

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
ORGANIZATION MEETING**

January 2, 2020 – 6:50 p.m.  
John F. Kennedy High School

Presiding: Ms. Eileen Shafer, Superintendent of Schools

Present:

Ms. Susana Perón, Deputy Superintendent  
Robert Murray, Esq., General Counsel

The Salute to the Flag was led by Ms. Shafer.

Comm. Redmon read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Organization Meeting  
January 2, 2020 at 6:30 p.m.  
John F. Kennedy High School  
61-127 Preakness Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Ms. Shafer: I am pleased to announce a few minutes ago that I administered the Oath of Office to our incoming Board Commissioners, all of whom are returning to serve on the governing body of the Paterson Public School District. The three returning members are Comm. Emanuel Capers, Comm. Corey Teague, and Comm. Vincent Arrington.

**REPORT ON THE RESULTS OF THE BOARD ELECTION**

Ms. Peron: Good evening everyone and Happy New Year! These are the results for the Paterson School Board election. They are certified for the November 5, 2019 election.

<b><u>Candidates for the Three-Year Term</u></b>	<b><u>Vote Total</u></b>
Emanuel Capers	3,517
Corey L. Teague	4,011
Robinson Rondon	3,165

Iris D. Rigo	2,211
Vincent Arrington	3,802
Dania Martinez	3,509
Jeys Abreu	2,471

### **Filling the Three-Year Seats**

Emanuel Capers  
Corey L. Teague  
Vincent Arrington

### **SWEARING IN CEREMONY OF NEW BOARD MEMBERS**

Ms. Shafer: As is common in the State of New Jersey and in the United States of America, we hold tonight's reorganization meeting with the inclusion of ceremonial administrations of the Oath of Office to the Commissioners joining the Board tonight. This is done in celebration of the Commissioners joining the Board and with solemn respect of the will of the voters, the Paterson community. As Superintendent of Paterson Public Schools, I wish to affirm that all three Commissioners being sworn in tonight are entering their offices in full compliance with school district policy and New Jersey state statutes governing oaths and affidavits.

**Present and sworn in by Assemblywoman Shavonda Sumter was Emanuel Capers.**

**Present and sworn in by Councilwoman Lilisa Mimms was Corey Teague.**

**Present and sworn in by Assemblyman Benjie Wimberly was Vincent Arrington.**

***The Board took recess at 7:10 p.m.***

***The Board reconvened the meeting at 7:20 p.m.***

### **ROLL CALL**

#### Present:

Comm. Vincent Arrington	Comm. Joel Ramirez
Comm. Emanuel Capers	Comm. Nakima Redmon
Comm. Oshin Castillo	Comm. Kenneth Simmons
Comm. Jonathan Hodges	Comm. Corey Teague
Comm. Manuel Martinez	

### **NOMINATIONS FOR PRESIDENT**

Comm. Capers: I would like to nominate Comm. Simmons.

Comm. Martinez: Second.

**On roll call all members voted in the affirmative on the nomination of Comm. Kenneth Simmons for President. The motion carried.**

### **NOMINATIONS FOR VICE PRESIDENT**

Comm. Castillo: I nominate Comm. Martinez.

Comm. Redmon: Second.

**On roll call all members voted in the affirmative on the nomination of Comm. Manuel Martinez for Vice President. The motion carried.**

### **RECOGNITION OF OUTGOING BOARD MEMBERS**

Ms. Shafer: I want to present to you this plaque Presented to Robinson Rondon, "In appreciation for your hard work, dedicated service, and outstanding commitment as a member of the Paterson Board of Education, January 2019 to January 2020."

Comm. Rondon: First of all, I want to thank god for giving me this opportunity. Thank you to the community of Paterson. Thank you for entrusting your children in my hands. Thank you for the whole community and everybody who worked on my campaign. Thank you to all you guys. I'm a fighter, so I'm going to keep coming here. You're going to continue to see me. I'm going to continue to fight for our children because I want something better for our kids. God bless you all. Thank you.

Ms. Shafer: Presented to Eddie Olivares, "In appreciation for your hard work, dedicated service, and outstanding commitment as a member of the Paterson Board of Education, January 2019 to January 2020."

Comm. Olivares: It really was a very stimulating experience working with every one of you. This is not a farewell. I assure you, you will see me here and you will know what I think because I'm coming back. I do thank you all. We've had disagreements. I'm sure that everyone did it thinking that it was in the best interest of the people of Paterson. I certainly did. Mostly I want to thank the people of Paterson for trusting that I could represent them. Rest assured that I did my best. Again, I thank each and every one of you. I'm not going to do the rounds. We will see each other. Congratulations on the presidency and vice presidency. Thank you.

Comm. Simmons: Before we move forward, I just wanted to take the opportunity to thank the two outgoing Commissioners for their service. I'm sure I will continue to see you guys around. Secondly, to my predecessor, job well done for the past two years. Payback! That's an inside joke. The work continues. I want to give this opportunity to Board members to express their thanks to outgoing Commissioners and the returning Commissioners as well.

Comm. Martinez: Very briefly, just to Eddie and Robinson, a heartfelt thank you for the services you have rendered to our city and to all of our scholars. From the bottom of my heart, I thank you for the work that you've done. To Oshin and Nakima, for the last two years the two of you have guided this Board with dignity, grace, and class. We are all better for having you be in those positions. The district is better off. Our children are better off. The two of you coupled with Eileen and Susie have demonstrated the greatness female leadership that we have here. I just couldn't be more proud of the work that you have done and I look to continue that good work. To all of you, thank you for all you've done.

Comm. Hodges: This is not an easy task being a Board member. Many people who have been here nod their heads in agreement. This is not an easy task, particularly given the financial situations that we're facing and the educational difficulties that our children still linger and suffer from. Anyone who sits on this dais has worked hard. I want to thank the two gentlemen who have put in time and effort and worked hard to

serve this city and its children. They will be missed. I want to thank you very much. To the Vice President and President, thank you for a job well done. Thank you very much.

Comm. Capers: I just want to thank the community for coming out tonight. Congratulations to Comm. Simmons on the Presidency and my other partner Manny on Vice President. I also want to thank Comm. Redmon and Comm. Castillo for the hard work and dedication you guys put in for the last two years leading this Board. I also want to thank Comm. Rondon and Comm. Olivares for their hard work and committing yourselves to being part of this Board and fighting for our kids. Like Comm. Hodges said, this is not an easy job. We do this day in and day out, night in and night out. We spend a lot of hours, a lot of reading, a lot of sacrifice, and a lot of time. A lot of good energy is put forth fighting for our kids, so everybody receives a quality education. I'm looking forward to working with all my colleagues up on this dais as we push forward to local control and for everybody to have a quality education. Thank you.

Comm. Castillo: I congratulate Comm. Capers, Comm. Arrington and Comm. Teague for coming back. We want to welcome you back on this Board. The three of you are very hard working and I know you have the best intentions and you're absolutely dedicated to the children and the community of Paterson. I want to welcome you back and I'm looking forward to working with the three of you. To Comm. Rondon and Comm. Olivares, thank you for your service. You worked extremely hard. It is a difficult job, but it's about doing it with love and care and both of you demonstrated that effort. I want to thank the Board and Ms. Shafer, Ms. Peron, Cheryl, and my right-hand Comm. Redmon. It was a blessing and an amazing opportunity. I can't imagine going through this journey without this Board, especially without my right hand and friend. It's bittersweet the fact that you're sitting that far away, but I enjoyed my time and we worked hard to make sure that this district continued to move forward. I know that Comm. Simmons and Comm. Martinez will continue that hard work. They better because Comm. Redmon and I will be right here making sure. We want to thank you for your service. Thank you for taking the leadership. It's not an easy seat. It's not an easy task. Thank you for being there and taking this opportunity. I know that the both of you will lead this Board with a lot of dignity and grace as well. I look forward to 2020. I appreciate this Board because I know that sometimes we may not agree, but we do share the same vision. It's to work for the students and the kids in the community of this great City of Paterson that we all share and love. Thank you one more time. It's been an amazing two years. It's bittersweet, but I like being on this side now. Thank you.

Comm. Arrington: First of all, I want to thank our two outgoing Commissioners. Thank you for your hard work in the past year. I want to thank our outgoing President and Vice President. I know it was a tough job. Thank you for the work you did. I want to also congratulate our new President and Vice President. I'm looking forward to working with you over the next year. I also want to congratulate Comm. Teague and Comm. Capers. Thank you everyone.

Comm. Redmon: I want to thank everyone for allowing me to serve as your Vice President for the last two years. I learned a while lot. I learned to deal with eight different personalities, including myself. It was a family. Sometimes we agreed and disagreed, but we also respect one another. I appreciate the experience that I had for the past two years. I think 2020 is going to be an exciting year for Paterson Public Schools. I can't wait to regain full local control because it's been a long time and I know that the President and Vice President of this Board will do some exciting things. We're ready to work with them. I also want to congratulate all the candidates that got here. Comm. Arrington, it's good to see you back. Comm. Teague, it's also good to see you

back. Comm. Capers, it's good to see you back. In 2020 let's roll up our sleeves and get the job done. Let's work.

Comm. Ramirez: I just want to echo the sentiments of my colleagues and thank Comm. Rondon and Comm. Olivares for their service to our school district. I would like to thank our outgoing President and Vice President for an outstanding job as they kept us together in moments of trial and tribulation. I wish the best of luck to our new leadership as we transition to local control. Welcome back to all the Commissioners because none of them are new and I know they have the best interest of the children of our city at heart. Thank you for the opportunity and congratulations to all.

Comm. Teague: First, I want to congratulate Comm. Arrington and Comm. Capers on their win. I also want to thank my team. I know some of them are heading over to the D'Clasico because they're having an event there tonight for me. I don't know if I'm going to get there yet. Some of my people are here. James is in the back. He was one of the guys out on the field. I know that many of you have noticed a difference in me even in my approach. My chief strategist is on my tail all the time to make sure that I'm not the bull that runs through the store anymore. You're going to see a much more different personality. The reason is because at the end of the day we want to do what's right for our kids. As opposed to the past, I'm not here to fight and argue with anybody. I'm just going to do whatever is needed to be done so that our children have the best possible opportunity to have a thorough and efficient education. That's what we're doing. Thank you.

## **READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS**

Comm. Arrington:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Castillo:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Capers:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Hodges:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. Martinez:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Simmons:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Redmon:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Ramirez:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Teague:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Arrington:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

## **SELECTION PROCESS FOR BOARD STANDING COMMITTEES**

Comm. Simmons: We won't go through this process tonight. Board members will select the committees that they wish to serve on and the Vice President and I will appoint people to committees, trying to get you on the committees that you would like to serve on.

Comm. Teague: I guess we will discuss the other subcommittee that I was trying to form at a later time. I don't see it here.

Comm. Simmons: No, it's not here. That is part of the discussion that will take place during the appointments. Please make your selections tonight and hand them in before we leave.

## **APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE**

Comm. Simmons: The same is true for the appointment to the Passaic County School Board and NJSBA Legislative Delegate and Alternate.

Comm. Teague: Are you asking if anyone wants to do that?

Comm. Redmon: This process is a nomination from the floor. You can nominate who we had last year for the Passaic County School Board. It was Comm. Capers.

Comm. Capers: I'm on it.

Comm. Simmons: It's an appointment. I'm sure we'll have volunteers.

## ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS

### Resolution No. 1

WHEREAS, the Superintendent of Schools is required by legislation to meet with the Board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2020-2021 school year, now therefore

BE IT RESOLVED, that the Board of Education approve the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2020-2021 school year.

### Resolution No. 2

BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent of the Paterson Public School District in the County of Passaic, for the following designations for the 2020-2021 school year in accordance with annual reorganization:

Northern Region Educational Services Commission: Eileen F. Shafer  
Board Secretary: Eileen F. Shafer Assistant Board Secretary: Sonia Cheryl Williams  
Homeless Liaison: Cheryl Coy  
Affirmative Action/Equity Officer: Houry Yeganeh  
American Disabilities Act Officer: Houry Yeganeh  
Section 504 Compliance Officer: Tamisha McKoy  
Title IX Coordinator: David Cozart  
Asbestos Management Officer: Neil Mapp  
Safety & Health Officer: Neil Mapp  
Indoor Air Quality Officer: Neil Mapp  
Integrated Pest Management Coordinator: Neil Mapp  
Right to Know Officer: Neil Mapp  
Chemical Hygiene Officer: Neil Mapp  
Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Neil Mapp  
Custodian of Records: Boris Zaydel, Esq.  
Investment Officers: Richard Matthews  
Public Agency Compliance Officer (P.A.C.O.): Richard Matthews  
Auditor of Record: Ferraioli, Wielkottz, Cerullo & Cuvo, P.A.  
Architects of Record: LAN Associates; CTS Group Architecture/Planners; EI Associates;  
Remington & Vernick Engineers; Coppa Montalbano Architects  
Broker of Record: Fairview Insurance Agency  
Substance Awareness Coordinator: Laurel Olson  
Issuing Officer for Working Papers: Nora Hoover  
Harassment, Intimidation, and Bullying (HIB) Coordinator: Nicole Payne  
Disciplinary Hearings: Nicole Payne

### Resolution No. 3

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the State District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following Medical Doctors as School Physicians, for the 2020-2021

school year beginning September 1, 2020- to June 30, 2021, as Part-Time Employees at the salary rate to be determined by Human Capital Contract:

<b>Name</b>	<b>Assignments</b>	<b>Name</b>	<b>Assignments</b>
Hugh Bases	GF-RC-AHA-PANTHER	Mannan Razzak	PS#16-MLK
Harleen Brar-Chatterjee	PS#6-EWK-NRC	Mayuri Shah	PS#9-DHA
Deelip Chatterjee	PS#10-PS#21	Nalini Shah	NSW-HARP-DALE-SC
Hisham Gadalla	Eastside HS	Apexa Shukla	PS#14-PS#19-PS#27
Claudia Kim	PS#5-Don Bosco	Lorelane Tindoc	PS#20-PS25
Mercedes Lesesne-Ayodeji	PS#15-PS#24	Maria Turizio	JFJ High School
Krishna Pandey	PS#1-PS#26-RP-STARs	Maria Vasena-Mareno	PS#7-PS#29 I HS/GM
Ram. Parameswaran	PS#13-PS#18-YMA	Samir Zaina	PS#2-PS#3-PS#8
Craig Piper	PS#4-PS#12-PS#28-ULA		

#### **Resolution No. 4**

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may retain the services of a custodian of school moneys who is an officer of the municipality and Marge Cherone has been performing said services as the Treasurer of School Moneys; and

WHEREAS, the district would like to retain the services of Marge Cherone for the 2020-2021 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Marge Cherone be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the period July 1, 2020, through June 30, 2021, at an annual salary of \$11,442.00, pending budget approval; and

BE IT FINALLY RESOLVED, that Marge Cherone shall not exceed nineteen hours per week in the performance of his/her duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator.

#### **Resolution No. 5**

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires outside counsel; and

WHEREAS, the procurement of legal services from special counsel is exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a (1); and

WHEREAS, the procurement of legal services from special counsel is in line with the Bright Futures Strategic Plan 2019-2024, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Service Focus.

NOW, THEREFORE, BE IT RESOLVED that the following firms be appointed as Special Counsel for the District, pursuant to the terms of a Professional Service Agreement, for the period July 1, 2020 through June 30, 2021:

The firm of Florio, Perrucci, Steinhart & Fader, LLC, at a rate of \$165 per hour and \$85 per hour for paralegals; for tenure matters, civil litigation and related matters.

The firm of Buglione, Heissenbuttel & DeYoe, LLC, at a rate of \$120 per hour for all attorneys and \$65 per hour for paralegals; for workers' compensation matters; and, for insurance defense litigation.

The firm of Khalifah L. Shabbazz, LLC, at a rate of \$160 per hour for all attorneys; for workers' compensation matters; and, for insurance defense litigation.

The firm of Apruzzese, McDermott, Mastro & Murphy, P.C., at the hourly rate of \$160 for all attorneys and \$100 for paralegals, for tenure cases, litigation and related matters; separate contract for insurance defense litigation. Consulting, real estate.

The Murray Law Firm, LLC, at a rate of \$160 per hour for all attorneys: for labor counsel, current and or matters and as assigned services.

The firm of Inglesino, Webster, Wyciskala, Taylor, LLC, at a rate of \$160 per hour for all attorneys and \$95 per hour for paralegals; for all school law, contracts, litigation and related matter.

The firm of Hunt, Hamlin, Webster & Ridley, LLC, at a rate of \$150 per hour for all attorneys; for all school law, contract, litigation and related matter.

The firm of Robert E. Murray, LLC, at a rate of \$160 per hour for all attorneys: for labor counsel, current and or matters and as assigned services.

The firm of Scarinci Hollenbeck, LLC, at a rate of \$160 per hour for all attorneys and \$85 per hour for paralegals; for all school law, contract, litigation insurance and related matter.

The firm of Adams, Gutierrez & Lattiboudere, LLC, at a rate of \$160 per hour for all attorneys and \$95 per hour for paralegals; for all school law, contract, litigation insurance.

The firm of Adelson, Testan, Brundo, Novell & Jimenez, at a rate of \$150.00 per hour for workers' compensation.

The firm of Abdelhadi & Associates, LLC, at a rate of \$160 per hour, for real estate matters.

The firm of Gregg F. Paster & Associates at a rate \$175.00 per hour for all attorneys and \$100 per hour for paralegals; for all school law, contract, litigation insurance.

The Purcell, Muleahy & Flanagan, LLC at a rate of \$165.00 per hour for all attorneys and \$55 per hour for paralegals; for all school law, contract, litigation insurance.

The Leitner, Tort, DeFazio & Brause, P. C. at a rate of \$160.00 per hour for all attorneys and \$75 per hour for paralegals; for workers' compensation.

The Weiner Law Group LLP, at a rate of \$150.00 per hour for all attorneys and \$75 per hour for paralegals; for all school law, contract, litigation insurance.

The Law Office of Carmine R. Alampi, LLC at a rate of \$150.00 per hour for all attorneys and \$75 per hour for paralegals; for all school law, contract, litigation insurance.

The Cleary, Giacobbe, Alfieri & Jacobs, LLC at a rate of \$165.00 per hour for all attorneys and \$90 per hour for paralegals; for all school law, contract, litigation insurance.

The Pennington Law Group, at a rate of \$200.00 per hour for all attorneys and \$90 per hour for paralegals; for all, litigation, labor and employment law.

Capehart & Scatchard, P.A. at a rate of \$170.00 per hour for all attorneys and \$70 per hour for paralegals; for all school law, contract, litigation insurance, & workers' compensation.

**NOT TO EXCEED \$830,000.00 ANNUALLY, PENDING BUDGET APPROVAL AND THE AVAILABILITY AND ALLOCATION OF ADEQUATE FUNDING UNDER THE 2020-2021 BUDGET**

**Resolution No. 6**

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2020-2021 school year.

**Resolution No. 7**

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2020-2021 school year.

**Resolution No. 8**

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority *Robert's Rules of Order Newly Revised*, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2020-2021 school year.

### **Resolution No. 9**

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2020-2021 school year:

El Diario (Workshop and Regular)  
North Jersey Herald & News  
TAPinto Paterson  
The Arab Voice  
The Italian Voice  
The Record  
The Star Ledger  
El Especialito

### **Resolution No. 10**

Recommendation/Resolution: 2020-2021 Curricula and Course of Study

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12th grade curricula and courses of study to be used in the Paterson Public Schools for the 2020-2021 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the attached list of curricula and courses of study for use in the district's schools for the 2020-2021 school year or until such time as they may be modified and presented to the Board for review and approval.

### **Resolution No. 11**

Recommendation/Resolution: 2020-2021 Textbook and Software Adoption

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, each school district annually adopt textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2020-2021 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the attached list of textbooks for use and software for use in the district's schools for the

2020-2021 school year or until such time as they may be modified and presented to the Board for review and approval.

### **Resolution No. 12**

Recommendation/Resolution: 2020-2021 Annual Field Trip Destination Approval

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and Goal # 3- Communications & Connections; to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/ recommended the addition of the attached field trip locations, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education accept the attached list of approved destination as appropriate field trip sites for the students of the Paterson Public Schools for the 2020-2021 school year.

### **Resolution No. 13**

BE IT RESOLVED, in accordance with 6A:32-7.3 the Paterson Board of Education, upon the recommendation of the Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2020-2021 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

### **Resolution No. 14**

WHEREAS, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

WHEREAS, at certain times during the year, an extended period at time occurs between regularly scheduled Board of Education meetings; and

WHEREAS, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

BE IT RESOLVED, that in the event there exists an extended period of time between regularly scheduled Board action meetings, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters, early childhood and utilities for payment, in accordance with Board policy 6470 (Payment of Claims), only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2020-2021 school year, and after consultation with the Board President; and

BE IT FURTHER RESOLVED, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

#### **Resolution No. 15**

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent of Schools/Board Secretary and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

**Resolution No. 16 was pulled.**

#### **Resolution No. 17**

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the Superintendent of Schools/Board Secretary and the School Business Administrator to implement the 2020-2021 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (2019-2020 Edition) for New Jersey Public Schools for 2020-2021 school year.

#### **Resolution No. 18**

THE PATERSON PUBLIC SCHOOL DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2020-2021 school year, and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Paterson Public School District intends to enter into contracts with the attached referenced State Contract vendors and additional state contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list and others as needed for the 2020-2021 school year, pursuant to the vendor's state contract award date, terms and conditions.

### **Resolution No. 19**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join Educational Data Services hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of Time & Material contracts during the 2019-2020 school year:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, The Paterson Public Schools shall pay a fee of \$ 1,990.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Educational Data Services for the utilization of time & material contracts during the 2020-2021 school year, as needed.

## Resolution No. 20

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The *Educational Services Commission (ESCNJ)* hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as *The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing* resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (*ESCNJ*) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (*ESCNJ*) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with *The Educational Services Commission of New Jersey (ESCNJ)* for the purchase of work materials and supplies, for the 2020-2021 school year, as needed.

## Resolution No. 21

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2020-2021 school year:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission for the purchase of work materials, services and supplies, for the 2020-2021 school year, as needed.

### **Resolution No. 22**

*Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2020-2021 school year:*

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The *Lead Agency*, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as *The Interlocal Purchasing System (TIPS) Cooperative Pricing* resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (*The Interlocal Purchasing System (TIPS)*) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (*The Interlocal Purchasing System (TIPS)*) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with *The Interlocal Purchasing System (TIPS)* for the purchase of work materials, services and supplies, for the 2020-2021 school year, as needed.

### **Resolution No. 23**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions during the 2020-2021 school year:*

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The *Keystone Purchasing Network* hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

WHEREAS, this resolution shall be known and may be cited as *Keystone Purchasing Network Coop* resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (*Keystone Purchasing Network*) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (*Keystone Purchasing Network*) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with *Keystone Purchasing Network* for the purchase of work materials and supplies, for the 2020-2021 school year, as needed.

### **Resolution No. 24**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay an annual fee of \$1,100.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency (Township of Randolph) entering into contracts on behalf of the State Operated School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2020-2021 school year, as needed. Pending Budget Approval

## **Resolution No. 25**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Intergovernmental Purchasing Alliance Coop hereinafter referred to as the "lead agency", NATIONALIPA, for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the *National Intergovernmental Purchasing Alliance Coop (NATIONALIPA)* for the purchase of supplies & materials, for the 2020-2021 school year, as needed.

## **Resolution No. 26**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Joint Powers Alliance Coop (NJPA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the National Joint Powers Alliance (NJPA) for the purchase of work materials and supplies, for the 2020-2021 school year, as needed.

#### **Resolution No. 27**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the State Operated School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of supplies & materials, for the 2020-2021 school year, as needed.

### **Resolution No. 28**

*Resolution of the Paterson Public Schools of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreement with the Sourcewell Cooperative, hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the Paterson Public Schools, Passaic County;

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the Paterson Public Schools of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the *Sourcewell Coop*, for the purchase of work materials and supplies, for the 2020-2021 school year, as needed.

### **Resolution No. 29**

*Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:*

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with TCPN for the purchase of supplies & materials, for the 2020-2021 school year, as needed.

### **Resolution No. 30**

WHEREAS, Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

WHEREAS, Paterson Public Schools 2020-2021 budget includes \$47,445,757 in Fund 10 as the General Fund local tax levy; and

WHEREAS, the district requires that these funds are received on a periodic basis over the course of the 2020-2021 fiscal year; and

WHEREAS, the following requisition of taxes for the Fiscal Year 2020-2021 will be presented to the City of Paterson:

#### General Fund Tax Payments:

Due the fifth of every month for 11 months, July (20 through May 21):	\$3,996,020
Due June 5, 2021:	3,489,537
<b>Total General Fund Local Taxes:</b>	<b>\$47,445,757</b>

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Paterson approve the Requisition of Taxes Schedule listed above for the Fiscal Year 2020-2021. (final tax levy TBD pending budget approval)

### **Resolution No. 31**

RESOLUTION FOR AND APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1:

WHEREAS, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$40,000 and its quotation threshold to \$6,000; and

WHEREAS, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

WHEREAS, Mr. Lance Gaines, Purchasing Agent of Purchasing, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq., and

WHEREAS, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE, BE IT RESOLVED, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$40,000.00 and its quotation threshold to \$6,000 for the 2020-2021 school year, and

BE IT FURTHER RESOLVED, that the State District Superintendent has appointed Mr. Lance Gaines, Purchasing Agent of Purchasing, as the Interim Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A 2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Mr. Gaines certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the approval of the Board of Education.

### **Resolution No. 32**

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures includes, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, required a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date, and

Whereas, the state-operated Paterson Public School District established a maximum travel expenditure amount of \$266,320 for the 2019-2020 fiscal year in its 2019-2020 budget of which \$45,340 has been expended as of December 1, 2019; and

Now Therefore Be It Resolved, that the state-operated Paterson Public School District established by resolution a maximum travel expenditure amount of \$321,669 for all funds including federal funds in the 2020-2021 fiscal year, and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel, only for which prior Board approval is not required, and

Be It Finally Further Resolved, that this resolution shall take effect with the approval signature of the State District Superintendent and is being provided to the Board for advisory purposes.

### **Resolution No. 33**

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s): and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A, 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies;

- AXA Equitable Life Insurance Company (Endorsed by all Unions)
- Lincoln Investment Planning (Endorsed by all Unions)
- Lincoln Financial Group (Endorsed by all Unions)
- Metropolitan Life Insurance Company (Endorsed by all Unions)
- Aspire Financial Services, LLC (Sun America - Endorsed by all unions)
- Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
- USAA Investment Management (Not endorsed by PEA)

VALIC (Endorsed by all Unions)  
Great American Life (Not Endorsed by PEA)

#### **Resolution No. 34**

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s): and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies;

AXA Equitable Life Insurance Company (Endorsed by all Unions)  
Lincoln Investment Planning (Endorsed by all Unions)  
Metropolitan Life Insurance Company (Endorsed by all Unions)  
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)  
VALIC (Endorsed by all Unions)

#### **Resolution No. 35**

PURPOSE, Resolution is to comply with school district polices in the processing of obtaining of the School Safety Emergency Management and Operations Plan.

WHEREAS, The Paterson Public Schools District recognizes the need for establishing, implementing and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan.

WHEREAS, The School Safety, Emergency Management and Operations Plan must outline procedures for daily Operations, Emergencies and Evacuations,

BE IT RESOLVED, that the District Superintendent supports the School Safety, Emergency Management and Operations Plan.

THEREFORE, BE IT RESOLVED, that the Board of Education approves the Submission of the School Safety, Emergency Management and Operations 2019-2020 school year.

### **Resolution No. 36**

Purpose: Resolution is to comply with school district policies, including Board Policy 5350 (Student Suicide Prevention), by obtaining approval of the *Crisis Intervention Manual*.

WHEREAS, approving the "Crisis Intervention Manual", supports the 'Paterson: A Promising Tomorrow, 5 year strategic plan 2019-2024' mission statement of providing a safe and nurturing educational environment by meeting the social, emotional, and academic needs of our students; and

WHEREAS, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Crisis Intervention Manual; and

WHEREAS, the Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district; and

NOW, THEREFORE BE IT RESOLVED, that the Paterson Public Schools approve the *Crisis Intervention Manual* for the 2020-2021 school year.

### **Resolution No. 37**

PURPOSE: Comply with the following:

- Integrated Pest Management NJAC 7: 30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7 , Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

WHEREAS: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the "A Promising Tomorrow Strategic Plan 2019-2024", Goal Area #2 Objective 4; and

WHEREAS: Paterson Public Schools will approve the revision summarized in each program: Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan.

THEREFORE, BE IT RESOLVED: that the Paterson Public Schools accepts these revised versions of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revision noted on the attached.

### **Resolution No. 38**

WHEREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the District's five-year strategic plan;

WHEREAS, Eastside High School participates in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North

Conference, and North Jersey Super Football Conference (NJSFC) in accordance with the rules and bylaws of each organization;

WHEAREAS, the district wishes to remain a member in good standing with the aforementioned leagues and conferences;

WHEAREAS, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments; and

BE IT RESOLVED, the District approves payment of 2020-2021 annual membership fees and dues for the following athletic leagues and conferences:

Organization	Amount
NJSIAA	\$2,500.00
PCCA	\$3,410.00
Big North Conference	\$4,190.00
NJSFC	\$335.00

**Resolution No. 39**

WHEAREAS, the Paterson Public Schools District supports and encourages programs and initiatives that promote the “Brighter Futures: The Strategic Plan for the Paterson Public Schools 2014-2019” Priority I Effective Academic Programs; Goal Four: Create Student Create Student Centered Supports where all students are engaged in school by increasing participation in extra-curricular activities, including interscholastic sports; and

WHEAREAS, The Paterson Public School District through John F. Kennedy High School’s participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

WHEAREAS, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

WHEAREAS, membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

BE IT RESOLVED, the District shall remit payment as part of the District’s regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; and

1. July 1, 2019 to June 2020	Big North Conference	Annual Dues	\$2,150.00
2. July 1, 2019 to June 2020	NJSIAA	Annual Dues	\$2,855.00
3. July 1, 2019 to June 2020	PCCA	Annual Dues	\$4,190.00
4. July 1, 2019 to June 2020	NJFSC	Annual Dues	\$335.00
	NOT TO EXCEED		\$9530.00

**It was moved by Comm. Martinez, seconded by Comm. Capers that Resolution Nos. 1 through 39 be adopted.**

Comm. Hodges: I want to pull No. 16 for discussion. There's a question of what have we done towards trying to move towards picking banks that will put together a banking program for the schools. Once we vote on bank selections, then we can no longer negotiate to ask them to provide assistance with our financial literacy program and all the other things that we had in proposed banking.

Comm. Castillo: If we pull this item to negotiate financial literacy courses for the students...

Comm. Hodges: The point is if you vote now to approve certain banks, you can no longer go back to other banks and open the door and give them additional accounts based on their ability to help us with our financial literacy program. That's why I don't want to approve those banking statements now.

Comm. Castillo: I'm okay with that. I just want to make sure that there's not anything that needs to be taken care of with the banks that would hinder that. I know we also have the opportunity to make changes if needed.

Comm. Simmons: If I'm not mistaken, this is for July 1.

Mr. Richard Matthews: This is for July 1, but we are definitely in the process of putting together an RFP to go out to the marketplace to look at different banking institutions in that criteria. Regarding the financial literacy piece, that will be part of our RFP. That ball is already in motion right now.

Comm. Hodges: I did give the Superintendent a list of concerns about the financial literacy program and a detail of all the financial literacy – student run bank, scholarships, summer programs – that should be included in that process.

Mr. Matthews: That isn't done yet, but we will make sure that it is included. If you want us to make sure before it goes out, then we can definitely do that.

Ms. Shafer: The Board will receive a report in February on the banking programs that we have met with and are looking at to do exactly what you're talking about, Dr. Hodges.

Comm. Redmon: Are we talking about services for the programs that we currently have, or the services that the bank is providing to the school district?

Comm. Hodges: We're requesting the banks to provide assistance with the financial literacy program from k-12 – a student run bank, stock exchange program, insurance discussions, internships, summer programs, and scholarship money. In the past the banks have agreed to do this. We have not followed through.

Comm. Ramirez: I think this is a good opportunity to also look at the fees that we are being charged by these banks and the interest that we're making. I know for a fact that the County of Passaic switched banks and they're making upwards of \$3 million in fees no longer being there and also making interest on just the money they have on the account. We could use that \$3 million.

Comm. Hodges: All that requires us to pull that one and hold it.

Comm. Simmons: We're pulling No. 16.

**On roll call all members voted in the affirmative on the rest of the resolutions.  
The motion carried.**

**Paterson Board of Education  
Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

## **PRESENTATIONS AND COMMUNICATIONS**

### **Student Code of Conduct**

Ms. Shafer: At this time, I'm going to ask David Cozart to please come forward. We had to make a couple of revisions to the Student Code of Conduct. We had a committee working on those revisions and Mr. Cozart will go over those.

Mr. David Cozart: Good evening everyone. You have before you a copy of the final draft. The purpose of the Student Code of Conduct is to provide all Paterson Public School stakeholders with a clear and concise document that explains our behavior expectations for our students. The current document is aligned to our five-year strategic plan and it meets all requirements under QSAC. What's new regarding this document is that in about 2015 we adopted to have a district code of conduct merged into a model handbook. Therefore, we have one document that is merged together. This is a document that identifies all our expectations we have for the district for our student conduct, as well as provides information regarding community resources and addresses our newfound belief that we want to make sure that the whole child is being addressed. Our HIB procedures are here as well as the introduction of our Silk City center. It also provides new concise categories for disciplinary infractions as well as the consequences. When you look into the document itself, that's where it will refer to Appendix B. It provides three categories of disciplinary infractions. It provides the infraction, the definition of the infraction and the consequence. Category one is destructive and disorderly conduct and was reintroduced into this category to make a clear distinction between fighting and assaults. Destructive disorderly conduct creates a public inconvenience, hazard, noise, or alarm. The old category we had here was an aggressive attitude. We've moved that away and put it under the category of one which shows what the expectations are to handle within a school and provide Restorative Justice Practices to make sure that kids are being addressed to find out why they're doing the things they're doing. This will be a standalone handbook. It will be located on the district website as well as the school websites so it's easily accessible. It will also address the new issues we have regarding vaping and poly substance abuse. The one key factor to this document is that it provides an updated list of community-based providers, health, social, and legal services. We want to make sure that not only are we giving the kids the proper attention, but we also provide families opportunities to find services to help outside of the school district. It's more inclusive regarding what we had in the past. What we have now is combined into one document which is called the model handbook. You can find it on the school websites, but we want to make sure it's a standalone document, so it meets the standards we have set forth by QSAC. It's easily accessible and this information will also be transferred into next year's model handbook. This way parents receive services. Our main emphasis is not so much on punishment. We want to find out why these things are happening and what can we do to address it. One of the major issues we're addressing is the introduction of Silk City Center, which is also going to be referring to Restorative Justice Practices. We changed the punitive to find out what we can do to help the family and the students.

Comm. Capers: Here you have a part for the parents or families. Do they get to sign this code of conduct? What's the strategy to make sure the parents are receiving these?

Mr. Cozart: The Board members' page will be updated with the pictures in the offices. The last part of it will have information regarding the substance abuse. Each school will

have this on the website as well as on the district website. We will have a cover letter sent to the school for the parents to sign off on.

Comm. Capers: They're going to sign off on the cover letter?

Mr. Cozart: It will go along with this.

Comm. Capers: With the student handbook?

Mr. Cozart: Yes.

Comm. Capers: How are we going to make sure every parent gets it?

Mr. Cozart: I intended to have everything approved and ready for the second parking period report card distribution in February.

Comm. Capers: Our strategy is for report card night. What's the backup plan?

Mr. Cozart: And to continue.

Comm. Capers: In terms of making sure it goes home with kids for homework?

Mr. Cozart: High school students will definitely get it in their homeroom. All students will get it during the homeroom session so they will have an opportunity to sign off on that also. Their parents will also have opportunity to do so at back-to-school-nights.

Comm. Capers: Are we going to run a social media campaign? I think every parent should get a Robo-call just to get a reminder so every parent is aware of the new Student Code of Conduct and what we expect of our students and parents or family members while their child is attending our schools.

Mr. Cozart: With the assistance of Mr. McDowell, we will have this also on display at the Madison K-Center, as well as central office at the front desk when people come in to see a department. At every opportunity we will have copies for the parents to sign off. We'll try to make sure everybody has an opportunity to see it.

Comm. Capers: The schools are going to be tracking it.

Mr. Cozart: Yes.

Comm. Capers: Will you oversee it from every school?

Mr. Cozart: Yes.

Comm. Teague: Where it says behavioral supports and student discipline, I'm seeing the different levels that are here in terms of consequences and infractions. Correct me if I'm missing it, but I don't see anything here about restorative practices where we have maybe mediation sessions. One of my friends referred to brain dumping, where a student can actually come in and just talk about what's on their mind and what's bothering them. Are there any things like that within that particular program?

Mr. Cozart: Yes, Restorative Justice is being implemented at certain schools. We're trying to move to the whole district.

Comm. Teague: I know in the legal world, Restorative Justice is usually for inmates and things like that. Is there a difference between the one in the school? We don't want to look at them as inmates.

Mr. Cozart: Right. It's a whole process. Several of our principals had the opportunity to be trained along with PEF sponsors opportunities for us to have restorative practices in schools. What does it look like? How can we repair the harm within the classmates? What could they have done better? We have circles in the schools. We have the committees that meet with the kids. You have those components. Also, depending on what it is. We will also be extending it to the family members too. We have that process. Right now, only certain schools are using it now. Our goal is within the five-year period to expand it districtwide. Our expectation is that the principals have all the tools at hand. When they look at the code of conduct, this is basically their outline. The principals still have the opportunity to say yes or no within these guidelines. Our expectation is that they go through the whole restorative practice process and then determine whether or not they have to have out-of-school suspension attached to it. In addition, for update, on Monday the Silk City Student Center will be open for students. One staff member will come on board on the 13<sup>th</sup>, which is the following Monday. Besides that, everyone has been working really hard with Kennedy as well as Eastside going through the restorative practice and circles. The staff members have been training. Mr. Rivera has done an awesome job with the staff members and going with the cooperation with Mr. Hill and Dr. Glisson. They're going through what the process looks like and communicating between the two schools. They've been working really hard over the past few months to make sure the opening will be successful when it's implemented next week on Monday.

Comm. Arrington: I don't see a reference to social media in the Student Code of Conduct, especially in relationship to harassment, intimidation, and bullying. Obviously, we know a lot of that is happening at night and on the weekend. Is there a separate reference to the code of conduct for social media in a different document?

Mr. Cozart: We have a whole manual for HIB. It has already been adopted by the Board. It has its own page by itself. This basically gives you the highlights of that component and refers you back to that standalone document.

Comm. Arrington: So social media is in a different document. Okay.

Mr. Cozart: And the whole process of reporting and what we're doing for the aggressor, which is new to us.

## **PUBLIC COMMENTS**

**It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Rosie Grant: Good evening. Congratulations, Mr. President and Mr. Vice President, and to you Comm. Capers, Comm. Teague, and Comm. Arrington. I'd also like to say thank you to our outgoing Commissioners, Comm. Olivares and Comm. Rondon. Thank you, past President and past Vice President. I'm going to miss saying Comm. Redmon and Madam President, but things change. I look forward to working with all of you. You're a new Board and yet nobody on the Board is new to being a Commissioner of Education. You're a seasoned Board. I hope that you will put that experience to the best possible use for Paterson Public Schools and the children. I also

invite you to join us in advocacy whenever the opportunities arise. I know that you have your role as School Board, but there's also a role as advocates with the community for the children of Paterson whenever you can. Comm. Teague, to your inquiry about restorative practices, they do use it in the justice system, but it did not originate there. It's the practice of our African American ancestors and our Native American ancestors, among others, to meet in circles and have community discussion and talk about the needs of the community, to build relationships, and to repair when harm is caused. That is the premise on which we're doing that. It's being used across the country in school systems and we're one of the leaders. I welcome a sit-down with you anytime you would like some more information about it. I thank you. I look forward to continuing our work for the good of Paterson kids. Happy New Year! And to you Madam Superintendent and Madam Deputy, thank you.

Councilwoman Lilisa Mimms: Good evening to all of our Commissioners. It feels good to be on this side of the microphone versus sitting up there where you are. Congratulations to the new President, Comm. Simmons, and Vice President, Comm. Martinez. Congratulations on your elections, Comm. Teague, Comm. Capers, and Comm. Arrington. Congratulations to Comm. Castillo and Comm. Redmon. Thank you for all the stuff that you've done and everything that you're doing. I'm a parent. I want you guys to continue to do the great work that you're doing. Keep up the great work. We're going to do some great things together, as most of you already know. It's about building bridges and not walls. God bless all of you, Ms. Shafer, Ms. Peron, and to the administration. Thank you so much and god bless you.

**It was moved by Comm. Castillo, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

#### **PRESENTATION OF MINUTES**

Comm. Simmons presented the minutes of the December 11, 2019 Workshop Meeting, and the December 18, 2019 Regular Meeting, and asked if there were any questions or comments on the minutes.

**It was moved by Comm. Redmon, seconded by Comm. Martinez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Teague who abstained. The motion carried.**

#### ***CURRICULUM AND INSTRUCTION COMMITTEE***

Comm. Simmons reported that the Instruction and Program Committee met, reviewed and recommends approval for Resolution Nos. I&P-1 through I&P-13:

##### **Resolution No. I&P-1**

Whereas, pursuant to New Jersey Administrative Code 6A:16-7.1, the Paterson Public School District is required to develop, adopt and implement a student code of conduct which establishes standards, policies and procedures for positive student development and student behavioral expectations on school grounds, on school buses or at school-

sponsored functions, and as appropriate, for conduct away from school grounds, in accordance with N.J.A.C. 6A:16-7.2. through 7.5, 7.8 and 7.9; and

Whereas, a committee was created that comprised of members from district/community stakeholders that included student participation to review and update the current Student Code of Conduct

Whereas, the newly updated Student Code of Conduct is aligned with our 5-Year Strategic Plan Goal Area # 4: Social – Emotional Learning goal statement: "Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services" and

Whereas, the Student Code of Conduct Committee respectfully request the Board of Education adopt the newly updated Student Code of Conduct;

Therefore, Be It Resolved, that the Paterson Public School District accepts the submitted Student Code of Conduct, which was develop collaboratively with input from Paterson Public School stakeholders to be implemented January 2020 and revised annually to ensure it meets the New Jersey Administrative Code 6A:16-7.1 - Standards.

### **Resolution No. I&P-2**

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Grant Writer Services, RFP-405-18 for the 2020-2021 & 2021-2022 school years.

WHEREAS, at the board of education meeting of December 6, 2017, resolution number Item 12, a contract was approved by the board, for the 2017-2020 school years awarding a contract for Grant Writer Services, RFP-405-18, to Bruno & Associates; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Bruno & Associates has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3: Communications & Connections; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Bruno & Associates for the 2020-2021 & 2021-2022 school years, for the not-to-exceed amount of \$100,000.00 annually & pending budget approval

### **Resolution No. I&P-3**

Resolution: Digital Learning Strategies for P-TECH Program v/a The International Center for Leadership In Education (Houghton Mifflin Harcourt)

WHEREAS, Paterson – A Promising Tomorrow's Goal 1, Teaching & Learning: to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, the Digital Learning Strategies via The International Center for Leadership in Education (Houghton Mifflin Harcourt) will provide P-TECH @ PANTHER faculty skills and tools to better prepare their students for success in the Pathways in Technology Early College High School (P-TECH) program, with a focus on preparing students for success in post-secondary classes; and

WHEREAS, The International Center for Leadership in Education (Houghton Mifflin Harcourt) will provide P-TECH @ PANTHER six (6) half-day sessions of professional development between March 1, 2020 and June 30, 2020; and

BE IT THEREFORE RESOLVED, that the Paterson Public School District approves the contract for Digital Learning Strategies to The International Center for Leadership in Education (Houghton Mifflin Harcourt) for the 2019-2020 school year(s) not-to-exceed \$18,000.00.

#### **Resolution No. I&P-4**

WHEREAS, the District's Five-Year Strategic Plan for 2019-2024, Goal 3 is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, and;

WHEREAS, the Paterson Public School District's goal of increasing student achievement by placing highly qualified teachers and providing supports offered by higher education, and;

WHEREAS, Paterson Public Schools will partner in the Montclair State University Network for Educational Renewal (MSUNER);

WHEREAS, for 2019-2020 and 2020-2021, the District will work with MSU to establish a special process to give priority to students from MSU. The Montclair State University Network for Educational Renewal will also provide teacher preparation, professional development, curricular development and research. This partnership will promote the education of educators through a collaboration between and among Montclair State University and the District as equal partners

THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the District enter in a Partnership Agreement with Montclair State University for two years at a cost of \$2,500 for each year.

#### **Resolution No. I&P-5**

WHEREAS, the Passaic County Workforce Development Board (WDB) is requesting a continuation of funding for the Workforce Learning Link (WLL) grant for employment and training services under the Workforce Innovation and Opportunity Act of 2014 to the Paterson Public School District's Paterson Adult School as a provider of adult English as a Second Language Program and Adult Education Program to operate Paterson Adult School's WLL for the amount of \$162,371 to support the operation of the WLL for the 2019-2020 school year, and

WHEREAS, the Grant Program is a competitive grant made possible under the Federal Workforce Innovation and Opportunity Act of 2014, Title II and Family Literacy Act, and is administered by Passaic County Workforce Development Board (WDB), and

WHEREAS, the Paterson Public Schools has operated a Workforce Learning Link at the Adult School, 151 Ellison St., for the benefit of Passaic County residents for the past eighteen (18) years with funding from the Passaic County Workforce Development Center, and

WHEREAS, the Passaic County Workforce Development Center has offered the Paterson Public Schools supplemental funding to continue operating the P.A.C.E. Workforce Learning Link, and

WHEREAS, the goal of the Workforce Learning Link is to give residents of Passaic County the opportunity to improve their basic skills in order to obtain a State of New Jersey High School Diploma, and to enter higher education or other job-related training in order to obtain employment, and

WHEREAS, the funding in the amount of \$162,371 is expected to be expended within the following categories:

1. Teacher Salary	\$102,287	20.604.100.101.410.000.0000.002
2. Teacher PT Stipends	\$ 14,500	20.604.100.101.410.053.0000.002
3. General Supplies	\$ 2,334	20.604.100.610.410.000.0000.002
4. Fringe	\$ 31,795	20.604.200.200.410.000.0000.002
5. Health	<u>\$ 11,455</u>	20.604.291.270.410.000.0000.002
6.		
Total	<u>\$162,371</u>	

WHEREAS, there are no matching fund requirements; and

WHEREAS, Priority 1, effective academic programs include high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment in community service projects, and

WHEREAS, the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the offer and will make every effort to target funds for the academic advancement and achievement of students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED, that the Board of Education accepts funding from the Passaic County Workforce Development Center to operate a Workforce Learning Link for the projected period of July 1, 2019 through June 30, 2020 the amount of \$162,371.

### **Resolution No. I&P-6**

#### Approval of Paterson Education Fund as the Provider of Restorative Justice Professional Development for the Full Service Community Schools Grant a School 15 and SFLS

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow, Goal 4 Social - Emotional Learning aims to build the capacity of all

stakeholders to address the social and emotional needs of the staff through professional development, instruction, and support services; and

WHEREAS, Paterson Public Schools was awarded the 2015 Full Service Community Schools Grant for School 15 and Senator Frank Lautenberg School. An objective of the Full Service Community Schools Grant Program at the Federal level is to provide programs that assist chronically absent, truant, suspended, or expelled students. Restorative Justice practices have been utilized as a strategy to provide support for students involved in disciplinary incidents to avoid suspension and/or expulsion and provide an alternative avenue for students to learn from their actions while remaining in school; and

WHEREAS, PPS proposed partnering with Paterson Education Fund (PEF) to provide professional development, coaching, and access to best practices; and

WHEREAS, Paterson Education Fund agrees to provide Restorative Justice training for two cohorts of school administrators and pertinent staff, provide coaching and support; and

THEREFORE BE IT RESOLVED, the District approves the partnership and contract to Paterson Education Fund from the Full Service Discretionary Grant funds, pending DOE approval, in an amount not to exceed \$2,750.00 for services from January 3, 2020 – June 30, 2020.

**Resolution No. I&P-7**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP’s) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District’s expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2019 through June 30, 2020 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <u>Not to Exceed</u>
Mountain Lakes Board of Ed. (Briarcliff)	RSY	1	170	\$363.46	\$61,788.00
Mountain Lakes Board of Ed. (Briarcliff)	1:1	1	170	\$235.65	\$40,060.50
BCSS Hip-Union Street	RSY	1	144	\$433.00	\$62,352.00
Benway School	RSY	1	137	\$396.99	\$54,387.63
Benway School	1:1	1	137	\$201.00	\$27,537.00
Westbridge Academy	RSY	1	184	\$420.88	\$77,441.92

**Resolution No. I&P-8**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP’s) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District’s expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2019 through June 30, 2020 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <i>Not to Exceed</i>
BCSS Alternative Ed. Program	RSY	1	143	\$219.44	\$31,379.92
Commission for Blind & Visually Impaired	RSY	1	181	\$10.50	\$1,900.00
NJEDDA	RSY	1	148	\$402.04	\$59,501.92
BCSS Bleshman Regional Day School	1:1 (ESY)	2	18	\$277.78	\$10,000.00
BCSS Bleshman Regional Day School	1:1 (RSY)	2	181	\$287.29	\$104,000.00
BCSS New Bridges	1:1 (ESY)	2	28	\$267.86	\$15,000.00
BCSS New Bridges	1:1 (RSY)	2	181	\$287.29	\$104,000.00

Total: \$325,781.84

**Resolution No. I&P-9**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP’s) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District’s expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district private schools for students with disabilities, effective July 1,

2019 through June 30, 2020 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	# RSY Students	# ESY Students	# 1:1 Students	RSY Days	ESY Rate	1:1 Rate	RSY Tuition/Per diem	ESY Tuition	1:1 Aide Tuition	Total Cost <i>Not to Exceed</i>
Mountain Lakes (Brarcliff)	1			181			\$303.54			\$41,281.44
The Arc of Essex County's Stepping Stones School	1			141			\$320.00			\$45,120.00
Cornerstone Day School	1			185			\$392.54			\$72,619.90
									<b>Totals:</b>	\$159,021.34

**Resolution No. I&P-10**

WHEAREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional atmosphere; and

WHEAREAS, the JFK Lady Knights basketball would like to attend two basketball showcases this winter season

WHEAREAS, our school desires to compete in interscholastic sports, which foster the positive values of sportsmanship and teamwork through fair play;

WHEAREAS, by attending these showcases JFK Lady Knights will have the incredible opportunity to showcase their skills.

WHEAREAS, The varsity girls basketball team will be attending the Hoops for Hearts showcase at Francis Lewis High School, Fresh Meadows New York December 21, 2019 and also the Rose Classic Super Jam which will be played at Canarsie High School Brooklyn NY on January 18, 2020.

NOW, THEREFORE BE IT RESOLVED, There will be NO cost to the district for attending this basketball tournament. JFK Athletics is requesting a bus for transportation to and from the facility. The funds will be utilized from the JFK Athletics Field trips and transportation account.

Transportation to and from- \$79.00 per hour Account to be charged- 15.000.270.512.050.000.0000 THIS ACCOUNT WILL COVER TRANSPORTATION

**Resolution No. I&P-11**

Purpose: John F. Kennedy Educational Complex Department of Athletics/ Athletic Events

WHEAREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional atmosphere; and

WHEAREAS, the JFK Knight boys basketball would like to attend the Atlantic City High School Battle by the Bay Classic 2020 Basketball Tournament.

WHEAREAS, our school desires to compete in interscholastic sports, which foster the positive values of sportsmanship and teamwork through fair play;

WHEAREAS, by attending the 2020 Battle by the Bay Basketball Tournament, athletes will have the incredible opportunity to showcase their skills,

WHEAREAS, The varsity boys basketball team will be attending the Battle by the Bay @ Atlantic City High School. The boys varsity team will be staying at Holiday Inn Express 7079 Blackhorse Pike, Pleasantville NJ . There will be no cost to the district for lodging.

NOW, THEREFORE BE IT RESOLVED, this basketball tournament will be held January 31- February 2, 2020 @ Atlantic City High School. There will be NO cost to the district for attending this basketball tournament. JFK Athletics is requesting a bus for transportation to and from the facility. The funds will be utilized from the JFK Athletics Field trips and transportation account.

Transportation to and from Atlantic City- \$79.00 per hour x. 16 hours for total trip \$632.00 Account to be charged- 15,000.270.512.050.000.0000 THIS ACCOUNT WILL COVER TRANSPORTATION

#### **Resolution No. I&P-12**

WHEAREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional atmosphere, and

WHEAREAS, the Indoor Track and Field would participate in the following track events; Ocean Breeze Athletic Complex 625 Father Capodanno Blvd, Staten Island NY 10305- Big North Championship January 15, 2020, Passaic County Championship January 27, 2020, Meet of Champions March 8, 2020 schedule is subject to change

WHEAREAS, the JFK Indoor Track and Field team would like to participate in the following track events, The Armory Track 216 Fort Washington Ave New York NY 10032- January 29, Feb 3, Feb 18, 2020. Schedule is subject to change

WHEAREAS, our school desires to compete in interscholastic sports, which foster the positive values of sportsmanship and teamwork through fair play;

WHEAREAS, by attending these showcases JFK Indoor Track and Field will have the incredible opportunity to showcase their skills,

NOW, THEREFORE BE IT RESOLVED, JFK Athletics is requesting a bus for transportation to and from the facility. The funds will be utilized from the JFK Athletics Field trips and transportation account.

Transportation to and from- \$79.00 per hour  
Account to be charged- 15.000.270.512.050.000.0000 THIS ACCOUNT WILL COVER TRANSPORTATION

**Resolution No. I&P-13**

WHEREAS, the district 5 Year Strategic Plan: “Paterson-A Promising Tomorrow” with the goal of the field trip which every goal it is it could be:

Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Provide students the opportunities to have real world experiences via internships, work/independent studies and exposure to a variety of post-secondary institutions.

Goal Area #4: Social – Emotional Learning Goal Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services. Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical

WHEREAS, students from Rosa Parks High School will travel with Eastside High School to experience distinct cultures in Paris and Italy, and

WHEREAS, the students will travel through EF Tours, whose mission is: Opening the world through education, and

WHEREAS, the students will pay for the entire trip through fundraising and their own finances, and at no cost to the school district, and

WHEREAS, EF Tours focuses on, and is committed to, providing experiences that teach critical thinking, problem solving, collaboration, and global competence, and

WHEREAS, students will be able to bring classroom subjects, people and places to vivid life. This experience will help students become global citizens, develop new perspectives that will give students an edge on their college applications (and in the college lecture hall), and spark a lifelong ability to take on any new experience with confidence.

**Chaperones:**

<p style="text-align: center;"><b>Michelle VanHoven</b>  <b>Nights 1, 3, 5, 7, 9 – 11pm-2am; Nights 2, 4, 6, 8 – 2am-5am</b></p>	<p style="text-align: center;"><b>William Ramos</b>  <b>Nights 1, 3, 5, 7, 9 – 2am-5am; Nights 2, 4, 6, 8 – 11pm-2am</b></p>
<p>Exaliz Arocho (5240449)  Ravyn Hutton (2051452)  Shiqira Poulson (2040578)  Zion Mann (2047237)</p>	<p>Brianna Ramos (2034876)  Emel Rodriguez (2057653)  Joseline Alvarez (2063264)</p>

THEREFORE BE IT RESOLVED, that the Board of Education of Paterson Public Schools approves the EF Tour of Paris and Italy for April, 2020 at no cost to school or district.

**It was moved by Comm. Castillo, seconded by Comm. Redmon that Resolution Nos. I&P-1 through I&P-13 be adopted. On roll call all members voted as follows:**

Comm. Arrington: Yes.

Comm. Capers: Yes.

Comm. Castillo: Yes.

Comm. Hodges: Yes.

Comm. Martinez: Yes.

Comm. Ramirez: Yes, except for I&P-2. I vote no on that one.

Comm. Redmon: Yes.

Comm. Teague: I abstain.

Comm. Simmons: Yes.

**The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

### **OPERATIONS COMMITTEE**

Comm. Simmons reported that the Operations Committee met, reviewed and recommends approval for Resolution Nos. O-1 through O-17:

#### **Resolution No. O-1**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsible proposal for goods and/or services; and

WHEREAS, the Paterson - A Promising Tomorrow - The Five-Year Strategic Plan 2019-2024 - Goal #4: Social - Emotional Learning, Objective 1. Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs; and

WHEREAS, the Professional Development in Social Emotional Learning Strategies (RFP-405-20) for the 2019/2020 school year be amended; and

WHEREAS, these professional development workshops will be offered to high and middle school students and parent/legal guardians throughout the Paterson Public Schools to provide techniques on how to assist their children to develop social and emotional strategies that will assist them to focus on school skills and beyond. Additionally, the program provides opportunities to develop necessary life skills that offer students socially relevant themes of real world cultural activities to inspire and empower students to self-reflect social and emotional behavior; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the amendment of RFP-405-20 – Professional Development in Social Emotional Learning Strategies in the amount of not to exceed \$49,994.92 for the 2019/2020 School Year.

#### **Resolution No. O-2**

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this

section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

**CONFERENCE/WORKSHOP REQUESTS**

<b>STAFF MEMBER</b>	<b>CONFERENCE</b>	<b>DATE</b>	<b>AMOUNT</b>
Kelly Anderson	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,440.98 (registration, transportation, lodging, meals)
McKinney Vento Coordinator/Special Education	Boston, MA		
Cheryl D. Coy	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,378.62 (registration, transportation, lodging, meals)
Chief Special Education Officer	Boston, MA		
Natalia Frazier-Thompson	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,378.62 (registration, transportation, lodging, meals)
Acting Supervisor of Student Attendance	Boston, MA		
Gina Johnson	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,440.98 (registration, transportation, lodging, meals)
Substance Abuse Coordinator	Boston, MA		
Gail Nolton	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,378.62 (registration, transportation, lodging, meals)
Intervention Referral Specialist	Boston, MA		
Stephanie Roberts	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,440.98 (registration, transportation, lodging, meals)
Substance Abuse Coordinator	Boston, MA		
Cicely Warren	School Mental Health – Training Students K-12	February 6-9, 2020	\$1,378.62 (registration, transportation, lodging, meals)
Assistant Superintendent	Boston, MA		
Na’Imah Bogert	Transfinder University	March 9-12, 2020	\$2,058.50 (registration, lodging, meals)
Transportation Liaison	Albany, NY		
Ana Tobon	Transfinder University	March 9-12, 2020	\$2,058.50 (registration, lodging, meals)
Transportation Liaison	Albany, NY		
Idamis Urena	Transfinder University	March 9-12, 2020	\$2,058.50

Transportation Liaison	Albany, NY		(registration, lodging, meals)
Teresa Afonso	STS Conference	March 25-27, 2020	\$665.25 (registration, lodging, meals)
Supervisor of Transportation	Atlantic City, NJ		
Lisa Vainieri-Marshall	STS Conference	March 25-27, 2020	\$665.25 (registration, lodging, meals)
Director of Student Assignment	Atlantic City, NJ		
Cicely Warren	NJASA Women's Leadership Conference	March 26-27, 2020	\$459.68 (registration, transportation)
Assistant Superintendent	Somerset, NJ		

**Total Number of Conferences: 13**  
**Total Cost: \$17,803.10**

### Resolution No. O-3

WHEREAS, the Paterson Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the board of education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes: and

WHEREAS, the board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of [\$0.31] per mile is a reasonable rate; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, that the board of education hereby approves the attendance of the listed number of school board member(s) and/or district employee(s) at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and pending district funds; and, be it further

RESOLVED, that the Paterson Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

- Governance I: New Board Members – New Board Member Orientation Conference
- Governance II: 1st Term, 2nd full year of service – Finance
- Governance III: 1st Term, 3rd full year of service – Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term – Legal Update
- Upcoming Sessions and County SBA Meetings

**Resolution No. O-4**

WHEREAS, approving the cancellation of one route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel this route, as the vendor was unable to fulfill route for the remainder of the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation’s recommendation in cancelling the route granted to the lowest bidder that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel this route, as the vendor was unable to fulfill route for the remainder of the 2019-2020 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	Route #	Aide Cost	# of Days	Total Cost
AMERICAN STAR	CHCR1B	\$ 216.00	(137)	(\$ 25,272.00)

**Resolution No. O-5**

WHEREAS, approving the cancellation of one route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel this route, as the route was no longer needed for the remainder of the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest bidder that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel this route, as the route was no longer needed for the remainder of the 2019-2020 school year. This shall take effect with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
FIRST STUDENT	PS21B1	\$ 250.00	(117)	(\$ 29,250.00)

#### **Resolution No. O-6**

WHEREAS, approving the cancellation of one route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel this route, as the route was no longer needed for the remainder of the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest bidder that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel this route, as the route was no longer needed for the remainder of the 2019-2020 school year. This shall take effect with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
KRIS TRANSPORTATION	DER19	\$ 174.00	(140)	(\$ 24,300.42)

### Resolution No. O-7

WHEREAS, approving the cancellation of one route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel this route, as the route was no longer needed for the remainder of the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest bidder that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel this route, as the route was no longer needed for the remainder of the 2019-2020 school year. This shall take effect with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
KRIS TRANSPORTATION	MCV1	\$ 177.00	(127)	(\$ 22,479.00)

### Resolution No. O-8

WHEREAS, approving the cancellation of a 1:1 aide this route on for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel a 1:1 aide this route, as the route was no longer needed for the remainder of the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest bidder that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel this 1:1 aide on this route, as the aide was no longer needed for the remainder of the 2019-2020 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	Route #	Aide Cost	# of Days	Total Cost
F & A TRANSPORTATION	DALS2	\$ 29.00	(150)	(\$ 4,350.00)

**Resolution No. O-9**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019 - 2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district & out of district students, as per their IEPs and per the McKinney-Vento Law. This shall take effect for the 2019 – 2020 school year with the approval signature of the Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
AMERICAN STAR	MCV6Q	\$185.00	47	\$ 8,695.00
K & H TRANSPORTATION	MCV5Q	\$149.00	47	\$ 7,003.00
CITY WIDE	PHSWQ	\$290.00	39	\$11,310.00
BEST SCHOOL BUS	PS28S6Q	\$299.00	63	\$18,837.00
AMERICAN FIRST CHOICE	HPLTQ	\$193.00	38	\$ 7,334.00
<b>TOTAL</b>				<b>\$ 53,179.00</b>

**Resolution No. O-10**

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2019 - 2020 School Year for in district special needs students, and

WHEREAS, approving the addendum to add an aide to various routes for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2019 - 2020 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not

agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add aides to routes for students with special needs for the 2019 - 2020 SY. This shall take effect with the approval signature of the Superintendent.

WHEREAS, the District would like to approve the following addendum for the 2019-2020 School Year. The addendum is as follows:

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
Various Contractors – See Attached				\$ 40,285.86

**Resolution No. O-11**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019 - 2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve quoted routes to provide transportation for displaced families to various schools in the district as per the McKinney-Vento law. This shall take effect for the 2019 – 2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AMERICAN STAR	MCV12Q	\$183.00	35	\$ 6,405.00
AMERICAN STAR	MCV13Q	\$183.00	35	\$ 6,405.00
K & H TRANSPORTATION	MCV14Q	\$190.00	35	\$ 6,650.00
CITY WIDE	MVC15Q	\$229.00	30	<u>\$ 6,870.00</u>
TOTAL				\$26,330.00

**Resolution No. O-12**

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2019 - 2020 School Year for in district special needs students, and

WHEREAS, approving the addendum to add an aide to various routes for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2019 - 2020 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add aides to routes for students with special needs for the 2019 - 2020 SY. This shall take effect with the approval signature of the Superintendent.

WHEREAS, the District would like to approve the following addendum for the 2019-2020 School Year. The addendum is as follows:

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AMERICAN STAR	NHA1B	\$40.00	173	\$ 6,920.00
JERSEY KIDS	DALSS9	\$64.96	141	\$ 9,159.36
JERSEY KIDS	STARS7	\$50.00	181	<u>\$ 9,050.00</u>
				\$25,129.36

### **Resolution No. O-13**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019 - 2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve quoted routes to provide transportation for students who will attend various schools in district & out of district as per their IEPs and per the McKinney-Vento Law. This shall take effect for the 2019 – 2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AMERICAN STAR	MCV16Q	\$143.00	26	\$ 3,718.00
K & H TRANSPORTATION	CHCRQ	\$255.00	26	\$ 6,630.00
SAMI PEADIA CARE	MCV17Q	\$170.00	26	<u>\$ 4,420.00</u>
	TOTAL			\$14, 768.00

**Resolution No. O-14**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019 - 2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve quoted routes to provide transportation for displaced families to various schools in the district as per the McKinney-Vento law. This shall take effect for the 2019 – 2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
J. CARPIOLIN TRANSPORT	MCV18Q	\$183.00	15	\$ 2,745.00
KRIS TRANSPORTATION	MCV19Q	\$218.00	15	<u>\$ 3,270.00</u>
	TOTAL			\$ 6,015.00

**Resolution No. O-15**

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019 - 2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or

services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve this quoted route to provide transportation for a student in an out of district school as per their IEP. This shall take effect for the 2019 – 2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
AMERICAN STAR	MJDSQ	\$172.00	29	\$ 4,988.00

**Resolution No. O-16**

WHEREAS, approving the following extra mileage for a route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019 - 2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide extra mileage cost for transportation to student residing Clifton, NJ , as the student is currently displaced. This shall take effect for the 2019 – 2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>\$1.99 PER MILE * 6 PER DAY</u>	<u># of Days</u>	<u>Total Cost</u>
US STUDENT	PS20S9	\$11.94	139	\$ 1,659.66

**Resolution No. O-17**

WHEREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Object 1 of the District's five-year strategic plan;

WHEREAS, the Eastside High School girls basketball team requests permission to play an out-of state independent opponent, Capital Prep. Magnet H.S., on January 11, 2020 at Capital Prep Magnet High\_School, 1304 Main Street, Hartford, CT 06103;

WHEREAS, the district recognizes that this out-of-state competition is an invitation;

WHEREAS, the proposed competition requires one day, round-trip transportation to Capital Prep Magnet High School, 1304 Main Street, Hartford, CT 06103;

WHEREAS, the athletic department will finance transportation via carrier Aldin Transportation company per BID PPS-550-19, not to exceed \$800.00

• Departure Date & Time: 01/11/2020, 11:30 a.m. Return Date & Time: 01/11/2020, 7:30 p.m.

BE IT FURTHER RESOLVED, the district approves the travel to Hartford, CT.

**It was moved by Comm. Martinez, seconded by Comm. Castillo that Resolution Nos. O-1 through O-17 be adopted. On roll call all members voted as follows:**

Comm. Arrington: I abstain from anything with my name for O-2 and O-3.

Comm. Capers: Yes.

Comm. Castillo: Yes.

Comm. Hodges: I'm abstaining from anything with my name on it for O-3. The rest is yes.

Comm. Martinez: Yes.

Comm. Ramirez: Yes.

Comm. Redmon: Yes.

Comm. Teague: Abstain.

Comm. Simmons: Yes.

**The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

### ***FISCAL MANAGEMENT COMMITTEE***

Comm. Simmons reported that the Fiscal Management Committee met, reviewed and recommends approval for Resolution Nos. F-1 through F-8:

#### **Resolution No. F-1**

BE IT RESOLVED, that the list of bills and claims dated January 2, 2020, beginning with vendor number 4000005 and ending with vendor number 4000502A, in the amount of \$17,764,491.11; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. F-2**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2019, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2019-2020 school year budget, for the month of November 2019, so that no budgetary line item account has been over-expended and that sufficient funds

are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

### **Resolution No. F-3**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2019, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2019 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2019, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

### **Resolution No. F-4**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of November 2019, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for November 2019 and acknowledges agreement with the November 2019 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending November 2019, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

### **Resolution No. F-5**

WHEREAS, establishing viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools is Goal 3 of the District's five-year Strategic Plan for 2019-2024;

WHEREAS, some grants and corporate donations are available only to tax-exempt applicants with IRS 501(c)(3) status, but the District lacks this status because it is already exempt under the U.S. Internal Revenue Code as a government entity;

WHEREAS, nothing in State or federal law prohibits a school district from creating a subsidiary nonprofit corporation in order to qualify for grants and donations that are not otherwise available to the District;

WHEREAS, the District wishes to form a new charitable organization called *Fund for Paterson Public Schools* (the "Fund"), whose mission and purpose will be "to support the educational mission of Paterson Public Schools by serving as a trusted bridge for donors and grantors from the public and private sectors".

WHEREAS, the District will be the Fund's sole controlling Member, with authority to make, alter and repeal bylaws and to appoint and remove individual trustees from the Fund's Board of Trustees;

WHEREAS, the Fund's initial Board of Trustees will include the Superintendent, Business Administrator, and Board Attorney as ex officio trustees with full voting privileges; and

WHEREAS, the District will incorporate the Fund pursuant to the New Jersey Nonprofit Corporation Act, N.J.S.A. 15:1-1, et seq., register it with the Internal Revenue Service pursuant to 26 U.S.C. & 501(c)(3), and open a new bank account to serve as the Fund's organizational depository.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the creation of a subsidiary nonprofit organization to support the District's mission, and further authorizes the Superintendent to perform all actions and pay all fees necessary to effectuate same.

### **Resolution No. F-6**

Introduction; the Comprehensive Maintenance Plan, (CMP) supports the Paterson-A Promising Tomorrow the Five-Year Strategic Plan 2019-2024, Goal Area# 2 Facilities and fulfills our mandatory reporting

Whereas, Goal Area # 2 states, "To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning. The Department of Education N.J.A.C. 6A:26-12.1 requires New Jersey Districts to submit a three-year maintenance plan documenting "required" maintenance activities for each year of its public facilities; and

Whereas, the required maintenance activities as listed in the attached revised CMP document for various school facilities of the Paterson Public Schools are consistent with these requirements; and

Whereas, all the past and planned activities are deemed appropriate to keep school facilities open and safe for use or in their original conditions, and to keep their systems warranties valid; and

Whereas, the total cost for the comprehensive maintenance plan for the 2019-2020 school year shall at a minimum be equal to the value of the gross building area multiplied by the current Area Cost Allowance per Square Foot (SF) \$143.00, which equals the building replacement value. The building replacement value is multiplied by 0.2% which is the minimum annual target expenditure and now therefore

Therefore, Be It Resolved, that the Paterson Public School District hereby authorizes the Unit III Assistant Superintendent to submit the revised Comprehensive Maintenance Plan for the Paterson Public School District in compliance with the Department of Education requirements to the County Superintendent's Office.

**Resolution No. F-7**

WHEREAS, the Board Secretary pursuant to N.J.S.A. 18:17-7, must record minutes of the proceedings of the board; and

WHEREAS, transcription services for board meetings will not exceed the bid threshold for the 2020-21 fiscal year; and

WHEREAS, the District solicited quotations pursuant to N.J.S.A. 18A:18A-3 for transcription services for the recording of board proceedings in the 2020-21 fiscal year; and

WHEREAS, Angelique T. Mojica submitted the lowest quotation; and

WHEREAS, the vendor will be paid at a rate of \$600.00 per meeting, and there will be no charges to the District for out-of-pocket expenses; now

BE IT RESOLVED, for the 2020-2021 fiscal year transcription services for board proceedings are awarded as follows:

Angelique T. Mojica	Verbalink	Transcription Services Live
\$600.00 per meeting	\$720.00 per meeting Avg. meeting 4hrs x \$3 per min.	\$840.00 per meeting Avg. meeting 4hrs x \$3.50 per min

Not to Exceed \$25,000.00

**Resolution No. F-8**

WHEREAS, the District has a need for professional design services; and

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., architectural services constitute "professional services," and N.J.S.A. 18A:18A-5(a)(1) permits the awarding of a contract for professional services without the requirements of public bidding; and

WHEREAS, the District is renewing the professional contracts with the below listed vendors; and

WHEREAS, the State District Superintendent has the authority to award contracts for professional services and to enter contractual relationships on behalf of the District; and

WHEREAS, the awarding of this agreement is in line with the "A Promising Tomorrow Strategic Plan 2019-2024", Area #2 Objective 1 and 3.

NOW, THEREFORE, BE IT RESOLVED that the following firms be reappointed by Board Action, as Architectural Firms of Record and the Engineering Firms of Record for the District pursuant to the terms of a Professional Services Agreement, for the period July 1, 2019 through June 30, 2021:

COPPA MONTALBANO ARCHITECTS LLC 97 LACKAWANNA AVE TOTOWA, NJ 07512	LAN ASSOCIATES 445 GODWIN AVENUE MIDLAND PARK, NJ 07432	EI ASSOCIATES 8 RIDGEDALE AVENUE CEDAR KNOLLS, NJ 07927	CTS Group Architects/Planners 17 Commerce Street Chatham, NJ 07928	REMINGTON & VERNICK ENGINEERS One Harmon Plaza, Suite 210, Secaucus, NJ 07094
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NOT TO EXCEED \$100,000.00

This resolution shall take effect with the approval signature of the State District Superintendent.

**It was moved by Comm. Redmon, seconded by Comm. Castillo that Resolution Nos. F-1 through F-8 be adopted.**

Comm. Teague: I'm just trying to re-acclimate myself to some of the processes. I spoke with Madam Superintendent and she connected me with the BA and he was explaining to me that there are some contracts that are in the hopper. I guess they are just there dormant. I'm trying to find out if there's a way they can separate the list to show which contracts are active and which are just there. When I went through all of the documents they sent me I saw some things like dormitory furniture. That's what actually made me call him. I know we don't have beds in the schools. I want to know exactly what that is and he said we have some contracts that are just there that we haven't used in years. I'm trying to figure out if there's a way that we can separate the list. If I'm going down the list and looking at everything, I can know exactly what's active and what's inactive.

Comm. Castillo: Is that the pool that we're talking about, or the contracts for finance? I'm asking because on F-1 through F-8 we don't have any of that nature. I'm asking if he's asking about these, or maybe I'm missing something.

Comm. Teague: There was a huge packet that came to my door and there were a lot of documents in there in terms of contracts.

Comm. Castillo: Those were the pool. They're the ones we already voted on.

Comm. Teague: Are we supposed to just keep that in the same packet? Or can we separate them?

Comm. Castillo: At the beginning there is a pool for everything. You request qualifications on different vendors at the beginning of the year. There are attorneys and

engineers. They don't get any money unless you need it. We just know that they're qualified to provide that service to the district if need be. If you need an engineer, then you pick one from people who are already established and have the documentation required. As opposed to needing someone, going through the process, and taking forever. This stuff becomes effective July 1. As of July, our new year will have this pool of vendors or personnel who is qualified to work with the school district.

Comm. Teague: Okay. Coming into this if I'm looking at the list, what codes do I look for to identify what's in the pool?

Comm. Redmon: I understand where Comm. Teague is coming from. Most of us who have been here understand that last year we did a pool. For new Commissioners coming on they might not have gotten the pool process. What should be explained to them is that we have a separation in the pool and contracts that were already approved. At the next meeting, there will be people with actual contracts with us. We will be approving those contracts. Last year when we sat here, we decided to do a pool so there's open transparency and everyone can see who has business with the district.

Comm. Teague: Got it.

**On roll call all members voted in the affirmative, except Comm. Hodges and Comm. Teague who abstained. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College

- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

**PERSONNEL COMMITTEE**

Comm. Simmons reported that the Personnel Committee met, reviewed and recommends approval for Resolution Nos. P-1 and P-2:

**Resolution No. P-1**

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategies Plan for 2009-2014 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal I – Increase Student Achievement; and

WHEREAS, the advisory Board of the Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the January 2, 2020 Board Meeting.

**PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

**A. POSITION CONTROL ABOLISH/CREATE**

To assign a Sub PC# as a Personal Aide for 504 student **R.M. ID# 5215452**. Student attends School # 24. Effective immediately.

To assign a Sub PC# as a Personal Aide for 504 student **R.M. ID# 5244302**. Student attends School # 5. Effective immediately.

To assign a Sub PC# as Personal Aide for 504 student **I.W. ID# 5230747**. Students attends School #5. Effective immediately.

To assign **Sub PC# 10058** from PS 19 to student **ABV 5246681** at NSW – Spanish Speaking

To assign **Sub PC # 10037** from GFA to student **EM 5203028** at PS# 13 – Female Aide Requested

To assign **Sub PC # 10134** from GFA to student **RJ 5237212** at PS# 14 – Female Aide Requested.

To assign **Sub PC # 10061** from JFK to student **JR 5233728** at School 20.

To assign **Sub PC# 10089** from 6 to student **GO 5222121** at PS 27.

As per IEP compliance.

To reclassify **Darien Van Rensalier** PC # 827 from 504 PA to Personal Aide at NSW for students **KB 5200668** and **RD 2061326** at NSW.

To assign PC# 3060 to student **JA 5220460** at NSW.

To assign **Ricardo Garcia** PC # 419 to students **JL 2057605** and **JP 5201125** at NSW.

To assign **Bowan-Williams** PC # 1028 to student **AA 5207165** at NSW.

To assign **PC # 2443** to student **SLB 5203222** at NSW.

As per IEP compliance.

**B. SUSPENSIONS- N/A**

**C. RESIGNATION/ RETIREMENT**

**D. TERMINATIONS**

Action to terminate **Darlene Johnson**; from her position as Teacher of Special Ed Resource (Permanent Sub) at School # 18 for conduct unbecoming. Effective 12/16/19.

**E. NON-RENEWAL**

**F. LEAVES OF ABSENCE**

### G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Barker	Travis	Parent Resource Center	Home School Community Liaison	\$12.45/hr	filling vacancy
Juan	Daniel	Department of Communications	Graphics Coordinator	\$55,000.00	filling vacancy
Malik	Daud	DBTA	Teacher Grade 7 Math	\$58,605	filling vacancy
Mapp	Neil	Facilities	Operations Officer of Facilities, Maintenance and Custodian Services	\$165,000.00	filling vacancy
Nazario	Jessica	School # 5	Leave Replacement Teacher Bilingual	\$53,555	filling vacancy
Picinic	Margaret	School # 25	Pre-K Teacher	\$61,105	filling vacancy
Zizza	Maria	School # 24	Teacher Grade 1	no change	filling vacancy

### H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Carswell	Rontai	(.21) School #2, (.2) School #19, (.19) YMA, (.21) EWK, (.2) MLK	Supervisor of Special Education	no change	transfer
David	Temitope	(.26) Dr. Frank Napier, (.25) School #12, (.25) School #15, (.24) School #25	Supervisor of Special Education Instruction	no change	transfer
Gallina	Dianne	(.4) Great Falls Academy, (.4) EHS - SOIT, (.2) School #14	Teacher Coordinator	no change	transfer
Murray	Bernadette	(.24) School #1, (.25), School #9, (.25) School #3, (.26) School #26	Supervisor of Special Education Instruction	no change	transfer
Rodriguez	Carlita	(.26) School #18, (.24) Newcomers at School #15, (.25) NRC, (.25) STARS	Supervisor of Special Education Instruction	no change	transfer
Sisco	Janelle	(.24) School #6, (.25) School #20, (.26) School #27, (.25) Dr. Han	Supervisor of Special Education Instruction	no change	transfer
Van	Darien	Norman S. Weir	Personal Aide	no change	transfer

Rensalier					
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**I. RECALL FROM RIF**

**J. LEAVE REPLACEMENT**

**K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

**L. STIPENDS**

**M. AMENDMENTS**

To amend **PTF# 20-1093** and remove **Vincent Giardina** from the 6<sup>th</sup> Period Stipend originally effective 11/12/19 – 6/30/2020 Mr. Giardina never worked the 6<sup>th</sup> Period Program.

**N. ATTENDANCE INCENTIVES**

**O. SICK/VACATION DAY PAY OUT**

Request to process payment for thirteen (13) employees for sick/vacation days due to: resignation/retirement/deceased effective 1/01/20. As per contractual agreement.

Please see below list.

**Funding Source:** 11.000.291.299.690.058.0000.000 Not to exceed: \$214,176.27

**NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS**

**RETIRE/RESIGN AS OF 1/1/2020 PATERSON EDUCATION ASSOCIATION-PEA- 10 MONTH EMPLOYEES**

NAME	DOH	TITLE	LOCA TION	REASON	VACA TION	SICK/ PER.	DAILY RATE	TOTAL
LORENZO, MARIA T	9/1/1994	I. A	305	RET.		90	\$268.34	\$24,151.00
TARTAGLIA, MARLENE	2/26/2001	TEACHER	028	RET.		43	\$515.17	\$22,152.31

**RETIRE/RESIGN AS OF 1/1/2020 PATERSON EDUCATION ASSOCIATION-PEA- 12 MONTH EMPLOYEES**

NAME	DOH	TITLE	LOCA TION	REASON	VACA TION	SICK/ PER.	DAILY RATE	TOTAL
CULHANE, LAURIE B	9/17/1991	SCHOOL SECRETARY	054	RET.	27.5		\$232.60	\$ 6,396.50

**RETIRE/RESIGN AS OF 1/1/2020 PATERSON FOOD SERVICE ASSOCIATION-PFSA-**

NAME	DOH	TITLE	LOCA TION	REASON	VACA TION	SICK/ PER.	DAILY RATE	TOTAL
BANNISTER, TERRY P	1/29/1990	FOOD SERV.	311	RET.		59.25	\$115.00	\$6,813.75

**RETIRE/RESIGN AS OF 1/1/2020 PATERSON PRINCIPAL ASSOCIATION-PPA-**

NAME	DOH	TITLE	LOCA TION	REASON	VACA TION	SICK/ PER.	DAILY RATE	TOTAL

GAINES, VIVIAN	9/1/1997	PRINCIPAL	063	RET.		84.5	\$569.00	\$48,080.50
SPARROW II, HILBURN	5/1/2000	PRINCIPAL	014	RET.		90	\$672.30	\$60,507.00
<b>RETIRE/RESIGN AS OF 1/1/2020 PATERSON ADMIISTRATORS ASSOCIATION-PAA-</b>								
<b>NAME</b>	<b>DOH</b>	<b>TITLE</b>	<b>LOCA TION</b>	<b>REASON</b>	<b>VACA TION</b>	<b>SICK/ PER.</b>	<b>DAILY RATE</b>	<b>TOTAL</b>
CASSIMIRO, KAVITA	9/1/2019	TEACHER	307	RESG.	12		\$388.18	\$4,658.16
Ms. Cassimiro was a supervisor of Mathematics that was RIF and brought back as a teacher as part of the agreement Ms. Cassimiro vacation days were held until she retires/resign.								
FLAGG, MICHELE A	2/23/1998	VICE-PRINCIPAL	025	RET.		47.75	\$592.06	\$28,271.00
<b>RETIRE/RESIGN AS OF 1/1/2020 NON BARGAINED-CONFIDENTIAL SECRETARY-</b>								
<b>NAME</b>	<b>DOH</b>	<b>TITLE</b>	<b>LOCA TION</b>	<b>REASON</b>	<b>VACA TION</b>	<b>SICK/ PER.</b>	<b>DAILY RATE</b>	<b>TOTAL</b>
GARBECK, GEORGE W	10/27/2008	SUPERVISOR	702	RET.	33.5		\$277.00	\$9,279.50
GARBECK, GEORGE W	10/27/2008	SUPERVISOR	702	RET.		38.25	\$277.00	\$10,595.25
ROTGER DE PARRA, JAZMIN	1/27/2003	DIRECTOR	760	RESIGN.	30.5		\$490.43	\$14,958.11
<b>RETIRE/RESIGN AS OF 1/1/2020 CUSTODIAL &amp; MAINTENANCE ASSOCIATION-CMA-</b>								
<b>NAME</b>	<b>DOH</b>	<b>TITLE</b>	<b>LOCA TION</b>	<b>REASON</b>	<b>VACA TION</b>	<b>SICK/ PER.</b>	<b>DAILY RATE</b>	<b>TOTAL</b>
BALQAR, GHASSAN	2/1/1999	MAINTENANCE	680	RET.	14.5		\$270.00	\$3,915.00
MORETTA, NICHOLAS A	3/9/2015	MAINTENANCE	680	RESIGN.	14		\$255.00	\$3,570.00
<b>RETIRE/RESIGN AS OF 1/1/2020 CENTRAL OFFICE SUPERVISOR ASSOCIATION-COSA-</b>								
<b>NAME</b>	<b>DOH</b>	<b>TITLE</b>	<b>LOCA TION</b>	<b>REASON</b>	<b>VACA TION</b>	<b>SICK/ PER.</b>	<b>DAILY RATE</b>	<b>TOTAL</b>
PALMER, WILLIE	4/16/2012	SECURITY SUPERVISOR	055	RET.	49		\$282.00	\$13,818.00
PALMER, WILLIE	4/16/2012	SECURITY SUPERVISOR	055	RET.		11.75	\$282.00	\$3,313.50
							<b>TOTAL</b>	<b>\$ 214,176.27</b>

**P. WITHHOLDING OF INCREMENTS**

**Q. HEALTH BENEFITS**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible

for these payments. In accordance with State Law these payments can not exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See below list for health benefits waiver payments for September-December 2019 to be paid in December 2019.

Account # Fund 11 account per below list. Health Benefits Not to Exceed:  
 \$5,441.65  
 Account # Fund 15 account per below list. Health Benefits Not to Exceed:  
 :\$9,476.45  
 TOTAL Not to Exceed: \$14,918.10

<b>PTF Waiver Payments for January 2020 Payment</b>					
	<b>Last Name</b>	<b>First Name</b>	<b>HB Account</b>	<b>Waiver Payment Amount</b>	
	<b>DE VRIES</b>	<b>JEANETT</b>	<b>150002912703090000000000</b>	<b>\$2,035.31</b>	
	<b>PAEZ</b>	<b>AIMEE</b>	<b>150002912700290000000000</b>	<b>\$1,936.03</b>	
	<b>WILLIAMS</b>	<b>TANYA</b>	<b>150002912700280000000000</b>	<b>\$1,384.84</b>	
			<b>TOTAL FUND 15</b>	<b>\$5,356.18</b>	

**R. MISCELLANEOUS**

Action to reinstate **Blanca Godinez** back on District payroll, effective January 10, 2020, in accordance with N.J.S.A. 18A:6-14.

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Both	Raffaella	School #27	IA Preschool	no change	classroom change
Bowen-Williams	Cheryl	Norman S. Weir	Personal aide	no change	student change
Bukhari	Naja	School #26	IA Preschool	no change	classroom change
Cabral	Hayzer	School #25	IA Preschool	no change	classroom change
Garcia	Ricardo	Norman S. Weir	Personal aide	no change	student change
Garcia	Ricardo	Norman S. Weir	Personal aide	no change	student change
La Placa	Alexa	School #28	IA Preschool	no change	classroom change
Lopez	Anny	School #28	IA Preschool	no change	classroom change
Monasterio	Helen	School #25	IA Preschool	no change	classroom change
Naitbarka	Abderrahman	School #25	IA Preschool	no change	classroom change
Ospina	Martha	School #28	IA Preschool	no change	classroom change
Pachecho	Violeta	ELC	IA Preschool	no change	classroom change

Pena	Dannay	ELC	IA Preschool	no change	classroom change
Perpignan	D'Nay	ELC	IA Preschool	no change	classroom change
Quince	Cora	School #9	Interim Principal	no change	temporary assignment
Soto	Yelitza	MLK	IA Preschool	no change	classroom change
Vargas	Dahiana	EWL	IA Preschool	no change	classroom change
Zamudio	Melissa	School #16	IA Preschool	no change	classroom change

**S. MISCELLANEOUS (FUNDING.)**

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

**W. NEGOTIATIONS**

**X. JOB DESCRIPTIONS**

- 4301 DIRECTOR OF FOOD SERVICES
- 4319 FOOD SERVICES OPERATIONS SUPERVISOR
- 4318- FOOD SERVICES OFFICE SUPERVISOR
- 4311 – EXECUTIVE DIRECTOR OF FOOD SERVICES

**Y. Grievance Settlements**

**Resolution No. P-2**

WHEREAS, Paterson Public Schools ("PPS"), at 90 Delaware Avenue, Paterson, NJ 07503 provides insurance protection to its covered employees, including health coverage from Horizon Blue Cross Blue Shield and

Whereas, CBIZ is the appointed Broker of Record for Employee Health Benefits for the 2019-2020 school year, and

Whereas, CBIZ will administer the District's Employee Wellness Program in order to properly compensate District employees in accordance with Wellness Program criteria; and funded by PPS. Employee and spouse are entitled to a \$250 gift card each for completing the program.

**It was moved by Comm. Martinez, seconded by Comm. Redmon that Resolution Nos. P-1 and P-2 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges and Comm. Teague who abstained. The motion carried.**

## **Paterson Board of Education Standing Abstentions**

### Comm. Arrington

- Self
- Family

### Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

### Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

### Comm. Hodges

- Self
- City of Paterson

### Comm. Martinez

- Self

### Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

### Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

### Comm. Simmons

- Self
- Family

### Comm. Teague

- Self
- YMCA

## ***GOVERNANCE COMMITTEE***

Comm. Simmons reported that the Governance Committee met, reviewed and recommends approval for Resolution No. G-1:

## Resolution No. G-1

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee has reviewed policies and regulations for submission to the Board for first reading, and

WHEREAS, a public comment session will be held at the February 12, 2020, board meeting on said policies and regulation, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulation for first reading:

P3159	Teaching Staff Member/School District Reporting Responsibilities (M)
P3218	Use, Possession, or Distribution of Substances (M)
P4218	Use, Possession, or Distribution of Substances (M)
P4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
P5410	Promotion and Retention (M)
R5410	Promotion and Retention (M)
P5517	School District Issued Student Identification Cards
P6112	Reimbursement of Federal and Other Grant Expenditures (M)
P7250	Naming of Schools and Facilities
P8505.01	Safe Routes to School
P8600	Student Transportation (M)
P8630	Bus Driver/Bus Aide Responsibility (M)
P8670	Transportation of Special Needs Students (M)
P9210	Parent Organizations
P9400	Media Relations (reviewed no changes)

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

**It was moved by Comm. Redmon, seconded by Comm. Castillo that Resolution No. G-1 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no and Comm. Teague who abstained. The motion carried.**

### Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight

- Jersey Kids

Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

**INFORMATION ITEMS**

- 20-A49. Approved the appointment of Strauss Esmay Associates as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELAN*OnLine* and DISTRICT*Online* services for the 2020-2021 school year, at an amount not to exceed \$15,000.00.
- 20-A50. Approved collaboration with between the Malpaso Dance Company to provide a Dance Residency with a theme "Dances from Cuba" at School No. 24/Fine & Performing Arts Academy program to include four visits in which 90 students will develop strategies and skills in dance, during the 2019-2020 school year, at no cost to the district.
- 20-A51. Approved the Day of Service coordinated by School No. 13 administration and Jersey Cares, on Dr. Martin Luther King, Jr. Day, January 20, 2020, to work on motivational murals being painted in hallways and in the cafeteria,

at no cost to the district.

- 20-A52. Approved the partnership between St. Paul's Community Development Corporation, Paterson Public Schools' Full-Service Community Schools partner for New Roberto Clemente (NRC) School and School No. 15, with the Community Foodbank of NJ, to continue a non-perishable food distribution at Schools 2 and Senator Frank Lautenberg, from January 3, 2020, to August 31, 2020, at no cost to the district.
- 20-A53. Approved the use of credit cards at two locations at the Academy of Business, Technology, Marketing and Finance, of The Westside Café and the Bright Knight Store.
- 20-A54. Approved the acceptances of a grant award from Passaic County Cultural and Heritage Council to International High School for implementation of the Nai-Ni Chen Dance Company, Lotus Music and Dance: Caren Calder and Indigo Arts, and Rosa Carhuallanqui and Peruvian Inca Folk, for the 2019-2020 school year, in the grant amount of \$4,200.00.
- 20-A55. Approved Approve acceptance of a donation from FieldTripNJ.Org to pay for field trips for Renaissance One School of Humanities student in Grades K-5 to provide hands on learning experiences and enrichment opportunities, in the amount of \$700.00.
- 20-A56. Approved acceptance of a donation from California Casualty of a Music and Art grant for the Academy of Earth and Space Science (PANTHER), to purchase art supplies, in the amount of \$250.00.
- 20-A57. Approved partnership with Becton Dickinson for a grant acceptance of donation of services from Liberty Science Center to provide Paterson students STEM education programs, effective January 15, 2020 through June 30, 2020, valued at \$25,000.00.
- 20-A58. Approved acceptance of a donation from United Way of refurbished laptops and various incentives for students who complete their Financial Aid Applications, at no cost to the district.
- 20-A59. Approved acceptance of a donation from Little Falls School 1 of music equipment to be used during school hours or in after school programs for students enrolled in music education classes, at an estimated cost of the equipment is \$5,000.00.
- 20-A60. Approved acceptance of a donation from the Passaic County Sheriff's Department of gifts in celebration of the holidays for students at Edward W. Kilpatrick Schools on December 15, 2019.

20-A61. Approved acceptance of a donation from Marine Toys for Tots of toys for Renaissance One School of Humanities to build relationships and promote a positive school climate, and enhance the entire school community, at no cost to the district.

## **OTHER BUSINESS**

Comm. Simmons: Board members received a link in an email to complete a survey for the upcoming retreat. The completion of that survey is imperative to crafting the training and the information that will be disseminated during that retreat. If you have not done so, please complete that survey. The facilitator has been gracious enough to extend the deadline from last Sunday to this Sunday.

Comm. Redmon: The deadline is January. We're requesting that all Board members please log onto your Google drives and do the survey. It takes about a half hour.

Comm. Simmons: The retreat is scheduled for next Friday 6:00 to 9:00 and Saturday 9:00 to 4:00. It will be at William Paterson University.

**It was moved by Comm. Redmon, seconded by Comm. Castillo that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 8:19 p.m.