

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
ORGANIZATION MEETING**

January 3, 2018 – 6:41 p.m.  
John F. Kennedy High School

Presiding: Comm. Christopher Irving, President

Present:

Ms. Eileen Shafer, Acting State District Superintendent  
Ms. Susana Peron, Acting Deputy Superintendent  
Robert Murray, Esq., General Counsel

The Salute to the Flag was led by Comm. Irving.

Comm. Ramirez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Organization Meeting  
January 3, 2018 at 6:30 p.m.  
John F. Kennedy High School  
61-127 Preakness Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Irving: I want to welcome everyone here this evening, all our elected officials, dignitaries, and members of the community. My final words to this Board are a great deal of thanks for the opportunity to serve as your President for the last year. I think we have made extensive strides as a group, as a community, and as a school district. I hope that no matter who serves and leads as we move forward we continue the opportunity to do that, to ensure that all the children in our district have the opportunity to get the best and most quality education. To our newly elected Commissioners, I welcome you personally to what I believe to be bar none the best school district in the State of New Jersey. I mean that sincerely. The folks who have served as a part of this group can attest to it. Those are my final words as I turn it over to the Superintendent of Schools.

## **REPORT ON THE RESULTS OF THE BOARD ELECTION**

Ms. Shafer: Happy new year to everyone. At this time, I'd like to ask Ms. Pamela Powell, our Chief of Staff, to give us the results of the Board election.

Ms. Pamela Powell: Good evening Superintendent Shafer and Board members.

<b><u>Candidates for the Three-Year Term</u></b>	<b><u>Vote Total</u></b>
Joel D. Ramirez	4,597
Kenneth L. Simmons	4,843
Jonathan Hodges	4,534
Chrystal Cleaves	3,836
Joyed Rohim	2,311
Sebastian Mejia	1,411
Andres R. Scott	1,014
Fannia Santana	2,866

### **Filling the Three-Year Seats**

Joel D. Ramirez  
Kenneth L. Simmons  
Jonathan Hodges

## **SWEARING IN CEREMONY OF NEW BOARD MEMBERS**

**Present and sworn in by Mayor Hector Lora is Mr. Joel D. Ramirez.**

Comm. Irving: Just a point of information, we are streaming live on the Paterson Parent University Portal. The website is ppsparents. Folks who are in the room or who are watching live on TV, please share that with folks in the community in an effort to stream live the meetings.

**Present and sworn in by Mr. Kenneth McDaniel and Mr. Kenyatta Stuart is Mr. Kenneth L. Simmons.**

Assemblywoman Shavonda Sumter: Thank you, Madam Superintendent. As Dr. Hodges comes up I'm going to take a point of personal privilege. I'd like to thank this body for all the work that it has done in its efforts to restore local control. As you know, this is an unpaid Board that takes time from their families for our community and for the teachers and the students to have a valuable quality educational experience. I want to thank those who are outgoing, such as Comm. Cleaves. I also want to thank the outgoing President, Comm. Irving, for all of his hard work and all of you who sit here week after week to make sure that you're fighting for our children. At this point in time, I want to thank Dr. Hodges for having the courage to run again. Let's get you sworn back into office.

**Present and sworn in by Assemblywoman Shavonda Sumter is Dr. Jonathan Hodges.**

## **ROLL CALL**

Present:

Comm. Emanuel Capers  
Comm. Oshin Castillo  
Comm. Jonathan Hodges  
Comm. Christopher Irving  
Comm. Manuel Martinez

Comm. Joel Ramirez  
Comm. Nakima Redmon  
Comm. Flavio Rivera  
Comm. Kenneth Simmons

Ms. Shafer: I want to just take a moment to make an announcement while we still have you in the audience. I'm pleased to announce that today the State Board of Education voted to pass a resolution to return the two areas of local control to Paterson, and that is governance and instruction and program. I want to just read the scores to you. Instruction and program, 82%, fiscal management 98%, governance 100%, operations 100%, and personnel 100%.

Comm. Irving: Those scores reflect the hard work of, not just the folks who sat here, but every single School Board member that has ever served in the history of state takeover in the City of Paterson. As we worked our butts off this year, Comm. Cleaves and myself, to get those scores certified before the year was over, there's still one final hurdle, which is for the State Board to put it on the agenda at the next month's meeting and formally return the entire capability back to our district. This is awesome. I want to say to everyone who has served on this Board, past, present, and those who will, thank you all so much. Without the tireless work of those individuals this would have never happened. We stand on the dawn of a new day in our district and for our community. It's true in Newark, Jersey City, and it will be true in Paterson.

Ms. Shafer: Just a few comments of my own. I would like to thank all of the teachers, administrators, support staff, and everyone in the schools that had something to do with increasing our QSAC scores. That means everyone. Even the partners who are out there and those individuals in the community, everyone fought this fight with us for the past 26 years. Thank you all for your hard work and we must continue to strive and to excel. Thank you very much.

## **NOMINATIONS FOR PRESIDENT**

Comm. Martinez: I would like to nominate Nakima Redmon.

Comm. Redmon: At this time, I would like to decline and I would like to nominate Ms. Oshin Castillo.

Comm. Castillo: I accept.

Comm. Capers: I'd like to nominate Kenneth Simmons.

Comm. Simmons: I decline.

**On roll call all members voted in the affirmative on the nomination of Comm. Castillo for President, except Comm. Hodges and Comm. Ramirez who abstained. The motion carried.**

## **NOMINATIONS FOR VICE PRESIDENT**

Comm. Irving: It is my pleasure to nominate Nakima Redmon for the position of Vice President.

Comm. Redmon: I'll accept.

**On roll call all members voted in the affirmative on the nomination of Comm. Redmon for Vice President. The motion carried.**

***The Board took a five-minute recess.***

Comm. Irving: Madam Chair, point of personal privilege. Can I have everybody's attention? I know everyone is going to leave very soon, but I want to acknowledge the obvious. We've had amazing women who have served in office here in the City of Paterson. Women like Willa Mae Taylor, Chrystal Cleaves, and Jessie Dixon. I just want to acknowledge the fact that aside from having amazing women as our Superintendent and Deputy Superintendent, we now have two amazing women serving in leadership. As a Board, we have officially elected the first Latino female ever to serve as President of the Board of Education as well. I will say it is an honor to serve with these wonderful strong women. I think this should be a testament to all the young ladies in our school system who aspire and dream that leadership comes in all races and colors, but also all genders as well. I want to just take a moment to acknowledge the amazing power we have to my right. I want to thank these wonderful women for their ability to serve. Thank you.

Ms. Shafer: Earlier I talked about the QSAC scores. I just want to make sure that everyone is very clear that they certified the instruction and program and the governance scores. Certified! Thank you.

Comm. Castillo: I just want to take a moment to also thank our Board President Dr. Irving. Thank you for all you have done for this district. We've made huge strides thanks to you and Vice President Cleaves. Thank you for all you have done. I think you don't get the thanks that you deserve for all the work you have put in in the past year. Actually, the entire time that you have been here you guys have worked tirelessly. Seven days a week three hundred and sixty-five days you have literally worked hard for this district to get where we are. I wanted to thank you for your leadership. Thank you for your conviction. Thank you for your friendship. We have big shoes to fill, but I am blessed to have the opportunity to serve alongside three powerful women that are dedicated and love what we do in this district. I want to thank you guys for that.

## **READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS**

Comm. Castillo: All Commissioners have the Code of Ethics in front of them. Can we just go along and each Commissioner read one individual stanza? At the end, I will need you to sign it and give it over to Cheryl.

Comm. Capers:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Irving:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Hodges:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Martinez:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. Redmon:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Castillo:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Ramirez:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Rivera:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Simmons:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Capers:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

Comm. Castillo: Can everyone please sign the acknowledgment of receipt and make sure you give it to Cheryl before the end of the meeting?

## **SELECTION PROCESS FOR BOARD STANDING COMMITTEES**

### **APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE**

Comm. Castillo: All committees please fill out the form and see which committees you would like to be participating in, as well as the Passaic County School Board, NJSBA Legislative Delegate and Alternate. Please fill all those out on the form and I will get back to the committees within seven days.

## **ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS**

### **Resolution No. 1**

WHEREAS, the State district superintendent is required by legislation to meet with the board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2018-2019 school year, now therefore

BE IT RESOLVED, that the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2018-2019 school year is hereby approved.

### **Resolution No. 2**

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic, does hereby make the following designations for the 2018-2019 school year in accordance with annual reorganization:

Passaic County Educational

Services Commission: Eileen Shafer

Board Secretary: Eileen Shafer

Homeless Liaison: Cheryl Coy

Affirmative Action/Equity Officer: Houry Yeganeh

American Disabilities Act Officer: Houry Yeganeh

Section 504 Compliance Officer: Peter Affinito

Title IX Coordinator: Anna Adams

Asbestos Management Officer: Steven Morlino

Safety & Health Officer: Steven Morlino

Indoor Air Quality Officer: Steven Morlino

Integrated Pest Management Coordinator: Steven Morlino

Right to Know Officer: Steven Morlino

Chemical Hygiene Officer: Steven Morlino

Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Steven Morlino

Custodian of Records: Luis Rojas

Investment Officers: Richard Matthews

Public Agency Compliance Officer (P.A.C.O.): Richard Matthews

Auditor of Record: Ferraili, Wielkotz, Cerullo & Cuvo, P.A. (to conduct the 2017-2018 audit)

Architects of Record: CTS Group Architecture; LAN Associates; EI Associates; Coppa Montalbano Architects

Substance Awareness Coordinator: Kathy Lepore

Issuing Officer for Working Papers: Nora Hoover

### **Resolution No. 3**

Purpose: Resolution of the state-operated school district of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services, which exceeds the bid threshold, without public advertising for bidding pursuant to 18A:18A-5(10); and

Whereas, Priority IV of the 2014-2019 Brighter Futures Strategic Plan for Paterson Public Schools is Efficient and Responsive Operations; Goal 4: Increase Administrative and Staff Capacity; and

Whereas, pursuant to 18A:18A-5(10), “insurance, including coverage and consultant services” are exempt from bidding; and

Whereas, the procurement of such services for a Broker of Record for Health Benefits and Risk Management Services qualifies as a bid exemption under 18A:18A-5(10); and

Whereas, pursuant to 18A:18A-5, the Paterson Board of Education has negotiated the procurement of Broker of Record Services with Fairview Insurance Agency Associates, Inc., for the period of January 2018 through June 2019; now

Therefore Be It Resolved, the Interim State District Superintendent supports the Life Management Skills and Purchasing Departments recommendation above that Fairview Insurance Agency Associates, Inc., 25 Fairview Avenue, Verona, New Jersey 07044 be awarded a contract for Broker of Record for Health Benefits and Risk Management Services, for the period of January 2018 through June 2019, at no cost to the district for services rendered January through June 30, 2018 and an amount not to exceed \$337,500.00 (\$197,500 for Health Benefits and \$140,000 for Risk Management) for the 2018-19 school year.

#### **Resolution No. 4**

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following as school physicians, for the 2018-2019 school year, at the salary rate prescribed:

Yasir Alqaqaa	Mayuri Shah
Angelo Bellardini	Nalini Shah
Harleen Brar-Chaterjee	Apexa Shukla
Deelip Chaterjee	Roger Tengson
Herbert Cole	Lorelane Tindoc
Hisham Gadalla	Maria Turizio
Mercedes Lesesne-Ayodeji	Rav Viswanathan
John Niziol	Samir Zaina
Ramaswamy Parameswaran	
Craig Piper	

#### **Resolution No. 5**

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may retain the services of a custodian of school moneys who is an officer of the municipality and Marge Cherone has been performing said services as the Treasurer of School Moneys; and

WHEREAS, the district is satisfied with Marge Cherone’s services and wishes to continue them for the 2018-2019 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Marge Cherone be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the

period July 1, 2018, through June 30, 2019, at an annual salary of \$11,442.00, pending budget approval; and

BE IT FINALLY RESOLVED, that Marge Cherone shall not exceed nineteen hours per week in the performance of his duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator. Pending Budget Approval.

### **Resolution No. 6**

WHEREAS, the District is a State-Operated School District which has a need for Outside Legal Counsel; and

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., legal services constitute “professional services,” and N.J.S.A. 18A:18A-5(a)(1) permits the awarding of a contract for professional services without the requirements of public bidding; and

WHEREAS, the State District Superintendent has the authority to award contracts for professional services and to enter into contractual relationships on behalf of the District; and

WHEREAS, awarding this contract is in line with the “Brighter Futures Strategic Plan 2014-2019”, priority 4 – “Efficient and Responsive Operations”, Goal 3 – “Increase responsibility for performance”; now

THEREFORE, BE IT RESOLVED that the following firm be reappointed as Outside Legal Counsel for the District, pursuant to the terms of a Professional Services Agreement, for the period July 1, 2018 through June 30, 2019:

Robert Murray, LLC 621 Shrewsbury Avenue Shrewsbury, NJ 07702
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NOT TO EXCEED \$265,000.00

### **Resolution No. 7**

WHEREAS, the Paterson Public School District (the “District”) has current and emergent legal needs for which it requires outside counsel; and

WHEREAS, the procurement of legal services from special counsel is exempt from advertising and bidding requirements under the “professional services” exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a(1); and

WHEREAS, the procurement of legal services from special counsel is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Service Focus.

NOW, THEREFORE, BE IT RESOLVED that the following firms be appointed as Special Counsel for the District, pursuant to the terms of a Professional Services Agreement, for the period July 1, 2018 through June 30, 2019:



The firm of Barto and Barto, LLC, at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals; not to exceed \$125,000 for school law, public contracts, student issues and special education and related school law; separate contract for insurance defense litigation.

The firm of Florio, Perrucci, Steinhart & Fader, LLC, at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals; for tenure matters, civil litigation and related matters not to exceed \$125,000; and separate contract for insurance defense litigation.

The firm of Abdelhadi & Associates, LLC, at a rate of \$160 per hour and \$90 per hour, not to exceed \$35,000 for real estate matters and such other legal assignments, including insurance defense litigation.

The firm of Buglione, Heissenbuttel & DeYoe, LLC, at a rate of \$160 per hour for all attorneys and \$70 per hour for paralegals; for workers compensation matters; and, for insurance defense litigation.

The firm of McManimon, Scotland & Bauman, LLC, at an hour rate of \$195 per hour for all attorneys and \$75 per hour for paralegals, not to exceed \$40,000 for financial and bond matters and terms set forth in the contract.

The firm of Apruzzese, McDermott, Mastro & Murphy, P.C., at the hourly rate of \$160 for all attorneys and \$75 for paralegals, not to exceed \$125,000 for tenure cases, litigation and related matters; separate contract for insurance defense litigation.

The firm of Inglesino, Webster, Wyciskala, Taylor, LLC, at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals; not to exceed \$50,000 for school law, contracts, litigation and related matters.

The firm of Karen Brown, Esq. at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals not to exceed \$50,000 for school law, student issues and special education and litigation.

The firm of Nathaniel Davis, Esq., at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals not to exceed \$35,000 for school law and related litigation.

The firm of Jalloh & Jalloh at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals, not to exceed \$35,000 for school law, contracts and charter school issues and related litigation.

The firm of Cottrell Solensky, P.A., at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals for workers compensation matters and insurance defense litigation.

The firm of Reddin Masri, LLC, at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals for workers compensation matters and insurance defense litigation.

The firm of DeMarco & DeMarco, PC, at a rate of \$160 per hour for all attorneys and \$75 per hour for paralegals for workers compensation matters and insurance defense litigation.

NOT TO EXCEED \$800,000.00 ANNUALLY,  
PENDING BUDGET APPROVAL AND THE AVAILABILITY AND ALLOCATION  
OF ADEQUATE FUNDING UNDER THE 2018-2019 BUDGET

### **Resolution No. 8**

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2018-2019 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELAN*OnLine* and DISTRICT*Online* services for the 2018-2019 school year, at an amount not to exceed \$15,000.00, pending budget approval.

### **Resolution No. 9**

WHEREAS, This resolution is to comply with school district policies in the processing and obtaining of approval to utilize substitute teachers throughout the school District of Paterson, New Jersey.

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement through effective academic programs, and

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires optimizing classroom instructional time through the use of qualified teaching staff, and

WHEREAS, the Paterson Public School District acknowledges that on occasion full time teaching staff will be absent from their assignment; and

WHEREAS, the Paterson Public School recognizes the need for substitute teachers to provide continued instruction top students during times when certificated full time staff is absent from their assignment during the 2018-2019 school year; and

WHEREAS, the Paterson Public School District Superintendent supports substitute teachers working in the school district, and

WHEREAS, the Paterson Public School District employs approximately 900 substitute teachers annually and effectively uses approximately 500 substitute teacher per pay cycle, at a rate of \$110 per day, now therefore

BE IT RESOLVED, that the Board of Education approves utilizing substitute teachers in the Paterson Public School District to provide instructional coverage to students during times when certificated full time staff is absent from their assignment, at a rate of \$110 per day.

### **Resolution No. 10**

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2018-2019 school year.

#### **Resolution No. 11**

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2018-2019 school year.

#### **Resolution No. 12**

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority *Robert's Rules of Order Newly Revised*, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2018-2019 school year.

#### **Resolution No. 13**

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2018-2019 school year:

El Diario  
North Jersey Herald & News  
The Arab Voice  
The Italian Voice  
The Record  
The Star Ledger  
El Especialito

### **Resolution No. 14**

#### **2018-2019 Curricula and Course of Study**

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12 curricula and courses of study to be used in the Paterson Public Schools for the 2018-2019 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Public Schools approves the attached list of curricula and courses of study for use in the district's schools for the 2018-2019 school year or until such time as they may be modified and presented to the Board for review and approval.

### **Resolution No. 15**

#### **2018-2019 Textbook and Software Adoption**

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, each school district annually adopts textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2018-2019 school year, now

THEREFORE, BE IT RESOLVED that the Paterson Public Schools approves the attached list of textbooks for use and software for use in the district's schools or until such time as they may be modified and presented to the Board for review and approval.

### **Resolution No. 16**

#### **2018-2019 Annual Field Trip Destination Adoption**

WHEREAS, the districts' Brighter Futures Strategic Plan's first priority is to provide Effective Academic Programs, the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs, and

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE, BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2018-2019 school year.

### **Resolution No. 17**

BE IT RESOLVED, in accordance with 6A:32-7.3 the Paterson Board of Education, upon the recommendation of the State District Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2018-2019 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

### **Resolution No. 18**

WHEREAS, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

WHEREAS, at certain times during the year, an extended period at time occurs between regularly scheduled Board of Education meetings; and

WHEREAS, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

BE IT RESOLVED, that in the event there exists an extended period of time between regularly scheduled Board action meetings, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters, early childhood and utilities for payment, in accordance with Board policy 6470 (Payment of Claims), only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2018-2019 school year, and after consultation with the Board President; and

BE IT FURTHER RESOLVED, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

### **Resolution No. 19**

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the State District Superintendent/Board Secretary and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2018-2019 school year; and

BE IT FURTHER RESOVLED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

#### **Resolution No. 20**

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, and,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2018-2019 school year and petty cash account, as attached hereto and made a part of the minutes; and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. 21**

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the State District Superintendent/Board Secretary and the School Business Administrator to implement the 2018-2019 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (September 1, 2017, edition) for New Jersey Public Schools for 2018-2019 school year.

#### **Resolution No. 22**

THE PATERSON PUBLIC SCHOOL DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2018-2019 school year; and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may be resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson Public School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

WHEREAS, the Paterson Public School District intends to enter into contracts with the attached referenced State Contract vendors and additional state contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods and/or services from those approved New Jersey State Contract Vendors on the attached listing and others, as needed, for the 2018-2019 school year, from July 1, 2018 through June 30, 2019 pursuant to the vendors' state contract award date, terms and conditions.

### **Resolution No. 23**

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Educational Services Commission (ESCNJ) hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (ESCNJ) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (ESCNJ) for the purchase of work materials and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) for the purchase of work materials and supplies, for the 2018-2019 school year, as needed.

## **Resolution No. 24**

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2018-2019 school year:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

Whereas, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission for the purchase of work materials, services and supplies, for the 2018-2019 school year, as needed.

## **Resolution No. 25**

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to as the “lead agency” for the conduct of certain functions relating



to the purchase of work materials, services and supplies for their respective jurisdictions during the 2018-2019 school year:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

Whereas, this resolution shall be known and may be cited as The Interlocal Purchasing System (TIPS) Cooperative Pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (The Interlocal Purchasing System (TIPS)) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (The Interlocal Purchasing System (TIPS)) for the purchase of work materials, services and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Interlocal Purchasing System (TIPS) for the purchase of work materials, services and supplies, for the 2018-2019 school year, as needed.

### **Resolution No. 26**

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions during the 2018-2019 school year:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Keystone Purchasing Network hereinafter referred to as the “lead agency”, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as Keystone Purchasing Network Coop resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (Keystone Purchasing Network) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Keystone Purchasing Network) for the purchase of work materials and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Keystone Purchasing Network for the purchase of work materials and supplies, for the 2018-2019 school year, as needed.

### **Resolution No. 27**

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing

Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay an annual fee of \$1,100.00 to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency (Township of Randolph) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2018-2019 school year, as needed. Pending Budget Approval.

### **Resolution No. 28**

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Intergovernmental Purchasing Alliance Coop hereinafter referred to as the "lead agency", NATIONALIPA, for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the National Intergovernmental Purchasing Alliance Coop (NATIONALIPA) for the purchase of supplies & materials, for the 2018-2019 school year, as needed.

#### **Resolution No. 29**

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Joint Powers Alliance Coop (NJPA) hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the National Joint Powers Alliance (NJPA) for the purchase of work materials and supplies, for the 2018-2019 school year, as needed.

#### **Resolution No. 30**

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of supplies & materials, for the 2018-2019 school year, as needed.

### **Resolution No. 31**

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the U.S. Commodities Coop hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A: 11-1 et seq.) and all provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with U.S. Commodities Coop for the purchase of supplies & materials, for the 2018-2019 school year, as needed.

### **Resolution No. 32**

#### **Department of Special Education Programs**

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

Whereas, the State District Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individual Education Plan (IEP); and

Whereas, the public, private and residential schools represent that they are fully qualified to provide the services and will maintain all required licenses, approvals, and certifications; and

Now, Therefore, Be It Resolved, that the District enter into contracts to provide an appropriate educational program for students with disabilities at public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2018-2019 school year as per attached list.

### **Resolution No. 33**

Whereas, the Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

Whereas, the Paterson Public Schools 2018-2019 budget includes \$41,455,956 in Fund 10 as the General Fund local tax levy and \$506,557 in Fund 40 as the Debt Service local tax levy; and

Whereas, the district requires that these funds are received on a periodic basis over the course of the 2018-2019 fiscal year; and

Whereas, the following requisition of taxes for the Fiscal Year 2018-2019 will be presented to the City of Paterson:

Due the fifth of every month for 11 months, July '18 through May '19	\$3,496,860.00
Due June 5, 2018:	2,990,496.00
Total General Fund Local Taxes:	41,455,956.00
Debt Service Fund Tax Payments:	
Principal Payment Due October 5, 2018:	\$477,152.00
Interest Payment Due October 5, 2018:	<u>19,474.00</u>
Total Debt Service Due October 5, 2018:	\$496,626.00
Interest Payment Due April 5, 2019:	<u>\$9,931.00</u>
Total Debt Service Fund Local Taxes:	<u>\$506,557.00</u>

Now, Therefore, Be It Resolved, that the Board of Education of the City of Paterson approve the Requisition of Taxes Schedule listed above for the Fiscal Year 2018-2019.

Be It Further Resolved, which this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

### **Resolution No. 34**

RESOLUTION FOR AND APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1;

Whereas, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$40,000 and its quotation threshold up to \$6,000; and

Whereas, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

Whereas, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

Whereas, Mr. Neville Williams, Supervisor of Purchasing, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

Whereas, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

Therefore, Be It Resolved, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$40,000.00 and its quotation threshold to \$6,000 for the 2018-2019 school year; and

Be It Further Resolved, that the State District Superintendent has appointed Mr. Neville Williams, Supervisor of Purchasing, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

Be It Further Resolved, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a copy of this resolution and a copy of Mr. Williams certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the signature of the State District Superintendent.

### **Resolution No. 35**

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures includes, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, required a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the state-operated Paterson Public School District established a maximum travel expenditure amount of \$266,320 for the 2017-2018 fiscal year in its 2017-2018 budget of which \$29,044 has been expended as of December 1, 2017; and

Now Therefore Be It Resolved, that the state-operated Paterson Public School District established by resolution a maximum travel expenditure amount of \$266,320 for all funds including federal funds in the 2018-2019 fiscal year; and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel, only for which prior Board approval is not required, and

Be It Finally Further Resolved, that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.



### **Resolution No. 36**

Whereas, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

Whereas, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

Whereas, employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

Whereas, The Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

Whereas, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271.X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

Now Therefore Be It Resolved, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies:

AXA Equitable Life Insurance Company  
Lincoln Investment Planning  
Lincoln Financial Group  
Metropolitan Life Insurance Company  
Sun America Mutual Funds  
Transamerica Retirement Solutions  
USAA Investment Management  
VALIC

### **Resolution No. 37**

Whereas, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the on-bargaining unit employee(s); and

Whereas, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

Whereas, employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

Whereas, The Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

Whereas, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271.X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

Now Therefore Be It Resolved, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies:

AXA Equitable Life Insurance Company  
Lincoln Investment Planning  
Metropolitan Life Insurance Company  
Transamerica Retirement Solutions  
VALIC

### **Resolution No. 38**

Purpose: Resolution is to comply with school district policies in the processing of obtaining approval of the School Safety, Emergency Management and Operations Plan.

Whereas, The Paterson Public School District recognizes the need for establishing, implementing and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan

Whereas, The school safety, Emergency Management and Operations Plan must outline procedures for Daily operations, Emergencies and Evacuations,

Be It Resolved that the State District Superintendent supports the School Safety, Emergency Management and Operations Plan

Therefore Be It Resolved, this resolution, to submit the School Safety, Emergency Management and Operations Plan for 2017-2018 school year, shall take effect with approval signature of the State District Superintendent and is being provided to the Board for review.

Account	Account Number	Amount
N/A	N/A	N/A
Total		

### **Resolution No. 39**

Purpose: Resolution is to comply with school district policies, including Board Policy 5350 (Pupil Suicide Prevention), by obtaining approval of the Crisis Intervention Manual.

Whereas, approving the "Crisis Intervention Manual", supports the Brighter Futures Strategic Plan 2014-2019 Priority II – Creating and Maintaining Healthy School Cultures, Goal 4 – Create/maintain clean and safe schools that meet 21<sup>st</sup> century learning standards;

Whereas, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Crisis Intervention Manual; and

Whereas, the Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district;

Now, Therefore Be It Resolved, that the Paterson Public Schools approve the Crisis Intervention Manual for the 2018 school year.

## **Resolution No. 40**

Purpose: Comply with the following mandated regulatory regulations:

- Integrated Pest Management NJAC 7: 30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7, Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

Whereas: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the “Bright Futures” Strategic Plan, 2014-2019, Priority II – Creating & Maintaining Healthy School Cultures Goal 4 – Create/Maintain clean and safe schools that meet 21<sup>st</sup> century learning standards; Priority IV, Efficient and Responsive Operations, Goal 1: Improve Internal & External Communication, Goal 2: Strengthen customer Service orientation in schools and district offices and

Whereas: Paterson Public Schools will approve the revision summarized in each program: Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan.

Therefore Be It Resolved: that the Paterson Public Schools accepts these revised versions of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revisions noted on the attached.

Be It Further Resolved, this resolution shall take effect with the approval signature of the State District Superintendent.

## **Resolution No. 41**

Purpose: Athletic League Participation/Membership

Whereas, The Paterson Public School District supports and encourages programs and initiatives that promote the “Bright Futures: The Strategic Plan; Priority I: Academic Programs; Goal one: Increase Student Achievement by increasing participation in extra-curricular activities, including interscholastic sports.

Whereas, The Paterson Public School District through Eastside High School’s participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

Whereas, membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

Whereas, General Counsel has reviewed the contract, and

Be It Resolved, the District shall remit payment as part of the District's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; and pending budget approval.

1. 2018-2019	Big North Conference	Annual Dues	\$3,700.00
2. 2018-2019	NJSIAA	Annual Dues	\$2,150.00
3. 2018-2019	PCCA	Annual Dues	\$5,770.00

### **Resolution No. 42**

Purpose: Athletic League Participation/Membership

Whereas, The Paterson Public Schools District supports and encourages programs and initiatives that promote the "Bright Futures: The Strategic Plan for the Paterson Public Schools 2014-2019" Priority I Effective Academic Programs; Goal Four: Create Student Centered Supports where all students are engaged in school by increasing participation in extra-curricular activities, including interscholastic sports; and

Whereas, The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

Whereas, membership in the NJSIAA, NJ Big North and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

Be It Resolved, the District shall remit payment as part of the District's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of public school district; pending budget approval

1. July 1, 2018 to June 2019	Big North Conference	Annual Dues	\$5240.00
2. July 1, 2018 to June 2019	NJSIAA	Annual Dues	\$2,150.00
3. July 1, 2018 to June 2019	PCCA	Annual Dues	\$4,600.00

NOT TO EXCEED \$11,990.00

**It was moved by Comm. Martinez, seconded by Comm. Simmons that Resolution Nos. 1 through 42 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Capers

- 4<sup>th</sup> and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Irving

- Workforce Investment Board of Passaic County (WIB)
- Private Industry Council of Passaic County (PIC)
- Greater Bergen Community Action
- Irving & Mendenhall
- Hibster Intervention Services

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

## **PRESENTATIONS AND COMMUNICATIONS**

### **Health Benefits Plan**

Ms. Shafer: At this time, I would like to call on Richard Matthews to discuss the health benefits plan.

Mr. Richard Matthews: Thank you, Ms. Shafer. We have a group of people here today that represent a company called Fairview Insurance Company. Over the last couple of months, we've been exploring some opportunities of how we can look at the 2018-2019 budget. One of the items that came up was health benefits. We interviewed and met with different companies and today we have Fairview Insurance Company here to talk about their health benefits vision for the district, prescription, dental, and workmen's compensation.

Mr. Ryan Graham: Good evening. My name is Ryan Graham from Fairview Insurance. I'd like to briefly discuss the health insurance. That's my specialty. I've been doing public sector insurance for nearly 20 years. What we discussed with Richard was potentially the opportunity for the district to save money by leaving the state health benefits the fiscal year 2018-2019. The state health benefits have increased for the calendar year by 13.5%. That cost of your premiums is approximately north of \$70 million. When we looked at your claims experience for the calendar year 2016 the claims spent is approximately \$60 million. Just from that alone looking on a self-insured platform and maintaining your coverage equal to or better than through AETNA and Horizon Blue/Cross and Blue/Shield and having reinsurance in place to protect you from catastrophic losses we believe you can save approximately in the neighborhood of between \$5 to \$6 million for the fiscal year of 2018. What we want to do is receive all your experience for 2017. We also want to see your experience for 2015. I believe that your experience has been maintained around that \$59 to \$60 million claims experience from a historical standpoint. If that is the case, there's a huge potential for multi-million-dollar savings, if you aggregate that over the course of five years. If the state will be increasing anywhere from 7% to 12% year after year, you're looking at potentially \$25 to \$30 million over the course of five years. We believe that there's an opportunity to save money, keep the plans equal to or better than, but we have not conducted that analysis yet. We are waiting for the state to send your claims experience to you folks and from that point on we will look at the data and come back with analysis that we think makes financial sense. If it doesn't, then you stay with the state and you maintain the current premiums that you're paying today. The objective is to the lower the cost for you and your teachers. That's what we believe is feasible for you guys. On the prescription side of things, we're looking to potentially moving to a self-insured platform. We're looking to change your current format from fully insured to self-insured. We believe that you guys will save significant premium dollars. You currently paid last year roughly \$22 million in premiums. Your claims were roughly \$17 million. You did receive a check back from Benecard for \$4.5 to \$5 million because of the structure of your contract. That's good, but the other area you guys can save additional money in is receiving rebates back from the prescription vendors. A group of your size and your neighborhood you should receive approximately \$3 million a year back in rebates. You can't get that under your current structured contract. We're looking at not replacing Benecard, but to restructure the contract where you guys can receive rebate money, which for a district your size it's about \$3 million. That is the objective for your prescription and your medical coverages. We'll provide that analysis to you at a later date. Are there any questions?

Comm. Irving: Just please get that back to us as soon as possible.

Mr. Graham: Absolutely. Just so you understand the process of how this works, right now the state takes about eight weeks to give you your claims data. When you receive that claims data, it takes anywhere from two to three weeks to actually have a financial analysis. This is not a process that's done overnight. It takes a little time. If the financial numbers make sense, the state requires 60 days to leave the state health benefits plan. You're looking at a five to six-month process, but we should have some financial analysis back for you in March.

Mr. Matthews: Yesterday we submitted the claims report to the state for 2017. We're going to give them 2015 tomorrow. They have 2016, but there's the worker's compensation piece, which Zach is going to speak about.

Mr. Zachary Edelman: It's a pleasure to be speaking in front of the Board. One of the things that Richard and I had spoken about is Fairview Insurance is the risk manager for the Jersey City Board of Education. We talked a little bit about what we had done in

terms of the savings for the Board in terms of their worker's compensation. We had done a big presentation with ASBO where we saved the district \$2.4 million by going through their worker's compensation program. The same carriers that Paterson has and the Jersey City School District has, that's where we achieved that type of savings. That was a big part of the worker's compensation. We take a look at the overall cost of risk, everything from your TPA, managed care, and different types of legal costs. We take a look at all of that and we help reduce that, just like we did with the Jersey City School District. That was something that got Richard's attention. He wanted me to mention that. Also, we have a very comprehensive marketing program. We go out to bid with all the different insurance companies. We've done this for the Jersey City, Bayonne, and East Orange school districts. Two of the largest carriers in the State of New Jersey have not received a submission in the last 10 years. We are very confident we will be able to create some competition among the carriers and reduce the overall cost to the school district. Are there any questions?

Comm. Castillo: I just asked the BA to keep us informed of the process and how it's going.

Mr. Matthews: I did speak to the guy from the state yesterday. He said if he gets the PO from us by the end of the week he can have our information by the end of the month. This can happen a lot sooner than five or six months because we added these numbers into our 2018-2019 budget. We're pushing real hard to get those numbers back so we can present a budget where we're not RIF'g a lot of people.

## **REPORT OF STATE DISTRICT SUPERINTENDENT**

Ms. Shafer: We were going to start our Saturday program this Saturday, January 6. Due to the expected frigid weather we have postponed the start of the program until Saturday, January 20. I want to make sure that all the parents have been notified. We will be doing an all-call, as well as informing the principals. Because of the temperatures that are forecasted for Saturday and since all the children will be walking to the program, we did not want them out there in those low temperatures. We did have some heating issues today and they have been addressed. We had some at Eastside, Kennedy, School No. 18, Dr. Frank Napier, School No. 28, and School No. 21. They are all being addressed. They've been addressed today and we have some workers on site as we speak to make sure that all the heating is working in all of the schools. We've also notified all of the chief custodians and what they need to do, the processes and procedures, and how to address the heating units and the boilers since this weather is going to be with us for a few more days. Unfortunately, at this time, I want to report that the Commissioner of Education upheld the NJSIAA decision to ban the Eastside High School boys' and girls' basketball team from the state tournament. As you know, they did not play in the tournament last year. We appealed it and she came back with her decision that they would not be able to participate this year. Once again, this is very disappointing news to me and I'm sure to the Board as well because the students are being punished for things that adults did and it's just unfair to the students. We had done an in-depth analysis with our PARCC data and we are going to be starting on Friday meeting with principals, assistant superintendents, myself, and the deputy to go over the strategies per grade level and per school, and to begin to develop action plans with the principals so that we can monitor that those strategies are being used and addressed in each school. We did talk in our last Board meeting about the Mayor's student ambassador program. I just wanted to give you an update. The Mayor wants to have students from grades 7 and above selected from their schools to act as the Mayor's student ambassadors. We will be meeting with them on January 18, 25, and

February 8. The focus of these meetings with the Mayor is to talk about the quality of life in the City of Paterson.

Comm. Hodges: This Education Law Center packet, I'm curious. Is this in response to some of the questions that I asked?

Ms. Shafer: At our last Board meeting the letter from the Education Law Center came up and we said that we were going to be developing a response. That's what the Board has now. They have a response that we will be sending to the Education Law Center as well as to the State Department of Education. We also gave you a comprehensive special education plan for you to take a look at. We'd like to get your feedback. Thank you.

## **PUBLIC COMMENTS**

**It was moved by Comm. Redmon, seconded by Comm. Irving that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Comm. Castillo: Just a reminder, you have three minutes each. Keep in consideration of the time of those that are coming behind you.

Ms. Rosie Grant: Good evening Commissioners, Madam Superintendent, Madam Deputy, staff, and members of the community. I want to start with congratulations to our new President Castillo and Vice President Redmond. I look forward to working with you in this continued yet new capacity. Welcome and congratulations to Comm. Ramirez and a welcome back to Comm. Simmons and Comm. Hodges. It's a whole new Board. Although all the members aren't new, the dynamics are new. I look forward to working with all of you and I do also want to take this opportunity to thank you, Dr. Irving, for your service and leadership on the Board over the past several years. I do hope that we will find opportunities to continue to work together as you continue to serve Paterson's children. There's also a new Board at the State Department of Education. Today members got sworn in. As we receive certification and congratulations to you, Madam Superintendent and your staff, I want to thank you for remembering the community advocates that have been 26 years at calling for the return of local control. I do want to remind you that it's a new Board. So while it should just flow, let's not assume that it will. Let's take every opportunity to educate and inform the new Board and make sure that when it does come to vote it will be favorable for Paterson schools and Paterson kids. Thank you and I wish you all a prosperous and productive 2018.

Mr. Orlando Cruz: Good evening members of the Board, Madam Superintendent, staff, and community. To echo the sentiments of my Executive Director of the Paterson Education Fund, on behalf of the board of directors, we'd like to welcome the incoming Commissioners and those reelected as well. We look forward to working with each and every one of you this coming year and in the future. Tonight I come before you, not only as a member of Paterson Education Fund, not only as a proud product of this school district, not only as a proud Patersonian, but more importantly as a proud Latino. You guys made history tonight and I thank you. You should be proud. Paterson should be proud. For the first time in history, as Comm. Irving said, we have the youngest School Board President and the first Latina to serve on this Board. I remember last meeting there was a group of young women from International High School who came here and voiced their concerns of issues that they were having in their school. Let this be an example to those young women and all of the young women in the community that if



you apply yourself and work hard, anything is possible. Congratulations once again to all. Paterson, for all we do wrong, tonight we got it right. Thank you.

Councilman Alex Mendez: Good evening, Councilman-at-large Alex Mendez and certified candidate for Mayor of the great City of Paterson. Good evening former colleagues. It is a great privilege and pleasure for me to be here. Staff and Madam Superintendent, it is an honor for me to be here. First of all, let me congratulate our great friend Joel Ramirez, for his victory in this election as Commissioner of the Paterson Board of Education. We're proud of you. You're going to serve well. Let me also congratulate my former colleague Kenneth Simmons. I feel like it was yesterday we were elected together in 2010 at the School Board and I'm very happy to see you back on the Board to move the school district forward. Congratulations to Dr. Hodges as well. Tonight is a very special night and a historic night because I hear that we have governance back so we're in the process of getting local control. With local control there's a lot of responsibility. We must work together. I feel excited to see the diversity on this Board. Comm. Irving, I'm glad to see you there moving forward with the leadership. I have to congratulate our new President of the Board, Oshin Castillo. This is unity and this is how Paterson should be working. Congratulations once again to each and every one of you. Let's keep in mind that there is a lot of responsibility with local control. I'm looking forward to working with this Board and move the school district forward. Let's keep in mind that the quality of life issues that are affecting the city at this moment is affecting the school district, the children, and our families. We must work together to move the school district and the city forward. Thank you once again and have a great night. Congratulations.

Mr. Corey Teague: Good evening, members of the Board, Comm. Castillo, Vice President Redmon, and all of the newly elected Board members, Comm. Ramirez, Comm. Simmons, welcome back, Dr. Hodges, as always. Dr. Irving, thank you for your leadership. I echo the sentiments of everyone else. Let me be very frank. Not taking away from the historical context of what took place tonight because none of us can deny that you are the youngest President and the first Latino President. That's very commendable. No one is going to take away from that. However, for the first time in 26 years the state is going to be entrusting us with the full power of our school district. They're going to entrust us with a half-billion-dollar budget. There is a lot to prove here. I'm going to be very frank with you. I'm going to be one of the voices that will stand with you when you do right by the children and to stand against you when you don't. Let me just say here tonight that it's not personal. I don't do these things personally. It's about making sure that the children are afforded the best possible education that they can have. That's why I brought my daughter here tonight. I know she's shy, but I brought my daughter. That's what I fight for. I don't fight for any recognition or any of that. This is my baby. This is what I fight for. It's not about popularity. It's about her. If she's not getting the best possible education she can get, then you're going to have a problem with me. As long as she's being educated properly, I'm going to be your number one fan. I promise you that. I make that commitment right here tonight. You all can mark it down and write it wherever. As long as you're making the right decisions for our kids, I'll be your number one supporter. Fair enough? I'll make sure that I'm on the front lines screaming to the hills. By the way, there's a new State Board of Education. I'll be able to make a new appeal to them against the PARCC. I do understand that if they take the PARCC away they will have to replace it with something else. I understand that. But I'm still railing against it. Hopefully this new Board will be able to see the error in some of the things with the PARCC and begin to move us in the direction where we can have some tests and things for our kids that actually encourage them and don't discourage them. I'm still going to be working against that. Again, I will be working with you and I'm going to make sure that I'm your number one supporter as long as you keep the children

first and make sure that the children have what they need. With that, I say god bless you and have a wonderful year.

Ms. Marcella Simadiris: Praise the lord everybody and happy new year. I have something prepared, but I just need to say two things with regards to what was mentioned tonight. I'm listening about the health benefits. I'm not processing completely, but I will go and look at the transcripts and read it carefully. I need you all to understand under the Christie administration there is no group of teachers that received more blows than the group of teachers within this school district. I need you to keep that in mind when we're talking about our health benefits. I don't know if you all remember last year when I brought to your attention some issues with the NJSIAA. I'm bringing it up again, Superintendent Shafer, because I really think there might be a problem. I had that issue last year where I wasn't really feeling comfortable taking my son for a championship match. That wrestling team had hung a black mannequin two years prior in their locker room. I'm wondering if I'm worried to go into their space, nothing is done for me and my child. But when Clifton parents are scared for their children coming to Paterson, everything is always changed. I actually approached the NAACP within my community and I asked them to look and get data. Unfortunately, I haven't followed up with them because I've been caught up here. But if anyone in the community would like to help me with that and maybe approach their NAACP and ask them to look at the NJSIAA for some data. We love data. Who are the ones that are getting and not getting waivers? What do they look like? I'd appreciate that. I'm going to try to get this in in the remaining time. I just want to clarify to everyone my role when I stand before you at Board of Education meetings. While I stand before you as a teacher in the Paterson Public Schools, the role I serve presently is as an individual advocating for authentic reform within the system I service. Please understand that before I come here I do try to resolve issues within my role as a teacher through the appropriate channels. For many different reasons, I'm unable to achieve resolutions for issues within my building and throughout the district through the multiple building and leadership positions I have served and relationships that I have. While I understand that we are underfunded, there were instances where reforms I suggested required no monies and my suggestions were left somewhere in limbo. No appropriate debate. No attempt at compromise. No type of vetting process. Just easily dismissed no matter what evidence was presented. I believe we are all here to question things and when children are not receiving the free and equitable education owed to them, it is our duty to ensure the federal law is upheld. When this district insists on being a shark with its approach at delivering that right to a free and equitable education and not entertaining other people's proactive suggestions, we're not modeling collaboration. We want our students to compromise to resolve conflict. We want our students to collaborate. We have to start first. Have a good year and I'm going to start doing some organization. I might even get you all binders this year. I'm really trying to follow up on everything this year. Have a good night. Thank you.

Ms. Bridget Arrick: Good evening and happy new year. Welcome to all the Commissioners who were reelected. Comm. Simmons, great to see you back and we look forward to working with you in the upcoming year. We're just here to give you a couple of updates on what's coming down the pike in January for our parents.

Mr. Gilman Choudhury: Good evening everyone. On behalf of my boss, Executive Director Kemper McDowell, we would like to invite everyone to attend the Parent University Workshop that we will be hosting on Thursday, January 18. We're lucky to have Dr. Jonathan Hodges and Ms. Oshin Castillo attending with us. That's going to be focusing on a couple of things that we believe are going to be really beneficial to parents, such as early childhood and special education. Also, we have a budget

presentation by our Business Administrator Mr. Richard Mathews. He will be presenting the budget as well to many of our parents. We're hoping for parents to come out. We would love for community members to come out. For our prior Parent University Workshops you can go to our Facebook page, which is ppsparents. You will be able to see live streams. If you're not able to make it out, you can see the live feed. Again, we would truly love for everyone in attendance here, including the people that will be watching us later on, to come out to this Parent University event. We would love to have you.

Ms. Arrick: We'd like to also remind the parents to continue to attend their local PTO meetings during the school year. We also have a PTO leadership meeting on January 25 at 6:30 at 90 Delaware Avenue.

Mr. Charles Ferrer: Good evening, Charles Ferrer. I just want to congratulate the incoming Board members for the roles and the positions you're taking on. I just need you to be mindful of the seriousness of what you just took an oath for and to the other Board members that sit there. Getting local control back means a lot to some people and not a lot to others. One thing I don't want to see is the game playing that caused the state to come in the first place. I guess I started seeing that game playing when I was about 17 years old. That's when I started coming to the Board meetings. That's for the past 40 years. This is a tremendous opportunity to change and to start doing things right because it's the right thing to do, not because it's the political thing to do, or the friend thing to do, or the nepotism thing to do, but because it's the right thing to do for the children of this city. The opportunity is going to be afforded to you to do that. As former Commissioner Teague said, we'll be there to support you when you're doing it right. But when you're not, it is what it is. Understand that. It's nothing personal, but business. That's what it always is for me. It's the business of these children. I'm concerned when we start talking about PARCC. I'm with Commissioner Teague again on that. I just hope it goes away and that we find another test that's fair. I've seen it because I witnessed it myself as a teacher in the classroom. When students' parents refuse to opt them out of the test, the child just sat in front of the computer and did nothing. Even though the teacher was encouraging, the teacher didn't want to stand too long because if someone looked into the window they might have assumed that the teacher might be trying to give the child some answers. We don't think about that. PD may be one thing, but the thing that needs to be stressed the most is into the household, the importance of your child doing their best. I guess records will speak. My son takes the PARCC. He scores above the state and national average because it's something that he needs to do because he understands the importance of academics. I guess we need to keep harping that into the household and into the students that this could open up doors for you that may not have been opened to you. So when we think about that development, also think about that component. It's not always what's being done in the classroom that's not creating the success. It's the mindset of people not wanting to do it, tired of all the other tests they have done. A week or two before the PARCC came up we need to think about that too. Our children do 60 or more days out of the year of testing. They're tested out. Somewhere we need to cut back. If the PARCC is important some of those other things that they don't do in other districts we need to look at. Other districts don't test like we test and their students do a lot better. We need to be mindful of that. I'm just going to leave it right there for now. This is an important opportunity for us. Let's not waste it. Thank you.

**It was moved by Comm. Irving, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

Comm. Castillo: Because of the snow we will let you know by 5:00 a.m. tomorrow morning if we will have school. Everyone just check your phones.

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

## **PRESENTATION OF MINUTES**

Comm. Castillo presented the minutes of the December 6, 2017 Workshop Meeting, the December 6, 2017 Executive Session, and the December 20, 2017 Executive Session, and asked if there were any questions or comments on the minutes.

**It was moved by Comm. Martinez, seconded by Comm. Redmon that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Ramirez who voted no and Comm. Simmons who abstained. The motion carried.**

## ***CURRICULUM AND INSTRUCTION COMMITTEE***

Comm. Castillo reported that the Instruction and Program Committee met, reviewed and recommends approval for Resolution Nos. I&P-1 through I&P-6:

### **Resolution No. I&P-1**

Recommendation/Resolution: The Creative Curriculum for Preschool, 6<sup>th</sup> Edition, The Foundation (Volumes 1-6)

Whereas, the first priority of the Paterson School District's Strategic Plan is to provide Effective Academic Programs; The Creative Curriculum for Preschool, 6<sup>th</sup> Edition serves the purpose to ensure that our preschool students can achieve Goal 5: Technology and 21<sup>st</sup> century learning. Additionally, it will provide updated research for the evolving needs of early childhood educators; and

Whereas, the DECE implementation of the Creative Curriculum for Preschool, 6<sup>th</sup> Edition, is based on tenet's put forth with the New Jersey Department of Education Preschool Teaching and Learning Standards. The DECE embraces, Science and Technology, Social Studies & the Arts, as important components in our mission to provide high quality programs, in accordance with the Paterson Board of Education and NJDOE approved Five Year Preschool Plan 2015-2019; and the Five Year Preschool Program Plan Annual Update for 2018-2019, school year, Resolution Number: I&P-1, and

Whereas, the content areas of Science and Technology, Social Studies, and the Arts are often overlooked as being frivolous and are pushed aside for the more "academic" pursuits of literacy and math. But research continues to show how children use the arts and technology to refine their inquiry skills to explore and learn about the world, for these topics of discovery both compliment and build upon other content subjects (Cohen & Stupianski, 2013). In particular children's learning around the subjects of arts encourages children to "use all their senses to develop a sense of wonder and appreciation" of the world (Koster, 2012); and

Therefore Be It Resolved, that the Paterson Public School Board of Education approve the purchase of The Creative Curriculum for Preschool, 6<sup>th</sup> Edition, for the school year 2017-2018, for an amount not to exceed \$80,017.66.

### **Resolution No. I&P-2**

#### **Department of Early Childhood Education: Media Marketing**

Whereas, the Paterson School district's Brighter Futures Strategic Plan's Priority III is Family and Community Engagement, Goal 4: Partnership with Community Organizations, Agencies, and Institutions; and

Whereas, the Department of Early Childhood Education's (DECE) 2014-2019 Five Year Program Plan (Resolution A-3) states pursuant to N.J.A.C. 6A:13A-2.3(a) school districts offering "universal" and "targeted" preschool programs must serve at least 90% of the universe of eligible preschool children;

Whereas, several of the DECE's Community Outreach Program Objectives are to identify and recruit students and notify parents and guardians of the availability of preschool programs in Paterson for three and four year old children; and

Whereas, Media Marketing will align with DECE outreach objectives by increasing the awareness of the State Mandated Preschool Program to Paterson residents; and

Whereas, Media Marketing will provide a marketing campaign that will advertise the preschool program in Paterson on McDonald's and Burger King Placemats; and

Now, Therefore, Be It Resolved, that the Board of Education approve the use of Media Marketing to provide outreach to Paterson families about the State Mandated Preschool Program for the amount not to exceed \$3,500.00.

### **Resolution No. I&P-3**

#### **Special Programs: Seal of Biliteracy**

Whereas, the first priority of the Paterson School District's Strategic Plan is to provide Effective Academic Programs; The Seal of Biliteracy serves the purpose of honoring graduating seniors who have attained multiple language proficiencies and signals this achievement to colleges and potential employers.

Whereas, the New Jersey Seal of Biliteracy is a statement by a school system that mastery of two or more languages is important. It encourages students to pursue biliteracy, honors the skills they attain, and provides evidence of skills that are attractive to future employers and college admissions offices; and

Whereas, the New Jersey Seal of Biliteracy allows students from diverse backgrounds to be recognized for the inherent value of their native language as well as the added value of another language that they acquire. The seal rewards English Language Learners for their strides they have made in learning English at the same time that it honors their own linguistic heritage; and

Whereas, as language and culture are intertwined, the New Jersey Seal of Biliteracy is a means to document a student's cultural literacy. Through study of a world language, students acquire knowledge of the cultural products, practices and perspectives of that

language. Schools can raise awareness of the diversity of their student population and cultivate respect for cultural differences by adopting the Seal of Biliteracy. Through this process, ELL students are equally recognized with their peer world language learners; and

Whereas, the New Jersey Seal of Biliteracy is a step toward equipping future college graduates with crucial skills for today's job market. Understanding the collaborative nature of the 21<sup>st</sup>-century workplace, language skills are increasingly not just desired, but expected; and

Therefore Be It Resolved, that the Paterson Public School district approves the Seal of Biliteracy for the school year 2017-2018 at a cost not to exceed \$1,790.00.

#### **Resolution No. I&P-4**

New Roberto Clemente Community Middle School  
Center for Supportive Schools Princeton, NJ

Whereas, the Center for Supportive Schools supports the District Strategic Plan in Priority I: Effective Academic Programs under Goal 2: Create Healthy School Cultures, and Goal 7: Professional Development, and supports Priority II: Safe, Caring and Orderly Schools under Goal 2: Improve Student Discipline, Goal 4: Student Advisories, and Goal 5: Character Education; and

Whereas, the Center for Supportive Schools provides up to \$6,000 per year in funds and training for developing and leveraging leadership skills for older middle school students and staff advisors to facilitate groups of 8-10 6<sup>th</sup> grade students in Peer Group Connection-Middle School (PGC-MS) a peer leadership training program;

Whereas, the activities that the students will participate in support the district and NRC's focus to provide our adolescent students the 21<sup>st</sup> century skills necessary to be successful in secondary and post-secondary education while supporting their social and emotional development;

Whereas, the Center for Supportive Schools has been awarded a Educational innovation and Research (EIR) grant from the US Department of Education collaborate with NRC to assemble a stakeholder team of 5-8 faculty members who will select 16-20, 8<sup>th</sup> grade students who will receive training and curriculum 45 minutes daily, and provide Peer Leadership Outreach to 6<sup>th</sup> graders for 45 minutes once per week;

Be It Resolved, that the Paterson Board of Education approves the partnership with the Center for Supportive Schools for the anticipated time period of January 2018 – December 2022 at no cost to the district.

#### **Resolution No. I&P-5**

Whereas, the DECA students at the School of Business, Technology, Marketing & Finance at John F. Kennedy Educational Complex are competing in the New Jersey State DECA (Distributive Education Clubs of America) Career Development Conference in Atlantic City, New Jersey.

Whereas, during the three day, two night trip from February 27, 2018 to March 1, 2018 a maximum of 13 students will participate and compete in competitive events as one

strategy used in assisting students to develop the competencies needed to prepare and advance in marketing, merchandising and management careers.

The NJ DECA competitive events program and leadership workshops are congruent with sound educational practices and address cross content workplace readiness skills. They support Standard 9.3 – Career Technical Education (CTE) Marketing Career Cluster. Furthermore, they are also aligned with the District's Strategic Plan, Priority I: Effective Academic Programs, Goal 1: Increase Student Achievement by providing Extended learning opportunities.

Whereas, the trip will include a maximum of 13 students and three teachers, and is being organized by the JFK DECA Chapter with lodging and planning guidelines being provided by the New Jersey State DECA organization.

Whereas, all expenses in connection with this trip will be paid by FY1718 BTMF school activities and school budget money, therefore,

Be It Resolved, that the Paterson Public School District approve this educational opportunity for the DECA students of the School of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex.

<b>Account</b>	<b>Account Number</b>	<b>Amount</b>
Student Registration	DECA Student Activities	1235.00
Lodging	DECA Student Activities	1613.00
Transportation	15.000.270.512.306.000.0000.000	480.00
Contractual Stipend	15.421.100.101.306.053.0000.000	600.00
	Total	3928.00

#### **Resolution No. I&P-6**

Whereas, up to twenty (20) S.T.A.R.S. Academy Special Olympian Athletes will participate in the State of New Jersey Special Olympics Competitions on Friday, June 8, Saturday, June 9 and Sunday, June 10, 2018 at the College of New Jersey in Ewing, New Jersey.

Whereas, approving participation in State Competitions supports Bright Futures Strategic Plan 2014-2019 Priority 1 – Effective Academic Programs – Goal 1 – Increase Student Achievement – Extended Learning Opportunities, Priority 2 – Safe, Caring, Orderly Schools – Goal 1 – Create Schools with Healthy School Cultures and Climates – Goal 5 – Character Education.

Whereas, students can choose to participate in competition individually or as part of a group of up to four (4) students.

Whereas, S.T.A.R.S. Academy will represent Paterson Public Schools District in the State of New Jersey Special Olympics Coaches/Chairpersons will stay overnight on Friday, June 8 and Saturday, June 8, 2018 at the College of New Jersey (accommodations and meals provided by Special Olympics of NJ) and return to the district on Sunday, June 10, 2018.

Whereas, the Paterson Public Schools District is obligated to pay for transportation (\$440.00) to and from The College of New Jersey located in Ewing, New Jersey on

June 9, 10 and 11, 2018. All others expenses are will be paid for by Special Olympics of NJ.

Therefore, Be It Resolved, that Paterson Public Schools approve the students of STARS Academy to participate in the State Competition and provide transportation services in the amount of \$440.00 and permit the Special Olympians to stay overnight at the College of New Jersey (chaperoned and at no cost to the District) on Friday, June 8 and Saturday, June 9, 2018 and return to the district on Sunday, June 10, 2018.

This resolution shall take effect with the approval signature of the Acting State District Superintendent Ms. Eileen F. Shafer.

**It was moved by Comm. Martinez, seconded by Comm. Irving that Resolution Nos. I&P-1 through I&P-6 be adopted. On roll call all members voted in the affirmative. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Capers

- 4<sup>th</sup> and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Irving

- Workforce Investment Board of Passaic County (WIB)
- Private Industry Council of Passaic County (PIC)
- Greater Bergen Community Action
- Irving & Mendenhall
- Hibster Intervention Services

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson



## **OPERATIONS COMMITTEE**

Comm. Castillo reported that the Operations Committee met, reviewed and recommends approval for Resolution Nos. O-1 through O-22:

### **Resolution No. O-1**

#### **Department of Transportation**

Whereas, the implementing and documenting of school bus evacuation drills, will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

Whereas, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2 School Bus emergency evacuation drills must be conducted twice each school year and,

Whereas, the attached list of Paterson District Schools where Paterson Resident students attend, have completed the first of two mandated school bus evacuation drills and,

Be It Resolved, that the Paterson Public School District ratifies the action of the State District Superintendent approving and documenting school bus evacuation drills for the 2017-2018 school year.

Therefore Be It Resolved, this resolution, to document, school bus evacuation drills for the 2017-2018 school year, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) where, School Bus emergency evacuation drills must be conducted twice each school year.

### **Resolution No. O-2**

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupil to in district school PS #6 placed in Hawthorne 7by DCP&P in Hawthorne for the 2017 -2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Hawthorne Board of Education, 445 Lafayette Avenue, Hawthorne, New Jersey 07506 and the District agrees to the terms of the contract for the 2017-2018 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contracts for the 2017-2018 school year with Haledon Board of Education to transport 1 student placed in Hawthorne by DCP&P:

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure routes for the 2017-2018 school year to in district schools, with the Hawthorne Board of Education, 445 Lafayette Avenue, Hawthorne, New Jersey 07506 , shall take effect with the approval signature of the State District Superintendent.

Account # 110002705176850000000000 \$ 7,260.00 (Regular Education)

Account # 110002703506850000000000 \$ 290.40 (Management Fee)

Approximate cost for the 2017-2018 school year \$ 7,550.40

### Resolution No. O-3

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for a Paterson pupil to an out of district special needs programs and to various other schools for the 2017-2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, and the District agrees to the terms of the contract for the 2017-2018 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contract for the 2017-2018 school year with Northern Regional Educational Services Commission, as follows:

Route	School(s)	Total
CS121	Regular Education – Charter	\$59,033.00
CS122	These two routes are replacing routes CS106 & CS120 – Original routes could not be fulfilled by original vendor	

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure with the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2017-2018 school year, shall take effect with the approval signature of the State District Superintendent.

Regular Education Account # 110002705176850000000000 \$ 59,033.00

TOTAL: \$59,033.00

#### **Resolution No. O-4**

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of Augmentative and Alternative Communication Assessments to identify and assist students with disabilities; and

WHEREAS, BCSS-Educational Enterprises Division represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide reimbursement to BCSS-Educational Enterprises Division to conduct (1) Assistive Technology Assessment for a total cost not to exceed \$850.00 during the 2017-2018 school year.

September 1, 2017 - June 30, 2018

D.M. 2045349 OHI \$850.00 (1) Assistive Technology Assessment

#### **Resolution No. O-5**

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education Programs has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Programs has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Banyan School, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Banyan School for a total cost not to exceed \$20,700.00 during the 2017-2018 school year.

November 7, 2017 – June 30, 2018 (RSY 138 days)

D.M. 2045349 OHI

1.1 AIDE ONLY 150.00 per diem x 138 days = \$20,700.00

### **Resolution No. O-6**

#### McKinney Vento Act

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, homeless children who temporarily reside in the City of Paterson are eligible for enrollment in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

Whereas, the District is entitled to receive tuition reimbursement for the education of homeless children from other school districts pursuant to N.J.S.A. 18A:7B-12 and N.J.A.C. 6A:17-2.3;

Whereas, it has been determined that students JE, JE and JR., are homeless children who attend school in our District, and whose school district of origin is the Bayonne school district;

Whereas, the Bayonne school district is required to pay tuition reimbursement and provide transportation for the students in accordance with N.J.A.C. 6A:17-2.9.

Now, Therefore, Be It Resolved, that the District approves entering into an agreement with the Bayonne school district to receive tuition reimbursement payments, in an approximate sum of \$32,012.00 during the 2017-2018 school year.

J.E. SID # 6016585053 \$75.93 per day x 141 days = \$10,707.00

J.E. SID # 2834400937 \$75.93 per day x 141 days = \$10,707.00

J.R. SID # 1211965173 \$75.16 per day x 141 days = \$10,598.00

### **Resolution No. O-7**

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education Program has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Program has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Benway School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Benway School for a total cost not to exceed \$140,369.92 during the 2017-2018 school year.

November 15, 2017 - June 30, 2018 (/RSY 135 days)

\$381.44 per diem x 135 days = \$51,494.40

R.J. 5216322 ED

### **Resolution No. O-8**

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for students placed in a residential treatment center due to addictive disorder; and

WHEREAS, Daytop Village of NJ represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into agreement to provide tuition reimbursement to Daytop Village of NJ for a total cost not to exceed \$21,600.00 for the 2017-2018 school year.

September 11, 2017 - June 30, 2018 (RSY 180 days)

\$120.00 per diem x 180 days = \$21,600.00

T.A. 2042319 N/C

### **Resolution No. O-9**

WHEREAS, the District's priority is to create and maintain safe, caring and orderly schools under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of nursing services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Epic Health Services represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide reimbursement to Epic Health Services for a total cost not to exceed \$91,520.00 during the 2017-2018 school year.

July 1, 2017 - June 30, 2018

E.R.M. 5217851 MD \$440.00 per diem x 208 days = \$91,520.00 (NJEDDA ELEM.

(If an LPN is not available then an RN will be substituted at a rate of \$55 per hour)

#### **Resolution No. O-10**

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Fedcap School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Fedcap School for a total cost not to exceed \$53,874.00 during the 2017-2018 school year.

November 6, 2017 – June 30, 2018 (RSY 146 days)

Z.P. 2035044 ED \$369.00 per diem x 146 days = \$53,874.00

#### **Resolution No. O-11**

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for students placed in a residential treatment center due to addictive disorder; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into agreement to provide tuition reimbursement to New Hope Foundation for a total cost not to exceed \$17,050.00 during the 2016-2017 school year.

July 1, 2016 – June 30, 2017

R.J. 2041751	N/C	\$550.00 per week x 2 weeks = \$1,100.00
S.M. 2058650	N/C	\$550.00 per week x 16 weeks = \$8,800.00
J.N. 2035929	N/C	\$550.00 per week x 13 weeks = \$7,150.00

#### **Resolution No. O-12**

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for students placed in a residential treatment center due to addictive disorder; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into agreement to provide tuition reimbursement to New Hope Foundation for a total cost not to exceed \$6,050.00 during the 2015-2016 school year.

July 1, 2015 – June 30, 2016

A.R. 2033156	N/C	\$550.00 per week x 11 weeks = \$6,050.00
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### **Resolution No. O-13**

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for students placed in a residential treatment center due to addictive disorder; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into agreement to provide tuition reimbursement to New Hope Foundation for a total cost not to exceed \$2,200.00 during the 2017-2018 school year.

July 1, 2017 – June 30, 2018

J.R. 2052855 N/C \$550.00 per week x 4 weeks = \$2,200.00

### **Resolution No. O-14**

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education Services has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for students placed in a residential treatment center due to addictive disorder; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District enter into agreement to provide tuition reimbursement to New Hope Foundation for a total cost not to exceed \$450.00 during the 2014-2015 school year.



July 1, 2014 – June 30, 2015

J.R. 2010299 N.C. \$450 per week x 1 week = \$450.00

### **Resolution No. O-15**

#### McKinney Vento Act

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, homeless children who temporarily reside in the City of Paterson are eligible for enrollment in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

Whereas, the District is entitled to receive tuition reimbursement for the education of homeless children from other school districts pursuant to N.J.S.A. 18A:7B-12 and N.J.A.C. 6A:17-2.3;

Whereas, it has been determined that students JE, JE and JR., are homeless children who attend school in our District, and whose school district of origin is the Newark school district;

Whereas, the Newark school district is required to pay tuition reimbursement and provide transportation for the students in accordance with N.J.A.C. 6A:17-2.9.

Now, Therefore, Be It Resolved, that the District approves entering into an agreement with the Passaic school district to receive tuition reimbursement payments, in an approximate sum of \$35,986.15 during the 2017-2018 school year.

F.F. SID # 4975896859 \$72.09 per day x 181 days = \$13,048.29

J.M. SID # 1581616074 \$70.57 per day x 181 days = \$12,773.17

K.O. SID # 6650476237 \$72.09 per day x 141 days = \$10,164.69

### **Resolution No. O-16**

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for students in accordance with the student's Individualized Education Program; and

WHEREAS, North Hudson Academy represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to North Hudson Academy for a total cost not to exceed \$34,409.86 during the 2017-2018 school year.

November 13, 2017 – June 30, 2018 (RSY 134 days)

A.D. 2058467 OHI \$256.79 per diem x 134 days = \$34,409.86

#### **Resolution No. O-17**

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, NJEDDA represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to NJEDDA for a total cost not to exceed \$62,818.60 during the 2017-2018 school year.

September 6, 2017 - June 30, 2018 (RSY 185 days)

S.W. 5231668 MD \$339.56 per diem x 185 days = \$62,818.60

#### **Resolution No. O-18**

WHEREAS, the District's priority is effective academic programs is under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of interpreter services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Passaic County Technical Institute represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approves an agreement to provide payment to Passaic County Technical Institute for interpreter services for a total cost not to exceed \$89,654.40 during the 2017-2018 school year.

September 1, 2017 - June 30, 2018

M.G. 200028	\$3,103.42 x 10 months = \$31,034.20
C.J. 191000	\$2,758.60 x 10 months = \$27,586.00
G.N.P. 200109	\$3,103.42 x 10 months = \$31,034.20

### **Resolution No. O-19**

#### McKinney Vento Act

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, homeless children who temporarily reside in the City of Paterson are eligible for enrollment in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

Whereas, the District is entitled to receive tuition reimbursement for the education of homeless children from other school districts pursuant to N.J.S.A. 18A:7B-12 and N.J.A.C. 6A:17-2.3;

Whereas, it has been determined that students AM and JM., are homeless children who attend school in our District, and whose school district of origin is the Passaic school district;

Whereas, the Passaic school district is required to pay tuition reimbursement and provide transportation for the students in accordance with N.J.A.C. 6A:17-2.9.

Now, Therefore, Be It Resolved, that the District approves entering into an agreement with the Passaic school district to receive tuition reimbursement payments, in an approximate sum of \$22,537.12 during the 2017-2018 school year.

A.M.	SID # 3216964415	\$72.09 per day x 162 days = \$11,678.58
J.M.	SID # 7497457205	\$70.57 per day x 154 days = \$10,858.54

## **Resolution No. O-20**

### McKinney Vento Act

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, homeless children who temporarily reside in the City of Paterson are eligible for enrollment in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

Whereas, the District is entitled to receive tuition reimbursement for the education of homeless children from other school districts pursuant to N.J.S.A. 18A:7B-12 and N.J.A.C. 6A:17-2.3;

Whereas, it has been determined that students L.B., X.C-C., and C.V., are homeless children who attend school in our District, and whose school district of origin is the Wanaque school district;

Whereas, the Wanaque school district is required to pay tuition reimbursement and provide transportation for the students in accordance with N.J.A.C. 6A:17-2.9.

Now, Therefore, Be It Resolved, that the District approves entering into an agreement with the Wanaque school district to receive tuition reimbursement payments, in an approximate sum of \$39,564.00 during the 2017-2018 school year.

L.B.	SID # 6033430015	\$70.57 per day x 181 days = \$12,773.00
X.C-C.	SID # 4213713954	\$75.93 per day x 181 days = \$13,743.00
C.V.	SID # 6533636585	\$72.09 per day x 181 days = \$13,048.00

## **Resolution No. O-21**

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Windsor Preparatory High School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve tuition agreements to provide reimbursement to Windsor Preparatory High School for a total cost not to exceed \$29,076.63 during the 2017-2018 school year.

July 5, 2017 - June 30, 2018 (ESY 30 DAYS/RSY 183 DAYS)

A.C. 2031205 MD (1.1 AIDE) E.M. 1021429 ED (1.1 AIDE)

1.1 aide - \$132.10 per diem x 213 days = \$28,137.30 (student A.C. 2031205)

1

### **Resolution No. O-22**

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Teresa Afonso	Rutgers Continuing Studies School Transportation Supervisors Program	January 20 & 27, 2018 February 3, 10, 17 & 24, 2018 March 6, 13, 20 & 27, 2018	\$1,493.00 (registration)
Supervisor or Transportation	New Brunswick/Parsippany/ Budd Lake, NJ	April 9, 16, 23 & 30, 2018 May 7 & 14, 2018	

**TOTAL CONFERENCES: 1**  
**TOTAL AMOUNT: \$1,493.00**

**It was moved by Comm. Martinez, seconded by Comm. Irving that Resolution Nos. O-1 through O-22 be adopted. On roll call all members voted as follows:**

Comm. Capers: Yes.

Comm. Hodges: I will vote yes on O-22 and O-21. The rest is no.

Comm. Irving: Yes.

Comm. Martinez: Yes.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rivera: Yes.

Comm. Simmons: Yes.

Comm. Castillo: Yes.

**The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Capers

- 4<sup>th</sup> and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Irving

- Workforce Investment Board of Passaic County (WIB)
- Private Industry Council of Passaic County (PIC)
- Greater Bergen Community Action
- Irving & Mendenhall
- Hibster Intervention Services

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

### ***FISCAL MANAGEMENT COMMITTEE***

Comm. Castillo reported that the Fiscal Management Committee met, reviewed and recommends approval for Resolution Nos. F-1 through F-16:

### **Resolution No. F-1**

BE IT RESOLVED, that the list of bills and claims dated January 3, 2018, beginning with check number 208689 and ending with check number 208796 in the amount of \$14,461,338.23, and direct deposit numbers 134 to 147; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. F-2**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2017, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2017-2018 school year budget, for the month of November 2017, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

### **Resolution No. F-3**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2017, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2017 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2017, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption

#### **Resolution No. F-4**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of November 2017, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for November 2017 and acknowledges agreement with the November 2017 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending November 2017, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

**Resolution No. F-5 was pulled.**

#### **Resolution No. F-6**

Whereas, the Paterson Public School District receives IDEA-B funds on an annual basis and the Award for FY16/17 was \$7,377,364 (Basic) and \$271,872 (Pre-School), and

Whereas, the District is required to submit a Final Report of expenditures annually and the FY16/17 IDEA-B funds were expended as follows, and

	CATEGORIES	IDEA-B BASIC	IDEA-B PRESCHOOL
1.	Instructional salaries	\$ 112,640	\$ -0-
2.	Instructional supplies and services	138,799	870
3.	Tuition	2,705,229	-0-
4.	Administrative support salaries	661,185	43,344
5.	Benefits	280,182	25,497
6.	Transportation	6,698	2,450
7.	Non-instructional supplies	60,353	23,957
8.	Equipment	-0-	-0-
9.	Other (purchased services)	1,566,304	58,539
	<b>Total Expenditures</b>	<b>\$5,531,390</b>	<b>\$154,657</b>

Whereas, the District is allowed to carryover, through June 30, 2018, the unexpended balance of \$1,499,590 (IDEA-B Basic) and \$117,215 (IDEA-B Pre-School).

Whereas, there are no matching funds requirement within this grant, and



Whereas, the Acting Chief Special Education Officer will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend funds in the most effective and efficient manner.

Now, Therefore, Be It Resolved, that the Paterson Public Schools Board of Education approve the submission of the FY16/17 IDEA-B Consolidated Final Report for IDEA-B Basic and Pre-School.

#### **Resolution No. F-7**

Whereas, the Paterson Public School District is committed to providing academic programs for students in grades 9-12.

Whereas, the Voya Grant for \$2000.00 meets the criteria under the Professor-In-Residence Program for the Effective Schools Model. It also allows Professional Development and Priority; Academic Programs; and Increase Academic Rigor.

Whereas, the district initiative, that includes modeling of instruction to meet the needs of faculty and students and to provide a combination of professional development programs and student activities to improve the content knowledge and pedagogical skills of experiences and novice teachers.

Whereas, the program will satisfy the following objectives:

- To build academic capacity of the School of Education and Training.
- To the implementation of the Common Core standards.
- To improve teacher practices and enhance students' 21<sup>st</sup> Century skills of creativity, communication, collaboration, and critical thinking. They will learn how to use technology while understanding diverse cultures and the power of storytelling which will promote academic achievement.

Therefore, Be It Resolved, the Paterson Public School district will provide the School of Education and Training the opportunity to accept the Voya Grant in the amount of \$2000.00 for the school year of 2017-2018.

#### **Resolution No. F-8**

Whereas, PIX11's Fuel My School program considers School 26 as an important constituency in their work to support public schools through monetary donations, and

Whereas, PIX11's Fuel My School program wishes to donate \$1000 to Paterson School 26,

Whereas, The Paterson Public Schools, supports and encourages the Paterson Public School Number 26 to accept the monetary donation contribution being \$1000 for participating in the Fuel My School campaign. The funds will be spent on positive behavior initiatives in support of positive school culture and climate.

Whereas, The Paterson Public School Strategic Plan, District Priority 111: Family and Community Engagement Goal 4-Partnership with Community Organizations, Agencies and institutions. This partnership will contribute to a continued partnership with the community organization, now therefore,

Be It Resolved, that the Paterson School District approve this climate and culture educational opportunity for P.P.S. #26.

#### **Resolution No. F-9**

Whereas, The Paterson Public School District supports, encourages and promotes High Academic Learning through Field Trip New Jersey. This will be supported by the acceptance of this generous donation of the bus cost to Liberty Science Center by Field Trip New Jersey

Whereas, The Paterson Public School District supports, and promotes parents involvement and community engagement through Field Trip New Jersey

Whereas, The Paterson Public School District wants to ensure that all students are provided with optimal learning environment to develop their full academic potential, and

Whereas, the administration and the school staff at School 29 work in close collaboration with parents and community to ensure the well-being and the academic progress of all the students at the school,

Therefore, Be It Resolved, that the Paterson Public School District Board of Education acknowledges and accepts the generous donation of the bus cost to Liberty Science Center by Field Trip New Jersey at no cost to the district.

#### **Resolution No. F-10**

Whereas, the Paterson Public School District is in favor of supporting quality community services for its students and working to support the healthy development of children in our community.

Whereas, the Paterson Public School District is in favor of developing and supporting relationships with community-based volunteer organizations engaged in activities that support and enhance the healthy educational, social and emotional development of children in the Paterson Public School #3 school community; and

Whereas, The FieldTripsNJ.Org. organization seeks to increase the ability of schools to provide opportunities for students to participate in meaningful educational field trips; and

Now, Therefore, Be It Resolved, that the Board of Education of the State-Operated School District of Paterson will allow FieldTripsNJ.Org. to provide \$620.00 in funding to Paterson Public School #3 for student field trips.

#### **Resolution No. F-11**

Purpose: Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to continue the contractual terms for the Student Information System, in accordance with 18A:18A-5(19) for the 2018-2019 through 2019-2020 school years, under the above-noted bid exception "Support and Maintenance of Proprietary Software".

Whereas, at the Board of Education meeting of June 19, 2013, resolution number C-54 was approved by the Board, awarding a contract for a Student Information System to Custom Computer Specialists, Inc. (Custom) located at 70 Suffolk Court, Hauppauge, NY 11788 for a five (5) year period; and

Whereas, Custom has rendered such services in a satisfactory manner over the course of time they have been contracted to provide such services; and

Whereas, the vendor has agreed to continue contractual terms that are agreeable to the district; and

Whereas, an allowance was made in the bid specifications for a continuation of this contract; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 4: Increase administrative and staff capacity; now

Therefore, Be It Resolved, that the Paterson Board of Education approves the award of a two (2) year contract for the support and maintenance of proprietary software, namely the district's Student Information System, pursuant to 18A-18A-5(19) at an amount not to exceed \$300,000.00 annually for the 2018-2019 and 2019-2020 school years to Custom Computer Specialists, Inc., of Hauppauge, NY.

#### **Resolution No. F-12**

Whereas, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, on the Authorization of the Business Administrator formal public Request For Qualifications were solicited for, Commercial Realtor of Record, RFQ-939018 for a twelve (12) month period beginning January 2018; and

Whereas, this solicitation was made by advertised public notice appearing in The Bergen Record and the North Jersey Herald News on Wednesday, December 6, 2017. A proposal was received on Tuesday, December 12, 2017 by the Purchasing Department, 4<sup>th</sup> Floor, 90 Delaware Avenue, Paterson, NJ 07503; and

Whereas, fourteen (14) vendors were mailed/e-mailed bid specifications, in which the mailing list is on file in the Purchasing Department, and one (1) vendor responded; and

Whereas, the Paterson Board of Education, along with the Purchasing Department, recommends that the sole, responsive and responsible vendor, Nicholas Real Estate Agency, be awarded the contract respectively according to the bid analysis below; and

Whereas, the awarding of this contract is in line with the Brighter Futures Strategic Plan 2014-2019, Priority II: Creating and Maintaining Healthy School Cultures. Goal 4: Create/maintain clean and safe schools that meet 21<sup>st</sup> century learning standards; now

Therefore, Be It Resolved that the Acting State District Superintendent supports the above mentioned recommendation that Nicholas Real Estate Agency, 1624 Main Avenue, Clifton, New Jersey 07011 be deemed as the sole responsive/responsible bidder and is awarded a contract for Commercial Realtor of Record, RFQ-939-18; for a twelve (12) month period beginning January 2018.

Vendor:	Flat Fee Per Unit:	Percentage Fee per Sale:	Other Expenses:
Nicholas Real Estate Agency	No Bid	5%	N/A

### **Resolution No. F-13**

Recommendation/Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, for a revision to the Custodial Services, RFP-401-18 for the 2017-2018, 2018-2019 and 2019-2020 school years.

Whereas, at the Board of Education meeting of June 21, 2017, resolution number F-87 was approved by the Board, awarding a contract for Custodial Services District Wide to Pritchard Industries located at 147 Columbia Turnpike, Florham Park, NJ 07932 for the July 1, 2017 – June 30, 2020 school years with a not to exceed limit of \$7,207,044.71 annually; and

Whereas, there is a need for additional services to be provided by Pritchard to assist with snow removal outside of normal business hours, i.e. early morning, Saturday and Sunday, use of facilities, extended Chief Absences, floods and any other unforeseen instances; and

Whereas, an estimated increase of \$150,000.00 is being requested to the initial contract amount which is within the 20% increase allowable by law (N.J.A.C. 5:30-11, 3(a) 9); and,

Whereas, the awarding this contract is in line with the “Brighter Futures Strategic Plan 2014-2019”, Priority II – “Creating and Maintaining Healthy School Cultures”, goal 4 – “Create/maintain clean and safe schools that meet 21<sup>st</sup> century learning standards.” And

Therefore Be It Resolved, that the Paterson Public School District approves the revision and submits this resolution relating to the contract awarded for Custodial Services District Wide, RFP-401-18 to Pritchard Industries to increase the not-to-exceed amount of \$7,207,044.71 by \$150,000.00 for the 2017/2018 school year.

Be It Further Resolved, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase order will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements; and,

This resolution shall take effect with the approval signature of the Acting State District Superintendent.

### **Resolution No. F-14**

Purpose, Resolution authorizing the paying of Professional Services for Solar Installation Design through our approved Energy Service Company, ESG.

Whereas, the District has a professional service 11-000-230-339-680 account that will be used to fund services under the Energy Savings Improvement Program (ESIP) Solar installation design in which ESG will provide the funding

Whereas, the awarding of this contract is in line with the Brighter Futures Strategic Plan 2014-2019, Priority II: Creating and Maintaining Healthy School Cultures, Goal 2: Reconfigure schools to increase student engagement; and

Whereas, the legal department and the Business office has reviewed and authorized this funding mechanism in order to proceed with the designing of the solar system for the approved ESIP program and

Whereas, the District's approved energy savings company, ESG has funded this account in the amount of \$113,516 to fully cover professional services rendered by CHA for the Solar Installation Design

Whereas, These funds provided by ESG will be used solely for the project identified and agreed to by the District, the Business office and the ESCO,

Now Therefore, Be It Resolved that the State District Superintendent authorizes the releasing of the funds identified for the solar project design in the amount of \$113,516 to CHA from the aforementioned escrow account.

### **Resolution No. F-15**

#### **RESOLUTION OF THE BOARD OF EDUCATION OF THE PATERSON STATE OPERATED SCHOOL DISTRICT AMENDING ITS RESOLUTION ADOPTED OCTOBER 18, 2017 AUTHORIZING FINANCING FOR ITS ENERGY SAVINGS IMPLEMENTATION PROGRAM**

Whereas, The State Operated School District, in the County of Passaic, New Jersey (the "School District") adopted a resolution on October 18, 2017 (the "Prior Financing Resolution") authorizing financing in an amount not to exceed \$14,350,000 to finance energy conservation measures included in its Energy Savings Plan also approved October 18, 2017; and

Whereas, the Energy Savings Plan included a solar power purchase agreement as one of the energy conservation measures to help maximize energy savings under the plan; and

Whereas, the Board of Education of the School District authorized the use of competitive contracting by resolution adopted December 6, 2017 for the selection of a solar power purchase agreement provider in accordance with N.J.S.A. 18A:18A-4.6 and Local Finance Notice 2009-10, dated June 12, 2009; and

Whereas, the successful power purchase agreement provider will be required to engineer, procure, install, finance and maintain the solar panels for a term not to exceed 15 years in accordance with N.J.S.A. 18A:18A-42(o) as well as guarantee the cost of energy from the System during such term pursuant to the power purchase agreement (collectively, the "System"); and

Whereas, the School District advertised on November 29, 2017 for the receipt of proposals pursuant to a Request for Proposals and received proposals on December 19, 2017 in accordance with the requirements of N.J.S.A. 18A:18A-4.1 et seq. and N.J.A.C. 5:34-4.1 et seq., and

Whereas, the proposals came in at an energy cost lower than preliminary estimates had been, and this increase in energy savings under the Energy Savings Plan will permit the School District to implement more of the energy conservation measures permitted under the plan; and

Whereas it is now necessary to increase the amount financing authorized by the Prior Financing Resolution from an amount not to exceed \$14,350,000 to an amount not to exceed \$14,550,000 to implement more of the energy conservation measures permitted under the plan, and this Board of Education believes it is in the best interest of the School District to do so;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE PATERSON STATE OPERATED SCHOOL DISTRICT, IN THE COUNTY OF PASSAIC, NEW JERSEY as follows:

Section 1. The Board of Education hereby amends the Prior Financing Resolution to authorize acquisition and financing of energy conservation measures, including equipment, financing and incidental costs, under its Energy Savings Plan by means of an equipment lease purchase financing in an amount not to exceed \$14,550,000.

Section 2. All other matters set forth in the Prior Financing Resolution shall remain the same.

Section 3. This resolution shall take effect immediately.

### **Resolution No. F-16**

#### **RESOLUTION OF THE BOARD OF EDUCATION OF THE PATERSON STATE OPERATED SCHOOL DISTRICT AUTHORIZING THE AWARD OF A SOLAR POWER PURCHASE AGREEMENT TO HESP SOLAR, LLC**

Whereas, The Paterson State Operated School District, in the County of Passaic, New Jersey (the "School District") approved an Energy Savings Plan in accordance with the requirements of N.J.S.A. 18A:18A-4.6 on October 18, 2017, which anticipated the use of a solar power purchase agreement as one of its energy conservation measures in order to help maximize energy savings under the plan; and

Whereas, the Board of Education of the School District authorized the use of competitive contracting by resolution adoption December 6, 2017 for the selection of a solar power purchase agreement provider in accordance with N.J.S.A. 18A:18A-4.6 and Local Finance Notice 2009-10 dated June 12, 2009; and

Whereas, the successful solar power purchase agreement provider will be required to engineer, procure, install, finance and maintain the solar panels for a term not to exceed 15 years in accordance with N.J.S.A. 18A:18A-42(o) as well as guarantee the cost of electricity from the system during such term pursuant to the solar power purchase agreement (collectively, the "System"); and

Whereas, the School District advertised on November 29, 2017 for the receipt of proposals pursuant to the Request for Proposals and received proposals on December 19, 2017 in accordance with the requirements of N.J.S.A. 18A:18A-4.1 et seq. and N.J.A.C. 5:34-4.1 et seq., and

Whereas, the Request for Proposals established criteria for the evaluation of the power purchase agreement provider responses for the purpose of evaluating each proposal and its ability to meet the Board of Education's technical, managerial and cost requirements; and

Whereas, the Board of Education received proposals from Dobtol Construction, Tangent Energy Solutions, Standard Solar, Advanced Solar Products and HESP Solar, Inc. on December 19, 2017 in accordance with its advertised Request for Proposals; and

Whereas, the Board of Education currently pays between \$.11892 and \$.1254/kWh, depending on the school, for electricity; and

Whereas, the HESP Solar Inc. proposal offers to sell electricity to the School District at a price of \$.0550/kWh, which is 53% or 56% lower than the current price of energy for the School District schools, depending on the school; and

Whereas, the Board now believes it is in the best interest of the School District to award the transaction to HESP Solar, Inc. (referred to hereinafter as "HESP") based on the proposal dated December 19, 2017 from HESP to engineer, procure, install, finance and maintain the System and guaranty the cost of electricity produced; and

Whereas, Energy Systems Group ("ESG"), previously appointed by this Board of Education as its Energy Services Company or ESCO, to assist the School District with the implementation of its Energy Savings Plan, CHA Engineering, the School District's engineer, and Rodney L. Williams, the School District's Director of Energy & Project Control, have recommended this award based on an evaluative report, which is attached to this resolution, dated December 22, 2017, prepared on behalf of the School District's Business Administrator and the School District by ESG; and

Whereas, this evaluative report is to be made available to the public when it is made available to the Board and at least 48 hours prior to the adoption of this resolution; and

Whereas, the proposed power purchase agreement has been or is in the process of being reviewed by McManimon, Scotland & Baumann, LLC, the School District's special counsel ("Special Counsel") in connection with the School District's Energy Savings Improvement Program and this power purchase agreement;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE PATERSON STATE OPERATED SCHOOL DISTRICT, IN THE COUNTY OF PASSAIC, NEW JERSEY as follows:

Section 1. The Board of Education hereby accepts and awards the proposal submitted by HESP in accordance with the Request for Proposals described herein and determines to enter into a power purchase agreement with HESP for them to provide, finance and maintain the System for the agreed upon cost of electricity.

Section 2. The Board of Education authorizes the Board President and/or the Business Administrator to execute the power purchase agreement on behalf of the School District in a form approved by Special Counsel, and the signature of the authorized School District officials on such power purchase agreement shall be conclusive proof of such approval.

Section 3. The Board of Education ratifies the distribution by ESG, the Business Administrator and other appropriate School District officials of the attached evaluative report to the general public.

Section 4. This resolution shall take effect immediately.

**It was moved by Comm. Martinez, seconded by Comm. Irving that Resolution Nos. F-1 through F-16 be adopted.**

Comm. Hodges: Regarding F-14, I thought that company was doing the whole thing for that initial payment that we received.

Mr. Matthews: F-14 is \$113,000 that we received from the ESG. That gets paid to CHA, which is the solar PPA firm. They came and worked for us directly. They are a sub for ESG. That money we already have in a trust account. It will just be sent over to CHA.

Comm. Hodges: They're working for them?

Mr. Matthews: We're holding the money for CHA and they're a sub. According to the way the ESIP plan works, they can't work directly for them. We're just transmitting funds from the ESG to CHA.

Comm. Hodges: If they can't work directly for them, why are they being used?

Mr. Matthews: They're being used for the solar PPA portion of the ESIP. That's how that works.

Comm. Hodges: Okay. Regarding F-16...

Mr. Matthews: That was a bid. HESP was the winner of the bid. It was bid out and they were the winners.

Comm. Redmon: I have a question on F-13. Why are we increasing our budget for \$150,000 for the custodial services for this year?

Mr. Matthews: Hold on one second. I just want to get clarity on that.

Mr. Anthony Infante: Good evening, Anthony Infante, Director of Facilities Operations speaking on behalf of Steve Morlino, Executive Director. To answer your question on F-13, the custodial contract that we had with Pritchard had a base bid of about \$7.2 million. In order to do additional services outside of that, we're allowed to increase that base by 20%. We need to give them additional purchase orders for things outside of the base bid. For example, they assist us with snow removal. They may assist us with providing a chief custodian when an in-house chief custodian is not available for an extended period of time. The \$150,000 is well within the 20% that we're allowed under 18A to increase the contract by.

Comm. Redmon: Was this considered when we did the original bid for this contract?

Mr. Infante: No, additional services were not part of the original contract.

Comm. Hodges: Why not? We had equipment which we gave away and essentially lost. We bid the custodial contract, which they did sometimes. Then we're here after bidding the contract again and coming back for additional money. Either somebody failed to appropriately bid the process out, or I need another explanation as to why we're being charged additional money. We're being nicked and dined and that seems to be a poor way to conduct business. I'm not saying this is your responsibility, but that question has to be answered to me. I really don't understand.



Mr. Infante: Historically, we had two components to the custodial bid. There was the base and there was an additional services component. However, with this bid we went outside the box. We did something a lot different than we've done in the past. Each vendor that bid was also bidding on keeping certain services in the bid. For example, provide supplies. Then they were to provide an alternate bid on supplies. We felt it was more practical and financially feasible for us to go out and procure the supplies ourselves. This was a much different bid than we have done in the past. You're absolutely right.

Comm. Hodges: Did we not anticipate snow?

Mr. Infante: We had some budgeting issues also, Dr. Hodges, that prevented us from putting some additional services into the contract.

Comm. Irving: Let's be frank. You're being nice. This is a direct correlation of when we put together budgets and we don't have business administrative officials. We knew this was coming. I don't know if anybody forgot, but we had this conversation last year where Steve said our budget has been reduced to bare bones and he didn't know how he was going to be able to function. He stood right at that podium and said it. Here we are in afterthought having to do exactly what Steve said was going to happen. The only thing I ask this year is that under a new Business Administrator and a new Superintendent there's a very realistic conversation about the expectations of what it will cost to keep the maintenance of this district afloat. You just can't cut people and divisions with a hatchet and then expect people to flow. In a department like yours, it just doesn't work that way. Schools have to be cleaned. Garbage has to be picked up. Schools have to be remodeled during the course of a break. It's unfortunate, but I see the cost and I'm saying to myself I saw that coming.

Mr. Infante: If we're being candid, I'll be candid. We went from a \$9.5 million contract for custodial down to \$8 million, down to \$6 million. When we put it out to bid we did it for five different levels of cleaning, APPA level being the best, down to the lowest standard APPA-5. We chose an APPA-3, the middle ground, and we knew we weren't going to get the services that we had in the past. We went from 225 custodians in the past to an APPA-3 level with 192 custodians. We knew we were going to feel the consequences of that change. The APPA-3 level that we bid for this year was only budgeted at \$6 million. It came in at \$7.2 million.

Comm. Martinez: These are exactly the kinds of oversights that we have to be so very mindful of moving forward. I'm sure you can understand the delicate situation we're now placed in. If we don't vote this in we're putting the district and all the schools in a pickle. At the same time, we're now in that pickle because we have to make this decision. These budgetary issues need to be handled upfront, anticipated, and dealt with way ahead of time. In preparation of the budget cycle moving forward we can't afford to have this happen again.

Comm. Capers: Where are we going to find \$113,000? Where is that money coming from?

Mr. Infante: I'm combing through the facilities budget to come up with those funds. I'm borrowing from Peter to pay Paul.

Comm. Capers: What are you looking to cut? What are you robbing to pay Paul?

Mr. Infante: As we speak, I'm not looking to cut anything. Part of the process when our facility's budget was cut to \$6 million for custodial the discussion was that we would get the difference back from the business office prior to Mr. Matthews coming on board from the sale of several of our buildings. As we speak, that hasn't happened yet. It was not through lack of oversight and foresight on the facilities end. It was a matter of the budget didn't warrant a \$7 or \$8 million line item for custodial. Our hands were tied. It was dictated to us being that we're speaking candidly and frankly.

Comm. Hodges: Regrettably, that was not brought to the attention of the full Board and we did not have an understanding that this would have taken place. Had we, we would have been more understanding of what you're going through. The conditions that you were facing and presumably explained to the facilities/fiscal committee were not brought to the attention of the full board. I'm just telling you. To my understanding, I did not hear this. I heard the presentation, but I did not hear all these aspects. That's what my concern is. Then we could have spoken to how we could apportion the money appropriately. That's what has to happen. We're going to be in a serious situation moving forward given the tightness of the budget. I'm looking at this and saying asking how we're going to do this.

Comm. Redmon: It's showing that this district is being irresponsible when it comes to bidding for this process. It should have been vetted more and bringing it open and honest the way it should be. We should not be on this side of the table now trying to decide if we can give you an extra \$150,000. My next suggestion would be when we go out for an open bidding process it should be included in your bid the way that you were talking about the extra 20%. That should be included. Then the full Board has access to what we're budgeting for the future, not underbidding ourselves thinking that we were covered. We actually underbid ourselves.

Comm. Irving: He's not going to disagree with you. We're all talking to Anthony and I want to remind everybody this was the former business administrator's decision. I think what we have to do is be more prudent and be realistic. The business administrator made it very clear in the budget analysis and presentation that she was cutting the facilities budget and Steve stood at that podium when we did the budget adoption here and spoke about the impact on facilities. This conversation was had. It's one of those things that we hoped we wouldn't get to. We kept our fingers crossed, but now we are. Lesson learned. We can't do this again. The point Comm. Redmon makes is a valid point. When we put the budget together for facilities we just have to be realistic. It can't be a hope and a prayer. Then you find yourself sitting here and us having discussions about why we weren't more prudent and better at it.

Comm. Castillo: We just have to do our due diligence and try to organize every department and make sure everyone's getting their fair share and what they need in order to make sure that our schools are functioning.

**On roll call all members voted as follows:**

Comm. Capers: No to F-12 through F-16. Everything else is yes.

Comm. Hodges: Yes on F-10, F-7, F-8, and F-9. The rest are no.

Comm. Irving: Yes.

Comm. Martinez: Yes.

Comm. Ramirez: Yes to all, except F-13.

Comm. Redmon: Yes on everything, no for F-12 and F-13.

Comm. Rivera: No to F-6 and F-13. Yes to the rest.

Comm. Simmons: I abstain from F-13 through F-16 and anything having to do with my name. I vote yes to everything else.

Comm. Castillo: Yes.

**The motion carried, except Resolution No. F-13 which did not carry.**

### **Paterson Board of Education Standing Abstentions**

Comm. Capers

- 4<sup>th</sup> and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Irving

- Workforce Investment Board of Passaic County (WIB)
- Private Industry Council of Passaic County (PIC)
- Greater Bergen Community Action
- Irving & Mendenhall
- Hibster Intervention Services

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

### ***PERSONNEL COMMITTEE***

Comm. Castillo reported that the Personnel Committee met, reviewed and recommends approval for Resolution No. P-1:

## Resolution No. P-1

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategies Plan for 2009-2014 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal I – Increase Student Achievement; and

WHEREAS, the advisory Board of the Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the January 3, 2018 Board Meeting.

### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### **A. POSITION CONTROL ABOLISH/CREATE**

<b>NATURE OF ACTION</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
To create pc#	Social Worker	Department of Special Services	<b>Justification:</b> Position is needed to service student needs and to appoint Gayle Henderson <b>Funding Source</b> 11000219104655
To create pc#	Substitute Instructional Aide	Norman S. Weir	<b>Justification:</b> Position is needed to comply with student medical leave <b>Funding Source</b> 15190100106075
To create pc#	Substitute	School No. 3	<b>Justification:</b> Position is needed

	Personal Aide		to service student X.M.
To create pc#	Substitute Personal Aide	School No. 3	<b>Justification:</b> Position is needed to service student R.F.
To create pc#	Teacher of Health	School No. 9	<b>Justification:</b> Position is needed due to transfer <b>Funding Source</b> 15120100101009
To create pc#	Teacher Physical Education	School No. 6	<b>Justification: Position is needed to be in compliance with the NJ 150 minutes mandate</b>
To create pc#	Supervisor of Math	Division of Academic Services	<b>Justification:</b> Position is needed due to service the District <b>Funding Source</b> 11000221102650

**POSITION CONTROL ABOLISH/CREATE (CONT.)**

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To reclass pc# 133	Teacher of Special Ed Resource from: Teacher Preschool Special Ed	School No. 13	<b>Justification:</b> To reclass
To reclass pc# 2910	Teacher Grade 4 from 2 <sup>nd</sup> Grade Teacher	School No. 13	<b>Justification:</b> To reclass
Deactivated pc#'s 538,1602,2530	(2) Teachers of Guidance Counselor Teacher of Math	Unit III	<b>Justification:</b> Positions is no longer needed
Deactivated pc#'s 1219, 2439	Teacher of Grades 6-8 Math Instructional Aide	Unit 11	<b>Justification:</b> Positions is no longer needed

**B. SUSPENSIONS- N/A**

**C. RESIGNATION/ D. RETIREMENTS**

LAST NAME	FIRST NAME	LOCATION	POSITION	EFFECTIVE DATE	REASON
Aburmeileh	Khamis	053 HARP ACADEMY	Teacher	12/31/17	Resignation
Alegria	Victor	025 SCHOOL # 25	Teacher	12/18/17	Resignation
Anderson	Daniel	024 SCHOOL # 24	Teacher	10/26/17	Resignation

Aviles	Jennifer	313 DR. HANI AWADALLH SCHOOL	Teacher	12/25/17	Resignation
Bauer	Suzanne	025 SCHOOL # 25	Instructional Aide	2/1/18	Retirement
Bethea	Jennifer	765 PARENT RESOURCE CENTER	Home School Community Liaison	11/13/17	Resignation
Cabrera	Belgica	036 ALEXANDER HAMILTON ACADEMY	Cafeteria Monitor	11/8/17	Resignation
Desrosier	Rosemary	052 ROSA PARK H S OF FINE	Nurse	1/21/18	Resignation
Galuskin	Shari	013 SCHOOL # 13	Teacher	10/20/17	Resignation
Hallal Fabbriatore	Tania	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Teacher	11/20/17	Resignation
Jones	Daniel	001 SCHOOL # 1	Teacher	1/1/18	Retirement
Kellow	Suzanne	068 DON BOSCO	Teacher	12/25/17	Resignation
Kellow	Suzanne	068 DON BOSCO	Teacher	1/15/18	Resignation
Kobovitch	Patrick	068 DON BOSCO	Teacher	2/3/18	Resignation
McCormick	Barbara	310 FOOD SERVICES	Assistant Accountant	11/28/17	Resignation
Moose	Angela	316A NEWCOMERS@NRC	Teacher	1/15/18	Resignation
Sanchez	Cecilia	027 SCHOOL # 27	Cafeteria Monitor	11/22/17	Resignation
Satchell	Phaldynia	018 SCHOOL # 18	Teacher	2/6/18	Resignation
Tores	Linda	025 SCHOOL # 25	Instructional Aide	2/1/18	Retirement
Torres	Sara	005 SCHOOL # 5	Cafeteria Monitor	11/24/17	Resignation
Veras	Jarlyn	705 EARLY CHILDHOOD	Teacher	2/5/18	Resignation
Willemsen	Kimberly	316A NEWCOMERS@NRC	Teacher	2/2/18	Resignation

#### **E. TERMINATIONS**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Desvarieux, Harry	Personal Aide	Dale Avenue	November 21, 2017

#### **F. NON-RENEWAL**

##### **G-1. LEAVES OF ABSENCE**

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position</b>	<b>From</b>	<b>To</b>	<b>Type of Leave</b>
Alonso	Rosa	001 SCHOOL # 1	Secretary	11/1/17	11/3/17	Family Maternity
Cedeno	Mariel	705 EARLY CHILDHOOD PROGRAMS	Secretary	9/1/17		Extended Medical
Coba	Mercedes	310 FOOD SERVICES	Food Service	9/1/17	3/2/17	Extended Medical
Cruz	Aurora	002 SCHOOL # 2	Cafeteria Monitor	1/1/18	2/15/18	Medical( Not Entitled to FMLA)
Cruz	Aurora	002 SCHOOL # 2	Cafeteria Monitor	10/2/17	12/30/17	Family Medical

Desvarieux	Harry	041 DALE AVENUE SCHOOL	Personal Aide	9/16/17		Unauthorized Unpaid Leave
Faddoul	Faeda	002 SCHOOL # 2	Personal Aide	10/18/17	10/20/17	Family Medical
Gonzalez	Felicia	075 NORMAN S WEIR	Secretary	1/8/18	2/14/18	Family Maternity
Gonzalez	Darlene	311 CAFETERIA WORKERS	Food Service	11/27/17	12/15/17	Family Medical
Hill	Rakim	077 GREAT FALLS ACADEMY	Security Officer	12/1/17	1/30/18	Family Medical
Jimenez	Maribel	040 URBAN LEADERSHIP	Cafeteria Monitor	11/21/17	12/4/17	Medical
Mills	Jacqueline	309 SCHOOL # 16	Personal Aide	12/1/7	1/2/18	Family Medical
Moses	Marcus	064 HOSPITALITY, TOURISM, AND CULINARY ARTS H. S.	Personal Aide	10/16/17		Unauthorized Medical
Naitbarka	Abderrahman	015 SCHOOL # 15	Instructional Aide	1/1/18	3/27/18	Fam/Mat/Childcare
Pareja	Gladys	311 CAFETERIA WORKERS	Food Service Manager	11/14/17	1/2/18	Medical
Sarker	Tanmi	027 SCHOOL # 27	Instructional Aide	1/25/18	3/9/18	Family Maternity
Smith	Jason	006 SCHOOL # 6/APA	Personal Aide	1/1/18	2/14/18	Family Childcare
Stewart	Alicia	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Instructional Aide	1/1/18	4/6/18	Medical
Stewart	Alicia	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Instructional Aide	12/12/17	12/31/17	Family Medical
Williams-Young	Pamela	028 SCHOOL # 28	Instructional Aide	11/28/17	12/8/17	Family Medical

## **G-2. LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)**

LAST NAME	FIRST NAME	LOCATION	POSITION	EFFECTIVE DATE	REASON
Alonso	Rosa	001 SCHOOL # 1	Secretary	11/6/17	Family Maternity
Benson	Kimberly	019 SCHOOL # 19	Teacher	11/1/17	Family Childcare
Campos	Jenny	309 SCHOOL # 16	Personal Aide	12/1/17	Personal (Student Teaching)
Dilauri	Stefanie	001 SCHOOL # 1	Teacher	11/6/17	Family Maternity
Herbert	Jannelle	018 SCHOOL # 18	Teacher	12/4/17	Family Medical
Mobley	Crystal	004 DR. NAPIER SCHOOL # 4	Instructional Aide	11/27/17	Family Childcare
Rodriguez	Yasette	015 SCHOOL # 15	Teacher	11/27/17	Fam/Mat/Childcare
Weissman	Kathleen	309 SCHOOL # 16	Teacher	11/27/17	Fam/Mat/Childcare
West	Laura	075 NORMAN S WEIR	Teacher	11/27/17	Family Childcare

Williams-Young	Pamela	028 SCHOOL # 28	Instructional Aide	12/11/17	Family Medical
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#### H. APPOINTMENT / I. TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Akter	Kazi	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Baldwin	Sharon	School #10	Teacher Grade 6-8 Lang. Arts	no change	extending leave replacement
Bancroft	Mary Jo	School #2	Teacher Special Ed. LLD	\$63,006.00	filling vacancy
Barrientos	Delia	School #18	Teacher Grade 5	\$52,260.00	filling vacancy
Chuck	Vedaly	School #26	Acting Vice Principal	\$500/month	Interim to cover Bristow
Dilts	Kimberly	School #20	Behaviorist	no change	transfer
Fontalvo	Karen	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Garabito	Cheily	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Garcia Del Giudice	Isabel	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Ghanem	Lila	Dept of Family and Community Engagement	Home School Community Liaison	\$9,750.00	filling vacancy
Gutierrez	Stephanie	Float Nurse	School Nurse	\$77,006.00	filling vacancy
Hernandez	Jeanett	Rosa Parks HS	School Nurse	\$67,006.00	filling vacancy
Ingram	Shontaine	EHS	Clock Operator	\$1,445.00	athletics
Liriano de araujo	Andrea	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Loffredo-Otero	Ghislaine	School #13	Teacher Bilingual	\$52,560.00	filling vacancy
Lopez Saldana	Idalia	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Lorenzo	Jennifer	School #5	Teacher Bilingual	no change	transfer
Lynch	Patsy	Dr. Napier Academy (.8) and NSW (.2)	Teacher ESL	no change	location change
Marte	Rosanna	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Martinez	Luis	Central Registration	Field Investigator	\$35,000.00	filling vacancy
Mckenzie	Lamar	School #2	Teacher Grade 6-8 Math	\$52,560.00	filling vacancy
Ramos	Sandra	Dale Ave	Teacher Bilingual	\$61,006.00	filling vacancy
Saya	Rosa	Dept of Family and Community Engagement	Home School Community Liaison	\$9,750.00	filling vacancy
Segura de la rosa	Yubelkis	Food Services	Food service Sub	\$8.44/hr	filling vacancy
Skelton	Nahum	New Roberto Clemente	Teacher Grade 6-8 Math	\$52,260.00	filling vacancy



Torres	Tajuan	Eastside High School	Assistant Boy Basketball Coach	\$4,761.00	Athletics
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#### **J. DISTRICT/SCHOOL PROGRAM HIRING**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Sosa, Jeanette Acosta, Yesenia Pallota, Jennifer Arik, Umit Monto, Llmadeliz Gonzalez, Maria	Teachers	CAHTS-EHS	<b>To hire:</b> Freshman Orientation <b>Dates:</b> August 29 <sup>th</sup> , August 30 <sup>th</sup> <b>Rate of pay:</b> \$34 per hour not to exceed \$1,224 <b>Funding Source</b> 171500218104064053
Wilson, Tiffany	Drama Coach	Rosa Parks HS	<b>To hire:</b> Drama Coach <b>Dates:</b> December 2017 –June 2018 <b>Rate of pay:</b> stipend \$7,172 not to exceed \$7,172.00 <b>Funding Source</b> 11401100100707053
Davis, Kenneth	Instrumental Director	Rosa Parks HS	<b>To hire:</b> Instructional Director <b>Dates:</b> 2017-2018 school year <b>Rate of pay:</b> stipend \$9,087.00 not to exceed \$9,087.00 <b>Funding Source</b> 11401100100707053
Pride, Erin	Dance Coach	Rosa Parks HS	<b>To hire:</b> Dance Coach <b>Dates:</b> 2017-2018 school year <b>Rate of pay:</b> stipend \$7,829.00 not to exceed \$7,829.00 <b>Funding Source</b> 11401100100707053
Alburg, Lizandaa Bruins, Maureen	Teachers	Department of Academic Services	<b>To hire:</b> NJPAC Arts Education <b>Dates:</b> February 1 <sup>st</sup> , February 22 <sup>nd</sup> , Thursday, March 22 <sup>nd</sup> , Thursday, April 12, 2018 <b>Rate of pay:</b> \$34 per hour not to exceed \$1,088.00 <b>Funding Source</b> 20231100101653053

#### **DISTRICT/SCHOOL PROGRAM HIRING( CONT.)**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
Garrafa, Genesis	Group Leader	New Roberto Clemente	<b>To hire:</b> 21st CCLC Program <b>Dates:</b> October 2017-June 2018 <b>Rate of pay:</b> \$14 per hour not to exceed \$4,200 <b>Funding Source</b>

			20474100100815088
Ferlanti, Mark	Tennis Coach	JFK Educational Complex	<b>To hire:</b> Girls Tennis Coach <b>Dates:</b> August 8, 2017 through November 30, 2017 <b>Rate of pay:</b> Stipend \$7,829.00 not to exceed \$7,829.00 <b>Funding Source</b> 15402100100050053
Koppenaal, Kimberly	Teacher	Department of Academic Services	<b>To hire:</b> SIG Extended Day <b>Dates:</b> September 2017-June 2018 <b>Rate of pay:</b> \$40 per hour not to exceed \$2,960 <b>Funding Source</b> 20455100101653053
Goodreau, Jenna Davis, Shenita	Teachers	Unit III	<b>To hire:</b> Credit Recovery & Intervention Program <b>Dates:</b> 2017-2018 school year <b>Rate of pay:</b> \$40 per hour not to exceed \$11,680 <b>Funding Source</b> 11421240103707053
Ventura, Jorge	Principal	School No. 29	<b>To hire:</b> Saturday Academy Program <b>Dates:</b> 2017-2018 school year <b>Rate of pay:</b> \$40 per hour not to exceed \$1,000 <b>Funding Source</b> 20231200100653053
Amil, Maria Amenya, Malack Nolton, Gail	Teachers	Department of Academic Services	<b>To hire:</b> Curriculum Training <b>Dates:</b> January 3 <sup>rd</sup> and 4 <sup>th</sup> , 2018 <b>Rate of pay:</b> \$34 per hour not to exceed \$408.00 <b>Funding Source</b> 20231200100653053

#### **K. MISCELLANEOUS**

To place Jeron Campbell Chief Data, Accountability and Technology Officer on administrative leave with pay effective Monday, December 4, 2017 pending the outcome of a district investigation, until further notice.

To compensate Deborah Burton for class coverage at a rate of \$16.00 per hour times 44 periods. Total amount due is \$704.00 in full and final settlement of Grievance 16-52. **Funding Source** 11000230820604

To amend PTF 18-401 that was board approved in order to add an additional staff member.

To pay Ms. Carolyn Alford for lunch coverage at School # 12 for the 2017-2018 school year. Not to exceed \$1,000.00.

To accept the retirement of Khamis Aburmeileh, Teacher of Science, HARP Academy effective January 1, 2018 and for payroll purpose his last pay will be December 31, 2017 and his health benefits will terminate January 31, 2018.

To accept the retirement of James Kiamie, Teacher of Science, Garrett Morgan Academy effective January 17, 2018. The district will continue his salary through January 17, 2018 with customary deductions made and pension contributions applied. Health benefits will terminate February 1, 2018.

This is a revision to the PTF submitted in September 2017 providing extra compensation to the staff members working the extended day at School 21. Staff work Monday-Thursday 8:00 am – 3:55 pm. The reason for the revision is staff members were newly assigned (Steven Posten) and staff members Joseph Tierney (schedule revision to full time) and Gina Johnson, Helen Pallesen and Lucy Vargas (originally PTF listed compensation to be prorated based on days worked) Attachment includes the prorated dollar amount as verified with the payroll department. Mr. Posten was appointed 10/30/17. The other staff members have been working since September 1 however this PTF reflects the compensation based on newly scheduled days worked.

To void PTF # 18-935 compensation for teaching an additional class period. Patricia Spiliotopoulos is no longer teaching an additional class. A leave replacement was hired.

To void PTF # 18-941 compensation for teaching an additional class period. Carla Jean-Baptiste (Wilson) is no longer teaching an additional class. A leave replacement teacher was hired.

To correct Position Control and designate PC numbers to the attached district employees. All employees must be assigned PC numbers in compliance with 6A; 23A-6-8 State DOE statute.

### **MISCELLANEOUS (CONT.)**

To withhold the 2017-18 increment of Bernard Moore Instructional Assistant at Dale Avenue School for dereliction of duty while assigned as a Bus Aide.

To accept the resignation of Georgiana Jackson effective February 5, 2018. Her last day of employment for the purpose of pay will be February 2, 2018 and her health benefits will terminate effective March 1, 2018.

To provide contractual stipend of \$7,172 to School Treasurer, Fiona Daubon for the 2017-2018 school year. Salary should be half to be paid in December 2017 and half in June 2018.

Stipends is to be paid to the Speech Therapists to log services starting 11/27/17-12/3/17 10 hours per person, not to exceed a total of 350 hours.

To pay stipend to Craig Wachsman to conduct a Professional Learning Community PLC study at Madison Avenue K Center. This study is for one hour per month starting November 1, 2017 through June 21, 2018. This PLC is a part of the teacher's observation rubric. This PLC is a

part of the teacher's observation rubric. This stipend is for \$34.00 per hour not to exceed \$2,000 **Funding Source** 20218200176705053

To amend board action #18-1158 to include Ronald Torres who have volunteered to teach 6 periods during the 2017-2018 school year

To amend PTF 18-401 that was board approved in order add an additional staff member.

To void PTF # 18-941 compensation for teaching an additional class period. Carla Jean-Baptiste (Wilson) is no longer teaching an additional class. A leave replacement teacher was hired.

### **MISCELLANEOUS (CONT.)**

To process Dr. Donnie Evans' merit pay for the 2015-2016 school year in the amount of \$10,900 (5% of his salary of \$218,000). Received approval via email attached dated November 8, 2017, from Christopher Snyder of the New Jersey State Department of Education. This is in accordance with Dr. Evans' employment contract for the 2015-2016 school year. **Funding Source** 110002301007000000000000

To reclassify the 23 High School Teacher Guidance Counselors to High School Counselor of Student Personnel/Social Emotional Services.

To amend PTF# 18-1340 to hire (2) PE/Health substitutes for the 2017-2018 Credit Recovery Program at JFK HS.

To amend PTF# 18-1339 to hire (2) PE/Health substitutes for the 2017-2018 Credit Recovery Program at EHS HS.

To request to pay Lillian Faradin, Coordinator of Payroll an increase of \$6,000 effective December 1, 2017 for assuming additional job duties. Current compensation - \$64,366 + \$700 longevity= \$65,066 to \$64,366 + \$700 longevity + \$6,000 = \$71,066. Any stipend prior to 12/1/17 will discontinue.

To request to pay Rosaicela Gutierrez, Coordinator of Payroll an increase of \$6,000 effective December 1, 2017 for assuming additional job duties. Current compensation - \$85,011 + \$6,400 longevity= \$91,411 to \$85,011 + \$6,400 longevity + \$6,000 = \$97,411. Any stipend prior to 12/1/17 will discontinue.

To compensate 10 IA's for the Saturday Program. The program will be 13 Saturdays at Schools 4,9,18,21,24,25,26,27,29, AHA for 4.5 hours per day from 7:45 am- 11:45 am. The program will start January 6- May, 2018. Not to exceed \$12,480 **Funding Source** 20231100106653053

To compensate Namy Rojas (School Nurse) for the Saturday Program. The program is for 13 Saturdays at School 4,9,18,21,24,25,26,27,29, AHA for (4.0) hours per day from 7:45 am – 11:45 am program will start January 6-May, 2018. Nany Rojas for 4 hours for 13 Saturdays @ \$34 per hour not to exceed \$1,768.00 **Funding Source** 20231200100653053

## **MISCELLANEOUS (CONT.)**

To compensate 10 Security Guards for the Saturday Program. The program will be for 13 Saturday at School 4,9,18,21,24,25,26,27,29, AHA for (5.5) hour per day from 7:00 am – 12:30 pm. The program will start January 6-May, 2018. Not to exceed \$27,885 at \$39 per hour.

**Funding Source** 20231100106653053

To request to compensate 183 Teachers and 21 Substitutes for Professional Development for the Saturday program. Professional Development will be held on January 3 and 4 2018 from 3:30 pm-5:30 pm The Saturday Program will start January 6-May, 2018. Not to exceed \$27,744. **Funding Source** 20231100106653053

To hire 12 Bilingual Teachers for the Saturday Program for 13 Saturdays starting date January 6- May, 2018. This program will be held at Schools 18 and 21 from 7:45 am -11:45 am @ \$34 per hour totaling \$21,216. **Funding Source** 20241100101653

To compensate 12 Lead Teachers for training for Saturday Academy Program K-8. To lay out the program logistics and workshop on the administrative functions and Curriculum layout. Not to exceed \$1,920.00 **Funding Source** 20231200100653053

To compensate 10 Custodian from Pritchard and 10 Head Custodians for the Saturday Program. The Custodians is for 13 Saturdays at Schools 4,9,18,21,24, 25,26,27,29, AHA from 7:00 am to 12:30 pm. the start date is January 6-May, 2018. \$31.25/hr not to exceed \$22,334 **Funding Source** 20231200100653053

To compensate 160 Teachers for the Saturday Program. 13 Saturdays @ Schools 4,9,18,21,24,25,26,27,29, AHA up to (4) hours per day from 7:45 am- 11:45 am @ \$34 per day = \$ 282,880. The program will start January 6-May, 2018. **Funding Source** 20250100101656839

To hire (4) Counselor, (1) SAC and (5) Teacher Mentor of Climate/Culture for the Saturday Program. The program begins January 6-May, 2018. This program will be held at School 15 from 7:45 am-11:45 am totaling \$17,680. Not to exceed \$17,680 **Funding Source** 20250100101655839

To compensate 12 Lead Teachers for the Saturday Program. The program will be 13 Saturdays at Schools 4,9,18,21,24,26,26,27,29, AHA for (5.0) hours per day from 7:15 am – 12:15 pm. The program will start January 6- May 2018. Not to exceed \$31,200 **Funding Source** 20250100101655839

## ***INFORMATION ITEM***

18-A2. Approved adoption of the following regulation for implementation in the Paterson Public School District, effective upon adoption of the corresponding policies (January 2018):

R7100	Long-Range Facilities Planning (M)
R7101	Educational Adequacy of Capital Projects
R7102	Site Selection and Acquisition
R7300.1	Disposal of Instructional Property ( <b>Abolished</b> )
R7300.2	Disposal of Land

R7300.3      Disposition of Personal Property  
R7300.4      Disposition of Federal Property

**It was moved by Comm. Irving, seconded by Comm. Martinez that Resolution No. P-1 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no and Comm. Simmons who abstained. The motion carried.**

**Paterson Board of Education  
Standing Abstentions**

Comm. Capers

- 4<sup>th</sup> and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Irving

- Workforce Investment Board of Passaic County (WIB)
- Private Industry Council of Passaic County (PIC)
- Greater Bergen Community Action
- Irving & Mendenhall
- Hibster Intervention Services

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

**GOVERNANCE COMMITTEE**

Comm. Castillo reported that the Governance Committee met, reviewed and recommends approval for Resolution Nos. G-1 and G-2:

**Resolution No. G-1**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Governance Committee submitted policies and regulations to the Board for first reading, and

WHEREAS, a special public comment session was held at the January 3, 2018, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies for second reading and adoption:

P2700 Services to Nonpublic School Students (M)  
P7100 Long-Range Facilities Planning (M)  
P7101 Educational Adequacy of Capital Projects  
P7102 Site Selection and Acquisition  
P7130 School Closing  
P7300 Disposition of Property

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

### **Resolution No. G-2**

WHEREAS, Pursuant to N.J.S.A. 18A:7A and N.J.A.C. 6A:30, once every three years, districts are required to undergo a full New Jersey Quality Single Accountability Continuum (NJQSAC) district performance evaluation and must complete the District Performance Review (DPR) and districts are required to annually complete the NJQSAC Statement of Assurance (SOA) and to conduct facilities reviews in each of the district's school building, using a facilities checklist provided by the NJDOE and,

WHEREAS, as part of Cohort I, Paterson Public Schools underwent a full NJQSAC Review during the 2016-2017 school year and is now in receipt of the official scores from the Commissioner of Education certifying that the board has obtained 80% or above in all 5 DPR areas moving its status to "High Performing" on the continuum.

WHEREAS, the district board of education shall fix a date, place and time for the holding of a public meeting, which may be a regularly scheduled meeting of the district board of education, at which time the official scores will be made public and shall be presented to the district board of education for approval by resolution, and

NOW THEREFORE, BE IT RESOLVED, that the district board of education has reviewed the 2016-2017 NJQSAC official scores, and approves its acceptance and placement on the continuum, and

BE IT FURTHER RESOLVED, that the next step is the State Board of Education will vote to pass a resolution to return the final two areas of local control to Paterson—Governance and Instruction & Program, and approve a resolution to allow the district and the NJDOE to work on a transition plan to full local control.

**It was moved by Comm. Martinez, seconded by Comm. Redmon that Resolution Nos. G-1 and G-2 be adopted.**

Comm. Hodges: In the future, policies deserve a full-throated discussion with the Board. That's the one thing that we are absolutely responsible for - making sure that everybody knows the new policies and the various options that are presented. We've

not had that in recent times. That's what we are in charge of. That's our primary responsibility, to create and develop policy and make sure it's enforced. If we're not having discussions and if we're not looking at what's in place, then we're not going to be as effective. It is very dangerous when there's nobody to backstop you. That gets slipped and it doesn't get the attention it requires. In terms of G-2, I know people worked hard to make sure that things were in place, but the reality is the QSAC scores are primarily a reflection of what the state wanted to do politically more than anything else.

**On roll call all members voted in the affirmative, except Comm. Hodges who abstained. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Capers

- 4<sup>th</sup> and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Irving

- Workforce Investment Board of Passaic County (WIB)
- Private Industry Council of Passaic County (PIC)
- Greater Bergen Community Action
- Irving & Mendenhall
- Hibster Intervention Services

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

### **OTHER BUSINESS**

**It was moved by Comm. Redmon, seconded by Comm. Martinez that the Board goes into executive session to discuss personnel and legal matter. On roll call all members voted in the affirmative. The motion carried.**

The Board went into executive session at 8:16 p.m.



The Board reconvened the meeting at 8:45 p.m.

**It was moved by Comm. Martinez, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 8:46 p.m.