

MINUTES OF THE PATERSON BOARD OF EDUCATION ORGANIZATION MEETING

January 3, 2019 – 6:53 p.m.
John F. Kennedy High School

Presiding: Ms. Eileen Shafer, State District Superintendent

Present:

Ms. Susana Peron, Deputy Superintendent
Robert Murray, Esq., General Counsel

The Salute to the Flag was led by Ms. Shafer.

Comm. Redmon read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Organization Meeting
January 3, 2019 at 6:30 p.m.
John F. Kennedy High School
61-127 Preakness Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

REPORT ON THE RESULTS OF THE BOARD ELECTION

Ms. Peron: The certified results for the November 6, 2018 election will be read in order of candidates' ballot position.

<u>Candidates for the Three-Year Term</u>	<u>Vote Total</u>
Corey L. Teague	4,969
Ramon Joaquin	4,395
Eduardo Lanchipa	3,400
Oshin Castillo	6,371
Nakima Redmon	6,833
Manuel "Manny" Martinez, Jr.	7,509
Melissa Baralt	4,687
Gerard A. Robertson	4,248
Eddie Gonzalez	5,144
Nelly Celi	1,377

Filling the Three-Year Seats

Oshin Castillo
Nakima Redmon
Manuel “Manny” Martinez, Jr.

Candidates for the One-Year Term

Mosleh Uddin	3,700
Justin Rucker	2,733
Vincent Arrington	4,265
Robinson Rondon	4,340
Eddy Olivares	4,424
Eddy N. Pichardo	4,090
Amany Ramadan	1,720

Filling the One-Year Seats

Robinson Rondon
Eddy Olivares

SWEARING IN CEREMONY OF NEW BOARD MEMBERS

Present and sworn in by Judge Bernice Toledo were Eddy Olivares and Robinson Rondon.

Present and sworn in by Senator Nellie Pou was Manuel “Manny” Martinez, Jr.

Present and sworn in by Mayor Hector Lora was Oshin Castillo.

Present and sworn in by Judge LaToyia Jenkins was Nakima Redmon.

ROLL CALL

Present:

Comm. Emanuel Capers	Comm. Joel Ramirez
Comm. Oshin Castillo	Comm. Nakima Redmon
Comm. Jonathan Hodges	Comm. Robinson Rondon
Comm. Manuel Martinez	Comm. Kenneth Simmons
Comm. Eddy Olivares	

NOMINATIONS FOR PRESIDENT

Comm. Martinez: I would like to nominate Oshin Castillo.

Comm. Rondon: I nominate Jonathan Hodges.

On roll call all members voted as follows on the nomination of Oshin Castillo for President:

Comm. Capers: Yes.

Comm. Castillo: Yes.

Comm. Hodges: No.

Comm. Martinez: Yes.

Comm. Olivares: No.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rondon: No.

Comm. Simmons: Yes.

The motion carried.

NOMINATIONS FOR VICE PRESIDENT

Comm. Martinez: I'd like to nominate Nakima Redmon.

Comm. Rondon: I'd like to nominate Capers for Vice President.

On roll call all members voted as follows on the nomination of Comm. Redmon for Vice President:

Comm. Capers: Yes.

Comm. Castillo: Yes.

Comm. Hodges: No.

Comm. Martinez: Yes.

Comm. Olivares: No.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rondon: No.

Comm. Simmons: Yes.

The motion carried.

Outgoing Board Member

Ms. Shafer: I'd like to call at this time Comm. Vincent Arrington to come forward. I'd like to say on behalf of the school district and the Paterson Board of Education that we want to thank you for your service and for your commitment to the students here in Paterson and the staff and the community. I want to present you with this plaque that says, "Presenting this to Commissioner Vincent Arrington, in appreciation for your hard work, dedicated service, and outstanding commitment as a member of the Paterson Board of Education, January 2018 to January 2019."

Comm. Arrington: Thank you very much. First of all, I want to thank Madam Superintendent. I want to thank the staff for answering my silly questions. I want to thank all the Board members for helping out through my transition. My work is not going to stop. I'm going to continue working with the Paterson Public School System. Thank you.

Comm. Castillo: Before we take a recess, I'd like to allow this time for Board members who wish to say anything to Comm. Arrington. You can do that right now.

Comm. Redmon: It has been a pleasure to serve with Comm. Arrington. He's a true gentleman. He has the kids at heart. He's really dedicated and I'm happy to have served with him. I know that you will be running again and I wish you the best of luck next year. I hope to continue serving with you and the children in the City of Paterson. Thank you.

Comm. Martinez: I can't thank you enough for all that you've done, all that you're doing, and all that you will continue to do. I know that our work together individually and collectively will continue. I look forward to remaining in the trenches with you.

Comm. Capers: It's been a pleasure working with you. Continue grinding in the community. Keep up the good work. Thank you.

Comm. Ramirez: Comm. Arrington, you're an knowledgeable, honorable and capable individual. It was an honor to serve with you. I look forward to seeing all the great things you're going to do for this community.

Comm. Hodges: Comm. Arrington, I've applauded you for the talents that you bring and the knowledge and understanding in your particular area of expertise. That will be missed. I wish you a better path in the future. As a point of personal privilege, I apologize for not attending this meeting in my usual sartorial splendor. I've had a few struggles over the last month or two and I do want to apologize to the community for missing the last Board meeting. I've never had occasion to miss a Board meeting because of health. I was determined not to miss this one. I regret that some of the things I had hoped to see happen in terms of education won't happen now, but I hope that in the near future our focus will be clearer on the direction that really is attending to the children, not to contracts. We've not always been acutely focused on that. I did not want my absence to be another measure of failure in that direction. I've had some very unique struggles, but my being here is simply an expression of my sincere interest and determination to bring your children the education that they deserve. I thank you for your kind attention.

Comm. Castillo: Comm. Arrington, thank you for your service. You were definitely more than a Commissioner, but a friend. You really love the children in the City of Paterson and every day you worked to make this Board and district a better place. For that we thank you. We thank you for not only bringing your knowledge, but always bringing peace and tranquility on this Board. You will definitely be missed and I wish you the best of luck. I can't wait to see what comes up at the end of this year. Hopefully we will continue to work together. Thank you so much. Dr. Hodges, we may not always see eye-to-eye, but I do wish you a speedy recovery. I hope that you will feel better and be that role that you play on this Board every day.

The Board took a recess at 7:25 p.m..

The Board reconvened at 7:33 p.m.

READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS

Comm. Capers:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Olivares:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Hodges:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Martinez:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. Redmon:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Castillo:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Ramirez:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Rondon:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Simmons:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Capers:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

SELECTION PROCESS FOR BOARD STANDING COMMITTEES

Comm. Castillo: Cheryl will be passing out the forms for the committees. You can just pick the committees that you would be interested in participating in and then we will make sure all the selections are put in so you can get at least some of the things that you are interested in. Then we will have the final dates and committees set. Cheryl will call you by next week so just make sure you fill this out and hand it to Cheryl before the end of the meeting.

APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE

Comm. Castillo: We're going to wait for all of them.

ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS

Resolution No. 1

WHEREAS, the State district superintendent is required by legislation to meet with the board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2019-2020 school year, now therefore

BE IT RESOLVED, that the Board of Education approve the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2019-2020 school year.

Resolution No. 2

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic, does hereby make the following designations for the 2019-2020 school year in accordance with annual reorganization:

Northern Region Educational

Services Commission: Eileen Shafer

Board Secretary: Eileen Shafer

Homeless Liaison: Cheryl Coy

Affirmative Action/Equity Officer: Houry Yeganeh

American Disabilities Act Officer: Houry Yeganeh

Section 504 Compliance Officer: Director of Guidance and Counseling

Title IX Coordinator: Anna Adams

Asbestos Management Officer: Steven Morlino

Safety & Health Officer: Steven Morlino

Indoor Air Quality Officer: Steven Morlino

Integrated Pest Management Coordinator: Steven Morlino

Right to Know Officer: Steven Morlino

Chemical Hygiene Officer: Steven Morlino

Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Steven Morlino

Custodian of Records: Luis Rojas

Investment Officers: Richard Matthews
Public Agency Compliance Officer (P.A.C.O.): Richard Matthews
Auditor of Record: Ferraioli, Wielkotz, Cerullo & Cuvo, P.A.
Architects of Record: CTS Group Architecture; El Associates; SSP Engineer; FVHD Engineer
Broker of Record: Fairview Insurance Agency
Substance Awareness Coordinator: Kathy Lepore
Issuing Officer for Working Papers: Nora Hoover
Harassment, Intimidation, and Bullying (HIB) Coordinator: Theodore Best
Disciplinary Hearings: Nicole Payne

Resolution No. 3

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following Medical Doctors as School Physicians, for the 2019 school year beginning January 1, 2019- to June 30, 2019, as Part-Time Employees at the salary rate to be determined by Human Capital Contract:

Name	Assignments	Name	Assignments
Yasir Alqaqaa	GF-RC-AHA-PANTHER	Mannan Razzak	PS#16-MLK
Harleen Brar-Chaterjee	PS#6-EWK-NRC	Mayuri Shah	PS#9-DHA
Deelip Chaterjee	PS#10-PS#21	Nalini Shah	NSW-HARP-DALE-SC
Herbert Cole	PS#1-PS#26-RP-STARs	Apexa Shukla	PS#14-PS#19-PS#27
Hisham Gadalla	Eastside HS	Lorelane Tindoc	PS#20-PS25
Claudia Kim	PS#5-Don Bosco	Maria Turizio	JFK High School
Mercedes Lesesne-Ayodeji	PS#15-PS#24	Maria Vasena-Mareno	PS#7-PS#29 I HS/GM
Ramaswamy Parameswaran	PS#13-PS#18-YMA	Samir Zaina	PS#2-PS#3-PS#8
Craig Piper	PS#4-PS#12-PS#28-ULA		

Resolution No. 4

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may retain the services of a custodian of school moneys who is an officer of the municipality and Marge Cherone has been performing said services as the Treasurer of School Moneys; and

WHEREAS, the district is satisfied with Marge. Cherone's services and wishes to continue them for the 2019-2020 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Marge Cherone be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the period July 1, 2019, through June 30, 2020, at an annual salary of \$11,442.00, pending budget approval; and

BE IT FINALLY RESOLVED, that Marge Cherone shall not exceed nineteen hours per week in the performance of his duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator.

Resolution No. 5 was pulled.

Resolution No. 6

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2019-2020 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELAN*OnLine* and DISTRICT*Online* services for the 2019-2020 school year, at an amount not to exceed \$15,000.00, pending budget approval.

Resolution No. 7

WHEREAS, this resolution is to comply with school district policies in the processing and obtaining of approval to utilize substitute teachers throughout the school District of Paterson, New Jersey.

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement through effective academic programs, and

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires optimizing classroom instructional time through the use of qualified teaching staff, and

WHEREAS, the Paterson Public School District acknowledges that on occasion full time teaching staff will be absent from their assignment; and

WHEREAS, the Paterson Public School recognizes the need for substitute teachers to provide continued instruction top students during times when certificated full time staff is absent from their assignment during the 2019-2020 school year; and

WHEREAS, the Paterson Public School District Superintendent supports substitute teachers working in the school district, and

WHEREAS, the Paterson Public School District employs approximately 900 substitute teachers annually and effectively uses approximately 500 substitute teachers per pay cycle, at a rate of \$110 per day, now therefore

BE IT RESOLVED, that the Board of Education approves utilizing substitute teachers in the Paterson Public School District to provide instructional coverage to students during times when certificated full time staff is absent from their assignment, at a rate of \$110 per day.

Resolution No. 8

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2019-2020 school year.

Resolution No. 9

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2019-2020 school year.

Resolution No. 10

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority *Robert's Rules of Order Newly Revised*, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2019-2020 school year.

Resolution No. 11

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2019-2020 school year:

El Diario
North Jersey Herald & News
The Arab Voice
The Italian Voice
The Record
The Star Ledger
El Especialito

Resolution No. 12

2019-2020 Curricula and Course of Study

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12 curricula and courses of study to be used in the Paterson Public Schools for the 2019-2020 school year, and

THEREFORE, BE IT RESOLVED, that the Board of Education approves the attached list of curricula and courses of study for use in the district's schools for the 2019-2020 school year or until such time as they may be modified and presented to the Board for review and approval.

Resolution No. 13

2019-2020 Textbook and Software Adoption

WHEREAS, the district's Brighter Futures Strategic Plan's first priority is Effective Academic Programs; and

WHEREAS, each school district annually adopts textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2018-2019 school year, now

THEREFORE, BE IT RESOLVED that the Paterson Public Schools approves the attached list of textbooks for use and software for use in the district's schools or until such time as they may be modified and presented to the Board for review and approval.

Resolution No. 14

2019-2020 Annual Field Trip Destination Adoption

WHEREAS, the districts' Brighter Futures Strategic Plan's first priority is to provide Effective Academic Programs, the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs, and

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE, BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2019-2020 school year.

Resolution No. 15

BE IT RESOLVED, in accordance with 6A:32-7.3 the Paterson Board of Education, upon the recommendation of the State District Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2019-2020 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

Resolution No. 16

WHEREAS, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

WHEREAS, at certain times during the year, an extended period at time occurs between regularly scheduled Board of Education meetings; and

WHEREAS, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

BE IT RESOLVED, that in the event there exists an extended period of time between regularly scheduled Board action meetings, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters, early childhood and utilities for payment, in accordance with Board policy 6470 (Payment of Claims), only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2019-2020 school year, and after consultation with the Board President; and

BE IT FURTHER RESOLVED, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

Resolution No. 17

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the State District Superintendent/Board Secretary and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

Resolution No. 18

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, and,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2019-2020 school year and petty cash account, as attached hereto and made a part of the minutes; and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. 19

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the State District Superintendent/Board Secretary and the School Business Administrator to implement the 2019-2020 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (September 1, 2017, edition) for New Jersey Public Schools for 2019-2020 school year.

Resolution No. 20

THE PATERSON PUBLIC SCHOOL DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2019-2020 school year; and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may be resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson Public School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

WHEREAS, the Paterson Public School District intends to enter into contracts with the attached referenced State Contract vendors and additional state contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods and/or services from those approved New Jersey State Contract Vendors on the attached listing and others, as needed, for the 2019-2020 school year, from July 1, 2019 through June 30, 2020 pursuant to the vendors' state contract award date, terms and conditions.

Resolution No. 21

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Educational Services Commission (ESCNJ) hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (ESCNJ) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (ESCNJ) for the purchase of work materials and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) for the purchase of work materials and supplies, for the 2019-2020 school year, as needed.

Resolution No. 22

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2019-2020 school year:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

Whereas, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission for the purchase of work materials, services and supplies, for the 2019-2020 school year, as needed.

Resolution No. 23

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to as the “lead agency” for the conduct of certain functions relating

to the purchase of work materials, services and supplies for their respective jurisdictions during the 2019-2020 school year:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

Whereas, this resolution shall be known and may be cited as The Interlocal Purchasing System (TIPS) Cooperative Pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (The Interlocal Purchasing System (TIPS)) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (The Interlocal Purchasing System (TIPS)) for the purchase of work materials, services and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Interlocal Purchasing System (TIPS) for the purchase of work materials, services and supplies, for the 2019-2020 school year, as needed.

Resolution No. 24

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions during the 2019-2020 school year:

Whereas, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, The Keystone Purchasing Network hereinafter referred to as the “lead agency”, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as Keystone Purchasing Network Coop resolution of the State Operated School District of the City of Paterson; and

Whereas, the Lead Agency (Keystone Purchasing Network) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Keystone Purchasing Network) for the purchase of work materials and supplies, as needed; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Keystone Purchasing Network for the purchase of work materials and supplies, for the 2019-2020 school year, as needed.

Resolution No. 25

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing

Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay an annual fee of \$1,100.00 to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency (Township of Randolph) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2019-2020 school year, as needed. Pending Budget Approval.

Resolution No. 26

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Intergovernmental Purchasing Alliance Coop hereinafter referred to as the "lead agency", NATIONALIPA, for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the National Intergovernmental Purchasing Alliance Coop (NATIONALIPA) for the purchase of supplies & materials, for the 2019-2020 school year, as needed.

Resolution No. 27

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Joint Powers Alliance Coop (NJPA) hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the National Joint Powers Alliance (NJPA) for the purchase of work materials and supplies, for the 2019-2020 school year, as needed.

Resolution No. 28

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of supplies & materials, for the 2019-2020 school year, as needed.

Resolution No. 29

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with TCPN for the purchase of supplies & materials, for the 2019-2020 school year, as needed.

Resolution No. 30

Resolution of the State Operated School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the U.S. Commodities Coop hereinafter referred to as the “lead agency” for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

Whereas, The Paterson Public School District encourages open public bidding for goods and services; and

Whereas, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, this resolution shall be known and may be cited as cooperative pricing resolution of the State Operated School District of the City of Paterson; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the State Operated School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

Whereas, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Strengthen customer service orientation in schools and district offices; and

Whereas, the Lead Agency entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A: 11-1 et seq.) and all provisions of the revised statutes of the State of New Jersey, now

Therefore, Be It Resolved that the Department of Purchasing of the State Operated School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with U.S. Commodities

Coop for the purchase of supplies & materials, for the 2019-2020 school year, as needed.

Resolution No. 31

Department of Special Education Programs

Whereas, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

Whereas, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

Whereas, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

Whereas, the State District Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individual Education Plan (IEP); and

Whereas, the public, private and residential schools represent that they are fully qualified to provide the services and will maintain all required licenses, approvals, and certifications; and

Now, Therefore, Be It Resolved, that the District enter into contracts to provide an appropriate educational program for students with disabilities at public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2019-2020 school year as per attached list.

Resolution No. 32

Whereas, the Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

Whereas, the Paterson Public Schools 2019-2020 budget includes \$41,455,956 in Fund 10 as the General Fund local tax levy and \$506,479 in Fund 40 as the Debt Service local tax levy; and

Whereas, the district requires that these funds are received on a periodic basis over the course of the 2019-2020 fiscal year; and

Whereas, the following requisition of taxes for the Fiscal Year 2019-2020 will be presented to the City of Paterson:

General Fund Tax Payments:

Due the fifth of every month for 11 months, July '198 through May '20	\$3,496,860.00
Due June 5, 2019:	2,990,496.00

Total General Fund Local Taxes:	41,455,956.00
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Debt Service Fund Tax Payments:

Principal Payment Due October 5, 2019	\$496,548.00
Interest Payment Due October 5, 2019:	<u>9,931.00</u>
Total Debt Service Due October 5, 2019:	\$506,479.00
 Total Debt Service Fund Local Taxes:	 <u>\$506,479.00</u>

Now, Therefore, Be It Resolved, that the Board of Education of the City of Paterson approve the Requisition of Taxes Schedule listed above for the Fiscal Year 2019-2020.

Be It Further Resolved, which this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

Resolution No. 33

RESOLUTION FOR AND APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1;

Whereas, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$40,000 and its quotation threshold up to \$6,000; and

Whereas, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

Whereas, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

Whereas, Mr. Neville Williams, Supervisor of Purchasing, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

Whereas, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

Therefore, Be It Resolved, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$40,000.00 and its quotation threshold to \$6,000 for the 2019-2020 school year; and

Be It Further Resolved, that the State District Superintendent has appointed Mr. Neville Williams, Supervisor of Purchasing, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

Be It Further Resolved, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a copy of this resolution and a copy of Mr. Williams certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the signature of the State District Superintendent.

Resolution No. 34

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures include, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, required a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the state-operated Paterson Public School District established a maximum travel expenditure amount of \$310,058 for the 2018-2019 fiscal year in its 2018-2019 budget of which \$70,645 has been expended as of December 1, 2018; and

Now Therefore Be It Resolved, that the state-operated Paterson Public School District established by resolution a maximum travel expenditure amount of \$310,058 for all funds including federal funds in the 2019-2020 fiscal year; and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel, only for which prior Board approval is not required, and

Be It Finally Further Resolved, that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

Resolution No. 35

Whereas, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

Whereas, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

Whereas, employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

Whereas, The Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

Whereas, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271.X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

Now Therefore Be It Resolved, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies:

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Lincoln Financial Group (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Aspire Financial Services, LLC (Sun America – Endorsed by all Unions)
Transamerica Retirement Solutions (Diversified Investments- Endorsed by all unions)
USAA Investment Management (Not endorsed by PEA)
VALIC (Endorsed by all Unions)
Great American Life (Not endorsed by PEA)

Resolution No. 36

Whereas, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the on-bargaining unit employee(s); and

Whereas, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

Whereas, employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

Whereas, The Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

Whereas, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271.X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

Now Therefore Be It Resolved, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies:

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Transamerica Retirement Solutions (Diversified Investments- Endorsed by all Unions)
VALIC (Endorsed by all Unions)

Resolution No. 37

Purpose: Resolution is to comply with school district policies in the processing of obtaining approval of the School Safety, Emergency Management and Operations Plan.

Whereas, The Paterson Public School District recognizes the need for establishing, implementing and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan

Whereas, The school safety, Emergency Management and Operations Plan must outline procedures for Daily operations, Emergencies and Evacuations,

Be It Resolved that the State District Superintendent supports the School Safety, Emergency Management and Operations Plan

Therefore Be It Resolved, this resolution, to submit the School Safety, Emergency Management and Operations Plan for 2018-2019 school year.

Account	Account Number	Amount
N/A	N/A	N/A
Total		

Resolution No. 38

Purpose: Resolution is to comply with school district policies, including Board Policy 5350 (Pupil Suicide Prevention), by obtaining approval of the Crisis Intervention Manual.

Whereas, approving the “Crisis Intervention Manual”, supports the Brighter Futures Strategic Plan 2014-2019 Priority II – Creating and Maintaining Healthy School Cultures, Goal 4 – Create/maintain clean and safe schools that meet 21st century learning standards;

Whereas, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Crisis Intervention Manual; and

Whereas, the Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district; and

Now, Therefore Be It Resolved, that the Paterson Public Schools approve the Crisis Intervention Manual for the 2019 school year.

Resolution No. 39

Purpose: Comply with the following mandated regulatory regulations:

- Integrated Pest Management NJAC 7: 30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7, Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

Whereas: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the “Bright Futures” Strategic Plan, 2014-2019, Priority II – Creating & Maintaining Healthy School Cultures Goal 4 – Create/Maintain clean and safe schools that meet 21st century learning standards; Priority IV, Efficient and Responsive Operations, Goal 1: Improve Internal & External Communication, Goal 2: Strengthen customer Service orientation in schools and district offices and

Whereas: Paterson Public Schools will approve the revision summarized in each program: Integrated Pest Management, Chemical Hygiene Program,

Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan.

Therefore Be It Resolved: that the Paterson Public Schools accepts these revised versions of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revisions noted on the attached.

Resolution No. 40

Purpose: Athletic League Participation/Membership

Whereas, The Paterson Public School District supports and encourages programs and initiatives that promote the “Bright Futures: The Strategic Plan; Priority I: Effective Academic Programs; Goal 1: Increase Student Achievement by increasing participation in extra-curricular activities, including interscholastic sports.

Whereas, The Paterson Public School District through Eastside High School’s participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North Conference, and North Jersey Super Football Conference (NJSFC) agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, PCCA, BNC, and NJSFC leagues and conferences,

Whereas, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

Whereas, General Counsel has reviewed the contract, and

Be It Resolved, the District shall remit payment as part of the District’s regular bill list, upon submission and approval of invoice and proper execution of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; and pending budget approval.

1.	School Year 2019-2020	NJSIAA	Annual Dues	\$2,150
2.	School Year 2019-2020	PCCA	Annual Dues	\$2,885
3.	School Year 2019-2020	Big North Conference	Annual Dues	\$4,190
4.	School Year 2019-2020	NJSFC	Annual Dues	\$335

Resolution No. 41

Purpose: Athletic League Participation/Membership

Whereas, The Paterson Public Schools District supports and encourages programs and initiatives that promote the “Bright Futures: The Strategic Plan for the Paterson Public Schools 2014-2019” Priority I Effective Academic Programs; Goal Four: Create Student Centered Supports where all students are engaged in school by increasing participation in extra-curricular activities, including interscholastic sports; and

Whereas, The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

Whereas, membership in the NJSIAA, NJ Big North and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

Be It Resolved, the District shall remit payment as part of the District's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of public school district; pending budget approval

1. July 1, 2019 to June 2020	Big North Conference Annual Dues	\$2,150.00
2. July 1, 2019 to June 2020	NJSIAA Annual Dues	\$2,855.00
3. July 1, 2019 to June 2020	PCCA Annual Dues	\$4,190.00
4. July 1, 2019 to June 2020	NJFSC Annual Dues	\$335.00

NOT TO EXCEED \$9,530.00

It was moved by Comm. Redmon, seconded by Comm. Martinez that Resolution Nos. 1 through 41 be adopted.

Comm. Capers: Can I get clarification on No. 5, on all these different lawyers that are coming back into the district?

Mr. Murray: No. 5 contains the attorneys that we have used previously. The various responsibilities are largely as they were last year. The total cost set forth in the sum of the resolution is less than it was in the current year and less than the prior year.

Comm. Capers: I thought that last school year before we broke for the summer that we were getting rid of all these lawyers. Why is this coming back before the dais?

Mr. Murray: We did remove a number of firms from the list that was used previous to the last three years. The firms that are listed have demonstrated success on behalf of the Paterson School District in cases and have demonstrated a service at a reasonable cost.

Comm. Hodges: I never received any paperwork regarding the lawyers. I never received a single piece of paper. I never saw a resume. I never saw a contract. I never saw scope of work. I never saw the abilities of the various lawyers. I'm being told by some to pay attention to accept their due diligence. Subsequently in the press I learned that these lawyers are unsolicited and they in fact happen to be associated with people who are here promulgating their use. Then I find out that one of the legal teams could not function because they are in fact engaged in cases against the district. That's why given this possible misunderstanding I would rather hold off for a month and have an accurate discussion of what's taking place and why, and a thorough discussion that's

open to the degree it can be to the public and have a full discussion with the Board as to why we are making these appointments. They may be wonderful appointments and it may turn out to be miscommunication, but I want us to have a clean slate moving forward.

Mr. Murray: Let me just clarify one point. No law firm on this list has any litigation currently against the Paterson School District. I believe I know which firm you may be referring to, Dr. Hodges. That firm voluntarily agreed pending the completion of the case that there might be the appearance of conflict to voluntarily wait before accepting any assignments. There may be other issues that permit the firm in some areas to actually handle cases, but they did that voluntarily. With respect to the specifics of the assignments, the resolutions in each case set forth the specificity of what the attorneys would be doing. Those that, for example, are retained to continue to defend the school district in cases that involve discrimination and negligence claims are all spelled out in the specific resolution. With respect to other individual items, one of the firms specializes in insurance fraud. He has been very active on behalf of the district with respects to self-insurance matters. There's another firm which happens to be the leading bond firm in the State of New Jersey. They have been in practice for the better part of 40 years and we're fortunate to have them in my opinion because of their fine reputation and they do finance work. With respect with contracts, the third point raised, every firm has a contract that is then drawn up. The contract reflects the quality. It reflects the areas that they are charged with responsibility for representing the School Board. Number two, the contract specifics the amount that the contract cannot exceed. All contracts, other than insurance, pay differently. They have a set amount that is not to be exceeded. All contracts provide the hourly rate. We have continued and that has not changed. For as many years as I can recall, the hourly rate is \$160 per hour. The daily rate for other districts our size is higher than that. We continue to be conservative at \$160 when we have these firms. The contracts are also for one year. Additionally, all contracts have very standard provisions. Lastly, all the contracts are available any time for review. We do not start payment until there's a signed contract. The firms do promptly get the contracts back. I apologize for the lengthy answer.

Comm. Hodges: I thank you for showing us the improvement over this process that was not in place in the last process. The point that I'm really making is I want to ensure the process is in place and on paper so that I can find out what I'm voting for, though I did not vote for it, and that we are not having unsolicited vendors. I want to know that there's a process where we see all the things we're paying for. We see all the information and we have a full discussion with the Board before the Board votes. That's what I'm looking for. I understand and I'm willing to stipulate to all of your commentary. But that still put us in a position last year where it raised a number of unsavory questions in the minds of others who are looking at me. I vote no, but more than simply looking at me, it raised questions about the honesty and integrity of this school district and that's what is difficult. All I'm asking is to put in place a documented procedure so that we don't have any lawyers come back and voluntarily remove themselves from our services and put us in jeopardy of having to find someone else filling up. That's all I'm asking.

Comm. Olivares: I, too, find Item No. 5 on the agenda troubling. When I received the documents that the Board sent me, I did not find a resume for this company. I found very little, if any, information on these attorneys and their credentials. I have to question if we have chosen the best firms to represent the people of Paterson. This is what we were sent here to do. We don't have enough time to review and come to the best possible scenario for representing the people of Paterson.

Comm. Rondon: I believe we do need more time to review these contracts. I feel that you're leaving us these contracts in front of us and you're expecting us to make a decision within four days. We need more time to process to see if we have the lowest bidders to take these contracts.

Comm. Hodges: That's what really troubles me. It's the process. I want to see us transitioning to what a real Board is supposed to do. A real Board is supposed to have a defined process, one that can be definable, repeatable, and there aren't any question marks. We don't have to rely on someone else's judgment. It should go out for bids. They should not be unsolicited. I want a process. I need to see a process which we're going to hear from in terms of the uncertainty of the highly skilled professional. You need a process without flaws that you can't challenge and you can't mess up on. Someone has to have this happen in black and white. I could not say these things last year because had I been able to do that, I would have raised it then. I certainly made it very clear that I was concerned about the process. That's what I've been asking for. I have no objections with the team that you've proffered, Mr. Murray. I do have objections with the process that needs to come before us.

Mr. Murray: With respect to the process, it's a professional service contract. Approving these contracts has been consistent over the years with requirements concerning these contracts.

Comm. Hodges: Unfortunately, over the years that did not work. We have taken steps from where we have been and we have not been adhering to our own rules or to the best rules. That's why we're in transition. I don't want to go to the minimum standard. I want to go to the best standard. Our kids deserve that.

Comm. Castillo: Moving into the attorneys, this is something just for general knowledge. Then I will propose something after that. We have been continuing the same process that has been done at least for the last 10 years. There has never been a resume for these attorneys. Actually, all of the attorneys for the next school year are all currently working in this district. Each one of you has heard from them, except the new Commissioners of course. I've heard from them. I've seen them in executive sessions. I've heard of their success. They also all worked in different areas, like Mr. Murray said, like bond counselors, health insurance, etc. There is also a not to exceed amount. When you come into this district, you do the work and you get paid. Before every contract is approved, it is approved by the Board. We have eliminated a group of attorneys, so we definitely scaled back on that, not only on the amount of attorneys but also on savings. This is not a new process, but if Dr. Hodges would like to implement a new process or do something different that's definitely a conversation that we can have. This is the same process that we have followed for years. We have not changed what has been going on, Dr. Hodges, but if you want to make changes, I absolutely think that would be phenomenal and it's a conversation that we need to have. For the new Board members, you always have the ability to abstain if you're uncomfortable and we can get you all the information on that. All of these firms are currently working for the district and they have been for a long period of time.

Comm. Olivares: The issue is not abstaining. That's not the issue. If we vote on this tonight it appears as if it won't pass, but that's beside the point. The point of the discussion here is to review these contracts and to make sure that this goes through the proper process and that we can choose the best lawyers to represent the people of Paterson.

Comm. Castillo: This is why you have an RFQ. It creates a pool of attorneys that we can pick from. When there is an insurance case, we look for the attorney from the pool which does that work approved by the district to do that work. Then that firm receives that contract in an amount not to exceed. In this case it was real estate. We have a real estate attorney who specializes in real estate. We had some real estate ideas and visions last year and that's why we have a real estate attorney in the pool of attorneys that we could call when we were interested in doing this process and we moved forward. It was a previously approved firm that has been doing work for the district.

Comm. Hodges: I appreciate your references to what you think I have been doing in terms of the past. I've never had knowledge of attorneys. They were unsolicited. I've always said that. I'm not disagreeing with Mr. Murray's attorneys. I'm simply calling for a method to institute so we can make sure that we don't have a situation where unsolicited attorneys turn around and have to be removed after the fact. All I want is a stable process, whatever it is. I just want to see a stable process. I will be the first to wave my hand to accept these attorneys, but put it in a process. That's it.

Comm. Castillo: I totally agree with you, Dr. Hodges.

Comm. Ramirez: Mr. Murray, how many new firms are on this list of professional service contracts?

Mr. Murray: I know the bond attorneys are the same as they have been before. The real estate attorneys are the same as they have been for the last three to five years. Mark Blenda's firm does the insurance defense. They've also done some real estate work in the community. I've brought to the Board's attention about four or five years ago. They just won a case in the Superior Court, a discrimination case. John Abdelhadi is an attorney here in Paterson. John has been doing real estate for us and has for some time. Al Buglione has been for a number of years doing the workers compensation cases. The firm of ????? were hired just this past fall. ????? did insurance defense. They also deal with health insurance. ????? was born and raised here in South Paterson right on Gould Avenue.

Comm. Ramirez: There's only one firm on that list?

Mr. Murray: These are the contracts that start July 1. Because the School Board has the election in the November cycle, you're actually making these appointments considerably in advance of what is the norm. Previously when we had April elections, the reorganization took place in May and the appointments started July 1 because that's your fiscal year.

Comm. Simmons: I think I heard you call for a process. How long would that process take to do the RFP?

Mr. Murray: Typically for an RFP we put an advertisement in the newspaper and it would probably run for about 15 days, plus or minus a little bit. You'd have to check with purchasing to get the proposals in. Then we would have a committee and administrative review to make sure that those who have been identified meet the standards and do not have conflicts. It's would probably take four to six weeks. That's a rough approximation.

Comm. Simmons: Can we hold off on this tonight, go through the RFP process, and have it established by the meeting on the 22nd?

Comm. Castillo: We can review the process. Whichever one is our next meeting we can just have a presentation. We can pull No. 5. We can go over it again at our next meeting.

Mr. Murray: This will be posted weekly, not just daily. I will notify all of the firms so they know to put it in. I assume the Board would want them to do that because otherwise they might incorrectly believe that they're approved. I would like to have it clear that I have authority to do that. Do I?

Comm. Castillo: Absolutely.

Mr. Murray: I assume there will be a governance committee and actions can be set for the regular Board meeting in February.

Comm. Castillo: Just so we're all aware, we're going to pull this item and then Mr. Murray is going to go on that reprocess. Then we will see this back in our next meeting.

Comm. Hodges: I'm just hoping that the process will include a full discussion with the Board. No committee gets to make a decision for the whole Board. The process should include an opportunity for the full Board to review all of the data and then we can move forward. That's what I'm looking for.

Mr. Murray: You're absolutely correct. We will come back to the Board with everybody who applies and it will be a recommendation from governance that all materials will be brought to the Board.

Comm. Hodges: A lawyer once told me that every Board and its' position counts.

Mr. Murray: That was a very good lawyer, Dr. Hodges. Everything will come to the Board.

Comm. Hodges: Thank you.

Mr. Murray: It's completely open and we will avoid any issues or questions.

Comm. Capers: On No. 11, the action with the newspapers, there are two papers not listed in there.

Comm. Simmons: Does it matter if it's print or media?

Mr. Murray: You have the ability to go beyond the minimum required. The question would be, what is the circulation of the newspaper? You can decide how you want to go.

Comm. Castillo: We can continue on these newspapers and have the Superintendent and the BA see what the cost is and see what we can do to add more.

Comm. Hodges: On No. 11, the district used to pay extraordinary amounts of money for having papers delivered to schools, which of course sat on the steps in the wrappers. The problem was we didn't read them. We didn't ask the children to read them. We lost current events, geography, and a sense of civics. We were paying for the opportunity to do that, but we refused to give the students the opportunity that we were paying money for. I'm asking the Superintendent to reconsider finding some way of bringing, even electronically, those elements back into the school curriculum. I think

that's very important in school, particular since I hear there's going to be a big push in civics statewide.

Ms. Shafer: We'll certainly look into how we can accomplish doing just that. I can remember the papers being delivered. We'll look into that and see how we can provide the schools with the same experience.

Comm. Hodges: On No. 18, I've been screaming about a k-12 fiscal program for our children in unison with certain banks and I've not been able to find the program that we originally had here. I will submit to you what we were proposing back then. There was a process of negotiation with them because they have responsibilities. They were to keep a student-run bank, a k-12 curriculum, a curriculum on stocks and bonds and securities, and insurance. There was also something to do with scholarships for the students and a training program. In our negotiations with these banks, we need to tell them we're looking to do some of these things with their help.

Comm. Simmons: The Governor signed into law that financial literacy has to be taught. He may want to call the Senator and thank him for that.

Comm. Castillo: I think that it is part of the curriculum, but I don't know if I'm correct, Ms. Peron.

Ms. Peron: Yes, it is.

Comm. Hodges: I have to see a list of curriculums for k-12.

On roll call all members voted as follows:

Comm. Capers: Yes, but no to 2R.

Comm. Hodges: Yes.

Comm. Martinez: Yes.

Comm. Olivares: Yes, except 2R, which is no.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rondon: Yes for everything, except 2R, 2S, and 2T, which is no.

Comm. Simmons: Yes.

Comm. Castillo: Yes.

The motion carried.

**Paterson Board of Education
Standing Abstentions**

Comm. Capers

- Self
- 4th and Inches

- Westside Park Group
- Florio Management Company (ACES Program receives donations)

Comm. Castillo

- Self
- Passaic County
- Scholastic/Jordan (Transportation)

Comm. Hodges

- Self
- Jumpstart
- City of Paterson

Comm. Martinez

- Self
- New Jersey Community Development Corporation (NJCDC)

Comm. Ramirez

- Self
- Berkeley College

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

PRESENTATIONS AND COMMUNICATIONS

Main Distribution Frame (MDF) at Eastside High School

Ms. Shafer: We have two presentations tonight. I'm going to ask Chris Lewis to please come forward to present the Main Distribution Frame at Eastside High School.

Mr. Chris Lewis: Good evening Commissioners, Superintendent Shafer, Deputy Superintendent Peron, and school administrators. This presentation is going to be a brief PowerPoint that's going to outline the project at the Eastside Main Distribution Frame. A bid will be going out tomorrow for advertising so that we can get vendors who are interested in doing the work. This is the work going on at Eastside to upgrade the current MDF right now. This upgrade is to start in March with an estimated completion date of June. This project will eliminate the down time of the MDF network situation caused by the electrical situation. The baseline for this project was the construction that was happening when we moved into this building and we created a network operations center. That was the foundation of this particular project. The construction plan for this project was going to be to demolish and install a room to create one large room. We're going to frame it to about 6' to 2.5'. There is going to be a wall to an adjoining room that we're going to demolish and we will relocate any existing wiring that's needed. There is some wiring that needs to be updated within the MDF, but this particular project is going to be sharing the electrical, HVAC, and battery backup systems that are currently there. We will remove the two entryways and create one small entryway with a fireproof door that will help keep the room conditioned. I went back to what we utilized at 90 Delaware

Avenue. This is a newer model pictured here. There will be two units installed. One is efficient enough to cool the room, but we will have the secondary one in there to relive some of the stress. The FM200 waterless fire suppression system is the same that's used at 90 Delaware. This is a safe gas unit because previously the older units put oxygen into the room. This is the system we're putting in there. 90 Delaware has two 30 KBA units. This is going to be one 60 KBA unit, which will allow us a longer running time with the devices and equipment that's going to be in that room. Are there any questions? Thank you for your time.

Chronic Absenteeism Update

Ms. Shafer: Next, we have Ms. Sandra Diodonet presenting on Chronic Absenteeism.

Ms. Sandra Diodonet: Good evening Commissioners and Happy New Year. Today, I'm here to give you an update on our chronic absenteeism initiative. What is chronic absenteeism? I know we've been here many times before. It's not just a Paterson thing. There are 7 million students in the United States missing a month of school every year. We want to reduce those numbers. Chronic absenteeism is when a student misses 10% or more of the days that they were in membership at school, or 18 days or more a year. A student is considered chronically absent if he misses 10% or more. For example, if today was the 75th day of school, if that student missed 7.5 days, he would be considered chronically absent. Missing as little as two days a month makes the student chronically absent. The student was away for Christmas break and they took several days off, if they didn't come back within a week, they could be considered chronically absent. We need our kids in school because we need them to learn. This is what our data showed as of June 2018. Elementary schools were as low as 3.6% of students that were chronically absent and as high as 45%. In the high schools, it was 21% and as high as 99%. 3,498 elementary students were chronically absent. Almost 50% of the high school students were chronically absent, for a total of 3,115 students. That's a good percentage of students chronically absent. There was improvement in terms of our elementary schools. 21 out of 42 in 2017-18 school year improved their chronically absent rate and 5 out of 15 high schools improved their chronically absent rates. Overall, 26 out of our 57 schools improved their attendance rate, but we still have a lot of work to do. Again, missing as little as two days a month can make a student chronically absent. At the end of the school year our children go away to their countries for vacation and they come back to school late. They are chronically absent to a certain degree. They go away for holiday break in December and they come back in January but they wait until Martin Luther King Day and that's how a lot of our students become chronically absent. Our current data as of December 5 does show that 50% of our elementary schools are chronically absent with 2,938 students and 36.86% of our high school students were chronically absent. Our Chronical Absenteeism Attendance Task Force has met almost every month. We've met four times and our next meeting is scheduled for January 11. We come up with strategies to help schools so that they can try to decrease their chronic absenteeism rate. We do things such as "100% Day Challenge." November 27 is when we challenged schools and classrooms to have 100% attendance. Our next day is the 100th day of school. I can't give you a date because of the weather. We really promote for everyone to come with 100% attendance. Last year it went really well, except that we had a flu epidemic. We did have a couple of students who did not come to school, but we do appreciate those schools that had many of their classrooms that had 100% attendance. We need to do that, not only on challenge days, but every day because we need them to learn. What's new this year? The task force is now hosting quarterly attendance meetings with principals and their attendance review committees. Every school has an attendance review committee. They call parents and ask why they were absent and how we can

help them. We've already had two meetings. Our schools were represented really well and there is a lot of work being done around chronic absenteeism, from early childhood centers all the way to the high school. Our next meeting is on February 8. We will share with principals the different strategies that different buildings are doing. We have on board 13 chronic absenteeism specialists called CAS. Each one has been assigned 50 cases at the high schools. There are four elementary schools that have CAS that aren't doing so well. They try to get to a root cause as to why the children are chronically absent. With the support of the CAS we are expecting our numbers to continue to improve. Unfortunately, as of December there are 173 families that are in truancy court because of excessive unexcused absences. Again, truant is when a child is absent 10 days or more and it's unexcused, meaning they don't have a doctor's note. They're just not coming to school. We have to report that. Schools do have a process for the 3rd day, 5th day and 10th day where they register with the school secretary or the vice principal and they will call our attendance office to make sure they know. So far for January 173 families we had to take to court because of excessive unexcused absences. We need students to come to schools so they can learn the materials, ask clarifying questions, seek extra help, talk to their peers, understand what's next in the study, and improve their reading. Students that are chronically absent by the third grade, and it starts in kindergarten, their reading ability is really decreased when they miss school. We need them to come to school so they can stay up with their school work and perform better on assessments and classwork. What we need stakeholders to know – parents, teachers, staff, and community members – is that chronic absenteeism is a required reporting metric with ESSA. The federal government is also looking at this. Chronic absenteeism predicts lower third grade reading proficiency, course failure, and eventual dropout. Research shows that by sixth grade, if you're chronically absent, you have a potential of dropping out of school. We don't want that. NRC, Roberto Clemente, School 7, and Don Bosco are really working hard with our middle school students to try to prevent this from happening. Students that are chronically absent affect our community and economy. We also need stakeholders to know that we have reduced chronic absenteeism and families need our success mentors who are those teachers that work with students promoting better attendance. That comes from a good climate and culture within the building. Again, we have to make sure that teachers are taking the right attendance and make sure that students are marked late and not absent. We do have a standard attendance policy. When they come to school, the attendance should be in the system by 9:00 in the morning. Most of the time, it's the school secretary who will verify the teachers who are not taking attendance in Infinite Campus. Improving attendance is a district priority. If kids are not at school, they won't learn. We really want to make sure parents and community members partner with us and remember that everybody needs to show up. Thank you.

Comm. Castillo: Thank you, Ms. Diodonet, for such a great presentation. You and your entire team have been working non-stop to make sure that our children aren't losing instruction time.

Comm. Hodges: When we see these decreases, are they situational or dispositional? Do they stay down or do they come back in a period of time? We had a conversation about how attendance tends to fluctuate all over the place. When you go through an effort, is the effort working? Are you establishing a pattern of being able to keep it down? Or is it something that fluctuates again? What can we do over the course of time?

Ms. Diodonet: When the task force analyzed the data, we did notice that in the beginning of the year and during holidays they went down. The district did really well last year up until May and June. We found that when the days got hotter, students

tended to take more days off. This is why now we have incorporated our quarterly attendance meetings. There is a pattern, but then again we have a uniform code and we encourage schools that we want to develop some kind of process. It really is situational. For example, for Halloween when we had those bomb scares we did notice that rates in buildings came down, but the numbers weren't so drastic that we were anticipating. Attendance is an effort of everybody showing up. It's having a good climate and culture. It's about having engaging lessons. It's really everybody working together. It's not just a one-shot deal. It is really a community effort.

Comm. Hodges: I already assume there's going to be a large learning curve. My hope is that it's an effective learning curve. I was hoping to see that being affected with more time and education so our kids could advance at school. We could somehow establish a modus operandi in the building and younger students could come into the building being influenced by the established routines of that building. That's what we need to see. You're not going to see consistency. Are those the high-end schools? Or are the schools in the lower end that have less problems? I don't know which schools you chose.

Ms. Diodonet: What we look at is improvement. Our alternative schools do have higher number of chronic absenteeism. One thing that we have to remember is that the pattern of behavior of chronic absenteeism starts in the early childhood. Pre-K, 3, 4 and kindergarten and 11th and 12th grades is where you see the high numbers. Then you come to second and fourth grade and they level out. That's what all the research says. We do see those patterns, which is why every building has an ARC team. Those committees have strategies that are working. We encourage everybody to do the same strategies. We are seeing levels of improvement. For example, Newcomers program saw that they were having chronic absenteeism. They did an assembly and made a student-made video to show that this is what happens when you're chronically absent. It was trying to induct them into good behavior of attendance. Does that answer your question?

Comm. Hodges: Yes, you did. Thank you very much.

Comm. Olivares: You mentioned that when the weather is hot absenteeism goes up. Do we know if that has to do with air conditioning not working? Is that what causes some of the students to be absent? Do we know that?

Ms. Diodonet: I can't say that. Even in air-conditioned buildings we have chronic absenteeism. I can't give you an answer to that. There are several reasons. The high schools will give you their answers. The elementary school parents will give you their answers.

PUBLIC COMMENTS

It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening Commissioners, Ms. Shafer and staff. Congratulations Madam President, Vice President, new Board members, and newly reelected Board members being seated tonight. I look forward to working with you all for the benefit of Paterson Public Schools' children. We're always here for the children and anything that supports their advancement and improved outcomes for them. I'm Rosie Grant from the Paterson Education Fund. I'm at your service. I would also like to say to Dr. Hodges

thank you for the congratulations on winning the lawsuit. This is a big win for the children of Paterson and New Jersey. It was a long haul. It took lots of strategies to attack the PARCC, which we don't think is good for our children. While we did not promote the opt-out as an organization, we did take the state to court. As the court has now agreed, the PARCC was not aligned with the laws of the State of New Jersey. We need clarity if we expect our kids to succeed. They need to know what that success mark is. We are pleased. We are hoping that the Department of Education won't appeal. I encourage anyone who has relationships with anyone in the Department of Education in Trenton to please make that argument to them that this is the best thing for our kids. Let's do something that abides by the law. If you don't like the law, let's talk to our legislators to get the change. For now, it's the law and we're really pleased. Don't take it personally, Dr. Hodges. I think you're the only person who likes the PARCC. Celebrate with me and let's hope that whatever comes next is advantageous for Paterson students. Additionally, I want to draw your attention to what I've just posted about the Young Men's Leadership Academy. Channel 11 went there to see them and talk about restorative practices that are being implemented. Folks who came back from the training in Portland are charged and ready to go. Some of them are already going and having restorative circles at our offices for Paterson Education Fund for our community and the practitioners so that we can improve and increase our practice and increase the number of people in Paterson who are ready to do restorative practices and have conversations. Other than that, I want to say I look forward to working with this new team as we move forward into full return to local control and better outcomes for Paterson kids.

Mr. Corey Teague: Good evening Superintendent Shafer, Deputy Superintendent, Board members, and cabinet. Everyone here knows that I echo the sentiments of Ms. Grant. I do have a couple of different things to say. I actually did encourage parents to opt out, to the point that my good friend Dr. Evans assigned a private investigator to follow me around the district. There's plenty of documentation on that. You can find it anywhere online. Also, it feels good when you can actually look at something and say that the work you did was not in vain. You can go online and find countless videos of myself along with parents from suburban communities. The majority of the folks that were out here marching with me against PARCC being a graduation requirement weren't people from Newark, Paterson, and Passaic. There's this growing perception that urban communities were rallying. There were people from urban communities rallying, but they don't even like that stuff in those areas and in those affluent communities. Why would we want it here? They were out there on the front lines with us. I have to tell you to this day, if I go to Trenton security seems to gather quite quickly at the door. I didn't come there to threaten anybody, but I'm there to fight for our kids. As I said before, I'm with you all 100%. We ran against each other. It was quite a battle, but I'm still here. Know that, because my children are still here. While I mention my child, I do have to mention something about bullying. I want to say that the district was quick in helping me deal with the situation. I do appreciate that. It's still an issue that we really have to work on and I do have a feeling that a lot of the absenteeism, while maybe not a large majority of it, there's a portion of it that could be attributed to bullying that's probably not being repeated or not being seen. Children have a way of making sure they can do things around each other that we adults can't see because we did it when we were kids. I would say to the community, stakeholders, community activists, and parents talk to your children. My daughter went through a bullying incident at her school and it continued for a little while to the point where she wanted to harm herself. She didn't want to come to me directly because she was afraid was going to go to school and rip the doors off and chase down people. She might be right. She didn't want to tell me right away. I had to put the activist hat aside for a minute and just be the father and listen to what she told me. Then we went through the process in the

district and we handled it in a decent way. I'm proud of myself that I didn't break any doors because I don't have that kind of money right now. I'm saying this because there are a lot of children in the district that I'm sure are going through the same situation. I'm here as a community activist to help you in that regard to make sure that we bring these cases to the forefront so we can get our kids back in school. Thank you.

Ms. Lizandaa Alburg: Good evening and Happy New Year. I'd like to say congratulations to the newly sworn in Commissioners. Hello to Superintendent Shafer, Deputy Superintendent, and Commissioners. I'm here representing the Paterson Education Association. I'm the Executive Board member and co-chair of the Human Relations Committee. I'd like to wish us the best in terms of partnership as we return to local control. I hope that the partnership between the union as well as the district can be a positive one as we strive to continue to make Paterson Public Schools and our students the #1 in New Jersey. With that being said, I would like for you to mark your calendars for February 27. This is our second annual Teacher for A Day event. Last year we had the pleasure of Superintendent Shafer, Comm. Redmon, Comm. Martinez, and Comm. Hodges participating. I hope that we can increase those numbers to double. That was four last year and we're looking to increase to eight. This is a possible opportunity for local leaders to gain some insight as to what's going on in our schools. You would volunteer to participate and work with a teacher within the district. That teacher would help you with establishing classroom norms, procedures, getting to know the students, and developing lesson plans. You would take the responsibility of teaching for the day. I hope that it will give you an opportunity to see the challenges that your tremendous and talented team of educators in Paterson has to deal with and the rewards of education in Paterson. Last year, besides the four Commissioners who were involved, guest teachers included Assemblywoman Sumter, Assemblyman Wimberly, local leaders from the Paterson Education Fund, and Ms. Grant was there. Those were just some of the individuals who volunteered their time to see what goes on in our special needs classrooms, specialist classrooms, middle schools, and high schools. We want you to add February 27 to your calendars and participate. Thank you.

It was moved by Comm. Martinez, seconded by Comm. Capers that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

REPORT OF STATE DISTRICT SUPERINTENDENT

Ms. Shafer: I just want to give a quick update. Prior to the break we were having some situations at Kennedy High School. The students were coming to school and returning home from school. I talked to a parent who contacted Reverend Clayton and the Friday before the break we had a meeting with all the Kennedy security staff, Reverend Clayton, as well as Kennedy High School administrators and Paterson Police. I just want to give you an update of where we are today. There are two patrol cars that will be patrolling the Totowa Avenue and Preakness Avenue corridor at the time of arrival and also at dismissal. We have added two additional police officers here at Kennedy High School. They will also be walking those corridors. Students will be wanded periodically. We started that today. We're having a parent meeting on January 9 at 6:00. We ask that local parents of Kennedy High School come out and listen to what we're doing. We also want to hear your feedback as well. Sometimes the parents may know something that we don't know that's going on out there. That's on January 9 at 6:00 p.m.

Comm. Capers: Do we still have the security detail for the Market Street corridor?

Ms. Shafer: Yes, we do.

Comm. Capers: Is there still the same amount of officers on the security detail?

Ms. Shafer: Yes.

Comm. Hodges: The vast majority of Paterson students graduating via portfolio do not pass the mark. We do not infrequently have test scores in-house which do not reflect with any fidelity the true learning level of our students. No one test should tell us where a high school student is or isn't. It was not so much that I favored PARCC. I was desperate to find an independent standard we could force ourselves to so that we can find direction we needed to have. I support any standard that is constitutionally required in this state that will do that, whether it's a PARCC or anything else. PARCC was a strange test, but we need a standard and an independent measure so that we can know when a child takes that test they are either prepared or are not prepared. Not two weeks before graduation, but somewhere early so we can count and have enough time to give this child an opportunity to catch up and to progress through life. Once you go through those doors, then that's it for many people, so I'm hoping that we can push the Department of Education in a very vocal way on this issue to do what will help us to better our children. That's why I was supportive of PARCC. That's why I pushed forward for that standard, so that we can deliver the best educational opportunity for our children. That's what I would like to see being focused on. Thank you for your kind indulgence, Madam President.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Castillo presented the minutes of the December 5, 2018 Special Meeting, the December 5, 2018 Workshop Meeting, the December 5, 2018 Executive Session, and the December 19, 2018 Regular Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Redmon, seconded by Comm. Ramirez that the minutes be accepted with any necessary corrections. On roll call all members voted as follows:

Comm. Capers: Yes.

Comm. Hodges: Abstain.

Comm. Martinez: Yes.

Comm. Olivares: Abstain.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rondon: Abstain.

Comm. Simmons: Yes.

Comm. Castillo: Yes.

The motion carried.

CURRICULUM AND INSTRUCTION COMMITTEE

Comm. Castillo reported that the Instruction and Program Committee met, reviewed and recommends approval for Resolution Nos. I&P-1 through I&P-16:

Resolution No. I&P-1

Robotics Great Falls Youth Center Partnership

Whereas, the district's Strategic Plan's first priority is to provide Effective Academic Programs; the International High School First Robotics Team serves the purpose of providing enrichment activities that challenge highly motivated students and meets each student's learning needs.

Whereas, First Robotics, an international robotics competition for high school students, is an acronym that means "For Inspiration and Recognition of Science and Technology." Its purpose is to encourage students to be science and technology leaders by providing programs and mentors that cultivate science, engineering and technology skills as well as inspire innovation, confidence, communication, and leadership, and

Whereas, The International High School Robotics Team seeks to establish a mentoring partnership with the Great Falls Youth Center. Students will work with their team coaches and Great Falls Youth Center to develop a robot for competition. This partnership is critical to the team's success and will provide a build site with extended hours for the team for the 2018-2019 school year.

Therefore, Be It Resolved, that the International High School Robotics Team and Great Falls Youth Center will establish a mentor partnership for the 2018-2019 school year. This is at no cost to the district.

Resolution No. I&P-2

Whereas, the Paterson Public Schools' Adult School Program would like to enter into a contractual agreement that will allow one PT evening Paterson Adult School Teacher to work under the auspices of the Straight and Narrow for the officially recorded hours.

Whereas, on April 18, 2018, Resolution Number I & P – 1, the Board of Education approved the request for continuation funding for a grant entitled Consolidated Adult Basic Skills and Integrated English Literacy and Civics Engagement for the purpose described in the application for a total of \$1,504,300 for the consortium for the 2018-2019 school year, and

Whereas, Priority I, effective academic programs includes high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment in community service projects, and

Be It Resolved, that the Paterson Public Schools accept a contract for reimbursement of Paterson Adult School teacher stipend funds from Straight and Narrow for the project period from December 15, 2018 to June 30, 2019 in the amount of up to \$5,000.

Resolution No. I&P-3

Introduction: School 13 would like to invite The Playground Theatre Project to put on two separate assemblies for our students. The Playground Theatre Project is an outreach program of Actors Playground School of Theatre of Freehold, New Jersey and is composed of young actors who provide peer to peer experience for their audiences. They tour schools, youth groups, and churches throughout the area. They have previously performed in the Paterson Public Schools at School 3, School 13, and New Roberto Clemente School.

Whereas, The Playground Theatre Project will perform two shows for the students of School 13. The first show to be performed is called, "The Gaggles", an anti-bullying play, which will be viewed by our Kindergarten through 5th grade students. The second show to be performed is called, "Lost Angels", which touches on bullying, violence, racism, sexism, drug/alcohol abuse, depression, and suicide. This show is to be viewed by our 6th through 8th grade students.

Whereas, these performances align with the district's Strategic Plan, specifically Priority 2: Creating and Maintaining Healthy School Cultures, Goal 4: Create/maintain clean and safe schools that meet 21st century learning standards.

Whereas, the intended outcome is to reduce incidences of harassment and/or bullying. Therefore, reducing Office Conduct Referrals and improving the overall culture and climate of the school. The shows have not yet been scheduled as it is pending board approval. The cost of the two shows is \$500 (total) and has been budgeted for.

Now, Therefore, Be It Resolved, that the board approve the assemblies to be performed by The Playground Theatre Project (Actors Playground School of Theatre).

Resolution No. I&P-4

Whereas, the Paterson Public School District – The Academy of Earth and Space Science (PANTHER) seek to establish a partnership with CUMAC for a period of 5 months. The partnership is designed to assist students in acquiring community service hours for scholarship awards.

Whereas, the partnership between Paterson Public Schools and CUMAC will take place at their facility located at 223 Ellison Street, Paterson, NJ 07509 beginning in January 2019 to May 2019 from 1:00pm – 3:00pm. The partnership will be open to male and female students of all races who are members of the National Honor Society and/or Student Government Association.

Whereas, approving the CUMAC partnership supports the American School Counselor Association (ASCA) Standard A: C1-2 – seek co-curricular and community experiences to enhance the school experience;

Be It Therefore Resolved, that the Paterson Board of Education approves the Paterson Public School's partnership with CUMAC to participate in projects such as: sorting food/clothing donations, assembling grocery bags, and assisting with pantry restocking. The partnership will take place at the CUMAC facility in Paterson, New Jersey from

1:00pm – 3:00pm. Students will perform light duty activities which may require the ability to lift up to 25 pounds. There will be limited contact with CUMAC's community members. The program provides an opportunity to learn and develop through active participation in thoughtfully organized service, that is conducted in and meets the needs of the community. The program will start in January, 2019 and will end in May, 2019.

Resolution No. I&P-5

Renaissance One School of Humanities and the Paterson/
Elmwood Park Elks Lodge #60

Whereas, Renaissance One School of Humanities is an elementary school with a curriculum and instructional focus based on the development of critical thinking, problem-solving skills and multi-sensory learning.

Whereas, the Paterson Effective Schools Model promotes student engagement, enhanced quality of instruction, and development of community partnerships.

Whereas, the intent of this action is to provide all the students of Renaissance One School of Humanities with a yearly end of the school year barbecue and field day on School One grounds, which will enhance the entire school community.

Resolution No. I&P-6

Articulation Agreement between Fairleigh Dickinson
University and Eastside High School

Whereas, the District's 2014-2019 Brighter Futures Strategic Plan's Priority I is Effective Academic Programs and Goals 1-3 are to increase student achievement, graduation rates, college preparedness; and

Whereas, college-approved, rigorous Dual Enrollment courses offer students opportunities for articulated college credit from Fairleigh Dickinson University Middle College Program, students in grades 10 through 12 who are enrolled in AP Language & Composition, AP Psychology, Honors English IV, and Biology will be eligible to earn three (3) college credits per course.

Whereas, the proposed articulation agreement demonstrates the following relationship between successful completion (grade of "C" or higher) of Eastside courses, and credits issued at Fairleigh Dickinson University upon enrollment (not including other requirements outlined within the Agreement):

PPS-Eastside HS Course	College Course Credits
AP Language & Composition	Fairleigh Dickinson University (3 credits)
AP Psychology	Fairleigh Dickinson University (3 credits)
Biology	Fairleigh Dickinson University (3 credits)
Honors English IV	Fairleigh Dickinson University (3 credits)

and

Be It Therefore Resolved, that the Paterson Public Schools Board of Education approves the attached articulation agreement between Fairleigh Dickinson University

and Eastside High School at a cost to not exceed \$237.00 per three credit course for a total of \$17,775.00.

Resolution No. I&P-7

LINKIT! Pilot

Whereas, In Brighter Futures Strategic Plan 2014-2019 Priority 1 – Effective Academic Programs- Goal 1 – Increase achievement levels – expected growth by 20 percentage points for grades 3-11 by 2019. Goal 3 – Increase College Preparedness and Priority IV: Efficient and Responsive Operations; Goal 4: Increase administrative and staff capacity; And

Whereas, Linkit! is a data warehousing, assessment solution, and analytics warehouse for students, parents, teachers, and administrators; And

Whereas, Linkit!'s data warehousing and reporting stores all data in one place by housing grades, assessment data and behavioral data; And

Whereas, Linkit!'s assessment solutions creates online assessments that can be uploaded, allows for district or teacher created assessments, provides item banks and has a progress monitoring tool; And

Whereas, Linkit!'s analytic warehouse provides trend analyses, predictive analytics and digital/paper based reports; And

Be It Therefore Resolved, that Paterson Public School approves a pilot program with Linkit! in anticipation of the current data warehouse contract expiration at no cost to the district.

Resolution No. I&P-8

Whereas, the vision of Rosa L. Parks School of Fine & Performing Arts is to promote the intellectual, social and personal growth of every student to his or her fullest potential using the fine and performing arts and interdisciplinary instruction as a catalyst for self-motivation, creativity and achievement in the academics;

Whereas, Brighter Futures Strategic Plan calls for effective academic programming in the areas of increased academic performance, increased graduation rates, increased college preparedness, student centered support systems, and technology-based learning;

Whereas, William Paterson University, through the College of Arts & Communication/Music Department, seeks to provide music enrichment for students from the Paterson Public Schools, and extend its demonstration of commitment to professionalism in performance, teaching, scholarship and creative activity, and community service;

Be it Resolved that Rosa L. Parks School of Fine & Performing Arts will enter into a partnership from January – May 2019 with William Paterson University to co-produce a Spring Concert featuring the RPHS Vocal Ensemble and Dance Ensembles, the WPU Concert Choir, and Percussion Ensemble, in a special adaptation of Carl Orff's classic

“Carmina Burana.” The concert will be held at Shea Auditorium at WPU on Friday, May 3, 2019. This partnership is at no cost to the district.

Resolution No. I&P-9

Whereas, the vision of Rosa L. Parks School of Fine & Performing Arts is to promote the intellectual, social and personal growth of every student to his or her fullest potential using the fine and performing arts and interdisciplinary instruction as a catalyst for self-motivation, creativity and achievement in the academics;

Whereas, Brighter Futures Strategic Plan calls for effective academic programming in the areas of increased academic performance, increased graduation rates, increased college preparedness, student centered support systems, and technology-based learning;

Whereas, the Garden State Opera, a 501(c) (3) non-profit organization founded in 1999 with the purpose of offering quality opera productions at low ticket prices in New Jersey, offers fully staged opera productions with orchestra and projected titles and has performed in Passaic, Essex and Bergen counties with singers and musicians from the New York City metropolitan area. The Garden State Opera has received grants from the Passaic County Cultural & Heritage Council since 2003 for its programs presented in Passaic County;

Whereas, the Mayor’s office of the City of Paterson has expressed its support for the arts with the relaunch of the Grass Roots Culture Arts Commission (GRAC);

Be it Resolved that Rosa L. Parks School of Fine & Performing Arts will enter into a partnership with New Jersey Music and Arts, Inc./Garden State Opera (GSO) to co-produce the new opera “The Silk City.” With original libretto and music by GSO Artistic Director Francesco Santelli, students and the school community will further be exposed to the medium of opera within the context of the historical background of the Silk City Strike of 1913. Rehearsal and auditions will be held January 2019 with performances in October 2019. RPHS will provide personnel, rehearsal and performance space, as well as other elements essential to the production of the work, which will be integrated into the curriculum and add no additional cost to the district outside of regularly budgeted instructional items.

Resolution No. I&P-10

Whereas, the vision of Rosa L. Parks School of Fine & Performing Arts is to promote the intellectual, social and personal growth of every student to his or her fullest potential using the fine and performing arts and interdisciplinary instruction as a catalyst for self-motivation, creativity and achievement in the academics;

Whereas, Brighter Futures Strategic Plan calls for effective academic programming in the areas of increased academic performance, increased graduation rates, increased college preparedness, student centered support systems, and technology-based learning;

Whereas, HighschoolNGOconnect.org, part of the High School Network for Global Philanthropy, Inc., seeks to enable all high school students to become global citizens attuned to humanitarian challenges;

Be it Resolved that Rosa L. Parks School of Fine & Performing Arts will enter into a partnership for the remainder of the 2018-19 school year with HighschoolNGOconnect.org to implement the Level I and II curricula, where students are able to combine Skype conversations with international NGO leaders, research into global humanitarian issues, and communication skills to develop their capacity as change agents in society. This partnership is at no cost to the district.

Resolution No. I&P-11

Rosa L. Parks School of Fine & Performing Arts Participation in College Board Digital SAT Study

WHEREAS, the District's 2014-2019 Brighter Futures Strategic Plan's Priority I is Effective Academic Programs and goals 1-3 are to increase student achievement, graduation rates, college preparedness; and

WHEREAS, the College Board is conducting a research study related to the Digital SAT and invited Rosa L Parks School of Fine & Performing Arts to participate as a test site; and, RPHS will earn \$500 plus \$15 per completed test to be deposited in our Student Activity Account to support student projects; and,

WHEREAS, the proposed Digital SAT study will require technical support and devices to enable a minimum of twenty Juniors or Seniors to take the test during the Administration window February 4-15, 2019, and will provide students with a practice opportunity and feedback on results;

BE IT RESOLVED that Rosa Parks High School will register to participate in the College Board's Digital SAT Study to be implemented during the Administration window of February 4-15, 2019.

Resolution No. I&P-12

Passaic County Community College After-School Dual Enrollment Courses at Rosa L. Parks School of Fine & Performing Arts

WHEREAS, the District's 2014-2019 Brighter Futures Strategic Plan's Priority I is Effective Academic Programs and goals 1-3 are to increase student achievement, graduation rates, college preparedness; and

WHEREAS, the rigor of college level courses taught by Passaic County Community College Adjunct Professors will offer students the opportunity to earn Dual Enrollment college credit for the 2019 Spring Semester.

WHEREAS, the proposed Dual Enrollment course to be offered will expand opportunities for juniors and seniors with GPA's of 3.0 or higher to engage in course work not offered at Rosa Parks High School. Successful course completion (grade of "C" or higher) will result in college credits earned.

PCCC course, credits
PS 101; Introduction to Psychology (3 credits)

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education approves the attached Memorandum of Understanding between Passaic County Community College and Rosa L. Parks School of Fine & Performing Arts at a budgeted cost of \$200 per three-credit course per student. (As projected in RPHS submissions to District accelerated/ dual enrollment budget).

Resolution No. I&P-13

Whereas, the Paterson Public School District supports and encourages International High School, located at 200 Grand Street, Paterson, New Jersey, 07502, to commence the following clubs: Debate, Mobile Apps Club, Gear UP for College Crew, Conflict Resolution Club (CRC), HIB Student Panel (Discussion Group), Black History Club, Craft-Sewing Club and

Whereas, these clubs strategically designed to support and engage students starting from their freshman year of high school through their senior year by providing a range of extracurricular activities that support and enhance the students' academic performance and social development with the goal of increasing students' graduation rate, and overall potential to succeed in high school and beyond. Students will meet afterschool in the International High School building, and

Whereas, the Paterson Public School District seeks to "meet and exceed" the standard instructional practices within the classroom by sponsoring various co-curricular activities that promote an understanding of global culture, diverse communities and workplaces that rely on cross-cultural collaborative relationships, character education and an intensely competitive and constantly changing worldwide marketplace that cannot be readily replicated within the classroom environment. International High School, recognizes that these afterschool clubs and activities supports its academic mission and scholastic goals for its students, and

Be It Further Resolved, that The Paterson Board of Education approves these clubs at International High School for the 2018-2019 academic school year. These clubs are available to our students from their freshman year of high school through their senior year by providing a range of targeted services that support and enhance the students' academic performance and social development. These clubs shall commence on February 1, 2019 and conclude on the last calendar day of school.

Resolution No. I&P-14

International High School Craft and Makerspace Club

Whereas, the first priority of the Paterson School District's Strategic Plan is to provide Effective Academic Programs; extracurricular activities and clubs offer opportunities for students to learn the values of teamwork, individual and group responsibility, physical strength and endurance, competition, diversity, and a sense of culture and community.

Whereas, Extracurricular activities provide a channel for reinforcing the lessons in the classroom, offering students the opportunity to apply academic skills in a real-world context, and are thus considered part of a well-rounded education. Recent research suggests that participation in extracurricular activities may increase students' sense of engagement or attachment to their school, and thereby decrease the likelihood of school failure and dropping out (Lamborn et al, 1992; Finn, 1993). And

Therefore, It Be Resolved that the Paterson Public School District approves the Craft and Makerspace club at International High for the school year 2018-2019 at no cost to the district.

Resolution No. I&P-15

Whereas, the Department of Family and Community Engagement/Full Service Community is in concert with Priority III: Family and Community Engagement – Paterson schools and district culture must be inviting and responsive to the needs of our students, parents and as all stakeholders are needed to help support our district mission and to play an active role in its achievement.

Goal 3: Expand partnerships with Community Organizations, Agencies, and Institutions,
Goal 4: Increase parent education opportunities to meet parents' needs; and

Whereas, the Paterson Public Schools Department of Family and Community Engagement Full Service Community department's Parent University Program has submitted a proposal for Parent University Program – Mini Workshops lead by H. Lee Clay, Association for Language Art Teacher of NJ, and Shaw Training Solutions, as part of the Title I School-based Parental Involvement funds for a period of January 2019 through June 30, 2019 and

Whereas, the Parent University Program will host ten (10) Parent University Program – Mini Workshops for a period of January 2019 through June 30, 2019 at locations and times to be determined; and

Whereas, research shows that parents who participate in parent education workshops build self-confidence and better best practices that result in improving their child's academic achievement and the families overall economic situation; and

Whereas, the Executive Director of Family and Community Engagement will be responsible for the district complying with the terms and conditions of these workshops; and

Now, Therefore, Be It Resolved, that permission is granted to the Paterson Public Schools' Department of Family and Community Engagement to partner with 1. Henry Lee Clay Coaching and Counseling, 2. Association for Language Art Teacher of NJ, and 3. Shaw Training Solutions, Parenting Workshops via Title I School-based Parent Involvement Plan funds for the project period of January 2019 through June 30, 2019 for parenting workshops in the amount not to exceed \$1250.00 (10 workshops @ \$125.00 per workshop = \$1250.00)

Resolution No. I&P-16

Whereas, the Paterson Public Schools Department of Family and Community Engagement/Full Service Community Department's Parent University Program has submitted a proposal for School Number 5 Title I Parent Involvement 2018-2019 Plan allocation of \$1,452.00, as part of the Title I School-based Parental Involvement funds for a period of February 2019 through March 2019 and

Whereas, Paterson Public School Number 5 is a Full-Service Community School that strives to support parent involvement in our school through regularly scheduled parent/child activities, and

Whereas, the School Number 5 PTO and Full-Service Community School (FSCS) staff, with the support of the Administration, developed a plan to increase families awareness of nutritional cooking while supporting parent and child interactions through healthy cooking; and

Whereas, the Title I Parent Involvement 2018-2019 Plan was presented at the October 18, 2018 PTO meeting and approved by parents through raising hands,

Now, Therefore, Be It Resolved, that permission is granted to the Paterson Public Schools' Department of Family and Community Engagement to partner with Creative Cooks for 5 workshops x 2 hours \$75.00 per workshop = \$750.00 and Shoprite for food and cooking supplies = \$702.00, via Title I School-based Parent Involvement Plan funds for the project period of February 2019 and March 2019 in the amount not to exceed \$1452.00.

It was moved by Comm. Redmon, seconded by Comm. Martinez that Resolution Nos. I&P-1 through I&P-16 be adopted. On roll call all members voted as follows:

Comm. Capers: Yes to everything, except I&P-2, which is no.

Comm. Hodges: No across the board.

Comm. Martinez: Yes.

Comm. Olivares: No across the board.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rondon: No across the board.

Comm. Simmons: Yes.

Comm. Castillo: Yes.

The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Florio Management Company (ACES Program receives donations)

Comm. Castillo

- Self
- Passaic County
- Scholastic/Jordan (Transportation)

Comm. Hodges

- Self

- Jumpstart
- City of Paterson

Comm. Martinez

- Self
- New Jersey Community Development Corporation (NJCDC)

Comm. Ramirez

- Self
- Berkeley College

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

OPERATIONS COMMITTEE

Comm. Castillo reported that the Operations Committee met, reviewed and recommends approval for Resolution Nos. O-1 through O-17:

Resolution No. O-1

WHEREAS, the Paterson Public School District solicited open public bidding for transportation services; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Thursday, October 18, 2018, for PPS Bid#532-19; and in The Record on Wednesday, November 7, 2018 for PPS Bid#533-19; and

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, bids were received for the attached 3 routes and granted to J&W Transport; and

WHEREAS, J&W Transport was unable to fulfill the 3 routes; and

WHEREAS, the Paterson Public School District has negotiated a contract with Joshua Tours to fulfill the 3 routes;

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution pursuant to 18A: 18A-5(c), the Paterson Public School District authorizes the Department of Purchasing to negotiate this contract stipulated on attached page(s) without advertising, thereby, obtaining competitive quotations for the procurement of Transportation for the 2018-2019 school year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
JOSHUA TOURS	HANISS319	\$ 438.00	126	\$ 55,188.00
JOSHUA TOURS	MLKS2119	\$ 300.00	126	\$ 37,800.00
JOSHUA TOURS	MLKS2219	\$ 300.00	126	\$ 37,800.00

TOTAL: \$ 130,788.00

SPECIAL EDUCATION – 11-000-270-514-685-000-0000-000 - \$ 130,788.00

Resolution No. O-2

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2018-2019 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to Dale Avenue School for a student with special needs, as per the IEP; and School 4 for students that are displaced under the McKinney Vento Law. This shall take effect for the 2018-2019 school year with the approval signature of the State District Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
NJ TRANSPORTATION	MCVADA4Q	\$ 249.00	74	\$ 18,426.00

Resolution No. O-3

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2018-2019 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to Dr. Martin Luther King School for students with special needs, as per their IEPs. This shall take effect for the 2018-2019 school year with the approval signature of the State District Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SMART TRAVEL SERVICES	MLKS519Q	\$ 293.00	62	\$ 18,166.00

Resolution No. O-4

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2018-2019 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to Dr. Martin Luther King Jr. school for students with special needs, as per the IEP. This shall take effect for the 2018-2019 school year with the approval signature of the State District Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AMERICAN STAR	MLKS519Q	\$ 230.00	71	\$ 16,330.00

Resolution No. O-5

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2018-2019 school year;

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to Silk City Academy, for students placed outside of Paterson by DCP&P. This shall take effect for the 2018-2019 school year with the approval signature of the State District Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
R & MAY TRANSPORTATION	SILK19Q	\$ 162.00	71	\$ 11,502.00

Resolution No. O-6

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2018-2019 school year for in-district special needs students, and

WHEREAS, approving the addendum to add an aide to route EWKS319 for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the District would like to approve the following addendum for the 2018-2019 school year. The addendum is as follows:

Contractor	Route #	Aide Cost	# of Days	Total Cost
WE CARE SCHOOL	EWKS319	\$ 55.00	121	\$ 6,655.00

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2018-2019 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add a 1:1 aide to route EWKS319 for a student with special needs, as per the IEP. This shall take affect for the 2018-

2019 school year. This shall take effect with the approval signature of the State District Superintendent.

Resolution No. O-7

WHEREAS, approving the cancellation of an aide on a route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel an aide on route MLKS319, as a school aide will be provided for in district students for the remainder of the 2018-2019 school year; and

BE IT RESOLVED, the State District Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel an aide on route MLKS319, as a school aide will be provided to assist in the transportation of students for the remainder of the 2018-2019 school year. This shall take effect with the approval signature of the State District Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
ALDIN TRANSPORTATION	MLKS319	\$ 35.00	(126)	(\$ 4,410.00)

Resolution No. O-8

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2018-2019 school year for in-district special needs students, and

WHEREAS, approving the addendum to add an aide to route HALD19 for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the District would like to approve the following addendum for the 2018-2019 school year. The addendum is as follows:

<u>Additional</u>				
<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
NJ TRANSPORTATION	HALD19	\$29.00	116	\$ 3,364.00

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2018-2019 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add an aide to route HALD19 for a student with special needs for the remainder of the 2018-2019 school year. This shall take effect with the approval signature of the State District Superintendent.

Resolution No. O-9

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2018-2019 school year for in district special needs students, and

WHEREAS, approving the addendum to pay additional mileage for route DAME19 for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the District would like to approve the following addendum for the 2018-2019 school year. The addendum is as follows:

Contractor	Route #	Mileage Cost	Additional # of Days	Total Cost
BRIGHT FUTURE	DAME19	\$ 6.00	126	\$ 756.00

NOW THEREFORE BE IT RESOLVED, the State District Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2018-2019 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to pay additional mileage to transport a student living outside of Paterson attending Dale Avenue School on route DAME19 for the 2018-2019 school year. This shall take effect with the approval signature of the State District Superintendent.

Resolution No. O-10

WHEREAS, the District's first priority under the 2014-2019 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of an independent educational, psychological and speech and language evaluations to identify and provide program recommendations for student with disabilities; and

WHEREAS, the District Legal Counsel has reviewed the contract with Mountain Lakes Board of Education (Lake Drive Program) and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District enters into contract with Mountain Lakes Board of Education (Lake Drive Program) for the 2018-2019 school year to provide (1) one Educational Evaluation at a total cost not to exceed \$800.00 (1) one Psychological Evaluation not to exceed \$800.00 and (1) one Speech and Language Evaluation not to exceed \$800.00. The total cost of \$2,400.00

Z.J. 2045561

Resolution No. O-11

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Bergen County Special Services represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Bergen County Special Services for a total cost not to exceed \$64,107.00 during the 2018-2019 school year.

October 24, 2018 – June 28, 2019 (RSY 8 ½ mos.)

K.F.R. 5242474 MD \$7,542.00 per mo. x 8 ½ mos. = \$64,107.00

Resolution No. O-12

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet

this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Daytop Village of NJ represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Daytop Village of NJ for a total cost not to exceed \$21,600.00 during the 2018-2019 school year.

September 10, 2018 – June 28, 2019 (RSY 10 mos.)

S.M. 5205952 N/C \$120.00 per diem x 180 days = \$21,600.00

Resolution No. O-13

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Lord Stirling School represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Lord Stirling School for a total cost not to exceed \$89,460.00 during the 2018-2019 school year.

July 9, 2018 – June 28, 2019 (ESY 30/RSY 180 days)

O.D. 2030186 OHI \$497.00 per diem x 210 days = \$104,370.00

Resolution No. O-14

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to New Hope Foundation for a total cost not to exceed \$14,850.00 during the 2018-2019 school year.

October 26, 2018 – April 30, 2019 (Approx 2-6 Month Stay)
Z.J. 2043708 N/C \$550.00 per week x 27 weeks = \$14,850.00

Resolution No. O-15

WHEREAS, the District's priority is effective academic programs under the 2014-2019 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Youth Consulting Services represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Youth Consulting Services for a total cost not to exceed \$54,744.80 during the 2018-2019 school year.

September 13, 2018 – June 30, 2019 (RSY 176 days)
L.C.P. 2063695 ED \$311.05 per diem x 176 days = \$54,744.80

Resolution No. O-16

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Candice Cotton	Restorative Justice Training	December 9-14, 2019	\$49.28 (meals for Sunday, December 9, 2018, (travel day) not included in the original conference approval request)
Teacher Climate & Culture/JFK	Portland, OR		
Dorothy Dougé	Restorative Justice Training	December 9-14, 2019	\$40.69 (meals for Sunday, December 9, 2018, (travel day) not included in the original conference approval request)
Principal/Unit I	Portland, OR		
Rocio Fernandez	Restorative Justice Training	December 9-14, 2019	\$22.40 (meals for Sunday, December 9, 2018, (travel day) not included in the original conference approval request)
Teacher Coordinator/EHS	Portland, OR		
Kaara Lydner	Restorative Justice Training	December 9-14, 2019	\$26.23 (meals for Sunday, December 9, 2018, (travel day) not included in the original conference approval request)
Teacher Coordinator/JFK	Portland, OR		
Zatiti Moody	Restorative Justice Training	December 9-14, 2019	\$49.50 (meals for Sunday, December 9, 2018, (travel

Principal/Great Falls Academy	Portland, OR		day) not included in the original conference approval request)
Lourdes Garcia	NABE 48 th Annual Conference	March 6-9, 2019	\$2,605.00 (registration, transportation, lodging, meals)
Director of Bilingual/ESL/World Languages	Lake Buena Vista, FL		
Susana Peron	NABE 48 th Annual Conference	March 6-9, 2019	\$2,605.00 (registration, transportation, lodging, meals)
Deputy Superintendent	Lake Buena Vista, FL		
Nicholas Moretta	NJ School Buildings & Grounds Association 2019 Expo	March 11-13, 2019	\$200.00 (registration)
Building Management/Facilities	Atlantic City, NJ		
Steve Morlino	NJ School Buildings & Grounds Association 2019 Expo	March 11-13, 2019	\$200.00 (registration)
Executive Director/Facilities	Atlantic City, NJ		
Cicely Warren	Women's Leadership Conference	March 14-15, 2019	\$411.48 (registration, transportation)
Assistant Superintendent	Somerset, NJ		

TOTAL CONFERENCES: 10
TOTAL AMOUNT: \$6,209.58

Resolution No. O-17

Whereas, the Paterson Board of Education is required pursuant to N.J.S.A. 18A: 11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

Whereas, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and

Whereas, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

Whereas, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

Whereas, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

Whereas, the board of education has determined that the school travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes: and

Whereas, the board of education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

Resolved, that the Board of Education hereby approves the attendance of the listed number of school board member(s) and/or district employee(s) at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and pending district funds; and, be it further

Resolved, that the Paterson Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

- Governance I: New Board Members – New Board Member Orientation Conference
- Governance II: 1st Term, 2nd full year of service – Finance
- Governance III: 1st Term, 3rd full year of service – Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term – Legal Update
- Upcoming Sessions and County SBA Meetings

Total Cost: \$2,500.00

ANNUAL CONFERENCE/WORKSHOP REQUEST

BOARD MEMBER	CONFERENCE	DATE
Emanuel Capers	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Oshin Castillo	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Jonathan Hodges	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Manuel Martinez, Jr.	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Eddy Olivares	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Joel D. Ramirez	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Nakima Redmon	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019
Robinson Rondon	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019-December 2019

Kenneth L. Simmons	NJSBA County, Delegate, Alternate, Mandated Trainings/Conference/Workshops	January 2019- December 2019
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It was moved by Comm. Redmon, seconded by Comm. Simmons that Resolution Nos. O-1 through O-17 be adopted. On roll call all members voted as follows:

Comm. Capers: Yes.

Comm. Hodges: No across the board.

Comm. Martinez: Yes.

Comm. Olivares: Yes, but I abstain on O-16.

Comm. Ramirez: Yes, but I abstain from anything that has to do with my name.

Comm. Redmon: Yes.

Comm. Rondon: Yes to everything, except I abstain O-16.

Comm. Simmons: Yes, and I abstain from anything that has to do with my name.

Comm. Castillo: Yes.

The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Florio Management Company (ACES Program receives donations)

Comm. Castillo

- Self
- Passaic County
- Scholastic/Jordan (Transportation)

Comm. Hodges

- Self
- Jumpstart
- City of Paterson

Comm. Martinez

- Self
- New Jersey Community Development Corporation (NJCDC)

Comm. Ramirez

- Self
- Berkeley College

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

FISCAL MANAGEMENT COMMITTEE

Comm. Castillo reported that the Fiscal Management Committee met, reviewed and recommends approval for Resolution Nos. F-1 through F-19:

Resolution No. F-1

BE IT RESOLVED, that the list of bills and claims dated January 4, 2019, beginning with check number 214515 and ending with check number 214698 in the amount of \$18,081,456.99, and direct deposit numbers 282 to 296; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-2

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2018, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2018-2019 school year budget, for the month of November 2018, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-3

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2018, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2018 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2018, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption

Resolution No. F-4

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of November 2018, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for November 2018 and acknowledges agreement with the November 2018 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending November 2018, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-5

Whereas, Priority I: Effective Academic Programs Goal 3: Increase college preparedness of the 2014-2019 Strategic Plan for the Paterson Public Schools; and

Whereas, The Carl D. Perkins Vocational and Technical Education Act of 2006, is the principal source of federal funding to states for the improvement of secondary and postsecondary career and technical education programs, and

Whereas, the NJDOE approved Amendment 2 on November 29, 2018 to be spent on the following categories:

Description of Expense	Amount	GAAP Accounting Number
Personal Services- Salaries	\$17,510.00	20.378.100.101.830.053.0000.001
Instructional Purchased Services	\$17,073.00	20.378.100.300.830.000.0000.001

Other Purchased Services	\$3,900.00	20.378.100.500.830.000.0000.001
Supplies and Materials	\$177,475.00	20.378.100.600.830.000.0000.001
Other Objects	\$1,900.00	20.378.100.800.830.000.0000.001
Employee Benefits	\$1,338.00	20.378.200.200.830.000.0000.001
Other Purchased Services	\$14,826.00	20.378.200.500.830.000.0000.001
Travel	\$538.00	20.378.200.580.830.000.0000.001
Instructional Equipment	\$59,983.00	20.378.400.731.830.000.0000.001
Indirect Cost	\$15,502.00	20.378.200.860.830.000.0000.001
Total	\$310,045.00	

Whereas, there is no matching requirements for the Paterson Public Schools for this grant, and

Now, Therefore, Be It Resolved, that the Paterson Public Schools Board of Education approve the Amendment 2 of the Carl D. Perkins grant in the amount of \$310,045.00.

Resolution No. F-6

Robotics Grants

Whereas, the district's Strategic Plan's first priority is to provide Effective Academic Programs; the International High School First Robotics Team serves the purpose of providing enrichment activities that challenge highly motivated students and meet each student's learning needs.

Whereas, First Robotics, an international robotics competition for high school students, is an acronym that means "For Inspiration and Recognition of Science and Technology." Its purpose is to encourage students to be science and technology leaders by providing programs and mentors that cultivate science, engineering and technology skills as well as inspire innovation, confidence, communication, and leadership. and

Whereas, Agrosy has awarded the International High School Robotics Team \$2,000 to cover registration fees to First Robotics competitions, the Department of Defense has awarded the International High School Robotics Team \$2,500 to cover registration fees for First Robotics competitions, and US Army Picatinny Arsenal STEM office has awarded \$2,500 to cover registration fees for First Robotics competitions for the 2018-2019 school year.

Therefore, Be It Resolved, that the Paterson Board of Education accepts the Argosy, Department of Defense and the US Army Picatinny Arsenal STEM Grants for the International High School Robotics Team in the amount of \$7000.

Resolution No. F-7

Passaic County Cultural and Heritage Council
Grant Award to Rosa L. Parks School of Fine & Performing Arts for
Careers in the Arts & Beyond Series 2019

Whereas, Rosa L. Parks School of Fine & Performing Arts (RPHS) sets high expectations for students in academics, arts and career programs to build communication, social and networking skills and opportunities in order to succeed in college, careers and beyond.

Whereas, Brighter Futures Strategic Plan calls for a rigorous high school program that extends learning opportunities for every student, RPHS is seeking to implement the fourth year of *Careers in the Arts and Beyond*, featuring classes, workshops, projects and interactive discussions with Master Teachers who are working professionals in their respective fields. Through these ongoing partnerships our students are gaining skills, guidance and insights into the wide range of Careers available in the Arts and related industries. Additionally, our faculty members have gained access to resources and advice from our Master Teachers. The *Careers in the Arts & Beyond* initiative also promotes New Jersey Student Learning Standards for *Career Ready Practices*, including communication skills, creativity and innovation, critical thinking, and integrity/ethical leadership. Portions of the Master Series are funded by a grant from the Passaic County Cultural and Heritage Council. (*Please see attached 2018 Careers in the Arts Calendar of Events.*)

Whereas, Rosa L. Parks School of Fine & Performing Arts will partner with artists and arts agency programs, including, but not limited to: Sharron Miller's Academy for the Performing Arts; Nicholas Rodriguez and The Inner City Ensemble; Cartoonist Rick Welch; Photographer & Graphic Designer Tony Turner; Choral Director Dr. Lauren Fowler-Calisto, Brian Brodeur of ACIEM Video Production Studios; Arts Producer and Manager Philip S. Thomas; Recording Artists SHAI; Kathleen Kellaigh and Action Theatre Conservatory; and RPHS Alumni from the 1990's to the present. (*Please see attached for additional information.*)

Whereas, Passaic County Cultural and Heritage Council at Passaic County Community College is the officially designated county arts, cultural and heritage agency and its major program is the re-granting of New Jersey State Council on the Arts Local Arts Program and Historical Commission funds to Passaic County organizations, a grant in the amount of \$4,000 has been awarded to Rosa Parks High School to provide career exploration opportunities for students during the grant period of January 1-December 31, 2019.

Be it Resolved that Rosa Parks High School will participate in a program with the Paterson Public School District Board of Education and acknowledges the receipt and implementation of the *Careers in the Arts and Beyond Series* in accordance with PCCHC re-grant guidelines at no cost to the district.

Resolution No. F-8

Passaic County Cultural Heritage Council Grant Award to International High School for a Celebration and Exploration of Chinese Culture, History and Traditions

Whereas: Brighter Futures Strategic Plan calls for a rigorous high school program that extends learning opportunities for every student, International High School is committed to developing motivated, high achieving urban students who will evolve as global citizens, and;

Whereas: In order to experience a deeper understanding of diverse, international cultures and forms of expression, International High School has partnered with Nai-Ni Chen Chinese American Dance Company to conduct a One-Day Residency, February 5, 2019, the Chinese New Year. With support from a Passaic County Cultural and Heritage Council (PCCHC) grant, all high school students, invited neighboring school students and community members will celebrate and explore Asian culture, history and

traditions through the Art of Dance including two interactive performances, lunch-time Careers Panel and an After-School Workshop open to the public, and

Whereas, International High School curriculum includes the study of Chinese language and culture; and shares key goals with Nai-Ni Chen Company to develop global citizens through diverse culture, academic excellence, imaginative and independent thinking, self-confidence, and self-expression. Participation in the Nai-Ni Chen Residency also promotes New Jersey Student Learning Standards for Career Ready Practices, including creativity and innovation, critical thinking, communication skills and ethical leadership; and

Whereas, Passaic County Cultural and Heritage Council at Passaic County Community College is the officially designated county arts, cultural and heritage agency and its major program is the re-granting of New Jersey State Council on the Arts Local Arts Program and Historical Commission funds to Passaic County Organizations, a grant in the amount of \$2,200 has been awarded to International High School for the grant period of January – December 31, 2019.

Be It Further Resolved that International High School will participate in a program with the Paterson Public School District Board of Education and acknowledges the receipt and implementation of the Nai-Ni Chen Chinese American Dance Residency in accordance with PCCHC re-grant guidelines at no cost to the district.

Resolution No. F-9

Whereas, on Tuesday, December 4, from 6:00am to 8:00pm a film production crew from the NBC TV series “The Enemy Within” worked in the area around Paterson City Hall, affecting HARP Academy, Silk City Academy the Community Charter School of Paterson, and the Norman S. Weir School

Whereas, on that day, the following streets were closed:

- Colt Street, between Market and Ellison Streets
- Ellison Street, between Washington and Church Streets
- Washington Street, between Market and Ellison Streets

No parking was allowed on Church Street.

Whereas, Students who attended HARP Academy and the Community Charter School were directed to be dropped off at the northwest corner of Market and Colt Streets. Police were at that corner and guided students to school entrances. Staff at these schools were directed to approach their schools from the same location, and find alternative parking as was necessary.

Whereas, Staff and students at Silk City Academy could not use the building’s front entrance, and had to enter the building through the parking lot at the rear of the building via College Blvd.

Whereas, Staff and students at the Norman S. Weir School were impacted by redirected traffic and the loss of public parking spaces in the school’s vicinity.

Whereas, NBC is making \$2,000 donations to each of the below listed schools that were inconvenienced during the filming:

- HARP Academy
- Silk City Academy
- Norman S. Weir School

- Community Charter School

Now Be It Resolved, that the Paterson Public School accepts that total donation of \$8,000 from NBC to be divided equally among HARP Academy, Silk City Academy, Norman S. Weir School & the Community Charter School.

Resolution No. F-10

Whereas, it is the responsibility of Paterson Public Schools to expand partnerships with community organizations, agencies and institutions to meet the needs of our students, parents and community. (Brighter Futures-Priority Goal# III Family and Community Engagement)

Whereas, Dale Avenue School continues to foster and promote a safe, orderly school environment that will sustain the cultural and academic growth of all students.

Whereas, Dale Avenue School seeks community engagement opportunities through partnerships that can support student learning and promote a positive school climate.

Whereas, Dale Avenue School will support the acceptance from Paterson Great Falls Rotary Club, Paterson, NJ of 84 gifts to Dale Avenue's six preschool 3 and preschool 4 classes, which will be used to help create a positive school climate.

Therefore Be It Resolved, that the Paterson Board of Education accepts the donation of 84 toy gifts for Pre-K students at Dale Avenue School made by the Paterson Great Falls Rotary Club approximate cost of \$500.

Resolution No. F-11

Whereas: Fattal's Bakeru located at 975 Main Street, Paterson, NJ 07503; and

Whereas: Fattal's Bakery created a 2018 calendar and in lieu of payments for the calendar, ask their patrons to make donations to support the Paterson Public Schools; and

Whereas: Fattal's Bakery collected a total of \$200.00 and has donated that to the Paterson Public Schools; and

Now Be It Resolved: Paterson Public Schools accepts the \$200.00 donation from Fattal's Bakery; and

Be It Further Resolved, this resolution shall take effect with the approval signature of the State District Superintendent.

Resolution No. F-12

Science Department

Approval of Donation of Services from Stevens Institute of Technology's Center for Innovation in Science and Engineering Education Green Infrastructure Technologies Grant

Whereas, The Paterson Public School District; Bright Futures Strategic Plan Priority 1: Effective Academic Programs is aligned with the New Jersey Student Learning Standards for Science, and

Whereas, the National Science Foundation has awarded a grant for Stevens Institute of Technology's Center for Innovation in Science and Engineering Education to provide professional development to middle School Science teachers to assist with increasing access to green infrastructure technologies curricula and applications, and

Whereas, the attached document indicates the proposed services offered to teachers as described in the grant proposal, and

Whereas, the proposed training opportunities and curriculum modules are aligned to the pacing and student learning objectives determined by the New Jersey Department of Education.

Be It Further Resolved, that the Paterson Public Schools Board of Education approves the attached donation of services from the Stevens Institute of Technology's Center for Innovation in Science and Engineering Education for implementation in the Paterson public Schools.

Resolution No. F-13

Donation of Buttons and Trim

Whereas, the District's Strategic Plan's Priority I is effective Academic Programs and the plan's Goal 4 is to create student centered supports where all students are engaged in school;

Whereas, Mr. James Piombino has offered to donate buttons and trim to the Paterson Public Schools fine arts classes. The donation will include twenty boxes of buttons, each box usually contains 100 to 200 buttons of various sizes. The buttons are mostly made from plastic, glass or mother of pearl. In addition, ten packs of trim will be donated,

Whereas, the father of Mr. James Piombino was an Eastside High School Graduate in the 1940's and owned a button and notion shop, And

Whereas, the buttons and trim will be distributed to elementary schools to support the fine arts curriculum, And

Be It Therefore Resolved, that Paterson Public School approves donation of buttons and trim from Mr. James Piombino at no cost to the District.

Resolution No. F-14

Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services without public advertising for bidding pursuant to 18A:18A-37(c):

Whereas, pursuant to 18A:37(c) the District is allowed to award contracts that "are in the aggregate less than 15% of the bid threshold" by resolution at a public meeting without public advertising for bids and bidding; and

Whereas, the cafeteria located at 90 Delaware Avenue, Paterson, NJ is managed and operated by an outside vendor; and

Whereas, the management of the cafeteria located at 90 Delaware Avenue, constitutes a concession pursuant to 5:34-9.4

Whereas, the awarding of this contract is in line with the Brighter Futures Strategic Plan 2014-2019, Priority IV: Efficient and Responsive Operations, Goal 2: Increase administrative and staff capacity, now

Therefore Be It Resolved, that the State Operated School District of the City of Paterson approves this resolution to award a contract to Chi Chi Grill for Cafeteria Services & Related for the 2018-2019 and 2019-2020 school years, at no cost to the district, instead the vendor will pay a \$300.00 per month rental payment and may provide additional catering services.

Resolution No. F-15

Whereas, the District is a State-Operated School District which has a need for auditing services; and

Whereas, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., auditing services constitute “professional services,” and N.J.S.A. 18A:18A-5(a)(1) permits the awarding of a contract for professional services without requirements of public bidding; and

Whereas, the District used due diligence and seeking proposals on prior occasions and received responses from several auditing firms that resulted in the award of a contract to the below listed vendor; and

Whereas, the State District Superintendent has the authority to award contracts for professional services and to enter into contractual relationships on behalf of the District; and

Whereas, awarding this contract is in line with the “Brighter Futures Strategic Plan 2014-2019”, priority 4 – “Efficient and Responsive Operations”, Goal 3 – “Increase responsibility for performance”; now

Therefore, Be It Resolved that the following firm be reappointed as Auditing Firm of Record for the District, pursuant to the terms of a Professional Services Agreement, for the period July 1, 2019 through June 30, 2020 (auditing the 2018-2019 fiscal year).

Ferraioli, Weilkotz, Cerrullo & Cuva, P.A.
401 Wanaque Avenue
Pompton Lakes, NJ 07442
NOT TO EXCEED \$125,000.00

Resolution No. F-16

Whereas, the Board Secretary pursuant to N.J.S.A. 18:17-7, must record minutes of the proceedings of the board; and

Whereas, transcription services for board meetings will not exceed the bid threshold for the 2019-20 fiscal year; and

Whereas, Angelique T. Mojica submitted the lowest quotation; and

Whereas, the vendor will be paid at a rate of \$600.00 per meeting, and there will be no charges to the District for out-of-pocket expenses; now

Be It Resolved, for the 2019-2020 fiscal year transcription services for board proceedings are awarded as follows: Pending budget approval 19-20

Angelique T. Mojica	Verbalink	Transcription Services Live
\$600.00 per meeting	\$720.00 per meeting Avg. meeting 4hrs x \$3 per min.	\$840.00 per meeting Avg. meeting 4hrs x \$3.50 per min

NOT TO EXCEED \$25,000.00

Resolution No. F-17

Recommendation/Resolution: is to comply with purchasing laws for the acquisition of Food Service Equipment (Large), RFQ 176-19 for the 2018-2019 school year(s).

Whereas, the Principal of the Culinary Arts School at E.H.S. determined that the district has a need for Food Service Equipment (Large) for Culinary Arts School, RFQ 176-19 during the 2018-2019 school year(s) and provided the specifications for this formal request for quotation process; and

Whereas, such goods will not exceed the bid threshold for the 2018-2019 fiscal year; and

Whereas, the District solicited quotations pursuant to N.J.S.A. 18A:18A-3; and

Whereas, six (6) vendors were e-mailed request for quotations (the list is available for review in the Purchasing Department), which four (4) responded to the district's solicitation; and

Whereas, as per the attached quote tabulation, the Culinary Arts School along with the Department of Purchasing recommend that the quote for Food Service Equipment (Large) for Culinary Arts School, RFQ 176-19, be awarded to the lowest responsive and responsible bidder(s) for the 2018-2019 school year(s), to the following vendor:

Sam Tell & Son, Inc.
300 Smith Street
Farmingdale, NY 11735

Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority I: Effective Academic Programs, Goal 1: Increase Student Achievement.

Now Therefore, Be It Resolved that the State Operated School District of the City of Paterson, County of Passaic State of New Jersey, approves the resolution and supports the above mentioned recommendation that Sam Tell & Son, Inc., be awarded a contract/PO for Food Services Equipment (Large) for Culinary Arts School, RFQ 176-19 for the 2018-2019 school year not to exceed \$24,450.01

Resolution No. F-18

Recommendation/Resolution: is to comply with purchasing laws for to procure services for Repairs, Replacement, Maintenance of Roofing Systems, PPS 217-19 for the 2018-2019 school year(s); and

Whereas, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the Executive Director of Facilities Department determined that the district has a need for Repairs, Replacement, Maintenance of Roofing Systems, PPS 217-19 during the 2018-2019 school year and provided the specifications for this formal public bid process; and

Whereas, this solicitation was made by advertised public notice appearing in The Record and The Herald News on November 7, 2018. Sealed bids were opened and read aloud on November 21, 2018 at 11:00 am in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

Whereas, as per the attached bid summary, the Department of Facilities along with the Department of Purchasing recommend that the bid for Repairs, Replacement, Maintenance of Roofing Systems, PPS 217-19 be awarded to the lowest responsive and responsible bidder(s) for the 2018-2019 school year(s) to the following vendor(s):

MAK Group, LLC 40 Summit Avenue Clifton, NJ 07013 (Primary Vendor)	White Rock Corp. 17 Gramercy Road Old Bridge, NJ 08857 (Backup Vendor #1)	MTB LLC 100 Steiner Avenue Neptune City, NJ 07753 (Backup Vendor #2)
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Whereas, the awarding of this contract is in line with the “Brighter Futures Strategic Plan 2014-2019”, Priority II – “Creating and Maintaining Healthy School Cultures”, goal 4 – “Create/maintain clean and safe schools that meet 21st century learning standards.”

Now Therefore, Be It Resolved that the State District Superintendent supports the above-mentioned recommendation that MAK Group, LLC be awarded a contract as the primary vendor and White Rock Corp and MTB LLC as backup vendors as needed for Repairs, Replacement, Maintenance or Roofing Systems, PPS 217-19 for the 2018-2019 school year(s) in the amount of not to exceed \$100,000.00 annually.

Resolution No. F-19

Recommendation/Resolution: is to comply with purchasing laws for the acquisition of Food Service Equipment (Large), PPS 329-19 for the 2018-2019 school year(s).

Whereas, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the Director of Food Services Department determined that the district has a need for Food Service Equipment (Large), PPS 329-19 during the 2018-2019 school year(s) and provided the specifications for this formal public bid process; and

Whereas, Thirty-one (31) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which four (4) responded to the district's solicitation; and

Whereas, this solicitation was made by advertised public notice appearing in The Record and The Herald News on October 11, 2018. Sealed bids were opened and read aloud on October 24, 2018 at 11:00 am in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

Whereas, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Food Service Equipment (Large), PPS 329-19 be awarded to the lowest responsive and responsible bidder(s) for the 2018-2019 school year(s) to the following vendor(s):

Bob Finkelstein & Assoc. dba: BFA Food Service 325 Division Street Boonton, NJ 07007 Item(s) Awarded: 11	Singer Equipment Co. 187 Washington Avenue Fort Lee, NJ 07024 Item(s) Awarded: 15
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Whereas, the awarding of this contract is in line with the Bright Futures Strategic Plan 2014-2019, Priority I – Effective Academic Programs, Goal 1: Increase Student Achievement.

Now Therefore, Be It Resolved that the State District Superintendent supports the above-mentioned recommendation that Bob Finkelstein & Assoc., dba: BFA Food Service and Singer Equipment Co., be awarded contracts for Food Service Equipment (Large), PPS 329-19, on an item-per item basis, for the 2018-2019 school year not to exceed \$310,000.00.

It was moved by Comm. Redmon, seconded by Comm. Martinez that Resolution Nos. F-1 through F-19 be adopted. On roll call all members voted as follows:

Comm. Capers: Yes.

Comm. Hodges: No across the board.

Comm. Martinez: Yes.

Comm. Olivares: Yes, except on F-15 I vote no.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Rondon: Yes to everything, except F-15, which is no.

Comm. Simmons: Yes.

Comm. Castillo: Yes.

The motion carried.

**Paterson Board of Education
Standing Abstentions**

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Florio Management Company (ACES Program receives donations)

Comm. Castillo

- Self
- Passaic County
- Scholastic/Jordan (Transportation)

Comm. Hodges

- Self
- Jumpstart
- City of Paterson

Comm. Martinez

- Self
- New Jersey Community Development Corporation (NJCDC)

Comm. Ramirez

- Self
- Berkeley College

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

PERSONNEL COMMITTEE

Comm. Castillo reported that the Personnel Committee met, reviewed and recommends approval for Resolution No. P-1:

Resolution No. P-1

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategies Plan for 2009-2014 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal I – Increase Student Achievement; and

WHEREAS, the advisory Board of the Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the January 3, 2019 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
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B. SUSPENSIONS- N/A

C. RESIGNATION/ D. RETIREMENT

E. TERMINATIONS

F. NON-RENEWAL

G-1. LEAVES OF ABSENCE

G-2. LEAVES OF ABSENCE (RETURN TO ACTIVE STATUS)

H. APPOINTMENT / I. TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Galvan	Margarita	School # 15	IA Resource	\$30,933.00	filling vacancy
De Simone	Kristen	Don Bosco	Teacher Grade 8 Math	no change	transfer

Albanese-Benevento	Katherine	Don Bosco	Teacher Special Ed. Resource	no change	transfer
Bido	Kozeta	Don Bosco	Teacher Grade 6 Math	No change	transfer
Brito	Sujeiry	School #21	IA Preschool	\$27,845.00	filling vacancy
Naranjo	Natalie	School #2	Teacher Special Ed. Autism	\$53,165.00	filling vacancy
Rosa	Liz	EHS-GOPA (.34), EHS-CAHTS (.33) and EHS-SOIT (.33)	School Secretary	no change	location change for budget purposes only
Guerrero	Yuvelky	EHS-GOPA	School Secretary	no change	location change for budget purposes only
Hodges	Rozia	EHS-CAHTS	School Secretary	no change	location change for budget purposes only
Santana	Daisy	EHS-GOPA (.33), EHS-CAHTS (.33) and EHS-SOIT (.34)	School Secretary	no change	location change for budget purposes only
Ford	William	EHS-GOPA	Teacher Trainer	no change	location change for budget purposes only
Benjamin	Quatarra	EHS-SOIT	Teacher Guidance Counselor	no change	location change for budget purposes only

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Silva Jr	Robert	EHS-GOPA	Security Supervisor	no change	location change for budget purposes only
Fernandez	Rocio	EHS-CAHTS	Teacher Coordinator	no change	location change for

					budget purposes only
Freeman	Verraina	EHS-GOPA	Teacher Coordinator	no change	location change for budget purposes only
Crawford	Wendell	EHS-SOIT	Teacher Coordinator	no change	location change for budget purposes only
Minier	Giovanna	EHS-SOIT	Teacher Coordinator	no change	location change for budget purposes only
Soos	Kristen	EHS-GOPA (.33), EHS-CAHTS (.33) and EHS-SOIT (.34)	Teacher SAC	no change	location change for budget purposes only
Morris-Roberts	Stephanie	EHS-GOPA (.33), EHS-CAHTS (.34) and EHS-SOIT (.33)	Teacher SAC	no change	location change for budget purposes only
David	Temitope	EHS-GOPA (.33), EHS-CAHTS (.34) and EHS-SOIT (.33)	Supervisor of Special Ed	no change	location change for budget purposes only
Scott	Ian	EHS-GOPA (.33), EHS-CAHTS (.34) and EHS-SOIT (.33)	Parent Coordinator	no change	location change for budget purposes only

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Brown	Lisa	EHS-GOPA (.34), EHS-CAHTS (.33) and EHS-SOIT (.33)	Registrar	no change	location change for budget purposes only
Ingram	Shontaine	EHS-GOPA	Secuirty Officer	no change	location change for

					budget purposes only
Jacobs	Lindsey	EHS-CAHTS	Security Officer	no change	location change for budget purposes only
Moore	Sean	EHS-CAHTS	Security Officer	no change	location change for budget purposes only
Alexander	Roger	EHS-GOPA	Instructional Aide Discipline	no change	location change for budget purposes only
Austin	Ronnie	EHS-SOIT	Instructional Aide Discipline	no change	location change for budget purposes only
Cash	William Henry	EHS-SOIT	School Community Program Coordinator	no change	location change for budget purposes only
Maute	Pablo	JFK-ACT	Security Supervisor	no change	location change for budget purposes only
Davis	Donald	JFK-ACT	Teacher Coordinator	no change	location change for budget purposes only

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Beckmeyer	Judith	JFK-ACT (.51) & JFK-BTMF (.49)	Teacher SAC	no change	location change for budget purposes only
Dicristina	Karen	JFK-ACT (.51) & JFK-BTMF (.49)	Teacher Nurse	no change	location change for

					budget purposes only
Aponte	Elizabeth	JFK-ACT (.51) & JFK-BTMF (.49)	School Secretary	no change	location change for budget purposes only
Fischer	Mark	JFK-STEM (.26), JFK-SET (.25), JFK-BTMF (.25) and JFK-ACT (.24)	District Parent Coordinator	no change	location change for budget purposes only
Gonzalez	Yolanda	JFK-STEM (.26), JFK-SET (.25), JFK-BTMF (.25) and JFK-ACT (.24)	Registrar	no change	location change for budget purposes only
Mckay	Monique	JFK-STEM (.26), JFK-SET (.25), JFK-BTMF (.25) and JFK-ACT (.24)	School Secretary-Guidance	no change	location change for budget purposes only
Lydner	Kaara	JFK-BTMF	Teacher Coordinator	no change	location change for budget purposes only
Weston	Robert	JFK-BTMF	Security Officer	no change	location change for budget purposes only
Patterson	Tommie	JFK-BTMF	Teacher in School Suspension	no change	location change for budget purposes only

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Ramirez	Ernesto	JFK-SET	Security Officer	no change	location change for budget purposes only
Hargrove	James	JFK-SET	School Community Program	no change	location change for

			Coordinator		budget purposes only
Burgess	Marquette	JFK-SET	Teacher Coordinator	no change	location change for budget purposes only
Olson	Laurel	JFK-STEM (.51) and JFK-SET (.49)	Teacher SAC	no change	location change for budget purposes only
Pleasant	Robert	JFK-SET	Security Supervisor	no change	location change for budget purposes only
Rodriguez	Joseph	JFK-STEM	Security Officer	no change	location change for budget purposes only
Mckeon	Kelsey	School #18	Teacher Grade 4	no change	leave replacement extension
Arabia-Meyer	Edward	JFK-ACT	Teacher Industrial Arts (Auto)	\$69,105.00	filling vacancy
Arnett-Gary	Doris	Panther	Teacher Library Media Specialist	no change	transfer
Blathers	Daniel	Student Attendance	Chronic Absenteeism Specialist	\$17/hr.	filling vacancy
Satchwell	Metesha	School #20	Personal Aide	no change	student switch
Collins	Carzel	School #20	Personal Aide	no change	student switch
Delgado	Ilia	School #20	School Secretary	no change	transfer
Williams	Yvonne	School #2	School Secretary	no change	transfer

APPOINTMENT / TRANSFER

Last Name	First Name	School/Location	Title	Salary	Reason
Cosby	Rona	Dr. Napier Academy	School Secretary	no change	transfer
Tobon	Ana	Office of Operations	Administrative Liaison in Transportation	\$43,000	filling vacancy

Arocho	Kristina	School #28	Teacher Grade 2 G&T	\$59,605.00	filling vacancy
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J. DISTRICT/SCHOOL PROGRAM HIRING

NAME	POSITION	LOCATION	DISCUSSION
Castellitto, Dana Lynn Ferraro, Esther Scott, Latoria Wilson, Audrey	Teachers	School No. 10	To hire: Blended Learning PLC's Dates: January 2019 thru June 30, 2019 Rate of pay: \$35 per hour not to exceed \$3,500 Funding Source 20238200100653053
Cox, Dwayne DeBell, Rosemary Haslach, Sarah Mattocks, Jahmeelah McCombs, Tonya Rothstein, Sherri Van Rensalier, Zina Vancheri, Anthony Vancheri, Cindy Williams, Sheree	Teachers	School No. 10	To hire: Blended Learning PLC's Dates: January 2019 thru June 30, 2019 Rate of pay: \$35 per hour not to exceed \$3,500 Funding Source 20238200100653053
Bendezu, Lily	Teacher	Adult School	To hire: Adult School Date: January 1, 2019-June 30, 2019 Rate of pay: \$34 per hour not to exceed \$4,896.00 Funding Source 13601100101410053

DISTRICT/SCHOOL PROGRAM HIRING

NAME	POSITION	LOCATION	DISCUSSION
Conforti, Biagio	Teacher	Adult School	To hire: Adult School Date: January 1, 2019-June 30, 2019 Rate of pay: \$34 per hour not to exceed \$4,896.00 Funding Source 13601100101410053
Thompson, Sakena	CCLC Program Manager	FSCS & Grant	To hire: PARS21 System Date: September 1, 2018 -August 31, 2019 Rate of pay: Stipend \$500.00 not to exceed \$6,000 Funding Source 20474200100815053 2A474200100815053
Haghighatou, Faidim Aramayo, Monica Hinds, Marva	Teachers	New Roberto Clemente	To hire: Enrichment Date: 2018-2019 School Year Rate of pay: \$34 per hour not to

Pucheta, Yessenia Soto, Janett			exceed \$12,240 Funding Source 15401100100316053
Rodriguez, Vidal Paton, Tatyana	Teachers	Adult School	To hire: Evening Program Date: 2018-2019 School Year Rate of pay: \$34 per hour not to exceed \$237,456 Funding Source 20621100101410053-\$28,560 13601100101410053- \$104,448 13602100101410053- \$104,448
Geron, Elizabeth Vaughan, Lolita	Administrators	School No.10	To hire: Blended Learning Date: January,2019-June 2019 Rate of pay: \$35 per hour not to exceed \$700 Funding Source 20238200100653053
Alexander, Marquettea	Teacher	School No. 6	To hire: SFLS Extended Day Date: December 2018-June 2019 Rate of pay: \$40 per hour not to exceed \$8,656.00 Funding Source 20455100101653053-\$6,160 20455200100653053-\$320 20455200100653053-\$2,176

K. MISCELLANEOUS

To assign Insight PC# 10149 to student C.E. at School no. 6 as per IEP compliance

To reassign pc# 1837 **Kenneth Gipson** from No. 4 student Q.M. (student no longer requires an aide) to student M.N.W. at School No. 1 as per IEP compliance

To assign Insight PC# 10046 to student JC at Martin Luther King as per IEP compliance

To amend PTF# 19-320 and hire (5) certified staff members for voluntary cafeteria coverage at Great Falls Academy for 2018-2019 Rahman Brown, Donald Whitaker, Rakim Hill, Brian Veal, and Michael Johnson not to exceed \$2000.00 **Funding Source** 11140100101703056

To pay **Maria Cobian**, Employee Service Specialist, an increase of \$3,000 effective January 3, 2019 for assuming additional job duties. Current compensation - \$77,032 + \$6,400 longevity = \$ 83,432 to \$77,032 + \$6,400 longevity + \$3,000 = \$86,432. **Funding Source** 11000251100690 not to exceed \$86,432.28.

To pay **Marcel Javier**, Employee Service Specialist, an increase of \$3,000 effective January 3, 2019 for assuming additional job duties. Current compensation - \$47,277 + \$3,000. **Funding Source** 11000251100690 not to exceed \$50,277.

To accept the resignation of **Marti A. Roland** effective 6/30/2019. Ms. Roland will be placed on paid Administrative Leave from 12/4/2018 through 6/30/2019. Health Benefits will terminate on 8/31/2019.

To accept the resignation of **Brooke Friedman Teacher of Grade 3 location School No. 6** effective Wednesday, December 12, 2019. Her last date of employment for pay will be February 11, 2019 and her health benefits will terminate on February 28, 2019.

To compensate Lilliana Sage World Language Teacher at School 21. Ms. Sage was hired at the last Job Fair. She is to compensate for working at School 21 Extended Day program in the amount of \$2,485.00.

In full and final settlement of Grievance 15-47 the District agrees to compensate the below staff members the negotiated class coverage compensation rate of \$15.00 an hour for lost preparation period. Lamiaa Amracui, Regina Callegri, Carmen Clinton, Mercedes Davidson, Ivette Hernandez, Cecilia McGraotty, Marta Shananhan, Zellie Thomas, Mayra Velasquez, Ruth Windish and Eric Larro. Each shall receive a payment of \$15.00 for one lost preparation period.
Funding Source 11000230820604

It was moved by Comm. Simmons, seconded by Comm. Capers that Resolution No. P-1 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no and Comm. Simmons who abstained. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Florio Management Company (ACES Program receives donations)

Comm. Castillo

- Self
- Passaic County
- Scholastic/Jordan (Transportation)

Comm. Hodges

- Self
- Jumpstart
- City of Paterson

Comm. Martinez

- Self
- New Jersey Community Development Corporation (NJCDC)

Comm. Ramirez

- Self
- Berkeley College

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

- Comm. Simmons
- Self
 - Family

GOVERNANCE COMMITTEE

Comm. Castillo reported that the Governance Committee met, reviewed and recommends approval for Resolution No. G-1:

Resolution No. G-1

Whereas, the Paterson School District (the District) has a contract with Investigation Unlimited as Professional Risk Manager.

Whereas, the procurement of Risk Management services is in line with the Bright Futures Strategic Plan 2014-2019 Priority IV: Efficient and Responsive Operations, Goal 2: Customer Service Focus.

Now, therefore be it resolved the final settlements for services from December 1, 2017 through February 30, 2018 in the amount of \$13,035.00 shall be paid.

NOT TO EXCEED \$13,035.00

It was moved by Comm. Redmon, seconded by Comm. Rondon that Resolution No. G-1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

- Comm. Capers
- Self
 - 4th and Inches
 - Westside Park Group
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- Comm. Castillo
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 - Passaic County
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- Comm. Hodges
- Self
 - Jumpstart
 - City of Paterson

- Comm. Martinez
- Self
 - New Jersey Community Development Corporation (NJCDC)

- Comm. Ramirez
- Self
 - Berkeley College

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

OTHER BUSINESS

It was moved by Comm. Simmons, seconded by Comm. Ramirez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:55 p.m.