

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

March 22, 2018 – 6:12 p.m.
John F. Kennedy High School

Presiding: Comm. Oshin Castillo, President

Present:

Ms. Eileen Shafer, State District Superintendent
Ms. Susana Peron, Deputy Superintendent
Robert Murray, Esq., General Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Jonathan Hodges
Comm. Manuel Martinez

*Comm. Joel Ramirez
Comm. Nakima Redmon, Vice President
Comm. Flavio Rivera
*Comm. Kenneth Simmons

The Salute to the Flag and Posting of the Colors was led by John F. Kennedy High School JROTC.

Comm. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting
March 22, 2018 at 6:00 p.m.
John F. Kennedy High School
61-127 Preakness Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Castillo: I'm going to change things up just a little bit. I'm going to ask the Superintendent for her report. Then I want to go to Board questions and comments before we make the decision to vote on anything.

REPORT OF STATE DISTRICT SUPERINTENDENT

Ms. Shafer: Thank you, Madam President. You have my notes in front of you. Just briefly, I did have a meeting with the President, Vice President, and the Commissioner of Education. Since the weather has not been cooperating we cancelled twice to go

over the report. It's back on the calendar and hopefully after that the State Board of Education will vote on local control. We continue to work with the Mayor and the student ambassador program. We have now met with all of the middle school and high school students. They're working on their projects about quality of life in the City of Paterson. We will have final recognition events on May 21, 23, and 30 for the high schools. As you all know, the budget process has been ongoing since the fall. I want to thank Mr. Matthews and his budget team who are here tonight – if they would stand – for putting a balanced budget together. Thank you for your hard work. You can see that we've had a number of community forums as well as budget meetings weekly since the week of March 5 to get, not only community input, but also input from the Board of Education. I participated in a Read Across America event at School No. 2, School No. 19, School No. 21, and Dr. Hani Awadallah. You may have seen School No. 21 was on Channel 12. They had an outstanding presentation and activities for all of the students. Rosa Parks students are going to be working with Tap Into, Communication Press, online media. This was an opportunity that Comm. Capers brought to our attention along with Steve Lennox. We met and we had four students from Rosa Parks High School who will be participating as interns. I also attended the Paterson Museum. If you haven't been there, we have a student art exhibit going on. It's been going on since March 1 and it will be there until March 28. It's using a one-minute history theme. The event was successfully led by Principal Cora Quince and organized by our district art teachers. If you get an opportunity, please stop by before the 28th. We had many Black History Month events going on throughout the district. I tried to get to as many as possible. One that got a lot of great feedback was Dr. Michele Williams and Intercession, a local music group that went to the PANTHER Academy planetarium. Additional planetarium shows are being planned, but we got a lot of positive feedback about the planetarium. We're going to be looking for more outside groups to be visiting the planetarium. Many of our Board members and local officials participated in the Teacher for a Day event that was sponsored by the Paterson Education Association. Dr. Hodges and Assemblyman Wimberly were involved. I went to School No. 28 and we also brought on News 12 and our Paterson Post newsletter. Our last P-SEPAC meeting was held on February 27 and the guest speaker from the National Down Syndrome Society was well received. I want to thank Raquel Soto for putting that together for the SEPAC committee. I also attended a number of meetings recently. I've met with Passaic County Community College. As I said, we are working to bring that original agreement with PANTHER Academy. We have our second meeting with the college and today we had another meeting with our district staff and we're moving forward on that endeavor. I also attended a state assembly meeting and provided testimony on Breakfast After the Bell/In the Classroom. We are going to have a visit from the New Jersey Secretary of Agriculture who will be visiting School No. 1 and School No. 26 on Tuesday, March 27 from 8:20 to 8:40. They want to see School No. 1 for younger grades participating in Breakfast After the Bell and at School No. 26 for the middle school students. I also attended the street-naming ceremony on behalf of Jesse Dixon, the Frederick Jordan Memorial Awards, and we had another session with our roundtable meetings, including parents, middle and high school students, instructional and personal aides, teachers, and union presidents. I'm happy to report that our principals, teachers, and students were involved in the March 14 Walkout. We had some organized and supervised walkouts, as well as essay and art contests, letters being sent to Parkland students, staff, and administrators. We had assembly programs. Some of our students participated in 17 Acts of Kindness. You probably saw in the Paterson Post where some of the activities were pictured on our website. We also sent a letter home to the parents advising them about the Walkouts and some of the activities that our students would be involved in. On March 16, I attended the grand opening of NJCDC Great Falls Youth Center. It's right there around the corner from Kennedy High School. It's the old American Legion Hall. They did a great job putting

that together and it's for all of the students in Paterson. On March 19, I attended the International High School Grand Tea Party which featured the Secretary of State, Tahesha Way, as a keynote speaker. The event included 25 high school students who participated in a traditional tea party wearing black dresses, white gloves, pearls, and beautiful hats. I want to commend Dr. Castro for putting this together. The young ladies looked terrific and they had a chance to ask Secretary Way many questions about her high school, college, and career experiences. I'm happy to report that because of our success in reducing the rates of chronic absenteeism our Assistant Superintendent Sandra Diodonet has been invited by the Hamilton Project at the Brookings Institute and the George W. Bush Institute to participate in an upcoming policy forum on Beyond Reading and Math – Which Indicators Will Accelerate Success. Ms. Diodonet has been asked to participate in a roundtable discussion on which indicators matter for student success. It's scheduled for April 25 in Washington D.C. and will coincide with the release of the new Hamilton Project Strategy Paper on ESSA implementation offering states and actionable framework for reducing the rates of chronic absenteeism. The Paterson community policing are working with our middle school students at School No. 12, School No. 25, and New Roberto Clemente. They're going to provide our students with a field trip to have lunch and a movie at the Fabian. I think this is a great opportunity. The event is scheduled for March 26. It's important that our students develop positive relationships with our community policing. We had a teacher job fair that took place on March 20. As a result, we were able to give contingency contracts to two speech language specialists, two special education teachers, one middle school science teacher, one business teacher, one guidance counselor, and one bilingual kindergarten teacher. Some of these have been hard to fill positions. I also included with the report a list of what schools participated in the National School Walkout on the 14th and the activities that they participated in. That completes my report.

REPORT OF BOARD PRESIDENT

Comm. Castillo: Thank you, Madam Superintendent. First, I would like to commend all the students that participated in the Walkout. I think they did an outstanding job. Most important from what I saw, the students understood what is going on, what they're walking out for, and they want to continue to make a difference. It's something that I've seen along the city, students not just walking out that day but participating in activities and trying to make a change through social media and various different avenues to promote school safe zones and that as many people don't have access to weapons as they do. It is something definitely that is important. It is something that our students are standing out for, which is absolutely outstanding, and something that we need to join in and make sure that we do everything in our power to make them feel as safe in the school environment as we could. As Madam Superintendent spoke about the meeting in Trenton, we were able to discuss a few of the visions that we have in the Paterson School District, our understanding of local control, and what we can do in order to continue to move forward and that we're prepared to do so. The Vice President and I, along with the Superintendent and Deputy Superintendent, do want to organize a meeting with our Mayor and City Council President, as well as a joint meeting with City Council so we can focus on what local control looks like in the City of Paterson and how we can work together in order to make sure that we're doing the best for our students. That concludes my report.

Ms. Shafer: I just want to add one more item. The Board will have in front of them a resolution that you have not seen. It's because we were just notified that at the International Baccalaureate School they have a robotics club with 30 students. The club is run by a teacher who has obtained several grants for the funding. 11 of those

students out of 30 completed in two qualifying events, one at Mt. Olive High School on March 10 and 11 and the other at Bridgewater Raritan High School on March 17 and 18. This is the first year that they have robotics and they won two awards - the Rookie All-Star Award for the first-year novice team and the Rookie Inspiration Award because the club is funded through grants submitted by the teacher. These students now qualify to compete in the mid-Atlantic championship on April 4-7 at Lehigh University in Pennsylvania for the Overall Rookie Award and possibly place for the World's Robotic Event in Detroit. The students created a robot with specialties. Basically, it was programmed to following tasks by remote control. The club plans to tour district elementary schools to showcase their work for other students. Thank you.

Comm. Castillo: That's absolutely phenomenal. The New Jersey Assembly Department budget hearing, our PTO leadership, and our Family and Community Engagement are inviting all the parents and community stakeholders to participate and come along on Wednesday, March 28 at 10:00. Kemper, will there be transportation? The bus will be leaving at 8:30. All parents and stakeholders that are interested in participating and advocating for our kids in Trenton are more than welcome. I want to just take this time for any of the Board members that have any questions on the budget on where we left off on Monday for our BA and for the team. They have been doing a phenomenal job. I do want to thank and commend you for the work that you have done. I think that you have answered a lot of our questions and have been there. I do want to allow this time for our Commissioners to ask anything else that they might have seen or thought of in the last few days. I do also want to thank Ms. Shafer and the BA because we fought hard and listened to the community. We can't afford another tax increase and they have definitely done their due diligence and worked to make sure that there's no tax increase in this budget. It's definitely something commendable. That extra day helped out. We were able to get that out of our budget for next year. Are there any questions?

Comm. Hodges: I have a number of questions. What has changed?

Mr. Richard Matthews: What has changed is we pulled the taxes out of the budget and we've added a budget of fund balance to make up that difference. Nothing came out as far as programs or anything.

Comm. Hodges: So you reduced the fund balance?

Mr. Matthews: Yes.

Comm. Hodges: Okay. Superintendent Shafer, I asked a question at the last meeting that perhaps I wasn't very clear about. We're on record as being able to deliver a number of your priorities and that's a wonderful thing. However, we're still being underfunded substantially and the question is, what is the result of that underfunding? What don't we get as a goodie? That's what we have to advocate for.

Ms. Shafer: I have a list of close to \$31 million that I still need. We phased in, for example, music teachers in every school over four years. We phased in a \$12 million textbook plan over four years. We need to be in compliance with nine physical education teachers over four years and 12 world language teachers. Science instruction is \$2 million. Safety and security measures are \$6 million. We need 18 media specialists for \$1.5 million, 8 instructional technology teachers for \$680,000, and 43 bilingual teachers for \$3.6 million.

Comm. Hodges: Did you say 43?

Ms. Shafer: Yes.

Comm. Hodges: What is the percentage of bilingual students in the district? A better question is, what percentage of the students need those services that are not going to be able to receive them? That's the harm that we're facing and that has to be made very clear and it hasn't been so far as to what the true damage of this funding level is this community. People left here thinking we're getting all these wonderful things. What they did not hear is the consequences of underfunding and how we are continuing to hollow out our educational system.

Ms. Shafer: I've prepared this list and just today I reviewed the letter that's going to the Congressmen, Senators, Commissioner, Governor, and our Assembly people that this is still the amount of money that we need. As I went down the list here, I missed the \$12 million. To update all our science labs is \$1.5 million. To increase our PSAT, ACT, and SAT is \$350,000. I think everyone needs to understand that when you are underfunded \$273 million, getting \$20 million there's a little imbalance. What we've done is the best we could with adding as many things possible for our students to have starting in July with this new budget knowing that right now we need another \$31 million. We did the best we could to allocate this \$20 million in additional funds that we got from last year to this year. It's really not additional. It's just a piece of what we've been owed. We needed to be able to do our due diligence so that students receive what they need. The only way we were able to do that was to phase it in. In my opinion, our neighboring districts don't phase in textbooks. Our children have to wait four years for all of them to have the textbooks that they need as well as all these other items that I just spoke about. We will be sending this list to Trenton as well as to all of our local officials.

Comm. Hodges: It would actually be helpful if the Board got that list, too.

Ms. Shafer: They will. We just put this together. Like I said, we just reviewed the letter today. All of it will be going out so that everybody is included.

Comm. Hodges: What's the cost of the bilingual teachers?

Ms. Shafer: \$3.6 million.

Comm. Hodges: What's our fund balance?

Mr. Matthews: \$5 million.

Comm. Hodges: We took \$800,000 out of it so that we wouldn't have to pay taxes, but those students are not going to be educationally trained because we transferred \$800,000 so that we could not pay taxes, which, by the way, we're required to do. Our tax requirement is actually \$92 million. While I'm loathed to support taxes, I do not want to not raise taxes on the backs of students who are not learning in this district. That is shameful. This is twice that we've done that. When you go down to Trenton, which I'm going to have to do, and stand in front of their committees and say we need more money, after you've turned around and said publicly that you're going to take money out of your fund balance and deny those services to those students who need the education, so that you can avoid taxes at an obviously political time, because we have elections going on, it's going to be a problem. They're not going to understand it. This is twice. I'll ask you what I asked the previous superintendent of schools. Does this budget provide us a thorough and efficient education given all the losses and things that

we're not able to provide? We never actually went through this line by line and looked at some of the things that we weren't able to do and some of the changes that we were going to be short on. That troubles me as I sit here. I did not know we were going to be doing this. I'm a little troubled. I don't like taxes. I really don't. But I prefer a minor tax increase, as was sold to me, of \$17.40 per person. I would pay that so the kids get the services that they need. That's why we're here. Again, our overall obligation is \$92 million and we're paying \$41 million. That's what the formula calls for. When you go down to Trenton and you tell them that you need more of their money and they ask you what are we paying towards the formula and didn't we cut our own taxes so that we're not fulfilling our obligation, that's a problem when you go down to argue what else you need. I guess, Ms. Shafer, does this provide a thorough and efficient education? If it does, then do we need any more money?

Ms. Shafer: It provides a thorough and efficient education, but like I said, we are spreading it out. Why should we have to do that for our students when other districts don't have to do that? I'll just give you an example. We need 18 media specialists. We provide those services differently and we're adding two each year until we can afford to add the 18. Let me go back to the question about the taxes. I can't be responsible for the \$92 million. I've only sat here for six months. What I can be responsible for is what I heard the other night from the community about the taxes. We took a look at that and realized, and I think Mr. Kerr made it pretty clear, that even though it's only \$17, that's only a piece from the school district. You have the county and municipality. We listened to the community and that's just for this year. I can't talk about the other \$92 million over the course of the last 20 years.

Comm. Hodges: I can appreciate that because I hate taxes, too. I happen to live in a high-taxed area in this city. However, I had to argue with David Sierra when he was telling me about the city's obligation. He doesn't care about how we feel about it. That's why he fought the law to bring us the overall money and acknowledged that that's our responsibility. I've told the state myself that you've not bothered to raise taxes over the past 25 years that you were here but you want to thrust that on us. However, when you create a budget and you take that minuscule amount of tax increase out at the expense of, unfortunately, the ability to pay that same amount of money to the educational areas that we're suffering from, I disagree with you, I don't think this provides a thorough and efficient education. I think it approaches that because if Dr. Evans said last year that what he put together didn't do it, and we are \$272 million in arrears according to the state, then I'm troubled at how we can suddenly reach the point where we're providing a thorough and efficient education. I could not go down to Trenton and defend the fact that we are, given our test scores. That's part of the problem.

*Comm. Simmons enters the meeting at 6:45 p.m.

Comm. Castillo: I think we're not going to receive it until we get the \$200,000 plus that was taken away to begin with. I do understand that we need to continue to make strides. I understand the perspective of the residents of Paterson paying more. I get the analogy behind it. I get the thought behind it. I do understand other cities and municipalities do that. At the same time, I think we're trying to balance a budget that does add to the students. They're not going to receive the experience that we expect because we know that they deserve so much better and so much more. It's something that we need to continue to advocate. At the same time, we are creating a budget in which the community and the school district can work together and continue to grow and we can continue to educate and advocate for what we need. We're not going to get a budget that absolutely makes everyone happy. We do have a budget that's adding

on, which is something I think we haven't done for our students in a very long time. That's the beauty of this. It's not adding on to where we need to be, but I don't think we've seen a budget that adds on anything.

Comm. Hodges: That's not true. That's the issue I want to point forth. That's not true. We have added on things. The concern that I have is our posture is going to be we have to fight for more money tomorrow. On the one hand, we're being told that we have a thorough and efficient education. On the other hand, we're getting things. The third position is we're cutting our own taxes for our community. There are people all over the state who didn't get the money that they needed. They're going to be screaming about the money that we're spending, particularly us. Jersey City got cut back down \$1 million to \$2 million. We received \$20 million. That's a sore point in a lot of places as we go forward to advocate for the money that we actually deserve. That's my concern, particularly since that money is not going to educational programs, which I would have supported heartedly. It's going to not pay an increase in the taxes, which was miniscule. That's my only position.

Comm. Rivera: I fully understand where Dr. Hodges is coming from, but I also have a different philosophy. We're definitely moving in the right direction as a district. As you all know, we were under state control for a while. A lot of the decisions were not made by us. Until we started analyzing the programs that we currently have in order to contemplate increasing taxes to the taxpayers, then we have an issue. As a district we need to evaluate every program that we have implemented to see if it's working or not. We have several programs that we have put together that we have asked year after year for an evaluation. That evaluation should be readily available at the time the budget is being put together and then determine if we're going to continue with those programs or not. Another example I'm going to give you, and there are some positives in my next statement, is a recollection of what took place in a finance meeting. You tell me after listening to something like this if you would contemplate raising the taxes to the taxpayers. Dr. Hodges, let me give you a recollection of what happened in one of the finance meetings. Again, something good came out of it, but at the beginning it was really bad. We were presented with a resolution of a winning bid to do a project in the district. It was for \$1.4 million. I raised the question of what was the estimate that our engineers said that project should have cost us. The engineers said that the project should have cost approximately \$437,000. Are you guys paying attention? The engineer said that the project should have cost approximately \$437,000. Thank god the district brought it up to finance and not here because it probably would have gone through. They wanted to spend \$1.4 million on a project that actually costs \$437,000. The positive that came out of this is we decided to do it in-house after we did a little research and found out that this went on. We are going to spend approximately \$300,000 to do the project in-house. You're going to tell me that you're going to contemplate raising taxes when things like this are going on? I'm not saying that this happens often. This is just one instance that happened recently that I can share with you. Until we address all these issues, we basically saved \$1 million by just me asking one question. If I didn't raise the question, we would have put it through thinking that it went through the proper procedure and that everyone was being very responsible in the handling of the funds of the district. Now with local control we can actually work with the administration to make sure that things are being done. Our job here is not to micromanage, but we have a responsibility to have checks and balances. Until we change the culture here, we're going to have to continue to ask those questions that normally don't get asked by a legislative body like us. Dr. Hodges, I agree 100% we need to invest in our kids. But until the district acts more responsibly with certain things, I cannot contemplate a tax increase.

Comm. Hodges: I appreciate that. The concern that I have is these are conversations that, as you've stated, should occur all along. I'm uncomfortable with the notion that that's the reason why our kids are trailing educationally. I'm responding to the test scores for where we are educationally. I'm frightened that the results of this budget will not be that we are going to have a substantial increase in the educational performance of our students. That's what I'm worried about. That's our primary responsibility, to improve the educational outcomes of our children. Given the deficit that we have, every dime that we have should be going to that effort. We're not doing that. We're choosing not to do that, which is a problem that I'm concerned about. When you go to fight for more money, it's hard to sit there in front of these people whose own districts are sacrificing money for us. It's hard to sit there and argue to them that we need the money more than their children need the money when we're preserving our tax base at their expense. That's the concern. I do go down and enter those debates with the legislature, as you know, on a regular basis.

Comm. Simmons: I am of two minds on this. I believe that it is incumbent upon every community to contribute to education. You do that through taxes. While personally I can't afford another tax increase, I understand the need to do so. I had a conversation with someone earlier today. I bought my house about 10 years ago. My taxes were just under \$8,000. Today, they're just under \$21,000. I understand the need. If we're going to produce the best and brightest, we have to have the tools to do so. That's usually done through taxes. I understand both Comm. Rivera's point and Comm. Hodges' point. I think all too often we don't evaluate what's working and what's not working and actually get rid of what's not working before we add new things. In the past we have continually said we will take care of it now and get back to it later to fix it. We normally don't get back to fixing it. We just move forward and then we end up operating, to quote Comm. Redmon, in crisis mode. It is a difficult decision. I do understand the need to do so. As a community we need to make sure that we are contributing and paying our fair share. We know the state is actually paying a lot more than we are paying as a community and we should contribute more. Like Dr. Hodges said, how do you advocate for more from the state when we're actually doing less?

Ms. Shafer: Let me just comment back to Dr. Hodges' question about a thorough and efficient education. Maybe my terminology wasn't correct. What I will say is that it is much more thorough and efficient this coming year than it has been in the past. You can't have thorough and efficient when you have \$31 million that we still need. Let me just correct that for the record. Again, I'm just going to say that it is our job to listen to the community. I heard Comm. Simmons tonight and I heard him the other night, as well as others who spoke about the tax increase. Would I like every nickel possible? Absolutely, because this would go down to \$30 million instead of \$31 million. But I still think we have reason to fight for more money since we have been underfunded \$273 million and we received \$20 million.

Comm. Hodges: Madam Superintendent, if you're saying that this moves us closer to thorough and efficient education for our children than I will simply accept that and appreciate those remarks as opposed to saying that it provides us with a thorough and efficient education because we've not produced that yet in this district looking at our test scores and our student performance. That's the concern. We have to maximize the resources that we devote educationally. Until we do, our students are going to suffer. We can't think for a second that we've gotten there yet because we haven't until there's verification. Thank you very much.

Comm. Castillo: Are there any other questions for our BA and his team? Within this conversation and listening to everyone I think the best way is to ask the Commissioners

or entertain a motion to see if they believe we should add the tax increase back to the budget. Before I go down that route, I do want to listen to the public and then we can make that decision. Fair enough?

Comm. Hodges: The resolution is here. Are we going to address those?

Comm. Castillo: I wanted to listen from the public before we decide to vote on anything.

Comm. Hodges: The only concern I have is that you don't actually have a balanced budget until you pass all of this.

Comm. Castillo: Correct, but I want to hear the public's opinion before we vote on any resolutions. Then we can go on for a vote. If we vote on everything and then listen to them, it doesn't make any sense.

Comm. Hodges: That's fine.

Mr. Matthews: Can I just say something right now? I apologize.

Comm. Castillo: Just give us one second.

Mr. Matthews: We're supposed to send this to the county tonight. This would change our resolution because it would change the amount of money that's in the tax portion. It would change our local number. It would change our fund balance. We're supposed to, by right, give that to the county tonight. We're going to press the button tonight and then hand them the paperwork tomorrow, which they said would be okay. We were given a schedule. We gave it out to everybody. The budget calendar was produced. We're supposed to press that button tonight.

Comm. Castillo: To my understanding, even if we press the button tonight, we do have time to amend it or to change it. We can make any changes up to the time we have to submit the final budget. We can make any changes up to then, even though I know you're pressed for time.

Mr. Matthews: I was just mentioning that for the initial preliminary budget that goes to the county, which is due tonight.

Comm. Hodges: Point of order, you can only make it 10% per line. That's it. You can't just make sweeping changes. It's only 10% per line. That's it.

Comm. Castillo: Absolutely, but we can make any corrections. We will find that out. I don't want to speak for anyone, but I think something of this nature is definitely a conversation that we can have and possibly be allowed to change. You're the BA.

Comm. Capers: When is the final budget due? Is it in April?

Mr. Matthews: The budget is submitted tomorrow and we have a public hearing on April 11. That's the final adoption.

Comm. Capers: Thank you.

PUBLIC COMMENTS

It was moved by Comm. Redmon, seconded by Comm. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening. I start with thanks to Ms. Shafer for your report. I continue to be impressed with your community engagement and presence. It's really good to see you present in the community and engaging with our community members, parents, and students in particular. We have students at the center. They're the ones that we need to hear from the most and I hope we will continue to engage our students in all decision-making. We passed the QSAC process. We're on the way to regaining local control. We do have a lot of new members on the State Board of Education. They don't know the history. They don't know the process. They're asking why Paterson is getting back local control. They're watching how we conduct business locally in Paterson. They're watching how we handle this budget process. They're watching negotiations. Ms. Shafer promised a contract in her first 100 days. Your success is my success. Her success is your success, Commissioners. I hope that is still in the works. They're watching as to whether or not we put students at the center. I just wanted to issue that reminder as we move forward in this budget process that local control still hangs on how Paterson conducts itself as a board of education and as a district because the law has this clause that we call the "empress clause" at the time that it was introduced in QSAC. That is because Lucille Davy was the Commissioner then. It has all these regulations and things you have to meet. At the very bottom it says "at the discretion of the Commissioner." Just be mindful of that as we move forward. I think it's very important. Dr. Hodges, I hear you on Paterson paying its fair share, which is what the law calls for. Paterson has not raised taxes to the effect of \$92 million over 10 years. That's the number I heard quoted. The state has not paid its fair share to the effect of \$272 million. I would argue that Paterson does not pay more until the state pays more. It's not fair for the folks at the state to hold Paterson accountable. We're one of the poorest cities in New Jersey. For them to hold our residents accountable for money that they're not anteing up themselves there's just no justice there. So I encourage you to get out and advocate and ask the state. Even though we're thankful for this additional \$20 million, it's against a debt of \$273 million. Please join us in advocacy. Let's get equity for our kids. If I may have maybe just half a second more, a thorough and efficient education is still a question. Thank you, Ms. Shafer, for revising that statement because I was concerned about it. We're not giving our kids a thorough and efficient education because we can't because we don't have the resources. A young woman came to you from Montclair the other day and talked about all the wonderful things they do in Montclair for their kids. They have money. Rich people tell us all the time it's not about the money. But when you don't have it, it's all about the money. Again, please join in the advocacy. Thank you.

Mr. Errol Kerr: Good evening, Madam President and Board. Let me state that I'm here in the capacity of the NAACP. I think I'm entitled to five minutes. I'll try to speed this up, but if I don't do it in three minutes, I'll just slip over into my NAACP time. Thank you very much. I want to concur with what Ms. Grant has just said regarding the state's obligation to fund the district adequately to deal with the educational challenges of the district. They have not been doing a good job of that. We have been underfunded for years and years. I do understand Comm. Hodges' position. But I'm not here tonight to concur with that position simply because we need not sit here and make the argument for the state. We need to do what's right by our kids. Our people here are severely overtaxed. You have people here who are living on tight budgets. \$17 per year might not seem like a lot, but to some people that could be the straw that breaks the camel's

back. I support the removal of the tax for this year. Once we start doing it, it seems like it becomes so ordinary to us that it's okay to do the tax thing. There are a few things I'd like to point out with regards to the paper that we received last Tuesday. I would like to refer to a few things. I have not seen your budget, so I cannot talk much regarding it. I just want to refer to some of the priorities of the Superintendent. In your presentation you mentioned that you're going to install 19 truancy officers. Having experience with the Board, I think that's overkill. I don't know how many SACs we have presently operating in the district. When I was on the Board there were about 12 SACs. This city of ours is severely challenged by drugs and alcohol. I think money would be spent more efficiently if we beef up that segment of our operation as opposed to truancy officers who will force kids into coming to school when they really don't want to be in school. What we need to do is to make sure that when they come to school, schools are interesting enough for them to want to remain in them. I believe we should revisit the whole 19 truancy officers that are slated to be added to the district and instead shift some of that money over to improving substance abuse counselors, which I believe is more beneficial to the district. I just need to ask a few questions reading some numbers here. For transportation services, in your budget for 2018 I see \$16.3 million that was highlighted in your budget. From the record that we have, last year it was \$20 million. I don't know where the difference comes in. There is also a situation where the central administration has an increase in this year's budget of \$350,000.

Comm. Castillo: Mr. Kerr...

Mr. Kerr: We need to have some idea where that \$350,000 will be spent.

Comm. Castillo: Comm. Kerr, thank you.

Mr. Kerr: Is that five minutes?

Comm. Castillo: Yes.

Mr. Kerr: Okay. Thank you.

Ms. Claribel ?: Good evening Superintendent Shafer and Paterson Board Members. My name is Claribel ? I'm from Culinary Arts at Eastside High School.

Mr. Adonis Taveras: I'm Adonis Taveras, President of SOIT.

Ms. Sally Castillo: My name is Sally Castillo, Secretary of Eastside High School CAHTS.

Ms. Pomeli Garcia: My name is Pomeli Garcia, Second Vice President from SOIT.

Ms. Claribel ?: We, the duly elected representatives for the Class of 2018 at the Eastside Educational Campus, representing the Culinary Arts Hospitality and Tourism School, the School of Government and Public Administration, and the School of Information and Technology are here this evening to humbly and verbally submit a request for one graduation for the Eastside Educational Campus. Traditionally, this was past practice and we would like to be the start in reviving this long-standing Paterson tradition. We, the seniors the Eastside Educational Campus, all graduated eighth grade together and we feel it would be fitting that we complete the second part of our educational journey together. This may the last time we will all be together before continuing on our own individual journeys of attending a college, vocational school, joining the military, or entering the global workforce. We ask once again to please

consider granting our request of us graduating together on the historic Bauerle Field as generations of ghosts have done in our momentous and historical past. Thank you.

It was moved by Comm. Redmon, seconded by Comm. Simmons that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

*Comm. Ramirez enters the meeting at 7:15 p.m.

Ms. Shafer: Just a question for the students from Eastside. First, I want to thank you for coming and presenting your position. As we try to plan, if it was one event, it would be outside. What would we do if it was inclement weather? You can come to the microphone. That's just a question.

Ms. Claribel ?: I'm sorry. Can you repeat the question?

Ms. Shafer: Sure. I know you're looking to have one graduation for the Eastside Campus. That would be at the field. But what if there was inclement weather? If it was raining, what would we do?

Ms. Claribel ?: It would obviously be back in the auditorium.

Ms. Shafer: And have three?

Ms. Claribel ?: Yes.

Ms. Shafer: Okay. Thank you. We will certainly look into this.

Comm. Castillo: Thank you for showing the leadership and for coming down. We want to encourage you to continue coming down to the Board meetings and letting us know of any other concerns that you have in your schools. The Superintendent and the Deputy will definitely look into it. I hope this is not the first time you guys come down and let us know what's going and how you feel about the schools. Thank you. Going back to general business, may I entertain a motion to add the taxes or leave the budget as is? The motion is on the floor to amend the budget by adding the taxes or leaving it as it.

Comm. Capers: What's the motion?

Comm. Rivera: Can I just say something? If you're going to amend the budget, you just don't amend the revenue section to include taxes. You also have to amend the appropriations side. It's not just putting the taxes in or taking the taxes out. Right now, you have a budget that doesn't include taxes. If you want to amend it, then you're going to have to increase the appropriations side of the budget. I already said it. It's not that simple.

Comm. Castillo: I realize that it's not that simple, but I think it's been a big discussion here and we have to take the decision of which direction we would like to go to. I do understand that it's more than one, but now it's a conversation with our BA and counsel on what we can do. I see that it's definitely a huge concern up here. I give it to our counsel.

Mr. Murray: Comm. Rivera is correct. You have to amend both parts of the budget. It would really be up to the business administrator to provide the specifics as to how that would be done now. Then the amendment would have to include both.

Comm. Castillo: The best option would be during that portion of accepting the preliminary they would just vote either way.

Mr. Murray: I'm afraid I didn't understand the question, Madam President.

Comm. Redmon: Excuse me, Madam President. What we basically have is the budget as presented. We can either vote the motion up or down. We don't need another motion to change the budget. You just vote it up or down as it currently stands. That's it.

Comm. Rivera: That's correct.

Comm. Hodges: My position is clear and I think some of the members understand why I'm saying what I'm saying.

RESOLUTIONS:

Resolution No. 1

RESOLUTION RE: PARTICIPATION IN N.J. TEXTBOOK LEASE PROGRAM PURSUANT TO CHAPTER 55, P.L. 1998 AND THE APPOINTMENT OF A PROGRAM MANAGER FOR THE SAME

WHEREAS, the New Jersey Senate and Assembly both passed by unanimous vote a bill relative to the sale and lease back of textbooks, and

WHEREAS, the Governor signed said bill into law as Chapter 55, Public Laws of 1998 of July 10th, 1998, said law amending N.J.S. 18A:20-4.2 and N.J.S. 18A:18A-42, and amending and supplementing P.L. 1996, c. 138, and

WHEREAS, the concept was evaluated and supported by the Commissioner of Education, the New Jersey School Boards Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials and the New Jersey Principals and Supervisors Association, and

WHEREAS, the Superintendent of Schools, the School Business Administrator and the General Counsel of the Paterson Public School District have reviewed said statute, and

WHEREAS, the lease of new textbook adoptions and the sale and lease back of existing textbook inventories will afford the school district a financial alternative for the acquisition of a non-consumable capital asset with the cost of said asset distributed over its useful life, and

WHEREAS, said process necessitates the preparation of a complete and detailed inventory of all existing textbooks to include titles, publishers, ISBN numbers, copyright dates and the number of textbooks on hand for both student additions as well as teacher editions, and

WHEREAS, after the preparation of said inventory a certified estimate of the total valuation of said inventory must be prepared for approval by the collateral officials of financial institutions offering to fund said lease, and

WHEREAS, the administration has reviewed information provided by Educational Funding Sources, LLC, a consulting firm whose principal officer has prepared various textbook inventories and valuations executed in the state of New Jersey since the implementation of said statute, and

NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District Board of Education does hereby approve the participation in a sale and lease back program for both existing textbook inventories and new textbook acquisitions pursuant to Chapter 55, P.L. 1998, and

BE IT FURTHER RESOLVED, that the Paterson Public School District Board of Education does hereby award a contract to the firm of Educational Funding Sources, LLC as Program Manager for the preparation and valuation of the district textbook inventories based upon their extensive experience in this type of program, and

BE IT FURTHER RESOLVED, that the fee shall be fixed at 1.0% of the inventory valuation for Sale & Leaseback of existing textbooks & Lease Purchase of new textbooks only, the said value of same estimated to be between \$9,500,000 and \$12,000,000, OR, 0.75% of the inventory & Lease Purchase value in the event the Paterson Public School District chooses to fund a Sale & Leaseback of existing textbooks, Lease Purchase of new textbooks and Lease Purchase of Electronic books, the said value of same estimated to be between \$13,000,000 and \$15,000,000, and

BE IT FURTHER RESOLVED, that the financing of said lease shall be administered by the district administration in a manner to be determined after consultation with district counsel and at a time to be approved by the Paterson Public School District so as to make available for the aforementioned acquisition of a non-consumable capital asset, and

BE IT FURTHER RESOLVED, that this resolution is contingent upon the receipt of State Aid numbers that fall below twenty-five million dollars (\$25,000,000) in State Aid for Fiscal Year 2018-2019, and

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

It was moved by Comm. Martinez, seconded by Comm. Redmon that Resolution No. 1 be adopted.

Comm. Hodges: Is this the only option we have in terms of leasing?

Mr. Matthews: Sorry. I missed the question.

Ms. Shafer: Is this our only option with leasing?

Mr. Matthews: Yes. We've been going through the mechanics of this and we've exhausted all remedies. This is all that we see as possible to get to where we are right now.

Comm. Hodges: The interest rate is how much over the five years?

Mr. Matthews: The financing comes after the resolution. It's the same way we did the ESIP program. I gave you the resolution that explains how that works. We need to get that resolution passed and then we go out and bid the project for the financing. You cannot get the financing prior to the approval of the resolution.

Comm. Martinez: Are there parameters or boundaries that the rate is going to be set?

Mr. Matthews: The resolution talks about a not-to-exceed number, \$13.5 million. It's the same exact way we did the ESIP. It's the same exact process.

Comm. Hodges: This says Educational Funding Sources. I don't understand this. You're saying to me that we can't ask what the interest rate is going to be before we agree to go ahead and do this.

Mr. Matthews: No. I've researched it backwards and forwards. I even gave you the resolution from the bond council. The resolution is also a part of the attachment. It explains how the financing works. We did this before. This is the exact same way we did the ESIP program.

Comm. Hodges: Supposed it's 37%. Are we stuck to that?

Mr. Matthews: I'm just stating the law. They have a not-to-exceed amount on the resolution of \$13.5 million. It takes into consideration interest rates that are above the market rate. That's built in there as well. This is the exact same process we did for the ESIP.

Comm. Hodges: So we're blindly to go ahead and vote with no knowledge of what the interest rate is going to be for this?

Mr. Matthews: That's what the law is. I've attached the law. I've given that brochure out. I've given the proposal out. It's been in our possession for two months.

Comm. Hodges: I think I requested that the resolution be structured. I want to request that the resolution be structured in such a manner that we can agree, if need be, to pursue this contingent upon a reasonable assessment of what the costs are going to be before I vote. If I can't do that, then it could be 50%. It could be 90% of the cost. I have no idea. It could be 3%. That would be imprudent of me. I'm sorry. Maybe it's just me.

Comm. Castillo: Are there any other questions?

Mr. Murray: I was just going to follow up, Madam President. As Mr. Matthews points out, this is a procedure where you have a maximum that will not be exceeded and the interest rate. The district's finance attorney from Glenn Scotland's firm advised that the interest rate is really determined in the marketplace and it depends upon when you're going to go to market. It's really the same for when school districts go out for bonding. The actual rate is not set until the bonds are sold in the market.

Comm. Castillo: Thank you.

On roll call all members voted in the affirmative, except Comm. Capers who abstained, and Comm. Hodges and Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

Resolution No. 2

RESOLUTION OF THE BOARD OF EDUCATION OF THE PATERSON STATE OPERATED SCHOOL DISTRICT, IN THE COUNTY OF PASSAIC, NEW JERSEY, DETERMINING TO ENTER INTO A TEXTBOOK EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$13,500,000, AUTHORIZING THE ADVERTISEMENT FOR LEASE BIDS, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education of the Paterson State Operated School District, in the County of Passaic, New Jersey (the "Board when referring to the governing body and the "School District" when referring to the corporate entity or geographical territory) is created and charged by law with the responsibility of providing a system of public education within the School District over which the Board has jurisdiction and is authorized to enter into the sale lease back transaction described herein to raise funds for any public purpose including cash flow financing necessary for the operation of the School District; and

WHEREAS, the Board is authorized by law to acquire through sale and lease back textbooks and non-consumable instructional materials to finance any lawful purpose of the Board and the School District pursuant to N.J.S.A 18A:20-4.2(h), N.J.S.A.18A:7F-5.2 and N.J.S.A. 7F-7.1 (P.L. 1998, c. 55, effective July 10, 1998, and amended by P.L.

2010, c, 44, effective July 13, 2010) in an amount not exceeding the fair market value of the textbooks; and

WHEREAS, the Board has or will hire E.F.F. Inc. to appraise the value of the textbooks in connection with the proposed transaction; and

WHEREAS, the Board has determined to enter into a textbook equipment sale lease back financing of those textbooks, including all costs necessary or incidental thereto, by means of lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of N.J.S.A. 18A:20-4.2 and N.J.S.A. 18A:18A-42(f) in order to meet unique cash flow needs of the School District; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 *et seq.* ("Public School Contracts Law") and the regulations promulgated thereunder, a notice of the bid must be published and returned to the Business Administrator who, with the assistance of McManimon, Scotland & Baumann, LLC (the "Special Counsel") and Phoenix Advisors, LLC (the "Municipal Advisor"), will determine the lowest responsive and responsible bidder to purchase the lease from the Board (hereinafter referred to as the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser to obtain financing in an amount not to exceed \$13,500,000; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator and further authorizes the Board President, the Superintendent, the Business Administrator, the Board Secretary, the Municipal Advisor and the Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE PATERSON STATE OPERATED SCHOOL DISTRICT IN THE COUNTY OF PASSAIC, NEW JERSEY as follows:

Section 1. The Board hereby determines to enter into a sale leaseback textbook equipment lease purchase financing in a principal amount not exceeding \$13,500,000 in accordance with the requirements of the Public School Contracts Law for the purposes described in the preamble to this resolution. The Superintendent, the Business Administrator, the Board Secretary, the Municipal Advisor, the Special Counsel, the Board Auditor and other appropriate representatives of the Board are hereby authorized to prepare the necessary timetables and bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of the request for bid in accordance with the requirements of the Public School Contracts Law in order to prepare for the proposed transaction and ratifies any such action taken prior hereto.

Section 3. The Board President and/or the Business Administrator are authorized to award the bid and the Lease to the lowest bidder in accordance with the bid proposals submitted to the Business Administrator, which winning bid proposal will be retained on file in the Business Administrator's office. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid. If the closing does not occur within thirty (30) days for the date of the bid, the interest rate may be

calculated in accordance with an index rate established as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator are hereby authorized to execute and to deliver, subject to the review of Special Counsel, the Lease, an agent or an escrow agreement, if necessary, and such other documents as may be necessary to consummate the transaction. The Board authorizes the Business Administrator to establish an escrow account, if necessary, for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow for the term of the Lease in accordance with the requirements of law. The Board hereby authorizes and directs the Board President or the Business Administrator to approve any changes, additions, or deletions to the Lease or such other documents as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Lease or such other documents by the Board President or the Business Administrator. The Business Administrator is also authorized to pay any agreed upon fees and costs of issuance from the Lease proceeds. The Board President and/or the Business Administrator or other appropriate Board Representatives are also authorized and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the lease purchase financing in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board nor any agency, department or political subdivision thereof shall be obligated to pay any sum to the Purchaser under the Lease from any taxing source for the payment of any sums due under the Lease unless an appropriation is made in a duly approved budget of the Board. The obligations of the Board shall not constitute indebtedness of the Board or of the constituent municipalities or of any department, agency or political subdivision thereof.

The Lease shall set forth the term of the Lease, the rental payments to be paid by the Board in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby authorizes its representatives to take all actions necessary to complete the financing and to undertake the project contemplated by this resolution. Specifically, the Board President and/or the Business Administrator are authorized to engage the Special Counsel and Municipal Advisor to enter into a contract to retain the services of E.F.F. Inc. to determine the value of the textbooks of the School District and to prepare a report necessary to undertake the financing.

Section 7. This resolution shall take effect immediately.

It was moved by Comm. Martinez, seconded by Comm. Redmon that Resolution No. 2 be adopted.

Comm. Capers: We did put a motion on the floor that we are amending the budget to increase taxes. We're not doing that, right?

Comm. Castillo: I'm sorry. Say it one more time.

Comm. Capers: I guess someone put a motion on the floor that we were going to put an amendment to amend the taxes.

Comm. Castillo: We can't do that.

Comm. Capers: Okay.

On roll call all members voted in the affirmative, except Comm. Hodges and Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

Resolution No. 3

WHEREAS, the State District Superintendent forwarded Paterson Public Schools' preliminary 2018-19 budget to the Commissioner of Education and the Passaic County Executive County Superintendent of Schools for review and approval on March 29, 2017, and

WHEREAS, the 2018-19 budget for the state-operated Paterson Public School District was prepared consistent with the New Jersey Quality Single Accountability Continuum (NJQSAC) focusing on quality performance indicators in all five areas of school district effectiveness: Operations Management, Instruction and Program, Fiscal Management, Personnel and Governance; and

WHEREAS, the 2018-2019 budget was prepared consistent with the district's revised Fiscal Policy 6220 addressing budget preparation, with primary consideration given to educational priorities identified by the Board and Ms. Eileen Shafer, Paterson State District Superintendent, and;

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the 2018-2019, budget submitted by Ms. Eileen Shafer, State District Superintendent of Schools, which budget reflects no increase in the local tax levy to support the general fund as reflect herein;

	<u>Budgeted</u>	<u>Local Tax Levy included</u>
General Fund Revenue		
Local Sources	\$ 63,066,176	\$ 41,455,956
State Aid	\$ 429,013,595	\$ 0
Federal Sources	\$ 1,211,817	\$ 0
Budgeted Fund Balance	\$ 8,646,913	\$ 0
Total General Fund	<u>\$ 501,938,501</u>	<u>\$ 41,455,956</u>
Special Revenue Fund (net of operating budget transfers)		<u>Local Tax Levy included</u>
State Aid	\$ 52,763,475	\$ 0
Federal Aid	\$ 28,401,647	\$ 0
Transfer from Operation Fund		
Pre-K Special Education	\$ 2,275,105	\$ 0
Total Special Revenue Fund	<u>\$ 83,440,227</u>	<u>\$ 0</u>
Debt Service		
Local Sources	\$ 506,557	\$ 506,557
State Aid	\$ 799,243	\$ 0
Budgeted Fund Balance	\$ 0	\$ 0
Total Debt Service	<u>\$ 1,305,800</u>	<u>\$ 506,557</u>
Grand Total Revenues	<u>\$ 586,684,528</u>	<u>\$ 41,962,513</u>

AND BE IT FURTHER RESOLVED, that the State District Superintendent hereby fixes and determines that the amount of money necessary to be appropriated for the use of the public schools for the 2018-2019, School Year is \$586,684,528 of which \$41,962,513 is the General Fund local tax levy; and

BE IT FURTHER RESOLVED, that the State District Superintendent will authorize the reallocations and modifications needed to present a balanced 2018-2019 budget with an adequate amount of funds to provide for a thorough and efficient education; and

BE IT FURTHER RESOLVED, that the State District Superintendent shall hereby forward to the Commissioner of Education of the State of New Jersey the budget statement, budget statement certification, form A4F (Certification and Report of School Taxes, 2018-2019 School Year) and supporting documentation as required by statute and code; and

It was moved by Comm. Martinez, seconded by Comm. Redmon that Resolution No. 3 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges and Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

- Comm. Capers
- 4th and Inches
 - Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

General Fund	2017-18	2018-19	# Increase/ (Decrease)
Comm. Redmon			
Local Tax Levy	\$ 41,455,956	\$ 41,455,956	\$ -
Tuition	\$ 500,000	\$ 500,000	\$ -
Miscellaneous Income	\$ 3,275,000	\$ 3,092,000	\$ (183,000)
Comm. Rivera			
Worker's Comp/Rx Rebates	\$ -	\$ 6,000,000	\$ 6,000,000
Sales and Leaseback Leases	\$ -	\$ 12,000,000	\$ 12,000,000
Extraordinary Workforce Investment Board (WIB)	\$ 2,300,000	\$ 3,000,000	\$ 700,000
Adult Education Community Charter School of Paterson	\$ 18,220	\$ 18,220	\$ (6,500)
State Aid	\$ 405,855,428	\$ 426,013,595	\$ 20,158,167
Federal Aid-Medicare Reimbursement	\$ 1,176,484	\$ 1,211,817	\$ 35,333
Withdrawal from Capital Reserves	\$ 2,200,000	\$ -	\$ (2,200,000)
2018-19 state aid allocations and the School Business Administrator's authorization	\$ -	\$ -	\$ -
2018-19 state aid allocations and the School Business Administrator's authorization	\$ -	\$ -	\$ (6,804,880)
Total General Fund	\$ 472,239,381	\$ 501,938,501	\$ 29,699,120

WHEREAS, the tentative budget submitted by the District Superintendent of Schools be affirmed and approved by the Board of Education for the 2018-19 School Year using the 2018-19 state aid allocations and the School Business Administrator's authorization to submit the tentative budget reflecting the following revenues to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

WHEREAS, a travel expenditures maximum resolution was approved on January 3, 2018 with an annual maximum amount per employee of \$1,500 for regular business travel; and

BE IT RESOLVED, that a public hearing be held at the Board of Education Administration Building, 90 Delaware Avenue, Paterson, New Jersey on April 11, 2018 at (6:30 pm) for the purpose of conducting a public hearing on the budget for the 2018-19 school year; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

It was moved by Comm. Redmon, seconded by Comm. Martinez that Resolution No. 4 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Castillo presented the minutes of the January 31, 2018 Special Meeting, the February 7, 2018 Workshop Meeting, the February 12, 2018 Special Meeting, the February 14, 2018 Special Meeting, and the February 21, 2018 Regular Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Martinez, seconded by Comm. Redmon that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

INSTRUCTION AND PROGRAM COMMITTEE

Comm. Castillo: The Instruction and Program committee submitted their report at the last workshop.

Comm. Castillo reported that the Instruction and Program Committee met, reviewed and recommends approval for Resolution Nos. I&P-1 through I&P-8:

Resolution No. I&P-1

Division of Academic Services and Special Programs Intent to Apply for the Students at the Center Challenge Planning Grant

Whereas, The Students at the Center Challenge Planning Grant support the Brighter Futures District Strategic Plan in Priority I: Effective Academic Programs under Goal 4: Create Student Centered Supports where all students are engaged in school and Priority III: Family and Community Engagement under Goal 3: Expand partnerships with Community Organizations, Agencies, and Institutions; and

Whereas, the purpose of the Students at the Center Challenge (SATC Challenge) is to create an aligned, student-centered system across sectors to achieve better, more equitable outcomes for students. Working together, local partners will identify their shared vision for student-centered learning and build a Blueprint for realizing that vision supported by a joint initiative of the Coalition for Community Schools, Communities in Schools, and Strive Together and funded by the Chan Zuckerberg Initiative and Ford Foundation; and

Whereas, The Students at the Center Challenge seeks to create meaningful and lasting community change at scale. Such change is well-defined by four elements: shared ownership, depth, spread, and sustainability; and

Whereas, a critical element of this challenge is to align systems and structures that support student-centered learning opportunities for all children and will build upon: Trusting Relationships, Cross Sector Partnerships, Purposeful Engagement, Actionable Data, and Shared Accountability; and

Whereas, the goal of this planning grant is for communities to develop an actionable Students at the Center Blueprint that specifies how local partners will plan for the creation of a sustainable and aligned student-centered learning system; and

Be It Resolved, that Paterson Board of Education approves the submission of the joint application in partnership with Paterson Education Fund; the Students at the Center Challenge Planning Grant is due on March 16 for a planning grant award of up to \$150,000.

Resolution No. I&P-2

Penn Relays

Whereas, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional school atmosphere; and

Whereas, The 124th Running of Penn Relays have been in existence since 1895 and is the longest uninterrupted collegiate track meet in the country; and

Whereas, this year the Penn Relays will have more than 22,000 entries, about half of whom will be high scholars and then three day attendance is likely to top 1100, 000 for the fourth year in a row; and

Whereas, our school desires to compete in interscholastic sports, which foster the positive value of sportsmanship and teamwork through fair play

Whereas, John F. Kennedy track team have received plaques for winning the boys and girls meets for the last three years;

Be It Resolved, that the Board of Education shall remit payment as part of the district's regular bill list upon submission and approval of invoice and proper execution by John F. Kennedy Athletics Department through the district voucher and other documents which may be required by the proper fiscal management of public school district: and

1. Hotel Cost, \$0.00 (15 Athletes 4 Coaches) 4/26/2018-4/28/2018 Athletes and coaches will be staying at the Holiday Inn Express (funds will be paid by coaches and athletes)
2. Bus Cost not to exceed \$3,000.00 Sarah Transportation (account # 15.000.270.512.050.000.0000.000)

Resolution No. I&P-3

Update to the 2017-2018 Field Trip Destinations

Whereas, the district's Brighter Futures Strategic Plan's first priority is to provide Effective Academic Programs, the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs, and

Whereas, field trips afford students a firsthand educational experience that is not available in the classroom, and

Whereas, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

Therefore Be It Resolved, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2017-2018 school year.

Resolution No. I&P-4

Division of Academic Services and Special Programs Intent to Apply for the 21st Century Community Learning Centers Program, Continuation Grant: Cohort 13

Whereas, the 21st Century Community Learning Center (CCLC) Program supports the Brighter Futures District Strategic Plan in Priority I: Effective Academic Programs under Goal 3: Increase college preparedness;

Whereas, the 21st CCLC Program is a federally funded program out of NJDOE Title IV, Part B of ESSA funds and Paterson Public Schools received the competitive grant award in 2017 for funding for five years, pending yearly continuation application approval;

Whereas, 21st CCLC Programs provide the opportunity for students to participate in academic remediation; academic enrichment; positive youth development; cultural and arts; and health, nutrition and physical activity along with parent engagement activities and field trips;

Whereas, the 21st CCLC program extends the school day for participating students until 6pm and extends the school year for participating students by approximately four weeks;

Whereas, Paterson Public Schools would like to submit an application for funding for 2018-2019 and three subsequent years (pending availability of funds by NJDOE) for two schools, New Roberto Clemente Middle school and Rev. Dr. Martin Luther King, Jr. School to service approximately 255 students and receive funding up to and not to exceed \$535,000 per year.

Whereas, the application for consideration for the 21st CCLC Program Continuation Grant Cohort 13 is due on April 3, 2018 and requires board approval to submit the application;

Be It Resolved, that the Paterson Board of Education approves the intent to apply for the 21st Century Community Learning Centers Program, Continuation Grant: Cohort 13 for funding for after school program for New Roberto Clemente Middle School and Rev. Dr. Martin Luther King, Jr. School for up to \$535,000 with a required 30% match (in-kind services).

Resolution No. I&P-5

JFK STEM: CLEAN COMMUNITIES ENVIRONMENTAL STUDENT EXCHANGE

Whereas, the Paterson Public School District is committed to providing engaging learning activities for our students.

Whereas, The Clean Communities Environmental Student Exchange is convening a “think tank” of students committed to researching and solving environmental problems; encourage students from diverse backgrounds to find common denominators in solving problems; and promote an awareness of the natural environment and the cleanliness ethic. Students must research topics of concern, participate in documented roundtable discussions, and produce viable solutions to environmental problems.

Whereas, the program will satisfy the following objectives: HS-ESS3.C Human Impacts on Earth Systems, HS-LS2.C Ecosystem dynamics, functioning, and resilience, HS-LS2-7 Design, evaluate, and refine a solution for reducing the impacts of human activities on the environment and biodiversity, HS-ETS1.C Optimizing the design solution, HS-ETS1-1 Analyze a major global challenge to specify qualitative and quantitative criteria and constraints for solutions that account for societal needs and wants.

Be It Resolved, that the Paterson Public School district will approve the attendance of 12 JFK students from STEM and two STEM teachers at the Clean Communities Environmental Student Exchange. This will be held March 22, 2018 to March 23, 2018 at the Flanders Hotel, 825 Boardwalk, Ocean City, NJ. This is an overnight trip that is of no cost to the district. All expenses are being provided for by the organizers of the event.

ACCOUNT	ACCOUNT NUMBER	AMOUNT
TOTAL	N/A	\$0.00

Resolution No. I&P-6

Whereas, the Business, Technology, Marketing and Finance School administrators and faculty at the John F. Kennedy Educational Complex are dedicated to creating a school environment where teachers and students view field trips as important moments in learning; a shared social experience that provides the opportunity for students to encounter and explore unique things in an authentic setting.

Whereas, during an 11 day trip to Costa Rica provided by Educational Tours, planned during the 2018 Spring Break (March 30 – April 9, 2018), the School of Business, Technology, Marketing and Finance will have 6 students, 1 teacher to participate in this valuable opportunity. This trip will encourage all of our students to be cognitively engaged and challenged as they explore areas of the world they may never otherwise see.

Whereas, this international field trip will assist in our mission to not only provide economically useful skills in Math and English Language Arts, but also produce refined young men and women who appreciate the arts and culture. We want our young people to appreciate the breadth of human accomplishments and this trip is an important tool for meeting this goal.

Whereas, the goals of this seminar compliment the BTMF mission to develop young men and women with active and creative minds who are prepared to productively enter the workforce or successfully continue their education in a post-secondary institution. We stress the total development of each child: vocational, intellectual, social, physical, and emotional – with sound educational practices and addresses cross content workplace readiness skills. It will address and support the Language Arts Literacy 3.3, 3.4, 3.5 and Career and Technical Education 9.3 and 9.4, while the keynote directly relates to our district Priority Changing School Culture.

Be It Resolved, that the Paterson Public School District approve this educational opportunity for the BTMF students and faculty at the John F. Kennedy Educational Complex. There is no cost to the district.

Resolution No. I&P-7

Whereas, The Brighter Futures Strategic Plan, Priority I: Effective Academic Programs and Priority II: Creating and Maintaining Healthy School Cultures promote student achievement and the district's dedication to creating and maintaining safe, caring and orderly schools;

Whereas, Acting Mayor Jane Williams-Warren requested that each district school, grades 7 and up, have one designated "Mayor's Student Ambassador" who will participate and lead a school-based project activity or event; and

Whereas, each school-based project, activity or event should focus on improving the quality of life within the City of Paterson; and

Whereas, the student ambassadors in collaboration with school staff have selected their respective project, activity or event (as per attached) and will complete any requirements for City permits or Field Trip Requests forms as needed; and

Whereas, the Mayor and Superintendent Shafer will recognize all Student Ambassadors for their individual and collective efforts in May 2018;

Therefore, Be It Resolved, that the following (attached) Mayor's Student Ambassador Quality of Life projects be approved for the immediate planning and implementation.

Resolution No. I&P-8

FIRST Mid-Atlantic District Championship 2018

Whereas, The State of New Jersey under NJAC 6A:8-3.1, requires district boards of education to ensure that the district curriculum is designed and delivered to demonstrate knowledge and skills specified by the National Core Curriculum Content Standards, and

Whereas, the Paterson Public Schools District seeks to "meet and exceed" the standard instructional practices within the classroom by sponsoring various co-curricular activities that promote an understanding of global culture, study of world languages and geography through "learn by living it" experiences that cannot be readily replicated in the classroom, and

Whereas, the International High School Robotics Team supports the ideals of experiential learning and the application of STEM as a means of furthering an understanding of technology, team work, and sportsmanship; inspiring young people since 1992, FIRST® began with 28 teams in a high-school gym. Today the four FIRST programs reach OVER 400,000 young people annually. The fun they have, the knowledge they gain, and the friendships they make along the way help build self-confidence, nurture creativity, and inspire them to solve the world's greatest challenges, be strong citizens, and build a brighter future. And

Whereas, the Student from the Paterson Public Schools and International High School are seeking to travel to the Mid-Atlantic Robotics Championship for (4) days April 4-7, 2018. The mode of transportation will be a school bus provided by Sarah Transportation; this field experience will be opened to the International High School Robotics Team. The population of students will consist of no more than 11 students male and female, ages 14-16 and

Whereas, there will be two adult chaperones for the 11 students. The students will be assigned four (3) to a room. Chaperones will accompany and supervise students during breakfast, lunch, and dinner and through the duration of all activities. Chaperones will rotate the supervision of students during overnight hours through the duration of the competition, and

Whereas, each student will pay no more than \$157.09 for the 3 night stay. Transportation will be provided by the district at a cost of no more than \$360. The cost of entry into the competition will be covered by FIRST Robotics and MAR Robotics Novice Team Grants, and

Whereas, this co-curricular experience supports the Bright Futures Strategic Plan 2014-2019 Priority 1 – Effective Academic Programs – Goal 1 – Increase Student Achievement-Extended Learning Opportunities, Priority II – Safe, Caring and Orderly Schools – Goal 1 – Create Schools with Health School Cultures and Climates, and

Be It Further Resolved that the Paterson Public Schools District Board of Education approves the field trip experience to Mid-Atlantic Robotics Championship from April 4-7, 2018 for no more than 11 Paterson Public School students ages 14-16 at a cost of no more than \$360.00 to the district.

It was moved by Comm. Redmon, seconded by Comm. Ramirez that Resolution Nos. I&P-1 through I&P-8 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

OPERATIONS COMMITTEE

Comm. Capers: Operations met on March 14, 2018. Presiding was myself. Members present were Comm. Redmon, Comm. Ramirez, and staff present was Ms. Coy and Ms. Lisa Vainieri. We discussed the bus bidding. We also talked about the CDL license violations and continued contracts to the contractor. There were also questions about various pickups and tardiness was an issue. The John F. Kennedy track coach was complaining about the companies with low rate buses for our students to be transported. I recommend that the district purchase their own fleet of buses. I also requested to get a report on the advantages and disadvantages of the contractors that we're using. I think this question was answered at the last workshop about how the violations are deducted from the bills. We're presenting O-1 through O-46.

Comm. Capers reported that the Operations Committee met, reviewed and recommends approval for Resolution Nos. O-1 through O-46:

Resolution No. O-1

Whereas, the Business, Technology, Marketing and Finance School administrators and faculty at the John F. Kennedy Educational Complex are dedicated to creating a school

environment where teachers and students are given every tool necessary to help our students be successful, and

Whereas, during a series of workshops, scheduled in the 2017-2018 calendar year, held at the School of Business, Technology, Marketing and Finance where students and teachers will participate in interactive sessions for freshman and seniors. Our presenter, Mark Wieczorek, Founder and CEO of New Options Coaching provides skills and knowledge around social emotional intelligence providing students with resources to improve life choices and decision making.

Whereas, this program will assist in our mission to help students develop emotional intelligence skills and strategies. The focus of this workshop will provide preparation for successful transition to college, career and citizenship. Post workshop instructional activities will include: 1. thought provoking decision making 2. emphasis on the role of healthy emotional choices to enhance and enable college and career readiness 3. to integrate resources in daily decision making promoting emotional health and wellness.

Whereas, the goals of these interactive workshop sessions compliment the BTMF mission to develop young men and women with active and creative minds who are prepared to productively enter the workforce or successfully continue their education in a post-secondary institution. We stress the total development of each child: vocational, intellectual, social, physical, and emotional – with sound educational practices and addresses cross content workplace readiness skills.

Whereas Be It Resolved, that the Paterson Public School District approve the contract with Prana Works LLC DBA New Options Coaching for services not to exceed \$4,000.

Resolution No. O-2

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation for a special education student previously attending YCS-Sawtelle- Montclair via Route 1104B with NRESC; who is now attending Gateway School. This shall take effect for the remainder of the 2017-2018 school year with the approval signature of the State District Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
KRIS TRANSPORTATION	GATE18Q	\$234.00	75	\$ 17,550.00

11-000-270-514-685-000-0000-000 (SPECIAL EDUCATION)

Resolution No. O-3

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation for a special needs student attending Westbridge Academy, whose IEP requires him to be transported alone. This shall take effect with the approval signature of the State District Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
4 DIAMOND TRANSPORTATION	WESTBQ	\$220.00	75	\$ 16,500.00

11-000-270-514-685-000-0000-000 (SPECIAL EDUCATION)

Resolution No. O-4

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered

with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation to School 10, New Roberto Clemente and Memorial Day Preschool for McKinney Vento and special needs siblings that were displaced and currently residing in Pompton Plains. This shall take effect for the remainder of the 2017-2018 school year with the approval signature of the State District Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
KRIS TRANSPORTATION	SET12MV	\$194.00	75	\$ 14,550.00

11-000-270-514-685-000-0000-000 (SPECIAL EDUCATION)

Resolution No. O-5

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide extra mileage for a quoted transportation route for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve extra mileage for quoted route HUS218, for a special education student that is attending Horizon School CPNJ. This student has an earlier dismissal time than the other students on this route, and we therefore have to pay the extra mileage to transport him home earlier; this shall take effect with the approval signature of the State District Superintendent.

Additional Mileage				
Contractor	Route #	Per Diem Cost	# of Days	Total Cost
KRIS TRANSPORTATION	HUS218	\$30.00	75	\$ 2,250.00

Resolution No. O-6

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Bergen County Special Services represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Bergen County Special Services for a total cost not to exceed \$2,320,890.00 during the 2017-2018 school year.

September 1, 2017 - June 30, 2018

\$7,542.00 x 10 months = \$75,420.00 x 5 students = \$377,100.00 (HIP MP Godwin/HIP MP Highland/SHIP Hackensack/SHIP MP)

\$7,542.00 x 10 months = \$75,420.00 x 8 students = \$603,360.00 (SHIP - Union Street Program)

\$6,228.00 x 10 months = \$62,280.00 for one student (HIP – Midland Park Godwin)

\$8,100.00 x 10 months = \$81,000.00 x 4 students = \$324,000.00 (New Bridges Middle School/High School/Washington Elem.)

\$8,100.00 x 8 ½ months = \$68,850.00 for one student (New /Bridges Middle School)

\$5,940.00 x 10 months = \$59,400.00 x 10 students = \$594,000.00 (Visions Elem./Visions Middle School/Visions HS/Woodridge Transition)

BCSS HIP – Midland Park Godwin M.H. 5219478 DB J.M. 5222337 AI I.R. 5234337 AI

BCSS HIP – Midland Park Highland T.G. 5228579 MD

BCSS New Bridges Middle School F.M.A. 2057539 MD A.T. 5203775 AUT (1.1 Aide) \$4,800.00 per month x 8 ½ mos. = \$40,800.00

BCSS New Bridges High School S.C. 2053911 AUT (1.1 aide) \$4,800.00 per month x 10 months = \$48,000.00

BCSS SHIP – Hackensack K.B. 2061200 AI

BCSS SHIP – Midland Park Z.J. 2045561 AI

BCSS SHIP – Union Street J.G. 2048178 AI J.G. 2054331 AI J.I. 2050319 AI I.R. 5221713 AI

J.R. 5221714 AI L.R.T. 5228400 OHI A.S.P. 5212565 AI M.S. 5208848 AI

BCSS Visions Elem. Paramus A.J. 5210223 MD D.J. 5202253 MD E.M.R.

5209120 OHI A.P. 5203981 OI

BCSS Visions Middle School Paramus Y.C. 5210105 MD

BCSS Visions H.S. Saddle Brook M.C. 5216481 MD

BCSS Washington Elem. School K.R. 2046413 MD H.S. 2054216 AUT

BCSS Woodridge Transition Ctr. C.F. 5224735 AI D.G.M. 5221788 AI C.M. 2061358 MD, IDML D.N. 2031196 AI

OUT OF COUNTY FEE: \$6750.00 per student x 30 students = \$202,500.00

Resolution No. O-7

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Chancellor Academy represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Chancellor Academy for a total cost not to exceed \$37,695.00 during the 2017-2018 school year.

January 2, 2018 - June 30, 2018 (RSY 105 days)
\$359.00 per diem x 105 days = \$37,695.00
D.M. 2053115 SLD

Resolution No. O-8

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, The Children's Therapy Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Children's Therapy Center for a total cost not to exceed \$39,155.99 during the 2017-2018 school year.

January 30, 2018 - June 30, 2018 (RSY 97 days)
S.R. 5233358 PD \$403.67 per diem x 97 days = \$39,155.99

Resolution No. O-9

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, Clifton Public Schools represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Clifton Public Schools for a total cost not to exceed \$36,861.70 during the 2017-2018 school year.

McKinney Vento/Homeless

September 6, 2017 - June 30, 2018

J.F. I.D.# 2044218 N/C 180 days @ \$70.74=\$12,733.20 + rounding \$.80 = \$12,734.00

D.R. I.D.# 2035706 N/C 180 days @ \$70.74=\$12,733.20 +rounding \$.80 = \$12,734.00

October 6, 2017 – June 30, 2018

M.R. I.D.# 2059943 N/C 163 days @ \$69.90= \$11,393.70

Resolution No. O-10

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, Clifton Public Schools represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Clifton Public Schools for a total cost not to exceed \$24,324.00 during the 2017-2018 school year.

McKinney Vento/Homeless

September 6, 2017 - June 30, 2018

I.R. I.D.# 5234399 180 days @ \$65.23=\$11,741.40 + rounding \$.60 = \$11,742.00

K.R. I.D.# 5234400 180 days @ \$69.90=\$12,582.00 12.582.00

Resolution No. O-11

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, Edgewater Park Twp Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Edgewater Park Twp Board of Education for a total cost not to exceed \$12,963.74 during the 2017-2018 school year.

McKinney Vento/Homeless

September 13, 2017 - June 30, 2018

S.G. 5215120 N/C 178 days x 72.83 per Diem= \$12,963.74

Resolution No. O-12

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, Hackensack School District represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Hackensack School District for a total cost not to exceed \$12,777.00 during the 2017-2018 school year.

McKinney Vento/Homeless

September 6, 2017 – June 25, 2018

M. M. SID# 2690794212 180 days @ \$70.98 per diem = \$12,776.40 + (rounding .60 = \$12,777.00)

Resolution No. O-13

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Legacy Treatment Services represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Legacy Treatment Services for a total cost not to exceed \$25,816.00 during the 2017-2018 school year.

November 2, 2017 - June 30, 2018 (RSY 140days)

M.L. 2025188 AUT (1.1 AIDE ONLY) \$184.40 per diem x 140 days = \$25,816.00

Resolution No. O-14

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS Morris School District represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Morris School District for a total cost not to exceed \$46,281.00 during the 2017-2018 school year.

McKinney Vento/Homeless

September 6, 2017 - June 30, 2018

M.C. 2044221 N/C \$1521.90 per month x 10 months = \$15,219.00

J.Y. 5201606 N/C \$1584.30 per month x 10 months = \$15,843.00

J.G.-C.2051799 N/C \$1521.90 per month x 10 months = \$15,219.00

Resolution No. O-15

McKinney Vento Act

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, homeless children who temporarily reside in the City of Paterson are eligible for enrollment in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

Whereas, the District is entitled to receive tuition reimbursement for the education of homeless children from other school districts pursuant to N.J.S.A. 18A:7B-12 and N.J.A.C. 6A:17-2.3;

Whereas, it has been determined that students ML and KF, are homeless children who attend school in our District, and whose school district of origin is now (365 days financial responsibility) the Newark school district;

Whereas, the Newark school district is required to pay tuition reimbursement and provide transportation for the students in accordance with N.J.A.C. 6A:17-2.9.

Now, Therefore, Be It Resolved, that the District approves entering into an agreement with the Newark school district to receive tuition reimbursement payments, in an approximate sum of \$24,296.25 during the 2017-2018 school year.

K.F. SID # 1262836389 \$72.09 per day x 165 days = \$11,894.85

M.L. SID # 2438685913 \$75.16 per day x 165 days = \$12,401.40

Resolution No. O-16

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, NJEDDA represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to NJEDDA for a total cost not to exceed \$58,240.00 during the 2017-2018 school year.

January 2, 2018 - June 30, 2018 (RSY 112 days)

C.M.K. 2022742 MD \$339.56 per diem x 112 days = \$38,030.72

1.1 Aide \$180.44 per diem x 112 days = \$20,209.28

Resolution No. O-17

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, NJEDDA represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to NJEDDA for a total cost not to exceed \$32,597.76 during the 2017-2018 school year.

January 29, 2018 - June 30, 2018 (RSY 96 days)

A.A. 2023791 MD \$339.56 per diem x 96 days = \$32,597.76

Resolution No. O-18

WHEREAS, the District's priority is safe caring and orderly schools under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of individualized nursing services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Preferred Home Healthcare represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide payment to Preferred Home Healthcare for a total cost not to exceed \$61,560.00 during the 2017-2018 school year.

November 20, 2017 - June 30, 2018

J.D. 5220601 OHI \$456.00 per diem x 135 days = \$61,560.00

(If an LPN is not available then an RN will be substituted at a rate of \$57 per hour)

Resolution No. O-19

WHEREAS, the District's priority is effective academic programs. The Department of Special Education Services has aligned programs to meet this priority.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of bedside instructional services for students placed in a group home; and

WHEREAS, Ranch Hope-Strang School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Ranch Hope-Strang School for a total cost not to exceed \$139,125.96 during the 2017-2018 school year.

October 19, 2017 – June 30, 2018 (RSY 150 days)

W.G.S. 2045346 OHI \$365.16 per diem x 150 days = \$54,774.00

December 1, 2017 – June 30, 2018 (RSY 122 days)

R.H. 2048043 OHI \$365.16 per diem x 122 days = \$44,549.52

December 20, 2017 – June 30, 2018 (RSY 109 days)

W.J. 2051575 OHI \$365.16 per diem x 109 days = \$39,802.44

Resolution No. O-20

WHEREAS, the District's priority is to create and maintain safe, caring and orderly schools under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of nursing services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Starlight Homecare Agency represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide payment to Starlight Homecare Agency for a total cost not to exceed \$47,960.00 during the 2017-2018 school year.

January 16, 2018 - June 30, 2018 (RSY 109 days)

\$440.00 per diem x 109 days = \$47,960.00

C.M. 5236594 MD (PS# 28)

(If an LPN is not available then an RN will be substituted at a rate of \$55 per hour)

Resolution No. O-21

WHEREAS, the District's priority is to create and maintain safe, caring and orderly schools under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of nursing services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Stay Well Services, Inc. represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide reimbursement to Stay Well Services, Inc. for a total cost not to exceed \$123,200.00 during the 2017-2018 school year.

January 17, 2018 - June 30, 2018

S.R. 5233358	PD	\$400.00 per diem x 103 days = \$41,200.00 (CTC)
J.V. 5233790	PD	\$400.00 per diem x 108 days = \$43,200.00 (PS# 1)
K.F. 5237214	PD	\$400.00 per diem x 97 days = \$38,800.00 (PS# 1)

(If an LPN is not available then an RN will be substituted at a rate of \$50 per hour)

Resolution No. O-22

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for students in accordance with the student's Individualized Education Program; and

WHEREAS, Titusville Schools represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Titusville Academy School for a total cost not to exceed \$30,182.88 during the 2017-2018 school year.

January 3, 2018 - June 30, 2018 (RSY 112 days)

Q.J. 5210157	SLD	\$269.49 per diem x 112 days = \$30,182.88
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Resolution No. O-23

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Westbridge Academy represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Westbridge Academy for a total cost not to exceed \$37,905.00 during the 2017-2018 school year.

January 29, 2018 – June 30, 2018 (RSY 95 days)

M.W. 5203874 OHI $\$399.00 \text{ per diem} \times 95 \text{ days} = \$37,905.00$

Resolution No. O-24

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instruction services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Windsor Bergen Academy represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Windsor Bergen Academy for a total cost not to exceed \$14,858.88 during the 2017-2018 school year.

January 2, 2018 – June 30, 2018 (RSY 109 days)

M.T. 2060541 MD (1.1 AIDE ONLY) \$136.32 per diem x 109 days = \$14,858.88

Resolution No. O-25

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP.

WHEREAS, the Department of Special Education has aligned its education goals and efforts to create schools with healthy school cultures and climates; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Youth Consultation Service represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Youth Consultation Service for a total cost not to exceed \$29,608.95 during the 2017-2018 school year.

December 4, 2017 – June 30, 2018 (RSY 105 days)

N.B. 5237465 MD \$281.99 per diem x 105 days = \$29,608.95

Resolution No. O-26

EDUCATIONAL SPECIALIZED ASSOCIATES

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

Whereas, the State District Superintendent has determined that the District is in need of an independent neurological assessment to identify and provide program recommendations for students with disabilities; and

Whereas, the District Legal Counsel has reviewed the contract with Educational Specialized Associates and found the terms to be acceptable as written;

Now, Therefore, Be It Resolved, that the District enters into contract with Educational Specialized Associates for the 2017-2018 school year to provide (1) one Neurological Assessment at a total cost not to exceed \$800.00.

M.E. 5224347

Resolution No. O-27

WHEREAS, the first District's priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education Programs has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required to under N.J.A.C. 6A:14-4.5 to provide appropriate supplementary aids and services to ensure that students with disabilities have access to the general education curriculum and provides students with disabilities a free, appropriate education result; and

WHEREAS, the District has determined that it will contract with POAC for Professional Development; and

WHEREAS, POAC represents that it is fully qualified to provide such services, and has and will maintain all required licenses, approvals and certifications; and

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide payment to POAC for providing Professional Development to help Teachers, Para-Educators, Speech Therapists working with students disabilities learn to be more effective and academic performance through Professional Development for a total cost not to exceed \$500.00 for the 2016-2017 school year.

Resolution No. O-28

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered

with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation for additional children with special needs to School 21 as all current routes are filled to capacity and we continue to receive new applications. This shall take effect for the remainder of the 2017-2018 school year with the approval signature of the State District Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
JERSEY KIDS TRANSPORTATION, INC.	PS21S318Q	\$280.00	67	\$ 18,760.00
11-000-270-514-685-000-0000-000 (SPECIAL EDUCATION)				

Resolution No. O-29

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for a Paterson pupil to an out of district special needs programs and to various other schools for the 2017-2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, and the District agrees to the terms of the contract for the 2017-2018 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contract for the 2017-2018 school year with Northern Regional Educational Services Commission, as follows:

Route	School(s)	Total
126B	Cornerstone Day School	\$11,173.50
	Cornerstone Day School – 1:1 AIDE	\$7,020.00
	TOTAL ROUTE COST	\$18,193.50

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, to transport special need student, ID 5237106, attending an out of district school for the 2017-2018 school year, shall take effect with the approval signature of the State District Superintendent.

11-000-270-518-685-000-0000-000 (Special Education)	\$ 18,193.50
11-000-270-350-685-000-0000-000 (Management Fees)	\$ 545.81
TOTAL:	\$18,739.31

Resolution No. O-30

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation to School 10 for a DCPD student living in Passaic. This shall take effect for the remainder of the 2017-2018 school year with the approval signature of the State District Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AMERICAN STAR TRANSPORTATION, LLC	PS10PCQ	\$191.00	71	\$ 13,561.00

Resolution No. O-31

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide transportation to School 27, for a special needs McKinney Vento student ID 5202812. Student is displaced and currently residing in Linden. This shall take effect for the remainder of the 2017-2018 school year with the approval signature of the State District Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
R&MAY TRANSPORTATION	PS27S418Q	\$174.00	67	\$ 11,658.00

11-000-270-511-685-000-0000-000 (SPECIAL EDUCATION)

Resolution No. O-32

WHEREAS, approving the addendum to add an aide to route EWKS517 for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2017-2018 regular school year for in-district special needs students, an aide is needed for each route for safety reasons and,

WHEREAS, the District would like to approve the following addendum for the remainder of the 2017-2018 school year. The addendum is as follows:

<u>Contractor</u>	<u>Route #</u>	<u>Additional Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
US STUDENT SERVICES LLC	EWKS517	\$49.00	72	\$ 3,528.00

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to addendum contracts, adding aides to routes the 2017-2018 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add a 1:1 aide for student 5233021 as per his IEP, on route EWKS517 for the remainder of the 2017-2018 school year. This shall take effect with the approval signature of the State District Superintendent.

Resolution No. O-33

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2017-2018 regular school year for in-district special needs students, and

WHEREAS, approving the addendum to add an additional aide to route NEWBR for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the District would like to approve the following addendum for the remainder of the 2017-2018 school year. The addendum is as follows:

<u>Contractor</u>	<u>Route #</u>	<u>Additional Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
JERSEY KIDS TRANSPORTATION	NEWBR	\$39.98	71	\$ 2,838.58

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2017-2018 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add a 1:1 aide for a student 2057539 with special needs as per the IEP. Aide is added to route NEWBR for the remainder of the 2017-2018 school year. This shall take effect with the approval signature of the State District Superintendent.

Resolution No. O-34

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2017-2018 regular school year for in-district special needs students, and

WHEREAS, approving the addendum to add an additional aide to route DBAS117 for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the District would like to approve the following addendum for the remainder of the 2017-2018 school year. The addendum is as follows:

<u>Contractor</u>	<u>Route #</u>	<u>Additional Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SARAH TRANSPORTATION	DBAS117	\$25.00	71	\$ 1,775.00

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2017-2018 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add a 1:1 aide for a student 5200316 with special needs as per the IEP. Aide is added to route DBAS117 for the remainder of the 2017-2018 school year. This shall take effect with the approval signature of the State District Superintendent.

Resolution No. O-35

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the remainder of the 2017-2018 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to pay for additional mileage for route PS13S118 for a McKinney Vento student displaced in Clifton, that is attending School 13 for the remainder of the 2017-2018 school year. This shall take effect with the approval signature of the State District Superintendent.

Contractor	Route #	Additional Mileage		# of Days	Total Cost
		Per Diem Cost			
JERSEY KIDS TRANSPORTATION	PS13S118	\$19.90		68	\$ 1,353.20

Resolution No. O-36

WHEREAS, approving the cancellation of route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel transportation for in district students for the 2017-2018 school year; and

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel transportation for McKinney Vento students that moved back in district on route PS5PC from bid 525-18, for the

remainder of the 2017-2018 regular school year. This shall take effect with the approval signature of the State District Superintendent

Cancelled Route:

Contractor	Route #	Per Diem Cost	# of Day	Total Cost
PRESTIGE XPRESS INC.	PS5PC	\$120.00	(74)	(\$ 28,490.00)

Resolution No. O-37

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and approving the cancellation of route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance.

WHEREAS, the Paterson Public School District has identified a need to cancel transportation for the remainder of the 2017-2018 school year; and

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to approve quoted route PS8BRXQ for McKinney Vento students who were displaced temporarily in Bronx, NY, that are attending School 8. This resolution is also to cancel the same quoted route PS8BRXQ because they have moved back to Paterson. This shall take effect with the approval signature of the State District Superintendent

New Route:

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
J. CARPOLIN TRANSPORT	PS8BRXQ	\$233.00	1 (ONE WAY)	\$ 116.50

Cancelled Route:

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
J. CARPOLIN TRANSPORT	PS8BRXQ	\$233.00	(74)	(\$ 17,358.50)

Resolution No. O-38

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and approving the cancellation of route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance.

WHEREAS, the Paterson Public School District has identified a need to cancel transportation for the remainder of the 2017-2018 school year; and

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel transportation for route 14DAR18 from bid 521-18, for the remainder of the 2017-2018 regular school year, due to poor performance. As well as approving quoted route 14DAR18Q. This shall take effect with the approval signature of the State District Superintendent

New Route:

Contractor	Route #	Per Diem Cost	# of Day	Total Cost
SAFE STUDENT TRANSPORTATION, LLC.	14DAR18Q	\$200.00	74	\$ 14,800.00

Cancelled Route:

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
4 DIAMOND TRANSPORTATION	14DAR18	\$150.00	(74)	(\$ 11,100.00)

Resolution No. O-39

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for a Paterson pupil to an out of district special needs programs and to various other schools for the 2017-2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, and the District agrees to the terms of the contract for the 2017-2018 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contract for the 2017-2018 school year with Northern Regional Educational Services Commission, as follows:

Route	School(s)	Total
1028B	GLENVIEW ACADEMY – 1:1 AIDE	\$8,055.00

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered

with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to jointure with the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, to add a 1:1 Aide for special needs student ID #5202435 on existing route #1028B for the 2017-2018 school year, shall take effect with the approval signature of the State District Superintendent.

11-000-270-518-685-000-0000-000	(Special Education)	\$ 8,055.00
11-000-270-350-685-000-0000-000	(Management Fees)	\$ 241.65
TOTAL:		<u>\$8,296.65</u>

Resolution No. O-40

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for a Paterson pupil to an out of district special needs programs and to various other schools for the 2017-2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, and the District agrees to the terms of the contract for the 2017-2018 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contract for the 2017-2018 school year with Northern Regional Educational Services Commission, as follows:

Route	School(s)	Total
1143B	Westbridge Academy – 1:1 Aide	\$587.72

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED this resolution, to amend the jointure with the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, to add a 1:1 aide for student ID 5203874, being transported out of the district for the 2017-2018 school year, shall take effect with the approval signature of the State District Superintendent.

11-000-270-518-685-000-0000-000	(Special Education)	\$ 587.72
11-000-270-350-685-000-0000-000	(Management Fees)	\$ 17.63
TOTAL:		<u>\$605.35</u>

Resolution No. O-41

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for a Paterson pupil to an out of district special needs programs and to various other schools for the 2017-2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, and the District agrees to the terms of the contract for the 2017-2018 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contract for the 2017-2018 school year with Northern Regional Educational Services Commission, as follows:

Route	School(s)	Total
1234F	NJEDDA	\$7,054.32

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE BE IT RESOLVED, this resolution, to amend the jointure with the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, to add student ID 5232502 to existing route 1234F, being transported out of the district for the 2017-2018 school year, shall take effect with the approval signature of the State District Superintendent.

11-000-270-518-685-000-0000-000	(Special Education)	\$ 7,054.32
11-000-270-350-685-000-0000-000	(Management Fees)	\$ 211.63
		<u>TOTAL: \$7,265.95</u>

Resolution No. O-42

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for a Paterson pupil to an out of district special needs programs and to various other schools for the 2017-2018 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Northern Regional Educational Services Commission,

45 Reinhardt Road, Wayne, New Jersey 07470, and the District agrees to the terms of the contract for the 2017-2018 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the State District Superintendent approving the following jointure contract for the 2017-2018 school year with Northern Regional Educational Services Commission, as follows:

Route	School(s)	Total
1051B	NJEDDA – 1:1 AIDE	\$3,906.00

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to amend the jointure with the Northern Regional Educational Services Commission, 45 Reinhardt Road, Wayne, New Jersey 07470, to add a 1:1 aide for student ID 5232349, being transported out of the district for the 2017-2018 school year, shall take effect with the approval signature of the State District Superintendent.

11-000-270-518-685-000-0000-000	(Special Education)	\$ 3,906.00
11-000-270-350-685-000-0000-000	(Management Fees)	\$ 117.18
TOTAL:		<u>\$4,023.18</u>

Resolution No. O-43

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, East Orange School District represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to East Orange School District for a total cost not to exceed \$38,773.28 during the 2017-2018 school year.

McKinney Vento/Homeless

September 7, 2017 - June 30, 2018

T.V. N/C I.D.# 5217343 \$106.52 Per Diem @ 182 Days= \$19,386.64
C.D. N/C I.D.# 5205311 \$106.52 Per Diem @ 182 Days= \$19,386.64
\$38,773.28

Resolution No. O-44

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, Passaic Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Passaic Public Schools for a total cost not to exceed \$15,042.00 during the 2016-2017 school year.

McKinney Vento/Homeless

September 16, 2016 - June 30, 2017

J.D. I.D.#5225050 N/C 180 days x 83.56 per Diem= \$15,040.80= rounding \$1.20=
\$15,042.00

Resolution No. O-45

WHEREAS, the District's first priority is effective academic programs under the 2014-2019 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, N.J.A.C. 6A:17-2.4 states the school district of origin for a homeless child shall be responsible for the education of the child and pay the cost of tuition pursuant to N.J.A.C. 6A:23-3.1 and provide transportation for the child pursuant to N.J.A.C. 6A:27-6.2; and

WHEREAS, the State District Superintendent has determined that the District is in need of educational services for displaced students; and

WHEREAS, Passaic Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide tuition reimbursement to Passaic Public Schools for a total cost not to exceed \$584.92 during the 2017-2018 school year.

McKinney Vento/Homeless

September 7, 2017 – September 16, 2017

J.D. I.D. #5225050 N/C 7 days x 83.56 per Diem= \$584.92

Resolution No. O-46

Family and Community Engagement/Full Service Community Schools' – 2017-2018 Parent University ESL Parent Workshop

Whereas, The Department of Family & Community Engagement/Full Service Schools is concert with Priority III: Family and Community Engagement – Paterson schools and district culture must be inviting and responsive to the needs of our students, parents and community, as all stakeholders are needed to help support our district mission and to play an active role in its achievement.

Goal 1: Increase parent and family involvement by expanding and improving PTOs/PTAs, Goal 2: Create more Full Service Community Schools, Goal 3: Expand partnerships with Community Organizations, Agencies, and Institutions, Goal 4: Increase parent education opportunities to meet parents' needs, an Intro ESL parent workshop series will give parents that are Non-English speaking an opportunity to learn Basic English Language skills; and

Whereas, the Department of Family and Community Engagement/Full Service Community Schools Parent University ESL Parent Workshops will in addition help parents and students learn and gain exposure to real life situation that often require knowledge and language capacity such as, ordering dinner, checking homework, taking children to the library; and

Whereas, the Department of Family and Community Engagement/Full Service Community Schools and Paterson Public Schools will secure the services of Ms. Martha M. Martinez for 13 weeks, commencing on March 27, 2018 ending on June 26, 2018. Classes will be conducted every Tuesday and Thursday at a school TBD, from 4:00pm to 7:00pm; and

Now, Therefore Be It Resolved, the Department of Family and Community Engagement/Full Service Community Schools shall secure the services of Ms. Martha M. Martinez to provide such support as detailed in the above scope of work and services for a cost of \$2,652.00. ESL workshop 13 weeks program NOT to exceed \$2,652.00.

It was moved by Comm. Redmon, seconded by Comm. Martinez that Resolution Nos. O-1 through O-46 be adopted.

Comm. Capers: When are we going to get the report requested from the workshop in terms of the bus violations? What's the procedure? How are we going to move forward on the bus company that had the most violations? What are we going to do?

Ms. Shafer: I had a conversation with Jim Smith and Lisa Vainieri. I'm going to ask Jim to come up. They are going to be putting together a recommendation to the Board based on the repeat violations of the same, what that's going to look like, and when we were going to take routes away. Jim, do you want to add anything to that?

Capt. James Smith: As I said earlier, the outlines for the penalty for progressive discipline are spelled out in each contract, whether it be lateness, failure to pick up, etc. The Superintendent increased the fines for the new contracts that we bid on. Those went into effect. What we will do is put together, which we did and provided you already, a list of the fines. There was an article in the paper. As a matter of fact, you commented on it. I know that you've read it. Enforcement is up 30%. That's in large part because the Superintendent will not allow any unlicensed driver, whether it be CDL or that are late, without abiding by the contract. We're going to adhere to that. As a matter of fact, we've been in contact with OFAC, the state who oversees it, and we're looking to see what we can do with that. We will present you at the April meeting with a little more definitive process for us to go, even though it is spelled out in the bidding specs.

Comm. Capers: Got it. Thank you, Madam and Capt. Smith, for the response. You weren't at the last workshop meeting. One violation is one too many for us. There is stuff here that we have to vote on tonight. I'm not going to mention some of these companies' names. They have a lot of violations of non-CDL and everything else like that. I have a hard time awarding them new contracts when they have so many outstanding violations. That's my issue and some of the other members' issue as well.

Capt. Smith: That's a good point, Comm. Capers. However, as you know, we're a country governed by laws and things that we spell out in our specifications. We will adhere to everything that's in there and we will penalize them to the maximum that we can do. Just so you know, all of our specifications we send to the county office. If we increase a fine, we send it to the county office so they can review it and get the approval to do what we want them to do. We are going to enforce it to the maximum. Naturally, in an ideal world one violation would be too much for anything, just like one violation of the law would be too many. Unfortunately, that's not the way it works. We will adhere to it.

Comm. Castillo: Capt. Smith, I don't mean to cut you off. Can you get us a report for the next workshop?

Capt. Smith: Sure.

Comm. Capers: Can we get it in a committee meeting?

Comm. Castillo: I just want to charge it up to Madam Superintendent to make sure that it's presented to the Board and then we can make an evaluation and continue forward once we have a report at hand.

Capt. Smith: Do you want it for the workshop or the committee?

Comm. Castillo: For the workshop, please.

Capt. Smith: No problem.

Comm. Castillo: Thank you.

On roll call all members voted as follows:

Comm. Arrington: Yes to everything, except O-3.

Comm. Capers: No to O-1 through O-45. Yes to O-46.

Comm. Martinez: Yes.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rivera: Yes.

Comm. Simmons: Yes.

Comm. Castillo: Yes.

The motion carried.

**Paterson Board of Education
Standing Abstentions**

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

FISCAL MANAGEMENT COMMITTEE

Comm. Rivera: We met on March 15. We had an extensive meeting. I'm not going to go through this. Let's start with facilities.

Comm. Castillo: It was a five-hour meeting.

Comm. Rivera: It was. We got a report from Steve Morlino indicating all the issues throughout the district that need to be addressed. Some of the issues he has addressed and some others are from many years back. He's looking to address a lot of those. Going to finance, we discussed the St. Paul's lease for the upcoming year. We also had questions regarding the sale of the properties that we've been contemplating on selling for a while now. We had an extensive discussion about that. We also discussed bringing some legal counsel back in-house. We also discussed the budget update and where we stood at the time. We didn't have all the figures we have now, but we got an update.

Comm. Rivera reported that the Fiscal Management Committee met, reviewed and recommends approval for Resolution Nos. F-1 through F-13:

Resolution No. F-1

BE IT RESOLVED, that the list of bills and claims dated March 21, 2018, beginning with check number 209911 and ending with check number 210260 in the amount of \$20,893,473.86; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-2

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of January 2018, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2017-2018 school year budget, for the month of January 2018, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-3

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of January 2018, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for January 2018 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending January 2018, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-4

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of January 2018, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for January 2018 and acknowledges agreement with the January 2018 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending January 2018, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-5

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 2/15/2018 in the grand sum of \$11,851,754.26 beginning with check number 1009851 and ending with check number 1009871 and direct deposit number D002968962 and ending with D002973981.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 2/28/2018 in the grand sum of \$12,197,437.29 beginning with check number 1009872 and ending with check number 1009890 and direct deposit number D002973982 and ending with D002979668.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-6

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the ACCEPTANCE OF DONATION provided by Stacey Antine, MS, RDN, HealthBarn USA in partnership with Life in Sync, 501c3 for her time and expenses in hosting “Try it, You’ll Like It” school assemblies at Public School 16, 11 22nd Avenue, Paterson, NJ. The interactive assemblies are proven to empower students to make healthier choices through nutrition education, exercise activities and sampling fresh, natural foods at no charge to the school or district.

Whereas, policy states that the school board may accept for the benefit of the school district, donations, grants of gifts for any proper purpose; and

Whereas, the school board shall have the sole authority to determine whether any gift with a value of \$0 or more, or any precondition, condition, or limitation on use included in a proposed gift with a value of \$0 or more furthers the interests of or benefits the school district and whether it should be accepted or rejected; and

Whereas, the Department of Food Services has determined that partnering with Stacey Antine, MS, RDN will encourage students to try a variety of fresh fruits and vegetables and natural foods and learn why eating these foods are best for their bodies.

Whereas, the Department of Food Services has chosen School #16, in agreement with Ms. Olga Reyes the school’s Principal to be the location for the proposed school assembly; and

Whereas, School #16 is also participating in the 2017-2018 Fresh Fruit and Vegetable Program, therefore school assembly about fruit and vegetable can coincide with this interactive learning activity as well; and

Whereas, Ms. Stacey Antine’s donated time and materials supports the Bright Futures Strategic Plan for 2014-2019, specifically Priority I, Effective Academic Programs, Goal 1: Increase Student Achievement;

Now, Therefore, Be It Resolved, that the Paterson Public Schools Board of Education shall approve on behalf of the Department of Food Services the services (time and materials) donated by Ms. Stacey Antine, MS, RDN of the HealthBarn USA in partnership with Life in Sync for the 2017-2018 school year.

Resolution No. F-7

Division of Academic Services and Special Programs
Second Step Social Emotional Learning (SEL) Kits In-Kind Donation,
at MLK, School 15, School 5, Napier Academy, and SFLS

Whereas, Second Steps Social Emotional Learning (SEL) kits support the Brighter Futures District Strategic Plan in Priority II: Creating and Maintaining Healthy School Cultures under Goal 4: Create/maintain clean and safe schools that meet 21st century learning standards and Priority III: Family and Community Engagement under Goal 3: Expand partnerships with Community Organizations, Agencies, and Institutions; and

Whereas, Second Step will provide Social Emotional Learning curriculum kits and online teacher professional development assistance to our after-school programs at Rev. Dr. Martin Luther King, Jr., School 15, Dr. Frank Napier, Jr. School, and Senator Frank R.

Lautenberg School to provide character education support for student behavior and ultimately improve the climate of our schools with social-emotional learning; and

Whereas, the after school programs have been awarded an in-kind donation of 84 kits valued at \$199 per kits; totaling \$16,716 in-kind donation; and

Whereas, Second Step will provide elementary school kits including: research-based curriculum with colorful materials, songs and videos, puppets, engaging Brain Builder games, and online professional development learning; and Middle school kits including: an easy-to-use web-based interface, with 176 advisory activities to reinforce weekly lessons, and online professional development learning; and

Be It Resolved, that the Paterson Board of Education approves the acceptance of the donation of SEL kits from Second Step at no cost to the District.

Resolution No. F-8

Whereas, Paterson Board of Education has established a policy concerning the acceptance of gifts to the school District;

Whereas, The policy states that the school board may receive, for the benefit of the school district, donations, grants of gifts for any proper purpose and the school board shall have the sole authority to determine whether any gift with a value of \$100.00 or more, or any precondition, condition, or limitation on use included in a proposed gift with a value of \$100.00 or more furthers the interests of or benefits the school district and whether it should be accepted or rejected; and

Whereas, Paterson Public School #24 may accept the gift of three HP Chrome books valued at \$645.00 or more only by adoption of a resolution by two-thirds of its members; and,

Whereas, (DONORS CHOOSE) wishes to donate, six hundred and forty five dollars collectively; to support Public School #24's plan to increase student engagement content knowledge which is directly aligns to Priority I and II of the Paterson Public School Strategic Plan.

Now, Therefore, Be It Resolved by Paterson Public School Board of Education shall approve the donation from DONORS CHOOSE to be delivered to Paterson Public School #24 for the 2017-2018 school year.

Be It Further Resolved that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

Resolution No. F-9

Whereas, Paterson Board of Education has established a policy concerning the acceptance of gifts to the school District;

Whereas, The policy states that the school board may receive, for the benefit of the school district, donations, grants of gifts for any proper purpose and the school board shall have the sole authority to determine whether any gift with a value of \$100.00 or more, or any precondition, condition, or limitation on use included in a proposed gift with

a value of \$100.00 or more furthers the interests of or benefits the school district and whether it should be accepted or rejected; and

Whereas, Paterson Public School #24 may accept the gift of two HP – 11.6'Chromebook – Intel Celeron – 4GB Memory – 16GB eMMC Flash Memory – Black, two (2) Logitech – M325 Wireless Optical Mouse – Red, and five (5) Sony – ZX Series On-Ear Headphones – Black valued at (\$592.00) or more only by adoption of a resolution by two-thirds of its members; and,

Whereas, (DONORS CHOOSE) wishes to donate, (five hundred ninety two dollars and 00/100) or the following (or no) conditions; to support Public School #24's integration of technology in the classrooms, which is directly aligns to Priority I and II of the Paterson Public School Strategic Plan.

Now, Therefore, Be It Resolved by Paterson Public School Board of Education shall approve the donation from DONORS CHOOSE to be delivered to Paterson Public School #24 for the 2017-2018 school year.

Be It Further Resolved that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

Resolution No. F-10

Whereas, GMAC International Corporation has awarded a donation in the amount of \$500.00 DBTA to be deposited to the Don Bosco Technology Academy Middle School student activity account for the school year 2017-2018.

Whereas, the donation will be used to provide future activities for students such as transportation to field trips, field trip entrance fees, and/or PBSIS activities from March through June.

Now, Therefore Be It Resolved, that the Paterson Board of Education approve acceptance of a check in the amount of \$500.00 made payable to Don Bosco Technology Academy to be used for the activities of the students of Don Bosco Technology Academy during March through June of the 2017-2018 school year.

Resolution No. F-11 was moved to Workshop.

Resolution No. F-12

Whereas, NJAC 6A:26-8.1 establishes the rules for the use of substandard-offsite facilities for public school students;

Whereas, all facilities that are leased by a public school district are considered to be substandard-offsite facilities;

Whereas, the Paterson School District wishes to use substandard-offsite facilities as follows:

YMLA St. Paul's School, #13 Wagaraw Road, Prospect Park, NJ
STARS Academy St. Theresa School, 765 14th Ave, Paterson, NJ 07504
Alexander Hamilton Academy 11-27 16th Avenue, Paterson, NJ 07501
PS 29 St. Bonaventure School, 88 Danforth Avenue, Paterson, NJ 07501

Whereas, the application for renewal of Use for Lease Classrooms Facilities supports the Bright Futures Strategic Plan 2014-2019, Priority II – Creating and Maintaining Healthy School Cultures, Goal 4 – Create/maintain clean and safe schools that meet 21st Century Learning Standards.

Whereas, NJAC 6A:26-8.1 requires the approval of the County Superintendent prior to the use of substandard-offsite facilities as well as the annual renewal of said approval; now therefore be it

Resolved, that the Paterson Board of Education authorizes the State District Superintendent to submit applications to the County Superintendent of Schools for approval to use substandard-offsite facilities as listed above consistent with the Board approved Corrective Action Plan.

Resolution No. F-13

Whereas, the Paterson Public Board of Education review of the Paterson Internal Audit Unit Review the Corrective Action Plan for transportation services 15-16 and 16-17, and

Whereas, the DOE Internal Audit unit recommends that:

1. The District implements procedures to ensure that no payments are made until purchase orders are issued;
2. The District implements procedures to expedite the review and signing of all contracts in a timely manner;
3. The District implements procedures to ensure that all expenditures are properly and consistently allocated. If a vendor invoice should be charged to several different general ledger accounts that should be clearly and accurately reflected on the purchase order. Also, the District should ensure that administrative fees are correctly charged;
4. The District implements procedures to ensure that no payments are made until all required documentation has been obtained and the payment packet has been properly prepared and reviewed. The auditors also recommend that the District consider reinstating the use of the pre-payment documentation review form.

Whereas, the Transportation Department and the State District Superintendent has reviewed the above mentioned recommendations; and

Whereas, the attached Corrective Action Plan has been created to remedy the above mentioned recommendations; and

Be It Resolved, that the Paterson Public Schools Board of Education accept and approve the “Corrective Action Plan” for transportation services 15-16 and 16-17.

Therefore Be It Further Resolved, that this resolution shall take effect upon its adoption.

It was moved by Comm. Redmon, seconded by Comm. Martinez that Resolution Nos. F-1 through F-13 be adopted.

Comm. Capers: Can I request to table F-12 until we get a full report on each academy? Are we voting on their new contracts or new lease agreements with these schools?

Ms. Shafer: Are you looking at F-12?

Comm. Capers: Yes.

Ms. Shafer: We have to do this. It goes to the Executive County Superintendent to use substandard offsite facilities, classroom space. You have to submit that for approval.

Comm. Capers: We're not submitting the lease?

Ms. Shafer: No. The lease will be on the April 11 workshop.

Comm. Capers: Okay. Thank you. Strike my comment.

On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County
- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

PERSONNEL COMMITTEE

Comm. Redmon: Personnel submitted their committee report at the workshop.

Comm. Redmon reported that the Personnel Committee met, reviewed and recommends approval for Resolution No. P-1:

Resolution No. P-1

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategies Plan for 2009-2014 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal I – Increase Student Achievement; and

WHEREAS, the advisory Board of the Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the March 22, 2018 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To create pc#	Substitute Personal Aide	Alexander Hamilton Academy	Justification: Position is needed to service student Z.W. And is required by code section 504 of the rehabilitation act of 1973
To create pc#	Substitute Personal Aide	School No. 1	Justification: Position is needed to service student N.B. And is required by code section 504 of the rehabilitation act of 1973
To reclass pc# 1674	From: Interim Senior Accountant	Business Office	Justification: To reclass Funding Source

	To: Interim Assistant Comptroller		11000251100610
Re-activate pc# 3601	Confidential Secretary	Department of Special Education	Justification: Position is needed to assist the Interim Chief of Special Education Funding Source 11000219105655
To abolish pc# 5282	Principal	Department of Early Childhood	Justification: Position is no longer needed.

B. SUSPENSIONS- N/A

NAME	POSITION	EFFECTIVE DATE
Niziol, John	School Doctor	2/14/18 without pay

C. RESIGNATION/ D. RETIREMENTS

NAME	POSITION	EFFECTIVE DATE
Alston, Shanay	Social Worker	2/7/18

E. TERMINATIONS

F. NON-RENEWAL

G-1. - LEAVES OF ABSENCE

NAME	POSITION	LOCATION	EFFECTIVE DATE
Pine, Sandra	Teacher of Grade 4	School No. 26	9/1/18-6/30/19 Sabbatical Leave

G-2. LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)

H. APPOINTMENT /I. TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Acevedo	Edwyn	Alexander Hamilton	Vice Principal	stop stipend of interim principal	title change
Adorno	Gisela	#20 (.21), #6 (.19), #8 (.20), DBT (.20) and Newcomers at NRC (.20)	Supervisor of ELL/BIL	no change	location change
Alessio	Nancy	Adult School	School Secretary	no change	transfer
Andriulli	Joseph	Adult School	Basic Skills Instructor	no change	title change
Basilicato	Janice	#5- 20%, #26- 19%, #28- 21%, #14- 20%, NSW- 20%, home school 28	Supervisor of Math	no change	change of location

Chisolm	Jamaal	Martin Luther King	21st Century Group Leader	\$4,200.00	filling vacancy
Chowdhury	Farzana	Adult School	Part Time Clerk	no change	title change
Cotton	Candice	JFK-ACT (.26), JFK-SET (.24), JFK-STEM (.25) and #4 (.25)	Mentor for Climate and Culture	no change	appointment
Cox	Rosie	Dale Ave	Personal Aide	no change	transfer
Cruder	Thomas	School #13	Teacher Grade 4	no change	leave replacement to leave replacement
Cruder	Thomas	School #13	Teacher Grade 5	no change	from leave replacement to permanent
Cruz	Albelicia	Dept. of Family and Community Engagement	Home School Community Liaison	\$9,750/annually	filling vacancy
Escalera	Ivelisse	School #2	Café Monitor	\$9.70/hr.	filling vacancy
Evans	Jade	International H.S.	Teacher Business	from 22,000 to \$52,860	permanent sub received certs
Ford	Raquel	School #21	Teacher Art	\$52,260.00	filling vacancy
Forsatz	Mary	School #13	Teacher Grade 4	no change	transfer
Foxworth	Jennifer	Dept. of Family and Community Engagement	Home School Community Liaison	\$9,750/annually	filling vacancy
Goldenberg	Tatyana	Martin Luther King	Teacher Special Ed. Autism	\$63,006.00	leave replacement

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Gomez-Cherisme	Carina	School #5	Teacher ESL	\$58,000.00	leave replacement
Gonzalez	Michael	Central Office	Help Desk Coordinator	\$55,000.00	filling vacancy
Grundman	Catherine	Edward Kilpatrick	Teacher Physical Ed/Health	no change	from leave replacement to permanent
Hawkins	Christina	JFK-SET	Teacher Chemistry	\$22,000.00	permanent sub
Howe	Michelle	JFK	Head Volleyball Coach	\$9,087.00	athletics
Joa	Cristina	School #27	Café Monitor	\$9.70/hr.	filling vacancy
Johnson	Gina	RC (.4) #3 (.2), #8 (.2) and #5 (.2)	Teacher SAC	stop School #21 stipend	transfer
Koppenaar	Kimberly	School #6	Teacher Special Ed. Autism	\$63,006.00	from leave replacement to permanent
Lebeda	Charles	EHS-SOIT	Teacher English	no change	from leave replacement to permanent
Lowe	Dana	School #19	Teacher Special Ed. Resource	no change	transfer
Mangione	Tina	School #5	Café Monitor	\$9.70/hr.	filling vacancy
Mendoza	Ysaac	EHS-SOIT	Teacher Math Bilingual	no change	transfer internally
Minogue	Bridget	New Roberto Clemente	Teacher Grade 6-8 Lang. Arts	\$52,260.00	filling vacancy
Molina	Isabel	STARS	Teacher World Language	no change	transfer
Pagan	Edwin	Central Office	Help Desk Coordinator	\$48,000.00	filling vacancy
Palen	Sean	School #24	Teacher Grade 6-8 Social Studies	\$63,006.00	filling vacancy
Ramos	Ofelia	MLK (.34), #3 (.33) and #24 (.33)	Supervisor of ELL/BIL	no change	location change
Razzak	Mannan	Martin Luther King and School #16	School Doctor	\$12,000.00	filling vacancy
Reyna	Ashley	School #18	Teacher Grade 2	\$52,260.00	leave replacement

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Richardson	Riah	School #6	Café Monitor	\$9.70/hr.	leave replacement
Rios-Otto	Liza	#5 (.26), #25 (.25), #26 (.25) and #13 (.24)	Supervisor of ELL/BIL	no change	location change
Sanchez	Rosario	Adult School	Data Entry Grant Specialist	from 47,801 to 52,501	change of title and salary
Sanchez	Marta	Technology Dept.	Help Desk Coordinator	from 56,623 + longevity to \$61,623 + longevity	appointment
Sanchez	Ramona	Dept. of Family and Community Engagement	Home School Community Liaison	\$9,750/annually	filling vacancy
Tuchler	Meagan	Martin Luther King	Teacher Grade 6-8 Lang. Arts	\$52,260.00	filling vacancy
Tyson	Gloria	New Roberto Clemente	21st Century Group Leader	\$4,200.00	filling vacancy
Volkomer	Ellen	Human Capital	Accountant	\$65,000.00	filling vacancy
Walrond	Andre	Teachers Room	Teacher Sped	no change	transfer
Walton	Katori	Business Services	Interim Assistant Comptroller	current \$850/month stipend to remain the same	filling vacancy
Williams	Jenabu	Martin Luther King	Interim Supervisor of Special Education	\$500/month	Interim
Zizza	Maria	#20 (.34), #10 (.33), #13 (.33)	Mentor for Climate and Culture	no change	location change

UNASSIGNED IA's as of March 16, 2018- TRANSFERS					
EMPLOYEE	FROM LOCATION	FTE.	FROM TITLE	TO LOCATION	TO TITLE
ABADA RADHIA	001 SCHOOL # 1	1	INSTRUCTIONAL AIDE SPECIAL ED/LLD	Leave for now, interviewing for Behaviorist position at Job Fair	Personal Aide
MENDEZ DENNICY	001 SCHOOL # 1	1	INSTRUCTIONAL AIDE	24	Personal Aide

			SPECIAL ED/MD		
JOHNSON MICHAEL D	002 SCHOOL # 2	1	PERSONAL AIDE	GFA	Personal Aide
COX ROSIE	013 SCHOOL # 13	1	INSTRUCTION AL AIDE SPECIAL ED/LLD	ADA	Personal Aide
AVELLA STEVE	015 SCHOOL # 15	1	INSTRUCTION AL ASSISTANT	15	Personal Aide
MALDONADO CARMEN L	015 SCHOOL # 15	1	INSTRUCTION AL AIDE KINDERGART EN	18	Personal Aide
DELVALLE-ENCISO LOURDES	021 SCHOOL # 21	1	PERSONAL AIDE	21	Personal Aide
ABUGOSH HAIFA	030 MARTIN LUTHER KING	1	INSTRUCTION AL AIDE KINDERGART EN	9	Personal Aide
MILLET MIGDALIA	030 MARTIN LUTHER KING	1	INSTRUCTION AL AIDE KINDERGART EN	GMA	Personal Aide
WILLIAMS IKERA	030 MARTIN LUTHER KING	1	INSTRUCTION AL AIDE KINDERGART EN	EWK	Personal Aide
JOHNSON THURSTON	041 DALE AVENUE SCHOOL	1	PERSONAL AIDE	DALE	Personal Aide

TRANSFERS (CONT.)

EMPLOYEE	FROM LOCATION	FTE.	FROM TITLE	TO LOCATION	TO TITLE
MOORE BERNARD	041 DALE AVENUE SCHOOL	1	INSTRUCTION AL AIDE KINDERGART EN	DALE	Personal Aide
DICKERSON LESLIE A	042 SILK CITY ACADEMY	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	EWK	Personal Aide
MCDUFFIE MICHAEL D	042 SILK CITY ACADEMY	1	PERSONAL AIDE	12	Personal Aide
CARRILLO YENNY	062 GOVERNMENT AND PUBLIC ADMINISTRATIO N H. S.	1	INSTRUCTION AL ASSISTANT	AHA	Personal Aide

CURRIE CAROLYN	062 GOVERNMENT AND PUBLIC ADMINISTRATIO N H. S.	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	12	Personal Aide
JONES NINA	062 GOVERNMENT AND PUBLIC ADMINISTRATIO N H. S.	1	INSTRUCTION AL AIDE SPECIAL ED/LLD	7	Personal Aide
MACK JEANNA	063 INFORMATION TECHNOLOGY HIGH SCHOOL	1	PERSONAL AIDE	NSW	Personal Aide
RODRIGUEZ GLORIA	063 INFORMATION TECHNOLOGY HIGH SCHOOL	1	PERSONAL AIDE	7	Personal Aide
JOHNSON DARIN S	064 HOSPITALITY, TOURISM, AND CULINARY ARTS H. S.	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	HANI	Personal Aide
MIAH ZAKIR	064 HOSPITALITY, TOURISM, AND CULINARY ARTS H. S.	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	HANI	Personal Aide

TRANSFERS (CONT.)

EMPLOYEE	FROM LOCATION	FTE.	FROM TITLE	TO LOCATION	TO TITLE
TAIT MARK	305 EDUCATION & TRAINING/KENN EDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/MD	HARP	Personal Aide
ARNONE PATRICIA	306 BTMF/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/LLD	JFK	Personal Aide
GOODWIN PARCCO	306 BTMF/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	26	Personal Aide
HOLMES WALTER	306 BTMF/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	2	Personal Aide

PINKETT TRAVELLE	306 BTMF/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	27	Personal Aide
SLAPPY JAMAL	306 BTMF/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	29	Personal Aide
BURGOS ANTHONY D	307 ACT/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/MD	JFK	Personal Aide
GREGG JANET	307 ACT/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	JFK	Personal Aide
MARTIN CLARENCE	307 ACT/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	HANI	Personal Aide
MORGAN CHANESE	307 ACT/KENNEDY HIGH SCHOOL	1	INSTRUCTION AL AIDE SPECIAL ED/ RESOURCE	GFA	

J. DISTRICT/SCHOOL PROGRAM HIRING

NAME	POSITION	LOCATION	DISCUSSION
Abdelaziz, Eyad Burgess, Marquette Deeb, Mohammad Dupiche, David Ferlanti, Mark Fernandez, Justin Giglio, Paul Hargrove, James Harilaou, Nikolaos Martinez, Joy Murphy, Tony Patterson, Romal Redmond, Arthur Rodriguez, Manuel Rosen, Blake Santora, Scott	Coaches	John F. Kennedy HS Educational Complex	To hire: JFK Athletics Spring Sports Dates: March 2018 thru June 2018 Rate of pay: Stipend not to exceed \$114,014.00 Funding Source 15402100100050053
Ayers, Egly Calderon, Dinorah Montesino, Lizaida Pagan, Yasmin Rodriguez, Leira Rodriguez, Flordaliza	Teachers	Eastside HS and Central Office	To hire: PARCC Portfolio Bilingual Translators Dates: March 6, 2018-April 14, 2018 Rate of pay: \$34 per hour not to exceed \$9,344.00. Funding Source

Serrano, Diana Sosa, Jeanette Vargas, Omayra			11000221110650053
Barbi, Melissa Benford, Ryan Brizan, Roseann Bush, Tarinesha Calamita, Marilyn Dailey, Cynthis Hammond, Marc Lewis Wong, Seleene Speller, Kimberly Tahbaz, Alex Vicioso, Jacqueline	Teachers	Department of Special Education	To hire: Saturday Program Dates: January 6, 2018-May,2018 Rate of pay: \$34 per hour not to exceed \$19,448 Funding Source 20253200110655053

DISTRICT/SCHOOL PROGRAM HIRING(CONT.)

NAME	POSITION	LOCATION	DISCUSSION
King, Stephanie Tyrell, Sharefa	Teachers	Department of Academic Services	To hire: Saturday Program Dates: January 11,17, 2018 Rate of pay: \$34 per hour not to exceed \$204 Funding Source 20231200100653053
Brackett, Sheri	Deputy Director of Professional Development	Department of Academic Services	To hire: Saturday Program Dates: January, 2018-May, 2018 Rate of pay: \$40 per hour not to exceed \$680 Funding Source 20250100100655839
Tyrell, Sharefa	Teacher	Department of Academic Services	To hire: Saturday Program Dates: January, 2018-May, 2018 Rate of pay: \$34 per hour not to exceed \$136.00 Funding Source 20250100100655839
Cabrera, Rosa	Teacher	Department of Academic Services	To hire: Saturday Program Dates: January, 2018-May, 2018 Rate of pay: \$34 per hour not to exceed \$1248.00 Funding Source 20231100106653053
Francis, Ky'der Gomez Fatasha Hiciano, Mia Johnson, Sanai Kahalik, Shema Mayo, Jah'hijah Nunez, Wandaliz Penaranda, Liliana	New Jersey Youth Corps Students	Adult School	To hire: Community Service Learning Activities Dates: 2017-2108 Rate of pay: \$20 per day not to exceed \$12,800.00 Funding Source 20606200110410

Rodriguez, Luz Sinclair, Tamuella Smallhorne, Nadirah Tavarez, Eliana VanDam-Stewart, Michaela			
Chisolm, Jamaal	Group Leader	21 st Century	To hire: Group Leader Dates: March, 2017-June 2018 Rate of pay: \$14 per hour not to exceed \$4,200 Funding Source 20474100100815088

DISTRICT/SCHOOL PROGRAM HIRING(CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Tyson, Gloria	Group Leader	21 st Century	To hire: Group Leader Dates: March, 2017-June 2018 Rate of pay: \$14 per hour not to exceed \$4,200 Funding Source 20474100100815088
Alston-Page, Lekeysha	Instructional Assistant	21 st Century	To hire: 21 st CCLC Program Dates: March, 2018-June, 2018 Rate of pay: \$24 per hour not to exceed 3,600.00 Funding Source 20474100106815053
Pelosi, Denise Toomey-Tomaschek, Kathleen Callegri, Belitza Blefius, Patricia	Teachers and Instructional Assistants	Saturday Program	To hire: Saturday Program Dates: January 6- May 2018 Rate of pay: \$34 per hour not to exceed \$4,848.00 Funding Source 20231200100653053
Ibraheem, Reem	Teacher	School No. 7	To hire: Art Club Dates: 2017-2018 school year Rate of pay: \$34 per hour not to exceed \$238.00 Funding Source 15401100100007053
Wanzer, Michelle	Teacher	Department of Academic Services	To hire: SIG Extended Day Dates: 2017-2018 school year Rate of pay: \$40 per hour not to exceed \$6,640.00 Funding Source 20455100101653053
Bababan, Gokhan Bashkanji, Rezkallah Blue-Gaskin, Yolanda DeDios, Melanie	Teachers/ Security Guard	Department of Special Education	To hire: Saturday Program Dates: January 6-May, 2018 Rate of pay: \$34 per hour not to exceed \$26,520 and Security Guard

Favors, James Fogle, Alva Garcia, Joseph Kochis, Sharon Marcelin-Belfils, Patricia Peralta, Lily Reid, Nadine Sibrian, Adalila Sloan, Tammy Ventura, Sandra Zizza, Maria Ramos, Edgar			\$34 per not to exceed \$1,768.00 Funding Source 20250100101655-Teacher 20231200100653053- Security Guard
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DISTRICT/SCHOOL PROGRAM HIRING(CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Burgos, Anthony	Instructional Aide	ACT-JFKHS	To hire: Spring Athletics Season Dates: March 1, 2018-June 2018 Rate of pay: \$50 per trip not to exceed \$2,000 Funding Source 15402100100050053
Cooper, George	Teacher Grade 6-8 Math	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$34 per hour not to exceed \$850.00 Funding Source 15421100101313053
Abbassi, Irene	Teacher Grade 6-8 Lang Arts	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$34 per hour not to exceed \$850.00 Funding Source 15421100101313053
Pickett, Mary	Teacher Grade 6-8 Lang Arts	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$34 per hour not to exceed \$850.00 Funding Source 15421100101313053
McKinney, JoAnne	Teacher Grade 6-8 Lang Arts	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$34 per hour not to exceed \$850.00 Funding Source

			15421100101313053
Baker, Corrine	Instructional Aide	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$24 per hour not to exceed \$600.00 Funding Source 15421100101313053

DISTRICT/SCHOOL PROGRAM HIRING(CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Caraballo, Anna	Instructional Aide	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$24 per hour not to exceed \$600.00 Funding Source 15421100101313053
Smallheer, Joseph Bonadonna, Russel Buie, Jermarl Martinez, Miosotty Gonzalez, Sandralis Pizarro, Lia Cruz, Keri Pereira, Rosemarie Robinson, Tiffany Reyes, Amy Learn, Alyssa Flores, Marlon King, Shannon Cunningham, Azaria McGee, Caitlin Flores, Zara Rosario, Karina Diaz, Natalie Webb, Nathan Baldwin Howard Selino, Janette Paragallo, Natalia Munem, Mayra Woznaik, Victoria	Teachers	New Roberto Clemente	To hire: Enrichment Program Dates: 2017-2018 school year Rate of pay: \$34 per hour not to exceed \$7,820.00 Funding Source 1815401100100316053
Boone, Esther Smith, Nikkie Huntley, Annette Fantauzzi, Zenaida	Secretaries	Department of Academic Services	To hire: Saturday Academy Dates: January 6-May, 2018 Rate of pay: \$17.50 per hour not to exceed \$2,940.00 Funding Source 20231200100653053

DISTRICT/SCHOOL PROGRAM HIRING(CONT.)

NAME	POSITION	LOCATION	DISCUSSION
Hammad, Tagreed	Teacher ESL	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$34 per hour not to exceed \$850.00 Funding Source 15421100101313053
Mahmoud, Eman	Teacher Grade 6-8 Math	Dr. Hani Awadallah	To hire: After-School Program Dates: February 13, 2018 through April 11, 2018 Rate of pay: \$34 per hour not to exceed \$850.00 Funding Source 15421100101313053

K. MISCELLANEOUS

1. To appoint Brandon DeWees, Electrician as Acting Supervisor of Electric for the period 11/1 thru 12/31/17 while the Supervisor, Mike Esposito is on medical leave. There I no change in salary, this action is to allow Brandon to take December 26,27,28,29 and January 2 as Winter Break and not charged any days from his bank.
2. To request for Sherry Fulmore to resume full duties as a Social Worker at International High School 3 days/week and at Rosa Parks High School 3 days/wk. effective immediately
3. To process payment for two (2) employees for sick days due to retirement effective 2/1/18. Not to exceed \$60,799.36 **Funding Source** 11000291299690

Orlando Berrios- \$41,591.76
Celest Mancinelli- \$ 19,207.60

MISCELLANEOUS (CONT.)

4. To process payments for the following employees as outlined in the negotiated agreement between the district and the PEA, PCMA, PAA, Food Service for the Perfect Attendance Incentive Program. Payments due on February 28, 2018 **Funding Source** 11000291290690050 not to exceed \$304,200.00.

Last Name	First Name	Location	10 or 12 month	Position	Amount
AANONSEN	LISA	306	10	TEACHER	\$500.00
ABADA	LAMINE	015	10	TEACHER	\$500.00
ABAYHAN	LEYLA	009	10	TEACHER	\$500.00
ABD ELHAFEZ	AMAL	304	10	TEACHER	\$500.00
ABDELAZIZ	EYAD	306	10	TEACHER	\$500.00

ABYAD	JANET	306	10	TEACHER	\$500.00
ACEVEDO	ANGELINA	311	10	FOOD SERVICE	\$200.00
ACHERIL	MATTEW	304	10	TEACHER	\$500.00
ACOSTA	ELIZABETH	002	10	PERS. AIDE	\$500.00
AGAMA	ROMAN	007	10	PERS. AIDE	\$500.00
AITA	FRANK	009	10	TEACHER	\$500.00
AJIMOB	DEBORAH	028	10	TEACHER	\$500.00
ALBRITTON	MICHELLE	012	10	TEACHER	\$500.00
ALEMANY	VICTOR	316A	10	TEACHER	\$500.00
ALFANO	KRISTINE	009	10	TEACHER	\$500.00
ALFORD	BRENDA	051	10	SECRETARY	\$500.00
ALFORD	VONWARD	062	10	PERS. AIDE	\$500.00
ALMEIDA	HERMES	304	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
ALMONTE	JOSE	057	10	TEACHER	\$500.00
ALVARADO	MERCY	627	12	SECRETARY	\$500.00
ALVAREZ	LYNDA	028	10	TEACHER	\$500.00
AMER	NIMEH	311	10	FOOD SERVICE	\$200.00
AMES	BESSIE	010	10	TEACHER	\$500.00
ANDERSON	HELENE	055	10	IA	\$500.00
ANDERSON	SAMANTHA	024	10	TEACHER	\$500.00
ANDERSON	WILLIAM	012	10	TEACHER	\$500.00
ANDREWS	MAMIE	310	12	SECRETARY	\$500.00
ANGATIA	DAUDI	024	10	TEACHER	\$500.00
ARBULU	MARY	027	10	TEACHER	\$500.00
ARCHETTO	BIANCA	007	10	TEACHER	\$500.00
ARENA	CHRISTINA	030	10	TEACHER	\$500.00
ARNETT-GARY	DORIS	026	10	TEACHER	\$500.00
ARNONE	PATRICIA	306	10	TEACHER	\$500.00
ASHE	BEATRIZ	062	10	TEACHER	\$500.00
ASHLEY	STEVEN	020	10	TEACHER	\$500.00
ATTYEH	ALIA	030	10	TEACHER	\$500.00
AVELLA JR	HERLAN	062	10	TEACHER	\$500.00
AZIZ	FARHANA	030	10	PERS. AIDE	\$500.00
AZZOLINI	CAROLYN	075	10	TEACHER	\$500.00
BACHKHAZ	HANAN	041	10	TEACHER	\$500.00
BAEZ	SORIS	034	10	IA	\$500.00
BAJRAMOV	SEJHAN	030	12	CHIEF CUSTODIAN	\$250.00
BALCI	GULEN	063	10	TEACHER	\$500.00

BALDECCHI	ALEXA	041	10	TEACHER	\$500.00
BALDWIN	ROSE	005	10	IA	\$500.00
BALMER	LATOYA DENISE	304	10	PERS. AIDE	\$500.00
BARBER	ANGEL	012	10	TEACHER	\$500.00
BARBER	FRANK	055	10	TEACHER	\$500.00
BARRIENTOS	IRIS	311	10	FOOD SERVICE	\$200.00
BASHKANJI	JOSEPH	009	10	IA	\$500.00
BASILE	CODI	009	10	TEACHER	\$500.00
BASUF	HALA	075	10	PERS. AIDE	\$500.00
BATCHELOR	GLORIA	010	10	IA	\$500.00
BATISTA	JOSE	316A	10	TEACHER	\$500.00
BEACH	JAMIL	066	10	TEACHER	\$500.00
BEAUCHAMP	VERONICA ROCIO	027	10	IA	\$500.00
BEEDOO	WENDYANNE	313	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
BEGYN	JENNA	309	10	IA	\$500.00
BEGYN	ROSEMARY C	034	10	TEACHER	\$500.00
BENALI	SOMIA	304	10	TEACHER	\$500.00
BERNAL	CATALINA S	009	10	TEACHER	\$500.00
BESPALKO	DANIELLE	066	10	TEACHER	\$500.00
BICI	HALIME	306	10	TEACHER	\$500.00
BIDDLE	ALLISON	041	10	TEACHER	\$500.00
BIEN-AIME	EDRED	306	10	TEACHER	\$500.00
BLACK	ROBERT	064	10	TEACHER	\$500.00
BLUE	GWENDOLYN	311	10	FOOD SERVICE	\$200.00
BLUTEAU	CORINNE	020	10	TEACHER	\$500.00
BORBON	JUANA	015A	10	TEACHER	\$500.00
BOUNOUK	JACQUELINE	021	10	TEACHER	\$500.00
BOWEN-WILLIAMS	CHERYL	001	10	PERS. AIDE	\$500.00
BOWMAN	BEVERLY	030	10	IA	\$500.00
BRACTEA BEY	EUGENES ALLAND	055	10	TEACHER	\$500.00
BRANDT	JASON	307	10	TEACHER	\$500.00
BRIZAN	ROSEANN	657	10	TEACHER	\$500.00
BROUKIAN	NATHALY	305	10	TEACHER	\$500.00
BROWN	BREE ANN	015	10	TEACHER	\$500.00
BROWN	KALIE M A	006	10	IA	\$500.00
BROWN	LISA R	051	12B	SECRETARY/REGISTRAR	\$500.00
BROWN	MARIA	019	10	TEACHER	\$500.00

BROWN	MARLON	041	10	IA	\$500.00
BRUINS	MAUREEN	028	10	TEACHER	\$500.00
BURDICK	KYRA	305	10	TEACHER	\$500.00
BURGESS	MARQUETTE L	050	10	TEACHER	\$500.00
BYRNE	CAITLIN	041	10	TEACHER	\$500.00
CABALLERO	ORLANDO	008	10	TEACHER	\$500.00
CABRERA	ROSA	030	10	PERS. AIDE	\$500.00
CAGILUS	ROSE	064	10	TEACHER	\$500.00
CALLEGARI	REGINA	003	10	TEACHER	\$500.00
CAMACHO	EDWIN	053	10	TEACHER	\$500.00
CAMPANARO	CHELSEA L	025	10	TEACHER	\$500.00
CAMPO	JULIA	009	10	TEACHER	\$500.00
CAMPO	LAURA	052	10	TEACHER	\$500.00
CAPONE	ROSANNE	030	10	NURSE	\$500.00
CAPRIO	ROBIN	009	10	NURSE	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
CARABALLO	IVETTE	024	10	TEACHER	\$500.00
CARDELL	CAROLYN	027	10	TEACHER	\$500.00
CARDILLO	ALEXANDER	030	10	TEACHER	\$500.00
CARDONA	RUTH	006	10	PERS. AIDE	\$500.00
CARDONA	RUTH	006	10	PERS. AIDE	\$500.00
CARRANZA	VILMA	410	10	TEACHER	\$500.00
CARRERA	NATASHA	006	10	TEACHER	\$500.00
CASCIO	ELIZABETH	041	10	TEACHER	\$500.00
CASTANEDA-LEE	CLAUDIA	013	10	TEACHER	\$500.00
CEPERO	OFELIA	311	10	FOOD SERVICE	\$200.00
CHEATOM	LASHAWN	030	10	IA	\$500.00
CHICA	JOHANA	062	10	TEACHER	\$500.00
CHOUDHURY	NASIMA P	033	10	IA	\$500.00
CHOWDHURY	YASMIN	068	10	TEACHER	\$500.00
CHRISTOS	LAUREL	030	10	TEACHER	\$500.00
CLARK	KRISTIN	309	10	TEACHER	\$500.00
CLARK-WILLIAMS	SHANTE N	024	10	TEACHER	\$500.00
CLASS	JANET	311	10	FOOD SERVICE	\$200.00
CLEMENTS	MICHELLE	053	10	TEACHER	\$500.00
CLINTON	CARMEN	003	10	TEACHER	\$500.00
CLINTON	IONA	066	10	TEACHER	\$500.00
COBB	DONNA	007	10	PERS. AIDE	\$500.00
COLLINS	CARZELL	020	10	IA	\$500.00

COMPITELLO	JOSEPH	036	10	TEACHER	\$500.00
CONCE	EMILENY	311	10	FOOD SERVICE	\$200.00
CONETTA	JUDIT	005	10	TEACHER	\$500.00
CONFORTI	GESUALDA DINA	311	10	FOOD SERVICE	\$200.00
CONLEE	WILLIAM	030	10	TEACHER	\$500.00
CONLEY	DWAUNE S	051	12	SECRETARY	\$500.00
CONSTABLE	NANCY	028	10	TEACHER	\$500.00
COOPER	GEORGE	313	10	TEACHER	\$500.00
COPE	SHAMIKA	057	10	TEACHER	\$500.00
CORNISH	LEE JASON	021	10	TEACHER	\$500.00
CORONATO	CHARLES	304	10	TEACHER	\$500.00
CORREA	CARMEN	030	10	IA	\$500.00
COX	CYNTHIA	021	10	FOOD SERVICE	\$200.00
COX	ROSIE	013	10	IA	\$500.00
CRAWFORD	HEATHER L	002	10	TEACHER	\$500.00
CROCKETT	ARNEZ	062	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
CRUZ	TANYA	024	10	TEACHER	\$500.00
CRUZ	MARTHA	008	10	TEACHER	\$500.00
CRUZ SANTA	NATALIA MARIA	033	10	IA	\$500.00
CUSACK	AMANDA	041	10	TEACHER	\$500.00
DALY	MARJORIE C	034	10	TEACHER	\$500.00
DANIELS	ROBIN	020	10	TEACHER	\$500.00
DAVINO	KAREN	025	10	TEACHER	\$500.00
DAVIS	DEIDRE	033	10	IA	\$500.00
DAVIS	DONALD	050	10	TEACHER	\$500.00
DAVIS	GREGORY	075	10	TEACHER	\$500.00
DE GRAAFF	TANKA	309	10	TEACHER	\$500.00
DE LEON	ANGELA	655	10	TEACHER	\$500.00
DE LEON	JANET	029	12	SECRETARY	\$500.00
DE PATINO	LUZ	313	10	TEACHER	\$500.00
DE PENA	KARISSA	024	10	TEACHER	\$500.00
DEEB	MOHAMMAD	009	10	PERS. AIDE	\$500.00
DEGRAW	RACHEL	030	10	TEACHER	\$500.00
DELEON-SMITH	LISA	006	10	TEACHER	\$500.00
DELGADO	MINERVA	311	10	FOOD SERVICE	\$200.00
DEODATO	JOSEPH	060	10	IA	\$500.00
DESALVO	NANCY	027	10	TEACHER	\$500.00
DESCH	JASON	036	10	TEACHER	\$500.00

DETT	ESTHER	311	10	FOOD SERVICE	\$200.00
DI PRIMA	DEBRA	002	10	TEACHER	\$500.00
DIAZ	RAFAEL	310	12	CHIEF CUSTODIAN	\$250.00
DIDYK	CHRISTINE	028	10	TEACHER	\$500.00
DIETZ	REBECCA	006	10	TEACHER	\$500.00
DIGIACOMO	HELIDA B	019	10	TEACHER	\$500.00
DIMICHELE	PHILIP	306	10	TEACHER	\$500.00
DINNERMAN	SEVEN	304	10	TEACHER	\$500.00
DITTMER	DANIELLE	014	10	TEACHER	\$500.00
DOERR	JASON	054	10	TEACHER	\$500.00
DOUGHERTY	LILIANA	005	10	TEACHER	\$500.00
DOWNS	CHRISTOPHER	309	10	TEACHER	\$500.00
DRAHEIM	MARY ELLEN	024	10	TEACHER	\$500.00
DRYDEN-REAVES	DENISE	027	10	NURSE	\$500.00
DUCOS	SARA	041	10	IA	\$500.00
DUNCAN	SONIA	075	10	IA	\$500.00
DURAN	DIANE	009	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
DWYER	ERIN	041	10	TEACHER	\$500.00
EASON	FELICIA	036	10	IA	\$500.00
EATMAN	KENNETH	010	10	TEACHER	\$500.00
EDWARDS-MCCLAM	ANGELITE	004	10	PERS. AIDE	\$500.00
EKEH	EMMANUEL	055	10	TEACHER	\$500.00
ELABED TOLOSA	SARA	009	10	TEACHER	\$500.00
ELIAS	WEDAD	002	10	PERS. AIDE	\$500.00
ELMAHJOUBI	MOHAMED	036	10	TEACHER	\$500.00
ELSAYED	SAFAA	036	10	TEACHER	\$500.00
ELSON	JERI	029	10	TEACHER	\$500.00
ERSHID	AFAF	002	10	PERS. AIDE	\$500.00
ESCORCIA	SOBEIDA D	306	10	TEACHER	\$500.00
ESPINAL	BELKYS E	062	10	PERS. AIDE	\$500.00
ESTIME	CARLO	304	10	TEACHER	\$500.00
FAIRMON	NATHALEE	020	10	IA	\$500.00
FANTOZZI	CATHRYN	009	10	TEACHER	\$500.00
FAVORS	JAMES	010	10	TEACHER	\$500.00
FELTEY	TARA	309	10	TEACHER	\$500.00
FERLANTI	MARK	304	10	TEACHER	\$500.00
FERRADANS	ESTELA	311	10	FOOD SERVICE	\$200.00
FERRARELLA	PATRICIA	033	10	TEACHER	\$500.00

FERRARO	ESTHER	010	10	TEACHER	\$500.00
FERRER	CHARLES	011	10	TEACHER	\$500.00
FIERRO	MARY	052	10	TEACHER	\$500.00
FIGUEROA	JUANA	030	10	IA	\$500.00
FISCHER	MATTHEW	008	10	TEACHER	\$500.00
FLOOD	DAISY	030	10	IA	\$500.00
FLORES	ALFREDO	015	10	TEACHER	\$500.00
FONSECA	MARIA	064	10	TEACHER	\$500.00
FORD	WILLIAM	063	10	TEACHER	\$500.00
FOUSKEY	KATHY	060	10	PERS. AIDE	\$500.00
FRANCO	JOANNE	060	10	NURSE	\$500.00
FRANKS	LAUREN	030	10	TEACHER	\$500.00
FRASER	ANGELA	305	10	TEACHER	\$500.00
FULLAM	JAIME	024	10	TEACHER	\$500.00
FULLER	MONA	021	10	IA	\$500.00
GAGLIARDI	STEFANIA	030	10	IA	\$500.00
GAGLIARDO	LISA	036	10	TEACHER	\$500.00
GALIZIA	RALPH	060	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
GALLO	LINDA	018	10	NURSE	\$500.00
GARAY	LILIA	060	10	PERS. AIDE	\$500.00
GARCIA	RAFAEL	063	10	TEACHER	\$500.00
GAYDOS	THOMAS	030	10	TEACHER	\$500.00
GENTILUOMO	MELISSA	001	10	TEACHER	\$500.00
GERALD	RASHAUN	024	10	IA	\$500.00
GERDING	SUSAN	021	10	TEACHER	\$500.00
GETHINS	MARIA	008	10	TEACHER	\$500.00
GIARDINA	VINCENT	055	10	TEACHER	\$500.00
GIESLER	PATRICIA	655	10	TEACHER	\$500.00
GIL	JAQUELINA	002	10	IA	\$500.00
GILLIGAN	MEGHAN	057	10	TEACHER	\$500.00
GIORDANO	LINDSAY	027	10	TEACHER	\$500.00
GIRARDI	MICHELLE	015	10	TEACHER	\$500.00
GLENN	LENA	005	10	TEACHER	\$500.00
GONZALEZ	ANDRES	030	10	IA	\$500.00
GONZALEZ	YVONNE	041	10	IA	\$500.00
GOULD	YELENA	064	10	TEACHER	\$500.00
GRAJALES	ANTHONY	306	10	IA	\$500.00
GREAVES	BRIAN	053	10	TEACHER	\$500.00

GREEN	ELAINE	060	10	PERS. AIDE	\$500.00
GRIECO	PATRICIA	029	10	TEACHER	\$500.00
GUARDUCCI	LAUREN	027	10	TEACHER	\$500.00
GUERRIERI	ANTHONY	012	10	TEACHER	\$500.00
GUIBOVICH- ALARCON	ELIZABETH	019	10	IA	\$500.00
GUZMAN	BELKIS	305	10	TEACHER	\$500.00
GUZMAN	JUANNYS	052	10	TEACHER	\$500.00
HADI	SAMIRA	041	10	TEACHER	\$500.00
HAGLUND	JUDY	705	10	TEACHER	\$500.00
HALL	CATHIE	051	12	SECURITY GUARD	\$500.00
HALL	REGGIE	306	10	TEACHER	\$500.00
HAMDEH	NEDA	009	10	TEACHER	\$500.00
HAMMAD	TAGHREED H	313	10	TEACHER	\$500.00
HAMMAM	INEAM	025	10	TEACHER	\$500.00
HAMMOND	MARCUS	025	10	TEACHER	\$500.00
HANSEN	ALEXANDER	003	10	TEACHER	\$500.00
HANSFORD	SHAKIA	027	10	TEACHER	\$500.00
HARDY	BLENDIA	006	10	IA	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
HARRELL-SIMMONS	TAMMIE	055	10	TEACHER	\$500.00
HARRIS	SHANNA	311	10	FOOD SERVICE	\$200.00
HARRISON	HELEN	068	10	TEACHER	\$500.00
HARTY	ROSE ANN	307	10	TEACHER	\$500.00
HARVEY	GAIL BRENNER	012	10	IA	\$500.00
HASHEM	SOUHIR	030	10	IA	\$500.00
HASSEN	NAHED	309	10	TEACHER	\$500.00
HATCHER	LUANA	029	10	IA	\$500.00
HENNESSY	MICHAELA	075	10	TEACHER	\$500.00
HICHAR	BLANCA	064	10	TEACHER	\$500.00
HICKS-PATTERSON	KAREN	010	10	TEACHER	\$500.00
HILL	CHARLES	063	10	IA	\$500.00
HILL	DEBORAH	027	10	IA	\$500.00
HILL	TORORRIS	029	10	TEACHER	\$500.00
HINDS	JESSICA	028	10	TEACHER	\$500.00
HOBBS	CAROLYN	063	10	TEACHER	\$500.00
HORLACHER	WILLIAM	313	10	TEACHER	\$500.00
HOUTHUYSEN	GLENN	027	10	TEACHER	\$500.00
HOWARD	DEBBIE	311	10	FOOD SERVICE	\$200.00

HOWE	MICHAEL	052	12	SECURITY GUARD	\$500.00
HUNTER	VINCENT	020	10	IA	\$500.00
HUSSEIN	DAOUD	077	10	TEACHER	\$500.00
INGRAM	SHONTAINE	051	12	SECURITY GUARD	\$500.00
INOA	LOURDES	033	10	IA	\$500.00
IRONS	HEIDI	015	10	TEACHER	\$500.00
ISMAIL	MONA	033	10	IA	\$500.00
JACK	PAUL	019	10	TEACHER	\$500.00
JACOBS	LINDSEY	051	12	SECURITY GUARD	\$500.00
JENKINS	CYNTHIA	311	10	FOOD SERVICE	\$200.00
JIMENEZ	GABRIELLE	015	10	TEACHER	\$500.00
JIMENEZ-ABREU	WILNA	311	10	FOOD SERVICE	\$200.00
JOHNROSE	ARULRAJ	012	10	TEACHER	\$500.00
JOHNSON	JOY NICOLE	006	10	TEACHER	\$500.00
JOHNSON	TAMECA	027	10	TEACHER	\$500.00
JOHNSTON	MAXINE	001	10	TEACHER	\$500.00
JONAS	CAROL	060	10	TEACHER	\$500.00
JONES	JOSELYN	026	10	IA	\$500.00
JONES	LANCE	006	10	TEACHER	\$500.00
JONES	NINA	062	10	IA	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
JOVEN	GERARDO	014	10	TEACHER	\$500.00
JOYCE	ADELA	005	10	TEACHER	\$500.00
KAJAJIAN	MAGUIE	765	12	PARENT COORDINATOR	\$500.00
KASICH	JOHN	036	10	TEACHER	\$500.00
KASSTEEN	TRACY	034	10	TEACHER	\$500.00
KELLEY	ARLETHIA M	021	10	IA	\$500.00
KELLEY	KEITH	060	10	IA	\$500.00
KELLEY	VALERIE	055	10	TEACHER	\$500.00
KENNEDY	JASMINE	006	10	TEACHER	\$500.00
KILCOMMONS	MEAGAN	033	10	TEACHER	\$500.00
KING	SHANNON	316	10	TEACHER	\$500.00
KING	STEPHANIE	007	10	TEACHER	\$500.00
KISHEN	CYNDRIA	020	10	IA	\$500.00
KLEINENDORST	PERLA	009	10	TEACHER	\$500.00
KLINE	VERNON	304	10	PERS. AIDE	\$500.00
KLINE	WESLEY	002	10	TEACHER	\$500.00
KOHLI	DIANE	034	10	TEACHER	\$500.00
KRANKEL	TINA	019	10	TEACHER	\$500.00

KRAPOHL	CHERYL	305	10	TEACHER	\$500.00
KUSTIN	JANE	041	10	TEACHER	\$500.00
KYLE	RAWYA	024	10	TEACHER	\$500.00
LANDEIRA	PATRICIA	041	10	TEACHER	\$500.00
LARKIN	ANGELA	075	10	TEACHER	\$500.00
LATUNDE	CHRISTIANA	001	10	TEACHER	\$500.00
LAWRENCE	TRUDI-ANN	041	10	TEACHER	\$500.00
LE FURGE	ERICA	054	10	TEACHER	\$500.00
LEBEDA	CHARLES	063	10	TEACHER	\$500.00
LEE	HEBER	009	10	TEACHER	\$500.00
LEE-HALL	INGRID	012	10	TEACHER	\$500.00
LEIVA	CHRISTINE	307	10	TEACHER	\$500.00
LELLA	LINDA	005	10	NURSE	\$500.00
LEMMON	ANNETTE	311	10	FOOD SERVICE	\$200.00
LEPROTO	JENNY	075	10	IA	\$500.00
LEWIS	MICHAEL	064	10	TEACHER	\$500.00
LIAN	SUE ELLEN	057	10	TEACHER	\$500.00
LIGUORI	JULISSA	034	10	TEACHER	\$500.00
LIGUORI	PATRICIA	027	10	TEACHER	\$500.00
LIPARI	LINDA	024	10	TEACHER	\$500.00
LLANOS	RICARDO	306	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
LLERENA-FARFAN	MARTHA	027	10	TEACHER	\$500.00
LLINAS	JOANNA	009	10	TEACHER	\$500.00
LORENZO	TERESA	307	10	TEACHER	\$500.00
LOWE	DANA MICHELLE	021	10	TEACHER	\$500.00
LUGO	CARMEN	311	10	FOOD SERVICE	\$200.00
LUGO	LILLIAN	063	10	TEACHER	\$500.00
LUNA	YISSEL	009	10	IA	\$500.00
LYDNER	KAARA	050	10	TEACHER	\$500.00
MAAS	CHERYL	001	10	TEACHER	\$500.00
MAHMUDI	ARTIM	027	10	TEACHER	\$500.00
MANLAPID	ENRIQUE	028	10	TEACHER	\$500.00
MANSFIELD	WILLA	075	10	IA	\$500.00
MANU	JUSTIN	075	10	TEACHER	\$500.00
MARIN	MAYRA	024	10	TEACHER	\$500.00
MARKESE	SHEA	036	10	TEACHER	\$500.00
MAROTTA	WILLIAM	024	10	TEACHER	\$500.00
MARTE	JOSEPH	018	10	TEACHER	\$500.00

MARTIN	CLARENCE	307	10	IA	\$500.00
MARTIN	TARA	005	10	TEACHER	\$500.00
MARTIN-CONYERS	ANISSA	012	10	TEACHER	\$500.00
MARTINEZ	MIOSOTTY	316	10	IA	\$500.00
MARTINEZ	NOEMI	041	10	IA	\$500.00
MARTINEZ	OLGA	309	10	TEACHER	\$500.00
MATHIS-BROWN	WANDA	030	10	TEACHER	\$500.00
MATHLIB	AFIA	020	10	TEACHER	\$500.00
MATTHEWS	PATRICIA	014	10	TEACHER	\$500.00
MATTHEWS	TAI	028	10	TEACHER	\$500.00
MATTOCKS	JAHMEELAH N	010	10	TEACHER	\$500.00
MATUTE-CODERO	JESSICA	311	10	FOOD SERVICE	\$200.00
MAULTSBY	DWAYNE	030	10	TEACHER	\$500.00
MAXWELL	CALVIN	015	10	TEACHER	\$500.00
MCCOMBS-RE'VOAL	SHARON DENISE	051	12	SECRETARY	\$500.00
MCDANIEL	SONJI	311	10	FOOD SERVICE	\$200.00
MCKIERNAN	VICKI	036	10	TEACHER	\$500.00
MCPMAHON	MICHAEL	410	10	TEACHER	\$500.00
MCPHERSON	CHRISLYN A	060	10	PERS. AIDE	\$500.00
MCPHERSON	NADINE	311	10	FOOD SERVICE	\$200.00
MCPHERSON	SONIA	311	10	FOOD SERVICE	\$200.00
MECCA	PATRICK	026	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
MEDINA-CRUZ	LORENA	021	10	TEACHER	\$500.00
MEDLEY	KEVIN	025	10	TEACHER	\$500.00
MEISELES	RANDI	007	10	TEACHER	\$500.00
MENESES	YOLANDA	311	10	FOOD SERVICE	\$200.00
MERCADO	INES	313	10	PERS. AIDE	\$500.00
MEYER	MEGAN	001	10	TEACHER	\$500.00
MEYERS	QUADO	020	10	PERS. AIDE	\$500.00
MICALE	MARGARET	005	10	TEACHER	\$500.00
MIGLIORINO	MICHAEL	060	10	PERS. AIDE	\$500.00
MILLER	SHARON	019	10	TEACHER	\$500.00
MILLS	GRETA	026	10	TEACHER	\$500.00
MIRANDA	CARLOS	009	10	TEACHER	\$500.00
MON	SUZANNE	004	10	TEACHER	\$500.00
MONCRIEFFE	SOPHIA	028	10	TEACHER	\$500.00
MONDEJAR	AIDA	005	10	IA	\$500.00
MONTALVO	SONIA	002	10	IA	\$500.00

MONTEAGUDO	SANDRA	041	10	TEACHER	\$500.00
MOORING	JESSICA	005	10	TEACHER	\$500.00
MORAN	CARMEN	034	10	IA	\$500.00
MORAN	FLORENCIO	034	10	TEACHER	\$500.00
MORAN	LISBETH	021	10	IA	\$500.00
MOREL	ANA	010	10	TEACHER	\$500.00
MORETTI	MARIA	311	10	FOOD SERVICE	\$200.00
MORO	BARBARA	009	10	TEACHER	\$500.00
MOSLEY	ARLEEN	036	10	PERS. AIDE	\$500.00
MUCKLE	ANDREW	006	12	SECURITY GUARD	\$500.00
MUENINGHOFF	SANDRA	309	10	TEACHER	\$500.00
MUHAMMAD	RAFIAH	020	10	IA	\$500.00
MULLER	PATRICIA	041	10	TEACHER	\$500.00
MUNK	WALTER	306	10	PERS. AIDE	\$500.00
MURRAY	MARIA	030	10	TEACHER	\$500.00
MUSA	NURCAN	019	10	TEACHER	\$500.00
MUSA	NURDAN	306	10	TEACHER	\$500.00
MUSTAFA	AYMAN	313	10	TEACHER	\$500.00
NARDONE	MARIA	036	10	TEACHER	\$500.00
NAVEDO	SANDRA	019	10	PERS. AIDE	\$500.00
NEALY	NICOLE	019	10	IA	\$500.00
NELSON-PICCOTT	LATOYA	026	10	TEACHER	\$500.00
NGANGA	DAMARIS	002	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
NIZAMA-BORGES	YRIS	041	10	IA	\$500.00
NORIEGA	JUANA	309	10	TEACHER	\$500.00
NORRIS	JENINE	036	10	IA	\$500.00
NORTAN	JOANNA	075	10	TEACHER	\$500.00
NOVA	LOURDES	307	10	TEACHER	\$500.00
NUNEZ	JOSE B.	008	10	IA	\$500.00
OBEIDALLAH	SUHA	009	10	TEACHER	\$500.00
O'CONNOR	JACQUELINE	075	10	TEACHER	\$500.00
OLCSVARY	DANIEL	033	10	TEACHER	\$500.00
OLIVERA	CECILIA	034	10	TEACHER	\$500.00
OLIVERO	CAROLINA	041	10	IA	\$500.00
OMAR	DWAYNNE	030	10	TEACHER	\$500.00
ORCHID	NAJAT	007	10	PERS. AIDE	\$500.00
ORELLANA	RICARDO	010	10	IA	\$500.00
ORTEGA	ALEXANDRA	008	10	TEACHER	\$500.00

ORTEGA	EUGENIA	410	10	TEACHER	\$500.00
ORTIZ-RAMIREZ	JOSE	313	10	IA	\$500.00
OSBACK	LAURA	012	10	TEACHER	\$500.00
OSMAK	JACQUELINE	007	10	PERS. AIDE	\$500.00
OSORIO	MARIA	041	10	IA	\$500.00
OWENS	ANNETTE	064	12	SECRETARY	\$500.00
OZBEK	GULDEREN	055	10	TEACHER	\$500.00
PACHECO	VIOLETA	024	10	TEACHER	\$500.00
PALACIO	LUIS	316A	10	TEACHER	\$500.00
PATSCHER	DEBRA ANN	004	10	NURSE	\$500.00
PATTERSON	KIMEKA	053	10	TEACHER	\$500.00
PATTERSON	ROMAL	305	10	TEACHER	\$500.00
PAULINO	MAXIMO	062	10	PERS. AIDE	\$500.00
PEARSON	TRACY	007	10	TEACHER	\$500.00
PELOSI	DENISE	005	10	TEACHER	\$500.00
PENKALSKI	KRISTA	033	10	TEACHER	\$500.00
PERALTA	LILY	034	10	TEACHER	\$500.00
PERALTA	MATIAS	009	10	TEACHER	\$500.00
PEREIRA	DOLORES	034	10	TEACHER	\$500.00
PEREZ	SILENY	015	10	IA	\$500.00
PEREZ	MARIANA	010	10	IA	\$500.00
PEREZ-MATOS	ROSMERIS	311	10	FOOD SERVICE	\$200.00
PERKINS	RUTHIE	311	10	FOOD SERVICE	\$200.00
PETGRAVE-TATE	VIVIAN	311	10	FOOD SERVICE	\$200.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
PETRICK	MICHAEL	007	10	TEACHER	\$500.00
PETRULLO	ALYSON	033	10	TEACHER	\$500.00
PETSU-LAGUNES	LISA	313	10	TEACHER	\$500.00
PHINN	ANDY	009	10	TEACHER	\$500.00
PICINICH	SALVATORE	030	10	TEACHER	\$500.00
PIEDRABUENA	SYLVIA	010	12	SECRETARY	\$500.00
PINKETT	JADEN	015	10	IA	\$500.00
PINKETT	TRAVELLE	306	10	IA	\$500.00
PIO	MICHELE	034	10	TEACHER	\$500.00
PIRARD	ALEXANDRA	020	10	TEACHER	\$500.00
PIZARRO	RAFAELA	309	10	TEACHER	\$500.00
PLESNIARSKI	CHRISTINE	306	10	PERS. AIDE	\$500.00
POWELL	NINA	020	10	TEACHER	\$500.00
POWNER	LEEANN	001	10	TEACHER	\$500.00

PROFITA	ANGELA	309	10	TEACHER	\$500.00
PROPERSI	CARLA	029	10	TEACHER	\$500.00
PROSPERI	MINDY	304	10	TEACHER	\$500.00
PSARROS VOGT	VOULA	019	10	TEACHER	\$500.00
QUINONES	JENNIFER	002	10	PERS. AIDE	\$500.00
QUNISE	ABEER N	041	10	IA	\$500.00
RADOIAN	MICHAEL	034	10	TEACHER	\$500.00
RASHID	HIND	041	10	IA	\$500.00
RAYOT	DOUGLAS	055	10	TEACHER	\$500.00
RAZZAK	EVA	309	10	IA	\$500.00
REILLY	MICHAEL	410	10	TEACHER	\$500.00
REMENTILLA	JESSICA	024	10	TEACHER	\$500.00
RENN	MICHAEL	005	10	TEACHER	\$500.00
RESTO	JOSHUE	030	10	IA	\$500.00
RESTREPO- MERCADO	MARGY	311	10	FOOD SERVICE	\$200.00
RHEIN	GILBERT	012	10	TEACHER	\$500.00
RICHTER	JUDITH	305	10	TEACHER	\$500.00
RICIGLIANO	VERONICA	030	10	TEACHER	\$500.00
RIDGWAY- STALLARD	MARIE	052	10	TEACHER	\$500.00
RISTESKA	SUZANA	006	10	PERS. AIDE	\$500.00
RITONDALE	JACKLYN	024	10	TEACHER	\$500.00
RIVERS	ANDRE	025	10	TEACHER	\$500.00
ROBINSON	CLEVENS	305	10	TEACHER	\$500.00
ROBLES	GISELLE	015	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
ROBLES	YULISA M	015	10	TEACHER	\$500.00
RODRIGUEZ	CARLOS	027	10	TEACHER	\$500.00
RODRIGUEZ	MARGARITA	311	10	FOOD SERVICE	\$200.00
RODRIGUEZ	RUTH DEL ROSARIO	311	10	FOOD SERVICE	\$200.00
RODRIGUEZ	YAJHAIRA	311	10	FOOD SERVICE	\$200.00
ROJAS	NAMY	309	10	NURSE	\$500.00
ROMAN	MARIBEL	003	10	TEACHER	\$500.00
ROSA	SANDRA	002	10	PERS. AIDE	\$500.00
ROSARIO	BELKIS	311	10	FOOD SERVICE	\$200.00
ROSEBORO	MILLIE	311	10	FOOD SERVICE	\$200.00
ROYSTER GOODMAN	FREDRICK ALLEN	006	10	TEACHER	\$200.00

RUBINA	MIGUEL	309	10	PERS. AIDE	\$500.00
RUGEL	MARY ANN	020	10	TEACHER	\$500.00
RZESZUTEK	STACEY	024	10	TEACHER	\$500.00
SAADALLAH	HICHAM	041	10	IA	\$500.00
SACCO	JESSICA	029	10	TEACHER	\$500.00
SALAH	ASMAA	309	10	TEACHER	\$500.00
SALAZAR	FRANCISCO	015	10	TEACHER	\$500.00
SALEH	RANDA	410	10	TEACHER	\$500.00
SALGADO	KELLY	024	10	TEACHER	\$500.00
SALT	DANA	009	10	TEACHER	\$500.00
SAMS	ALEXANDRA	041	10	IA	\$500.00
SAMUELS	VANESSA	027	10	TEACHER	\$500.00
SANCHEZ	CAYETANA	015A	10	TEACHER	\$500.00
SANCHEZ	JOSIE	304	10	TEACHER	\$500.00
SANCHEZ	MARTA	643	10	SECRETARY	\$500.00
SANTANA	DAISY	062	12	SECRETARY	\$500.00
SANTANA	MIGDALIA	055	10	PERS. AIDE	\$500.00
SANTIAGO	ANDREW	304	10	TEACHER	\$500.00
SANTORA	SCOTT	305	10	TEACHER	\$500.00
SANTOS	ROSA	006	10	PERS. AIDE	\$500.00
SARNO	CHRISTINE	028	10	TEACHER	\$500.00
SARWAR	JESMIN	041	10	IA	\$500.00
SATCHWELL	METESHA	020	10	PERS. AIDE	\$500.00
SAWICKI	STELLA	655	10	TEACHER	\$500.00
SCHIMPF	KATHLEEN	036	10	TEACHER	\$500.00
SCHULTZ	NICOLE	306	10	TEACHER	\$500.00
SCHWERIN	LAUREN	021	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
SCIANDRA	LOIS ANN	007	10	PERS. AIDE	\$500.00
SCIANNA	LINDSAY	041	10	TEACHER	\$500.00
SCIARRINO	SYDNEY	020	10	TEACHER	\$500.00
SCORSUNE	KAITLIN	041	10	TEACHER	\$500.00
SCOTT	ANICA	041	10	IA	\$500.00
SCOTT	ANISHA	010	10	TEACHER	\$500.00
SCRIVANICH	ALEXA	036	10	TEACHER	\$500.00
SEIDLER	BLAIR	305	10	TEACHER	\$500.00
SEMIENIUK	NICHOLAS	050	10	TEACHER	\$500.00
SEN	TULIKA	027	10	IA	\$500.00
SERRANO	EVELINE	316A	12	SECRETARY	\$500.00

SHAHIN	BRIGETTE	012	10	TEACHER	\$500.00
SHAWA	DALAL	019	10	IA	\$500.00
SHAYLAND-WILLIAMS	MOISHE D	025	10	TEACHER	\$500.00
SHEIKH	WALLA	307	10	TEACHER	\$500.00
SHERMAN	KARA	306	10	TEACHER	\$500.00
SHERMAN	MARC	054	10	TEACHER	\$500.00
SIDDIQUI	KHURSHID A	055	10	TEACHER	\$500.00
SIFEN	VICTORIA	030	10	TEACHER	\$500.00
SIKSNIUTE-ARBUCKLE	ZIBUTE	015	10	TEACHER	\$500.00
SILAGHI	PATRICIA	309	10	TEACHER	\$500.00
SILVANI	ANI	030	10	TEACHER	\$500.00
SIMEUS	MARIE	055	10	NURSE	\$500.00
SIMPSON	SIOBHAN	021	10	TEACHER	\$500.00
SINGLETERY	RAEGAN	306	10	TEACHER	\$500.00
SKLAR	PHYLLIS	012	10	TEACHER	\$500.00
SMITH	JACQUELINE	306	10	TEACHER	\$500.00
SMITH	LAWRENCE	010	10	IA	\$500.00
SMITH	PEATRICE	030	10	PERS. AIDE	\$500.00
SNELL	TAYA	021	10	TEACHER	\$500.00
SOSA	JUANA	311	10	FOOD SERVICE	\$200.00
SPELLER	KIMBERLY	655	10	TEACHER	\$500.00
SPENCER	JEBARR A	005	10	IA	\$500.00
SPINA	LUISA	311	10	FOOD SERVICE	\$200.00
SPINELLI	JOY	313	10	TEACHER	\$500.00
STANDARD	DEBORAH A	027	10	IA	\$500.00
STEWART	JEAN	030	10	TEACHER	\$500.00
STOBALL	EMMA	026	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
STRAUSS	ANN	062	10	TEACHER	\$500.00
SUTERA	MONIQUE	036	10	IA	\$500.00
TAPIA	ALTAGRACIA	063	10	PERS. AIDE	\$500.00
TATIS	JHILDA	015	10	TEACHER	\$500.00
TAVAREZ	INGRID	028	10	IA	\$500.00
TAYLOR	ERIN	028	10	TEACHER	\$500.00
TAYLOR	CHRISTOPHER	024	10	TEACHER	\$500.00
TAYLOR-KAMARA	AKMED	025	10	TEACHER	\$500.00
TERWILLIGER	DEBORAH	007	10	TEACHER	\$500.00
TETTEH	EBENEZER	055	10	TEACHER	\$500.00

THOMAS	BRIDGET	006	10	TEACHER	\$500.00
THOMAS	DWYANE	030	10	IA	\$500.00
THOMAS	LADINA	066	10	IA	\$500.00
THOMAS	REBECCA	005	10	TEACHER	\$500.00
THOMPSON	COLLEEN	029	10	PERS. AIDE	\$500.00
THOMPSON	RHONDA	026	10	TEACHER	\$500.00
TIERNEY	JOSEPH	021	10	TEACHER	\$500.00
TOOMEY-TOMASCHEK	KATHLEEN	002	10	NURSE	\$500.00
TORRES	RONALD	063	10	TEACHER	\$500.00
TOWLI	ALEXANDER	030	10	TEACHER	\$500.00
TOWNS	WILLIAM	055	10	TEACHER	\$500.00
TROLL	KEARSLEY	009	10	TEACHER	\$500.00
VALENZ	SHARI	063	10	TEACHER	\$500.00
VAN HOOK	MICHELE	309	10	TEACHER	\$500.00
VANCHERI	MICHELE	019	10	TEACHER	\$500.00
VELASCO-ROSADO	CINTHYA	309	10	TEACHER	\$500.00
VELASQUEZ	MAYRA	003	10	TEACHER	\$500.00
VELAZQUEZ	MARIA	002	10	IA	\$500.00
VELAZQUEZ	RUTH	009	10	IA	\$500.00
VELEZ	AIDA LUZ	311	10	FOOD SERVICE	\$200.00
VELEZ	FRANCIS	015	10	TEACHER	\$500.00
VELEZ	MIRIAM	041	10	IA	\$500.00
VENTURA-RODRIGUIZ	ARELIS	311	10	FOOD SERVICE	\$200.00
VIANA-GARAY	CONNIE	041	10	TEACHER	\$500.00
VICIOSO	JACQUELINE	655	10	TEACHER	\$500.00
VICIOSO DE LUGO	GRACE	030	10	IA	\$500.00
VISTO	BERNIE	075	10	TEACHER	\$500.00
VIZCAINO	KATHRYN	024	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
VOLGYESI	EDIT	020	10	TEACHER	\$500.00
VROEGINDEWEY	JOHN	028	10	TEACHER	\$500.00
VYSOTSKY	JULIE	304	10	TEACHER	\$500.00
WAKER	ELRIDGE	055	10	IA	\$500.00
WALKER	RANDY	307	10	IA	\$500.00
WALSH	EMILY	030	10	TEACHER	\$500.00
WALTON	ROSALYN	030	10	IA	\$500.00
WANG	JUDY	020	10	TEACHER	\$500.00
WARRICK	ADRIENNE	655	10	TEACHER	\$500.00

WEBB	NATHAN ALAN	316	10	TEACHER	\$500.00
WECHTLER	MICHELE E	066	10	NURSE	\$500.00
WEL	DINORAH	311	10	FOOD SERVICES	\$200.00
WELNITZ	KAMILA	006	10	TEACHER	\$500.00
WEST JR.	JOHN	310	12	FOOD SERVICE TRUCK DRIVER	\$200.00
WHEELER	GLORIA	033	10	TEACHER	\$500.00
WHITE	RANDELL	025	10	IA	\$500.00
WILCZYNSKI	NICOLE	009	10	TEACHER	\$500.00
WILLIAMS	BERNARD	030	10	IA	\$500.00
WILLIAMS	CANDICE	004	10	PERS. AIDE	\$500.00
WILLIAMS	DENISE	052	12	SECRETARY	\$500.00
WILLIAMS	JUANITA	002	10	TEACHER	\$500.00
WILLIAMS	SHEREE	010	10	TEACHER	\$500.00
WILLIAMS	SYLVIA	002	10	TEACHER	\$500.00
WILLIAMS	VIVIAN	311	10	FOOD SERVICES	\$200.00
WILLIAMS JR.	JOSEPH	030	10	TEACHER	\$500.00
WILLIAMSON	KIMLER	019	10	NURSE	\$500.00
WILSON III	CHARLES	075	10	IA	\$500.00
WINSTON	KADEDREA	033	10	TEACHER	\$500.00
WIRKMAA	CHRISTOPHER V	055	10	TEACHER	\$500.00
WOHL D	JAN	307	10	TEACHER	\$500.00
WORKMAN	TAWANNA	002	10	TEACHER	\$500.00
WU	HORNGYU	077	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

Last Name	First Name	Location	10 or 12 month	Position	Amount
YARBOROUGH	CASSANDRA	041	10	TEACHER	\$500.00
YATES	LEIGHTON	009	10	TEACHER	\$500.00
YOPLAC	MARIA	053	10	TEACHER	\$500.00
ZARPAYLIC	CAPRESE	036	10	TEACHER	\$500.00
ZISA	DAYNA MARIE	029	10	TEACHER	\$500.00
ZUMARAN ALAYO	GUILLERMO E	309	10	IA	\$500.00
					\$304,700.00

- To transfer PC# 10036 Insight Sub PA from student XM, at School No. 3 who no longer requires services and assign to student DF at School No. 15.
- To adjust the salary of Marlon Segovia from Permanent Substitute at \$22,000 to Teacher Bilingual at \$52,260.00, Teacher Single-BA, Step 1 due to issuance of Bilingual Certificate,. Salary to be adjusted retro to 2/1/2018.

7. To discontinue Interim Principal Title and stipend for Edwyn Acevedo and move back to previous assignment as Vice Principal at AHA effective 7/1/2017.
8. To request to provide stipends to the following speech therapist for the Saturday Program. **Kara Buskar, Nataliya Chernavsky, Fiordaliza Romano, Zeynop Fresolone, Naomi Gamorra** \$75 per hour not to exceed \$17,062.50 **Funding Source** 20250200110655053
9. To approve non-accumulated days for Heriberto Crespo Security Supervisor less substitute pay of \$110.00 per day from 2/16/18 through 3/31/18. 2/28/18 deduct \$770.00, 3/15/18 deduct \$1,100.00 3/31/18 deduct \$1,100.00
10. To amend PTF#18-1505 to add the following Instructional Assistants as Bus Monitors to the previous PTF from September 2017 to June 2018 at the stipend rate of \$24.00 per hour. **Sara Ducos, Stephen Thompson Funding Source** 11000270107685062
11. To amend PTF #18-1378 to add Norma Rosa to work in Central Registration from January 3, 2018 through June 29, 2018 at the rate of \$17.00 per hour. Not to exceed 30 hours per week per person. Funding Source 1711000218105871089 not to exceed \$32,742.00
12. To requested amend PTF 18-1141 to add one Instructional Assistant to the 21st Century Community Learning Center Program from January 2018-June 2018 for up to and not to exceed one-hundred and fifty hours at \$24 per hour. **Funding Source** 20474100106815053
13. To amend PTF#18-1146 to add three (3) teachers to the 21st Century Community Learning Center Program from January 2018-June 2018 for up to and not to exceed 287 hours per teacher at \$34 per hour. **Funding Source** 20474100101815053 Azaria Cunningham, Amy Reyes, Nathan Webb

MISCELLANEOUS (CONT.)

14. To compensation for 135 secretaries for attending Secretarial Training Workshops PEA Contract, each held during the 2017-2018 school year from 4:30 to 6:30 pm. Compensation rate is \$40.00 per workshop x 5 Sessions. Not to exceed \$27,080.00 **Funding Source** 11000223105630053
15. To move the funding for (23) Guidance Counselors, (1) Director of Full Service and (1) Title I Program Advisor from Title I accounts to Fund 15 Schoolwide Blended Funds accounts.
16. To assign sub Male Personal Aide for student at school No. 1
17. To approve to hire athletic personnel at Eastside High for the spring 2018 athletic season (school year 2017-2018) effective March 2, through June 9, 2018 not to exceed \$108,766 **Funding Source** 15402100100051053

NAME	POSITION	STIPEND
Agyeman, Nana	Head Tennis (Boys)	\$7,829.00
Alexander, Roger	Assistant Spring Track (Girls)	\$5,254.00
Almonte, Jose	Assistant Baseball	\$6,239.00

Balsamo, Salvatore	Head Golf	\$5,912.00
Black, Robert	Head Volleyball (Boys)	\$9,087.00
Centeno, Laura	Assistant Spring Track (Boys)	\$5,254.00
Dickerson, Leslie	Head Softball	\$9,087.00
Garcia, Ralph	Assistant Baseball	\$6,239.00
Hagedorn, Jay	Assistant Volleyball (Boys)	\$6,239.00
Hamilton, Edward	Head Spring Track (Boys)	\$9,087.00
Hill, Terroris	Assistant Softball	\$6,239.00
Jordan, Natalie	Head Spring Track (Girls)	\$9,087.00
Magazine, James	Assistant Softball	\$6,239.00
Rojas, Jose	Head Baseball	\$9,087.00
Turner, Tyrone	Strength & Conditioning (per season)	\$2,633.00

Equivalent

LAST NAME	FIRST NAME	FROM LEVEL	FROM STEP	BASE SALARY	LONG.	TO LEVEL	New Base Salary	NEW SAL TOTAL
Mc Coy	Latoya	MA	8	\$55,952.00	\$700.00	MA+30	\$57,483.00	\$58,183.00
Royster-Goodman	Fredrick	MA	16	\$95,942.00	\$10,900.00	MA+30	\$97,508.00	\$108,408.00
Khaddash	Dana	MA	4	\$53,912.00		MA+30	\$55,442.00	\$55,442.00
Castellitto	Dana	MA	13	\$60,660.00	\$700.00	MA+30	\$62,191.00	\$62,891.00
Davis-Pierre	Sharon	BA	11	\$52,753.00		BA+30	\$55,202.00	\$55,202.00
Cope	Shamika	MA	16	\$95,942.00	\$700.00	MA+30	\$97,508.00	\$98,208.00
Reyes	Amy	MA	13	\$60,660.00	\$700.00	MA+30	\$62,191.00	\$62,891.00
Harris	Kelly	BA	3	\$48,662.00		BA+30	\$51,111.00	\$51,111.00
James	DeLane	MA	7	\$55,442.00	\$700.00	MA+30	\$56,973.00	\$57,673.00
Washington	Ezra	ASST IV	1	\$29,397.00		ASST DEG	\$30,008.00	\$30,008.00
Camacho-Ramundo	Alisa	MA	9	\$56,462.00	\$700.00	MA+30	\$57,993.00	\$58,693.00
Gonzalez	Vanessa	BA+30	4	\$51,631.00		MA	\$53,912.00	\$53,912.00
Rivera	Juni	ASST IV	4	\$30,300.00		ASST DEG	\$30,911.00	\$30,911.00
Grant	Martine	MA	4	\$53,912.00		MA+30	\$55,442.00	\$55,442.00
Aviles	Elizabeth	ASST IV	14	\$47,794.00	\$1,000.00	ASST DEG	\$48,454.00	\$49,454.00
Polizzotti	Elizabeth	BA	16	\$91,122.00		MA	\$95,942.00	\$95,942.00

Equivalent

First Name	Last Name	Full Amt. Needed	Acct #	Credit Given
Christina	Reyes	\$550.00	11.120.100.101.690.110	
Delia	Barrientos	\$550.00	11.130.100.101.690.110	
Julia	Barillas Palomo	\$550	11.130.100.101.690.110	

Eric	Paragallo	\$550	11.130.100.101.690.110	
Pedro	Crespo	\$550	11.130.100.101.690.110	
Brandice	Bello	\$550	11.130.100.101.690.110	
Marlon	Segovia	\$550	11.130.100.101.690.110	
Gabrielle	Spallino	\$421.66	11.130.100.101.690.110	Needs 23 more weeks
Jade	Evans	\$1,000	11.140.100.101.690.110	
Yasmine	Vargas	\$550	11.130.100.101.690.110	
Elizabeth	Kennedy	403.33	11.130.100.101.690.110	Giving 22 weeks credit
Lamar	McKenzie	\$550	11.130.100.101.690.110	

18. To process payment for two employees for sick and vacation days due to resignation and retirement effective 3/1/18 as per the contractual agreement. Not to exceed \$17,835.94
Funding Source 11000291299690058

NAME	AMOUNT
Knight, Alan	\$11,642.06
Swann, Susan	\$6,193.88

19. To process payments for the outlined in the negotiated agreement between the district and the PEA, PCMA, PAA, Food Service for the Perfect Attendance Incentive Program. Payment due on March 15, 2018. Not to exceed \$2,000.00 **Funding Source** 11000291290690050

Last Name	First Name	Location	Union (PEA, PFSA, PCMA)	10 or 12 month	Position	Amount
LENES	SUSAN	062	PEA	10	TEACHER	\$500.00
POHL	DEBORAH	009	PEA	10	TEACHER	\$500.00
ROSEN	BLAKE	306	PEA	10	TEACHER	\$500.00
REID	NADINE	029	PEA	10	TEACHER	\$500.00

MISCELLANEOUS (CONT.)

20. The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional route teachers. As a result of the terms of the recently passed NJ state budget, the NJDOE will not be distributing funds to school districts for payment of mentor stipends. Therefore, the school district has arranged for a payroll deduction plan for novice teachers to fulfill payment due at the end of the mentoring process. **Corey Esposito** needs a total of \$265.66 taken out for mentor deductions into #11140100101690110. These fees are taxable. The fee will be deducted in equal installments starting ASAP and ending June 15, 2018 14 weeks of credit will given towards mentorship for the Provisional Teacher Program.

21. To adjust the salary of Jade Evans from Permanent Substitute at \$22,000.00 to Teacher Business at \$52,860.00, Teacher Single-BA, Step 3 due to issuance of Business Certificate. Salary to be adjusted retro to 2/1/2018. **Funding Source** 15140100101055
22. To hire Janette Selino for lunch supervisor. Please discard previous PTF for Ashley Redding. She was transferred to central office and is now on medical leave and not able to fulfill her duties. Lunch Periods: 11:25-12:09,, 12:12-12:56 or 12:56-1:43
23. To change assignment school locations of the following Elementary Math School Based Supervisor: Janice Basilicato Account# 20-231-200-102-0653-000-0080-001 Assigned School Locations: #5,-20%,#26-19%, #28-21%, #14-20%, and NSW – 20% (Home School No. 28)
24. Staff member will conduct video and audio tasks for Board of Education Meetings including production and making any such productions accessible to the community as per district policy
25. To amend PTF# 18-1728 and PTF#18-1729 regarding a location of staff hours for the credit recovery program at JFK Educational Complex. Due to high enrollment, additional Credit Recovery Program hours are needed for PE/Health Teachers hired for the JFK Credit Recovery via PTF #18-1728: however, the number of teachers hired via PTF# 18-1729 fell short of the originally budgeted amount, leaving exceed hours available.

It was moved by Comm. Martinez, seconded by Comm. Castillo that Resolution No. P-1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- 4th and Inches
- Westside Park Group

Comm. Castillo

- Passaic County
- Scholastic (Transportation)

Comm. Hodges

- Pertaining to himself
- Jumpstart
- City of Paterson

Comm. Martinez

- New Jersey Community Development Corporation (NJCDC)

Comm. Redmon

- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Rivera

- Passaic County

- Private Industry Council (PIC)
- Workforce Investment Board (WIB)
- Community Charter School of Paterson

GOVERNANCE COMMITTEE

Comm. Martinez: Governance is presenting no resolutions this evening.

Subcommittee Reports

Technology Committee

Comm. Simmons: Technology submitted its minutes at the workshop. We did have a meeting on Monday, but we don't have minutes yet for the last meeting. We have nothing to present.

Parent/Community Committee

Comm. Castillo: Parent/Community Engagement has not met. All of the Commissioners will actually hear from Mr. McDowell on a partnership that we want to create with the City of Paterson. Mr. McDowell, can you tell us a little bit about the partnerships that we're creating with the Commissioners involving the schools and that idea. They're about to get more work from me, so I want them to know before I spring it on.

Mr. Kemper McDowell: As part of our Full-Service Community Schools structure it incorporates what's called Core Community Teams. These are basically groups of parents, worship leaders, business owners, local elected officials, and School Board members. They come together on a monthly basis and they meet with the lead agencies in the schools with the principal. They pretty much are the community watchdogs as to the forward progress of the community school strategies. They also get involved in various projects. For example, many of the pastors that are on the Core Community Teams are helping us out with our attendance issues and things of that sort. We just had a very successful... I was hoping that he would chime in about it.

Comm. Capers: I will.

Mr. McDowell: With our School No. 6 Core Team he was a great participant. I'm sure he will share a little bit of that in his closing remarks and his perspective on it. It's a great concept. It's part of our Community Schools model. We've asked the School Board to divvy up and sit on those various boards so that you can lend your expertise and also hold us accountable too as to the strategies in the schools that will go forward for the benefit of the students. We look forward to seeing you at your assigned community school.

Comm. Capers: First, I would like to thank Mr. McDowell and his team for doing an outstanding job. I want to thank Madam Superintendent for allowing this to happen. I did attend the meeting last week or the week before at the Frank S. Lautenberg School No. 6. I think this is a great step for our schools to take advantage of the assets that are around these different buildings for the Full-Service Community Schools. Take, for example, St. Luke's across the street from that particular school. In that meeting we had this in-depth conversation that he didn't even know a lot of the things that were going on about the different schools. Another one was a nearby restaurant owner, Mr. Russell Grady. He was in there and he didn't know a lot of things. Everybody wanted

to come in and help and give more resources to the schools. I just think this is a great initiative that you and your team are doing. However I can lend my support, be at these meetings, and offer anything I can, I'd love it. I think our students and staff will really benefit from something else like this. Russell Grady was talking about doing a once-a-month luncheon for the staff because they do so much when it comes to a Full-Service Community School model. This is just a great thing. I like it a lot. Just a great job to you and your staff!

Mr. McDowell: In closing, we had an initiative some years ago. The Stupski Group came in and one of the things we walked away with was that we pretty much have almost everything we need to assist our schools in the community. It's all there. Like Superintendent Shafer always says, together we can. The community cannot help us unless we get them in the schools. The Core Team is one way of getting them in the schools so that our children can benefit from those wonderful assets out there. Thank you.

Comm. Capers: Thank you.

Comm. Castillo: Thank you, Kemper. Commissioners, we do have the Community Schools. Just wait on my email after Kemper and I have a conversation on these schools that you will be participating in.

Policy Committee

Comm. Simmons: We did submit our minutes at the workshop meeting, but we don't have anything on the agenda to present tonight. It will be at the next meeting.

OTHER BUSINESS

Ms. Shafer: I'd like to ask our technology directors to just come forward. As everyone knows, we had some issues today around our email. It went down yesterday. They came in during the storm and worked through the night and again today. It has been resolved, but I want them to just explain to you exactly what happened, along with our telephone service.

Mr. Chris Lewis: Good evening, everyone. The actual problem arose when Windows sent out an update. It crippled our IP schemes for the servers. Some of our IP addresses were compromised with this update from Windows. Once the servers stopped losing communication, they stopped being synchronized and it was just a snowball effect from there. Everything went down. This was absolutely the perfect storm for everything to go wrong. It took us time to figure out what exactly happened. Once we pinpointed the situation, we had our staff actually on it from the moment we figured it out to get it back up and running. The delay with emails and things of that nature is just the sheer volume of everything that has to come back up online. With all the email addresses that we have, it just takes a while for everything to sync up. I'm happy to say that we are back and functioning. Emails are working. Printing is working. The telephones are working. Yacine can discuss the telephones.

Mr. Yacine Abada: It was beyond our control. We called them up. It took about half an hour and everything was back up and running.

Comm. Castillo: Thank you so much.

Comm. Capers: Great job, guys.

**MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS
NEGOTIATIONS AND PERSONNEL**

It was moved by Comm. Ramirez, seconded by Comm. Redmon that the Board goes into executive session to discuss negotiations and personnel. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 7:49 p.m.

The Board reconvened the meeting at 8:20 p.m.

It was moved by Comm. Martinez, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:22 p.m.