

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
SPECIAL MEETING**

March 16, 2020 – 5:37 p.m.  
Administrative Offices

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools  
Ms. Susana Peron, Deputy Superintendent  
Robert Murray, Esq., General Counsel

Comm. Vincent Arrington  
Comm. Emanuel Capers  
\*Comm. Oshin Castillo  
Comm. Jonathan Hodges

Comm. Manuel Martinez, Vice President  
Comm. Joel Ramirez  
Comm. Nakima Redmon  
\*Comm. Corey Teague

The Salute to the Flag was led by Comm. Simmons.

Comm. Ramirez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Special Meeting  
March 16, 2020 at 5:30 p.m.  
Administrative Offices  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Ms. Shafer: I want to briefly give an update to the Board and to the community regarding the Coronavirus. As everyone knows, the district will close tomorrow, Tuesday March 17, and remain closed through Tuesday, March 31. We are scheduled to reopen on Wednesday, April 1<sup>st</sup>. This is a crisis like no other. For all of our collective experience in education, we are in uncharted territory. Nevertheless, I am extremely proud of the professionalism and the commitment that the district team has shown during the past few days. Together, we have made all the necessary preparations to keep our students learning and moving forward and their food security intact while the district is closed. I am very pleased to report that the packets for student instruction were completed over the weekend and distributed to students today in all district

schools. For any students who were not able to come to school today, principals will be at schools tomorrow to distribute packets from 8:30 a.m. to 3:00 p.m. The student packets have also been uploaded to each school's website for students and parents to download. I am very pleased to report that the district's food distribution plan is in place. Starting tomorrow, March 17, breakfast and lunch will be provided from 10:00 a.m. to 1:00 p.m. The meals will be sealed and shelf stable. The meals should be brought home and heated in a microwave or conventional oven. There will be two food distribution sites in each of Paterson's six wards. The locations have been posted on the district website and the district social media accounts. Flyers have also been sent home with the students. Students and parents can go to the distribution location closest to their residence. We are also including all Passaic County Tech Institute students who live in Paterson, as well as students who attend charter schools who live in Paterson. In Ward 1, the sites are Paterson Fire Department, Northside Firehouse, 48 Temple Street and Seminary Baptist Church, 193 Haledon Avenue. In Ward 2, Paterson Fire Department Headquarters, 290 McBride Avenue and Paterson Fire Department, Hillcrest Firehouse, 221 Union Avenue. In Ward 3, Christian Ministry, 440 East 36<sup>th</sup> Street and White House recreation building, 810 Broadway, Eastside Park. In Ward 4, Paterson Fire Department, Riverside Firehouse, 236 Lafayette Street, and St. Luke's Baptist Church, 139 Carroll Street. In Ward 5, Paterson Fire Department, Madison Avenue Firehouse, 850 Madison Avenue, and Mighty Sons of God, 77 Park Avenue. In Ward 6, Paterson Fire Department, Lakeview Firehouse, 211 23<sup>rd</sup> Avenue, Southside Firehouse, 124 Getty Avenue. We are a district of nearly 30,000 students. To prepare instructional packets and food distribution plans for that many students is no small task. I am grateful for the many staff members who worked late and through the weekend for our students and their families. I want to acknowledge the efforts of the Superintendent's cabinet, the medical and nursing service department, the facilities department, the food service department, technology department, information management systems department, transportation department, all of our school's principals, vice principals, supervisors, directors, executive directors, and all of our teachers for making sure that the instructional packets were prepared. I want to thank the business department, early childhood, family and community engagement, and the communication department. I also want to thank and acknowledge all of the staff members who have come forward to volunteer to help in our food distribution efforts. When I just left my office, we were up to 150 volunteers. Thank you all for volunteering and to help us provide two meals a day to our students. For many of our students that may be the only nourishment they get on a given day so I certainly appreciate you volunteering. Our parents have been terrific through this difficult time and I want to thank them for working with us. Many of them have been leaving their questions at the Information Call Center. The Information Call Center will continue to operate while schools are closed. It will be monitored regularly, including on the weekends. Callers can record their questions at the Call Center and they will get a response within 24 hours. The Call Center is able to receive questions in four languages on four separate phone lines. They are as follows – for English speakers, call 973-321-0609, for Arabic speakers, call 973-321-0610, for Spanish speakers, call 973-321-0611, and for Bengali speakers, call 973-321-0612. The telephone numbers have been posted on the district's website and social media. We will continue to update the COVID-19 page on the district website and the district social media accounts. I will continue to keep staff, students, and parents informed through Robo-calls, email, video messages, and Facebook. In the coming days, please keep in mind that the closing of schools and district offices is meant to allow everyone to practice social distancing and other precautions to prevent the spread of COVID-19. Please continue to keep washing your hands, avoid touching your face, and get plenty of rest. This Coronavirus is concerning, but it is temporary. I can assure you that our commitment to Paterson students is unwavering and our resilience as a Paterson community is eternal. I want to wish all of

our students, staff, and family's safety, security, and most of all, health in the days ahead. God bless each and every one of you. Thank you, Mr. President.

\*Comm. Teague enters the meeting at 5:44 p.m.

Comm. Capers: Madam President, thank you for that. I have two questions for you. Do we have anything set in place where the teachers, through Google Classrooms, are keeping in touch with the students while they're out?

Ms. Shafer: Yes. Those teachers who are using Google Classroom have that access. Also, in your packet is a memorandum that outlines what every staff member should be doing during the time that the district is closed. The district is closed, but we are all still working.

Comm. Capers: Just so the public knows, the staff is still working from home.

Ms. Shafer: Exactly. The staff is working from home.

Comm. Capers: What are their hours?

Ms. Shafer: The hours are what they are, 8:30 to 3:00, a regular school day.

Comm. Capers: I know that everyone is quarantining. Because everybody lives all over the place, if any staff members come in contact with the virus, how are we tracking that? What's the reporting system that we have in place?

Ms. Shafer: We are notified through the Board of Health.

Comm. Capers: Say a staff member lives in Pennsylvania and they come in contact with the virus and they go check themselves in, how does the district know that a staff member came in contact?

Ms. Shafer: Everything goes through the Board of Health where you live to the Board of Health where you work. It's all through the Board of Health. No one is reporting to us if they were tested or if they are positive. It comes through the Board of Health only.

Comm. Capers: Wherever they live, their Board of Health will contact where they work.

Ms. Shafer: This is a Board of Health issue and communication. I will be notified from the Paterson Board of Health.

Comm. Capers: What would be our procedure then?

Ms. Shafer: Right now, we're doing everything that we have been guided through with the Center for Disease Control. While we are out, the facilities department is doing deep cleaning and sanitizing. We're closed. We are not congregating and we are going to continue to do that. Right now, we're closed until the 31<sup>st</sup>. We are going to open on the 1<sup>st</sup>, but that's always subject to change.

### **RESOLUTION FOR A VOTE:**

Comm. Simmons: If the Board members recall, at the last meeting we had a discussion with CBIZ around the prescription plan. We do have CBIZ on the line. They are not going to be here in person, but we do have them telephonically.

Mr. Murray: The question that seems to be most on Board members' minds is to be reassured that the choice would be equal or better, which is what's required by the labor agreement. That is a matter that your special counsel for insurance matters, Mr. Yuen, has been working with the representatives of CBIZ on. They are on the line live right now. I'll turn it over to Charles.

Mr. Charles Yuen: Thank you, Mr. Murray. Just to put this in perspective, at the last meeting there were two proposals that were brought to the attention of the Board in particular. There were questions raised as to whether one of them had met the equal to or better than aspect of the requirement. We have gone back to CBIZ and we have gone through them to ask Benecard and the Caremark CVS Horizon coalition proposal proponents to provide answers to those. What I have now are four people from CBIZ, including Suzanne Wood, Mike Zucarelli, and Jeff Booker from CBIZ. They are on the iPhone here and I'm going to move the microphone over to the iPhone and we will be able to ask that question directly. CBIZ, are you on? I have the microphone pointed at you. Is the Benecard proposal equal to or better than the Express Scripts Plan that's implemented for this year?

Ms. Suzanne Wood: Thank you, Charles. I'm going to actually defer that to Mike Zucarelli. We've spent a lot of time reviewing their contract, especially their exclusions. There are a few things that we thought it was important for the Board to know to address that 'equal to or better than.' Mike, did you want to hit on those topics?

Mr. Mike Zucarelli: Yes, I'd be happy to. Charles, is there any preference if we go through CVS or Benecard first?

Mr. Yuen: The question was directed to you only as to Benecard, but if you want to address CVS in combination, yes.

\*Comm. Castillo enters the meeting at 5:55 p.m.

Mr. Zucarelli: I'll start with Benecard. Under Benecard, the quick answer to your question is no. We have concerns. The 'better than or equal to' language would not be true. I would categorize this under two different scenarios, one being the current program. I will advise the Board that we were able to meet with Benecard just minutes before this to get some clarity around our points and I do want to bring them to your attention here. One is matching what you have today. Benecard did agree verbally, and we should have a letter hopefully by the end of this meeting in writing. They did agree that the data in which they have today and the patients getting drugs today they will match the benefits for those patients. What that means is if there is a patient who is getting a drug that is a benefit exclusion under Benecard, they will cover that drug for that patient moving forward. If Paterson would want to revise the plan for everybody to cover that specific drug for everybody, you can certainly do that, but it would mean a change in the rates. They will match the current drugs for the current members based on the data that is out there today. That's piece number one, which is what is in force today moving forward. Piece number two has to do with exclusions of drugs moving forward. There were a few areas that we have concerns and I'm going to walk through each and then give you Benecard's response. Item number one is for drugs or vitamins which do not require a prescription. These would be over-the-counter medications. Currently, Benecard excludes them. Your current ESI build includes those medications. Benecard has agreed to pay for those medications for patients who are on them today. A real-life example would be Fluticasone Nasal Spray for allergies. You can get that through the prescription benefits and you can get it over the counter. Benecard

excludes those under the prescription drug benefit, but they are willing to pay for them for patients currently on them today. Number two has to do with exclusion number 11. If you happen to have that deck from last week in front of you, our concern in this was around biologic products. It's a rather broad brush for drugs that can be specialty drugs with a biologic basis. They have agreed to update that language to ensure that new specialty drugs and current specialty drugs would potentially be covered under that. The one that we still have open issue with is actually two exclusions. One states that Benecard shall have the right to deny payment for drugs newly approved by the FDA. Piggybacking on that, there's also an exclusion around intravenous drugs. There are IV drugs in your data today that are covered. Again, Benecard has agreed to continue to cover those medications for the patients that are on them today. However, if there were new medications to come to market, Benecard is not able to remove that exclusion. For any new drug coming to market, Benecard reserves the right to exclude those from the benefit. They did share verbally the basis of their concerns because again this is gray until we have a real-life example. Actually, the example they gave is very pertinent and relevant around the hepatitis C drugs that came out about 6 or 7 years ago. These drugs came out with \$100,000 price tags and insurers have to decide if they're covered, if they're not, and who gets them if they are. Benecard simply stated that if there was an instance where drugs came to market that were catastrophic to spend, they would reserve the right to adjust the benefit. In their defense, from an underwriting standpoint, that does make sense to do. The Benecard model is you wouldn't see that claim in your claims data and we'd simply see that in revised underwriting. The downside is the member couldn't get that drug. The benefit under the CVS model is that the member would get the drug. The downside is you'd see it immediately in your claims. We have that claims volatility that you may see a large month, but we have to pay for the medication. At the end of the day, Benecard actually put it quite well. Paterson is going to have to pay for that type of trend in any regard, whether we see it immediately in a claim or we see it in our rates. Very much like the Coronavirus that's going on today, we have no way of knowing that these things are happening. Under a self-funded plan, we are certainly going to see more office visits because of this. Under a fully insured plan, we're definitely going to see rate increases because of this down the road. The Benecard folks actually put that quite well. I will pause there. Those were the comments on the Benecard side. Any questions back to those?

Mr. Yuen: I think if we can just get to the Caremark first and then we'll open it up for the questions on both programs.

Mr. Zucarelli: Understood. Caremark has agreed to mirror or enhance the Paterson Public Schools current plan. That includes the copay structures that are in place today for both brand, generic, mail order and retail claims, and the confirmation assumes alignment with their open formulary which has no drug exclusions.

Mr. Yuen: Are you able to recap the financial aspect of the two programs as well?

Mr. Zucarelli: I can. Give me one moment to bring that up in front of me. To recap the financials for both, year one projections for Benecard under the fully insured prescription drug model, we're looking at a \$3,327,330 savings off the prior plan for a total cost of \$17,996,670 estimated spend. Under the Employer's Health Caremark Coalition, we are looking at a savings of \$3,624,000 with a total projected cost of a planned \$17,700,000.

Comm. Redmond: Can you repeat that figure? Is that for CVS or Benecard?

Mr. Zucarelli: For Caremark, the projected pharmacy costs are \$17,700,000 for plan year 2020-2021. If you use your year two Confidio deal, the savings are \$3,624,000.

Mr. Yuen: Just to compare the two figures you just gave, the projected cost for one year under the Benecard proposal would be \$17,996,670. The projected cost for one year under the Caremark employer's health coalition is \$17,700,000. Is that correct?

Mr. Zucarelli: That is correct. The differential between the two is just slightly below \$300,000 favoring CVS Caremark.

Mr. Yuen: It's basically up to the Board now to ask you directly. I'm going to turn this back to the President here.

Comm. Simmons: Thank you. Do we have any questions?

Comm. Redmon: Just to make sure that we're all on the same page, the total savings from CVS is \$3,624,000 for the year. Is it a two-year contract?

Mr. Yuen: I'm going to turn that question over to Mr. Zucarelli because he can answer that more succinctly. The question relates to the years of the program. Mr. Zucarelli, I believe you mentioned are costs for one year. How do the programs compare over the second year?

Mr. Zucarelli: Great question. Here's a little background on both of these. The Benecard program is an insured product. They've given the rate that I just mentioned, the \$17,996,670, and assured no more than a 6% increase. If we assume the 6% increase that takes the year 2021-2022 spend to \$19,046,470. Under the CVS Caremark model, year one projected \$17.7 million. Under a self-funded model, we assume standard pharmacy trends, which are actually higher than the 6% cap in our model, which takes us to a projected cost in year two of \$18,933,000.

Comm. Redmon: Just to make sure that I'm understanding, it looks like we're impacting each year. In year two we are increasing by 6% of expenditure. By year three we're also increasing another 6%. Is it a total of 6% for each year?

Mr. Yuen: Mike, I think we have a question here that relates to Caremark primarily. If I understand you correctly, 6% is the limit of increase on the Benecard. Is the Caremark percentage over 6% that you are making the assumption by how much?

Mr. Zucarelli: I have to do some quick math here. As I'm doing that, I'll explain the differences and the way to look at this. The Benecard model with the two numbers I gave you, \$17.9 million and the \$19 million added are worst-case scenario. That's the most we would spend under that program. The two numbers that I gave you for CVS was \$17.7 million and the \$18.9 million, we will see fluctuation from that. Ideally and in most cases from the models that we work on and our clients that have implemented that very program, it's usually to the better, because the trends that we put in our model are very conservative. In the Caremark model, we could actually beat those numbers. But in the cases of high cost claims, because those hit your invoices dollar for dollar, the trends could be higher. Thank you for your patience. I'm just trying to get a number here. 6.9% is the trend that we are using in our underwriting model for CVS.

Comm. Redmond: Just to make sure that I'm understanding properly, Benecard has a 6% cap. The CVS model is going to be a 6.9% cap for the two for one year.

Comm. Simmons: Right.

Comm. Redmon: Got it.

Mr. Yuen: Mike, we have a question as to whether the 6.9% that you just mentioned is a cap.

Mr. Zucarelli: It's not a cap.

Ms. Wood: CVS does not cap. CVS is self-insured.

Comm. Simmons: The issue is the equal to or better than part for Benecard. That's the issue as it relates to the union.

Mr. Murray: Under Benecard, they do not guarantee coverage for new drugs. What we have now does carry coverage for new drugs. For example, in real time if something came out to specially deal with the current virus, it would not be covered by Benecard. Additionally, in at least two or three situations, Benecard is grandfathering current employees who have benefits but are not going to cover all employees who have it. I'm making this up. If I'm in that grandfather case and take Lipitor for cholesterol and then Charles requires Lipitor, he couldn't get it. I don't know which drugs they are, but clearly that's the mechanism. What your experts have said to you is that that's not equal or better, which would mean that the only way we could go to Benecard would be negotiating with the union. Mr. Rojas had conversations with the union.

Mr. Zucarelli: Thank you so much for the example. In Benecard's defense, they can match it, but it would be a complete rate increase because they would be matching something that's not in place today and therefore would have to underwrite appropriately. If they were in the room listening to this, their contest to that statement would be that they could match it, but it's not currently what they have proposed in their proposal.

Comm. Hodges: CVS has a higher cost because it does not do that. It figures that into its existing rate. You've got a cap on Benecard, but the problem is that you don't have new drugs. You don't have a cap on CVS, so that could actually be substantially higher. That's the issue and we're bound because of contract.

Comm. Castillo: I know that new drugs wouldn't be covered under Benecard, but for how long? Is it yearly or is it for the entire extent of the contract?

Comm. Simmons: If I heard correctly, they verbally said that they would cover anyone that has the drugs existing but not anyone new.

Comm. Castillo: Let's say I am an employee and all of a sudden I have diabetes or whatever it is. Would I not be covered because I have a new medication? Or is it because of the COVID-19 and new medications released then that wouldn't be covered?

Comm. Simmons: It wouldn't be covered.

Comm. Castillo: That's the second part of my question. If a COVID-19 vaccine was to be released in July and it wouldn't be covered, is that for the entire extent of the contract? Or in the next year when we update, would there be a way to change it so that it would be included?

Comm. Simmons: If I heard correctly, and you can correct me, it's the entire length of the contract.

Mr. Murray: It would be the entire contract with the proviso that they could provide coverage at an increased cost, but that's not a guarantee. The union issue is not about the cost but whether or not the benefit would be provided. If the benefit may not be provided at the option of Benecard, then you have a problem with the 'equal or better.' If Benecard said they will provide any new drug, but reserve the right to increase your cost, then it would be your option to do it. But that's not what I understand has been said.

Mr. Zucarelli: Under the current proposed deal under two years, they are not able to remove that exclusion. Suzanne, please correct me if you heard that another way when we were on the phone with them.

Ms. Wood: They said they would definitely consider removing that exclusion, but they would not consider it for a two-year deal. The rate cap would go away for sure if we were to do that and then there could potentially be a rate impact.

Mr. Zucarelli: In practicality, I heard somebody mention asthma as an example and then we talked about a COVID vaccine. From an actuarial standpoint, it's more the latter that Benecard is going to be worried about. They are going to be worried about very high cost drugs for single individuals, million-dollar treatments and two million-dollar treatments for very few people, or they're going to be worried about mass outbreaks of something where it may only be a \$500 drug that everybody on the plan needs. Those are the types of items that they can and likely would act on that exclusion and come back to you and say these are not covered under the plan.

Mr. Yuen: I just want to ask Mr. Zucarelli how that is handled under the Caremark CVS employer's health coalition option because you would have stop loss insurance in order to cover that. From my understanding of the Benecard exclusion, there would not be available any stop loss for the excluded items, the new drug items. Is that correct?

Mr. Zucarelli: To answer your first question, under the CVS model any drug that comes to market in a class that is covered by Paterson, if a new vaccine comes out, whether it's for next year's flu or COVID, it would be covered under the plan and the plan is simply at risk for the claims that come in. If we have 80% of the population that needs to get the new COVID vaccine and it's running to the prescription claims, we are going to see those in our claims. But it would be covered so long as it's a covered drug cost.

Comm. Hodges: But at a higher price? That's the issue, the cost.

Mr. Yuen: The question is whether it's covered at a higher price under CVS Caremark.

Mr. Zucarelli: The way the guarantees work in the self-funded environment is that you are guaranteed certain levels of discount, dispensing fees, and a rebate per-drug claim. For vaccines, I can tell you that would be considered a brand name drug and you would get a specific discount at the retail pharmacy that it was dispensed through. If this is a COVID drug or something that is used to treat COVID, like Tamiflu or a variation thereof, then that would likely be defined as a brand drug. You would get your brand discount and in that case you actually get a brand rebate back to your plan. All of those are defined in your contract as far as how you will pay for the drug. What Caremark will not go at risk for is how many of those you will have and your total cost for those claims.

Mr. Yuen: Could you just comment on the stop loss insurance that would cover the expensive new drugs that come out if you get up there through the corridors? Is that right?

Mr. Zucarelli: Suzanne, what's the specific and aggregate stop loss?

Ms. Wood: We are still working on finalizing it, but the current specific is \$350,000 for each individual member on the plan and the aggregate is a composite rate multiplied by the total premium.

Mr. Zucarelli: The specific would come into play for singular high cost drugs. If you have one patient that needs a hemophilia drug for \$1,000,000 or a hereditary edema drug for \$1,000,000, your specific kicks. In the case of COVID, these are likely going to be relatively cheap claims but you are going to have a lot of them. Usually, this is where we would see an aggregate stop loss breach, in cases of a pandemic – which ironically we are going through – where you have a lot of people on the plan accessing a specific benefit.

Mr. Yuen: If I understand you correctly, the answer to my question is yes. We would have coverage under the stop loss for the CVS employer's health plan for the high value drugs and the high cost drugs above a self-insured retention. Is that right?

Mr. Zucarelli: That's correct.

Mr. Yuen: And under the Benecard program, there would be no stop loss, correct?

Ms. Wood: Under the Benecard program, there would be no need for stop loss because it's an insured program. There would be a \$6 savings stop loss because you would not have to cover prescription under the stop loss. But anything not covered under the insured program would not be covered. If for some reason Paterson decided to cover it, it would be at Paterson's complete cost. Does that make sense?

Mr. Murray: That's when there would be a stop loss for it, correct?

Mr. Yuen: I just want to confirm that there is no coverage at stop loss for the excluded drugs under the Benecard program at all. Is that correct?

Mr. Zucarelli: That is correct, but I want to make sure that we are articulating this correctly. If Benecard excludes something, and again I'll use vaccines as an example because they explicitly exclude vaccines, if everyone on the plan can't get those vaccines, they are either going to have to pay cash for them at the pharmacy or they're going to have to go to the medical side and get these vaccines administered through health care providers and those claims would show up on the medical side, not on the Benecard side. Or Paterson makes the decision to go back to Benecard and say we would like to open the benefit to vaccines and have them covered on the prescription drug plan. However, the rates are now null and void and Benecard would have the option to rerate the plan.

Mr. Yuen: I believe we have a couple more questions.

Comm. Martinez: If we have any other questions while we have the folks on the line, we can answer them.

Mr. Yuen: Thank you, Mike. No more questions.

Mr. Zucarelli: Thank you.

Mr. Yuen: Don't hang up. There's going to be a decision here.

Mr. Murray: I take it that Benecard does not meet the labor contract standard of 'equal or better.'

Mr. Zucarelli: Based on the letter they sent over, no. We could send it over to you as well, Charles.

Mr. Murray: Therefore, the Board could not consider that further, absent a union agreement which is not possible. That then means the Board would consider either continuing with Express Scripts as is with the extension that's already there, or vote now to approve the CVS. CVS does meet the 'equal or better' and the terms are as you've outlined them recognizing that it is self-insurance. The Board takes a risk and that's why some of the savings can be better. Is that a fair way to put it?

Mr. Zucarelli: Yes, and that risk is the same under ESI and Caremark. Those are both self-insured plans. The Caremark program simply has more aggressive rates, but yes to your question.

Mr. Murray: What is your experience with this company? How would you rate this organization?

Mr. Zucarelli: Very high. We've had considerable experience with both CVS as well as this particular coalition with employer's health and they have met and exceeded our expectations, not only on a financial standpoint but also customer and client service.

Mr. Murray: These clients of yours, have they continued with this organization after their first year or first contract?

Mr. Zucarelli: Yes sir.

Mr. Murray: Has anybody terminated? Have there been any problems?

Mr. Zucarelli: We have had a few terminations and those terminations have been because of commercial client changes, one client acquiring another or for reasons where they had to carve back into their carrier due to market dynamics. What I can share with you in both of those cases is that it was not financially driven and it was not customer service driven and CVS and employer's health facilitated that termination very easily.

Mr. Murray: I don't mean to cut you off, but you've answered about the question and the Board is concerned about time and schedules because of curfews tonight. Let me move to one last question. What is the price of Express Scripts? If the Board stayed with Express Scripts for another year, what's that price and how does that compare to CVS?

Mr. Zucarelli: If they stay with Express Scripts, it's \$19,842,000, which is a difference of \$2.1 million dollars for year one.

Mr. Murray: Is that a \$2.1 million bottom line savings to the Paterson School District, in your opinion?

Mr. Zucarelli: That's correct.

Mr. Yuen: I just want to clarify that that projection for Express Scripts and the projection that's opposed to it with the CVS Caremark model includes the expected rebates.

Mr. Zucarelli: Yes.

Mr. Murray: It's apples to apples.

Mr. Zucarelli: Yes.

Mr. Murray: I know the Commissioners are interested in that because your predecessor organization left a lot to be desired in candor to this Board. We appreciate that.

Mr. Zucarelli: Understood. Let me just break that \$2,000,000 up just so you have it for the meeting notes. Of the \$2.1 million, \$1.2 million of that is in rebates. \$1.1 million is on ingredient costs and net discounts. Those are tangible actual dollars to the Paterson bottom line.

Mr. Murray: Mr. President, I think that's the full report to the Board. It would be a question whether the Board wishes to continue with Express Scripts with no actions required or whether the Board wishes to consider a change. If you wish to consider a change, Mr. Yuen has prepared resolutions. Clearly, we would not be bringing to you now the Benecard because they do not meet the labor contract, but he has prepared both resolutions for the pleasure of the Board.

Mr. Yuen: Mr. Murray, I hope you don't mind if I clarify just one point that you just made. On the Express Scripts, we would need to have an action if we wanted to go forward with that. There is an option for a third year, but it doesn't take place automatically. We are negotiating the same type of provision with CVS Caremark.

Mr. Murray: We would have to either exercise that option or terminate them. Is that correct?

Mr. Yuen: Technically speaking, we don't need to terminate them because the contract ends.

Mr. Murray: Are you saying it would be a good idea to do that?

Mr. Yuen: Yes.

Mr. Murray: Either we are extending Express Scripts or we are terminating Express Scripts and CVS.

**It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Board terminates Express Scripts. On roll call all members voted in the affirmative. The motion carried.**

Mr. Murray: Mr. President, Mr. Yuen is finishing a bit on the resolution. If he can give it to Ms. Williams, that would be to go with the new organization.

## Resolution No. 50

WHEREAS, in regard to the District's prescription drug manager requirements for the fiscal years commencing July 1, 2020 (year one) and July 1, 2021 (year two) the District's health insurance broker CBIZ has solicited and obtained proposals from various prescription drug managers pursuant to a request for proposals; and

WHEREAS, proposals were submitted by proposals based upon factors set forth in the request for proposals and CBIZ has provided guidance to the District for consideration; and

WHEREAS, CBIZ has evaluated the submitted proposals based upon factors set forth in the request for proposals and has provided guidance to the District for consideration; and

WHEREAS, a two-year proposal, with an option for a third year, was submitted by a coalition of Employers Health/Caremark (CVS) to the District for a cost estimated by CBIZ of \$17,700,000 for year one (not including "runoff" expenses from any prior years, and inclusive of a disclosed \$500,000 fee commission to intermediary CBIZ); and

WHEREAS, the Employers Health/Caremark (CVS) proposal requires independent "stop loss" insurance relating to prescription drugs; and

WHEREAS, CBIZ has provided details of the various proposals and has provided a presentation to the elected members of the Board of Education on March 11, 2020; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) provides that a contract may be negotiated and awarded by resolution at a public meeting and without public advertising for bids if the services are "unspecifiable services which cannot reasonably be described by written specifications"; and

WHEREAS, pharmacy benefits management services for the District were not, and cannot reasonably be, fully or predominantly described by written specifications; and

WHEREAS, the procedure was intended to result in, and did result in, the obtaining of competitive proposals for services which varied creatively and materially in unanticipated and unspecifiable ways.

NOW, THEREFORE BE IT RESOLVED, that the District purchasing agent, upon approval of forms by special counsel, is authorized to enter into the proposed two-year contract with Employers Health/Caremark (CVS), for an anticipated cost to the District of \$17,700,000 for the first year.

**It was moved by Comm. Castillo, seconded by Comm. Ramirez that Resolution No. 50 be adopted. On roll call all members voted in the affirmative. The motion carried.**

### Paterson Board of Education Standing Abstentions

- Comm. Arrington
- Self
- Family

- Comm. Capers
- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

- Comm. Castillo
- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

- Comm. Hodges
- Self
- City of Paterson

- Comm. Martinez
- Self

- Comm. Ramirez
- Self
- Berkeley College
- City of Paterson

- Comm. Redmon
- Self
- Historic Preservation of the City of Paterson
- County of Passaic

- Comm. Simmons
- Self
- Family

- Comm. Teague
- Self
- YMCA

\*Comm. Castillo leaves the meeting at 6:30 p.m.

**GENERAL BUSINESS**  
**Items Requiring a Vote**

**RESOLUTION ITEMS (1-49)**

**Resolution No. 1**

WHEREAS, this supports Paterson-Promising Tomorrow Strategic Plan, Goal 1:Teaching and Learning: to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and to increase achievement levels; and

WHEREAS, this program provides students equity of access as well as ensures that students and provide research based instruction specific to handwriting; and

WHEREAS, the Zaner-Bloser Handwriting Program will provide resources for each student enrolled in Grades K-6. Materials are available digitally for review of the proper letter formation and strokes to support students at home. The teachers and students will have digital access to all printed materials 1½ years (April 2020-June 30, 2020), along with the student workbook being available for schools to purchase at a reduced cost for two additional years, and professional development will be offered (2 sessions) for initial implementation; and

WHEREAS, the Paterson Public School District approves Zaner-Bloser Handwriting resources for the following Grades K-6 (K-2 Manuscript and 2-6 Cursive). The total cost of the resources will not exceed \$199,813.35 pending budget approval.

### **Resolution No. 2**

WHEREAS, the District's Strategic Plan Goal Area #1: Teaching and Learning, specifically objective number 1- to create high quality opportunities for educators to deliver research based strategies that will ignite motivation and promote lifelong learning; & objective number 2- to challenge students; learning with differentiated instruction, innovative learning strategies, and creative learning activities;

WHEREAS, the District's Strategic Plan Goal Area #4: Social/Emotional Learning, specifically objective number 1- to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

WHEREAS, the Department of Early Childhood Education's (DECE) goal number 1: to work to promote and maintain high standards of achievement for all students; which include opportunities for children to be actively engaged in science and technology, social studies, and art experiences that are challenging yet achievable;

WHEREAS, the Paterson Public Schools DECE has a Board-Approved Three Year Preschool Plan Update for 2019-2022 (appear on November 26, 2019, Resolution I&P #1).

Therefore Be It Resolved, that the Paterson Board of Education approve the purchase of the Preschool Classroom Library, with includes books for STEM (Science, Social Studies, and Mathematics) and Literacy, for all in-district general education preschool classrooms, at the cost of \$160.30 per library, in an amount not to exceed \$37,991,10.

### **Resolution No. 3**

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students and DECE goal number 2: will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all and is aligned to the District's Strategic Plan Goal Area number 1: Teaching and Learning;

WHEREAS, The District's Strategic Plan Goal Area number 1 is Teaching and Learning: to create a student centered learning environment to prepare students for career, college readiness and lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area number 3 is Communications and Connections: to establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education support and approve entering into a contract with Passaic County Community College to provide Praxis Test Preparation training to 25 preschool instructional assistants beginning April 21, 2020 – May 14, 2020 for an amount not to exceed \$4,225.00 for training and materials.

#### **Resolution No. 4**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and effort to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14-4-5 to provide appropriate supplementary aids and services to ensure that students with disabilities have access to the general education curriculum and provides students with disabilities a free, appropriate education result; and

WHEREAS, the District has determined that it will contract with Tobii Dynavox, LLC for the Boardmaker web-based services; and

WHEREAS, Tobii Dynavox, LLC represents that it is fully qualified to provide such services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide payment to Tobii Dynavox, LLC for providing online district wide licenses. Boardmaker is an online platform that allows the Speech and Language Therapist, Teacher, Students, and Parent to create Mayor Johnson symbols that in turn are used to augment a student's speech. This helps build the foundation to build on when selecting an Augmentative and Alternative Communication Device, (ACC) and for Picture Exchange Communication Systems (PECS) for a total cost not to exceed \$5,805.00 during the 2019-2020 school year.

#### **Resolution No. 5**

WHEREAS, Paterson Public School District provides the Paterson community and the community-at-large with resources and information regarding emerging issues in mental health that our Paterson Public Schools students and their families may face. The district is dedicated to creating and maintaining safe, caring and orderly schools. Promoting Mental Health and Awareness is a part of that.

WHEREAS, the Paterson Public School District, Paterson Board of Education promotes student engagement/involvement, parental/family engagement/involvement and community engagement/involvement to educate and ensure awareness on social/emotional issues.

WHEREAS, Paterson Public Schools, Paterson Board of Education will have Dr. LaToya Gaines, Psychologist, Psy.D. of Rutgers University, Newark and Private Practitioner provide the Paterson Community and the community-at-large with information on overall mental health and awareness to include what mental health is, signs of mental illness and resources and services available.

Now, Therefore, Be It Resolved that the Paterson Public School Board of Education shall approve the Mental Health Forum/Program scheduled for May 18, 2020, at International High School, from 5:30-7:30 p.m., at an amount not to exceed \$200.00 for the cost of the presenter.

**Resolution No. 6**

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for diagnostic educational evaluations from private providers who are appropriately licensed and credentialed according to State statues and rules;

Now, Therefore, Be It Resolved, that the Board approves the following contracts with private providers of diagnostic educational evaluations, effective December 1, 2019 through June 30, 2020, at an annual cost not to exceed the amounts listed:

<u>Provider Name</u>	<u>Evaluation Type</u>	<u>Cost Per Eval.</u>	<u>Quantity</u>	<u>Total</u>
Educational Specialized Associates \$1,000.00	Educational	\$500.00	2	
Educational Specialized Associates \$1,500.00	Psychological	\$500.00	3	
Educational Specialized Associates 1 \$ 500.00	Speech/Language		\$500.00	
Educational Specialized Associates 1 \$ 600.00	Speech/Language		\$600.00	
	w/ translator			
		Total Cost		\$3,600.00

**Resolution No. 7**

WHEREAS, The District’s priority is affective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Bayada Home Health Care represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications; and

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursements to Bayada Home Health Care for a total cost not to exceed \$35,192.00 during the 2019-2020 school year.

February 24, 2020 – June 30, 2020 (RSY 83 DAYS)

J.T. 5202758 MD \$424.00 per diem x 83 days = \$35,192.00

(If an LPN is not available then an RN will be substituted at a rate of \$53.00 per hour)

### **Resolution No. 8**

WHEREAS, the district's 5 Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, The Assistant Superintendents' have approved/recommended the addition of the attached field trip locations; and

THEREFPRE, BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2019-2020 school year.

### **Resolution No. 9**

Whereas, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, is Goal Area #1: Teaching & Learning of the Strategic Plan for Paterson Public Schools. The International High School First Robotics Team serves the purpose of providing enrichment activities that challenge highly motivated students and meets each student's learning needs.

Whereas, the Paterson Public Schools District seeks to "meet and exceed" the standard instructional practices within the classroom by sponsoring various co-curricular activities that promote an understanding of global culture, study of world languages, and geography through "learning by living it" experiences that cannot be readily replicated in the classroom, and

Whereas, the International High School Robotics Team supports the ideals of experiential learning and the application of STEM as a means of furthering an understanding of technology, team work, and sportsmanship: inspire young people since 1992, *FIRST* began with 28 teams in a high-school gym. Today, the four *FIRST*

programs reach over 400,000 young people annually. The fun they have, the knowledge they gain, and the friendships they make along the way help build self-confidence, nurture creativity, and inspire them to solve the world's greatest challenges, be strong citizens, and build a bright future. And

Whereas, the Students from the Paterson Public Schools and International High School are seeking to travel to the Mid-Atlantic Robotics Championship for (4) days **April 1-4, 2020 at Lehigh University**. The mode of transportation will be a school bus by a district approved vendor; this field experience will be opened to the International High School Robotics Team. The population of students will consist of no more than 15 students, male and female, ages 14-18 and

Whereas, there will be two adult chaperones for the 15 students. The students will be assigned four (4) to a room. Chaperones will accompany and supervise students during breakfast, lunch, and dinner and through the duration of all activities. Chaperones will rotate the supervision of students during the overnight hours for the duration of the competition. And

Whereas, each student will pay no more than \$350.00 for the 3-night stay. Transportation will be paid for with fundraising funds and/or grant funds. The cost of entry into the competition will be covered by FIRST Robotics and MAR Robotics Team Grants., and

BE IT FURTHER RESOLVED, that the Paterson Public Schools District Board of Education approves the field trip experience to Mid-Atlantic Robotics Championship from April 1-4, 2020 for no more than 15 Paterson Public Schools students ages 14-18 at no cost to the district.

**Resolution No. 10 was cancelled.**

**Resolution No. 11 was cancelled.**

### **Resolution No. 12**

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Gerald Glisson Principal of Operations/EHS	Nonviolent Crisis Intervention Saddle Brook, NJ	March 11, 2020	\$1,090.00 (registration)
*Jenna Goodreau Director/FSCS	Full STEAM Ahead (STEAM in After-School Program!)/NJSACC Union, NJ	March 12, 2020	\$90.99 (registration, transportation)
*Sakena Thompson Program Manager/21st Century	Full STEAM Ahead (STEAM in After-School Programs)/NJSACC Union, NJ	March 12, 2020	\$90.99 (registration, transportation)
*Gerald Glisson Principal of Operations/EHS	Directors of Athletics Association of NJ (DAANJ) Atlantic City, NJ	March 16-20, 2020	\$375.00 (registration)
Yesid Campo Supervisor/Facilities Department	NJ School Buildings and Grounds Association 2020 Expo Atlantic City, NJ	March 22-25, 2020	\$200.00 (registration)
Michael Cimmino Supervisor/Facilities Department	NJ School Buildings and Grounds Association 2020 Expo Atlantic City, NJ	March 22-25, 2020	\$200.00 (registration)
Neil Mapp Operations Officer/Facilities Department	NJ School Buildings and Grounds Association 2020 Expo Atlantic City, NJ	March 22-25, 2020	\$200.00 (registration)

Oscar Rivera	NJ School Buildings and Grounds Association 2020 Expo	March 22-25, 2020	\$200.00 (registration)
Supervisor/Facilities Department	Atlantic City, NJ		
Daniel Rodriguez	NJ School Buildings and Grounds Association 2020 Expo	March 22-25, 2020	\$200.00 (registration)
Supervisor/Facilities Department	Atlantic City, NJ		
Efrain Deleon	NJ Educational Facility Management Program	April 3 & May 7, 2020	\$436.30 (registration, transportation)
Chief Custodian	New Brunswick, NJ		

**Total Number of Conferences: 11**  
**Total Cost: \$3,083.18**

### Resolution No. 13

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students and DECE goal number 2; will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all and is aligned to the District's Strategic Plan Goal Area number 1: Teaching and Learning;

WHEREAS, The District's Strategic Plan Goal Area number 1 is Teaching and Learning; to create a student centered learning environment to prepare students for college, career readiness and lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area number 3 is Communications and Connections; to establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication;

WHEREAS, Creative Beginnings is a professional learning program that promotes school readiness by training early childhood educators to design and implement innovative arts experiences for young students;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education support and approve The Department of Early Childhood collaboration with Young Audiences Art for Learning to provide a professional learning program to 5 preschool teachers at 14<sup>th</sup> Avenue Early Learning Center at no cost to the district.

### Resolution No. 14

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37-et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of December, 2019 in which there were a total of 81 investigations reported, 43 being confirmed bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

### **Resolution No. 15**

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37-et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of January, 2020 in which there were a total of 73 investigations reported, 34 being confirmed bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

### **Resolution No. 16**

WHEREAS, approving the cancellation of a 1:1 aide on this route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel a 1:1 aide on this route, as the student transferred to another school within the district for the remainder of the 2019-2020 school year; and

BE T RESOLVED, the Superintendent supports the Transportation Department's recommendation in cancelling the route granted to the lowest bidder that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such a time a new purchase order is completed and delivered with the terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel a 1:1 aide on this route, as the student was put on another route with a different vendor for the remainder of the 2019-2020 school year. This resolution will take effect with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
F&A Transportation	PS13S2	\$29.00	(81)	(\$2,349.00)

### **Resolution No. 17**

WHEREAS, approving the cancellation of JFKS5 route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to cancel JFKS5, as the route is no longer needed for the remainder of the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in cancelling the route granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such a time a new purchase order is completed and delivered with the terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel JFKS5, as the route is no longer needed for the remainder of the 2019-2020 school year. This shall take effect with the approval of the signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SAFE STUDENT	JFKS5	\$195.00	(73)	(\$14,235.00)

**Resolution No. 18**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019-2020 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve quoted routes to provide transportation for students who will attend various schools in and out of district as per their IEPs and per the McKinney-Vento Law. This shall take effect for the 2019-2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
J&W	LRDS2Q	\$198.00	77	\$15,246.00
BARAKA	MCV28Q	\$195.00	76	\$14,820.00
BARAKA	MCV29Q	\$195.00	76	\$14,820.00
BARAKA	MCV30Q	\$195.00	76	\$14,820.00
J. CARPIOLIN	MCV31Q	\$178.00	75	\$13,350.00
NJ TRANSPORT	MCV32Q	\$199.00	73	\$14,527.00
			<b>TOTAL</b>	<b>\$87,583.00</b>

**Resolution No. 19**

WHEERAS, the Paterson Public School District currently provides services for student transportation services for the 2019-2020 School Year for in district special needs students, and

WHEREAS, approving the addendum to add an aide to various routes for student transportation safety will support Priority 4, efficient and responsive operation Goal 1, increasing accountability performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes for the 2019-2020 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor, and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add aides to routes for students with special needs for the 2019-2020 SY. This shall take effect with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Aide Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SARAH TRANS	NHAS	\$39.00	85	\$3,315.00
F&A TRANS	PS5S3	\$29.00	81	\$2,349.00
JERSEY KIDS	PS13S119	\$44.96	81	\$3,641.76
	<b>TOTAL</b>			<b>\$9,305.76</b>

**Resolution No. 20**

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2019-2020 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor, and the vendor, being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to approve quoted route to provide transportation for a displaced family to school in the District as per the McKinney-Vento law. This shall take effect for the 2019-2020 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
NJ TRANSPORT	MCV27Q	\$349.00	3	\$1,047.00

#### **Resolution No. 21**

BE IT RESOLVED, that the list of bills and claims dated March 18, 2020, beginning with check number 221906 and ending with check number 222294, and direct deposit numbers 561 and ending with 562, in the amount of \$10,639,765.33; and

BE IT RESOLVED, that each claim or demand has been fully itemized verified, has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. 22**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of January 2020, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2019-2020 school year budget, for the month of January 2020, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### **Resolution No. 23**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of January 2020, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for January 2020 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending January 2020, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. 24**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of January 2020, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for January 2020 and acknowledges agreement with the January 2020 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending January 2020, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. 25**

WHEREAS, the installation of a safe and engaging play environment for School 10 supports the Paterson – A Promising Tomorrow Strategic Plan under Goal Area #2 Facilities: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21<sup>st</sup> century learning; and

WHEREAS, Alexandra's Playground has selected School 10 as a recipient of a playground to be located on school grounds and with community access afterschool and weekend hours with a material and installation value up to \$85,000; and

WHEREAS, the Alexandra's Playground is requesting the approval of the attached contract that details the obligation of the site owner (Paterson Public Schools) in planning, site preparation, architectural drawing and site survey, permits, playground equipment, maintenance, insurance, disclaimer of liability, and safety standards; and

WHEREAS, Paterson Public Schools will provide the require FiberFoam, a safety material purchased from Kompan to be installed in-between the existing asphalt and engineered wood fiber, along with any additional site preparation work, up to \$13,000; and

WHEREAS, School 10 will host a Build Day in May/June 2020 and will partner with community organizations to provide child-friendly activities, water and refreshments, and musical entertainment for the building volunteers and their families;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the donation of the playground equipment and installation up to \$85,000 from Alexandra's Playground, playground contract, the purchase and installation of FiberFoam from Kompan and site preparation costs up to \$13,000, and Build Day activities at School 10 in May/June 2020.

### **Resolution No. 26**

WHEREAS, School 5 supports each individual classroom through various activities for students, including but not limited to grants donations, and fundraisers;

WHEREAS, the procurement of a grant will support the school wide initiative of creating a learning environment that prepares School 5 students academically and socially;

WHEREAS, TEACHERS AT School #5 are able to procure a grant of \$700 from the Field Trip New Jersey fund, (Community Foundation of New Jersey)

WHEREAS, the field trips will provide students with new opportunities for learning through experience,

WHEREAS, "The mission of School Number 5 is to academically, socially and emotionally our students to reach their potential, excel in their present and future education, and become productive members of society,"

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School #5 is approved to accept the grant of \$700. From the Field Trip New Jersey Fund, (Community Foundation of New Jersey) to be used for field trips.

### **Resolution No. 27**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services/ and

WHEREAS, Pursuant to 18A:18A-4.3. Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for an Instructional Management System, a web application that allows teachers/administrators to support a number of common course management activities online; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED, by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3, to contract for Instructional Management System for the 2020-2021 school year.

**Resolution No. 28 was pulled.**

**Resolution No. 29 was pulled.**

### **Resolution No. 30**

PURPOSE: Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, to continue the contractual terms for the Student Information System, in accordance with 18A:18A-5(19) for the 2020-2021 and the 2021-2022 school years, under the above-noted bid exception "Support and Maintenance of Proprietary Software".

WHEREAS, the Paterson Public School District awarded a contract for Student Information System to Custom Computer Specialists, Inc. (Custom) located at Suffolk Court, Hauppauge, NY 11788, and

WHEREAS, Custom has rendered such services in a satisfactory manner over the course of the time they have been contracted to provide such services; and

WHEREAS, the Paterson Public School District continues to utilize the student information software, and

WHEREAS, the vendor has agreed to continue contractual terms that are agreeable to the District; and

WHEREAS, an allowance was made in the bid specifications for a continuation of this contract; and

WHEREAS, the awarding of this contract is in line with the Paterson – A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1: Objective 5: Increase educator's capacity to utilize technological resources; now

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the aware of a two (2) year contract for the support and maintenance of proprietary software, namely the district's Student Information System, pursuant to 18A- 18A-5(19) at an amount not to exceed \$320,000 annually for the 2020-2021 and 2021-2022 school years to Custom Computer Specialists, Inc., of Hauppauge, NY. (Pending Budget Approval)

### **Resolution No. 31**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Health/Medical Supplies, PPS-107-21 during the 2020-2021, 2021-2022 school years and provided specifications for this formal bid process; and

WHEREAS, twenty-one (21) vendors were emailed bid specifications (the list is available for review in the Purchasing Department), which three (3) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on December 2, 2019. Sealed bids were opened and read aloud on December 18, 2019 at 10:00am in the Conference Room, 4<sup>th</sup> Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department, which resulted in the following:

<u>Catalog/Website Discount for the 2020-2021, 2021-2022 school years:</u>	
<u>Vendor</u>	<u>Catalog Discount</u>
Medco Supply Co.	25%
Henry Schein, Inc.	18%
School Health Corp.	18%

WHEREAS, as per the above summary, the Department of Purchasing recommends that the bid for Health/Medical Supplies and Related, PPS-107-21 be awarded to the most and responsive bidders, on a discounted catalog basis, for the 2020-2021 and 2021-2022 school years, to the following vendors:

Medco Supply Co.  
25 Northpointe Parkway, Ste. 25  
Amherst, NY 14228  
(25% Catalog Discount)

School Health Corp.  
5600 Apollo Drive  
Rolling Meadows, IL 60008  
(18% Catalog Discount)

Henry Schein, Inc.  
135 Duryea Road  
Melville, NY 11747  
(18% Catalog Discount)

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; To create a student centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED, that the Superintendent supports the above mentioned recommendation that Medco Supply Co., Henry Schein, Inc., and School Health Corp. be awarded contracts for Health/Medical Supplies and Related, PPS- 107-21, on a catalog discount basis, for the 2020-2021 and 2021-2022 school years at a not to exceed amount of \$75,000.00, in total, annually, pending budget approval.

### **Resolution No. 32**

Recommendation/Resolution: is to comply with purchasing laws for the acquisition of Poster Printers and Related Supplies, PPS-120-21RB for the 2020-2021, 2021-2022 school years.

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bids for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Poster Printers and Related Supplies, PPS-120-21RB for the 2020-2021, 2021-2022 school years and provided the specifications for this formal bid process; and

WHEREAS, nine (9) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), in which two (2) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on January 9, 2020. Sealed bids were opened and read aloud on January 22, 2020 at 11:00 am in the Conference Room, 4<sup>th</sup> Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the Paterson – A Promising Tomorrow Five-Year Strategic Plan 2019-2024, Goal Area #1: Teaching and Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning; now

WHEREAS, as per the attached bid summary, the Department of Purchasing recommend that the bid for Poster Printers and Related Supplies, PPS-120-21RB be awarded to the following vendors for the 2020-2021, 2021-2022 school years to: Superior Office Systems, Inc., Gross Avenue, Edison, New Jersey 08837 (Primary Vendor) and Comprosys, Inc. dba Presentation Systems, 103 Godwin Avenue, Midland Park, New Jersey 07432 (Secondary Vendor); now

THEREFORE, BE IT RESOLVED that the Superintendent approves the above mentioned recommendation that Office Business Systems, Inc. and Comprosys, Inc. dba Presentations Systems be awarded contracts for Poster Printers and Related Supplies, PPS-120-1921RB, for the 2020-2021, 2021-2022 school years at an amount not to exceed \$50,000.00, in total, annually, pending budget approval.

### **Resolution No. 33**

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 2/13/2020 for in the grand sum of \$12,055,278.07 beginning with check number 1011986 and ending with check number 1012064 and direct deposit number D003188327 and ending with D003192739.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 1/28/2020 for in the grand sum of \$12,601,926.29 beginning with check number 1012065 and ending with check number 1012150 and direct deposit number D003192740 and ending with D003198206.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 1/28/2020 for in the grand sum of \$114,250.00 beginning with check number 1012151 and ending with check number 1012152 and direct deposit number D003198207 and ending with D003198578. Wellness Payments

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. 34**

Recommendation/Resolution: Approve professional services contract with DMR Architects, 77 Terrace Avenue, 6<sup>th</sup> Floor, Suite 607, Hasbrouck Heights, NJ 07604

WHEREAS, Paterson Public Schools (the “District”) has a need for certain professional services, described as an initial Demographic Study and report of the Paterson Public School District that will inform the redistricting plan and Long Range Facility update;

WHEREAS, the term “professional services” is defined in N.J.S.A. 18A:18A-2 to mean services performed by a person lawfully practicing a regulated profession that requires advanced knowledge which is acquired through a formal course of specialized instruction, other than general academic instruction or apprenticeship and training, or services necessary to provide original and creative goods or services in a recognized field of artistic endeavor; and

WHEREAS, the District has determined such services through a non-fair and open contract in accord with N.J.S.A. 19:44A-20.4 and 20.5, and without public advertising for bids pursuant to N.J.S.A. 18A:18A-5;

WHEREAS, the anticipated term of this contract will not exceed 12 consecutive months, pursuant to N.J.S.A. 18A:18A-42;

WHEREAS, DMR Architects has submitted a proposal offering to provide such services for a total price that will not exceed \$40,500; and

WHEREAS, DMR Architects has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to enter into a contract with DMR Architects for professional services, in an amount not to exceed \$40,500 for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that notice of the award will be published within 20 days in an official newspaper stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the office of the Board of Education, pursuant to N.J.S.A. 18A:18A-5(a)(1) and N.J.A.C. 5:34-9.5.

### **Resolution No. 35**

Recommendation/Resolution: Ratify emergency contract with (Spartan Construction)

WHEREAS, Paterson Public Schools (the “District”) has entered into an emergency contract for the purchase of the following goods/services: to provide all labor, equipment

and materials to repair and replace several areas of the building brick face, copings, lintels and window caulking at P.S.10, located at 48 Mercer St Paterson, NJ;

WHEREAS, this contract was necessary to address the following emergency conditions affecting the health or safety of occupant of school property: due to water infiltrating the building, causing mold condition and causing extensive damage to the building's interior finishes and creating sa health and safety hazard. The repair work is complete.;

WHEREAS, boards of education may negotiate or award any contract without public advertising bids for an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services in accordance with N.J.S.A. 18A:18A-7;

WHEREAS, the District's needs need for such goods/services was not reasonably foreseeable or arose notwithstanding the District's good faith efforts to plan for the purchase of necessary goods/services required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District awarded this contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, Spartan Construction agreed to provide such services for a total price not to exceed NTE \$162,745.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the emergency contract with Spartan Construction, for a total amount not to exceed NTE \$162,745.00 in the 2019-2020 school year.

### **Resolution No. 36**

Recommendation/Resolution: Ratify emergency contract with Spartan Construction

WHEREAS, Paterson Public Schools (the District") has entered into an emergency contract for the purchase of the following goods/services to provide all labor and materials to repair and replace several areas of the building façade, on the east and north elevations of the building and to remove hazardous window caulking at Roberto Clemente, located at 434 Rosa Parks Blvd. Paterson, NJ;

WHEREAS, this contract was necessary to address the following emergency conditions affecting the health or safety of occupants of school property: due to water eroding mortar joints, causing brick to spall off and fall to the ground. Water infiltrating the building caused mold conditions and extensive damage to the building's interior finishes and created a health and safety hazard. The repair work is complete;

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services in accordance with N.J.S.A. 18A:18A-7;

WHEREAS, the District's need for such goods/services was not reasonably foreseeable or arose notwithstanding the District's good faith efforts to plan for the purchase of necessary goods/services, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District awarded this contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, Spartan Construction agreed to provide such services for a total price not to exceed NTE \$73,777.45; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the emergency contract with Spartan Construction, for a total amount not to exceed NTE \$73,777.45 in the 2019-2020 school year.

### **Resolution No. 37**

Recommendation/Resolution: Ratify emergency contract with (Alimi Builders Inc.)

WHEREAS, Paterson Public Schools (the "District") has entered into an emergency contract for the purchase of the following goods/services: to provide all labor, equipment and materials to backfill and pour a cement swale around the support structures of the walking bridge at the Dr. Hani Awadallah School, located at 515 Marshall Street, Paterson, NJ;

WHEREAS, this contract was necessary to address the following emergency conditions affecting the safety or health of occupants of school property; due to water overflowing from storm drains of Paxton Street, causing severe erosion of earth around the bridge support structures. This work is currently ongoing and is scheduled to be complete by May 15, 2020;

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services in accordance with N.J.S.A. 18A:18A-7;

WHEREAS, the District's need for such goods/services was not reasonably foreseeable or arose notwithstanding the District's faith efforts to plan for the purchase of necessary goods/services, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District awarded this contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, Alimi Builders Inc. agreed to provide such services for a total price not to exceed \$110,000.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the emergency contract with Alimi Builders Inc., for a total amount not to exceed \$110,000.00 for the 2019-2020 school year.

### **Resolution No. 38**

Resolution/Recommendation: Ratify emergency contract with Alimi Builders.

WHEREAS, Paterson Public Schools (the "District") has entered into an emergency contract for the purchase of the following goods/services: To dig two exploratory pits, to

determine if any water or sanitary lines have been compromised thus causing the sinking sidewalk conditions at P.S.30/MLK, located at 851 E. 28<sup>th</sup> St, Paterson, N.J.;

WHEREAS, this contract was necessary to address the following emergency conditions affecting the health or safety of occupants of school property: because the collapsed sidewalk has created a tripping hazard for students and pedestrians. A section of sidewalk will be removed, backfilled, closed and the concrete restored. All findings will be recorded via photo or video. The work will take about 32 hours to complete. Additional work to repair underground utilities may be required, as a result of the exploratory dig findings. The work is being scheduled.

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services in accordance with N.J.S.A. 18A:18A-7;

WHEREAS, the District's need for goods/services was not reasonably foreseeable or arose notwithstanding the District's good faith efforts to plan for the purchase of necessary goods/services, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District awarded this contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, Alimi Builders agreed to provide such services for a total price not to exceed \$3,813.56; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the emergency contract with Alimi Builders, for a total amount not to exceed \$3,813.56 for the 2019-2020 school year.

### **Resolution No. 39**

Recommendation/Resolution: Ratify emergency contract with Servpro.

WHEREAS, Paterson Public Schools (the "District") has entered into an emergency contract for the purchase of labor, materials and equipment to remediate damaged areas due to an HVAC Glycol Leak in P.S.24, located at 50 19<sup>th</sup> Avenue, Paterson, NJ;

WHEREAS, this contract is necessary to address the following emergency condition affecting the health or safety of occupants of school property when Glycol supply line ruptured causing damage to rooms 212, 112, 011 and the Child Study Office. Immediate services were required for cleanup, demolition and disposal of damaged materials. The work is complete;

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services in accordance with N.J.S.A. 18A:18A-7;

WHEREAS, the District's need for such services/goods was not reasonably foreseeable or arose notwithstanding the District's good faith efforts to plan for the purchase of necessary goods/services, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District awarded this contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, Servpro agreed to provide such services for a total price not to exceed \$45,504.28; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the emergency contract with Servpro, for a total amount not to exceed \$45,504.28 for the 2019-2020 school year.

#### **Resolution No. 40**

Recommendation/Resolution: to comply with purchasing laws for the acquisition of Right to Know, PPS-195-21RB, for the 2020-2021 and 2021-2022 school year(s); and

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the need for the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Facilities determined that the District has a need for right to know compliance services and provided the technical specifications for the bid process for the 2020-2021, 2021-2022 school years; and

WHEREAS, eight (8) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department) which two (2) vendors responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on January 9, 2020. Sealed bids were opened and read aloud on January 22, 2020 at 11:30 am in the Conference Room, 4<sup>th</sup> floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Department of Facilities and Purchasing recommended that the bid for Right to Know, PPS-196-21RB, be awarded to the lowest responsive and responsible bidder for the 2020-2021, 2021-2022 school years to the following vendor:

Romeo & Juliet Associates, Inc.  
871A-1 Pompton Avenue  
Cedar Grove, New Jersey 07009

WHEREAS, the awarding of this contract is in line with the Paterson – A Promising Tomorrow Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21<sup>st</sup> century learning; now

THERE, BE IT RESOLVED that the District Superintendent supports the above recommendation that Romeo & Juliet be awarded a contract for Right to Know, PPS-196-21RB, for the 2020-2021, 2021-2022 school years not to exceed \$23,000.00 annually.

## Resolution No. 41

WHEREAS, the State District Superintendent recommends the appointment, salary adjustments, transfers, leave of absence approvals, dismissals, contract renewals of tenured and non-tenured employees which supports the Bright Futures Strategies Plan for 2009-2014 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal I – Increase Student Achievement; and

WHEREAS, the advisory Board of the Paterson Public School District has reviewed the recommendation of the State District Superintendent; and

WHEREAS, the advisory Board of the Paterson Board of Education has made comments as appropriate; and

WHEREAS, the advisory Board of the Paterson Board of Education communicated its expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, removal or renewal of tenured and non-tenured, certificated and non-certificated personnel in compliance with contractual and/or statutory requirements;

NOW, THEREFORE, BE IT RESOLVED, the advisory Board of the Paterson Board of Education acknowledges reviewing and making comments based on the personnel recommendations of the State District Superintendent adopted in the March 16, 2020 Board Meeting.

### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### **A. POSITION CONTROL ABOLISH/CREATE**

To create a PC # for PC Tech. Position is being funded through an increased contribution from Title I.

To assign a Sub PC# as a Personal Aide for 504 student **M.M.S., ID# 5227709**. Student attends Martin Luther King Jr. School/ Effective immediately.

To assign a Sub PC# as a Personal Aide for 504 student **A.W., ID# 5228007**. Student attends School # 6 (SFLS). Effective immediately.

To assign a Sub PC# as a Personal Aide for 504 student **N.M., ID# 5227452**. Student attends School # 5. Effective immediately.

To assign a Sub PC# as a Personal Aide for 504 student **H.R-S., ID# 5227209**. Student attends Martin Luther King Jr. School. Effective immediately.

To assign a Sub PC# as a Personal Aide for 504 student **S.C., ID# 5232653**. Student attends School #29. Effective immediately.

To assign a Sub PC# as a Personal Aide for 504 student **Y.M., ID# 5228693**. Student attends School #24. Effective immediately.

To assign Sub **PC # 10251** to student **WP 5222938** at PS # 16. Male aide requested. Previous student assigned to this PC# has transferred out of the district. As per IEP compliance.

To assign **Sub PC # 10262** to student **DM 5232366 & LM 5233112** at Dale Avenue. As per IEP compliance.

To create Sub PC#s for the following students: **JMT 5248812** PS# 13 Spanish speaking Aide requested. **QBR 5244787** – Dr. Hani. **JE 5244224** – Dale Avenue. As per IEP compliance.

**B. SUSPENSIONS- N/A**

**C.RESIGNATION/ RETIREMENT**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Certified** employees on the below roster for the 2019-2020 school year. **(22) employees**

Retire Resign Term Certificated						
Last Name	First Name	PC#	Location	Position	Effective Date	Term Reason
ALVAREZ	ISAAC	1900	068 DON BOSCO	Teacher	12/1/19	Retirement
BANKS	CHERYL M	2846	009 SCHOOL # 9	Executive Director	3/20/2020	Resignation
CANCEL	DONNA	1906	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Teacher	4/21/2020	Resignation
COWAN	SAMANTHA	8407	018 SCHOOL # 18	Teacher	2/24/2020	Resignation
DIMARTINO	MARILYN	8382	063 INFORMATION TECHNOLOGY HS	Vice Principal	2/1/2020	Retirement
FLAGG	MICHELE A	8339	025 SCHOOL # 25	Vice Principal	1/1/2020	Retirement
GAINES	VIVIAN	8345	063 INFORMATION TECHNOLOGY HS	Principal	1/1/2020	Retirement
GIEGERICH	MARIE T	9069	013 SCHOOL # 13	Teacher	2/1/2020	Retirement

Retire Resign Term Certificated						
Last Name	First Name	PC#	Location	Position	Effective Date	Term Reason
GRANBY	DEIDRE	1490	064 HOSPITALITY, TOURISM, AND CULINARY ARTS H. S.	Teacher	1/1/2020	Retirement
GUZMAN	DENISE	3640	306 BTMF/KENNEDY HIGH SCHOOL	Teacher	2/1/2020	Resignation
KAHN	MOJTABA	1724	306 BTMF/KENNEDY HS	Teacher	3/24/2020	Resignation
KAHN	MOJTABA	1724	306 BTMF/KENNEDY HIGH SCHOOL	Teacher	3/27/2020	Resignation
LAGOS	MERYL	8088	028 SCHOOL # 28	Teacher	8/1/19	Retirement
LAUZECKAS	ROBERT	8390	305 EDUCATION & TRAINING/KENNEDY HS	Teacher	2/1/2020	Retirement
LYONS	JOANNE	8391	053 HARP ACADEMY	Teacher	2/1/2020	Retirement
MCCARTHY	MOLLY	3385	024 SCHOOL # 24	Teacher	4/20/2020	Resignation
MOSCONE	MELISSA	157	008 SCHOOL # 8	Teacher	3/24/2020	Resignation
MOSCONE	MELISSA	8409	008 SCHOOL # 8	Teacher	2/21/2020 Revised	Resignation
QUINCE	KELVIN	1117	006 SCHOOL # 6/APA	Teacher	8/1/2019	Retirement
SCRIVANICH	ALEXA	1288	024 SCHOOL # 24	Teacher	3/22/2020	Resignation
SNEAD	CALVIN	283	307 ACT/KENNEDY HS	Teacher	1/1/2020	Retirement
SPARROW II	HILBURN	2398	014 SCHOOL # 14	Principal	1/1/2020	Resignation
TANTAWI	SHIRLEY	8332	705 EARLY CHILDHOOD	Teacher	12/1/19	Resignation
TARTAGLIA	MARLENE	2851	028 SCHOOL # 28	Teacher	1/1/2020	Retirement

**C.RESIGNATION/ RETIREMENT (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certified** employees on the below roster for the 2019-2020 school year. **(23) employees**

Retire Resign Term Noncertificated						
Last Name	First Name	Location	PC#	TITLE	Effective Date	Term Reason
AMPARO-LOPEZ	EVELYN	780 SUBSTITUTE TEACHERS		Sub-Teacher	11/5/2019	Resignation
BALQAR	GHOSSAN	680 REPAIRS & MAINTENANCE	2564	MAINTENANCE WORKER CARPENTER	1/1/2020	Retirement
BANNISTER	TERRY	13 Cafeteria Worker A, B, C	8349	FOOD SERVICE EMPLOYEE 2	1/1/2020	Retirement

Retire Resign Term Noncertificated						
Last Name	First Name	Location	PC#	TITLE	Effective Date	Term Reason
BARLIKAS	ANNAMARIE	024 SCHOOL # 24	3274	INSTRUCTIONAL AIDE KINDERGARTEN	4/1/20	Retirement
CARTER-STEPHENS	DOREEN	050 KENNEDY HS	8351	SECRETARY SCHOOL	1/1/2020	Retirement
CHAPPELL	SHERRY DELINA	036 ALEXANDER HAMILTON ACADEMY	1459	CAFETERIA MONITOR	3/17/2020	Resignation
CULHANE	LAURIE B	054 PANTHER	8352	SCHOOL SECRETARY	1/1/2020	Retirement
DURAN	ARACELIS	033 EDWARD KILPATRICK	5003	INSTRUCTIONAL AIDE PRESCHOOL	3/2/2020	Resignation
FIELDS	NANCY	302 SINGLE GENDER ACADEMY	2768	DISTRICT SECURITY OFFICER	8/1/19	Retirement
GARBECK	GEORGE W	702 DEPARTMENT OF COMMUNICATION	1440	SUPERVISOR OF COMMUNICATIONS	1/1/2020	Retirement
GARCIA	HIGINIA	008 SCHOOL # 8	8387	CAF. MONITOR	1/29/2020	Resignation
GARCIA CACERES	SARA	312 CAFETERIA SUBSTITUTE	6270	FOOD SERVICE SUBSTITUTE	12/5/19	Resignation
HASHOQ	MONA	009 SCHOOL # 9	8389	42 Cafeteria Monitor	10/21/2019	Resignation
HERALD	LINDA	610 BUSINESS ADMINISTRATION	1424	BUDGET COORDINATOR	4/1/2020	Retirement
HOPPS	LAWRENCE	075 NORMAN S WEIR	3526	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	1/1/2020	Retirement
JARIDO	RACHEL	311 CAFETERIA WORKERS	6025	FOOD SERVICE MANAGER	1/1/2020	Retirement
LORENZO	MARIA T	305 EDUCATION & TRAINING/KENNEDY HS	2529	INSTRUCTIONAL AIDE SPECIAL ED/ RESOURCE	1/1/2020	Retirement
MEDINA	ANA	051 EAST SIDE HS	8393	CAF. MONITOR	2/1/2020	Retirement
OUTLAW	PATRICIA	034 ROBERTO CLEMENTE SCHOOL	2294	DISTRICT SECURITY OFFICER	1/1/2020	Retirement
PALMER	WILLIE	055 INTERNATIONAL HS	3532	SECURITY SUPERVISOR	1/1/2020	Retirement
PUCHETA	LAURA	033 EDWARD KILPATRICK	8394	I.A	2/1/2020	Retirement
RUBOLINO	BARBARA	690 DEPARTMENT OF HUMAN RESOURCES	2837	HUMAN RESOURCES REPRESENTATIVE	12/1/19	Retirement
SMITH	DARLIN	030 MARTIN LUTHER KING	1545	PERSONAL AIDE	2/11/2020	Resignation

#### **D. TERMINATIONS**

Action to terminate Blanca Godinez from her position as Physical Education/Health Teacher. Effective date: March 9, 2020.

#### **E. NON-RENEWAL**

#### **F. LEAVES OF ABSENCE**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certified** employee listing of **Paid Leave** with the respective effective dates for the 2019-2020 school year. **(36) employees.**

**Paid Leave Certificated**

<b>Last Name</b>	<b>First Name</b>	<b>PC#</b>	<b>Location</b>	<b>Position</b>	<b>From</b>	<b>To</b>	<b>Type of Leave</b>
ABDELMALK	DENISE	3057	307 ACT/KENNEDY HIGH SCHOOL	Teacher	1/2/2020	1/10/2020	Medical
ALONSO	ROSALYNN	1556	309 SCHOOL # 16	Teacher	1/29/2020	2/4/2020	Maternity
BENNA	FRANCES P	3252	027 SCHOOL # 27	Teacher	1/9/2020	1/10/2020	Medical
CALATAYUD	RUTH T	1793	002 SCHOOL # 2	Teacher	10/2/19	10/11/19	Medical
CARRIERO	LISA K	715	027 SCHOOL # 27	Teacher	2/12/2020	3/20/2020	Maternity Ext.
CHESKI	IRENE	813	026 SCHOOL # 26	Teacher	1/9/2020	1/24/2020	Medical
FERMIN	TANIA	1570	018 SCHOOL # 18	Teacher	5/30/19	6/30/19	Medical
GODOY LUCANAS	JAVIER E	2109	307 ACT/KENNEDY HIGH SCHOOL	Teacher	9/1/19	1/28/2020 Revised	Military
GREEN	JAYME	6379	006 SCHOOL # 6/APA	Teacher	12/2/19	1/27/2020	Medical
GREEN	JAYME	6379	006 SCHOOL # 6/APA	Teacher	12/2/19	2/3/2020 Revised	Medical
HASAJ	KATHY	509	008 SCHOOL # 8	Nurse	12/18/19	1/10/2020	Medical
HICKS-PATTERSON	KAREN L	1265	010 SCHOOL # 10	Teacher	2/5/2020	2/14/2020	Medical
HILAIRE	EMMANUELLA	842	054 PANTHER ACADEMY EARTH & SCIENCE	Teacher	2/19/2020	3/17/2020	Maternity
IZQUIERDO	MARIA-ELENA	13	062 GOVERNMENT & PUBLIC ADMINISTRATION H. S.	Teacher	1/10/2020	1/28/2020	Medical
KELLER	KATHLEEN	2488	003 SCHOOL # 3	Teacher	12/16/19	1/27/2020	Medical
KERZELIS	MELISSA S	5310	024 SCHOOL # 24	Teacher	3/16/2020	5/4/2020	Maternity
KHAN	SHALIZA	3370	316 NEW ROBERTO CLEMENTE	Teacher	12/12/19	1/17/2020 Revised	Medical
KORZINEK	PAMELA	2076	077 GREAT FALLS ACADEMY	Teacher	3/11/2020	3/31/2020	Maternity
LANGAN	SARAH	352	307 ACT/KENNEDY HIGH SCHOOL	Teacher	3/2/2020	4/22/2020	Maternity
LAUZECKAS	ROBERT	80	050 KENNEDY HIGH SCHOOL	Teacher	12/20/19	1/3/2020	Medical
LITTLE	SUSAN S	2179	062 GOVERNMENT	Teacher	1/2/2020	1/14/2020	Medical

**Paid Leave Certificated**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
			AND PUBLIC ADMINISTRATION H. S.				
MOLINA BENITES	MIRIAM	3236	025 SCHOOL # 25	Teacher	12/3/19	1/2/2020	Medical
MORALES	WANDA	1814	316 NEW ROBERTO CLEMENTE	Teacher	11/12/19	11/27/19	Medical
MYRON	KIRSTEN C	3414	005 SCHOOL # 5	Teacher	3/16/2020	3/27/2020	Maternity
NAQI	SAIRA	1761	024 SCHOOL # 24	Teacher	1/7/2020	1/21/2020	Medical
NARANJO	GLADIS A.	2567	024 SCHOOL # 24	Teacher	12/16/19	12/13/11/ 31/2020	Medical
NIGRO	NICOLE	5115	041 DALE AVENUE SCHOOL	Teacher	3/2/2020	4/24/2020	Maternity
PARKER	TARA	377	005 SCHOOL # 5	Teacher	1/2/2020	1/6/2020	Medical Ext.
PATCHELL	HEIDI	2645	015 SCHOOL # 15	Teacher	12/16/19	3/6/2020	Maternity
PINE	SANDRA	6528	024 SCHOOL # 24	Teacher	12/30/19	1/13/2020	Medical
PINI	CHRISTINE	2282	015 SCHOOL # 15	Teacher	1/14/2020	2/19/2020	Medical
POHL	DEBORAH S	6522	309 SCHOOL # 16	Teacher	12/18/19	3/18/2020	Medical
ROSE	COURTNEY	578	018 SCHOOL # 18	Teacher	3/5/2020	3/31/2020	Maternity
ROSE	COURTNEY	578	018 SCHOOL # 18	Teacher	3/5/2020	4/30/2020	Maternity
RUDDY	DANA	254	020 SCHOOL # 20	Teacher	1/27/2020	3/20/2020	Maternity
SUTTON	SHARON	3516	054 PANTHER ACADEMY EARTH & SCIENCE	Teacher	1/21/2020	3/2/2020	Medical Ext.
SUTTON	SHARON	3516	054 PANTHER ACADEMY EARTH & SCIENCE	Teacher	1/2/2020	1/21/2020	Medical
TANKSLEY	RASHIDAH	1927	005 SCHOOL # 5	Teacher	1/2/2020	1/6/2020	Paid Caregiver
TSILOVA	JANE	6739	036 ALEXANDER	Teacher	3/2/2020	3/18/2020	Maternity

Paid Leave Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
			HAMILTON ACADEMY				y

**F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certified** employee listing of **Paid Leave** with the respective effective dates for the 2019-2020 school year. **(23) employees.**

Paid Leave Non-Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
ALVARADO	MERCY	1537	627 OFFICE CENTRAL STORAGE	Senior Inventory Specialist	1/15/2020	2/11/2020	Medical
APAZA-CHUNGA	ALMY R	3241	026 SCHOOL # 26	Personal Aide	1/30/2020	3/2/2020	Medical
ARGUELLO	YESENIA	6127	311 CAFETERIA WORKERS	Food Service	2/3/2020	3/17/2020	Maternity
BHUIYAN	NARGISH	1625	002 SCHOOL # 2	Cafeteria Monitor	1/2/2020	1/7/2020	Medical
CHAVIERI	CAROLINA	6182	311 CAFETERIA WORKERS	Food Service	1/6/2020	2/28/2020	Medical
COX	ROSIE	3401	013 SCHOOL # 13	Instructional Aide	1/29/2020	2/28/2020	Medical
DELGADO	MARGARITA	6124	311 CAFETERIA WORKERS	Food Service	2/3/2020	5/1/2020	Medical
HOWARD	DEBBIE	6055	311 CAFETERIA WORKERS	Food Service	11/1/19	4/6/2020 Revised	Medical
LUGO	JUAN	6092	310 FOOD SERVICES	Food Service	1/2/2020	1/31/2020	Medical
MAINE	CONNIE	6111	311 CAFETERIA WORKERS	Food Service	11/12/19	12/12/19	Medical
MENESES	YOLANDA	6104	311 CAFETERIA WORKERS	Food Service	2/10/2020	3/13/2020	Medical
MILLER	JOYCE	1924	063 INFORMATION TECHNOLOGY	School Secretary	1/28/2020	3/11/2020	Medical

**Paid Leave Non-Certificated**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
			HIGH SCHOOL				
NUNEZ-REYNOSO	JOSE B	2041	003 SCHOOL # 3	Personal Aide	2/13/2020	3/2/2020	Medical
NURI	SYEDA	2615	029 SCHOOL # 29	Instructional Aide	1/28/2020	1/31/2020	Medical
OTUBANJO	ADERONKE O	1057	068 DON BOSCO	Personal Aide	12/18/19	1/22/2020	Medical
POMALES PEREZ	ROSA	6324	311 CAFETERIA WORKERS	Food Service	2/28/2020	5/28/2020	Medical
RODRIGUEZ	YSABEL	6251	311 CAFETERIA WORKERS	Food Service	2/3/2020	2/18/2020	Medical
RODRIGUEZ	MARGARITA	6057	311 CAFETERIA WORKERS	Food Service	10/25/19	11/4/19	Medical
ROSARIO	ALBA	6249	311 CAFETERIA WORKERS	Food Service	1/24/2020	2/3/2020	Medical
ROSEBERRY	LILLIAN	197	060 STARS ACADEMY	Instructional Aide	1/14/2020	2/10/2020	Medical
SANTAMARIA	DORIS	2559	024 SCHOOL # 24	Personal Aide	1/21/2020	2/20/2020	Medical
SIMMONS	FEBESLINDA	3144	068 DON BOSCO	School Secretary	2/3/2020	2/12/2020	Medical
VAUTERS	RAHEEM	2013	025 SCHOOL # 25	Custodial Chief	1/14/2020	2/2/2020	Medical

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certified** employee listing of **Return to Active Status** with the respective effective dates for the 2019-2020 school year. **(8) employees.**

**Return to Active Status Noncertificated**

Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
ABREU-RODRIGUEZ	INDIANA	6205	311 CAFETERIA WORKERS	Food Service	2/3/2020	Medical
ABUROUMI	GHADIR	1502	311 CAFETERIA WORKERS	Cafeteria Monitor	1/2/2020	Medical
BHUIYAN	NARGISH	1625	002 SCHOOL # 2	Cafeteria Monitor	1/23/2020	Medical

Return to Active Status Noncertificated						
Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
JACKSON	ROBBIN MYRA	2319	683 SECURITY SERVICES	Security Officer	1/30/2020	Medical
OTUBANJO	ADERONKE O	1057	068 DON BOSCO	Personal Aide	1/21/2020	Medical
PENA DE REYES	ARQUIDAMIA	6123	311 CAFETERIA WORKERS	Food Service	1/23/2020	Unauthorized Paid Leave
RIVERA	OSCAR	500	680 REPAIRS AND MAINTENANCE	Supervisor	2/3/2020	Medical
ROSARIO	ALBA	6249	311 CAFETERIA WORKERS	Food Service	2/3/2020	Medical

**F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certified** employee listing of **Return to Active Status** with the respective effective dates for the 2019-2020 school year. **(17) employees.**

Return to Active Status Certificated						
Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
ASSAL	STEPHANIE	1117	006 SCHOOL # 6/APA	Teacher	2/4/2020	Medical
AVILES	LOIDA	2962	033 EDWARD KILPATRICK	Teacher	2/3/2020	Family Medical
BERNAL	CATALINA	232	009 SCHOOL # 9	Teacher	2/3/2020	Medical
CHESKI	IRENE	813	026 SCHOOL # 26	Guidance Counselor	1/27/2020	Medical
CLARK-HILL	MARGARET	2103	060 STARS ACADEMY	Teacher	1/27/2020	Medical
GODOY LUCANAS	JAVIER E	2109	307 ACT/KENNEDY HS	Teacher	2/3/2020	Military
HINDS	MARVA	2235	057 GARRETT MORGAN ACADEMY	Guidance Counselor	2/4/2020	Medical
KELLER	KATHLEEN	2488	003 SCHOOL # 3	Teacher	1/28/2020	Medical
KHAN	SHALIZA	3370	316 NEW ROBERTO CLEMENTE	Teacher	1/30/2020	Medical
PANZERA	MEGAN	6518	006 SCHOOL # 6/APA	Teacher	2/3/2020	Medical
PINCHES-COLLUM	SUSAN	2058	077 GREAT FALLS ACADEMY	Teacher	1/13/2020	Unauthorized Paid Leave

**Return to Active Status Certificated**

Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
POHL	DEBORAH S	6522	309 SCHOOL # 16	Teacher	2/3/2020	Medical
POLIZZOTTI	ELIZABETH M.	2739	871 CENTRAL REGISTRATION	Teacher Nurse	2/3/2020	Medical
RAUF	PURVI	3120	077 GREAT FALLS ACADEMY	Teacher	1/15/2020	Family Medical
SANDUCCI JR	RICHARD A	5221	066 EARLY LEARNING CENTER	Principal	1/21/2020	Unauthorized Paid Leave
STEIN	JAYMIE	6379	006 SCHOOL # 6/APA	Teacher	2/4/2020	Medical
ZIMMERMAN	CHRISTINE M	6744	068 DON BOSCO	Teacher	1/30/2020	Unauthorized Paid Leave

**F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certified** employee listing of **Unpaid Leave** with the respective effective dates for the 2019-2020 school year. **(29) employees.**

**Unpaid Leave Certificated**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
ALONSO	ROSALYNN	1556	309 SCHOOL # 16	Teacher	2/5/2020	5/3/2020	Fam/Mat/Childcare
BELL	KRISTA	3450	302 SINGLE GENDER ACADEMY	Teacher	1/2/2020	3/31/2020	Family Medical
BENNA	FRANCES P	3252	027 SCHOOL # 27	Teacher	1/11/2020	1/21/2020	Family Medical
BOYLE	COLLIN	2303	052 ROSA PARK H S OF FINE	Teacher	2/19/2020	3/4/2020	Family Childcare
CADET	JENNIE	1323	313 DR. HANI AWADALLH SCHOOL	Vice Principal	1/16/2020	2/4/2020 Revised	Family Medical
CALVAY	JOSEPHINE	3272	024 SCHOOL # 24	Teacher	11/20/19	2/14/2020 Revised	Fam/Mat/Childcare
CANNON	MONIQUE	1548	030 MARTIN LUTHER KING	Teacher	1/16/2020	1/24/2020	Family Medical
GODOY LUCANAS	JAVIER E	2109	307 ACT/KENNEDY HS	Teacher	1/29/2020	1/31/2020 Revised	Unpaid Military
HADDAD	YOUSEF	679	021 SCHOOL # 21	Teacher	2/19/2020	3/31/2020	Family Caregiver

**Unpaid Leave Certificated**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
					0	0	
HENKE	LYNN	7108	028 SCHOOL # 28	Teacher	10/21/19	6/30/2020 Revised	Fam/Mat/Childcare
HILAIRE	EMMANUELA	842	054 PANTHER ACADEMY EARTH & SCIENCE	Teacher	3/18/2020	6/30/2020	Family Maternity
HINDS	MARVA	6379	006 SCHOOL # 6/APA	Teacher	1/22/2020	2/4/2020	Extended Medical No HB
HOLMES	MICHELE	3199	033 EDWARD KILPATRICK	Teacher	1/21/2020	2/20/2020	Family Medical
IZQUIERDO	MARIA-ELENA	13	062 GOVERNMENT & PUBLIC ADMINISTRATION H. S.	Teacher	1/29/2020	3/31/2020	Family Medical
KERZELIS	MELISSA S	5310	024 SCHOOL # 24	Teacher	5/5/2020	6/30/2020	Fam/Mat/Childcare
LADUCA-SMITH	ROSALIE	3449	013 SCHOOL # 13	Teacher	1/27/2020	3/31/2020	Family Medical ext.
LADUCA-SMITH	ROSALIE	3449	013 SCHOOL # 13	Teacher	1/27/2020	2/14/2020	Medical
LAUZECKAS	ROBERT	80	050 KENNEDYHS	Teacher	1/6/2020	1/23/2020	Medical
MCCABE	ORNELDA	6741	025 SCHOOL # 25	Teacher	2/3/2020	5/6/2020	Maternity
MORALES	WANDA	1814	316 NEW ROBERTO CLEMENTE	Teacher	11/28/19	1/8/2020 Revised	Family Medical
MORALES	WANDA	1814	316 NEW ROBERTO CLEMENTE	Teacher	11/28/19	1/6/2020 Revised	Family Medical
MYRON	KIRSTEN C	3414	005 SCHOOL # 5	Teacher	3/28/2020	6/30/2020	Maternity
NIGRO	NICOLE	5115	041 DALE AVENUE SCHOOL	Teacher	4/27/2020	6/30/2020	Fam/Mat/Childcare
PARKER	TARA	377	005 SCHOOL # 5	Teacher	1/8/2020	4/8/2020	Family Medical ext.
PARKER	TARA	377	005 SCHOOL # 5	Teacher	4/9/2020	5/3/2020	Extended Medical No HB
PATCHELL	HEIDI	2645	015 SCHOOL # 15	Teacher	3/9/2020	6/8/2020	Fam/Mat/Childcare
PINI	CHRISTINE	2282	015 SCHOOL # 15	Teacher	2/20/2020	3/25/2020	Family Medical

**Unpaid Leave Certificated**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
					0	0	
ROSE	COURTNEY	578	018 SCHOOL # 18	Teacher	5/1/2020	6/30/2020 Revised	Fam/Mat/Childcare
ROSE	COURTNEY	578	018 SCHOOL # 18	Teacher	4/2/2020	6/30/2020	Fam/Mat/Childcare
RUDDY	DANA	254	020 SCHOOL # 20	Teacher	3/23/2020	6/30/2020	Fam/Mat/Childcare
SANCHEZ	JOSIE	1555	304 STEM/KENNEDY HS	Teacher	1/8/20	4/1/2020 Revised	Family Medical
TAMAYO	MARBEL	1686	063 INFORMATION TECHNOLOGY HS	Teacher	2/1/2020	2/7/2020	Medical
TSILOVA	JANE	6739	036 ALEXANDER HAMILTON ACADEMY	Teacher	3/19/2020	6/17/2020	Maternity

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certified** employee listing of **Unpaid Leave** with the respective effective dates for the 2019-2020 school year. **(9) employees.**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
ABUROUMI	GHADIR	1502	029 SCHOOL # 29	Cafeteria Monitor	12/2/2019	1/1/2020	Medical
APAZA-CHUNGA	ALMY R	3241	026 SCHOOL # 26	Personal Aide	3/13/2020	3/16/2020	Unauthorized Unpaid Leave
ARGUELLO	YESENIA	6127	311 CAFETERIA WORKERS	Food Service	3/18/2020	4/27/2020	Maternity
BHUIYAN	NARGISH	1625	002 SCHOOL # 2	Cafeteria Monitor	1/8/2020	1/22/2020	Family Medical
KING	RONALD	3533	054 PANTHER ACADEMY EARTH & SCIENCE	Supervisor of Security Services	2/3/2020	6/5/2020	Extended Medical
LUGO	JUAN	6092	310 FOOD SERVICES	Food Service	2/3/2020	2/6/2020	Medical
NURI	SYEDA	2615	029 SCHOOL # 29	Instructional Aide	2/1/2020	2/24/2020	Medical
RATLIFF	SANDRA S	6221	311 CAFETERIA WORKERS	Food Service	1/28/2020	3/28/2020	Medical
SIMMONS	FEBESLINDA	3144	068 DON BOSCO	School Secretary	2/13/2020	2/28/2020	Medical

**G. APPOINTMENT**

Last Name	First Name	School/Location	Title	Salary	Reason
Bacote	Shaniqua	EHS Complex	Score Keeper	\$900.00	filling vacancy
Garcia	Rafael	EHS Complex	Assistant Baseball Coach	\$6,239.00	filling vacancy
Glassman	Jesse	School #9, #8 and	School Psychologist	\$95,425	filling vacancy

		Dr. Hani			
Guzman	Izamar	Human Resources	Substitute Secretary	\$110	filling vacancy
Lyde	Jonathan	MLK	Cafeteria Monitor	\$10.00	filling vacancy
Ovando	Gisslle	Food Services	Food Service Substitute	\$11.00 p/h	filling vacancy
Reams	Tanya	MLK	Cafeteria Monitor	\$10.00	filling vacancy
Rivera	Oscar	Facilities	Manager of Sector Supervisor and Custodial Services	\$118,600 + \$6,400 (longevity)= \$125,000.00	new appointment

### **H. TRANSFERS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Alade	Olanreqaju	Dr. Hani Awadallah	Teacher Special Ed Resource	no change	transfer
Baugh	Marvin	NSW	Personal Aide	no change	transfer
Fernandez	Vanessa	EWK	IA Preschool SPED	no change	transfer
Guzman	Belkis	JFK - BTMF	Teacher World Language	no change	transfer
Kochis	Sharon	School #25	Teacher Gr. 6th Language Arts	no change	transfer
Malone	Barbara	School #16	Teacher Special Ed Resource	no change	transfer
Naveira	John	Madison Annex/NRC	Custodial Worker Chief C	no change	transfer
Spallino	April	School #25	Teacher Gr. 2	no change	transfer

### **I. RECALL FROM RIF**

### **J. LEAVE REPLACEMENT**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Crosby	Vanessa	AHA	Leave Replacement Guidance Counselor	\$53,855.00	leave replacement
Plansoen	Linda	Dale Avenue	Leave Replacement Preschool Teacher	\$59,605.00	leave replacement

### **K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

<b>NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
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<p><b>TEACHERS:</b> Lozada, Connie – Social Studies</p> <p><b>SUBSTITUTES:</b>  (6 of 7 teachers previously approved on 2/19/20)</p>	<p>Staff Members</p>	<p>Eastside High School</p>	<p><b>To Hire:</b> Seven (7) Teachers &amp; Substitutes for the 2019-2020 Credit Recovery Program at Eastside High School Campus. Program will run on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher/Substitute will be predicated on student enrollment &amp; credit recovery needs. Hours may be shared with Substitutes if needed, but total hours will not exceed the allocated total of 765 hours over the course of the program. <b>765 TOTAL HOURS.</b>  <b>Dates:</b> 1/06/2020 -6/08/2020  <b>Rate of pay:</b> \$35/HR  <b>Not to Exceed:</b> \$26,775.00  <b>Funding Source:</b>  11.421.100.101.650.053.0000.000</p>
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**L. STIPENDS**

Request to appoint the below list of coaches for the 2020 JFK Spring Coaches – Posting #7270. Please see below list.

Location	Name	Step	Position	Salary
050	Aziza Solis	1	Outdoor Track Assistant Coach	\$5,254.00
050	Blake Rosen	2	Outdoor Track – Boys Assistant Coach	\$6,239.00
050	Candice Cotton	1	2 <sup>nd</sup> Assistant Softball	\$5,746.00
050	David Dupiche	2	Outdoor Track Girls Head Coach	\$9,087.00
050	Eyad Abdelaziz	2	Head Coach Softball	\$9,087.00
050	Ianna McGreggor	2	Outdoor Track Girls Assistant	\$6,239.00
050	Joy Martinez	2	Outdoor Track – Boys Head Coach	\$9,087.00
050	Justin Fernandez	2	1 <sup>st</sup> Assistant Baseball Coach	\$6,239.00
050	Manuel Rodriguez	2	Head Baseball Coach	\$9,087.00
050	Mark Ferlanti	2	Head Tennis Coach	\$7,829.00
050	Michelle Howe-Lyde	2	Head Boys Volleyball Coach	\$9,087.00
050	Mohammad Deeb	2	Head Coach Golf	\$5,912.00
050	Nikoloas Harilaou	2	1 <sup>st</sup> Assistant Softball	\$5,746.00
050	Paul Giglio	2	2 <sup>nd</sup> Assistant Baseball Coach	\$6,239.00
050	Ralph Galizia	2	Strength and Conditioning	\$2,663.00
050	Romal Patterson	2	Equipment Manager	\$5,912.00
050	Tony Murphy	2	Outdoor Track Assistant Coach	\$6,239.00

**Funding Source:** 15.402.100.100.050.053

To stipend the following staff member for compensatory Occupational Therapy Services for the Saturday Program only. Effective January 25, 2020 through June 13, 2020.

**Elizabeth Collins-Charles** - \$75 x 4.75 hrs = \$356.25 x 17 weeks = \$6,056.25

**Funding Source:** 11.000.216.100.749.053 Not to Exceed: \$6,056.25

**L. STIPENDS / CONT.**

To compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Culinary Arts, Hospitality and Tourism School at Eastside Campus effective September 6, 2019 until June 30, 2020. **Rob Rexler Baello**

Only budgeted for 10 – 6<sup>th</sup> period this is the 11<sup>th</sup> paid with vacancy 1374 – unfilled vacancy. Reduce from 60,000 to 55,500.

Funding Source: 15.140.100.101.064 Not to Exceed: \$4,500.00

To stipend eight (8) Nurses for the 2019-2020 Spring Afterschool Program from February through June 2020 for 40 hours at various school sites.

**Collins, Sharon; DelOrbe, Willy; Gruppuso, Susan; Ilina, Ekaterina; LaGala, Tina; Obella, Victoria; Rojas, Namy; Schweighardt, Lynn**

**Funding Source:** 20.231.200.100.653.083.000.001 Up to and not to exceed: \$11,200.00

To hire six (6) Teachers & Substitutes as NJSLA Portfolio Bilingual Translators, One (1) Administrator & Substitute to participate in NJSLA Portfolio Bilingual Translations & organize/manage the portfolio transition process. Please see below list. Hours to be scheduled btw 2/10/20 – 6/30/20 (Inclusive of Saturdays) as per translation needs & teacher availabilities. Total stipend amount not to exceed: \$6,680.

**Funding Source:** 11.000.221.110.650.053.0000.000 Not to exceed: \$6,680.

Last Name	First Name
<b>TEACHERS</b>	
Colon	Carolina
Esquiche	Katiuska
Llanos	Ricardo
Pagan	Yasmin
Sanabria	Susan
<b>ADMINISTRATOR</b>	
Esquiche	Katiuska

To pay **Mr. Shaun Douglas** in place of Ms. Natasha Carrera for lunch coverage at Senator Frank R. Lautenberg School (#6) for the 2019-2020 school year in the amount of \$2,000.00. Ms. Carrera did not work the program in 19-20. Mr. Douglas began 9/01/19.

**Funding Source:** 15.130.100.101.006.056.000.0000 Not to exceed: \$2,000.00

To compensate **Haifa Zahroon** for additional duties related to NJSLA for the months of March 2020 through June 2020. 50 hours @ \$40 per hour = \$2,000.00

**Funding Source:** 11.000.221.105.760.051.0000.000 Not to exceed: \$2,000.00

To compensate **Laurel Olson** for additional duties related to the Vaping Campaign for the month of September 2019 through June 2020. 30 hours @ \$40 per hour = \$1,200.00

**Funding Source:** 11.000.221.110.650.053.0000.000 Not to exceed: \$1,200.00

**L. STIPENDS /CONT.**

To hire eighteen (18) new New Jersey Youth Corps Students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities

according to the guidelines and procedures of funded programs FY 2019-2020. See below list for student information. The amount is not to exceed \$14,400.00

**Funding Source:** 20.606.200.110.410.000.0000.002 Not to exceed \$14,400.00

	<b>LAST NAME</b>	<b>FIRST NAME</b>
1.	Bailey	Mikhail
2.	Booker	Averiel
3.	Buggs	Jessica
4.	Castaneda	Tyease
5.	Cobb	Jakayah
6.	Colon	Kayla
7.	Cordova	Rubicel
8.	Cortez	Brianna
9.	De la Luz	Estrella
10.	Duran	Ashley
11.	Hamilton	Kay'mani
12.	Hinton	Malaysia
13.	Johnson	Ashanti
14.	Laureano	Carolayne
15.	Rivera	Justice
16.	Villalba	Nicolle
17.	Villegas	Allen
18.	Walcott	Amory

To compensate the following five (5) teachers for providing C.L.U.B.S. Program/ 10 hrs total / Rate \$35/hr. C.L.U.B.S. Program will be conducted weekly for 10 weeks. Amount not to exceed \$1,750.

**Irene Abbassi, Lauren Worthington, Lisa Petsu-Lagunes, Maryan A-Houssein, & Robin Malone**

**Duration of Program:** 3/09/2020 – 6/08/2020

10 Days: (3/09/2020, 3/16/2020, 3/23/2020, 3/30/2020, 4/20/2020, 4/27/2020, 5/11/2020, 5/18/2020, 6/01/2020, and 6/08/2020)

Days of the week: Monday

**Funding Source:** 15.401.100.100.313.053.0000.000

To hire **Rehab Fahmy** to provide ESL Classes to parents at PPS Dr. Han School. The weekly classes will start in March 2020 – May 2020 for 5 weeks – 1 hour each week - 3:15 PM to 4:15 PM with a 2 hr planning period for a total of 7 hours.

Teacher - \$35.00/hr x 7 hours = \$245.00

\*Stipend to be paid by Title I Funds as per approved plan.

**Funding Source:** 20.231.200.100.653.080.0000.001 Not to exceed: \$245.00

**L. STIPENDS /CONT.**

To hire **Mr. Florencio Moran** and **Ms. Carmen Moran** to provide computer classes to parents at Roberto Clemente School. The weekly classes will start on April 6, 2020 – May 13, 2020 for 8 weeks – 1 hour each week – 3:30 PM to 4:30 PM.

(4/6/2020, 4/8/2020, 4/21/2020, 4/22/2020, 5/04/2020, 5/06/2020, 5/12/2020, 5/13/2020)

Teacher = \$35.00/hr x 8 hours = \$280.00 & I.A. \$25.00/hr x 8 hours = \$200.00= total 480.00

\*Stipend to be paid by Title I Funds as per approved plan.

**Funding Source:** 20.231.200.100.653.080.0000.001 Not to Exceed: \$480.00

To compensate the following four (4) teachers for the Today’s Readers Tomorrow’s Leaders- Parents as Readers Workshop on April 30, 2020 (1 hour workshop). Time 3:15PM to 4:15 PM. One (1) hour per teacher – **Helen Dennis, Lily Peralta, Kelly Rojas, Mery Javier,** & One (1) hour I.A. – **Soris Baez.**

4 Teachers x \$35.00 per hour = \$140.00 & 1 I.A. x \$25.00 per hour = \$25.00

**Total: Four (4) hours - \$165.00**

\*Stipend to be paid by Title I Funds as per approved plan.

**Funding Source:** 20.231.200.100.653.080.0000.001 Not to Exceed: \$165.00

To reassign Chief Custodian, **Yesid Campo**, PC # 3205, temporarily to Sector Supervisor to continue from March 6, 2020 through April 3, 2020. The reassignment is being done due to the need to continue to closeout QSAC documentation and to provide black seal coverage on short notice as a result of a recent chief resignation. The reassignment will also include a monthly stipend in the amount of \$500.

**Funding Source:** 15.000.262.100.055

To hire five (5) Nurses to work on Standing Operations Process and Procedures.

Not to exceed 24.75 hours per nurse @ \$35.00 Per Hour 5 x 24.75 hrs x \$35.00

Total Budgeted: \$4,331.25 (see substitute list below)

1. **Susan Gruppuso, RN**
2. **Mary Landowski, RN**
3. **Jeanmarie Orso, RN**
4. **Lymm Schweighardt. RN**
5. **Nyema Reyes**

Posting # 7172

**Funding Source:** 11.000.213.100.670.053.0000.000 Not to Exceed: \$4,331.25

<b>Nursing Staff 2019-2020</b>		
<b>Last Name</b>	<b>First Name</b>	<b>Assignment</b>
Alkatot	Khairieh	MLK
Aponte	Elizabeth	JFK HS
Aranibar	Evangeline	PPS#20
Asfour	Namaty	PPS#9
Barnwell	Kerry	PS#1
Capone	Rosanne	ULA
Caprio	Robin	YMA
Casabona	Annette	PS#28

Collins	Sharon	PS#3
Colon	Tairis	Central Office N/A
Conte	Sandra	AHA
DelOrbe	Willy	PPS#5
Devries	Jeanett	Rosa Parks HS
Dickson	Breeana	PANTHER
DiCristina	Karen	JFK HS
Dryden-Reaves	Denise	PS#27
DuBose	Penny	PS# 26
Dudley	Martha	PS#14
Ericksen	Michele	PS#12
Franco	Joanne	STARS
Gallo	Linda	PS#18
Grassano	Rebecca	PS#7
Gruppuso	Susan	PS# 10
Gutierrez	Stephanie	DALE
Hasaj	Kathy	PPS#8
Ilina	Ekaterina	Don Bosco
Klima	Jessica	MLK
LaGala	Tina	NRC
Landowski	Mary	Eastside HS
Lella	Linda	PS#19
Lugovoy	Marina	DHA
Marquez	Evelyn	Eastside HS
Mastroieni	Rosemarie	PS#24
Nadeau	Sandra	PS# 25
Obelle	Victoria	PS#6
Orso	Jean Marie	JFK HS
Palmer	Renae	EWK
Patscher	Debra	PS# 4
Payano	Nancy	RC
Pini	Christine	PS#15
Reyes	Nyema	PS#16
Rivas	Meldry	NSW N/A
Rojas	Namy	PS#29
Rourke	Gina	PS#13
Sandler	Nora	HARP
Scweighardt	Lynn	PS# 21
Simeus	Marie	International HS/GM
Statuto	Bonnie	NSW
Tomascheck	Kathleen	PS# 2
Wechtler	Michelle	ELC
Welyczko	Christopher	Silk City
Williamson	Kimler	Central Office N/A

**L. STIPENDS /CONT.**

To stipend teachers for the 2019-2020 Spring Afterschool Program from February through June 2020 for 50 hours for program monitor plus 2 hours for training, therefore a total of 52 hours at various school sites.

31 Lead Teachers x 40.00 an hour x for 52 hours = \$64,480.00

	<b>FINAL LEAD LIST WITH SUBS</b>	<b>School</b>
1	Barca, JoAnn	1
2	TORRES, QUANA	2
3	Flynn, Kevin,	3
4	Larro, Eric	3
5	Licamara, Anthony	5
6	Bethea, Penny	6
7	Cecala, Rebecca	7
8	BACCHUS, SHAM	8
9	Delano, Theresa	9
10	Vaughan, Lolita	10
11	Vogel, Melissa	12
12	Taveras-Correa, Nancy	16
13	Herbert, Jannelle	18
14	Walker, Madelynn	19
15	Daniels, Robin	20
16	Armstrong, Felesha	21
17	Cotto, Florita	24
18	Ortiz, Magdeline	24
19	Lipscomb, Cynthia	26
20	Carrasquillo, Shiela	28
21	Ventura, Jorge	29
22	Powell, Lois	4/Napeir
23	Elsamra, Fatma	AHA
24	Colon, MariaElena	Don Bosco
25	Quince-McMillan, Kaela	Dr HA
26	Hoff, Derrick	EWK
27	Landis, Jaime	MLK
28	Reyes, Amy	NRC
29	Giglio, Grace	NSW
30	Sotelo, America	RC
31	Dias, Melaika	ULA

32	Adkins, Shakira	
33	Aguasvivas, Amy	
34	Albanese-Benevento, Katherine	
35	Albritton, Michelle	
36	Al-Houssein, Maryan	
37	Almaita, Nadia	
38	Alves, Grace	
39	Amarante, Katherine	
40	Anderson, William	
41	Angatia, Daudi	
42	Anton, Lauren	
43	Arroyo-Dopazo, Alexandra	
44	Ashley, Steven	
45	Assaf, Sabreen	
46	Astarita, Kim	
47	Astras, Peter	
48	auletta, sandra	
49	Azzolini, Carolyn	
50	Baca, Amanda	
51	Bailey, Sanian	
52	Baker, Corinne	
53	Balaban, Gokhan	
54	Baldwin, Sharon	
55	Banks-Watson, Sheri	
56	Barry, Jayne	
57	Barry, Patrick	
58	Beckford, Felesha	
59	Benicaso, Helen	
60	Benosmane, Madiha	
61	Bland, Jodi	
62	Blue-Gaskin, Yolanda	
63	Bluteau, Corinne	
64	Bosma, Jennifer	
65	Bounouk, Jacqueline	
66	Brooks, Millie	
67	Brown, Maria	
68	Bulaclac, Fe	
69	Butcher, Doran	
70	Calenda, Briget	

71	Campanaro, Chelsea	
72	Campo, Bertha	
73	Campo, Julia	
74	Campos, Jessica	
75	Campos, Vanessa	
76	Cannon, Monique	
77	Capo, Chelsea	
78	Caraballo, Ivette	
79	Carcich, Natasha	
80	Carter Mason, Chyrell	
81	Castrignano, Joan	
82	Chakranarayan, Prasanna	
83	Chapman, Jody	
84	Charles, KellyAnn	
85	Chavis-Ferrer, Lauren	
86	Cheski, Irene	
87	Chichester, Rosemary	
88	Chowdhury, Yasmin	
89	Cintron, Anibal	
90	Ciuppa, Lauren	
91	COCKCROFT, KAITLYN	
92	Cole, Tonia	
93	Colella, Alyssa	
94	Collucci, Aileen	
95	Colon, Carolina	
96	Competiello, Michael	
97	Compitello, Joseph	
98	Cordova, Evelyn	
99	Corrado, Mary	
100	Crawford, Constance	
101	Crawford, Heather	
102	Cruz, Aracelis	
103	Cruz, Martha	
104	Cynthia Lipscomb	
105	Daly, Marjorie	
106	D'Antuono, Nicolette	
107	Davidson, Mercedes	
108	De Leon, Sandy	
109	de Miguel, Francisco	

110	DeCroce, Nadia	
111	Del Arca, Cecilia	
112	Delacruz, Ana	
113	Delgado, Rosaly	
114	delillo, karen	
115	DeNaples, Michele	
116	DeNicola, Gayle	
117	Dennis, Helen	
118	Devy, Natalie	
119	DiLauri, Stefanie	
120	Dimitrion, Debra	
121	DiPietro, Melissa	
122	DiSipio, Michaela	
123	Doerner, Janice	
124	Doud, Kathryn	
125	Drakeford, Raven	
126	Dubjel, Olinka	
127	Duran, Yadira	
128	Dziekhan, Andria	
129	Echeverry, Nicole	
130	Edwards, Asha	
131	Edwards, Asha	
132	Elabed-Tolosa, Sara	
133	ELMAHJOUBI, Mohamed	
134	Elson, Jeri Ann	
135	Erismor, Claude	
136	Errity, Maureen	
137	Faggiani, MaryJo	
138	Fahmy, Rehab	
139	Farraye, Nilza	
140	Farrell, Christopher	
141	Fatiregun, Falilat	
142	Feliciano, Jessica	
143	Ferrara, Marie	
144	Ferrarella, Patricia	
145	Ferraro, Ruth	
146	Ferreri, Vilma	
147	Flores, Marlon	
148	Fontanez, Fabiola	

149	Franco, Thomas	
150	Franklin, Todd	
151	Fresolone, Sibel	
152	Friedman, Melissa	
153	Fulmore, Anita	
154	Gagliardo, Lisa	
155	Gagliardo, Stephanie	
156	Galitz, Bairis	
157	Garcia, Joesph	
158	Garcia, Lauren	
159	Garcia, Marisol	
160	Garner, Vermadeine	
161	Genovese, Donna	
162	Gerding, Susan	
163	Geron, Elizabeth	
164	Gianguercio, Dayna	
165	Giarrusso, Colleen	
166	Gil, Felix	
167	Gillispie, Andrea	
168	Gilmore, Donna	
169	Giordano, Lindsay	
170	Glover, Tayron	
171	Golaub, Ramesha	
172	Goldfond, Alyssa	
173	Gondelman, Saul	
174	Grabowski, Barbara	
175	Greco, Kristen	
176	Grevesen, Michele	
177	Grieco, Patricia	
178	Guevara, Jessica	
179	Guevara, Maritza	
180	Hailstock, Dana	
181	Hameid, Ajnadeen	
182	Hammam, Ineam	
183	Hansen, Alexander	
184	Hazelman, Lynn	
185	Hernandez, Anel	
186	Hernandez, Erika	
187	Hindi, Moe	

188	Holmes, Nickeya	
189	Houthuysen, Glenn	
190	Hoxha, Fitore	
191	husein, tasneem	
192	Ibrahim, Dalia	
193	Ishkanian, Alex	
194	Jaime Landis	
195	James, Jayme	
196	James, Melissa	
197	Javier, Juana	
198	Javier, Mery	
199	Johnson, Joy	
200	Johnson, Kimberly	
201	Jones, Etta	
202	Jones, Joselyn	
203	Jones, Lular	
204	Kalsi, Kawaljit	
205	Karcher, Deirdre	
206	Kattaya, Amani	
207	Kearney, Cassandra	
208	kim, sunjoo	
209	Kohi Kamali, Hora	
210	Kopic, Rosa	
211	Kopic, Wanda	
212	Krisak, Mary	
213	Lachapel, Jose	
214	LaFlesh, Nicola	
215	LaManna, Raquel	
216	Lami, Guglielmo	
217	Landis, Jaime	
218	Langston, Peter	
219	Lanza, Josephine	
220	Larkin, Angela	
221	Latunde, Christiana	
222	Laws, Daryl	
223	Ledgard, Mary	
224	Lee, Darlene	
225	Lee, Linette	
226	Lee-Hall, Ingrid	

227	Leslie, Kara	
228	Lindsey, Christopher	
229	Lippman, Dejanee	
230	Lisowski, Adele	
231	Lobosco, Nicole	
232	Lois Powell	
233	Lorenzo, Jennifer	
234	Lorenzo, Mercedes	
235	Lotita Vaughan	
236	Lovell, Nicole	
237	Madelyn Walker	
238	Mangani, Daniel	
239	Manu , Justin	
240	Maranino, Denise	
241	Maria Elena Colon	
242	Marino, Nicole	
243	Marren, Maryann	
244	Martin-Conyers, Anissa	
245	Masefield, Michael	
246	Matari, Mazuza	
247	Mathews, Ann	
248	Maultsby, Dwayne	
249	McAnuff, Michelle	
250	McCaffrey, Mary	
251	McCarthy, Molly	
252	McCoy, Latoya	
253	McKiernan, Vicki	
254	Mckinney, Shakia	
255	McMillam, Desarie	
256	McMillan, Desarie	
257	McMillan, Myesha	
258	McMullan, James	
259	Mears-Greer, Monifa	
260	Medina-Cruz, Lorena	
261	Medley, Kevin	
262	Megan, Meyer	
263	micale, margaret	
264	MIGLIORI, Christine	
265	Miller, Leon	

266	Miller, Leon C	
267	Minadeo, Gretchen	
268	Moishe Shayland	
269	Montijo, Jennifer	
270	Montoya, Irina	
271	Mooring, Jessica	
272	Morales, Laura	
273	Morales, Wanda	
274	Moran, Veronica	
275	Morel, Ana	
276	Morello, Hannah	
277	Morgan, Megan	
278	Morillo , Betsaida	
279	Morillo, Cristina	
280	Murray, Maria	
281	Musa, Nurcan	
282	musallam, marcel	
283	Muscato, Anthony	
284	Navarro, Neicy	
285	Naveira, Bridget	
286	Nelson-Piccott, LaToya	
287	Nesa, Fatema	
288	nieves, Kathia	
289	Nieves, Jaquel	
290	Noriega, Juana	
291	Norman, Christina	
292	Nunez, Valery	
293	O'Hare, Jennifer	
294	Olivera, Cecilia	
295	Olsen, Nicole	
296	Ortega, Alexandra	
297	Osback, Laura	
298	Palen, Sean	
299	Pelosi, Denise	
300	Peltzer, Stephanie	
301	Peralta, Lily	
302	pereira, dolores	
303	Pereira, Rosemarie	
304	Perry, Joan	

305	Perry, Victoria	
306	Pervizi, Grisela	
307	Petrullo, Alyson	
308	Phinn, Andy	
309	Picinich, Salvatore	
310	Pierce, Sharice	
311	Pina, Kelly	
312	Powell, Nina	
313	Prevosti, Helene	
314	Profita, Angela	
315	Propersi, Carla	
316	Prosinski, Debra	
317	Queen, Talena	
318	Quinones, Adriana	
319	Radomski, Alyssa	
320	Radunovic, Natalija	
321	Rahme, Marilyn	
322	Rajagopal, Rajathilagam	
323	Reid, Nadine	
324	Renn, Michael	
325	Rivera, Joanna	
326	Rivera, Jose	
327	Rivera, Sandralis	
328	Robinson Johnson, Hattie	
329	Robinson, Tamara	
330	Rodriguez, Sonaly	
331	Rojas, Maria	
332	Rosales, Wendy	
333	Rose, Laurie	
334	Rosenberg, Jill	
335	Rothstein, Sherri	
336	Rudd, Diane	
337	Rugel, Mary Ann	
338	Russomanno, Danielle	
339	Sagain, Lisette	
340	Salazar, Boris	
341	Sanchez, Nancy	
342	Saray, Angela	
343	Scavone, Michele	

344	Scheyer, Suzanne	
345	Schimpf, Kathleen	
346	Schwegler, Heidi	
347	Schwerin, Lauren	
348	Scott, Anisha	
349	Seaborn, Lindsay	
350	Serrano, Vanessa	
351	Shayland-Willams, Moishe	
352	Shedlock, Kristen	
353	Sibrian, Adalila	
354	Simmons, Kewanna	
355	Simoneau, Carrie	
356	Simpson, Siobhan	
357	Slota, Nicole	
358	Smentkowski, Jeanean	
359	Smiley, Ashona	
360	Smith, Sara	
361	Snell-Yancey, Taya	
362	Soto, Wilson	
363	Spence, Damali	
364	Stephenson, Karyn	
365	Sterling, Katelyn	
366	Suell, Jessica	
367	Taveras, Lisbeth	
368	Taylor, Tatiana	
369	Taylor-Kamara, Akmed	
370	Tessarvich, Dana	
371	Testa, Arielle	
372	Thomas, Garrett	
373	Thomas, Zellie	
374	Thompson, Carol	
375	Tuchler, Meagan	
376	Tyrell, Sharifa	
377	Urban, Kimberly	
378	Van Rensalier, Zina	
379	Vandenberg, Mary	
380	Vanderclock, Marisa	
381	VanderVeen, Glenn	
382	Vargas, Luz	

383	Vargas, Yasmine	
384	Vazquez, Alina	
385	Velante, Jason	
386	Velasco-Rosado, Cinthya	
387	Verrone, Anna	
388	Vicente, Michelle	
389	Visco, Jade	
390	Vizcaino, Kathryn	
391	Waker, Victoria	
392	Wanzer, Michelle	
393	Watt, Marion	
394	Weinstein, Elaine	
395	Weissman, Kathleen	
396	Wellins, Kristy	
397	West, Laura	
398	wheeler, gloria	
399	white, tanya	
400	Williams, Andrea	
401	Willis, Wynter	
402	Willis, Courtney	
403	Wilson, Audrey	
404	Winston, Kadedrea	
405	Yilmaz Thornton, Dorothy	
406	Zabransky, Amanda	
407	Zimmermann, Christine	

**Funding Source:** 20.231.100.101.653.083.000.0001  
Up to and not to exceed: \$64,480.00

**L. STIPENDS /CONT.**

To stipend teachers for the 2019-2020 Spring Afterschool Program from February through June 2020 for 40 hours of instruction plus 1 hour for training, therefore a total of 41 hours at various school sites.

298 Teachers x \$35.00 an hour x 41 hours = \$427,630.00

	#20-1611 #20.231.100.101.353.083.000.0001 TEACHER AND SUB LIST
1	Adkins, Shakira
2	Aguasvivas, Amy

3	Albanese-Benevento, Katherine
4	Albritton, Michelle
5	Alcalde, Grace
6	Al-Houssein, Maryan
7	Almaita, Nadia
8	Alves, Grace
9	Amarante, Katherine
10	Anderson, William
11	Angatia, Daudi
12	Anton, Lauren
13	Armstrong, Felesha
14	Arroyo-Dopazo, Alexandra
15	Ashley, Steven
16	Assaf, Sabreen
17	Astarita, Kim
18	Astras, Peter
19	auletta, sandra
20	Azzolini, Carolyn
21	Baca, Amanda
22	BACCHUS, SHAM
23	Baiey, Sanian
24	Baker, Corinne
25	Balaban, Gokhan
26	Baldwin, Sharon
27	Banks-Watson, Sheri
28	Barca, JoAnn
29	Barry, Jayne
30	Barry, Patrick
31	Beckford, Felesha
32	Benicaso, Helen
33	Benosmane, Madiha
34	Bethea, Penny
35	Bland, Jodi
36	Blue-Gaskin, Yolanda
37	Bluteau, Corinne
38	Bosma, Jennifer
39	Bounouk, Jacqueline
40	Brooks, Millie
41	Brown, Maria

42	Bulaclac, Fe
43	Butcher, Doran
44	Calenda, Briget
45	Campanaro, Chelsea
46	Campo, Bertha
47	Campo, Julia
48	Campos, Jessica
49	Campos, Vanessa
50	Cannon, Monique
51	Capo, Chelsea
52	Caraballo, Ivette
53	Carcich, Natasha
54	Carrasquillo, Shiela
55	Carter Mason, Chyrell
56	Castrignano, Joan
57	Cecala, Rebecca
58	Chakranarayan, Prasanna
59	Chapman, Jody
60	Charles, KellyAnn
61	Chavis-Ferrer, Lauren
62	Cheski, Irene
63	Chichester, Rosemary
64	Chowdhury, Yasmin
65	Cintron, Anibal
66	Ciuppa, Lauren
67	COCKCROFT, KAITLYN
68	Cole, Tonia
69	Colella, Alyssa
70	Collucci, Aileen
71	Colon, Carolina
72	Colon, MariaElena
73	Competiello, Michael
74	Compitello, Joseph
75	Cordova, Evelyn
76	Corrado, Mary
77	Cotto, Florita
78	Crawford, Constance
79	Crawford, Heather
80	Cruz, Aracelis
81	Cruz, Martha

82	Daly, Marjorie
83	Daniels, Robin
84	D'Antuono, Nicolette
85	Davidson, Mercedes
86	De Leon, Sandy
87	de Miguel, Francisco
88	DeCroce, Nadia
89	Del Arca, Cecilia
90	Delacruz, Ana
91	Delano, Theresa
92	Delgado, Rosaly
93	delillo, karen
94	DeNaples, Michele
95	DeNicola, Gayle
96	Dennis, Helen
97	Devy, Natalie
98	Dias, Melaika
99	DiLauri, Stefanie
100	Dimitrion, Debra
101	DiPietro, Melissa
102	DiSipio, Michaela
103	Doerner, Janice
104	Doud, Kathryn
105	Drakeford, Raven
106	Dubjel, Olinka
107	Duran, Yadira
108	Dykstra, Shanon
109	Dziekhan, Andria
110	Echeverry, Nicole
111	Edwards, Asha
112	Ehlermann, Samantha
113	Elabed-Tolosa, Sara
114	ELMAHJoubi, Mohamed
115	Elsamra, Fatma
116	Elson, Jeri Ann
117	Erisnor, Claude
118	Errity, Maureen
119	Faggiani, MaryJo
120	Fahmy, Rehab

121	Farraye, Nilza
122	Farrell, Christopher
123	Fatiregun, Falilat
124	Feliciano, Jessica
125	Ferrara, Marie
126	Ferrarella, Patricia
127	Ferraro, Ruth
128	Ferreri, Vilma
129	Flores, Marlon
130	Fontanez, Fabiola
131	Franco, Thomas
132	Franklin, Todd
133	Fresolone, Sibel
134	Friedman, Melissa
135	Fulmore, Anita
136	Gagliardo, Lisa
137	Gagliardo, Stephanie
138	Galitz, Bairis
139	Garcia, Joesph
140	Garcia, Lauren
141	Garcia, Marisol
142	Garner, Vermadeine
143	Genovese, Donna
144	Gerding, Susan
145	Geron, Elizabeth
146	Gianguercio, Dayna
147	Giarrusso, Colleen
148	Giglio, Grace
149	Gil, Felix
150	Gillispie, Andrea
151	Gilmore, Donna
152	Giordano, Lindsay
153	Glover, Tayron
154	Golaub, Ramesha
155	Goldfond, Alyssa
156	Gondelman, Saul
157	Grabowski, Barbara
158	Greco, Kristen
159	Grevesen, Michele

160	Grieco, Patricia
161	Guevara, Jessica
162	Guevara, Maritza
163	Hailstock, Dana
164	Hameid, Ajnadeen
165	Hammam, Ineam
166	Hansen, Alexander
167	Hazelman, Lynn
168	Herbert, Jannelle
169	Hernandez, Anel
170	Hernandez, Erika
171	Hindi, Moe
172	Hoff, Derrick
173	Holmes, Nickeya
174	Houthuysen, Glenn
175	Hoxha, Fitore
176	Hoxha, Fitore
177	husein, tasneem
178	Ibrahim, Dalia
179	Ishkanian, Alex
180	James, Jayme
181	James, Melissa
182	Javier, Juana
183	Javier, Mery
184	Johnson, Joy
185	Johnson, Kimberly
186	Jones, Etta
187	Jones, Joselyn
188	Jones, Lular
189	Kalsi, Kawaljit
190	Karcher, Deirdre
191	Kattaya, Amani
192	Kearney, Cassandra
193	Kevin, Flynn
194	kim, sunjoo
195	Kohi Kamali, Hora
196	Kopic, Rosa
197	Kopic, Wanda
198	Krisak, Mary

199	Lachapel, Jose
200	LaFlesh, Nicola
201	LaManna, Raquel
202	Lami, Guglielmo
203	Landis, Jaime
204	Langston, Peter
205	Lanza, Josephine
206	Larkin, Angela
207	Larro, Eric
208	Latunde, Christiana
209	Laws, Daryl
210	Ledgard, Mary
211	Lee, Darlene
212	Lee, Linette
213	Lee-Hall, Ingrid
214	Leslie, Kara
215	Licamara, Anthony
216	Lindsey, Christopher
217	Lippman, Dejanee
218	Lipscomb, Cynthia
219	Lisowski, Adele
220	Lobosco, Nicole
221	Lorenzo, Jennifer
222	Lorenzo, Mercedes
223	Lovell, Nicole
224	Mangani, Daniel
225	Manu , Justin
226	Maranino, Denise
227	Marino, Nicole
228	Marren, Maryann
229	Martin-Conyers, Anissa
230	Masefield, Michael
231	Matari, Mazuza
232	Mathews, Ann
233	Maultsby, Dwayne
234	McAnuff, Michelle
235	McCaffrey, Mary
236	McCarthy, Molly
237	McCoy, Latoya

238	McKiernan, Vicki
239	Mckinney, Shakia
240	McMillam, Desarie
241	McMillan, Desarie
242	McMillan, Myesha
243	McMullan, James
244	Mears-Greer, Monifa
245	Medina-Cruz, Lorena
246	Medley, Kevin
247	Megan, Meyer
248	micale, margaret
249	MIGLIORI, Christine
250	Miller, Leon C
251	Minadeo, Gretchen
252	Montijo, Jennifer
253	Montoya, Irina
254	Moorring, Jessica
255	Morales, Laura
256	Morales, Wanda
257	Moran, Veronica
258	Morel, Ana
259	Morello, Hannah
260	Morgan, Megan
261	Morillo , Betsaida
262	Morillo, Cristina
263	Murray, Maria
264	Musa, Nurcan
265	musallam, marcel
266	Muscato, Anthony
267	Navarro, Neicy
268	Naveira, Bridget
269	Nelson-Piccott, LaToya
270	Nesa, Fatema
271	nieves, Kathia
272	Nieves, Jaquel
273	Noriega, Juana
274	Norman, Christina
275	Nunez, Valery
276	O'Hare, Jennifer

277	Olivera, Cecilia
278	Olsen, Nicole
279	Ortega, Alexandra
280	Ortiz, Magdeline
281	Osback, Laura
282	Palen, Sean
283	Pelosi, Denise
284	Peltzer, Stephanie
285	Peralta, Lily
286	pereira, dolores
287	Pereira, Rosemarie
288	Perry, Joan
289	Perry, Victoria
290	Pervizi, Grisela
291	Petrullo, Alyson
292	Phinn, Andy
293	Picinich, Salvatore
294	Pierce, Sharice
295	Pina, Kelly
296	Powell, Lois
297	Powell, Nina
298	Prevosti, Helene
299	Profita, Angela
300	Propersi, Carla
301	Prosinski, Debra
302	Queen, Talena
303	Quince-McMillan, Kaela
304	Quinones, Adriana
305	Radomski, Alyssa
306	Radunovic, Natalija
307	Rahme, Marilyn
308	Rajagopal, Rajathilagam
309	Reid, Nadine
310	Renn, Michael
311	Reyes, Amy
312	Rivera, Joanna
313	Rivera, Jose
314	Rivera, Sandralis
315	Robinson Johnson, Hattie

316	Robinson, Tamara
317	Rodriguez, Sonaly
318	Rojas, Maria
319	Rosales, Wendy
320	Rose, Laurie
321	Rosenberg, Jill
322	Rothstein, Sherri
323	Rudd, Diane
324	Rugel, Mary Ann
325	Russomanno, Danielle
326	Sagain, Lisette
327	Salazar, Boris
328	Sanchez, Nancy
329	Saray, Angela
330	Scavone, Michele
331	Scheyer, Suzanne
332	Schimpf, Kathleen
333	Schwegler, Heidi
334	Schwerin, Lauren
335	Scott, Anisha
336	Seaborn, Lindsay
337	Serrano, Vanessa
338	Shayland-Willams, Moishe
339	Shedlock, Kristen
340	Sibrian, Adalila
341	Simmons, Kewanna
342	Simoneau, Carrie
343	Simpson, Siobhan
344	Slota, Nicole
345	Smentkowski, Jeanean
346	Smiley, Ashona
347	Smith, Sara
348	Snell-Yancey, Taya
349	Sotelo, America
350	Soto, Wilson
351	Spence, Damali
352	Stephenson, Karyn
353	Sterling, Katelyn
354	Suell, Jessica

355	Taveras, Lisbeth
356	Taylor, Tatiana
357	Taylor-Kamara, Akmed
358	Tessarvich, Dana
359	Testa, Arielle
360	Thomas, Garrett
361	Thomas, Zellie
362	Thompson, Carol
363	TORRES, QUANA
364	Tuchler, Meagan
365	Tyrell, Sharifa
366	Urban, Kimberly
367	Van Rensalier, Zina
368	Vandenberg, Mary
369	Vanderclock, Marisa
370	VanderVeen, Glenn
371	Vargas, Luz
372	Vargas, Yasmine
373	Vaughan, Lolita
374	Vazquez, Alina
375	Velante, Jason
376	Velasco-Rosado, Cinthya
377	Ventura, Jorge
378	Verrone, Anna
379	Vicente, Michelle
380	Visco, Jade
381	Vizcaino, Kathryn
382	Vogel, Melissa
383	Waker, Victoria
384	Walker, Madelynn
385	Wanzer, Michelle
386	Watt, Marion
387	Weinstein, Elaine
388	Weissman, Kathleen
389	Wellins, Kristy
390	West, Laura
391	wheeler, gloria
392	white, tanya
393	Williams, Andrea

394	Willis, Wynter
395	Willis, Courtney
396	Wilson, Audrey
397	Winston, Kadedrea
398	Yilmaz Thornton, Dorothy
399	Zabransky, Amanda
400	Zimmermann, Christine

**Funding Source:** 20.231.100.101.653.083.000.0001

Up to and not to exceed: \$427,630.00

Action to compensate **Leslie Dickerson** sum of \$2,000 (minus appropriate deductions) for providing lunch coverage for the 2018/2019 school year. In full and final settlement of Grievance 19-37.

Approval requested to compensate **Ysaac Mendoza** who volunteered to teach 6<sup>th</sup> period during his supervisory period. Teacher will be compensated according to the PEA contract. This is needed due to increase of students population at the School of Information Technology at Eastside High School.

**Math: Ysaac Mendoza** (as per PEA Contract)

Started 10/04/2019 until June 2020.

**Funding Source:** 15.140.100.101.063

To compensate **Hafiz Saleem**, PC# 2748 to teach a sixth period. This action is required in order for all students to meet their high school requirements. \$4,500 (Pro-rated) September 1, 2019.

Unbudgeted stipend. Reduce salary of PC# 2088 from 98,525 & transfer 4,500 from 15.213.100.101.062 to 15.423.100.101.077

Request to compensate **Alphonso Malzone**, Supervisor of Trades (HVAC); PC# 552, for the on-call, monthly stipend of \$1,000 as per the COSA contract for all Supervisor of Trades. Effective as of September 25, 2019.

**Funding Source:** 11.000.262.100.680 Not to exceed: \$12,000 annually.

## **M. AMENDMENTS**

To amend **PTF# 20-1474** to stipend the following Child Study Team listed below for compliance support. Effective January 7, 2020 through June 2020.

Each team member shall not exceed 100 hours x \$35 = \$3,500.00

### **16 Team members assigned:**

Alex Tahbaz	Anthony Guerrieri	Cynthia Dailey	Danelle Perrone
David Suro	Dr. Yelena Gould	Gina Doick	Jackie Vicioso
Janelle Randion	Louella Cooper	Marilyn Calamita	Melissa Barbi
Michelle Sweetman	Ryan Benford	Stella Sawicki	Wallace Gould

**Funding Source:** 11.000.219.104.749.053.0000.000 Not to Exceed: \$56,000.00

To amend **PTF# 20-15-12**, adding the following staff members for attending the CPI Training on 1/25/20. PA's / IA's – **Elizabeth Acosta, Elsa Batista, Michelle Colman, Luz Guerrero, Sandra Rosa and Brenda Stewart.**

\$25 x 6 hrs = \$150.00 x 6 = \$900.00

Teacher – **Christine Kirkman** \$35 x 6 hrs = \$210.00

**Funding Source:** 20.250.200.110.655.839.0000.001 Not to Exceed: \$1,110.00

To amend **PTF# 20-1561:** Hire one (1) Teacher & Substitutes for the 2019-2020 Credit Recovery Program at Eastside High School Campus. Teacher & Substitutes: Please see below for list of hired.

LAST NAME	FIRST NAME	COMMENTS:
<b>TEACHERS</b>		
Benali	Somia	Math
<b>SUBSTITUTES</b>		
Debell	Rosemary	ELA
Fabian	Daisy	PE & Health
Galizia	Ralph	PE & Health*
Gray	Sharon	ELA
Kennedy	Jasmine	SPED*
Pagan	Yasmin	ESL/BIL*
Santos	William	PE & Health
Zimmerman	Christine	SPED

Program will run from January 6, 2020 – June 8, 2020, on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher/Substitute will be predicated on student enrollment & credit recovery needs. Hours may be shared with SUBSTITUTES if needed, but total hours will not exceed the allocated total of 765 hours over the course of the program.

**There is no change from original approved Action #20-1561 and no change in the approved hours or dollars.**

765 Total Hours at \$35/HR. = Amount not to Exceed \$26,775

**Funding Source:** 11.421.100.101.650.053.0000.000 Not to exceed: \$26,7775.00

**M. AMENDMENTS (CONT.)**

To amend **PTF# 20-1562:** Hire Substitutes for the 2019-2020 Credit Recovery Program at John F. Kennedy Educational Complex. Substitutes: Please see below for list of hired.

LAST NAME	FIRST NAME	COMMENTS:
<b>SUBSTITUTES</b>		
Bushart	Michelle	ESL/BIL*
Coleman	Brittany	SPED
Fabian	Daisy	PE & Health
Galizia	Ralph	PE & Health
Small	Devere	ELA

Program will run from January 6, 2020 – June 8, 2020, on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher/Substitute will be predicated on student enrollment & credit recovery needs. Hours may be shared with SUBSTITUTES if needed, but total hours will not exceed the allocated total of 703 hours over the course of the program.

**There is no change from original approved Action #20-1562 and no change in the approved hours or dollars.**

703 Total Hours at \$35/HR. = Amount not to Exceed \$24,605.00

**Funding Source:** 11.421.100.101.650.053.0000.000 Not to exceed: \$24,605.00

To amend **PTF# 20-1563:** Hire Substitutes for the 2019-2020 Credit Recovery Program at Great Falls Academy. Substitutes: Please see below for list of hired.

LAST NAME	FIRST NAME	COMMENTS:
<b>SUBSTITUTES</b>		
Alagha	Muhanad	ELA/SS
Clark	Claudia	SS/Elective
Davis	Rashad	ELA
Galizia	Ralph	PE & Heath
Gerges	Diana	SPED
Gray	Sharon	ELA/SS
Karcher	Deirdre	SPED*
Ozbek	Gulderen	Math*
Saleem	Hafiz	ELA
Santos	William	PE & Heath

Program will run from January 6, 2020 – June 8, 2020, on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher/Substitute will be predicated on student enrollment & credit recovery needs. Hours may be shared with SUBSTITUTES if needed, but total hours will not exceed the allocated total of 360 hours over the course of the program.

**There is no change from original approved Action #20-1563 and no change in the approved hours or dollars.**

360 Total Hours at \$35/HR. = Amount not to Exceed \$12,600.00

**Funding Source:** 11.421.100.101.650.053.0000.000 Not to exceed: \$12,600.00

**M. AMENDMENTS (CONT.)**

To amend **PTF# 20-1564:** Hire Substitutes for the 2019-2020 Credit Recovery Program at Downtown Academy Site. Substitutes: Please see below for list of hired.

LAST NAME	FIRST NAME	COMMENTS:
<b>SUBSTITUTES</b>		
Fabian	Daisy	PE & Health
Machere	Katherine	Elective
Zimmerman	Christine	SPED

Program will run from January 6, 2020 – June 8, 2020, on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher/Substitute will be predicated on student enrollment & credit recovery needs. Hours may be shared with SUBSTITUES if needed, but total hours will not exceed the allocated total of 264 hours over the course of the program.

**There is no change from original approved Action #20-1564 and no change in the approved hours or dollars.**

264 Total Hours at \$35/HR. = Amount not to Exceed \$9,240.00

**Funding Source:** 11.421.100.101.650.053.0000.000 Not to exceed: \$9,240.00

To amend **PTF# 20-1560:** Hire Substitutes for the 2019-2020 Credit Recovery Program at International HS, GMA, & RPHS. Substitutes: Please see below for list of hired.

LAST NAME	FIRST NAME	COMMENTS:
<b>SUBSTITUTES</b>		
Alagha	Muhanad	ELA/SS*
Fabian	Daisy	PE & Health
Galizia	Ralph	PE & Heath*
Gray	Sharon	ELA/SS
Roman	Lavinia	SCI
Santos	William	PE & Heath
Siddiqui	Khurshid	SCI

Program will run from January 6, 2020 – June 8, 2020, on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher/Substitute will be predicated on student enrollment & credit recovery needs. Hours may be shared with SUBSTITUES if needed, but total hours will not exceed the allocated total of 332 hours over the course of the program.

**There is no change from original approved Action #20-1560 and no change in the approved hours or dollars.**

332 Total Hours at \$35/HR. = Amount not to Exceed \$11,620.00

**Funding Source:** 11.421.100.101.650.053.0000.000 Not to exceed: \$11,620.00

#### **N. ATTENDANCE INCENTIVES**

Process payments for the below list as outlines in the negotiated agreement between the District and the PEA, PCMA, PAA, & Food Service for the Perfect Attendance Incentive Program. Payments due on March 31, 2020.

**Funding Source:** 11.000.291.290.690.050.000.00 Not to exceed: \$7,000.00

<b>Perfect Attendance 2019-2020 1st Semester</b>								
Last Name	First Name	Location	Union (PEA, PPA)	10 or 12 month	Position	Perfect Attendance Amount	A or D (Approved or Denied)	TOTAL TO BE PAID
Assal	Victoria	024	PEA	10	Teacher	\$500.00	A	\$500.00

Bido	Kozeta	068	PEA	10	Teacher Math	\$500.00	A	\$500.00
Boyer	Raysa	025	PEA	10	Teacher ESL	\$500.00	A	\$500.00
Capone	Rosanne	040	PEA	10	Teacher Nurse	\$500.00	A	\$500.00
Ferrer	Charles	605	PEA	10	Teacher PEA	\$500.00	A	\$500.00
Hammond	Marcus	025	PEA	10	Teacher Guidance	\$500.00	A	\$500.00
Joven	Gerardo	014	PEA	10	Teacher ESL	\$500.00	A	\$500.00
Kilcommons	Meagan	033	PEA	10	Teacher	\$500.00	A	\$500.00
Medley	Marc	302	PPA	12	Principal	\$500.00	A	\$500.00
Nieves	Edgar	064	PPA	12	Principal	\$500.00	A	\$500.00
Presley	Antony	006	PEA	10	Teacher	\$500.00	A	\$500.00
Razzak	Eva	Worker's Comp.	PEA	10	I.A	\$500.00	A	\$500.00
Scarborough	Tara	033	PEA	10	Teacher LDTc	\$500.00	A	\$500.00
Sosa	Miguel	062	PPA	12	Principal	\$500.00	A	\$500.00
							<b>TOTAL</b>	<b>\$7,000.00</b>

**O. SICK/VACATION DAY PAY OUT**

Request to process payment for one (1) employee for sick/vacation days due to: resignation/retirement/deceased effective 3/01/2020. As per contractual agreement.

**Funding Source:** 11.000.291.299.690.058.0000.000 Not to exceed: \$40,878.00

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS								
RETIRE/RESIGN AS OF 3/01/2020 PATERSON EDUCATION ASSOCIATION –PEA– 10 MONTH EMPLOYEES								
NAME	DOH	TITLE	LOCATION	REASON	VACATION	SICK/PER	DAILY RATE	TOTAL
CHADDERTON, CHERYL	9/1/1998	INTERIM SUPERVISOR	650	RET.		90	\$454.20	\$40,878.00
							<b>TOTAL</b>	<b>\$40,878.00</b>

**P. WITHHOLDING OF INCREMENTS**

**Q. HEALTH BENEFITS**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See below list for health benefits waiver payments for September-December 2019 to be paid in December 2019.

**Account # Fund 11** account per below list. Health Benefits not to exceed: \$2,084.96

**Account # Fund 15** account per below list. Health Benefits not to exceed: \$1,018.26  
**TOTAL:** Not to exceed \$3,103.22

Last Name	First Name	Waiver Payment	HB Account
Arabia-Meyer	Edward	1018.26	15.000.291.270.307.000.000.0000
Campo	Bertha	2084.96	11.000.251.270.690
	<b>Total</b>	<b>\$3,103.22</b>	

In accordance with the district's health benefit plan, the district administers the Employee Wellness Program. Following the plan, employees are entitled to a payroll direct deposit for themselves and their spouse by completing the program. PPS funds the Wellness Program. This PTF represents the second and last payment for the 2019-2020 academic school year. **Funding Source:** 11.000.217.270.690.000.0000.000  
 Health Benefits Not to Exceed: \$500.00

Last Name	First Name	Amount	Account
Salah	Asmaa	\$500.00	11.000.217.270.690

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See below list for health benefits waiver payments for September-December 2019 to be paid in December 2019.

**Account # Fund 11** account per below list. Health Benefits not to exceed: \$2,084.96

Last Name	First Name	Amount	HB Account
Quince-McMillan	Kaela	\$2,084.96	15.000.291.270.004.000.000.0000

In accordance with the district's health benefit plan, the district administers the Employee Wellness Program. Following the plan, employees are entitled to a payroll direct deposit for themselves and their spouse by completing the program. PPS funds the Wellness Program. This PTF represents the second and last payment for the 2019-2020 academic school year. **Funding Source:** 11.000.217.270.690.000.0000.000  
 Health Benefits Not to Exceed: \$250.00

Last Name	First Name	Amount	Account
Lee-Hall	Ingrid P.	\$250.00	11.000.217.270.690.000.0000.000

**Q. HEALTH BENEFITS (CONT.)**

Process payments for the below list for PEA (10 month) employees who retired effective July 1, 2019. These employees paid a full year of health benefits and are entitled to a 1 month reimbursement due to the termination of health benefits.

**Account# Fund 11** account per below list Health Benefits not to Exceed: \$1,383.78  
**Account# Fund 15** account per below list Health Benefits not to Exceed: \$13,887.73  
**Account# Fund 20** account per below list Health Benefits not to Exceed: \$782.58  
**TOTAL NOT TO EXCEED: \$16,054.09**

Last Name	First Name	Health Benefits Refund	HB Account
Allen	Diana	782.58	150002912700620000000000
Berrone	Nadia	382.57	150002912700090000000000
Bickoff	Susan	754.22	150002912700080000000000
Calderon	Dinorah	382.58	150002912700620000000000
Castiglione	Diane	223.6	150002912700290000000000
Coronato	Charles	782.58	150002912703040000000000
Delgado	Carmen	382.58	11000219270690
Dixon	Marie	218.62	11000217270690
Gavel	Nancy	782.58	202312912706530000000001
Gerard	Steven	820.4	150002912700150000000000
Gorun	Charlotte	382.58	150002912700290000000000
Gourley	Maureen	371.65	150002912703050000000000
Guibovich- Alarcon	Elizabeth	218.62	150002912700190000000000
Hansen	Theresa	670.78	150002912703090000000000
Hodges	Faith Ann	382.58	150002912700150000000000
Hodges	Barbara	382.58	150002912700270000000000
Kleinberg	Helen	382.58	150002912700040000000000
Leonard-Kunzig	Carol	782.58	150002912700250000000000
McCarthy	Marianne	782.58	150002912700270000000000
Meisberger	Donna	782.58	150002912700250000000000
Mirabal	Sonia	218.62	150002912700600000000000
Mucci	Cheryl	382.58	150002912700300000000000
Neffke	Caitlin	234.35	150002912700630000000000
Pasquariello	Mary	670.78	150002912700300000000000
Schwartz	Mona	782.58	11000216270690
Schwartz	Priscilla	782.58	150002912700620000000000
Siegel	Judith	782.58	150002912703040000000000
Tashjian-Kress	Lori	808.55	150002912700260000000000
Woods	Gayle	371.65	150002912700070000000000
Wright	Theresa	368.4	150002912700260000000000
<b>GRAND TOTAL</b>		<b>\$16,054.09</b>	
			\$13,887.73
			\$1,383.78
			\$782.58
			\$16,054.09

**R. MISCELLANEOUS**

Last Name	First Name	School/Location	Title	Salary	Reason
Baykal	Baki	Dr. Hani Awadallah	Teacher Special Ed Resource	\$53,555.00	salary adjustment
Eid	Hoda	School #16	Personal Aide	no change	student reassignment
Everett	Joyce	Funded Projects Office	Special Funding Program Advisor	no change	reclassification
Holmes	Walter	School #16	Personal Aide	no change	student reassignment
Kearns	Mollie	School #7	Teacher Phys Ed/Health	\$53,555.00	salary adjustment

The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. As a result of the terms of the recently passed New Jersey State budget, the New Jersey Department of Education will not be distributing funds to school districts for payment of mentor stipends for the 2019-2020 academic year. Therefore, the school district has arranged for a payroll deduction plan for novice teachers to fulfill payment due at the end of the mentoring process. The spreadsheet below reflects the amount of deductions for each provisional teacher. These fees are taxable. The fee will be deducted in equal installments, dates are below. Please see below listing.

First Name	Last Name	Grade	Cert	Full Amt. Needed	Acct #	Dates	Notes
Jessica	Nazario	P-3	CEAS	\$220	11.120.100.101.690.110	3/16/20-6/15/20	Leave Replacement
Baki	Baykal	K-6	CE	\$500	11.130.100.101.690.110	2/25/20-6/15/20	Leave replacement

**S. MISCELLANEOUS (FUNDING.)**

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

**W. NEGOTIATIONS**

**X. JOB DESCRIPTIONS**

**4214** Senior Manager of Capital Projects and Energy – **FACILITIES**

**4320** Wellness Manager – **FOOD SERVICES**

**1712** Supervisor of Data Management – **SUPERVISOR – EDUCATIONAL**

**4221** Manager of Sector Supervisors Custodial Services–  
**FACILITIES/GROUNDS/OPERATIONS**

**1856** Supervisor of Elementary Guidance and Student Support Services

**4222** Sector Supervisor of Maintenance and Custodial Services - **FACILITIES**

**Y. Grievance Settlements**

Action to compensate **Leslie Dickerson** sum of \$2,000 (minus appropriate deductions) for providing lunch coverage for the 2018/2019 school year. In full and final settlement of Grievance 19-37.

**Resolution No. 42**

Recommendation/Resolution: Approve settlement agreement

WHEREAS, the Paterson Board of Education (the “Board”) has negotiated a Settlement Agreement and Mutual Release (“Agreement”) in connection with civil litigation captioned Docket No. PAS-L-000966-18; and

WHEREAS, the Board agrees to resolve the above-referenced litigation for \$200,000 according to the terms and conditions set forth in this Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in the best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes the Board President and Business Administrator/Board Secretary to execute the Agreement on behalf of the Board, and to take such further steps as may be necessary to effectuate same.

#### **Resolution No. 43**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted policies to the Board for first reading, and

WHEREAS, a special public comment session was held at the March 11, 2020, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policy for second reading and adoption:

P7440            School District Security (M)

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

#### **Resolution No. 44**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee has reviewed policies for submission to the Board for first reading, and

WHEREAS, a public comment session will be held at the April 8, 2020, board meeting on said policies, now therefore

BE IT RESOLVED, that the Board of Education approves the following policy and for first reading:

0167 Public Participation in Board Meetings  
8505 Local Wellness Policy/Nutrition Standards for Meals and Other Foods

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District

Superintendent or Board of Education, the remaining Bylaws, policies, and parts of policies shall remain in full effect.

**Resolution No. 45**

WHEREAS, the Paterson Board of Education (“Board”) has negotiated a Settlement Agreement and Release (“Agreement”) in connection with civil litigation captioned Docket No. PAS-L-003675-18; and

WHEREAS, the Board agrees to resolve the above-referenced litigation for \$7,500 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board, and to take such further steps as may be necessary to effectuate same.

**Resolution No. 46**

WHEREAS, the Paterson Board of Education (“Board”) has negotiated a Settlement Agreement and Release (“Agreement”) in connection with civil litigation captioned Docket No. PAS-L-001568-18; and

WHEREAS, the Board agrees to resolve the above-referenced litigation for \$5,000 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board, and to take such further steps as may be necessary to effectuate same.

**Resolution No. 47**

WHEREAS, the Paterson Board of Education (“Board”) has negotiated a Settlement Agreement and Release (“Agreement”) in connection with civil litigation captioned Docket No. PAS-L-00897-19; and

WHEREAS, the Board agrees to resolve the above-referenced litigation for \$2,000 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board, and to take such further steps as may be necessary to effectuate same.

### **Resolution No. 48**

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37-et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of February, 2020 in which there were a total of 79 investigations reported, 33 being confirmed bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

### **Resolution No. 49**

WHEREAS, the Board of Education recognizes that the presentation of a school calendar is essential to orderly planning and to the efficient operations of the district; and

WHEREAS, the Superintendent of Schools shall annually prepare the school calendar for Board of Education consideration in collaboration with union associations and the County Superintendent; and

WHEREAS, the 2020-2021 School Calendar satisfies the 185 days' requirement for staff employed on a ten-month basis, and a minimum 182 days for student contact, and in the event the district is closed due to inclement weather or other emergencies, days may be added extending the school year beyond the last day of school noted in this calendar, and

WHEREAS, the district will implement a delayed opening schedule when either weather or other emergent conditions are imminent, which will allow for the timely and safe

arrival of students and staff and provide for additional time to reconsider full closure based on developing weather conditions, and

WHEREAS, the school calendar was developed in consideration of the New Jersey Department of Education's released state assessment calendar, and

WHEREAS, the Superintendent of Schools recommends the adoption of the school calendar for the 2020-2021 school year, and

WHEREAS, the Superintendent of Schools reserves the right to alter the school calendar when feasible and advisable in the best interests of the children of the district, now therefore

BE IT RESOLVED, that the Board of Education approve the implementation of the 2020-2021 School Calendar pending final testing dates.

**It was moved by Comm. Redmon, seconded by Comm. Arrington that Resolution Nos. 1 through 49 be adopted.**

Comm. Redmond: My question is on I&P-9. Why are we still approving overnight field trips for our students?

Comm. Simmons: I did ask the Superintendent about that. Because we didn't know how long anything was going to last, we wanted to approve them. We still have the flexibility to cancel the trip.

Comm. Redmon: My recommendation would be to take the dates out and just approve the actual item. We have a date here.

Comm. Simmons: What Comm. Redmond is saying is that the dates for the trips are April 1 through April 4. We are actually coming back and a lot of things are closed.

Mr. Murray: You're going to have to amend the resolution.

Comm. Simmons: You're putting an amendment to the resolution?

Comm. Redmond: Yes, I am making a motion to add an amendment to remove the dates of April 1-4, 2020 on I&P-9.

Comm. Simmons: What I just heard is that that is the actual date of the competition.

Comm. Redmond: How can we approve something if we don't know that our students are going to be back?

Comm. Simmons: The competition is in Pennsylvania at Lehigh University.

Comm. Redmond: But we don't know if their school systems are open.

Ms. Shafer: If everything worked out, the day we come back, if you approve this and that school was open and the contest was still on, they would be approved to go. If you don't approve it, then they can't go the day we come back. There's a possibility that it may be postponed or rescheduled, but we didn't want to take a chance that students would lose out.

Comm. Simmons: Given that most events are being postponed or rescheduled, we would still need that amendment to approve the trip and take the dates out.

**It was moved by Comm. Redmon, seconded by Comm. Capers to amend Resolution No. 9, to remove the April 1-4, 2020 dates of the trip, but to still approve the field trip to Lehigh University.**

Comm. Simmons: The motion to amend is actually just to take the dates out.

Comm. Hodges: You are voting for it in advance, so I guess that's fine.

**On roll call all members voted in the affirmative. The motion carried.**

Comm. Capers: On I&P-2, it says approve purchases for Preschool Classroom Library. That's for all of our preschool libraries throughout the district?

Ms. Peron: Yes, and preschool providers.

Comm. Capers: That's what I was going to ask.

Ms. Peron: Yes, offsite collaborative preschools.

Comm. Capers: On 34, before we approve this, do we have a committee for the long-range facilities plan?

Comm. Simmons: Yes, we do.

Comm. Capers: What is Resolution No. 40? What is this contract?

Ms. Shafer: Neil, could you come up please?

Mr. Neil Mapp: It is a survey of all of our schools for the chemicals that are used in the schools to make sure that there are material safety data sheets for each chemical and that they are accounted for specifically, also with all of the chemicals used in the labs and make sure that they are disposed of properly. They produce binders and disc drives for us accounting for all of those chemicals used in the building.

Comm. Capers: Aren't we supposed to do that?

Mr. Mapp: Absolutely not.

Comm. Capers: Why not? I'm just asking.

Mr. Mapp: It would be a conflict interest. We're required to do it.

Comm. Hodges: There is a long-range facilities plan committee. It's supposed to be an extensive group with representatives from the city and the community.

Ms. Shafer: Neil, do you have the information on that? David is out of town.

Mr. Mapp: The status?

Ms. Shafer: The makeup of the committee.

Mr. Mapp: Not on hand. I can pull it up on my computer.

Comm. Hodges: How many people are on it?

Mr. Mapp: It's a compilation of curriculum and facilities folks. It probably touches a number of people in the departments throughout the district. It's about 15 people.

Ms. Shafer: Right now, it's a steering committee and then we need to branch out into the larger committee that you're talking about.

Comm. Hodges: That's my question.

Mr. Mapp: There's a steering committee and then we will have charettes with the community and they'll give their input and we'll give data. That's one of the reasons we are doing the demographics study. It's an ongoing process that we've presented a couple of times at the facilities committee.

Comm. Hodges: There's a formula that we are supposed to follow in terms of who's supposed to be invited to it. That's what I was trying to find out and that's going to happen later.

Mr. Mapp: We're in the process.

Comm. Capers: But why are we approving an architect before we do that?

Mr. Mapp: We are hiring the architect to do the demographics study and that informs the long-range facilities plan. With that data we will be able to identify where students are coming from and how many seats are needed to house those students.

Comm. Teague: On No. 6, I just want to get some clarification on the special education diagnostic evaluation. Is it specific to the IEPs and 504s? Is that what they're doing, going through to see if they're being completed? I just want to know exactly what they're evaluating. I'm guessing they're already in motion right now since September.

Ms. Cheryl Coy: These are for independent evaluations. We have students that require those services.

Comm. Teague: Are the parents included in those meetings?

Ms. Coy: When the evaluation is done and the feedback comes in, the parents are a part of the process.

**On roll call all members voted as follows:**

Comm. Arrington: Yes to everything, but I abstain from No. 5 and No. 41.

Comm. Capers: Yes.

Comm. Hodges: Yes.

Comm. Martinez: Yes.

Comm. Ramirez: Yes, but I abstain on anything that has to do with my name.

Comm. Redmon: Yes.

Comm. Teague: Yes.

Comm. Simmons: Yes.

**The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

## **PUBLIC COMMENTS**

**It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

No speakers.

**It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **OTHER BUSINESS**

Comm. Simmons: Before we adjourn, I just want Board members to know in case these closures are extended make sure that you have your Chromebooks and they are charged because the next meeting may be a virtual meeting. Make sure you check your emails. We're working on finding a solution for that and that solution will also include the ability to do public portion virtually.

## **ADJOURNMENT**

**It was moved by Comm. Teague, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 6:46 p.m.

