

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
REGULAR MEETING**

June 17, 2020 – 6:03 p.m.  
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools  
Ms. Susana Peron, Deputy Superintendent  
Boris Zaydel, Esq., General Counsel

Comm. Vincent Arrington  
Comm. Emanuel Capers  
Comm. Oshin Castillo-Cruz

Comm. Jonathan Hodges  
Comm. Manuel Martinez, Vice President  
Comm. Nakima Redmon

Absent:

Comm. Joel Ramirez  
Comm. Corey Teague

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting  
June 17, 2020 at 6:00 p.m.  
Remote - Zoom  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

**REPORT OF THE SUPERINTENDENT**

Ms. Shafer: Thank you, Mr. President. Good evening, everyone. I hope everyone is doing well. I did send out the Superintendent's notes for tonight and we also sent out all the graduation schedules. You should have received the elementary list of virtual graduations that are taking place Friday the 19<sup>th</sup> as well as the high school graduations that are taking place virtually on Friday the 19<sup>th</sup>. You can see the high school graduations if you go to the district website and you click on the link named "High School Graduations". For all of the elementary 8<sup>th</sup> grade graduations, you can go to the school website and go to their home page and you'll

see graduations. You can see them in real time or you can also see them at any time. They will be up for a while. In addition, we did have our first reopening task force committee. We have 18 subcommittees formed and close to 75 individuals working on the reopening plan. We have a check in next Wednesday the 24, another one July 7, and then the final report coming in for our review on July 15. This way, we'll get it to the Board at the August workshop and move forward from there. I have met with Neil Mapp a number of times. He put together a plan for PPE equipment for everyone in the district, which would include masks for our special needs students. It would include face shields and gowns for our special needs teachers. All of those items for the entire year come to a cost of \$3 million. We also have gloves in there. It would be everything that we need for sanitizing and for hand sanitizer where we're going to have hand sanitizing stations set up in schools as well as in offices. Just to give you an idea, for all of the PPE equipment and the sanitizing it will be an additional cost of \$3 million. As we go through the plan, we will also be preparing for the Board to see what those costs will look like for everything that's included. Following the tragic death of George Floyd and from all of the reactions around the world, the district made available a number of resources to aid in social injustice education. It's on a special page created on the district website and it's called "Systemic Racism and Social Injustice." It can be accessed through a quick link marked "Social Injustice" and it's on the homepage. The academic services and counseling teams added these additional educational resources for every grade level and it's intended to promote acceptance and tolerance. I'm happy to report that Reverend Kenneth Clayton, members of the Paterson Branch of the NAACP, and leaders in several churches and organizations made donations totaling \$11,871 to purchase Chromebooks for the district. I certainly want to thank Reverend Clayton. He was in and out of 90 Delaware a number of times bringing checks from the different organizations and churches. We certainly want to give them a shout out and we appreciate their support in partnering with us to get all of our students Chromebook devices. This week we surpassed 700,000 meals and today was the last day that we'll be serving meals for the school year. We will be opening up on Monday and continue Mondays and Wednesdays 10:00 to 1:00 throughout the summer months. We will continue to provide our students with meals. I want to give a special shout out to all of our volunteers who helped us, not only with the meals, but the packets and the Chromebooks, caps and gowns, the security, and facilities staff who did a great job in helping us get through this pandemic during the school year. Also, to my Cabinet - we're a small team, but we're in here every day and we're trying to move the district forward. We're trying to close out the school year, we're trying to deal with graduation and our graduation rate, and at the same time summer school and preparing for the reopening of school. I want to thank the volunteers, Cabinet and everyone else who has been in here every day helping us get through this. Four of our graduating high school seniors were awarded \$1,000 scholarships from the Educational Counsel of Passaic County. Amina Isaacs of International High School will attend Felician University and major in biology, John Brown of Rosa L. Parks School of Fine & Performing Arts will attend Albright to major in accounting, Fasan Peak, from the School of Education and Training at John F. Kennedy Complex will attend Berkeley College to major in graphic technology, and Gianfranco Romani from the School of Science, Technology, Engineering, and Math at John F. Kennedy will attend Rutgers University to major in computer science. Congratulations to those four seniors. We also had 91 graduating seniors qualify for the New Jersey Seal of Bi-literacy, which is awarded to students who demonstrate reading, writing, speaking, and listening proficiency in at least one additional language to English. This honor will be noted on the graduate's high school transcript. To qualify, students must demonstrate proficiency in English by meeting the state high school graduation requirements as well as proficiency in a foreign language other than English by passing an international language proficiency test. We want to congratulate those 91 seniors as well. At this time, I just want to ask our Deputy Superintendent to give a brief update on grading and the packets. Then she's going to turn it over to Chief of Staff Pam Powell to talk about report cards.

Ms. Peron: Good evening, Board Commissioners, community, and colleagues. I just want to give you a brief update on our packets. We are now done with our packets. Packet No. 5 was returned on June 8 and 9. These are paper packets that I'm speaking of. They closed out on June 8 and 9 and were returned to the food distribution centers. We had to quarantine the paper packets until June 12 on Friday. On Monday, June 15 the team began reviewing and checking in all of the paper packets with the help of facilities and central stores. We have paper packets coming in to 90 Delaware almost on a daily basis. Moving forward, we closed out marking period 4, which began on March 17, the first day that the students were home and began remote learning. Marking period 4 ended June 8. On June 12, grades needed to be finalized. However, because of the timing of the packets and the quarantine we had an issue meeting the timeline of having the grades finalized. You have to remember that this is a non-traditional way of obtaining and grading the assignments and we fell a little bit behind schedule. But we're working diligently to complete the review and check in of packets. We have a myriad of scenarios out there in terms of assignments. Some schools have all paper packets, some have all virtual learning packets, and many have a hybrid of both, paper and virtual. We are working with our Department of MIS who works with Infinite Campus that provides the grades and the report cards to parents. In a few minutes, I'm going to turn it over to Ms. Powell, our Chief of Staff, who can talk to you a little bit about what needs to be done in this system and how we are going to prepare, complete, and finalize the grades so that report cards are ready for parents. I do want to reach out and let parents know that you can continue bringing in packets. Although the marking period has closed and although our goal is to get report cards out to students and families, we are still collecting packets at 90 Delaware. You can call the call center which is on our website. If you need a packet or any phase that you may have missed, we can get that to you. We'll be collecting packets all throughout the summer. Students will receive an incomplete. They will not receive a failing grade. They will receive an incomplete and we will work with you and give you a reasonable amount of time for you to complete the work that has not been done. At this point, I will turn it over to Ms. Powell and she can speak to you a little bit more about the plans for Infinite Campus, the parent portal, and report cards.

Ms. Powell: Good evening everyone. Thank you, Ms. Peron. As a result of getting the packets in the timeframes that we did get the packets, we had to make some adjustments as to when the report cards would be generated. As such, the report cards will now be generated to give enough time to do what is necessary. We will have them out by July 3.

Comm. Simmons: Does anyone have any questions for Ms. Powell and Ms. Peron?

Ms. Shafer: Thank you. I just want to read something to our parents, guardians, and families who have been with us for the long haul through this pandemic. I want to take this opportunity to speak to the parents, guardians, families and everyone in the district who serves over our 30,000 students who attend Paterson Public Schools. We made it to the end of a very challenging year and some may say that this year couldn't end fast enough. But know that we are approaching the end. I just want you to know how deeply grateful I am to everyone who helped keep this district moving forward during these months of the pandemic. We've all been challenged in ways we never expected to be this year. The challenges faced by parents have been particularly difficult. I also want to thank you for working with us in the district. We have tried to make this very unusual time as bearable as possible by providing student meals, distributing student packets, and also Chromebooks for home instruction. We've also been in constant communication with you. We set up the call center so that you can communicate with us as well. We're at about 1,800 calls so far. I also want to thank our volunteers who have been so critical in distributing food and educational resources to our families. We've had the benefit of a core group of people through this pandemic and I've been calling them our skeleton crew. Many of them are staff members, teachers, administrators, principals, members of the Cabinet, as well as support and clerical staff who really have all done

whatever it takes to make sure we are serving our students and families while our school buildings have been closed. There were many late nights and weekends. Some people came into the office while others were just a phone call away to meet the unforeseeable challenges we faced this year. Many individuals came to their respective buildings to work. We had to rely on our security and custodial staff who have been ready to help us through these months of the pandemic. Many thanks to all of them for their commitment to our safety and well-being during the past few months! We will continue working through the summer. Next week, we will begin registration for our virtual summer education programs on the homepage of the district's website. Our student meal distribution will continue through the summer months on Mondays and Wednesdays from 10:00 to 1:00 at the same eight locations that we have been using. As Chromebooks are delivered to us during the summer, we will notify you as to how you can obtain one for your child. Lastly, we will be providing you with updates about the progress we're making with reopening of schools. As always, we will be closely following the guidance from the Governor's office and federal public health officials to know that we can open our buildings and conduct classes safely. We don't want to delay this time where students can be with their teachers and each other. I wish all of you a very happy, safe, and restful summer. Congratulations to all of our graduates and their parents for your constant support. Good luck to you as you continue your journey of lifelong learning. God bless every one of you and we look forward to seeing you again. Thank you.

Comm. Simmons: Thank you, Madam Superintendent.

Comm. Capers: Madam Superintendent, thank you for your report. In your report you talked about \$3 million that's going to come out of the facilities budget. Where is the \$3 million coming from? What's getting cut? Did we get extra COVID or state money? Where is this extra \$3 million coming from?

Ms. Shafer: We don't have it in our current budget.

Comm. Capers: Thank you.

Comm. Martinez: I believe Comm. Simmons is still with us. Commissioner, are we ready to move on to your Board report?

Comm. Redmond: Comm. Simmons is saying that he's frozen. He would like you to go ahead and continue on.

Comm. Martinez: We will forego the President's report at this time. I'm having some difficulty with my screen myself.

Mr. Zaydel: You can open the floor for public comments right now and then close it, but there are no speakers registered.

## **PUBLIC COMMENTS**

**It was moved by Comm. Hodges, seconded by Comm. Redmon that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

No speakers.

**It was moved by Comm. Hodges, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **REPORT OF BOARD PRESIDENT**

Comm. Simmons: There was a joint education and City Council education committee meeting earlier this week. We discussed a number of things and those minutes will be coming to the rest of the Board. We discussed some things about keeping communications open and possibly establishing a regular monthly meeting between the joint education committee of the Board and the education committee of the City Council. That probably won't happen until August after the City Council does its reorg and they make up their committees. We're looking forward to establishing regular communications with the City Council because it hasn't been done. We've only communicated it times of crisis and we want to get away from that. We did talk about some ideas for shared services. The district is going to take the lead. The shared services contract that exists right now is only for recreation. The district is going to take the lead. Ms. Shafer and her staff will put together that document. It will come to the Board and then we will send that over to the city. From there, we will talk about things like gas, garbage disposal, and a bunch of other things that the district will take the lead in putting that document together. I'll share it with the Board and make sure we have Board input before that goes over to the city. Secondly, the Superintendent's evaluation - if you have not done it, I really need you to complete that evaluation. The summary conference is scheduled for next Wednesday the 24<sup>th</sup> and we have to have that done by the end of the month. If you have not completed it, please complete it this week so that we give the School Boards Association time to collect all of the data and we can present that data in the summary conference scheduled for the 24<sup>th</sup>.

Comm. Capers: During the joint meeting, did they give you an update on the Bauerle Field project? Where they are with that?

Comm. Simmons: No.

Comm. Capers: Does anyone have information on that? Does the district have it?

Comm. Simmons: I'm not sure. Madam Superintendent?

Ms. Shafer: I'm sorry. What was the question?

Comm. Capers: Do we have an update on the Bauerle Field project?

Ms. Shafer: No, we do not.

Comm. Capers: Thank you.

Comm. Simmons: Speaking of Bauerle Field, and I know everyone saw the social media post, the committee did request the renaming of the fieldhouse in honor of Dr. Glisson. Because that is city-owned property, it has to be done by the City Council. I know that everyone has seen the post and we'll see what happens. I'm assuming that will happen after reorg takes place as well. Did we do public portion?

Comm. Martinez: Yes.

Comm. Simmons: That was quick.

## **GENERAL BUSINESS**

## **Items Requiring a Vote**

### **PRESENTATION OF MINUTES**

Comm. Simmons presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. April 8, 2020 Workshop
- b. April 22, 2020 Regular
- c. April 30, 2020 Special
- d. May 8, 2020 Special
- e. May 8, 2020 Executive Session
- f. May 11, 2020 Special
- g. May 13, 2020 Workshop
- h. May 14, 2020 Special
- i. May 20, 2020 Regular

**It was moved by Comm. Martinez, seconded by Comm. Arrington that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.**

### **RESOLUTION ITEMS (1-58)**

#### **Resolution No. 1**

WHEREAS, the Paterson Public School District will offer virtual elementary and secondary summer programs that align academic standards and instructional strategies to extend student learning. Summer school provides students with additional instructional support to ensure that they achieve proficiency in New Jersey Student Learning Standards grade level. Summer school is encouraged for those students in grades K-12; and

WHEREAS, the Paterson Public Schools summer school programs addresses A Promising Tomorrow the Strategic Plan for Paterson Public Schools for 2019-2024 Goal Area #1: Teaching and Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the Paterson Public School district will use students' data analysis to identify factors to motivate student performance and adjust their instruction to better meet students' needs. Students will be provided synchronous and asynchronous learning opportunities. The course will have divided into Modules, and will provide clear expectations up-front; and

NOW, THEREFORE, BE IT RESOLVED, that Board of Education approves the 2020 Summer School Year Programs implementation from July 1, 2020 through August 15, 2020 for \$1,349,154.00.

#### **Resolution No. 2**

*Every Student Succeeds Act* (ESSA) reauthorizes the Elementary and Secondary Education Act (ESEA), which when passed in 1965, committed new federal funding to help ensure equitable access to educational resources and opportunities. *Every Student Succeeds Act* (ESSA) was signed by President Obama on December 10, 2015. The Paterson Public Schools District in compliance with the strategic Goal Area #1: Teaching and Learning has

supported the alignment of federal and state initiatives to support higher student achievement, stronger public schools, and a better-prepared teacher workforce.

WHEREAS, in compliance with *Every Student Succeeds Act* (ESSA) PPS district and schools implement and meet all the requirements contained in the Elementary and Secondary Education Act which includes stronger accountability for results and an emphasis on teaching methods that have been proven to work and ensure all programs, federal funds can be used only to supplement and, to the extent practical, increase the level of funds that would, in the absence of federal funds, be made available from nonfederal sources but not use federal program funds to supplant funds from non-federal sources; and

WHEREAS, in compliance with *Every Student Succeeds Act* (ESSA) PPS and nonpublic school officials engage in timely and meaningful consultation to provide opportunities for eligible nonpublic school children. Consultation process continues throughout the implementation and evaluation of programs and services; and

WHEREAS, in compliance with *Every Student Succeeds Act* (ESSA) PPS certifies the assurances have been read, understood and will comply with all the assurances; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools District approve the *acceptance* and *submission* of *Every Student Succeeds Act* (ESSA) FY 2020-2021 ESEA Consolidation Subgrant Application through the EWEG system accessed through NJDOE Homeroom page for Title I-A, Title I Reallocated, Title IIA, Title III, and Title IV-Part A for the Fiscal Year 2020-2021 in the amount of \$18,354,145.00 **TO BE ALLOCATED IN THE FOLLOWING TITLES:**

<i>Title I, Part A</i>	\$14,193,672
<i>Title I Reallocated</i>	\$681,153
<i>Title IIA</i>	\$1,452,084
<i>Title III</i>	\$959,974
<i>Title IV, Part A</i>	\$1,067,262
<b><i>Total:</i></b>	<b>\$18,354,145</b>

**Resolution No. 3**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Instructional Management Services for Non-Public School Students, RFP-467-20, for the 2020-2021, 2021-2022 school years, with an option to renew for the 2022-2023 school year, pending the availability of funds and satisfactory performance. Thirteen (13) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 9, 2020. Sealed proposals were received and opened on April

17, 2020 at 11:00 a.m. at 90 Delaware Avenue, 4<sup>th</sup> floor, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from the Federal Programs and Purchasing Departments and the attached bid summary, it is recommended that this contract be awarded for Instructional Management Services for Non-Public School Students, RFP-467-20, for the 2020-2021, 2021-2022 school years, with an option to renew for the 2022-2023 school year, pending the availability of funds and satisfactory performance to Catapult Learning LLC, 2 Aquarium Drive, Suite 100, Camden, New Jersey 08103, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent supports the above mentioned recommendation that Catapult Learning LLC be awarded a contract for Instructional Management Services for Non-Public School Students, RFP-467-20, for the 2020-2021, 2021-2022 school years, at a cost not to exceed \$600,000.00 annually.

**Resolution No. 4**

WHEREAS, Priority I: Effective Academic Programs Goal 3: Increase college preparedness of the 2014 - 2019 Strategic Plan for the Paterson Public Schools; and

WHEREAS, The Carl D. Perkins Vocational and Technical Education Act of 2006, is the principal source of federal funding to states for the improvement of secondary and post-secondary career and technical education programs, and

WHEREAS, The NJDOE approved Amendment2 on May 15, 2020 to be spent on the following categories:

Description of expense	Amount	GAAP Accounting Number
Personal Services- Salaries	\$1,650.00	20.378.100.101.830.053.0000.001
Instructional Purchased Services	\$13,131.00	20.378.100.300.830.000.0000.001
Supplies and Materials	\$185,134.00	20.378.100.600.830.000.0000.001
Other Objects	\$1,400.00	20.378.100.800.830.000.0000.001
Salaries	\$6,790.00	20.378.200.100.830.053.0000.001
Employee Benefits	\$645.00	20.378.200.200.830.000.0000.001
Purchased Prof. & Tech. Services	\$615.00	20.378.200.300.830.000.0000.001
Purchased Property Services	\$8,525.00	20.378.200.400.830.000.0000.001
Other Purchased Services	\$27,842.00	20.378.200.500.830.000.0000.001
Travel	\$5,421.00	20.378.200.580.830.000.0000.001
Instructional Equipment	\$21,668.00	20.378.400.731.830.000.0000.001
Indirect Cost	\$14,359.00	20.378.200.860.830.000.0000.001
Total	\$287,180.00	

WHEREAS, there is no matching requirements for the Paterson Public Schools for this grant, and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education approve the Amendment 2 of the Carl D. Perkins grant in the amount of \$287,180.00.

### **Resolution No. 5**

WHEREAS, increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and,

WHEREAS, the Board of Education approves to accept grant for continuation funding for a grant entitled Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education for the purpose described in the application for a total of \$1,479,079 for the consortium, and

WHEREAS, the New Jersey Department of Labor and Workforce Development approved the Paterson Public School District's Application for funding for July 1, 2020 – June 30, 2021 school year, and

WHEREAS, there is a matching of funds requirement in the minimum amount of \$369,770 that has already been identified within the local adult account funds in FT salaries and benefits, and

WHEREAS, the Assistant Superintendent for School Administration will be responsible for the District complying with the term and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner, now

BE IT RESOLVED, that the Paterson Public Schools accept a contract for funding from the New Jersey Department of Labor and Workforce Development to operate the program entitled Consolidated Adult Basic Skills and Integrated English Literacy and Civics at the Paterson Adult & Continuing Education for the project period from July 1, 2020 to June 30, 2021 in the amount of \$1,479,079.

### **Resolution No. 6**

WHEREAS, NJ Administrative Code 6A:13A-4.5 requires the district board of education to ensure that basic child health services that include vision and hearing screening, are provided to all enrolled preschool children; and

WHEREAS, according to the NJDOE “School Health Services Guidelines” (2001), the health and intellectual development of children are inextricably related; and

WHEREAS, Strategic Plan Goal 4 Objective 1 is to create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic, and physical needs; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the purchase of 3 hearing and 3 vision machines and accessories from School Health Corporation , 2019-2020 school year funding, in an amount not to exceed 37,929.00.

### **Resolution No. 7**

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2019 through June 30, 2020 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <u>Not to Exceed</u>
Fed Cap School	RSY	1	68	\$395.00	\$26,860.00
Fed Cap School	RSY	1	79	\$395.00	\$31,205.00
Bonnie Brae	RSY	1	88	\$410.00	\$36,080.00
Bergen Center for Child Development	RSY	1	72	\$343.26	\$24,714.72
Bergen County Special Services (Godwin)	RSY	1	5	\$12,896.00	\$64,480.00
Bergen County Special Services (Godwin)	RSY	1	4	\$15,525.00	\$62,100.00

Total: \$245,439.72

### Resolution No. 8

Whereas, creating e a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, is Goal Area #1: Teaching & Learning of the Strategic Plan for Paterson Public Schools. AP courses serves the purpose of providing instruction that challenges high end learners and meets each student leaning needs.

Whereas, The New Jersey Department of Education stipulates that teachers receive high quality, relevant and timely professional learning experiences, both individualized and collaborative, that is integral to the educator life cycle and necessary for continued professional growth. Educators engage in sustained professional learning to refine and expand their practice in order to help students perform at higher levels.

WHEREAS, in alignment with our District Priorities the Department of Accelerated Programs would like to develop the expertise of existing and new teachers in Advanced Placement Coursework.

WHEREAS, Rutgers University Division of Continuing Studies and Drew University will offer the Advanced Placement Summer Institute online beginning in July through mid-August.

WHEREAS, Workshops in several academic disciplines would be taught by College Board consultants with extensive Advanced Placement teaching experience in AP Psychology, AP Spanish Language and Culture, AP Statistics, AP Environmental Science, AP U.S. History, AP World History, AP Physics, AP Biology, AP Calculus (AB or BC), AP Chemistry, AP Computer

Science, AP Economics - Macro and Micro, AP Studio Art and Design, AP Language and Composition and AP Literature and Composition.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the online professional development with Rutgers University and Drew University to provide teacher professional development to select Paterson Public School educators for an amount not to exceed \$12,000.00.

### **Resolution No. 9**

Whereas, creating e a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, is Goal Area #1: Teaching & Learning of the Strategic Plan for Paterson Public Schools. AP courses serves the purpose of providing instruction that challenges high end learners and meets each student leaning needs. The required AP Capstone Professional Development for teachers will facilitate the implementation of the AP Capstone Diploma Program and serves the purpose of providing rigorous instruction that challenges students of all ability levels.

Whereas, The New Jersey Department of Education stipulates that teachers receive high quality, relevant and timely professional learning experiences, both individualized and collaborative, that is integral to the educator life cycle and necessary for continued professional growth. Educators engage in sustained professional learning to refine and expand their practice in order to help students perform at higher levels.

WHEREAS, the AP Capstone Diploma signifies Paterson Public Schools commitment to offering advanced-level coursework to more students. AP Capstone Diploma Program will support our efforts to build college readiness and expand equitable access to AP in our school district.

WHEREAS, Fordham University offers AP Research virtual professional development for teachers from approved AP Capstone schools only. AP Capstone Summer Virtual PD for Year 1 AP Research will be held from August 3-7, 2020.

WHEREAS, The AP Capstone professional development trains instructors to teach college-level thinking and research skills while exploring academic and real-world questions, problems, and issues from different disciplines and from multiple perspectives. Special focus is given to facilitating student learning in collaborative settings, while motivating students to think critically and innovatively about research questions.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the online professional development with Fordham University to provide teacher professional development to select Paterson Public School educators for an amount not to exceed \$6,450.00.

### **Resolution No. 10**

WHEREAS, Title 6A:27-13.2 requires all districts to submit reports necessary for the calculation of State transportation aid and the analysis of the numerical values (cost factors) contained in the transportation aid formula in accordance with N.J.S.A. 18A:7D- 18 and 19, and

WHEREAS, the district has a need to maintain and update student data to develop and schedule transportation routes for Paterson Public School District pupils and to provide an accurate and detailed district report of transported residents students, now therefore

BE IT RESOLVED, that this Board of Education ratifies the action of the Superintendent to approve the renewal of the of the original Contract & License Agreement with “Transfinder TM, Forth and Associates, LTD”. 440 Sate Street, Schenectady, N.Y. For: Option “C” at 0% cost increase:

- \* Non Eligibility Zone Functionality
- \* Redistricting Functionality
- \* DRTRS State Reporting
- \* Custom Data Conversion

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, Superintendent approve the renewal of the attached copy of the original Contract & License Agreement with “Transfinder TM, Forth and Associates, LTD”. 440 State Street, Schenectady, N.Y., and that this resolution shall take effect with the approved signature of the Superintendent.

2020-2021 ANNUAL SUPPORT AND MAINTENANCE FEE: \$6,350.00 PENDING BUDGET APPROVAL

**Resolution No. 11**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2020 ESY and 2020-2021 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with various Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2020 ESY and 2020-2021 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2020 ESY and 2020-2021 SY with the Commissions listed, as follows:

Camden County Educational Serv Comm	Educational Services Commission of NJ	Educational Serv Commission of Morris County
Mercer County Educational Serv Comm	Monmouth-Ocean Educational Serv Comm	Somerset County Education Serv Comm
South Bergen Jointure Commission	Sussex County Regional Trans. Coop	Union County Educational Serv Comm
Warren County Educational Serv Comm	Northern Region Educational Serv Comm	Burlington County Special Services

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the

terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with various Educational Services Commissions throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2020 ESY and 2020-2021 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705186850000000000 \$ 1,200,000.00 Estimated  
 Regular Education Account #110002705176850000000000 \$ 1,300,000.00 Estimated  
 Management Fee Account #110002703506850000000000 \$ 80,000.00 Estimated

Estimated cost for the 2020 ESY and 2020-2021 SY \$ 2,580,000.00 PENDING  
 BUDGET APPROVAL

**Resolution No. 12**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2020 ESY and 2020-2021 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with various School Districts throughout the New Jersey and the District agrees to the terms of the contract for the 2020 ESY and 2020-2021 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2020 ESY and 2020-2021 SY with the School Districts listed, as follows:

Haledon Board of Education	PC Manchester Regional High School	Lenape Regional High School
Vineland Board of Education	Rancocas Valley Regional High School	Delsea Regional School District
Englewood Board of Education	Hawthorne Board of Education	Morris School District
Neptune Township School District	YCS KILBARCHAN	NJ Department of Children & Families – Office of Education

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with various School Districts throughout New Jersey, to transport regular and special needs pupils to their respective

schools in and an out of the district for regular and special needs pupils for the 2020 ESY and 2020-2021 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705156850000000000 \$ 25,000.00 Estimated  
Regular Education Account #110002705136850000000000 \$ 25,000.00 Estimated

Estimated cost for the 2020 ESY and 2020-2021 SY \$ 50,000.00 PENDING  
BUDGET APPROVAL

### **Resolution No. 13**

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Haledon pupil to an in district school placed in Paterson under McKinney-Vento for the 2019 - 2020 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the PC Manchester Regional High School, 70 Church St, Haledon, New Jersey 07508 and the District agrees to the terms of the contract for the 2019 - 2020, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent of Schools approving the following jointure contracts for the 2019 - 2020 school year with PC Manchester Regional High School to transport 1 student placed in Paterson under McKinney-Vento:

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure routes for the 2019 - 2020 school year to an in district school, with the PC Manchester Regional High School, 70 Church St, Haledon, New Jersey 07508, shall take effect with the approval signature of the Superintendent of Schools.

### **Resolution No. 14**

BE IT RESOLVED, that the list of bills and claims dated June 18, 2020, beginning with check number 222927 and ending with check number 223170, and direct deposit numbers 667 and ending with 678, in the amount of \$7,228,178.75, and wire in the amount of \$2,793,215.00, the grand sum of \$10,021,393.75; and

BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. 15**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of April 2020, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for April 2020 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending April 2020, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. 16**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of April 2020, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for April 2020 and acknowledges agreement with the April 2020 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending April 2020, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. 17**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of April 2020, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve transfer of funds within the 2019-2020 school year budget, for the month of April 2020, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### **Resolution No. 18**

WHEREAS, the Paterson Public School approves the payment for the gross payroll checks and direct deposits dated 5/15/2020 for in the grand sum of \$12,008,036.64 beginning with check number 1012394 and ending with check number 1012428 and direct deposit number D003216785 and ending with D003220772.

WHEREAS, the Paterson Public School approves the payment for the gross payroll direct deposits dated 5/18/2020 for in the grand sum of \$45,888.82 beginning with direct deposit number D003220773 and ending with D003220954.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 5/29/2020 for in the grand sum of \$12,070,528.34 beginning with check number 1012429 and ending with check number 1012466 and direct deposit number D003220955 and ending with D03225018.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. 19**

WHEREAS, Paterson Public Schools may accept and use for school purposes any donation of money, personal property, or real property pursuant to N.J.S.A. 18A:20-4;

WHEREAS, the Superintendent is permitted to accept and use any such donation valued below \$50,000 without additional Board approval, as authorized by Policy and Regulation 7230;

WHEREAS, various donors (see attached list) have proposed to donate funds for student devices/internet access;

WHEREAS, donations were approved at the May 20, 2020 Board Meeting as Resolution 13 with the approximate value of \$28,876 in donations;

WHEREAS, an additional \$34,100.55 in donations have been made from May 8, 2020 to June 1, 2020. The total amount of \$62,976.55 and;

WHEREAS, the new total amount of donations is \$62,976.55;

WHEREAS, the Superintendent has determined that accepting this donation will serve the best interests of the school district and its students.

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the newly received donations from May 8, 2020 to June 1, 2020 with an approximate value of \$34,100.55 to be used for funds for student devices/internet access.

## **Resolution No. 20**

WHEREAS, WHEAREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the District's five-year strategic plan;

WHEREAS, the Paterson Public School District is committed to providing student enrichment through various programs and initiatives and, wishes to provide students with the opportunity to learn beyond the traditional school atmosphere;

WHEREAS, the District provides the athletic departments with school district funds from the 2020/21 accounting year for daily operational expenditures,

WHEREAS, the funds are used for game officials, staff workers, and invitational tournaments as it pertains to student-athletes, and these fees are set forth by the Big North League, Passaic County Coaches Association and New Jersey State Interscholastic Athletic Association,

WHEREAS, tickets sales at home athletic contests may generate revenues, with the proceeds deposited into the school athletic checking account,

THEREFORE BE IT RESOLVED, the District support the Athletic Department's recommendation of fees as per league and state affiliation,

BE IT FURTHER RESOLVED that the District shall remit payment as part of the District's regular bill list, upon the submission and approval of invoice and proper execution by the athletic department of Eastside High School through district vouchers, bank reconciliations and other documents which may be required by the proper fiscal management of the public school district.

Eastside High School – Check for daily operational expenses approximately \$57,000.00  
Account # 15-402-100-500-051-000-0000-000

## **Resolution No. 21**

WHEREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the District's five-year strategic plan;

WHEREAS, the CONTRACTOR agrees to provide medical coverage for home football games in the amount not to exceed \$2,700.00 as the maximum and full compensation for providing the services in accordance with the following terms:

1. Rate of Pay (Game Fee) - \$300.00 per / nine (9) Football Games
2. Date of Event(s): September 1, 2020 through November 26, 2020

NOW THEREFORE, BE IT RESOLVED, the vendor has been notified that no services will be provided to the District without first receiving a fully executed purchase order; and that the terms will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any services to the District;

BE IT FURTHER RESOLVED, that the Board of Education shall remit payment as part of the District's regular bill list, upon the submission and approval of invoice and proper execution by *New Jersey Orthopedic Institute* through district vouchers and other documents which may be required by the proper fiscal management of the public school district; and *pending budget availability*,

### **Resolution No. 22**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for Assessment Software specifically developed to meet the rigor and demands of the college and career ready standards in reading and mathematics for students in grades K-8; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3, to contract for Assessment Software for the 2020-2021 school year.

### **Resolution No. 23**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for K-5 Digital Literacy Program specifically developed to provide an assessment of students' current instructional reading level, instructional interaction geared toward each students' instructional level, and valuable data and resources for teachers to create additional meaningful learning opportunities for students; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3, to contract for K-5 Digital Literacy Program for the 2020-2021 school year.

### **Resolution No. 24**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for Online Management System for College & Career Readiness Software Program used in all high schools to ensure students are exposed to self-exploration and guided planning in the development of an individualized, post-secondary transition plan; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3, to contract for Online Management System for College & Career Readiness Software Program for the 2020-2021 school year.

**Resolution No. 25**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Chromebooks & Related, PPS-184-20F during the 2019-2020 and 2020-2021 school years and provided the specifications for this formal public bid process; and

WHEREAS, sixteen (16) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which four (4) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on May 5, 2020. Sealed bids were opened and read aloud on May 21, 2020 at 10:00 am in Conference Room C, 4<sup>th</sup> Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Departments of Technology and Purchasing recommend that bid, PPS-184-20F, be awarded to the following responsive and responsible bidders for the 2019-2020 and 2020-2021 school years:

Fire Fly Computer, LLC 4463 White Bear Parkway Suite 102 Saint Paul, Minnesota 55110	CDW LLC 230 N. Milwaukee Ave Vernon Hills, IL 60061
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WHEREAS, the awarding of this contract is in line with the Brighter Futures Strategic Plan 2014-2019, Priority I: Effective Academic Programs;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that CDW, LLC & Firefly Computers be awarded contracts for Chromebooks & Related, PPS-184-20F, for the 2019-2020 and 2020-2021 school years not to exceed \$5,000,000.00, in total, annually.

**Resolution No. 26**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Wireless Internet Access, PPS-185-20F during the 2019-2020 and 2020-2021 school years and provided the specifications for this formal public bid process; and

WHEREAS, six (6) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which three (3) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on May 5, 2020. Sealed bids were opened and read aloud on May 21, 2019 at 10:30 am in Conference Room C, 4<sup>th</sup> Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Departments of Technology and Purchasing recommend that bid, PPS-185-20F, be awarded to the following responsive and responsible bidders for the 2019-2020 and 2020-2021 school years:

Cablevision LightPath NJ LLC Once Court Square Long Island City, NY 11120
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WHEREAS, the awarding of this contract is in line with the Brighter Futures Strategic Plan 2014-2019, Priority I: Effective Academic Programs;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that Cablevision LightPath be awarded a contract for Wireless Access, PPS-185-20F, for the 2019-2020 and 2020-2021 school years not to exceed \$400,000.00, in total, annually.

**Resolution No. 27**

WHEREAS, approving the Edu-Met Interactive Systems contract supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the Paterson Public School District currently uses Edu-Met Interactive Systems which provides computerized accounting solutions for Human Resources, Payroll, Accounting and Fixed Assets; and

WHEREAS, Edu-Met Interactive Systems is a New Jersey based corporation specializing in New Jersey Department of Education (NJDOE) requirements; and

WHEREAS, Edu-Met Interactive Systems provides upgrades to meet changes in NJDOE rules and regulations as part of their contract obligations; and

WHEREAS, the District has a need for maintenance and upgrades to the computerized accounting solutions currently provided by Edu-Met Interactive Systems in order to remain in compliance with NJDOE rules and regulations; and

WHEREAS, Edu-Met Interactive Systems is a sole source vendor for maintenance and upgrades of this product; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time that a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

THEREFORE, BE IT RESOLVED, that the State Operated School District of the City of Paterson authorizes entry into a contract with Edu-Met Interactive Systems on a month to month basis, for as long as the services are required, to provide license support, phone support, system upgrades, and customization in an amount not to exceed \$166,000.00 annually for the period from July 1, 2020 through June 30, 2021.

### **Resolution No. 28**

WHEREAS, approving the PSE&G maintenance agreement is in line with 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the Paterson Public School District owns a 21 mile state of the art fiber optic network that provides voice, video, and data services to all District buildings; and

WHEREAS, the fiber optic network consists of 20 miles of fiber above ground on over 900 telephone poles and 1 mile of underground fiber; and

WHEREAS, the voice, video, and data services are vital for health and safety considerations of students, educational delivery of services to our students, and administrative and business delivery of services in the District; and

WHEREAS, because the District owns this state of the art fiber network, it enables the District to be their own telephone service provider, give high speed internet access to the entire District, and obtain significant cost savings; and

WHEREAS, PSE&G is a tariff utility enabling the District to enter into a direct relationship with them and has the ability and resources to service and maintain our fiber optic network; and  
WHEREAS, PSE&G will provide emergency service to ensure the least amount of network interruption; and

WHEREAS, rates will change based on the BPU that regulates PSE&G as a utility; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

NOW THEREFORE, BE IT RESOLVED, that the State Operated School District of the City of Paterson enter into a maintenance agreement with PSE&G in the amount of not to exceed \$135,000.00 for the period from July 1, 2020 through June 30, 2021 as per the terms of the attached contract contingent on the current configurations remaining the same.

### **Resolution No. 29**

WHEREAS, approving the T-Mobile USA contract supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the Paterson Public School District currently uses T-Mobile USA which provides voice and unlimited 4G /LTE cellular service plans; and

WHEREAS, T-Mobile USA has provided 75 Mi-Fi Hot Spots at no cost with a \$35/month/line plan including unlimited data, unlimited domestic messaging, domestic data roaming, Smartphone Mobile Hot Spot, unlimited texting, simple global and stateside international and

WHEREAS, the District has a need for cellular and mobile internet services which are currently provided by T-Mobile USA; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time that a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

THEREFORE, BE IT RESOLVED, that Paterson Public Schools authorizes entry into a contract with T-Mobile USA to provide cellular voice and data plans for 100+ lines and mobile internet plans for 75 lines in an amount not to exceed \$125,000.00 annually for the period from July 1, 2020 through June 30, 2021.

### **Resolution No. 30**

WHEREAS, the awarding of the Altice Business Service Contract is in line with 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, a high level of Internet services is of vital importance to the district, and

WHEREAS, Altice offers managed Internet access designed around performance and service, and

WHEREAS, Altice understands the importance of an Internet connection and that Paterson Public Schools' business is dependent upon an Internet Service Provider or Hosting facility providing consistently unfailing service, and

WHEREAS, Altice offers high levels of reliability and free technical support that is readily available: and

WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such a time that a new purchase order is completed and delivered with the terms the vendor will honor, and

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

BE IT THEREFORE RESOLVED, that Paterson Public Schools will enter into a contract with Altice Business Services to upgrade from existing 1 GB dedicated internet access circuit to two (2) 3 GB circuits for three years pursuant to FCC Form 470 Number 180002005, two dedicated internet circuits at a bandwidth speed of 3 GB will be provided at a cost not to exceed \$120,000.00 through June 30, 2021.

### **Resolution No. 31**

Whereas, approving the Zoho/Manage Engine Service Desk Plus Professional Contract supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

Whereas, the Department of Technology is dedicated to providing efficient and effective services and committed to continual improvement of services to its clients; and

Whereas, there are an estimated 7,500 service requests received per year, an enterprise sized Help Desk system capable of managing the needs of a large school district is required; and

Whereas, the Department of Technology is committed to maintaining accurate and searchable documentation of all work orders; and

Whereas, the Department of Technology has a need for a Help Desk solution that is specifically designed for educational institutions; and

Whereas, Zoho/Manage Engine is capable of generating both project based and individual work orders; and

Whereas, Zoho will provide web-native solutions to integrate and more efficiently manage the Department of Technology Help Desk/service requests through IT Direct and will also provide quick start training; and

Whereas, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

Whereas, the services referenced herein were in the original budget and funding for the same are available in the account listed below.

Be it Therefore Resolved, that the State Operated School District of the City of Paterson enter into a contract with Zoho in amount not to exceed \$29,737.00 fiscal year 2020-21.

**Resolution No. 32 was pulled.**

### **Resolution No. 33**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Information Technology determined that the district has a need for Outside Fiber Plant & Internal Voice Data Cabling Maintenance & Service (T&M), PPS 149-21 during the 2020-2021 and 2021-2022 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, six (6) vendors were e-mailed bid specifications (the list is available for review in the Purchasing Department), which one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 26, 2020. Sealed bids were opened and read aloud on April 7, 2020 at 9:30 am via Zoom Online Live Streaming by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Department of Technology along with the Department of Purchasing recommend that the bid for Outside Fiber Plant & Internal Voice Data Cabling Maintenance & Service (T&M), PPS 149-21 be awarded to the lowest responsive and responsible bidder(s) for the 2020-2021 and 2021-2022 school year(s) to the following vendor(s):

Commercial Technology Contractors, Inc. 152 Huron Avenue Clifton, NJ 07013
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WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that Commercial Technology Contractors, Inc., be awarded a contract for Outside Fiber Plant & Internal Voice Data Cabling Maintenance & Service (T&M), PPS 149-21 for the 2020-2021 and 2021-2021 school year(s) not to exceed **XXX,000.00** annually.

**Resolution No. 34**

Contract Renewal: School Intercom/PA/Clock Systems Repairs (T&M), PPS 265-19 during the 2020-2021 school(s) year in accordance with N.J.S.A. 18A:18A-42

WHEREAS, the District awarded a contract to Bingham Communications, Inc. of Cedar Grove, NJ during the 2018-2019, 2019-2020 school year(s); and

WHEREAS, The Paterson Public School District is allowed to renew contracts according to N.J.S.A.18A: 18A-42, and

WHEREAS, the vendor has agreed to extend the contract at no increase in rates over the previous contract during the 2020-2021 school year(s); and

WHEREAS, based on the vendor’s satisfactory performance during the 2019-2020 school year, the Director of School Security recommends that the bid for School Intercom/PA/Clock Systems Repairs (T&M), PPS 265-19, be renewed during the 2020-2021 school year(s) as follows:

BINGHAM COMMUNICATIONS, INC. 819 Pompton Avenue Cedar Grove, NJ 07009
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NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District approves the renewal of the contract for School Intercom/PA/Clock Systems Repairs (T&M), PPS 265-19 to Bingham Communications, Inc. of Cedar Grove, NJ during the 2020-2021 school year(s) at an amount not to exceed \$100,000.00.

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 201-9-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

**Resolution No. 35**

Contract Renewal of bid for Food Service Pre-Packaged Meals, PPS 323-20 for the 2020-2021 school year in accordance with N.J.S.A. 18A:18A-42.

WHEREAS, the District awarded a contract at the board meeting on June 19, 2019, item #: F-30 to Metropolitan Foods/ dba: Driscoll Foods, located at 174 Delawanna Avenue, Clifton, NJ 07014 for the 2019-2020 school year, with a provision for either one (1) year extension, one (1) two-year extension or two (2) one-year extensions; and

WHEREAS, The District wishes to exercise its one (1) year extension for the 2020-2021 school year; and

WHEREAS, based on the satisfactory performance during the 2019-2020 school year, the Executive Director of the Food Services Department recommends that the bid for Food Service Pre-Packaged Meals, PPS 323-20, be renewed for the 2020-2021 school year at ZERO (0) price increase in rates as follows: and

Description	Estimated Number of Servings	Unit Price
Pre-Packaged Breakfast Kit (Grade 9-12 Meal Pattern)	200,000	\$1.15
Pre-Packaged Lunch Kit (Grade 9-12 Meal Pattern)	200,000	\$2.39

Description	Estimated Number of Servings	Unit Price
Pre-Packaged Dinner Meal Kit (Grade 9-12 Meal Pattern)	150,000	\$2.29
Pre-Packaged Dinner Meal Kit (Grade Pre-K Meal Pattern)	15,000	\$2.09

WHEREAS, the vendor has agreed to extend the Prepackaged Meals (PPS-323-20) contract for the 2020-2021 school year at ZERO (0) price increase in rates over the previous contract for the 2019-2020 school year; and

WHEREAS, the awarding of this contract is in line with the Districts 5-Year Strategic Plan (2019-2024), Goal Area #4: Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District approves the Renewal of the contract for Food Service Pre-Packaged Meals, PPS 323-20, to Metropolitan Foods/ dba: Driscoll Foods, for the 2020-2021 school year at an amount not to exceed \$1,200,000.00 annually.

**Resolution No. 36**

Contract Renewal of bid for Food Service Summer Program, PPS 319-20 for a period of 7 weeks from July 6, 2020 to August 21, 2020 in accordance with N.J.S.A. 18A:18A-42.

WHEREAS, the District awarded the Food Service Summer Program contract, PPS-319-20 at the board meeting on June 19, 2019, item #: F-31 to Metropolitan Foods/ dba: Driscoll Foods, located at 174 Delawanna Avenue, Clifton, NJ 07014 for the 2019-2020 school year; and

WHEREAS, the New Jersey Department of Agriculture is allowing Districts to renew its Summer Food Service bid by way of a Food Service Contract Renewal Addendum; and

WHEREAS, The District wishes to utilize said addendum made possible by the New Jersey Department of Agriculture allowing Metropolitan Foods dba: Driscoll Foods to renew its existing Summer Food Service bid for up to seven (7) weeks from July 6, 2020 to August 21, 2020; and

WHEREAS, based on the satisfactory performance during the 2019-2020 school year, the Executive Director of the Food Services Department recommends that the bid for Food Service Summer Program, PPS 319-20, be renewed for the period of time specified at ZERO (0) price increase in rates as follows: and

Description	Estimated Number of Servings	Unit Price
Breakfast	55,825	\$1.05
Lunch	55,825	\$2.12

WHEREAS, the vendor has agreed to extend the Food Service Summer Program contract (PPS-319-20) contract for the time specified and has willingly signed the NJDA Contract Renewal Addendum at ZERO (0) price increase in rates over the previous contract for the 2019-2020 school year; and

WHEREAS, the awarding of this contract is in line with the Districts 5-Year Strategic Plan (2019-2024), Goal Area #4: Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District approves the Renewal of the contract for Food Service Summer Program, PPS 319-20, to Metropolitan Foods/ dba: Driscoll Foods, for a period of 7 weeks from July 6, 2020 to August 21, 2020 at an amount not to exceed \$250,000.00 annually.

**Resolution No. 37**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Vending Machines (District-Wide), RFP-461-21 for the, 2020-2021, 2021-2022, 2022-2023 school years. Twelve (12) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two vendors responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on December 2, 2019. Sealed proposals were received and opened on January 8, 2020 at, 90 Delaware Avenue, 4<sup>th</sup> floor, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from the Food Services and Purchasing Departments and the attached bid summary, it is recommended that this contract be awarded for Vending Machines (District-Wide), RFP-461-21, to Culinary Ventures Vending, 1835 Burnet Avenue, Union, New Jersey 07083, based on 18A:18A-4.5; and;

NOW THEREFORE, BE IT RESOLVED that the Paterson Board of Education shall support and approve the above mentioned recommendation that Culinary Ventures Vending be awarded a contract for Vending Machines (District-Wide), RFP-461-21, for the 2020-2021, 2021-2022, 2022-2023 school years.

*\*The district will be paid a commission percentage of 35%, annually.*

### **Resolution No. 38**

Recommendation/Resolution: Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the ACCEPTANCE OF FUNDS provided by the U.S. Environmental Protection Agency in conjunction with Rutgers University for the district's role as a "Sub-Grantee" participating in the Paterson Grow Healthy EPA Grant Program during the 2019-2020 school; and

*WHEREAS*, accepting the funds provided by the Paterson Grow Healthy EPA Grant Program supports the Districts 5-Year Strategic Plan, specifically Goal Area #1: Teaching & Learning, Objective #1- Creating high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning; and

*WHEREAS*, two (2) district 5<sup>th</sup> grade science teachers (Ms. Janet Cravo at MLK and Mr. Steven Griffith at PS #15) are entitled to receive a stipend of \$2,500 a piece for their time and work in attending a Food-Systems Summit, teaching, training and creating a food-waste composting project within their classrooms with the assistance from their students; and

*WHEREAS*, the students in Ms. Cravo's and Mr. Griffith's classes learned lifelong lessons on the importance of food waste, why it happens, what happens if we do not combat this issue, what can be done to reduce the amount of food waste and how we can learn to discard food in a more environmentally friendly and sustainable way through the means of composting;

*NOW, THEREFORE BE IT RESOLVED*, that the Paterson Board of Education (as Sub-Grantee) ACCEPTS the funds in the amount of \$5,000 offered Rutgers University for the district's role in participating in the Paterson Grow Healthy EPA Grant Program during the 2019-2020 school year.

### **Resolution No. 39**

*WHEREAS*, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

*WHEREAS*, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

*WHEREAS*, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

*NOW THEREFORE BE IT RESOLVED*, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 17, 2020 Board Meeting.

### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A.

18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

**A. POSITION CONTROL ABOLISH/CREATE**

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To reclassify pc# 505	Deputy of Accelerated Innovative Programs	Academic Services	<b>Justification:</b> To reclassify the Title of Acting Principal (PC# 505) to Deputy Director of Accelerated Innovative Programs effective July 1, 2020. No change in salary except for the customary increase in increment effective July 1 <sup>st</sup> .
To reclassify pc# 424	Custodial Worker Chief C, Floater	Facilities	<b>Justification:</b> To reclassify pc# 424 from Custodial Worker, Chief B to Custodial Worker Chief C, Floater. Julio Lopez transferring on PTF 20-1739

Reclassify **PC# 607** to Autism K-2 Teacher and move PC # to Dale Avenue due to PS# 27 Re-org. Reclassify **PC# 6745** to K-2 LLD Teacher and move PC # to PS # 21 due to PS# 27 Re-org. All principals are aware of the moves.

**B. SUSPENSIONS- N/A**

**C. RESIGNATION/ RETIREMENT**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Certified** employees on the below roster for the 2019-2020 school year. **(5) employees**

Retire Resign Term Certificated						
Last Name	First Name	PC#	Location	Position	Effective Date	Term Reason
GAGNON	JOSEPH	8639	068 DON BOSCO	Teacher	5/1/2020	Retirement
GLISSON	GERALD	8649	050 KENNEDY HIGH SCHOOL	Principal	5/3/2020	Deceased
MCCARHY	MOLLY	8571	024 SCHOOL # 24	Teacher	4/20/2020	Resignation
SOLIS	ABELITO	8703	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Teacher	6/1/2020	Retirement

Retire Resign Term Certificated						
Last Name	First Name	PC#	Location	Position	Effective Date	Term Reason
WZSEBOROWSKA	ALINA	8612	063 INFORMATION TECHNOLOGY HIGH SCHOOL	Teacher	4/19/2020	Deceased

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certified** employees on the below roster for the 2019-2020 school year. **(9) employees**

Retire Resign Term NonCertificated						
Last Name	First Name	Location	PC#	TITLE	Effective Date	Term Reason
CAPPELLO	EDWARD	034 ROBERTO CLEMENTE SCHOOL	2007	CUSTODIAL	5/1/2020	Retirement
COCKBURN	TANASHA	005 SCHOOL # 5	2321	LV Replacem/Perm Sub Tchr	5/4/2020	Conclusion of Contract
COLEMAN	KAALA	004 DR. NAPIER SCHOOL # 4	1505	CAFÉ MONITOR	6/19/2020	Resignation
ESPOSITO	MICHAEL	680	8702	SUPERVISOR OF TRADES	6/1/2020	Retirement
HAMDEH	ZYNAB	027 SCHOOL # 27	8424	LV Replacem/Perm Sub Tchr	4/27/2020	Conclusion of Contract
HATCHER	LUANA	004 DR. NAPIER SCHOOL # 4	8699	PERSONAL AIDE	5/1/2020	Retirement
MORAN	CARLOS	075 NORMAN S WEIR	8588	PERSONAL AIDE	4/28/2020	Deceased
WEST	JOHN	310 FOOD SERVICES	8701	FIELD MANAGER FOOD SERVICE	5/1/2020	Retirement
WILSON	AUDREY	027 SCHOOL # 27	8704	CAFÉ MONITOR	6/1/2020	Retirement

**D. TERMINATIONS**

**E. NON-RENEWAL**

**F. LEAVES OF ABSENCE**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certified** employee listing of **Paid Leave** with the respective effective dates for the 2019-2020 school year. **(8) employees.**

Paid Leave Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
ARIAS	JULIA	3606	027 SCHOOL # 27	Teacher	5/29/2020	6/22/2020	Maternity
FULLAM	JAMIE	1710	024 SCHOOL # 24	Teacher	5/29/2020	6/23/2020	Maternity
GUTIERREZ	MARIA	2868	062	Teacher	3/13/2020	3/16/2020	Medical

Paid Leave Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
			GOVERNMENT AND PUBLIC ADMINISTRATION H. S.				
LUPO LATORRE	STEFANIE	1149	006 SCHOOL # 6/APA	Teacher	5/22/2020	6/23/2020	Maternity
RACKOFF	ALLISON	1864	313 DR. HANI AWADALLH SCHOOL	Teacher	5/11/2020	6/5/2020	Maternity
ROBERTS	SANDRA	5078	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Teacher	3/6/2020	5/4/2020	Medical
WILLIAMS	ANDREA	78	005 SCHOOL # 5	Teacher	5/26/2020	5/18/2020	Unauthorized Medical
SELINO	JANETTE	2594	068 DON BOSCO	Teacher	6/18/2020	6/30/2020	Medical

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certified** employee listing of **Unpaid Leave** with the respective effective dates for the 2019-2020 school year. **(5) employees.**

Unpaid Leave Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
KERZELIS	MELISSA	5310	024 SCHOOL # 24	Teacher	6/1/2020	6/30/2020	Fam/Mat/Childcare
KHADDASH	DANA	3384	009 SCHOOL # 9	Teacher	5/20/2020	6/30/2020	Fam/Mat/Childcare
LADUCA-SMITH	ROSALIE	3449	013 SCHOOL # 13	Teacher	4/15/2020	6/23/2020	Family Medical ext.
LOUKAS	SOFIA	5069	705 Early Childhood Program	Teacher	3/2/2020	12/31/2020 Revised	Fam/Mat/Childcare ext.
RACKOFF	ALLISON	1864	313 DR. HANI AWADALLH SCHOOL	Teacher	6/8/2020	6/30/2020	Fam/Mat/Childcare

#### **F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certified** employee listing of **Paid Leave** with the respective effective dates for the 2019-2020 school year. **(11) employees.**

Paid Leave Non-Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
CATALINO	ROBERT	378	302 SINGLE GENDER ACADEMY	Custodial Chief	4/2/2020	5/29/2020	Medical
COBB	NARISSA	905	616 ACCOUNTING OFFICE	Accountant	5/14/2020	6/15/2020	Maternity
COLON	JOSE	2992	029 SCHOOL # 29	Custodial Worker	5/18/2020	6/19/2020	Medical
COLON	ANARDI	2709	006 SCHOOL # 6/APA	Custodial Chief	3/2/2020	5/31/2020	Medical
DEL CONTE	JENNIFER	1706	690 DEPARTMENT OF HUMAN RESOURCES	Human Resources Partner	6/1/2020	6/30/2020	Maternity
DIPASQUALE	THOMAS	707	680 REPAIRS AND MAINTENANCE	MAINTENANCE FOREMAN-GLAZING	4/30/2020	5/11/2020	Unauthorized Paid Leave
ESTUPINAN	ARTURO	865	680 REPAIRS AND MAINTENANCE	Maintenance Worker	4/27/2020	4/30/2020	Unauthorized Unpaid Leave
FASHAH	IHSAN	704	680 REPAIRS AND MAINTENANCE	Maintenance Worker	4/28/2020	5/26/2020	Unauthorized Paid Leave
JACQUETT	SHIRLEY	1568	060 STARS ACADEMY	Instructional Aide	3/16/2020	5/15/2020	Unauthorized Paid Leave
LOPEZ	JULIO	424	014 SCHOOL # 14	Custodial Chief	5/19/2020	6/1/2020	Unauthorized Paid Leave
MOSLEY	ARLEEN	2939	036 ALEXANDER HAMILTON ACADEMY	Personal Aide	2/19/2020	5/18/2020	Medical

**F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certified** employee listing of **Return to Active Status** with the respective effective dates for the 2019-2020 school year. (23) employees.

Return to Active Status Certificated							
Last Name	First Name	PC#	Location	Postion	RTW Date	Type of Leave	
ALONSO	ROSALYNN	1556	309 SCHOOL # 16	Teacher	4/24/2020	Family Maternity	
ARCHETTO	BIANCA	1772	007 SCHOOL # 7	Teacher	6/2/2020	Maternity	
DILONE	CINTHIA	299	028 SCHOOL # 28	Teacher	4/30/2020	Family Maternity	
FINLEY	SHIRLEY	1494	018 SCHOOL # 18	Teacher	5/1/2020	Maternity	
FITZSIMMONS-LONG	MEGHAN	320	007 SCHOOL # 7	Teacher	6/1/2020	Maternity	
GUTIERREZ	STEPHANIE	2766	041 DALE AVENUE SCHOOL	Teacher	5/11/2020	Medical	
GUTIERREZ	MARIA	2868	062 GOVERNMENT AND	Teacher	3/16/2020	Medical	

Return to Active Status Certificated						
Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
			PUBLIC ADMINISTRATION H. S.			
KAZALUNAS	KAITLYN	6591	028 SCHOOL # 28	Teacher	5/1/2020	Childcare
LADUCA-SMITH	ROSALIE	3449	013 SCHOOL # 13	Teacher	5/12/2020	Family Medical
LANGAN	SARA	352	307 ACT/KENNEDY HIGH SCHOOL	Teacher	5/11/2020	Family Maternity
MCCABE	ORNELDA	6741	025 SCHOOL # 25	Teacher	5/6/2020	Medical
MYRON	KIRSTEN C	3414	005 SCHOOL # 5	Teacher	6/1/2020	Maternity
PARKER	TARA	377	005 SCHOOL # 5	Teacher	5/4/2020	Medical
PATCHELL	HEIDI	2645	015 SCHOOL # 15	Teacher	4/27/2020	Family Medical
ROBERTS	SANDRA	5078	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	Teacher	5/5/2020	Medical
ROSE	COURTNEY	578	018 SCHOOL # 18	Teacher	5/15/2020	Fam/Mat/Childcare
SAAD	AMAL	2143	304 STEM/KENNEDY HIGH SCHOOL	Teacher	6/1/2020	Medical
SALAH	ASMAA	1345	309 SCHOOL # 16	Teacher	4/23/2020	Family Maternity
SAUCHELLI	MINDY	115	028 SCHOOL # 28	Teacher	5/11/2020	Fam/Mat/Childcare
TORRES	JEANESSA	3181	009 SCHOOL # 9	Teacher	5/1/2020	Fam/Mat/Childcare
VELEZ	FRANCIS	5803	015 SCHOOL # 15	Teacher	5/15/2020	Fam/Mat/Childcare
WILLIAMS	ANDREA	78	005 SCHOOL # 5	Teacher	5/18/2020	Unauthorized Paid Leave
YAR	MEGAN	3265	027 SCHOOL # 27	Teacher	4/27/2020	Fam/Mat/Childcare

#### F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certified** employee listing of **Unpaid Leave** with the respective effective dates for the 2019-2020 school year. **(7) employees.**

Unpaid Leave Non-Certificated							
Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
BRENNAN	TERRY	3147	313 DR. HANI AWADALLH SCHOOL	Custodial Chief	4/27/2020	6/30/2020	Medical
CATALINO	ROBERT	378	302 SINGLE GENDER ACADEMY	Custodial Chief	6/1/2020	10/16/2020	Medical
ESTUPINAN	ARTURO	865	680 REPAIRS AND MAINTENANCE	Maintenance Worker	4/30/2020	5/1/2020	Unauthorized Unpaid Leave

**Unpaid Leave Non-Certificated**

Last Name	First Name	PC#	Location	Position	From	To	Type of Leave
EWERS	WAYNE	2521	680 REPAIRS AND MAINTENANCE	Maintenance Worker	6/2/2020	6/19/2020	Paid Union Leave
LYONS	MICHAEL	1997	316 NEW ROBERTO CLEMENTE	Custodial Chief	5/1/2020	5/31/2020	Unauthorized Unpaid Leave
NAVEIRA	JOHN	3549	316 NEW ROBERTO CLEMENTE	Custodial Chief	6/5/2020	6/30/2020	Unauthorized Medical
SULLIVAN	JOHN	433	306 BTMF/KENNEDY HIGH SCHOOL	Instructional Aide	5/11/2020	8/9/2020	Unauthorized Medical

**F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certified** employee listing of **Return to Active Status** with the respective effective dates for the 2019-2020 school year. **(12) employees.**

**Return to Active Status Non-Certificated**

Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
ALVARADO	MERCY	1537	627 OFFICE CENTRAL STORAGE	Senior Inventory Specialist	5/20/2020	Unauthorized Paid Leave
COLON	JOSE	2992	029 SCHOOL # 29	Custodial Worker	5/18/2020	Medical
DELGADO	MARGARITA	6124	311 CAFETERIA WORKERS	Food Service	5/4/2020	Medical
DIPASQUALE	THOMAS	707	680 REPAIRS AND MAINTENANCE	MAINTENANCE FOREMAN-GLAZING	5/11/2020	Medical
ESTUPINAN	ARTURO	865	680 REPAIRS AND MAINTENANCE	Maintenance Worker	5/12/2020	Unauthorized Unpaid Leave
GOODMAN	PAULETTE	1456	010 SCHOOL # 10	Cafeteria Monitor	5/4/2020	Medical
GUECI	MARIA	2012	060 STARS ACADEMY	School Secretary	5/4/2020	Medical
KING	RONALD	3533	054 PANTHER ACADEMY EARTH & SCIENCE	Supervisor of Security Services	6/8/2020	Medical
LLUPA	LEDIO	3195	028 SCHOOL # 28	Security	6/8/2020	Medical

**Return to Active Status Non-Certificated**

Last Name	First Name	PC#	Location	Position	RTW Date	Type of Leave
LOPEZ	JULIO	424	014 SCHOOL # 14	Custodial Worker Chief C	6/2/2020	Unauthorized Paid Leave
POMALES PEREZ	ROSA	6324	311 CAFETERIA WORKERS	Food Service	5/29/2020	Medical
WARNER	WENDY	1617	002 SCHOOL # 2	Personal Aide	5/4/2020	Medical

**G. APPOINTMENT**

**Renee Barisse** shall remain in her current position as Confidential Secretary through August 31, 2020 at which Ms. Barisse shall retire from the Paterson Public School District effective September 1, 2020.

Action to appoint **Marie Baez** (PC# 3023) as the Elementary Supervisor of Guidance and Related Services. Salary as negotiated. Effective 7/1/2020.

Last Name	First Name	School/Location	Title	Salary	Reason
Andreanidis	Elenh	School #9	Vice Principal	\$104,600+\$4,000 (longevity) = \$109,560.00	new appointment
Armstrong	Felesha	Office of Asst Supt Academic Services and Special Programs	Supervisor of School Based Literacy	\$103,901 (base) = \$3,200 (dist long) + \$900 (admin long) = \$108,001.00	new appointment
Atieh	Saed	680 Repairs and Maintenance	Supervisor of Trades	\$67,000	Appointment
Baez	Marie	Office of Asst Supt Academic Services and Special Programs	Elementary Supervisor of Guidance and Related Services	\$84,401.00	new appointment
Barrise	Renee	Accounts Payable	Secretary Confidential	no change	remains in location
Baykal	Baki	Dr. Hani	Teacher Special Ed Resource	no change	permanent hire from leave replacement
Cobb	Narissa	Business Office	Senior Accountant	\$67,000	New hire
Ford	William	EHS Athletics	Athletic Team	\$3,995.00	filling vacancy

			Trainer		
Gary-Maple	Pamela	Office of Asst Supt Academic Services and Special Programs	Supervisor of Math	\$97,701.00	new appointment
Maski	Diana	Repair and Maintenance	Custodial Worker Chief A, Floater	\$53,375	filling vacancy
Paez	Amanda	School #7	Teacher Special ED. LLD	56,605.00	new appointment (currently IA)
Rafael	Ortiz	School# 24	Chief Custodian C	\$44,385.00	filling vacancy
Rivera	Joshua	School# 8	Chief Custodian B	\$42, 835.00	filling vacancy
Schroder	Martyne	School # 2	Teacher Behaviorist	\$81,955	filling vacancy

### **H. TRANSFERS**

Action to transfer Insight **PC # 10116** from Instructional Aide Special Ed MD to **PC # 10116** Anderson in class.

Action to Reclass Insight **PC # 10167** from Personal Aide 504- Student YAP 5245538 to **PC # 10167** Personal Aide – Student YAP 524553

Action to Reclass Insight **PC# 10239** from Personal Aide 504 – Student JF5230515 to **PC# 10239** Personal Aide – Student JF5230515

Action to transfer Insight **PC # 10142** from Personal Aide – Student JG5228633 to **PC # 10142** Transferring to School # 5

Action to transfer Insight **PC # 10208** from Personal Aide – Student SF5247239 to **PC# 10208** Moved to PS# 12 – no Aide in his EIP

Action to transfer Insight **PC # 10046** Student Change to JR 5229297

Action to reassign the attached staff as a result of the Central Office RIF. The members on the attached list are more senior, thus have a right to positions held by Non-Tenured staff

"Bumping Rights" (Updated to reflect removal of Renee Barisse)

<b>EMPLOYEE</b>	<b>FROM LOCATION</b>	<b>FROM TITLE</b>	<b>FROM PC</b>	<b>TO LOCATION</b>	<b>TO TITLE</b>	<b>TO PC</b>	<b>TO SALARY</b>
BULLARD, MARTHA	655 CHIEF SPECIAL EDUCATION OFFICER	SECRETARY CONFIDENTIAL	3534	SCHOOL #9	SCHOOL SECRETARY	916	\$49,988 + \$700 long = \$50,688
ELLERBEE, LISA R	655 CHIEF SPECIAL EDUCATION OFFICER	COORDINATOR OF SPECIAL EDUCATION	3600	PANTHER	SCHOOL SECRETARY	761	\$59,740 + \$1,450 long= \$61,190

**H. TRANSFERS (CONT.)**

Last Name	First Name	School/Location	Title	Salary	Reason
Acosta	Elizabeth	School #2	IA Sped Autism	no change	transfer
Alba	Maureen	School #2	Teacher Grade 3	no change	transfer
Alexander	Marquetta	School # 6	Teacher Technology	no change	internal re-org
Almanzar	Laura	School #1 (1.0)	Teacher Bilingual/ESL	no change	transfer
Armstrong	Ovid	School #6	IA Special Ed Autism	no change	transfer
Arroyo	Alexandra	School #21	Teacher Grade 1 Bilingual	no change	transfer
Astarita	Kim	School #12	Teacher Grade 5 Math	no change	Internal Re-org
Auletta	Sandra	School #3	Teacher Grade 3	no change	Internal Re-org
Bannon	Diane	School #5	Teacher Grade 4	no change	transfer
Barrientos	Delia	School #18	Teacher Grade 6 Math	no change	internal reorg
Bartlett	Gregory	MLK	Teacher Grade 4	no change	Internal Re-org
Bautista	Alba	School #18	Personal Aide	no change	transfer
Bautista	Daniel	School #15	Teacher Phys Ed/Health	no change	transfer
Bland	Jodi	School #10	Teacher Grade 5	no change	Internal Re-org
Boines	Wanda	Dr. Napier	Teacher Special ed LLD	no change	Internal Re-org
Bonadonna	Russell	School #29	Teacher Phys Ed/Health	no change	transfer
Bradbury	Jessica	School # 5	Teacher Grade 2	no change	transfer
Bradshaw	Stephanie	School #12	Teacher Grade 4 Math	no change	Internal Re-org
Brown	Denise	EHS-GOPA	IA-Sped Cog Mild	no change	Internal Re-org
Bullard	Martha	School #9	School Secretary	no change	transfer
Byrne	Caitlin	Dale Ave	Behaviorist	no change	Internal Re-org
Caamano	Rosanna	School #3	Teacher Grade 4	no change	Internal Re-org
Campos	Jessica	RC	Teacher Kindergarten	no change	Internal Re-org
Cannon	Monique	MLK	Teacher Grade 2	no change	Internal Re-org
Capone	Rosanne	Central Office-Nursing Dept	Float Nurse	no change	transfer
Chinni	Daria	School #18	Teacher Grade 4 Science/SS	no change	internal reorg
Churchill	Mary	School # 8	Teacher Grade 6-8 ELA/SS	no change	transfer
Cirillo	Stephanie	School #18	Teacher Grade 7-8 Lang. Arts	\$101,477.00	Bumping due to School #14 and ULA closure
Clifford	Ayoka	YMA (.51) and RPHS (.49)	Teacher Guidance	no change	transfer
Consiglio	Dawn	School #18	Teacher Grade 3 Science/SS	no change	internal reorg
Cruz	Lorena Medina	School #21	Teacher Grade 6-8 Bilingual	no change	transfer
Daly	Marjorie	RC	Teacher Grade 2	no change	Internal Re-org
Davis	Ca'kia	MLK	Instructional Aide Special Education/Autism	no change	Internal Re-org
Devy	Natalie	Special Ed Department	Teacher Sped LLD	no change	transfer
Dias	Melaika	School #1	Teacher Grade 3	no change	transfer
Dittmer	Danielle	Dr. Napier	Teacher Grade 3	no change	transfer
Dudley	Martha	MLK	School Nurse	no change	transfer
Ellerbee	Lisa	Panther	School Secretary	\$59,740 + \$1,450 (longevity) = \$61,190.00	06/17/20
Ershid	Afaf	School #2	IA Sped Autism	no change	transfer
Ferrer	Lauren	School #2	Teacher Grade 3	no change	transfer
Flagherty	Angela	School # 5	Teacher Grade 2	no change	internal re-org

**I. RECALL FROM RIF**

Action to Recall Deborah Vega from RIF to School #12 as School Secretary, PC#2470 Lisa Ellerbee who was originally placed here during the RIF, will be transferred on a separate PTF.

Last Name	First Name	School/Location	Title	Salary	Reason
Doud	Kathryn	School #9	Teacher Grade 1	no change	Recall from RIF
Felix	Jose	Don Bosco	Teacher ESL	no change	Recall from RIF
Flores	Gladys	School #10	Teacher ESL	no change	Recall from RIF
Godleski	Michael	School #12	Teacher Gr 4 Science/Social Studies	no change	Recall from RIF
Grundman	Catherine	Edward Kilpatrick	Teacher Phys Ed./Health	no change	Recall from RIF
Grundman	Catherine	EWK	Teacher Phys Ed/ Health	no change	recall from RIF
Harris	Melissa	School #12	Teacher Grade 3	no change	Recall from RIF
Heredia	Alcides	JFK SET	Teacher World Language	no change	Recall from RIF
Kearns	Mollie	School #7	Teacher Phys Ed./Health	no change	Recall from RIF
Lebeda	Charles	# 25	Teacher Grade 6 Lang. Arts	no change	Recall from RIF
Morales	Wanda	Don Bosco	Teacher World Language	no change	Recall from RIF
Nesa	Fatema	School # 8	Teacher Grade 2	no change	Recall from RIF
Phillips	Melvin	School # 15	Teacher Phys Ed.	no change	Recall from RIF
Phillips	Melvin	Rosa Parks	Teacher Phys Ed/Health	no change	Recall from RIF
Small	Devere	School #18	Teacher ESL	no change	Recall from RIF
Vega	Debora	School #12	School Secretary	no change	Recall from RIF
Zeidan	Nazra	Dr. Hani	Teacher Special Ed Resource	no change	recall from RIF

**J. LEAVE REPLACEMENT**

Last Name	First Name	School/Location	Title	Salary	Reason
Hameid	Ajnadeen	Dr. Hani	Teacher Grade 3	no change	Leave Replacement
Mojica	Andrew	Superintendent's office	Leave Replacement Confidential Secretary	\$42,000.00	leave replacement

**K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

NAME	POSITION	LOCATION	DISCUSSION
Nye-Slockbower, Lories	Staff Member	Academic Services	<b>To Hire:</b> One Teacher of JFK-SET for Curriculum Writing for “Education & Training II” <b>Dates:</b> 5/15/2020 – 6/30/2020 <b>Rate of pay:</b> \$35/HR <b>Not to Exceed:</b> 20 hours, \$700 <b>Funding Source:</b> 11.000.221.110.650.053.0000.000
Goodreau, Jenna			<b>To Appoint:</b> Two (2) Technology &

Roman, Kenneth Sanchez, Cynthia	Staff Members	Academic Services	Data Coordinators and Substitutes for the 2019-2020 High School Summer School Districtwide – Virtual/Online Program for 100 hour total program. <b>Dates:</b> 7/01/2020 – 8/14/2020 <b>Rate of pay:</b> \$40/HR (50 Total Hours) <b>Not to Exceed:</b> \$4,000.00 <b>Funding Source:</b> 20.231.200.100.653.058
Bacchus, Sham Black, Robert DeFreese, Ayanna Hanna, Denise James, Delane Kennedy, Jasmine Lydner, Kaara Morris, Ann Saleem, Hafiz Vanderwende, Paul	Staff Members	Academic Services	<b>To Appoint:</b> Two (2) Program Administrators & Substitutes for 2019-2020 High School Summer School – Districtwide – Virtual/Online Program for 356 hour total program. <b>Dates:</b> 7/01/2020 – 8/14/2020 <b>Rate of pay:</b> \$40/HR (178 Total Hours) <b>Not to Exceed:</b> \$14,240.00 <b>Funding Source:</b> 20.231.200.100.653.058
Bandeli, Rima Cruz, Edgar Elherawi, Hanan Garcia, Daniel Jackson, Ronald Raphael, Adam Rodriguez, Flordaliza	Staff Members	Academic Services	<b>To Appoint:</b> Two (2) Guidance Counselors & Substitutes for the 2019-2020 High School Summer School – Districtwide – Virtual/Online Program 120 hour total program <b>Dates:</b> 7/01/2020 – 8/12/2020 <b>Rate of pay:</b> \$35/HR (60 Total Hours) <b>Not to Exceed:</b> \$4,200.00 <b>Funding Source:</b> 20.231.200.100.653.058

**K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)**

NAME	POSITION	LOCATIO N	DISCUSSION
Curley, Craig Dinnerman, Steven Hanafi, Sameera	Staff Members	Academic Services	<b>To Appoint:</b> Two (2) Online Testing Coordinator or Teachers and Substitutes for the 2019-2020 High School Summer School – Districtwide – Virtual/Online Program for 63 hour total program. <b>Dates:</b> 7/06/2020 – 8/12/2020 <b>Rate of pay:</b> \$35/HR (31.5 Total Hours) <b>Not to Exceed:</b> \$2,205.00 <b>Funding Source:</b>

			20.231.200.100.653.058
Acherli, Mathew Alagha, Muhanad Benali, Somia Curley, Craig Davis, Donald Dinnerman, Steven Estime, Carlo Gurrieri, David Hanafi, Sameera Perez, Kristan Solis, Aziza Uddin, Md Velasco-Rosado, Cinthya Yacono, Mark	Staff Members	Academic Services	<b>To Appoint:</b> Two (2) Online Testing Teachers or Teachers and Substitutes for the 2019-2020 High School Summer School – Districtwide – Virtual/Online Program for 92 hour total program. <b>Dates:</b> 7/06/2020 – 8/12/2020 <b>Rate of pay:</b> \$35/HR (46 Total Hours) <b>Not to Exceed:</b> \$3,220.00 <b>Funding Source:</b> 20.231.200.100.653.058
Aanonsen, Lisa Abdelaziz, Eyad Abdelhafez, Amal Alterio, Rachel Avino, James Benali, Somia Bendezu, Lily Best, Nicole Bushart, Michelle Campo, Laura Carrera, Daniel Centeno, Laura Chowhan, Mary Curley, Craig DeBell, Rosemary Dinnerman, Steven Dorino, Gloria Duran, Ariel Fabian, Daisy Ferlanti, Mark Gillen, Timothy Goldson, Jordan Guerra, Ronny Gurrieri, David Haddad, Viola Hanafi, Sameera Hobbs, Carolyn Hoffman, Danielle Itani, Basima James, Carolina	Staff Members	Academic Services	<b>To Appoint:</b> Thirty-Five (35) Teachers and Substitutes for the 2019 - 2020 High School Summer School - Districtwide - Virtual/Online Program for 4,503 hour total program. <b>Dates:</b> 7/06/2020 – 8/12/2020 <b>Rate of pay:</b> \$35 /HR <b>Not to Exceed:</b> \$157,605.00 (4,503 Hours) <b>Funding Source:</b> 20.231.100.101.653.058  33 Teachers x 4.75 hrs/day x 28 days = 4,389 Hrs  2 Science Teachers x 4.75 hrs/day x 12 days = 114 Hrs

James, Christopher James, DeLane Katz, Jessica Khalil, Omar La Gala, Renee Lebeda, Charles Llanos, Ricardo Lowery, Jarel Lyde, Ray Lydner, Kaara MAIRA, ANDREW Mezle, Frank Nunez, Kenia Patterson, Romal Perez, Kristian Pilgrim, Brandon Richter, Judith Roman, Lavinia Saleem, Hafiz Scala, David Scott, Douglas Sezen, Turkan Solis, Aziza Uddin, Md Vander Wende, Paul Vanderstarre, Merlyn Andrea Walker, CJ Yacono, Mark Zimmer, Eileen			
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**L. STIPENDS**

Last Name	First Name	School/Location	Title	Salary	Reason
Hill	Tororris	EHS	Interim Athletic Supervisor	\$550/monthly	Stipend while Interim

**To stipend staff for curriculum and intervention development of SEL/Mental Health Staff at a rate of \$35.00 per hour for 50 hours per staff member:**

Nina Powell, Rocio Fernandez, Latoria Scott, Stephanie Roberts, Aylleen Acevedo, Samantha Emery, Tiffany Jacobs, Sandra Nunez, Mauricio Espinoza, Natalia Frazier-Thompson, Melissa Motola, Lashawn Cheatom, Dwayne Maultsby, Melissa Barbi, Cynthia Dailey, Sherry Fulmore, Lisa Ellerbee, and Lois Powell.

**Staff at rate of \$40.00 per hour for 50 hours per staff member:**

Alicia Pavone, Candice Vargas, Tammie Harrell-Simmons, Lolita Vaughan, and Kiai Jones

**Staff at Rate of \$40.00 per hour for 60 hours:** Gail Nolton Team Lead

**Funding Source:** 20.250.200.110.655.839.0000.001 Not to Exceed: \$42,150.00

**To stipend leads for curriculum and intervention development of SEL/Mental Health**

**Staff at rate of \$40.00 per hour for 60 hours per staff member:**

Janelle Sisco, Kelly Anderson, Philomena Adams, Shaun Douglas, Luis Hernandez, Emily Walsh, Danelle Perrone, and Gina Johnson

**Funding Source:** 20.250.200.110.655.839.0000.001 Not to Exceed: \$19,200.00

To remit payment to:

**Mahzabeen Choudhury, Sara Elabed & Selimgir Nargis**

For written and verbal recordings and translations used for flyers and robocalls for the Communications Dept.

**Funding Source:** 11.000.230.100.700.053.0000.000

Request Board approval to compensate **William Ford** as Athletic Team Trainer / Job ID: 7356 for School Year 2020-2021, beginning August 3, 2020 through June 12, 2021.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,990

**L. STIPENDS / CONT.**

Action is requested for **Lisa Aanonsen** to receive stipend for Advisor for Student Government Association for the 2019-2020 School Year. For the Academy of Business, Technology, Marketing, & Finance at the John F. Kennedy Educational Complete in the amount of \$1,592.00. **Not to Exceed:** \$1,592.00

Action is requested for **Nicole Capouet** to receive the SKILLS USA Advisor Stipend for the 2019-2020 school year at the Academy of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex in the amount of \$1,592.00

**Not to Exceed:** \$1,592.00

Action is requested for **Basima Itani** to receive the NHS Stipend as Advisor for the 2019-2020 school year at the Academy of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex in the amount of \$1,592.00

**Not to Exceed:** \$1,592.00

Action is requested for **Martine Grant** to receive the DECA Stipend as Advisor for the 2019-2020 school year at the Academy of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex in the amount of \$1,592.00

**Not to Exceed:** \$1,592.00

Action is requested for **James Hargrove** to receive the Cafeteria (Lunch Duty) Stipend for the 2019-2020 school year at the Academy of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex in the amount of \$1,592.00

**Not to Exceed:** \$1,592.00

Action is requested for **Edwin Hernandez** to receive the FBLA Advisor Stipend for the 2019-2020 school year at the Academy of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex in the amount of \$1,592.00

**Not to Exceed:** \$1,592.00

Action is requested for **Timothy Kelly** to receive the FBLA Advisor Stipend for the 2019-2020 school year at the Academy of Business, Technology, Marketing & Finance at the John F. Kennedy Educational Complex in the amount of \$1,592.00

**Not to Exceed:** \$1,592.00

Action is requested to pay an hourly stipend for the Grant and Data Coordinator to assist with data collection, data analysis, grant reporting, and program monitoring of the Full Service Community Schools programs and 21<sup>st</sup> Century Community Learning Centers Program from July 1, 2020 - June 30, 2021 up to and not to exceed one-hundred and sixty (160) hours at \$35/hour. Posting #7348

1 Coordinator x 160 hours x \$35/hour = \$5,600

**Kristy Wellins**

**Funding Source:** 11.421.100.101.815.053.0000.000 Not to exceed: \$5,600.00

#### **L. STIPENDS / CONT.**

Request approval to hire **Morris Mckenzie** as an Assistant Football Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through December 5, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,992

Request approval to hire **Shamir Z. Hill** as an Assistant Football Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through December 5, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,499

Request approval to hire **James Magazine** as Head Football Coach / JobID: 7307 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through December 5, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$12,371

Request approval to hire **Kenneth Ford** as an Assistant Football Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through December 5, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,499

Request approval to hire **Bernard Williams** as an Assistant Football Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through December 5, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,007

Request approval to hire **Briana Bease** as an Assistant Volleyball Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through October 28, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$6,239

Request approval to hire **Khalil Ahmad** as an 1<sup>st</sup> Assistant Football Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through December 5, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$8,822

Request approval to hire **Francine Smart** as Head Cheerleader's Coach / JobID: 7307 for the 2020 Fall & Winter athletic seasons (School Year 2020-2021) Beginning August 10, 2020 through March 13, 2021.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,172

Request approval to hire **Chamekea Davis** as Head Cross Country Coach / JobID: 7307 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through November 21, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,829

#### **L. STIPENDS / CONT.**

Request approval to hire **Dairomy Bolano** as an Assistant Volleyball Coach / JobID: 7310 for the 2020 Fall athletic season (School Year 2020-2021) Beginning August 3, 2020 through October 28, 2020.

**Funding Source:** 15.402.100.100.051.053.0000.000 Not to exceed: \$6,239

Request board approval to reappoint PPS employees to serve in the listed positions at Eastside High School effective 2020-2021 School Year, beginning September 1, 2020 through June 30, 2021. (Re: posting 7308)

-JROTC Head Drill, 2<sup>nd</sup> Step, \$7,829 / **Luis E. Barraza**

-JROTC Head Rifle, 2<sup>nd</sup> Step, \$5,912 / **Mauricio Branwell**

**Funding Source:** 15.401.100.100.051.053.0000.000 Not to exceed: \$13,741

Action is requested to hire Speech therapists as child study team.

**Carolyn McCauley**

**Fiordaliza Romano**

July 1, 2020 – August 14, 2020

**Funding Source:** 11.000.219.104.749.053.0000.000 Not to Exceed; \$30,000.000

Action is requested to hire the following ESY staff for counselors, SAC, Behaviorists/Teacher intervention referral specialists:

See list below:

**Sandra Nunez, Mauricio Espinoza, Shaun Douglas, Emily Walsh,**

**Kimberly Dilts, and Aileen Acevedo**

Not to exceed \$2,770.00 per staff member

Time TBD

July 1, 2020 – July 31, 2020

Includes 3 hours set-up per staff member.

**Funding Source:** 11.422.100.101.749.053.0000.000 Not to exceed: \$16,625.00

Action is requested to hire staff for long term home instruction students.

**Wynter Willis**

**Bernadine Battle**

**Melissa Motola**

**Mary Ekanem**

**Joanna Norton**

**Kimberly Speller**

**Verraina Freeman**

**Todd Harris**

**Sherri Brackett**

July 1, 2020 – July 31, 2020

2 hours per day, per teacher @ \$35.00 per hours

**Funding Source:** 11.150.100.101.655.040.0000.000 Not to exceed: \$12,600.00

#### **L. STIPENDS / CONT.**

To compensate **Kimberly Liskay-Fedo** as the certified Teacher Coordinator of Scheduling at JFK HS, Panther and STARS Academy for the summer months of July, August and September 2020 as follows:

For July 2020 at 10% of her 2019-2020 school year salary. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of July as per sidebar agreement of 20 contractual days.

**Funding Source:** 15.140.100.101.304.000.0000.000

To compensate **Kimberly Liskay-Fedo**, Teacher Coordinator of Scheduling an additional 150 hours for scheduling at JFK High School, Panther and STARS Academy at the rate of \$35.00 an hour. Hours can be worked on weekdays, evenings, weekends, and holidays. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of August.

**Funding Source:** 11.000.218.104.656.053 Not to exceed: \$5,250.00

To compensate **Ms. Mary Fierro** as the certified Teacher Coordinator of Scheduling at GMA, HARP, I.H.S. and Rosa Parks for the summer months of July, August and September 2020 as follows:

For July 2020 at 10% of her 2019-2020 school year salary. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of July as per sidebar agreement of 20 contractual days.

**Funding Source:** 15.000.211.104.055.000.0000.000

To compensate **Ms. Mary Fierro**, Teacher Coordinator of Scheduling an additional 150 hours for scheduling at GMA, HARP, I.H.S. and Rosa Parks at the rate of \$35.00 an hour. Hours can be worked on weekdays, evenings, weekends, and holidays. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of August.

**Funding Source:** 11.000.218.104.656.053 Not to exceed: \$5,250.00

To compensate **Arthur Carpenter** as the certified Teacher Coordinator of Scheduling at EHS, Great Falls Academy and Silk City for the summer months of July, August and September 2020 as follows:

For July 2020 at 10% of his 2019-2020 school year salary. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of July as per sidebar agreement of 20 contractual days.

**Funding Source:** 15.000.218.104.062 15.000.218.104.063 15.000.218.104.064

To compensate **Arthur Carpenter**, Teacher Coordinator of Scheduling an additional 150 hours for scheduling at EHS, Great Falls and Silk City at the rate of \$35.00 an hour. Hours can be worked on weekdays, evenings, weekends, and holidays. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of August.

**Funding Source:** 11.000.218.104.656.053 Not to exceed: \$5,250.00

**L. STIPENDS / CONT.**

Action request is to stipend 75 teachers for the 2020 Summer eLearning Program. Program scheduled from July 1st through August 4th. Week schedule is from Mondays, Tuesdays, Wednesdays, and Thursdays. Must work the hours of the program.

4 Coordinators @ \$40.00 an hour for 65 hours = \$10,400.00 +Fica \$796.00=11,196.00

- Adorno, Gisela**
- Ayala, Graciella**
- Brackett, Sherri**
- Ventura, Jorge**

Account # 20.231.200.100.653.057.000.0001 Upto and not to exceed:\$10,400.00

Action request is to stipend 75 teachers for the 2020 Summer eLearning Program. Program scheduled from July 1st through July 31st. Week schedule is Mondays, Tuesdays, Wednesdays, and Thursdays from 9 to 12. (\*3 hours a day)

July 1, 2020 - 3 hours professional Development

75 Teachers @ \$35.00 an hour for 51 hours = \$133,875.00 + FICA \$10,242.00= \$144,117.00

Abdelhafez, Amal
Acerra, Alicia
Albanese-Benevento, Katherine
Alexander, Marquetta
Amarante, Katherine
Amil, Maria
Anderson, Megan
Anderson, William
Anton, Lauren
Anyinefa, Anoumou
Arena, Christine
Arroyo-Dopazo, Alexandra
auletta, sandra
Awad, Christopher
Balaban, Gokhan

Baldwin, Sharon
Banks-Watson, Sheri
Bannon, Diane
Barreto, Belen
Barry, Jayne
Beckford, Felesha
Benali, Somia
Berger, Nicole
Bernal, Catalina
Best, William
Bhattacharyya, Sriparna
Bland, Jodi
Bodnar, Edward
borbon, juana
Bruins, Maureen
Bryant, Chivonne
Calamusa, Ashley
Callegari , Regina
Campanaro, Chelsea
Campo, Bertha
Cannon, Monique
Cantatore, Angela
Capers, Sonja
Capo, Chelsea
Carcich, Natasha
Carnero, Aleisy
Carrera, Natasha
Cassini, Jennifer
Chapman, Jody
Charles, KellyAnn
Chinni, Daria
Chowdhury, Yasmin
Cintron, Anibal
Clark , Kristin
Colon, Carolina
Conetta, Judit
Conlee, William
Constantinou, Louiza
Cooper, George
Cordova, Evelyn
Cox, Dwayne
Crawford, Constance
Crocker, Jennifer
Cunningham, Jennifer
Cusack, Amanda
Dahab, Thomas
Davis, Rashad
De Dios, Melanie
Deady, Donna

DeBell, Rosemary
DeGraw, Rachel
Del Solar, Paola
DeLillo, Karen
Dias, Marie
Dias, Melaika
Dietz, Rebecca
DiLauri, Stefanie
Dinnerman, Steven
Dombroski, Christopher
Dudsak, Marc
Eatman, Kenneth
Ebanks, Jacqueline
Edwards, Asha
Ehlermann, Samantha
Elabed-Tolosa, Sara
Elson, Jeri Ann
Emeghara, Solomon
Faggiani, MaryJo
fahmy, rehab
Farrell, Christopher
Foerch, Christina
Fogle, Alva
Fontanez, Fabiola
Forchette, ChrisAnn
Fulmore, Anita
Galitz, Bairis
Gary-Maple, Pamela
Gerges, Diana
Giarrusso, Colleen
Glover, Tayron
Goldfond, Alyssa
Goldson, Jordan
Gondelman, Saul
Grabowski, Barbara
Greco, Kristen
Grevesen, Michele
Guerschanik, Claudia
Guevara, Jessica
Gurrieri, David
Gutt, Jeffrey
Gynegrowski, Angelica
Habib, Shahadiar
Haddad, Viola
Hammad, Taghreed
Harley, Dorothy
Hart, Patrick
Hazelman, Lynn
Hernandez, Sandra

Hill, Chantanette
Hill, Tororris
Horta, Cristina
husein, tasneem
James, Carolina
James, Jayme
James, Melissa
Javier, Mery
Jones, Joselyn
Kalsi, Kawaljit
Kaplan, Sigal
Kardashinetz, Mary
Katz, Jessica
Keller, Kathleen
Kennedy, Jasmine
Kent, Kelli
Kevin, Flynn
Kochaniec, Kimberly
Kohi Kamali, Hora
Kopic, Rosa
Kyle , Rawya
Lachapel, Jose
Lala, albina
Landis, Jaime
Langston, Peter
Lantigua, Mary Elizabeth
Ledgard, Mary
Lee-Hall, Ingrid
Leon, Sulay
Leslie, Kara
Linter, Deirdre
Lobosco, Nicole
Lorman, Julie
Lydner, Kaara
Lynch, Patsy
Machado-Abbassi, Irene
MAIRA, ANDREW
Manlapid, Enrique
Marino, Nicole
Marte, Jane
Marte, Joseph
Martin-Conyers, Anissa
Mattocks, Jahmeelah
Mazokh, Narina
McFarlane, Shevene
mckinney, shakia
McMullan, James
Mezle, Frank
MIGLIORI, Christine

Miller, Leon
Mills, Greta
Montijo, Jennifer
Moran, Veronica
Morillo , Betsaida
Mustafa, Ayman
Napolitano, Christine
Naqi, Saira
Narvaez, Claudia
Navarro, Neicy
Nelson-Piccott, LaToya
nieves, Kathia
Niwash, Mohammad
Nix, Nicole
Nunez, Valery
O'Hare, Jennifer
Olsen, Brian
Olsen, Nicole
Omar, Rana
Otero, Miguel
PECORINO, STACY
Pelosi, Denise
Perez, Kristian
Perry, Victoria
Pervizi, Grisela
Phinn, Andy
Pickett, Lauren
Pina, Kelly
Plaza, Jeanette
Powell, Lois
Propersi, Carla
Rahme, Marilyn
Rajagopal, Rajathilagam
Randolph-Hammond, Andrea
Reid, Nadine
Renn, Michael
Reyes, Amy
Reyes, Gisela
Reyna, Ashley
REYNA, NORYS
Ritondale, Jacklyn
Robinson Johnson, Hattie
Robinson, Myeshia
Robinson, Tamara
Rodriguez, Melissa
Rodriguez, Sonaly
Roman, Kimberly
Romanelli, Marlane
Rosa, Cathy

Rosales, Wendy
Ross, Maria
Rothstein, Sherri
Ruhle, Kathleen
Russomanno, Danielle
Sacco, Jessica
Sagain, Lisette
santos, william
Saray, Angela
Schnorr, Kathleen
Schwerin, Lauren
Selimgir, Nargis
Shah, Sahil
Simoneau, Carrie
Sloan, Tammy
Slota, Nicole
Smarth, SaraRose
Smith, Dilenia
sotelo, america
Spence, Damali
Sterling, Katelyn
Stoball, Emma
Stoev, Emily
Suell, Jessica
Sumter, Rhonda
Tayco, Darleen
Taylor, Chrisotpher
Taylor, Tatiana
Taylor-Kamara, Akmed
Tennant, Carly
Thomas, Dwyane
Thomas, Garrett
Thompson, Rhonda
Tookmanian, Patricia
Toscano, Nicholas
Van Rensalier, Zina
Vargas, Yasmine
Varoqua, Natasha
Vazquez, Alina
Velante, Jason
Velasco-Rosado, Cinthya
Velasquez, Milene
Verano, Julio
Vickers, Brian
Vizcaino, Kathryn
Walker, Madelynn
Watson, Lisa
Weissman, Kathleen
white, tanya

Wick, Jessica
Williams, Bernadette
Yacono, Mark
Yar, Megan
Yarborough, Cassandra
Ybarra, Anntonette
Ziem, Samantha
Zizza, Maria

**Funding Source:** 20.231.100.101.653.057.000.0001  
\$133,875.00

Up to and not to exceed:

**L. STIPENDS / CONT.**

Action is requested to hire the below ESY related staff providers. July 1, 2020–July 31, 2020

<b>Speech Therapists</b>	<b>Occupational Therapists</b>
1. Alyssa Golden PS# 2 - PPS	1. Elizabeth Charles PS# 2, 20 -PPS
2. Anthony Muscato NRC & DBA (Bilingual SLP) – PPS	2. Lauren Nissan DALE - PPS
3. Ivrielle Dworkis - PPS	
4. Nataliya Chernavsky – PPS	
5. Alyssa Golden – PPS	
6. Faith Bell - PPS	
7. Jean Stewart – PPS	
8. Megan Anderson	
9. Aileen Collucci	

Not to exceed: \$45,000.00

Action is requested the below list of child study team members during the summer. July 1, 2020 - August 14, 2020

<b>Social Workers</b>	<b>19-20 Salary</b>	<b>9% of Salary</b>	<b>Daily Rate</b>	<b># of Days</b>	<b>Total</b>
Jacqueline Vicioso	107,533.00	9,677.97	483.90	30.00	14,516.96
David Suro	58,005.00	5,220.45	261.02	25.00	6,525.56
Danelle Nelson	106,533.00	9,587.97	479.40	25.00	11,984.96
Cynthia Dailey	102,967.00	9,267.03	463.35	20.00	9,267.03
Luis Hernandez	107,533.00	9,677.97	483.90	20.00	9,677.97

<b>LDTC's</b>	<b>19-20 Salary</b>	<b>9% of Salary</b>	<b>Daily Rate</b>	<b># of Days</b>	<b>Total</b>
Anthony Guerrieri	104,967.00	9,447.03	472.35	15.00	7,085.27
Marilyn Calamita	109,833.00	9,884.97	494.25	30.00	14,827.46
Gina Doick	105,967.00	9,537.03	476.85	20.00	9,537.03
Stella Sawicki	103,967.00	9,357.03	467.85	10.00	4,678.52
Ryan Benford	81,425.00	7,328.25	366.41	20.00	7,328.25
Wild Jimenez	102,133.00	9,191.97	459.60	15.00	6,893.98

<b>Psychologist</b>	<b>18-19 Salary</b>	<b>9% of Salary</b>	<b>Daily Rate</b>	<b># of Days</b>	<b>Total</b>
Michele Sweetman	89,246.00	8,032.14	401.61	25.00	10,040.18
Jannelle Randion	68,891.00	6,200.19	310.01	25.00	7,750.24

Alex Tahbaz	107,033.00	9,632.97	481.65	20.00	9,632.97
Melissa Barbi	108,033.00	9,722.97	486.15	25.00	12,153.71

<b>GRAND TOTAL – 11.000.219.104.749.053</b>	<b>\$135,000</b>	<b>\$141,900.08</b>
*transfer from 32,000 from 11.000.216.100.749.053		

Speech/Language	19-20 Salary	\$75 per hour	Daily Rate	# of Days	Total
		6.00	450.00		
		6.00	450.00		
		6.00	450.00		

\*Budgeted for 4 Speech Therapists to work alongside CST's for summer

<b>GRAND TOTAL – 11.000.216.100.749.053</b>	<b>\$63,000</b>
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**Funding Source:** 11.000.219.104.749.053.0000.000 Not to exceed: \$150,000.00

**L. STIPENDS / CONT.**

Action is requested to hire 85 Teachers for ESY. Below list is Teacher and Substitute list. July 1<sup>st</sup> – July 31<sup>st</sup>, 2020. Includes 3 hours set up per teacher.

**Funding Source:** 11.422.100.101.749.053.0000.000 Not to exceed: \$210,000.000

<b>ESY TEACHERS</b>			
	<b>Name</b>	<b>Title</b>	
1	Acerra, Alicia	Teacher Special Ed Resource	
2	Adams, Ann	Teacher Special Ed Resource	
3	Albanese-Benevento, Katherine	Teacher Special Ed Resource	
4	Alexander, Marquetta	Teacher Special Ed Resource	
5	Anderson, Megan	Teacher Spec ED MD	MD
6	Anyinefa, Anoumou	Teacher Spec ED BD	
7	Arik, Umit	Teacher English / TOSD	
8	Astras, Peter	Teacher Special Ed LLD	
9	Bancroft, Mary Jo	Teacher Special ED SLD	SLLD
10	Barbo, Gregory	Teacher Special Ed Cog. Mild	COG MILD
11	Battle, Bernadine	Teacher Special Ed Resource	
12	Bautista	LLD	
13	Beach, Jamil	Teacher Special Ed Resource	
14	Best, William	Teacher Phys Ed/ Health	
15	Bhattacharyya, Sriparna	Teacher Special Ed Resource	
16	Brown-Crandol, Shaye	Teacher Special Ed Resource	
17	Browne, Jeanne	Teacher Special Ed BD	AUTISM
18	Byrne, Caitlin	Teacher Special Ed SLD	SLLD
19	Calamusa, Ashley	Teacher Special Ed Resource	
20	Camacho, Edwin	Teacher Special Ed Resource	
21	Campanaro, Chelsea	Teacher Special Ed Resource	
22	Caraccio, Jean	Teacher Special ED SLD	SLLD
23	CEPEDA-GARCIA, MILQUEYA	Teacher Special Ed Resource	
24	Charles, KellyAnn	Teacher Special Ed Resource	
25	Chestnut, Thaddeus	Teacher Special Ed LLD	
26	Chipelo, Manuel	Teacher Special Ed Autism	AUTISM
27	cleaves-bryant, renee	Teacher Special Ed Resource	

28	COCKCROFT, KAITLYN	Teacher Special Ed. Cog Mild	COG MILD
29	Cordova, Evelyn	Teacher Special Ed Resource	
30	Dahab, Thomas	Teacher Special Ed Resource	
31	D'Antuono, Nicolette	Teacher Special Ed BD	BD
32	Deady, Donna	Teacher Special Ed Autism	
33	Deegan, Nicole	Teacher Special Ed Autism	AUTISM
34	DeGraw, Rachel	Teacher Special Ed Resource	
35	Devy, Natalie	Teacher Special ED LLD	LLD
36	Dias, Marie	Teacher Special ED LLD	
37	Duran, Diane	Teacher Special Ed Resource	
38	DWYER, ERIN	Teahcer Special Ed Autism	AUTISM
39	Ebanks, Jacqueline	Teacher Special Ed LLD	
40	Faradin, Amirah	Teacher Special Ed Resource	
41	Fatiregun, Falilat	Teacher Special Ed Resource	
42	Ferraro, Esther	Teacher Special Ed BD	
43	Fogle, Alva	Teacher Special Ed Resource	Albert rec
44	Forchette, ChrisAnn	Teacher Special Ed LLD	LLD
45	Franks, lauren	Teacher Special Ed Autism	AUTISM
46	Fraser, Angela	Teacher Special Ed Resource	
47	Freeman, Verraina	Teacher Coordinator	
48	Galizia, Ralph	Teacher Phys Ed/ Health	
49	Gearin, Linda	Teacher Special Ed Autism	AUTISM
50	Gerges, Diana	Teacher Special ED LLD	
51	Glover, Tayron	Teacher Kindergarten	
52	Goldenberg, Tatyana	Teacher Special Ed Autism	AUTISM
53	Goldson, Jordan	Teacher Special Ed Resource	
54	Williams , Joseph	Resource	
55	Ghodiwala, Setal	Teacher Special Ed LLD	LLD
56	Hadi, Samira	Teacher Special Ed SLD	SLLD
57	Harris, Todd	Teacher Special Ed LLD	LLD- HS
58	Hill, Chantanette	Teacher Special Ed Resource	
59	Hoxha, Fitore	Special Ed Preschool	PSD
60	Kaloudis, Arlene	Teacher Special Ed Autism	AUTISM
61	Kalsi, Kawaljit	Teacher Special Ed LLD	
62	Kanyamibwa, Jessica	Teacher Special Ed Resource	
63	Kardashinetz, Mary	Teacher Special Ed Cog. Mild	
64	Kent, Kelli	Teacher Special Ed LLD	
65	Kevin, Flynn	Teacher Special Ed Resource	
66	Kirkman, Christine	Teacher Preschool Special Education	PSD
67	Kline, Wesley	Teacher Special ED SLD	SLLD
68	Ky, Leakhena	Teacher Special Ed Autism	AUTISM
69	Lala, Albina	Teacher Special ED LLD	
70	Landis, Jaime	Teacher Special Ed Resource	
71	Lassiter, Krystal	Teacher Special Ed Resource	
72	Latunde, Christiana	Teacher Preschool Spec Ed	PSD

73	Lawless, Lindsey	Teacher Special Ed Autism	AUTISM
74	Lawrence, Trudi-Ann	Teacher Special Ed LLD	SLLD
75	Lester, Simon	Teacher Special Ed Cog. Mild	COG MILD
76	Lighty, Cynthia	Teacher Special Ed Resource	
77	Visco, Jade	Teacher Special Ed Resource	
78	Maksoud, Grace	Teacher Special Ed Autism	
79	Malone, Barbara	Teacher Preschool	
80	Manlapid, Enrique	Teacher Special Ed SLD	SLLD
81	Wendland-Materia, Katherine	Teacher Special Ed Autism	AUTISM
82	McFadden, Ophelia	NSW Cog Mild	
83	Omar, Dwayne	Teacher Special Ed Autism	AUTISM
84	Powell, Lois	Teacher Special ED LLD	LLD
85	Norton, Joanna	Teacher Special Ed. Cog Mild	COG MILD
<b>ESY SUBSTITUTES</b>			
	<b>Name</b>	<b>Title</b>	<b>ESY program</b>
1	McFadden, Ophelia	NSW Cog Mild	
2	mckinney, shakia	Teacher Special Ed Resource	
3	Mezle, Frank	Teacher Special Ed LLD	
4	Miller, Leon	Teacher Spec ED BD	BD
5	Molina, Isabel	Teacher Special Ed Cog. Mild	
6	Montijo, Jennifer	Teacher Special Ed Resource	
7	Motola, Melissa	Teacher Special Ed Autism	AUTISM
8	Napoleone, Gerald	Teacher Special Ed Resource	
9	Napolitano, Christine	Teacher Special Ed Resource	
10	Naranjo, Natalie	Teacher Special Ed Autism	
11	Narine, Melissa	Teacher Special Ed LLD	
12	Nieves, Jaquel	Teacher Specil Ed Preschool	PSD
13	Norton, Jordan	Teacher Special Ed. Cog Mild	
14	Pakovics, Claudia	Teacher Special Ed Autism	
15	Park, Hyunjin	Teacher Special Ed Cog. Mod.	
16	Pecorino, Stacy	Teacher Special Ed BD	
17	Penkalski, Krista	Teacher Preschool Spec Ed	PSD
18	Petillo, Kristina	Teacher Special Ed Autism	AUTISM
19	Pickett, Lauren	Teacher Grade 5-6 Math	
20	Porochniak, Christine	Teacher LDTC	
21	Prosinski, Debra	Teacher Special Ed LLD	LLD
22	Przybylski, Anne Marie	Teacher Special Ed LLD	LLD
23	Psarros Vogt, Voula	Teacher Special ED LLD	LLD
24	Rene-Marc, Shella	Teacher Preschool Spec Ed	PSD
25	Reyes, Josefa	Teahcer Special Ed Autism	AUTISM
26	REYNA, NORYS	Teacher World Language	
27	Ricigliano, Veronica	Teacher Special Ed Autism	AUTISM
28	Robinson, Clevans	Teacher Special Ed Resource	
29	Rodriguez, Karelia	Teacher Special Ed Autism	AUTISM

30	Rosas, Milena	Teacher Special ED SLD	SLLD
31	Ruhle, Kathleen	Teacher Special Ed Resource	
32	Scianna, Lindsay	Teacher Special Ed Resource	
33	Scorsune, Kaitlin	Teacher Special Ed Autism	AUTISM
34	Scott, Anisha	Teacher Preschool Special Education	
35	Selimgir, Nargis	Teacher Bilingual	
36	Shah, Sahil	Teacher Special Ed Resource	
37	Simone, Dyann	Teacher Special Ed Resource	
38	Smarth, SaraRose	Teacher Special Ed Resource	
39	Smiley, Ashona	Teacher Grade 2	
40	Speller, Kimberly	Teacher Preschool Spec Ed	PSD
41	Sterling, Katelyn	Teacher Special Ed Resource	
42	Sumter, Rhonda	Teacher Special Ed Resource	
43	Taylor, Chrisotpher	Teacher Special Ed MD	MD
44	Taylor-Kamara, Akmed	Teacher Grade 3	
45	Tetteh, Ebenezer	Teacher Special Ed Resource	
46	Toscano, Lisa Marie	Teacher Special Ed Autism	AUTISM
47	Toscano, Nicholas	Teacher Phys Ed/ Health	
48	Van Rensalier, Zina	Teacher Special Ed Resource	
49	Vargas, Yasmine	Teacher Special Ed Cog. Mild	
50	Velasco-Rosado, Cinthya	Teacher Special Ed Resource	
51	Verile, Kevin	Teacher Special Ed Cog. Mild	
52	Vickers, Brian	Teacher Phys Ed/ Swim	
53	Lyde, Ray	Teacher Special Ed LLD	
54	Waker, Victoria	Teacher Special Ed SLD	SLLD
55	Weissman, Kathleen	Teacher Special Ed Resource	
56	Williams, Bernadette	Teacher Garde 6-7 LA/SS	
57	Willis, Wynter	Teacher Special Ed Resource	
58	Womack, Stephen	Teacher Special Ed Resource	
59	Wood, Peter	Teacher Special Ed Resource	
60	Wright, Christina	Teacher Preschool Spec Ed	PSD
61	Zabransky, Amanda	Teacher Special Ed Cog. Mild	COG MILD
62	Malatesta	STARS	
63	Stojakovic	STARS	
64	Galicia	STARS	
65	Hindi, Moe	Teacher Technology	
66	Guevara, Jessica	Teacher Grade 4	

Action is requested to stipend leads for curriculum and intervention development of SEL/Mental Health Staff at rate of \$40.00 per hour for 120 hours per staff member:  
**Janelle Sisco, Kelly Anderson, Philomena Adams, Shaun Douglas, Luis Hernandez, Emily Walsh, Danelle Perrone, and Gina Johnson**  
**Funding Source:** 20.250.200.110.655.839.0000.001 Not to Exceed: \$38,400.00

**Action is requested to stipend staff for curriculum and intervention development of SEL/Mental Health Staff at rate of \$35.00 per hour for 100 hours per staff member:**

Nina Powell, Rocio Fernandez, Latoria Scott, Stephanie Roberts, Aylleen Acevedo, Samantha Emery, Tiffany Jacobs, Sandra Nunez, Mauricio Espinoza, Melissa Motola, Lashawn Cheatom, Dwayne Maultsby, Melissa Barbi, Cynthia Dailey, Sherry Fulmore, Lisa Ellerbee, and Lois Powell

**Staff at rate of \$40.00 per hour for 100 hours per staff member:**

Alicia Pavone, Candice Vargas, Tammie Harrell-Simmons, Lolita Vaughan, Kiai Jones, Natalia Frazier-Thompson

**Staff at rate of \$40.00 per hour for 120 Hours: Gail Nolton Team Lead**

**Funding Source:** 20.250.200.110.655.839.0000.001 Not to Exceed: \$88,300.00

**L. STIPENDS / CONT.**

Action is requested to hire 158 Aides for ESY as needed. See below list of aides and substitutes. Includes 3 hours set-up per aide. July 1, 2020 – July 31, 2020  
Not to exceed: \$250,000.00

ESY AIDES		
	Full Name	Program/Teacher
1	Abreu, Ana	
2	acevedo, maria	
3	Acosta, Elizabeth	Autism-Rodriguez
4	Agama, Roman	
5	Aguirre, Sandra	Autism-Deegan
6	Alburquerque, Chris	
7	Alford, Vonward	
8	Allan, Rocio	
9	Aloi, Surelys	Autism-Ricigliano
10	Alvarez, Shirley	
11	Amro, Ursula	
12	Anderson, Helene	Autism-Reyes
13	Artis-Stone, NKwevah	
14	Asfour, Nora	
15	Austin, Ronnie	
16	Aziz, Farhana	Autism-Gearin
17	Bachkhaz, Lana	Autism-Scorsune
18	Bai, Zoubida	SLLD-Lawrence
19	Baker, Corinne	
20	Baker, Nikki	Autism-Dwyer
21	Balmer, Latoya	
22	Bashkanji, Joseph	
23	Basuf, Hala	

24	Batista, Elsa	
25	Bautista , Alba	
26	Belvin, Vernard	
27	belvin, vernard	
28	BREVARD-MC COMBS, LOUVENIA	Autism-Goldenberg
29	BRITO, JOSE	
30	Brown, Denise	
31	Brown, Marlon	
32	Brown, Steven	Autism
33	Brown, Tanya-Lee	
34	Bugg, Sharrieff	
35	Bush, Alvin	
36	Cabral, Hayzer	
37	Campusano, Joani	Autism- Chipelo
38	CARBAJAL, MARIANELA	
39	Cardona, Ruth	Autism
40	Caro, Mariana	
41	Castillo, Vanessa	LLD-Powell
42	Cheatom, LaShawn	1519
43	Choudhury, Nasima	
44	Choudhury, Nazneen	Autism-Kaloudis
45	Chowdhury, Ambia	
46	Cifelli, LuAnn	
47	Clifford, Charnell	
48	Coleman, Michelle	
49	COLLINS, CARZELL	
50	Cordova, Shavelle	
51	Davis, Ca'Kia	Autism-Browne
52	Del Valle Enciso, Lourdes	
53	deodato, joseph	
54	DiAlva-Leon, Margie	
55	Dock, Yolanda	
56	Dominguez, Leonor	
57	douglas, latoya	
58	Duncan, Sonia	
59	duran, aracelis	
60	Eid, Hoda	
61	Elias, Wedad	Autism-Kaloudis
62	English, William	Autism
63	Ershid, Afaf	SLLD- Caraccio
64	Escobar, Erica	
65	espinal, belkys	
66	espinal, santa	Autism-Scorsune
67	Fabian, Yanelis	
68	faddoul, faeda	Autism-Petillo

69	Fairmon, Nathalee	
70	Faradin, Naadirah	
71	Farias, Katia	
72	fernandez, vanessa	
73	Figuroa, Juana	Autism-Franks
74	Fiumara, Nicholas	
75	Flood, Daisy	
76	Fonder, Paula	
77	Freeman, Heidi	
78	frierson, tenet	
79	Fuller, Mona	
80	Galizia, Ralph	
81	Garcia, Aida	LLD-Forchette
82	generalli, Cheryl	
83	Gerald, Rashaun	
84	Goldenberg, Tatyana	
85	Gomez, Jacquelyn	
86	Gonzalez, Andres	Autism
87	Gonzalez, Norma	
88	Gonzalez, Yvonne	
89	Green, Elaine	
90	Guerrero, Luz	
91	Hashem, Souhir	Autism-Goldenberg
92	Hernandez, Aida	Autism-Toscano
93	Hillman, Daniel	
94	Hindi, Moe	
95	Hogges, Renee	
96	James, Deborah	
97	Jimenez, Carmen	Autism-Palamone
98	Johnson , Ateatha	
99	Jones, Nina	
100	Kanyamibwa, Jessica	
101	KATIB, GARAM	
102	Kelley, Arlethia	
103	Kelley, Keith	
104	KINCHEN, IESHA	
105	Kishen, Cyndria	
106	LeProtto, Gary	
107	Lisboa, Brittany	
108	Lowery, Jarel	
109	mack, karen	
110	Martinez, Nadime	
111	Mc Ginnis, Catherine	
112	Mc Grotty, Cecilia	
113	McClam, Sara	

114	Mccollum, Andre	
115	Melvin, Antoinette	
116	Merino, Alvaro	
117	Meyers, Quado	
118	Migliorino, Michael	
119	Millet, Migdalia	Autism
120	Mobley, Crystal	LLD-Ghodiwala
121	Montalvo, Sonia	SLLD- Kline
122	Moses, Marcus	
123	Mosley, Arleen	
124	Muhammad, Rafiah	BD-D'Antuono
125	Murphy, Tony	
126	musallam, marcel	
127	Napoleone, Gerald	
128	nealy, nicole	
129	Nelson, Kendrick	
130	oguje, ezeziel	

131	Olivero, Carolina	
132	Orbe, Evelyn	
133	orchid, najat	
134	Ortiz, Santiago	
135	Osmak, Jacqueline	
136	Peeples, Tiffany	
137	Pena, Dannay	
138	Pinkett, Jaden	
139	Pitts, Terrence	
140	Pratt, Lucy	
141	Prester-Renner, Christopher	Autism-Ky
142	qunise, Abeer	SLLD-Byrne
143	Ramirez, Hephte	
144	Ramirez, Steffani	
145	Reed, Janet	
146	Renner, Fatima	SLLD-Bancroft
147	Resto, Joshue	Autim-Omar
148	REYES, JESMARIE	
149	REYNA, NORYS	
150	Rios, Edwin	SLLD
151	RISTESKA, SUZANA	Autism
152	Rivera, Juni	
153	Rodriguez, Aracelis	
154	ROGERS, JARROD	
155	Rosa, Carlos	
156	Ruiz, Edgar	
157	Saadallah, Hicham	

158	Sams, Alexandra	
<b>ESY SUBSTITUTE AIDES</b>		
	<b>Full Name</b>	<b>Program/Teacher</b>
1	Samuels, Quashon	
2	Santana, Migdalia	
3	Sarwar, Jesmin	
4	Satchwell, Metesha	BD-Miller
5	Scotland, Anora	LLD-Prybylski
6	Scott, Anica	
7	Simon, Letitia	Autism
8	smikle, troy	
9	Smikle, Troy	
10	Smith, La'Donna	
11	Smith, Lawrence	
12	Smith, Peatrice	Autism
13	Soto, Amanda	Autism
14	Spencer, JeBarr	2328
15	Stephens, Alicia	Autism-Gearin
16	Stewart, Alicia	
17	Stubbs, Mycheel	
18	Sutera, Monique	
19	Syeda, Shakera	Autism-Browne
20	Tapia, Andrea	
21	Thomas, Janet	
22	thompson, cathy	
23	Toledo, Frank	
24	Townsend, Tonetta	
25	Undiano, Lorena	
26	Valdez , Idelisa	
27	Van Hook, Michele	
28	Van Rensalier, Darien	
29	Velazquez, Ruth	
30	Velez, Miriam	
31	Vicioso de Lugo, Grace	Autism-Wendland
32	Vickers, Brian	
33	Virula, Melissa	Autism-Chipelo
34	Waddell, Mitchell	
35	Waite, Chanelle	
36	Waker, Elridge	
37	Walton, Rosalyn	
38	Warren, Pauline	
39	Washington, Darryl	
40	Williams, Bernard	
41	Williams, Solaadeen	
42	wilson, charles	

43	Young, Michael
44	Zaman, Jakeya

**M. AMENDMENTS**

Action to Amend: 2019-2020 Credit Recovery Program Site Administrator End Dates  
Original CR Program End Date: 6/10/2020. New CR Program End Date: June 30, 2020

**JFK – Action to Amend PTF# 20-1374**

**EHS- Action to Amend PTF# 20-1376**

**IHS- Action to Amend PTF # 20-1378**

**DWT - Action to Amend PTF # 20-1377**

**GFA - Action to Amend PTF # 20-1375**

There are no changes from original approved action #s & no change in the approved hours/dollar amount.

**Funding Source:** 11.421.240.103.650.053.0000.000

No change in \$ Amount to original PTFs

Action request is to amend the 2019-2020 Spring Afterschool Program Lead Teacher **PTF 20-1610** to add the following staff as substitutes.

**Moran, Florencio & Somoza, Peter**

**Funding Source:** 20.231.100.101.653.083.000.0001

Up to and not to exceed: No Fund Required

Action request is to amend the 2019-2020 Spring Afterschool Program Teacher **PTF 20-1611** to add the following staff as substitutes.

**Bryan, Chivonne**

**Barry, Elisa**

**Funding Source:** 20.231.100.101.653.083.000.0001

Up to and not to exceed: No Fund Required

Request is to amend action **PTF# 20-1707** to add **Giarrusso, Colleen** as a substitute teacher for the program. Early Morning Literacy Program will provide students with additional learning experiences to have successful academic participation.

1 Substitute Teacher

**Funding Source:** 20.230.100.101.653.083.1313.0000.001

Up to and not to exceed: No Fund Required

**N. ATTENDANCE INCENTIVES**

**O. SICK/VACATION DAY PAY OUT**

Request to process payment for two (2) employees for sick/vacation days due to resignation/retirement/deceased effective 6/01/2020. As per contractual agreement. See below list.

<b>NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENT FOR ALL GROUPS</b>								
<b>RETIRE / RESIGN AS OF 6/01/2020</b>								
<b>NAME</b>	<b>DOH</b>	<b>TITLE</b>	<b>LOCATION</b>	<b>REASON</b>	<b>VACATIO N</b>	<b>SICK/ PER.</b>	<b>DAILY RATE</b>	<b>TOTAL</b>
Eposito Jr, Michael	3/06/1989	Supervisor	680	Ret.	33		\$300.33	\$9,910.89
Eposito Jr, Michael	3/06/1989	Supervisor	680	Ret.		44.25	\$300.33	\$13,289.60
Solis, Abelito	12/20/2004	Teacher	062	Ret.		15.5	\$351.03	\$5,440.97
							<b>TOTAL</b>	<b>\$28,641.46</b>

**Funding Source:** 11.000.291.299.690.058.0000.000 Not to Exceed: \$28,641.46

**P.WITHHOLDING OF INCREMENTS**

**Q. HEALTH BENEFITS**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See below list for health benefits waiver payments for January - August to be paid in June 2020.

**FONDER, PAULA**

Account # Fund 11 account Health Benefits In the Amount of \$3,107.84

**TOTAL Not to exceed: \$3,107.84**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See below list for health benefits waiver payments for January - August to be paid in June 2020.

**Oro-Harris, Ismari**

Account # 15-000-291-270-030 account Health Benefits In the Amount of \$3,287.36

**TOTAL Not to exceed: \$3,287.36**

**R. MISCELLANEOUS**

Action to reestablish the Athletic Supervisor – Eastside High School position to ensure athletic program has proper oversight that complies with all establish league/conference, NJSIAA and PPS policies and procedures. This position is deemed essential as it provides a specific point of contact to ensure we are fulfilling our current NJSIAA corrective action plan to bring our athletic program whole.

Last Name	First Name	School/Location	Title	Salary	Reason
Abugosh	Haifa	School #9	Personal Aide	no change	student re-assignment
Alvarez	Sulvy	School #26	IA Preschool	no change	classroom change
Anderson	Helene	School #20	IA Sped Autism	no change	classroom change
Apaza-Chunga	Almy	School #26	Personal Aide	no change	student re-assignment
Arellano	Elizabeth	School #29	IA Sped LLD	no change	student re-assignment
Baker	Corrine	Dr. Hani	IA Sped LLD	no change	classroom change
Batista	Elsa	MLK	IA Preschool SPED	no change	classroom change
Bowman	Bevelyn	MLK	IA Kindergarten	no change	classroom change
Brown	Kaliem	School #6	IA Special Ed Autism	no change	classroom change
Brown	Steven	School #6	IA Special Ed Autism	no change	classroom change
Bryant	Jessica	School #20	IA Kindergarten	no change	classroom change
Bush	Alvin	MLK	la Sped BD	no change	classroom change
Callegari-Lopez	Belitza	Dr. Napier	IA LLD	no change	classroom change
Cardona	Ruth	School #6	IA Special Ed Autism	no change	reclassify
Caro	Mariana	School #2	Personal Aide	no change	student re-assignment
Cheatom	Lashawn	MLK	la Sped BD	no change	classroom change
Choudhury	Nazneen	School #2	IA Sped Autism	no change	classroom change
Cobb	Donna	School #7	la Sped SLD	no change	classroom change
Correa	Carmen	MLK	IA Kindergarten	no change	classroom change
Crawford	Nasir	MLK	la Sped BD	no change	classroom change
Di Alva-Leon	Margie	Dale Ave	IA Kindergarten	no change	classroom change
Edwards-McClam	Angelite	Dr. Napier	Personal Aide 504	no change	student re-assignment
English	William	School #6	IA Special Ed Autism	no change	classroom change
Escobar	Erica	Dale Ave	IA Kindergarten	no change	classroom change
Espinal	Belkys	EHS-GOPA	PA 504	no change	student change
Faddoul	Faeda	School #2	Personal Aide	no change	student re-assignment
Flood	Daisy	MLK	IA Sped Autism	no change	classroom change
Flores	Pedro	School #9	Personal Aide	no change	student re-assignment
Gagliardi	Stefania	MLK	IA Kindergarten	no change	classroom change
Gamarra	Olga	School #10	IA Sped LLD	no change	classroom change

Goodwin	Parcco	School #26	Personal Aide	no change	student re-assignment
Guerrero	Luz	MLK	IA Preschool SPED	no change	classroom change
Hammad	Hathil	Dr. Hani	IA Sped LLD	no change	classroom change
Hammad	Taghreed	Dr. Hani Awadallah	Teacher Grade 7-8 ESL	no change	reclass position
Harrold	Edgar	Dr. Napier	IA LLD	no change	classroom change
Hernandez	Aida	School #2	IA Sped Autism	no change	classroom change
Hill	Shelumiel	School #20	IA Sped Autism	no change	classroom change
Jimenez	Carment	School #6	IA Special Ed Autism	no change	reclassify
Justice	Mary	EHS - CAHTS	Teacher of Business	\$59,605.00	salary adjustment
Martinez	Nadime	School #7	IA Sped MD	no change	classroom change
Mc Grotty	Cecilia	MLK	la Sped BD	no change	classroom change
McGuninnis	Catherine	MLK	IA Kindergarten	no change	classroom change
Melendy	Sandra	School #2	IA Sped Autism	no change	classroom change
Murphy	Tonay	School #20	IA Sped BD	no change	classroom change
Musallam	Marcel	Dr. Hani	IA Preschool	no change	classroom change
Oguje	Ezekiel	School #20	Personal Aide	no change	student re-assignment
Pauldo Jr.	Donell	School #26	IA Sped LLD	no change	classroom change
Pitts	Terrence	MLK	la Sped BD	no change	classroom change
Quashon	Samuel	School #20	Personal Aide	no change	student re-assignment
Rodriguez	Marianela	MLK	IA Preschool SPED	no change	classroom change
Sangster	Roger	EHS-CAHTS	IA Sped BD	no change	classroom change
Scott	Josephine	School #29	IA Kindergarten	no change	classroom change
Sebahat	Hida	Dale Ave	Personal Aide	no change	student re-assignment
Sheppard	Diane	School #20	IA Kindergarten	no change	classroom change
Simon	Letitia		Personal Aide	no change	reclassify
Slappy	Jamal	School #7	Personal Aide	no change	student re-assignment
Thompson	Steven	MLK	la Sped BD	no change	classroom change
Thompson	Colleen	School #29	IA Kindergarten	no change	classroom change
Velasquez	Maria	School #2	IA Sped Autism	no change	classroom change
Velez	Miriam	Dale Ave	IA Kindergarten	no change	classroom change
Waddell	Mitchell	MLK	la Sped BD	no change	classroom change
Walton	Rosalyn	MLK	la Sped BD	no change	classroom change
Warburton	Melissa	Dale Ave	Personal Aide	no change	student re-assignment
Wedad	Elias	School #2	Personal Aide	no change	student re-assignment
Williams	Bernard	MLK	la Sped BD	no change	classroom change

**S. MISCELLANEOUS (FUNDING.)**

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

Action is requested to return increments to the following Teachers as a result of discussions/negotiations at the parties Level II meetings. Effective September 1, 2019.

**Myesha McMillian**

**From:** Step 12 @ \$65,105 + 1,100 longevity = \$66,205

**To:** Step 13 @ \$67, 105 + 2,100 longevity = \$69,205

**Glenn Stern**

**From:** Step 10 @ \$60,034 + 700 longevity = \$60,734

**To:** Step 11 @ \$60,544 + 700 longevity = \$61,244

**Candice Cotton**

**From:** Step 12 @ \$65,105 + 2,100 longevity = \$67,205

**To:** Step 13 @ \$67,105 + 2,100 longevity = \$69,205

**W. NEGOTIATIONS**

Action to amend the current negotiated agreement between the Paterson Public School District and the Paterson Administrators Association for an additional school year ending June 30, 2021 under all the current language and associated salary structure.

**X. JOB DESCRIPTIONS**

**Y. Grievance Settlements**

**Resolution No. 40**

**PURPOSE:** Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to renew the contract for Third Party Claim Administration, RFP-414-16 for its extension for the 2020-2021 and 2021-2022 and 2022-2023 school year(s).

**WHEREAS,** at the board of education meeting of June 17, 2015, resolution number C-19 was approved by the board, awarding a contract for Third Party Claim Administration to Cannon Cochran Management Services for the 2016-2018 school year(s) and its extensions; and

**WHEREAS,** the District Administration has deemed the services from Cannon Cochran Management Services to be “effective and efficient” as required for renewal under 18A:18A-42: and

**WHEREAS,** the vendor has agreed to renew the contract with the District with no increase in price as well as no changes to the terms and conditions and an allowance was made in the bid specifications, for renewal of this contract; and

**WHEREAS,** the awarding of this contract is in line with the A Promising Tomorrow Strategic Plan 2019-2024, which amongst its strategies goals is Priority I – Effective Academic Programs; Goal 1 Increase Student Achievement; now

**THEREFORE, BE IT RESOLVED,** that the Paterson Public School District approves the renewal of the contract for Third Party Claim Administration, RFP-414-16 to Cannon Cochran

Management Services for the 2020-2021 and 2021-2022 and 2022-2023 school year(s) not-to-exceed: Year 1: \$132,000; Year 2 \$134,500; and Year 3 \$136,500.00 pending budget approval; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements.

#### **Resolution No. 41**

WHEREAS, This resolution is to comply with school district policies in the processing and obtaining approval to advertise recruitment materials and employment opportunities for the School District of Paterson, New Jersey.

WHEREAS, the Paterson Public School District recognizes that the goal of filling teacher vacancies by recruiting effective certificated Teachers, and

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires hiring high quality teachers before the position becomes vacant to optimize classroom instructional time and promote continuity in the classroom, and

WHEREAS, the Paterson Public School District Superintendent supports hiring highly qualified teachers to work in Paterson Public School District, and

BE IT RESOLVED, that the Board of Education approves Success Communications Group to promote various recruiting functions for the Paterson Public School District. To provide continuity and exceptional Teachers to our students throughout the School Year. Not to exceed \$45,000.00

#### **Resolution No. 42**

WHEREAS, the Paterson Public School District (“District”) Human Capital Services has determined the need to procure annual software maintenance services for AppliTrack Recruiting from Frontline Technologies Group, LLC; located at 1400 Atwater Dr, Malvern, PA 19355 (PO Box 780577 Philadelphia, PA 19178-0577), and

WHEREAS, Frontline AppliTrack has managed attendance and absence management for the District since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure “support and maintenance of proprietary” goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from Frontline Technologies constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a (19); and

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

THEREFORE, BE IT RESOLVED, pursuant to 18A:18A-5a (19), the AppliTrack annual maintenance agreement with Frontline Technologies located at 1400 Atwater Dr., Malvern, PA 19355, (PO Box 780577 Philadelphia, PA 19178-0577) is approved for the 2020-2021 school year, at a cost of \$31,909.07

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 2020 Board Meeting.

**Resolution No. 43**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, professional services are exempt from bidding pursuant to 18A:18A.5.1, the District put forth a Request for Qualification document to competitively solicit proposals from qualified law firms for Legal Services, General Counsel; and

WHEREAS, on the Authorization of the Business Administrator the Request for Qualification was solicited for Legal Services, General Counsel, RFQ-901-21 for the 2020-2021 school year(s). Fifteen (15) potential vendors were mailed/e-mailed RFQ specifications, the list of which can be reviewed in the Purchasing Department, out of which seven (7) vendor(s) responded and proposals are on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on May 8, 2020. Sealed proposals were received on May 21, 2020 at 11:00 am in the Conference Room, 4<sup>th</sup> floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for Legal Services, General Counsel RFQ-901-21, to Souder, Shabazz & Woolridge Law Group, LLP, and;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that Souder, Shabazz & Woolridge Law Group, LLP be awarded a contract in the amount of not to exceed:

Not To Exceed \$230,000.00

**Resolution No. 44**

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires outside counsel; and

WHEREAS, the procurement of legal services from special counsel is exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a (1); and

WHEREAS, the procurement of legal services from special counsel is in line with the Bright Futures Strategic Plan 2019-2024, Priority IV: Efficient and Responsive Operations, Goal 2: Customer Service Focus.

NOW, THEREFORE, BE IT RESOLVED that the following firms be appointed as Special Counsel for the District, pursuant to the terms of a Professional Service Agreement, for the period July 1, 2020 through June 30, 2021:

The firm of Florio, Perrucci, Steinhart & Fader, LLC, at a rate of \$165 per hour and \$85 per hour for paralegals; for tenure matters, civil litigation and related matters.

The firm of Buglione, Heissenbuttel & DeYoe, LLC, at a rate of \$120 per hour for all attorneys and \$65 per hour for paralegals; for workers' compensation matters; and, for insurance defense litigation. (no max number insurance.)

The firm of Khalifah L. Shabbazz, LLC, at a rate of \$160 per hour for all attorneys; for workers' compensation matters; and, for insurance defense litigation. (no max number insurance.)

The firm of Apruzzese, McDermott, Mastro & Murphy, P.C., at the hourly rate of \$165 for all attorneys and \$100 for paralegals, for tenure cases, litigation and related matters; separate contract for insurance defense litigation. Consulting, real estate.

The Murray Law Firm, LLC, at a rate of \$160 per hour for all attorneys: for labor counsel, current and or matters and as assigned services.

The firm of Inglesino, Webster, Wyciskala, Taylor, LLC, at a rate of \$160 per hour for all attorneys and \$95 per hour for paralegals; for all school law, contracts, litigation and related matter.

The firm of Hunt, Hamlin, Webster & Ridley, LLC, at a rate of \$150 per hour for all attorneys; for all school law, contract, litigation and related matter.

The firm of Robert E. Murray, LLC, at a rate of \$160 per hour for all attorneys: for labor counsel, current and or matters and as assigned services.

The firm of Scarinci Hollenbeck, LLC, at a rate of \$160 per hour for all attorneys and \$85 per hour for paralegals; for all school law, contract, litigation insurance and related matter.

THE LAW FIRMS LISTED BELOW HAVE NO DESIGNATED FUNDING  
– TO BE UTILIZED AS "FUNDING BECOMES AVAILABLE"

The firm of Adams, Gutierrez & Lattiboudere, LLC, at a rate of \$160 per hour for all attorneys and \$95 per hour for paralegals; for all school law, contract, litigation insurance

The firm of Adelson, Testan, Brundo, Novell & Jimenez, at a rate of \$150.00 per hour for workers' compensation.

The firm of Abdelhadi & Associates, LLC, at a rate of \$160 per hour, for real estate matters.

The Purcell, Muleahy & Flanagan, LLC at a rate of \$165.00 per hour for all attorneys and \$55 per hour for paralegals; for all school law, contract, litigation insurance

The Leitner, Tort, DeFazio & Brause, P. C. at a rate of \$160.00 per hour for all attorneys and \$75 per hour for paralegals; for workers' compensation.

The Weiner Law Group LLP, at a rate of \$150.00 per hour for all attorneys and \$75 per hour for paralegals; for all school law, contract, litigation insurance.

The Law Office of Carmine R. Alampi, LLC at a rate of \$150.00 per hour for all attorneys and \$75 per hour for paralegals; for all school law, contract, litigation insurance,

The Cleary, Giacobbe, Alfieri & Jacobs, LLC at a rate of \$165.00 per hour for all attorneys and \$90 per hour for paralegals; for all school law, contract, litigation insurance,

#### **Resolution No. 45**

WHEREAS, the District is a State-Operated School District which has a need for medical evaluation and drug screen services for the 2020-2021 school year; and

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., medical evaluation and drug screen services constitute “professional services,” and N.J.S.A. 18A:18A-5(a)(1) permits the awarding of a contract for professional services without the requirements of public bidding; and

WHEREAS, the District Superintendent has the authority to award contracts for professional services and to enter into contractual relationships on behalf of the District; and

WHEREAS, awarding this contract is in line with the “*Paterson – A Promising Tomorrow: Five Year Strategic Plan 2019-2024*”, Goal Area #4 Social-Emotional Learning, Objective 4: Identify root causes for at-risk behavior in students and develop appropriate interventions; and

THEREFORE, BE IT RESOLVED that the following company be appointed for medical evaluation and drug screen services for the District, pursuant to the terms of a Professional Services Agreement, for the 2020-2021 school year:

IMMEDICENTER 1355 Broad Street Clifton, NJ 07432
--

NOT TO EXCEED \$100,000

#### **Resolution No. 46**

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

WHEREAS, Lance Gaines, Purchasing Manager possesses a Qualified Purchasing Agent (QPA) certificate;

NOW, THEREFORE BE IT RESOLVED that the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Lance Gaines, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

#### **Resolution No. 47**

WHEREAS, Paterson Public Schools (the “District”) has a need to mail documents for the District using Pitney Bowes Postage by Phone Reserve Account; and

WHEREAS, the provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software is exempt from public bidding pursuant to N.J.S.A. 18A:18A-5.19; and

WHEREAS, the District has determined to acquire such software through a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(19); and

WHEREAS, Pitney Bowes Postage by Phone Reserve Account has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to enter into a contract with Pitney Bowes Postage by Phone Reserve Account for the purchase of proprietary software, in an amount not to exceed \$150,000 for the 2020-2021 school year.

#### **Resolution No. 48**

WHEREAS, pursuant to 18A:18A-5, “any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding”, and

WHEREAS, pursuant to 18A:18A-5(6), “food supplies, including food supplies for home economics classes” are exempt from bidding; and

WHEREAS, the procurement of USDA Commodities beef, cheese, chicken, white potato, fish and soybean oil items qualify as a bid exemption under 18A:18A:5(6); and

WHEREAS, pursuant to 18A:18A-5, the District has received the below pricing USDA Commodities beef, cheese, white potato, chicken, fish and soybean oil items with multiple vendors for the 2020-2021 school year, as follows:

Rich Chicks. 13771 S. Gramercy Place, Gardena, CA 90249				Tyson Foods INC. /Hillshire Farms 2200 Don Tyson Parkway Springdale , AR 72762			
Description	Unit Price (Case)	Approx. Cases	Total	Description	Unit Price (Case)	Approx. Cases	Total
Chicken Breast Fillet	\$43.10	1880	\$81,028	Beef Teriyaki Dippers	\$22.50	400	\$9,000
Boneless Chicken Wings	\$43.10	800	\$34,480	Mini Twin Honey BBQ Beef Rib Sandwiches	\$56.24	600	\$33,744
Chicken Tenders	\$50.30	150	\$7,545	Mini Twin Cheeseburger on a Bun	\$49.94	600	\$29,964
Chicken Poppers	\$36.10	1140	\$41,154	Meatloaf W/Cheese	\$38.37	900	\$34,533
Chicken Meatball Jalapeno Mango	\$59.10	600	\$35,460				
Chicken Meatballs Italian	\$58.50	200	\$11,700				
<b>Grand Total</b>			<b>\$ 211,367</b>	<b>Grand Total</b>			<b>\$107,241</b>

Nardone Bros. Pizza 420 New Commerce Blvd. Wilkes-Barre, PA 19605				Cargill Incorporated PO Box 9300 Minneapolis, MN 55440-9300			
Description	Unit Price (Case)	Approx Cases	Total	Description	Unit Price (Case)	Approx Cases	Total
Whole Wheat Cheese Pizza Wedge	\$29.30	4200	\$123,060	Grilled Egg Patty	\$36.00	75	\$2700
4 x 6 Boxed Pizza Whole Wheat	\$28.69	1000	\$28,690	Egg Omelet	\$60.00	150	\$9000
WWheat Buffalo Style pizza Wedge	\$43.32	600	\$25,992				
				Tac-Go Egg Wrap	\$49.00	1200	\$58,800
<b>Grand Total</b>			<b>\$177,742</b>	<b>Grand Total</b>			<b>\$70,500</b>

Comida Vida 2572 W. SR 426, Suite 2016 Oviedo, FL 32765				Schwan's Company 115 West College Drive Marshall, MN 56258			
Description	Unit Price (Case)	Approx Cases	Total	Description	Unit Price (Case)	Approx Cases	Total
Chick and Cheese Tamale	131.76	600	\$79,056	WG Cheese Quesadilla	48.67	800	\$38,936
Chicken Shreds	110.58	50	\$5,529	Big Daddy 4 Cheese Pre-Cut Slice	50.66	1300	\$65,858
Chicken Tinga	135.12	100	\$13,512	Turkey Pepperoni Stuffed Sandwich	14.01	1000	\$14,010
				4" Galaxy Round Pizza	39.31	400	\$15,724
				Deep Dish 5" Cheese Pizza	42.80	400	\$17,120
				Tony's Fiestada WG Pizza	38.63	300	\$11,559
				French Bread Multi Cheese Garlic	34.43	150	\$5,164.50
				Egg & Cheese Breakfast Sliders	30.41	300	\$9,123
				Turkey Sausage Breakfast Squares	48.08	300	14,424
<b>Grand Total</b>			<b>\$98,097</b>	<b>Grand Total</b>			<b>\$191,918.50</b>

Trident Seafoods Corporation 5303 Shilshole Ave. N.W. Seattle, WA 98107-4000				J.T.M. Food Group 200 Sales Avenue Harrison, Ohio 45030-1485			
Description	Unit Price (Case)	Approx Cases	Total	Description	Unit Price (Case)	Approx Cases	Total
				Rotini w/Meatsauce	<b>\$48.00</b>	800	\$38,400
WG 1.0 oz Potato Breaded Pollack Sticks	\$42.35	100	\$4,235	WG Three Cheese Cavatappi	<b>\$45.97</b>	300	\$13,791
WG 3.6 oz Potato Breaded Pollack Wedge	\$17.04	645	\$10,990.80	WG. Mac & Cheese	<b>\$44.56</b>	300	\$13,368
WG Breaded 1 oz Wild Alaska Pollock Baja Fish Stick	\$17.32	200	\$3,464				
<b>Grand Total</b>			<b>\$18,689.80</b>	<b>Grand Total</b>			<b>\$65,559</b>

<b>Maid-rite Specialty Foods</b> <b>105 Keystone Industrial Park</b> <b>Dunmore, PA 18512</b>			
Description	Unit Price (Case)	Approx. Cases	Total
Pre-Cooked Beef Patties	\$33.00	250	\$8,250
Beef Meatballs	\$33.30	600	\$19,980
BBQ Beef Patty	\$44.55	400	\$17,820
Beef Sausage Links	\$32.10	50	\$1,605
Beef Sausage Patty	\$33.50	50	\$1,675
<b>Grand Total</b>			<b>\$49,330</b>

<b>National Food Group</b> <b>46820 Magellan Dr.</b> <b>Novi, MI 48377</b>			
Description	Unit Price (Case)	Approx. Cases	Total
Applesauce Cup	\$21.54	2081	\$44,824.74
Peach Cup	\$22.56	1246	\$28,109.76
Pear Cup	\$22.56	1500	\$33,840
Tropical Peach Cup	\$22.56	1160	\$26,169.60
Pear Cup w/Cinn.	\$22.56	1246	\$28,109.76
<b>Grand Total</b>			<b>\$161,053.86</b>

<b>Tasty Brands</b> <b>6800 Jericho Turnpike, Suite 101</b> <b>West Syosset, NY 11791</b>			
<b>Description</b>	<b>Unit Price (Case)</b>	<b>Approx. Cases</b>	<b>Total</b>
Turkey Ham & Cheese Croissant Sandwich 4.6 oz	\$78.14	500	\$39,070
Breaded Mozzarella Sticks	\$49.78	800	\$39,824
Breaded Mini Ravioli	\$69.27	800	\$55,416
WG Mini Tacos	\$61.49	200	\$12,298
Cheese Lasagna Rollup	\$57.77	50	\$2,888.50
Gigantic Pizza Bagel	\$55.16	250	\$13,720
Mini Pizza Bagels	\$62.61	200	\$12,522
Pizza Boli	\$58.30	700	\$40,810
<b>Grand Total</b>			<b>\$216,548.50</b>

<b>Jenni-O Turkey</b> <b>2505 Wilmer Ave., S.W.</b> <b>Wilmer, MN 56201</b>			
<b>Description</b>	<b>Unit Price (Case)</b>	<b>Approx. Cases</b>	<b>Total</b>
Oil Browned Turkey Steak	\$66.39	700	\$46,473
Sliced Turkey Breast	\$48.24	600	\$28,944
Sliced Turkey Salami	\$41.04	300	\$12,312
Sliced Turkey Ham	\$37.44	900	\$33,696
Sliced Turkey Pastrami	\$40.50	100	\$4,050
Sliced Turkey Bacon Strips	\$73.65	100	\$7,365
Diced Turkey Ham	\$44.60	100	\$4,460
Diced Turkey	\$52.60	100	\$5,260
Turkey Kiebassa	\$37.69	100	\$3,769
<b>Grand Total</b>			<b>\$146,329</b>

WHEREAS, the District, upon review of the price listing, recommends that multiple vendors be awarded a contract for USDA Commodities beef, cheese, chicken, fish, white potato and soybean oil items, for the 2020-2021 school year; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor; and.

WHEREAS, the awarding of this contract is in line with the Districts 5-Year Strategic Plan (2019-2024), Goal Area #4: Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the State-Operated School District of the City of Paterson, County of Passaic, State of New Jersey, awards a contract, pursuant to 18A:18A-5, for USDA Commodities beef, cheese, white potato, chicken, fish, and soybean oil items for the 2020-2021 school year, not to exceed **\$1,514,375.66**.

**Resolution No. 49**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Food Services Department determined that the district has a need for Groceries & Canned Goods, PPS 301-21 during the 2020-2021 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, thirty-eight (38) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which six (6) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 27, 2020. Sealed bids were opened and read aloud on May 27, 2020 at 10:00 am via Zoom – Live streamed online.

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Groceries & Canned Goods, PPS 301-21 be awarded to the lowest responsive and responsible bidder(s), on an item-per item basis, for the 2020-2021 school year, to the following vendors:

<p><b>Ace-Endico, Inc.</b> 80 International Blvd., Brewster, NY 10509 <b>Item(s) Awarded: 19</b></p>	<p><b>H. Schrier Co.</b> 4901 Glenwood Road Brooklyn, NY 11234 <b>Item(s) Awarded: 73</b></p>	<p><b>Sysco NY dba: J. Kings Food Service</b> 20 Theodore Dr. Jersey City, NJ 07305 <b>Item(s) Awarded: 18</b></p>	<p><b>Metropolitan Foods dba: Driscoll Foods</b> 174 Delawanna Avenue Clifton, NJ 07014 <b>Item(s) Awarded:38</b></p>	<p><b>Mivila Foods</b> 226 Getty Avenue, Paterson, NJ 07503 <b>Item(s) Awarded:23</b></p>
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WHEREAS, the awarding of this contract is in line with the Districts 5-Year Strategic Plan (2019-2024), Goal Area #4: Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the State District Superintendent supports the above mentioned recommendation that Ace-Endico, Inc., H. Schrier Co., Sysco NY dba: J. Kings Food Service, Metropolitan Foods/ dba: Driscoll Foods, and Mivila Foods, be awarded contracts for Groceries & Canned Goods, PPS 301-21, on an item-per item basis, for the 2020-2021 school year not to exceed \$2,000,000.00; pending budget approval.

**Resolution No. 50**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Food Services Department determined that the district has a need for Meat & Frozen Products, PPS 302-21 during the 2020-2021 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, thirty-five (35) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which eight (8) responded to the district’s solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 27, 2020. Sealed bids were opened and read aloud on May 27, 2021 at 10:30 am via Zoom – Live streamed online.

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Meat & Frozen Products, PPS 302-21 be awarded to the lowest responsive and responsible bidder(s), on an item-per item basis, for the 2020-2021 school year, to the following vendors:

<p><b>Ace-Endico, Inc.</b> 80 International Blvd., Brewster, NY 10509 Item(s) Awarded: 12</p>	<p><b>H. Schrier Co.</b> 4901 Glenwood Road Brooklyn, NY 11234 Item(s) Awarded: 66</p>	<p><b>Jamac Frozen Foods Corp.</b> 570 Grand St. Jersey City, NJ 07304 Item(s) Awarded: 18</p>	<p><b>Metropolitan Foods dba: Driscoll Foods</b> 174 Delawanna Avenue Clifton, NJ 07014 Item(s) Awarded: 32</p>	<p><b>Mivila Foods</b> 226 Getty Avenue, Paterson, NJ 07503 Item(s) Awarded: 8</p>	<p><b>Sysco NY dba: J. Kings Food Service</b> 20 Theodore Dr. Jersey City, NJ 07305 Item(s) Awarded: 16</p>
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WHEREAS, the awarding of this contract is in line with the Districts 5-Year Strategic Plan (2019-2024), Goal Area #4: Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the State District Superintendent supports the above mentioned recommendation that Ace-Endico, Inc., H. Schrier Co., Jamac Frozen Foods Corp., Metropolitan Foods/ dba: Driscoll Foods, Mivila Foods and Sysco NY dba: J. Kings Food Service, be awarded contracts for Meat & Frozen Products, PPS 302-21, on an item-per item basis, for the 2020-2021 school year not to exceed \$2,000,000.00; pending budget approval.

**Resolution No. 51**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Food Services Department determined that the district has a need for Food Service Paper Supplies, PPS 303-21 during the 2020-2021 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, forty (40) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which five (5) responded to the district’s solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 27, 2020. Sealed bids were opened and read aloud on May 27, 2021 at 11:00 am via Zoom – Live streamed online.

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Food Service – Paper Supplies, PPS

303-21 be awarded to the lowest responsive and responsible bidder(s), on an item-per item basis, for the 2020-2021 school year, to the following vendors:

<p><b>APPCO Paper &amp; Plastics Corp.</b>          3949 Austin Boulevard,          Island Park, NY 11558          Item(s) Awarded: 31</p>	<p><b>Imperial Bag &amp; Paper Co., LLC.</b>          255 Route 1 &amp; 9          Jersey City, NJ 07305          Item(s) Awarded: 15</p>	<p><b>H. Schrier Co.</b>          4901 Glenwood Road          Brooklyn, NY 11234          Item(s) Awarded: 12</p>	<p><b>Metropolitan Foods</b>          dba: Driscoll Foods          174 Delawanna Avenue          Clifton, NJ 07014          Item(s) Awarded: 5</p>	<p><b>Mivila Foods</b>          226 Getty Avenue,          Paterson, NJ 07503          Item(s) Awarded: 5</p>
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WHEREAS, the awarding of this contract is in line with the Districts 5-Year Strategic Plan (2019-2024), Goal Area #4: Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the State District Superintendent supports the above mentioned recommendation that APPCO Paper & Plastics Corp., Imperial Bag & Paper Co., LLC., H. Schrier Co., Metropolitan Foods/ dba: Driscoll Foods and Mivila Foods, be awarded contracts for Food Service-Paper Supplies, PPS 303-21, on an item-per item basis, for the 2020-2021 school year not to exceed \$600,000.00; pending budget approval.

**Resolution No. 52**

WHEREAS, The Paterson Public School District supports, encourages and promotes healthy learning environment for the whole child, and

WHEREAS, The Paterson Public School District supports and promotes a positive community support and,

WHEREAS, The Paterson Public School District wants to ensure that all students are provided with optimal learning environments to develop their full academic potential, confidence, achieving higher aspiration, educational success and better relationships while avoiding risky behaviors, and

WHEREAS, the administration and the school staff at School 27 have expressed interest in the Big Brothers Big Sisters of Northern NJ Workplace Mentoring Program and the Big Brothers Big Sisters of Northern NJ Workplace Mentoring Program is providing mentoring service to thirty 4<sup>th</sup> and 5<sup>th</sup> grade students free of any/ all cost

THEREFORE BE IT RESOLVED, The Paterson Public School District Board of Education approves adoption of the Big Brothers Big Sisters of Northern NJ Workplace Mentoring Program at Wyndham Worldwide benefiting the students at School 27. The goal of the Workplace Program is to provide personal attention, role modeling, job shadowing and friendship to children in need of mentors. Big Brothers Big Sisters of Northern NJ and School 27 understands that focusing on specific areas of community impact will influence outcomes for children the program serves – effective beginning with the 2020-2021 school year for implementation in School 27 at no cost to the district.

**Resolution No. 53**

Whereas, increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain

partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and,

WHEREAS, For the past 6 years the SPARKS Foundation has been providing hand-on science labs through the Science Explorers for students in grades 1-4 School 27 at no cost to the District and,

WHEREAS, The Paterson Public School District believes that learning science requires an understanding of investigation of concepts and,

WHEREAS, The Paterson Public School District's Mission is to prepare students for success in college/career of their choosing and,

WHEREAS, The Admiration and staff of School 27 work in close collaboration with community partners, business and foundations to ensure the well-being and the academic progress of all students at the school and,

THEREFORE BE IT RESOLVED, That the Paterson Board of Education acknowledges and accepts the participation of the SPARKS Foundation, Science Explorers program, for the purpose of students to learn about the world of science through hand-on inquiry-based scientific lesson in a lab setting.

#### **Resolution No. 54**

WHEREAS, Paterson Public Schools (the "District") has a need for certain professional services, to produce a Redistricting Plan that is based on data and results of a Demographic Study performed for the Paterson Public School District as a prerequisite to the update of the Five Year Long Range Facility update;

WHEREAS, the Redistricting Plan will analyze the existing attendance zones in the District, geocode (physically match) students to their home locations by address and include the information on a map showing attendance zones and school locations, including private providers and charter schools,

WHEREAS, the term "professional services" is defined in N.J.S.A. 18A:18A-2 to mean services performed by a person lawfully practicing a regulated profession that requires advanced knowledge which is acquired through a formal course of specialized instruction, other than general academic instruction or apprenticeship and training, or services necessary to provide original and creative goods or services in a recognized field of artistic endeavor;

WHEREAS, the District has determined to acquire such services through a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and without public advertising for bids pursuant to N.J.S.A. 18A:18A-5;

WHEREAS, the anticipated term of this contract will not exceed 12 consecutive months, pursuant to N.J.S.A. 18A:18A-42;

WHEREAS, DMR Architects has submitted a proposal offering to provide such services for a total price that will not exceed \$72,050; and

WHEREAS, DMR Architects has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract

will prohibit the vendor from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to enter into a contract with DMR Architects for professional services, in an amount not to exceed \$72,050 for the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that notice of the award will be published within 20 days in an official newspaper stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the office of the board of education, pursuant to N.J.S.A. 18A:18A-5(a)(1) and N.J.A.C. 5:34-9.5.

### **Resolution No. 55**

PURPOSE: Resolution of the State Operated School District of the City of Paterson, County of Passaic, State of New Jersey, to Authorize the Completion of an Application and Receipt of a Safety Grant Award.

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorities by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Paterson Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete rick reduction projects and improve the safety of the population NJSIG members serve.

WHEREAS, the accepting of this grant is in line with the Strategic Plan 2019-2024, Goal Area #2; now

THEREFORE BE IT RESOLVED, that the Paterson Board of Education applies for a safety grant through the NJSIG safety grant program for the 2020-2021 fiscal year in the amount of \$5,000. 00 (five thousand) for the purposes set forth in their safety grant application, which is attached hereto;

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements.

### **Resolution No. 56**

New Jersey Schools Insurance Group Educational Risk & Insurance Consortium – West Indemnity and Trust Agreement Resolution to Join / Renew Membership

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; and

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1 et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Paterson Public Schools herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG; and

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; and

WHEREAS, the Educational Institution desired to secure protection, services and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2019, and ending July 1 2022 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulations;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statute and/or regulations;
- 5) NJSIG shall establish and maintain Trust Account in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions on a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational

Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11)The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12)The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

### **Resolution No. 57**

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school boards insurance trusts for the purpose of forming self-insurance pools for the 2020-2021 school year;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Paterson Public School herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the awarding of this contract is in line with the A Promising Tomorrow Strategic Plan 2019-2024, which amongst its strategies goals is Priority I – Effective Academic Programs; Goal 1 Increase Student Achievement; now

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

NOW, THEREFORE, BE IT RESOLVED, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

### **2020-2021 SY – Insurance Policy Premiums Effective July 1, 2020-July 1, 2021**

Property	\$1,145,956
GL & Auto	\$588,381
Workers’ Compensation	\$301,787
Student Accident	\$355,755
Blanket Crime	\$5,586
Flood	\$25,863
Bonds	\$3,686
TPA Flat Free	\$231,809
School Board Legal Liability	\$236,487
Excess School Board Legal Liability	\$231,328
Total	\$3,126,638

**NOT TO EXCEED \$3,126,638 MILLION DOLLARS**

## **Resolution No. 58**

WHEREAS, the Paterson Public School District received an employee complaint of alleged misconduct by a supervisor; and

WHEREAS, District commenced an investigation, which led to the resignation of the supervisor; and

WHEREAS, the District reported the matter to its insurance carrier and to the Department of Education; and

WHEREAS, under the guidance of the insurance company a mediation process was commenced with Employee 119586 and a resolution of all issues was achieved and memorialized in a Settlement and Release Agreement that has been endorsed and approved by the insurance carrier, subject to Board of Education approval; and

WHEREAS, approval of the Agreement is in the best interest of the District and will avoid significant expenditure of District time and resources if the matter proceeds to litigation;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the Settlement and Release Agreement with Employee 119586 and authorizes the Board President to execute the Agreement and the School Administration to implements its terms; and

BE IT FURTHER RESOLVED that, pursuant to the terms of the Agreement, the Board of Education hereby authorizes its insurance carrier to pay to or on behalf of Employee 119586 and her legal counsel the insurer's portion of Three Hundred and Ninety Thousand Dollars (\$390,000.00) and the District is likewise authorized to pay any portion thereof that remains due under the insurance policy retention/deductible.

**It was moved by Comm. Redmon, seconded by Comm. Castillo-Cruz that Resolution Nos. 1 through 58 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who abstained. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Martinez

- Self

Comm. Ramirez

- Self
- Berkeley College
- City of Paterson

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

### ***INFORMATION ITEMS***

- 20-A97. Approved acceptance of a donation from Independent Chemical Corporation monies to be used to offset the cost of post-secondary plans for qualified seniors in the 2020 cohort, majoring in a science related field, at an approximate amount of \$10,000.00.
- 20-A98. Approved acceptance of a donation from Vanguard Charitable Organization a grant for Dr. Frank Napier, Jr. School, for field trips and/or specific technology to improve academic achievement and gain educational experiences outside of their community, in the amount of \$10,000.00.
- 20-A99. Authorized encumbering funds for various Institutions of Higher Learning for attendance at numerous College/University Job Fairs in accordance with the Department of Human Resources Services recruitment/retention plan during the 2020-2021 school year, in the amount of \$2,500.00.
- 20-A100. Approved acceptance of the assistance from Jostens Inc. to provide virtual graduation services to the Paterson Public School District, at no cost to the district.

### **COMMITTEE REPORTS**

Comm. Simmons: We did go through committee reports last week, but if there was a committee that didn't report, you can do so now. Did technology meet? I'm not sure.

## **Technology**

Comm. Arrington: Mr. President, we met on Monday.

Comm. Simmons: Are you ready for a report?

Comm. Arrington: Yes. I have the minutes and they are on the Google Drive. Again, we met on Monday. We talked about the status of the devices and the deployment of those devices out to the schools. As you know, the order is in with the anticipation of a device being in every student's hand before the beginning of the school year. There were some questions that came up about who is returning devices. Seniors and eighth graders are returning devices. Students who are going to a new school are also returning devices. Just to be clear to the public, if you do have a device now and you fall into one of those three categories, you do keep that device throughout the summer. We also spoke about the early childhood staff being trained and devices being ordered for pre-k students. The devices we're looking for, for those students will be touchscreens. Obviously, with the size of their hand and typing, we are looking for touchscreens just for that demographic of students. We also talked about the wi-fi for the students with all the Chromebooks. This year will be for data-gathering because some students who will be using their Chromebooks on wi-fi will not be using the district supply plan. This year there will be a lot of data-gathering on that. We talked about the Win-7 project and that was pretty much it. The meeting started at 4:32 p.m. and we ended at 4:59 p.m. Are there any questions?

Comm. Simmons: The touchscreen devices are for kindergarteners?

Comm. Arrington: Yes, pre-k students and early childhood. Chris has gone over that a couple of times. We're looking for the younger grades. We do have tablets in a lot of schools as you know, but those are never going to go home. For the early childhood and early grades, we're looking at that combination of Chromebook that has the touchscreen capability.

Comm. Simmons: Have we thought about iPads for that demographic?

Comm. Arrington: Chris did speak about that. I don't know if he's on the call. I guess we wanted to introduce the typing to the kids with the Chromebook with the touchscreen. That's a great question and we can kick that around a little bit more because that topic did come up.

Comm. Capers: For the kindergarten, those Chromebooks don't need any type of extra casing like an iPad would need?

Comm. Arrington: I know what you're talking about, like construction people would have. No. We're not looking at any type of special casing. We'll talk about that. That is a great question. We talked about breakage in the meeting. We're not having a high rate of breakage. The breakage that we are seeing is occasionally broken screens. Chris talked about when that does happen, we do talk with the students about proper handling of the laptops. We will talk about that. Do we need to look at any special casing for the younger grades? That's a great point.

Comm. Capers: Got it. Also, the last time we met we were supposed to get the data for which schools have all the Chromebooks. I'm sorry, I did get it.

Comm. Arrington: We have some runway right now. The order is in and other districts are competing. The plan is as long as we get those Chromebooks in by the third week of August,

we're going to be okay. We're in constant communication about the status of the order and getting those devices in the hands of the students.

Comm. Capers: Got it. When we get all of these Chromebooks with Altice, will they continue their free wi-fi service? Do they have a deadline of when they're going to stop?

Comm. Arrington: I don't know if Chris is on the call to answer that.

Ms. Peron: I'm here. Their drop-dead date was June 30. They're not going to extend the free into the summer. Chris already has worked out a Board resolution and a contract with them to provide internet access.

Comm. Arrington: No cost to the parents.

Comm. Capers: Do we have any other competing companies? I've seen some companies give wi-fi for \$1 per student. Did we look out?

Ms. Peron: We're actually doing better than a dollar.

Comm. Capers: I'm just saying there are companies that offer that.

Ms. Peron: Yes. Chris did vet a few companies and we went with the lowest price, which was 70 cents per student. I know it's under a dollar. Don't quote me on the exact price, but I know it's under a dollar. To answer the question about iPads for our youngest students, we have iPads in the classroom and we now find that the feature in a Chromebook can do everything an iPad can do and then even more. We really want our kids to have a more enhanced experience beyond an iPad. With the Chromebook having a touchscreen, it will have all those same features of an iPad and then even more.

Comm. Capers: Do you know what type of brand of bandwidth the company that we're looking to go to is going to have for each child?

Ms. Peron: Altice?

Comm. Capers: Is it good wi-fi?

Comm. Simmons: Altice most likely has the largest infrastructure in the area. I'm pretty sure it's probably the most stable and the one most people would have access to.

Comm. Arrington: They're not downloading novels or books. They're bringing up Google Classroom and packets. The stress is really going to be video classrooms. I don't think it's a heavy payload for that wi-fi. We've enabled it on all the devices right now, but we might find that a lot of students are using their home wi-fi. This year is like a usage measuring that Chris will be doing. My son, for instance, uses the home wi-fi. He'll never use the Altice because he's on the home network. I think that cost might be a little bit different next year. I don't want to predict, but I theorize it will be a little bit lower.

Comm. Capers: But I think we have to provide every student with wi-fi.

Comm. Arrington: It's provided. We're going to learn over the year who's using it and who's not using it. With homes with wi-fi, those kids will never use it, like my son. He'll be on a home wi-fi network.

Comm. Simmons: I can clarify that it's available to every student.

Comm. Arrington: But every student is not going to use it.

Comm. Simmons: Everybody is not going to use it.

Comm. Capers: Got it, unless they're at another location and not at home.

Comm. Arrington: They might be at their uncle's house, their aunt's house, or their cousin's house and they might want to do a project together. Then they might utilize it. Are there any other questions?

## **OTHER BUSINESS**

Comm. Simmons: I'm going to reiterate this about the Superintendent's evaluation. It is important that we get it done because it is part of our QSAC scoring as well. Please make sure you get that done so that we can get through the summary conference next week. Does anyone have anything else to add for the good and the welfare before we adjourn?

Comm. Hodges: I was wondering whether we had the attendance update yet.

Ms. Shafer: Pam, do you want to speak to that?

Ms. Powell: Information was sent out to the schools regarding how they will be reporting their attendance. Attendance will be reported based on students that we have not been able to contact. We have been working with the chronic absenteeism specialist under the guidance of Ms. Thompson. The supervisors have been working with the principals to make sure that we could in fact contact our students and follow up with those students. They will be putting in attendance for anyone that we were not able to reach from March 17 through June 19. We do have a record of those students.

Comm. Hodges: I'm trying to get an idea of the percentage of students who have been participating during this pandemic. We have to anticipate how we're going to reach them next year as well. I want to know how effective our educational program is in reaching out to students. You had mentioned... I'm looking for that information as to the percentage of students who have been responsive to the program.

Ms. Shafer: We can definitely get you that percentage. Do you want it by elementary and high school? How would you want it?

Comm. Hodges: That's fine. I'm just trying to get a sense of how effective our program is.

Comm. Capers: Dr. Hodges, your question was pertaining to when we had the other workshop about the 500 Google Classrooms and what was the student participation rate?

Comm. Hodges: Yes. I wanted to know the number of packets that were returned as well. That's how they're taking attendance. Is it half the students? Is it three quarters? What is the level of participation so far?

Ms. Peron: Dr. Hodges, we will have that information for you by next week. I wanted to wait until this Friday to review and check in all of the packets that came in. Packets are coming in on a daily basis to 90 Delaware, but the bulk of the academic packets have come in. We're analyzing that information now and putting it together so you'll have those numbers.

Comm. Hodges: Okay. Thank you very much.

Comm. Capers: At the last meeting I was still waiting for the information on how much it would cost per day for virtual. You said you were going to get that data at the last fiscal committee.

Comm. Simmons: We haven't met yet.

Comm. Capers: Do we have that data yet? Are you still going to wait until you get to fiscal?

Comm. Simmons: When we get to fiscal.

Comm. Capers: Okay.

Comm. Arrington: I want to expand on Dr. Hodges' request. If we have 5,000 Chromebooks out and 5,000 students engaged on Google Classroom, how many are logging in on a daily basis and checking in for attendance. Is it 4,000? Is it 90%? I'm curious about our Chromebook participation rate. Does that make sense? I know we have the packets. I'm just curious on what the participation rate is for Google Classroom.

Comm. Simmons: I think what you're asking is the log in rate. I wouldn't necessarily do it by Chromebook because students could be logging in from their own devices.

Comm. Capers: Can you provide us with an athletic plan on what the new guidelines are and how they're going to open up? I know things are starting to open up in July. How is it going to look for our district? What are the requirements? How is the information being transmitted to the parents and coaches?

Ms. Shafer: We're putting a plan together. We'll certainly get that to you. We're not going to open up with athletics until the Board sees the plan. I have some concerns about opening up athletics.

Comm. Simmons: Be mindful that the NJSIAA still has not given out guidance yet. They have a target date of July 13, but it's still a moving target. That could change.

Comm. Capers: The NJSIAA gave guidance where coaches could now meet with the players though Google Meet and Zoom. Did we get that information to our coaches so they can keep in touch legally?

Ms. Shafer: David, do you want to speak to that?

Mr. David Cozart: Currently we're also in a no-contact period. People are fully aware of that process. Coaches have been updated from all the NJSIAA guidelines. The athletic committee is meeting regarding all the guidelines as well as setting forth the parameters for reopening of schools. Like Ms. Shafer said regarding the plan, we have one in place. Parents will be in serviced. We will have staff development with the parents as well as students prior to any opening of schools. We are planning to inform the Board at the beginning of each season to inform you how we're going to open up the fall, winter, and spring seasons. This way the Board is updated every step of the way before we open up for the upcoming season. Right now, there is no student contact with the kids. We're just following the same guidelines. The coaches you're referring to ends June 22 with the virtual contact. That's for current players, not potential grade eight players.

Comm. Capers: When does the Zoom stop? I didn't get that date.

Mr. Cozart: June 22. The new contact period starts in July.

Comm. Capers: The blackout week. I got you.

Comm. Simmons: Thank you, Mr. Cozart.

## **ADJOURNMENT**

**It was moved by Comm. Redmon, seconded by Comm. Capers that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 6:55 p.m.