

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

March 17, 2021 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Present:

Comm. Vincent Arrington	Comm. Manuel Martinez, Vice President
Comm. Oshin Castillo-Cruz	Comm. Nakima Redmon
Comm. Jonathan Hodges	Comm. Corey Teague
Comm. Dania Martinez	

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting
March 17, 2021 at 6:00 p.m.
Remote - Zoom
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Ms. Shafer: Thank you, Mr. President. I sent the Superintendent's notes to the Board. I just want to highlight a couple of items for you. We did have two soccer players from Kennedy High School receive full scholarships. As you know, we are partnering with United Way, ModivCare for student meal home delivery and that program started this week. Parents have completed the application and meals are being delivered to their homes on Mondays and Thursdays. These are families that live more than a mile from a meal site. As you know, the COVID vaccinations are underway for district employees. To date, 1,540 employees have signed up for the vaccine. It is going pretty quickly with

St. Joseph's Medical Center and Dr. Hani Awadallah, and Hackensack Meridian at the Meadowlands Mega Site. We are continuing to put reminders out for our staff so they can continue to sign up. In addition to that 1,500, there are some who went on their own to get the vaccine. I participated in Read Across America events at various schools remotely. We had the pleasure of sponsoring the Interfaith Performing Arts Center Award Ceremony for their poster essay contest winners. This was held at Kennedy High School in person. It was really great to see the students and their families come out social distancing and wearing a mask. I want to thank Rashonda Elder for that. We had a remote meeting with all our senior students to make sure they are on track to graduate and to answer any questions they had around graduation, the prom, senior pictures, and things like that. We have just finished revising our remote reopening plan. We had an advisory board. We went through the plan with them. We took their suggestions and recommendations. We just recently sent it to the Board today for you to take a look at and send us any recommendations or edits that you would like to see. We continue to meet with our high school principals around the graduation rate. This week, I testified in front of the State Assembly and the State Senate regarding the budget and the need in the Paterson School District. At this time, I'm going to ask that Tony Traina be seen. Tony will be retiring April 1. Many of you have seen the security personnel and measures that we implement at district various buildings and events, but most of you probably don't know the man who makes sure that children are secure while in the district's care. For more than a decade, Anthony Traina has used his extensive experience in security and law enforcement to create safe environments for district staff, families, students, and visitors. Anthony, better known as Tony to friends and colleagues, will be retiring as of April 1. I'd like to take this opportunity to share some of the highlights of his distinguished career in service to the Paterson community. Tony is a native of Paterson and a graduate of Eastside High School. For more than 30 years, Tony served as a Paterson Police Officer. While he worked in various divisions of the police department, it was working in crisis intervention that gave him the best preparation for working at Paterson Public Schools. Tony began working in the district on March 20, 2009 when he was appointed Coordinator of School Safety. In that capacity, he designed security plans for sports competitions, stage performances, and many other events. When asked to name the biggest difference between working as a police officer and working for the district, Tony said it was the intimacy of being involved in the children's daily challenges. He has had opportunities to mentor students to turn away from drugs, violence, crime, and getting involved with gangs. He has been able to encourage young people to open their eyes and see the many different careers that are available in the world. He was instrumental in launching the safety program in which students learned many of the fundamentals of law enforcement and public safety. Through these experiences, Tony learned that all students need is love and encouragement in their lives. Sometimes a student who gets too early dismissed as a troublemaker only needs to know there are people around who care to help that student flourish. When the COVID-19 pandemic struck, Tony's work only became more critical. He worked to make sure everyone was safe as student meals and Chromebooks were distributed and people came to Eastside and Kennedy to get tested for COVID-19. Even now, more than 2,000 people a week are getting vaccinated at International High School and the Dr. Hani Awadallah School. Retirement can be bittersweet for the colleague who leaves and the people who will miss working with him. Tony is looking forward to spending more time with his family, taking longer bike rides in the morning, and reading books that he had to set aside. But don't expect to him go out to pasture. Tony plans to continue serving the community as a volunteer with the Medical Reserve Corps. We are going to miss seeing Tony at student sporting events, stage performances, and district events such as reading to kindergarteners and first graders during Dr. Seuss Day. No matter what kind of duty Tony has been called to, he has been comfortable working on the front lines. We have certainly seen Tony's

persistent dedication to our students, staff, and school community. He has put his mind and heart into every challenge the district has been dealt in securing our schools and, most importantly, the students that will shape this great city's future. On behalf of the Paterson Public School District, I want to thank you, Tony, for all your years of service that you've given to Paterson and its students. I wish you all the best in your retirement and may god continue to bless you. I want to ask at this time if David Cozart, Assistant Superintendent over security, wants to say a few words.

Mr. David Cozart: Good evening, everyone. Ms. Shafer said a mouthful and it was all honest and heartfelt. The one thing I want to say regarding Anthony Traina is that he came to Paterson Public Schools with a wealth of experience. He had a willingness to share and help out and a heart's desire to be an effective member of our community. Tony has done a great job. He took on tasks that he was not prepared for initially. He was always able to say yes, I'll take care of it, and I'll make sure it's done. With that willingness to learn, participate, and be a team player, it benefited all our stakeholders, staff and students. During the time he's been here, he's been able to make a smooth transition between the police department and the security department. The principals knew that if they had an issue they could always call Tony. They called no one else but Tony. Now we have to break that habit. We are going to miss him. The 12 years he's been here have been really good for all of us and it's well deserved. Enjoy your retirement and I might see you outside in the morning at the park in Verona.

Ms. Shafer: Thank you, David. Tony, we want to present to you this plaque and clock. It says: "In appreciation for your hard work, dedicated service, and outstanding commitment to the students and staff of the Paterson Public School District. March 2021." Tony, do you want to say a few words?

Mr. Anthony Traina: Yes, I would. I want to thank Superintendent Shafer and the Paterson Public School District for giving me the opportunity to help keep our children and employees safe these past 12 years. Through your leadership and by your positive example, you showed us that while we can't control the wind, we can adjust our sails. Together, we have adjusted our sails many times and in many ways. This past year has been pretty windy. While things were sometimes challenging, they were also gratifying. We can all agree that this year was like no other and I especially want to thank all the security staff that I have worked with through these years. You are a team like no other. Although we were all concerned for our health and safety, you did not hesitate to volunteer to come back to your buildings to assist in any way you could, whether it meant handling the food distribution lines, distributing packets and Chromebooks, or doing wellness checks. You went above and beyond and rose to the challenge, which meant going out of the school district, speaking to parents and to our students. You put our children first. I hope the future brings all of you continued good health, happiness, and pride, knowing that you belong to a team who really cares about making a positive difference. Thank you all and I hope that the day you retire you'll be as proud as I am to say we did our best and we were happy and willing to do it. Thank you.

Ms. Shafer: Thank you, Tony. One year ago today, we closed our schools to go to all remote teaching and learning. If you were like me, you thought it was for about two weeks and we gave paper packets out for two weeks. Today, it's one year. I want to thank my team and my cabinet. They are like no other team. They have been by my side through this every single day. We have been coming in and we have been doing what we need to do to continue the education of our students. I also want to thank our principals who have also been coming in behind the scenes observing classes and doing what's right for our students and their families, meeting with parents, talking to

parents to solve any problems that they might have. Our facilities staff and our security staff have done a yeoman's job in preparing our buildings, ensuring that all of us that are here every day are safe and that those in the schools are safe as well. I want to thank our volunteers who have helped at the meal sites from day one. At this point, we are at 2.5 million meals served and that number continues to climb. Now more than ever, we know how important meal security is. I want to thank our teachers who very quickly got acclimated to remote teaching and learning and who have kept in touch with our parents to make sure that students are logging on and doing all their work. I also want to thank the support staff and all the staff in the district for continuing to work hard to keep the district moving forward. Even though the pandemic was enough in itself, we were able to secure local control during a pandemic. That was because of everyone's hard work. I certainly don't want to leave out the parents who have partnered with us, who have entrusted me with the education of their children being remote now, and who have partnered with us throughout all the difficult times, whether it was paper packets, picking up meals, snowstorms, or now finally closing that digital divide and getting their Chromebook. Even problems with Chromebooks we were able to address. I certainly want to thank the students who also were able to transition pretty quickly to remote learning. I know how anxious they are to get back to school. I just ask if you would please indulge me for a few minutes. We have a short presentation about what happened this year.

(Video Presentation)

Ms. Shafer: I want to thank Paul Brubaker and Dan Juan from the Communications Department for putting that together. Right now, I would ask if you would please join me in moment of silence for all our friends and colleagues we lost this year.

(Moment of Silence)

Ms. Shafer: I'm going to ask if Boris would please put on the video.

(Video Presentation)

Ms. Shafer: Thank you and may god continue to bless each and every one of us. Thank you, Mr. President.

Comm. Simmons: Thank you, Madam Superintendent. Great job on that presentation! Does any Board member have any comments before we get into the budget presentation?

Comm. Teague: He's going to be retiring soon, but I just wanted to thank him for all of the help that he's provided to me for the time that I was on the Board and when I was not on the Board. Mr. Traina and I share a commonality with his daughter and my son and we deal with some of the same things. Of course, he's dealt with it a lot longer so I've been able to draw strength from him from having those conversations. I just wanted to make that known and I truly appreciate him. It was very tough seeing the folks that we've lost this past year. We've all known most of them that are on that list and my thoughts and prayers go out to their families and to the district as well.

Comm. M. Martinez: Again, a heartfelt thank you to everybody who worked on those videos. It's touching. It's like ripping open a scab, but in a good way so we don't forget those that we lost. It's been a year. Time flew. It was a slow, fast moving year, if that makes sense. Thank you for everybody. Something else to highlight today was celebrating the naming of the school in honor of Chief Tambua, Mr. Al Moody. As was

stated, it was a beautiful thing to be able to give him his flowers when he can still smell them. Great job to everyone across the board! Mr. Traina, I had a moment to speak to you today. Again, I echo the sentiments. I appreciate you and all you've done for this district. I wish you all the best in your future endeavors. Thank you.

Comm. Arrington: I also want to congratulate Tony on his retirement. I really feel we have one of the top-notch security staffs in New Jersey. I do visit a lot of different districts and schools and we definitely have one of the best security staffs and that's because of the leadership of Tony. I just want to wish you well in your retirement and best of luck.

Comm. Castillo-Cruz: To Mr. Traina, thank you for all of your work and for working with all of us, especially during the last few months. It's been a little bit of a pain in the neck, but thank you for all your efforts, for loving this community, and for always looking for the best way to help individuals. You've done a phenomenal job. Thank you for your service. I know you will continue working with this community in one way or another. We appreciate you. Madam Superintendent, that was a great video. It is shocking when you say that you intended to do packets for 10 days and a year later here we are still trying to figure out how to open schools in the best way and making sure that our students and our staff are healthy. It definitely does put it into perspective, especially as we are moving every day just to try and accomplish things. When you see the video of all those that we've lost and all the work that individuals have put in, it definitely gives you a new perspective when you see it. I want to thank the administration. Ms. Shafer, thank you and your leadership. May all of these souls that have worked with our district rest in peace. It's really been a sad loss for Paterson Public Schools. Now, it's about pushing forward but at the same time remembering all those individuals who have worked really hard to give our students the best that they could. Thank you.

Comm. Simmons: Any other Commissioner? Mr. Traina, thank you for your service, especially over this past year. It's been difficult, but you have proven that you can get the job done. We appreciate all that you have done and given to this district. Happy retirement! I'm sure you won't be far. Enjoy your retirement.

PRESENTATIONS AND COMMUNICATIONS

2021-2022 Preliminary Budget

Mr. Richard Matthews: Good evening, Board Commissioners, and thank you, Superintendent Shafer. Tonight, I'm going to go through the Paterson Public Schools Preliminary Budget Presentation for fiscal year 2021-2022. In front of you, you see our mission and our vision statement. Everything that we do in the budget is tied to our overall mission and the vision of the district. The budget is not just a compilation of numbers. We definitely try to tie it into the strategies, the needs of the district, the students, and our overall mission and vision. The budget speaks to who we are, who we want to be, and what outcome we want for our students. A little bit about some of the people that are really involved with the whole budgeting process. I have to thank my team. My team is Ms. June Gray, Assistant Business Administrator; Ms. Katori Walton, Comptroller; Ms. Kennia Fulgencio, Accounting Supervisor; and Ms. Cecilia Dailey, Budget Manager. I have to say that this whole budget process was done totally different. We were very creative. We did everything through a digital platform. We had no in-person meetings. I have to give a special thanks to Cecilia Dailey who put every document that we had on paper that we had in our budget software package. Everything was done digitally. We had meetings with central office and principals, and there was not one piece of paper that had to go between the budget office and central

office staff members. I really want to commend my team for being so strong and powerful, really adapting to this pandemic and making sure that we did this in a very safe manner. You can see the talent that we have on the team and there are people behind them as well. I just want to give thanks to my budget team as well as Board members. You guys are in fiscal committee and you're driving us and providing oversight. We thank you for that oversight and giving us the direction that you are looking for and being responsive in the best way we can. I want to thank the Superintendent's cabinet. As part of this whole budgeting process, they were very supportive and gave a lot of collaboration and feedback. As I said to you earlier, the budget is not a compilation of numbers. There are program people, there's security, and there's human resources. The entire district comes under the cabinet and they provide valuable feedback to us in terms of understanding what the needs are in the district for the students and for the staff. The budgeting process is not just the budget team or the BA with the Superintendent and the Deputy Superintendent. It's a full team approach to make sure that we are putting together a fiscally sound balanced budget for the district and for the kids that meet the vision and mission of the district. We talked about structural deficit over the last couple of cycles. I have to keep bringing it up because it's not something that we get out of over a one-year, two-year, or three-year period. It's a situation where your expenses keep exceeding your revenues. You'll see in some future slides where our cost drivers, like charter schools and other cost drivers, are exceeding 10%, 12%, or 15% increases year over year. A little bit about our history in Paterson Public Schools. We are a former Abbott district. Before the School Funding Reform Act was in place, we were overfunded. Now, we're still \$1 million underfunded. Under the new laws that have been enacted since 2015, for fiscal year 2025 we are moving towards full funding. Over the last couple of years, we've had some enrollment growth. Just this past year, we had a little decline because of the pandemic. For fiscal year 2021-2022, the State has given us an additional \$29 million in k-12. The 2021-2022 major budget priorities, a big thing was addressing learning loss, doing everything in a fiscally responsible way, safely opening up schools with a hybrid model of in-person instruction, and providing a safe environment, including mental health for our staff and students with sound fiscal oversight. What do we do to communicate this budget to all our stakeholders? We have community forums. This year we didn't do them in person. The platform was digital for central office budget reviews. We've met with principals as a group within units and one-on-one through either telephone calls or digital platforms. Budget team meetings are constant, sometimes four or five hours long, trying to make sure that we get it right. We're meeting with the finance and fiscal committee twice a month presenting the gap and fiscal issues throughout the year, as well as Board presentations, budget retreat, and central office meetings with key stakeholders. That's the big picture in terms of what we have to do to provide information, get feedback, take it back and put together a balanced budget. I spoke about being fully funded. This is under the Senate Bill S-2. It says the district is underfunded under the SFRA and will be fully funded in the year 2025. That has been happening. You'll see in a later slide what our state aid has been over the last four or five years. You'll see that number has increased pretty good and the plan is to have our district fully funded by year 2025. In 2019, \$426 million up to the present, 2021-2022, \$476 million of state aid that we received. I talked a little bit earlier about cost drivers. You'll see from 2016 up to the present what the enrollment number is and the charter school cost. You go to fiscal year 2021. There are 5,000 kids in the charter schools. \$73,402,418 was our cost to the charter schools. We are at \$87 million for fiscal year 2021-2022. The current budget is \$87 million for charter schools. This is a slide of our revenues for 2021-2022 year and I used two years, year over year, so the tax levy in 2020-2021 was \$54,495,247. This current fiscal year, the number was \$61,034,676. As the previous slide said, our state number is now \$476 million. The federal number is \$17 million. Other Sources, which is miscellaneous revenue and things like that, is \$8 million. The

reserves are \$5,394,821. The operating budget for fiscal year 2021-2022 is \$568,215,772. This is a pie chart of our previous slide. Out of all our revenues, 84% comes from state aid, which is the \$476 million. The tax levy is 11% of our revenues, which is \$61 million, onto federal sources and other sources and reserves, which is 3%, 1% and 1% respectively. On the expenditure side, our salaries and benefits have increased to \$335,029,268. That's an increase of \$11 million. The charter school number was mentioned to you earlier. It goes from \$73,402,418 to \$87 million, an increase of \$13 million. Down to school-based budgeting, central office number went from \$125,127,698 to \$133,902,351. That's an increase of \$8.7 million. Just to be clear, these are non-salary in central office. That's all the services that we get. For instance, Pritchard, PCTI, Motivated Security and transportation. All that cost comes under central office non-salary. The above number is salary in charter schools and the below numbers are central office and school-based numbers. That number is \$568,215,772. Revenues are at \$568,215,772 and your appropriations are \$568,215,772. This is going to be the operating budget for 2021-2022. The total change in terms of expenditures, they're up \$34,870,794. This is a pie chart of that number. Specifically, salaries and health benefits are 59% of the budget, charter schools are 15% of the budget, central office, which is \$133 million, is 24%, and school-based is 2%. There's a question out there regarding PCTI. PCTI costs for 2021-2022 are \$20,497,000. A little bit about the local tax levy/investment. There are metrics out there that looks at the City of Paterson regarding demographics and household incomes and they come up with a metric that determines what we should pay as part of our fair share. I'm going to show that to you in a later slide in terms of what that real number is for 2021 currently. This is the slide right here. This is our district status and this is coming off the DOE website. For instance, district budgeted adequacy spending for 2021 says \$61 million. That's our cost that we are projecting into the budget for our tax levy/investment. General fund is \$61 million and equalization aid is \$431 million. So that total number is \$492 million. The state is saying that we should be budgeting up to \$111 million in terms of tax levy, which we can't do right now. It's saying we are short by \$95 million. The \$95 million is the state aid number that we're underfunded and also the tax levy portion that we're underfunded. The combined number is \$95 million between the tax levy and the state aid. There are two big buckets of money that we get. As I said to you earlier, 95% of our money comes from the state aid and local tax levy, state aid was 84% and tax levy was 11%. Between those two numbers, we are \$95 million short. If we were to have that \$95 million, we would be at what's called full funding and we'll be at adequacy. Right now, we are still below adequacy. That number for our share is \$111 million and that number is being chipped away. They are saying that we are able to tax above 2% adequacy. Obviously, we can't tax you \$57 million above 2% because it's not in the market to do that at this time, but I'm just trying to give you a picture of where we are as far as underfunding. It's not just the state. It's not just the city. There are two pots of money and the two pots combined are \$95 million. That number was over \$180 million last year and now it's \$95 million. We've added some new positions to the district in terms of meeting the mission and vision of the district also with trying to address the needs regarding the pandemic and supporting the digital divide. We have had three nurses to support the nursing team. We are adding an instructional tech supervisor. We are also putting in 10 tech coordinators for closing the digital divide. As we've talked about for a number of years, we have to put an investment in our facilities department. Between HVAC, electricians, glaziers, support, and another sector supervisor, we are putting 11 positions into the regular budget for facilities. \$593,000 is the number for the positions. With that, we are also able to save \$410,000 out of non-salary because we're able to cut back on some of the contracts that we have on T&M. It's an increase, but we also save money on non-salary. The total amount that's being added to the operating budget is \$1.3 million in

terms of new positions. The impact to the taxpayer for the \$61 million is .43 per day or \$12.90 per month. Are there any questions or comments?

Comm. Arrington: I appreciate the presentation. I had a quick question about the charter school enrollment and cost. I was looking at the 2016 cost and it's about \$13,000 plus per pupil. When you look at 2021, it's about \$15,000 per pupil. It's about a 15% increase over 6 years. What's driving that 2% increase per year? If we were at about \$13,000 per pupil, we'd be at about \$71 million versus \$87 million. What's driving that 2% increase per year at charter schools?

Mr. Matthews: That's actually a pass-through cost to the district. It's a fixed number that comes to us based on the enrollment. It's like a tuition charge. In special education and PCTI, they have a tuition charge. The state has a formula based on the demographics of where we are and the dates. It's a pass-through cost. They give us the fixed number. It's not something that's negotiated or anything like that. When we get our state aid, they give us what that number is and it's a formula that they have regarding what we pay.

Comm. Arrington: It looks like the cost per pupil is going up about 2% a year, unless my math is wrong.

Mr. Matthews: I'm looking at the charter school costs for the last few years.

Comm. Arrington: I just took the \$34 million and divided it by the 2,581. That came out to about \$13,000 plus. Then I took the \$87 million and divided it by 5,470. I came up with about \$15,000 plus.

Mr. Matthews: A 2% increase in any cost is pretty good, to tell you the truth. I actually have that history of the charter school cost. Fiscal year 2020 was \$63,809,306. It's going up by about 2% a year. In this market, that's below the CPI for price increases. Charter school, in aggregate, is going up 18%. That's what the huge hit is.

Comm. Arrington: I understand the enrollment number. I just didn't realize that the cost per pupil was also increasing in parallel with that enrollment number.

Mr. Matthews: They don't have a central office like we do, but they have salaries that are going up 3% or 4%. Their increases are probably less than what they are receiving from their administrative costs in terms of the cost of running those school districts. A 2% increase in per-pupil cost is probably in line with the rest of the market.

Comm. Hodges: What's our increase per year?

Comm. Arrington: Dr. Hodges, my simple math is that the cost per pupil is going up about 2% a year.

Mr. Matthews: Last year, our number was \$17,400. We are about \$17,800 this year.

Comm. Arrington: I know we talked about some shared services opportunities with the administrative overhead that the charters have. Somehow we can look to help each other out. Maybe that's something we can look at for 2022-2023. Food service is food service. Transportation is transportation. Security is security. Thank you, Mr. Matthews. I appreciate it. Mr. President, those were all of my questions.

Comm. Hodges: I'm still looking for an answer to mine.

Comm. Simmons: I thought he just answered it.

Mr. Matthews: I want to give him the exact number.

Comm. Arrington: It was kind of buried in there. I started dividing the numbers up. I realized obviously the enrollment is going up, but also the cost per-pupil is growing per year, which is interesting.

Comm. Castillo-Cruz: Mr. President, when Mr. Matthews answers Dr. Hodges' question I have another one.

Mr. Matthews: Go ahead. I'm trying to give you the exact number. I know the approximate number, but I don't want to guess. I'll have it in a minute.

Comm. Castillo-Cruz: How much do we get per pupil from the State?

Mr. Matthews: It was like \$17,400. I'm just trying to get the exact number.

Comm. Castillo-Cruz: \$17,400 approximately. How much do we pay to the charter school per pupil? I know you said it but I missed it.

Mr. Matthews: \$15,790.

Comm. Castillo-Cruz: How much do we pay per pupil for Tech?

Mr. Matthews: I'm going to give you an approximate number. It's like \$10,500. I would have to go to the contract to give you the exact number.

Comm. Castillo-Cruz: An approximate number is fine. I just wanted to get the roundabout. I know we ask you this question every year and I do apologize for that. We get about \$17,400 from the State for students that go to charter schools.

Mr. Matthews: Our per-pupil cost is \$18,187.

Comm. Castillo-Cruz: We get \$18,187 from the State. For those students who go to charter schools, it's approximately \$15,700. For those who go to Tech, it's about \$10,500.

Mr. Matthews: Yes.

Comm. Castillo-Cruz: Thank you.

Comm. Hodges: How much of an increase are we experiencing on a yearly basis?

Mr. Matthews: Last year's number was \$18,014. It's not as much as what we just got hit with. It's about a 1% increase.

Comm. Hodges: We are going up 1% and the charter schools are going up 2%?

Mr. Matthews: Hold on, we have a revised budget. It's 5% off the original 2020-2021 budget. Our number went up 5.5% to be exact. Our per-pupil cost last year was \$17,236 and the new number \$18,187. That's a 5% increase.

Comm. Arrington: Is it an anomaly for 2022?

Mr. Matthews: If you look at the prior year number from 2018-2019, it's averaging 5.2% to 5.5%.

Comm. Hodges: It goes around 6% every year. That's the increase and cost to the district.

Mr. Matthews: No, there's no 6% increase here. The most is 5.5%.

Comm. Hodges: Roughly.

Mr. Matthews: With the total per-pupil cost, there are a lot of other factors that go into it. You have support services, purchased services, and legal costs. We have a huge organization. We have teacher salaries in there and administrative costs. We have a bigger burden on us than a PCTI or a charter school. For instance, our legal cost per kid is \$35. That number is down from the higher \$52 per kid. You typically are not going to get those kinds of numbers in some of these other schools. They have what's called limits that they want. When we do a midyear review they want your administrative costs to be at a certain number. It's based on geography. All of these factors are all tied into per-pupil costs. It's purchased services, supplies, and salaries and benefits, all-encompassing to get to that number. Some things drive it more than others. For instance, this year the legal number is down per kid, but salaries and benefits are up per kid. This year, support services are pretty flat, but purchased services are up this year. There are a lot of things that drive that number year to year. You put money into textbooks one year. That's going to drive that number up. If you have a RIF it's going to impact the number downwards because salaries and benefits are a much bigger part of the pie than textbooks. It's a bunch of factors. You have to look through all the numbers, not just the total budgetary per-pupil cost. You have to see all the things that drive that number. There are about 12 different categories that drive it. For instance, we put a lot of money into operations, maintenance and repair. The cost for operation, maintenance and salaries is going to go up per kid. It's going to go up to about \$800 or \$900 per kid. We just added 11 new positions to operations and maintenance. When you put that kind of cost into that area and you have staffing in that position, it's not just one time. You're going to drive that per-pupil cost up. It's a bunch of different things that impact that number.

Comm. Hodges: Will the approach to social/emotional learning be districtwide or will it vary per school?

Ms. Shafer: Right now, it's a combination. We have about five or six schools that received a grant where they actually have a social/emotional coach assigned to them. Then, we have districtwide programs. I'm going to ask Cicely Warren and Cheryl Coy to add to that. Is the social/emotional learning that we are doing right now and we'll continue to do districtwide? Or is it individual schools? I just talked for a minute about the grant that we have. We have five or six schools that actually have social/emotional learning coaches. Then, we have districtwide initiatives as well. I didn't know if you wanted to add to that.

Ms. Cheryl Coy: We do have the SEL committee sending out a monthly newsletter and resources for teachers that not only include instructional platforms, but different organizations and families need to reach out that may be in social/emotional crisis. I know Ms. McCoy had the counselors also working with students in one-on-one sessions for social/emotional counseling throughout the district on top of the additional grant resources we have throughout the district.

Comm. Hodges: Is there a program that reaches out across the board? Let's say we don't open up until September and there's been a lot of talk about the social/emotional learning needs of our students, which may be in part facilitated by art. I'm wondering whether or not there's going to be some districtwide approach to that. Or is it just going to be individual? Goals and programs that are uniform throughout the district or is it going to be something that's devised by the individual principals?

Ms. Coy: For the summer program we are putting in a social/emotional component throughout the district that is going to incorporate some level of arts and crafts and social wellness for students. That is going to start in the summer. I will state that as a result of how that impact affects us during the summer we will look into how to roll that out for September.

Comm. Hodges: Is that going to be across the board?

Ms. Coy: That's going to be across the board. That's part of the summer program. We have created that as part of the packet. The SPED department is partnering with I&P to come up with that component of what will be laid for the summer program and to push it further out into September for the 2021-2022 school year.

Comm. Hodges: Are there some goals and expectations that are measurable that are going to be sought after? How will that work?

Comm. M. Martinez: I'm sorry to interrupt. I just want to refocus us really quick. We are discussing the budget. While these are valid questions, I'm not sure if this is the right place to ask them.

Comm. Hodges: I'm talking about the budget because I want to know whether there are going to be resources spent in that area.

Comm. M. Martinez: Programs and outcomes are different than budget. I'm just trying to refocus us because we're talking about the budget and now we're talking about programs.

Comm. Hodges: I hear you. I'm talking about money being directed in that area. That's my concern.

Comm. Simmons: I think it is. Dr. Hodges wasn't at the last meeting where we actually talked about this. Ms. Coy actually just touched on it. It will start with the summer programs and being pushed out through September and the next year.

Comm. Redmon: Also, in the updated budget that the Superintendent sent to us, there's a line item for I&P. It breaks down where the money is going to be going. I think they sent it out earlier today through email. If you got that packet, it explains everything that was there.

Comm. D. Martinez: Going back to the charter, I just want to understand. There's a different cost for charter and for PCTI. Why is there a difference? Also, you were explaining the breakdown of why \$15,000 has to cover all these costs. Do the charter schools send you a report? Is that sent to the State and then the State makes that determination?

Mr. Matthews: The State has a formula for charter schools and it's tied to the tax levy. As the tax levy increases, the charter school number increases. It's a formula that comes from the State to us. When we get our state aid in February, that formula is attached to that number and that number is given to us as what your charter school cost is going to be on that formula. The way it gets reconciled is as students come off enrollment, it then gets reconciled in what's called a midyear adjustment, which typically happens in January. If our state aid number is now \$87 million and 100 kids come off the enrollment, they will do a midyear adjustment. Our payment for the rest of the year will be adjusted based on what the enrollment is. PCTI is a different situation. They issue us a tuition based on regular and special education. They have a number for 1,786 kids in regular education and another 300 kids for special education. The special education number is higher than the regular education. The PCTI number is a blended number based on the enrollment because it's not all straight regular education and not all straight special education. As they come off the rolls, we get a year in arrears reconciliation. If kids fall off the rolls in PCTI, it gets reconciled a year later in what we pay to PCTI. Last year, they gave us a lump sum deduction off of the tuition amount. But this year, that's not the case. This year, regular education is \$19 million and special education is \$793,000. I hope I answered your question. They bill us differently and it's two different mechanisms on how they come to the number. One is State and one is a school and it's approved by the County. Hopefully, I answered your question.

Comm. D. Martinez: Yes, thank you.

Comm. Teague: I was trying to clarify the individual increase in terms of tax levy per taxpayer or homeowner. I missed it when you mentioned it in the beginning.

Mr. Matthews: It comes to .43 per day or \$12.90 per month.

Comm. Teague: I just wanted to double-check.

Comm. Simmons: Comm. Redmon, did you have anything before we move on?

Comm. Redmon: I'll wait because I think the question was answered. I wanted to make a suggestion because we do have a new Board member. I realized with the question she asked we should do a workshop based on how the budget is funded between the charter, public, and PCTI.

Comm. D. Martinez: I would appreciate that because this was confusing. I don't know if this would be appropriate to ask. The budget we received earlier today was 500 pages. Are we going to be going over that? Was that 500-page budget condensed into this?

Comm. Simmons: Yes, it was condensed into this presentation.

Comm. D. Martinez: I skimmed through it, but there were a lot of things that weren't explained here.

Comm. Hodges: It might be helpful to have a discussion on the budget for her.

Mr. Matthews: In the past, I met with some of the Commissioners one-on-one. Comm. D. Martinez, if you're okay with that we can sit down and meet. I don't think it's a one meeting thing. It might be a couple of meetings. We can arrange things to give you better information as to how things are done, where money goes, how it's being used, and whatever issues or concerns you may have.

Comm. D. Martinez: I would appreciate that.

Mr. Matthews: I've done that in the past with other Commissioners and they seem to think it was okay.

Comm. D. Martinez: Okay. I'll reach out to you.

Comm. Castillo-Cruz: Those 600 pages are literally a line-by-line item of the entire school district.

Mr. Matthews: Honestly, we really wanted to give you the advertised lines, but the software was not allowing us to do that today. I know we've done that in the past. We realize that it is 523 pages and we did not want to do that. We tried all that we could to give you the advertised lines which we gave you two years ago. For whatever reason, it didn't allow it. I don't know why. We kept clicking it and it wouldn't let us print it. There's another budget that we can give to you that's a lot less than this and we tried.

Comm. D. Martinez: Can it not be uploaded in the drive?

Mr. Matthews: It didn't allow it to open up. It didn't even let us see it.

Comm. Castillo-Cruz: I don't know if this will help, but in the past Ms. Peron put it all on a flash drive and was able to give it to us individually. Last year, there was an upload issue as well. I don't want 500+ pages. Maybe the flash drive may be able to help for the Board members who would want it.

Comm. Simmons: The software isn't allowing them to do it either way.

Comm. Redmon: I know she's new and the rest of us have been through a budgetary process. What she can do is set up a meeting to talk to Mr. Matthews and go over the budget and her understanding of what the budget consists of. At this point, she's not really missing anything because she's actually seeing everything that we have seen in the presentation. It would give her a better understanding of why we are moving the way we are moving and the way we are talking about the budget. I can see that she's not seeing everything that we are talking about. Maybe she should just meet one-on-one with Mr. Matthews and have that discussion with him and get a better understanding.

Mr. Matthews: I'd be more than happy to do it.

Comm. Redmon: Thank you, Mr. Matthews.

Comm. Simmons: Any other questions before we move on? Thank you, Mr. Matthews.

Mr. Matthews: You're quite welcome.

PUBLIC COMMENTS

It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening Commissioners, Ms. Shafer, staff, and community. I'd like to start with congratulations to Mr. Traina. You have served our schools and our

children well and I hope you enjoy a long retirement. Thank you, Ms. Shafer and your staff, for the presentation. Paterson Public Schools have done a very good job under the circumstances of making sure our kids are safe, fed and have access to learning. That certainly came through in the presentation. I would like to ask for a copy of the budget presentation. Mr. Matthews, your presentation was so clear and informative that Paterson Education Fund is suspending its budget workshop, which we normally do annually, until somebody asks for it. If there's a need for people to go over their school budgets, we do want to offer that to the community as needed. I don't know if Ms. Shafer reported because I didn't catch the beginning of her report. Two Paterson Public Schools have been granted pilot grants to become healing-centered environments, a pilot that's happening across the State of New Jersey for only 25 schools. Four Paterson schools submitted applications. All four scored very high marks. However, they can only fund two because they needed to spread it out across the state. Most communities will only get one. PEF has been busy training John F. Kennedy staff in restorative practices. There are now 200 plus Restorative Practice Circle Keepers at John F. Kennedy. We will have the entire staff trained by the end of this month. That is a real entree into the social/emotional well-being arena that was being discussed earlier. I provided testimony to the Senate Budget Committee asking the same things that I asked for Paterson. One, that the federal state aid be used to supplement, not supplant, the New Jersey state aid. Also, I asked them to give the SDA bonding authority so that we may have the schools that we need to ease the overcrowding in Paterson. I was also fortunate to have an audience with Education Secretary Miguel Cardona. He is focused on social/emotional learning, rigor, community schools, community voice, and educating the whole child. All the things that Paterson is focusing on are all the same things that they are looking at, at the federal level. That was really good news as they start to think about how to fund schools and what the priorities are. If I can do this in a moment, I just want to remind you that even when the district was flat-funded for 10 years charters were held harmless, which means they got their cost-of-living increases. I want to remind you that it's flow-through. When we look at comparing costs, that's not really what we are doing because a lot of money is not accounted for in what we see. What we ought to be comparing is the state aid and the local levy. Both the district and the charters get other funds that play into costs and have separate overhead costs as well. Finally, may the souls of the faithful departed through the mercy of god rest in peace. That was a very emotional video to watch and we miss them dearly.

It was moved by Comm. Teague, seconded by Comm. M. Martinez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

REPORT OF BOARD PRESIDENT

Comm. Simmons: Unfortunately, I was unable to make it to the ribbon-cutting. I just wanted to note that the honor bestowed upon Mr. Moody is well-deserved. He has been a pillar and an inspiration to many in this community. He has impacted the lives of many as well. I would not be sitting in this seat had I not had the privilege of watching him do the things that he has done in this community.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Simmons presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. February 10, 2021 (Workshop)
- b. February 17, 2021 (Regular)
- c. February 17, 2021 (Executive Session)
- d. February 25, 2021 (Special)

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Castillo-Cruz who abstained on the 17th, and Comm. Hodges who abstained on the 25th. The motion carried.

RESOLUTION ITEMS (1-50)

Resolution No. I&P-1

WHEREAS, the District's first priority under the 2019-2024 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the district is awarded funds under Part B of the Individual with Disabilities Act (IDEA) to provide special education and related services to children with disabilities from ages 3-21; and

WHEREAS, the district has received and Board approved on 8-12-2020 (Resolution I&P #19), the 2020-2021 award in the amount of \$6,860,578 for IDEA-B Basic and \$182,681 for IDEA-B Preschool; and

WHEREAS, the district has an unexpended balance from 2019-2020 in the amount of \$954,179 in IDEA-B Basic and \$83,983 IDEA-B Preschool

NOW, THEREFORE, BE IT RESOLVED, BE IT RESOLVED that the District support the submission of the IDEA amended application for FY20/21 IDEA-B in the amount of \$7,814,757 (FY20/21 \$6,860,578 plus FY19/20 carry over of \$954,179) and IDEA-B Preschool in the amount of \$266,664 (FY20/21 \$182,681) plus FY19/20 carry over of \$83,983) for the grant period of 7/01/2020 through 9/30/2021.

Resolution No. I&P-2

WHEREAS, Priority I, Goal 1 of the 2019-2024 Strategic Plan of the Paterson Public Schools provides for effective academic programs to increase achievement levels; *and*

WHEREAS, the district is eligible for Chapter 192 Nonpublic Funding in the amount of \$147,869.00 to provide Compensatory Education, E.S.L., and Transportation services to Paterson students attending non-public schools in the City of Paterson; *and*

WHEREAS, there is no matching fund requirement for this grant; *and*

WHEREAS, the district will comply with the terms and conditions of the grant, will target grant funds for the academic advancement and achievement of the students and will expend the funds in the most effective and efficient manner; *and*

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the Chapter 192 Nonpublic Funding grant in the amount of \$147,869.00 to provide Compensatory Education, E.S.L., and Transportation Services for Paterson students attending non-public schools located in the City of Paterson for the grant period of September 8, 2020 through June 30, 2021.

Services Provide	# of Students	Service Cost	Administrative Fee	Total Cost
Compensatory	133	\$108,881.14	\$6,949.86	\$115,831.00
E.S.L.	20	\$16,028.88	\$1,023.12	\$17,052.00
Transportation	N/A	\$14,986.00	N/A	\$14,986.00
Total Cost	153	\$139,896.02	\$7,972.98	\$147,869.00

Resolution No. I&P-3

Whereas, the Full Service Community Schools Initiative supports the District Strategic Plan in Goal #1: Teaching and Learning, Goal #3: Communication and Connections, and Goal #4: Social - Emotional Learning; and

Whereas, the U.S. Department of Education released the FY 2021 Full-Service Community Schools Program grant competition. The awards will help encourage coordination of academic, social, and health services through a consortium of public elementary and secondary schools and community-based organizations, non-profit organizations, and other public or private entities; and

Whereas, the Full-Service Community Schools (FSCS) program is re-authorized under Title IV through Community Support for School Success, sections 4621-4623 and 4625 (a) of the Elementary and Secondary Education Act, as amended by Every Student Succeeds Act (ESSA). This program provides support for the planning, implementation, and operation of Full Service Community Schools that improve the coordination, integration, accessibility, and effectiveness of services for children and families, particularly for children attending high-poverty schools, including high-poverty rural schools, and the purpose of this collaboration is to provide comprehensive academic, social, and health services for students, students' family members, and community members that will result in improved educational outcomes for children; and

Whereas, based on the grant criteria requirement for existing DOE approved pipeline services and the need for and capacity to implement new pipeline services in partnership with community organizations, the application will identify School 16 and The Alonzo "Tambua" Moody Academy as the elementary and high school for the Full Service Community Schools Program; and

Therefore, Be It Resolved, that the Paterson Board of Education approves to apply for the 2021 Full Service Community Schools Program Grant for the period beginning

October 1, 2021 through September 30, 2026, and authorize a contribution of matching and in-kind services as required.

Resolution No. I&P-4

WHEREAS, the Full Service Community Schools Program at School 2 supports the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections, Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Full Service Partners for the Paterson Public Schools' Full Service Community Schools RFP-471-21, for the 2020-2021, 2021-2022, 2022-2023 school years, pending the availability of funds and satisfactory performance; and

WHEREAS, the Request for Proposal (RFP) solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News in August 2020 and Oasis: A Haven for Women and Children was approved as the community partner for School 2 at the September 2020 Board Meeting to provide services for students and families at a contract amount not to exceed \$160,000; and

WHEREAS, grant funds not expended in the 2018-19 and 2019-20 total \$109,441.17, now labeled as carryover funds, and School 2 has submitted a plan for the remainder of the 2020-21 SY to expand the after school program by 2 teachers, 3 youth development specialists, and 1 social worker, and add an intensive Saturday tutoring program aimed at assisting targeted students who have demonstrated extreme challenges with online learning. The plan also includes an after school middle school program, funded by Oasis and no charge to the grant; and

WHEREAS, the carryover funds amount requested to be used in the 2020-21 SY is \$26,442.50 with additional funding for payroll taxes up to and to not exceed a total amount of \$31,500, within the allowed 20% increase on the RFP original Oasis contract amount of \$160,000, pending US Department of Education Approval;

THEREFORE, BE IT RESOLVED that the Board of Education approves an increase in the contract amount to Oasis: A Haven for Women and Children up to and not to exceed \$31,500 to provide expanded Full Service Community Schools Programs for School 2 from March 2021 – September 2021, funding provided by the US Department of Education Full Service Community Schools Grant, pending DOE approval.

Resolution No. I&P-5

WHEREAS, the Cigna Social Emotional Learning Programs supports the District Strategic Plan – Paterson, A Promising Tomorrow in Goal area #3 Communication and Connections: to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and Goal #4 Social-Emotional Learning: create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs and to provide professional development regarding mental health for all stakeholders; and

WHEREAS, Cigna Foundation has selected School 15 to partner with through the Healthier Kid for Our Future Program, and has offered the participation in one of their SEL Programs, and after review with the School 15 Administrators and staff, the Yale RULER Program was selected for its focus on emotional awareness and emphasis on emotional regulation exercises and strategies. Participation in the program will provide professional development for a core group and train-the-trainer model and coaching for the remaining staff along with access to curriculum and resources for 2 years; and

WHEREAS, Cigna Foundation offered for additional schools in the District to participate in their SEL Program and after a review of SEL data it was determined that Paterson's middle school grades are challenged in SEL. The Mindful Schools Program is specifically geared towards supporting the middle school population with mindfulness activities infused through instructional delivery. Middle school grade levels in School 7, School 10, School 28, MLK and NRC have been invited and are committed to participate as a cohort in the Mindful School Program which includes professional development and access to curriculum for 2 years; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of the participation in Cigna Foundation's SEL Programs, Yale RULER and Mindful Schools, for Schools 7, 10, 15, 28, MLK, and NRC from March 2021 – June 2023, at no cost to the District.

Resolution No. I&P-6

WHEREAS, the New Jersey Department of Transportation is requesting proposals for training services for youth and has issued a solicitation to the Paterson Public School District's New Jersey Youth Corps as a provider of out-of-school youth services, and

WHEREAS, the Paterson Adult School is currently operating the New Jersey Youth Corps program with funding from the New Jersey Department of Labor and Workforce Development in order to assist young adults (ages 16-21) who have dropped out of High School in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or HSE, by receiving career counseling and employability skills instruction and by engaging in meaningful community service activities, and

WHEREAS, the Paterson Adult School wishes to participate in the Urban Gateway Enhancement Project under the New Jersey Department of Transportation, and

WHEREAS, the funding level of \$32,000 is anticipated to be spent on the following:

1. Teacher Stipends	\$13,600.	20.620.100.101.410.053.0000.002
2. Student Stipends	\$16,800.	20.620.200.110.410.000.0000.002
3. Employee Benefits	\$ 1,040.	20.620.200.200.410.000.0000.002
4. Supplies & Materials	<u>\$ 560.</u>	20.620.100.610.410.000.0000.002
Total	\$32,000	

WHEREAS, increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and,

WHEREAS, The Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED, that permission is granted to the Paterson Adult School to accept a contract for funding from the New Jersey Department of Transportation for the New Jersey Youth Corps Program at the Paterson Adult School for the project period July 1, 2021 through December 31, 2021 in the amount of \$32,000.

Resolution No. I&P-7

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #1, Objective 1 focuses on creating “high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning and Goal 1, Objective 2 addresses the “Design, implement and monitor equitable, credible and rigorous assessments K-12 that are aligned to the curriculum and state academic standards that will inform students and educators of their progress,”

WHEREAS, The Paterson Public School District and School 16 are committed to providing intervention to students who struggle with the grade level material and/or are performing below their grade level,

WHEREAS, current student reading levels assessment (Running Record) results show that over 50% of the students in grades 1-4 are reading one to two grade levels below their grade,

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of a virtual After-School Reading Program at Public School Number 16 for the 2020-2021 school year, not to exceed \$10,500.00 which has been allocated to account 154211001013090530000000.

Resolution No. I&P-8

WHEREAS, The Paterson Public School 5-year Strategic Plan includes the following:

Goal Area #1: Teaching & Learning

Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Objective # 3: Empower educators to integrate the arts in all areas of learning, utilizing innovative activities, partnerships and incorporating students' learning styles and differentiated instruction.

Goal Area #3: Communications & Connections Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

Objective: # 1

Support schools' current community-based mentorship programs that assist in character building and academic growth.

Assist in establishing new community partnerships with adult mentoring for students in grades 6-12 that will promote character building, improve student achievement, and reduce chronic absenteeism.

Goal Area #4: Social – Emotional Learning Goal

Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction, and support services.

Objective # 1 Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic, and physical needs

WHEREAS, MDN Latin Dance

289 Main Street, Belleville, NJ 07109 will provide a 10-wk. dance residency, with a total of (20) 30-minute dance lessons meeting once/week for 4th grade and once/week for 5th grade with one culminating performance, for the School # 24 Fine and Performing Arts Students.

WHEREAS, The MDN Latin Dance School is designed to provide Latin Dance lessons to the 4th and 5th grade students in the Fine and Performing Arts Academy inclusive of a culminating performance tailored for the School # 24 student population.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education, supports and encourages the students in the School # 24 and the Fine and Performing Arts Academy to partake in a dance program tailored for the students in the Fine and Performing Arts Academy with a culminating performance for the School # 24 and the Fine and Performing Arts Academy School Community.

Resolution No. I&P-9

WHEREAS, The Paterson Public School 5-year Strategic Plan includes the following:

Goal Area #1: Teaching & Learning

Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Objective # 3: Empower educators to integrate the arts in all areas of learning, utilizing innovative activities, partnerships and incorporating students' learning styles and differentiated instruction.

Goal Area #3: Communications & Connections Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

Objective: # 1

Support schools' current community-based mentorship programs that assist in character building and academic growth.

Assist in establishing new community partnerships with adult mentoring for students in grades 6-12 that will promote character building, improve student achievement, and reduce chronic absenteeism.

Goal Area #4: Social – Emotional Learning Goal

Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction, and support services.

Objective # 1 Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic, and physical needs

WHEREAS, Alvin Ailey Dance School

405 W 55th St, New York, NY 10019 will provide a 10-wk. dance residency, with a total of (19) 30-minute dance lessons meeting twice a week with one culminating performance, for the School # 24 Fine and Performing Arts Students.

WHEREAS, The Alvin Ailey Dance Residency is designed to provide jazz/hip/hop dance genre lessons to the 6th, 7th, and 8th grade students in the Fine and Performing Arts

Academy inclusive of a culminating performance tailored for the School # 24 student population.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education, supports and encourages the students in the School # 24 and the Fine and Performing Arts Academy to partake in a dance program tailored for the students in the Fine and Performing Arts Academy with a culminating performance for the School # 24 and the Fine and Performing Arts Academy School Community.

Resolution No. I&P-10

WHEREAS, the Paterson Public School District (the "District") seeks to increase the total value of the contract awarded in connection with RFP 463-21, Credit Recovery Platform, to software vendor Edgenuity, Inc. for the 2020-2021, 2021-2022, and 2022-2023 school years;

WHEREAS, the contract was awarded by resolution of the Board of Education, dated September 16, 2020, for total cost not to exceed \$75,020 annually;

WHEREAS, the District now requires additional student user licenses and agrees to purchase same at an additional cost, in accordance with the terms and conditions of the existing contract;

WHEREAS, the District thereby wishes to increase the total annual value of the contract previously awarded to Edgenuity, Inc., from \$75,020 to \$97,676 for the 2020-2021 school year, and from \$75,020 to \$111,258 for school years 2021-2022 and 2022-2023;

WHEREAS, the Board Secretary shall publish notice in an official newspaper, as required by N.J.S.A. 18A:18A-4.5(g), summarizing the modified award, including the nature, duration, and amount of the contract, the name of the vendor and a statement that the resolution and contract are on file and available for public inspection in the office of the secretary of the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes amendment of the contract with Edgenuity, Inc. and approves increasing the annual not-to-exceed value of the contract with Edgenuity, Inc., from \$75,020 to \$97,676 for the 2020-2021 school year, and from \$75,020 to \$111,258 for school years 2021-2022 and 2022-2023.

Resolution No. I&P-11

WHEREAS, the Paterson Public School District Strategic Plan Priority I, Goal I – Increase Student Achievement by students in the 12th grade to increase the FAFSA completion rates and consequently college admissions, and;

WHEREAS, the District has a need for educational services and pursuant to 18A:18A-5(5), "library and educational goods and services" are exempt from bidding; and

WHEREAS, the procurement of Going Merry/the Paterson Public School District Strategic Plan Priority I, Goal I – Increase Student Achievement by students in the 12th grade to increase the FAFSA completion rates and consequently college admissions, qualifies as a bid exemption under 18A:18A:5(5); and

WHEREAS, the District will purchase Going Merry, a Financial Aid Platform for the 2020-2022, which is recognized as having demonstrated a vast amount of experience providing such benefit; and

THEREFORE, BE IT RESOLVED, the District Superintendent recommends the award of a contract to Going Merry for the purchase of a Financial Aid Platform, Increase Student Achievement by students in the 12th grade to increase the FAFSA completion rates and consequently college admissions for the 2020-2021 school year at a cost of Not To Exceed \$10,000.

Resolution No. I&P-12

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The IB CP Programme serves the purpose of providing instruction that learners, engages students in career related education, and meets each student's leaning needs. The Programme aims to enable students to participate in the IB Diploma Programme with a career component with opportunities for further/higher education, apprenticeship, and/or employment.

WHEREAS, the IB CP Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21st century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

WHEREAS, Paterson Public Schools recognizes that the IB CP Programme is characterized by a demanding, two-year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide. CP students undertake a minimum of two IB Diploma Programme (DP) courses, a core consisting of four components and a career-related study. For CP students, DP courses provide the theoretical underpinning and academic rigor of the programme; the career-related study further supports the programme's academic strength and provides practical, real-world approaches to learning; and the CP core helps them to develop skills and competencies required for lifelong learning.

WHEREAS, Paterson Public Schools will work in conjunction with International Baccalaureate to support the district through the candidate phase/year of consideration, as the district works towards authorization, with a focus on designing goals, outcomes, professional development, plan for implementation, including a timeline and areas of responsibility for staff.

WHEREAS, Paterson Public Schools will gain access to the IB CP Curriculum resources and work in conjunction with an International Baccalaureate consultant for 10 remote hours with an IB authorization team visit during the 2020-2021 school year. The remote consultation can be carried out via email, telephone or online conversations.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the IB Career Related (CP) Programme candidacy/year of consideration fee to the International Baccalaureate Organization in the amount not to exceed \$8500 for the school year 2020-2021.

Resolution No. I&P-13

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Pre-IB Accelerated Cohort serves the purpose of providing instruction that challenges high end learners and meets each students leaning needs.

Whereas, the IB Diploma Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21st century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

Whereas, Paterson Public Schools recognizes that the IB Diploma Programme is characterized by a demanding, two-year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide.

Whereas, the Paterson Public School will pay student registration fees once per student and subject fees each year for all diploma and courses students. IB Core fees are to be paid each year for IB courses students taking the IB Core: TOK, Extended Essay, and Creativity Activity Service; The fees below apply only to fully authorized IB World Schools.

Whereas, Paterson Public Schools will gain access to Access to the IB information system (IBIS) for tasks necessary to administer student assessment, a range of teacher feedback, including subject reports for each examination session.

Whereas, IB students will receive comprehensive assessment using a wide range of assessment methods including moderated internal assessment and externally marked examinations and assessment by an international team of examiners and moderators, overseen by independent chief examiners. Students will receive upon successful completion of the program or course a printed diploma, diploma results or certificate and transmission of results to universities worldwide.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the student subject fees, and core fees to the International Baccalaureate as part of the IB Diploma Programme not to exceed \$41,400 the for the school year 2020-2021.

Resolution No. I&P-14

WHEREAS, The Department of Family and Community Engagement/Full Service Community Schools is concert with Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication. Will also focus on Goal area #1: Teaching and Learning as well as Goal area #4: Social/Emotional Learning in which the priorities are to increase graduation rate of students, create/maintain clean and safe schools that meet 21st century learning standards; and

WHEREAS, the District is committed to academic, social and emotional experiences that aid in educating each student of Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will commit to entering into a partnership with

Ramapo College of New Jersey in effort to expose our students and staff to some of the strategies and techniques for impacting the lives of students and families within Paterson Public Schools, and

WHEREAS, both Paterson Public Schools as well as Ramapo College of New Jersey are committed to educational practices. Both organizations will enter into an agreed upon partnership that enables students from Ramapo College of New Jersey to complete their internship hours under the supervision of certified staff members from both Ramapo College of New Jersey and Paterson Public Schools, and

THEREFORE, BE IT RESOLVED, the District will enter into a partnership with Ramapo College of New Jersey for internship opportunities for students in the school year of 2020-2021 and 2021-2022. All services for this partnership are totally in-kind, no cost.

Resolution No. I&P-15

WHEREAS, the Department of Family and Community Engagement/Full Service Community Schools is in concert with Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, the Department of Family and Community Engagement /Full Service Community Schools recognizes the many barriers to education that exists with many families, and the case of limited or no ability to speak English, take a bilingual certificate/job training program to further enhance their employment opportunity and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will partner with Small Business Development Center (WPU) to provide a Virtual Bilingual Entrepreneur Certificate Program via the platform of Zoom at the Full Service Community Center and

WHEREAS, The Department of Family and Community Engagement/Full Service Community Schools will secure services with the Small Business Development Center (WPU) for the certificate programs, commencing on March 1, 2021 and ending on June 30, 2021 at no cost and

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement/Full Service Community Schools- Full Service Community Center shall secure services with the Small Business Development Center (WPU) to provide the certificate program as detailed in the attached scope of work and program summary.

Resolution No. I&P-16

WHEREAS, Paterson Public Schools has adopted the Strategic Plan for 2019-2024, "Paterson-A Promising Tomorrow", and Goal #4 of the Strategic Plan is to address the social and emotional needs of the students and staff through professional development, instruction and support services, and

WHEREAS, the Skills for Academic and Social Success (SASS) program has been shown to be effective in reducing social anxiety among students in numerous studies in other districts, and

WHEREAS, SASS proposes to enhance the usability, acceptability, and cultural sensitivity of an evidence-based intervention for social anxiety for students at the School of Government and Public Administration and to train guidance counselors to use the tools of the intervention, and

WHEREAS, the grant personnel and understand the need to follow protocol for activities involving human subjects and can demonstrate approval by an Institutional Review Board indicating that SASS has met all requirements,

THEREFORE BE IT RESOLVED that the Board of Education approves the School of Government and Public Administration's participation in the Skills for Academic and Social Success (SASS) program, with all costs being borne by the program grant and at no cost to Paterson Public Schools or the School of Government and Public Administration.

Resolution No. I&P-17

WHEREAS, to provide Paterson School District students additional skills and exposure to Professional Trades and Career Pathways, remotely through the William Paterson University Professional Trades and Certificate Programs

WHEREAS, the virtual instruction method will occur in real-time online using one of the following platforms: Zoom, Google Classroom, GoToMeeting, or Blackboard. Students will also have the flexibility to complete self-directed instruction as needed during Spring 2021 until the Paterson School District is operating remotely due to COVID-19

WHEREAS, the goal is to give high school students from BTMF, GOPA and HARP and other schools as needed, access to robust career opportunities through exposure to professional trades, academic learning and concrete skills to become competitive in the job market.

SCHOOL	Program	Students	Instructional Hours
GOPA	911 Dispatch Certification	20	42 hours
BTMF	Young Entrepreneurship Introductory Program	19	24 hours
HARP	Introduction to Patient Care Technician for HS Students	20	27 hours

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the partnership with William Paterson University and Paterson Public Schools to participate in Spring 2021 Professional Trades Introduction and Certificate Programs at a cost not to exceed \$34,641.00.

Resolution No. O-18

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this

section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Nellista Bess	National Science Teacher Association (NSTA) Engage Spring 21 Conference	April 12-May 8, 2021	\$255.00 (registration)
Supervisor of Science	Virtual		
Shenita Davis	National Science Teacher Association (NSTA) Engage Spring 21 Conference	April 12-May 8, 2021	\$305.00 (registration)
Supervisor of Science	Virtual		
Lakisha Kincherlow-Warren	National Science Teacher Association (NSTA) Engage Spring 21 Conference	April 12-May 8, 2021	\$255.00 (registration)
Supervisor of Science	Virtual		
Elizabeth Nunez	National Science Teacher Association (NSTA) Engage Spring 21 Conference	April 12-May 8, 2021	\$305.00 (registration)
Teacher Coordinator of Science	Virtual		
Kenrick Ramdath	National Science Teacher Association (NSTA) Engage Spring 21 Conference	April 12-May 8, 2021	\$305.00 (registration)
Supervisor of Science	Virtual		
Nakeia Wimberly	National Science Teacher Association (NSTA) Engage Spring 21 Conference	April 12-May 8, 2021	\$305.00 (registration)
Teacher Coordinator of Science	Virtual		

TOTAL CONFERENCES: 6
TOTAL AMOUNT: \$1,730.00

Resolution No. O-19

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2020-2021 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Tuesday, December 22nd 2020. Sealed bids were opened and read aloud on Tuesday, January 5th 2021 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2020-2021 School Year, using PPS Bid#542-21 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#542-21 for the list below of contractors and routes is \$93,695.00 for the 2020-2021 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
4 DIAMOND	PASC1	\$300	60	\$ 18,000.00
4 DIAMOND	PASC4	\$315	60	\$ 18,900.00
BEST SCHOOL BUS	WBGE1	\$328	32	\$ 10,496.00
SAFE GUARD	WBGE2	\$215	32	\$ 6,880.00
SARAH TRANSPORTATION	NBHS1	\$297	47	\$ 13,959.00
SARAH TRANSPORTATION	NBHS2	\$335	76	\$ 25,460.00
TOTAL				\$93,695.00

Resolution No. O-20

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2020-2021 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Friday, September 25th, 2020. Sealed bids were opened and read aloud on Wednesday, October 7th at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2020-2021 School Year, using PPS Bid#541-21 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#541-21 for the list below of contractors and routes is \$35,276.00 for the 2020-2021 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
4 DIAMOND	NBRD1	\$305	26	\$ 7,930.00
SARAH TRANSPORTATION	CTCFW2	\$226	121	\$ 27,346.00
			TOTAL	\$ 35,276.00

Resolution No. O-21

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2020-2021 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Tuesday, December 22nd 2020. Sealed bids were opened and read aloud on Tuesday, January 5th 2021 at 10:00 a.m. during a Zoom meeting.

WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2020-2021 School Year, using PPS Bid#542-21 be awarded to the lowest responsible

and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#542-21 for the list below of contractors and routes is \$28,660.00 for the 2020-2021 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SARAH TRANSPORTATION	DGS20	\$284	45	\$12,780.00
MORGAN TRANSPORTATION	GWS1	\$247	40	\$ 9,880.00
WE CARE TRANSPORTATION	BRWN	\$150	40	\$ 6,000.00
TOTAL				\$28,660.00

Resolution No. O-22

WHEREAS, approving the addendum to add an additional 76 days for route NBRD1 for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add 76 days, as the route needs it for the 2020-2021 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add an additional 76 days for route NBRD1, for the remainder of the 2020-2021 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	Route #	Route Cost	# of Days	Total Cost
4 DIAMOND	NBRD1	\$ 305	76	\$23,180.00

Resolution No. O-23

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2020-2021 School Year for in district special needs students, and

WHEREAS, approving the addendum to add an additional 1:1 aide to begin 1/25/21 for 60 days for route SAWT2 for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2020-2021 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add an aide to route for student with special needs for the 2020 - 2021 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	Route #	Aide Cost	# of Days	Total Cost
JERSEY KIDS	SAWT2	\$60	60	\$3,600.00
				TOTAL \$3,600.00

Resolution No. O-24

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the months of January 2021 in which there were a total of 1 investigation reported; 1 being a confirmed bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. F-25

BE IT RESOLVED, that the list of bills and claims dated March 17, 2021, beginning with direct deposit starting with 931 and ending with 940, and check number beginning with 225666 and ending with 225936, in the amount of \$13,499,440.13; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-26

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of January 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2020-2021 school year budget, for the month of January 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-27

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of January 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for January 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending January 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-28

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of January 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for January 2021 and acknowledges agreement with the January 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending January 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-29

WHEREAS, the Paterson Public Schools approves payment for the gross payroll checks and direct deposits dated 2/12/21 for in grand sum of \$12,515,448.05 beginning with check number 1012895 and ending/ with check number 1012924 and direct deposit number D003280351 and ending with D003284384.

WHEREAS, the Paterson Public Schools approves payment for the gross payroll checks and direct deposits dated 2/26/2021 for in the grand sum of \$12,223,994.78 beginning with check number 1012925 and ending with check number 1012953 and direct deposit number D003284385 and ending with D003288543.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-30

WHEREAS, the District removes all stale dated outstanding checks from the Payroll Agency Account for prior years, and

WHEREAS, the total amount of the stale date outstanding checks is in the amount of \$95,150.63, and

BE IT RESOLVED, that the check list attached to this resolution be removed from the Payroll Agency Account and be made a part of the minutes, and

BE IT FURTHER RESOLVED, this resolution shall take effect with the approval signature of the State District Superintendent.

Resolution No. F-31

WHEREAS, Paterson Public Schools may accept and use for school purposes any donation of money, personal property, or real property pursuant to N.J.S.A. 18A:20-4;

WHEREAS, the Paterson Police Department has proposed to donate \$50,000 to the District to be used for security and custodial service cost, student support programs, and related services.

WHEREAS, this donation is part of a partnership between the District and the Paterson Police Department under the leadership of Lt. Sharon Easton to enhance student academic achievement and socio-emotional development. Students' opportunities to foster positive community relationships, enhance leadership skills, access academic tutoring, and participate in teenage pregnancy prevention programming.

WHEREAS, the approximate value of this donation is equal to \$50,000; and

WHEREAS, the Board has determined that accepting this donation will serve the best interests of the school district and its students.

NOW, THEREFORE, BE IT RESOLVED, that the Board accepts this \$50,000 monetary donation from the Paterson Police Department.

Resolution No. F-32

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Division of Local Government Services has authorized the use of electronic platforms for the procurement of good and services to be utilized by local school districts; and

WHEREAS, for any contract for an electronic procurement platform where the aggregate fees to be charged over the life of the intended contract will exceed the local unit's bid threshold, an electronic procurement platform shall not be construed to fall under one of the exceptions to public advertising for bids set forth at N.J.S.A. 18A:18A-5; and

WHEREAS, by way of an electronic bidding platform the Board of Education will enhance visibility of procurement opportunities by allowing prospective bidders to

electronically obtain specifications, plans, and any other documents pertaining to a solicitation for bids, proposals, qualifications, or quotations conducted in a manner authorized under the laws of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.A.C. 5:34-5.15 contracts with electronic procurement platform vendors shall awarded by the governing body notwithstanding the value of the contract, or whether the contract was procured competitively or through cooperative purchasing, except in circumstances where an emergency contract may be entered into pursuant to law; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into an agreement with *Bid Net Direct* for the 2021-2022 and 2022-2023 school years, at NO COST to the District.

Resolution No. F-33

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Physical Education Supplies & Related, PPS-111-22 during the 2021-2022, 2022-2023 school years and provided the specifications for this formal public bid process; and

WHEREAS, ten (10) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which three (3) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on December 21, 2020. Sealed bids were opened and read aloud on January 20, 2021 at 9:30 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the catalog discounts, below, the Department of Purchasing recommends that the bid for Physical Education Supplies & Related, PPS-111-22, be awarded to the most responsive and responsible bidders for the 2021-2022, 2022-2023 school years to the following vendors:

School Specialty LLC W6316 Design Drive Greenville, WI 54942 (32% catalog/website discount) http://catalogs.schoolspecialty.com	School Health Corp., dba Palos Sports 865 Muirfield Drive Hanover Park, IL 60133 (18% catalog/website discount) www.palossports.com	BSN Sports LLC P.O. Box 7726 Dallas, TX 75209-0726 (10% catalog/website discount) www.bsnsports.com/www.usgames.com
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above mentioned recommendation that School Specialty LLC, School Health Corp., dba Palos Sports and BSN Sports LLC be awarded contracts for Physical Education Supplies & Related, PPS-111-22, for the 2021-2022, 2022-2023 school years not to exceed \$200,000.00, in total, annually.

Resolution No. F-34

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Athletic Training Supplies & Related, PPS-112-22 during the 2021-2022, 2022-2023 school years and provided the specifications for this formal public bid process; and

WHEREAS, ten (10) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which three (3) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on December 21, 2020. Sealed bids were opened and read aloud on January 20, 2021 at 10:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary/analysis, the Department of Purchasing recommends that the bid for Athletic Training Supplies & Related, PPS-112-22, be awarded to the most responsive and responsible bidders for the 2021-2022, 2022-2023 school years to the following vendors:

Medco Supply 25 Northpointe Parkway Suite 25 Amherst, NY 14228 (Up to 25% catalog/website discount) www.medco-athletics.com	School Health Corp. 5600 Apollo Drive Rolling Meadow, IL 60008 (18% catalog/website discount) www.schoolhealth.com	BSN Sports LLC P.O. Box 7726 Dallas, TX 75209-0726 (10% catalog/website discount) www.bsnsports.com/www.usgames.com
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above mentioned recommendation that Medco Supply, School Health Corp., and BSN Sports LLC be awarded contracts for Athletic Training Supplies & Related, PPS-112-22, for the 2021-2022, 2022-2023 school years not to exceed \$75,000.00, in total, annually.

Resolution No. F-35

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Office Supplies & Related, PPS-115-22 during the 2021-2022, 2022-2023 school years and provided the specifications for this formal public bid process; and

WHEREAS, eighteen (18) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which six (6) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on December 21, 2020. Sealed bids were opened and read aloud on January 20, 2021 at 10:30 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Office Supplies & Related, PPS-115-22, be awarded to the most responsive and responsible bidders for the 2021-2022, 2022-2023 school years to the following vendors:

W.B. Mason Co., Inc. 535 Secaucus Road Secaucus, New Jersey 07094 (Primary Vendor) 77.2% Catalog/Website Discount	Staples Contract & Commercial LLC 500 Staples Drive Framingham, MA 01702 77% Catalog/Website Discount	Cascade School Supplies 1 Brown Street N. Adams, MA 01247 35% Catalog/Website Discount	School Specialty W6316 Design Drive Greenville, WI 54942 32%Catalog/Website Discount
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above mentioned recommendation that W.B. Mason Co., Inc., (Primary Vendor), Staples Contract & Commercial LLC, Cascade School Supplies and School Specialty be awarded contracts for Office Supplies & Related, PPS-115-22, for the 2021-2022, 2022-2023 school years not to exceed \$1,000,000.00, in total, annually.

Resolution No. F-36

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for School Supplies & Related, PPS-148-22 during the 2021-2022, 2022-2023 school years and provided the specifications for this formal public bid process; and

WHEREAS, eighteen (18) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which eight (8) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on December 21, 2020. Sealed bids were opened and read aloud on January 20, 2021 at 11:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for School Supplies & Related, PPS-148-22, be awarded to the most responsive and responsible bidders for the 2021-2022, 2022-2023 school years to the following vendors:

W.B. Mason Co., Inc. 535 Secaucus Road Secaucus, New Jersey 07094 (Primary Vendor) 77.2% Catalog/Website Discount	Staples Contract & Commercial LLC 500 Staples Drive Framingham, MA 01702 77% Catalog/Website Discount	Cascade School Supplies 1 Brown Street N. Adams, MA 01247 35% Catalog/Website Discount	School Specialty LLC W6316 Design Drive Greenville, WI 54942 32%Catalog/Website Discount
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above mentioned recommendation that W.B. Mason Co., Inc., (Primary Vendor), Staples Contract & Commercial LLC, Cascade School Supplies and School Specialty LLC be awarded contracts for School Supplies & Related, PPS-148-22, for the 2021-2022, 2022-2023 school years not to exceed \$1,950,000.00, in total, annually.

Resolution No. P-37

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the March 17, 2021 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action requested to create **Sub PC** at NRC for Part Time clerical Sub to be used as needed. **PC 10055** (Insight Sub)

Action is requested to transfer sub **PC# 10282**, SPED Instructional Assistant from School 20 to School 6 to assist teacher Catherine Hull. Change account & move budget accordingly.

Action is requested to reclassify vacant SPED IA **PC# 1717** at School #20 to be Teacher Special Ed. Autism to support the new class that currently has six students attending with no district teacher or instructional assistant. Reclassify once w. English obtains certs.

Move budget & change acct accordingly once candidate is hired.

Action is requested to reclassify **PC# 3283** from Teacher Grade 6 Bilingual to Teacher Bilingual Grades 3-5 at Newcomers @ 15.

Action requested to transfer **PC 10239** Personal Aide, from School 26 to School 20 as student JF 5230515 now attends School 20. Student moved to School # 20 and Sub PC needs to follow.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Carnero	Lillian	MLK	School Nurse	\$65,105	filling Vacancy
Hill	Tororris	EHS	Athletic Supervisor	\$85,000 + \$6,750 per season stipend	filling Vacancy For duties associated with the position and to ensure all CDC Covid19 Protocols and

					safety procedures are adhered to at all sporting events
Jean-Baptiste	Shemica	School #2	Teacher Special Ed. Autism	\$57,605	Filling Vacancy
Magaziner	Susan	RPHS	Teacher Special Ed. LLD	\$61,105.00	Filling Vacancy
Malone	MaryKane	JFK-SET	Teacher Family and Consumer	\$77,705	Filling Vacancy
Morris	Durauin	680	Maintenance Worker-Electrician	\$60,000	filling Vacancy
Muedin	Yildiz	School # 24	School Nurse	\$69,105	filling Vacancy
Ramadan	Gjylten	Facilities	Sector Supervisor	\$80,000	filling Vacancy
Rodriguez	Ayana	School #18	Personal Aide	\$30,822	Filling Vacancy
Scotland	Anora	School # 5	Teacher Sped. Resource	\$56,605	filling Vacancy
Vega	Rosanne	School# 29	Cafeteria Monitor	\$12/HR	filling Vacancy
Vidal	Maria	Dale Avenue	Teacher Special Ed Autism	\$59,605	Filling Vacancy
Williams	Tracyann,	Facilities	Senior Manager of Capital Projects & Energy	\$105,000,	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
English	William	School #20	Instructional Aide Sped Autism	no change	transfer
Madera	Gilma	School #26/MLK	Teacher World Language	no change	transfer
Masri	Suad	Dr. Napier	Teacher Special Ed. Resource	no change	transfer
Tineo	Rosamn	Newcomers at 15	Teacher Grade 3-5 Bilingual	no change	transfer
Wick	Jessica	MLK	Teacher LDTC	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Gil	Jacqueline	School# 2	Teacher Kindergarten	\$57,605.00	Leave Replacement
Huachaca	Herbert	JFK-STEM	Teacher World Language	no change	extend LR assignment

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

NAME	POSITION	LOCATION	DISCUSSION
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Abreu, Roseann Alatrasta, Jeremy Echevarria, Maya Fields, Emoni Flores, Alfonso Grant, Miyir Miranda Jr., Frederick Rodriguez-Madera, Jonathan Suffy, Samantha	Staff	PACE	To Hire: 9 New Jersey Youth Corp Students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2020-2021. Dates: FY 2020-2021 Rate of pay: \$20/Day Not to Exceed: \$7,200.00. Funding Source: 20.606.200.110.410.000.0000.002
Cobb, Linda Reilly, Michael Vilas, Jacinta	Staff	PACE	To Hire: 3 Part-time teachers for New Jersey Youth Corps Program after hours from 3/01/2021 – 6/30-2021, for 4hrs/wk, for 16 weeks at \$35/HR (hrs & days will vary) according to the guidelines and procedures of the State grant program 2020-2021 continuation of funds for the New Jersey Youth Corps program. This is for the Pre-medical Assistant Training Certification Program for students. 100\$ Grant Funding. Dates: 3/01/2021 – 6/30-2021 Rate of pay: \$35/HR Not to Exceed: \$6,720.00 Funding Source: 20.606.100.101.410.053.0000.000

L. STIPENDS

Last Name	First Name	School/Location	Title	Salary	Reason
Durham	Wilbert S	JFK	Athletic Supervisor	\$6,750 per season stipend	For duties associated with the position and to ensure all CDC Covid19 Protocols and safety procedures are adhered to at all sporting events

L. STIPENDS / CONT.

Action is to stipend 7 teachers to teach remotely in the Power Hour Program to teach, plan, and analyze data as it is written in the Annual School Plan for Dr. Hani Awadallah for student achievement. The program is scheduled from November 2020 through June 2021.

**Baki Baykal-SPED, Rehab Fahmy-ESL, Irene Abbassi, Helene Prevosti
Jennifer Crocker, Tatiana Taylor, Dalia Ibrahim**

Teachers are not to exceed 95 Program hours.

Monday, Tuesday, Wednesday, Thursday, Friday 3PM-4PM

Monday, Tuesday, Wednesday, Thursday, Friday 4PM-5PM

Monday, Tuesday, Wednesday, Thursday, Friday 5PM-6PM

Account# SIA FUND- 20.238.100.101.653.083.1313.000.0001

Up to and not to exceed: No Funds Needed

Request approval of the 2021 Spring Coaching assignments / JobID: 7605 and 7606 (SY: 2020-2021), Spring Athletic Season 4 beginning, April 1, 2021 through June 20, 2021. There are eleven (11) full-time PPS employees listed on the attachment. Per NJSIAA Return-to-play season 4, Update: December 11, 2020.

School Code	Name	Step	Position	Salary
051	Agyeman, Nana	02	Head Coach Tennis	\$ 7,829
051	Alexander, Roger	02	Assistant Spring Track (Girls)	6,239
051	Almonte, Jose	02	Assistant Baseball	6,239
051	Balsamo, Salvatore	02	Head Golf	5,912
051	Black, Robert	02	Head Volleyball (Boys)	9,087
051	Centeno, Laura	02	Assistant Spring Track (Boys)	6,239
051	Dickerson, Leslie	02	Assistant Softball	6,239
051	Hagedorn, Jay	02	Assistant Volleyball (Boys)	6,239
051	Hamilton, Edward	02	Head Spring Track (Boys)	9,087
051	Rojas, Jose R.	02	Head Baseball	9,087
051	Wirkmaa, Christopher	00	Assistant Baseball	5,254
			Account# 15.402.100.100.051.053.0000.000	\$77,451

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$77,451.00

Request approval to compensate **James Favors** as a Clock Operator/**JobID: 7358** (SY: 2020/2021), beginning March 15 through March 31, 2021.

Compensation - \$60/per game x 5 matches (Wrestling) = \$300.00

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$300.00

Request to hire **Shai Bease** as Assistant Coach – Softball / **Job ID: 7606** (SY: 2020-2021), Spring Athletic Season 4 beginning, April 1, 2021 through June 20, 2021. Per NJSIAA Return-to-play-season-4, Update: December 11, 2020.

Account: 15.402.100.100.051.053.0000.000 Not to exceed: \$5,746.00

Request to hire **Morris McKenzie** as an Assistant Coach – Spring Track & Field / **JobID: 7606** (SY: 2020-2021), Spring Athletic Season 4 beginning, April 1, 2021 through June 20, 2021. Per NJSIAA Return-to-play-season-4, Update: December 11, 2020.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$5,746.00

L. STIPENDS /CONT.

Request to hire **James Magazine** as Head Coach – Softball / **JobID: 7605** (SY: 2020-2021), Spring Athletic Season 4 beginning, April 1, 2021 through June 20, 2021. Per NJSIAA Return-to-play-season-4, Update: December 11, 2020.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$9,087.00

Request to hire **Khalil Ahmad** as Head Coach – Strength and Conditioning / **JobID: 7605** (SY: 2020-2021), Spring Athletic Season 4 beginning, April 1, 2021 through June 20, 2021. Per NJSIAA Return-to-play-season-4, Update: December 11, 2020.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$2,633.00

Request to hire **Chamekea Davis** as Head Coach – Girls Spring Track & Field / **JobID: 7605** (SY: 2020-2021), Spring Athletic Season 4 beginning, April 1, 2021 through June 20, 2021. Per NJSIAA Return-to-play-season-4, Update: December 11, 2020.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$9,087.00

To hire **Robin Bernstein** for Homework Helpers Club for the 20-21 year.

Acct# 15.401.100.100.007.053.0000.000 Not to exceed \$350.00.

To hire **Christine Kober** for Graphic Arts Club Advisor for 2020-2021 School Year.

Acct# 15.401.100.100.007.053 Not to exceed \$350.00.

To hire **Erica Furman** for Art Club Advisor for 2020-2021 School Year.

Acct# 15.401.100.100.007.053 Not to exceed \$350.00.

To hire **Christine Kober** for the News Club for 2020-2021 School Year.

Acct# 15.401.100.100.007.053.000.000 Not to exceed \$140.00.

To hire **Diana Gerges** for the News Club for 2020-2021 School Year.

Acct# 15.401.100.100.007.053.0000.000 Not to exceed \$140.00.

To hire **Nina Powell** for the Focus Club for 2020-2021 School Year.

Acct# 15.401.100.100.007.053.0000.000 Not to exceed \$350.00.

To hire **Salvatore Alessio** for the History Club for 2020-2021 School Year.

Acct# 15.401.100.100.007.053.0000.000 Not to exceed \$350.00.

To hire **Marla Gaines** for the Environmental Club for 2020-2021 School Year.

Acct# 15.401.100.100.007.053.0000.000 Not to exceed \$350.00.

To hire **Salvatore Alessio** for the News Club for 2020-2021 School Year.

Acct# 15.401.100.100.007.053.0000.000 Not to exceed \$140.00.

L. STIPENDS /CONT.

Posting #7372 John F. Kennedy event staff – Request to hire additional event staff/substitute event staff for John F. Kennedy athletic events. Clock operator, ticket taker, ticket seller, crowd control. Please see attached list.

Ronald Jackson, Donald Davis, Tommie Patterson, Paul Giglio, Mark Ferlanti, Darnell Moore, James Hargrove, and Mark Fischer.

Account# 15.402.100.100.050.053

Not to exceed: \$49,000.000

Action is to compensate **David Suro, Gina Doick, Alex Tahbaz** 100 hours each at their contractual hourly rate of \$35.00 per hour to work outside of their daily work hours to support child study teams who are below 80% compliance.

Gina Doick not to exceed \$3,500.00

Alex Tahbaz not to exceed \$3,500.00

David Suro not to exceed \$3,500.00

Account# 20.250.200.110.655.053

Not to exceed \$10,500.00

M. AMENDMENTS

Action to amend compensation for the attached list of Paterson Public School staff members as part of the Taub/Doby Foundation for the basketball program in accordance with established programs salary guide as referenced in Board Resolution approved November 18, 2020 (Resolution #10), as an amount not to exceed \$25,000.00

Corrections: Basketball & Cheering Coaches' from the following schools are not participating this year in the 2021 Taub/Doby Basketball & cheerleading League: PS#2 W. Kline, PS# 16 G. Rezzonico, PS# 26 T. Chestnut, DBT C. Albuquerque, NRC K. Rodwell/Naiasia Collins-McCoy & NSW Darryl Washington/J.Leprotto.

First Name	Last Name	School	Title	Salary
Baki	Baykal	Dr. Hani	Basketball Coach	1000
Cory	McLeod	13	Basketball Coach	1000
Erica	Furman	7	Cheerleading Coach	1000
Rhonda	Cleaves-Thompson	26	Cheerleading Coach	1000
Salvatore	Alessio	7	Basketball Coach	1000
Suzy	Rimoh	YMA	Basketball Coach	1000
Benjie E.	Wimberly	League	Coordinator	5000
Charles	Hill	Site	Asst Coordinator	1000
Genea	Veal	Site	Asst Coordinator	1000
Jamal	Slappy	League	Driver	2000
James	Magazine	Officials	Assignor	2000
Jannet	Vilchez	Site	Coordinator	4000
Nyha	Mathis	Site	Asst Coordinator	2000
Travelle	Pinkett	Cheerleading	Coordinator	2000
				25,000.00

Account# 11.800.330.100.700.053.000.0000.000

Not to exceed: \$25,000.00

M. AMENDMENTS (CONT.)

To amend **PTF# 21-390** to add **Martha Bendezu PC# 2599** to teach a 6th period class during her supervisory or preparation period to be paid as per negotiated contract for

the School of Government and Public Administration at Eastside Educational Campus effective September 8, 2020 until June 30, 2021.

Amendment to **PTF# 20-1157** Girls Volleyball Assistant Coach original request to hire **Mrs. Michelle Howe-Lyde** as JFK Assistant Volleyball Coach must make a change to hire **Ms. Candice Cotton** Assistant Girls Volleyball. The season will begin on March 1, 2021 – April 10, 2021.

Account# 15.402.100.100.050.0000.000

Not to exceed: \$6,239.00

Request is to amend Action **# 21-574** to stipend one lead teacher to supervise, plan, analyze data, support and track attendance for STEAM. STEM program as it is written in the Annual School Plan for Dr. Hani Awadallah for student achievement. The program is scheduled to start in November 2020 and run through June 2021.

The position is expected to complete the required and requested assignments within and not to exceed 100 program hours set for the lead teacher program position.

Lead – Mrs. **Kathelin Lapaix**

Substitute – **Christopher Awad**

Account# SIA FUND- 20.238.100.101.653.083.1313.000.0001

Up to and not to exceed: No Funded Needed

Request to amend Action **#21-570** to stipend 1 lead teacher to supervise, support, plan, analyze data and track attendance for the Power Hour Program as it is written in the Annual School Plan for Dr. Hani Awadallah for student achievement. The program is scheduled from November 2020 through June 2021. The Lead Teacher position is not to exceed 100 hours during the duration of the program.

Lead Teacher – **Robert Malone**

Account# SIA FUND- 20.238.100.101.653.083.1313.000.0001

Up to and not to exceed: No Funded Needed

Request to amend Action **#21—573** to stipend 5 teachers with SIA funds to teach virtually in the ESL Program as it is written in the Annual School Plan for Dr. Hani Awadallah to improve student achievement. The program is scheduled from November 2020 through June 2021. Teachers will plan, analyze data, and teach students.

Dalia Ibrahim, Baki Baykal, Irene Abbassi

Taghreed Hammad, Tatiana Taylor

Monday, Tuesday, Wednesday, Thursday, Friday 3PM-4PM

Mondays, Tuesdays, Wednesdays, Thursdays, Fridays 4PM-5PM

Mondays, Tuesdays, Wednesdays, Thursdays, Fridays 5PM-6PM

Each teacher is not to exceed 65 hours each.

Account# SIA FUND- 20.238.100.101.653.083.1313.000.0001

Up to and not to exceed: No Funded Needed

M. AMENDMENTS (CONT.)

Request to amend Action **#21-575** to stipend 6 teachers to plan, analyze, and teach virtually in STEM/STEAM Program as it is written in the Annual School Program for Dr.

Hani Awadallah for student achievement. The program is scheduled from November 2020 through June 2021.

**George Cooper, Helen Prevosti, Jennifer Crocker, Ayaman Mustafa
Marie Scott, Andrea Hammond**

Monday, Tuesday, Wednesday, Thursday, Friday 3PM-4PM

Monday, Tuesday, Wednesday, Thursday, Friday 315PM-415PM

Monday, Tuesday, Wednesday, Thursday, Friday 4PM-5PM

Monday, Tuesday, Wednesday, Thursday, Friday 5PM-6PM

Account# SIA FUND- 20.238.100.101.653.083.1313.000.0001

Up to and not to exceed: No Funded Needed

N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, PCMA, PPA, NONBARG & PFSA for the Perfect Attendance Incentive Program. Payments due on March 31, 2021.

Account# 11.000.291.290.690.050.000.00

Not to exceed: \$680,100.00

2020-2021 1st SEMESTER PERFECT ATTENDANCE					
10 MONTH EMPLOYEE'S (September 2020 - January 2021)					
Last Name	First Name	Location	(PEA, PFSA, PCMA, PAA, PPA & Non Bargaining)	Position	Perfect Attendance Amount
AANONSEN	LISA	JFK-BTMF	PEA-10	TEACHER	\$500.00
ABADA	LAMINE	SCH# 25	PEA-10	IA	\$500.00
ABADA	RADHIA	STARS	PEA-10	IA	\$500.00
ABAYHAN	LEYLA	SCH # 9	PEA-10	TEACHER	\$500.00
ABAZA	ZAINAH	NRC	PEA-10	TEACHER	\$500.00
ABBASSI	IRENE	HANI	PEA-10	TEACHER	\$500.00
ABDELAZIZ	EYAD	JFK-BTMF	PEA-10	TEACHER	\$500.00
ABDELGHAFAR	HOWAYDA	SCH# 25	PEA-10	IA	\$500.00
ABDELHADY	EMAN	SCH# 9	PEA-10	IA	\$500.00
ABREU	ANA	SCH# 16	PEA-10	IA	\$500.00
ABREU	INDIANA	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ABRIL	CARMEN	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ABUASSI	DALAL	JFK - ACT	PEA-10	TEACHER	\$500.00
ABUHAMDEH	ZAHIAH	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ABYAD	JANET	JFK-BTMF	PEA-10	TEACHER	\$500.00
ACEVEDO	ANGELINA	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ACEVEDO	EDWYN	AHA	PPA-10	INTERIM PRINCIPAL	\$500.00
ACEVEDO	JAVIER	SCH# 2	PEA-10	TEACHER	\$500.00
ACEVEDO	MARIA	EWK	PEA-10	IA	\$500.00
ACHERIL	MATHEW	JFK/STEM	PEA-10	TEACHER	\$500.00
ACOSTA	ELIZABETH	SCH# 2	PEA-10	PA	\$500.00

ACOSTA	JUANA	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ACOSTA	KARINA	NRC	PEA-10	TEACHER	\$500.00
ADDISON	TESHA	SCH# 28	PEA-10	IA	\$500.00
ADEGBITE	TARA	SCH# 28	PEA-10	TEACHER	\$500.00
ADKINS	SHAKIRA	SCH# 28	PEA-10	TEACHER	\$500.00
AFANADOR	MARISOL	SCH# 15	PEA-10	TEACHER	\$500.00
AGAMA	ROMAN	PANTHER	PEA-10	PA	\$500.00
AGUASVIVAS	AMY	SCH# 8	PEA-10	TEACHER	\$500.00
AGUILAR	JOHANA	EHS-GOPA	PEA-10	TEACHER	\$500.00
AITA	FRANK	SCH # 9	PEA-10	TEACHER	\$500.00
AKTER	KAZI	SCH# 19	PFSA	CAFÉ WORKER	\$200.00
ALBERT	LOUISE	SCH# 28	PEA-10	TEACHER	\$500.00
ALBURGQUERQUE	CHRISTOPHER	STARS	PEA-10	PA	\$500.00
ALCANTARA	LUISA	SCH# 28	PFSA	CAFÉ WORKER	\$200.00
ALEA-SCHLICHTING	ANA	IHS	PEA-10	TEACHER	\$500.00
ALEJO	SHANNON	DON BOSCO	PEA-10	TEACHER	\$500.00
ALESSIO	SALVATORE	SCH # 7	PEA-10	TEACHER	\$500.00
ALEXANDER	MARQUETTA	SCH# 6	PEA-10	TEACHER	\$500.00
ALFAOURI	RAFAA	HANI	PEA-10	TEACHER	\$500.00
ALFONSO	TERESA	90 DELAWARE	NON-BARG	SUPERVISOR	\$500.00
ALFORD	VONWARD	STARS	PEA-10	IA	\$500.00
ALI	SYED MYHAMMAD	JFK/STEM	PEA-10	TEACHER	\$500.00
ALLAN	AHFAF	SCH # 9	PEA-10	TEACHER	\$500.00
ALLEN-MUNK	CHARLENE	SCH# 12	PEA-10	TEACHER	\$500.00
ALLEN-MUNK	TANYA	SCH# 6	PEA-10	TEACHER	\$500.00
ALMAITA	NADIA	SCH # 29	PEA-10	TEACHER	\$500.00
ALMANZAR	LAURA	SCH# 1	PEA-10	TEACHER	\$500.00
ALMAZI	NICOLE	DALE	PEA-10	TEACHER	\$500.00
ALMONTE	RICARDO	GREAT FALLS	PEA-10	TEACHER	\$500.00
ALSTON	CYNTHIA	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ALTERIO	RACHEL	JFK - ACT	PEA-10	TEACHER	\$500.00
ALVAREZ	MICHAEL	SCH# 15	PEA-10	TEACHER	\$500.00
ALVES	GRACE	SCH # 7	PEA-10	TEACHER	\$500.00
AMAL	ABDELHAFEZ	JFK/STEM	PEA-10	TEACHER	\$500.00
AMATO	GENE	SCH# 5	PEA-10	TEACHER	\$500.00
AMER	NIMEH	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
AMES	BESSIE	SCH# 10	PEA-10	TEACHER	\$500.00
AMORELLI	DEANNA	EHS-CAHTS	PEA-10	TEACHER	\$500.00
ANDERSON	HELENE	SCH # 20	PEA-10	IA	\$500.00
ANDERSON	MARIA	JFK/STEM	PEA-10	TEACHER	\$500.00
ANDERSON	WILLIAM	SCH# 12	PEA-10	TEACHER	\$500.00

ANDREA	NOELLE	DALE	PEA-10	IA	\$500.00
ANGLIN	BOSWELL	GREAT FALLS	PEA-10	IA	\$500.00
ANSHIEN-SETLESS	MARILYN	SCH# 28	PEA-10	TEACHER	\$500.00
ANTIGUA-PENA	CAROL	SCH# 28	PEA-10	IA	\$500.00
ANTIQUA	ROSIO	SCH# 2	PEA-10	TEACHER	\$500.00
ANTON	LAUREN	SCH# 13	PEA-10	TEACHER	\$500.00
ANYAKOHA	CHINYERE	SCH# 25	PEA-10	TEACHER	\$500.00
AQUINO	EILEEN	SCH# 2	PEA-10	TEACHER	\$500.00
ARA	JENNY	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ARANIBAR	EVANGELINE	SCH # 20	PEA-10	TEACHER	\$500.00
ARBULU	MARY	SCH# 27	PEA-10	TEACHER	\$500.00
ARELLANO	ELIZABETH	SCH# 29	PEA-10	IA	\$500.00
ARIAS	ANGELA	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ARIK	UMIT	EHS-CAHTS	PEA-10	TEACHER	\$500.00
ARNONE	PATRICIA	JFK-SET	PEA-10	IA	\$500.00
ARROYO	WANDA	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
ARROYO-DOPAZO	ALEXANDRA	SCH# 21	PEA-10	TEACHER	\$500.00
ARTIS-STONE	NKWEVAH	SCH # 20	PEA-10	PA	\$500.00
ASFOUR	NAMATY	SCH # 9	PEA-10	TEACHER	\$500.00
ASHE	BEATRIZ	JFK-SET	PEA-10	TEACHER	\$500.00
ASHELY	STEVEN	SCH# 20	PEA-10	TEACHER	\$500.00
ATHERTONN	THOMAS	SCH# 12	PEA-10	TEACHER	\$500.00
AUSTIN	RONNIE	EHS	PEA-10	TEACHER	\$500.00
AVALOS	ANA	SCH# 19	PFSA	CAFÉ WORKER	\$200.00
AVELLA	HERLAN	EHS-GOPA	PEA-10	TEACHER	\$500.00
AVITABILE	MONICA	SCH# 20	PEA-10	TEACHER	\$500.00
AZZAM	REEM	HANI	PEA-10	TEACHER	\$500.00
BABAMUSTA	MERITA	SCH# 25	PEA-10	IA	\$500.00
BACA	AMANDA	SCH# 16	PEA-10	TEACHER	\$500.00
BACCHUS	SHAM	SCH# 8	PEA-10	PRINCIPAL	\$500.00
BACE	KARA	SCH# 26	PEA-10	TEACHER	\$500.00
BACHKHAZ	HANAN	DALE	PEA-10	TEACHER	\$500.00
BACHKHAZ	LANA	DALE	PEA-10	IA	\$500.00
BACOTE	ASHLEY	GREAT FALLS	PEA-10	IA	\$500.00
BACOTE	SHANIQUEA	EHS-GOPA	PEA-10	TEACHER	\$500.00
BADAWY	NAHED	HANI	PPA-12	PRINCIPAL	\$500.00
BAI	ZOUBIDA	DALE	PEA-10	IA	\$500.00
BAKER	CORINNE	HANI	PEA-10	IA	\$500.00
BALDWIN	ROSEMARY	SCH# 5	PEA-10	IA	\$500.00
BALDWIN	SHARON	SCH# 10	PEA-10	TEACHER	\$500.00
BANCROFT	MARY JO	SCH# 2	PEA-10	TEACHER	\$500.00
BANDALA	ALBA	SCH# 14	PFSA	CAFÉ WORKER	\$200.00

BANKS-WATSON	SHERI	SCH# 29	PEA-10	TEACHER	\$500.00
BANNON	DIANE	SCH# 5	PEA-10	TEACHER	\$500.00
BARBER	FRANK	IHS	PEA-10	TEACHER	\$500.00
BARBIR	LINA	SCH# 8	PEA-10	TEACHER	\$500.00
BARBO	GREGORY	NSW	PEA-10	TEACHER	\$500.00
BARCA	JOANN	SCH# 1	PPA-12	PRINCIPAL	\$500.00
BARDEN	NIGERA	IHS	PEA-10	TEACHER	\$500.00
BARNWELL	KERRY	SCH# 1	PEA-10	TEACHER	\$500.00
BARONE	RONALD	SCH# 18	PEA-10	TEACHER	\$500.00
BARONE	DENISE	SCH# 18	PEA-10	TEACHER	\$500.00
BARRIENTOS	DELIA	SCH# 18	PEA-10	TEACHER	\$500.00
BARRY	ELISSA	SCH# 21	PEA-10	TEACHER	\$500.00
BARRY	PATRICK	SCH# 18	PEA-10	TEACHER	\$500.00
BASHKANJI	JOSEPH	SCH# 9	PEA-10	IA	\$500.00
BASHKANJI	REZKALLAH	SCH# 9	PEA-10	TEACHER	\$500.00
BASILE	CODI	SCH# 9	PEA-10	TEACHER	\$500.00
BASUF	HALA	NSW	PEA-10	PA	\$500.00
BATCHELOR	CHARLES	EHS-SOIT	PEA-10	TEACHER	\$500.00
BATTISTA	DAN	SCH# 29	PEA-10	TEACHER	\$500.00
BATTLE	BERNADINE	SCH# 19	PEA-10	TEACHER	\$500.00
BAUCH	LISA	SCH# 1	PEA-10	TEACHER	\$500.00
BAUERNSCHMIDT	DEIDRE	SCH# 5	PEA-10	TEACHER	\$500.00
BAYE	MATILDA	DON BOSCO	PEA-10	TEACHER	\$500.00
BAYKAL	BAKI	HANI	PEA-10	TEACHER	\$500.00
BAYRAM	SKYE	SCH# 9	PEA-10	TEACHER	\$500.00
BEATTY	KATHRYN	JFK-STEM	PEA-10	TEACHER	\$500.00
BECO	CARMEN	SCH# 24	PFSA	CAFÉ WORKER	\$200.00
BEEDOO	WENDYANNE	HANI	PEA-10	TEACHER	\$500.00
BELFIELD	EVELYN	SCH# 25	PFSA	CAFÉ WORKER	\$200.00
BELL	FAITH	DALE	PEA-10	TEACHER	\$500.00
BELLIARD	ROSA	HARP	PFSA	CAFÉ WORKER	\$200.00
BENALI	SOMIA	JFK-STEM	PEA-10	TEACHER	\$500.00
BENCOSME	VIELKA	SCH# 16	PFSA	CAFÉ WORKER	\$200.00
BENGTSOON	BECKY	SCH# 16	PEA-10	TEACHER	\$500.00
BENNETT	SUZANNE	JFK-SET	PEA-10	TEACHER	\$500.00
BERNAL	CATALINA	SCH# 9	PEA-10	TEACHER	\$500.00
BERNAL	CATHERINE	SCH# 9	PEA-10	TEACHER	\$500.00
BERRIO	DORIS	RC	PFSA	FOOD SERVICE	\$200.00
BERTHOLD	RENEL	JFK-STEM	PEA-10	TEACHER	\$500.00
BESPALKO	ROSALIE	SCH# 19	PPA-12	PRINCIPAL	\$500.00
BEST	JENELLE	SCH# 5	PEA-10	IA	\$500.00
BEST	MICHAEL	NSW	PEA-12	SECURITY GUARD	\$500.00

BEST	NICOLE	IHS	PEA-10	TEACHER	\$500.00
BHATTACHARYYA	SRIPARNA	SCH# 16	PEA-10	TEACHER	\$500.00
BIDO	KOZETA	DON BOSCO	PEA-10	TEACHER	\$500.00
BIEN-AIME	EDRED	IHS	PEA-10	TEACHER	\$500.00
BLUTEAU	CORINNE	SCH# 20	PEA-10	TEACHER	\$500.00
BODNER	EDWARD	SCH# 16	PEA-10	TEACHER	\$500.00
BOLAND	LAKESHIA	SCH# 4	PFSA	CAFÉ WORKER	\$200.00
BOSMA	JENNIFER	SCH# 19	PEA-10	TEACHER	\$500.00
BOSTICK	VERNITA	EHS-SOIT	PEA-10	TEACHER	\$500.00
BOYER	RAVSA	SCH# 25	PEA-10	TEACHER	\$500.00
BRACKETT	SHONTELL	PANTHER	PEA-10	TEACHER	\$500.00
BRACTEA BEY	EUGENES	IHS	PEA-10	TEACHER	\$500.00
BRIGGS	RACHEL	GARRETT MORGAN	PEA-10	TEACHER	\$500.00
BRITO	ROSA	HANI	PFSA	CAFÉ WORKER	\$200.00
BRITO	SULEIRY	SCH# 21	PEA-10	IA	\$500.00
BRIZAN	ROSEANN	SCH# 20	PEA-10	TEACHER	\$500.00
BROOKS	LISA	SCH# 24	PEA-10	TEACHER	\$500.00
BROUKIAN	NATHALY	JFK-STEM	PEA-10	TEACHER	\$500.00
BROWN	BREE	SCH# 27	PEA-10	TEACHER	\$500.00
BROWN	DENISE	EHS-GOPA	PEA-10	TEACHER	\$500.00
BROWN	ELIZABETH	SCH# 24	PEA-10	TEACHER	\$500.00
BROWN	JEFFERY	NRC	PEA-10	TEACHER	\$500.00
BROWN	KALIEM	SCH# 6	PEA-10	IA	\$500.00
BROWN	LAKEYBA	GREAT FALLS	PEA-10	TEACHER	\$500.00
BROWN	RAHMANN	GREAT FALLS	PEA-10	IA	\$500.00
BROWN	STEVEN	SCH# 6	PEA-10	IA	\$500.00
BROWN	TANYA-LEE	SCH# 1	PEA-10	IA	\$500.00
BRUINS	MAUREEN	SCH# 8	PEA-10	TEACHER	\$500.00
BUKHARI	NAJIA	SCH# 26	PEA-10	IA	\$500.00
BURGESS	ALVIN	SCH# 21	PEA-10	TEACHER	\$500.00
BURGOS	TERESA	NRC	PFSA	FOOD SERVICE	\$200.00
BURKE	OLIVIA	ELC	PEA-10	IA	\$500.00
BUTLER	ROBERT	SCH# 16	PEA-10	TEACHER	\$500.00
BYRNE	CAITLIN	DALE	PEA-10	TEACHER	\$500.00
CABALLERO	ALIX	SCH# 4	PFSA	CAFÉ WORKER	\$200.00
CABRAL	HAYZER	SCH# 25	PEA-10	IA	\$500.00
CABRERA	ROSA	SCH# 6	PEA-10	IA	\$500.00
CACCAVELLA	SHANNON	IHS	PEA-10	TEACHER	\$500.00
CADET	PATRICIA	SCH# 10	PEA-10	TEACHER	\$500.00
CAGILUS	ROSE	EHA-CAHTS	PEA-10	TEACHER	\$500.00
CALACHE	JOHN JEAN	EHS-CAHTS	PEA-10	TEACHER	\$500.00

CALAMITA	MARILYN	90 DELAWARE	PEA-10	TEACHER	\$500.00
CALATAYUD	EVELYN	SCH# 5	PFSA	CAFÉ WORKER	\$200.00
CALVAY	JOSEPHINE	SCH# 24	PEA-10	TEACHER	\$500.00
CAMACHO	EDWIN	HARP	PEA-10	TEACHER	\$500.00
CAMACHO FLOREZ	CAMILO	NRC	PEA-10	TEACHER	\$500.00
CAMPO	LAURA	RPHS	PEA-10	TEACHER	\$500.00
CAMPOS	BERTHA	SCH# 10	PEA-10	TEACHER	\$500.00
CAMPOS	JENNY	SCH# 27	PEA-10	TEACHER	\$500.00
CAMPOS	JESSICA	RC	PEA-10	TEACHER	\$500.00
CANGOZ	FADIME	SCH# 9	PEA-10	TEACHER	\$500.00
CAPERS	STACY	SCH# 21	PEA-12	SECURITY GUARD	\$500.00
CAPONE	ROSANNE	SCH# 8	PEA-10	TEACHER	\$500.00
CAPOUET	NICOLE	JFK-BTMF	PEA-10	TEACHER	\$500.00
CAPRIO	ROBIN	YMLA	PEA-10	TEACHER	\$500.00
CARBAJAL	MARIANELA	NSW	PEA-10	PA	\$500.00
CARDELL	CAROLYN	SCH# 27	PEA-10	TEACHER	\$500.00
CARDONA	MARIBEL	SCH# 2	PEA-10	TEACHER	\$500.00
CARDONA	RUTH	SCH# 2	PEA-10	IA	\$500.00
CARNICELLA	ROBERT	SCH# 7	PEA-10	TEACHER	\$500.00
CARO	MARIANA	SCH# 2	PEA-10	PA	\$500.00
CARR	MEGAN	EHS-GOPA	PEA-10	TEACHER	\$500.00
CARRASQUILLO	SHIELA	SCH# 28	PEA-10	TEACHER	\$500.00
CARRERA	NATASHA	SCH# 6	PEA-10	TEACHER	\$500.00
CARRIERO	DOMENICO	SCH# 9	PPA-12	PRINCIPAL	\$500.00
CARRIERO	LISA	SCH# 27	PEA-10	TEACHER	\$500.00
CARTAGENA	DEYANIRA	SCH# 18	PPA-12	PRINCIPAL	\$500.00
CARUSO	MATTHEW	IHS	PEA-10	TEACHER	\$500.00
CASABONA	ANNETTE	SCH# 28	PEA-10	TEACHER	\$500.00
CASALE	ALEXANDRA	SCH# 1	PEA-10	TEACHER	\$500.00
CASCIO	ELIZABETH	DALE	PEA-10	TEACHER	\$500.00
CASH	KRISTIAN	SCH# 19	PEA-10	TEACHER	\$500.00
CASILLA	YSABEL	GREAT FALLS	PEA-10	TEACHER	\$500.00
CASSINI	JENNIFER	SCH# 24	PEA-10	TEACHER	\$500.00
CASTANEDA-LEE	CLAUDIA	SCH# 13	PEA-10	TEACHER	\$500.00
CASTRO	NANCY	SCH# 28	PPA-12	PRINCIPAL	\$500.00
CECALA	REBECCA	SCH# 7	PPA-12	PRINCIPAL	\$500.00
CELSO-ALBORNOZ	LAURA	SCH# 2	PEA-10	TEACHER	\$500.00
CEPERO	OFELIA	STARS	PFSA	CAFÉ WORKER	\$200.00
CEPEDES DELGADO	JACQUELINE	NRC	PFSA	CAFÉ WORKER	\$200.00
CHAKRANARAYAN	PRASANNA	SCH# 5	PEA-10	TEACHER	\$500.00
CHALAS	CARMEN	SCH# 21	PEA-12	SECRETARY	\$500.00
CHAPMAN	JODY	SCH# 9	PEA-10	TEACHER	\$500.00

CHARLES	KELLYANN	SCH# 21	PEA-10	TEACHER	\$500.00
CHARLES	NIECHETTE	JFK-SET	PEA-10	TEACHER	\$500.00
CHERNAVSKY	NATALIYA	SCH# 27	PEA-10	TEACHER	\$500.00
CHICHESTER	ROSEMARY	SCH# 9	PEA-10	TEACHER	\$500.00
CHOUDHURY	AMBIA	ELC	PEA-10	IA	\$500.00
CHOUDHURY	NASIMA	EWK	PEA-10	IA	\$500.00
CHOUDHURY	NAZNEEN	SCH# 2	PEA-10	IA	\$500.00
CHOWDHURY	YASMIN	DON BOSCO	PEA-10	TEACHER	\$500.00
CHURCHILL	MARY	SCH# 8	PEA-10	TEACHER	\$500.00
CINTRON	ANIBAL	SCH# 8	PEA-10	TEACHER	\$500.00
CIOCCO	JENNIFER	SCH# 9	PEA-10	TEACHER	\$500.00
CIUPPA	LAUREN	SCH# 27	PEA-10	TEACHER	\$500.00
CIVI	NAFIZE	NSW	PEA-10	IA	\$500.00
CLARK	RASHANDA	EC	PEA-10	TEACHER	\$500.00
CLARK-HILL	MARGARET	STARS	PEA-10	TEACHER	\$500.00
CLASS	JANET	PANTHER	PFSA	CAFÉ WORKER	\$200.00
CLEMENTS	MICHELLE	HARP	PEA-10	TEACHER	\$500.00
CLIFFORD	AYOKA	YMLA	PEA-10	TEACHER	\$500.00
CLIFFORD	CHARNELL	SCH# 26	PEA-10	PA	\$500.00
CLINTON	CARMEN	SCH# 3	PEA-10	TEACHER	\$500.00
COBIAN	MARIA	HR	NON-BARG	SECRETARY CONFIDENTIAL	\$500.00
COLDIRON	CARMEN	HANI	PEA-10	TEACHER	\$500.00
COLE	TONIA	SCH# 1	PEA-10	TEACHER	\$500.00
COLEMAN	BRITTANY	JFK-ACT	PEA-10	TEACHER	\$500.00
COLIN AVOLIO	DIANE	HANI	PEA-10	IA	\$500.00
COLLAZO	ENID	SCH# 9	PEA-10	TEACHER	\$500.00
COLLAZO	MARIA	HANI	PFSA	CAFÉ WORKER	\$200.00
COLLI	LOUIS	NEWCOMERS	PEA-10	TEACHER	\$500.00
COLLINS	CARZELL	SCH# 20	PEA-10	IA	\$500.00
COLLINS CHARLES	ELIZABETH	SCH# 2	PEA-10	TEACHER	\$500.00
COLON	NEREIDA	SCH# 18	PFSA	CAFÉ WORKER	\$200.00
COLQUICOCHA	ANA	SCH# 15	PFSA	CAFÉ WORKER	\$200.00
COMPETIELLO	MICHAEL	SCH# 8	PEA-10	TEACHER	\$500.00
COMPITELLO	JOSEPH	AHA	PEA-10	TEACHER	\$500.00
CONETTA	JUDIT	SCH# 5	PEA-10	TEACHER	\$500.00
CONSOLI	NICOLAS	HARP	PEA-10	IA	\$500.00
CONSTABLE	NANCY	SCH# 28	PEA-10	TEACHER	\$500.00
CONTE	SANDRA	AHA	PEA-10	TEACHER	\$500.00
CONYERS	THOMAS	SCH# 21	PEA-12	SECURITY GUARD	\$500.00
COOPER	GEORGE	DON BOSCO	PEA-10	TEACHER	\$500.00
COOPER	LOUELLA	EHS-SOIT	PEA-10	TEACHER	\$500.00

COPE	SHAMIKA	GARRETT MORGAN	PEA-10	TEACHER	\$500.00
CORDOVA	SHAVELLE	SCH# 28	PEA-10	IA	\$500.00
CORREA	JOSE	SCH# 3	PPA-12	PRINCIPAL	\$500.00
CORREA	NANCY	SCH# 16	PPA-12	PRINCIPAL	\$500.00
CORZO	MONICA	SCH# 12	PEA-10	TEACHER	\$500.00
COSME	VILMA	DALE	PEA-10	IA	\$500.00
COSTA-MINCH	AILYN	SCH# 8	PEA-10	TEACHER	\$500.00
COTTO	FLORITA	SCH# 24	PPA-12	PRINCIPAL	\$500.00
COTTON	CANDICE	JFK-ACT	PEA-10	TEACHER	\$500.00
COUGHLIN	MEGHAN	HANI	PEA-10	TEACHER	\$500.00
COX	CYNTHIA	SCH# 21	PFSA	CAFÉ WORKER	\$200.00
COX	DWAYNE	SCH# 10	PEA-10	TEACHER	\$500.00
COX	ROSIE	SCH# 13	PEA-10	IA	\$500.00
COZART	INGER	SCH# 15	PEA-10	TEACHER	\$500.00
CRESPO	GLADYS	EWK	PEA-10	IA	\$500.00
CRINCOLI	CARMELINA	AHA	PEA-10	TEACHER	\$500.00
CRISP	PERCY	GREAT FALLS	PEA-10	TEACHER	\$500.00
CROCKER	JENNIFER	DON BOSCO	PEA-10	TEACHER	\$500.00
CROCKETT	ARNEZ	EHS-GOPA	PEA-10	TEACHER	\$500.00
CRUZ	EDGAR	JFK-SET	PEA-10	TEACHER	\$500.00
CRUZ	JORGE	EHS-GOPA	PEA-10	TEACHER	\$500.00
CRUZ	MARTHA	SCH# 8	PEA-10	TEACHER	\$500.00
CRUZ	WANDA	EHS-GOPA	PEA-10	TEACHER	\$500.00
CUSACK	AMANDA	DALE	PEA-10	TEACHER	\$500.00
DAHAB	THOMAS	SCH# 6	PEA-10	TEACHER	\$500.00
DAILEY	KELLY	SCH# 9	PEA-10	TEACHER	\$500.00
DALY	MARJORIE	RC	PEA-10	TEACHER	\$500.00
DANIELS	ROBIN	SCH# 20	PEA-10	TEACHER	\$500.00
DARDEN	SAMANTHA	SCH# 13	PEA-10	TEACHER	\$500.00
DAVIDSON	MERCEDES	SCH# 3	PEA-10	TEACHER	\$500.00
DAVINO	KAREN	SCH# 25	PEA-10	TEACHER	\$500.00
DAVIS	DEIDRE	SCH# 15	PEA-10	TEACHER	\$500.00
DAVIS-JONES	JHIREE	DON BOSCO	PEA-10	TEACHER	\$500.00
DE COBA	MARTHA	SCH# 3	PFSA	CAFÉ WORKER	\$200.00
DE FENZA	STACY	HARP	PFSA	CAFÉ WORKER	\$200.00
DE FRANCESCO	ERSILIA	FOOD SERVICE	PEA-10	CAFÉ WORKER	\$200.00
DE GRAAFF	TANKA	SCH# 16	PEA-10	TEACHER	\$500.00
DE LILLO	KAREN	SCH# 19	PEA-10	TEACHER	\$500.00
DE PATINO	LUZ	DON BOSCO	PEA-10	TEACHER	\$500.00
DE PENA	KARISSA	SCH# 24	PEA-10	TEACHER	\$500.00
DE SOPO	JAMES	GREAT FALLS	PEA-10	TEACHER	\$500.00

DEADY	DONNA	SCH# 6	PEA-10	TEACHER	\$500.00
DEBELL	ROSEMARY	JFK-STEM	PEA-10	TEACHER	\$500.00
DECKER	JAY	EHS-SOIT	PEA-10	TEACHER	\$500.00
DECROCE	NADIA	SCH# 12	PEA-10	TEACHER	\$500.00
DEEB	MOHAMMAD	SCH# 9	PEA-10	IA	\$500.00
DEFREESE	AYANNA	EHS	PEA-10	TEACHER	\$500.00
DEL ARCA	CECILIA	SCH# 16	PEA-10	TEACHER	\$500.00
DEL CONTE	ANDREW	GARRETT MORGAN	PEA-10	TEACHER	\$500.00
DELELLIS	JULIA	SCH# 18	PEA-10	TEACHER	\$500.00
DELGADO	MARGARITA	NRC	PFSA	CAFÉ WORKER	\$200.00
DELGADO	ROSALY	SCH# 21	PEA-10	TEACHER	\$500.00
DELVALLE-ENCISO	LOURDES	SCH# 21	PEA-10	IA	\$500.00
DEMIGUEL	FRANCISCO	SCH# 19	PEA-10	TEACHER	\$500.00
DENAPLES	GINA	AHA	PEA-10	TEACHER	\$500.00
DENAPLES	MICHELE	SCH# 19	PEA-10	TEACHER	\$500.00
DENBURG	RONNIE	HARP	PEA-10	TEACHER	\$500.00
DENNIS	HELEN	RC	PEA-10	TEACHER	\$500.00
DEODATO	JOSEPH	STARS	PEA-10	IA	\$500.00
DEPERI	DANIELLE	DALE	PEA-10	TEACHER	\$500.00
DESIR	SMITH	EWK	PEA-10	IA	\$500.00
DESTEFANO	YOLANDA	HANI	PEA-10	TEACHER	\$500.00
DETT	ESTHER	HANI	PFSA	CAFÉ WORKER	\$200.00
DETTORRE	FRANCO	GARRETT MORGAN	PEA-10	TEACHER	\$500.00
DEVY	NATALIE	SCH# 28	PEA-10	TEACHER	\$500.00
DIALVA-LEON	MARGIE	DALE	PEA-10	IA	\$500.00
DIAZ	ANYELIS	IHS	PEA-10	TEACHER	\$500.00
DICKERSON	LESLIE	GREAT FALLS	PEA-10	IA	\$500.00
DILAURI	STEFANIE	SCH# 1	PEA-10	TEACHER	\$500.00
DIMARCO	DANIELLA	JFK-SET	PEA-10	TEACHER	\$500.00
DIMITRION	DEBRA	AHA	PEA-10	TEACHER	\$500.00
DIPALMA	LAUREN	SCH# 24	PEA-10	TEACHER	\$500.00
DISIPIO	MICHAELA	NSW	PEA-10	TEACHER	\$500.00
DITTMER	DANIELLE	SCH# 4	PEA-10	TEACHER	\$500.00
DOERNER	JANICE	SCH# 25	PEA-10	TEACHER	\$500.00
DOERR	JASON	PANTHER	PEA-10	TEACHER	\$500.00
DOKUR	NESIME	DENTAL	PEA-10	DENTAL ASS'T	\$500.00
DOMBROSKI	CHRISTOPHER	SCH# 2	PEA-10	TEACHER	\$500.00
DORINO	GLORIA	GREAT FALLS	PEA-10	TEACHER	\$500.00
DOUD	KATHRYN	SCH# 9	PEA-10	TEACHER	\$500.00
DOUGE	DOROTHY	EHS-SOIT	PPA-12	PRINCIPAL	\$500.00

DOUGHERTY	LILIANA	SCH# 5	PEA-10	TEACHER	\$500.00
DOUGLAS	DESIRAE	JFK-SET	PEA-10	TEACHER	\$500.00
DROZDOWSKI	AMANDA	JFK-BTMF	PEA-10	TEACHER	\$500.00
DUCOS	SARA	DALE	PEA-10	IA	\$500.00
DUDSAK	MARC	SCH# 24	PEA-10	TEACHER	\$500.00
DUNCAN	NAPHYSAH	IHS	PEA-10	TEACHER	\$500.00
DUNCAN	SONIA	NSW	PEA-10	IA	\$500.00
DUNN	ALPHONSO	SCH# 2	PEA-10	IA	\$500.00
DURAN	DIANE	SCH# 9	PEA-10	TEACHER	\$500.00
DWORKIS	IVRIELLE	SCH# 9	PEA-10	TEACHER	\$500.00
DZIEKAN	ANDRIA	DON BOSCO	PEA-10	TEACHER	\$500.00
EARL	NICOLE	HANI	PEA-10	TEACHER	\$500.00
EASTERBROOK	THOMAS	EHS-CAHTS	PEA-10	TEACHER	\$500.00
EATMAN	KENNETH	SCH# 10	PEA-10	TEACHER	\$500.00
ECHEVARRIA	ARLEEN	PANTHER	PEA-10	TEACHER	\$500.00
EHLERMANN	SAMANTHA	SCH# 9	PEA-10	TEACHER	\$500.00
EKEH	EMMANUEL	IHS	PEA-10	TEACHER	\$500.00
ELABED-TOLOSA	SARA	SCH# 9	PEA-10	TEACHER	\$500.00
ELIAS	WEDAD	STARS	PEA-10	PA	\$500.00
ELMAHJOUBI	MOHAMED	AHA	PEA-10	TEACHER	\$500.00
ELSAMRA	FATMA	AHA	PEA-10	TEACHER	\$500.00
ELSAIED	SAFAA	AHA	PEA-10	TEACHER	\$500.00
ELSON	JERI ANN	SCH# 29	PEA-10	TEACHER	\$500.00
EMEGHARA	SOLOMON	YMLA	PEA-10	TEACHER	\$500.00
EMERY-ALLEN	SAMANTHA	SCH# 24	PEA-10	TEACHER	\$500.00
ENGLISH	WILLIAM	SCH# 6	PEA-10	IA	\$500.00
ERRITY	MAUREEN	AHA	PEA-10	TEACHER	\$500.00
ESCORCIA	SOBEIDA	JFK-BTMF	PEA-10	TEACHER	\$500.00
ESPINAL	SANTA	DALE	PEA-10	IA	\$500.00
ESPINOZA	MAURICIO	SCH# 18	PEA-10	TEACHER	\$500.00
ESTIME	CARLO	JFK-STEM	PEA-10	TEACHER	\$500.00
ESTUPINAN	ANA	EHS	PFSA	CAFÉ WORKER	\$200.00
EVERING	DEWITT	JFK-ACT	PPA-12	PRINCIPAL	\$500.00
FABIAN	DAISY	EHS-GOPA	PEA-10	TEACHER	\$500.00
FABIAN	YANELIS	DALE	PEA-10	IA	\$500.00
FADDOUL	FAEDA	SCH# 2	PEA-10	IA	\$500.00
FADEL	IVONNE	SCH# 28	PEA-10	TEACHER	\$500.00
FAHMY	REHAB	HANI	PEA-10	TEACHER	\$500.00
FAIRFAX-WILLIAMS	SHAKEIRA	SCH# 21	PEA-10	TEACHER	\$500.00
FALCIGLIA-THOMPSON	DONNA	EHS-GOPA	PEA-10	TEACHER	\$500.00
FARADIN	AMIRAH	SCH# 16	PEA-10	TEACHER	\$500.00

FARADIN	NAADIRAH	ELC	PEA-10	IA	\$500.00
FATIREGUN	FALILAT	SCH# 25	PEA-10	TEACHER	\$500.00
FELICIANO	JESSICA	SCH# 8	PEA-10	TEACHER	\$500.00
FELIZ-GARCIA	NORKIN	NEWCOMERS	PEA-10	TEACHER	\$500.00
FELTEY	TARA	SCH# 16	PEA-10	TEACHER	\$500.00
FERLANTI	MARK	JFK-STEM	PEA-10	TEACHER	\$500.00
FERMIN	TANIA	SCH# 18	PEA-10	TEACHER	\$500.00
FERNANDEZ	JUSTIN	JFK-SET	PEA-10	TEACHER	\$500.00
FERNANDEZ	MILADYS	AHA	PFSA	CAFÉ WORKER	\$200.00
FERNANDEZ	ROCIO	GREAT FALLS	PEA-10	TEACHER	\$500.00
FERNANDEZ	VANESSA	EWK	PEA-10	IA	\$500.00
FERRARO	RUTH	SCH# 27	PEA-10	TEACHER	\$500.00
FERRER	CHARLES	PEA OFFICE	PEA-10	TEACHER	\$500.00
FERRERI	VILMA	SCH# 25	PEA-10	TEACHER	\$500.00
FIGUEROA	ABRAHAM	AHA	PEA-10	TEACHER	\$500.00
FIGUEROA	GLADYS	EHS	PFSA	CAFÉ WORKER	\$200.00
FISCHER	MATTHEW	SCH# 8	PEA-10	TEACHER	\$500.00
FITZSIMMONS-LONG	MEGHAN	SCH# 7	PEA-10	TEACHER	\$500.00
FLAHERTY	ANGELA	SCH# 5	PEA-10	TEACHER	\$500.00
FLETCHER	STEFANIE	JFK-SET	PEA-10	PA	\$500.00
FLORENTINO	AGRIPINA	SCH# 3	PFSA	CAFÉ WORKER	\$200.00
FLORES	ALFREDO	SCH# 15	PEA-10	TEACHER	\$500.00
FLORES	PEDRO	SCH# 9	PEA-10	IA	\$500.00
FLYNN	ROBERT	JFK-ACT	PEA-10	TEACHER	\$500.00
FOGLE	ALVA	SCH# 8	PEA-10	TEACHER	\$500.00
FONSECA	MARIA	JFK-SET	PEA-10	TEACHER	\$500.00
FONTANEZ	FABIOLA	SCH# 8	PEA-10	TEACHER	\$500.00
FONTIN	NADIA	SCH# 27	PEA-10	IA	\$500.00
FORCHETTE	CHRIS-ANN	SCH# 29	PEA-10	TEACHER	\$500.00
FORD	WILLIAM	EHS	PEA-10	TEACHER	\$500.00
FORTICH	KARI	EWK	PEA-10	TEACHER	\$500.00
FOX	JAMISON	HARP	PEA-10	TEACHER	\$500.00
FRANCISCO	ELISA	SCH# 16	PEA-10	TEACHER	\$500.00
FRANCO	STEVEN	SCH# 8	PEA-10	TEACHER	\$500.00
FRANCO	THOMAS	DON BOSCO	PEA-10	TEACHER	\$500.00
FREEMAN	VERRAINA	EHS	PEA-10	TEACHER	\$500.00
FRIEDMAN	MELISSA	SCH# 9	PEA-10	TEACHER	\$500.00
FRIEDMAN	NANCY	IHS	PEA-10	TEACHER	\$500.00
FRULLO	DENISE	SCH# 4	PEA-10	TEACHER	\$500.00
FUNICIELLO	FRANK	JFK-STEM	PEA-10	TEACHER	\$500.00
FURMAN	ERICA	SCH# 7	PEA-10	TEACHER	\$500.00
FUSCO	THOMAS	NRC	PEA-10	TEACHER	\$500.00

GAGLIARDO	LISA	AHA	PEA-10	TEACHER	\$500.00
GAINES	MARLA	SCH# 7	PEA-10	TEACHER	\$500.00
GALAN	ANNY	SCH# 18	PFSA	CAFÉ WORKER	\$200.00
GALITZ	BAIRIA	SCH# 12	PEA-10	TEACHER	\$500.00
GALLINA	DIANNE	GREAT FALLS	PEA-10	TEACHER	\$500.00
GALLO	LINDA	SCH# 18	PEA-10	TEACHER	\$500.00
GAMBLE	ELAINE	SCH# 9	PFSA	CAFÉ WORKER	\$200.00
GARAY	LILIA	STARS	PEA-10	IA	\$500.00
GARCIA	ANNE	SCH# 24	PEA-10	TEACHER	\$500.00
GARCIA	DANIEL	GREAT FALLS	PEA-10	TEACHER	\$500.00
GARCIA	JOSEPH	SCH# 29	PEA-10	TEACHER	\$500.00
GARCIA	LAUREN	SCH# 18	PEA-10	TEACHER	\$500.00
GARCIA	LEIBY	RPHS	PFSA	CAFÉ WORKER	\$200.00
GARCIA	MARILEE	SCH# 15	PEA-10	TEACHER	\$500.00
GARCIA	MIQUEYA	JFK-STEM	PEA-10	TEACHER	\$500.00
GARCIA	RAMONA	SCH# 15	PPA-12	PRINCIPAL	\$500.00
GARNER	VERMADEINE	SCH# 1	PEA-10	TEACHER	\$500.00
GARNETT	KRISTINA	SCH# 5	PEA-10	TEACHER	\$500.00
GATTI-KORSAKS	TRISTA	SCH# 27	PEA-10	TEACHER	\$500.00
GENAO	ALBA	SCH# 9	PEA-10	PA	\$500.00
GENERALLI	CHERYL	DALE	PEA-10	TEACHER	\$500.00
GENOVESE	DONNA	SCH# 28	PEA-10	TEACHER	\$500.00
GENTILUOMO	MELISSA	HANI	PEA-10	TEACHER	\$500.00
GERALD	RASHAUN	SCH# 24	PEA-10	IA	\$500.00
GHEE	VERTRICA	SCH# 24	PEA-10	TEACHER	\$500.00
GHODIWALA	SETAL	SCH# 4	PEA-10	TEACHER	\$500.00
GIANGUERCIO	DAYNA	AHA	PEA-10	TEACHER	\$500.00
GIARDINA	VINCENT	IHS	PEA-10	TEACHER	\$500.00
GIARRUSSO	COLLEEN	HANI	PEA-10	TEACHER	\$500.00
GIESLER	PATRICIA	90 DELAWARE	PEA-10	TEACHERS	\$500.00
GIGLIO	GRACE	NSW	PPA-12	PRINCIPAL	\$500.00
GIGLO	PAUL	JFK-BTMF	PEA-10	TEACHER	\$500.00
GILL	JAQUELINA	SCH# 2	PEA-10	IA	\$500.00
GILLIGAN	MEGHAN	GARRETT MORGAN	PEA-10	TEACHER	\$500.00
GILLISPIE	ANDREA	SCH# 21	PEA-10	TEACHER	\$500.00
GILMORE	DONNA	SCH# 27	PEA-10	TEACHER	\$500.00
GILMORE	MARCI	SCH# 6	PEA-10	IA	\$500.00
GILROY	SEVGI	SCH# 15	PEA-10	TEACHER	\$500.00
GIOIA	RALPH	JFK-SET	PEA-10	TEACHER	\$500.00
GLANTZ	LAWRENCE	JFK-ACT	PEA-10	TEACHER	\$500.00
GLOVER	TAYRON	SCH# 25	PEA-10	TEACHER	\$500.00

GODLESKI	MICHAEL	SCH# 12	PEA-10	TEACHER	\$500.00
GOLDFOND	ALYSSA	SCH# 5	PEA-10	TEACHER	\$500.00
GOMEZ	AGLAE	FOOD SERVICE	PFSA	CAFÉ WORKER	\$200.00
GOMEZ	JACQUELYN	SCH# 28	PEA-10	IA	\$500.00
GONDELMAN	SAUL	SCH# 16	PEA-10	TEACHER	\$500.00
GONZALES	ELIZABETH	HANI	PEA-10	IA	\$500.00
GONZALES FERGESEN	CRISTETA	SCH# 24	PEA-10	TEACHER	\$500.00
GONZALEZ	ANDRES	SCH# 2	PEA-10	IA	\$500.00
GONZALEZ	BRENDA	JFK-STEM	PEA-10	TEACHER	\$500.00
GONZALEZ	GRACIELA	SCH# 5	PEA-10	TEACHER	\$500.00
GONZALEZ	GRISELL	EC	PEA-10	TEACHER	\$500.00
GONZALEZ	JACQUELINE	NEWCOMERS	PEA-10	TEACHER	\$500.00
GONZALEZ	JENNESS	SCH# 18	PEA-10	TEACHER	\$500.00
GONZALEZ	JONATHAN	SCH# 18	PEA-10	TEACHER	\$500.00
GONZALEZ CRUZ	FRANCISCO	SCH# 5	PEA-10	TEACHER	\$500.00
GORA	URSZULA	SCH# 8	PEA-10	TEACHER	\$500.00
GORGA	RAYNA	SCH# 18	PEA-10	TEACHER	\$500.00
GOTEH	DOMENICA	SCH# 2	PEA-10	TEACHER	\$500.00
GOULD	WALLACE	EHS-CAHTS	PEA-10	TEACHER	\$500.00
GOULD	YELENA	EHS-CAHTS	PEA-10	TEACHER	\$500.00
GRAHAM-DAVIS	KIMBERLY	SCH# 13	PEA-10	TEACHER	\$500.00
GRANATA	TERESA	AHA	PEA-10	TEACHER	\$500.00
GRANT	MITCHEL	SCH# 25	PEA-10	TEACHER	\$500.00
GRANT-MARSHALL	MERNA	SCH# 27	PEA-10	TEACHER	\$500.00
GRECO	ROSE	SCH# 19	PEA-10	TEACHER	\$500.00
GREEN	ELAINE	STARS	PEA-10	IA	\$500.00
GREVESEN	MICHELE	AHA	PEA-10	TEACHER	\$500.00
GRIECO	PATRICIA	SCH# 29	PEA-10	TEACHER	\$500.00
GRIFFITH	STEVEN	SCH# 15	PEA-10	TEACHER	\$500.00
GRIFFITHS	LAUREN	EWK	PEA-10	TEACHER	\$500.00
GRILES	JUAN	GREAT FALLS	PEA-10	TEACHER	\$500.00
GRUPPUSO	SUSAN	SCH# 10	PEA-10	TEACHER	\$500.00
GUARDUCCI	LAUREN	SCH# 27	PEA-10	TEACHER	\$500.00
GUECI	MARIA	STARS	PEA-12	SECRETARY	\$500.00
GUERRRA	RONNY	JFK-BTMF	PEA-10	TEACHER	\$500.00
GUERSCHANIK DE CAREY	CLAUDIA	NEWCOMERS	PEA-10	TEACHER	\$500.00
GULLIAM	SHERRI	SCH# 29	PEA-10	TEACHER	\$500.00
GUTIERREZ	MARIA	EHS-GOPA	PEA-10	TEACHER	\$500.00
GUTIERREZ	PAULINA	SCH# 15	PFSA	CAFÉ WORKER	\$200.00
GUTIERREZ	STEPHANIE	DALE	PEA-10	TEACHER	\$500.00

GUZMAN	BELKIS	JFK-BTMF	PEA-10	TEACHER	\$500.00
HACKETT	SHAWN	DON BOSCO	PEA-10	TEACHER	\$500.00
HADDAD	VIOLLA	EHS-SOIT	PEA-10	TEACHER	\$500.00
HADI	SAMIRA	DALE	PEA-10	TEACHER	\$500.00
HAGGERTY	THOMAS	SCH# 5	PEA-10	TEACHER	\$500.00
HAGHIGHATJOU	FAIDIM	SCH# 18	PEA-10	TEACHER	\$500.00
HALL	LENA	RC	PFSA	CAFÉ WORKER	\$200.00
HALL	REGGIE	JFK-BTMF	PEA-10	TEACHER	\$500.00
HAMEID	AJNADEEN	HANI	PEA-10	IA	\$500.00
HAMMAD	HATHIL	HANI	PEA-10	IA	\$500.00
HAMMAD	TAGHREED	HANI	PEA-10	TEACHER	\$500.00
HAMMAM	INEAM	SCH# 25	PEA-10	TEACHER	\$500.00
HAMMOND	DOREEN	RPHS	PEA-10	TEACHER	\$500.00
HAMMOND	MARCUS	SCH# 25	PEA-10	TEACHER	\$500.00
HAMMOUDEH	SUHA	SCH# 9	PEA-10	TEACHER	\$500.00
HANAFI	SAMEERA	JFK-BTMF	PEA-10	TEACHER	\$500.00
HANNA	MARIAN	SCH# 9	PEA-10	TEACHER	\$500.00
HARDISON	JAMES	IHS	PEA-10	TEACHER	\$500.00
HARDY	BLENDIA	SCH# 6	PEA-10	IA	\$500.00
HARDY	LAQUISHA	SCH# 13	PEA-10	IA	\$500.00
HARGROVE	ROSEMARY	STARS	PEA-10	IA	\$500.00
HARILAOU	NIKOLAOS	JFK-STEM	PEA-10	TEACHER	\$500.00
HARRIS	ANGELA	SCH# 20	PEA-10	TEACHER	\$500.00
HARRIS	KELLY	SCH# 6	PEA-10	TEACHER	\$500.00
HARRIS	SHANNA	SCH# 10	PFSA	CAFÉ WORKER	\$200.00
HASSEN	NAHED	SCH3 16	PEA-10	TEACHER	\$500.00
HAWRYSCHUK	MARY	ELC	PEA-10	TEACHER	\$500.00
HAYES	JONATHAN	SCH# 10	PEA-10	TEACHER	\$500.00
HEARD-HACKETT	NATALIE	STARS	PPA-12	PRINCIPAL	\$500.00
HENNESSY	DONNA	SCH# 25	PEA-10	TEACHER	\$500.00
HERBEK	DANIELLE	SCH# 13	PEA-10	TEACHER	\$500.00
HERBERT	KELICIA	SCH# 28	PEA-10	TEACHER	\$500.00
HERNANADEZ	ANEL	SCH# 25	PEA-10	TEACHER	\$500.00
HERNANDEZ	AIDA	SCH# 2	PEA-10	IA	\$500.00
HERNANDEZ	EMIGDA	DALE	PEA-10	IA	\$500.00
HERNANDEZ	ERIKA	SCH# 20	PEA-10	TEACHER	\$500.00
HERNANDEZ	NANCY	SCH# 15	PEA-10	TEACHER	\$500.00
HERNANDEZ	SANDRA	NEWCOMERS	PEA-10	TEACHER	\$500.00
HERRERA	ARASELI	DALE	PEA-10	TEACHER	\$500.00
HIBBERT	MICHELLE	GREAT FALLS	PEA-10	IA	\$500.00
HICHAR	BLANCA	EHS-CAHTS	PEA-10	TEACHER	\$500.00
HICKS	LINDA	EHS-SOIT	PEA-10	TEACHER	\$500.00

HILL	CHANIYA	JFK-SET	PEA-10	IA	\$500.00
HILL	JESSICA	SCH# 2	PEA-10	TEACHER	\$500.00
HILL	MICHAEL	JFK	PPA-12	PRINCIPAL	\$500.00
HILL	SHELUMIEL	SCH# 20	PEA-10	IA	\$500.00
HILL	TORRIS	SCH# 29	PEA-10	TEACHER	\$500.00
HINDS	JESSICA	SCH# 28	PEA-10	TEACHER	\$500.00
HOBBS	CAROLYN	EHS-SOIT	PEA-10	TEACHER	\$500.00
HOLDER	CHARLA	PANTHER	PPA-12	PRINCIPAL	\$500.00
HOLMES	KEICA	EHS-SOIT	PEA-10	IA	\$500.00
HOROWITZ	NANCY	SCH# 24	PEA-10	TEACHER	\$500.00
HOUTHUYSEN	GLENN	SCH# 27	PEA-10	TEACHER	\$500.00
HOWARD	DEBBIE	SCH# 5	PFSA	CAFÉ WORKER	\$200.00
HUNCHAK	SHARYN	SCH# 12	PEA-10	TEACHER	\$500.00
HUSEIN	TASNEEM	AHA	PEA-10	TEACHER	\$500.00
HUSSEIN	DAOUD	GREAT FALLS	PEA-10	TEACHER	\$500.00
IANNELLI	DONNA	GARRETT MORGAN	PEA-10	TEACHER	\$500.00
IBRAHIM	DALIA	HANI	PEA-10	TEACHER	\$500.00
INFANTE	YAMIRA	SCH# 16	PEA-10	TEACHER	\$500.00
INGRASSELINO	MELISSA	SCH# 19	PEA-10	TEACHER	\$500.00
INOA	LOURDES	EWK	PEA-10	IA	\$500.00
ISMAIL	MONA	EWK	PEA-10	IA	\$500.00
ITANI	BASIMA	JFK-BTMF	PEA-10	TEACHER	\$500.00
JACH	PAUL	SCH# 19	PEA-10	TEACHER	\$500.00
JACKSON	BETTIE	SCH# 4	PFSA	CAFÉ WORKER	\$200.00
JACKSON	NICOLE	JFK-STEM	PEA-10	TEACHER	\$500.00
JACKSON	RONALD	JFK	PEA-10	TEACHER	\$500.00
JACQUETT	SHIRLEY	STARS	PEA-10	IA	\$500.00
JALOUDI	SHEREEN	SCH# 5	PEA-10	TEACHER	\$500.00
JAMES	DEBORAH	JFK-SET	PEA-10	IA	\$500.00
JANES	KAREN	SCH# 24	PEA-10	TEACHER	\$500.00
JAWOROWSKI	JENNIFER	SCH# 27	PEA-10	TEACHER	\$500.00
JENKINS	CYNTHIA	SCH# 15	PFSA	CAFÉ WORKER	\$200.00
JIMENEZ	GIABRIELLA	SCH# 15	PEA-10	TEACHER	\$500.00
JIMENEZ	WILDA	SCH# 18	PEA-10	TEACHER	\$500.00
JOHNSON	ATEATHA	SCH# 28	PEA-10	IA	\$500.00
JOHNSON	DANIEL	IHS	PEA-10	TEACHER	\$500.00
JOHNSON	DARIN	EHS-CAHTS	PEA-10	IA	\$500.00
JOHNSON	GINA	SCH# 10	PEA-10	TEACHER	\$500.00
JOHNSON	KAREEN	SCH# 6	PEA-10	TEACHER	\$500.00
JOHNSON	MICHAEL	GREAT FALLS	PEA-10	TEACHER	\$500.00
JOHNSON	THERESA	SCH# 10	PEA-10	IA	\$500.00

JOHNSON	THURSTON	SCH# 16	PEA-10	TEACHER	\$500.00
JONAS	CAROLINE	STARS	PEA-10	TEACHER	\$500.00
JONES	GAVIN	SCH# 2	PEA-10	TEACHER	\$500.00
JONES	PATRICIA	AHA	PEA-12	SECRETARY	\$500.00
JOVEN	GERARDO	SCH# 24	PEA-10	TEACHER	\$500.00
JUSTINIANO	NATALIA	ELC	PEA-10	IA	\$500.00
KALEMI	PULLUMB	EHS-GOPA	PEA-10	TEACHER	\$500.00
KALSI	KAWALJIT	SCH# 5	PEA-10	TEACHER	\$500.00
KAPLAN	SIGAL	SCH# 25	PEA-10	TEACHER	\$500.00
KARCHER	DEIRDRE	SCH# 29	PEA-10	TEACHER	\$500.00
KARCICH	LORALEE	HANI	PEA-10	TEACHER	\$500.00
KARDASHINETZ	MARY	EHS-GOPA	PEA-10	TEACHER	\$500.00
KARSIAN	KEITH	SCH# 8	PEA-10	TEACHER	\$500.00
KATAT	ZIZY	JFK-ACT	PEA-10	TEACHER	\$500.00
KATIB	GARAM	RPHS	PEA-10	IA	\$500.00
KAZ	SVETLANA	NSW	PEA-10	TEACHER	\$500.00
KEARNS	MOLLIE	NRC	PEA-10	TEACHER	\$500.00
KELLEY	ARLETHIA	SCH# 21	PEA-10	IA	\$500.00
KELLEY	KEITH	STARS	PEA-10	IA	\$500.00
KELLEY	VALERIE	IHS	PEA-10	TEACHER	\$500.00
KELLY	COLLEEN	SCH# 5	PEA-10	TEACHER	\$500.00
KELLY	NICKI	SCH# 27	PEA-10	TEACHER	\$500.00
KENNEDY	JASMINE	EHS	PEA-10	TEACHER	\$500.00
KENT	KELLI	NRC	PEA-10	TEACHER	\$500.00
KHAN	SHALIZA	NRC	PEA-10	TEACHER	\$500.00
KILCOMMONS HONORA	KATELYNN	SCH# 8	PEA-10	TEACHER	\$500.00
KILCOMMONS HONORA	MEAGAN	EWK	PEA-10	TEACHER	\$500.00
KIM	SUNJOO	SCH# 1	PEA-10	TEACHER	\$500.00
KINCHEN	IESHA	SCH# 16	PEA-10	PA	\$500.00
KING	ALESSANDRA	SCH# 18	PEA-10	TEACHER	\$500.00
KIRBY	LOUISE	SCH# 28	PFSA	CAFÉ WORKER	\$200.00
KISHEN	CYNDRIA	SCH# 20	PEA-10	IA	\$500.00
KITTNER-SHERMAN	JENNIFER	SCH# 5	PEA-10	TEACHER	\$500.00
KLEINENDORST	PERLA	SCH# 9	PEA-10	TEACHER	\$500.00
KLINE	VERNON	GREAT FALLS	PEA-10	PA	\$500.00
KLINE	WESLEY	SCH# 2	PEA-10	TEACHER	\$500.00
KOBER	CHRISTINE	SCH# 7	PEA-10	TEACHER	\$500.00
KOCHANIEC	KIMBERLY	SCH# 15	PEA-10	TEACHER	\$500.00
KOHI KAMALI	HORA	SCH# 21	PEA-10	TEACHER	\$500.00
KOPIC	ROSA	SCH# 18	PEA-10	TEACHER	\$500.00

KORSAK	JOAN	SCH# 27	PEA-10	TEACHER	\$500.00
KORZINEK	BRIAN	GREAT FALLS	PEA-10	TEACHER	\$500.00
KOSAK	SHARON	SCH# 9	PEA-10	TEACHER	\$500.00
KOTYS	MILENA	EC	PEA-10	TEACHER	\$500.00
KOZAR	RASA	SCH# 28	PEA-10	TEACHER	\$500.00
KRAINSKI	AMY	DALE	PEA-10	TEACHER	\$500.00
KRANKEL	TINA	SCH# 19	PEA-10	TEACHER	\$500.00
KRISAK	MARY ELLEN	SCH# 12	PEA-10	TEACHER	\$500.00
KUDAY	LALE	SCH# 28	PEA-10	TEACHER	\$500.00
KUSTIN	JANE	DALE	PEA-10	TEACHER	\$500.00
LA GALA	TINA	NRC	PEA-10	TEACHER	\$500.00
LA PLACA	ALEXA	SCH# 28	PEA-10	IA	\$500.00
LACONTE	GINA	EC	PEA-10	TEACHER	\$500.00
LADSON	REGINA	SCH# 28	PEA-10	TEACHER	\$500.00
LAIDLAW	LORAINÉ	JFK-BTMF	PEA-10	TEACHER	\$500.00
LAKE	PAUL	NRC	PEA-10	TEACHER	\$500.00
LAMANNA	RAQUEL	SCH# 2	PEA-10	TEACHER	\$500.00
LAMI	GUGLIELMO	SCH# 8	PEA-10	TEACHER	\$500.00
LANDEIRA	PATRICIA	DALE	PEA-10	TEACHER	\$500.00
LANTIGUA	MARY	NEWCOMERS	PEA-10	TEACHER	\$500.00
LANTIGUA	MELANIO	SCH# 9	PEA-10	TEACHER	\$500.00
LANTIGUA DE GARCIA	JACQUELINE	SCH# 7	PFSA	CAFÉ WORKER	\$200.00
LAPAIX	KATHELIN	HANI	PEA-10	TEACHER	\$500.00
LARKIN	ANGELA	NSW	PEA-10	TEACHER	\$500.00
LARRO	ERIC	SCH# 3	PEA-10	TEACHER	\$500.00
LASASSA	MARTINE	STARS	PEA-10	TEACHER	\$500.00
LASSITER	KRYSTAL	GREAT FALLS	PEA-10	TEACHER	\$500.00
LAWLESS	LINDSEY	DALE	PEA-10	TEACHER	\$500.00
LAWRENCE	TRUDI-ANN	DALE	PEA-10	TEACHER	\$500.00
LAWS	DARYL	SCH# 25	PEA-10	TEACHER	\$500.00
LEARN	CHRISTOPHER	AHA	PEA-10	PA	\$500.00
LEE	DARLENE	SCH# 27	PEA-10	TEACHER	\$500.00
LEE	HEBER	SCH# 9	PEA-10	TEACHER	\$500.00
LEE	LINETTE	SCH# 28	PEA-10	TEACHER	\$500.00
LEEDER	MICHELLE	SCH# 16	PEA-10	TEACHER	\$500.00
LEMONS	STEPHEN	SCH# 8	PEA-10	TEACHER	\$500.00
LEPROTTO	GARY	NSW	PEA-10	IA	\$500.00
LEPROTTO	JENNY	NSW	PEA-10	IA	\$500.00
LEROSE	NICOLE	SCH# 2	PEA-10	TEACHER	\$500.00
LESTER	SIMON	NSW	PEA-10	TEACHER	\$500.00
LEWIS	MICHAEL	EHS-CAHTS	PEA-10	TEACHER	\$500.00
LEWIS	TANYA	SCH# 5	PFSA	CAFÉ WORKER	\$200.00

LIGHTY	CYNTHIA	SCH# 13	PEA-10	TEACHER	\$500.00
LIGON	SYLVIA	EHS-CAHTS	PEA-10	TEACHER	\$500.00
LIGUORI	JULISSA	RC	PEA-10	TEACHER	\$500.00
LILLEY-MELVIN	ANTOINETTE	STARS	PEA-10	PA	\$500.00
LIMA	ARELY	SCH# 9	PEA-10	TEACHER	\$500.00
LIPPMAN	DEJANEE	SCH# 8	PEA-10	TEACHER	\$500.00
LIRIANO	LOURDES	JFK-ACT	PEA-10	TEACHER	\$500.00
LIRIANO DE ARAUJO	ANDREA	SCH# 9	PFSA	CAFÉ WORKER	\$200.00
LISKAY	KIMBERLY	90 DELAWARE	PEA-10	TEACHER	\$500.00
LIVECCHI	JOSEPH	EHS-GOPA	PEA-10	TEACHER	\$500.00
LLINAS	JOANNA	SCH# 9	PEA-10	TEACHER	\$500.00
LOBUE	MARIKA	SCH# 9	PEA-10	TEACHER	\$500.00
LOCKE	GIZELE	JFK-SET	PEA-10	TEACHER	\$500.00
LOMBARDI	CRAIG	SCH# 13	PEA-10	TEACHER	\$500.00
LOMBARDO	TRACEY	SCH# 15	PEA-10	TEACHER	\$500.00
LOPEZ	HORTENCIA	GREAT FALLS	PEA-10	TEACHER	\$500.00
LOPEZ	JOSE	DALE	PEA-10	TEACHER	\$500.00
LOPEZ	REYNA	EWK	PFSA	CAFÉ WORKER	\$200.00
LOPEZ	ANNY	SCH# 28	PEA-10	IA	\$500.00
LOPEZ-ALMONTE	KELLY	SCH# 24	PEA-10	TEACHER	\$500.00
LOPEZ-MATIAS	MARIA	EHS	PFSA	CAFÉ WORKER	\$200.00
LORA-VANDEE	MELINA	EWK	PEA-10	TEACHER	\$500.00
LORENZO	MERCEDES	DON BOSCO	PEA-10	TEACHER	\$500.00
LOVELL	NICOLE	SCH# 1	PEA-10	TEACHER	\$500.00
LUGO	ELIZABETH	DALE	PEA-10	IA	\$500.00
LUGO	LILLIAN	EHS-SOIT	PEA-10	TEACHER	\$500.00
LUNA	YISSEL	SCH# 9	PEA-10	IA	\$500.00
LYDE	RAY	EHS-SOIT	PEA-10	TEACHER	\$500.00
LYM	SO-YOON	JFK-BTMF	PEA-10	TEACHER	\$500.00
MAAS	CHERYL	PEA	PEA	TEACHER	\$500.00
Machin	John	PS 18	PEA	Teacher	\$500.00
MACK	KARENT	NSW	PEA	INSTR ASSIST	\$500.00
Maddock	Ryan	JFK	PEA	Teacher	\$500.00
MAHMUDI	ARTIM	PS 27	PEA	TEACHER	\$500.00
MAHON	PATIRCK	PS 2	PEA	Teacher	\$500.00
Majbour	Marina	PS 9	PEA	Teacher	\$500.00
MAJOR	TANGY	SOIT	PCMA	GUIDANCE	\$500.00
MAKANAY	MOHAMED	JFK	PEA	SECRETARY	\$500.00
MAKSOD	GRACE	STARS	PEA	TEACHER	\$500.00
MALATESTA	CARLA	STARS	PEA	TEACHER	\$500.00
MALONE	ROBIN	HANI	PEA	Teacher	\$500.00
Mandy	Stephanie	School 9	PEA	TEACHER	\$500.00

MANGALATHIL	JOSHY	JFK/Act	PEA	TEACHER	\$500.00
MANLAPID	ENRIQUE	PS 28	PEA	TEACHER	\$500.00
Mann	Ericka	EWK	PEA	Inst Assist	\$500.00
MANU	JUSTIN	NSW	PEA	TEACHER	\$500.00
MARANINO	DENISE	Alexander Ham	PEA	TEACHER	\$500.00
MARCHENA	IVETTE	ELC	PEA	TEACHER	\$500.00
MARGARITIS	MELISSA	SET	PEA	TEACHER	\$500.00
MARIANO	EMILIO	JFT/ACT	PEA	TEACHER	\$500.00
MARIN	MAYRA	PS 24	PEA	TEACHER	\$500.00
MARIN	PATRICIA	CENTRAL	PEA	TEACHER	\$500.00
MARIN-CONYERS	ANISSA	PS 12	PEA	TEACHER	\$500.00
MARINO	NICOLE	NSW	PEA	TEACHER	\$500.00
Markese	Shea	Alexander Ham	PEA	Teacher	\$500.00
MAROTTA	WILLIAM	PS 24	PEA	TEACHER	\$500.00
MARQUEZ	EVELYEN	EASTSIDE	PEA	Teacher	\$500.00
Marte	Jane	PS 18	PEA	Teacher	\$500.00
Marte	Joseph	PS 18	PEA	Teacher	\$500.00
MARTINEZ	NADIME	No. 7	PEA	TEACHER	\$500.00
MARTINEZ	TASHIA	PS 27	PEA	TEACHER	\$500.00
MARTINEZ	NOEMI	Dale Ave	PEA	Inst Assist	\$500.00
Martinez	Joy	JFK	PEA	TEACHER	\$500.00
MARTINO	ELIZABETH	Edward Kilpat	PEA	Teacher	\$500.00
MATARI	MAZUZ	orman weir	pea	TEACHER	\$500.00
MATHEWS	ANNA H	NORMAN WEIR	PEA	TEACHER	\$500.00
MATIN	CANDACE	ESH	PEA	TEACHER	\$500.00
MATTA	SAMAH	PS 25	PEA	TEACHER	\$500.00
MATTHEWS	PATRICIA	PS 24	PEA	TEACHER	\$500.00
MATTOCKS	JAHMEELAH	OS 19	OEA	TEACHER	\$500.00
MATUS	JAMES	DALE AVE	PEA	TEACHER	\$500.00
MAURIBER	KATHRYN	PS 25	PEA	TEACHER	\$500.00
MAZEFIELD	MICHAEL	NORMAN WEIR	PEA	TEACHER	\$500.00
MAZOKH	NARIN	PS 25	PEA	TEACHER	\$500.00
MC CLAM	SARA	Stars	PEA	Ins Assist	\$500.00
MC DANIEL	SONJI	PS 28	PSFA	FOOD SERVICE	\$200.00
MC DUFFIE	JAMIE	Stars	PEA	Personel Aide	\$500.00
MC EACHERN	KIM	GM	PEA	Inst Assist	\$500.00
MC FARLANE	SHEVENE	DHA	PEA	TEACHER	\$500.00
MC GINLEY	MICHAEL	GMK	PPA	PRINCIPAL	\$500.00
MC GUIRE	NATALIE	School 9	PEA	TEACHER	\$500.00
MC KAY GASTON	SANDRA	Rosa Park	PEA	TEACHER	\$500.00
Mc Kiernan	VICKI	Alexander Ham	PEA	TEACHER	\$500.00
MC MILLAN	DESARE	PS 12	PEA	TEACHER	\$500.00

MC QUEEN JEFFRIES	NYLKA	IHS	PEA	TEACHER	\$500.00
MC SHANE	JOANNE	PS 9	PEA	TEACHER	\$500.00
MCCOMBS	TONYA	PS10	PEA	Teacher	\$500.00
MCFADDEN	OPHELIA	NORMAN WEIR	PEA	TEACHer	\$500.00
MCPHERSON	SONIA	PS 13	PFSA	FOOD SERVICE	\$200.00
MEARS	MONIF	PS 26	PEA	TEACHER	\$500.00
MEDINA	VALENTINA	PS 24	PEA	INSTR ASSIST	\$500.00
MEDINA	CLARA	Dale Ave	PEA	Teacher	\$500.00
MEDINA	JACKELYN	PS 9	PFSA	FOOD SERVICE	\$200.00
MEDINA	WANDA	PS 27	PEA	TEACHER	\$500.00
MEDINA-CRUZ	LORENA	PS 21	PEA	Teacher	\$500.00
MEDLEY	KEVIN	PS 25	PEA	TEACHER	\$500.00
MEDRANO	DORA	PS 20	PFSA	FOOD SERVICE	\$200.00
Meiseles	Randi	PS 29	PEA	TEACHER	\$500.00
MEIXEDO	MARISOL	PS 1	PEA	INST ASSIST	\$500.00
MEJIA	JESSICA	PS 1	PEA	TEACHER	\$500.00
MEJIA	MARIBEL	ELC	PEA	TEACHER	\$500.00
MENDOZA	YSAAC	SIOT	PEA	TEACHER	\$500.00
MERCADO	INES	PS 13	PEA	INTS ASSIST	\$500.00
MERCADO	ROBERTO	JFK Operation	PEA	SECURITY	\$500.00
MERINO	ALVARO	Stars	PEA	TEACHER	\$500.00
MEYER	CLAUDA	PS 27	PFSA	CAFETERIA	\$200.00
MEYER	MEGAN	PS 26	PEA	TEACHER	\$500.00
MEYER	DARROLL	PS 5	PEA	TEACHER	\$500.00
MEYERS	QUANDO	MLK	PEA	INST ASSIST	\$1,750.00
MICALE	MARGARET	PS 5	PEA	TEACHER	\$500.00
MICKEY	KATHERINE	PS 9	PEA	TEACHER	\$500.00
MIGLIORINO	MICHAEL	STARS	PEA	TEACHER	\$500.00
MIK	EWA	PS 19	PEA	PERSONEL AIDE	\$500.00
Mikhailovsky	TATIANA	Harp	PEA	TEACHER	\$500.00
MILLER	LEON	PS 20	PEA	TEACHER	\$500.00
MILLS	GRETA	PS 26	PEA	TEACHER	\$500.00
MINADEO	GRETCHEN	PS 9	PEA	TEACHER	\$500.00
MIRANDA	CARLOS	PS 9	Pea	TEACHER	\$500.00
MIRANDA	SULVY	PS 26	PEA	INST ASSIST	\$500.00
MITCHELL	DENNIS	PS 18	PEA	TEACHER	\$500.00
MITLITSKY	THERESA	SOIT	PEA	TEACHER	\$500.00
MK KINNEY	SHAKIA	School 21	PEA	TEACHER	\$500.00
MOLINA	SARAI	IHS	PEA	TEACHER	\$500.00
MOLINA	ISABEL	Stars	PEA	TEACHER	\$500.00
MOLINA BENITES	MIRIAM	PS 25	PEA	TEACHER	\$500.00
MON	SUZANNE	PS 4	PEA	TEACHERS	\$500.00

MONASTERIO	HELEN	PS 25	PEA	INST ASSIST	\$500.00
MONCRIEFFE	SOPHIA	PS 4	PEA	TEACHER	\$500.00
MONGELLI	PATRICIA	PS 16	PEA	TEACHER	\$500.00
Munoz	Monica	SPECIAL ED	Pea	SECRETARY	\$500.00
MONTALVO	SONIA	PS 2	PEA	INST ASSIST	\$500.00
Monteagudo	SANDRA	Dale	PEA	TEACHER	\$500.00
MONTERO	NATALIA	Paterson Adult	PEA	DATA MANAG	\$500.00
MONTESINO	LIZAIDA	SOIT	PEA	TEACHER	\$500.00
MONTIJO	JENNIFER	PS 1	PEA	TEACHER	\$500.00
MONTO	Ilmadeliz	PS 20	PEA	TEACHER	\$500.00
MONTOYA	IRINA	PS 21	PEA	TEACHER	\$500.00
MONUZ	DAISY	PS 2	PEA	INST ASSIST	\$500.00
MOODY	ZATITI	ATM	PPA	PRINCIPAL	\$500.00
MOORE	LENNY	MIS	Non Bargaining	MIS	\$500.00
MOORE	SEAN	Eastside Edu	PEA	SECURITY	\$500.00
MOORE	MELISSA	School 15	PEA	SECURITY	\$500.00
MOOTO	HEIDI	PS16	PEA	TEACHER	\$500.00
MORA	JULIO	IHS	PEA	TEACHER	\$500.00
MORAH	KANENE	PS 16	PEA	TEACHER	\$500.00
MORALES	LAURA	No. 29	Pea	TEACHER	\$500.00
MORAN	FLORENCIO	RCS	PEA	TEACHER	\$500.00
MORAN	LISBETH	PS 21	PEA	TEACHER	\$500.00
MOREL	ANNA	PS 16	PEA	TEACHER	\$500.00
MORGAN	VERONIKA	PS 5	PEA	TEACHER	\$500.00
MORILLO	CRISTINA	PS 9	PEA	TEACHER	\$500.00
MORO	BARBRA	PS 9	PEA	TEACHER	\$500.00
MORRIS	ANN	JFK/Act	PEA	TEACHER	\$500.00
MORRIS	DARLENE	Parent Res	PEA	PARENT COOR	\$500.00
MORRISON	RUBIN	PS 25	PFSA	FOOD SERVICE	\$200.00
MORRISON	STARR	Special Ed Office	Non Bargaining	SECRETARY	\$500.00
MORRIS-ROBERTS	STEPHANIE	EHS	PEA	TEACHER	\$500.00
MOSLEY	ARLEEN	Alexander Ham	PEA	TEACHER	\$500.00
MOTOLA	MELISSA	Stars	PEA	TEACHER	\$500.00
Moyett-Wright	MELISSA	HARP	PEA	TEACHER	\$500.00
MUHAMMAD	DAWUD	EHS	PEA	INST ASSIST	\$500.00
MULLER	PATRICIA	Dale Ave	Pea	TEACHER	\$500.00
MUNEM	AZIZA	JFK/ACT	PEA	TEACHER	\$500.00
MUNGE-NJUGUNA	EMILY	CENTRAL	PEA	TEACHER	\$500.00
MURPHY	KAMALA	PS 24	PEA	INST ASSIST	\$500.00
MURPHY	LAURENE	PS 28	PEA	TEACHER	\$500.00
Musa	Nalan	P Tech Academy	Pea	TEACHER	\$500.00

MUSA	NURDAN	PS 19	PEA	TEACHER	\$500.00
MUSALLAM	NURDAN	BRMF	Pea	TEACHER	\$500.00
MUSALLAM	MARCEL	DHA	PEA	TEACHER	\$500.00
MUSCATO	ANTHONY	NRC	PEA	TEACHER	\$500.00
MUSTAFA	AYMAN	HANI	PEA	TEACHER	\$500.00
Mustafa	Sharihan	PS 9	PEA	SECRETARY	\$500.00
Mustafa	Bassima	PS 9	PEA	TEACHER	\$500.00
MYRON	KRISTEN	PS 5	PEA	TEACHER	\$500.00
NAITBARKA	ABDERRAHMAN	PS 25	PEA	Instl. Assistant	\$500.00
NALES	LUISA	PS 24	PEA	Instl. Assistant	\$500.00
NANNA	JOY	AMA	PEA	TEACHER	\$500.00
NARANJO	GLASYS	PS 24	PEA	TEACHER	\$500.00
Narvaez	Claudia	PS 18	PEA	TEACHER	\$500.00
Navedo	Sandra	PS 29	PEA	TEACHER	\$500.00
NEALY	NICOLE	PS 19	PEA	INST ASSISTANT	\$500.00
NELSON PICCOTT	LATOYA	PS 26	PEA	TEACHER	\$500.00
NESA	FATEMA	PS 8	PEA	TEACHER	\$500.00
NICHOLAS-GALVANY	PENNY	PS 2	PEA	TEACHER	\$500.00
Nicoletti	Christina	PS 13	PEA	TEACHER	\$500.00
NICOLETTI	MAUREEN	DHA	PEA	INSTl. Assistant	\$500.00
Nieves	Kathia		PEA	TEACHER	\$500.00
Nieves	Edgard	EHS	PEA	TEACHER	\$500.00
NIEVES	IRSI	EWK	PFSA	FOOD SERVICE	\$200.00
NIGRO	NICOLE	Dale	PEA	TEACHER	\$500.00
Nizama-Borges	YRIS	Dale	PEA	Instl. Assistant	\$500.00
NOBLE	SHIRLEY	EHS	PEA	Instl. Assistant	\$500.00
NOLAN	RUTHANNE	DHA	PEA	TEACHER	\$500.00
NOLTON	GAIL	CENTRAL	PEA	TEACHER	\$500.00
NORCELLA	AMANDA	PS 9	PEA	TEACHER	\$500.00
NORIEGA	JUANA	PS 6	PEA	TEACHER	\$500.00
NORMAN	CHRISTINA	PS 3	PEA	TEACHER	\$500.00
NORMAN	MICHAEL	PS 18	PEA	TEACHER	\$500.00
NORMAN	JACQUELYN	NORMAN WEIR	PEA	TEACHER	\$500.00
NORRIS	JENINE	Alexander Ham	PEA	INST ASSISTANT	\$500.00
NORTON	JOANNA	NORMAN WEIR	PEA	TEACHER	\$500.00
NUNEZ	KUDELIS	PS 5	PEA	TEACHER	\$500.00
NUNEZ	KENIA	RPHS	PEA	TEACHER	\$500.00
NUNEZ	VALERY	CLIFTON	PEA	TEACHER	\$500.00
NUNEZ HERNANDEZ	FIORDALIZA	PS 18	PFSA	FOOD SERVICE	\$200.00
O CONNER	JACQUELINE	DHA	PEA	TEACHER	\$500.00
O Gorman	MaryAnn	JFK/ACT	PEA	TEACHER	\$500.00
O Hare	Jennifer	PS 29	PEA	TEACHER	\$500.00

OBANDO	DIANA	PS 27	PEA	INSTR ASSIST	\$500.00
Obeidallah	Nisreen	PS 9	PEA	TEACHER	\$500.00
Obeidallah	Suha	PS 9	PEA	TEACHER	\$500.00
Ogunmakinwa	Kareen	SFLS	PEA	TEACHER	\$500.00
Olcsvam	Daniel	EWK	PEA	TEACHER	\$500.00
Oliva	Rosa	PS 9	PEA	INST ASSIST	\$500.00
OLIVERA	ROBERTO	RCS	PEA	TEACHER	\$500.00
Olivero	Carolina	Dale	PEA	INST ASSIST	\$500.00
OLIVERO	INDHIRA	NRC	PEA	TEACHER	\$500.00
Olsen	Nicole	PS 29	PEA	TEACHER	\$500.00
OLSEN	BRAIN	PS 28	PEA	TEACHER	\$500.00
OMAR	RANA	PS 26	PEA	TEACHER	\$500.00
Omer	Hassnaa	PS 16	PEA	INST ASSIST	\$500.00
ONDIMU	JACQUELINE	PS 5	PEA	TEACHER	\$500.00
Onwuka	Gloria	Stars	PEA	INST ASSIST	\$500.00
Opromollo	Eileen	HARP	PEA	TEACHER	\$500.00
Orchid	Najat	BTMF	PEA	INST ASSIST	\$500.00
ORELLANA	RICHARDO	PS 10	PEA	INST ASSIST	\$500.00
ORRALA	BLANCA	EHS	PFSA	CAFÉ WORKER	\$200.00
ORTEGA	ALEXANDRA	PS 8	PEA	TEACHER	\$500.00
ORTEGA	EUGENIA	Adult School	PEA	TEACHER	\$500.00
Ortiz	Aidin	Attendance	PEA	SECRETARY	\$500.00
Ortiz	Felix	Adult School	PMA	CHIEF CUSTODIAN	\$250.00
ORTIZ	JOSEFINA	PS 4	PFSA	FOOD SERVICE	\$200.00
ORTIZ	MAGELINE	PS 24	PEA	TEACHER	\$500.00
Ortiz	Rafaella	MLK	PEA	SECRETARY	\$500.00
Ortiz	Rafael	PS 24	PCMA	CHIEF CUSTODIAN	\$250.00
ORTIZ RAMIREZ	JOSE	HANI	PEA	INSTR ASSIST	\$500.00
OSBACK	LAURA	PS 12	PEA	SECRETARY	\$500.00
Osoria	Jorge	BTMF	PPA	PRINCIPAL	\$500.00
OSPINA	MARTHA	PS 28	PEA	INSTR ASSIST	\$500.00
Owens	Annette	EHS	PEA	SECRETARY	\$500.00
Owoeye	Abolade	JFK	PEA	INST ASSIST	\$500.00
Owsik	Larissa	PS 13	PEA	TEACHER	\$500.00
PACHECO	JESSIC	PS 28	PEA	TEACHER	\$500.00
PACHECO	VIOLETA	ELC	PEA	INST ASSIST	\$500.00
Paez	Amanda	PS 7	PEA	TEACHER	\$500.00
PAGANO	EDWIN	Central Office	Non Bargaining	HELP DESK	\$500.00
PAGANO	DINA	PS 27	PEA	TEACHER	\$500.00
Pajuelo	Frank	Assesment	Non Bargaining	SUPERVISOR	\$500.00

Pakovics	Claudia	Stars	PEA	TEACHER	\$500.00
Palacio	Luis	Harp Academy	PEA	TEACHER	\$500.00
Palacio	Johan	PS 3	PEA	TEACHER	\$500.00
Palen	Sean	Don Bosco	PEA	TEACHER	\$500.00
PALLERO	Fiordaliza	DBTA	PEA	SECRETARY	\$500.00
PALLESEN	HELEN	PS 21	PEA	TEACHER	\$500.00
PALLOTTA	JENNIFER	EASTSIDE	PEA	TEACHER	\$500.00
Panagiotidis	VICKY	RPHS	PEA	TEACHER	\$500.00
PANERZA	MEGAN	SFLS	PFSA	FOOD SERVICE	\$200.00
Parado-Jose	MARISEL	PS 15	PEA	TEACHER	\$500.00
PARAEDES	ADALGIZA	PS 9	PFSA	FOOD SERVICE	\$200.00
PARAJON	ANA	DBTA	PEA	TEACHER	\$500.00
PAREJA	GLADYS	PS18	PPFSA	FOOD SERVICE	\$200.00
PARKER	TARA	PS 5	PEA	TEACHER	\$500.00
PATANE	LAURE	DR HANI	PEA	TEACHER	\$500.00
PATEL	JANKI	PS 5	PEA	TEACHER	\$500.00
PATEL	JENNIE	NRC	PEA	TEACHER	\$500.00
PATON	TATYANA	SOIT	PEA	TEACHER	\$500.00
PATTERSON	KIMEKA	Harp Academy	PEA	TEACHER	\$500.00
PATTERSON	ROMAL	JFK	PEA	TEACHER	\$500.00
PATTERSON	TOMMIE	JFK Campus	PEA	TEACHER	\$500.00
PATULA	TARA	PS 27	PEA	TEACHER	\$500.00
PAVONE	ALICIA	Central Office	Non Bargaining	DIRECTOR	\$500.00
PAYANO	NANCY	RCS	PEA	TEACHER	\$500.00
PAZANT	Dawna	Panther Academy	PEA	TEACHER	\$500.00
PEARSON	NASHONDA	PS 10	PEA	TEACHER	\$500.00
PEARSON	Heather	PS 9	PEA	TEACHER	\$500.00
PEARSON	Tracy	PS 20	PEA	TEACHER	\$500.00
PELLOSIE	ANNA	PS 24	PEA	TEACHER	\$500.00
PELOSI	DENISE	PS 5	PEA	TEACHER	\$500.00
PELTZER	STEPHINE	AHA	PEA	TEACHER	\$500.00
PENA	DANNAY	ELC	PEA	INST ASSIST	\$500.00
PENA	ARQUIDAMIA	PS 16	PFSA	FOOD SERVICE	\$200.00
PERALTA	LILY	RCS	PEA	TEACHER	\$500.00
PERALTA-RAMOS	ELIZABETH	Central Office	PEA	TEACHER	\$500.00
PEREIRA	DOLORES	RCS	PEA	TEACHER	\$500.00
PEREZ	DIGNA	IHS	PEA	TEACHER	\$500.00
PEREZ	MAGALY	NRC	PEA	TEACHER	\$500.00
PEREZ	ANA	CAFTERIA	PFSA	FOOD SERVICE	\$200.00
PEREZ MATOS	ROSMERIS	EHS	PFSA	FOOD SERVICE	\$200.00

PERKINS	RUTHIE	PS 18	PFSA	FOOD SERVICE	\$200.00
PERON	SUSANA	Central Office	Non Bargaining	DUPTY SUPER	\$500.00
PERPIGNAN	D'NAY	ELC	PEA	INSTR ASSIS	\$500.00
PERSAD	WINSTON	MOODY	PEA	TEACHER	\$500.00
PETGRAVE-TATE	VIVIAN	PS 10	PFSA	FOOD SERVICE	\$200.00
PETILLO	KRISTINA	PS2	PEA	TEACHER	\$500.00
PETRELLA	DAVID	SOIT	PEA	TEACHER	\$500.00
PETRETTI	DANTE	STEM	PPA	PRINCIPAL	\$500.00
PHINN	ANDY	PS 9	PEA	TEACHER	\$500.00
PICINIC	MARGARET	PS 25	PEA	TEACHER	\$500.00
PICKETT	LAUREN	STEM KENNEDY	PEA	TEACHER	\$500.00
PICKETT	MARY	DHA	PEA	TEACHER	\$500.00
PIEDRABUENA	SYLIVA	PS 10	PEA	SECRETARY	\$500.00
PILGRIM	BRANDON	CAHTS	PEA	TEACHER	\$500.00
PINA	KELLY	PS 10	PEA	SECRETARY	\$500.00
PINATELL	MAYRA	EASTSIDE	PEA	TEACHER	\$500.00
PINDILLI	CARMINE	PS 27	PEA	TEACHER	\$500.00
PINI	CHRISTINE	PS 15	PEA	TEACHER	\$500.00
PINKETT	TRAVELLE	JFK	PEA	INST ASSIST	\$500.00
PINKETT	JADEN	PS 15	PEA	INST ASSIST	\$500.00
PIO	MICHELE	RCS	PEA	TEACHER	\$500.00
PISE	LAURA G	SOIT	PEA	TEACHER	\$500.00
PLEASANT	ROBERT	PS 4	PEA	SECURITY	\$500.00
PODIAS	INGRID	BTMF	PEA	TEACHER	\$500.00
POLANCO	ARODY	ROSA PARK	PFSA	FOOD SERVICE	\$200.00
POLANCO	OMAR	SOIT	PEA	TEACHER	\$500.00
Polizzotti	Elizabeth	90 Delaware	PEA	TEACHER	\$500.00
POMALES	ROSA	NRC	PFSA	FOOD SERVICE	\$200.00
POMERANTZ	KAREN	PS4	PEA	TEACHER	\$500.00
PORCELLI	MICHELLE	PS 25	PEA	TEACHER	\$500.00
PORTER	SHAKARA	NSW	PEA	INSTR ASSIST	\$500.00
PORTO	BETH AVA	PS 2	PEA	TEACHER	\$500.00
Powell	Nina	PS 7	PEA	TEACHER	\$500.00
Powell	Julie	PS 20	Pea	TEACHER	\$500.00
Powell	Curtis	PS 16	PEA	INSTR ASSIST	\$500.00
POWELL	LOIS	PS 4	PEA	TEACHER	\$500.00
POWNER	LEEANN	PS 16	PEA	TEACHER	\$500.00
PRESCOTT	SHELTON	JFK/ACT	PEA	TEACHER	\$500.00
PRESTER-RENNER	CHRISTOPHER	PS 2	PEA	INST ASSIST	\$500.00
PREVOSTI	HELENE	HANI	PEA	HANI	\$500.00

PRIETO	MARTHA	DON BOSCO	PEA	FOOD SERVICE	\$200.00
PROFITA	ANGELA	PS 16	PEA	TEACHER	\$500.00
PROPERSI	CARLA	PS 29	PEA	TEACHER	\$500.00
PROSPER	MINDY	Stem kennedy	PEA	TEACHER	\$500.00
PSARROS	VOULA	PS 19	PEA	TEACHER	\$500.00
PUCHETA	YESENIA	NRC	PEA	INST ASSIST	\$500.00
PUGLISE	LOUISE ANN	PS 19	PEA	TEACHER	\$500.00
Pujols	Yoany	Adult HS	PEA	SECRETARY	\$500.00
PULGARIN	CARMENT	MLK	PSFA	FOOD SERVICE	\$200.00
PUSTILNIK	MICHAEL	IHS	PEA	TEACHER	\$500.00
QUILES	JENNIFER	PS 5	PEA	TEACHER	\$500.00
QUINONES	JENNIFER	PS 2	PEA	INST ASSIST	\$500.00
QUINONES	ADRIANA	PS 24	PEA	TEACHER	\$500.00
QUINTERO	CARMEN	PS 24	PEA	INST ASSIST	\$500.00
Quispe	Eric	PS 7	PEA	INST ASSISTANT	\$500.00
Quispe	Patricia	PS 30	PEA	PARENT COORD	\$500.00
Quispe	BRYANT	EWK	PEA	INST ASSIST	\$500.00
QUNISE	ABEER	DALE AVE	PEA	INST AIDE	\$500.00
RADOIAN	MICHAEL	RCS	PEA	TEACHER	\$500.00
Radomski	Alyssa	AHA	PEA	Teacher	\$500.00
Radunovic	Natalija	Alexander Ham	PEa	Teacher	\$500.00
RAHME	MARILYN	PS 21	PEA	TEACHER	\$500.00
Raimondo	Tim	HARP	PEA	Teacher	\$500.00
RAMIREZ	ROSA	JFK	PFSA	FOOD SERVICE	\$200.00
RAMOS	BETTY	PS 1	PEA	INStructiona Assis	\$500.00
RAMOS	RUBEN	NRC	PEA	TEACHER	\$500.00
Ramos-Ayala	Sandra	Dale Avenue	PEA	Teacher	\$500.00
Ramos-Pimpsner	Gloria	JFK	PEA	Secretary	\$500.00
RANDOLPH HAMMOND	ANDREA	HANI	PEA	TEACHER	\$500.00
RASHID	HIND	Dale	PEA	Instructiona Assis	\$500.00
RAUF	PURVI	AL MOODY	PEA	TEACHER	\$500.00
RAYOT	DOUGLAS	INTER'L HS	PEA	TEACHER	\$500.00
REAVES	JOHN	PS 25	PEA	SECURITY GUARD	\$500.00
REED	JANET	Alexander Ham	PEA	Instructional Assist	\$500.00
REED	ALEXANDRA	EHS	PEA	TEACHER	\$500.00
REID	NADINE	PS 29	PEA	TEACHER	\$500.00
REILLY	MICHAEL	ADULT SCHOOL	PEA	TEACHER	\$500.00
REINER	LISA	PS 8	PEA	TEACHER	\$500.00
RENE MARC	SHEILA	Dale	PEA	Teacher	\$500.00
RENNER	MICHAEL	PS 5	PEA	TEACHER	\$500.00
RENNER	FATIMA	PS 2	PEA	INST ASSIST	\$500.00

RESTO	JOSHUE	MLK	PEA	INST ASST	\$500.00
RESTO	JOSHUE	MLK	PEA	INST ASSIST	\$500.00
REYES	AIDA	PS 25	PEA	Instructional Assist	\$500.00
REYES	AMY	NRC	PEA	TEACHER	\$500.00
REYES	CONNIE	PS 27	PEA	Inst Assist	\$500.00
REYES	JOSEFA	PS 20	PEA	TEACHER	\$500.00
REYES	JESMARIE	PS 19	PEA	INST ASSIST	\$500.00
REYES	NYEMA	PS 16	PEA	TEACHER	\$500.00
REYES	OLGA		PFSA	FOOD SERVICE	\$200.00
REYES	VIVIAN	CAHTS	PEA	TEACHER	\$500.00
Reyna	Ashley	PS 18	PEA	Teacher	\$500.00
Reyna	Norys	PS 18	PEA	Teacher	\$500.00
REYNOLDS	KAREN	PS 19	PEA	TEACHER	\$500.00
RHODES	MARY	MOODY ACAD	PEA	TEACHER	\$500.00
RICIGLIANO	VERONICA	MLK	PEA	TEACHER	\$1,250.00
RIDGEL	ALISSA	Dale Avenue	PEA	Teacher	\$500.00
RIMOH	SUZY	YMLA	PEA	TEACHER	\$500.00
RING	DANIEL	PS 5	PEA	TEACHER	\$500.00
RISTESKA	SUZANA	PS 6	PEA	Inst Assist	\$500.00
RITONDALE	JACKLYN	PS 24	PEA	TEACHER	\$500.00
RITTER	JUDY	PS 20	PEA	Teacher	\$500.00
RIVERA	ALTAGREACIA	PS 26	PEA	TEACHER	\$500.00
RIVERA	DIGNA	PS 16	PEA	Inst Assist	\$500.00
RIVERA	JEANETTE	AHA	PEA	Lead Monitor	\$200.00
RIVERA	JOANNA	PS 15	PEA	TEACHER	\$500.00
RIVERA	SANDRALIS	NRC	PEA	TEACHER	\$500.00
RIVERA	JUNI	PS 16	PEA	Inst Assist	\$500.00
RIVERA	RAYMOND	PS 18	PEA	Teacher	\$500.00
RIVERA	NANCI	PS 24	PEA	TEACHER	\$500.00
RIVERA LUGO	TAMARA	PS 2	PEA	SECRETARY	\$500.00
RIVERO CERRETO	MELISS	DALE	PEA	TEACHER	\$500.00
RIVIELLO	JOANNE	PS 21	PPA	PRINCIPAL	\$500.00
Rizack	Shirell	Great Falls	PEA	Secretary	\$500.00
RIZZO	ALYSS	PS 24	PEA	TEACHER	\$500.00
ROBERTS	SANDRA	GMA	PEA	COUNSELOR	\$500.00
ROBINSON	TAMARA	PS 27	PEA	TEACHER	\$500.00
Robles	Gloria	PS 18	PEA	Secretary	\$500.00
ROBLES	GISELLE	PS 15	PEA	INSTR ASSIST	\$500.00
ROBLES	LISA	PS 16	PEA	SECRETARY	\$500.00
ROBLES	YULISA	PS 15	PEA	TEACHER	\$500.00
RODAS	JENNIFER	PS 25	PEA	TEACHER	\$500.00
RODGERS	JARROD	EWK	PEA	Inst Assist	\$500.00

RODRIGUEZ	MARIANELA	MLK	PEA	INST ASST	\$500.00
RODRIGUEZ	BETSY	PS 8	PEA	TEACHER	\$500.00
RODRIGUEZ	JEFFREY	PS 25	PEA	TEACHER	\$500.00
RODRIGUEZ	KARELIA	PS 2	PEA	TEACHER	\$500.00
RODRIGUEZ	KAREN	PS 25	PFSA	FOOD SERVICE	\$200.00
RODRIGUEZ	MIGUEL	JFK SET	PEA	INST ASSIST	\$500.00
RODRIGUEZ	RAFAEL	PS 25	PCMA	Custodian	\$500.00
RODRIGUEZ	RUTH	PS 20	PEFSA	FOOD SERVICE	\$200.00
RODRIGUEZ	STEVEN	New Roberto	PPA	Principal	\$500.00
RODRIGUEZ	GLORYVETTE	Business	NON BARGINING	Secretary	\$500.00
RODRIGUEZ	JOSEPH	JFK Operations	PEA	Security	\$500.00
RODRIGUEZ	ARACELIS	Stars	PEA	Inst'l Assist	\$500.00
RODRIGUEZ	FLORDALIZA	EHS GOV	PEA	TEACHER	\$500.00
RODRIGUEZ	JOSHUA	RC	PEA	TEACHER	\$500.00
RODRIGUEZ	VIDAL	CAHTS	PEA	TEACHER	\$500.00
RODWELL	KEVIN	NRC	PEA	TEACHER	\$500.00
ROIS	EDWIN	PS 28	PEA	Inst Assist	\$500.00
ROJAS	KELLY	RCE	PEA	TEACHER	\$500.00
ROJAS	ROSA	EKS	PEA	INST ASSIST	\$500.00
ROJAS	MARIA	PS 8	PEA	TEACHER	\$500.00
ROMAN	LAVINIA	JFK Operations	PEA	TEACHER	\$500.00
ROMAN	YESENIA	PS 12	PEA	TEACHER	\$500.00
ROMAN	WILLIAM	GOPA	PEA	TEACHER	\$500.00
ROMAN	KIMBERLY	PS 5	PEA	TEACHER	\$500.00
ROMAN	KATHLEEN	PS 8	PEA	TEACHER	\$500.00
ROMANELLI	MARLANE	PS 16	PEA	TEACHER	\$500.00
ROMER	LAUREN	PS 5	PEA	TEACHER	\$500.00
ROMER GARCIA	MIGUEL	PS 15	PEA	TEACHER	\$500.00
RONGA	SUSAN	ADULT SCHOOL	PEA	TEACHER	\$500.00
ROONEY	JACQUELINE	HANI	PEA	TEACHER	\$500.00
ROQUE-LENARDO	LILLIAN	STARS	PFSA	FOOD SERVICE	\$200.00
ROSA	CATHY	PS 15	PEA	TEACHER	\$500.00
ROSA	IVAN	IHS	PEA	TEACHER	\$500.00
ROSA	SANDR	PS 2	PEA	INST ASSIT	\$500.00
ROSA PAULINO	GLENIS	PS 18	PFSA	FOOD SERVICE	\$200.00
ROSADO	NELID	MLK	PFSA	FOOD SERVICE	\$200.00
ROSARIO	ALBA	PS 9	PFSA	FOOD SERVICE	\$200.00
ROSAS	MILENA	PS 2	PEA	TEACHER	\$500.00
ROSE	EMILY	IHS	PEA	TEACHER	\$500.00
ROSE	LAURIE	PS 9	PEA	TEACHER	\$500.00
ROSEBERRY	LILLIAN	STARS	PEA	INST ASSIST	\$500.00

ROSEBORO	MILLIE	PS 2	PFSA	FOOD SERVICE	\$200.00
ROSEN	BLAKE	BTMF	PEA	TEACHER	\$500.00
ROSS	MARIA	SFLS	PEA	TEACHER	\$500.00
ROTHENBERG	AMY	ROSA PARK	PEA	TEACHER	\$500.00
ROTHSTEIN	SHERRI	PS 10	PEA	TEACHER	\$500.00
ROYESTER	FREDRICK	PS 6	PEA	TEACHER	\$500.00
ROYESTER	JENNIFER	PS 9	PEA	TEACHER	\$500.00
ROYSTER	WANDA	MLD	PEA	TEACHER	\$1,250.00
RUBINA	MIGUEL	PS 16	PEA	TEACHER	\$500.00
RUBINA	ISABEL	PS 16	PFSA	FOOD SERVICE	\$200.00
RUDDY	DANA	PS 20	PEA	TEACHER	\$500.00
RUGEL	MARYANN	PS 1	PEA	TEACHER	\$500.00
RUHLE	KATHLEEN	NRC	PEA	TEACHER	\$500.00
RUIZ	ELISA	PS 24	PEA	SECRETARY	\$500.00
Russomanno	Danielle	PS 18	PEA	TEACHER	\$500.00
SAAD	AMAL	JFK	PEA	TEACHER	\$500.00
SACCO	JESSICA	PS 29	PEA	TEACHER	\$500.00
SAGAIN	LISETTE	PS 16	PCMA	CUSTODIAN	\$250.00
SAID SERYAN	NERVEEN	PS 9	PEA	TEACHER	\$500.00
SAJNOSKA	KRISTINA	ELC	PEA	TEACHER	\$500.00
SAKAC	OLGA	DHA	PEA	TEACHER	\$500.00
SALAH	ASMAA	PS 16	PEA	TEACHER	\$500.00
SALAZAR	PAOLA	PS 28	PEA	TEACHER	\$500.00
SALEEM	HAFIZ	GREAT FALL	PEA	TEACHER	\$500.00
SALTI	DANA	PS 9	PEA	TEACHER	\$500.00
SAMS	ALEXANDRA	DALE	PEA	INST ASST	\$500.00
SANABRIA	SUSAN	CAJTS	PEA	TEACHER	\$500.00
SANATANA	DAISY	EASTSIDE	PEA	SECRETARY	\$500.00
SANCHEZ	CYNTHIA	GMA	PEA	TEACHER	\$500.00
SANCHEZ	CAYETANA	PS 15	PEA	TEACHER	\$500.00
SANCHEZ	JONATHAN	STEM KENNEDY	PEA	TEACHER	\$500.00
SANCHEZ	LUCY	PS 29	PFSA	FOOD SERVICE	\$200.00
SANCHEZ	MARTA	TECHONOLGY	PEA	HELP DESK	\$500.00
SANDLER	NORA	HARP	PEA	TEACHER	\$500.00
SANDUCCI	RICHARD	DALE	PPA	PRINCIPAL	\$500.00
SANGSTER	ROGER	CAHTS	PEA	INST AIDE	\$500.00
SANTANA	MIGDALIA	IHS	PEA	INSTR AIDE	\$500.00
SANTANIELLO	MICHELLE	PS 24	PEA	TEACHER	\$500.00
SANTIGO	ANDREW	STEM JFK	PEA	TEACHER	\$500.00
SANTORA	SCOTT	GMA	PEA	TEACHER	\$500.00
SANTOS	CRYSTAL	PS	PEA	TEACHER	\$500.00

SAPARITO	JENNIFER	PS 20	PEA	TEACHER	\$500.00
SARAY	ANGELA	PS 16	PEA	TEACHER	\$500.00
SARKER	TANMI	PS 27	PEA	INST AIDE	\$500.00
SARNO	CHRISTINE	PS 28	PEA	TEACHER	\$500.00
SARWAR	JESMIN	DALE	PEA	INST ASSIT	\$500.00
SATCHWELL	METESHA	PS 20	PEA	INST ASSIT	\$500.00
SAYAD	KATHLEEN	STEM	PEA	TEACHER	\$500.00
SCALA	DAVID	JFK	PEA	TEACHER	\$500.00
SCARBOROUGH	TARA	EWK	PEA	TEACHER	\$500.00
SCHEYER	SUZANNE	PS 5	PEA	TEACHER	\$500.00
SCHIAVONE	VINCENT	PS 18	PEA	TEACHER	\$500.00
SCHIFFRIN	JENNIFER	SFL	PEA	TEACHER	\$500.00
SCHIMMING	ELIZABETH	PS 15	PEA	TEACHER	\$500.00
SCHNORR	KATHLEEN	SET	PEA	TEACHER	\$500.00
SCHROEDER	LINDSAY	PS 27	PEA	TEACHER	\$500.00
SCHULTZ	NICOLE	BTMF	PEA	TEACHER	\$500.00
SCIANNA	LINDSAY	DALE	PEA	TEACHER	\$500.00
SCIARRINO	SYDNEY	PS 20	PEA	TEACHER	\$500.00
SCORSUNE	KAITLIN	DALE	PEA	TEACHER	\$500.00
SCOTT	DOUGLAS	EHS	PEA	TEACHER	\$500.00
SCOTT	IAN	EAST SIDE	PEA	PARENT COORD	\$500.00
SCOTT	MARIE	DR HANI	PEA	TEACHER	\$500.00
SCOTT	TANYA	PS 10	PEA	TEACHER	\$500.00
SCOTT	ANICA	DALE	PEA	INST AIDE	\$500.00
SCOTT	JOSEPHINE	PS 29	PEA	TEACHER	\$500.00
SELFO	ALMA	SPS 21	PEA	INST ASSIST	\$500.00
SELMIGIR	NARGIS	PS 15	PEA	TEACHER	\$500.00
SENDON	JOSE	PS 5	PEA	TEACHER	\$500.00
SERAFIN	MAGDALENA	PS 18	PEA	TEACHER	\$500.00
SERRANO	ARRACELI	PANTHER	PEA	TEACHER	\$500.00
SHAH	SAHIL	PS 26	PEA	TEACHER	\$500.00
SHAWA	DALAL	PS 19	PEA	INST AIDE	\$500.00
SHAYLAND WILLIAMS	MOISHE	PS 25	PEA	TEACHER	\$500.00
SHIKHMAN	SAULIUS	NRC	PEA	TEACHER	\$500.00
SIBRIAN	ADALILA	PS 10	PEA	TEACHER	\$500.00
SIERRA	ANDREA	FOOD SERVICE	NON BARGINING	FOOD SERVICE	\$200.00
SIKSNIUTE	ZIBUTE	PS 15	PEA	TEACHER	\$500.00
SILAGHI	PATRICIA	PS 16	PEA	TEACHER	\$500.00
SILVANI	ANI	JFK	PEA	TEACHER	\$500.00
SIMADIRIS	MARCELLA	NAPIER	PEA	TEACHER	\$500.00
SIMMONS	JOANN	PS 25	PFSA	FOOD SERVICE	\$200.00

SIMMONS	KEWANNA	PS 12	PEA	TEACHER	\$500.00
SIMMONS	YOLANDA	PARENT RESOR	PEA	COORDINATOR	\$500.00
SIMON	LETITIA	PS 16	PEA	INST AIDE	\$500.00
SIMONE	DYANN	PS 29	PEA	TEACHER	\$500.00
SIMONEAU	CARRIE	PS 9	PEA	TEACHER	\$500.00
SIMONETTI	LINDA	DHA	PEA	INSTR AIDE	\$500.00
SIMPSON	SIOBHAN	PS 21	PEA	TEACHER	\$500.00
SIMS	RESPONDA	PS 21	PEA	SECRETARY	\$500.00
SINGLETARY	RAEGAN	BTMF	PEA	TEACHER	\$500.00
SLOAN	TAMMY	PS 21	PEA	TEACHER	\$500.00
SMALLHEER	JOSEPH	NRC	PEA	TEACHER	\$500.00
SMENTKOWSKY	JEANEAN	PS 29	PEA	TEACHER	\$500.00
SMIKLE	TROY	DALE	PEA	INST ASS	\$500.00
SMILEY	ASHONA	PS 16	PEA	TEACHER	\$500.00
SMITH	RICHINA	PS 25	PEA	TEACHER	\$500.00
SMITH	DILENIA	PS 5	PEA	TEACHER	\$500.00
SMITH	JACQUELINE	BTMF	PEA	TEACHER	\$500.00
SMITH	LADONNA	JFK	PEA	INST ASS	\$500.00
SMITH	PEATRICE	PS 2	PEA	INTS ASSIST	\$500.00
SNEED	APRYL	PS 27	PEA	TEACHER	\$500.00
SOKOL	ROBERT	DON BOSCO	PEA	TEACHER	\$500.00
SOLIS	RICHARD	SET	PEA	TEACHER	\$500.00
SOMMA	CHRISTINA	PS 29	PEA	TEACHER	\$500.00
SOSA	MIGUEL	GOPA	PPA	PRINCIPAL	\$500.00
SPEAR	NATALIA	PS 19	PEA	TEACHER	\$500.00
SPELLER	KIMBERLY	PS 28	PEA	TEACHER	\$500.00
SPENCER	DAMALI	PS 10	PEA	TEACHER	\$500.00
SPENCER	JEBARR	PS 5	PEA	INTS AIDE	\$500.00
SPILIOTOPOULS	PATRICIA	HARP	PEA	TEACHER	\$500.00
SPINA	LUISA	CAFTERIA	PEA	FOOD SERVICE	\$200.00
STANDARD	DEBORAH	PS 27	PEA	INST AIDE	\$500.00
STATUTO	BONNIE	NORMAN WEIR	PEA	TEACHER	\$500.00
STIEPIEN	CONRAD	PS 15	PEA	TEACHER	\$500.00
STERLING	KATELYN	PS 2	PEA	TEACHER	\$500.00
STEWART	ALICA	ESS	PEA	INST AIDE	\$500.00
STEWART	BRENDA	PS 2	PEA	INST AIDE	\$500.00
STOBALL	EMMA	PS 26	PEA	TEACHER	\$500.00
STUBBS	MYCHEEL	PS 10	PEA	TEACHER	\$500.00
SUH	YOUNG	STEM	PEA	TEACHER	\$500.00
SYKES	SHIRLEY	PS 10	PFSA	FOOD SERVICE	\$200.00
TAFT	KENYETTA	PS 5	PEA	SECURITY	\$500.00

TAIT	MARK	PS 21	PEA	INST ASSI	\$500.00
TAPIA SEHERRERA	BIENVENIDA	PS 25	PEA	INST ASSI	\$500.00
TAPIA SEHERRERA	ALTAGRACIA	SOIT	PEA	INST ASSI	\$500.00
TAPIA SEHERRERA	GRISELI	PS 5	PFSA	FOOD SERVICE	\$200.00
TAUROZZI	JACQUELIN	PS 2	PEA	TEACHER	\$500.00
TAVAREZ	BRENDA	NRC	PFSA	FOOD SERVICE	\$200.00
TAVERAS	LISBETH	PS 18	PEA	TEACHER	\$500.00
TAYCO	DARLEEN	PS 5	PEA	TEACHER	\$500.00
TAYLOR	AKMED	PS 25	PEA	TEACHER	\$500.00
TAYLOR	CHRISTOPHER	PS 24	PEA	TEACHER	\$500.00
TAYLOR	ERIN	PS 28	PEA	TEACHER	\$500.00
TAYLOR	TATIANA	DHA	PEA	TEACHER	\$500.00
TELLEFSEM	SUSAN	NSW	PEA	TEACHER	\$500.00
TENNANT	CARLY	PS 15	PEA	TEACHER	\$500.00
TETTEH	EBENEZER	IHS	PEA	TEACHER	\$500.00
THOMAS	BEVERLY	PS 28	PEA	INSTR ASSIS	\$500.00
THOMAS	JOSEPH	EASTSIDE	PEA	SECURITY	\$500.00
THOMAS	REBECCA	PS 21	PEA	TEACHER	\$500.00
THOMAS	LADINA	PS 15	PEA	INST AIDE	\$500.00
THOMAS	RONDA	PS 26	PEA	TEACHER	\$500.00
THOMPSON	NICOLETE	SET	PPA	PRINCPAL	\$500.00
THOMPSON	COLLEEN	PS 29	PEA	INST ASSIS	\$500.00
THOMPSON	CATHY	ALEXANDER	PEA	TEACHER	\$500.00
THOMPSON	SHAWN	EHS	PEA	TEACHER	\$500.00
TIBURCIO	ISABELLE	PS 24	PEA	TEACHER	\$500.00
TIERNEY	JOSPEH	PS 21	PEA	TEACHER	\$500.00
TINEO	ROSAMN	PS 26	PEA	TEACHER	\$500.00
TODHE	MERI	HARP	PEA	TEACHERS	\$500.00
TOLBERT	JANICE	STARS	PEA	INST ASSIST	\$500.00
TOLEDO	FRAND	PS 10	PEA	INST ASSIST	\$500.00
TOMASHESKI	PAUL	PS 24	PEA	TEACHER	\$500.00
TOMBILING	RHONDA	PS 21	PEA	TEACHER	\$500.00
TOMLINSON	VENITA	PS 21	PEA	TEACHER	\$500.00
TOOKMANIAN	PATRICIA	NSW	PEA	TEACHER	\$500.00
TOOR	SUMAIRA	PS 9	PEA	TEACHER	\$500.00
TOPALLI	ROZETA	PS 24	PEA	TEACHER	\$500.00
TOPORIVSKA	ALINA	SOIT	PEA	TEACHER	\$500.00
TORELLI	KELLIE	PS 20	PEA	TEACHER	\$500.00
TORELLO	COSIMO	NSW	PEA	TEACHER	\$500.00
TORONGONE	STEPHEN	NSW	PEA	TEACHER	\$500.00
TORRES	ALICIA	NRC	PFSA	FOOD SERVICE	\$200.00
TORRES	NAYIBE	PS 16	PFSA	FOOD SERVICE	\$200.00

TORRES	JEANESSA	PS 9	PEA	TEACHER	\$500.00
TORRES	QUANA	PS 2	PEA	TEACHER	\$500.00
TORRES	RONALD	SOIT	PEA	TEACHER	\$500.00
TORRES	MILAGROS	PS 18	PEA	SECRETARY	\$500.00
TORTORIELLO	GENNARO	JFK/ACT	PEA	TEACHER	\$500.00
TOSCANO	LISA MARIE	PS 2	PEA	TEACHER	\$500.00
TOSCANO	NICHOLAS	PS 1	PEA	TEACHER	\$500.00
TOWNS	WILLIAM	INTER HS	PEA	TEACHER	\$500.00
TRAYLOR SMITH	BETHANY	KENNEDY	PEA	SECRETARY	\$500.00
TROKAN	DANIELLE	PS 24	PEA	TEACHER	\$500.00
TROLL	KEARSLEY	PS 9	PEA	TEACHER	\$500.00
TRONIC	YEVA	PS 15	PEA	TEACHER	\$500.00
TRUMBETTI	KRYSTALLE	DON BOSCO	PEA	TEACHER	\$500.00
TWITTY	CRYSTAL	PS 20	PEA	TEACHER	\$500.00
VALBUENA-RIVERA	FRANCIS	PS 13	PEA	INST ASSIST	\$500.00
VALDEZ	IDELISA	DALE	PEA	INST ASSIST	\$500.00
VALDIVIA	DAISY	PS 6	PEA	SERETARY	\$500.00
VALENZ	SHAN	SOIT	PEA	TEACHER	\$500.00
VAN IIEW	FELISA	PS 2	PPA	PRINCIAL	\$500.00
VANCHERI	ANTHONY	ELC	PEA	TEACHER	\$500.00
VANCHERI	MICHELE	PS 19	PEA	TEACHER	\$500.00
VANCHERI	CINDY	PS 10	PEA	TEACHER	\$500.00
VANDALINDA	SHARON	ELC	PEA	TEACHER	\$500.00
VANDENBERG	MARY	PS 3	PEA	TEACHER	\$500.00
VANDERCLOCK	MARISSA	ALEXANDER	PEA	TEACHER	\$500.00
VANDERSTARRE	MERLYN ANDREA	BTMF	PEA	TEACHER	\$500.00
VANDERVEEN	GLEN	PS 28	PEA	TEACHER	\$500.00
VANECK	GERALDINE	PS 13	PEA	TEACHER	\$500.00
VANHOOK	MICHELE	PS 16	PEA	INST ASSIST	\$500.00
VANHORN	ROBERT	PS 3	PEA	TEACHER	\$500.00
VANSICKELL	TONI	PS 6	PEA	SECRETARY	\$500.00
VARGAS	OLGA	PS 24	PEA	TEACHER	\$500.00
VARGAS	DAHIANA	EWK	PEA	INST ASSIST	\$500.00
VARGAS	YASMINE	NORMAN WEIR	PEA	TEACHER	\$500.00
VAROQUA	NATASHA	DHA	PEA	TEACHER	\$500.00
VASQUEZ	MONICA	PS 29	PEA	INST ASSIST	\$500.00
VAZQUEZ	JULIA	DON BOSCO	PFSA	FOOD SERVICE	\$200.00
VEAL	GENEA	PS 28	PEA	INST ASSIST	\$500.00
VEIGA	VINCENT	R CLEMENTE	PEA	TEACHER	\$500.00
VELASCO-ROSADO	CINTHYA	PS 16	PEA	TEACHER	\$500.00
VELEBER	LINDA	HARP	PEA	TEACHERS	\$500.00

VELEZ	MIRIAM	DALE	PEA	INST ASSIST	\$500.00
VELEZ	FRANCIS	PS 15	PEA	TEACHER	\$500.00
VELOZ	NOREEN	PS 15	PEA	TEACHER	\$500.00
VENTURA	ARELIS	DR HANI	PFSA	FOOD SERVICE	\$200.00
VENTURA	SANDRA		PEA	TEACHER	\$500.00
VERACE	ANNA MARIA	PS 2	PEA	TEACHER	\$500.00
VERANO	JULIO	PS 15	PEA	TEACHER	\$500.00
VICIARO	JACQULINE	CENTRAL OFFIC	PEA	SOCIAL WORKER	\$500.00
VICKERS	BRAIN	NORMAN WEIR	PEA	TEACHER	\$500.00
VILAS	JACINTA	ELLISON ST	PEA	TEACHER	\$500.00
VISCO	JADE	PS 18	PEA	TEACHER	\$500.00
VITALE	NORMA	PS 15	PEA	TEACHER	\$500.00
VIZCAINO	KATHRYN	PS 24	PEA	TEACHER	\$500.00
VOLGYESI	EDIT	PS 20	PEA	TEACHER	\$500.00
VOLQUES	MARIA	PS 13	PFSA	FOOD SERVICE	\$200.00
VU	SERENA	CATHA	PEA	TEACHER	\$500.00
WADE	PATRICIA	ROSA PARK	PEA	REGISTRAR	\$500.00
WAGONER	RENEE	PS 9	PEA	TEACHER	\$500.00
WALKER	CJ	GREATFALL	PEA	TEACHER	\$500.00
WALKER	CJ	GREAT FALL	PEA	TEACHER	\$500.00
WALKER	MADELYNN	PS 19	PEA	TEACHER	\$500.00
WALKER	RICARDO	YMLA	PEA	TEACHER	\$500.00
WARLICK	STEPHANIE	PS 9	PEA	TEACHER	\$500.00
WASH	FANNIE	NRC	PFSA	FOOD SERVICE	\$200.00
WATKINS	VANESSA	PS 28	PFSA	FOOD SERVICE	\$200.00
WATSON	LISA	PS 24	PEA	TEACHER	\$500.00
WAWERU	JOYCE	PANTHER	PEA	TEACHER	\$500.00
WEAVER	LISA	HARP	PEA	SECRETARY	\$500.00
WECHTLER	MICHELE	ELC	PEA	TEACHER	\$500.00
WEINSTEIN	ELAINE	PS 4	PEA	TEACHER	\$500.00
WELLINS	KRISTY	PS 8	PEA	TEACHER	\$500.00
WELYCZKO	DINORAH	HARP	PFSA	FOOD SERVICE	\$200.00
WELYCZKO	CHRISTOPHER	GREAT FALLS	PEA	TEACHER	\$500.00
WEST	JOHN	CENTRAL	PCMA	FOOD SERVICE	\$200.00
WEST	LAURA	NSW	PEA	TEACHER	\$500.00
WHEELER	SHIRLEY	PS 4	PFSA	FOOD SERVICE	\$200.00
WHITAKER	TRANCY	PS 28	PFSA	FOOD SERVICE	\$200.00
WHITAKER	DONALD	GREAT FALLS	PEA	INST AIDE	\$500.00
WHITE	RANDELL	PS 25	PEA	INST AIDE	\$500.00
WILCZYNSKI	NICOLE	PS 9	PEA	TEACHER	\$500.00
WILDER	CARA	PS 27	PEA	TEACHR	\$500.00

WILLIAM-NUTTER	KIM	YMLA	PEA	TEACHER	\$500.00
WILLIAMS	SOLAADEEN	PANTHER	PEA	TEACHER	\$500.00
WILLIAMS	SHALIMAR	FCE	PEA	PARENT COORD	\$500.00
WILLIAMS	SHEREE	PS 10	PEA	TEACHER	\$500.00
WILLIAMS	JUANITA	PS 24	PEA	TEACHER	\$500.00
WILLIAMS	SYLVIA	PS 24	PEA	TEACHER	\$500.00
WILLIAMS	YVETTE	EASTSIDE	PEA	TEACHER	\$500.00
WILLIS	WYNTER	PS 19	PEA	TEACHER	\$500.00
WILSON	CHARLES	NSW	PEA	INST AIDE	\$500.00
WILSON	AUDREY	PS 10	PEA	TEACHER	\$500.00
WILSON	TIFFANY	RPHS	PEA	TEACHER	\$500.00
WILSON	CLAUDE	ROSA PARK	PEA	TEACHER	\$500.00
WIRKMAA	CHRISTOPHER	IHS	PEA	TEACHER	\$500.00
WOMACK	STEPHEN	GREAT FALL	PEA	TEACHER	\$500.00
WORKMAN	TAWANNA	PS 24	PEA	TEACHER	\$500.00
WRIGHT	DAMON	PS 25	PEA	INST AIDE	\$500.00
WRIGHT	JULIE	PS 20	PEA	TEACHER	\$500.00
WRIGHT	CHRISTINA	KILPTRAICK	PEA	TEACHER	\$500.00
WU	HORNGYU	GREAT FALLS	PEA	TEACHER	\$500.00
YACONO	MARK	BTMF	PEA	TEACHER	\$500.00
YAR	MEGAN	PS 27	PEA	TEACHER	\$500.00
YASIN	KRISTA	EWK	PEA	TEACHER	\$500.00
YILMAZ-THORN	DORTHORY	PS 28	PEA	TEACHER	\$500.00
YOUNG	ROSALIND	ATM	PEA	TEACHER	\$500.00
YPARRAGUIRRE	CYNTHIA	HANI	PEA	PARNET COOR	\$500.00
ZACCARO	HOLLIE	PS 19	PEA	TEACHER	\$500.00
ZAMEN	JAKEYA	BTMF	PEA	INST'L AIDE	\$500.00
ZAYDEL	YANA	HARP	PEA	COORDINATOR	\$500.00
ZEAL	URIEL	BTMF	PEA	TEACHER	\$500.00
ZEMAN	STEPHANIE	HARP	PEA	TEACHER	\$500.00
ZIMBAL	RANELFY	CENTRAL STORE	PEA	INVENTORY SPECIAL	\$500.00
ZIMMER	EILEEN	BTMF	PEA	TEACHER	\$500.00
ZIMMERMAN	ERIC	PS 10	PEA	SECURITY5	\$500.00
ZIOLKOWSKI	CHRIS	SOIT	PEA	TEACHER	\$500.00
ZISA	MICHAEL	PS 5	PEA	TEACHER	\$500.00
ZIV	TOM	PS 24	PEA	TEACHER	\$500.00
ZIX	DAYANA MARIE	PS 29	PEA	TEACHER	\$500.00
ZOELLER	LORRAINE	ADULT SCHOOL	PEA	TEACHER	\$500.00
ZUBER	ALYSANDRA	HUMAN RESOR	PEA	HR COORDINATOR	\$500.00
ZULOAGA	IORELLA	PS 25	PFSA	FOOD SERVICE	\$200.00
ZUMARAN-ALAYO	GUILLERMO	PS 16	PEA	PERSONAL AIDE	\$500.00

				TOTAL	\$680,100.00
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N. ATTENDANCE INCENTIVES (CONT.)

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Buy-Back program.

Payments due on March 31, 2021.

Account# 11.000.291.290.690.055.000.00

Not to exceed: \$11,609.27

Last Name	First Name	Location	Union (PEA, PPA, NON BARG)	Perfect Attendance Amount	A or D (Approved or Denied)	Buy-Back Days	Buy-Back Amount	TOTAL TO BE PAID
Matthews	Richard	610 Business Administration			A	3.5	774.02	2709.07
Fiorillo	Michele	690 Dept of Human Resources			A	5	571.86	2859.3
Torres	Randy	643 NETWORK TECH			A	10	299.33	2993.3
Tanner	Sabrina	643 NETWORK TECH			A	10	191.69	1916.9
Choy	Maria	619 Purchasing Dept.			A	5	226.14	1130.7
							TOTAL	11609.27

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

In accordance with the district's health benefit plan, the district administers the Employee Wellbeing Program. Following the plan, employees are entitled to a payroll direct deposit for themselves and their spouse by completing the program. **(\$250.00 per person)** PPS funds The Wellness Program. See Attached List for qualified participants.

Account # 11-000-217-270-690-000-0000-000

Health Benefits Not to Exceed \$181,000.00

WELLBEING INCENTIVE 2020		
LIST FOR BOARD MINUTES		
payment	FIRST_NAME	LAST_NAME
250	LISA	AANONSEN
500	ZAINAH	ABAZA
500	AMAL	ABD ELHAFEZ
500	HOWAYDA	ABDELGHAFAR
500	EMAN	ABDELHADY

250	JAVIER	ACEVEDO
500	MATHEW	ACHERIL
250	KARINA	ACOSTA
500	WANDA	ACOSTA ASMAR
250	PHILOMENA	ADAMS
250	SHAKIRA	ADKINS
250	MARISOL	AFANADOR
250	VALENTINA	AGUAYO
250	SANDRA	AGUIRRE
500	IRTIAQ	ALABDELRAZZAG
250	KHUDEJA	ALAM
250	JEANNE	ALBANESE
250	MICHELLE	ALBRITTON
250	LIZANDAA	ALBURG
250	KRISTINE	ALFANO
250	SYED MUHAMMAD	ALI
250	ROCIO	ALLAN
250	CHARLENE	ALLEN
500	NICOLE	ALMAZI
250	ROSALYNN	ALONSO
500	LYNDA	ALVAREZ
250	GRACE	ALVES
250	MAURA	ALVINO
250	MEGAN	ANDERSON
250	MARILYN	ANSHIEN-SETLESS
500	ROSIO	ANTIGUA
250	LAUREN	ANTON
500	EILEEN	AQUINO
250	EVANGELINE	ARANIBAR
250	SABREEN	ASSAF
250	RONNIE	AUSTIN
250	ELIZABETH	AVILES
500	FARHANA	AZIZ
250	SORIS	BAEZ
250	NIKKI	BAKER
500	MARY JO	BANCROFT
500	RIMA	BANDELI
250	PETRA	BANIKOVA
250	MELISSA	BARBI
500	BELEN	BARRETO
250	JACQUELINE	BARTH
250	HALA	BASUF
250	KEYA	BATTISTE ROMNEY
250	DWAYNE	BECKFORD
500	SOMIA	BENALI

500	BECKY	BENGTSSON
250	MELISSA	BENSH
250	NICOLE	BERGER
250	KATHERINE	BERMEO
500	SRIPARNA	BHATTACHARYYA
500	JODI	BLAND
250	JUANA	BORBON
250	JENNIFER	BOSMA
250	RAFFAELLA	BOTH
250	JACQUELINE	BOUNOUK
250	SHERRI	BRACKETT
250	JASON	BRANDT
250	DOUGLAS	BRISTOL
250	ROSEANN	BRIZAN
250	LAKEYBA	BROWN
250	MARIA	BROWN
250	JEFFREY	BROWN
250	BREE ANN	BROWN
250	DENISE	BROWN
250	SHAYE	BROWN CRANDOL
250	MAUREEN	BRUINS
250	RENEE	BRYANT
250	NICOLE	BUCCI
500	THOMAS	BURKE
250	ASIA	BURNETT
250	DEBORAH	BURTON
250	TONYA	BUSCH
250	DORIAN	BUTCHER
500	SHANNON	CACCAVELLA
500	PATRICIA ANN	CADET
250	RUTH	CALATAYUD
500	YESID	CAMPO
250	VANESSA	CAMPOS
500	JOANI	CAMPUSANO
500	FADIME	CANGOZ
250	SONJA	CAPERS
250	MARIANA	CARO
500	SHIELA	CARRASQUILLO
500	DANIEL	CARRERA
500	ELIZABETH	CASCIO
250	KRISTIN	CASH
500	DANA	CASTELLITTO
500	NANCY	CASTRO
250	GREACHY	CASTRO
500	LAURA	CELSO ALBORNOZ

250	JODY	CHAPMAN
250	CAROLINA	CHAVIERI
500	LAUREN	CHAVIS FERRER
500	MANUEL	CHIPELO
250	NASIMA	CHOUDHURY
500	MARIA	CHOY
500	CHRISTINE	CIFELLI
250	LUANN	CIFELLI
500	JENNIFER	CIOCCO
250	STEFANIE	CIRILLO
250	NAFIZE	CIVI
250	KRISTIN	CLARK
250	JEANETTE	COLLADO
500	ENID	COLLAZO
250	SHARON	COLLINS
250	MARTHA	COLON
250	JOSEPH	COMPITELLO
250	EVELYN	CORDOVA
250	RONA	COSBY
250	CONSTANCE	CRAWFORD
500	GLADYS	CRESPO
250	JENNIFER	CROCKER
500	STEPHANIE	CRUZ
250	JORGE	CRUZ
500	JENNIFER	CUNNINGHAM
250	THOMAS	DAHAB
250	CAKIA	DAVIS
250	SHENITA	DAVIS
250	MELANIE	DE DIOS
500	GAYLE	DE NICOLA
250	NADIA	DECROCE
250	MOHAMMAD	DEEB
250	NICOLE	DEEGAN
250	AYANNA	DEFREESE
250	CECILIA	DEL ARCA
500	THERESA	DELANO
250	HELEN	DENNIS
500	KRISTEN	DESIMONE
250	DEBRA	DI PRIMA
250	MELAIKA	DIAS
250	ALANA	DICHELLIS
250	BREEANA	DICKSON
250	REBECCA	DIETZ
500	STEVEN	DINNERMAN
500	MICHAELA	DISIPIO

500	GLORIA	DORINO
250	DOROTHY	DOUGE
250	DIANE	DURAN
250	IVRIELLE	DWORKIS
250	KENNETH	EATMAN
500	NICOLE	ECHEVERRY
250	ANGELITE	EDWARDS MCCLAM
500	HODA	EID
500	DALIA	ELMONAYERY
250	AFAF	ERSHID
250	ERICA	ESCOBAR
500	MAURICIO	ESPINOZA
500	YANELIS	FABIAN
500	VIANEL	FABIAN
500	REHAB	FAHMY
250	XIOMARA	FALU
250	AMIRAH	FARADIN
500	KATIA	FARIAS
250	JOSE	FELIX
250	TARA	FELTEY
250	JUANA	FIGUEROA
500	SHIRLEY	FINLEY
250	MARIA	FONSECA
250	KATHY	FOUSKEY
500	SIBEL	FRESOLONE
500	NANCY	FRIEDMAN
250	MELISSA	FRIEDMAN
500	DENISE	FRULLO
250	MONA	FULLER
250	DIANNE	GALLINA
250	LINDA	GALLO
250	MARGARITA	GALVAN
500	LAUREN	GARCIA
250	AIDA	GARCIA
250	GEANNETTE	GARCIA
250	MILQUEYA	GARCIA
250	KRISTINA	GARNETT
250	ANA	GARY
500	PAMELA	GARY MAPLE
250	LINDA	GEARIN
500	CHERYL	GENERALLI
500	MELISSA	GENTILUOMO
250	RASHAUN	GERALD
250	SUSAN	GERDING
250	ELIZABETH	GERON

250	COLLEEN	GIARRUSSO
250	GRACE	GIGLIO
250	MICHAEL	GONZALEZ
250	GRISELL	GONZALEZ
250	SANDRALIS	GONZALEZ
250	PEGGY	GOODWIN
500	YELENA	GOULD
250	ROSE	GRECO
250	JAYMIE	GREEN
250	MACIKA	GREENE-ROBINSON
250	LAUREN	GRIFFITH
250	SUSAN	GRUPPUSO
250	VINCENT	GURNARI
500	ALEIDA	GUTIERREZ
500	ROSAICELA	GUTIERREZ
250	BELKIS	GUZMAN
250	DANA	HAILSTOCK
250	SUHA	HAMMOUDEH
500	SAMEERA	HANAFI
250	JAMES	HARGROVE
500	MELISSA	HARRIS
250	LAKRESHA	HARRIS HODGE
500	SOUHIR	HASHEM
250	MARY	HAWRYSCHUK
250	LYNN	HAZELMAN
250	ARASELI	HERRERA
250	BLANCA	HICHAR
250	KAREN	HICKS PATTERSON
250	CHANTANET	HILL
250	JESSICA	HINDS
250	THERESE	HIPKINS
250	CAROLYN	HOBBS
250	ROZIA	HODGES
250	CHARLA	HOLDER
250	PAMELA	HOLLOWAY
250	CRISTINA	HORTA
250	FITORE	HOXHA
500	GLORIA	HUNT
250	KHADIJAH	HUNTER
500	DALIA	IBRAHIM
250	SHONTAINE	INGRAM
500	LOURDES	INOA
250	VIRGINIA	JACKSON
250	SHEREEN	JALOUDI
250	DEBORAH	JAMES

500	KAREN	JANES
250	JENNIFER	JAWOROWSKI
500	HUASHU	JIN
250	ATEATHA	JOHNSON
250	THERESA	JOHNSON
250	KIMBERLY	JOHNSON
250	CAROL	JONAS
500	MARY	JUSTICE
250	MAGUIE	KAJAJIAN
500	KAWALJIT	KALSI
500	SIGAL	KAPLAN
500	GARAM	KATIB
500	ARLETHIA	KELLEY
250	JASMINE	KENNEDY
250	KATELYNN	KILCOMMONS
500	ALESSANDRA	KING
250	STEPHANIE	KING
250	KIMBERLY	KOCHANIEC
250	SHARON	KOCHIS
500	HORA	KOHI KAMALI
250	ROSA	KOPIC
500	BRIAN	KORZINEK
250	MARYELLEN	KRISAK
250	JULEKA	KURURY
500	JANE	KUSTIN
250	LEIGH ANN	KWIECINSKI
250	MARTINE	LA SASSA
250	ALBINA	LALA
250	PATRICIA	LANDEIRA
250	TAYLOR	LANTEIGNE
250	KATHLIN	LAPAIX
500	VICTORIA	LAROSILIERE
500	KRYSTAL	LASSITER
250	DARLENE	LEE
500	INGRID	LEE HALL
500	GARY	LEPROTTO
250	JENNY	LEPROTTO
500	MICHAEL	LEVINE
250	MICHAEL	LEWIS
250	CHRISTOPHER	LEWIS
250	SYLVIA	LIGON
250	ANTOINETTE	LILLEY MELVIN
250	LOURDES	LIRIANO
250	RICARDO	LLANOS
250	MARTHA	LLERENA FARFAN

500	JOANNA	LLINAS
250	NICOLE	LOBOSCO
500	JASON	LOCKLEY
250	HEATHER	LOMAX
500	TRACEY	LOMBARDO
500	JOSE	LOPEZ
250	LILIAN	LOPEZ
250	JULIE	LORMAN
250	CONNIE	LOZADA
250	ELIZABETH	LUGO
250	MARINA	LUGOVOY
500	JACLYN	LUKER
250	KAARA	LYDNER
250	ARTIM	MAHMUDI
250	LINDA	MANKOFSKY
250	ENRIQUE	MANLAPID
250	MELISSA	MARGARITIS
500	PATRICIA	MARIN
250	EVELYN	MARQUEZ
250	JOY	MARTINEZ
250	AMAIRANY	MARTINEZ
250	MAZUZA	MATARI
250	NYHA	MATHIS
250	KATHRYN	MAURIBER
500	HAROLD	MAUS
500	KRISTEN	MAY
250	LATTISHA	MAYO
500	NARINA	MAZOKH
250	SARA	MCCLAM
250	TONYA	MCCOMBS
500	JOHN	MCENTEE JR
500	SHEVENE	MCFARLANE
250	MICHAEL	MCGINLEY
500	SHARON	MCKIE
250	DESARIE	MCMILLAN
250	JOANNE	MCSHANE
500	ALICIA	MEDINA
500	VALENTINA	MEDINA
250	JACKELYN	MEDINA
250	LORENA	MEDINA CRUZ
500	RANDI	MEISELES
500	KATHERINE	MENACHO
250	MARNI	MENDEZ
250	MEGAN	MEYER
500	MARGARET	MICALE

500	KATHERINE	MICKEY
250	MARIANTHI	MIKARDOS
250	JOYCE	MILLER
250	THERESA	MILLER
250	GRETCHEN	MINADEO
500	DENNIS	MITCHELL
500	THERESA	MITLITSKY
500	SUZANNE	MON
500	SOPHIA	MONCRIEFFE
250	SANDRA	MONTEAGUDO
500	ZATITI	MOODY
250	MELISSA	MOORE
250	KATHLEEN	MOORE
250	JULIO	MORA
250	YASHIRA	MORALES
250	ANA	MOREL
250	HANNAH	MORELLO
500	VERONIKA	MORGAN
250	ANN	MORRIS
250	SUSAN	MROZ
250	LLICERDA	MUNOZ
500	NALAN	MUSA
500	NURDAN	MUSA
250	NURCAN	MUSA
500	AYMAN	MUSTAFA
250	BASSIMA	MUSTAFA
500	KIRSTEN	MYRON
250	LUISA	NALES
250	JOY	NANNA
500	SAIRA	NAQI
250	MOLLY	NAWOICHYK
250	NICOLE	NEALY
500	LATOYA	NELSON PICCOTT
250	AQILA	NOBLE
250	AMANDA	NOCELLA
250	RUTHANNE	NOLAN DIXON
500	JUANA	NORIEGA
500	TINA	NUCCI
500	NISREEN	OBEIDALLAH
500	SUHA	OBEIDALLAH
250	CAROLINA	OLIVERO
250	INDHIRA	OLIVERO
500	BRIAN	OLSEN
250	RANA	OMAR
250	HASSNAA	OMER

250	GLORIA	ONWUKA
250	AIDIN	ORTIZ
250	MAGDELINE	ORTIZ
250	LAURA	OSBACK
500	ANNETTE	OWENS
250	LARISSA	OWSIK
250	GULDEREN	OZBEK
250	JOHAN	PALACIO
250	JENNIFER	PALLOTTA
250	ANA	PARAJON
250	MARISEL	PARDO JOSE
250	LAURA	PATANE
500	JANKI	PATEL
500	KIMEKA	PATTERSON
500	TARA	PATULA
500	HEATHER	PEARSON
500	ANNA	PELLOSIE
250	DANNAY	PENA
500	MARY	PEREZ
500	DIGNA	PEREZ
250	DNAY	PERPIGNAN
250	KRISTINA	PETILLO
250	MARY	PICKETT
500	KELLY	PINA
250	CARMINE	PINDILLI
250	CHRISTINE	PINI
500	GLORIA	PINKNEY
250	SHAKARA	PORTER
250	ZENA	POWELL
250	LOIS	POWELL
250	LEEANN	POWNER
250	MINDY	PROSPERI
250	VOULA	PSARROS VOGT
500	YESENIA	PUCHETA
250	ADRIANA	QUINONES
250	ABEER	QUNISE
250	JANNELLE	RANDION
250	ADAM	RAPHAEL
500	HIND	RASHID
500	LISA	REINER
250	KATHLEEN	RENEGAR
500	AMY	REYES
250	CHRISTINA	REYES
250	Josefa	Reyes
500	IVETTE	REYNOSO

250	MARY	RHODES
500	JASON	RIEDER
500	JUDY	RITTER
250	JOSE	RIVERA
500	MELISSA	RIVERO CERRETO
250	TAMARA	ROBINSON
250	YULISA	ROBLES
250	GISELLE	ROBLES
250	LOVEY	ROGERS
250	MARIA	ROJAS
250	RHONDA	ROLLINS
250	KIMBERLY	ROMAN
250	MARLANE	ROMANELLI
250	ANNETTE	ROMANIELLO
250	GAIL	ROONEY
250	JACQUELINE	ROONEY
250	FLORDALIZA	RORIGUEZ
500	SANDRA	ROSA
250	IVAN	ROSA
250	CATHY	ROSA
250	MILENA	ROSAS
500	COURTNEY	ROSE
250	MARIA	ROSS
250	AMY	ROTHENBERG
250	SHERRI	ROTHSTEIN
250	JENNIFER	ROYSTER
500	KATHLEEN	RUHLE
250	KIMINO	RUTHERFORD
250	APRIL	RYERSON
250	JESSICA	SACCO
250	KRISTINA	SAJNOSKA
250	OLGA	SAKAC
250	ASMAA	SALAH
250	DANA	SALTI
250	DAISY	SANTANA
250	DAVID	SCALA
250	AMANDA	SCARDIGNO
250	MICHELE	SCAVONE
250	JENNIFER	SCHIFFRIN
500	KATHLEEN	SCHNORR
250	MARTYNE	SCHRODER
500	LINDSAY	SCHROEDER
500	LYNN	SCHWEIGHARDT
250	LAUREN	SCHWERIN
250	LINDSAY	SCIANNA

250	ANISHA	SCOTT
250	LATORIA	SCOTT
250	MARIE	SCOTT
500	MAGDALENA	SERAFIN
500	DIANA	SERRANO
250	EILEEN	SHAFFER
250	MOISHE	SHAYLAND WILLI
250	DEBRA	SHIPP
250	ADALILA	SIBRIAN
500	ANI	SILVANI
250	KEWANNA	SIMMONS
250	YOLANDA	SIMMONS
250	LINDA	SIMONETTI
250	RESPONDA	SIMS
250	GLADYS	SINCLAIR
250	ANDREA	SMIKLE
250	GEORGETTE	SMITH
250	LAWRENCE	SMITH
250	NIKKI	SMITH
250	PEATRICE	SMITH
250	CHRISTINA	SOMMA
500	APRIL	SPALLINO
250	DAMALI	SPENCE
500	PATRICIA	SPILIOTOPOULOS
500	KARYN	STEPHENSON
250	KATELYN	STERLING
250	JEAN	STEWART
250	DEBRA	STORCH
250	YOUNG	SUH
250	SHAKERA	SYEDA
250	CHUANCHU	SYZ
250	MARK	TAIT
250	SABRINA	TANNER
250	TATIANA	TAYLOR
500	EBENEZER	TETTEH
250	DWYANE	THOMAS
500	JOSEPH	TIERNEY
250	ANA	TOBON
250	JANICE	TOLBERT
250	SUMAIRA	TOOR
250	ALINA	TOPORIVSKA
250	ARLENE	TORRES
250	KEARSLEY	TROLL
250	LUIS	VALENTIN
250	SHARON	VAN DALINDA

250	GLORIA	VAN HOUTEN
250	PAUL	VAN LAERE
250	TONI	VAN SICKELL
500	CODI	VAN VLAANDEREN
500	ANTHONY	VANCHERI
500	MARY	VANDENBERG
500	MERLYN	VANDERSTARRE
250	GLENN	VANDERVEEN
500	LUZ	VARGAS
250	YASMINE	VARGAS
500	NATASHA	VAROQUA
250	MAYRA	VELASQUEZ
500	FRANCIS	VELEZ
500	NOREEN	VELOZ
500	JULIO	VERANO
500	GRACE	VICIOSO DE LUGO
500	ALEXANDER	VICTORIA
250	DAVID	VIERA LOZADA
250	JANNET	VILCHEZ
250	SILVIA	VIRULA
500	NORMA	VITALE
250	EDIT	VOLGYESI
500	ELLEN	VOLKOMER
500	RENEE	WAGONER
500	RICARDO	WALKER
250	RANDY	WALKER
250	ADRIENNE	WARRICK
250	LISA	WEAVER
250	KRISTY	WELLINS
250	JESSICA	WICK
250	KEITH	WILHELMSON
250	JOSEPH	WILLIAMS
250	SHEREE	WILLIAMS
250	SOLAADEEN	WILLIAMS
250	WYNTER	WILLIS
250	CHARLES	WILSON
250	KADEDREA	WINSTON
250	KATHERINE	WON
500	NAKIA	WOOD
250	BENJAMIN	WOOD
250	MEGAN	YAR
250	CASSANDRA	YARBOROUGH
250	HOURY	YEGANEH
250	GEHAN	YOUSSEF
250	AMANDA	ZABRANSKY

250	HOLLIE	ZACCARO
250	ELLEN	ZAKIAN
500	ZENEL	ZENELI
250	CHRISTINA	ZIMMERMANN
250	CHRISTINE	ZIMMERMANN
250	DAYNA	ZISA
500	GUILLERMO	ZUMARAN ALAYO
\$ 181,000.00		
TOTAL		

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Baez Ortega	Wendy	School # 8	Teacher ESL	\$61,105	cert issued
Moses	Marcus	School #13	Personal Aide	no change	student change
Ondimu	Jacqueline	School # 5	Teacher ESL	no change	title change

This request is to change the salary distribution for **Paul Fontanella, PC# 5197** of Paterson Adult and Continuing Education. FY 2020-2021 continuation of programs.

TO:

13.602.100.101.410.000.0000.000 = 50%

20.621.100.101.410.000.0000.002 = 50%

Account# See accounts above Not to exceed \$105,999.00

This request is to change the salary distribution for **Michael Reilly, PC# 5035** of Paterson Adult and Continuing Education. FY 2020-2021 continuation of programs.

100% State Funds. **Account#** 20.621.100.101.410.000.0000.002 Not to exceed: \$14,033.00

The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. Payroll deductions should start for the attached novice teachers to fulfill payment due at the end of the mentoring process. The spreadsheet reflects the amount of deductions each provisional teacher needs. These fees are taxable. The fee will be deducted in equal installments starting as soon as possible through May 30, 2021. Please see the attached listing.

First Name	Last Name	Grade	Cert	Full Amt. Needed	Acct #	
DENISE	HOLSWORTH	K-6	CEAS	\$275	11.130.100.101.690.110	
TAMERRA	WILLIAMS	K-6	CEAS	\$550	11.130.100.101.690.110	
DARNELL	MOORE	K-6	CEAS	\$550	11.130.100.101.690.110	
ABRYANNA	HERNANDEZ	K-6	CEAS	\$550	11.130.100.101.690.110	

BAKI	BAYKAL	12-Sep	CE	\$500	11.140.100.101.690.110	had the other \$500 deducted last sy- need to deduct another \$500 for garofolo mentor payment
IKERA	WILLIAMS	K-6	CE	\$1,000	11.130.100.101.690.110	
ALBA	BAUTISTA	K-6	CE	\$1,000	11.130.100.101.690.110	
ERICA	ESCOBAR	K-6	CE	\$1,000	11.130.100.101.690.110	
JAMES	MYRICK	K-6	CE	\$1,000	11.130.100.101.690.110	
ABEER	BAJES	K-6	CE	\$1,000	11.130.100.101.690.110	
TIFFANY	SHEPHERD	12-Sep	CE	\$1,000	11.140.100.101.690.110	
HARROLD	EDGAR	K-6	CE	\$1,000	11.130.100.101.690.110	
BARBARA	FRANKLIN	K-6	CE	\$1,000	11.130.100.101.690.110	
DANIEL	BROWER	K-6	CE	\$1,000	11.130.100.101.690.110	

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

FACILITIES 4214 Senior Manager of Capital Projects and Energy

Y. Grievance Settlements

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action to transfer Sub PC # 10235 from School 13 to Rosa Parks HS to be assigned to student PB 2049335. Student at School 13 no longer needs PA.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Jiminez-Harper	Aimee	School #8	Teacher Special Ed Resource	\$59,555	filling vacancy
Wekilsky	Zachary	JFK-SET	Teacher Social Studies	\$56,605	filling vacancy

Resolution No. I&P-38

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #4, Objective 3 focuses on Developing “K-12 age appropriate mental health curriculum to empower students by increasing their self-esteem, confidence and character development,”

WHEREAS, The Paterson Public School District and School 16 are committed to providing students with opportunities to engage in interest-based activities that promote a positive self-image as well as support the development of interpersonal and relationship skills

WHEREAS, due to the Pandemic and virtual learning, students do not have enough opportunities to interact with their peers or participate in interest-based clubs that promote interest and motivation

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of a virtual After-School SEL Program at Public School Number 16 for the 2020-2021 school year, not to exceed \$6,000.00 which has been allocated to account 154211001013090530000000.

Resolution No. I&P-39

WHEREAS, the District’s priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP’s) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District’s expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2020 through June 30, 2021 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <i><u>Not to Exceed</u></i>
YCS – Sawtelle Learning Center	RSY	1	123	\$340.00	\$41,828.61

YCS – Sawtelle Learning Center	1.1 AIDE	1	123	\$205.59	\$25,287.57
David Gregory School	RSY	1	87	\$279.70	\$24,333.90
David Gregory School	1.1 Aide	1	87	\$182.00	\$15,834.00
East Mountain School	RSY	1	30	\$323.00	\$9,690.00
Calais School	RSY	1	171	\$395.00	\$67,545.00
Westbridge Academy	RSY	1	184	\$420.88	\$77,441.92
Fedcap School	RSY	1	96	\$410.93	\$39,449.28
Mountain Lakes Board of education (Lake Drive) (OT Evaluation)	OT (RSY)	1	5 Mos.	\$200.00	\$1,000.00
Burlington County Services Special Services School District	ESY	1	30	\$132.60	\$3,978.00
Burlington County Services Special Services School District	RSY/1.1 Aide	2	180	\$223.83	\$80,578.80
The Arc of Essex County's Stepping Stones School	1.1 Aide	1	111	\$200.00	\$22,200.00
Windsor Prep	1.1 Aide	1	88	\$125.00	\$11,000.00
				Total:	\$420,167.08

Resolution No. I&P-40

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2020 through June 30, 2021 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <u>Not to Exceed</u>
The Commission for the Blind and Visually Level 1	RSY	2	10 mos.	\$210.00	\$4,200.00
The Commission for the Blind and Visually Level 1	RSY	1	6 ½ mos.	\$210.00	\$1,351.00
				Total:	\$5,551.00

Resolution No. I&P-41

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2020 through June 30, 2021:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Reimbursement to PPS
Clifton Board of Education	3	\$80.26	181	\$43,581.18
Clifton Board of Education	3	\$82.78	181	\$44,949.54
Clifton Board of Education	1	\$80.26	80	\$6,420.80
Newark Public Schools	2	\$79.12	83	\$13,133.92
Newark Public Schools	1	\$82.78	83	\$6,870.74
Wayne Public Schools	1	\$82.78	125	\$10,347.50
				Total: \$125,303.68

Resolution No. O-42

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2020-2021 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district & out of district students. This shall take effect for the 2020-2021 school year with the approval signature of the Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
KRIS TRANSPORTATION	FPNQ	\$104	70	\$ 7,280.00
TOTAL				\$ 7,280.00

Resolution No. O-43

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2020-2021 School Year for in district special needs students, and

WHEREAS, approving the addendum to add an additional 1:1 aide to begin 1/25/21 for 60 days for route SAWT2 for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2020-2021 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add an aide to route for student with special needs for the 2020 - 2021 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	Route #	Aide Cost	# of Days	Total Cost
JERSEY KIDS	SAWT2	\$60	60	\$3,600.00
TOTAL				\$3,600.00

Resolution No. O-44

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2020-2021 School Year for in district special needs students, and

WHEREAS, approving the addendum to deduct 143 days for total amount of \$32,175.00 for route SLSK1 for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2020-2021 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to deduct 143 days for the total amount of \$32,175 for route SLSK1 for student with special needs for the 2020 - 2021 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	Route #	Per Diem	# of Days	Total Cost
K&H Transportation	SLSK1	\$225	143	(\$32,175.00)

Resolution No. F-45

WHEREAS, the Superintendent of Schools forwarded Paterson Public Schools' preliminary 2021-2022 budget to the Commissioner of Education and the Passaic County Executive County Superintendent of Schools for review and approval on March 19, 2021; and

WHEREAS, the preliminary 2021-2022 budget for the Paterson Public School District was prepared consistent with the New Jersey Quality Single Accountability Continuum (NJQSAC) focusing on quality performance indicators in all five areas of school district effectiveness: Operations Management, Instruction and Program, Fiscal Management, Personnel and Governance; and

WHEREAS, the preliminary 2021-2022 budget was prepared consistent with the district's revised Fiscal Policy 6220 addressing budget preparation, with primary consideration given to educational priorities identified by the Board and Ms. Eileen Shafer, Superintendent of Schools, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the 2021-2022 preliminary budget submitted by Ms. Eileen Shafer, Superintendent of Schools, which budget reflects an increase in the local tax levy and use of CAP adjustment increase SDA district local share available for 2021-2022 to support the general fund as reflect herein;

	2020-21 <u>Pre-Budget</u>	1-Feb YTD <u>Actuals</u>	2020-21 <u>Budget</u>
Maximum Travel	\$205,603	\$4,351	\$220,000

	<u>Budgeted</u>	<u>Local Tax Levy included</u>
General Fund Revenue		
Local Sources	\$ 65,223,391	\$ 61,034,676
State Sources	\$ 480,440,642	\$ 0
Federal Sources	\$ 1,538,764	\$ 0
Budgeted Fund Balance	\$ 5,394,821	
Total General Fund	<u>\$ 552,597,618</u>	<u>\$ 61,034,676</u>

Special Revenue Fund (net of operating budget transfers)		<u>Local Tax Levy included</u>	
Local Sources	\$ 514,918		
State Sources	\$ 57,548,339	\$	0
Federal Aid	\$ 25,310,866	\$	0
Transfer from Operation Fund:			
Pre-K Special Education	\$ 2,835,155	\$	0
Total Special Revenue Fund	\$ 86,209,278	\$	0

Grand Total Revenues	\$ 638,806,896	\$ 61,034,676
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AND BE IT FURTHER RESOLVED, that the Superintendent of Schools hereby fixes and determines that the amount of money necessary to be appropriated for the use of the public schools for the 2021-2022 School Year is \$638,806,896 of which \$61,034,676 is the General Fund local tax levy; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools will authorize the reallocations and modifications needed to present a balanced 2021-2022 budget with an adequate amount of funds to provide for a thorough and efficient education; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools shall hereby forward to the Commissioner of Education of the State of New Jersey the budget statement, budget statement certification, form A4F (Certification and Report of School Taxes, 2021-2022 School Year) and supporting documentation as required by statute and code; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. I&P-46

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. Advanced Placement (AP) courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

Whereas, the Advanced Placement (AP) Program is a nationally recognized rigorous course of study, with a higher level of expectation than Honors and college preparatory courses. Students study advanced material, more in-depth and at an accelerated pace. The classes are designed for students who want to experience challenging, college-level material and give students a head start in college.

Whereas, Paterson Public Schools recognizes taking AP courses and exams can help students stand out on college applications. AP courses on a student's transcript shows that they have challenged themselves with the most rigorous courses available to them, and success on an AP Exam demonstrates that they are prepared for college-level coursework.

Whereas, the Paterson Public School will pay for exam fees for all students registered to take AP Exams and/or submit portfolios in the following courses: AP 2D Art & Design, AP Biology, AP Calculus AB, AP Chemistry, AP Computer Science Principles, AP Macroeconomics, AP Environmental Science, AP Language & Composition, AP Literature & Composition, AP US History, AP World History, AP Physics, AP

Psychology, AP Seminar, AP Research, AP Spanish Language & Culture, and AP Statistics.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment to the College Board for Advanced Placement (AP) Exam fees, not to exceed \$60,000 the for the school year 2020-2021.

Resolution No. O-47

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2020-2021 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Friday, September 25th, 2020. Sealed bids were opened and read aloud on Wednesday, October 7th at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2020-2021 School Year, using PPS Bid#541-21 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated below. This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#541-21 for the list below of contractors and routes is \$105,682.00 for the 2020-2021 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
JERSEY KIDS	JPH1	\$320	53	\$ 16,960.00
JERSEY KIDS	JPH2	\$330	53	\$ 17,490.00
JERSEY KIDS	JPH6	\$330	53	\$ 17,490.00
SCHOLASTIC	JPH3	\$339	53	\$ 17,967.00
SCHOLASTIC	JPH4	\$347	53	\$ 18,391.00
SARAH TRANSPORTATION	JPH5	\$328	53	\$ 17,384.00
TOTAL				\$105,682.00

Resolution No. O-48

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2020-2021 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Tuesday, December 22nd 2020. Sealed bids were opened and read aloud on Tuesday, January 5th 2021 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2020-2021 School Year, using PPS Bid#542-21 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#542-21 for the contractor below and route is \$9,225.00 for the 2020-2021 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SAFE STUDENT	PCSTS1	\$205	45	\$ 9,225.00
TOTAL				\$9,225.00

Resolution No. O-49

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2020-2021 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district & out of district students. This shall take effect for the 2020-2021 school year with the approval signature of the Superintendent.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost	# Increase/
SAFE STUDENT	NWBG3Q	\$135	15	\$ 2,025.00	(Decrease)
General Fund		2020-2021	2021-2022		
Local Tax Levy		\$ 54,495,247	\$ 61,034,676	\$ 6,539,429	
Tuition		\$ 500,000	\$ TOTAL 500,000	\$ -	
Miscellaneous Income		\$ 3,670,510	\$ 3,670,510	\$ -	
Extraordinary Aid		\$ 4,500,000	\$ 4,148,854	\$ (351,146)	
Adult Education Testing Center Fees		\$ 18,205	\$ 18,205	\$ -	
State Aid		\$ 446,889,974	\$ 476,291,788	\$ 29,401,814	
Federal, Etc. Medicare Reimbursements		\$ 1,000,000	\$ 1,000,000	\$ -	
Officer's Retirement Fund		\$ 1,000,000	\$ 1,000,000	\$ -	
Excess Supplies		\$ 712,308	\$ 2,078,775	\$ 360,397	
Appropriated Fund Balance		\$ 3,723,018	\$ 3,322,116	\$ (400,902)	
Total General Fund		\$ 518,218,434	\$ 552,597,618	\$ 34,379,181	

Resolution No. 1-50
WHEREAS, the tentative budget submitted by the Superintendent of Schools, be affirmed and approved by the Board of Education for the 2021-2022 school year using the 2021-2022 State Aid allocations; and the School Business Administrator be authorized to submit the tentative budget reflecting the following revenues to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

WHEREAS, the District will advertise said tentative budget in the Herald News in accordance with the form suggested by the State Department of Education and according to law; and

WHEREAS, a travel expenditures maximum resolution was approved on January 6, 2021, with an annual maximum amount per employee of \$1,500 for regular business travel pursuant to the provisions of N.J.A.C 6A:23A-7.3(b) with a maximum travel expenditure amount of \$220,000 for the 2021-2022 school year;

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the 2021-2022, preliminary tentative budget submitted by Ms. Eileen Shafer, Superintendent of Schools.

BE IT RESOLVED, that a public hearing be held at the Board of Education Administration Building, 90 Delaware Avenue, Paterson, New Jersey on May 5, 2021 for the purpose of conducting a public hearing on the budget for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that Resolution Nos. 1 through 50 be adopted. On roll call all members voted as follows:

Comm. Arrington: Yes to everything except P-37 and F-45. I abstain from P-37. I vote no on F-45.

Comm. Castillo-Cruz: Yes.
Comm. Hodges: Abstain.
Comm. D. Martinez: I'm going to recuse from items 19-23, 42-44, 47, and 48, yes to everything else, but no to number 50.
Comm. M. Martinez: Yes.
Comm. Redmon: Yes.
Comm. Teague: Yes.
Comm. Simmons: Yes.

The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Comm. Simmons: I believe Comm. Arrington needs to change his vote on Item No. 50.

Comm. Arrington: Is it F-45?

Comm. Simmons: Correct.

OTHER BUSINESS

Comm. Hodges: The Department of Education is submitting another waiver request for the testing. One of the concerns to be raised is if we don't receive the waiver whether or not we would go back to schools just for the testing. That's going to be a problem. If we're not in school on a regular basis, how do we go back just for testing? I don't know what kinds of provisions we'd have to make for that given the status of our buildings. I'm looking for some sort of firm guidance from the Superintendent on that. I'm also concerned in my physician's hat about that process.

Comm. Simmons: Dr. Hodges, I've asked that question as well. What would that look like? I know Comm. Castillo-Cruz has asked the same thing. If I'm not mistaken, Madam Superintendent, your team is working on what that would look like if we had to go back just for testing.

Ms. Shafer: Yes. We are putting a plan together if we have to go back.

Comm. Hodges: I don't know what you can do in terms of requesting a waiver. I'm really concerned about going back for testing without having fully rehearsed all the health and safety measures that need to take place in those schools. In addition to that, I'm also concerned about what the testing would be able to show you given what it's asking for and where we are educationally.

Comm. Castillo-Cruz: I know that during the last workshop Ms. Tsimpedes touched on a few things. Obviously, there's more of the conversation that needs to be had. I know in some preliminary conversations students would come in on a half-day. We would have to have the conversation on what it would look like because we would have to bring substitutes, volunteer staff, and administrators in to oversee the process and our nurses would have to be present daily. Also, the isolation room would have to be in full effect. Apart from the testing, we are also now talking about providing breakfast and lunch for students and what that piece would look like as well. The administration is working all the details. Just bringing in substitutes and having to work with transportation to get some of these students, especially our special education population, back into these classrooms are some of the things that we have to work with which aren't necessarily easy at all to figure out at this point. I know we had a PowerPoint presentation on this. It's also added to the minutes for I&P. You guys can all take a look at that and if there are any additional suggestions we can have a further conversation on it. But I do know Ms. Tsimpedes, Ms. Peron, and Mr. Graulich put the presentation together. It should be on the notes with the details that we have thus far as we wait for further instructions.

Ms. Peron: It is in the Goggle Drive under presentations. The presentation shows a tentative schedule and guidelines. We don't have all the information from the State in terms of the duration of each specific test unit for the grade levels. We've put together a preliminary schedule for in-person testing should we have to go on with testing for each grade level. It's also tentative until we receive more word from NJDOE on the training. We have to have test coordinators, device managers, and all the other staff that you have mentioned, Comm. Castillo-Cruz. We laid it all out on the PowerPoint with details to show you that we have to begin planning because May 3 does start the NJSLA if they were to test. We have to move on it because our biggest population is grades 3-8 and then we have the high school. It would be a little bit easier to manage in terms of the testing schedules. It's specific that students can't test the entire day. It only limits them

to two sections of the test. For the younger ones, that's even more important. We have it all laid out and we are just awaiting for the decisive time limits on the test and whether or not we are going to receive this waiver from the State.

Comm. Castillo-Cruz: I was listening to the update from the Acting Commissioner today. They said that they are going to create guidelines so we really have nothing to work with right now. She also did not provide a date on when those guidelines would be out. She just said they would be very specific.

Ms. Peron: They also said that access testing, which is for our English-learners, and DLM for our special education population is scheduled to go on and that's a huge endeavor.

Comm. Simmons: Hopefully, the guidance will come soon because she did mention testing for spring. I'm thinking positively and hopefully that comes sooner rather than later. Given where the federal government is, I'm not confident that the waiver is going to be approved.

Comm. Castillo-Cruz: They also haven't submitted that second waiver yet. They will submit. This is a few of the things in the presentation. We will submit and we will have guidelines, so neither of the two are done yet.

Comm. Simmons: No, it's actually done. There is no second one. The waiver was submitted before the federal government came out with their guidelines. She is saying because of the language in their guidance they believe they have room to push for the waiver, but she didn't sound confident that it was going to be approved.

Comm. Castillo-Cruz: Regardless if they are changing or adding language or whatever else they are adding to, we have a major endeavor coming very soon. As many details as we've put forth, now is really going through every single grade level and really trying to figure out how this is going to work while keeping everyone safe. Mr. President, just one additional thing I said I was going to bring up at this meeting because I didn't have the paper in front of me last meeting. I know we've talked about the financial literacy for the school district quite a few times. That information is also in everyone's drive. There's one specific document and then I'll go into more detail that explains what our students will have learned by the end of that grade level. We have financial literacy from K-12. For example, by the end of the fourth grade students will explain the difference between a career and a job, identify various jobs, community related earnings, identify potential sources of income, and explain how income affects spending and take-home. Then it goes into taxes, earning, power of quality of life across cultures related to your earning, taxes and employment benefits, taxable and non-taxable income, analysis of relationship between various careers and personal earning goals. It's not just the banking portion. They are talking about how it affects them individually - social security, Medicare, insurance, loss of income, and how all those things take place in your life moving forward. We're talking about personal finance, economics, macroeconomics, banking, finance, and business math. The school district has had conversations and continues to have conversations with different branches in Paterson. The way that they provide services for students, families, and staff has changed a little bit. I remember when I was in banking. We went to schools and had these conversations with students trying to give them a piggybank and explaining to them how to open an account, how to deposit, how to withdraw, and things like that. Most of the banks aren't doing things like that anymore, especially through this pandemic. Unfortunately, a lot of stores and branches closed, but they are still having these conversations. Attached you will have a breakdown of what is in the curriculum for

students K-12 grade. It breaks down what they are learning. Of course, this is an ever-evolving conversation because there's always new information brought up. They are updating that curriculum yearly. There's another conversation about high school scheduling. When we have the retreat it will be a very important conversation to have about how many credits our students have versus other school districts. We offer 160 credits although students really need 140 credits. We would talk about how to help our students currently instead of just adding classes that they may not need to graduate. We talked about having our schedules the same throughout the school district. We have first period and period zero. Every school calls it a different thing. We want to make sure all schedules look similar across the board for parents that have students in different schools. That scheduling process would be a great conversation to have in our retreat and that's attached to the minutes for I&P as well.

Comm. Simmons: That's all in the drive, correct?

Comm. Castillo-Cruz: Everything is on the drive.

Comm. Simmons: Does anyone have anything else to add for the good and the welfare before we proceed to close?

Comm. Teague: Just one brief thing, Mr. President. I am offering acapella classes for free as a stress reliever.

Comm. Simmons: Duly noted.

ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:44 p.m.