selection committee for voting for me. My department, the MIS Department, I believe is one of the hardest working departments in the district because almost every decision that's made is data driven.

We try to provide that information and make sure it's available, as well as accurate. We all take our work seriously because in the end we're here for the children first and foremost. So we want to provide the most detailed information we can for the students of Paterson. I'm part of a team in my department, but anyone really could have been selected. So I am grateful for this acknowledgement. Before leaving, I would like to thank the two people who brought me into the district – Brenda Patterson and Lynn Kimbrough. One thing I found out is that I've always been fortunate to work with high-level people, whether in my 10 years in Corporate America before joining the district or in my 11 years here in the district. When you work for those types of individuals, you can't help but do your best because they bring out the best in you. Lastly, there is no way I'm leaving here without acknowledging my family. My wife Vanessa is actually a VP in training in the East Orange School District. Just to show you what a small world it is, she actually worked under Dr. Douge when she was a vice principal in East Orange. My daughter Kenya is a sophomore at Tech and she's actually part of the dance program so she's an avid dancer. My son Korey is in the 7th grade at Alexander Hamilton Academy and he plays basketball, baseball, and African drums. So they are all active and involved. It was instilled in me from my parents and now my wife and I try to instill this in our children - you always do your best work no matter what you're up against and if you do that good things will always happen for you. Thank you and good night.

Ms. Shafer: I just want to add to Lenny's bio and I was just informed that from 6th grade to 12th grade Lenny did not miss a day of school.

Comm. Irving: Lenny, congratulation and to your family. Awesome job!

REPORT OF BOARD PRESIDENT

Comm. Irving: Let me ask you guys a quick question. We have six speakers and not many action items this evening. I'm wondering if you guys don't mind if I jump to the actual General Business, let's take care of that now, and then end with the Public Comments. Again, I think that will keep us on time and on par. I think we vetted much of this conversation to no end, but I'd like for us to do that. Would the public just bear with us for about another 15 or 20 minutes just so we can get through the formal business and we'll end with comments from the public?

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Irving presented the minutes of the February 8, 2014 Retreat, the February 11, 2014 Special Meeting, the February 19, 2014 Regular Meeting, the February 19, 2014 Executive Session, and the February 25, 2014 Special Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Guzman, seconded by Comm. Mendez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

CURRICULUM AND INSTRUCTION COMMITTEE

Comm. Martinez: The curriculum committee met on Monday, March 3, 2014 and began promptly at 6:35 p.m. and concluded at 7:48 p.m. In attendance were myself, Christopher Irving and Errol Kerr. Also in attendance were Dr. Anthony Cavanna, Ms. Anna Adams, Ms. Lori Harvell, Mr. Rogelio Suarez, Ms. Susana Peron, Mr. Aubrey Johnson, and Ms. Nancy Aguado-Holtje. The meeting began with an update from Anna Adams regarding the new report card format that is now being targeted to be rolled out for September of 2014. We discussed the need for the new information to be provided to our families and interested parties by the fourth marking period of the current school year in order to prepare them for what's to come next September. We also discussed providing summer forums to orientate our families on how to read and interpret this new format. Currently the new report card is being piloted in 10 district schools. Once the feedback is provided from those respective schools this information will then be used to develop the new format. We are partnering with Infinite Campus on the development of this new format for the report cards. They will take the information provided and use it to customize the new format of the report card. We are looking to have the timeline for the rollout at the next committee and workshop meetings in April. We then moved on into some of the action items that were presented. We started with A-1. Mr. Suarez did provide an overview of the extension of the contract with the Institute for Learning University of Pittsburgh for professional development of the bilingual ESL world language teachers. This would be the third round of training for that specific cohort of teachers. The actual cost is \$12,300. This money was already in the budget and it was simply moved from one line to another. The three cohorts were broken down by grade levels, k-3 being the first, 4-5 being the second, and 6-8 being the third. The schools currently included are School 5, School 11, School 18, Don Bosco, New Roberto Clemente, as well as School 3 and School 8. The dates for these upcoming workshops are forthcoming. Moving on to A-3, approving the partnership with Rutgers to provide students at HARP Academy with an opportunity to gain 31 college credits in the area of health and related professions, Comm. Irving inquired as to exactly how the students are accruing these credits. Again, we discussed this at the last workshop meeting. On A-4, approving the agreement with Paula L. Alford, COO of NuSplash and Dr. Luis Luna as sponsors of the First Annual Spelling Bee, Commissioners were inquiring as to how the money will be spent to support this event and to my understanding the money will be used to purchase the trophies, ribbons, and some of the awards and tablets and things of that nature that will be awarded to the winners of the spelling bee. On A-5, approving the implementation of the Department of Early Childhood Storytelling Arts, Inc. Program grant to enhance the literacy skills and build community through classroom residencies and professional development opportunities for teachers at St. Mary's Early Learning Center from March 10 through May 23 of this year. This is a duplicate service that also provides parent workshops on both oral and written storytelling skills. 13 total teachers will receive five sessions each as well as separate sessions specifically intended for parents and children to take together. Lastly, Ms. Peron will be providing a report on the out-of-district placements currently in the district at the April workshop meeting. This concludes my report.

Comm. Martinez reported that the Curriculum and Instruction Committee met, reviewed and recommends approval for Resolution Nos. A-1 through A-17:

Resolution No. A-1

Purpose: Resolution to the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to approve additional days to our original

contract in order to expand the professional development of our bilingual/ESL teachers in Team 2.

Whereas, Priority 1 of the 2009-2014 Strategic Plan for Paterson Public Schools is Effective Academic Programs, and calls for “professional development of teachers and administrators”; and

Whereas, the district has contracted with the Institute for Learning (IFL) of the University of Pittsburgh to provide professional services approved by Board Resolution A-15 on December 18, 2013; and

Whereas, after careful analysis of the scope of the work being conducted in our District to advance the understanding of our teachers in how to socialize intelligence and promote academic productive talk, academic vocabulary development, how to work and analyze complex texts amongst our students and deepen their understanding of academic English language and Common Core State Standards; therefore

Be It Resolved, the State District Superintendent and the Paterson Board of Education approve for the BL/ESL/WL Dept. additional training sessions by the end of June of 2014 at a cost not to exceed \$15,000.00.

Resolution No. A-2

Whereas, the Paterson Public Schools’ Adult School seeks permission to apply for a grant entitled Career and College Readiness for the purpose described in the application in the amount of \$5,845 for the period starting May 1, 2014 and ending April 30, 2015, and

Whereas, the Grant Program is a competitive grant made possible under the International Academy of Science, and

Whereas, the maximum anticipated amount will be \$5,845 a server and seat licenses for GED Preparation, and

Whereas, there is a matching funds requirement in the minimum amount of \$5,872 which will be funded by the Title II Integrated Literacy and Civics Education Grant that has been identified within the 20.621 adult education accounts for equipment and software licenses, and

Whereas, Priority 1, effective academic programs includes high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment in community service projects, and

Whereas, the Assistant Superintendent for School Administration will be responsible for the District complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner, now

Be It Resolved, that permission is granted to the Paterson Adult School to respond to the NGO Literacy Innovations to develop an Innovative Adult School Literacy Program for the project period from May 1, 2014 to April 30, 2015 in the amount of \$5,845.

Resolution No. A-3

AGREEMENT made and entered into on January 8, 2014, but made effective September 1, 2013 through and including August 30, 2014, by and between Paterson Public Schools and Rutgers, The State University of New Jersey, a body corporate and politic and an instrumentality of the State of New Jersey, a public entity, on behalf of its School of Health Related Professions Paterson Public Schools and Rutgers shall hereinafter be collectively referred to as the “parties”);

WHEREAS, Rutgers Biomedical and Health Sciences (RBHS) is the health care education, research, and clinical division at Rutgers, comprising nine schools, including the School of Health Related Professions;

WHEREAS, Paterson Public Schools provides secondary school education programs;

WHEREAS, Paterson Public Schools and Rutgers wish to further develop their ongoing partnerships that build upon the unique strengths of the cooperating institutions;

WHEREAS, Paterson Public Schools and Rutgers may wish to participate with one or more current or new post-secondary educational institutions as partners (hereinafter a “Partner Institution”) in providing a continuation of the Joint Program (hereinafter the “Joint Program”);

NOW THEREFORE, Paterson Public Schools and Rutgers wish to confirm in writing the terms of mutual and individual responsibilities related to offering the Joint Program.

Resolution No. A-4

Introduction: The Humanities Department is presenting the Paterson Public Schools 1st Annual District-Wide Spelling Bee on Friday, May 30, 2014 at School 24 from 9:30-1:00pm. The Spelling Bee will be for grades one and two as part of the district’s new initiative implementing strategic phonics instruction in grades K-2. Participating schools will first conduct classroom spelling bees in all first and second grade classrooms. The winning students will compete in a school spelling bee, with the first grade and second grade winner moving onto the district spelling bee on May 30th.

Participating Schools include:

*Dale Avenue	*Norman S. Weir
*Roberto Clemente	*Edward W. Kilpatrick
*School 1	*School 2
*School 3	*School 4
*School 5	*School 6
*School 8	*School 9
*School 10	*School 12
*School 13	*School 14
*School 15	*School 18
*School 21	*School 24
*School 26	*School 27
*School 29	

Whereas, approving Paula L. Alfrod, COO of Nusplash.com and Dr. Luis Luna as sponsors for the 1st Annual District-Wide Spelling Bee. Nusplash.com has agreed to sponsor prizes for the first, second and third place winner. Dr. Luna has agreed to

sponsor activity bags for students to use as they wait to compete, as well as a healthy snack, water, and pizza lunch for the students.

Whereas, the Bright Futures Plan 2009-2014 highlights Effective Academic programs, which include extending learning opportunities and aligning instructional systems. The District-Wide Spelling Bee aligns our K-2 phonics initiative with expanded opportunities to compete and showcase the talent of our students.

Whereas, the District-Wide Spelling Bee provides an opportunity for students to compete in an academic environment through means that align to district curriculum, Common Core State Standards, and the Bright Futures Plan 2009-2014.

Therefore Be It Resolved, that Paterson Public Schools approves the agreement with the Paula L. Alford, COO of Nusplash.com and Dr. Luis Luna as sponsors for the 1st Annual District-Wide Spelling Bee at no cost to the district.

Resolution No. A-5

Whereas, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students and DECE goal number 2; will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all teachers and is aligned to the District's Strategic Plan Priority 1; to establish effective academic programs by increasing student achievement;

Whereas, the District's Strategic Plan's third priority of Family and Community Engagement is to create partnerships with community organizations, agencies, and institutions;

Whereas, current research proves that associating vocabulary with mental imagery or symbolic representation of newly acquired words are most effective, (Marzano, Classroom Instruction That Works), and supports the concept of developing a sense of story as imperative to 21st century learning skills (Daniel Pink A Whole New Mind),

Whereas, the various forms of storytelling develop these abilities through participation in the components of reading, and

Whereas, Storytelling Arts, Inc. programs serve to enhance literacy skills and build community through classroom residencies and professional development opportunities for teachers from March 20, 2014 through May 23, 2014 by providing one planning meeting and workshop for educators, one in-residency workshop with two storytellers, and e

Whereas, Storytelling Arts, Inc. meets the criteria for developing high quality preschool classrooms and innovative and rigorous academic programs, and

Therefore, Be It Resolved, that the Paterson Board of Education support and approve the Department of Early Childhood Storytelling Arts, Inc. program grant, for preschool teachers, children, and parents at St. Mary's Early Learning Center at no cost to the district.

Resolution No. A-6

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of bedside instruction services for a student hospitalized due to spinal surgery; and

WHEREAS, CLARITY SERVICE GROUP represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with CLARITY SERVICE GROUP and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with CLARITY SERVICE GROUP for the 2013-2014 fiscal year to provide services to a student at a cost of \$40 per hour for a maximum of 112 hours at a total cost not to exceed \$4,480.00.

January 8, 2014-June 30, 2014
M.C. 2041022 MD

Resolution No. A-7

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of bedside instruction services for a student hospitalized due to mental health treatment; and

WHEREAS, Four Winds Hospital represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Four Winds Hospital and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Four Winds Hospital for the 2013-2014 fiscal year to provide services to a student at a cost of \$54 per hour for a maximum of 12 hours at a total cost not to exceed \$648.00.

September 10, 2013-September 18, 2013
O.P. 2034655 N/C

Resolution No. A-8

WHEREAS, the District first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for a displaced student residing in temporary housing; and

WHEREAS, HACKENSACK PUBLIC SCHOOLS represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract HACKENSACK PUBLIC SCHOOLS and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with HACKENSACK PUBLIC SCHOOLS to provide services for a total cost not to exceed \$8,922.34.

DYFS PLACEMENT

January 22, 2014-June 30, 2014

A.H. 5216226 N/C 101 DAYS X \$88.34 PER DIEM = \$8,922.34

Resolution No. A-9

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 18A:38-19 states whenever the pupils of any school district are attending public school in another district, within or without the State, the Board of Education of the receiving district shall determine a tuition rate to be paid by the Board of Education of the sending district to an amount not in excess of the actual cost per pupil as determined under rules prescribed by the Commissioner and approved by the State board; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for Manchester School District students placed in a Paterson Alternative School; and

WHEREAS, the District Legal Counsel has reviewed the Paterson Public Schools contract and found the terms to be acceptable as written; and

WHEREAS, the Manchester Board of Education agrees to provide tuition payment to Paterson Public Schools;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Manchester Board of Education to provide payment for Manchester District student attending Paterson Public Schools; as listed below for a total of 1,470.00.

Great Falls Academy (Court Ordered)
September 9, 2013-November 14, 2013
42 DAYS X \$35.00 PER DIEM = \$1,470.00
D.H. 2007217 N/C

Resolution No. A-10

WHEREAS, the District's priority is under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of individual evaluation services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Marie H. Katzenbach represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with Marie H. Katzenbach and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Marie H. Katzenbach for the 2013-2014 school year to provide individual evaluations at a cost of \$400 per evaluation at a total cost not to exceed \$1,200.00.

Speech/Language Evaluation, Educational Evaluation, Psychological Evaluation
A.B. 2009859 AI \$400 per evaluation x 3 evaluations = \$1,200

Resolution No. A-11

WHEREAS, the District's first priority under the 2009-2014 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 18A:38-19 states whenever the pupils of any school district are attending public school in another district, within or without the State, the Board of Education of the receiving district shall determine a tuition rate to be paid by the Board of Education of the sending district to an amount not in excess of the actual cost per pupil as determined under rules prescribed by the Commissioner and approved by the State board; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for Passaic School District students placed in a Paterson Alternative School; and

WHEREAS, the District Legal Counsel has reviewed the Paterson Public Schools contract and found the terms to be acceptable as written; and

WHEREAS, the Passaic Board of Education agrees to provide tuition payment to Paterson Public Schools;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Passaic Board of Education to provide payment for Passaic District students attending Paterson Public Schools; as listed below for a total of \$5,586.00.

Great Falls Academy (Court Ordered)

October 1, 2013-January 9, 2014

M.R. 5216268 N/C 57 DAYS X \$98.00 = \$5,586.00

Resolution No. A-12

WHEREAS, the District's priority is effective hospitalized instruction programs. The Department of Special Services has aligned programs to meet this priority.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of bedside instruction services for a hospitalized student; and

WHEREAS, St. Clare's Hospital represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract with St. Clare's Hospital and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with St. Clare's Hospital for the 2013-2014 fiscal year to provide bedside instruction to students

at a cost of \$54.00 per diem for a maximum of 12 hours for a total cost not to exceed \$648.00.

12/5/2013-12/6/2013 \$54 per hour x 2 hrs = \$108.00 K.R. 2012300 N/C
1/9/2014-1/14/2014 \$54 per hour x 4 hrs = \$216.00 M.G. 2061371 CIML
1/17/2014-1/23/2014 \$54 per hour x 6 hrs = \$324.00 R.G. 2022210 ED

Resolution No. A-13

WHEREAS, the District's priority is effective academic programs. The Department of Special Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student placed in a group home; and

WHEREAS, Somerset Home for Temporarily Displaced Children represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the District Legal Counsel has reviewed the contract Somerset Home for Temporarily Displaced Children and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into a contract with Somerset Home for Temporarily Displaced Children to provide educational services at a cost of \$34.00 per diem for a maximum of 120 hours at a total cost not to exceed \$4,080.00.

DYFS PLACEMENT
November 5, 2013-January 6, 2014
K.W. 2011070 N/C

Resolution No. A-14

Whereas, the District's Strategic Plan's third priority of Family and Community Engagement is to create partnerships with community organizations, agencies, and institutions;

Whereas, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students and DECE goal number 2; will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all teachers.

Whereas, The New Jersey Community Development Corporation (NJCDC) and the Paterson Public School District are in agreement to combine efforts and develop a Memorandum of Understanding (MOU) for implementation of the Early Learning

Network. This partnership will enable Paterson Public Schools to further enhance the collaboration with preschool provider centers in the Great Falls neighborhood by serving preschool children and families in the area;

Whereas, the NJCDC will serve as the lead organization in executing monthly partner meetings to support and enhance professional development, school readiness, and parent engagement, and to develop and strengthen strategic partnerships with community and regional partners to help improve the quality of early childhood education within the Great Falls neighborhood and surrounding areas;

Whereas, the Paterson Public School's Department of Early Childhood will actively participate in monthly partner meetings, develop a detailed technical assistance and professional development plan based on the needs of the preschool, participate in the Great Falls Promise Neighborhood Preschool Conference, identify Promising Practice from preschools and guarantee completion of pre and post surveys as well as participate in focus groups in an effort to measure effectiveness of the Early Learning Network,

Therefore, Be It Resolved, that the Paterson Board of Education support and approve the Department of Early Childhood to enter into a partnership with New Jersey Community Development Corporation to participate in the Early Learning Network at no cost to the district.

Resolution No. A-15

Whereas, The Paterson Public School District supports and encourages the FBLA students at Eastside H.S. to attend and compete at the New Jersey FBLA State Leadership Conference in East Brunswick, New Jersey from Thursday, March 27-28, 2014 and

Whereas, The Paterson Public School District in accordance with State mandates and district policy, and given that the NJ FBLA competitive events program and leadership workshops are congruent with sound educational practices and addresses cross content workplace readiness skills. They address and support the New Jersey Core curriculum Standards of Language Arts Literacy 3.1, 3.2, 3.3, Mathematics 4.4 and 4.5 and Career and Technical Education 9.4.

Whereas, the trip will include nine students and two teachers and is being organized by the Eastside High School FBLA Charter with lodging and planning guidelines being provided by the NJ FBLA State organization and

Whereas, all expenses in connection with this trip will be paid by SOIT budget and FBLA account, therefore

Be It Resolved, that the Paterson Public School District approve this educational opportunity for the FBLA students of Eastside High School.

Account	Account Number	Amount
Student Registration	15.190.100.800.063	560.00
Advisor Registration	15.190.100.580.063	140.00
Student Meals	FBLA account (money will be taken out of student accounts)	0.00
Student Lodging	15.190.100.580.063	417.96

Adult Lodging	15.190.100.580.063	278.64
Adult Meals	15.190.100.580.063	60
Contraction Stipends	15.421.100.101.063 9two teachers @ \$100 each)	200.00
Transportation/bus	Mrs. Cooney will be driving a district bus.	0.00
TOTAL		1656.60

Resolution No. A-16

Whereas, the School Improvement Grant (SIG) for Napier Academy of Technology provides funds in order to accomplish family and community engagement initiatives,

Whereas, Napier Academy of Technology has a need to address student activity during lunch and recess periods to provide a structured, safe and educational environment,

Whereas, Playworks will provide professional development for security staff, lunch monitors, instructional staff, and approved community volunteers for the structured lunch and recess activity implementation. It will include recess implementation workshops, consultation, program resources, and Playworks Playbook. The cost for Playworks will be \$7,250.

Be It Resolved, that the Paterson Board of Education approves the recess implementation of Playworks at Napier Academy of Technology.

Resolution No. A-17

Whereas, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, Under the Authorization of the Business Administrator formal public RFQs were solicited for a Grant Writer for the School Improvement Grant, RFQ-915-14 for the 2013-2014 school year; and

Whereas, Four (4) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which one (1) responded to the district's solicitation; and

Whereas, this solicitation was made by advertised public notice appearing in The Record and The Herald News on February 3, 2014. Sealed bids were opened and read aloud on February 6, 2014 at 11:00 am in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

Whereas, per the attached bid summary, the Department of Federal Programs recommends that the bid for a Grant Writer for School Improvement Grant, be awarded to the lowest responsive and responsible bidder(s) for the 2013-2014 school year(s) to the following vendor(s):

<p>Bruno Associates, Inc 1373 Broad Street Suite 304</p>
--

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2009-2014, Priority I: Efficient Academic Programs, Goal 2: Create Healthy School Cultures, Effective School Initiatives; and

Now Therefore, Be It Resolved that the State District Superintendent supports the above mentioned recommendation that Bruno Associates be awarded a contract for RFQ-915-14 for the 2013-2014 year(s) in the amount of \$600/day for approximately 40 days of work and not to exceed a total of \$24,000.00, and

This resolution shall take effect with the approval signature of the State District Superintendent.

It was moved by Comm. Mendez, seconded by Comm. Guzman that Resolution Nos. A-1 through A-17 be adopted. On roll call all members voted in the affirmative. The motion carried.

LEGAL COMMITTEE

Comm. Simmons: The legal committee has not met yet for the month of March. We will be scheduling a meeting within the next two weeks. We do have item B-1.

Comm. Simmons reported that the Legal Committee reviewed and recommends approval for Resolution No. B-1:

Resolution No. B-1

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of February, 2014 in which there were a total of 45

investigations reported and 32 being confirmed bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

It was moved by Comm. Irving, seconded by Comm. Cleaves that Resolution No. B-1 be adopted.

Comm. Irving: I just want to commend legal again for truly making this a monthly process. I am very pleased and I can't believe I'm giving credit to T.J. Best, but you're doing a phenomenal job in getting this information to us.

On roll call all members voted in the affirmative. The motion carried.

FISCAL COMMITTEE

Comm. Irving: Comm. Kerr isn't here but we have C-1 through C-13 for this evening. I'll ask Comm. Kerr to submit for the record his written report at a later time for the Board.

Comm. Irving reported that the Fiscal Committee met, reviewed and recommends approval for Resolution Nos. C-1 through C-13:

Resolution No. C-1

BE IT RESOLVED, that the list of bills and claims dated March 14, 2014, beginning with check number 185432 and ending with check number 185845, in the amount of \$11,463,900.18, to be approved for payment; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. C-2

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of January 2014, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2013-2014 school year budget, for the month of January 2014, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. C-3

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of January 2014, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for January 2014 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending January 2014, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. C-4

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of January 2014, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for January 2014 and acknowledges agreement with the January 2014 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending January 2014, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. C-5

Background Information

Delta Dental of New Jersey, Foundation, Inc. (the philanthropic arm of the Delta Dental Plan of New Jersey, Dental Insurance) is committed to improving the oral health among New Jersey's youth and is an avid supporter of National Children's Dental Health Month

in February, Give Kids A Smile in February and other initiatives that center around improving children's Dental Health. The Foundation has given large grants to the Paterson Public Schools, Office of Dental Services, since 1998. They want to bestow a grant of \$28,000 to the Office of Dental Services for February 1, 2014-December 31, 2014. The District has an Agreement with St. Joseph's Regional Medical Center to provide a dentist for the school dental clinic at least fifteen hours each week for eleven months January 1-December 31, 2011. One account will be set up; \$28,000 divided into monthly stipends to SJRMC toward salary through an invoice to St. Joseph's Hospital. Upon acceptance and signature on this Action Form and signature of the (duplicate) Project Grant Agreement, Delta Foundation will release the \$28,000 check to the attention of the Coordinator of Dental Services.

Recommendation/Resolution

Whereas,; the Delta Dental of New Jersey, Foundation, Inc. wants to continue their mission to financially assist the Office of Dental Services to continue to provide dental treatment in the school dental clinic for the underserved, uninsured children residing in Paterson; and

Whereas,; the Delta Dental of New Jersey, Foundation, Inc. has approved a grant of \$28,000 to be used for comprehensive dental care in the District's Dental Clinic located in the Health Department, 176 Broadway, from February 2014, through December 31, 2014; and

Whereas,; \$28,000 will be used solely toward a stipend to SJRMC for a dentist's salary, NOW

Therefore, Be It Resolved, that the Paterson Board of Education accept the \$28,000 check from the Delta Foundation to provide \$28,000 solely for a dentist provided by St. Joseph's Regional Medical Center for dental treatment for uninsured students residing in Paterson.

\$28,000 for account #20.068.213.300.855.000.0000.003 stipend to St. Joseph's Regional Medical Center.

Resolution No. C-6

Whereas, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students;

Whereas, the District's Strategic Plan's third priority of Family and Community Engagement is to create partnerships with community organizations, agencies and institutions;

Whereas, Barnert Temple's (Congregation B'nai Jeshurun) commitment to programs of social action has been a strong aspect of the Reform Jewish movement. Barnert Temple has an ongoing relationship with many Paterson organizations, including St. Paul's Episcopal Church Men's Shelter, Habitat for Humanity, and CUMAC. And;

Whereas, Barnert Temple Preschool and Kindergarten is celebrating their 25 years of service. They believe that all children should use their bodies in a healthy, creative way every day. Through their anniversary fundraising, they would like to donate \$2,500 (\$100 for each of the preschool's 25 years) for the purchase of gross-motor equipment for indoor and outdoor use to Hogar Infantil Preschool. And;

Whereas, research states that physical development affects other areas of development. Practicing physical activities on a daily basis establishes a positive cycle that affects overall learning and health; Gross motor equipment not only addresses the physical objectives it can be used as a vehicle to address language and cognitive skills. And;

Whereas, stationary and portable gross motor equipment is a requirement for the Early Childhood Environmental Rating Scale (ECERS). Children must have stationary and portable gross motor equipment accessible daily that stimulates a variety of skills on different levels.

Therefore, Be It Resolved, that the Paterson Board of Education support and approve the donation of \$2,500 to Hogar Infantil Preschool by Barnert Temple to assist in purchasing gross motor equipment at no cost to the district.

Resolution No. C-7

Whereas, the Business, Technology, Marketing and Finance School at the John F. Kennedy Educational Complex is dedicated to creating a school environment where teachers are given every tool necessary to help our students be competitive in a constant changing business world, and

Whereas, the Accounting and Finance Program will maintain a broad-based curriculum and instruction that is direct to meeting the needs of a more diverse student population, NJ State Core Content Standards and industry skill standards by utilizing the most current equipment and information system available.

Whereas, the purchase of HP Office jet Pro 276dw MFP for \$400 and the Quick Books Computer Lab Pack 25 for \$495.00 with these expenses being paid through the Donors Choose Organization will assist in our mission to help students and staff to learn and to look into the future and to adjust and adapt teaching strategies to parallel emerging business innovations.

Whereas, the goals of these expenditures compliments the BTMF mission to support our faculty by providing cutting edge technology that will strongly endorse the movement toward rigor and academic accountability.

Whereas, Be It Resolved, that the Paterson Public School District approve this donation from Donors Choose Organization for the purchase of equipment and software that will enhance the BTMF Accounting and Finance pathway at John F. Kennedy Educational Complex.

Resolution No. C-8

Approve entering into a two year contract with School Health Services, for the (2013-2014) and (2014-2015) school year, for a Factory Certified Technician to come in to our District and perform a once per year manufacture's recommended service inspection and replacement of electrodes and batteries of our Districts AED's (Automated External Defibrillators) for 51 sites; Schools 1,2,3,4,5,6,7, 8,9,10,11,12,13,14,15, 18,19,20, 21,24,25,26,27,28,29,MLK, AHA, DALE, Don Bosco, ELC, EWK, NRC, NSW, RC, ULA, EHS, GF, HARP, IHS/GM, JFK, PANTHER, RP, SC/ADULT SCHOOL, DESTINY/S&B, STARS Academy, YES Academy, St. Mary's, Madison Ave. Building, Other Facilities; Central Office-90 Delaware Avenue, Central Stores-200 Sheridan Avenue. (51 sites x \$349.00 per site=\$17,799.00, not to exceed \$17,799.00 annually.

Resolution No. C-9

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district, special needs programs for the 2013-2014 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470 and the District agrees to the terms of the contract for the 2013-2014 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contracts for the 2013-2014 school year with Passaic County Educational Services Commission as follows:

(see attachment to action)

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure routes for the 2013-2014 school year to out of district special needs programs, with the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, shall take effect with the approval signature of the State District Superintendent.

Account # 110002705186850000000000	\$ 19,113.00
Account # 110002703506850000000000	\$ 764.52
Approximate cost for the 2013-2014 school year \$ 19,877.52	

Resolution No. C-10

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district, special needs programs for the 2013-2014 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470 and the District agrees to the terms of the contract for the 2013-2014 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contracts for the 2013-2014 school year with Passaic County Educational Services Commission as follows:

(see attachment to action)

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not

agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure routes for the 2013-2014 school year to out of district special needs programs, with the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, shall take effect with the approval signature of the State District Superintendent.

Account # 110002705186850000000000 \$ 18,287.50
Account # 110002703506850000000000 \$ 731.50
Approximate cost for the 2013-2014 school year \$ 19,019.00

Resolution No. C-11

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district, special needs programs for the 2013-2014 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470 and the District agrees to the terms of the contract for the 2013-2014 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contracts for the 2013-2014 school year with Passaic County Educational Services Commission as follows:

(see attachment action)

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure routes for the 2013-2014 school year to out of district special needs programs, with the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, shall take effect with the approval signature of the State District Superintendent.

Account # 110002705186850000000000 \$ 11,054.40
Account # 110002703506850000000000 \$ 442.18
Approximate cost for the 2013-2014 school year \$ 11,496.58

Resolution No. C-12

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district, special needs programs for the 2013-2014 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470 and the District agrees to the terms of the contract for the 2013-2014 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contracts for the 2013-2014 school year with Passaic County Educational Services Commission as follows:

(see attachment to action)

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure routes for the 2013-2014 school year to out of district special needs programs, with the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, shall take effect with the approval signature of the State District Superintendent.

Account # 110002705186850000000000	\$ 4,575.00
Account # 110002703506850000000000	\$ 183.00
Approximate cost for the 2013-2014 school year \$ 4758.00	

Resolution No. C-13

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district, special needs programs for the 2013-2014 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470 and the District agrees to the terms of the contract for the 2013-2014 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contracts for the 2013-2014 school year with Passaic County Educational Services Commission as follows:

(see attachment to action)

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure routes for the 2013-2014 school year to out of district special needs programs, with the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, shall take effect with the approval signature of the State District Superintendent.

Account # 110002705186850000000000 \$ 2707.20
Account # 110002703506850000000000 \$ 108.28
Approximate cost for the 2013-2014 school year \$ 2,815.48

It was moved by Comm. Mendez, seconded by Comm. Guzman that Resolution Nos. C-1 through C-13 be adopted. On roll call all members voted as follows:

Comm. Cleaves: Yes.

Comm. Guzman: Yes, but I abstain from anything dealing with the City of Paterson.

Comm. Martinez: Yes.

Comm. Mendez: Yes.

Comm. Simmons: Yes.

Comm. Irving: Yes.

The motion carried.

FACILITIES COMMITTEE

Comm. Mendez: Very briefly, the facilities committee met on March 5th and I just want to make a comment about the heating problem that we have at Schools 4 and 26. We're making progress on those two issues that we're facing. We've been in communication with the department and we're taking some action. Very briefly, we already went over the budget on facilities. Finally, we have a couple of findings on the report for the facility at Kennedy High School. There's one area which is incomplete at this time and it's the leaking on the roof. We haven't been able to complete that because of the weather, but I'm assuming that we are ready to start the work by now.

POLICY COMMITTEE

Comm. Simmons: The policy committee has not met for March yet. We are awaiting some changes to the Student Code of Conduct. Legal is working on that. The ad hoc committee did meet on March 12th, so we're waiting on those changes.

Comm. Simmons reported that the Policy Committee reviewed and recommends approval for Resolution No. E-1:

Resolution No. E-1

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted policies to the Board for first reading, and

WHEREAS, a special public comment session was held at the March 5, 2014, workshop meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies for second reading and adoption:

- 3322 Telephone Use for Teaching Staff Members
- 4322 Telephone Use for Support Staff Members
- 5300 Automated External Defibrillators (AED) (M)
- 6650 Scholarship Fund

BE IT FURTHER RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

It was moved by Comm. Mendez, seconded by Comm. Irving that Resolution No. E-1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Items Requiring Acknowledgement of Review and Comments

PERSONNEL COMMITTEE

Comm. Cleaves: The personnel committee did not meet this month, but we are presenting F-1 which is just acknowledging that each Commissioner did acknowledge review and sent in any comments they had to the personnel recommendations from the State District Superintendent for the month of March.

Comm. Cleaves reported that the Personnel Committee reviewed and recommends approval for Resolution No. F-1:

Resolution No. F-1

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategic Plan for 2009-2014 which amongst its strategies/goals is Priority I – Effective Academic Programs – Goal 1 – Increase Student Achievement; and

WHEREAS, the advisory Board of Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the March 19, 2014 Board Meeting.

PERSONNEL

F.1 Motion to acknowledge that the board of the Paterson Public Schools has reviewed the recommendation of the State District Superintendent and made comments as appropriate on the personnel recommendations by the Chief School Administrator including any appointments, transfer removals or renewal of certificated and non-certificated officers and employees. Further, the advisory board communicates its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements. In addition, the State District Superintendent recommends the submission of the County Superintendent applications for **emergent hire** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A: 6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. Seq., or N.J.S.A. 18A: 6-4 et.

A. POSITION CONTROL ABOLISH/CREATE

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To create pc#	Director of Transportation	Department of Transportation	Per the directive and approval of State District Superintendent Dr. Donnie Evans. To better serve the needs of the district and to continue to improve the quality of the transportation services that we provide our students and families, this position was created to meet those needs. This position will oversee the contracted bus transportation for our students. The majority of the students served are Special Needs students however; general education students are served also. In addition, this position oversees the contracting of transportation for student's trips, activities and athletic events. The Director interacts with teachers, principals, administrators, contractors, families and community members to provide high quality services to our students. This position will also provide leadership to identify and create a system of monitoring with an Eye toward continual improvement of transportation services.

POSITION CONTROLABOLISH/CREATE (CONT.)

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To create pc#	Principal on Assignment	Unit I	To place Petra Liz-Morell in this newly created number as per Assistant Superintendent Aubrey Johnson. Action is requested to assign Mrs. Morell to School 18 as a principal on assignment to provide administrative coverage for the building principal who is on maternity leave. The principal of School 18 is assigned to the current PC and an action was needed to create a new PC for Mrs. Morell to be assigned to temporarily.
To create pc#	Instructional Assistant	School 30	Instructional Assistant needed to increase adult to student ratios.
To create pc#	Teacher Coordinator	Unit I and Unit II	Assigned to Operations for the Assistant Superintendent Office Unit 1 Mr. Aubrey Johnson and Assistant Superintendent Office Unit II Maria Santa. As per Deputy Superintendent Ms. Eileen Shafer. To work cooperatively with the Assistant Superintendents of Unit I and Unit II to create, facilitate, monitor and present data generated from the principal and teacher evaluation processes. To monitor and evaluate professional development for building principals, vice principals and school base supervisors. Establishes and maintains a two-way communication system between the Assistant Superintendent's office and other central office departments and community organizations. Serves as a point person for the Assistant Superintendents, in order to assist in providing information, and follow -up on questions or concerns raised by parent inquiries and the community.

POSITION CONTROLABOLISH/CREATE (CONT.)

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To create pc#	Technology System Administrator	Department of Technology	<p>As per Ralph Barca. Personnel Transaction Form (PTF) # 1732 is to create the position of Technology System Administrator. Ms. Sheryl Green, formally Helpdesk Administrator, is holding this position in an interim capacity. This is not a new full salaried position. Ms. Green was selected as the Interim because she saw the need and took initiative to perform the respective duties as outlined in the job description. Prior to holding the interim position, Ms. Green saw the need and went above and beyond to support the engineering requirements necessary to maintain the technology infrastructure. As interim, she continue to go above and beyond by working evening and weekend hours. With the loss of staff that the Department of Technology has suffered, we continue to strive and achieve our goals. Over the past 6 years the department of Technology has lost approximately 5 critical positions (including engineering) due to a reduction in force mandate. In addition to the loss of the direct department positions, we also lost the school –based Technology Coordinator support system. Creating the System Administrator position will provide the Director of Technology another staff member, beyond himself, who can assist in addressing and supporting the engineering needs of the Department. This is critical to support the Efficient and Responsive Operations of the District Strategic Plan.</p>

POSITION CONTROLABOLISH/CREATE (CONT.)

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To create pc#	ESL Teacher	School 15	International HS currently has 11 students being serviced by 1 ESL Teacher. No. 15 has been designated as our pilot program for the new BL/ESL Instructional Design which calls for students with a Composite Proficiency Level (CPL) of 1-2 be instructed in native language with at least 1 period of ESL. Students with a CPL of 3 be placed in general ed. Classroom with intensive ESL in-class support. There are currently 160 ELs students at No. 15, of these 160 students, 65 or approximately 40% have a CPL of 3. An additional ESL position is needed in order for the program re-structuring be successful in advancing content and language growth for these students.
To create pc#	Coordinating Supervisor	Unit 1 and Unit II	As per the directive and approval of Dr. Donnie Evans, State District Superintendent, action is requested to create this position.
To create pc#	Teacher of Special Education Resource	School 24	As of January 24, 2014 to service (16) students in grades K-2 for mandated IEP required services.
To create pc#	Teacher/Speech-Language Specialist	School 19 (.6) Home Instruction (.4)	To service (34) students for speech-language therapy as per IEP.
To create pc#	Confidential Secretary	Superintendent's Office	To report to Ms. Riviello.
To create pc#	Teacher/Speech-Language Specialist	Roberto Clemente (.4) Don Bosco Academy (.6)	There are currently (2) contracted Speech-Language Specialist providing IEP required Speech-Language Therapy at 4 schools (MLK,14,RC, and DBA at a rate of \$68 per hour x 7 hours per day x 180 days. Total budgeted amount for both therapists is \$125,000. Current cost of contracted therapists exceeds amount of available funds.
To create (2) pc#	Resource Teachers	School 26	To service (15) students for Special Education Services as required by IEP.

POSITION CONTROLABOLISH/CREATE (CONT.)

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To deactivate pc#	ESL Teacher	International High School	Position is being moved to School 15 to service students K-5.
To reclassify pc# 2374	Teacher World Language	School of Information Technology at Eastside HS	To reclassify pc# 2374 from Teacher Music Vocal to Teacher World Language for the School of Information Technology at Eastside HS.

A. RESIGNATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Bartlett, Rebecca	Teacher	School 11	2/1/14
Bilong, Marie	Teacher	International HS	1/15/14
Bronson, Shelley Ann	Personal Assistant	School 9	1/17/14
Craig, Russell	Teacher	STEM- John F. Kennedy HS	3/10/14
DeLeon Duran, Gelitza	Cafeteria Monitor	School 24	12/20/13
Garcia-Alvarez, Charles	Permanent Substitute	School 11	12/15/13
Gonzalez, Victoria	Nurse	School 11	1/31/14
Martinez, Yeni	Cafeteria Monitor	School 15	1/8/14
Puryear, Ashley	Teacher	School 18	1/1/14
Shah, Ami	Instructional Assistant	School 26	1/15/14
Vega, Lenny	Security Guard	Department of Security	1/16/14
Zayas, Maria	Nurse	Education and Training- John F. Kennedy HS	3/3/14

B. SUSPENSIONS**C. RETIREMENTS**

NAME	POSITION	LOCATION	EFFECTIVE DATE
Andriulli, Joseph	Principal on Assignment	Assistant Superintendent for Administration	7/1/14
Burchill, John	Teacher	PANTHER Academy	1/1/14
Fitzgerald, Diane	Personal Assistant	School 15	7/1/14
Kay, Karon	Teacher	School 15	7/1/14
Lefwich, Lurena	Personal Assistant	School 15	1/1/14
Moore, Barbara	School Secretary	90 Delaware Ave	3/1/14
Nasto, Joanne	Teacher	School 15	1/1/14
Rosario, Justina	Instructional Assistant	School 13	3/1/14

Sobota, Theodora	Teacher	HARP Academy	3/1/14
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D. TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE
Rountree, Sharon	Home School Community Liaison	School 30	1/16/14
Wheeler, Vernon	Equipment Manager	Eastside HS	1/21/2014

F. NON-RENEWALS

G. LEAVES OF ABSENCE

NAME	POSITION	LOCATION	EFFECTIVE DATE
Arocho, Kristina	Teacher	School 4	1/2/14-2/10/14
Bacote, Sylvia	Specialist	Department of Purchasing	11/19/13-3/10/14
Carr, Patricia	Guidance Counsel	STEM- John F. Kennedy HS	12/16/13-1/26/14
Castro, Maria	Teacher	Department of Early Childhood	1/2/14-1/14/14
Cecala, Rebecca	Vice Principal	School 24	4/14/14-7/11/14
Decker, Jennifer	Teacher	School 2	12/13/13-1/24/14
Dimichino, Lisa	Cafeteria Worker	Department of Food Services	2/10/14-2/14/14
Dine Matos, Diane	Teacher	Alexander Hamilton Academy	12/12/13-3/18/14
Fulmore, Sherry	Social Worker	School 28	1/2/14-5/1/14
Geigel, Maritza	Personal Assistant	John F. Kennedy HS	12/10/13-1/7/14
Gubb, Kate	Teacher	School 24	4/14/14-5/31/14
Hazelman, Lynn	Teacher	School 28	1/22/14-2/20/14
Kennedy, Alexander	Teacher	School 30	1/1/14-3/28/14
Korzinek, Pamela	Teacher	Silk City Academy	4/11/14-6/30/14
Mejia, Jessica	Teacher	Urban Leadership	2/1/14-4/30/14

LEAVES OF ABSENCE (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE
Naitbarka, Abderrahman	Instructional Assistant	School 15	12/21/13-2/17/14
Olaya, Pablo	Truant Officer	Department of Attendance	12/1/13-1/10/14
Perry, Amy	Teacher	Education and Training	1/28/14-3/11/14
Puryear, Ashley	Teacher	School 18	1/2/14-1/20/14
Rivera, Sonia	Teacher	School 21	1/21/14-3/1/14
Roman, Lavinia	Teacher	ACT-John F. Kennedy HS	11/29/13-12/16/13
Scavone, Michelle	Teacher	Alexander Hamilton	2/1/14-4/13/14

		Academy	
Spallino, April	Teacher	School 25	2/1/14-3/4/14

G1. LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)

NAME	POSITION	LOCATION	EFFECTIVE DATE
Abugosh, Haifa	Personal Assistant	Martin Luther King School	11/1/13
Ackerman, Nancy	School Secretary	STEM-John F. Kennedy HS	10/21/13
Apaza-Chunga, Almy	Personal Assistant	Edward W. Kilpatrick School	1/2/14
Aviles, Elizabeth	Personal Assistant	School 8	12/2/13
Belton, Marsha	School Secretary	Sports Business Academy	10/31/13
Cadet, Jennie	Supervisor of Special Instruction	Martin Luther King School	11/18/13
Callagher, Kelly	Teacher	School 18	12/3/13
Cameron, Yvonne	Home School Community Liaison	School 18	10/7/13
Colleman, Kelliann	Teacher	STEM- John F. Kennedy HS	12/2/13
Decker, Jennifer	Teacher	School 2	12/13/13
Didio, Mirella	Cafeteria Worker	Department of Food Services	9/1/13
Dine Matos, Diane	Teacher	Alexander Hamilton Academy	12/12/13
Ellis, Frances	Lead Monitor	School 10	9/1/13
Favila, Michelle	Teacher	School 9	10/11/13
Fulmore, Sherry	Social Worker	Out-of-District Special Services	11/1/13
Fusaro, Antoinette	Teacher	School 18	12/2/13

LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS) (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE
Garcia, Laura	Teacher	International HS	10/28/13
Godoy, Mary	Teacher	Culinary Arts-Eastside HS	11/25/13
Gonzalez, Felicia	Confidential Secretary	Department of Human Resource Services	9/30/13
Hall, Lena	Cafeteria Monitor	Department of Food Services	11/18/13
Herbert, Jannelle	Teacher	School 18	12/16/13
Hunchak, Sahryn	Teacher	Edward W. Kilpatrick School	12/16/13
Lee, Milca	Confidential Secretary	Department of Human Resource Services	12/3/13

Legette, Daisy	Cafeteria Worker	Department of Food Services	12/9/13
Mack, Karen	Teacher	School 24	12/2/13
Martinez, Miosotty	School Secretary	New Roberto Clemente	8/12/13
Mickey, Katherine	Teacher	School 9	10/16/13
Mustafa, Ayman	Teacher	School 9	1/2/14
O'Connor, Tanya Lee	Personal Assistant	School 21	11/1/13
Oppenheim, Kelly	Teacher	School 5	11/25/13
Ortiz, Rafaela	School Secretary	Martin Luther King School	7/13/13
Ozrek, Zeyneb	Mail Carrier	Department of Central Storage	8/5/13
Penkoski, Olympia	Teacher	Martin Luther King School	11/18/13
Porter, Shakara	Personal Assistant	Norman S. Weir School	10/28/13
Ramos, Ruben	Teacher	New Roberto Clemente	11/6/13
Rodriguez, Adela	Cafeteria Worker	Department of Food Services	10/2/13
Rogers, Lovey	Confidential Secretary	Department of Human Resource Services	9/25/13
Romer, Lauren	Teacher	School 1	1/2/14
Rosario-Gomez, Elba	Teacher	School 3	10/9/13
Schiele, Wayne	Teacher	Silk City Academy	11/6/13
Scianna, Lindsay	Teacher	Dale Avenue School	12/16/13
Serrano, Vanessa	Supervisor of Assessment	Department of Assessment	10/1/13
Silvani, Ani	Teacher SAC	Martin Luther King School	12/2/13
Soto, Janett	Personal Assistant	School 20	10/1/13
Suralik, Anna	Teacher	School 8	11/4/13
Swan, Alyssa	Teacher	School 1	11/18/13

LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS) (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE
Tantawi, Shirley	Teacher	Department of Early Childhood	10/21/13
Toomey-Tomaschek, Kathleen	Teacher	School 2	12/3/13
West, Anita	Interim Director of MIS	Department of MIS	10/1/13
West, Donald	Technician	Department of Technology	11/12/143
Wilson, Maureen	Cafeteria Monitor	Department of Food Services	10/23/13

Wondrack, Geraldine	Teacher	School 27	10/21/13
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H. APPOINTMENTS

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Arik, Umit \$48,062/BA/ Step 1 Funding Source 15140100101064	English Teacher	Eastside HS- Culinary Arts	1/21/14	New hire
Andersen, Heather \$50,203/BA/Step 6 Funding Source 15110100101015	Intervention Teacher	School 15	1/13/14	Appointment
Anderson, Williams \$48,62/BA/ Step 1 Funding Source 15120100101200	Teacher Grade 5	School 12	2/3/14	New hire
Armstrong, Felesha \$78,830/AMA/Step 1 Funding Source 20231200102653	On-Site Supervisor of Literacy Instruction	School 18	1/21/14	Appointment
Bacchus, Sham \$137,700/CMA30/Step 11 Funding Source 15000240103	Principal	School 8	1/13/14	Appointment
Barrett-Jackson, Attiya \$11.30/hr. Funding Source 15000211170300	Home School Community Liaison	Edward W. Kilpatrick School	2/12/14	New hire
Basilicato, Janice \$115,830/BMA30/Step 13 Funding Source 11000230100709 .50 11000230100704 .50	Director of Mathematics and Science	Silk City Academy	1/20/14	Appointment

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Boyle, Collin \$22,000 Funding Source 15140100101054	Teacher of English	PANTHER Academy		New hire- will hire as perm sub @ \$22,000 until certificate is issued. Salary will be Teacher BA Step 1 \$48,062 from

				date cert issuance.
Buccolo, Suzanne \$48,062/BA/ Step 1 Funding Source 15000213100053	School Nurse	HARP Academy	2/24/14	New hire
Burneyko, Eric \$51,111/BA+30/Step 3 Funding Source 15000213100306000	School Nurse	John F. Kennedy HS	3/10/14	New hire
Calvay, Josephine 448,662/BA/ Step 3 Funding Source 15240100101024	Teacher ESL	School 24	2/3/14	New hire
Carson, Leilani \$55,202/MA/Step 8 Funding Source 15140100101054	Teacher of English	PANTHER Academy	1/31/14	New hire
Chavez, Susette \$33,640 Funding Source 11000251100690	Human Resource Confidential Representative	Department Human Resource Services	10/1/14	Appointment
Choudhury, Gilman \$36,580/Step 4 Funding Source 11000211173765	Bengali Parent Coordinator	Department of Academic Support	1/9/14	New hire
Colon, David \$45,175/Step 6 Funding Source 15000262100053	Chief A	Department of Facilities	2/3/14	New hire
Conti, Jaime \$78,830/AMA/Step 1 Funding Source 20270200102359	Supervisor of Special Education	Unit II	1/13/14	Appointment

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Cooper, Danelo \$48,062/BA/ Step 1 Funding Source 1512010010102 .70 1513010010102 .30	Teacher of Music	School 20	1/13/14	New hire
Cox Tober, Crystal \$22,000 Funding Source 15120100101004	Teacher Grade 5	School 4	1/21/14	Temporary Leave Replacement
Cuellar, Ezekiel \$48,362/BA/Step 2	Teacher Special Education	Don Bosco	1/28/14	New hire

Funding Source 15213100101068	Resource			
Davis, Bryant \$29,808/Step 1 Funding Source 15204100106007	Instructional Assistant	School 7	1/8/14	New hire
Davis-Pierre, Sharon \$51,223/BA/Step 8 Funding Source 1512010010104	Teacher grade 1	Urban Leadership	1/1/14	Temporary Leave Replacement
DelaCruz, Ana \$49,182/BA/ Step 4 Funding Source 15110100101010	Teacher Kindergarten	School 10	2/18/14	New hire
DeLos Santos, Estefania \$11.00/hr Funding Source 20474100101815053	Group Leader	School 15	1/14/14	New hire
DeRea, Philip \$22,000 Funding Source 15140100101054	Perm Substitute	PANTHER Academy	2/20/14	Perm Substitute to be hire as a Teacher of Science when issuance of certification. Salary will be adjusted to BA step1 \$48,062.
Diaz, Zenida \$34,248/Step 5 Funding Source 11000270160685	Senior Specialist	Department of Transportation	2/3/14	New hire

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Doerr, Jason \$59,813/MA+30/Step 12 Funding Source 15213100101054	Teacher Special Education Resource	PANTHER Academy	1/21/14	New hire
Eutsey, Christopher \$53,672/MA/Step 5 Funding Source 20463200100653	Teacher Mentor of Data Analysis	School 10	2/18/14	New hire
Fischer, Mark \$80,950 Funding Source 20231200100653	District Parent Coordinator	Family & Community Engagement	2/10/14	Appointment

Foy, Natalie Albanese \$48,062/BA/Step 1 Funding Source 1521410010102	Special Education Teacher	School 20	1/27/14	New hire
Francis, Ashona \$48,062/BA? Step 1 Funding Source 15120100101021	Teacher Grade 2	School 21	½/14	Appointment
Gallina, Diane \$100,092/MA/Step 17 Funding Source 1100023010070013	Interim Teacher Coordinator	Superintendent's Office	11/26/13	Appointment
Gentile, Stephanie \$48,662/BA/Step 3 Funding Source 15120100101024	Teacher Grade 3	School 24	1/28/14	Leave replacement – through 6/30/14
Gonzalez, Lynette \$83,030/AMA/Step 3 Funding Source 15000240103012	Vice Principal	No. 12	1/27/14	Appointment
Gonzalo, Rosemary \$48,062/BA/Step 1 Funding Source 15213100101024	Teacher Special Education Resource	School 24	3/3/14	New hire
Gregory, Berdie \$82,897 Funding Source 11000251100690	Human Resource Confidential Representative	Department Human Resource Services	10/1/14	Appointment

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Guerron, Pamela \$22,000 Funding Source 15140100101054	Perm Substitute	PANTHER Academy	1/13/14	New hire
Gushiken, Antonio \$52,575/Step 8 Funding Source 1100026110068	Maintenance Worker/Plumbing	Facilities Department	2/10/14	New hire
Harris, Carmela \$96,627/BA+30/Step 17 Funding Source 20231100101653	Intervention Teacher	School 28	11/4/13	Appointment
Hewitt, Makeida \$78,830/AMA/Step 1 Funding Source 202312001036530008001	Supervisor of Literacy Instruction	Unit I	1/27/14	Appointment
Hidalgo, Maria	Food Services	Department of	2/18/14	New hire

\$7.75/hr. Funding Source 60910310110310	Substitute	Food Services		
Hillman, Daniel \$29,808/Step 1 Funding Source 1520910010602	Instructional Assistant	School 20	2/3/14	New hire
Jackson, Ronald \$101,551/MA+30/Step 11 Funding Source 15140100101304	Teacher Coordinator	ACT Academy	1/2/14	Appointment
Kenning, Randy \$49,182/BA/ Step 4 Funding Source 15130100101020	Social Studies Teacher	School 20	1/13/14	New hire
Kochakji, Justine \$50,511/BA+30/Step 1 Funding Source 152131001010010	Teacher Special Education Resource	School 1	2/3/14	New hire

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Lee, Hyunju \$48,062/BA/ Step 1 Funding Source 15140100101054	Physic Teacher	PANTHER Academy	1/28/14	New hire
Levy, Marisa \$55,404/PhD/Step 2 Funding Source 15213100101018	Teacher of Special Education Resource	School 18	1/6/14	New hire
Luttrell, Gloria \$47,015 Funding Source 11000251100690	Human Resource Confidential Representative	Department Human Resource Services	10/1/14	Appointment
Marcelo, Gorki \$48,062/BA/Step 1 Funding Source 151401001010306	Teacher of Business	BTM&F Academy-John F. Kennedy HS	1/21/14	New hire
Matos, Randy \$29,197/Step 1 Funding Source 152041001060120	Instructional Assistant	School 12	1/13/14	New hire
Maute, Paul \$48,062/BA/ Step 1 Funding Source 15130100101013	Teacher 6 th -8 th Grade Language Arts	School 13	2/19/14	New hire
McCall, Megan \$52,641/Ma/Step 3	Computer Teacher	School 26	1/21/14	New hire

Funding Source 15130100101026				
Medina-Tiencken, Kira \$53,672/MA/Step 5 Funding Source 11000216100705	Speech Language Therapist	Dale Avenue	1/9/14	New hire
Mendoza, Alberto \$45,975/Chief B/Step 6 Funding Source 15000262100036	Chief Custodian Custodial Worker	Alexander Hamilton Academy	1/21/14	New hire
Molano, Loraine \$8.55/hr. Funding Source 1100026210700064	Cafeteria Monitor	Early Learning Center 14 th Avenue	1/27/14	New hire
Munoz, Gissette \$8.55/hr. Funding Source 11000262107000064	Cafeteria Monitor	School 20	2/10/14	New hire

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Ndubuisi, Gwendolyn \$57,753/MA+30/Step 10 Funding Source 1500022210	Media Specialist	School 6	1/28/14	New hire
Niewodniczanska, Anna \$52,041/MA/Step 1 Funding Source 15140100101055	Teacher of Mathematics	International HS	2/10/14	New hire
Noel, Joseph \$48,662/BA/ Step 3 Funding Source 15120100101009	Teacher Art	School 9	1/2/14	New hire
Olo, Michael \$122,830/BMA/Step 17 Funding Source 15000240103062	Vice Principal	School of Government- Eastside HS	2/3/14	Appointment
Onigbogi, Olumuyiwaa \$93,000 Funding Source 1100026110068	Maintenance Manager	Department of Facilities	1/16/14	New hire
Osei, Michael \$42,000 Funding Source 11000230100607	Internal Auditor	Internal Audit	1/13/14	New hire
Pacheco, Olga \$78,830/AMA/Step1 Funding Source	Supervisor of Math Instruction	Unit I	1/27/14	Appointment

20231200103653				
Patel, Janki \$48,062/BA/Step 1 Funding Source 15213100101005	Teacher Special Education Resource	School 5	1/6/14	New hire
Paul, Rodeline \$52,141/BA+30/Step 5 Funding Source 15209100101030	Teacher Special Education Teacher BD	School 30	1/7/14	New hire
Ramos, Gloria \$56,856 Funding Source 11000251100690	Human Resource Confidential Representative	Department Human Resource Services	10/1/14	Appointment

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Renna, Emilie Funding Source 15000240103062	Vice Principal	School of Government @ Eastside HS	11/12/13	Temporary Leave Replacement Vice Principal at the School of Government and Public Administration in pc# 1400. To be paid a daily rate of \$30.00
Reyes, Olga \$8.25/hr. Funding Source 60910310110310	Food Services Substitute	Department of Food Services	2/3/14	New hire
Rubolino, Barbara \$63,506 Funding Source 11000251100690	Human Resource Confidential Representative	Department Human Resource Services	10/1/14	Appointment
Russini, Edward \$52,041/MA/Step 1 Funding Source 15120100101024	Teacher Grade 1	School 24	1/21/14	New hire
Scorpo, Carmen \$26,653/Step 5 Funding Source 15000240105012	School Secretary	School 12	1/21/14	New hire
Scott, Ian \$42,656/Step 12 Funding Source	Parent Coordinator	CAHTS-Eastside High School	2/10/14	New hire

15000211173064				
Sheikh, Ibrahim \$58,263/PhD/Step 8 Funding Source 15140100101305	Physical Science	School of Education & Training	2/10/14	New hire
Smith, Martin \$49,182/BA/Step 4 Funding Source 15130100101020	Teacher Grade 7 th Middle School Math	School 20	1/13/14	New hire
Soliman, Hoda \$50,713/BA/Step 7 Funding Source 15140100101055	Teacher of World Language French	International High School	2/18/14	New hire

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Stoball, Emma \$50,511/BA+30/Step 1 Funding Source 15120100101026	Teacher Grade 4 Math	School 26	1/21/14	New hire
Tetteh, Ebenezer \$48,062/BA/ Step 1 Funding Source 15213100101055	Teacher Special Education Resource	International HS	1/27/14	New hire
Thomas, Garrett \$52,041/MA/Step 1 Funding Source 15130100101013	Teacher Grades 6- 8 Language Arts	School 13	1/7/14	New hire
Thomas, Wilsonia \$8.55hr. Funding Source 110002621070000640	Cafeteria Monitor	Alexander Hamilton Academy	1/27/14	New hire
Tulloch, Shana \$51,111/BA+30/Step 3 Funding Source 15204100101004	Teacher Special Education LLD	Dr. Napier School	1/27/14	New hire
Valencia, Carolina \$29,808/Step 1 Funding Source 15204100106024	Instructional Assistant	School 24	2/3/14	New hire
Vilchez, Zulema \$29,197/Step1 Funding Source 20218100106705	Instructional Assistant	Dale Avenue School	2/11/14	New hire
Ward, Cheryl \$48,227/Step 13 Funding Source 15000211174064	Parent Coordinator	Parent Resource Center	2/4/14	New hire replacing Mark Fischer

Wasek, Evan \$48,062/BA/Step 1 Funding Source 15130101101026	Teacher of Music	School 26	1/28/14	New hire
Watley, Janiki \$78,830/AMA/Step 1 Funding Source 20231200102653	On-Site Supervisor of Literacy Instruction	Don Bosco Technology Academy	1/13/14	New hire
Williams, Tamara \$98,000 Funding Source 11000221102723	Technology Integration Program Supervisor	Department of Accountability	1/16/14	Appointment

APPOINTMENT (CONT.)

NAME	POSITION	LOCATION	EFFECTIVE DATE	ADDITIONAL NOTE
Williamson, Kimler \$68,500 Funding Source 20231200100653	Technical Coord. Of Professional Development for Secondary Education	Department of Professional Development	1/21/14	Appointment

I. TRANSFER

NAME	FROM: POSITION	FROM: LOCATION	TO: POSITION	TO: LOCATION
Bendziewicz, Joseph	Interim Teacher Coordinator	Department of Professional Development	Interim Teacher Coordinator	Assistant Superintendent offices Unit I and Unit II
Best, Theodore	Supervisor of Special Projects	Department of Communication	Interim Supervisor of Culture and Climate	Department of Legal
Bryant, Chivonne	Teacher Special Ed MD	School 6	Teacher Special Ed Resource	Culinary Arts, Hospitality & Tourism School
Castillo, Miosotis	Social Worker	90 Delaware Avenue	Social Worker	School 15 Madison Avenue K
Comery, Megan	Teacher of Special Education	No. 15	Teacher Grade 5	No. 15
Cordero, Angel	Coordinator of Student Attendance	Department Student Attendance	Instructional Assistant Military Science	School of Govt & Public Administration

TRANSFER (CONT.)

NAME	FROM: POSITION	FROM: LOCATION	TO: POSITION	TO: LOCATION
Cotton, Candice	Teacher Grades 6-8 Math	School 20	Climate and Culture Teacher Mentor	School 4
Fusaro, Antoinette	Teacher Grade 4th	School 18	Teacher Grade 2	School 18
Gianguercio, Dayna	Teacher Special Services	Alexander Hamilton Academy	Kindergarten Teacher	Alexander Hamilton Academy
Gonzalez, Andres	Personal Aide	School 10	Personal Aide	Edward W. Kilpatrick
Gutierrez, Mireya	Teacher Special Education Resource	Dale Avenue	Teacher Special Education Resource	School 15 Madison Avenue K
Hillman, Gail	Social Worker	90 Delaware Avenue	Social Worker	School 15
Hook, Elizabeth	Social Worker	90 Delaware Avenue	Social Worker	Madison Avenue K
Jefferson, Thomas	District Security	School 12	District Security	Teacher's Room
Liz-Morell, Petra	Principal	School 8	Principal on Assignment	School 18
Lyness, Joan	Teacher Speech Language Special	Dr. Napier School	Teacher Speech Language Special	Dr. Napier School (.9) HARP (.5) Silk City (.5)
Nelson, Kendrick	Personal Aide	School 7	Personal Aide	School 29
Persaud, Harold	SAC	YES Academy (.4)	SAC	DESTINY (4)
Pirro, Lorraine	Kindergarten Teacher	Alexander Hamilton Academy	Kindergarten Teacher	90 Delaware Avenue
Puryear, Ashley	Teacher Grade 2 nd	School 18	Teacher Grade 4	School 18
Rakowski-Borak, Michele	Teacher Instructional Coach	School of Information Technology-Eastside	Teacher Mentor of Data/Assessment	School of Information Technology-Eastside
Ramos, Ruben	Teacher Social Studies	New Roberto Clemente	Teacher Grades 6-8 Social Studies	New Roberto Clemente

TRANSFER (CONT.)

NAME	FROM: POSITION	FROM: LOCATION	TO: POSITION	TO: LOCATION
Riley, Christopher	Board Security Officer	STEM-John F. Kennedy HS	Board Security Officer	Department of Security Services
Rink, Eric	Teacher Grade 3	School 24	Teacher Grade 2	School 24
Rivera, Mirva	Principal on Assignment	Reform and Innovations Division	Principal On Assignment for High School Operations.	Information Technology-ESH (.5) STEM- JFK (.5)
Saicew, Ruth	Personal Aide	School 7	Personal Aide	School 9
Selino, Janette	Teacher Grade 5	No. 12	Climate Mentor	New Roberto Clemente
Spencer, Jebarr	Personal Aide	Don Bosco Academy	Personal Aide	School 5
Viana-Garay, Connie	Social Worker	90 Delaware Avenue	Social Worker	School 15
William, Elaine	Leave of Absence	LOA	Teacher Intervention	New Roberto Clemente
Woods, Monet	Social Worker	90 Delaware Avenue	Social Worker	Madison Avenue K

J. ADDITIONAL COMPENSATION**K. MISCELLANEOUS**

NAME	POSITION	LOCATION	DISCUSSION
Amato, Karen	Teacher Math	International HS	Ms. Amato has submitted her letter of retirement and has request to be placed on the substitute roster for the remainder of the 2013-2014 school year.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Basilicato, Janice	Coordinating Supervisor	Unit I and Unit II	As per the directive and approval of Dr. Donnie Evans, State District Superintendent, action is requested to transfer/demote

			Ms. Basilicato from Director of High School Math and Science PC# 9408 Location 650 to Coordinating Supervisor to the Assistant Superintendents PC# 8202 Location 703 (.5) and Location 704 (.5). Employee will be placed on the PAA guide and current salary frozen (\$113,630+2200 long=\$115,830 until guide catches up. Effective 1/30/14.
Bell, Vanessa	Teacher of Math	YES Academy	Amend action 1761 to add and additional teacher to the roster for the 2014 HSPA Prep Program for the combined sites of PANTHERHARP and Silk City.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Bell, Vanessa	Teacher of Math	YES Academy	To hire (1) HSPA Lead Teacher and substitute for the 2014 HSPA Prep program for PANTHER, HARP and SILK City Program to run 1/2/14 to 3/1/14. Hours per HSPA Lead Teacher/Substitute will be predicated on student attendance in the program and will include extra time for reporting purposes but will not exceed the budgeted funding 41 hours. Not to exceed \$1,640.
Bonadies, James	Teacher Coordinator	Eastside HS	To compensate Mr. Bonadies an additional 45 hours for July, in which he worked beyond the normal work day where he was already paid 10% of his salary according to contract. These hours were mandated in an effort to complete schedules before the start of

			the 2013-14 school year. The additional hours equal 45 hours x \$34/hr. = \$1,530.00 in which permission was granted prior to the start of work completed. Not to exceed \$1,520.
Briggs, Sharon	Nurse	Rosa Parks HS	To hire for the 2014 HSPA Prep program at Rosa Parks HS program to run 1/11/14 to 3/1/14 (8 Saturdays). Not to exceed \$1,088.
Brown, LaKeyba	School Treasurer	Eastside HS	To hire to fill vacancy by William O'Connor for Eastside HS for the 2 nd half of the 2013-14 school year, Beginning January 2, 2014 for a stipend of \$ 3,580.00.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Carrillo, Lauren	Substitute Secretary	Department of Accountability	To hire as a Substitute Secretary on an as needed basis for the Department of Accountability at the rate of \$110.00 per day. Not to exceed \$11,000.00.
Ceballos, Valeria	Instructional Assistant	School 24	To hire for breakfast duty supervision Instructional Assistant at School 24 to replace Mr. Raul Quispe, PTF was approved-action #847. Not to exceed \$2184.
Crawley, Brittany	Group Leader	Department of FSCS	To amend the location for Ms. Crawley PTF #992, Group Leader for the 21 st CCLC Grant from No. 15/New Roberto Clemente immediately. Not to exceed \$8,800.00.
Cruz, Stephanie	Substitute Secretary	District	To amend ptf#980 to change number of work days from four 4 days to (5) days per weeks. Not to exceed \$18,700.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Dervishi, Aferdita	Traveling Math Teacher	School 10 (.26) School 6 (.24) School 26 (.25) New Roberto Clemente (25)	To amend personnel transaction request & personnel action form # 654 dated 8/28/2013 initiated by Dr. Robert Salviano. Amendment to change School locations.
Diaz, Mercedes	Instructional Assistant	Department Academic Services	To amend 1209 to add (1) additional Instructional Assistant for the Academic Intervention Afterschool Program that will be scheduled to operate from October 2013 through June 2014. The program hours are allotted up to and not to exceed 2020.5 hours for each Instructional Assistant position in response to posting # 1968. Not to exceed \$4,860.00.
Diaz, Zenaida	Substitute Secretary	Department Transportation	To extend to work in the transportation department to fill in the vacant Senior Specialist position for the month of January, 2014 at \$110.00 per day. Not to exceed \$2310.
Diaz, Zenaida	Substitute Secretary	Department of Transportation	To extend to work in the transportation department as extra staff to fill the vacant senior specialist position in the transportation department from November 18, 2013 to December 20, 2013. 23 days - \$2,530.00.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Dow, Marcella	Science Teacher	International HS	To hire (1) HSPA Lead Teacher and substitute for the 2014 HSPA Prep program for International HS/Garrett Morgan Program to run 1/2/14 to 3/1/14. Hours per HSPA Lead

			Teacher/Substitute will be predicated on student attendance in the program and will include extra time for reporting purposes but will not exceed the budgeted funding of 48 Not to exceed \$1,920.
Espinal, Mindy	Substitute Secretary	District	To approve for the position of substitute secretary to work on an as needed basis at a per diem rate of \$110, to be utilized throughout the district during the 2013-2014 school year. Not to exceed \$11,000.
Eutsey, Christopher	Teacher Mentor of Data Analysis	School 10	To compensate (1) Teacher for the School Improvement Grant's Extended Learning Opportunity at School No. 10 from October 2013 to July 2014 for up to 300 hours per teacher. Hours during Extended day component may not exceed 1.25 hr. /day. Hours for Extended year component TBD within the 300 hours. Not to exceed \$15, 00.
Fischer, Amber	Substitute Secretary	District	To approve for the position of substitute secretary to work on an as needed basis at a per diem rate of \$110, to be utilized throughout the district during the 2013-2014 school year. Not to exceed \$11,000.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Frazier-Ellington, Monique	Nurse	Department of Nursing	To hire for the 2014 Saturday HSPA Prep program being held at PANTHER Academy for the combined students from PANTHER, HARP, and SILK City. Not to exceed \$680.
Freeman, Verraina	Teacher Coordinator	School of Information –	To amend PTF# 735. Request to compensate

		Eastside HS	Verraina Freeman, for an HIB Training on August 30, 2013 at their stipend rate of \$34.00 per hour. Not to exceed \$187.00.
Garrabrant, Kenneth	Teacher Mentor for Data	DESTINY Academy	To hire (1) HSPA Lead Teacher and substitute for the 2014 HSPA Prep program for Rosa Parks HS Program to run 1/2/14 to 3/1/14. Hours per HSPA Lead Teacher/Substitute will be predicated on student attendance in the program and will include extra time for reporting purposes but will not exceed the the budgeted funding of 46 hours. Not to exceed \$1,840.
Gonzalez, Leyda	Group Leader	Department of FSCS	To amend PTF# 990 as a Group leader for the 21 st CCLC Grant and be paid a stipend of \$11.00 per hour through 8/31/14. Not to exceed \$8,800.
Gorsky, Christopher	Traveling Math Teacher	School 20 (26) School 24 (25) School 25 (25) School 13 (24)	To amend personnel transaction request & personnel action form # 654 dated 8/28/2013 initiated by Dr. Robert Salviano. Amendment to change School locations.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Grayson, Ashley	Teacher English	Eastside HS	To hire (1) HSPA Lead Teacher and substitute for the 2014 HSPA Prep program for John F. Kennedy HS Program to run 1/2/14 to 3/1/14. Hours per HSPA Lead Teacher/Substitute will be predicated on student attendance in the program and will include extra time for reporting purposes but will not exceed the budgeted funding 66 hours. Not to exceed \$2,200.

Henriquez, Ana	Nurse	Department of Nursing	To hire for the 2014 Saturday HSPA Prep Program at the International/Garrett Morgan Complex Nurse will work the following dates: 1/25,2/1,2/8,2/15, 2/22 and 3/1/14 (6 Saturdays) Not to exceed \$816.
Hernandez, Jokeldy	Group Leader	Department of FSCS	To hire for NRC 21CCLC Site group Leader for the FSCS & Grant Procurement Department. Effective immediately. Not to exceed 19.5 hour per week. \$11.00/hr. through August 31, 2014. Not to exceed \$8,800.00.
Hilbert, Dwayne	District Security	School 20	To adjust the salary to reflect military service from Step 7 \$34,737 to step 10 \$39,600. Effective 11/12/13.
Ianneli, Donna	Teacher Special Service	Great Falls Academy	To amend personnel transaction request form # 193 to add 1 additional hour on the date of July 11, 2013 Not to exceed \$34.00.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Jordan, Natalie	Cross Country Assistant	Eastside HS	This addendum to July, 2013 personnel transaction request & personnel action form # 170 is a modification to the salary of Ms. Jordan coaching assignment, originally listed as Indoor Track heard, salary \$7,160.00. The correct assignment for fall 2013 is Cross Country Assistant salary \$5,156.00.
Kelly, Kathleen	Teacher Guidance Counselor	PANTHER Academy	To adjust location of Ms. Kelly To PANTHER (1.)
Kline, Michelle	Teacher BSI	Adult School	To correct the salary percentages of Ms. Kline effective 9/1/13 as follows. Michelle was transferred to the Adult School into a grant funded position by HR. Her

			salary exceeds the amount budgeted for the position. Therefore this adjustment is necessary to remain in accordance with the NJ Department of Labor and Workforce Development's guidelines.
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MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Knapp, Gregory	Group Leader 21CCLC	FSCS & Grant Procurement Department	To hire as International HS Group Leader effective immediately through 8/31/14 not to exceed 190.5 hours per week. \$11.00/hr. through 8/31/14. Not to exceed \$8,800.00.
Landowski, Mary	Nurse	Eastside HS	To hire for the 2014 HSPA Prep program at Eastside HS program to run 1/11/14 to 3/1/14 (8 Saturdays). Not to exceed \$1,088.
Lynch, Patsy	Teacher ESL	Martin Luther King School	Certified staff to be paid for breakfast duty as voluntary stipend PEA 10:4-2, 3-1 for 2013-2014 .75 x \$35.00 x 182 = \$4,641. Catherine Willis will be the substitute.
Magazine, James	Assistant Softball Coach	Eastside HS	To hire Mr. Magazine as Assistant Softball Coach at Eastside High School for the spring 2014 athletic season. Not to exceed \$5,705.00.
Melendez, Yolanda	Program/Office Assistant	Parent Resource Center	To hire as program/Office Assistant at location #765 \$19/hr. 19.5 hours per week until end of grant cycle. Not to exceed \$7,410.
Murphy, Tony	Basketball Assistant Coach	Eastside HS	This addendum to December, 2013 PTR & Personnel Action Form # 1529 is a modification to the salary of Mr. Murphy's basketball assistant coaching assignment, salary list as \$4,355.00 the correct salary is \$5,255.00.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Nakhleh, Carmen	Teacher Bilingual	Roberto Clemente School	To adjust the salary from permanent substitute \$22,000 to Teacher Bilingual BA+30 Step 4 \$51,631 due to issuance of her certification effective 12/2/13.
O'Connor, William	School Treasurer	Eastside HS	To amend PT #120 to hire Mr. O'Connor as School Treasurer for Eastside HS for half of the 2013-2014 School year. Mr. O'Connor will be retiring as of December 31, 2013 and will be compensated half of the \$7,160.00 stipend at that time with the remainder to be paid at the end of the school year to the newly appointed School Treasurer.
Pauldo, Donell	Instructional Assistant	Edward W. Kilpatrick School	To reinstate as a Personal Assistant at Edward W. Kilpatrick School for student I.R. effective January 2, 2014. Position at the discretion of the Board as per Timothy Hundley.
Pini, Christine	Nurse	Department of Nursing	To hire for the 2014 Saturday HSPA Prep Program being held at JFK HS Complex. Not to exceed \$816.
Potter, Thomas	Doctor	Department of Nursing	To process payment for one (1) employee for sick days due to retirement effective 9/1/13, as per the contractual agreement. Not to exceed \$6,332.80.
Raimondo, Timothy	Teacher Grade 6	HARP	To request to give Mr. Raimondo a sixth mathematics class from January to June as per agreement between PEA and the Paterson Board of Education.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Razzak, Eva	Instructional Assistant	School 10	To amend action #1645 to add one substitute instructional assistant for the 2013-2014 School Improvement Grant Pride Social/Emotional Mentoring Program for females from December 2013-June 2014 for up to and not to exceed sixty (60) hours per IA.
Renna, Emilie	Vice Principal	School of Government Eastside HS	To extend Ms. Renna as Temporary Leave Replacement form 1/1/14 through 1/31/14.
Rivera, Nanci	Teacher Social Studies	Information Technology- Eastside HS	Amendment to action 1249 to hire (1) additional teacher for the 2013/2014 twilight program at eastside HS complex. Only change for this action is to change # of Teachers from 6 to 7 and to add then name there is no change in the account # or dollars from the original action # 1249.
Rivera, Sonia	Teacher Special Services	School 21	To approve non-accumulated days granted under article 18:3 of the contract agreement between the Paterson Public Schools and PEA less substitute pay \$110.00 per day. 1/31/14 ded. \$990, 2/15/14 ded. \$1,100, 2/28 ded. \$990
Rizzo, Patricia	Teacher Transition Coach	Adult School	To change salary from 36% = 20.606.100.101.410 and 14% = 20.451.100.101.410 To 50% = 20.606.100.101/410 this request requires no additional district funds.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Romei, Mark	Principal	School 9	To extend Mr. Romei as temporary leave replacement form 1/1/14 through 1/31/14.
Ross, Marshall	Technical Project	Parent Resource Center	To hire as Technical project lead for the parent university" Around the Kitchen Table" cable to workshop series. Not to exceed \$3,264.00.
Rubolino, Jaime	Substitute Secretary	Department of Transportation	To extend to work in the Transportation Department on a temporary basis as needed from January 13, 2014 to March 31, 2014 at 4110.00 per day. The responsibilities will include catching up work for the department. Answering the incoming calls from parents. Assist with aid in lieu payment s to parents. Not to exceed \$5, 940.00.
Salazar, Boris	Teacher Grades 6-8 Math	School 8	To stop mentor deductions and reimburse monies deducted up to date.
Scott, Marquetta	Teacher Coordinator	STEM-John F. Kennedy HS	To hire (1) HSPA Lead Teacher and substitute for the 2014 HSPA Prep program for John F. Kennedy HS Program to run 1/2/14 to 3/1/14. Hours per HSPA Lead Teacher/Substitute will be predicated on student attendance in the program and will include extra time for reporting purposes but will not exceed the budgeted funding of 50 hours. Not to exceed \$2,000.
Simadiris, Marcella	Physical Education/Health	School 26	Compensation in the amount of 4294.21 in order to avoid a Level II grievance for time owed. Not to exceed \$294.21.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Thomas, Rasheed	Substitute	John F. Kennedy Educational Complex	To amend PTF # 1133 to appoint Rasheeda Thomas as a substitute in the event of an absence from the original employees on PTF #1133. Not to exceed \$10,010.00.
Thomas, Rasheeda	Equipment Manager	John F. Kennedy Educational Complex	To appoint as the Equipment Manager for the athletic department at John F. Kennedy Educational Complex beginning March 1, 2014 through June 15, 2014. No to exceed \$5,406.00.
Thompson, Sakena	Substitute Secretary	District	To approve for the position of substitute secretary to work on an as needed basis at a per diem rate of \$110, to be utilized throughout the district during the 2013-2014 school year. Not to exceed \$11,000.
Thompson, Steven	Assistant Basketball Coach	Eastside HS	To hire as an Assistant Basketball Coach for the winter 2014 athletic season. Not to exceed \$5,255.00.
Tindal, Leroy	Personal Assistant	Great Falls Academy	To approve as a School Bus Monitor for Great Falls not to exceed 1.5 hours per day for the 13/14 school year. (this is additional bus monitor to be added to the listing that was submitted on August 29, 2013).
Trisuzzi, James	Bowling Coach	John F. Kennedy educational Complex	To appoint for John F. Kennedy Educational Complex Winter Sports Program as Head Bowling Coach beginning November 1, 2013 to March 30, 2014. Not to exceed \$5,406.00.
Vaid, Rajeev	Math Teacher	Teacher's Room	To process payment for (1) employee for sick days due to retirement effective 12/1/13, as per the contractual agreement. Not to exceed \$10,764.32.

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
VanSplinter, Jane	Federal Program Liaison	Department of Academic Services	Effective immediately January 21, 2014. Funded through NCLB. Title change, no change in salary.
Vargas, Candice	Climate and Culture Teacher Mentor	School 20	To appoint to Climate and Culture Teacher Mentor. Home school is School 20. Effective immediately.
Vincenti, Richard	Science Teacher	Teacher's Room	To certify the tenure charges against Mr. Vincenti Science Teacher and suspend without pay for 120 calendar days. Effective Monday, December 2, 2013.
Williams, Terrence	Vice Principal	Destiny Academy	Amend action #1121 to add the name of an additional "Substitute" Administrator for the 2013-2014 Credit recovery Program at Destiny.
Willis, Courtney	Majorette Advisor	Eastside HS	To hire as Advisor for the school year 2013-104. Not to exceed \$6,559.00.

To change account code for Diane Glass Teacher Reading Specialist from
15.120.100.101.653.000.0080.001 to 20.231.100.101.653.000.0080.001.

To change account code for GERALYNE DICKINSON Teacher Reading Specialist from
15.120.100.101.027 to 20.231.100.101.653.000.0080.001.

This action is requesting to apply the new minimum wage rate for hourly employees paid minimum wage to \$8.25 per hour. As per statute N.J.S.A. 34:11-56 a wage and hour law, the New Jersey Department of Labor had raised the rate from \$7.25 to \$8.25 effective January 1, 2014.

This is to replace as a part time teachers evening for the Paterson Adult & Continuing Education for the Title II Integrated English Literacy and Civics Education Grant. 1-2 hours/week @ \$34 hour/22 weeks, amount not to exceed \$1,190.00.

NAME	POSITION	LOCATION
Barnes, Alison	Teacher BSI	Adult School
Kopic, Rosa	Teacher Grades 6-8 Math	School 7

MISCELLANEOUS (CONT.)

In accordance to articles XI of the PFSA Contract Agreement, foodservice employees classified as FSE6.5, FSE5, and FMS are entitled to receive a uniform allowance of \$375.00 each. Amount not to exceed \$46,125.00.

Name	Title	Class	Stipend Amt.
Abril, Carmen	Cafeteria Worker	FSE6.5	\$ 375.00
Alcantara, Luisa	Cafeteria Worker	FSE6.5	\$ 375.00
Bannister, Terry	Cafeteria Worker	FSE6.5	\$ 375.00
Beco, Carmen	Cafeteria Worker	FSE6.5	\$ 375.00
Belliard, Rosa	Cafeteria Worker	FSE6.5	\$ 375.00
Cepero, Ofelia	Cafeteria Worker	FSE6.5	\$ 375.00
Chavis, Betty	Cafeteria Worker	FSE6.5	\$ 375.00
Davalos, Juana	Cafeteria Worker	FSE6.5	\$ 375.00
DiTaranta, Antonia	Cafeteria Worker	FSE6.5	\$ 375.00
Dumas, Sherry	Cafeteria Worker	FSE6.5	\$ 375.00
Fernandez, Miladys	Cafeteria Worker	FSE6.5	\$ 375.00
Floyd, Joyce	Cafeteria Worker	FSE6.5	\$ 375.00
Gonzalez, Darlene	Cafeteria Worker	FSE6.5	\$ 375.00
Grimes, Selma	Cafeteria Worker	FSE6.5	\$ 375.00
Guzman, Susana	Cafeteria Worker	FSE6.5	\$ 375.00
Hall, Lena	Cafeteria Worker	FSE6.5	\$ 375.00
Haywood, Dollina	Cafeteria Worker	FSE6.5	\$ 375.00
Hermon, Bernice	Cafeteria Worker	FSE6.5	\$ 375.00
Heyman, Pauline	Cafeteria Worker	FSE6.5	\$ 375.00
Hickmon, Rosa	Cafeteria Worker	FSE6.5	\$ 375.00
Hidalgo, Mercedes	Cafeteria Worker	FSE6.5	\$ 375.00
Lawton, Eva	Cafeteria Worker	FSE6.5	\$ 375.00
Legette, Daisy	Cafeteria Worker	FSE6.5	\$ 375.00
Lemon, Anette	Cafeteria Worker	FSE6.5	\$ 375.00
Lowery, Annie	Cafeteria Worker	FSE6.5	\$ 375.00
Lugo, Carmen	Cafeteria Worker	FSE6.5	\$ 375.00
McPherson, Nadine	Cafeteria Worker	FSE6.5	\$ 375.00
Medina, Alicia	Cafeteria Worker	FSE6.5	\$ 375.00
Perez, Rosmaris	Cafeteria Worker	FSE6.5	\$ 375.00
Petgrave-Tate, Vivian	Cafeteria Worker	FSE6.5	\$ 375.00
Petrazzuolo, Vincenza	Cafeteria Worker	FSE6.5	\$ 375.00
Pulgarin, Carmen	Cafeteria Worker	FSE6.5	\$ 375.00
Ramos, Vilma	Cafeteria Worker	FSE6.5	\$ 375.00
Reece, Mary	Cafeteria Worker	FSE6.5	\$ 375.00
Salce, Maria	Cafeteria Worker	FSE6.5	\$ 375.00
Silva, Teresa	Cafeteria Worker	FSE6.5	\$ 375.00
Simmons, Joanne	Cafeteria Worker	FSE6.5	\$ 375.00
Slater, Teresa	Cafeteria Worker	FSE6.5	\$ 375.00

MISCELLANEOUS (CONT.)

Name	Title	Class	Stipend Amt.
Stampone, Margerite	Cafeteria Worker	FSE6.5	\$ 375.00
Stubbs, Mattie Mae	Cafeteria Worker	FSE6.5	\$ 375.00
Vega, Lillian	Cafeteria Worker	FSE6.5	\$ 375.00
Wilson, Maureen	Cafeteria Worker	FSE6.5	\$ 375.00
Wright, Julia	Cafeteria Worker	FSE6.5	\$ 375.00
Total FSE6.5 = 43			\$ 16,125.00

Also, in accordance to an arbitration settlement with the PFSA on July 29, 2009, employees classified as FSE3.75 are entitled to receive a uniform allowance of \$175.00 each.

Name	Title	Class	Stipend Amt.
Abdalla, Farida	Cafeteria Worker	FSE3.75	\$ 175.00
Acevedo, Angelina	Cafeteria Worker	FSE3.75	\$ 175.00
Alcalde, Nancy	Cafeteria Worker	FSE3.75	\$ 175.00
Arnao, Tomas	Cafeteria Worker	FSE3.75	\$ 175.00
Arrieta, Lourdes	Cafeteria Worker	FSE3.75	\$ 175.00
Ash-Fulton, Denise	Cafeteria Worker	FSE3.75	\$ 175.00
Bassole, Karen	Cafeteria Worker	FSE3.75	\$ 175.00
Belfield, Evelyn	Cafeteria Worker	FSE3.75	\$ 175.00
Bencosme, Vielka	Cafeteria Worker	FSE3.75	\$ 175.00
Bolds, Aisha	Cafeteria Worker	FSE3.75	\$ 175.00
Burke, Donna	Cafeteria Worker	FSE3.75	\$ 175.00
Camacho, Luz	Cafeteria Worker	FSE3.75	\$ 175.00
Canty, Mamie	Cafeteria Worker	FSE3.75	\$ 175.00
Cespedes, Jacquelin	Cafeteria Worker	FSE3.75	\$ 175.00
Class, Janet	Cafeteria Worker	FSE3.75	\$ 175.00
Coba, Mercedes	Cafeteria Worker	FSE3.75	\$ 175.00

MISCELLANEOUS (CONT.)

Name	Title	Class	Stipend Amt.
Collado, Ana	Cafeteria Worker	FSE3.75	\$ 175.00
Colon, Nerida	Cafeteria Worker	FSE3.75	\$ 175.00
Cox, Cynthia	Cafeteria Worker	FSE3.75	\$ 175.00
Delgado, Minerva	Cafeteria Worker	FSE3.75	\$ 175.00
Dett, Amalia	Cafeteria Worker	FSE3.75	\$ 175.00
Dett, Esther	Cafeteria Worker	FSE3.75	\$ 175.00
Egan, Barbara	Cafeteria Worker	FSE3.75	\$ 175.00
Formentin, Maria	Cafeteria Worker	FSE3.75	\$ 175.00
Foster, Kelyn	Cafeteria Worker	FSE3.75	\$ 175.00
Foxworth, Michele	Cafeteria Worker	FSE3.75	\$ 175.00
Fulton, Denise	Cafeteria Worker	FSE3.75	\$ 175.00

Galan, Anny	Cafeteria Worker	FSE3.75	\$ 175.00
Gamarra, Hildauro	Cafeteria Worker	FSE3.75	\$ 175.00
Grayson, Joann	Cafeteria Worker	FSE3.75	\$ 175.00
Huerta, Elizabeth	Cafeteria Worker	FSE3.75	\$ 175.00
Hvasta, Ana	Cafeteria Worker	FSE3.75	\$ 175.00
Irizarry, Janeria	Cafeteria Worker	FSE3.75	\$ 175.00
McKinnon, Timothy	Cafeteria Worker	FSE3.75	\$ 175.00
McPherson, Latoya	Cafeteria Worker	FSE3.75	\$ 175.00
Medina, Jacelyn	Cafeteria Worker	FSE3.75	\$ 175.00
Mendez, Victoria	Cafeteria Worker	FSE3.75	\$ 175.00
Meneses, Yolanda	Cafeteria Worker	FSE3.75	\$ 175.00
Miranda, Maria	Cafeteria Worker	FSE3.75	\$ 175.00
Moczo, Alicia	Cafeteria Worker	FSE3.75	\$ 175.00
Moretti, Maria	Cafeteria Worker	FSE3.75	\$ 175.00
Munoz, Maria	Cafeteria Worker	FSE3.75	\$ 175.00
Perkins, Ruth	Cafeteria Worker	FSE3.75	\$ 175.00
Pierson, Tanya	Cafeteria Worker	FSE3.75	\$ 175.00
Pomales, Rosa	Cafeteria Worker	FSE3.75	\$ 175.00
Quiles, Petrona	Cafeteria Worker	FSE3.75	\$ 175.00
Ramirez, Carmela	Cafeteria Worker	FSE3.75	\$ 175.00
Ratcliff, Sandra	Cafeteria Worker	FSE3.75	\$ 175.00
Resendiz, Francisca	Cafeteria Worker	FSE3.75	\$ 175.00
Rodriguez, Elvira	Cafeteria Worker	FSE3.75	\$ 175.00
Rodriguez, Ruth	Cafeteria Worker	FSE3.75	\$ 175.00
Rosario, Alba	Cafeteria Worker	FSE3.75	\$ 175.00
Roseboro, Millie	Cafeteria Worker	FSE3.75	\$ 175.00
Roseboro, Sonia	Cafeteria Worker	FSE3.75	\$ 175.00
Silvestre, Joaquina	Cafeteria Worker	FSE3.75	\$ 175.00
Simms, Tayaisa	Cafeteria Worker	FSE3.75	\$ 175.00
Sosa, Juana	Cafeteria Worker	FSE3.75	\$ 175.00
Tavarez, Yaritza	Cafeteria Worker	FSE3.75	\$ 175.00
Torres, Nayibe	Cafeteria Worker	FSE3.75	\$ 175.00
Torres, Nelly	Cafeteria Worker	FSE3.75	\$ 175.00

MISCELLANEOUS (CONT.)

Name	Title	Class	Stipend Amt.
Vasquez, Julia	Cafeteria Worker	FSE3.75	\$ 175.00
Vidal, Cecilia	Cafeteria Worker	FSE3.75	\$ 175.00
Warren, Wanda R	Cafeteria Worker	FSE3.75	\$ 175.00
Wash, Fannie	Cafeteria Worker	FSE3.75	\$ 175.00
Watkins, Vanessa	Cafeteria Worker	FSE3.75	\$ 175.00
Whitaker, Trancy	Cafeteria Worker	FSE3.75	\$ 175.00
Williams, Hattie	Cafeteria Worker	FSE3.75	\$ 175.00
Total FSE3.75 = 67			\$ 11,725.00

To compensate (2) staff members for work performed. In full and final settlement of grievance 13-28. Not to exceed \$1,682.17.

NAME	POSITION	LOCATION
Alcide, Fredelyn	Teacher Special Education	No. 20
Wennberg, Sara	Teacher Special Education	No. 20

To hire Enrichment Teacher. Teachers will be meeting/advising/training/mentoring/teaching students twice a month for a maximum two hours a month. Not to exceed \$2,329.00.

NAME	POSITION	LOCATION
Barriento, John	Teacher Grades 6-8 Social Studies	New Roberto Clemente School
Buie, Jemar	Instructional Assistant	New Roberto Clemente School
Diza, Natalie	Teacher Grades 6-8 Math	New Roberto Clemente School
Doherty, Jennifer	Teacher Grades 6-8 Science	New Roberto Clemente School
Dorian, Karen	Teacher Grades 6-8 Special Education	New Roberto Clemente School
Flores, Zara	Teacher World Language	New Roberto Clemente School
Fusco, Thomas	Teacher Grades 6-8 Social Studies	New Roberto Clemente School
Galiano, Lori	School Nurse	New Roberto Clemente School
Gerdes, Sarah	Teacher Grades 6-8 Bilingual, ESL	New Roberto Clemente School
Harris, Ismari	Guidance Counselor	New Roberto Clemente School
Jimenez, Miguel	Teacher Physical Education	New Roberto Clemente School
Mandall, Lauren	Teacher Art	New Roberto Clemente School
Mascellino, Michael	Teacher Grades 6-8 Language Arts	New Roberto Clemente School
McGee, Caitlin	Teacher Grades 6-8 Math	New Roberto Clemente School
Ocasio, Francisco	Teacher Grades 6-8 Language Arts	New Roberto Clemente School
Pizarro, Ilia	Teacher Grades 6-8 Teacher Bilingual	New Roberto Clemente School
Reilly, Michael	Teacher Grades 6-8 Language Arts	New Roberto Clemente School

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION
Reyes, Amy	Teacher Grades 6-8 Language Arts	New Roberto Clemente School
Ricciardi, Patricia	Speech Therapist	New Roberto Clemente School
Ring, Palma	Teacher Grades 6-8 Science	New Roberto Clemente School
Rodriguez, Sonaly	Teachers K-8 ESL/Language Arts	New Roberto Clemente School
Shikhma, Saulius	Teacher Physical Education	New Roberto Clemente School
Toth, Antonietta	Teacher Grades 6-8 Language Arts	New Roberto Clemente School
Vogel, Melissa	Teacher Physical Education	New Roberto Clemente School
Webb, Nathan	Teacher Music	New Roberto Clemente School
Willemsen, Kimberly	Teacher Grades 6-8 Language Arts	New Roberto Clemente School
Williams, Layne	Teacher Intervention	New Roberto Clemente School

To amend personnel transaction form # 1226 and remove the follow individuals from mentor deductions: Also, Please adjust: Seta Ghodiwala's deductions from \$1,000 to \$500 and Maxine Johnston from \$1,000 to \$588.20. Mai Regal from \$500 to \$183.00.

NAME
Baldwin, Katrina
Ghani, Farzana
LaMadrid-Peluso, Linda
Mastroieni, Amy
Peltzer, Stephanie
Radunovic, Natalijia
Ratzker, Sara Lauren
Swan, Alyssa
Velante, Jason
Williams, Magalys

To hire five teachers for Freshmen Orientation on August 21, 2013 from 3:00 pm to 5:00 pm at \$34.00 per hour, not to exceed \$340.00.

NAME
Castro, Samantha
Chavez, Areli
Drummond, Ines
Gioia, Ralph
Ross, Marshall

MISCELLANEOUS (CONT.)

In full and final settlement of PAA Grievance 13-03. Adjust the Supervisors from the AMA guide to the BMA guide effective February 1, 2014. The elimination of the Department Head position makes it necessary for all subject supervisors to be placed correctly on the BMA guide, thus in accordance with the language/guides already negotiated.

Name	From Step	From Grade	From Salary	To New Guide	To New Step	To New Salary
ACEVEDO NICOLE	1	AMA	78,830.00	BMA	1	\$80,330.00
ADAMS CLARISSA M	3	AMA	80,830.00	BMA	3	\$82,330.00
ADORNO GISELA	2	AMA	78,830.00	BMA	2	\$80,330.00
AFFINITO PETER D	17	AMA	115,930.00	BMA	17	\$119,630.00
ANDREANIDIS ELENH	1	AMA	78,830.00	BMA	1	\$80,330.00
BOOKER ANTOINETTE N	1	AMA30	80,330.00	BMA30	1	\$81,330.00
BRAICO COSMO	1	AMA30	80,330.00	BMA30	1	\$81,330.00
BROWN NICOLE	2	AMA	78,830.00	BMA	2	\$80,330.00
CADET JENNIE	2	AMA	78,830.00	BMA	2	\$80,330.00
CANONICO ALEXIS	1	AMA	78,830.00	BMA	1	\$80,330.00
CARRUBBA LAUREN	4	AMA30	81,730.00	BMA30	4	\$82,830.00
CENTENO-SOSA ARICIA	1	AMA30	80,330.00	BMA30	1	\$81,330.00
CHADDERTON CHERYL	1	AMA	78,830.00	BMA	1	\$80,330.00
CHARLES KELLY E	1	AMA	78,830.00	BMA	1	\$80,330.00
CHIARADIO CARMEN	1	AMA30	80,330.00	BMA30	1	\$81,330.00
CHROMEY ROSEMARIE A	2	AMA30	80,330.00	BMA30	2	\$81,330.00
CICARELLI DANYEL	7	AMA30	83,430.00	BMA30	7	\$83,830.00
CONTI JAIME L	1	AMA	78,830.00	BMA	1	\$80,330.00
CORREA NANCY	1	AMA30	80,330.00	BMA30	1	\$81,330.00
DANDAN RAED	13	AMA30	99,030.00	AMA30	13	\$101,830.00
DARGAL MUSTAPHA	1	AMA30	80,330.00	AMA30	1	\$81,330.00
DAVID TEMITOPE	3	AMA	80,830.00	BMA	3	\$82,330.00
ESQUICHE KATIUSKA E	17	AMA	115,930.00	BMA	17	\$119,630.00
GABRIEL JOHN	2	AMA	78,830.00	BMA	2	\$80,330.00
GARCIA LOURDES	1	AMA	78,830.00	BMA	1	\$80,330.00
GIBBS NICOLE L	1	AMA	78,830.00	BMA	1	\$80,330.00
GILMORE DONNA	1	AMA	78,830.00	BMA	1	\$80,330.00
GLANTON LEVETTE V	11	AMA	93,830.00	BMA	11	\$96,030.00
GONZALEZ LYNETTE	2	AMA	78,830.00	BMA	2	\$80,330.00
GOULIS VICKY	1	AMA	78,830.00	BMA	1	\$80,330.00
HANEY TANYA	2	BMA	80,330.00	BMA	2	\$80,330.00
HEWITT MAKEIDA	1	AMA	78,830.00	BMA	1	\$80,330.00

MISCELLANEOUS (CONT.)

Name	From Step	From Grade	From Salary	To New Guide	To New Step	To New Salary
HOWARD MARY	2	AMA30	80,330.00	BMA30	2	\$81,330.00
LEPROTTO LINDA J	1	AMA	78,830.00	BMA	1	\$80,330.00
LICAMARA ANTHONY	1	AMA	78,830.00	BMA	1	\$80,330.00
MALONE SHANNON M	4	AMA	80,830.00	BMA	4	\$82,330.00
MC KOY TAMISHA L	2	AMA30	80,330.00	BMA30	2	\$81,330.00
MUNOZ WENDY D	2	AMA30	80,330.00	BMA30	2	\$81,330.00
MYERS KOLLEEN	2	AMA	78,830.00	BMA	2	\$80,330.00
OLLO MICHAEL A	16	AMA	108,230.00	BMA	16	\$112,030.00
PEJERREY MARTIN	10	AMA30	90,430.00	BMA30	10	\$94,530.00
RAMOS OFELIA	1	AMA	78,830.00	BMA	1	\$80,330.00
RIBITZKI JOSEPH	8	AMA	85,330.00	BMA	8	\$85,830.00
RIEDER JASON	2	AMA30	80,330.00	BMA30	2	\$81,330.00
ROBERTS KIAKOMA	9	AMA30	87,530.00	BMA30	9	\$90,530.00
ROYAL ROMAIN	1	AMA	78,830.00	BMA	1	\$80,330.00
RUST DAVID P	16	AMA30	111,030.00	BMA30	16	\$115,530.00
SALEEM HAFIZ	3	AMA30	81,730.00	BMA30	3	\$82,830.00
SILVERSTEIN JANE	17	AMA30	116,430.00	BMA30	17	\$121,580.00
SISCO JANELLE	1	AMA30	80,330.00	BMA30	1	\$81,330.00
SLOPEY DIANA M	2	AMA30	80,330.00	BMA30	2	\$81,330.00
SMITH LAVON J	1	AMA30	80,330.00	BMA30	1	\$81,330.00
TAHERISEFAT MORTEZA	15	AMA30	105,030.00	BMA30	15	\$110,030.00
TSIMPEDES JOANNA	2	AMA30	80,330.00	BMA30	2	\$81,330.00
TUCK TANISHA E	3	AMA30	81,730.00	BMA30	3	\$82,830.00
VALENZUELA EGLY	4	AMA30	81,730.00	BMA30	4	\$82,830.00
VANHOVEN MICHELLE A	3	AMA30	81,730.00	BMA30	3	\$82,830.00
WATLEY JANIKI K	1	AMA	78,830.00	BMA	1	\$80,330.00
WESTERVELT KIMBERLY R	2	AMA	78,830.00	BMA	2	\$80,330.00

MISCELLANEOUS (CONT.)

To amend PTF # 1133 to appoint the list of district employees as substitutes in the event of an absence from the original district employees on PTF # 1133. Not to exceed \$10,010.00.

NAME	POSITON	LOCATION	SALARY
Deeb, Mohammed	Event Worker	John F. Kennedy HS	\$65.00 per event
Rosen, Blake	Event Worker	John F. Kennedy HS	\$65.00 per event

The Provisional Teacher Program requires that all Novice teachers working under a CE-Certificate of Eligibility or CEAS-certificate of eligibility with Advance Standing be assigned a

mentor while working under this certificate. The following mentors have completed all requirements necessary to obtain payment.

NOVICE TEACHER	FEE	MENTOR
Babatunde, Israel	\$550.00	Elvin Wong
Abuabasa, Daniel	\$1,000.00.	Julie Vysotsky
Robles, Erika	\$550.00	Vanessa McClure
Pena, Paul	\$823.50	Patricia Boatner

To approve compensation for the list of Paterson Public School staff members as part of the Taub Doby Foundation for the basketball program in accordance with established program salary guide as referenced in Board resolution approved October 16, 2013, at an amount not to exceed \$33,833.34. Not to exceed \$32,333.34.

NAME	POSITION	LOCATION	SALARY
Anderson, Jesse	Basketball Coach	School 13	\$1,000
Arnett-Gary, Doris	Cheerleading Coach	School 26	\$500
Baldwin, Katrina	Cheerleading Coach	School 13	\$1,000
Brown, Carol	Cheerleading Coach	School 10	\$1,000
Carnero, Aleisy	Cheerleading Coach	School 3	\$1,000
Cheatom, Lashawn	Cheerleading Coach	Martin Luther King School	\$333.34
Crawley, Brittany	Cheerleading Coach	New Roberto Clemente	\$1,000
Gerard, Steve	Basketball Coach	School 24	\$500
Graham, Timothy	Basketball Coach	School 24	\$500
Holmes, Walter	Basketball Coach	School 21	\$1,000
Larro, Eric	Basketball Coach	School 3	\$1,000
Leprotto, Jenny	Cheerleading Coach	Norman S. Weir	\$1,000
Maneri, Melissa	Cheerleading Coach	School 24	\$1,000
Leslie, Kara	Basketball Coach	School 27	\$1,000
Neighbor, Krystalle	Cheerleading Coach	Don Bosco	\$1,000
Pearson, Lisa	Basketball Coach	School 7	\$1,000
Pinkett, Travelle	Coordinator	Cheerleading	\$2,000

MISCELLANEOUS (CONT.)

NAME	POSITION	LOCATION	SALARY
Powell, Curtis	Basketball Coach	School 26	\$1,000
Reed, Janet	Cheerleading Coach	Alexander Hamilton Academy	\$500
Rodwell, Kevin	Basketball Coach	New Roberto Clemente	\$500
Rouse, Equan	Basketball Coach	School 6	\$1,000
Smith, Lawrence	Basketball Coach	School 10	\$1,000
Spencer, Jebarr	Basketball Coach	School 18	\$1,000
Thomas, Sati-Sue	Cheerleading Coach	Dr. Napier School	\$1,000

Thompson, Rhonda	Cheerleading Coach	School 26	\$500
Vilchez, Jannet	Coordinator	Site	\$2,500
Washington, Darryl	Basketball Coach	Norman S. Weir	\$500
Weaver, Lisa	Cheerleading Coach	School 6	\$1,000
Wesley, Kline	Basketball Coach	School 2	\$1,000
Williams, Joseph	Basketball Coach	Martin Luther King School	\$1,000
Wimberly, Benjie	Coordinator	League	\$4,000
Young, Robert	Basketball Coach	Don Bosco	\$1,000

To hire (2) Teachers for the after school program Math and Jazz Program @ \$34.00 per hour not to exceed \$5,950.00.

NAME	POSITION	LOCATION
Quince, Kelvin	Teacher of Special Education	Norman S. Weir School
Larkin, Angela	Teacher of Grades 6-8 Math	Norman S. Weir School

Response to Intervention alternates will be for 3 days for 28 weeks 4 teachers x 3 days a week x 28 weeks x 434.00 = Not to exceed \$11,424.00.

NAME
Errity, Maureen
Maranino, Denise
Velazquez, Layla
Usa, Nalan
Zarpaylic, Caprese- Alternates
Zakian, Ellen-Alternates
Mayo, Alicia-Alternates
White, Marianna- Alternates
James, Jayme- Alternates
Rudd, Diane- Alternates
Abbood, Debbie- Alternates

MISCELLANEOUS (CONT.)

To hire (2) part time teachers for the AHSA After school program at Paterson Adult & Continuing Education. Program will be after school between the hours of 4:00 pm -8:00 p.m. Days and hours will vary. Not to exceed 87.5 hours per teacher, for a total of 175 hours at \$34.00 per hour. Program will run from December 1, 2013 to June 30, 2014, not to exceed 16 hours per week during AHSA state testing, otherwise, an estimated 8 hours per week. Not to exceed \$5,950.00.

NAME
Valenzano, Patricia
Vargas, Any

To amend PTF 1208 to compensate (70) teachers to teach Math and Language Arts in the Academic Intervention Afterschool Program that will be scheduled to operate from October 2 013-through June 2014. The program is allotted up to and not to exceed 202.5 hours each

teaching position in response to posting # 1971. There are 202.5 program hours plus 2 hours for training that will take place before or at the start of the program.

The provisional Teacher Program requires that all Novice Teachers working under a CE-Certificate of Eligibility or CEAS-Certificate of Eligibility with Advance Standing be assigned a mentor while working under this certificate. The following mentors have completed all requirements necessary to obtain payment.

NOVICE TEACHER	FEE	MENTOR
Katherine Cofer	\$1,000	Kristen DeSimone
Ryan Cohen	\$1,000	James Mikolajczyk
Bruce Davis	\$550.00	Dorian Butcher
Erica Ferreria	\$550.00	Patricia Boatner
Maria Elena	\$550.00	Ana M. Alea-Schlichting
Eunyeong Lee	\$550.00	Dr. Tsahai London-Sandrock
Mayra Munem	\$466.62	Sonia Rivera
Dilcia L. Recinos	\$550.00	Marjorie Daly
Fadia Termanini	\$1,000	Julie Vysotsky
Carla Valledor	\$550.00	Cara Centurione
Dashon Jones	\$550.00	Patricia Ackershoeck

MISCELLANEOUS (CONT.)

The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. As a result of the terms of the recently passed New Jersey state budget, the New Jersey Department of Education will not be distributing funds to school districts for payment of mentor stipends for the 2013-2014 academic year. Therefore, the school district has arranged for a payroll deduction plan for novice teachers to fulfill payment due at the end of the mentoring process. The fee for holders of VE-Certificate of Eligibility will be \$1,000 and the fee for holders of CEAS- Certificate of Eligibility with Advance Standing will be \$550. These fees are taxable. The fee will be deducted in equal installments for the remaining of the school year until the balance is paid in full beginning December 13 and ending May 30, 2014.

NAME	GRADE	CERT	AMOUNT DEDUCTED
Laffler, Ian	Grades 9-12	CE	\$1,000
Martinez, Ana	Kindergarten	CEAS	\$550
Vargas, Omayra	Grades 9-12	CE	\$1,000
Barnes, Allison	Grades 9-12	CEAS	\$550
Aleman, Kathy	Pre- K-1	CE	\$1,000
Hansford, Shakia	Kindergarten	CEAS	\$550
Ratzker, Sara Lauren	Grades 9-12	CEAS	\$550
Sajnoska, Kristina	Kindergarten	CEAS	\$550

Amend action 1633 to change the name of an English teacher for the 2014 HSPA Prep Program for the combined sites of PANTHER, HARP and SILK City. There are no other changes to the original action #1633 dated 12/18/13..... Total hours and dollars remain unchanged.

To amend original PTF 1635 to add an additional teacher (1) to the previously approved 10 teachers for the 2014 HSPA Prep program at Eastside HS. There is no change to the previously approved funding amount.

Amend action #121 to add the name of an additional "substitute" Administrator for the 2013/2014 credit recovery program at DESTINY. There is no change to the original action #1121 dated 10/4/13 for total dollars and hours.

Amendment to action 1249 to hire (1) additional teacher for the 2013/2014 Twilight Program at Eastside H.S. complex

To amend original PTF# 1634 to change the name of 1 of the 10 teachers for the 2014 HSPA Prp at JFK. There are no changes to the previously approved hours or dollars.

MISCELLANEOUS (CONT.)

To process payment for (18) employees for sick and vacation days due to retirement effective 1/1/14 as per the contractual agreement. Not to exceed \$574,970.16.

NAME	POSITION	LOCATION	AMOUNT
Amato, Karen	Teacher	International HS	\$14,338.66
Corbo, Deborah	Teacher	HARP Academy	\$43,976.70
Dickson, Thelma	School Secretary	YES Academy	\$3,099.00
Grassi, Isabelle	Principal	HARP Academy	\$51,712.29
Lamartino, Angela	Teacher	School 1	\$45,746.10
Leon, Alvaro	Board Security	Roberto Clemente	\$4,870.80
Maloney, Carol	Teacher	Information Technology	\$21,484.11
Michaels, Lorraine	Vice Principal	Government – Eastside HS	\$52,416.00
Nasto, Joanne	Teacher	School 15	\$44,336.70
O'Connor, Maureen	Teacher	BTMF	\$24,965.72
O'Connor, William	Teacher	Culinary Arts	\$44,336.70
Osofsky, Michael	Principal	School 19	\$54,316.80
Quispe, Elena	Teacher	School 15	\$7,006.44
Quispe, Raul	Teacher	School 24	\$45,566.10
Rowin, Elaine	Teacher	HARP Academy	\$14,618.70
Scarpinato, Salvator	Teacher	PANTHER Academy	\$43,209.90
Schechtel, Deborah	Teacher	School 27	\$14,992.74
Shields, Dolores	Teacher	STARS Academy	\$43,976.70

To compensate (10) Teachers for the 2013- 2014 School Improvement Grant School 10 Leadership Team from January 2014-June 2014 for up to and not to exceed (10) hours per staff member. Not to exceed \$3,400.

NAME	POSITION	LOCATION
Eutsey, Christopher	Leadership Team Teacher	School 10
Felice, Nanette	Leadership Team Teacher	School 10
Felix, Sergia	Leadership Team Teacher	School 10
Johnson, Gina	Leadership Team Teacher	School 10

Martinez, Blanca	Leadership Team Teacher	School 10
Quice, Kaela	Leadership Team Teacher	School 10
Schemly, Vera	Leadership Team Teacher	School 10
Scott, Latoria	Leadership Team Teacher	School 10
Vancheri, Cindy	Leadership Team Teacher	School 10
Wilson, Audrey	Leadership Team Teacher	School 10

MISCELLANEOUS (CONT.)

To compensate four (4) administrators for the 2013-2014 School Improvement Grant School 10 Leadership Team from January 2014-June 2014 for up to and not to exceed (1) hours per staff member.

NAME	POSITION	LOCATION
Vaughan, Lolita	Principal	School 10
Salgado, Thalia	Vice Principal	School 10
Moody, Micheline	Vice Principal	School 10
Perkins, Horace	Vice Principal	School 10

To compensate (3) administrators for the 2013-2014 School Improvement Grant School 4 Visionary Team from January 2014-June 2014 for up to and not to exceed (18) hours per staff member.

NAME	POSITON	LOCATION
Hill, Shakeena	Vice Principal	School 4
Logan, Theresa	Vice Principal	School 4
Medley, Mark	Principal	School 4

Action is requested to change job titles of the list of staff members to align titled positions throughout the district in all locations.

OLD TITLE	EMPLOYEE ASSIGNED	NEW TITLE
CUSTODIAN HEAD (C)	DELEON EFRAIN	
CUSTODIAN HEAD (C)	CAMPO YESID	
INSTRUCTIONAL AIDE SPEC ED/COG MILD	MACK KAREN D	INSTRUCTIONAL AIDE SPECIAL ED.
INSTRUCTIONAL AIDE SPEC ED/COG MILD	LANGSTON THERESSA	INSTRUCTIONAL AIDE SPECIAL ED.
INSTRUCTIONAL AIDE SPEC ED/COG MILD	O KORO GLENDA	INSTRUCTIONAL AIDE SPECIAL ED.
INSTRUCTIONAL AIDE SPEC ED/COG MILD	LEPROTTO JENNY	INSTRUCTIONAL AIDE SPECIAL ED.
INSTRUCTIONAL AIDE SPEC ED/COG MILD	CAPARSO DIANE	INSTRUCTIONAL AIDE SPECIAL ED./
INSTRUCTIONAL AIDE SPEC ED/COG MILD	HOPPS LAWRENCE	INSTRUCTIONAL AIDE SPECIAL ED.
INSTRUCTIONAL ASSISTANT	FRANCIS ASHONA T	INSTRUCTIONAL AIDE CLASSROOM
INSTRUCTIONAL ASSISTANT	CLEVELAND MONIQUE A	INSTRUCTIONAL AIDE SPECIAL ED/LLD
INSTRUCTIONAL ASSISTANT	CEFALO CATERINA C	INSTRUCTIONAL AIDE CLASSROOM
INSTRUCTIONAL ASSISTANT	***** NO EMPLOYEE ASSIGNED	INSTRUCTIONAL AIDE SPECIAL ED/LLD
INTERIM VICE PRINCIPAL	HARDEN BROWN PETULA	VICE PRINCIPAL
PARENT COORDINATOR (BILINGUAL)	***** NO EMPLOYEE	SCHOOL/COMMUNITY PROGRAM

	ASSIGNED	
SR INVENTORY SPECIALIST	ALVARADO MERCY	SENIOR INVENTORY SPECIALIST
SR SYSTEMS PROGRAMMER	LEWIS CHRISTOPHER	SENIOR SYSTEMS PROGRAMMER
SUPERVISOR/DEPARTMENT HEAD	VALENZUELA EGLY	SUPERVISOR-DEPARTMENT HEAD
SUPERVISOR/DEPARTMENT HEAD	DANDAN RAED	SUPERVISOR-DEPARTMENT HEAD
SUPERVISOR/DEPARTMENT HEAD	WESTERVELT KIMBERLY R	SUPERVISOR-DEPARTMENT HEAD

MISCELLANEOUS (CONT.)

OLD TITLE	EMPLOYEE ASSIGNED	NEW TITLE
SUPERVISOR/DEPARTMENT HEAD	OLLO MICHAEL A	SUPERVISOR-DEPARTMENT HEAD
SUPERVISOR/DEPARTMENT HEAD FOR SPECIAL EDUCATION	DAVID TEMITOPE	SUPERVISOR-DEPARTMENT HEAD
TEACHER APPLIED TECHNOLOGY GIFTED & TALENTED	HAZELMAN LYNN	TEACHER GRADE 4-8 APPLIED G&T
TEACHER BILINGUAL GRADE 2	***** NO EMPLOYEE ASSIGNED	TEACHER GRADE 2 BILINGUAL
TEACHER BILINGUAL GRADE 2-3	SIRI MAGALYS DEL CARMEN	TEACHER GRADE 2-3 BILINGUAL
TEACHER BILINGUAL GRADE 3	JOYCE ADELA I	TEACHER GRADE 3 BILINGUAL
TEACHER BSCA/SUPPLEMENTAL ESL	CALDERON DINORAH	TEACHER ESL
TEACHER GR 6 & 8 SCIENCE	OETTINGER JOSEPH	TEACHER GRADE 6-8 SCIENCE
TEACHER GRADE 2 AND 3 BILINGUAL/ESL	LYONS MARLENE EUGENIA	TEACHER GRADE 2-3 BILINGUAL/ESL
TEACHER GRADE 4 & 5 BILINGUAL	MENOS MERCEDES	TEACHER GRADE 4-5 BILINGUAL
TEACHER GRADE 4 & 5 BILINGUAL	ESTUPINAN DANY	TEACHER GRADE 4-5 BILINGUAL
TEACHER GRADE 4 AND 5 BILINGUAL/ESL	SANCHEZ IRINA	TEACHER GRADE 4-5 BILINGUAL/ESL
TEACHER GRADE 5-LANG ARTS	BERTOLI VALERIE ANN	TEACHER GRADE 5
TEACHER GRADE 6 LANG. ARTS	MARTINEZ SHANNON	TEACHER GRADE 6-8 LANG ARTS
TEACHER GRADE 6 MATH	MUSNIKOW GAYLE W B	TEACHER GRADE 6-8 MATH
TEACHER GRADE 6 MATH	CINSOETE DEREK	TEACHER GRADE 6-8 MATH
TEACHER GRADE 6 MATH	CASALE SUSAN	TEACHER GRADE 8-MATH
TEACHER GRADE 6 MATH	CASALE SUSAN	TEACHER GRADE 8-MATH
TEACHER GRADE 6 MATH	CASALE SUSAN	TEACHER GRADE 8-MATH
TEACHER GRADE 6 MATH	CASALE SUSAN	TEACHER GRADE 8-MATH
TEACHER GRADE 7-8 LANG ARTS	LORENZO MERCEDES	TEACHER GRADE 6-8 LANG ARTS
TEACHER GRADE 7-8 LANG ARTS	PABST KAREN	TEACHER GRADE 6-8 LANG ARTS
TEACHER GRADE 7-8 LANG ARTS	BENFATTI JANET D	TEACHER GRADE 6-8 LANG ARTS
TEACHER GRADE 7-8 LANG ARTS	SIMMEN CHERYL A	TEACHER GRADE 6-8 LANG ARTS
TEACHER GRADE 7-8 LANG ARTS	NEIGHBOR KRYSTALLE	TEACHER GRADE 6-8 LANG ARTS
TEACHER GRADE 7-8 MATH	GERSON NATHANIEL T	TEACHER GRADE 6-8 MATH
TEACHER GRADE 7-8 MATH	PREVOSTI HELENE K	TEACHER GRADE 6-8 MATH
TEACHER GRADE 7-8 MATH	SAMPSON BRYANT L	TEACHER GRADE 6-8 MATH
TEACHER GRADE 7-8 MATH	SMALLHEER JOSEPH C	TEACHER GRADE 6-8 MATH
TEACHER GRADE 7-8 MATH	MANZO JACLYN E	TEACHER GRADE 6-8 MATH
TEACHER GRADE 7-8 MATH BILINGUAL	CHAKRABARTI KARABI	TEACHER GRADE 6-8 MATH BILINGUAL

TEACHER GRADE 7-8 SCIENCE	ANDERSON PAUL B	TEACHER GRADE 6-8 SCIENCE
TEACHER GRADE 7-8 SCIENCE	SOKOL ROBERT S	TEACHER GRADE 6-8 SCIENCE
TEACHER GRADE 7-8 SOCIAL STUDIES	CALDWELL KEITH	TEACHER GRADE 6-8 SOCIAL STUDIES
TEACHER GRADE 7-8 SOCIAL STUDIES	MCQUEENEY SEAN C	TEACHER GRADE 6-8 SOCIAL STUDIES
TEACHER GRADE 8-MATH	CRAMPTON MEGHAN	TEACHER GRADE 6-8 MATH
TEACHER HISTORY	***** NO EMPLOYEE ASSIGNED	TEACHER SOCIAL STUDIES

MISCELLANEOUS (CONT.)

OLD TITLE	EMPLOYEE ASSIGNED	NEW TITLE
TEACHER OF MATH INTERVENTION	ARNETT-HAYES JENISSA	TEACHER MATH INTERVENTION - SIP
TEACHER READING INTERVENTION	***** NO EMPLOYEE ASSIGNED	TEACHER READING SPECIALIST
TV PRODUCTION MEDIA SPECIALIST	RIOS CARLOS G	TEACHER TELEVISION PRODUCTION
INTERIM SUPERVISOR OF CURRICULUM OPERATIONS	BARCA SANTINA C	INTERIM SUPERVISOR C&I

L. SUBSTITUTE

NAME	EFFECTIVE DATE
Aburumeileh, Maha	2/10/14
Bagh, Maha	2/10/14
Gonzalez, Marcos	2/10/14
Montes, Melody	2/10/14
Parker, Jasmine	2/10/14
Quandella, Walla	2/10/14
Smith, Willie	2/10/14
Anderson, Thurston	1/23/14
Bacote, Shaniqua	1/23/14
Balima, Josiane	1/23/14
Bennett, Simone	1/23/14
Blanco, Mildaly	1/23/14
Castaneda, Katherine	1/23/14
Choudhury, Amena	1/23/14
DiMaio, Domenico	1/23/14
Dion, Sashauna	1/23/14
Drakeford, Colette	1/23/14
Echegru, Adil	1/23/14
Favocci, Rudy	1/23/14
Ferrer, Clive	1/23/14
Hamilton-Henry, Schevalene	1/23/14
Heredia, Alcides	1/23/14
Hussain, Afzal	1/23/14
Ibrahem, Kareman	1/23/14
Ibrahem, Reem	1/23/14
Irshaid, Fatimah	1/23/14
Islam, Shured	1/23/14
Khaaissa, Fahima	1/23/14

Linares, Gerardo	1/23/14
Madera, Ivan	1/23/14
Maszzella, Windy	1/23/14
Perez, David	1/23/14
Purvis, Miesha	1/23/14
Ross, Kevin	1/23/14

SUBSTITUTE (CONT.)

NAME	EFFECTIVE DATE
Sanabria, Susan	1/23/14
Sevinc, Ayse	1/23/14
Sheikh, Fatema	1/23/14
Sultana, Fahiuma	1/23/14
Taveras, Ben	1/23/14
Toro, Jonathan	1/23/14
Uddin, Kobir	1/23/14
Bracey, Ashley	12/13/13
Montes, Israel	12/13/13
Ross, Tracy	12/13/13
Slappy, Jamal	12/13/13
Corniell, Javier	1/15/14
Escobar, Monica	1/13/14
LaRosa, David	1/13/14
Miah, Zakir	1/13/14
Abouzid, Taib	1/7/14
Adejumoke, Adewale	1/7/14
Ahmed, Saif	1/7/14
Alliaga, Kelly	1/7/14
Beato, Dionis	1/7/14
Daley, Racine	1/7/14
Elayam, Reem	1/7/14
Eliefifi, Mariam	1/7/14
Elton, Annette	1/7/14
Gillman, Jonathan	1/7/14
Hammoudeh, Hayrham	1/7/14
Heber, Shelia	1/7/14
Hibbert, Michelle	1/7/14
Hogges, Dasyrie	1/7/14
Ibrahim, Dalia	1/7/14
Johnson, Jenisha	1/7/14
Jones, Aisha	1/7/14
Linton, Marlene	1/7/14
Martinez, Geilyn	1/7/14
Mik, Ewa	1/7/14
Montesino, Angelo	1/7/14
Moore, Cherone	1/7/14
Nuri, Syeda	1/7/14

SUBSTITUTE (CONT.)

NAME	EFFECTIVE DATE
Ozpun, Emine	1/7/14
Ozturk, Yesim	1/7/14
Perez, Edwin	1/7/14
Pulgarin, Sandra	1/7/14
Rivera, Maria	1/7/14
Rojas, Kelly	1/7/14
Spraggins, Brieana	1/7/14
Stephenson, Courtney	1/7/14
Washington, Kashima	1/7/14
Wassef, Ashraf	1/7/14

INFORMATION ITEMS

No submission

It was moved by Comm. Martinez, seconded by Comm. Guzman that Resolution No. F-1 be adopted.

Comm. Irving: I do have some questions with regard to three personnel appointments and I'll be very frank with you. They involve some internal discussion and I think they have an impact on the budget. The Superintendent can move forward what he wants, but I'm just not comfortable voting on this.

Comm. Cleaves: You're only voting to acknowledge that you received and reviewed. You're not voting on...

Comm. Irving: Fair enough.

Dr. Evans: I still would like to hear your concerns.

Comm. Irving: Sure, I'll certainly share them. I hope that maybe we can schedule a personnel meeting next week so I guess those concerns can be voiced in the proper venue. That's what I'm trying to say.

Comm. Cleaves: So noted.

On roll call all members voted in the affirmative. The motion carried.

Comm. Irving: At this point in time, I'm going to ask for a moment of silence. Last week we lost two members of our student body. One student Clodo Kenneth Santillan was an 8th grade student at Don Bosco Tech. Then we also lost a 2nd grader at School 9, Mays Alrifae. So I'm going to ask at this point in time for a moment of silence to remember the lives of the young people that we lost in our community.

PUBLIC COMMENTS

It was moved by Comm. Mendez, seconded by Comm. Simmons that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Comm. Irving: I just want to remind all the speakers that we have a three minute time limit and so when you hear the bell that is the end of your time. We ask you to please wrap up at that point in time.

Ms. Rashanda Clark: Good evening, my name is Rashanda Clark and I have one son at School #4. I basically have questions. How are substitutes hired? Are they trained? Are they professionally developed once they're hired? The reason why I'm asking is because it appears that there have been a lot of substitutes in my son's school, mostly because of professional development. I understand that the teachers need to go and I support that. However, I have a suggestion. I remember last year the teachers had maybe once a month half days. Maybe we can think about going back. The more you have substitutes in the school I notice there are a lot of behavior problems. So is that something we can look at and can you answer those questions? Also, how can I recommend a teacher for Teacher of the Year or Teacher of the Month? I don't know what you have, but my son has a great math teacher and I would like to recommend her, but I don't know how. My last question is, who decides which curriculum is used for the district, specifically the language arts 5th grade? I want to know how the curriculum is decided upon. That's it. Thank you.

Comm. Irving: I'm going to ask Dr. Evans that maybe Ms. Jones or someone... Oh, Mr. Johnson will follow up. Ma'am, we'll make sure someone gets an answer to you. Mr. Johnson, who is in charge of that school, I guess will at some point in time come over to you and get your information to make sure we get those questions answered. Thank you so much for coming.

Ms. Rosie Grant: Good evening Commissioners, Dr. Evans, staff and community. I'm here to make a simple announcement. The announcement is simple, but the task isn't. On March 27th the Paterson Education Fund and the Paterson Parent Education Organizing Committee will sponsor parents and community members to join a rally in Trenton to take a stand for public education in New Jersey. The four things that are being rallied around are:

- (1) Stop closing neighborhood schools - thankfully not a problem that we face here in Paterson but we are standing with our brothers and sisters in Newark, Camden, Trenton and other communities;
- (2) Stop scapegoating educators - teachers are being blamed excessively for failure and we all have a stake in what is happening with student outcomes;
- (3) Stop the high stakes testing madness - we are spending too much time testing. I understand that they are mandatory and not controlled here at the district level, but they are controlled at the state level;
- (4) To fully fund the school according to the law – the one that is most pertinent for Paterson as we develop next year's budget to make sure that we get full funding under the School Funding Reform Act.

So I invite people to contact through email info.peoc@gmail.com if you're interested in joining the rally in Trenton. We need to know by next Monday, March 24th. The rally will be on Thursday, March 27th.

Comm. Irving: What time, Ms. Grant?

Ms. Grant: It starts at noon so we'll probably leave Paterson around 10:00 a.m. Thank you so much. I have copies for people in the audience.

Mr. Sam Murad: Good evening ladies and gentlemen, my name is Sam Murad and I am a single dad of two grade students in School 9. I want to thank the Board of Education for their effort and support to teach our students and give them the great education. Also, there is an Arabic school in School 9 for every Saturday to teach our kids the Arabic language and art. They have a great team, which I don't have enough words to thank Dr. Zirhan and his team for the effort and the work that they do for the children. I can see the improvement in my kids in their class to behave and learning how to be forward and being great students. Thank you so much and have a good night.

Mr. Ken Abuassab: Peace be upon you all this evening. First, I would like to congratulate all the teachers for their hard work and where they received this honorary certificate. I thank them again for all their hard work all the time. I would like to thank the Board for all the effort that they put to make it happen for the Paterson schools. I know they don't get paid for it. They are volunteers as me and my other partner in the organization as well. Also, I would like to thank Dr. Evans, Ms. Shafer, Mr. Johnson, Ms. Jones, Ms. Santa, Dr. Newell, and Dr. Cavanna. Sorry if I said some of the names wrong and I did thank all the Board members before. I want to mention each and every one of you, but all as close friends of mine actually. We, as an organization, me and my team, would like to thank you again. We have our teacher with us today, as well as some of the parents that their kids attend the school program, the Arabic cultural school on Saturday. We are here to support you and make sure we get the same support from all of you at the Board of Education, please. We help throughout the whole year actually through Saturday to improve the kids at their home schools. As you know, we include the Arabic language and other activities as well as arts and some mathematics we are trying to include in that program. Hopefully this Saturday this is just implemented this week actually. We would like to improve this program with your help all the time to make sure we enhance it to the best of our ability. With your help we could move on all the time to the better future for the kids of Paterson. Thank you again.

Ms. Ekhlas Nader: Good afternoon, my name is Ekhlas Nader and I'm the coach for the Arabic school, and I'm so proud to tell you that I'm also one of the Paterson Public School staff. I worked for the NJASK program for two years and for the CIS program for four years and also the academic station. I learned so much. They are very successful programs so I try to translate whatever I learn from these programs to translate it to the Arabic kids who scored low on NJASK. I discuss it with Dr. Zirhan that I can get the chance to contact School #9 principal and School #25. My belief is that when these kids know math problems in their own language, even the basic is going to make it very easy for them to understand whatever their teacher is teaching them and they are going to score higher on NJASK and that's my goal for this year. Last year we didn't focus that much on math, but this year I told Dr. Zirhan we need to focus on math and also even other subjects, like social studies and science. Give them basic information. They're going to learn it in the Arabic language. Not in English, but they can understand in English what is going on, what is the problem, so they can have enough information when they have the testing and it's going to be easy for them. Thank you.

It was moved by Comm. Guzman, seconded by Comm. Mendez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

It was moved by Comm. Mendez, seconded by Comm. Simmons that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:03 p.m.