# MINUTES OF THE PATERSON BOARD OF EDUCATION REGULAR MEETING

June 16, 2021 – 6:00 p.m. Remote - Zoom

Presiding: Comm. Manuel Martinez, Vice President

# Present:

Ms. Eileen F. Shafer, Superintendent of Schools Ms. Susana Peron, Deputy Superintendent Bryant Horsley, Jr., Esq., General Counsel Boris Zaydel, Esq., Board Counsel

### Present:

Comm. Vincent Arrington Comm. Dania Martinez
Comm. Emanuel Capers Comm. Nakima Redmon

Comm. Oshin Castillo-Cruz Comm. Kenneth Simmons, President

Comm. Jonathan Hodges Comm. Corey Teague

Comm. M. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

Regular Meeting June 16, 2021 at 6:00 p.m. Remote - Zoom 90 Delaware Avenue Paterson, New Jersey

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

# MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL

It was moved by Comm. Redmon, seconded by Comm. Teague that the Board goes into executive session to discuss personnel. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:05 p.m.

# RECONVENE

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It was moved by Comm. Redmon, seconded by Comm. Simmons that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 6:40 p.m.

#### **PUBLIC COMMENTS**

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening Commissioners, Madam Superintendent, staff, and community. Thank you for this opportunity to speak. Today, since we are approaching the end of the school year, a very challenging year for everyone, I want to say thank you for all the work that has been done by you, the Board, by the administrators, and by the teachers, and say kudos to the kids and the parents for persevering as well. Thank you, Ms. Shafer, for the public meetings around how to use the American recovery funds that are coming to the district. My staff and I have participated in about four of them and it's good to see that the community has been turning out and offering their opinion and I look forward to those being including in the plan that has to be submitted to the State Department of Education. Administrators tirelessly worked through the pandemic and continue to do so. Teachers as well were flexible and switched quickly to online learning platforms. We're not looking at tragic school loss in Paterson. We're looking at recovery and moving forward, and our students benefited from being able to be online. There are lots of districts in New Jersey that to this day did not get to the one-on-one technology that we did and did not get their teachers any training and parents any training or direction. Kudos to everyone who participated and continue to participate and I am enjoying the year end celebrations when I have opportunities to do that and hearing from our kids they are so excited about summer program, etc. That's my message this evening. Thank you.

Ms. Denise Blackwood: Thank you so much. I also want to thank the Board and the Superintendent. Can you all hear me ok? We've come to the end of the year and I know it has been very unique and very challenging for our students. I'm here because my son is in the Class of 2021. He is graduating from Eastside High School's SOIT. I'm really proud of him. We came here in June 2018 from Boston and we traveled through Washington, D.C. where I am a student of Howard University. It was so challenging for all the students that I've come up with a great idea. I've actually started a non-profit that's called "Rising Urban Leaders Enterprise". The acronym is R.U.L.E. and it is specifically to pass on leadership skills to high school students. I was a Howard University Chapter President of the National Society of Leadership and Success, and with consent I've used their model to create this program. I also have some of my Howard professors backing me on this. What I want to talk about today is a fun, exciting, festive party for the Class of 2021. I am going to do it. I need your support in many ways – logistics, safety, budget, and your expertise. I don't want to do a party for just my son. All the students have been through a challenge this year and it was unique. This will build social and educational recovery from what we have experienced. I came to present this idea and plan to you and to ask how you can get involved with what I'm doing so we can make it a successful party. Thank you.

Ms. Arleen Mosley: Good evening. I am here to ask that you consider Mr. Acevedo who is currently the Interim Principal at Alexander Hamilton Academy to become the principal. He has provided exceptional leadership throughout the COVID crisis by

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keeping us together as a school community. It would be beneficial to the school to have the stability that can be offered by a principal who is familiar with the culture, staff and students at our school. Please consider Mr. Acevedo for the permanent position of principal. Thank you.

Ms. Michele Grevesen: Good evening Ms. Shafer, Commissioners, parents, and colleges. My name is Michele Grevesen and I have been a teacher in Paterson for twenty plus years. I have worked under many administrators and in many schools in various conditions. Tonight, I am asking for you to consider making Edwin Acevedo the principal of Alexander Hamilton Academy. Although I have only been at AHA for two years, anyone can see the greatness of the school. They have been in the green for over seven years and Mr. Acevedo has established a great rapport with staff, students, and parents. Everyone works well together and encourages greatness at AHA, a Paterson choice school. We implore you to keep our school as is. As they say, "If it's not broke, why fix it?" Maybe focus on other schools and issues in the district which are more of a priority, and I thank you for your considerations in this matter. Have a great evening.

Ms. Petra Liz-Morell: Good evening all. I come to you as a veteran of the Paterson Public School District - as a teacher, an administrator, and as someone who has and will continue to support the work done in Paterson. I have been in many roles as a bilingual ESL teacher, as a guidance counselor, as director of the bilingual ESL program, and my most passionate position, that of being school principal. During the past 15 months, I have had the task of closing a school and opening a school. I closed ULA and it broke my heart. I tried to guide my parents and my students to continue and to always reach for the stars. I have been blessed to be placed at MLK where I became a virtual principal and I was able to establish a relationship with over 177 staff members, community, and 610 students. It has been an honor and a privilege to which I ask that I be given the opportunity to continue and to allow me to return in September to re-open our school in person, to continue with the work that the 177 staff members, 610 students, parents and community have joined me in putting forth. I've never, ever spoken at the Board meetings and requested that any favors be given to me. But this time, these past 15 months have been bittersweet. I met folks over the internet, over a virtual world, where I was able to share in their pain and their joy. I just want the opportunity to continue and put closure to my career of over 33 years in education at the school where I think I will do the most good.

Ms. Robin Ringer: Good evening, Madam Superintendent and Board. I have been a kindergarten teacher at Martin Luther King since September 1999. We have had four principals since my tenure. Ms. Liz-Morell is the first principal who has created a real family atmosphere. The staff has worked together cohesively. It is a real accomplishment during a pandemic. When we taught remotely from home she had us log in to speak with her before school started in the morning. At first I thought I would never have time to do that, but then I realized I looked forward to it every day. I was able to discuss issues with her and talk to fellow staff members. She shared with us some intriguing ideas for next year. Ms. Liz-Morell truly lifted the morale of the building. She understands grades pre-k through 8. I understand that going forward our new principal is from a high school. I hope he understands the uniqueness of pre-k and kindergarten. However, I would certainly hope you reconsider and keep Ms. Liz-Morell. Thank you.

Ms. Nicole Lobosco: Good evening Superintendent Shafer and Commissioners. My name is Nicole Lobosco and I am a teacher at MLK. As I know I do not have much time to talk, I feel as if something should be said for the outstanding efforts Principal Liz-

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Morell has made for my school this year. Without any question, Principal Morell has demonstrated the necessary qualities of an outstanding and effective leader during this past year of remote learning. She brings vibrancy, culture, and an enormous amount of heart and respect to her staff and school community. As I am studying to be a principal myself in my master's program, I can't help but relate every chapter in every textbook with every class discussion to Ms. Morell and her unique style of leadership. I value all that I have learned from her this past year and do believe in my heart that if she was given the time, she would do wonderful things for our school. She has defined what it takes to be an assertive leader who gets the ball rolling with everything for everyone, students and staff alike. Our school community at MLK has not had the time to see Ms. Morell physically in action. I know the students can't wait to get back in September just to meet her. I know that change is inevitable in education. However, I do not believe that MLK as a whole was able to fully benefit from Ms. Morell's leadership due to the short capacity that she has been with us. You would be doing a great disservice to the staff, students, and to the community by transferring her to another school. Please reconsider her placement for the 2021-2022 school year. Thank you for taking your time to listen to my concerns and enjoy your summer.

Mr. G.E. Soriano: Good evening Madam Superintendent and Commissioners. How is everyone doing today? I just come to speak about Principal Morell. Great woman! She has helped me a lot in forwarding the ideas, the plans that we've had for our school. I have appreciated her input very much and everything that she has done for us. Please Board, reconsider and give us the opportunity to have the chance to be able to have somebody that I know is fit to be able to help us at our school. This is my old school alma mater, my children go there, I have other family members that go there, we have a great team, and we have a great committee. I ask you to please reconsider and give Ms. Morell an opportunity to continue forth in the work. I don't want to take too much of your time. I know I have been talking to you guys all day sending messages. I just really would like for you guys to give us a chance. Thank you for giving me this opportunity. Please have a nice day.

Ms. Mikia Simmons: Hello everyone, my name is Mikia Simmons. I have two sons that go to AHA - one going to the 8<sup>th</sup> and one going to the 3<sup>rd</sup>. Mr. Acevedo has become a wonderful Interim Principal and VP. We already lost Ms. Galizia due to the retirement and to replace AHA with a new VP and principal will not be fair to us, the students, parents, and staff. We signed a petition that is close to 200 signatures in support of Mr. Acevedo to stay as principal. We love him and he cares about our children, parents, staff, and the community where his students are from. Give him a chance. Like a lot of people have said, if it's not broke, why try to change it. He has been good to the community, especially to the staff and the students. We can go to him for anything. We can call him for anything. Sometimes you got to give people a chance. I understand other people have to be moved around, but it's not fair to the community, the staff, and plus the parents that love him. Thank you.

Ms. Lynn Schweighardt: Good evening. I just want to say that I have been in Paterson for 12 years as a school nurse at School #21. I believe this is supposed to be a culturally diverse and accepting community and I am extremely disappointed that they have the students and staff returning in September on what is the second day of Rosh Hashanah, which is the second holiest holiday in the Jewish religion. I feel that the first day of school in any year is important, but after a pandemic it is especially important that we get to be there and not have to choose between our students and our religion. I have spoken to Mr. Brubaker and Mr. Rojas about this via email. There are solutions. We can switch the day off and have off for that Rosh Hashanah and have to take off for Yom Kippur. We can take away a day from February break, which we have not had in

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over 12 years. If we took one day away from that and gave the other two days and didn't have to get out June 29, that's a solution. But I think it's kind of a disgrace and a lack of respect for those of us that celebrate this holiday. It is the second holiest day of the year. Lastly, I just am curious. We are being forced back into buildings and yet the Board is still meeting remotely. I am one of those people who haven't been in a restaurant since a year ago in March. I haven't had my nails done. I haven't had my hair cut. I go nowhere. But I am forced into a building with people that are doing things potentially that I don't want to do and I don't want to be near these people. I still double mask. I think it's interesting that you guys are still remote or lucky enough to have that ability. Thank you and have a nice summer.

Ms. Dayna Gianguercio: Good evening. I am calling on behalf of Alexander Hamilton Academy. I have been a teacher there since 2006 and I wanted to share my opinion and hope that this is considered. Mr. Acevedo has been an exceptional principal through this pandemic and before. Losing Ms. Galizia for many years, he has taken over the role and he has had leadership. He has been present to the staff, to the families, and to the students, and has gone way over and above what I've ever seen many principals do in my career. He has lifted us all up through this pandemic and so much more. So I just ask that you consider giving him this opportunity to continue being our principal because, like it was mentioned earlier, if it's not broken, let's not mess with it at this point. I think he has done amazing things and his petition will show how many parents and teachers have voted for him to stay. If you could please just give him this opportunity, I would greatly appreciate it. Thank you for your time.

Ms. Stephanie Peltzer: First, thank you very much for hearing me tonight. I am calling to add my name to the very long list of teachers, children, and parents who support announcing our extraordinary Interim Principal Acevedo as permanent principal of Alexander Hamilton Academy. Having Mr. Acevedo as vice principal and interim principal has meant consistent and informed leadership at our school and made for a seamless transition through long-time Principal Galizia's retirement and the difficult times of quarantine, remote learning, and transition into in person learning. Interim Principal Acevedo has done the very difficult work of earning the respect of the students and the staff of the school. With his years of experience at AHA, Mr. Acevedo knows our school building, our school community, most importantly each and every single student, and all the processes and procedures that keep our school running and successful on a daily basis. He understands the expectations of the school, the district, the families we serve, and he works incredibly diligently to maintain and raise those expectations. His continued leadership would ensure that AHA is able to best meet our goals on behalf of the district to truly deliver a promising tomorrow. The district is lucky to have Interim Principal Acevedo and we in the AHA community are very, very grateful to have him. Thank you very much for your time and for your work. Have a great night.

Ms. Carmelina Crineoli: Hi, good evening. I stand by Mr. Acevedo as well. I am from Alexander Hamilton Academy. Mr. Acevedo has done an amazing job with our students, our families, as well as our staff. If you'd please consider him to be our principal, he does deserve this position. He has worked very hard for it. Thank you so much.

It was moved by Comm. Hodges, seconded by Comm. Teague that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

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# REPORT OF THE SUPERINTENDENT

Ms. Shafer: Thank you, Mr. Vice President. Let me just address some of the public comments. Thank you, Rosie, for your comments. I just want everyone to know that we have a two phase high school restructuring plan. The first phase is the administrative design of the program and the second is the themes and the curriculum. The first phase happened where we changed the structure of the high schools and therefore principals that are not tenured would be bumped out because we have tenured principals that we needed to place in principal positions. That is why some of our interim principals would be removed from that position. As it relates to the Jewish holidays, all of our religious affiliations have one holiday and we have been doing that for a number of years. We have also been recognizing Yom Kippur as the Jewish holiday which this year is September 16. Anyone that wishes to celebrate another religious holiday outside the ones that we give off may do so and use a day. Let me first thank a whole lot of people that made it possible for us to open schools on June 1 for staff and June 8 for our students. This week is the third week our staff are in and the second week for our students. It has certainly been a long haul but everyone is in and as I went around to schools students are happy to be in and teachers are happy to see their students and that's really what it's all about. I want to just thank our Board Commissioners for their support, Superintendent's cabinet for all of their hard work during the pandemic, as well as the facilities staff and security. All of our teachers and paraprofessionals, our secretaries and principals and all administrators, supervisors, vice principals and really all staff. This is the first phase of three phases. Our second phase will start on July 6 through the 29 where we have our enrichment summer program as well as our extended year program for special needs children. We are in receipt of the Rescue Act Funding and part of that funding requirement is that you have a re-entry plan and that you also communicate to the community what they would like to see done with this rescue funding. We conducted three community forums on May 11, 20 and June 15. We presented the plan at the Board meeting June 9. Today we met with all of the union presidents and their representatives to get their feedback. We also have a link on the website to get feedback as well. We will be taking all the feedback that we received from all of these meetings and we look to see what is allowable cost. We will prioritize these items and then we will bring it to the Board for approval. I want to wish all of the fathers a happy Father's Day and hope that you enjoy yourself on Sunday. Last night, thanks to Cheryl Coy who ran the point and all of the principals, vice principals, and cabinet, we put together for hundreds of Paterson Public School seniors what we called Senior Night Out at Great Falls National Historical Park. There were food trucks. The firemen were kind enough to do the grilling. We had a D.J, a photo booth, a 360 degree video platform, and it really was a lot of fun to see the students get together. They hadn't seen their friends in over 15 months. They missed the prom. They missed the senior trip. They missed everything that goes along with the seniors. I am going to ask Boris to just give us a quick video of what happened last night.

# (Video Presentation)

Ms. Shafer: That's what it's all about - celebrating our seniors! Thanks to everyone who helped make that a success for them. Our Youth Corps program was awarded a grant to provide jobs during the summer for our students. The grant will pay Youth Corps students to work with the City of Paterson, the National Park Service, and other local agencies in beautifying some of the most traveled gateways to the Paterson community. I also participated in the presentation of the key given to the City of Paterson's former Eastside High School Principal Joe Clark. Both of his daughters were there to receive the key. On Friday, we will be celebrating Juneteenth. The actual

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holiday is on Saturday and it is the commemoration of the emancipation of slaves and abolishment of slavery from our country. It is now a national holiday so please keep that in mind and in your thoughts as we move into the holiday on Saturday. That concludes my report, Mr. Vice President.

#### REPORT OF BOARD PRESIDENT

Comm. M. Martinez: Thank you, Madam Superintendent. I enjoyed that video. It was nice to see our young people out there enjoying themselves and like you said that's the reason why we do what we do. They went through a lot this year and to give them that small token of appreciation I think will go a long way. It seems like a really good time was had by all. Thank you to Cheryl and everybody who was running point on putting that together. They enjoyed it. We enjoyed watching that right now so tip of the cap to all of you. I am going to take this opportunity next on the agenda to briefly make a quick comment during the president's report just to share a brief comment of mine. Again this is me speaking and not necessarily on behalf of anyone else. This is me speaking on my own behalf. I was recently made aware of a vote of no confidence that was rendered on our Superintendent. I just want to state on the record that I couldn't be in any more disagreeance with the notion of a vote of no confidence on our Superintendent. During this crazy year she has not missed a single day and has led by example of being on the ground day in and day out doing the work. I think that in and of itself speaks in volumes. I do want to go on the record of saying that this Board and myself fully support the actions of our Superintendent in the past, today, and tomorrow. I just want to read that into the record clearly that we support our Superintendent in everything that she has done and will be doing to move our district forward on the behalf of our students. Everything that is being done here is on the behalf of our students and doing what is in their best interest to ensure that they get back into the normal sense of learning and every day education which they have been deprived of because of the pandemic. Kudos to Ms. Shafer! We stand in full support and solidarity with you during this ordeal. I am going to end that there and I do want to continue moving on into general business. What I'd like to do in the essence of time is go ahead and look at all items requiring a vote. If there are any questions regarding any of the resolutions you can ask them individually, but I'd like to go ahead and make a motion on all items if we are so able to do.

# GENERAL BUSINESS Items Requiring a Vote

#### PRESENTATION OF MINUTES

Comm. M. Martinez presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. May 5, 2021 (Special)
- b. May 12, 2021 (Workshop)
- c. May 19, 2021 (Regular)
- d. May 19, 2021 (Executive Session)

It was moved by Comm. Arrington, seconded by Comm. Redmon that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

#### **RESOLUTION ITEMS (1-92)**

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# Resolution No. I&P-1

WHEREAS, the Paterson Public Schools summer school programs addresses A Promising Tomorrow the Strategic Plan for Paterson Public Schools for 2019-2024 Goal Area #1: Teaching and Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the Paterson Public School District will offer an in-person and virtual elementary and secondary summer programs that align academic standards and instructional strategies to extend student learning, summer school provides students with additional instructional support to ensure that they achieve proficiency in New Jersey Student Learning Standards grade level. Summer school is encouraged for those students in grades PreK-12; and

WHEREAS, the Paterson Public School district will use students' data analysis to identify factors to motivate student performance and adjust their instruction to better meet students' needs. Students will be provided synchronous and asynchronous learning opportunities. The course will have divided into Modules, and will provide clear expectations up-front; and

WHEREAS, the Paterson Public School district will offer in-person services for the ESY (Extended School Year) for grades Pre-K through 12 for special education students. The student support will be aligned to instructional and social strategies aligned to their Individualized Educational Plans (IEP); and

NOW, THEREFORE, BE IT RESOLVED, that Board of Education acknowledges the 2021 Summer School Programs implementation from July 6, 2021 through August 20, 2021 for \$4,291,216.

#### Resolution No. I&P-2

WHEREAS, the district's 2019-2022 Strategic Plan, Priority I is to provide Effective Academic Programs; and

WHEREAS, The School Funding Reform Act, P.L. 2007, c260(SFRA), adopted in January of 2008, provides for the expansion of high-quality preschool program to all age and income eligible at-risk preschool children in New Jersey;

WHEREAS, This Agreement seeks to ensure that pursuant to the SFRA, the high quality preschool program offered by the Provider contracting with the District shall meet the educational needs of the eligible three-and-four year-old preschool children of the District through the coordination of all the federal, state and local public and private community resources, and

WHEREAS, The district will continue its partnership between the public schools, the early childhood programs and the 23 community providers to expand and enhance high quality services to the district's young children and their families. The Paterson Public School District uses a network of community providers under a subcontract agreement to provide quality preschool services to resident three- and four-year-old children. The Department of Early Childhood is committed to providing leadership in a national effort to raise the quality of early childhood education and prepare our children for academic success in future grades.

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WHEREAS, the district will assure access to comprehensive services including early childhood curriculum, consistent with the philosophy of developmentally appropriate practices and sensitive to the cultural and linguistic diversity of our population, and access to comprehensive services including, medical, dental, mental health, nutrition and social services. The preschool providers use the State Department of Education and the Paterson Public schools Board approved curriculum: Teaching Strategies: The Creative Curriculum for Preschool. This nationally validated program is aligned with the NJ Preschool Teaching and Learning Standards; provide methods for inclusion of students with disabilities; has research-based content and teaching strategies and is developmentally appropriate for young children using the State Mandated Preschool Program Implementation Guidelines and the Self- Assessment Validation System (SAVS) process. The Department of Early Childhood Education has submitted an Early Childhood Program Three Year Plan 2019-2022 that was approved by the Superintendent and the Board of Education on November 20, 2018, Resolution No. 1&P#1, and the Preschool Program Enrollment and Budget Projections Workbook for the 2021-2022 school year, which was, approved on April 21, 2021 (1&P#3).

THEREFORE BE IT RESOLVED that the Paterson Public Schools Early Childhood Program Aid awarded for the 2021-2022 school year is \$50,702,725 supplemented with \$6,126,135 of prior preschool carry over and \$2,835,155 in district funds for a total of \$59,664,015 of which approximately \$43,262,012 will be used to enter into the contractual agreements with 23 licensed community early childhood centers to provide preschool services.

THEREFORE BE IT FURTHER RESOLVED, that the Paterson Public Schools enter into contractual agreements with 23 licensed community early childhood centers to operate and provide preschool services. These services will consist of 6 hours and fifty-five minutes of a comprehensive educational program for Paterson resident children, ages three- and four-years old, for 185 academic days exclusive of any extended year or summer programming between July 1, 2021 through June 30, 2022. See list of provider centers (attached).

#### Resolution No. I&P-3

Recommendation/Resolution: Department of Early Childhood Education: Intersection Media, LLC. Introduction: Approval is being requested for Intersection Media, LLC to provide a New Jersey Transit bus marketing campaign, advertising the Early Childhood Program,

WHEREAS, the District's Strategic Plan Goal Area #3 is Connecting and Communication, Objective 4: Utilize all available media platforms to promote the Paterson Public school brands; and

WHEREAS, the Paterson Public Schools (DECE) has a Board Approved Three Year Program Plan for 2019-2022 (approved on November 20, 2018 1&P-1) states: pursuant to N.J.A.C. 6A:13A-2.3(a) school districts offering "universal" and "targeted" preschool programs must serve at least 90% of the universe of eligible preschool children;

WHEREAS, the Intersection Media, LLC. campaign aligns with the DECE outreach objectives by increasing the awareness of the State Mandated Preschool Program to Paterson residents; and

THEREFORE, BE IRESOLVED, that the Paterson Board of Education supports and approves entering into a contract with Intersection Media, LLC during the 2021-2022

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school year to provide a New Jersey Transit bus marketing campaign, advertising the Early Childhood Program beginning 8/2/2021 through 9/26/2021 for the amount not to exceed \$13,235.50.

#### Resolution No. I&P-4

WHEREAS Our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the socials, emotional and academic needs of our students as we prepare them for post-secondary education and career."

WHEREAS, Our Paterson-A Promising Tomorrow, the Five-Year Strategic Plan Goal Area #1: Teaching & Learning, objective 5 states," Increase educators' capacity to utilize technological resources and strategies to prepare students to become future-ready leaders. We believe Family ID will be an asset to our athletic department program.

WHEREAS, FamilyID is a client-friendly interactive online registration process for school athletics. It provides PPS medical personnel an opportunity to create secured customized forms that adhere to district medical reporting. Student athletes and parents will view, upload and submit requested forms for processing pending doctor's approval. The submitted documents will be viewed by authorized medical personnel, determining a student athlete's sports eligibility.

WHEREAS, FamilyiD is a password-protected student database that creates and maintains real-time athletic student data monitored by the designated medical designee. The athletic coach will receive an electronic roster of eligible student-athletes. This system requires a one-time registration process, and all data is maintained.

BE IT RESOLVED; the Paterson Public Schools athletic department recommends adopting the athletic department pilot program - FamilyID program for Eastside High School and John F Kennedy Educational Complex. The total cost will not exceed \$2,618.00 for 800 total subscriptions.

### Resolution No. I&P-5

WHEREAS, In Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning.

WHEREAS, the twelve (12) locations including eleven (11) schools (Schools 7, 9, 18,20,21,24, Dr. Hani Awadallah, Norman S. Weir, Roberto Clemente, International High School and the Eastside High School complex) and two central office departments (Academic Services and Technology) utilize the Alexandria Library Automation Software to manage the District's library book collections and provide a searchable database for students and staff; and

WHEREAS, the staff at these twelve locations require technical support and software updates from Companion Corporation Alexandria to guarantee uninterrupted access to the library databases, and

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THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of the subscription renewal of Companion Corporation Alexandria during the 2021-2022 school year at a cost of \$15,324.71 to the district.

#### Resolution No. I&P-6

WHEREAS, this supports Paterson-Promising Tomorrow Strategic Plan, Goal 1:Teaching and Learning: to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and to Increase achievement levels

WHEREAS, the Writing Feedback Project was awarded a grant (2021-2022) to study the effectiveness of an automated writing feedback tool for improving the quality of feedback related to writing instruction and students' argumentative writing skills in the ninth through eleventh grades And

WHEREAS, the research study, is comprised of online professional development for those in the intervention groups to prepare for instruction with students related to the feedback provided in the automated tool, followed by surveys and/or interviews regarding the interaction with the tool And

WHEREAS, teachers participating and completing all of the research and professional development activities will receive a compensation for their participation in the professional development activities, a gift card to acknowledge their time in completion of the survey, And

WHEREAS, the district will receive a \$4,000.00 honorarium paid by the grant for assistance with the study implementation and data collection activities, as well as access to the automated feedback tool for the 22-23 school year, And

Therefore, Be It Resolved, the Paterson Board of Education approves the District's participation in the research study with the Bill and Melinda Gates Foundation with data collection by Mathematica at no cost to the District.

#### Resolution No. I&P-7

Recommendation/Resolution: to comply with purchasing laws for Instructional Management Services for Non Public School Students, RFP-467-20, for the 2021-2022 school year(s); and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services, and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Instructional Management Services for Non-Public School Students, RFP-467 20, for the, 2021-2022 school years. Thirteen (13) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor responded; and

WHEREAS; this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 9, 2020. Sealed proposals were received and opened on April 17, 2020 at 11:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503 by the Purchasing Department; and

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WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning, and

WHEREAS, based on the recommendation of the Evaluation Committee Members from the Federal Programs and Purchasing Departments and the attached bid summary, it is recommended that this contract be awarded for Instructional Management Services for Non-Public School Students, RFP-467-20, for the 2021-2022 school years to Catapult Learning LLC, 2 Aquarium Drive, Suite 100, Camden, New Jersey 08103, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Board of Education approves the above mentioned recommendation that Catapult Learning LLC be awarded a contract for instructional Management Services for Non-Public School Students, RFP-467-20, for the 2nd year of contract 2021-2022 school years at a cost not to exceed \$600,000.00 annually.

# Resolution No. I&P-8

WHEREAS, ACHIEVE 3000 Access solution, a reading intervention program initiative, supports the District's Strategic Plan's first priority is to provide Effective Academic programs "Paterson students can achieve at a high level and this district is fully committed to preparing all students for college and their future career." and;

WHEREAS, pursuant to 18A:18 A-5, "any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding", and;

WHEREAS, pursuant to 18A:18A-5(5), "library and educational goods and services" are exempt from bidding, and;

WHEREAS, the procurement of reading and writing solutions and literacy materials qualifies as a bid exemption under 184:18A:5(5), and;

BE IT RESOLVED, that the Paterson Board of Education approve entering into a contract to continue services with user software licenses for students in grades 3 through 12th to accelerate literacy and language gains through targeted instruction, ACHIEVE 3000, 1985 Cedar Bridge Avenue, Suite 3, Lakewood, NJ 08701, a reading intervention program for Schools 12, Dual Language at Senator Frank Lautenberg and EWK, NRC, CAHT, GOPA and SOIT @EHS, ACT, BTMF, SET and STEM W JFK, 16, Dr. Hani, Don Bosco, Newcomers *Q:* NRC, 10, 18, 2, 21, 24, 3, 8, and 9 for 2021-2022 School Year not to exceed \$183.852.00 (Pending on Budget Approval)

# Resolution No. I&P-9

Whereas, the district's Strategic Plan's first priority is to provide Effective Academic programs "Paterson students can achieve at a high level and this district is fully committed to preparing all students for college and their future career." The Department of Bilingual/ESL/World Language (hence, the Department) collaborated with the Department of Early Childhood Education and developed a Dual Language Choice School Program at EWK and Senator Frank Lautenberg School. The Department aligns its Bilingual Education goals and effort to accomplish and promote high standards of achievement for all Dual Language Education Program students and to provide high quality teachers in each dual language classroom.

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Whereas, New Jersey Student Learning Standards, compliant with New Jersey statutes and regulations, aligned to the WIDA English Language Proficiency Standards for English Language Learners, the Department ensures the provision of a high quality bilingual/ESL programs, in accordance with the Paterson Board of Education and NJDOE approved Three Year Bilingual/ESL Program Plan 2017-2020 (Board Approved: June 21, 2017 Resolution Number I & P-1)

Whereas, Dual Language Education programs implement strong support for teachers to scaffold student's learning in two languages. ELLs who speak Spanish at home are placed in classes with students who speak English at home. All content classes are taught in both English and Spanish, and student from both language backgrounds learn in a Biliteracy environment.

Therefore, Be It Resolved, that the Board of Education approves the Dual Language Education Program for SY 2021-2022 at Edward W. Kilpatrick and Senator Frank Lautenberg Schools for grades PreK-6.

# Resolution No. I&P-10

WHEREAS, the William Paterson University High School Dual Enrollment Program provides English Learners students the opportunity to take college courses for credit and it supports the District's Five-Year Strategic Plan 2019-2024 and; the District's Five-Year Strategic Plan 2019-2024 Goal #1 Teaching and Learning to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, the rigor of the William Paterson University High School Dual Enrollment Program for English Learners offers English Learners the opportunity to take college courses and accumulate college credit from William Paterson University. Students in 11th and 12th grade taking ESL Developmental IV or Supplemental IV will be eligible to earn three (3) college credits per course.

WHEREAS, the proposed articulation agreement demonstrates the following relationship, between successful completion (grade of "C" of higher) of Eastside and JFK courses, and credits issued at William Paterson University upon enrollment (not including other requirements outlined within the Agreement):

PPS-Eastside HS Course	course, credits
ESL IV Supplemental	ESL 3100 Advanced ESL Reading, William Paterson University (3 credits)
ESL IV Developmental	ESL 3110 Advanced ESL Writing, William Paterson University (3 credits)

#### and

THEREFORE, BE IT RESOLVED, that the Paterson Public School district approves the attached articulation agreement between William Paterson University and Eastside High School and John F. Kennedy High School at a cost not to exceed \$100.00 per three credit courses for a total of \$24,000.00 for the SY 2021-2022.

#### Resolution No. I&P-11

Recommendation/Resolution: to comply with purchasing laws for College and Career Readiness Online Platform (Grades 6-12), RFP-472-22, for 2021-2022, 2022-2023

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school years, with an option to renew for the 2023 2024 school year, pending the availability of funds and satisfactory performance; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4,5, using the request for proposal (RFP) document was solicited for College and Career Readiness Online Platform (Grades 6-12), RFP-472-22, for the 2021-2022 school year. Five (5) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which four (4) vendors responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 6, 2021. Sealed proposals were received and opened on April 27, 2021 at 10:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503, via livestream (Zoom) by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Guidance and Purchasing and the attached bid summary, it is recommended that this contract be awarded for College and Career Readiness Online Platform (Grades 6-12), RFP-472-22, for the 2021-2022, 2022-2023 school years, with an option to renew for the 2023-2024 school year, pending the availability of funds and satisfactory performance to Naviance, 3033 Wilson Boulevard, Suite 500, Arlington, VA 22201, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above mentioned recommendation that Naviance be awarded a contract for College and Career Readiness Online Platform (Grades 6-12), RFP-472-22, for the 2021 2022, 2022-2023 school years, with an option to renew for the 2023-2024 school year, pending the availability of funds and satisfactory performance, at a cost not to exceed \$100,000.00 annually.

#### Resolution No. I&P-12

WHEREAS, The Paterson Public School District recognizes the need to effectively use technology and data driven decision making to ensure that our High School students increase their levels of proficiency in Math. Imagine Math supports the Paterson Public Schools A Promising Tomorrow Strategic Plan. Goal Area: Teaching & Learning, Objective 1: Research Based Strategies; and

WHEREAS, the District is purchasing 12,200 Imagine Math licenses to provide districtwide grade level licensing access to Imagine Math for all students in grades K-5 for math intervention and enrichment; and

WHEREAS, The Imagine Math program is a digital math instructional platform that provides instructional resources, intervention resources, and teacher resources to personalize math teaching and learning to meet the needs of all learners. It is available in both English and Spanish; and

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WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms of the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor; and

WHEREAS, in addition to these licenses, the vendor will be providing Premier District Success level support which includes tech support, student and teacher onboarding, and professional development for teachers and administrators at no additional cost to the district; and

NOW THEREFORE, BE IT RESOL*V*ED, that the Paterson Board of Education approves the purchase of 12,200 Imagine Math licenses and support services in the amount not to exceed \$140,000 for the 2021 – 2022 school year.

#### Resolution No. I&P-13

WHEREAS, The Paterson Public School District recognizes the need to effectively use technology and data driven decision making to ensure that our High School students increase their levels of proficiency in Math. ALEKS supports the Paterson Public Schools A Promising Tomorrow Strategic Plan. Goal Areal: Teaching & Learning, Objective 1: Research Based Strategies; and

WHEREAS, the District is purchasing 11,000 student licenses software through ALEKS for the Middle School and High School students in all of the Middle School and High Schools to utilize as enrichment and intervention. The company will provide an additional 500 student licenses for the Middle Schools and High Schools at no cost; and

WHEREAS, ALEKS in an adaptive, artificially-intelligent learning system that provides students with an individualized learning experience tailored to their unique strengths and weaknesses. It is available in both English and Spanish; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms of the purchase will be honored completely, if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor; and

WHEREAS, in addition to these licenses, the vendor will be providing 2 Professional Development Sessions at a cost of \$2500 for each session and a total not to exceed \$5,000. The vendor will also be providing 3 Professional Development Sessions at no cost to the district; and

NOW THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of 11,000 ALEKS licenses and PD services in the amount not to exceed \$188,150 for the 2021 – 2022 school year.

#### Resolution No. I&P-14

WHEREAS, the curriculum supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered

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learning environment to prepare students for career, college readiness and lifelong; and

WHEREAS, ABC-CLIO has a multi subject specific database consisting of American Government, American History, Ancient World History, World History, African American History and,

WHEREAS, ABC-CLIO multi subject specific Solutions contain a comprehensive reference library, a textbook or course companion, and a collection of scholarly perspectives written by expert authors promoted a blended learning environment while encouraging College and Career readiness practices and,

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of ABC-Clio in an amount not to exceed \$18.625.00.

#### Resolution No. I&P-15

WHEREAS, at the board of education meeting of August 12, 2020, resolution number I & P-68 a contract was approved by the board, for the 2020-2021 school years awarding a contract for Academic Services, RFP-469-21, to Learning A-Z and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A: 18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Learning A-Z has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Learning A-Z for the 2021-2022 school years, for the not-to-exceed amount of \$70,000.00 annually & pending budget approval.

#### Resolution No. I&P-16

WHEREAS, the curriculum supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, research supports that music education positively impacts a child's academic performance, assists in developing social skill, and provides an outlet for creativity that is crucial to a child's development.

WHEREAS, Quaver Music contains a comprehensive library of teacher resources that foster opportunities for student interactivity and integrated student technology to extend the learning beyond the classroom to promote a blended learning environment while encouraging College and Career readiness practices and,

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THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of Quaver Music in an amount not to exceed \$50,400.00.

#### Resolution No. I&P-17

WHEREAS, in Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning Focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning. The hosting of Read 180 serves the purpose of providing increased academic support and resources to students enrolled in Strategic Reading 1/11 and prepares them to successfully engage in coursework in secondary and higher education.

WHEREAS, Houghton Mifflin Harcourt Read 180 Hosting will assist in meeting the rigorous reading and writing expectations of the New Jersey Student Learning Standards. Furthermore, servers are automatically updated with the latest software and backed up nightly with quizzes uploaded automatically.

WHEREAS, anywhere and anytime access is an essential component for this purchase, as teachers and students have access to materials and data immediately. In addition, the subscription hosting option allows students, teachers and administrators alike to log into programs via a web browser, providing unlimited phone, email, and web chat support to all teachers and students.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of the Read 180 hosting during the 2021-2022 school year at a cost of \$25,985.20 to the district pending approval.

# Resolution No. I&P-18

WHEREAS, the curriculum supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, research suggests that art instruction positively impacts a child's academic performance, assists in developing social skill, and provides an outlet for creativity that is crucial to a child's development.

WHEREAS, The Art of Education University contains a comprehensive library of teacher resources that foster opportunities for extensive professional development with on demand access to instructional resources exclusive to art education and a customizable curriculum platform with access to lesson plans and instructional resources to promote a blended learning environment while encouraging College and Career readiness practices and,

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of The Art of Education University in an amount not to exceed \$42,450.00.

#### Resolution No. I&P-19

A. The goal of the project is to adopt a school and offer the following initiatives:

a. Chase would conduct a toy drive and deliver the toys to the school during the holidays.

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- b. The teachers would choose the grades/ages of the children to collect Santa wish list letters (1 item per child, with the child's age and size number, if applicable) and Chase would distribute these letters within the firm.
- B. The second initiative would include a back-to-school-school supply drive. Chase would collect book bags, notebooks, crayon etc. sometime in early August so it would get to the children in time for the beginning of the school year.
- C. Based on the need of the school Chase may be able to provide computers and other electronic educational software.
- D. Currently, grant money is not factored into this project. However, if this project is successful, Chase can propose adding monetary grants in the future.
- E. Also, provide support in the area of financial curriculum.

Whereas, initially the implementation of this project was going to be for the holidays only and J.P. Morgan Chase decided to expand it to include a back to school focus as well.

Whereas, J.P. Morgan was required to review a number of schools to see if they fit the requirements/criteria to get approved for this project.

Whereas, Rev. Dr. Martin Luther King Educational Complex in Paterson, NJ has been selected to participate in the JPMorgan Chase Adopt a School Project. We received the final approval and clearance from the J.P. Morgan internal philanthropic group. They will schedule a meeting with the principal to discuss next steps.

Be It Resolved That, The Paterson Board of Education approves adoption of J.P. Morgan Chase Adopt A School Project 202-2021 will provide Rev. Dr. Martin Luther King Educational Complex Students with contributions that will provide meaningful impact on the next generation.

# Resolution No. I&P-20

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 1: will work to maintain and promote high standards of achievement for all students, and DECE goal number 2: will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all, and is aligned to the District's Strategic Plan Goal Area Number 1—Teaching and Learning & Goal Area Number 4 Social/Emotional Learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1 is to create high quality opportunities for educators to deliver research-based strategies that will <u>ignite</u> motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 5 is to increase educators capacity to utilize technological resources and strategies to prepare students to become future ready leaders,

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1 is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education support and approve entering into a contract with Teaching Strategies, LLC during the 2021-2022 school year for online assessment portfolios; agreement to provide 3900 children's portfolios at \$13.05 each for an amount not to exceed \$50,895.00.

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# Resolution No. I&P-21

WHEREAS, The Department of Family & Community Engagement Full Service Community Schools is concert with Goal Area #3: Communications and Connections Goal Statement: to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, Paterson Public Schools is working towards improving academic outcomes for students; and recognizes the need for students to receive a safe and welcoming environment to learn; and

WHEREAS, under the authorization of the Executive Director of Family & Community Engagement, a formal Drop In Center within the Full Service Community Center; and

WHEREAS, providing this location will improve academic outcomes, establish positive relationship with families, and contribute to overall enhancement of student growth; and

THEREFORE, BE IT RESOLVED that the superintendent supports the above mentioned recommendation that the Full Service Community Center will house a Drop-In Center whose responsibility will be to foster a safe and welcoming environment to meet the expectation of the district. Not to exceed amount of \$34,650 for the 2021-2022 school year, starting July 1, 2021 and ending on June 30, 2022.

#### Resolution No. I&P-22

WHEREAS, professional service contracts fall under 18A:18A-5: exceptions to requirement for advertising and shall be awarded for a period not to exceed 12 consecutive months; and

WHEREAS, however the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, under the Authorization of the Executive Director of Family and Community Engagement and Full Service Community Schools, a formal public solicitation for Professional Services- Medical Services- Dental and Behavioral Health for the Full Service Community Center was initiated; and

WHEREAS, this a lines with Paterson- A Promising Tomorrow The Five-Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; now

THEREFORE, BE IT RESOLVED that the Superintendent supports the above mentioned recommendation that Health N Wellness, LLC be awarded a contract for Professional Services - Medical Services. Dental and Behavioral Health for the Full Service Community Center, not to exceed amount of \$25,000.00 for the 2021-2022 school year, not to exceed twelve (12) consecutive months, pending grant approval and funding availability.

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# Resolution No. I&P-23

WHEREAS, The Department of Family & Community Engagement/ Full Service Community Schools is concert with Goal Area #3: Communications and Connections Goal Statement: to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, The Department of Family & Community Engagement/ Full Service Community Schools recognizes the many barriers to education that exists with many families. The goal of the academic support program will be to assist the district's initiative towards eliminating learning loss. Due to the pandemic which has encompassed the entire world, academic institutions throughout the country are galvanizing around providing additional academic support and

WHEREAS, Students and families participating in this program will receive tutoring support, guidance on maximizing skill development, comprehensive reading ability, and increased critical thinking skills.

WHEREAS, The Department of Family & Community Engagement/ Full Service Community Schools will hire one supervisor and two teachers with a background in language arts, science, and math.

THEREFORE, BE IT RESOLVED that the Department of Family & Community Engagement/ Full Service Community Schools shall secure the services as details in the attached program summary starting July 1, 2021 and ending on June 30, 2022. Not to exceed \$\$6,720.00 for one supervisor, and \$11,760 for two teachers.

# Resolution No. I&P-24

The Twelfth Grade Senior Option Program is an initiative of the New Jersey Department of Education that provides eligible students the opportunity to utilize their last year of high school to gain purposeful real-life experiences. Specifically, the program allows high school seniors who have passed the required High School courses for graduation and who are in good academic standing to intern with local companies or pursue service-learning opportunities. This program emphasizes creating, maintaining, and encouraging diverse and multiple paths for student's success.

WHEREAS, qualifying high school seniors may elect to participate in the Structured Learning Experience Program (SLE). These experiences are structured, supervised activities that may take place in a workplace or agency or a non-profit community organization. SLE experiences are designed to give students structured, supervised activities that will assist them to clarify career goals, explore career possibilities, develop employable skills, or make the transition between school and employment or further education and training; and

WHEREAS, Structured Learning Experiences are experiential, supervised educational activities designed to provide students with exposure to the requirements and responsibilities of specific job titles or job groups, and to assist them in gaining employment skills and making career and educational decisions. A structured learning experience may be either paid or unpaid, depending on the type of activities in which the student is involved. All structured learning experiences must adhere to applicable state and federal child labor laws and other rules of the State Department of Education and Labor. Structured learning experiences may include, but are not limited to

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apprenticeships, internships, job shadowing, cooperative education, school-based enterprises, volunteer activities, vocational student organizations, and Work Experience Career Exploration Program (WECEP); and

WHEREAS, the SLE Program at S.T.A.R.S. Academy has been designed for a high school senior who is in good academic standing and on track for meeting graduation requirements. College-bound, gifted and talented, general education and special education students may all elect to participate in this program. Grade 12 students may earn up to 20 elective credits each year through an approved structured learning experience in an area of career interest. To be eligible for a structured learning experience, you must be on track for meeting graduation requirements. Students are required to maintain and submit a portfolio/journal in order to demonstrate that they have met the goals and objectives of the experience; and

WHEREAS, the students from S.T.A.R.S. Academy have been utilizing this program for over 10 years and are accompanied by a job coach to work alongside and supervise them; and

WHEREAS, the district provides a Certificate of Liability Insurance for each of the listed SLE worksites, as shown in Attachment 1. (NOTE: NEW INSURANCE POLICIES ARE REQUIRED FROM 7/1/2021 TO 7/1/2022. REQUEST HAS BEEN SUBMITTED TO LEGAL (5-24-21) FOR RENEWAL); and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the renewal of the ongoing SLE Program for S.T.A.R.S. Academy students for the 2021-2022 school year. The total cost to the district is busing only which is provided through the transportation department's budget.

# Resolution No. I&P-25

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective July 1, 2021 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name		ESY Days	RSY Days	Total Days	Total Cost
BAYADA HOME HEALTH CARE, INC.	\$448	251	2212	2463	\$1,103,424.00
LOVING CARE, INC. d/b/a AVENANNA HEALTHCARE	\$480	30	180	210	\$100,800.00

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PREFERRED HOME HEALTH CARE & NURSING SERVICES		\$488	25	724	749	\$365,512.00
STARLIGHT HOMECARE AGENCY, INC		\$480	45	545	590	\$283,200.00
WHITE GLOVE COMMUNITY CARE, INC.		\$480	-	180	180	\$86,400.00
	Total Cost Not to Exceed:					\$1,939,336.00

# Resolution No. I&P-26

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of nursing services, effective July 6, 2021 through July 29, 2021, at an annual cost not to exceed the amounts listed:

<u>July 6, 2021 – July 29, 2021 (ESY Program @ various locations)</u> \$60 x 1,035 hrs. = \$62,100.00 (Loving Care/Aveanna Healthcare) \$60 x 138 hrs. = \$ 8,280.00 (Bayada Home Health Care) – EHS & JFK

#### Resolution No. I&P-27

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the District is eligible for State Aid-Chapter 193 Non-public and IDEA Federal funding to provide services to Paterson students attending non-public schools; and

WHEREAS, the District will comply with the terms and conditions of the grants and target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the Chapter 193 Funding and approve Catapult Learning to provide services for Paterson students attending Non-public schools for the 2020-2021 school year, as listed below, at a total cost not to exceed \$15,230.90.

<u>May 3. 2021 – June 30, 2021 (Chapter 193 Services)</u>
Annual Exam & Classification \$380.00 per pupil x 6 = \$2,280.00 x .98 = \$2,234.40

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(prorated @ 98%) May 24, 2021 – June 20, 2021

Initial Exam & Classification \$1326.17 per pupil x 10 students = \$13,261.70 x .98 = \$12,996.47 rounding +.03 = \$12,996.50(prorated @ 98%)

# Resolution No. I&P-28

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, St. Joseph's University Medical Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursement to St. Joseph's University Medical Center for a total cost not to exceed \$9,000.00 during the 2020-2021 school year.

<u>September 1, 2020 – June 30, 2021</u> 15 Neurodevelopmental Assessments x \$450.00 each = \$6,750.00

5 Neurological Assessments x \$450.00 each = \$2,250.00

# Resolution No. I&P-29

WHEREAS, it is the mission of the District, as per the 2019-2024 Strategic Plan, A Promising Tomorrow, to provide an academically rigorous, safe, and nurturing educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career; and

WHEREAS, building capacity of all stakeholders to address the social and emotional needs of the students through Clinical supports and services within Goal #4: Social -Emotional Learning of the Strategic Plan; and

WHEREAS, the District is the Grantee for a funded partnership with The Camden County Educational Services Commission (CCESC) whom is in partnership with School Based Healthcare Solutions Network, Inc. (SBHSN). The scope of the funding described below are based on the Grantee submitted application and agreed upon conditions outlined in the grant solicitation and application.

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 The scope of funding involves assigning a fully funded mental health professional, directly funded through the SBHSN, to provide mental healthcare, care coordination, and academic coordination to eligible students identified by the school as meeting Early Warning Indicators (EWIs) via either Telehealth when students are home bound or in-person when students attend classes on the school campus.

NOW, THEREFORE, BE IT RESOLVED, that the District approves an agreement to receive these grant services from Camden County Educational Services Commission and School Based Healthcare Solutions Network, Inc. to provide Transitional Clinical supports to 36 schools from the 21/22 SY through the 25/26 SY.

The schools identified as recipients are:

 School of Information Technology @ Eastside 2. School of Government & Public Administration @ Eastside 3. School of Culinary Arts, Hospitality & Tourism @ Eastside 4. International High School 5. Rosa L. Parks School of Fine & Performing Arts 6. Garrett Morgan Academy for Transportation and Engineering 7. Academy of Earth and Space Science (PANTHER) 8. Academy of Health Science (HARP) 9. Students Transitioning and Achieving Real Success (STARS)

Elementary Schools:

• 10 Public School No. 3 11. Public School No. ? 12. Public School No. 8 13. Charles J. Riley, School No. 9 14. Public School No. 10 15. Public School No. ? 16. Newcomers at School No. 15 17. Public School No. 16 18. Public School No. 18 19. Public School No. 19 20. Public School No. 20 21. Public School No. 24 (Fine & Performing Arts Program) 22. Public School No. 25 23. Public School No. 26 24. Public School No. 27 25. Public School No. 28 26. Public School No. 29 27. Dale Avenue 28. The Young Men's Leadership Academy 29. Edward W. Kilpatrick School (Dual Language Program) 30. Dr. Hani Awadallah School 31. Rev. Dr. Martin Luther King, Jr. 32. Newcomers at New Roberto Clemente 33. Norman S. Weir 34. Roberto Clemente 35. Alexander Hamilton Academy 36. Don Bosco Academy

No Cost to the District

# Resolution No. I&P-30

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Related Services, RFP-415-21 for the 2020-2023 school year(s). At the July 7, 2020 Board of Education meeting (item #21), Northern Regional Education Commission was awarded the contract for Related Services; and

WHEREAS, the District is required under <u>N.J.A.C.</u> 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the District wishes to continue this contractual relationship with Northern Regional Education Commission for year 2 of the contract to provide services during the 2021-2022 fiscal school year, and

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WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

WHEREAS, based on the recommendation of the Department of Special Services, it is recommended that this contract continues for RFP-415-21, to Northern Regional Educational Commission, based on 18A:18A-4.5; and;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above-mentioned recommendation that Northern Regional Educational Commission be awarded a contract in the amount of not to exceed:

Not to exceed \$4,000,000 annually

#### Resolution No. I&P-31

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2020 through June 30, 2021 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition  Not to Exceed
STRANG SCHOOL (2017-2018 SY)	RSY	1	47	\$365.16	\$17,162.52
STRANG SCHOOL (2017-2018 SY)	RSY 1.1 AIDE	1	47	\$156.50	\$7,355.50
GLENVIEW ACADEMY	RSY	1	24	\$384.33	\$9,223.92
GLENVIEW ACADEMY	RSY 1.1 AIDE	1	24	\$210.00	\$5,040.00
CPNJ DBA PILLAR CARE CONTINUUM	RSY	1	19	\$409.00	\$7,771.00
				Total:	\$46,552.94

### Resolution No. I&P-32

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

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WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2020 through June 30, 2021:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Related Services: COUNSELING	Related Services: SPEECH THERAPY	Total Payment <u>Not to</u> <u>Exceed</u>
Wanaque Borough Board of Education	1	\$89.68	186	-	-	\$16,680.48
Wanaque Borough Board of Education	1	\$208.99	186	\$471.00 (\$23.55/session x 20 sessions)	\$ 2,084.25 (\$27.79/session x 75 sessions)	\$41,427.39
					Total:	\$58,107.87

# Resolution No. I&P-33

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2020 through June 30, 2021:

School District Name	Number of Students	Daily Tuition Rate	Total RSY Days	Extraordinary Services:	Total Reimbursement to PPS
East Orange Public Schools	1	\$79.12	93	Speech: \$151.32/session x 26 sessions = \$3,934.32	\$11,292.48

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East Orange	1	\$79.12	106	-	\$8,386.72
Public Schools					
East Orange	1	\$79.12	46	-	\$3,639.52
Public Schools					
East Orange	1	\$79.12	42	Counseling:	\$3,415.81
Public Schools				\$18.553/session x 5	
				sessions = \$92.77	
Prospect Park	1	\$108.52	201	-	\$21,812.52
Board of			(181 RSY + 20		
Education			ESY)		
				Total:	\$48,547.05

#### Resolution No. O-34

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

#### CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT	
*June Gray	NJASBO 2021 Virtual Conference	June 9-11, 2021	\$150.00 (registration)	
Assistant Business Administrator	Virtual			
*Richard Matthews	NJASBO 2021 Virtual Conference	June 9-11, 2021	\$150.00 (registration)	
Business Administrator	Virtual			
*Stephanie Cruz	Rutgers Continuing Studies – Emergency Management	July 17, 24 & 31, 2021	\$390.00 (registration)	
Coordinator/Transportation	Virtual			
*Michele Flores	Rutgers Continuing Studies – Emergency Management	July 17, 24 & 31, 2021	\$390.00 (registration)	
Coordinator/Transportation	Virtual			

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Total Number of Conferences: 4 Total Cost: \$1,080.00

#### Resolution No. O-35

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

#### **CONFERENCE/WORKSHOP REQUESTS**

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Vincent Arrington	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed
Board Member	Virtual		25 attendees)
Emanuel Capers	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed
Board Member	Virtual		25 attendees)
Oshin Castillo-Cruz	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed
Board Member	Virtual		25 attendees)
Cheryl Coy	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed
Chief Special	Virtual		25 attendees)
Education Officer			
David Cozart	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed
Assistant Superintendent	Virtual		25 attendees)
Sandra Diodonet	NJSBA Virtual Workshop	October 20-22, 2020	GROUP REGISTRATION
Sandra Diodonet	2021	00100001 20-22, 2020	is \$900.00 (not to exceed
Assistant	Virtual		25 attendees)
Superintendent			
June Gray	NJSBA Virtual Workshop	October 20-22, 2020	GROUP REGISTRATION

	2021		is \$900.00 (not to exceed	
Assistant Business Administrator	Virtual		25 attendees)	
Jonathan Hodges	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Board Member	Virtual		25 attendees)	
Christopher Lewis	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Director of Technology – Business Services	Virtual		25 attendees)	
Neil Mapp	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Operations Officer for Facilities, Maintenance & Custodial Services	Virtual		25 attendees)	
Dania Martinez	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Board Member	Virtual		25 attendees)	
Manuel Martinez, Jr.	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Board Vice President	Virtual		25 attendees)	
Richard L. Matthews	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Business Administrator	Virtual		25 attendees)	
Susana Peron	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Deputy Superintendent	Virtual		25 attendees)	
Nakima Redmon	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Board Member	Virtual		25 attendees)	
Luis Rojas	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Assistant Superintendent for Human Resources	Virtual		25 attendees)	
Eileen F. Shafer	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Superintendent of Schools	Virtual		25 attendees)	
Kenneth L. Simmons	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Board President	Virtual		25 attendees)	
Marguerite Sullivan	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	

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Director/Funded Programs	Virtual		25 attendees)	
Corey Teague	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Board Member	Virtual		25 attendees)	
Joanna Tsimpedes	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Assistant Superintendent for Academic Services	Virtual		25 attendees)	
Katori Walton	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Comptroller	Virtual		25 attendees)	
Cicely Warren	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Assistant Superintendent	Virtual		25 attendees)	
Cheryl Williams	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Executive Assistant to the Superintendent/Board	Virtual		25 attendees)	
Boris Zaydel	NJSBA Virtual Workshop 2021	October 20-22, 2020	GROUP REGISTRATION is \$900.00 (not to exceed	
Legal Counsel	Virtual		25 attendees)	

Total Number of Conferences: 25
Total Cost: \$900.00

# Resolution No. O-36

WHEREAS, The Professor-in-Residence Program, as one part of the Partnership in the Professional Development School Network, meets the criteria for the District Five-Year Strategic Plan, Goal Area #1 (Teaching & Learning), Goal Area #3 (Communications & Connections), and Goal Area #4 (Social-Emotional Learning).

WHEREAS, The Paterson Public School District is committed to providing Professional Development to certificated staff members.

WHEREAS, The program will satisfy the following objectives: support to teachers, prepare grades Pre-K-8 certificated teachers to be content specialists, increase student achievement, create and maintain a healthy school culture, provide support in implementing collaborative courses amongst grade levels, and implement Social-Emotional Learning into District Curriculum.

THEREFORE BE IT RESOLVED, The Paterson Public School District will approve the partnership membership in the professional development network for 1 day a week at Charles J. Riley #9 from September 1, 2021 through June 30, 2022, as well as

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numerous professional development opportunities for staff and learning opportunities for students, in the amount of \$10,000.

#### Resolution No. O-37

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2020-2021 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district & out of district students. This shall take effect for the 2020-2021 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cos	t # of Days	Total Cost
AMERICAN STAR	Slocum/Skewes	SLSKQ	\$241	25	\$ 6,025.00
LOYALTY TRANS	CTC Academy	CTCOKQ	\$325	28	\$ 9,100.00
NJ TRANS	David Gregory	DGSQ	\$235	10	\$ 2,350.00
NJ TRANS	Bancroft	BANQ	\$500	19	\$ 9,500.00
TASNEEM	CTC Academy	CTCFW3Q	\$369	23	\$ 8,487.00
				TOTAL	\$35,462.00

#### Resolution No. O-38

WHEREAS, approving the addendum to add an additional 12 days for route NBHS1 for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add 12 days, as the route needs it for the 2020-2021 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered

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with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add an additional 12 days for route NBHS1, for the remainder of the 2020-2021 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Route Cost	# of Days	Total Cost	
SARAH	New Bridges H.S.	NBHS1	\$297	12	\$3,564.00	

# Resolution No. O-39

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the months of April 2021 in which there were a total of <u>1 investigation</u> reported; <u>1 being an unfounded</u> bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

# Resolution No. F-40

BE IT RESOLVED, that the list of bills and claims dated June 16, 2021, beginning with direct deposit starting with 1035 and ending with 1044, and check number beginning with 226641 and ending with 226970, in the amount of \$11,749,203.74; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

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# Resolution No. F-41

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of April 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2020-2021 school year budget, for the month of April 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### Resolution No. F-42

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of April 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for April 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending April 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

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# Resolution No. F-43

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of April 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for April 2021 and acknowledges agreement with the April 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending April 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

# Resolution No. F-44

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 5/14/21 for in the grand sum of \$12,222,230.57 beginning with check number 1013056 and ending with check number 1013082 and direct deposit number DO03307146 and ending with D003311247.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 5/28/21 for in the grand sum of \$12,183,793.93 beginning with check number 1013083 and ending with check number 1013105 and direct deposit number D003311248 and ending with D003315424.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

# Resolution No. F-45

WHEREAS, the Paterson- A Promising Tomorrow Strategic Plan Goal 1 Teaching and Learning is to empower educators to integrate the arts in all areas of learning utilizing innovative activities, partnerships and incorporating students' learning styles and differentiated instruction by the acceptance of The Save the Music Foundation's donation, and

WHEREAS, The Save the Music Foundation will donate instruments, music technology, and other equipment to support Paterson Public Schools. The donation will include over 50 instruments, method books, music stands, and,

WHEREAS, The Save the Music Foundation will support Music Teachers with a professional development session in order to support the implementation of the donated materials, and,

WHEREAS, the district will receive the General Music grant in order to build a well-rounded music program throughout all Paterson Public Schools, and

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THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the donation of Music materials from The Save the Music Foundation at no cost to the district.

#### Resolution No. F-46

Whereas, Paterson Public Schools (the "District") has a need for professional audit services; and

Whereas, the District has determined to acquire such services through a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(1); and

Whereas, Wielkotz & Company, LLC has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract; and

Whereas, Wielkotz & Company, LLC will be performing the year end June 30, 2021 audit; and

Now, Therefore, Be It Resolved that the Board of Education authorizes the Superintendent to enter into a contract with Wielkotz & Company, LLC to provide professional audit services, in an amount not to exceed \$126,500 for the 2021-2022 school year. This resolution shall take effect immediately.

# Resolution No. F-47

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Broker of Record, Property & Casualty, RFP-421-19 for the 2021-2022 school years.

WHEREAS, at the board of education meeting of April 18, 2018, resolution number F-18, a contract was approved by the board, for a three-year term awarding a contract to Fairview Insurance Agency for Broker of Record, Property & Casualty, RFP-421-19; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient as required for extension under 18A: 18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Fairview has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3: Communications & Connections; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Fairview Insurance Agency for the 2021-2022 school year, for the not-to-exceed amount of \$140,000.00 annually.

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# Resolution No. F-48

Recommendation/Resolution: is to comply with purchasing laws for the acquisition of Arts & Crafts, Toys & Novelties Materials, PPS-182-22 for the 2021-2022, 2022 2023 school years, and

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for Arts & Crafts, Toys & Novelties Materials, PPS-182-22 during the 2021-2022, 2022-2023 school years and provided the specifications for this formal public bid process; and

WHEREAS, seven (7) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which two (2) vendors responded to the district's solicitation, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on April 5, 2021. Sealed bids were opened and read aloud on April 20, 2021 at 10:00 am at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Arts & Crafts, Toys & Novelties Materials, PPS-182-22, be awarded to the most responsive and responsible bidders for the 2021-2022, 2022-2023 school years to the following vendors:

S&S Worldwide P.O. Box 513 Colchester, CT 06415 22% Catalog/Website Discount Lakeshore Learning Materials 2695 E. Dominguez St. Carson, CA 90895 10% Catalog/Website Discount

WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above mentioned recommendation that S&S Worldwide (Primary Vendor) and Lakeshore Learning Materials be awarded contracts for Arts & Crafts, Toys & Novelties Materials, PPS-182-22, for the 2021-2022, 2022-2023 school years not to exceed \$75,000.00, in total, annually.

#### Resolution No. F-49

Recommendation/Resolution: is to comply with purchasing laws for the acquisition of Translation Services District Wide, PPS 198-22 for the 2021-2022 and 2022-2023 school year(s).

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

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WHEREAS, the Business Administrator determined that the District has a need for Translation Services District Wide, PPS 198 22 for the 2021-2022 and 2022-2023 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, twenty-four (24) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which five (5) responded to the district's solicitation: and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 19, 2021. Sealed bids were opened and read aloud on April 22, 2021 at 11:00 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Translation Service District Wide, PPS 198-22 be awarded to the lowest responsive and responsible bidder(s) for the 2021-2022 and 2022-2023 school year(s) to the following vendor(s):

## **Indus Translation Services**

7 Lincoln Highway, Suite #227 Edison, NJ 08820

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that Indus Translation Services, be awarded a contract for Translation Services District Wide, PPS 198-22 for the 2021-2022 and 2022-2023 school year(s) at an amount not to exceed \$200,000.00, in total, annually. Pending budget approval.

## **Resolution No. F-50**

PURPOSE: Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, to expand the contract with Custom Computer Specialists to purchase Campus Workflow, a premium produce of the Infinite Campus Student Information System, in accordance with 18A:18A-5(19) for the 2021-2022 school years, under the above-noted bid exception "Support and Maintenance of Proprietary Software".

WHEREAS, the Paterson Public School District awarded a contract for Student Information System to Custom Computer Specialists, Inc. (Custom) located at 70 Suffolk Court, Hauppauge, NY 11788, and

WHEREAS, Custom has rendered such services in a satisfactory manner over the course of the time they have been contracted to provide such services; and

WHEREAS, the Paterson Public School District continues to utilize the student information software, and

WHEREAS, Custom provides Campus Workflow as an enhancement to the student information system; and

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WHEREAS, Campus Workflow provides the ability to automate student data processes currently performed manually; and

WHEREAS, the awarding of this contract is in line with the Paterson - A Promising Tomorrow Strategic Plan 2019 2024, Goal Area #1: Objective 5: Increase educator's capacity to utilize technological resources; now

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves expanding the contract with Custom Computer Specialists, Inc., of Hauppauge, NY, to purchase Campus Workflow licenses and services pursuant to 18A-18A-5(19) at an amount not to exceed \$50,612 for the 2021-2022 school year.

#### Resolution No. F-51

WHEREAS, approving the Edu-Met Interactive Systems contract supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the Paterson Public School District currently uses Edu-Met Interactive Systems which provides computerized accounting solutions for Human Resources, Payroll, Accounting and Fixed Assets; and

WHEREAS, Edu-Met Interactive Systems is a New Jersey based corporation specializing in New Jersey Department of Education (NJDOE) requirements; and

WHEREAS, Edu-Met Interactive Systems provides upgrades to meet changes in NJDOE rules and regulations as part of their contract obligations; and

WHEREAS, the District has a need for maintenance and upgrades to the computerized accounting solutions currently provided by Edu-Met Interactive Systems in order to remain in compliance with NJDOE rules and regulations; and

WHEREAS, Edu-Met Interactive Systems is a sole source vendor for maintenance and upgrades of this product; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time that a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

THEREFORE, BE IT RESOLVED, that Paterson Public Schools authorizes entry into a contract with Edu-Met Interactive Systems on a month to month basis, for as long as the services are required, to provide license support, phone support, system upgrades, and customization in an amount not to exceed \$166,000.00 annually for the period from July 1, 2021 through June 30, 2022.

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## Resolution No. F-52

WHEREAS, approving the ERATE Board Action supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders, and

WHEREAS, the Paterson Public Schools Department of Technology applies for the Schools and Libraries Division (SLD) ERATE Funding for internet, telecommunications, technology equipment maintenance, and technology projects, and

WHEREAS, the Paterson Public Schools Department of Technology intends to apply for ERATE funding for the 2022-23 school year, and;

WHEREAS, Paterson Public Schools is eligible for a reimbursement of up to 88% (based on free and reduced lunch numbers) from the Schools and Libraries Division (SLD) ERATE program, and;

BE IT FURTHER RESOLVED, that the Department of Technology, on behalf of Paterson Public Schools, will submit the necessary documents and forms to the Schools and Libraries Division (SLD) ERATE program which will allow Paterson Public Schools to participate in the Schools and Libraries Division (SLD) ERATE program.

#### Resolution No. F-53

WHEREAS, approving the PSE&G maintenance agreement is in line with 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5; Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the Paterson Public School District owns a 21 mile state of the art fiber optic network that provides voice, video, and data services to all District buildings; and

WHEREAS, the fiber optic network consists of 20 miles of fiber above ground on over 900 telephone poles and 1 mile of underground fiber; and

WHEREAS, the voice, video, and data services are vital for health and safety considerations of students, educational delivery of services to our students, and administrative and business delivery of services in the District; and

WHEREAS, because the District owns this state of the art fiber network, it enables the District to be their own telephone service provider, give high speed internet access to the entire District, and obtain significant cost savings; and

WHEREAS, PSE&G is a tariff utility enabling the District to enter into a direct relationship with them and has the ability and resources to service and maintain our fiber optic network; and

WHEREAS, PSE&G will provide emergency service to ensure the least amount of network interruption; and

WHEREAS, rates will change based on the BPU that regulates PSE&G as a utility; and

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WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

NOW THEREFORE, BE IT RESOLVED, that Paterson Public Schools enter into a maintenance agreement with PSE&G in the amount of not to exceed \$140,000.00 for the period from July 1, 2021 through June 30, 2022 as per the terms of the attached contract contingent on the current configurations remaining the same.

### Resolution No. F-54

WHEREAS, approving the T-Mobile USA contract supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the Paterson Public School District currently uses T-Mobile USA which provides voice and unlimited 4G/LTE cellular service plans; and

WHEREAS, T-Mobile USA has provided 75 Mi-Fi Hot Spots at no cost with a \$35/month/line plan including unlimited data, unlimited domestic messaging, domestic data roaming, Smartphone Mobile Hot Spot, unlimited texting, simple global and stateside international and

WHEREAS, the District has a need for cellular and mobile internet services which are currently provided by T-Mobile USA; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time that a new purchase order is completed and delivered with terms the vendor will honor.

WHEREAS, the services herein were in the original budget and funding for the same are available in the account listed below.

THEREFORE, BE IT RESOLVED, that Paterson Public Schools authorizes entry into a contract with T-Mobile USA to provide cellular voice and data plans for 100+ lines and mobile internet plans for 75 lines in an amount not to exceed \$125,000.00 annually for the period from July 1, 2021through June 30, 2022.

### Resolution No. F-55

Whereas, approving the Zoho/Manage Engine Service Desk Plus Professional Contract supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to

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utilize technological resources and strategies to prepare students to become futureready leaders; and

Whereas, the Department of Technology is dedicated to providing efficient and effective services and committed to continual improvement of services to its clients, and

Whereas, there are an estimated 7,500 service requests received per year, an enterprise sized Help Desk system capable of managing the needs of a large school district is required; and

Whereas, the Department of Technology is committed to maintaining accurate and searchable documentation of all work orders; and

Whereas, the Department of Technology has a need for a Help Desk solution that is specifically designed for educational institutions; and

Whereas, Zoho Manage Engine is capable of generating both project based and individual work orders; and

Whereas, Zoho will provide web-native solutions to integrate and more efficiently manage the Department of Technology Help Desk/service requests through IT Direct and will also provide quick start training; and

Whereas, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will 1101 provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

Whereas, the services referenced herein were in the original budget and funding for the same are available in the account listed below.

Be it Therefore Resolved, that Paterson Public Schools enter into a contract with Zoho in amount not to exceed \$36,173.00 fiscal year 2021-22.

### Resolution No. F-56

WHEREAS, pursuant to 18A:18A-5a (19), the Paterson Public School District of the City of Paterson is permitted to procure goods and/or services for the "support and maintenance of proprietary computer software and hardware" by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the "support and annual maintenance agreement" for ONESOURCE, a foodservice managerial operating system supports the Board of Education's 5-year Strategic Plan for 2019-2024, primarily Goal Area #4: Social & Emotional Learning; Objective #1 – Create a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs; and

WHEREAS the Department of Food Services has determined the need to renew the annual maintenance agreement for ONESOURCE, provided by Horizon Software International; and

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WHEREAS, Horizon Software International is the sole vendor for continued maintenance and upgrades of the ONESOURCE product, and

WHEREAS, ONESOURCE will provide the Department of Foodservices with multifunctional capabilities that include, but are not limited to: Meal & Student Accountability, Electronic Point of Sale (E-POS), Inventory & Ordering, Menu Planning, Production Records, Nutrient Analysis, Food Safety and On-Line Prepayment services (optional); and

WHEREAS, by renewing the annual maintenance agreement, Horizon Software International will provide at no extra cost to the District the following services; remote technical support, access to company website, training webinars, product upgrades and access to all other product enhancements offered by Horizon Software International; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education shall approved on behalf of the Department of Food Services this resolution thereby authorizing Horizon Software International, Inc. to provide the Department of Food Services with the necessary annual maintenance services agreement described herein at an amount not to exceed \$25,479.65 for a period from August 1, 2021 to July 31, 2022.

Horizon Software International, Inc. 2850 Premiere Parkway Suite 100 Duluth, GA 30097

## **Resolution No. F-57**

WHEREAS, pursuant to 18A:18A-5, "any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding", and

WHEREAS, pursuant to 18A:18A-5(6), "food supplies, including food supplies for home economics classes" are exempt from bidding; and

WHEREAS, the procurement of USDA Commodities beef, cheese, chicken, white potato, fish and soybean oil items qualify as a bid exemption under 18A:18A:5(6); and

WHEREAS, pursuant to 18A:18A-5, the District has received the below pricing USDA Commodities beef, cheese, white potato, chicken, fish and soybean oil items with multiple vendors for the 2021-2022 school year, as follows:

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Rich Chicks. 13771 S. Gramercy Place, Gardena, CA 90249			Tyson Foods INC. /Hillshire Farms 2200 Don Tyson Parkway Springdale , AR 72762				
Description	Unit Price (Case)	Approx Cases	Total	Description	Unit Price (Case)	Approx Cases	Total
Chicken Breast Fillet	\$45.70	1800	\$82,260	Beef Teriyaki Dippers	\$26.37	400	\$10,548
Boneless Chicken Wings	\$45.70	1100	\$50,270	Mini Twin Honey BBQ Beef Rib Sandwiches	\$56.24	500	\$28,120
Chicken Tenders	\$52.76	200	\$10,552	Mini Twin Cheeseburger on a Bun	\$49.94	500	\$24,970
Chicken Poppers	\$38.26	1340	\$51,268.40	Meatloaf W/Cheese	\$38.37	700	\$26,859
Chicken Meatball Jalapeno Mango	\$60.96	300	\$18,288				
Chicken Meatballs w/Garlic/Basil	\$60.36	600	\$36,216				
Chicken Breast Fillet w/Dill seasoning	45.70	200	9,140				
G	rand Total		\$ 257,994.40	Grai	nd Total		\$90,497.00

Nardone Bros. Pizza 420 New Commerce Blvd. Wilkes-Barre, PA 19605			J.T.M. Food Group 200 Sales Avenue Harrison, Ohio 45030-1485				
Description	Unit Price (Case)	Approx Cases	Total	Description	Unit Price (Case)	Approx Cases	Total
Whole Wheat Cheese Pizza Wedge	\$29.30	3600	\$105,480	Rotini w/Meatsauce	\$35.75	615	\$21,986.25
4 x 6 Boxed Pizza Whole Wheat	\$28.90	1000	\$28,900	WG Three Cheese Cavatappi	\$38.38	1000	\$38,380
W/Wheat Buffalo Style pizza Wedge	\$43.35	375	\$16,256.25	Wg Mac & Cheese	\$36.74	1000	\$36,740
G	rand Total		\$150,636.25	Gra	nd Total		<mark>\$97,106.25</mark>

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## Comida Vida 2572 W. SR 426, Suite 2016 Oviedo, FL 32765

## Schwan's Company 115 West College Drive Marshall, MN 56258

Description	Unit Price (Case)	Approx Cases	Total	Description	Unit Price (Case)	Approx Cases	Total
Chick and Cheese Tamale	131.08	600	\$78,648	WG Cheese Quesadilla	48.87	1000	\$48,870
Chicken Shreds	117.50	50	\$5,875	Big Daddy 4 Cheese Pre-Cut Slice	50.66	2300	\$116,518
Chicken Tinga	135.12	50	\$6,756	French Bread Multi Cheese Garlic	34.43	150	\$5,164.50
				4" Galaxy Round Pizza	39.31	600	\$23,586
				Deep Dish 5" Cheese Pizza	42.80	600	\$25,680
				Turkey Sausage Breakfast Squares	49.98	300	\$14,994
				Fiestada Stuff Sandwich	28.29	600	16,974
				Buffalo Chix stuffed Sandwich	29.70	600	17,820
				Turkey Pepperoni Stuffed Sandwich	29.79	600	17,874
				WG Cheese Stuffed Sandwich	37.02	300	11,106
G	rand Total		<mark>\$91,279.00</mark>	Gran	nd Total		\$298,586.50

	ident Seafood 5303 Shilshold Seattle, WA 9	e Ave. N.W.			
Description	Unit Price (Case)	Approx Cases	Total		
WG Breaded 1 oz Wild Alaska Pollock Baja Fish Stick	\$47.05	100	\$4,705		
WG 1.0 oz Potato Breaded Pollack Sticks	\$18.92	400	\$7.568		
WG 3.6 oz Potato Breaded Pollack Wedge	\$18.26	800	\$14,608		
WG Pollock Dippers w/cheese	19.83	400	7,932		
G	rand Total		\$34,813.00		

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Maid-rite Specialty Foods 105 Keystone Industrial Park Dunmore, PA 18512						
Description	Unit Price (Case)	Approx. Cases	Total			
Pre-Cooked Beef Patties	\$33.00	250	\$8,250			
Beef Meatballs	\$33.30	600	\$19,980			
BBQ Beef Patty	\$44.55	400	\$17,820			
Beef Sausage Links	\$32.10	50	\$1,605			
Beef Sausage Patty	\$33.50	50	\$1,675			
		\$49,330.00				

	National Food Group 46820 Magellan Dr. Novi, MI 48377						
Description	Unit Price (Case)	Approx. Cases	Total				
Applesauce Cup	\$22.54	2200	\$49,588				
Peach Cup	\$23.56	1200	\$28,272				
Pear Cup	\$23.56	1200	\$28,272				
Tropical Peach Cup	\$23.56	1200	\$28,272				
Pear Cup w/Cinn.	\$23.56	1200	\$28,272				
	<mark>\$162,676.00</mark>						

	Tasty Brands						
	6800 Jericho Turni						
	West Syosset,	NY 11791					
Description	Unit Price (Case)	Approx. Cases	Total				
Turkey Ham & Cheese Croissant	A00 E4	300	\$19,053				
Sandwich 4.6 oz	\$63.51						
Breaded Mozzarella Sticks	\$45.59		<b>.</b>				
	•	800	\$36,472				
Breaded Mini Ravioli	\$63.58		<b>A</b> =0.00 t				
	•	800	\$50,864				
Vegetable Cheese Lasagna	\$53.59	100	\$5,359				
Cheese Lasagna Rollup	\$52.01	100	\$5,201				
Gigantic Pizza Bagel	\$48.12	200	\$9,624				
Mini Pizza Bagels	\$56.75	200	\$11,350				
Pizza Boli	\$52.22	700	\$36,554				
	Grand Total		<mark>\$174,477.00</mark>				

Jenni-O Turkey 2505 Wilmer Ave., S.W. Wilmer, MN 56201					
Description	Unit Price (Case)	Approx. Cases	Total		
Oil Browned Turkey Steak	\$67.87	400	\$27,148		
Sliced Turkey Breast	\$48.60	500	\$24,300		
Sliced Turkey Salami	\$42.30	500	\$21,150		
Sliced Turkey Ham	\$38.70	600	\$23,220		
Sliced Turkey Pastrami	\$42.30	200	\$8,460		
Sliced Turkey Bacon Strips	\$74.63	150	\$11,194.50		
Diced Turkey Ham	\$48.00	100	\$4,800		
Diced Turkey	\$55.00	100	\$5,500		
Turkey Kielbassa	\$43.69	100	\$4,369		
Turkey sausage Patty	\$25.55	100	\$2,555		
	Grand Total		<mark>\$132,696.50</mark>		

WHEREAS, the District, upon review of the price listing, recommends that multiple vendors be awarded a contract for USDA Commodities beef, cheese, chicken, fish, white potato and soybean oil items, for the 2021-2022 school year; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor; and.

WHEREAS, The awarding of this contract is in line with the District's 5-Year Strategic Plan (2019-2024), specifically Goal Area #4, Social-Emotional Learning, Objective #1: Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the State-Operated School District of the City of Paterson, County of Passaic, State of New Jersey, awards a contract, pursuant to 18A:18A-5, for USDA Commodities beef, cheese, white potato, chicken, fish, and soybean oil items for the 2021-2022 school year, not to exceed \$ 1,540,091.90.

### Resolution No. F-58

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Food Services Department determined that the district has a need for Groceries & Canned Goods, PPS 301-22 during the 2021-2022 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, Thirty-seven (37) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which five (5) responded to the district's solicitation; and

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WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 19, 2021. Sealed bids were opened and read aloud on May 5, 2021 at 10:00 am via Zoom – Live streamed online.

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Groceries & Canned Goods, PPS 301-22 be awarded to the lowest responsive and responsible bidder(s), on an item-per item basis, for the 2021-2022 school year, to the following vendors:

H. Schrier Co. 4901 Glenwood Road Brooklyn, NY 11234 Item(s) Awarded: 91 Metropolitan Foods dba: Driscoll Foods 174 Delawanna Avenue Clifton, NJ 07014 Item(s) Awarded: 11

Mivila Foods 226 Getty Avenue, Paterson, NJ 07503 Item(s) Awarded: 30 National Food Group 46820 Magellan Drive, Ste. A Novi, MI 48377 Item(s) Awarded: 4

Sysco Metro NY, LLC 20 Theodore Dr. Jersey City, NJ 07305 Item(s) Awarded: 4

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow, 5-YearStrategic Plan (2019-2024), Goal Area #4, Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the Paterson Board of Education supports the above-mentioned recommendation that the following five (5) companies; H. Schrier Co., Metropolitan Foods/ dba: Driscoll Foods, Mivila Foods, National Food Group, and Sysco Metro NY, be awarded contracts for Groceries & Canned Goods, PPS 301-22, on an item-per item basis, for the 2021-2022 school year not to exceed \$2,000,000.00; pending budget approval.

## **Resolution No. F-59**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Food Services Department determined that the district has a need for Meat & Frozen Products, PPS 302-22 during the 2021-2022 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, thirty (30) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which six (6) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 19, 2021. Sealed bids were opened and read aloud on May 5, 2021 at 10:30 am via Zoom – Live streamed online.

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Meat & Frozen Products, PPS 301-22 be awarded to the lowest responsive and responsible bidder(s), on an item-per item basis, for the 2021-2022 school year, to the following vendors:

H. Schrier Co.	Sysco Metro NY	Cardinal Foods, LLC	Metropolitan Foods	Mivila Foods	Jamac Frozen
4901 Glenwood Road	20 Theodore Drive	505 B Jefferson Avenue,	dba: Driscoll Foods	226 Getty Avenue,	Foods Corp.
Brooklyn, NY 11234	Jersey City, NJ 07305	Secaucus, NJ 07094	174 Delawanna Avenue	Paterson, NJ 07503	570 Grand Street

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Item(s) Awarded: 74	Item(s) Awarded: 19	Item(s) Awarded: 10	Clifton, NJ	Item(s) Awarded: 8	Jersey City, NJ 07304
			Item(s) Awarded: 10		Item(s) Awarded: 13

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow 5-Year Strategic Plan (2019-2024), Goal Area #4, Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs;

NOW THEREFORE, BE IT RESOLVED that the Paterson Board of Education supports the above-mentioned recommendation that the following six (6) companies; H. Schrier Co., Sysco Metro NY, Cardinal Foods, Metropolitan Foods/ dba: Driscoll Foods, Mivila Foods, and Jamac Frozen Foods Corp., be awarded contracts for Meat & Frozen Products, PPS, PPS 302-22, on an item-per item basis, for the 2021-2022 school year not to exceed \$2,000,000.00; pending budget approval.

### Resolution No. F-60

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Food Services Department determined that the district has a need for Food Service Paper Supplies, PPS 303-22 during the 2021-2022 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, thirty-five (35) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which five (5) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 19, 2021. Sealed bids were opened and read aloud on May 5, 2021 at 11:00 am via Zoom – Live streamed online.

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Food Service Paper Supplies, PPS 303-22 be awarded to the lowest responsive and responsible bidder(s), on an item-per item basis, for the 2021-2022 school year, to the following vendors:

APPCO Paper & Plastics Corp. 3949 Austin Boulevard, Island Park, NY 11558	Imperial Bag & Paper Co. 255 Route 1 & 9 Jersey City, NJ 07305 Item(s) Awarded: 9	H. Schrier Co. 4901 Glenwood Road Brooklyn, NY 11234 Item(s) Awarded: 17	Metropolitan Foods dba: Driscoll Foods 174 Delawanna Avenue Clifton, NJ	Mivila Foods 226 Getty Avenue, Paterson, NJ 07503 Item(s) Awarded: 4
Item(s) Awarded: 31	Item(s) Awarded: 9	Item(s) Awarded: 17	Item(s) Awarded: 2	Item(s) Awarded: 4

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow 5-Year Strategic Plan (2019-2024), Goal Area #4, Social-Emotional Learning, Objective #1; Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs.

NOW THEREFORE, BE IT RESOLVED that the Paterson Board of Education supports the above-mentioned recommendation that the following five (5) companies; APPCO

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Paper & Plastics Corp., Imperial Bag & Paper Co, H. Schrier Co., Metropolitan Foods/dba: Driscoll Foods, and Mivila Foods, be awarded contracts for Food Service Paper Supplies, PPS 303-22, on an item-per item basis, for the 2021-2022 school year not to exceed \$600,000.00; pending budget approval.

### Resolution No. F-61

WHEREAS, the mission, vision, goals and objectives of the Five-Year Strategic Plan "Paterson-A Promising Tomorrow." Recognizing traditions and diverse community partnerships. The Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career. Goal Area #4

WHEREAS, increasing participation in extracurricular activities, including interscholastic sports.

Goal 4, objective 1 of the district five-year strategic plan;

WHEREAS, The Paterson Public School District is committed to providing student enrichment through various programs and initiatives and, wishes to provide students with the opportunity to learn beyond the traditional school atmosphere; and

WHEREAS, The District Superintendent has the authority pursuant to N.J.S.A.18A:7A-35 and 18:7A-42 to employ consultants to provide necessary and appropriate services for the District; and

THEREFORE BE IT FURTHER RESOLVED, New Jersey Orthopedic will provide medical coverage John F. Kennedy football team. New Jersey Orthopedic Institute- 504 Valley Road, Suite 200 Wayne, NJ 07470

### Resolution No. P-62

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 16, 2021 Board Meeting.

#### PERSONNEL

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime

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pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

## A. POSITION CONTROL ABOLISH/CREATE

NATURE OF	POSITION	LOCATION	DISCUSSION
ACTION			
To reclassify	Teacher Media Specialist	PS# 16	Justification: To reclassify PC#
pc# 1822			<b>1822</b> from Teacher of Technology to
			Teacher Media Specialist. Lynn
			Hazelman. Media Specialist will
			support grades K-3 Literacy and
			Grades 6-8 research.
			Effective: 7/01/2021
			Funding Source:
			15.120.100.101.309 change to
			15.000.222.100.309 & move budget
To reclassify	Full Service Community	FSCS	Justification: To reclassify PC#
pc# 6783	Schools Associate Project		6783 from Teacher Reading
	Director		Specialist to Full Service Community
			Associate Project Director, effective
			July 1, 2021
			Funding Source:
			11.800.330.100.815.0000.000

Action requested to transfer Kelly Services personal aide **PC# 10133** from Dale Ave to School 6 to follow assigned student **JW 5228204.** 

Action is requested to transfer Kelly Services personal aide **PC# 10121** from School 2 to School 20 for student **RG 5232009**.

Action requested to transfer Kelly Services personal aide **PC# 10266 t**o EWK with student **EB 5248808.** 

Action is requested to transfer Kelly Services personal aide **PC# 10194** to MLK for student **RA 5251185.** 

Action requested to transfer Kelly Services personal aide **PC# 10198** to Dale Ave for student **KM 5249900**.

Action is requested to transfer Kelly Services personal aide **PC# 10162** to Dale Ave for student **JG 5250411**.

# A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Action to reclassify **PC# 6776, 6777, 6778, 6779, 6780** from Reading Specialist to Technology Coordinators in Budget Year 2021/22. Each PC Budget will be \$45k each.

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Please note that funding in budget 21/22 was \$85,400 for each PC therefore only \$225k will be used to fund above PC numbers.

Create and fund **Sub PC** Instructional Aide position for the K-2 LLD class which opened Sept. 2020. This class was undersubscribed when it opened in the Fall of 2020 however anticipated enrollment for 2020-2021 school year is 16 students which will require an instructional aide.

Action to remove **Norma Rosa**, part-time secretary in Central Registration from **PC# 4283**. Resigned as of August 2020.

Action is required to transfer **PC# 10275** from Dr. Hani (student left district) to PS# 20 with student **JJQ 5251082**.

Action is required to transfer **Sub PC# 10256** from Dale Ave to PPS# 20 to follow assigned student **RM 5222139**.

Action is requested to reassign **PC# 3170 (Sebahat Hida)** at Dale Ave. to student **NMD 5234693** (previous student has an aide assigned.)

Action is requested to reassign **Sub PC 10126** from School 13 to student **KB 5221901** at School 20.

Action is requested to reassign **Sub PC 10110** from MLK to student **VG 5214031** at School 20. Student **YR** that 10110 is currently with is going to be at School 20 and have **PC# 1765 Ezekiel Oguju.** 

Request to create six (6) Reading Specialist PC#'s at the following locations:

School 25: 20.238.100.101.653.000.1025.001

Hani: 20.238.100.101.653.000.1313.001

School 20: 20.238.100.101.653.000.1020.001 Newcomers: 20.238.100.101.653.000.1302.001

NRC: 20.238.100.101.653.000.1316.001 MLK: 20.238.100.101.653.000.1030.001

Action is requested to deactivate the personnel control numbers below:

6556 - Special Funding Program Advisor

**5039** – Teacher Master

**5056** – Teacher Master

**5239** – Teacher Preschool Intervention & Referral Specialist

**5306** – Teacher Preschool Intervention & Referral Specialist

## A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Action is requested to create one (1) FTE position and assign a PC# to the Full Service Community Schools Site Coordinator (1), pending funding approval from ESSER III.

Account# ESSER III Based on budget availability.

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Action is requested to created two (2) FTE positions and assign PC# to the Full Service Community Schools Site Coordinator (1) and the Full Service Community Schools Associate Project Director (1), pending funding approval for ESSER III and Local 2021-22 budget transfer.

**Account#** ESSER III 11.000.211.174.815.000.0000.000 (pending local 21-22 budget transfer)

Action is requested to create and fund the following positions for the new Transition Program: **5 Transition Aides** 

Account# 20.483.100.106.653.000.1655.001

Action is requested to create and fund the following positions for the new Transition

**Program: 5 Transition Teachers** 

Account# 20.483.100.100.653.000.1655.001

Action is requested to create and fund the following positions for the new Transition

**Program: Transition Coordinator** 

- 1 Social Worker
- 1 Behavior Analyst
- 1 Nurse
- 1 Speech Therapist
- 1 Occupational Therapist

Account# 20.483.200.100.653.000.1655.001

## B. SUSPENSIONS- N/A

## C.RESIGNATION/ RETIREMENT

Request to process payment for one (1) employee for sick/vacation days due to resignation/retirement/deceased/RIF. Effective 6/01/2021. As per contractual agreement. Please see attached Roster.

Account# 11.000.291.299.690.058.0000.000 Not to exceed: \$56,171.70

New	New hires on or after 6/8/2007 would be held to the \$15,000.00 Cap for sick days payments for all groups								
				TEDM				DAILV	
N. A BAE	DOLL	TIT! F	LOCATION	TERM	DEACON	VACATION	CICK/DED	DAILY	TOTAL
NAME	DOH	TITLE	LOCATION	DATE	REASON	VACATION	SICK/PER	RATE	TOTAL
Glover,									
Courtney	9/01/1992	Principal	026	6/1/2021	Ret.		90	624.13	\$56,171.70
_								Total	\$56,171.70

## D. TERMINATIONS

# E. NON-RENEWAL

## F. <u>LEAVES OF ABSENCE</u>

Approval of Sabbatical Leave for **Nancy Correa** from 2/01/2022 through 6/30/2022. Said staff member shall be compensated at a full pay, including benefits from 2/01/2022 through 6/30/2022.

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At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Non-Certificated employee listing of Unpaid Leave with the respective effective dates for the 2020-2021 school year. **(5) employees** 

	Unpaid Leave Non-Certificated								
Last Name	First Name	PC#	Location	Position	From	То	Type of Leave		
FADEL	GEORGE	1471	060 STARS ACADEMY	Personal Aide	4/22/21	6/308/21	Medical		
MARTINEZ	TANA	1177	050 KENNEDY HIGH SCHOOL	Registrar	1/4/21	3/26/21	Fam/Mat/C hildcare		
MEQDADI	NAGHAM	2291	033 EDWARD KILPATRICK	INSTRUCTIONAL AIDE KINDERGARTEN	3/16/21	5/10/21	Medical		
MOSES	MARCUS	1739	013 SCHOOL # 13	Personal Aide	2/11/21	6/30/21	Family Medical		
SMITH	JASON	1289	060 STARS ACADEMY	Instructional Aide	4/5/21	6/30/21	Childcare		

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Certificated employee listing of Unpaid Leave with the respective effective dates for the 2020-2021 school year. (11) employees

	Unpaid Leave Certificated							
Last Name	First Name	PC#	Location	Position	From	То	Type of Leave	
ALADE	OLANREWAJU	129	052 ROSA PARK H S OF FINE	Teacher	3/22/21	6/30/21	Medical	
BROWN	ELIZABETH	2963	024 SCHOOL # 24	Teacher	4/15/21	6/30/21	Fam/Mat/Childcare	
HAGHIGHAJOU	FAIDIM	3033	018 SCHOOL # 18	Teacher	4/16/21	6/30/21	Family Childcare	
HILAIRE	EMMANUELLA	842	054 PANTHER ACADEMY EARTH & SCIENCE	Teacher	1/4/21	3/31/21 Revised	Fam/Mat/Childcare	
LADUCA-SMITH	ROSALIE	3449	013 SCHOOL # 13	Teacher	9/14/20	5/24/21 Revised	Fam/Mat/Childcare	
LUPO LATORRE	STEFANIE	1149	006 SCHOOL # 6/APA	Teacher	3/22/21	6/15/21	Fam/Mat/Childcare	
MORELLO	HANNAH	2357	027 SCHOOL # 27	Teacher	4/12/21	6/30/21	Childcare	
NIX	NICOLE	2690	068 DON BOSCO	Teacher	4/26/21	6/30/21	Fam/Mat/Childcare	
PETRELLI	ZAIRA	138	003 SCHOOL # 3	Teacher	5/25/21	6/30/21	Fam/Mat/Childcare	
SCHROEDER	LINDSAY	3547	027 SCHOOL # 27	Teacher	4/26/21	12/6/21	Fam/Mat/Childcare	
WRIGHT	CHRISTINA	324	033 EDWARD KILPATRICK	Teacher	4/22/21	6/30/21	Fam/Mat/Childcare	

# F. <u>LEAVES OF ABSENCE (CONT.)</u>

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Certificated employee listing of Return to Active Status with the respective effective dates for the 2020-2021 school year. **(13) employees** 

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			Return to Active Status	Certificated		
Last Name	First Name	PC#	Location	Postion	RTW Date	Type of Leave
BASHKANJI	REZKALLAH E	886	009 SCHOOL # 9	Teacher	4/20/21	Medical
BUNDICK	RONEEA	3117	013 SCHOOL # 13	TEACHER GRADE 3	4/19/21	Medical
BUSHART	MICHELLE	2526	063 INFORMATION TECHNOLOGY HIGH SCHOOL	Teacher	3/31/21	Family Medical
CHIARADIO	CARMEN	298	008 SCHOOL # 8	Vice Principal	4/12/21	Medical
CLARK	CLAUDIA	1992	053 HARP ACADEMY	Teacher	3/29/21	Fam/Mat/Childcare
COLON- RODRIGUEZ	CAROLINA	3134	021 SCHOOL # 21	Teacher	4/1/21	Family Maternity
ERISNOR	CLAUDE	178	020 SCHOOL # 20	Teacher	3/29/21	Family Medical
HANNA	DENISE	3057	307 ACT/KENNEDY HIGH SCHOOL	Teacher	4/22/21	Medical
HILAIRE	EMMANUELLA	842	054 PANTHER ACADEMY EARTH & SCIENCE	Teacher	4/1/21	Maternity
MURPHY	LAURENE	2720	028 SCHOOL # 28	Teacher	4/12/21	Medical
OZBEK	GULDEREN	2173	055 INTERNATIONAL HIGH SCHOOL	Teacher	4/12/21	Medical
POLO	MICHELE	2628	068 DON BOSCO	Teacher	4/14/21	Unauthorized using days
STEWART	DORIANNY	3524	655 CHIEF SPECIAL EDUCATION OFICE	Teacher	3/29/2021	Medical

# G. <u>APPOINTMENT</u>

Last Name	First Name	School/Location	Title	Salary	Reason
Abdulkarim	Terry	School# 12	Teacher Special Ed	\$67,455.00	filling vacancy
			Resource		
Abreu	Amaris	Central	Part-time employee	17.00/hr	filling vacancy
		Registration			
Anthony	Patricia	EHS SOIT	Teacher English	\$63,455	filling vacancy
Blewett	Genevieve	School# 26	Teacher MS Math	\$57,	filling vacancy
				455.00	
Bolivia	Perez	Dale Avenue	Personal Aide	\$29,626	filing vacancy
Bragg	Wayne	Technology	PC Technician	\$45,000	filling vacancy
Branagh	Kevin	School# 2	Teacher MS Science	\$58,455.00	filling vacancy
Brown	Eric	Technology	PC Technician	\$45,000	new hire
Bustillos	Daniel	JFK -Operations	Chief Custodian C	\$50,805	filling vacancy
Cabrera	Adiareli	central	Part-time employee (sub)	17.00/hr	filling vacancy
		Registration			
Capozzi	David	School #27	Teacher Grade 1	\$57,955	filling vacancy
Disli	Lauren	Dr. Napier	Teacher Social Worker	\$78,055	filling vacancy
Fernandes	Susana	School #3	Teacher Social Worker	\$67,455	filling vacancy
Flood	Bernadette	NRC	Teacher Grade 6 Math	\$57,455	filling vacancy
Flood	Bernadette	New Roberto	Teacher Grade 6 Math	\$57,455	hire for Sept

		Clemente			
Flores	Ashley	School #24	Teacher Special Ed. MD	\$57,955	filling vacancy
Garcia	Eidy	Food Services	Food Service Sub	\$12/hr	filling vacancy
Gonzalez	Melissa	central Registration	Part-time employee	17.00/hr	filling vacancy
Harden-					
Brown	Petula	School# 26	Interim Principal	\$750/month	filling vacancy
Hohnecker	Harrison	DBTA	Teacher Grade 8 Social Studies	\$57,455	filling vacancy
Hoogmoed	Jaclyn	School# 7/NSW	Teacher ESL	\$ 67, 455.00	filling vacancy
					new
Huachaca	Herbert	JFK-STEM	Teacher World Language	no change	appointment
Katherine	Kulogowski	School# 12	MS Social Studies	\$57,955.00	filling vacancy
Klutkowski	Chester	School # 27	Teacher Sped. Resource	\$78,055	filling vacancy
Leigh Nix	Dana	School # 24	Teacher Music	\$57,955	filling vacancy
Martinez	Mirquella	School# 29	Cafeteria Monitor	12/hr	filling vacancy
Martinez	Lauren	School #9	Teacher Gr. 4	\$57,455.00	filling vacancy
Mohamad	Amina	central Registration	Part-time employee	17.00/hr	filling vacancy
Murphy	Danielle	School # 8	Teacher Grade 2	\$63,455	filling vacancy
Nazi	Ghassan	Panther	Teacher Physics	\$74,080.00	filling vacancy
Okal	Amal	EHS GOPA	Teacher ESL	\$58,455	filling vacancy
Pacheco	Aaron	JFK	Chief Custodian C	\$58,005	filling vacancy
Phipps	Carl	School # 25	Teacher Grade 5 Math	\$57,455	filling vacancy
Pilgrim	Brandon	Panther	Workplace Learning Coordinator	\$70,000	new appointment
Pinto	Alessandro	School# 20	Teacher Physical Education	\$57,455.00	filling vacancy
Rogers	Anthony	Facilities Dept	Maintenance Worker- Glacier	\$46,705	filling vacancy
Seaborough	Wilford	Transportation	Bus Inspector/Driver	\$40,000	filling vacancy
Taylor	Deanna	School #13	Teacher Gr. 6-8 Math	\$57,455.00	filling vacancy
Uribe	Hector	Student Attendance	Chronic Absenteeism Specialist	\$17/hr	filling vacancy
			Teacher Special Ed.		
Valer	Lorena	School #18	Resource	57,955.00	filling vacancy
Veal	Dymeek	Technology	PC Technician	\$45,000	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Aguavivas	Amy	School # 8	Teacher Bilingual/ESL	no change	internal transfer
Almanzar	Laura	School #1 (.51) and School #26 (.49)	Teacher Bilingual/ESL	no change	location adjustment
Alvarez	Shirley	School# 26	IA Kindergarten	no change	transfer
Amarante	Katherine	School # 5	Teacher Bilingual	no change	transfer
Amarante	Katherine	Newcomers at NRC	Teacher Bilingual	no change	transfer

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			Teacher Special Ed		
Anderson	Megan	School# 26	Resource	no change	transfer
Armstrong	Ovid	School #6	Instructional Aide Sped Autism	no change	internal transfer
Assaf	Sabreen	School #7	Teacher Grade 6-8 ELA	no change	internal transfer
Baker	Corinne	School No. 13	Teacher Sped SLD	no change	transfer
Basyurt	Clara	Roberto Clemente	Teacher ESL	no change	transfer
Bernstein	Robyn	School #7	Teacher Grade 7-8 Math	no change	internal transfer
Bhuiyan	Naryish	School# 19	Cafeteria Monitor	no change	transfer
Brooks	Millie	ATM	Teacher ESL	no change	transfer
Brown	Bree Ann	School # 27	Teacher Grade 2	no change	internal transfer
Callegari	Regina	School #3	Teacher Gr. 5	no change	internal transfer
Carnero	Lillian	School #18	Teacher Nurse	no change	transfer
Competielo	Michael	School # 8	Teacher Sped. SLD	no change	internal transfer
		New Roberto			
Cruz	Jorge	Clemente	Teacher ESL	no change	transfer
_					_
Dean	lan	School #2	Personal Aide	no change	transfer
Dias	Melaika	School #1	Teacher Grade 4	no change	internal transfer
Diaz	Mercedes	School# 26	IA Kindergarten	no change	transfer
Dilauri	Stephanie	School #1	Teacher Grade 3	no change	internal transfer
Feliciano	Jessica	School # 8	Teacher Bilingual/ESL	no change	internal transfer
Felix	Jose	DBTA	Teacher World Language	no change	internal transfer
Feliz-Garcia	Norkin	Newcomers at 15 (.33), Newcomers at NRC (.34) and NRC (.33)	Teacher Guidance	no change	transfer
Franco	Thomas	International H.S.	Teacher Guidance	no change	transfer
Franco	Steve	School # 8	Teacher Sped. Resource	no change	internal transfer
Garner	Vermadeine	School #1	Teacher Grade 5	no change	internal transfer
Gerdes	Sarah	Don Bosco Academy	Teacher Guidance	no change	transfer
Gora	Ursula	School # 8	Teacher Grade 5-6	no change	internal transfer
Gynegrowski	Alexandra	School# 26	Teacher Gr. 1	no change	transfer
Hammond	Marcus	Don Bosco	Teacher Guidance	no change	transfer

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		Academy			
Haney	Tanya	IHS (.25) HARP (.25) ATM (.24) and RPHS (.25)	Supervisor of Guidance	no change	location change
Holmes	Michele	EWK	Teacher Grade 2	no change	internal transfer
Horta	Christina	School #21	Teacher Science Bilingual	no change	transfer
Hunter	Caterina	EWK	Teacher Grade 3	no change	internal transfer
Johnson	Gina	School #10, #12, #7, MLK and covering AHA and #3 as needed	Teacher SAC	no change	location change
Jones	Jhiree	School #25	Teacher Guidance	no change	transfer
Lipscomb	Cynthia	School# 26	Teacher Kindergarten	no change	transfer
Makanay	Mohamed	Facilities Dept	Chief Custodian C	no change	transfer
McCaffrey	Mary	School #1	Teacher Grade 4	no change	internal transfer
Menchon	Norma	School #6	Teacher Dual Language	no change	transfer
Miller	Leonard	School #26, #13, #16, DBT and covering YMA and #9 as needed	Teacher SAC	no change	location change
Mills	Greta	School# 26	Teacher Gr. 4	no change	transfer
Nesa	Fatema	School # 5	Teacher Bilingual	no change	transfer
Omar	Rana	School# 26	Teacher Special Ed	no change	transfer
Oro-Harris	Ismari	New Roberto Clemente	Teacher Guidance	no change	transfer
Paez	Amanda	School #7	Teacher Special Ed. SLD	no change	internal transfer
Patel	Jennie	EHS-GOPA (newcomers)	Teacher Bilingual/ESL	no change	transfer
Patscher	Debra	Nursing Services	School Nurse- Float	no change	transfer
Robinson	Myeshia	School# 26	Teacher Grade 5	no change	transfer
Rodriguez	Miguel Gustavo	JFK BTMF	Personal Aide	no change	transfer
Rose	Sophia	EWK (.51) and #21 (.49)	Teacher Guidance	no change	location change
Sanchez	Linette	School #5	Teacher Bilingual	no change	transfer

Shayland-			Teacher Social		
Williams	Moishe	EHS-GOPA	Worker	no change	transfer
Smith	Georgette	School #13 (.8) and	Teacher LDTC	no change	location change
		#10 (.2)			
Soto	Ivette	School # 8	Teacher Bilingual/ESL	no change	internal transfer
Stoball	Emma	School# 26	Teacher Gr. 5	no change	transfer
Tracy	Marilena	School #16	Teacher Guidance	no change	transfer
Troll	Kearsley	School #9	Teacher Grade 4 ELA	no change	internal transfer
Van Eck	Geraldine	School #1	Teacher Special Ed. Resource	no change	transfer
Varano	Megan	School #9	Teacher Reading Recovery	no change	internal transfer
Watley	Janiki	School # 27	Teacher Kindergarten	no change	internal transfer

# I. RECALL FROM RIF

Last Name	First Name	School/Location	Title	Salary	Reason
Anderson	Kelly	School #18, #20, #21, NRC and covering #27 and #28 as needed	Teacher SAC	no change	Recall from RIF and location assignment
Saleem	Hafiz	Academic Services	Supervisor of Instructional Technology	no change except increase in longevity for 21-22sy	Recall from RIF
Smith	Bridgette	School #6, #8, #24, Dr. Hani and covering #25 and NSW as needed	Teacher SAC	no change	Recall from RIF and location assignment

# J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
					extending LR
Flood	Bernadette	School #13	Teacher Kindergarten	no change	assignment
Mustafa	Soha	Dr. Hani Awadallah	Teacher Grade 3	no change	Leave replacement extension

# K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

NAME	POSITION	LOCATIO N	DISCUSSION
Fiorillo, Michele	Staff Member	PACE	<b>To Hire</b> : One (1) Part-time Grant Coordinator from 7/01/2021 – 6/30/2022, at \$55 per hour (days and hours will vary)

according to the grant guidelines an procedures for the 2021-2022 continuin of the Paterson Adult and Continuin Education programs.  Dates: 7/01/2021 – 6/30/2022 Rate of pay: \$55/HR (day	nuation
Not to Exceed: \$8,000 Funding Source: 20.621.200.110.410.053.000.0000.0	001

## L. STIPENDS

Last Name	First Name	School/Location	Title	Salary	Reason
Borak	Michele	MIS	Supervisor of MIS	\$500/mo	Stipend for Retirement duties
Lockley	Jason	MIS	Coordinator of MIS	\$500/mo	Stipend for Retirement duties
Moore	Lenny	MIS	Deputy Director of MIS	\$500/mo	Stipend for Retirement duties

# L. STIPENDS(CONT.)

To compensate the following employees for lunch supervision at School #16 for the 2020-2021 School Year.

- 1. Edward Bodnar
- 2. Kara Leslie
- 3. Saul Gondelman
- 4. Cynthia Velasco-Rosado
- 5. Mohamed Niwash
- 6. Kathleen Weissman (sub)
- 7. Gabriela Rezzonico (Sub)

Effective: 5/10/21 with opening of Hybrid Schedule

**Account#** 15.120.100.101.309.056.0000.000 Not to exceed: \$5,000.00

Action is requested to pay stipend to **Akmed Taylor-Kamara** for second lunch coverage supervision(12:15-1:00PM) at School # 25 for the 2020-2021: Contractual Rate. Listed below are the possible subs in the event Mr. Taylor-Kamara is unavailable.

**Kendrick Nelson Marcus Hammond** 

**Account#** 15.120.100.101.025.056.0000.000 Not to exceed: \$2,000.00

Action is requested to pay stipend to **Kevin Medley** for first lunch coverage supervision(11:30AM-12:15PM) at School # 25 for the 2020-2021; Contractual Rate. Listed below are the possible subs in the event Mr. Medley is unavailable.

Kendrick Nelson Marcus Hammond

**Account#** 15.120.100.101.025.056.0000.000 Not to exceed: \$2,000.00

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Action to hire for Curriculum Writing – CTE: for "Education & Training III"
Hire two (2) teachers:

**Lories Nye-Slockbower** and **Matthew Lawrence** from May 3, 2021 – June 30, 2021. 2 Teachers x 20 hours x \$35 per hour = \$1,400.00

Total Stipend Amount not to exceed: \$1,400.00

Account# 11.000.221.110.650.053.0000.000 Amount not to exceed: \$1,400.00

From July 1 – August 31, 2021. Counsellor has been allotted 42 hours. Request to hire School Counselor **Daniel Garcia** for the Alonzo "Tambua" Moody Academy.

NOT TO EXCEED: \$35.00/Hour x 42 hours = \$1,500.00

Account# 11.000.218.104.703.053.0000.000

Action to compensate coverage for the lunch program 4 lunches/ daily for the following staff members from May 2021 to June 2021.

**Tatiana Taylor, Marcel Musallam, Betul Tarhan,** and **Diane Colin-Avolio Account#** 15.120.100.101.313.056

Amount not to exceed: \$8,000

## L. STIPENDS / CONT.

Action to appoint the following teacher to supervise Lunch Duty effective immediately to June 23, 2021.

## **Boris Salazar**

Account# 15.130.100.101.007.056.0000.000

Personnel transaction is requesting to hire two (2) staff for lunch duty supervision with **Sonja Capers** and **Shaye Brown-Crandol** at School # 4 got 2020-2021 School-year. **Account#** 15.120.100.101.004.056.0000.000 Not to exceed: \$2,000.00

Action to appoint the following to assist one student lunch period per day, for 4 days per week. Alternates will be **Cathy Thompson**, **Jenine Norris** and **Monique Sutera**.

Janet Reed

Account# 15.120.100.101.036.056.0000.000

Create lunch coverage for **Jason Cornish** and **Shaun Douglas** from May until June 2021.**Account#** 15.120.100.101.006.056.000.0.000

Action is requested to appoint **Luis Palacios** to cover lunch duty for the 2020-2021 academic school year. **Account#** 15.421.100.101.011.053.0000.000

Action is requested to appoint **Victor Alemany** to cover lunch duty for the 2020-2021 academic school year. **Account#** 15.421.100.101.011.053.0000.000

Lunch Supervision from May 3<sup>rd</sup> – June 22<sup>nd</sup> for teacher **James McMullan. Account#** 15.130.100.101.068.056.0000.000

Lunch Supervision from May 3<sup>rd</sup> – June 22<sup>nd</sup> for teacher **Maria Colon Account#** 15.130.100.101.068.056.0000.000

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Not to exceed: \$2,000.00

To hire **Ms. Katherine Vizcaino** and **Ms. Samantha Emery** for Lunch Supervisor Teacher at School # 24 for the 20-21sy.

**Account#** 15.120.100.101.024.056 & 15.130.100.101.024.056

Action to compensate **Wanda Morales** for lunch duty at NRC for the 19-20 SY. See the twenty-six (26) dates attached.

Month	Days
October	1, 2,3,4,16,23,24,30,31
November	1
January	7,8,9,10,16,17,21,24,27,28,29
February	3,4,5,6,11

**Account#** 15.130.100.101.316.056

Action is requested to pay stipend to **Kevin Medley** for first lunch coverage supervision (11:30am-12:15pm) at School #25 for the 2020-2021; Contractual Rate. Listed below are the possible subs in the event Mr. Medley is unavailable.

## **Marcus Hamond**

**Account#** 15.120.100.101.025.056.0000.000 Not to exceed: \$2,000.00

## L. STIPENDS / CONT.

Cafeteria coverage (Lunch Stipend) **Ronald Barone** and **Raymond Rivera Rojas**. Lunch Stipend 31 days \$2,000 per person, code 10:5-2.3-1. Monday – Thursday from May 10, 2021 to June 23, 2021.

**Account#** 15.120.100.101.018.056.0000.000 Not to exceed: \$2,000.00

Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools staff at a rate of:

\$40.00 per hour for **Alicia Pavone** for an additional 400 hours **Account#** 20.250.200.116.655.839.0000.001 Not to exceed: \$16,000.00

Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools staff at a rate of:

\$35.00 per hour for an additional 400 hours each as of May 1, 2021.

Joanna Norton Quester Hannah Shaun Douglas Account# 20.250.200.116.655.839.0000.001 Not to exceed: \$42,000.00

To hire the following supervisors to work evenings in Central Registration during busy seasons from July 1, 2021 through June 30, 2022 at the rate of \$40.00 an hour and not to exceed \$5,000.00.

Teresa Afonso Elizabeth Flores

**Account#** 11.000.218.104.871.053 Not to exceed: \$5,000.00

To hire the following nurses to work evenings in Central Registration during busy seasons from July 1, 2021 through June 30, 2022 at the rate of \$35.00 an hour and not to exceed \$30.000.00.

Sharon Collins Susan Gruppuso Elizabeth Polizzotti Marina Lugovoy

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Lynn Schweighardt Evelyn Marquez

Nancy Payano Victoria Obelle

**Account#** 11.000.213.100.871.053

Not to exceed: \$30,000.00

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Jose Batista @ NRC Nicole Berger @ NRC Juana Borbon @ 15 Masiel Pardo @ 15

**Account#** 15.120.100.101.316.056.1100.000 Not to exceed \$1,120.00

Action to compensate coverage for the breakfast program for teacher **Diane Colin** 

**Avolio** from May – June. 1 hr/day. **Account#** 15.421.100.106.313.061

Amount not to exceed: \$3,000.00

To hire certified **staff Melissa Vogel** to supervise grades 3-5 students during lunch as per PEA Article 10:4-2.2-1 **Account#** 15.120.100.101.012.056

## L. STIPENDS / CONT.

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021. Alternates will be Fatma Elsamra, Vicki McKiernan, Caprese Zarpaylic, Natalija Radunovic, Amani Kattaya, Teresa Granata, Safaa Elsayed, Gina Denaples, Diane Rudd, Cathy Thompson

Joseph Compitello Kathleen Schimpf

Account# 15.421.100.101.036.053.0000.000

To hire the following registrars to work in Central registration during busy seasons July 1, 2021 through June 30, 2022 at the rate of \$17.50 an hour. Not to exceed \$20,000.00.

Stephanie CruzChristina LlanoNikki SmithKimeko Austin-JonesMichelle MartinezJasmine ReidKristin IzzoFebeslinda ColonCynthia JimenezMichele Moya-FloresIdamis UrenaAna Tobon

Juan Ferres Leidy Castro

**Account#** 11.000.218.105.871.051 Not to exceed: \$20,000.00

Action is requested to hire the following Instructional Assistants as Bus Monitors/Aides from September 2021 to June 2022 at the stipend rate of \$25.00 per hour.

Maria Osorio Margie Di Alva-Leon Miriam Velez
Santa Espinal Anica Scott Sara Ducos Alexandra Sams
Account# 11.000.270.107.685.062.0000.000 Not to exceed: \$40,000.00

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To hire one (1) new New Jersey Youth Corps Student to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2020-2021. See attached listing for student information. The amount is not to exceed \$1,400.00.

# **Hakeem Taylor**

**Account#** 20.606.200.110.410.000.0000.002 Not to exceed: \$1,400.00

To hire certificated staff **Heather Barksdale** to supervise grades 6-8 students during lunch as per PEA article 10:4-2.2-1

Account# 15.130.100.101.012.056

Request to hire **Shantee M. Brown** and **Melissa Moyett-Wright** for summer guidance positions at HARP Academy. The counselors will work from July 1, 2021 - August 31, 2021. They will be compensated at a rate of \$35.00 an hour for a total of 60 hours each not to exceed 120 hours each for a total of \$4,200.

**Account#** 15.000.218.104.053.053.0000.000 \$35.00 per hour Not to exceed: \$4,200.00

Request to hire **Karen Kirby** as the DBTA summer school scheduler from July - August 2021. Not to exceed: \$1,750.00.

**Account#** 15.000.218.104.068.053 Not to exceed: \$1,750

## L. STIPENDS /CONT.

Action is requested to pay an hourly stipend for the Grant and Data Coordinator to assist with data collection, data analysis, grant reporting, and after school program monitoring of the Full Service Community Schools programs and 21st Century Community Learning Centers Program from July 1, 2021 - June 30, 2022 up to and not to exceed one-hundred and fifty (150) hours at \$40/hour. Posting# 7701.

1 Coordinator x 150 hours x \$40/hour = \$6,000

**Kristy Wellins** 

**Account#** 11.421.100.101.815.053.0000.000

This action is requested for **Nicole Capouet** who worked/attended training for Academic Pathway, Rutgers Business School Newark & New Brunswick. The training is 80 hours at the contracted rate of \$35.00 per hour.

**Account#** 20.378.200.100.830.053.0000.001 Not to exceed: \$2,800.00

Request to hire the following JFK Athletics Coaches for 2021 Fall Sports.

Head Coach Boys Soccer - Richard Solis \$7,773.00

Assistant Coach Boys Soccer - Eyad Abdelaziz \$6,239.00

Assistant Coach Boys Soccer- Paul Giglio - \$6,239.00

Start Date - August 9, 2021 End Date: November 21, 2021

**Account#** 15.402.100.100.050.053 Not to exceed: \$20,251.00

Request to hire the following JFK Athletic Coaches for 2021 Fall Sports.

Head Girls Soccer Coach - Manuel Rodriguez - \$9,087.00

Assistant Girls Soccer Coach - Candice Cotton - \$6,239.00

Start Date - August 9, 2021 - November 21, 2021

**Account#** 15.402.100.100.050.053 Not to exceed: \$15,326.00

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Request to hire the following JFK Athletic Coaches for 2021 Fall Sports.

Girls Tennis - Mark Ferlanti \$7,829.00

Start Date- August 9, 2021 - October 9, 2021

**Account#** 15.402.100.100.050.053 Not to exceed: \$7,829.00

Request to hire the following JFK Athletic Coaches for 2021 Fall Sports.

Head Volleyball - Marquette Burgess \$9,087.00

Assistant Volleyball - Michelle Howe-Lyde \$6,239.00

Start Date- August 9, 2021 - October 9, 2021

**Account#** 15.402.100.100.050.053 Not to exceed: \$15,326.00

Request to hire the following JFK Athletic Coaches for 2021 Fall/Winter Sports.

Head Coach Cheer - Travell Pinkett \$7,829.00.

Fall Stipend \$3,914.50 Winter Stipend \$3,914.50

Assistant Coach Cheer - Lashawn Cheatom \$5,638.00.

Fall Stipend \$2,819.00 Winter Stipend \$2,819.00

Start Date: August 9, 2021 - March 15, 2022

**Account#** 15.402.100.100.050.053 Not to exceed: \$13,467.00

Action requested to hire the following teachers for Before/After School Supervision for 2020-2021 School Year: **Kevin Flynn, Myeshia McMillian Account#** 20.483,200,100,653,1703,001

## L. STIPENDS /CONT.

Request to hire the following JFK Athletic Coaches for 2021 Fall Sports.

Head Coach Cross Country - Jason Brandt \$7,829.00

Assistant Coach Cross Country - Joy Martinez \$5,638.00

Start Date August 9, 2021 - November 21, 2021

**Account#** 15.402.100.100.050.053 Not to exceed: \$12.877.00

Request to hire the following JFK Athletic Coaches for 2021 Fall/Winter Sports. Athletic Treasurer - **Ann Morris** \$7,829.00. 1/2 Fall \$3,914.50 1/2 Winter \$3,914.50 JFK School Treasurer - **Mary Chowhan** \$7,829.00. Fall \$3,914.50 Winter \$3,914.50 JFK Athletic Trainer - **Nick Semeniuk** \$7,990.00 1/2 Fall \$3,995.00 Winter \$3,995.00 Start Date: September 1, 2021 - June 28, 2022

**Account#** 15.401.100.100.050.053 Not to exceed: \$23,648.00

Action to compensate **Kimberly Liskay-Fedo**, Teacher Coordinator of scheduling at JFK High School, Panther and Stars Academy for the summer month of July 2021 as follows:

For July 2021 at 10% of her 2020-2021 school year salary. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of July as per side-bar agreement.

**Account#** 15.140.100.101.304.000.0000.000 Not to exceed: \$11,076.00

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Action to compensate **Arthur Carpenter**, Teacher Coordinator of scheduling at EHS, Alonozo T. Moody Academy and Silk City for the summer month of July 2021 as follows:

For July 2021 at 10% of his 2020-2021 school year salary. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of July as per side-bar agreement.

**Account#** 15.000.218.104.062(.34) 15.000.218.104.063 (.33) 15.000.218.104.064 (.33) Not to exceed: \$10,624.00

Action to compensate **Mary Fierro**, Teacher Coordinator of scheduling at GMA, Harp, International High School and Rosa Parks H.S. for the summer month of July 2021 as follows:

For July 2021 at 10% of her 2020-2021 school year salary. To be paid on the 15<sup>th</sup> and 30<sup>th</sup> of July as per side-bar agreement.

**Account#** 15.000.211.104.055.000.0000.000 Not to exceed: \$10,199.00

Request approval to reappoint **Dwuane Conley** as Athletic Treasurer / **JobID 7642** at Eastside High School Educational Campus for SY 2021-2022, beginning September 1, 2021 through June 30, 2022.

**Account#** 15.401.100.100.051.053.0000.000 Not to exceed: \$7,829.00

Request approval to reappoint **Sylvia Ligon** as High School Faculty Treasurer / **JobID 7633** at Eastside High School Educational Campus for SY 2021-2022, beginning September 1, 2021 through June 30, 2022. **This stipend is shared between the following academies.** 

- GOPA / Account# 15.401.100.100.062.053
- SOIT / Account# 15.401.100.100.063.053
- CAHTS / Account# 15.401.100.100.064.053

**Account#** See Above

Action is requested to hire **Clarence Fennell** for Lunch Supervision for 2020-2021 School Year. **Account#** 15.000.262.107.013.056 Not to exceed: \$2,000.00

### L. STIPENDS /CONT.

Request approval to reappoint PPS employees to serve in the listed JROTC positions / **JobID 7443** at Eastside High School Educational Campus for SY 2021-2022, beginning September 1, 2021 through June 30, 2022.

JROTC Head Drill, 2<sup>nd</sup> Step - \$7,829 / **Luis E. Barraza**JROTC Head Rifle, 2<sup>nd</sup> Step - \$5,912 / **Mauricio Branwell**JROTC Head Color/Honor Guard, 1<sup>st</sup> Step - \$7,172 / **Ricardo Garcia Account#** 15.401.100.100.051.053.0000.000
Not to exceed: \$20,913.00

Request to reappoint **Lindsey Jacobs** as equipment manager / **JobID 7637** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through December 5, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$5,420.00

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Not to exceed: \$7.829.00

Request Approval to appoint/reappoint Fall Athletic Coaches/ **JobID 7639, 7640, and 7641** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through December 5, 2021. There are nine (9) full-time PPS employees listed on the attachment.

School	Name	Step	Position	Salary
Code				
051	Agyeman, Nana	02	Head Tennis (Girls)	\$7,829
051	Amato, Cosmo	01	Assistant Soccer (Boys)	5,746
051	Arik, Umit	02	Head Soccer (Boys)	9,087
051	Bacote, Shaniqua	02	Head Volleyball (Girls)	9,087
051	Centeno, Laura	01	Assistant Soccer (Girls)	5,746
051	Fabian, daisy	02	Head Soccer (Girls)	9,087
051	Ford, William	02	Team Trainer	7,990
051	Hamilton, Edward	02	Assistant Cross Country	5,638
051	Pilgrim, Brandon	00	1 <sup>st</sup> Assistant Football	8,330
			Account#	TOTAL:
			15.402.100.100.051.053.0000.000	\$68,540

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$68,540.00

Request to hire three (3) staff members to work as summer High School Guidance Counselor for the School of Culinary Arts Hospitality and Tourism at Eastside High School. Each counselor is allotted to work a maximum of 60 hours at a rate of \$35/hr. In addition, each staff member can act as substitute at the same rate of \$35.00/hr in the event of an absent counselor, this will allow each counselor to exceed their hours.

# Rima Bandeli, Andrea Smikle, Adam Raphael

Total personnel submitted: three (3)

Effective Date: July 5 – August 31, 2021

**Account#** 15.000.218.104.064.053.0000.000 \$35.00 per hour Not to exceed:

\$6,300

Request to compensate **William Ford** as Team Trainer (Summer) / **JobID: 7634** at Eastside High School Educational Campus for SY 2021-2022, beginning July 1, 2021 through July 30, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$3,915.00

## L. STIPENDS /CONT.

Request approval to reappoint **Chamekea Davis** as Head Cross Country Coach / **JobID 7639** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through November 20, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,829.00

Request approval to reappoint **James Magazine** as Head Football Coach / **JobID 7639** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through December 5, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$13,028.00

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Request approval to reappoint **Morris McKenzie** as 2<sup>nd</sup> Assistant Football Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through December 5, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,992.00

Request approval to reappoint **Kenneth Ford** as 3<sup>rd</sup> Assistant Football Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through December 5, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,992.00

Request approval to reappoint **Shamir Z. Hill** as 4<sup>th</sup> Assistant Football Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through December 5, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,992.00

Request approval to reappoint **Briana Bease** as a Girls Assistant Volleyball Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through October 30, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$6,239.00

Request approval to reappoint **Diaromy Bolano** as a Girls Assistant Volleyball Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through October 30, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$6,239.00

Request approval to reappoint **Se'Nasia Rogers** as Assistant Cheerleader's Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through March 13, 2022.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$5,638.00

Request approval to reappoint **Francine Smart** as Head Cheerleader's Coach / **JobID 7639** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through March 13, 2022.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$7,829.00

Request approval to reappoint **Marquis Webb** as Strength & Conditioning Coach / **JobID 7640** at Eastside High School Educational Campus for SY 2021-2022, beginning August 9, 2021 through November 24, 2021.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$2,633.00

## L. STIPENDS /CONT.

2021- JFK Fall Athletics- To hire the following JFK Football Coaches

Ronald Jackson – JFK Head Football Coach - \$13,028.00

Randy Walker – JFK Assistant Football Coach - \$9,315.00

Donald Davis – JFK Assistant Football Coach - \$7,992.00

Mohammad Deeb – JFK Assistant Football Coach - \$7,992.00

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Jason Cornish – JFK Assistant Football Coach - \$7,992.00

David Dupiche – JFK Assistant Football Coach - \$7,992.00

Deykiri Mimms – JFK Equipment Manager Fall Sports - \$5,912.00

**Account#** 15.402.100.100.050.053.000.0000 Not to exceed: \$60,223.00

JFK Athletic Request- Request to abolish **Assistant Band Position** in the amount of \$4,653.00 co-curriculum account 15.401.100.100.050.0000.000.000

This request is to create an additional strength and conditioning position for the JFK Athletic Program.

**Account#** 15.402.100.100.050.053.0000.000 Not to exceed: \$4,653.00

Request to hire three (3) staff members to work as summer High School Guidance Counselor for the School of Information Technology at Eastside High School. Each counselor is allotted to work a maximum of 50 hours at a rate of \$35/hr. In addition, each staff member can act as a substitute at the same rate of \$35.00/hr in the event an absent counselor, this will allow each counselor to exceed their hours.

**Tangy Major, Hortencia Silfa, Vernita Bostick**Total personnel submitted: three (3) Posting# 7754
Effective date: July 5 – August 31, 2021

**Account#** 15.000.218.104.063.053.0000.000 \$35.00 per hour Not to exceed: \$5,250.00

To compensate one (1) High School Guidance Counselor **Juannys Guzman**, for services provided July 2021 – August 2021.

Compensation is \$35.00 per hour x 5 hrs per day x 10 days = \$1,750.

**Account#** 15.000.218.104.052.053.0000.000 Not to exceed: \$1,750.00

To assign six (6) Teachers for virtual Glenrock National Honor Society/Norman S. Weir H.E.L.P. Project tutoring after school program for the remainder of the current school year.

Matthews, Ann ; Masefield, Michael ; Azzolini, Carolyn ; Vargas, Yasmine ; Matari, Mazuza ; Mizdol, Kaitlyn Subs: Vickers, Brian ; Hindi, Mohammad ; Gil, Felix

Board Approval I & P – 12 5/19/2021 May - June 30

**Account#** 15.421.100.101.075.053.0000.000 Not to exceed: \$1,680.00

Request to hire (3) staff members to work as summer High School Guidance Counselor for the School of Government & Public Administration at Eastside High School. Each counselor is allotted to work a maximum of 60 hours at a rate of \$35/hr. In addition, each staff member can act as substitute the same rate of \$35.00/hr in the event an absent counselor, this will allow each counselor to exceed their hours.

Ramon Guzman, Tatyana Crawford, Floridaliza Rodriguez
Total personnel submitted: Three (3)

Effective date: July 5 - August 31, 2021

**Account#** 15.000.218.104.062.053.0000.000 \$35.00 per hour

Not to exceed: \$6,300.00

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## L. STIPENDS /CONT.

Action is requested to pay an hourly stipend for ten **(10) teachers** for the FOCUS 21 – 21<sup>st</sup> Century Community Learning Center Summer Program to be located at MLK and School 24 from June 21, 2021 – June 30, 2021 and July 1, 2021 – August 30, 2021 for up to and not to exceed one-hundred and eleven (111) hours per teacher at \$35/hour.

June 21 - June 30, 2021

10 Teachers x 14 Hours x \$35/hour = \$4,900

July 1 - August 30, 2021

10 Teachers x 97 hours x \$35/hour = \$33,950

Please see attached staff list.

	Last Name	First Name	Position	Location	Hourly Rate
1	Brothers	Carla	FOCUS 21 Teacher	24	\$35/hr
2	Fiore	Victoria	FOCUS 21 Teacher	24	\$35/hr
3	Ortiz	Magdeline	FOCUS 21 Teacher	24	\$35/hr
4	Vizcaino	Kathryn	FOCUS 21 Teacher	24	\$35/hr
5	Arena	Christine	FOCUS 21 Teacher	MLK	\$35/hr
6	Beckford	Dwayne	FOCUS 21 Teacher	MLK	\$35/hr
7	Cannon	Monique	FOCUS 21 Teacher	MLK	\$35/hr
8	Conlee	William	FOCUS 21 Teacher	MLK	\$35/hr
9	McCoy	LaToya	FOCUS 21 Teacher	MLK	\$35/hr
10	Thomas	Dwayne	FOCUS 21 Teacher	MLK	\$35/hr

Substitutes					
	Last Name	First Name	Position	Location	Hourly Rate
1	Quinones	Adriana	Substitute: FOCUS 21 Teacher	24	\$35/hr
2	Levendusky	Elaine	Substitute: FOCUS 21 Teacher	MLK	\$35/hr

**Account#** 20.474.100.101.815.053.0000.001 - \$4,900 2A.474.100.101.815.053.0000.0001 - \$33,950

Not to exceed \$38,850

## L. STIPENDS /CONT.

Action is requested to pay an hourly stipend for four **(4)** site supervisors for the FOCUS 21 - 21st Century Community Learning Center Summer Program to be located at MLK and School 24 from June 21, 2021 - June 30, 2021 and July 1, 2021 - August 30, 2021 for up to and to not exceed one-hundred and forty-three and a half (143.5) hours per supervisor at \$40/hour.

June 21 - June 30, 2021

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4 site supervisors x 24 hours x \$40/hour = \$3,840 July 1 - August 30, 2021

4 site supervisors x 119.5 hours x \$40/hour = \$19,120

Please see attached staff list.

	Last Name	First Name	Position	Location	Hourly Rate
1	Levendusky	Elaine	FOCUS 21 Site Supervisor	MLK	\$40/hr
2	McCoy	LaToya	FOCUS 21 Site Supervisor	MLK	\$40/hr
3	Ortiz	Magdeline	FOCUS 21 Site Supervisor	24	\$40/hr
4	Quinones	Adriana	FOCUS 21 Site Supervisor	24	\$40/hr

**Account #** 20.474.200.100.815.053.0000.001 (\$3,840) 2A.474.200.100.815.053.0000.001 (\$19,120)

Not to exceed \$22,960

Action request to stipend three (3) Supervisors, **Ms. Kelly Charles, Dr. Elizabeth Caccavella, Ms. Lakisha Kincherlow-Warren**, for the 2021 Summer School program during the month of June 2021.

The three (3) Supervisors will review all of the candidate's applications who have applied for the 2021 Summer School Program, will make selection of candidates based on student enrollment, and will notify the selected candidates of their position (content area, grade level, school site, etc.)

3 Supervisors @ \$40.00 an hour for 10 hours = \$1,200.00 + FICA \$ = \$92 **Account#** 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$1,200.00

Action is requested to continue the data stipend for **Sakena Thompson (PC# 1401)** as PPS 21<sup>st</sup> CCLC Project manager for the Department of Full Service Community Schools, as required by the NJDOE for the 21<sup>st</sup> Century Grant. Job responsibilities include data entry into the PARS21 System, monthly data reports and attendance analysis.

12 months x \$550/month = \$6,000

Effective: July 1, 2021 through June 30, 2022

**Account#** 20.474.200.100.815.000.0000.001 - 9/01/2021 - 6/30/2022

# 2A-474-200-100-815-000-0000-001 - 7/01/2021 - 8/31/2021

Not to exceed: \$6,000.00

## L. STIPENDS /CONT.

John F. Kennedy Educational Complex, Department of Athletics event workers for the 2021-2022 school year. Responsibilities to include Announcers, Clock Operators, Crowd Control and Site Managers, Videographer. Below is a list of names for JFK event staff and substitutes. Posting number 7741.

Danielle Volino Donald Davis Kaara Lydner Tommie Patterson

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Desiree Douglas James Hargrove
Clarence Pierce Randy Walker
Ronald Jackson Candice Cotton
Darnell Moore Romal Patterson

**Account#** 15.402.100.100.050.000.0000.000 Not to exceed: \$49,000.00 for 2021-2022

Action to appoint the following teachers to assist with Before/After School Student Supervision for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Tahmina Chowdhury Jessica Mooring

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Fabiola Fontanez Wendy Baez-Ortega

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Kara Leslie and Kathleen Weissman

Subs – Edward Bodnar, Juana Noriega, Lynn Hazelman, Gabriela Razzonico, Ashona Smiley, Michelle Van Hook, Jose Rivera, Tara Feltey Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Carmine Pindilli Carlos Rodriguez

**Subs: Nicola LaFlesh** 

Account# 20.483.200.100.653.053.1703.001

Action to hire the following teachers for Before/After School Supervision at \$35/hr for the 20-21 SY.

- 1. Stephen Trongone
- 2. Joanna Norton

Subs: Mohammad Hindi

Felix Gil

**Brian Vickers** 

Jordan Norton

Account# 20.483.200.100.653.053.1703.001

## L. STIPENDS /CONT.

Action to hire **Stephen Trongone**, **Mohammad Hindi** 

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Subs: **Felix Gil, Joanna Norton,** and **Brian Vickers** for opening and dismissal supervision for 2 hours per day. Posting # 7668.

Account# 20.483.200.100.653.053.1703.001

Personnel transaction is requesting to hire for Before/After School Supervision Program position with **Shaye Brown-Crandol** and **Sonja Capers** at School # 4 for 2020-2021 School year. **PC# 7668.** 

Account# 20.483.200.100.653.053.1703.001

Action requested to hire the following teachers for Before/After School Supervision for 2020-2021 School Year.

Yolanda Blue Gaskin Laura Anton

Substitute: Victoria Waker

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Ronald Barone John Machin Subs: Iva Bengu

Account# 20.483.200.100.653.053.1703.001

Action to pay two staff members to assist with before school and afterschool duties that apply to reentry from COVID 19 Pandemic. Staff members are **Nichole Echevery** and **Shakeeria Fairfax Williams.** 

Account # 20.483.200.100.653.053.1703.001

This action is to hire staff members to support AM & PM supervision at School No. 28. The staff members are as follows:

Enrique Manlapid, Shavelle Cordova (Substitute): Melissa DiPietro Account# 20.483.200.100.653.053.1703.001

To hire **Mr. Alexander Hansen, PC# 2818** as Certified Elementary Teachers for Open/Dismissal Supervision at School # 2.

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Sabreen Assaf Boris Salazar

Account# 20.483.200.100.653.053.1703.001

To hire two certificated staff before school, 7:15am to 8:15am and after school, 3:15pm to 4:15pm supervision. Each staff to be compensated for two hours per day.

Staff (1) Charlene Allen

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#### Staff (2) William Anderson

Account# 20.483.200.100.653.053.1703.001

#### L. STIPENDS /CONT.

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Robin Daniels Kimberly Urban

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$24/hr, effective immediately to June 23, 2021. Alternates will be **Abraham Figueroa**, **Felicia Eason**, **Monique Sutera**, **Jenine Norris**.

**Janet Reed** 

**Cathy Thomas** 

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

Reem Azzam Tatiana Taylor

As Substitute- Maryan Al Houssein

Account# 20.483.200.100.653.053.1703.001

Action is requested to add additional staff for the development of SEL/Mental Health Teacher Resource Tools. Staff stipend at a rate of \$35.00 per hour for 300 hours each as of June 1, 2021. **Jordan Norton, Sandra Nunez, Mauricio Espinoza** 

Account# 20.250.200.110.655.839.0000.001

Account# 2A.250.200.110.655.839.0000.001

Action to hire the following Athletic Counselors for the summer 2021 Athletic Program. The individuals will work from July 12, 2021 through August 31 for a maximum of 50. Rate of pay:  $50 \times $35.00 = $1,750.00$  each not to exceed \$3,500.00

Ms. Michelle Howe (ID# 103022) Athletic Counselor – JFK Athletics

**Ms. Quatarra L. Benjamin** (ID# 112146) Athletic Counselor – EHS Athletics Position is a requirement to ensure all PPS student academic eligibility for the Fall 2021 NJSIAA season.

Account# 11.000.218.104.707.053.0000.000

**James Favors** Physical Education Teacher Breakfast supervision during 2020-2021. Justification: Staff member supervises cafeteria during breakfast hours and assists with Breakfast in the classroom program.

Breakfast Supervision- Teacher

**Account#** 15.421.100.101.010.053 Not to exceed: \$300.00

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### L. STIPENDS /CONT.

Action to provide stipend to the following applicants to write curriculum state mandated revisions by 6/30,2021. Upon completion, applicants will submit a time sheet to process payment. Please see attached list.

**Account#** 11.000.221.110.650.053.0000.000 Not to exceed: \$51,000.000

Last Name	First Name	Curriculum
Boyle	Collin	5 Courses for RPHS
Brothers	Carla	Drama Gr. 4-8
		Public Speaking K-8
Cappello	Natalie	Pre & AP Calculus
Chapman	John	2 Course for RPHS
Clements	Michelle	AP Spanish Language & Culture
DeBell	Rosemary	Creative Writing 9-12
Dombrowski	Christopher	Financial Literacay Gr. K-8
Easterbrook	Thomas	Mass Media Gr. 9-12
Gilmore	Donna	Public Speaking Gr. 9-12
Gitelle	Elizabeth	AP Literature & Composition
Grilk	Brian	Methods III Principles of Engineering Methods IV Practical Applications of Engineering
Horowitz	Nancy	General band (3 levels)
Itani	Basima	AP Seminar
		AP Research
Jones	Tristan	Music Grades K-8
		Music Theory Gr. 9-12
		Music Appreciation Gr. 9-12
Katz	Jessica	Ap Language & Composition
Kelly	Ryan	Human Sustainability Gr. 6-8
Ortez	Anne	7 Courses for RPHS
Pelosi	Denise	Art K-8
Pride	Erin	Dance Gr. 4-8
		5 vourses for RPHS
Rios	Amy	Yearbook Gr. 9-12
Rothenberg	Amy	Intro Draw/Painting Foundations of Art
		6 courses for RPHS
Sayad	Kathleen	AP Biology
Sayad	Kathleen	Honors Human Anatomy & Physiology
Sezen	Turkan	Business Math
Tohde	Meri	Human Anatomy & Physiology I
		Human Anatomy & Physiology II
Visto	Bernie	6 Courses for RPHS
Wilson	Tiffany	Playwright Gr. 9-12 (New)
		4 courses for RPHS

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#### M. AMENDMENTS

Amendment to PTF# 21-796 Strength and Conditioning Coach was left out of initial JFK Spring PTF request 2021 JFK Spring Sports – JFK Strength and Conditioning Coach – **Mr. Ralph Galizia.** To pay Mr. Galizia his spring stipend \$2,633.00. (3/16/2021 – 6/30/2021)

**Account#** 15.402.100.100.050.053 Not to exceed: \$2,633.00

#### PTF to amend PTF# 21-819.

Action to hire 12 teachers for 60 hours at \$35/ph: 25,200.00 Action to hire 1 lead teacher for 70 hours at \$40 p/h: 2,800.00

Program will run from March 30 – June 17 Tuesdays, Wednesdays, Thursdays from

3:15-5:15 and/or 5pm-7:00pm

Account# 20.238.100.101.653.083.1316.001

#### N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments due on June 25, 2021.

Last Name	First Name	Location	Union (PEA, PPA, NONBARG)	Perfect Attendance Amount	A or D (Approved or Denied)			TOTAL TO BE PAID
Mcleod	Shawnee	683 Security Services				10	218.65	2186.50
								2186.50

**Account#** 11.000.291.290.690.055.000.00 Not to exceed: \$2,186.50

#### O. SICK/VACATION DAY PAY OUT

Action form to pay to The Estate of **Juana Figueroa** (Tania Ivonne Figueroa) for sick days due to the decrease of Ms. Figueroa on 4/25/2021.

Per Diem \$224.55

 $224.55 \times 14.25 = \$3,199.84$ 

**Account#** 11.000.291.299.690.058.0000.000 Not to exceed: \$3,199.84

Action form to pay to The Estate of **Gerald Glisson** (Michelle Glisson) for sick days due to the decease of Mr. Glisson on 5/03/2020. Mr. Glisson was hired on 6/15/2016, and all employees hired on or after 6/08/2007 are held to a \$15,000.00 Cap for sick days payments for all groups. Therefore, payment will be \$15,000.00.

**Account#** 11.000.291.299.690.058.0000.000 Not to exceed: \$15,000.00

#### P.WITHHOLDING OF INCREMENTS

Action to withhold the increments for the attached list of staff members for the 2021-2022 SY. Effective July 1, 2021.

PC#	Employee ID#	Location	Title	Hire Date
122	102969	Dr. Napier # 4	Teacher Grade 6-8 Science	9/1/1988
1573	102331	Martin Luther King	Personal Aide	1/25/2005

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287	100710	School # 26	Secretary School	9/23/1999
7000	106092	Dr. Frank Napier # 4	Teacher Phys Ed/Health	9/1/2000

#### **Q. HEALTH BENEFITS**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See attached list for health benefits waiver payments for January - August to be paid in June 2021

Account # 60 account per attached list

Health Benefits Not to Exceed \$2,883.92

Account # Fund 11 account per attached list

Health Benefits Not to Exceed \$148,626.94

Account # Fund 15 account per attached list

Health Benefits Not to Exceed \$663,091.16

Account # 20-621-291-270-410 per attached list

Health Benefits Not to Exceed \$4,345.51 Account # 20-218-291-270 per attached list

Health Benefits Not to Exceed \$39,928.64

TOTAL \$858,876.17

Not to exceed \$ \$858,876.17

JUNE 2021 WAIVER PAYMENTS BOARD MINUTES						
LAST NAME	FIRST NAME	Health Benefit Account	FINAL JUNE PAYMENT			
ABADA	YACINE	11000222270690	\$ 2,888.04			
ALEJO	SHANNON	150002912700680000000000	\$ 3,181.21			
ALEXANDER	MARQUETTA	150002912700060000000000	\$ 2,792.04			
ALFORD	BRENDA	150002912700620000000000	\$ 3,311.12			
ALMONTE	JOSE	150002912700570000000000	\$ 2,312.05			
AMATO	EUGENE A	150002912700050000000000	\$ 2,913.65			
AMMAR	MERVAT	11000217270690	\$ 1,928.06			
ANYINEFA	ANOUMOU	150002912700300000000000	\$ 2,216.05			
ARANIBAR	EVANGELINE	150002912700200000000000	\$ 4,415.92			
ARMOUT	JOSEPH	150002912700150000000000	\$ 1,756.09			
ARMSTRONG	FELESHA	11000221270690	\$ 2,792.04			
ASFOUR	NORA	150002912703090000000000	\$ 1,992.06			
ATSHAN	MONA	150002912700130000000000	\$ 3,181.21			
AVITABILE	MONICA	150002912700200000000000	\$ 3,074.77			
AZZOLINI	CAROLYN	150002912700750000000000	\$ 3,204.69			
BACE	KARA	150002912700260000000000	\$ 2,376.05			
BACHKHAZ	HANAN	150002912700410000000000	\$ 2,152.05			
BANNON	DIANE	150002912700050000000000	\$ 2,312.05			
BARKSDALE	HEATHER	150002912700120000000000	\$ 2,216.05			
BARONE	RONALD J	150002912700180000000000	\$ 2,792.04			

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BARRAZA	LUIS	150002912700620000000000	\$ 2,216.05
BAUERNSCHMIDT	DEIDRE	150002912700050000000000	\$ 2,792.04
BELL PAY 2 MONTHS NJEHP	CARRIE	150002912700040000000000	\$ 491.24
BENGU	IVA	150002912700180000000000	\$ 2,216.05
BENJAMIN	CYNTHIA	11000230270690	\$ 2,376.05
BERTHOLD	RENEL	150002912703040000000000	\$ 2,696.04
BOYLE	COLLIN	150002912700520000000000	\$ 3,224.51
BRISTOL	DOUGLAS	150002912700520000000000	\$ 1,992.06
BROOKS	LISA	150002912700240000000000	\$ 5,000.00
BROWN	DIANA	150002912703060000000000	\$ 2,312.05
BROWN	PATRICIA E	150002912700550000000000	\$ 2,792.04
BUGG	SHARRIEFF	11000217270690	\$ 2,152.05
BUTCHER	NICOLE	11000219270690	\$ 1,992.06
BYNUM * owed extra month	KIMYETTA K	150002912700060000000000	\$ 5,000.00
CALVAY	JOSEPHINE	150002912700240000000000	\$ 2,152.05
CAMPBELL	CHANTELLE	11000221270690	\$ 2,536.04
CAMPO	BERTHA	150002912700100000000000	\$ 2,376.05
CANO	AMANDA	150002912700270000000000	\$ 1,756.09
CAPPELLO	NATALIA	150002912700540000000000	\$ 2,696.04
CARNERO 1 MONTH FAMILY NJEHP	LILLIAN	150002912700300000000000	\$ 660.49
CARRERA	NATASHA	150002912700060000000000	\$ 5,000.00
CARRIERO	LISA K	150002912700270000000000	\$ 2,792.04
CARTAGENA	DEYANIRA	150002912700180000000000	\$ 2,888.04
CARTER	LEIGH	11000219270690	\$ 3,181.21
CASCAMO	JO ANN	150002912700250000000000	\$ 2,858.24
CASSINI	JENNIFER	150002912700240000000000	\$ 2,312.05
CASTANEDA-LEE	CLAUDIA	150002912700130000000000	\$ 2,792.04
CASTRIGNANO	JOAN	150002912700260000000000	\$ 2,216.05
CECALA	REBECCA	150002912700070000000000	\$ 2,888.04
CEVALLOS	GINA M	150002912700250000000000	\$ 3,133.78
CHAKRANARAYAN	PRASANNA	1500029127000500000000000	\$ 1,756.09
CHOWDHURY waived as of 4/20	TAHMINA	150002912700050000000000	\$ 2,783.95
COBB	LINDA	206212912704100000000001	\$ 1,553.47
COBOS	JOHN O	150002912703090000000000	\$ 1,621.01
COLELLA	DANIELA	150002912700330000000000	\$ 1,756.09
COLLINS	CARZELL	150002912700200000000000	\$ 1,992.06
COLON	TAIRIS V	11000213270690	\$ 3,181.21
CONSIGLIO	DAWN	150002912700180000000000	\$ 2,792.04
CONYERS	THOMAS	150002912700210000000000	\$ 3,137.90
CORREA	JOSE	150002912700030000000000	\$ 2,888.04
COUGHLIN	MEGHAN	11000216270690	\$ 2,696.04

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COZART JR	DAVID C	11000221270690	\$ 2,600.04
CRAWFORD	WENDELL	150002912700510000000000	\$ 2,504.05
CRUZ	EDGAR	150002912703050000000000	\$ 3,181.21
CRUZ	MARTHA	150002912700080000000000	\$ 2,216.05
DAILEY	CYNTHIA	11000219270690	\$ 2,792.04
DAVINO	KAREN	150002912700250000000000	\$ 2,376.05
DAVIS	DEIDRE	150002912700150000000000	\$ 2,216.05
DE LEON	SANDY	11216100270690	\$ 3,181.21
DE STEFANO	YOLANDA	150002912703130000000000	\$ 2,504.05
DE VRIES	JEANETT	150002912700520000000000	\$ 2,472.05
DEL CONTE	ANDREW	150002912700570000000000	\$ 2,792.04
DEL SOLAR	PAOLA	150002912700210000000000	\$ 3,181.21
DELEON	JANNILKA	11000219270690	\$ 2,600.04
DEPERI	DANIELLE	150002912700410000000000	\$ 2,858.24
DEVER	KAREN	11000251270690	\$ 2,888.04
DEVY	NATALIE	150002912700280000000000	\$ 2,153.81
DIAZ	DIANA M	11000219270690	\$ 2,277.39
DIGIACOMO	HELIDA B	150002912700190000000000	\$ 2,858.24
DINGLE	CHRISTOPHER	11000251270690	\$ 2,472.05
DURAN	ARIEL A	150002912700620000000000	\$ 2,792.04
EARL	NICOLE	150002912703130000000000	\$ 3,311.12
ECHEVERRY	NICOLE M	150002912700210000000000	\$ 1,756.09
EDGHILL	KEITH	150002912703020000000000	\$ 3,248.00
EICHENBAUM	EDWARD	150002912700300000000000	\$ 3,145.86
ELMAHJOUBI	MOHAMED	150002912700360000000000	\$ 2,216.05
EMERY-ALLEN	SAMANTHA	150002912700240000000000	\$ 3,464.53
FAGGIANI	MARY JO	150002912700240000000000	\$ 3,181.21
FALCIGLIA-THOMPSON	DONNA	150002912700620000000000	\$ 2,792.04
FARRELL	CHRISTOPHER	150002912700250000000000	\$ 2,216.05
FELIZ-GARCIA	NORKIN	150002912703160000000000	\$ 2,792.04
FERRER	CHARLES	11120100270690	\$ 2,792.04
FIORE	VICTORIA	150002912700240000000000	\$ 3,637.76
FLORES	MARLON	150002912703160000000000	\$ 1,928.06
FRANCO	THOMAS	150002912700680000000000	\$ 2,504.05
FRANCO	STEVEN	150002912700080000000000	\$ 3,161.38
FRANKLIN	BARBARA	150002912700180000000000	\$ 1,928.06
FRANKS	LAUREN	150002912700300000000000	\$ 2,216.05
FULLAM	JAIME	150002912700240000000000	\$ 2,216.05
GAINES	LANCE	11000251270690	\$ 2,792.04
GARCIA	ANNE	150002912700240000000000	\$ 2,216.05
GARCIA	MARISOL	150002912700280000000000	\$ 3,840.72

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GARCIA	MARILEE	2021829127070500000000002	\$ 2,216.05
GARCIA	JOSEPH	150002912700290000000000	\$ 2,216.05
GARCIA	YOKASTA M	150002912700030000000000	\$ 3,377.92
GARCIA	RAMONA	150002912700150000000000	\$ 2,858.24
GARCIA njehp	RICARDO	150002912700620000000000	\$ 895.56
GARNER	VERMADEINE	150002912700010000000000	\$ 3,074.63
GARRABRANT	KENNETH	150002912700530000000000	\$ 2,792.04
GELO	RICARDO	609103102703100000000000	\$ 2,883.92
GHODIWALA	AVANTI	150002912703020000000000	\$ 5,000.00
GIGLIO	PAUL	150002912703060000000000	\$ 2,792.04
GIL	JAQUELINA	150002912700020000000000	\$ 2,986.33
GILLESPIE	ANDREA	150002912700210000000000	\$ 3,181.21
GILROY	SEVGI	150002912700150000000000	\$ 2,376.05
GLATZ	ERIC	150002912703040000000000	\$ 2,536.04
GODLESKI	MICHAEL	150002912700120000000000	\$ 3,181.21
GODOY LUCANAS	JAVIER E	150002912703070000000000	\$ 2,216.05
GOLDENBERG	TATYANA	150002912700300000000000	\$ 3,311.12
GONZALEZ	GRACIELA	11000219270690	\$ 1,864.06
GONZALEZ	LYNETTE	11000251270690	\$ 2,888.04
GONZALEZ * owed extra month	BRENDA	150002912703040000000000	\$ 4,092.47
GOODREAU	JENNA	150002912700300000000000	\$ 2,888.04
GOULD	WALLACE E	11000219270690	\$ 2,858.24
GRAHAM-DAVIS	KIMBERLY	150002912700130000000000	\$ 2,216.05
GRECO	CYNTHIA	2021829127070500000000002	\$ 2,792.04
GUILLIAM	SHARI	150002912700290000000000	\$ 2,216.05
HALL	REGGIE	150002912703060000000000	\$ 2,792.04
HAMDEH	ZYNAB	150002912700270000000000	\$ 1,756.09
HARRIS	TODD	150002912703070000000000	\$ 2,792.04
HARTIG	KEITH	150002912700150000000000	\$ 3,181.21
HENNESSY	DONNA	150002912700250000000000	\$ 3,377.92
HERNANDEZ	ERIKA	150002912700200000000000	\$ 2,376.05
HILAIRE	EMMANUELLA	150002912700540000000000	\$ 2,504.05
HILL	CHANIYA	150002912703050000000000	\$ 2,048.78
HILL	CHANTANETTE T	150002912700100000000000	\$ 2,216.05
HIRZ	THOMAS	11000262270690	\$ 2,664.04
HOUTHUYSEN	GLENN	150002912700270000000000	\$ 2,792.04
HOWE	MICHAEL	150002912700520000000000	\$ 3,137.90
HUMPHREY	RONALD	150002912700770000000000	\$ 3,311.12
HUSSEIN	DAOUD	150002912700770000000000	\$ 2,312.05
IACOBELLI	GEORGE	150002912700300000000000	\$ 3,181.21
ILIN	KATERINA	150002912700680000000000	\$ 2,376.05

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INFANTE-RIOS	ANA	150002912700150000000000	\$ 1,553.47
INGRASSELINO-BRICKLEY	MELISSA	11000219270690	\$ 2,056.05
JAVIER	JUANA	150002912700100000000000	\$ 2,504.05
JIMENEZ	GABRIELLE	150002912700150000000000	\$ 2,216.05
JOHNSON	STACEY D	11000219270690	\$ 2,850.74
KASSTEEN	TRACY	150002912700340000000000	\$ 4,415.92
KELLEY	KEITH	150002912700600000000000	\$ 3,137.90
KING	RONALD	150002912700540000000000	\$ 2,376.05
KISHEN	CYNDRIA	150002912700200000000000	\$ 1,928.06
KITTNER-SHENMAN	JENNIFER	150002912700050000000000	\$ 2,696.04
KLINE	VERNON	11000217270690	\$ 2,056.05
KORSAK	JOAN	2021829127070500000000002	\$ 1,756.09
KORZINEK	PAMELA	150002912700770000000000	\$ 2,472.05
KOSE	KUBRA	150002912700570000000000	\$ 3,181.21
LA GALA	TINA	150002912703160000000000	\$ 3,074.77
LADUCA SMITH lost 3 months	ROSALIE	150002912700300000000000	\$ 2,216.05
LAKIND	CHRISTINA	150002912700280000000000	\$ 2,792.04
LEIGH	GILLIAN	150002912703040000000000	\$ 3,234.15
LEIVA	CHRISTINE	150002912703070000000000	\$ 2,216.07
LELLA	LINDA	150002912700190000000000	\$ 1,485.93
LESTER	SIMON	150002912700750000000000	\$ 2,216.05
LEWIS	RONALD	150002912700280000000000	\$ 1,823.64
LOUKAS off guide 6 months	SOFIA	2021829127070500000000002	\$ 1,343.98
LYDE JR	RAY	150002912700630000000000	\$ 2,600.04
MAAS	CHERYL	150002912700010000000000	\$ 2,991.35
MALIK	DAUD	150002912700680000000000	\$ 1,756.09
MANDELBAUM	ELIZABETH	2021829127070500000000002	\$ 2,373.62
MANDY	STEPHANIE	150002912700090000000000	\$ 2,216.05
MANN	ERICKA	2021829127070500000000002	\$ 1,928.06
MAROTTA	WILLIAM M	11000219270690	\$ 2,792.04
MARTE	JANE E	150002912700180000000000	\$ 2,312.05
MARTE	JULIA	150002912700680000000000	\$ 2,312.05
MARTINEZ	TANA B	150002912700500000000000	\$ 5,000.00
MARTINEZ	TAISHA	150002912700270000000000	\$ 2,216.05
MARTINO	ELIZABETH	2021829127070500000000002	\$ 2,216.05
MATHIS	JOHN	150002912700640000000000	\$ 2,312.05
MATTHEWS	PATRICIA	150002912700240000000000	\$ 2,600.04
MATTHEWS	RICHARD	11000251270690	\$ 2,888.04
MAUTE	PABLO G	150002912700550000000000	\$ 1,575.44
McCOLLUM	ANDRE S	150002912700060000000000	\$ 2,888.04
MCDUFFIE	JAMIE N	11000217270690	\$ 5,000.00

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MCFADDEN	OPHELIA	150002912700750000000000	\$ 2,504.05
MELENDEZ	JUAN	150002912703090000000000	\$ 2,001.06
MERCADO	ROBERTO	150002912700500000000000	\$ 2,152.05
MIRANDA	CARLOS	150002912700090000000000	\$ 2,312.05
MITCHELL	TODD F	150002912700120000000000	\$ 2,152.05
MOLINA	ISABEL C	150002912700600000000000	\$ 2,216.05
MONTIJO	JENNIFER	11216100270690	\$ 3,181.21
MOORE	LENNY	11000218270690	\$ 2,888.04
MORAN	FLORENCIO	150002912700340000000000	\$ 2,858.24
MORGAN	MEGAN	150002912700300000000000	\$ 2,216.05
MORRISON	STARR L	11000219270690	\$ 3,181.21
MORRIS-ROBERTS	STEPHANIE A	150002912700510000000000	\$ 2,792.04
MOSCHBERGER	HEATHER	150002912700340000000000	\$ 2,376.05
MUCKLE	ANDREW	150002912700060000000000	\$ 3,311.12
MULLER	PATRICIA G	150002912700410000000000	\$ 2,792.04
MUNGE-NJUGUNA	EMILY	2021829127070500000000002	\$ 2,792.04
NARVAEZ	CLAUDIA C	150002912700180000000000	\$ 2,792.04
NAVARRO	NEICY	150002912700210000000000	\$ 2,792.04
NELSON	JEFFREY	150002912703070000000000	\$ 2,696.04
NICOLETTI	CHRISTINA	150002912700130000000000	\$ 3,443.40
NIEVES	JAQUEL	11216100270690	\$ 2,216.05
NIGRO	NICOLE	2021829127070500000000002	\$ 2,312.05
NISSAN	LAUREN	11000216270690	\$ 2,696.04
NORMAN	JACQUELYN	150002912700750000000000	\$ 2,504.05
NORMAN	MICHAEL	150002912700180000000000	\$ 2,792.04
NWIGWE	ABIE	11000219270690	\$ 2,216.05
OLIMPIO	STEVEN	11000266270690	\$ 3,278.30
OLIVER	ERIC	11000266270690	\$ 3,181.21
OLSEN	NICOLE ANNE	150002912700290000000000	\$ 2,504.05
OMAR	DWAYNNE	150002912700300000000000	\$ 2,504.05
ORBE	EVELYN	2021829127070500000000002	\$ 2,943.03
ORO-HARRIS	ISMARI	150002912700300000000000	\$ 2,152.05
ORTIZ	RAFAELA	150002912700300000000000	\$ 3,072.94
OSORIA	JORGE	150002912703060000000000	\$ 2,888.04
OVE	RAQUEL	11000221270690	\$ 3,181.21
OWENS	WILLIE	150002912700260000000000	\$ 3,137.90
OWENS start april	SHANIEYA	150002912700510000000000	\$ 733.97
PACHECO	JESSICA	150002912700280000000000	\$ 2,312.05
PAEZ	AIMEE	150002912700290000000000	\$ 3,134.38
PAGAN	EDWIN	11000221270690	\$ 1,823.64
PAGAN	YASMIN	150002912700620000000000	\$ 2,792.04

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PALMER	RENAE	150002912700330000000000	\$ 2,312.05
PATBY	PATRICE	150002912700530000000000	\$ 3,181.21
PATTERSON	TOMMIE	150002912700500000000000	\$ 2,216.05
PEARSON	NASHONDA	150002912700100000000000	\$ 3,377.92
PERALTA-RAMOS	ELIZABETH	2021829127070500000000002	\$ 3,204.69
PERRONE	CRAIG	150002912700680000000000	\$ 3,137.90
PERRONE NELSON	DANELLE	11000219270690	\$ 2,792.04
PETRELLA	DAVID	150002912700630000000000	\$ 2,376.05
PETRELLI	ZAIRA	150002912700030000000000	\$ 2,216.05
PINE	SANDRA	150002912700240000000000	\$ 2,858.24
PINKETT	JADEN	150002912700150000000000	\$ 2,792.04
PIZARRO	RAFAELA	2021829127070500000000002	\$ 3,074.77
PLEASANT	ROBERT	150002912700040000000000	\$ 1,621.01
POLANCO	OMAR	150002912700630000000000	\$ 4,415.92
POST	JENNIFER	150002912700680000000000	\$ 2,696.04
PRICE MAY 1	DALTON	11000266270690	\$ 1,141.62
PROPERSI	CARLA	150002912700290000000000	\$ 2,792.04
PUGLISE	FRANK	150002912700270000000000	\$ 2,152.05
PUNJABI APRIL	POOJA	150002912700050000000000	\$ 1,334.68
QUILES	JENNIFER	150002912700050000000000	\$ 3,181.21
RACKOFF	ALLISON B.	150002912703130000000000	\$ 2,216.05
RAM	ABIGAIL	150002912703060000000000	\$ 2,376.05
RAMOS	RUBEN	150002912703160000000000	\$ 2,696.04
REDDING	ASHLEY	11000219270690	\$ 2,312.05
REED	ALEXANDRA	150002912700640000000000	\$ 2,600.04
REGAL	MAI	150002912700600000000000	\$ 2,216.05
RESTO	JOSHUE E	150002912700300000000000	\$ 2,056.05
RIOS	AMELIA	150002912703050000000000	\$ 2,792.04
ROJAS	LUIS	11000230270690	\$ 2,664.04
ROMAN	WILLIAM	150002912700620000000000	\$ 2,792.04
RUDDY	DANA	150002912700200000000000	\$ 2,216.05
RUGEL	MARY ANN	150002912700010000000000	\$ 2,216.05
SANABRIA	SUSAN	150002912700640000000000	\$ 3,267.81
SANDUCCI JR	RICHARD A	150002912700410000000000	\$ 2,888.04
SARNO	CHRISTINE	150002912700280000000000	\$ 2,600.04
SATCHWELL lost ben Jan-Apr waive	METESHA	11000217270690	\$ 2,803.03
SAUCHELLI	MINDY L	150002912700280000000000	\$ 2,216.05
SAWICKI	STELLA	11000219270690	\$ 3,570.95
SAYAD	LOUIS	150002912700530000000000	\$ 2,504.05
SENDON	JOSE M	150002912700050000000000	\$ 2,792.04
SERRANO	MICHELLE	150002912700050000000000	\$ 2,858.24

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SHEIKH	WALLA	150002912703070000000000	\$ 2,216.05
SISTI	VALENTINO	150002912700330000000000	\$ 2,216.05
SLOAN	TAMMY	150002912700210000000000	\$ 2,888.04
SMITH	CHRISTINE	11000219270690	\$ 2,216.05
SMITH owed dec	DILENIA	150002912700050000000000	\$ 7,783.95
SOTO	YELITZA	2021829127070500000000002	\$ 5,000.00
STOJAKOVIC	TAWNYA	150002912700600000000000	\$ 2,216.05
TAPIA owed December	BIENVENIDA	11000217270690	\$ 7,130.06
TAYCO	DARLEEN	150002912700050000000000	\$ 2,216.05
TENNANT	CARLY	150002912700150000000000	\$ 1,756.09
TESSARVICH	DANA	150002912700260000000000	\$ 1,756.09
THOMAS	LADINA	2021829127070500000000002	\$ 2,056.05
THOMAS	JOSEPH	150002912700510000000000	\$ 1,823.64
THOMAS	GARRETT	150002912700120000000000	\$ 3,181.21
THOMAS	BRIDGET L	150002912700060000000000	\$ 4,927.91
TOMASHESKI	PAUL	150002912700240000000000	\$ 2,216.05
TOPOLSKI	THOMAS	150002912700130000000000	\$ 2,216.05
TRACY	MARILENA M	150002912703130000000000	\$ 3,570.95
TRAYLOR-SMITH	BETHANY	150002912703050000000000	\$ 2,991.35
TRONCI	VEVA	150002912700150000000000	\$ 1,474.58
TSIMPEDES	JOANNA	11000221270690	\$ 2,858.24
URIBE TOLENTINO	GENNILLY	150002912703040000000000	\$ 3,145.86
VAHALLA	BRIAN	150002912700080000000000	\$ 5,000.00
VANCHERI	CINDY	150002912700100000000000	\$ 2,312.05
VARGAS	DAHIANA L	2021829127070500000000002	\$ 1,928.06
VEIGA	VINCENT J	150002912700340000000000	\$ 2,792.04
VELEZ	SONIA	150002912700060000000000	\$ 1,621.01
VENTURA	JORGE	150002912700290000000000	\$ 1,928.06
VILAS	JACINTA	206212912704100000000001	\$ 2,792.04
VILLANUEVA	JESSICA A	150002912700260000000000	\$ 2,792.04
VIZCAINO	KATHRYN	150002912700240000000000	\$ 2,792.04
WAGNER	TANIA	150002912700240000000000	\$ 2,792.04
WALKER	RICARDO	150002912703020000000000	\$ 4,607.91
WALSH	EMILY	150002912700300000000000	\$ 3,570.95
WATSON	DERRICK	2021829127070500000000002	\$ 1,992.06
WATT	MARION C	1500029127002000000000000	\$ 2,216.05
WELYCZKO	CHRISTOPHER	150002912700770000000000	\$ 2,792.04
WENDLAND	KATHERINE	150002912700300000000000	\$ 2,312.05
WHITAKER	DONALD EDWARD	11000217270690	\$ 1,928.06
WILDER	CARA R	150002912700270000000000	\$ 2,216.05
WILLIAMS	TANYA	150002912700280000000000	\$ 3,137.90

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WILLIAMS	RACHEL	150002912700060000000000	\$ 3,145.86
WILLIAMS JUNE 1	TRACYANN	11000262270690	\$ 570.81
WILLIAMS start april	TAMERRA	150002912700290000000000	\$ 1,335.90
WILSON	CARLA	150002912700530000000000	\$ 2,216.05
WIMBERLY	BENJIE	11800330270690	\$ 2,888.04
WRIGHT	JULIE	11000216270690	\$ 2,696.04
WRIGHT	THOMAS	1500029127006000000000000	\$ 2,858.24
YACOUB	MARYANN	150002912703130000000000	\$ 2,312.05
YATES	LEIGHTON	150002912700090000000000	\$ 2,152.05
YBARRA	ANNTONETTE	150002912700010000000000	\$ 1,666.04
YUKNALIS	SUSAN	150002912700020000000000	\$ 4,189.49
ZAYDEL	BORIS	11000230270690	\$ 2,858.24
ZEIDAN	NAZRA	150002912703130000000000	\$ 2,216.05
ZIMBAL	RANELFY	11000251270690	\$ 2,361.00
ZUBER	ALYSANDRA	11000251270690	\$ 1,958.72
ZUMARAN	ARMIDA	150002912703090000000000	\$ 2,888.04
		TOTAL	\$ 858,876.17

#### R. <u>MISCELLANEOUS</u>

Action to compensate **Arthur Carpenter**, Teacher Coordinator of scheduling an additional 150 hours for scheduling at EHS, Alonzo T. Moody ACAD, and Silk City for the months of August and September at the rate of \$35.00 an hour. Hours can be worked on weekdays, evenings, weekends and holidays. To be paid as compensation forms are submitted.

Account# 11.000.218.104.656.053.

Action to compensate **Mary Fierro**, Teacher Coordinator of scheduling an additional 150 hours for scheduling at GMA, HARP, International High School and Rosa Parks High School for the months of August and September at the rate of \$35.00 an hour. Hours can be worked on weekdays, evenings, weekends and holidays. To be paid as compensation forms are submitted.

Account# 11.000.218.104.656.053.

Action to compensate **Kinberly Liskay-Fedo**, Teacher Coordinator of scheduling an additional 150 hours for scheduling at JFK High School, Panther, and STARS Academy for the months of August and September at the rate of \$35.00 an hour. Hours can be worked on weekdays, evenings, weekends and holidays. To be paid as compensation forms are submitted.

Account# 11.000.218.104.656.053.

#### R. MISCELLANEOUS (CONT.)

Action is requested to recall **Hafiz Saleem** from the 2019 eligibility list to the position of Supervisor of Instructional Technology for the Academic Services Department for the

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2021-2022 School Year. Effective 7/01/2021. Mr. Saleem will be vacating his Teacher English position at Great Falls Academy as of 7/01/2021. PC# 6796 should be moved to the Academic Services Department. No change in salary with the exception of pending summative rating from PEA position and change in longevity from PEA to PAA.

Account# 11.000.252.100.643.0000.000

Action is requested to adjust earned administrative longevity as per the PAA contract for **Amanda Kopesky**, Supervisor for 2019/20 and the 2020/21 school year. The salary adjustment is as follows:

2019/20 - FROM: \$89,659 base + \$2,200 district long. = \$91,859 TO: \$89,659 base + \$2,200 district long. +\$900 Adm. Long. = \$92,759

2020/21 - FROM: \$91,452 base + \$2,200 district long. = \$93,652 TO: \$91,452 base + \$2,200 district long.+ \$1,800 Adm. long.=\$93,452 prorated to date.

This request is to change the salary distribution for **Kenneth Reilly**, of Paterson Adult and Continuing Education. FY 2021-2022 continuation of Paterson Adult & Continuing Education and New Jersey Youth Corps programs. See below for accounts changes.

FROM: PC# 5026 - 20.451.100.101.410. = 40% 20.606.100.101.410 = 60%

TO PC # 5213 – Teacher BSI 20.606.100.101.410. = 50% 13.602.100.101.410. = 50%

Account# See above Not to exceed: \$101,125.00

20.451 and 20.606 State funds New Jersey Youth Corps program re-employ full time Data Entry/Grant Specialist for the PACE/NJYC programs. **Rosario Sanchez, PC# 3855**, according to the guidelines and procedures of State funded programs for FY 2021-2022 continuation of program.

20.451.200.105.410.000.0000.002 - 40% 20.606.200.105.410.000.0000.002 - 60%

Account# See above Not to exceed; \$57,391.00

20.621 Consolidated Adult Basic and Integrated English Literacy and Civics Education grant to fund and re-employ **Natalia I. Montero**, **PC# 4186**, according to the guidelines and procedures of state funded programs for FY 2021-2022 continuation of program. 100% State funded.

**Account#** 20.621.200.105.410.000.0000.001 Not to exceed: \$50,855.00

#### R. MISCELLANEOUS (CONT.)

20.451 Passaic County Workforce Development Board Grant to fund New Jersey Youth Corps Program to re-employ full time teachers, according to the guidelines and

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procedures of Passaic County Workforce Development Board funded programs for FY 2021-2022 continuation of program. See attached listing for breakdown.

Erica Dawson Michael McMahon Randa Saleh

**Account#** 20.451.100.101.410.000.0000.001 Not to exceed: \$120,106.00

20.621 Consolidated Adult Basic and Integrated English Literacy and Civics Education grant to fund and re-employ full-time Adult Basic Skills Instructional Staff (see attached) according to the guidelines and procedures of Consolidated Adult Basic and Integrated English Literacy and Civics Education programs for FY 2021-2022 continuation of Paterson Adult & Continuing Education.

Carranza, Vilma Cobb, Linda Fontanella, Paul Ortega, Eugenia Reilly, Michael Vilas, Jacinta Zoeller, Lorraine

**Account#** 20.621.100.101.410.000.0000.001 Not to exceed: \$553,863.00

20.606 State of New Jersey Department of Labor and Workforce Development grant to fund New Jersey Youth Corp Program and re-employ full-time Teaching Staff. (see attached for %) according to the guidelines and procedures of State of New Jersey Department of Labor and Workforce Development funded programs for 2021-2022 continuation of program.

Dawson, Erica McMahon, Michael Reilly, Kenneth Ronga, Susan Sadiku, Merdita Saleh, Randa

**Account#** 20.606.100.101.410.000.0000.002 Not to exceed: \$308,116.00

Action to extend payment services through June 30, 2021 for the following Violence Prevention Specialist part-time employees.

Ms. Jacquelyn Wells (PC#6761) Mr. Cameron Cox (PC#6762)

Mr. Myron Jordan (PC#6763)

Mr. Shaon Coaxum (PC#6764)

Their rate of pay is \$62.00 per/hour not to exceed 38 hours per/week. This will ensure we fulfil the requirements set forth in the US Department of Justice Safe Schools - Threat Assessment **Account#** 20.466.200.100.683

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#### R. <u>MISCELLANEOUS (CONT.)</u>

Action is requested to continue employment for **Sakena Thompson (PC# 1401)** as PPS 21<sup>st</sup> CCLC Project Manager for the Department of Full Service Community Schools, as required by the NJDOE for the 21<sup>st</sup> Century Grant. Job responsibilities include development of theme-based instruction and resources, review of lesson plans, STEAM coaching and modeling for instructional staff, lead contact for schools and administrators, requisition entry, and the completion of NJDOE reports and EWEG program functions. Salary \$70,501. Effective: July 1, 2021 through June 30, 2022. **Account#** 20.474.200.100.815.000.0000.001 – 9/01/2021 – 6/30/2022

# 2A-474.200.100.815.000.0000.001 - 7/01/2021 - 8/31/2021

Not to exceed: \$70,501.00

Last Name	First Name	School/Location	Title	Salary	Reason
					classroom
Abdelghafar	Howayda	School # 25	IA Kindergarten	no change	change
Abreu	Ana	School # 16	IA Pre-K	no change	class change
			Preschool Instructional		
Acevedo	Maria	EWK	Assistant	no change	title change
					Title
Adams	Eunice	STARS Academy	IA Special Ed Cog Mod	no change	reclassification
					Extending
					interim
Adorno	Gisela	Newcomers	Interim Principal	\$750/month	assignment
			Instructional Aide Sped	_	
Aguirre	Sandra	School #20	Autism	no change	class change
			Instructional Aide Sped	_	
Alawawdeh	Mohammad	School #20	BD	no change	class change
Alberqueque	Christopher	STARS Academy	Personal Aide	no change	Student change
		Napier School of	Instructional Aide	_	
Alexander	Iyana	Technology	Sped/LLD	no change	class change
Alford	Vonward	STARS Academy	Personal Aide	no change	Student change
				_	classroom
Babamusta	Merita	School # 25	IA Kindergarten	no change	change
Barnwell	Kerry	School #1	Teacher Nurse	no change	request to get
					emergency cert
		N			renewal
D (' )		Newcomers at			en i
Batista	Jose	NRC	Teacher Technology	no change	title change
Both	Raffaella	School # 27	IA Pre-K	no change	class change
D	. ·	School #3 (.51) &	\ <i>i</i> . 5 · · ·		
Bristow	Bernice	School #29 (.49)	Vice Principal	no change	change in FTE
Cardona	Ruth	School #2	Personal Aide	no change	student change
Carnero	Lillian	MLK	Teacher Nurse	no change	request to get
					emergency cert
01	1 1	NAL IZ	IA 0		renewal
Cheatom	Lashawn	MLK	IA Special Ed BD	no change	class change
			Instructional Aide Sped		
Choudhury	Nazmeen	School #2	Autism	no change	class change
Civi	Nafize	NSW	IA Sped. Cog Mild	no change	class change

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Hida	Sebahat	Dale Avenue	Personal Aide	no change	student change
Heyward	Samantha	MLK	IA Special Ed BD	no change	class change
Hernandez	Aida	School #2	Instructional Aide Sped Autism	no change	class change
Hernandez	Sandra	Newcomers at NRC	Reading Specialist	no change	title change
Hargrove	Rosemary	STARS Academy	IA Special Ed Cog Mod	no change	title change
Hardy	Laquisha	School #13	Instructional Aide Special Ed. LLD	no change	class change
Hammad	Taghreed	Dr. Hani Awadallah	Teacher Bilingual ESL	no change	title reclassification
Guevara	Jessica	School # 24	Teacher Grade 5	no change	title change
Graham- Davis	Kimberly	School #13	Teacher Grade 3-5 Science	no change	reclass of title
Gonzalez	Andres	School #2	Personal Aide	no change	student change
Gibson	Quadell	MLK	IA Special Ed BD	no change	class change
Geneo	Alba	School #9	Personal Aide	no change	student change
Garcia	Ricardo	NSW	Personal Aide	no change	Student change
Garay	Lilia	STARS Academy	Personal Aide	no change	Student change
Fontin	Nadia	School # 27	IA Pre-K	no change	class change
Fiumara	Nicholas	School #6	Personal Aide	no change	student change
Farias	Katia	School #21	Instructional Aide Preschool Sped	no change	class change
Faddul	Faeda	School #2	Personal Aide	no change	student change
Estevez	Miriam	Dr. Hani Awadallah	Personal Aide	no change	title change
Ershid	Afaf	School #2	Personal Aide	no change	student change
English	William	School #20	Instructional Aide Sped Autism	no change	class change
Ellelill	William	EVVIN	Language	no change	reclass of title
Dunn Eliefifi	Alphonso Miriam	School #2 EWK	Personal Aide Teacher Grade 1 Dual	no change	student change
		Oak as L #2	Dance and Airl	<u> </u>	emergency cert renewal
Dudley	Martha	MLK	Teacher Nurse	no change	request to get
Deodato	Joe	STARS Academy	IA Special Ed Autism	no change	title change
Demeski	John	School #13	Teacher Grade 6-7 ELA	no change	reclass of title
De La Oz	Susana	School #2	Personal Aide	no change	student change
Cox	Rosie	School #13	Instructional Aide Special Ed/Cog.Mild	no change	reclass of title
Cooper	George	Awadallah	Science/SS	no change	reclassification
Collins	Carzell	School #20 Dr. Hani	BD Teacher Gr. 5	no change	class change title
Cleveland	Monique	Don Bosco	Special Ed LLD Instructional Aide Sped	no change	class change
	Margarot	C17 (RC 7 loadoniy	Instructional Aide	no onango	Toolagomoation
Clark-Hill	Margaret	STARS Academy	Teacher Special Ed Cog Mod	no change	reclassification

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Hoda	Eid	STARS Academy	Personal Aide	no change	Student change
Jacquett	Shirley	STARS Academy	IA Special Ed Cog Mod	no change	title change
- Jacquett	<u> </u>	e i / ii te / teadeiii j	openia. La deg iliea	no onango	and onlange
Jimenez	Carmen	School #2	Instructional Aide SLD	no change	title change
Joseph	Julie	Napier School of	Teacher Grade 4	no change	reclass of title
		Technology			
Katib	Garam	Rosa Parks HS	Personal Aide	no change	student change
Kelley	Keith	STARS Academy	IA Special Ed Cog Mod-	no change	class change
Knox	Terrence	School #12	Teacher Grade 6 LA or Grade 6 SS	no change	reclass of title
La Placa	Alexa	School # 28	IA Pre-K	no change	class change
Lee-Hall	Ingrid	School #12	Teacher Grade 7 ELA and MS SS	no change	reclass of title
			Teacher Special Ed Cog		Title
Maksoud	Grace	STARS Academy	Mod	no change	reclassification
Mansfield	Willa	NSW	IA Sped. Cog Mild	no change	class change
Martino	Elizabeth	EWK	Teacher Preschool Dual Language	no change	reclass of title
McCollum II	Andre	NSW	IA Sped. Cog Mild	no change	class change
McDuffie	Jamie	STARS Academy	Personal Aide	no change	Student change
McGinnis	Catherine	MLK	IA Kindergarten	no change	class change
McGrotty	Cecilia	MLK	IA Special Ed Autism	no change	title change
Mendoza	John	STARS Academy	IA Special Ed Autism	no change	class change
			Instructional Aide		
Mercado	Ines	School #13	Special Ed. SLD	no change	class change
			Instructional Aide Sped		
Millet	Migdalia	School #2	Autism	no change	title change
Mitchell	Jessica	International	Teacher Sped. LLD	no change	title change
		Napier School of	Instructional Aide		
Mobley	Crystal	Technology	Sped/LLD	no change	class change
Malling	la ab al	OTADO A l	Teacher Special Ed		Title
Molina	Isabel	STARS Academy	Autism	no change	reclassification
Muedin	Yildiz	School #24	Teacher Nurse	no change	request to get emergency cert renewal
			Instructional Aide Sped		
Muhammad	Rafiah	School #20	BD	no change	class change
Murphy	Tony	School #20	Instructional Aide Sped BD	no change	class change
Naitbarka	Abderrahman	School # 25	IA Pre-K	no change	class change
Hanbana	, additallial		Teacher Sped.	no onango	Jacob orlarigo
Narine	Melissa	International	Resource	no change	title change
		Dr. Hani		12 211593	
Nicoletti	Maureen	Awadallah	IA Special Ed LLD	no change	title change
Nunez	Valery	School # 24	Teacher Grade 4	no change	title change
Oliva	Rosa	School #9	Instructional Aide Kinder	no change	class change
Onwuka	Gloria	STARS Academy	Personal Aide	no change	Student change
Ospina	Martha	School # 28	IA Pre-K	no change	class change

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			Teacher Sped.		
Ozbek	Gulderen	International	Resource	no change	title change
OZBOR	Caldoron	Intornational	Teacher Special Ed Cog	no onango	Title
Pakovics	Claudia	STARS Academy	Mod	no change	reclassification
T GROTIOS	- Cladala	C 17 ii (C 7 ioaaoiii)	Instructional Aide Sped	no onango	rootacomcation
Pavone	Ashley	School #2	Autism	no change	class change
Perry	Victoria	School # 24	Teacher Grade 1	no change	title change
Puglise	Louise Ann	School #19	Teacher Reading	no change	reclass of title
			Intervention		
Ramirez	Giancarlos	STARS Academy	Personal Aide	no change	Student change
			Instructional Aide Cog		
Ramos	William	Rosa Parks HS	Mild	no change	class change
					classroom
Reyes	Aida	School # 25	IA Pre-K	no change	change
Rinaldi	Franca	School #9	Instructional Aide Kinder	no change	class change
Rios-Otto	Liza	Academic	Supervisor of Immigrant	no change	reclass of title
		Services	Programs		
Rodriguez	Aracelis	STARS Academy	IA Special Ed Cog Mod	no change	title change
Rodriguez	Gloria	School #2	Personal Aide	no change	student change
Rojas	Jose	EHS CAHTS	IA Sped. LLD	no change	title change
					flipping with
					another
Roman	Maribel	EWK	School Secretary	no change	Secretary
			Instructional Aide Sped		
Rosa	Sandra	School #2	Autism	no change	title change
Rosa	Carlos	STARS Academy	Personal Aide	no change	Student change
Roseberry	Lillian	STARS Academy	IA Special Ed Autism	no change	class change
	1				title
Sagain	Lisette	School # 16	Teacher Bilingual	no change	reclassification
Saicew	Nicolay	STARS Academy	Personal Aide	no change	Student change
					flipping with
Sanchez-		0 1 1" 05			another
Kline	Yomara	School# 25	School Secretary	no change	Secretary
Sangster	Roger	EHS CAHTS	IA Sped. BD	no change	class change
Santaniello	Michelle	School # 24	Teacher Grade 2	no change	title change
Sarker	Tanmi	School # 27	IA Pre-K	no change	class change
			Instructional Aide Sped		title
Siepe	Craig	JFK-ACT	LLD	no change	reclassification
Smith	Petrice	School #2	Personal Aide	no change	student change
			Instructional Aide Sped	9-	3. 9.
Soto Batista	Amanda	School #20	Autism	no change	class change
			Teacher Sped.		
Suell	Jessics	School # 24	Resource	no change	title change
			Instructional Aide Sped		
Tavarez	Karen	School #2	Autism	no change	class change
Thomas	Garrett	School #12	Teacher Grade 8 LA	no change	reclass of title
			and Grade 6 SS	_	
Tolbert	Janice	STARS Academy	IA Special Ed Autism	no change	class change

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Valbuena- Rivera	Francis	School #13	Instructional Aide Special Ed/SLD	no change	reclass of title
Van			Opeciai Ed/OED		
Rensalier	Darien	NSW	Personal Aide 504	no change	Student change
			Preschool Dual Language Instructional		
Vargas	Dahiana	EWK	Assistant	no change	title change
Vargas	Dahiana	EWK	IA Pre-K	no change	class change
_			Instructional Aide Sped		
Velazquez	Maria	School #2	Autism	no change	class change
Waddell	Mitchell	MLK	IA Special Ed BD	no change	class change
					title
Waker	Elridge	International	IA Sped. LLD	no change	reclassification
Walton	Rosalyn	MLK	IA Special Ed BD	no change	class change
Washington	Angela	Rosa Parks HS	Instructional Aide SLD	no change	class change
Watson	Lisa	School # 24	Teacher Grade 5	no change	title change
Williams	Bernard	MLK	IA Special Ed BD	no change	class change
Wilson III	Charles	NSW	IA Sped. Cog Mild	no change	class change

#### S. MISCELLANEOUS (FUNDING.)

#### T. ADDITIONAL RESPONSIBILITIES

**U. Administrative Longevity** 

**V. RESTORE INCREMENTS** 

#### W. NEGOTIATIONS

#### X. JOB DESCRIPTIONS

1778 Supervisor of Student Assistance Programs K-12 1862 Full Service Community Schools Associate Project Director 4722 Director of School Safety and Emergency Preparedness

#### Y. Grievance Settlements

# JUNE 16, 2021 ADDENDUM A. (TO BE APPROVED ON 6/16/21 BOARD MEETING)

#### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

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(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### C. POSITION CONTROL ABOLISH/CREATE

NATURE OF ACTION	POSITION	LOCATION	DISCUSSION
To reclassify pc# 6783	Full Service Community Schools Associate Project Director	FSCS	Justification: To reclassify PC# 6783 from Teacher Reading Specialist to Full Service Community Schools Associate Project Director, effective July 1, 2021. Funding Source 11.800.330.100.815.0000.000

To reclassify **PC# 7001** Interim Coordinator of School Safety Director of School Safety and Emergency Preparedness. To support the superintendent's cabinet recommendation to hire **Mr. Dalton Price** as the Director of School Safety and Emergency Preparedness. Mr. Price (ID# 121968) is a veteran law enforcement officer with a wealth of experience which also involves extensive City of Paterson community involvement. He appears to be a good fit for Paterson Public Schools District.

Reclassify **PC# 3045** from Instructional Aide Special Ed/MD to Instructional Aide Special Ed/LLD. Transfer vacant **PC# 2657** from location JFK-STEM (304) to Special Ed. Department (655).

Transfer vacant PC 806 from JFK-SET (305) to SPED Dept. (655).

#### B. <u>SUSPENSIONS- N/A</u>

#### **C.RESIGNATION/ RETIREMENT**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notice of resignation of the Assistant Superintendent **Sandra Montanez-Diodonet** effective 7/01/2021.

#### D. <u>TERMINATIONS</u>

#### E. NON-RENEWAL

#### F. LEAVES OF ABSENCE

#### G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Carnicella	Robert	School # 27	Teacher Math	no change	Filling vacancy
			Intervention		
DeMarco	William	EHS CAHTS	Teacher Sped.	\$70,055.00	filling vacancy
			Resource		

Hunter	Donika	NRC	Teacher Sped. LLD	\$57,955	filling vacancy
Khelaifi	llyes	Technology	Network Technician	\$65,000	filling vacancy
Lapaix	Glenny	ATM Academy	Teacher English	\$78,055	filling vacancy
Montano	Gisselle	School # 15	Teacher Kindergarten Bilingual	\$57,455	filling vacancy
			Teacher World		
Olisma	Gretchen	Panther	Language	\$57,455.00	Filling vacancy
O'Shea			Teacher Sped		
Schaefer	Karen	School #20	Resource	\$63,455.00	Filling vacancy
Price	Dalton	Security Services	Director of Security	\$156,000	Appointment
			and Emergency		
			Preparedness		
Solis	Ramon	Technology	Network Technician	\$73,035	filling vacancy
				\$57,455 +	
			Teacher Social	\$400 =	
Villone	Megan	School # 25	Worker	\$57,855	filling vacancy
Yezdanian	Angela	Special Services	Transition Coordinator	82,555.00	filling vacancy

### **H.** TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Rodriguez	Mari	School #13	Teacher Bilingual	no change	transfer
Smith	Christine	School #19 (.6) and MLK (.4)	Teacher Social Worker	no change	location change
Ingrasselino- Brickley	Melissa	MLK	Teacher Social Worker	no change	location change
Burgess	Devon	JFK-ACT	Instructional Aide Sped/LLD	no change	location change
Pinkett	Travelle	JFK-ACT	Instructional Aide Sped/LLD	no change	location change
Medina	Clara	School# 1	Teacher Grade 3	no change	transfer
Callirgos	Mary Estephany	School #8	Teacher Grade 3-4 Bilingual	no change	transfer

## • PRINCIPAL REORG

Last Name	First Name	School/Location	Title	Salary	Reason
Bacchus	Sham	New Roberto Clemente	Principal	no change	transfer
Douge	Dorothy	School #26	Principal	no change	transfer
Evering	Dewitt	School #6	Principal	no change	transfer
Liz-Morell	Petra	Roberto Clemente	Principal	no change	transfer
McCollum	Andre	EHS	Principal of Instruction	no change	title change/transfer
McGinley	Michael	Martin Luther King	Principal	no change	transfer
Osoria	Jorge	JFK	Principal of Instruction	no change	title change

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Petretti	Dante	Alexander Hamilton Academy	Principal	no change	transfer
Powell	Pamela	School #29	Principal	no change	transfer
Puryear- Castro	Robina	School #20	Principal	no change	transfer
Rodriguez	Steven	School #8	Principal	no change	transfer
Sosa	Miguel	Newcomers	Principal	no change	transfer
Thompson	Nicolette	Rosa Parks High School	Principal	no change	transfer
Ventura	Jorge	School #5	Principal	\$124,477 + Longevity	transfer

#### I. RECALL FROM RIF

#### J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Pavey	Kathleen	School # 27	Leave Replacement	\$61,455	leave replacement
-			Teacher Sped. Resource		

#### K. <u>DISTRICT/SCHOOL PROGRAM HIRING - N/A</u>

#### L. STIPENDS

Last Name	First Name	School/Location	Title	Salary	Reason
Acevedo	Aylleen	Special Services	Behavior Analyst	\$67,455	title/salary change
Fitzgerald	Jamie	MLK	Behavior Analyst	\$61,455	title/salary change
Howe	Michelle	International/GMA	Teacher Guidance	\$500/month	continuing stipend to cover LOA of Supervisor
Moyett- Wright	Melissa	HARP/RPHS	Teacher Guidance	\$500/month	continuing stipend to cover LOA of Supervisor
Olson	Laurel	ATM/STARS	Supervisor of SAC	\$500/month	continuing stipend to cover LOA of Supervisor

Action to assign **Jalyn Lyde PC# 2718** as the Interim Assistant Superintendent for Unit II effective July 1, 2021. Ms. Lyde shall receive a \$1,000 a month stipend until such time that the Assistant Superintendent for Cohort II position is filled permanently.

To hire **Chantanette Hill, PC# 2537** as Certified Elementary Teacher for Open/Dismissal Supervision at School # 10. **Account#** 20.483.200.100.653.053.1703.001

To hire **Mysheel Stubbs as a substitute, PC# 1732** as Certified Elementary Teacher for Open/Dismissal Supervision at School # 10. **Account#** 20.483,200,100,653,053,1703,001

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To hire **James Favors**, **PC# 235** as Certified Physical Education Teacher for Open/Dismissal Supervision at School # 10.

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Before/After School Student Supervision for 2 hours per day, 4 days per week at \$35/hr, effective immediately to June 23, 2021.

# Tahmina Chowdhury Jessica Mooring

Account# 20.483.200.100.653.053.1703.001

Action request is to stipend **9 Lead Teachers** for the 2021 Summer School Program up to and not to exceed 10 hours for prep and close out reporting time, from July 1-August 3, 2021. 9 Lead Teachers x 40.00 an hour x 10 hours = \$3,600.00

- 1. Correa, Jose
- 2. Cotto, Florita
- 3. Garcia, Joseph
- 4. Gilmore, Donna
- 5. Lauren, Romer
- 6. Mooring, Jessica
- 7. Ranger Dobbs, Boblyn
- 8. Watley, Janiki
- 9. Williams, Maggie

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$3,600.00

#### L. STIPENDS / CONT.

Action to provide a stipend to the following applicants to write curriculum state mandated revisions by 6/30/21. Upon completion, applicant will submit a time sheet to process payment. Please see attached list.

Last Name	First Name	Curriculum	
Boyle	Collin	5 Courses for RPHS	
Brothers	Carla	Drama Gr. 4-8	
		Public Speaking K-8	
Cappello	Natalie	Pre & AP Calculus	
Chapman	John	2 Courses for RPHS	
Clements	Michelle	AP Spanish Language & Culture	
DeBell	Rosemary	Creative Writing 9-12	
Dombrowski	Christopher	Financial Literacy Gr. K-8	
Easterbrook	Thomas	Mass Media Gr. 9-12	
Gilmore	Donna	Public Speaking Gr. 9-12	
Gitelle	Elizabeth	AP Literature & Composition	
Grilk	Brian	Methods III Principles of Engineering Methods IV Practical Applications of Engineering	
Horowitz	Nancy	General Band (3 Levels)	

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Itani	Basima	AP Seminar
		AP Research
Jones	Tristan	Music Grades K-8
		Music Theory Gr. 9-12
		Music Appreciation Gr. 9-12
Katz	Jessica	AP Language & Composition
Kelly	Ryan	Human Sustainability Gr. 6-8
Ortez	Anne	7 Courses for RPHS
Pelosi	Denise	Art K-8
Pride	Erin	Dance Gr. 4-8
		5 Courses for RPHS
Rios	Amy	Yearbook Gr. 9-12
Rothenberg	Amy	Intro Draw/Painting Foundations of
		Art
		6 Courses for RPHS
Sayad	Kathleen	AP Biology
Sayad	Kathleen	Honors Human Anatomy &
		Physiology
Sezen	Turkan	Business Math
Tohde	Meri	Human Anatomy & Physiology I
		Human Anatomy & Physiology II
Visto	Bernie	6 Courses for RPHS
Wilson		
VVIISON	Tiffany	Playwright Gr. 9-12 (New)
		4 Courses for RPHS

Account# 11.00.221.110.650.053.0000.000

Not to exceed: \$51,000.00

#### L. STIPENDS / CONT.

To hire teachers Felix Gil, Stephen Trongone, Mohammad Hindi and Subs Brian Vickers and Joanna Norton to assist with handicapped students in both Special Education classes for the 21-22 school year and IA's and PA's Gary LeProtto, Jenny LeProtto, Charles Wilson III, and subs Andre McCollum II and Darryl Washington. Monitors are necessary to ensure safe environment for the early bus arrivals (15) of 300 students and to assist the handicapped. Account# 11.421.100.101.703.053.0000.000 Action is requested to hire the attached list of staff for ESY Posting # 7732. Home Inst.

Teachers. July 6<sup>th</sup> – July 29<sup>th</sup>

 $15 \times $35 \times 2 \times 15 = $15,750.00$ 

- 1. Joanna Norton
- 2. Wynter Willis
- 3. Kimberly Speller
- 4. Arraceli Serrano
- 5. Todd Harris
- 6. Jaqueline Smith
- 7. Juan Griles
- 8. Tayron Glover
- 9. Aracelis Cruz
- 10. Akmed Taylor-Kamara
- 11. Kelly Charles
- 12. Verraina Freeman

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13. Tammie Harrell-Simmons

14. Candice Cotton

15. Sherri Brackett

**Account#** 20.477.100.101.653.053.0000.00 Not to exceed: \$15,750.000

Action is requested to hire the attached list of staff for ESY Posting # 7731 Nurses.

July 6th - July 29th

 $3 \times $35.00 \times 5 \times 4.5 = $7,087.75$ 

Last Name	First Name
Ashkar	Bayan
Aranibar	Evangeline #20
Reyes	Nyema # 16

**Account#** 20.483.200.100.653.1655.057.001 Not to exceed: \$7,087.50

Action is requested to hire the attached list of staff for ESY Posting # 7730 Guidance, Teacher Intervention & Referral Specialist, SAC, and/or Behaviorist.

 $6 \times \$35.00 \times 4.5 \times 15 = \$14.175.00$ 

8:15 am - 12:45 pm

July 6<sup>th</sup> – July 29<sup>th</sup>

	Full Name	Date Comp.	PC#	Summer School Location
1.	Acevedo, Aylleen	5/14/2021	5296	PS# 2
2.	Dilts, Kimberly	5/14/2021	1817	PS# 16
3.	Douglas, Shaun	5/11/2021	5295	PS# 16
4.	Espinoza, Mauricio	5/06/2021	262	STARS
5.	Fitzgerald, Jamie	6/02/2021	289	PS# 2
6.	Nunez, Sandra	5/06/2021	216	STARS

Account# 20.483.200.100.653.057.1655.057.001

Not to exceed: \$14,175.00

#### L. STIPENDS /CONT.

Action is requested to hire the attached list of staff for ESY Posting #7744 Special Education Teachers.

July 6<sup>th</sup> – July 29<sup>th</sup>

 $100 \times $35 \times 15 \times 4.5 = $236,250.00$ 

8:15 am - 12:45pm

	Last Name	First Name
1.	Arik	Umit
2.	Asfour	Nora
3.	Bancroft	Mary Jo
4.	Barber	Angel
5.	Barry	Jayne
6.	Beach	Jamil
7.	Bernal	Catherine
8.	Bodnar	Edward
9.	Brackett	Sherri
10.	Browne	Jeanne
11.	Chestnut	Thaddeus
12.	Cordova	Evelyn
13.	Deady	Donna

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14.	DeGraw	Rachel
15.	Farradin	Amirah
16.	Feliz	Maribel
17.	Feoli	Joseph
18.	Flynn	Kevin
19.	Foerch	Christina
20.	Fulmore	Anita
21.	Gearin	Linda
22.	Goldenberg	Tatyana
23.	Hall	Reggie
24.	Hernandez	Abryanna
25.	Hill	Chantanette
26.	Janvier	Jhonny
27.	Kardashinetz	Mary
28.	Kirkman	Christine
29.	Kuday	Lale
30.	Lassiter	Krystal
31.	Lyde	Ray
32.	Machin Jr.	John
33.	Malatesta	Carla
34.	Manlapid	Enrique
35.	Mazokh	Narina
36.	Mckinney	Shakia
37.	Mezle	Frank
38.	Motola	Melissa
39.	Nawoichyk	Molly
40.	Norton	Joanna
41.	Norton	Jordan
42.	Omar	Dwaynne
43.	Omar	Rana
44.	Otero	Miguel
45.	Ouellette	Sarah
46.	Palacio	Luis
47.	Pervizi	Grisela
48.	Reyes	Josefa
49.	Ridgell	Alisa
50.	Robinson	Clevans
51.	Scorsune	Kaitlin
52.	Scott	Anisha
53.	Serrano	Arracelis
54.	Simone	Dyann
55.	Singletary	Reagan
56.	Smiley	Ashona
57.	Smith	Jacqueline
58.	Stoye	Erika
59.	Sumter	Rhonda
60.	Tavarez Bautista	Katty
61.	Taylor	Christopher
62.	Tempesta	Luis

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63.	Tetteh	Ebenezer
64.	Toscano	Lisa Marie
65.	Vargas	Yasmine
66.	Velasco	Cinthia
67.	Waker	Victoria
68.	Weissman	Kathleen
69.	Williams	Joseph
70.	Wilson	Judith
71.	Windish	Ruth
72.	Womack	Stephen
73.	Wood	Peter
74.	Zabransky	Amanda
75.	Zimmerman	Christine

Account# 20.483.100.100.653.057.1655.001 Not to exceed: \$ 236,250.00 Action is requested to hire the attached list of staff for ESY Posting# 7729 Lead Teachers. July 1st or 2nd Set-up time / 6 x \$40 x 7 hours = \$1,680.00**July 6**th – **July 29**th

6 x \$40 x 15 x 5.00 = \$18,000 8:00am to 1:00pm

	Last Name	First Name	Summer School Location
1.	Cotton	Candice	STARS
2.	Delellis	Julia	PS# 2
3.	Emery-Allen	Samantha	PS# 16
4.	Lydner	Kaara	STARS
5.	Walsh	Emily	PS# 16
6.	Willis	Wynter	PS# 2

Account# 20.483.200.100.653.057.1655.057.001

Not to exceed: \$19,680.00

#### L. STIPENDS /CONT.

Action is requested to hire the attached list of staff for ESY Posting# 7728 Instructional and Personal Aides.

July 6<sup>th</sup> – July 29<sup>th</sup> 200 x \$25 x 15 x 4.5 = \$337,500.00 8:15 am – 12:45pm

	Full Name	Last Name	First Name
1	Abreu, Ana	Abreu	Ana
2	Acosta, Yesenia	Acosta	Yesenia
3	Agama, Roman	Agama	Roman
4	Alawawdeh, Mohammad	Alawawdeh	Mohammad
5	Alburquerque, Chris	Alburquerque	Chris
6	Alford, Vonward	Alford	Vonward
7	Amro, Ursula	Amro	Ursula
8	Anderson, Helene	Anderson	Helene
9	Armstrong, Ovid	Armstrong	Ovid
10	Artis-Stone, NKwevah	Artis-Stone	NKwevah

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11	Ashkar, Bayan	Ashkar	Bayan
12	Aziz, Farhana	Aziz	Farhana
13	Balmer, Latoya	Balmer	Latoya
14	Basuf, Hala	Basuf	Hala
15	BREVARD-MC COMBS,	BREVARD-MC	LOUVENIA
	LOUVENIA	COMBS	
16	BRITO, JOSE	BRITO	JOSE
17	Brown, Denise	Brown	Denise
18	Brown, Steven	Brown	Steven
19	Bugg, Sharrieff	Bugg	Sharrieff
20	CARBAJAL, MARIANELA	CARBAJAL	MARIANELA
21	Cheatom, LaShawn	Cheatom	LaShawn
22	Choudhury, Nazneen	Choudhury	Nazneen
23	Cifelli, LuAnn	Cifelli	LuAnn
24	COLLINS, CARZELL	COLLINS	CARZELL
25	Cordova, Shavelle	Cordova	Shavelle
26	Crawford, Lydeasha	Crawford	Lydeasha
27	Davis, Ca'Kia	Davis	Ca'Kia
28	DEAN, IAN	DEAN	IAN
29	deodato, joseph	deodato	joseph
30	DOCK, YOLANDA	DOCK	YOLANDA
31	douglas, latoya	douglas	latoya
32	Duncan, Sonia	Duncan	Sonia
33	Eid, Hoda	Eid	Hoda
34	English, William	English	William
35	faddoul, faeda	faddoul	faeda
36	Faradin, Naadirah	Faradin	Naadirah
37	Flood, Daisy	Flood	Daisy
38	Freeman, Heidi	Freeman	Heidi
39	Frierson, Tenet	Frierson	Tenet
40	garcia, ricardo	garcia	ricardo
41	Gerald, Rashaun	Gerald	Rashaun
42	Gerald, Sierra	Gerald	Sierra
43	Gomez, Jacquelyn	Gomez	Jacquelyn
44	Gonzalez, Andres	Gonzalez	Andres
45	Hardy, Blendia	Hardy	Blendia
46	Hashem, Souhir	Hashem	Souhir
47	Hernandez, Aida	Hernandez	Aida
48	Heyward, Samantha	Heyward	Samantha
49	Hillman, Daniel	Hillman	Daniel
50	James, Deborah	James	Deborah
51	Jimenez, Carmen	Jimenez	Carmen

52	Johnson, Theresa	Johnson	Theresa
53	Kelley, Keith	Kelley	Keith
54	Kinchen, Iesha	Kinchen	lesha
55	Kishen, Cyndria	Kishen	Cyndria
56	LeProtto, Gary	LeProtto	Gary
57	Lisboa, Brittany	Lisboa	Brittany
58	lopez-callegari, belitza	lopez-callegari	belitza
59	Martinez, Nadime	Martinez	Nadime
60	Mason, Charday	Mason	Charday
61	Mc Grotty, Cecilia	Mc Grotty	Cecilia
62	Mccollum, Andre	Mccollum	Andre
63	Merino, Alvaro	Merino	Alvaro
64	Meyers, Quado	Meyers	Quado
65	Mik, Ewa	Mik	Ewa
66	Munoz, Daisy	Munoz	Daisy
67	murphy, kamala	murphy	kamala
68	Murphy, Tony	Murphy	Tony
69	musallam, marcel	musallam	marcel
70	Nelson, kendrick	Nelson	kendrick
71	oguje, ezekiel	oguje	ezekiel
72	orchid, najat	orchid	najat
73	Pavone, Ashley	Pavone	Ashley
74	Peeples, Tiffany	Peeples	Tiffany
75	Pinkett, Jaden	Pinkett	Jaden
76	qunise, Abeer	qunise	Abeer
77	Ramirez, Hephte	Ramirez	Hephte
78	Reed, Janet	Reed	Janet
79	REYES, JESMARIE	REYES	JESMARIE
80	Rios, Edwin	Rios	Edwin
81	Rivera, Juni	Rivera	Juni
82	Rodriguez, Aracelis	Rodriguez	Aracelis
83	Samuels, Quashon	Samuels	Quashon
84	Simon, Letitia	Simon	Letitia
85	Slappy, Jamal	Slappy	Jamal
86	Smith, La'Donna	Smith	La'Donna
87	Smith, Lawrence	Smith	Lawrence
88	Sosa, Maxima	Sosa	Maxima
89	Spencer, JeBarr	Spencer	JeBarr
90	Stewart, Alicia	Stewart	Alicia
91	Sutera, Monique	Sutera	Monique
92	tait, mark	tait	mark

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93	Tapia, Bienvenida	Tapia	Bienvenida
94	Tavarez, Karen	Tavarez	Karen
95	Tetteh, Ebenezer	Tetteh	Ebenezer
96	thompson, cathy	thompson	cathy
97	Tobler, Betsaida	Tobler	Betsaida
98	Toledo, Frank	Toledo	Frank
99	Townsend, Tonetta	Townsend	Tonetta
100	Undiano, Lorena	Undiano	Lorena
101	Van Hook, Michele	Van Hook	Michele
102	Vasquez, Monica	Vasquez	Monica
103	Vicioso de Lugo, Grace	Vicioso de Lugo	Grace
104	Virula, Melissa	Virula	Melissa
105	Waddell, Mitchell	Waddell	Mitchell
106	Waker, Elridge	Waker	Elridge
107	Walton, Rosalyn	Walton	Rosalyn
108	Williams, Solaadeen	Williams	Solaadeen
109	Williams-Young, Pamela	Williams-Young	Pamela
110	wilson, charles	wilson	charles
111	Womack, Stephen	Womack	Stephen

**Account#** 20.483.100.106.653.057.1655.001 Not to exceed: \$337,500.00

#### L. STIPENDS /CONT.

Action requested for the following Guidance Counselors to receive a \$500.00 monthly stipend to provide additional support for the specific schools due to a leave of absence effective 9/01/2021 through 12/31/2021:

Michelle Howe – International HS and Garrett Morgan Academy Laurel Olson – Alonzo T. Moody Academy and STARS Academy Melissa Moyett Wright – Harp Academy and Rosa Parks HS

Funds to be utilized for stipend should be transferred from Tanya Haney (PC# 2557) savings.

**Account#** 15.000.221.102.077.053.000.0000.000 Not to exceed: \$15,000.00

Action requested to compensate **Melissa Moyett-Wright** to receive 50 stipend hours between July 2021 and August 2021 to complete School Reopening functions in the absence of Tanya Haney who is on leave of absence.

**Account#** 15.000.221.102.077.053.000.0000.000 Not to exceed: \$1,750.00

Action to appoint two (2) Guidance Counselors & Substitutes for the 2020-2021 High School Summer School – Districtwide. Program is scheduled from July 1, 2021 through August 20, 2021 for 160 hour total program.

Rima Bandeli

Ramona Guzman-Carrington

80 Total Hours x \$35/HR x 2 Guidance Counselors = \$5,600.00

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**Account#** 20.231.200.100.653.047.0000.001 Up to and not to exceed: \$5,600.00

Action to appoint Two (2) Program Administrators & Substitutes or 2020-2021 High School Summer School – Districtwide. Program is scheduled from July 6, 2021 through August 16, 2021. Request to stipend 2 Program Administrators up to and not to exceed 24 days from July 6 to August 16 on Mondays, Tuesdays, Wednesdays and Thursday from 8:15am to 1:45pm.

# Ayanna DeFreese Paul Vanderwende Substitute: Daisy Fabian

Up to and not to exceed 5.5 hours x 24 days x \$40/HR x 2 Program Administrators = \$10,560.

**Account#** 20.231.200.100.653.047.0000.001 Up to and not to exceed: \$10,560.00

Action to appoint Two (2) Program Administrators & Substitutes for 2020-2021 High School Summer School – Districtwide. Program preparation and program closeout from July 1, 2021 through August 20, 2021. Request to stipend 2 Program Administrators up to and not to exceed 68 hours each for registration and program closeout hours from July 1 to August 20.

# Ayanna DeFreese Paul Vanderwende

Substitute: **Daisy Fabian** 

Up to and not to exceed 68 hours per administrator 2 administrators x 68 hours x \$40 ph = \$5,440.

**Account#** 20.231.200.100.653.047.0000.001 Up to and not to exceed: \$5,440.00

#### L. STIPENDS /CONT.

Action request to stipend **5 Nurse** positions for the 2021 Summer School Program. Up to 15 days from July 6 to July 29 on Mondays, Tuesdays, Wednesdays, and Thursdays from 8:00am to 1:00pm program hours.

5 Nurses x 35.00 an hour x 75 hours = \$13,125.00

- 1. Ericksen, Michele
- 2. Carnero, Lillian
- 3. Dryden-Reaves, Denise
- 4. Aranibar, Evangeline
- 5. Reyes, Nyema

**Account#** 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$13,125.00

Action request is to stipend **6 Guidance** positions for the 2021 Summer School program. Up to 15 days from July 6 to July 29 on Mondays, Tuesdays, Wednesdays, and Thursdays from 8:00am to 1:00pm program hours.

6 Guidance positions x 35.00 an hour x 75 hours = \$15,750.00

- 1. Alonso, Rosalynn
- 2. Cheski, Irene
- 3. Elherawi, Hanan
- 4. Feliz-Garcia, Norkin

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- 5. Stephenson, Karyn
- 6. Tsilova-Tuer, Jane

**Account#** 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$15,750.00

Action to appoint One (1) Technology & Data Coordinator and Substitute for 2020-2021 High School Summer School – Districtwide. Program is scheduled from July 1, 2021 through August 20, 2021 for 100 hour total program.

#### Kenneth Roman

#### Rhina Tavarez

100 Total Hours x \$40/hr x 1 Technology/Data Coordinator = \$4,000.00 **Account#** 20.231.200.100.683.047.0000.001 Up to and not to exceed: \$4,000.00

Action is requested to stipend 3 Coordinators for the 2021 Summer School Program. Up to and not to exceed 10 hours for prep and closeout reporting time. July 1 – August 3, 2021.

- 3 Coordinators x 40.00an hour x 10 hours = \$1,200.00
  - 1. Alexander, Marquetta
  - 2. Kennedy, Jasmine
  - 3. Nieves. Kathia

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$1,200.00

#### L. STIPENDS /CONT.

Action to appoint thirty-one (31) Teachers and Substitutes for the 2020-2021 High School Summer School – Districtwide. Program is scheduled from July 1, 2021 through August 16, 2021 for 4,503 hour total program. Please see attached list.

\*\*Hiring for this program may continue & amend PTF may follow\*\*

**Pre-program Prep:** 1 day, 2.25 hours x 44 teachers x \$35/hour = \$3,465.00

**Program:** 24 days  $\times$  4.5 hours/day – Mon – Thurs (July 6 – Aug 16)  $\times$  44 teachers = 4,752 hours = \$166,320.00

**PD:** 1 day, 2.25 hours x 44 teachers x \$35/hour = \$3,465.00

4756.50 hours x \$35/hr = \$166.477.50

Work/Prep Account# 20.231.100.101.653.047.0000.001

**PD Account#** 20.231.200.100.653.047.0000.001 Up to and not to exceed:

\$166,477.50

		Confirmed Primary Hires
1.	ELA	Ryan Smith
2.	ELA	DeLane James
3.	ELA	Sharon Gray
4.	MATH	Eileen Zimmer
5.	MATH	Turkan Sezen
6.	MATH	Violla Haddad
7.	MATH	Mary Chowhan
8.	SOC. STUD	Omar Khalil
9.	SOC. STUD	Ariel Duran
10.	SOC. STUD	Mark Yacono
11.	SOC. STUD	Kristian Perez

12.	SOC. STUD	Christopher James
13.	SOC. STUD	Steven Dinnerman
14.	WL/ESL	Lily (Martha) Bendezu
15.	WL/ESL	Ricardo Llanos
16.	WL/ESL	Laura Campo
17.	WL/ESL	Yesenia Acosta
18.	PE/HEALTH	Ralph Galizia
19.	PE/HEALTH	Mark Ferlanti
20.	PE/HEALTH	David Gurrieri
21.	PE/HEALTH	Eyad Abdelaziz
22.	PE/HEALTH	Daisy Fabian
23.	PE/HEALTH	Daniel Carrera
24.	PE/HEALTH	Michelle Clements
25.	SPED	Rhonda Sumter
26.	SPED	Ebenezer Tetteh
27.	SPED	Reggie Hall
28.	SPED	Ray Lyde
29.	SPED	Frank Mezle
30.	SCIENCE	Lavinia Roman
31.	SCIENCE	Alicia Acerra

#### L. STIPENDS /CONT.

To provide sixth teaching period assignments for teacher on maternity leave: Muhana Alagha (PC# 3130); Cara Centrione (PC# 2193), Rosemary Debell (PC# 2826); Jordan Goldson (PC# 3333) Gillian Leigh (PC# 696).

The teachers above have agreed to take a 6<sup>th</sup> class to cover a Maternity Leave Replacement for Brenda Gonzalez (PC# 418) for the duration of her maternity leave. The assignment begins on the first day of instruction which is scheduled for 9/08/2021 and ends upon Mrs. Gonzalez return.

**Account#** Budgeted in 15.140.100.101.304

Action request to stipend **24 Instructional Assistants** for the 2021 Summer School Program. Up to 15 days from July 6 to July 29 on Mondays, Tuesdays, Wednesdays, and Thursdays from 8:00am to 1:00pm program hours.

24 Instructional Assistants x \$25.00 per hour x 75 hours = \$45,000.00

- 1. Acosta, Yesenia
- 2. Agama, Roman
- 3. Alawawdeh, Mohammad
- 4. Amro, Ursula
- 5. Askar, Bayan
- 6. Aziz, Farhana
- 7. Baez, Soris
- 8. Balmer, Latoya
- 9. Brown, Denise
- 10. Byrne, Sydia
- 11. Cheatom, LaShawn

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- 12. Collins, Carzell
- 13. Crawford, Lydeasha
- 14. De Dios, Melanie
- 15. Dock, Yolanda
- 16. Douglas, Latoya
- 17. Eid, Hoda
- 18. Ellis, Jacqueline
- 19. Fairmon, Nathalee
- 20. Faradin, Naadirah
- 21. Flood, Daisy
- 22. Gerald, Rashaun
- 23. Gerlad, Sierra
- 24. Tobler, Betsaida

**Account#** 20.483.100.106.653.057.1650.001 Up to and not to exceed: \$45,000.00

Action request is to stipend **3 Coordinators for** the 2021 Summer School Program. Up to 15 days from July 6 to July 29 on Mondays, Tuesdays, Wednesdays, and Thursdays from 7:45am to 1:00pm that is 78.75 program hours as per the schedule.

- 3 Coordinators x 40.00 an hours x 78.75 hours = \$9,450.00
  - 1. Alexander, Marquetta
  - 2. Kennedy, Jasmine
  - 3. Nieves, Kathia

**Account#** 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$9,450.00

#### L. STIPENDS /CONT.

Action request is to stipend **9 Lead Teachers** for the 2021 Summer School Program. Up to 15 days from July 6 to July 29, 2021 on Mondays, Tuesdays, Wednesdays, and Thursdays from 7:45am to 1:00pm of 82.5 program hours within the program schedule.

9 Lead Teachers x 40.00 an hour x 78.25 hours = \$28,350.00

- 1. Correa, Jose
- 2. Cotto, Florita
- 3. Garcia, Joseph
- 4. Gilmore, Donna
- 5. Lauren, Romer
- 6. Mooring, Jessica
- 7. Ranger Dobbs, Boblyn
- 8. Watley, Janiki
- 9. Williams, Maggie

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$29,700.00 Action is requested to pay **Mr. Jason Cornish** and **Mr. Shaun Douglas** for lunch coverage at Senator Frank R. Lautenberg School (#6) for the 2021-2022 school year. \$2k each

**Account#** 15.120.100.101.006.056 Not to exceed \$32.72

**Account#** 20.052.200.100.006.053.0000.003 Not to exceed: \$3,967.25 Total: \$4,000.00

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To hire teachers Felix Gil, Stephen Trongone, Mohammad Hindi and Subs Brian Vickers and Joanna Norton to assist with handicapped students in both Special Education and General Education classes for

the 21-22 school year and IA's and PA's **Gary LeProtto**, **Jenny LeProtto**, **Charles Wilson III**, and **Subs Andre McCollum II** and **Darryl Washington**. Monitors are necessary to ensure a safe environment for the early bus arrivals (15) of 300 students and to assist with handicapped.

Account# 20.483.200.100.653.053.1703.001

#### L. STIPENDS /CONT.

Action request is to stipend **78 Teachers** for the 2021 Summer School Program. Up to 15 days from July 6 to July 29 on Mondays, Tuesdays, Wednesdays, and Thursdays from 8:00am to 1:00pm. 78 Teachers x 35.00 an hour x 75 hours = \$204,750.00

- 1. Acerra, Alicia
- 2. Acosta, Yesenia
- 3. Anderson, William
- 4. Angatia, Daudi
- 5. Arik, Umit
- 6. Balaban, Gokhan
- 7. Baldwin, Sharon
- 8. Beckford, Felesha
- 9. Bendezu, Lily
- 10. Bennett, Suzanne
- 11. Berger, Nicole
- 12. Bodnar, Edward
- 13. Bruins, Maureen
- 14. Capers, Sonia
- 15. De Dios, Melanie
- 16. DeGraw, Rachel
- 17. DiPietro, Melissa
- 18. Dudsak, Marc
- 19. Eason, Milena
- 20. Eatman, Kenneth
- 21. Emery-Allen, Samantha
- 22. Faggiani, MaryJo
- 23. Farrell Christopher
- 24. Foerch. Christina
- 25. Fontanez, Fabiola
- 26. Galizia, Ralph
- 27. Gilmore, Donna
- 28. Grabowski, Barbara
- 29. Grevesen, Michele
- 30. Guevara, Jessica
- 31. Gurrieri, David

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- 32. Hansen, Alexander
- 33. Hernandez, Abryanna
- 34. Hernandez, Sandra
- 35. Jatovsky, Marcy
- 36. Johnson, Kathleen
- 37. Lassiter, Krystal
- 38. Lee-Hall, Ingrid
- 39. Linter, Deirdre
- 40. Lobosco, Nicole
- 41. Lyde, Ray
- 42. Machin Jr., John
- 43. Mangani, Daniel
- 44. Manlapid, Enrique
- 45. Marcelin-Belfils, Patricia
- 46. McKinney, Shakia
- 47. Melendez Mandal, Dasia
- 48. Mezle, Frank
- 49. Migliori, Christine
- 50. Minadeo, Gretchen
- 51. Mitchell, Dennis
- 52. Mustafa, Ayman
- 53. Omar, Rana
- 54. Palen, Sean
- 55. Phinn, Andy
- 56. Queen, Talena
- 57. Rodriguez, Sonaly
- 58. Rosales, Wendy
- 59. Serrano, Arraceli
- 60. Shah. Hiren
- 61. Simoneau, Carrie
- 62. Stoev, Emily
- 63. Sumter, Rhonda
- 64. Tetteh, Ebenezer
- 65. Thomas, Garret
- 66. Thompson, Rhonda
- 67. Toscano, Nicholas
- 68. Vazquez, Alina
- 69. Velasco-Rosado, Cinthya
- 70. Verano, Julio
- 71. Vickers, Brian
- 72. Vizcaino, Kathryn
- 73. Vogel, Melissa
- 74. Watley, Janiki

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75. White, Tanya

76. Wood, Peter

77. Yacono, Mark

78. Zimmerman, Christine

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$204,750.00

# L. STIPENDS /CONT.

Action request is to stipend **78 Teachers** for the 2021 Summer School Program up to and not to exceed 5 hours. On July 1 – July 2<sup>nd</sup> there is a 5 hours program, set up time for prep., not to exceed 5 hours of prep per teacher.

78 Teachers x 35.00 an hours x 5 hours = \$13,650.00

- 1. Acerra, Alicia
- 2. Acosta, Yesenia
- 3. Anderson, William
- 4. Angatia, Daudi
- 5. Arik, Umit
- 6. Balaban, Gokhan
- 7. Baldwin, Sharon
- 8. Beckford, Felesha
- 9. Bendezu, Lily
- 10. Bennett, Suzanne
- 11. Berger, Nicole
- 12. Bodnar, Edward
- 13. Bruins, Maureen
- 14. Capers, Sonja
- 15. De Dios, Melanie
- 16. DeGraw, Rachel
- 17. DiPietro, Melissa
- 18. Dudsak, Marc
- 19. Eason, Milena
- 20. Eatman, Kenneth
- 21. Emery-Allen, Samantha
- 22. Faggiani, MaryJo
- 23. Farrell Christopher
- 24. Foerch, Christina
- 25. Fontanez, Fabiola
- 26. Galizia, Ralph
- 27. Gilmore, Donna
- 28. Grabowski, Barbara
- 29. Grevesen, Michele
- 30. Guevara, Jessica
- 31. Gurrieri, David
- 32. Hansen, Alexander
- 33. Hernandez, Abryanna

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- 34. Hernandez, Sandra
- 35. Jatovsky, Marcy
- 36. Johnson, Kathleen
- 37. Lassiter, Krystal
- 38. Lee-Hall, Ingrid
- 39. Linter, Deirdre
- 40. Lobosco, Nicole
- 41. Lyde, Ray
- 42. Machin Jr., John
- 43. Mangani, Daniel
- 44. Manlapid, Enrique
- 45. Marcelin-Belfils, Patricia
- 46. McKinney, Shakia
- 47. Melendez Mandal, Dasia
- 48. Mezle, Frank
- 49. Migliori, Christine
- 50. Minadeo, Gretchen
- 51. Mitchell, Dennis
- 52. Mustafa, Ayman
- 53. Omar, Rana
- 54. Palen, Sean
- 55. Phinn, Andy
- 56. Queen, Talena
- 57. Rodriguez, Sonaly
- 58. Rosales, Wendy
- 59. Serrano, Arraceli
- 60. Shah, Hiren
- 61. Simoneau, Carrie
- 62. Stoev, Emily
- 63. Sumter, Rhonda
- 64. Tetteh, Ebenezer
- 65. Thomas, Garret
- 66. Thompson, Rhonda
- 67. Toscano, Nicholas
- 68. Vazquez, Alina
- 69. Velasco-Rosado, Cinthya
- 70. Verano, Julio
- 71. Vickers, Brian
- 72. Vizcaino, Kathryn
- 73. Vogel, Melissa
- 74. Watley, Janiki
- 75. White, Tanya
- 76. Wood, Peter

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# 77. Yacono, Mark

# 78. Zimmerman, Christine

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$13,650.00

# L. STIPENDS /CONT.

Action request is to stipend **133**, **K-5 Teachers** for the 2021 Summer School Program. Up to 15 days from July 6 to July 29 on Mondays, Tuesdays, Wednesdays, and Thursdays from 8:00am to 1:00pm.

133 Teachers x 35.00 an hour x 75 hours = \$349,125.00

- 1. Acerra, Alicia
- 2. Acosta, Yesenia
- 3. Ames, Bessie
- 4. Anderson, William
- 5. Anton. Lauren
- 6. Arik, Umit
- 7. Arroyo-Dopazo, Alexandra
- 8. Asfour, Nora
- 9. Ashley, Steven
- 10. Baez, Soris
- 11. Baker, Corinne
- 12. Barry, Jayne
- 13. Basyurt, Clara
- 14. Battista. Dan
- 15. Battle, Bernadine
- 16. Bauernschmidt, Deidre
- 17. Bautista, Alba
- 18. Bernal, Catalina
- 19. Bernal, Catherine
- 20. Bespalko, Danielle
- 21. Bodnar, Edward
- 22. Brooks, Millie
- 23. Brown, Maria
- 24. Brown-Crandol, Shaye
- 25. Bryant, Chivonne
- 26. Butcher, Dorian
- 27. Campo, Bertha
- 28. Campos, Jessica
- 29. Carcich, Natasha
- 30. Carrera, Natasha
- 31. Chapman, Jody
- 32. Chichester, Rosemary
- 33. Chowdhury, Tahmina
- 34. Colella, Daniela
- 35. Cox, Dwayne
- 36. Cusack, Amanda
- 37. Davis-Pierre, Sharon

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- 38. De Dios, Melanie
- 39. DeGraw, Rachel
- 40. Delgado, Rosaly
- 41. Dias, Melaika
- 42. Echeverry, Nicole
- 43. Ehlermann, Samantha
- 44. Elabed-Tolosa, Sara
- 45. Elson, Jeri
- 46. Faradin, Amirah
- 47. Feliz, Maribel
- 48. Foerch, Christina
- 49. Fontanez, Fabiola
- 50. Fulmore, Anita
- 51. Galitz, Bairis
- 52. Galizia, Ralph
- 53. Garcia, Marilee
- 54. Gearin, Linda
- 55. Gilmore, Donna
- 56. Goldfond, Alyssa
- 57. Grant, Mitchel
- 58. Guevara, Jessica
- 59. Hammam, Ineam
- 60. Harris, Shadiki
- 61. Hernandez, Anel
- 62. Hill, Chantanette
- 63. Hindi, Moe
- 64. Jatovsky, Marcy
- 65. Javier, Mery
- 66. Jones, Joselyn
- 67. Kearney, Cassandra
- 68. Kennedy, Jasmine
- 69. Kevin, Flynn
- 70. LaFlesh, Nicola
- 71. Leslie, Kara
- 72. Lindsey, Christopher
- 73. Lobosco, Nicole
- 74. Lopez, Jose
- 75. Machin Jr., John
- 76. Marcelin-Belfils, Patricia
- 77. Mazokh, Narina
- 78. McKinney, Shakia
- 79. McMillan, Myesha
- 80. Moncrieffe, Sophia
- 81. Mooring, Jessica
- 82. Moreno, Ruben
- 83. Musa, Nurcan

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- 84. Mustafa, Ayman
- 85. Mustafa, Soha
- 86. Navarro, Neicy
- 87. O'Hare, Jennifer
- 88. Otero, Miguel
- 89. Ouellette, Sara
- 90. Pardo-Jose, Marisel
- 91. Pelosi, Denise
- 92. Peralta, Lily
- 93. Pervizi, Grisela
- 94. Propersi, Carla
- 95. Rackoff, Allison
- 96. Randolph-Hammond, Andrea
- 97. Ravenda, Daniel
- 98. Reyna, Ashley
- 99. Robinson Johnson, Hattie
- 100. Robinson, Myeshia
- 101. Robinson, Tamara
- 102. Royster, Jennifer
- 103. Sanchez, Cayetana
- 104. Scott, Anisha
- 105. Seaborn, Lindsay
- 106. Serrano, Arraceli
- 107. Simoneau, Carrie
- 108. Sloan, Tammy
- 109. Smiley, Ashona
- 110. Spence, Damali
- 111. Stoye, Erika
- 112. Tatis, Jhilda
- 113. Tempesta, Louis
- 114. Tennant, Carly
- 115. Toscano, Nicholas
- 116. Turner, Sharhonda
- 117. Vazquez, Alina
- 118. Veiga, Vincent
- 119. Velasco-Rosado, Cinthya
- 120. Velez, Sonia
- 121. Verano. Julio
- 122. Vickers, Brian
- 123. Vogel, Melissa
- 124. Waker, Victoria
- 125. Walker, Madelynn
- 126. Weissman, Kathleen
- 127. Williams, Tamerra
- 128. Wilson, Judith
- 129. Windish, Ruth

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- 130. Workman, Tawanna
- 131. Yarborough, Cassandra
- 132. Zimmerman, Christine
- 133. Zizza, Maria

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$349,125.00

# L. STIPENDS /CONT.

Action request is to stipend **133**, **K-5 Teachers** for the 2021 Summer School Program. This is up to 5 hours allotted for teacher for program set up from July 1-July 2, 2021.

133 Teachers x 40.00 an hours x 5 hours = \$26,600.00

- 134. Acerra, Alicia
- 135. Acosta, Yesenia
- 136. Ames, Bessie
- 137. Anderson, William
- 138. Anton, Lauren
- 139. Arik, Umit
- 140. Arroyo-Dopazo, Alexandra
- 141. Asfour, Nora
- 142. Ashley, Steven
- 143. Baez, Soris
- 144. Baker, Corinne
- 145. Barry, Jayne
- 146. Basyurt, Clara
- 147. Battista, Dan
- 148. Battle, Bernadine
- 149. Bauernschmidt, Deidre
- 150. Bautista, Alba
- 151. Bernal, Catalina
- 152. Bernal, Catherine
- 153. Bespalko, Danielle
- 154. Bodnar, Edward
- 155. Brooks, Millie
- 156. Brown, Maria
- 157. Brown-Crandol, Shave
- 158. Bryant, Chivonne
- 159. Butcher, Dorian
- 160. Campo, Bertha
- 161. Campos, Jessica
- 162. Carcich, Natasha
- 163. Carrera, Natasha
- 164. Chapman, Jody
- 165. Chichester, Rosemary
- 166. Chowdhury, Tahmina
- 167. Colella, Daniela
- 168. Cox, Dwayne
- 169. Cusack, Amanda

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- 170. Davis-Pierre, Sharon
- 171. De Dios, Melanie
- 172. DeGraw, Rachel
- 173. Delgado, Rosaly
- 174. Dias, Melaika
- 175. Echeverry, Nicole
- 176. Ehlermann, Samantha
- 177. Elabed-Tolosa, Sara
- 178. Elson, Jeri
- 179. Faradin, Amirah
- 180. Feliz, Maribel
- 181. Foerch, Christina
- 182. Fontanez, Fabiola
- 183. Fulmore, Anita
- 184. Galitz, Bairis
- 185. Galizia, Ralph
- 186. Garcia, Marilee
- 187. Gearin, Linda
- 188. Gilmore, Donna
- 189. Goldfond, Alyssa
- 190. Grant, Mitchel
- 191. Guevara, Jessica
- 192. Hammam, Ineam
- 193. Harris, Shadiki
- 194. Hernandez, Anel
- 195. Hill, Chantanette
- 196. Hindi, Moe
- 197. Jatovsky, Marcy
- 198. Javier, Mery
- 199. Jones, Joselyn
- 200. Kearney, Cassandra
- 201. Kennedy, Jasmine
- 202. Kevin, Flynn
- 203. LaFlesh, Nicola
- 204. Leslie, Kara
- 205. Lindsey, Christopher
- 206. Lobosco, Nicole
- 207. Lopez, Jose
- 208. Machin Jr., John
- 209. Marcelin-Belfils. Patricia
- 210. Mazokh, Narina
- 211. McKinney, Shakia
- 212. McMillan, Myesha
- 213. Moncrieffe, Sophia
- 214. Mooring, Jessica
- 215. Moreno, Ruben

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- 216. Musa, Nurcan
- 217. Mustafa, Ayman
- 218. Mustafa, Soha
- 219. Navarro, Neicy
- 220. O'Hare, Jennifer
- 221. Otero, Miguel
- 222. Ouellette, Sara
- 223. Pardo-Jose, Marisel
- 224. Pelosi, Denise
- 225. Peralta, Lily
- 226. Pervizi, Grisela
- 227. Propersi, Carla
- 228. Rackoff, Allison
- 229. Randolph-Hammond, Andrea
- 230. Ravenda, Daniel
- 231. Reyna, Ashley
- 232. Robinson Johnson, Hattie
- 233. Robinson, Myeshia
- 234. Robinson, Tamara
- 235. Royster, Jennifer
- 236. Sanchez, Cayetana
- 237. Scott, Anisha
- 238. Seaborn, Lindsay
- 239. Serrano, Arraceli
- 240. Simoneau, Carrie
- 241. Sloan, Tammy
- 242. Smiley, Ashona
- 243. Spence, Damali
- 244. Stoye, Erika
- 245. Tatis, Jhilda
- 246. Tempesta, Louis
- 247. Tennant, Carly
- 248. Toscano, Nicholas
- 249. Turner, Sharhonda
- 250. Vazquez, Alina
- 251. Veiga, Vincent
- 252. Velasco-Rosado, Cinthya
- 253. Velez, Sonia
- 254. Verano, Julio
- 255. Vickers. Brian
- 256. Vogel, Melissa
- 257. Waker, Victoria
- 258. Walker, Madelynn
- 259. Weissman, Kathleen
- 260. Williams, Tamerra
- 261. Wilson, Judith

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- 262. Windish, Ruth
- 263. Workman, Tawanna
- 264. Yarborough, Cassandra
- 265. Zimmerman, Christine
- 266. Zizza, Maria

**Account#** 20.483.100.100.653.057.1650.001 Up to and not to exceed: \$26,600.00

# M. AMENDMENTS

To amend **PTF #20-1777** to add **Michele Ericksen** work in Central Registration during busy seasons from July 1, 2020 through June 30, 2021 at the rate of \$35.00 an hour

# N. ATTENDANCE INCENTIVES

# O. SICK/VACATION DAY PAY OUT

# P.WITHHOLDING OF INCREMENTS

- Q. HEALTH BENEFITS
- R. MISCELLANEOUS
- R. <u>MISCELLANEOUS</u>
- S. <u>MISCELLANEOUS (FUNDING.)</u>
- T. ADDITIONAL RESPONSIBILITIES
- **U. Administrative Longevity**
- V. RESTORE INCREMENTS
- W. NEGOTIATIONS
- X. JOB DESCRIPTIONS

# Y. Grievance Settlements

Action to approve the attached Memorandum of Agreement for the Paterson Food Association. Accordingly, the new bargaining agreement shall be effective July 1, 2021 and ending June 30, 2025 at the annual salary increase of 3% each year.

#### Resolution No. P-63

WHEREAS, This resolution is to comply with school district policies in the processing and obtaining approval to advertise recruitment materials and employment opportunities for the School District of Paterson, New Jersey.

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WHEREAS, the Paterson Public School District recognizes that the goal of filling teacher vacancies by recruiting effective certificated Teachers, and

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires hiring high quality teachers before the position becomes vacant to optimize classroom instructional time and promote continuity in the classroom, and

WHEREAS, the Paterson Public School District Superintendent supports hiring highly qualified **te**achers to work in Paterson Public School District, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves Success Communications Group to promote various recruiting functions for the Paterson Public School District. To provide continuity and exceptional Teachers to our students throughout the 2021-2022 School Year. Not to exceed \$45,000.00

#### Resolution No. P-64

WHEREAS, This resolution is to comply with school district policies in the processing and obtaining approval to advertise recruitment materials and employment opportunities for the School District of Paterson, New Jersey, and

WHEREAS, the Paterson Public School District recognizes that the goal of filling teacher vacancies by recruiting effective certificated Teachers, and

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires hiring high quality teachers before the position becomes vacant to optimize classroom instructional time and promote continuity in the classroom, and

WHEREAS, the Paterson Public School District Superintendent supports hiring highly qualified teachers to work in Paterson Public School District, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves Indeed to promote various recruiting functions for the Paterson Public School District. To provide continuity and exceptional Teachers to our students throughout the 2021-2022 School Year. Not to exceed \$4,500.00

# **Resolution No. P-65**

WHEREAS, The District Superintendent created a District Strategies Plan to prepare students for success in higher education and in their chosen careers.

WHEREAS, within the Strategic Plan priority was given to effective academic programs and efficient and responsive operations, with emphasis student centered supports and staff capacity.

WHEREAS, the Paterson Public School District recognizes that the goal of filling teacher vacancies by recruiting effective certificated Teachers, especially in high needs areas such as Special Education and Bilingual Education.

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires hiring high quality teachers before the position becomes

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vacant to optimize classroom instructional time and promote continuity in the classroom.

WHEREAS, the Paterson Public School District Superintendent supports hiring highly qualified teachers to work in Paterson Public School District.

WHEREAS, Institutions of Higher Education oftentimes require fees to meet with their Schools of Education, Career Services Departments, and/or attend their Educational Job Fairs.

WHEREAS, the Assistant Superintendent request the authorization to encumber two thousand five hundred dollars to fulfill attendance fees for various Institutions of Higher Learning for the 2021/2022 school year

BE IT RESOLVED, the Board of the Paterson Board of Education accepts the recommendation of the Assistant Superintendent for Human Resources Services/Labor Relations & Affirmative Action and approves the encumbrance of \$2,500 to be used for securing attendance at numerous College Job Fairs in accordance with the Department of Human Resources Services recruitment/retention plan; NOT TO EXCEED \$2,500.00.

# **Resolution No. P-66**

Whereas, Paterson Public Schools (the "District") has a need for professional online posting enhancement; and

Whereas, the District has determined to acquire such services through Education Week during the July 29, 2021 to July 28, 2022; and

Whereas, Education Week will provide the following:

- TopSchoolJobs Showcase Module An online job posting enhancement that runs for 7 days during the term of the job posting. Includes promotion of the job posting across the Education Week network of websites and in Education Week newsletters.
- TopSchoolJobs Unlimited Job Postings, 12-Month Unlimited self-service job posting credits on TopSchoolJobs.org for 12 months.
- Unlimited Job Wrapping Enhancement for unlimited self-service job listings. Job listings from the client's web site are cross-posted to TopSchoolJobs.org. Listings must be approved by Editorial Projects in Education.; and

Whereas, Education Week will be performing the above mentioned duties for the sum of \$4,900.00; and

Now, Therefore, Be It Resolved that the Board of Education authorizes the Superintendent to enter into a contract with Education Week to provide professional online posting enhancement services, in an amount not to exceed \$4,900.00 for the 2021-2022 school year.

This resolution shall take effect immediately.

# Additional

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# Resolution No. I&P-67

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Pre-IB Accelerated Cohort serves the purpose of providing instruction that challenges high end learners and meets each students leaning needs.

Whereas, the IB Diploma Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21<sup>st</sup> century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

Whereas, Paterson Public Schools recognizes that the IB Diploma Programme is characterized by a demanding, two-year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide.

Whereas, the Paterson Public School will pay student registration fees once per student and subject fees each year for all diploma and courses students. IB Core fees are to be paid each year for IB courses students taking the IB Core: TOK, Extended Essay, and Creativity Activity Service; The fees below apply only to fully authorized IB World Schools.

Whereas, Paterson Public Schools will gain access to Access to the IB information system (IBIS) for tasks necessary to administer student assessment, a range of teacher feedback, including subject reports for each examination session.

Whereas, IB students will receive comprehensive assessment using a wide range of assessment methods including moderated internal assessment and externally marked examinations and assessment by an international team of examiners and moderators, overseen by independent chief examiners. Students will receive upon successful completion of the program or course a printed diploma, diploma results or certificate and transmission of results to universities worldwide.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the student subject fees, and core fees to the International Baccalaureate as part of the IB Diploma Programme not to exceed \$46,000 the for the school year 2021-2022.

#### Resolution No. I&P-68

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Pre-IB Accelerated Cohort serves the purpose of providing instruction that challenges high end learners and meets each students leaning needs.

WHEREAS, the IB Diploma Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21<sup>st</sup> century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

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WHEREAS, Paterson Public Schools recognizes that the IB Diploma Programme is characterized by a demanding, two-year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide.

WHEREAS, Each year, all International Baccalaureate® (IB) World School pay a fee for the IB Diploma Programme and Career Related Programs; The fees below apply only to fully authorized IB World Schools.

WHEREAS, Paterson Public Schools will gain access to the IB Curriculum database, offer International Baccalaureate courses, the IB Diploma, Career Related Program and is recognized in the worldwide database as an IB World School.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the student registration fees, subject fees, and core fees to the International Baccalaureate as part of the IB Diploma Programme not to exceed \$13,480 the for the school year 2021-2022.

# Resolution No. I&P-69

Whereas, the district's Strategic Plan's Goal Area #3 is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.;

Whereas, this will be the 2<sup>nd</sup> year of the partnership between HMSON and PPS,

Whereas, the Hackensack Meridian School of Medicine (HMSOM) will make available to the district academic resources and assistance from its faculty and students as outlined in Attachment A (collectively, the "Assistance"),

Whereas, the district will partake with HMSOM to engage in immersive, community based service-learning and/or health projects—Community Assessment Program (CAP), Community Health Project (CHP) or community based projects. Eight (8) medical students and one (1) physician faculty member along with four (4) district staff members will be part of the Task Force.

Therefore, Be It Resolved, that the Paterson Board of Education support and approve the partnership between Hackensack Meridian School of Medicine and Paterson School District at no cost to the District.

#### Resolution No. I&P-70

WHEREAS, this partnership is aligned to the Five Year Strategic Plan Goal Area #1: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, the Education Program at Seton Hall University is a unique and dynamic education preparation program that offers an academically rigorous curriculum that prepares future educators to serve students of all backgrounds, with a particular focus on urban communities, through community and school partnerships.

WHEREAS, our ongoing efforts to support and encourage our high school students to consider teaching as a profession, Seton Hall University and Paterson Public Schools will broaden our current partnership in order to expand our student's possibilities to

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include the multitude of teaching opportunities for which they can prepare if they choose Seton Hall University to enhance professional preparation for the 21st century

WHEREAS, Seton Hall University will host activities to expose our students to tour campus, learn about their academic programs, meet current students and faculty and expose them to career opportunities in education.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the partnership with Seton Hall University and Paterson Public Schools during the 2021-22 school year at no cost to the district.

#### Resolution No. I&P-71

WHEREAS, Approval of Medical Services for the Full Service Community Center through the Department of Family and Community Engagement/Full Service Community Schools supports Goal area #3: Community and Connections: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and;

WHEREAS, The Department of Education, through the American Rescue Plan 2021, has allocated funds in the ESSER II Program to addresses educational needs including but not limited to preventing learning loss, COVID-19 safety precautions, and addressing barriers to education such as homelessness and medical needs;

WHEREAS, The Department of Family and Community Engagement/Full Service Community Schools recognizes the many barriers to education that exist with many families, some of which include Behavioral Health and Medical Services: especially given the isolation presented via the COVID-19 Pandemic and;

WHEREAS, The Department of Family and Community Engagement /Full Service Community Schools will partner with Health N Wellness, LLC to provide Behavioral Health and Medical Services to the school community at the Full Service Community Center located at 512-534 Market St, Paterson, NJ 07513 commencing on July 1, 2021 and ending on June 30, 2022 and;

THEREFORE, BE IT RESOLVED that the Department of Family and Community Engagement/ Full Service Community Schools secures the services of Health N Wellness, LLC for Professional Services – Medical Services and Behavioral Health for the Full Service Community Center, not to exceed amount of \$25,000.00 for the 2021 - 2022 school year, not to exceed twelve (12) consecutive months, pending ESSER 11 Grant approval and funding availability.

# Resolution No. I&P-72

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

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WHEREAS, boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2020 through June 30, 2021:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Reimbursement to PPS
Wanaque Public Schools District	1	\$80.26	31	\$2,488.06
Total:	1			\$2,488.06

# Resolution No. O-73

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2020-2021 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district students. This shall take effect for the 2020-2021 school year with the approval signature of the Superintendent.

Route #	Destination	Per Diem Cost	# days	Total Cost
SEE ATTAC	CHED LIST		•	
Special Edu	cation- CARE Account	#204772005006530000000001	\$	272,041.36
Regular Edu	ucation-CARE Accounta	#204772005006530000000001	\$	4,917.00
_		TOTAL	\$	276.958.36

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WHEREAS, the Paterson Board of Education previously approved contracts with providers of student transportation services for the 2020-2021 school year;

WHEREAS, due to the ongoing public health emergency, the District had certain school closures lasting three days or more discontinuing transportation periodically throughout the school year;

WHEREAS, in the event of government-mandated health-related closures lasting three days or more, schools are required to renegotiate transportation contracts in order to ensure contractors are paid in accordance with N.J.S.A 18A:7F;

WHEREAS, the District renegotiated its contracts with transportation providers based upon the discontinuation of services, and providers agreed to accept a discounted rate for the period of school closures; and

WHEREAS, the District now wishes to amend its 2020-2021 transportation services agreements to reflect this change.

NOW, THEREFORE, BE IT RESOLVED, this resolution, is to pay total compensation to the following vendor listed below. Paying 90% of the contracted rate for routes PCST2, PCST3 & CC5, for total amount \$34,866 totaling 143 days' contractors would have provided services if the school had remained open during November through March 2020-2021 school year. This shall take effect with the approval signature of the Superintendent.

Contract	or School	Route #	Per Diem	# of Days	Total Cost	Total Cost at 90%
Joshua	Paterson Science & Technology	PCST2	\$267	50	\$13,350	\$12,015.00
Joshua	Paterson Science & Technology	PCST3	\$267	50	\$13,350	\$12,015.00
Joshua	Paterson Science & Technology	CC5	\$280	43	\$12,040	\$10,836.00
					TOTAL	\$34,866.00

# Resolution No. G-75

WHEREAS, the Federal American Rescue Plan (ARP) Act, Public Law 117-2, provides funding, in the form of Elementary and Secondary School Emergency Relief (ARP ESSER), to States and school districts to help safely reopen, sustain the safe operation of schools, and address the impacts of the COVID-19 pandemic on the nation's students;

WHEREAS, Section 2001(i)(1) of the ARP Act requires each LEA that receives ARP ESSER funds to develop and make publicly available on the LEA's website, no later than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction and continuity of services for all schools (Safe Return Plan)

WHEREAS, Section 2001(i)(2) of the ARP Act further requires that school districts to seek public comment on the Safe Return Plan and take those comments into account in finalization of the Safe Return Plan, which must be reviewed and revised as necessary and no less frequently than every six months through September 30, 2023

WHEREAS, the District has developed a Safe Return Plan with public input, as required by the ARP Act;

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WHEREAS, this Safe Return Plan shall supplement the Restart Plan that was previously approved by the Board of Education on or about August 12, 2020 and later revised:

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Safe Return Plan and the revised Restart Plan for the re-opening of schools as detailed therein.

#### Resolution No. I&P-76

WHEREAS, The Five Year Strategic Plan of the Paterson Public Schools Goal 1 Area#1: Teaching and learning, Objective 1: Create high quality opportunities for educators to deliver research based strategies that will ignite motivation and promote lifelong learning; and

WHEREAS, the district is eligible for additional Chapter 192 Nonpublic Funding in the amount of \$2,961.00 to provide Compensatory Education services to Paterson students attending non-public schools in the City of Paterson: and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS, the district will comply with the terms and conditions of the grant, will target grant funds for the academic advancement and achievement of the students, and will expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the acceptance of the Amended Chapter 192 Nonpublic Additional Funding grant in the amount of \$2,961.00 to provide Allocation of Compensatory Educational services for Paterson students attending non-public schools located in the City of Paterson for the grant period of May 3, 2021 through June 30, 2021.

#### Resolution No. I&P-77

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of nursing services, effective June 7, 2021 through June 30, 2021, at an annual cost not to exceed the amounts listed:

<u>June 7, 2021 – June 30, 2021 (RSY)</u> \$60 x 6 hrs. = \$360 x 12 days = \$4,320.00 x 5 nurses = \$21,600.00

#### Resolution No. I&P-78

WHEREAS, it is the mission of the District, as per the 2019-2024 Strategic Plan, A Promising Tomorrow, to provide an academically rigorous, safe, and nurturing

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educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career; and

WHEREAS, Goal #3: Communications & Connections establishes viable partnerships with parents, educational institutions, and community organizations to support Paterson Public School educational programs, advance student achievement and enhance communication.

WHEREAS, Ramapo College, School of Social Science and Human Services student internships will develop a community partnership, through clinical field work, with Paterson Public Schools that will build a pathway for their students to experience community advocacy and outreach within an urban school district.

WHEREAS, this placement is aimed at developing the following:

- BSW students Communities and Agencies (MACRO) placement of 100 hours in the field
- BSW students Theory and Practice Placement (MICRO, Direct Practice) placement of 400 hours in the field
- MSW students Field Instructors placement of 600 hours in the field

NOW, THEREFORE, BE IT RESOLVED, that Paterson Public Schools will establish a partnership with Ramapo College, School of Social Science and Human Services and will serve as a social work filed placement site for the 21/22 SY, with said partnership renewed annually at no cost to the district.

#### Resolution No. I&P-79

WHEREAS, maintaining efficient and responsive communications and connections are goal area 3 of the 2020-24 Strategic Plan for the Paterson Public School District ("District");

WHEREAS, Public Consulting Group, LLC. ("PCG") offers Internet-based tools for ensuring compliance with the requirements of the Individuals with Disabilities in Education Act of 1997 and applicable State laws concerning the provision of special education and related services; and

WHEREAS, the District has previously used the tools offered by PCG, and wishes to continue doing so for the 2020-2021 school year pursuant to a written agreement between the parties; and

NOW, THEREFORE, BE IT RESOLVED, the District approves this agreement with Public Consulting Group, LLC, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the annual cost not to exceed \$155,273.00 for the 2021-2022 school year.

July 1, 2021 - June 30, 2022 EDPlan database software

#### Resolution No. I&P-80

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet

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this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to addictive disorders; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications:

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with New Hope Foundation for the 2020-2021 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$9,900.00.

# <u>January 19, 2021 – May 31, 2021</u>

APM 2045178 \$550 per week x 14 weeks = \$7,700.00 AS 5207281 \$550 per week x 4 weeks = \$2,200.00

# Resolution No. I&P-81

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2020 through June 30, 2021:

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School District Name	Number of Students	Daily Tuition Rate	Total School Days	Extraordinary Services: Speech Therapy	Total Payment <u>Not to</u> <u>Exceed</u>
Wayne Township Board of Education	1	\$154.88	50	\$974.70 (\$97.47 per session x 10 sessions)	\$8,718.70
Total:	1			,	\$ 8,718.70

# Resolution No. I&P-82

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2020 through June 30, 2021:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Reimbursement to PPS
East Orange Public Schools	1	\$79.12	9	\$712.08
Total:	1			\$712.08

# **Resolution No. F-83**

WHEREAS, our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career." Goal Area # 2: Facilities state to enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning.

WHEREAS the Baurele athletic field is used primary by the Eastside High School physical education, JROTC, and athletic program. It serves as the designated home field for the John F. Kennedy Educational Complex athletic department for NJSIAA events. It provides opportunities for Paterson Public Schools K-12 programs to conduct

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school field day activities, high school graduations as well as the City of Paterson Recreation Department. The City of Paterson provides additional access to vendors for football events.

WHEREAS, During the 2020-21 school year, we completed more \$4,800.00 cost in temporary field repairs. This included cutting sections, replacing support products, sewing the carpet. The existing field has surpassed its lifecycle and is deemed beyond repair. As a result, its current condition poses a significant health and safety risk to all individuals who use the field for athletic activity.

THEREFORE, BE IT RESOLVED; the Paterson Pubic Schools District athletic department recommends the purchase and installation of a new turf athletic field designated for football and soccer which includes maintenance. FieldTurf USA, Inc. is the approved vendor based on the Educational Services Commission of New Jersey (ESCNJ) program. ESCNJ is a New Jersey State Purchasing Cooperative which secures multi-member agency volume purchasing contracts for the use of schools, municipalities and other government agencies. ESCNJ provides member schools with pre-determined preferential pricing by approved vendors. Since the product has already been bid at the State level, individual schools do not have to duplicate the formal bid process. Contract #ESCNJ 18/19-55. The total cost will not exceed \$500,000.00.

# Resolution No. I&P-84

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under <u>N.J.A.C.</u> 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to addictive disorders; and

WHEREAS, Silvergate Gate represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with Silvergate Prep for the 2020-2021 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$2,485.00.

<u>April 28, 2021 – June 30, 2021</u> JW 5201176 \$35 x 71 hrs. = \$2485.00

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WHEREAS, in compliance with N.J.A. C6A:7, all school districts are required to develop and submit to the New Jersey Department of Education a Comprehensive Equity Plan, and

WHEREAS, the Comprehensive Equity Plan must cover school years 2019-2022, to enable the district to address identified equity needs affecting its facilities, programs, pupils, or staff in accordance to state and federal laws; and now therefore

WHEREAS, Paterson Board of Education will continue to implement the NJDOE approved Comprehensive Equity Plan for 2019-2022, and

WHEREAS, Paterson Board of Education will achieve and maintain compliance with all applicable laws, codes, and regulations governing equity in education including but not limited to: N.J.S.A. 12A:36-20; N.J.S.A.10:5; N.J.A.C.6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1072; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1977, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the submission of the Statement of Assurance for 2021-2022 School Year for the Comprehensive Equity Plan to the New Jersey Department of Education for its authorization for the continuous implementation of the plan.

#### Resolution No. O-86

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2020-2021 School Year for in district special needs students, and

WHEREAS, approving the addendum to deduct 100 days for the total amount of \$28,600.00 for route BEN2 for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2020-2021 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to deduct 100 days for the total amount of \$28,600.00 for route BEN2 for student with special needs for the 2020 - 2021 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem	# of Days	Total Cost
Sarah	Benway	BEN2	\$286	100	(\$28,600.00)

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WHEREAS, the Paterson Board of Education previously approved contracts with providers of student transportation services for the 2020-2021 school year;

WHEREAS, due to the ongoing public health emergency, the District had certain school closures lasting three days or more discontinuing transportation periodically throughout the school year;

WHEREAS, in the event of government-mandated health-related closures lasting three days or more, schools are required to renegotiate transportation contracts in order to ensure contractors are paid in accordance with N.J.S.A 18A:7F;

WHEREAS, the District renegotiated its contracts with transportation providers based upon the discontinuation of services, and providers agreed to accept a discounted rate for the period of school closures; and

WHEREAS, the District now wishes to amend its 2020-2021 transportation services agreements to reflect this change.

NOW, THEREFORE, BE IT RESOLVED, this resolution, is to pay total compensation to the attached list of contractors. Paying 90% of the contracted rate for the attached list of contractors for total amount \$99,415.00 for days that vendors would have provided services if the school had remained open during September 1, 2020 through March 31<sup>st</sup>, 2020-2021 school year. This shall take effect with the approval signature of the Superintendent.

See Attached list of contractors and negotiated amounts

Total \$99,415.00

#### Resolution No. O-88

WHEREAS, approving the addendum to add additional days for routes listed below for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add additional days, as the routes need it for the 2020-2021 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add additional days for routes listed below, for the remainder of the 2020-2021 school year. This shall take effect with the approval signature of the Superintendent.

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Contractor	School	Route	Route Cost	# of Days	Total Cost
SAFE STUDENT	Academy 360	360	\$ 185	7	\$1,295.00
SARAH	CTC Academy	CTCFW2	\$ 226	6	\$1,356.00
SARAH	David Gregory	DGS20	\$ 284	36	\$10,224.00
WE CARE TRANS	Brownstone	BRWN	\$150	36	\$5,400.00
WE CARE SCHOOL	CTC Academy	CTCFW1	\$ 334	6	\$ 2,004.00
				TOTAL	\$20,279.00

WHEREAS, approving the addendum to pay additional mileage of \$19.74 per day for 5 days to route PANS1Q for transporting a student living outside of the City of Paterson due to McKinney-Vento, the student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to pay additional mileage of \$19.74 per day, as the route needs it for the 2020-2021 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to pay an additional \$19.74 per day for 5 days for route PANS1Q, for the remainder of the 2020-2021 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route	Cost of Mileage Per Day	# of Days	Total Cost
SAFE STUDENT	School of Earth and Science	PANS1Q	\$19.74	5	\$98.70

#### Resolution No. F-90

WHEREAS, a 2018/19 carryover receivable for the Title I Grant, in the amount of \$729,150 included in the Intergovernmental Accounts Receivable (20-142) on the Special Revenue balance sheet; and also appears on the audited Schedule of Expenditures of Federal Awards, Exhibit K3 in the CAFR.

WHEREAS, the School Business Administrator, also acknowledges that there is tuition receivable from various locations from 2016-17 to 2018-19 for \$66,679.97(see attached breakdown) in the general fund Tuition Receivable balance sheet (10-123).

WHEREAS, in 2018/19, Paterson Public schools was awarded \$842,816 for Title I grant, of which \$827,716 was expensed. These funds expensed by the district, were used for programs in the individual schools, which qualified for such aid, such as schools with low-income enrollment. Of this expense, only \$98,566 reimbursed, leaving a remaining reimbursement of \$729,150. The outstanding reimbursement is for

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expenses that occurred during the liquidation period. The district has worked diligently to resolve this outstanding receivable with several contacts at the state level with no success.

WHERAS, the sending school districts disagree with placement of Out of District/McKinney Vento students and deny payment of tuition. Contract not issued or received.

THEREFORE, BE IT RESOLVED, the Board allows the transfer of funds of \$729,150 from the General Fund 20/21 Budget to Special Revenue Account Receivable to cover expenses incurred and paid without reimbursement; as well as cancellation of prior year invoices for tuition of \$66,679.97.

BE IT FURTHER RESOLVED that this resolution shall take effect upon its adoption.

#### Resolution No. F-91

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Student Medical Screening/Substance Intervention Assessments, RFP-478-22, for the 2021-2022, 2022-2023, 2023-2024 school years. Four (4) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendors responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on May 11, 2021. Sealed proposals were received and opened on June 3, 2021 at 10:00 a.m. at 90 Delaware Avenue, 4<sup>th</sup> floor, Paterson, NJ 07503, via livestream (Zoom) by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #4: Social – Emotional Learning, Goal Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Student Assistance Programs, Purchasing and the attached bid summary, it is recommended that this contract be awarded for Student Medical Screening/Substance Intervention Assessments, RFP-478-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance to Immedicenter, 500 Union Blvd., Totowa, New Jersey 07512, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above mentioned recommendation that Immedicenter be awarded a contract for Student Medical Screening/Substance Intervention Assessments, RFP-478-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance, at a cost not to exceed \$100,000.00 annually.

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WHEREAS, at the Board of Education meeting of June 21, 2017, Resolution #F-87 was approved to award a contract for Custodial Services, RFP-401-18, to Pritchard Industries of Florham Park, NJ; and

WHEREAS, at the Board of Education meeting of July 7, 2020, Resolution #38 was approved to modify and extend the contract for an additional one-year term expiring on the June 30, 2021, as memorialized in the Memorandum of Agreement, dated June 26, 2020;

WHEREAS, the District Administration deems it necessary to extend the contract pursuant to N.J.S.A. 18A:18A-42 and to continue these services during the 2021-2022 school year on a month-to-month basis; and

WHEREAS, the vendor has agreed to extend the contract with the District accordingly, with a 2.6% increase in compensation, pursuant to the provisions of the Second Memorandum of Agreement, dated July 1, 2021; and

WHEREAS, the awarding of this contract aligns with Goal 2, Objective 1 of the District's five-year strategic plan for 2019-2024.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board approves the month-to-month extension of the custodial services contract with Pritchard Industries for a term not to exceed June 30, 2022, for a total annual cost not to exceed \$7,281,531.24 for "base bids" services, and \$600,000 for "additional services" during the 2021-2022 school year.

It was moved by Comm. Arrington, seconded by Comm. Redmon that Resolution Nos. 1 through 92 be adopted. On roll call all members voted in the affirmative.

# Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

Self

City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

# **COMMITTEE REPORTS**

#### Personnel

Comm. Redmon: Personnel met on June 7. Presiding was myself via Zoom meeting. Member present was Comm. Simmons. Member absent was Comm. Martinez. Staff members were Mr. Rojas, General Counsel Ms. Shabazz-Charles, Deputy Superintendent, and the Superintendent. Personnel discussed with the committee the restructuring of high schools and reassignments for upcoming staff as a result of the restructuring. We also talked about the interim assistant superintendent. The Superintendent discussed with the committee her recommendations for Ms. Diodonet's replacement, which will be effective for July 1. We also talked about the vacancies and as of that point the true vacancies were 31. We also talked about Kelly Services. The cost of expenditures as of June 7 was \$1,315,562. The remaining balance is \$365,857. We also talked about the settlement with PFSA, which is the Local 119. We talked about the settlement and the status of their agreement. We also talked about staff members receiving a stipend of \$500, which will be assigned to the MIS Department. The meeting concluded at 5:00. Are there any questions? You can also look up all the information on this. It is on the Google Drive. I just wanted to put it for the record because we didn't read it at the last meeting.

# Technology

Comm. Arrington: The technology committee met on June 10 at 5:40. Present was myself, Comm. Capers, Comm. Hodges, Comm. Teague, and Comm. Simmons. Present from the staff was Susana, Christopher, Yacine, Lance Gaines, and Paul was also there. The main topic of the meeting was our district website. We're going out for the RFP looking for a vendor to upgrade our website. Two things we are going to do. We are going to move the district website to a cloud solution which will protect us from power outages at 90 Delaware and protect us for security reasons so it's a great

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recommendation from Paul. Then the second thing we are going to do is we are going to update our site to a more user-friendly phone enabled website. If you go on our website now it is not phone enabled or iPad enabled. If you look at Jersey City or Newark, right now we are moving to that direction where we need our parents to be able to bring up information quickly on their phone so we are very excited about this redesign. The meeting ended at 6:19, Mr. Vice President. That's all. Are there any questions? The meeting minutes are on the Google Drive.

#### School Readiness

Comm. Teague: The school readiness committee met this afternoon at 5:00 p.m. Mr. Mapp presented a report to us that is going to be available on the Google Drive. Very briefly he touched on a couple sites - EWK after troubleshooting rooms 203 and 303. His technicians found that in Room 303 the condenser fan motor was burned out. The supply house identified the replacement parts to be no longer made due to the age of the units. Long story short they are going to replace them with a window air conditioner which will be installed for the cooling of that room. We had some molding issues but at MLK they were below the benchmark values, at the Rutland Center same thing, and Eastside the same thing. At School #27 there were some issues but they are remediating them and they have taken that room offline to get things straightened out there. There are a couple of other items, but I am going to put it in the Google Drive so you guys can see it. I just want to reiterate what the Vice President said earlier that we stand behind Ms. Shafer. She has done extremely well especially under the intense battle conditions that she had to face and I am very proud of the work that she and her team have done.

#### OTHER BUSINESS

Comm. Capers: I don't have a committee report. I just have a comment. I just heard, just like all of us, that the PEA President took a stand or the PEA took a stand of no confidence vote in the Superintendent. I just want to tell Superintendent Shafer and her staff to please don't let this blind you in any way. You have been doing an excellent job doing something that is unprecedented - opening the third largest district in the State of New Jersey. I know I stand, as well as some of my colleges, behind you in your recommendation. We did walkthroughs of our schools. Our schools are safe. Like I said before and to the paper as well, when we open up schools in September for all these trainings and stuff like that and compare to now, our schools are 100 times better ready when it comes to fighting COVID. So you guys did a great job and continue doing a great job. I know a lot of your staff took a lot of hits publicly and playing little tactic games, but you guys did a great job and I want to say I am proud of you guys. I went to the senior event just to see our kids out there. Our staff was happy to be out there. Also, I went to the Brownstone and saw Norman S. Weir and everybody just happy to be getting back to normal. So you have just been doing a great job. Don't let the PEA tactics and what they are trying to put out no confidence stop you. We have all the confidence in you. Keep doing a great job. Thank you.

Comm. Arrington: I just want to make a statement about our Superintendent Eileen Shafer. She and her staff have done a great job in getting our schools reopened and I have visited schools along with other Commissioners and our schools are ready and they are safe. I want to thank Superintendent Eileen Shafer and her staff for the great job they are doing and again the kids are excited to be back in school and to see each other. Thank you to Eileen and her staff.

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Comm. M. Martinez: There you have it. The proof is right there - non-scripted and from the heart. There is it! Ms. Shafer, we're with you always.

# ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. Capers that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:30 p.m.

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