

MINUTES OF THE PATERSON BOARD OF EDUCATION REGULAR MEETING

October 20, 2021 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Oshin Castillo-Cruz
Comm. Jonathan Hodges

Comm. Dania Martinez
Comm. Manuel Martinez, Vice President
Comm. Nakima Redmon
Comm. Corey Teague

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting
October 20, 2021 at 6:00 p.m.
Remote - Zoom
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Recognition of a Donation from SOLES4SOULS

Ms. Shafer: Good evening everyone. I'm going to ask Cheryl Coy if she would introduce the donation from SOLES4SOULS.

Ms. Cheryl Coy: Good evening everyone. I would like to introduce Tiffany Turner, Vice President of Outreach for SOLES4SOULS, a nonprofit organization based in Old

Hickory, Tennessee. Ms. Turner and her organization have graciously partnered with the district to provide 500 pairs of shoes and 1,000 pairs of socks to some of our students. Ms. Turner, thank you on behalf of the district and now I will turn the floor over to you.

Ms. Tiffany Turner: Thank you so much. Thank you for allowing us to be a part of your meeting today and we are so excited to be able to serve your students who are in transition and who are experiencing homelessness with this donation of shoes. This is a part of a program that is called For Every Kid. We started this program at SOULS4SOLES about a year ago to address the needs of the nearly 1.5 million children in the United States currently experiencing homelessness. We started our first rollout of donations last fall so Paterson Public Schools is now in our third rollout of districts for Fall 21 and we look forward to having a long-term relationship with the school district to serve your students and be support to your McKinney Vento program. Thank you so much for including us in this meeting and recognizing the work that we're doing. We're honored to serve you and your students.

Ms. Shafer: Thank you so much on behalf of the children of Paterson.

Comm. Simmons: As the Superintendent said, thank you on behalf of the children in Paterson and thank you for the work that you're doing.

School No. 28 Named Top Elementary Middle School in NJ

Ms. Shafer: I want to take this opportunity to recognize Principal Nancy Castro and everyone in the community of Public School No. 28. Last week, School No. 28 received a very well-deserved honor in that it was named the best elementary school and best middle school by U.S. News & World Report. This is the first year that the news magazine released rankings of elementary and middle schools in every state and we are all very proud to see School No. 28 at the top of the lists. For the record, U.S. News ranked 1,370 elementary schools and 715 middle schools in New Jersey. Some of those schools are in places that are similar to Paterson, and some are in very affluent areas. This ranking did not consider where the schools are in New Jersey or how many staff members have higher degrees or anything else, but student achievement. The report noted that both elementary and middle school students performed "well above expectations" in reading and math based on data from 2018-19 and 2019-20. Schools are ranked on student performance, statewide tests, graduation, and how well they prepare students for high school. This kind of recognition is the result of everyone in the School No. 28 community committing to excellence every day. That means everyone reigniting their own personal devotion to students every day, caring for the families in the school community, and enabling everyone who works in the school with what they need to be at the best in keeping everyone focused on student achievement. I want to congratulate Principal Castro and her excellent educational leadership. It was only three years ago when School No. 28 became the first school in the history of the district to be awarded the U.S. Department of Education's National Blue-Ribbon Award and she is continuing to lead the school to great heights. She attended Paterson Public Schools as a child, began working for the district as a substitute teacher in 1992, and she has sustained a slow steady ascent through the ranks to become principal. We are all very glad that you came back to Paterson to dedicate your abilities to the education of our young people. I also want to congratulate the entire staff at Public School No. 28. Each of you makes contributions to this recognition through your commitment and your dedication to working with our students. I thank all of you for bringing such pride to the Paterson School District. I also want to thank the parents for their commitment to being involved in their children's education and for everyone working together. It just

emphasizes “Together We Can.” So, thank you all for all of your hard work and congratulations, Ms. Castro and your entire team. I’m going to ask Cicely Warren, who is the Assistant Superintendent over School No. 28, to say a few words and then give Principal Castro and opportunity.

Ms. Cicely Warren: Thank you, Superintendent Shafer. Good evening Commissioners and Paterson community. I just want to say how pleased we are that Paterson Public School No. 28 has received this distinction. What this means, along with the National Blue-Ribbon Award, is recognition of what we in Paterson have always known. Paterson students, faculty, administration, and the families are talented, dedicated and committed to success. They hold themselves to the same high standard as any other community and we accept this publication as acknowledging that. It takes a team effort to achieve such a distinction, so I want to thank Principal Nancy Castro and Vice Principal Victoria Larosiliere for their leadership, as well as every single member of the School No. 28 faculty, every single staff member in that building, the parents who have supported the school and their work and the students, and the center of the School No. 28 village – our students – who should be incredibly proud of this accomplishment. Not only does it recognize their proficiency, but it also states that they exceed expectations every day. There is what people expect you to do and you meet that bar and surpass it every time. We are so incredibly proud of you. Congratulations to you all. I’d like to welcome Principal Nancy Castro to offer a few words.

Ms. Nancy Castro: Good evening Superintendent Shafer, district leadership, Board members, and the community. First and foremost, on behalf of our School No. 28 and PAGT family, we would like to extend our gratitude for this recognition. I would be remiss if I did not acknowledge that this prestigious recognition is a collaborative effort between the staff, the students, the parents, and the community. This was truly a teamwork approach. As the saying goes, “Individually, we are one drop. Together, we are an ocean.” Once again, a special thank you to Ms. Shafer, district leadership, and Board members for taking the time out this evening to acknowledge the achievement of the entire School No. 28/PAGT family! We are extremely grateful. Thank you.

Ms. Shafer: Thank you, Ms. Castro, and thank you to all the staff at School No. 28 and for all you do for the children at School No. 28.

Hispanic Heritage Month Presentation

Ms. Peron: Good evening, Commissioners, colleagues and community. It is my esteemed honor to present to you our Hispanic Heritage Month Presentation. Hispanic Heritage Month runs from September 15 to October 15. It is a key time to consider what makes a person Latino, which given the long history of migration to the Americas and the interaction with the indigenous people who already lived there can mean many things. This year, a group of us, and I will acknowledge my committee soon, got together to talk about what we should do for Hispanic Heritage Month. Together, we encouraged our students and our staff to tell their story through creative writing, song, actor portrayals, spoken words, drawings, paintings and photographs. We called upon our students to submit their original work in response to the prompt, “How has Hispanic Heritage shaped your story and given you hope for the future?” This year’s theme was Esperanza – A Celebration of Heritage and Hope. I would like to thank these individuals for coming together and helping us put this wonderful presentation together that I hope you will enjoy when you see the pride and the talent and the education that continues in our classrooms for our scholars. Thank you to Assistant Superintendent Joanna Tsimpedes, Nicole Brown, Taina Pou, Lourdes Garcia, Michelle Van Hoven, and all the principals, all our scholars, our parents, and Nicholas Rodriguez from Inner

City Ensemble, who works with our Rosa Parks students. Then, I would like to especially acknowledge Mr. Paul Brubaker and Dan who with us put this wonderful presentation together. We had many submissions and really had a difficult time sorting them out, but this is a curated presentation exclusively following our prompt, "How Will Your Story Be Told?" We present Esperanza – A Celebration of Heritage and Hope. I'd like to turn it over to Paul at this moment for a few words.

(Video Presentation)

Ms. Peron: Thank you, everyone who contributed to that wonderful presentation. Thank you so much. I hope you enjoyed.

Ms. Shafer: Thank you, Ms. Peron, and thank you, Paul and Dan, for putting that together. To all the participants, thank you for your participation in Hispanic Heritage Month. As you all know, the diversity in the City of Paterson and in our school district is what makes us who we are. Thank you, Mr. President.

Comm. Simmons: Thank you to everyone who took part in putting that presentation together. I thoroughly enjoyed it. I didn't quite understand everything, but my Vice President and his poetic skills was good to see and hear.

Comm. M. Martinez: We'll get you those transcripts. Shout-out to those young students who wrote those amazing poems! I've already reached out to some folks. I want copies of those poems. I want to take them on the road on Spoken Word tours. That was something else. I really appreciated that. It got me lumped up too. I'm not going to lie. Good job everybody. Thank you for putting this together.

PUBLIC COMMENTS

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners, Madam Superintendent, Madam Deputy, staff, and community. It's a pleasure to be here with you and it was a pleasure to see that presentation. Thank you to Ms. Peron and everyone else who assisted in this Hispanic Heritage celebration. I did enjoy the great submissions and renditions from our students and our Board of Education members as well. Congratulations to Paterson Public Schools and to School No. 28 for ranking first in New Jersey by the US News & World Report. As Ms. Shafer shared, they are first as an elementary and as a middle school. This is the highest honor that you can get. Congratulations to everyone who is engaged in improving our schools and in School No. 28. Congratulations also to the four members of International High School that were awarded the International Baccalaureate diplomas, another phenomenal worldwide honor. Our rates have been higher than rates around the globe. I had the pleasure of being at the Elevate New Jersey mentoring program launch and I want to hold this up as a great example of how the Superintendent and the district partners with the community to bring resources to our students. Thank you for that and I look forward to celebrating it. Lastly, PEF is hiring. We're looking for a Paterson Reads program manager. We want somebody who lives in Paterson. We would love to hire a Paterson parent. The person does need to be bilingual, fluent in English and any other Paterson spoken language. The post is on Linked-In or you can connect with us on Facebook at Paterson Education Fund for more information. Thank you so much and enjoy your evening. Mr. President, thank you for the grace of moving the public portion ahead on the agenda.

It was moved by Comm. M. Martinez, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS LEGAL MATTERS

It was moved by Comm. M. Martinez, seconded by Comm. Redmon that the Board goes into executive session to discuss legal matters/contracts. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:59 p.m.

RECONVENE

It was moved by Comm. M. Martinez, seconded by Comm. Redmon that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 8:14 p.m.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: I just want Boris to put up the vaccination flyer. As you know, we have been pushing to get our students that are 12 years old and older vaccinated. Right now, we're at 68% of our students vaccinated, which is a little higher than the state average, but we need to continue to push. I just want to remind parents that we're working with St. Joseph's Medical Center as well as the Paterson Department of Health. This is on our website. You can see the dates and the times. If you need a ride, you'll see at the bottom there you can call 321-2214 and we will arrange transportation to get you to the location for the vaccination and also bring you back home. Students who get the vaccine receive a \$10 voucher from McDonald's on Broadway. Thank you, parents, for working with us. We're just encouraging you that if you want your child vaccinated, we can certainly help get you to and from the vaccination locations. I'm going to ask next for Dalton Price to just go over the two community forums that are coming up and ask Boris to put the flier up.

Mr. Dalton Price: We have two community forums coming up to discuss the safety of the schools. In particular, we're going to discuss our shelter-in-place and the lockdown procedures going forward. We found out from the last incident that there were a few weaknesses, which was a good practice for us. We're going to have these forums to discuss with the community, parents, and students exactly what needs to be done going forward and how we can continue to stay safe.

Ms. Shafer: Thank you, Dalton. Moving on to my report, everyone received my monthly Superintendent updates. Just briefly, I want to go over a few items. Four members of the International High School Class of 2021 were awarded International Baccalaureate diplomas. We just rolled out the round-the-clock online tutoring for district high school students. This is 24/7 and services include prep for PSAT, SAT, and ACT. This is an affiliate of Princeton Review. We had a press conference relative to Elevate New Jersey mentoring program that's launched at Eastside High School. I want to thank Reverend McCombs for bringing that program to Paterson and also to Eastside High School. It's a mentoring and coaching program for students. As you know, Young

Men's Leadership Academy has come back into Paterson and they're at 45 Smith Street. That is their new location. We also opened up School No. 20 and School No. 24 on Monday. Students are back, except at School No. 24 our kindergarten and pre-k students are still remote and that is because 10 classrooms in the basement of School No. 24 had flood damage from Tropical Storm Ida. They're still working on the restoration of the basement at School No. 24 so those students will remain remote until that restoration is complete. In the meantime, at School No. 20 the basement and cafeteria areas should be done by the end of this week or the beginning of next week. Students will be able to use the cafeteria. We will move the cafeteria tables out of the gymnasium and back into the cafeteria once that work is done. It looks like it will be within the next week or so. I attended one of the Eastside High School football games last week. I also participated, along with the Deputy, in the EZ Ride Annual Recognition Event in which School No. 18 and School No. 25 were honored. Yesterday, I joined the parents, Assistant Superintendent Lyde, and Principal Evering at School No. 6 to do a walk with the parents. They wanted to see all of the COVID precautionary measures that we have in place. We were joined by Neil Mapp, our Business Administrator Leon Matthews, and our Director of Security Dalton Price. It was a favorable walk. We identified for the parents all of our precautionary measures as it relates to COVID, and answered many questions that they had. I want to thank the parents for coming out. It was one of the parents who requested that they be able to have that walk and see the building and what type of precautionary measures are in place. I also attended a meeting with the African American Chamber of Commerce of New Jersey. It is on the Board agenda tonight. It's going to be a program with our high school students and it is at no charge to the district. Myself, along with Business Administrator Leon Matthews and Food Service Director Buccholtz, met on three different occasions with all the food service staff to talk about the food service expectations that we have going forward. We will continue to meet and train with the staff. That concludes my report. For any other details, you do have a copy of the Superintendent notes.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Simmons presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. September 1, 2021 (Special)
- b. September 1, 2021 (Executive Session)
- c. September 3, 2021 (Emergency)
- d. September 8, 2021 (Workshop)
- e. September 8, 2021 (Executive Session)
- f. September 14, 2021 (Regular)
- g. September 14, 2021 (Executive Session)

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-69)

Resolution No. I&P-1

WHEREAS, the curriculum supports the Strategic Plan for Paterson Public Schools, A Promising Tomorrow - Goal 1: Teaching and Learning: to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and courses approved for the schools of the district, and the New Jersey Single Accountability Continuum (NIQSAC) stipulates that the District Board of Education approves curriculum that supports student achievement of the New Jersey Student Learning Standards in every school for all students, and

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves the attached curriculum for the Computer Science Explorations Curriculum for implementation in the Paterson Public Schools.

Resolution No. I&P-2

WHEREAS, Priority I, Goal 1 of the 2019-2024 Strategic Plan of the Paterson Public Schools provides for effective academic programs to increase achievement levels, and

WHEREAS, the district is eligible for the American Rescue Plan Act Elementary and Relief (ARP ESSER) – the Paterson Board of Education received a revised ESSER III Grant in the amount of \$3,225,278.00 for a total of \$109,894,070.00 (as revised by the NJDOE) to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of COVID-19 on underrepresented student groups; and

WHEREAS, in addition, section 2001(e) of ARP specifically authorizes an LEA to use ARP ESSER funds to develop strategies and implement public health protocols including, to the greatest extent practicable, policies in line with guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; and

WHEREAS, the district will comply with the terms and conditions of the grant and will expend the funds in the most effective and efficient manner, and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance/submission of the American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) - ESSER III Revised Grant in the amount of \$109,894,070.00. This grant will provide the Paterson Board of Education funds to continue to address our student's needs, a safe environment, and improve school facilities during the grant period of March 13, 2020 through September 30, 2024.

Resolution No. I&P-3

WHEREAS, Paters011- A Promising Tomorrow Strategic Plan, Goal # 1- Teaching & Learning is to create student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, "Perkins V," the re-authorization of Carl D. Perkins Career and Technical Education Act of 2006, is the principal source of federal funding to states for the improvement of secondary and post-secondary career and technical education programs, and

WHEREAS, Perkins defines career and technical education as organized educational activities that offer a sequence of course that provides students with the academic and technical knowledge and skills the students need to prepare for further education and for the careers in current or emerging employment sectors. Career and technical education includes competency based applied learning that contributes to student's academic knowledge, higher order reasoning, and problem-solving skills, work attitudes, general employability skills, and occupation-specific skills; and

WHEREAS, there is no matching requirements for the Paterson Public Schools for this grant; and

BE IT THEREFORE, RESOLVED, that the Paterson Public Schools District Board of Education accepts the Carl D. Perkins Career and Technical Education Grant Allocation in the amount of \$207,115.00 for the grant period July 1, 2021 through June 30, 2022 for the purposes stated above.

Resolution No. I&P-4

Whereas the district's Five-Year Strategic Plan's Goal Area #1: Teaching and Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, in alignment with Goal 1, The African American Chamber of Commerce of New Jersey (AACCNJ) has hosted Youth Leadership Programs in the cities of Roselle and Irvington, NJ. The AACCNJ in partnership with Enterprise would like to conduct a program for Paterson students; and

WHEREAS the program utilizes the "I AM" Youth Leadership Program (YLP) model. The program will be filled with rich educational and experiential learning workshops, and a customized curriculum prepared by subject matter experts to meet the "rigor standards" demanded by secondary and post-secondary educators. Sessions include: Steps to Attaining Leadership, Team Building, Ethics, Public Speaking and Effective Communication, Job Readiness, Resume Building, Interviewing Techniques, Career Day with Government Officials, Small Business Owners and Corporate Representatives, and a session on Banking

WHEREAS the focus of the program is to improve a student's ability to successfully function in the 21st century workforce and improve each student's academic awareness and success, job training, and higher learning opportunities. Youth participants regularly engage in a series of extensive personal development sessions managed by industry professionals, executive staff, government, and corporate representatives.

WHEREAS, the program will be for seven consecutive months, starting October 2021 through June 2022 with 30 high school juniors in the 2021-2022 cohort from HARP and/or Rosa Parks High Schools.

NOW THEREFORE, BE IT RESOLVED, the Board of Education approved the African American Chamber of Commerce of New Jersey (AACCNJ) and Enterprise Youth Leadership Program for district students at no cost to the district.

Resolution No. I&P-5

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, quotes were solicited for Education Costs of Student Substance Abuse Treatment intensive outpatient), for the 2021 2022 school year. Two (2) potential vendors were e-mailed for quotes, the list of which can be reviewed in the Student Assistance Department and within this resolution packet, out of which two (2) vendors responded; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #4: Social – Emotional Learning, Goal Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services; and

WHEREAS, based on the recommendation of the Student Assistance Department and the attached quote summary, it is recommended that this contract be awarded for Education Costs of Student Substance Abuse Treatment intensive outpatient). for the 2021-2022 school year, to ASPIRE Counseling Center/Turning Point, 465 Route 23 South, Pompton Plains, NJ 07444, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that ASPIRE Counseling Center be awarded a contract for Education Costs of Student Substance Abuse Treatment intensive outpatient, for the 2021-2022 school year at a cost not to exceed \$40,000.00 annually.

Resolution No. I&P-6

WHEREAS, The Paterson Public Schools District recognizes the positive impact community schools evidence-based strategies can have on schools and communities. Creating and sustaining partnerships with community-based organizations to promote student success, enhance deeper instructional learning, and serve as a resource hub for the surrounding community has and continues to be one of our goals at Alonzo "Tambua" Moody Academy; and

WHEREAS, ATM Academy supports the development of Full Service Community Schools that create school environments that are welcoming and led by an integrated belief system that transmits to students and communities a sense of pride, opportunity, and high expectations through the collective efforts of youth, parents, community members, businesses, and community organizations, and

WHEREAS, ATM Academy will begin the 2021-2022 school year by developing an urban agricultural program in partnership with City Green as a way to adopt community school strategies, academic enrichment programs, and mechanisms into our approaches to teaching and community engagement to ensure our school and community at large receive equitable resources and self-empowerment necessary to support student learning, strong families and thriving communities by providing access to the ATM Community Garden; and

WHEREAS, The ATM Academy Community Garden will consist of an inclusive team of City Green staff, local community members, stakeholders, students, a lead teacher, a FSCS site coordinator, and multi-disciplinary staff to engage in agricultural practices,

learn and practice the responsibility and process of land cultivation, facilitate real-world connections to the natural sciences, and utilize the community garden as a tool for social emotional learning and eco-therapeutic practices for the community. This fosters relationships with other community partners whose mission is aligned with ATM Academy to nurture and maintain the community garden as it will serve as a food resource for the community.

WHEREAS, the partnership with City Green is vital to the production, development and sustainability to the ATM Community Garden as they will provide rainwater harvesting training, foundational construction for garden beds, and training on concepts related to growing food and community gardening; and

WHEREAS, the partnership with City Green will offer funding resources not limited to community garden grants and access to City Green's tool lending library and educational workshop opportunities for The ATM Academy Full Service Community Schools.

THEREFORE BE IT RESOLVED, the Paterson Board of Education approves to support the partnership of City Green with ATM Academy.

Resolution No. I&P-7

WHEREAS, Goal Area #3: Communications & Connections states, "To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public educational programs, advance student achievement and enhance communication." College Bound/GEAR UP Program is a federally funded supplemental education program seeking to increase the number of low-income students who are prepared to enter and succeed in postsecondary education;

WHEREAS, College Bound/GEAR-UP Program has a high school component, which is a year-round with a 6-week summer session, if adequate resources are available, with school-year sessions meeting on Tuesdays, Thursdays and Saturdays at the Passaic County Community College (PCCC). The program is available to select Paterson Public School High School students per an application process. Students are identified through the Guidance Department and program information disseminated through PPS high school partnership. This partnership has been in existing for past eighteen years.

WHEREAS, College Bound/GEAR-UP Program will absorb all cost related to programming including teaching staff, textbooks, space, security and supplies; and

NOW, THEREFORE, BE IT RESOLVED that College Bound/GEAR-UP Program will operate at Passaic County Community College and be sponsored by the partnership of Office of the Secretary for Higher Education, Passaic County Community College and Paterson Public Schools, and there will be no additional cost to the district including costs for personnel.

Resolution No. I&P-8

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District has a long-standing community partnership with St. Joseph's Regional Medical Center ("SJPMC") to provide preventative and restorative dental

services at the District's Dental Clinic for uninsured, school-aged children residing in the City of Paterson;

WHEREAS, the parties have decided to continue this partnership for the 2021-2022 school year pursuant to a written agreement dated June 1, 2021;

WHEREAS, this agreement states that SJRMC will provide an appropriately credentialed dentist or dentists to supervise dental hygiene students and provide comprehensive preventative, restorative, and emergency dental treatment to eligible patients at the District's dental clinic during regular operating hours for fifteen (15) hours per week, from September 1, 2021 until July 31, 2022; and

WHEREAS, the District will pay SJRMC for such services at the rate hourly rate of \$90.77, not to exceed \$5,446.20 monthly and \$59,908.20 for the 11-month contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with St. Joseph's Regional Medical Center, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2021-2022 school year for at a total annual cost not to exceed \$59,908.20.

Resolution No. I&P-9

WHEREAS, Paterson- a Promising Tomorrow Strategic Plan Goal # 1- Teaching & Learning is to create student centered learning environment to prepare students for career, college readiness & lifelong learning, and

WHEREAS, the Paterson Public School District (the "District") seeks to renew its Credit Recovery Platform to software vendor Edgenuity, Inc for Year Two of its three-year contract awarded for school years 2020-2021, 2021-2022, and 2022 2023, which was awarded in connection with RFP 463-21, and

WHEREAS, the Edgenuity platform can be utilized for District programs such as Credit Recovery and High School Summer School, the program can also be utilized for school- and classroom-based remediation and enrichment for all students in Grades 9-12 at all District high schools;

WHEREAS, the attached quote and requisition is reflective of the period between October 16, 2021 and June 30, 2022

NOW THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education approves the extended use of Edgenuity, as described above, for \$79,302.24.

Resolution No. I&P-10

WHEREAS, establishing and growing viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication is Goal #3 of the Paterson - A Promising Tomorrow Strategic; and

WHEREAS, Passaic County Community College (PCCC) is the recipient of the seven (7) year GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) which is discretionary grant program funded by the U.S. Department of

Education and administered by New Jersey Higher Education. Its goal is to increase the number of low-income students who are prepared to enter and succeed in postsecondary education, And;

WHEREAS, PCCC will continue partner with the district to assure that the GEAR UP Cohort (formerly DBTA Class of 2020, now JFK Educational Complex Class of 2024) will receive synchronously and asynchronously the following supports:

Academic instruction inclusive of STEM, dual enrollment, tutorial support, academic advising inclusive of course selection, individual, group and career counseling, life skills training, Standardize Test Preparation, freshman seminar, senior seminar mentoring career awareness, educational field trips, college tours/fairs, cultural/social activities, parent and student financial aid workshops, college application workshops, award ceremony and exposure to the college campus; And;

WHEREAS, through this partnership with PCCC, Paterson Public Schools (formerly DBTA Class of 2020, now JFK Educational Complex Class of 2024) students will partake in a Saturday Program Academy synchronously and asynchronously for years 4-6 in which the district will provide breakfast/lunch. The Saturday Program will be held at John F. Kennedy HS Educational Complex. Transportation options will be explored and fieldtrips for this program will be provided virtually unless the pandemic data permits students to travel.

WHEREAS, PCCC will also collaborate with Paterson Education Fund and the United Way of Passaic County to provide workshops guiding the GEAR UP Cohort (formerly DBTA Class of 2020, now JFK Educational Complex Class of 2024) families on the development of educational plan for their children and will implement a variety of volunteer opportunities.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education accepts that Paterson Public Schools partner with PCCC to continue the GEAR UP Grant with an award amount of approximately \$2 million over the entire grant cycle.

Resolution No. I&P-11

WHEAREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the District's five-year strategic plan;

WHEAREAS, Eastside High School participates in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North Conference, and North Jersey Super Football Conference (NJSFC) in accordance with the rules and bylaws of each organization,

WHEAREAS, the district wishes to remain a member in good standing with the leagues and conferences,

WHEAREAS, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments, and

BE IT RESOLVED, the District approves payment of 2022-2023 annual membership fees and dues for the following athletic leagues and conferences: PENDING BUDGET APPROVAL.

<u>Organization</u>	<u>Amount</u>
NJSIAA	\$2,500.00
PCCA	\$3,410.00
Big North Conference	\$4,190.00
NJSFC	\$ 335.00

Resolution No. I&P-12

WHEAREAS, The Paterson Public School District supports and encourages programs and initiatives that promote the "Paterson a Promising Tomorrow" Strategic Plan; Goal #3: Object 4 - Utilize all available media platforms to promote the Paterson Public Schools' brand, use social media and press releases as warranted to increase family and community engagement and Goal #4: Objective 1 - Social Emotional Learning by increasing participation in extra-curricular activities, including interscholastic sports;

WHEAREAS, Eastside High School requests to host the first Gerald Glisson Basketball Showcase on Saturday, December 18, 2021;

WHEAREAS, the showcase will be limited to six teams, including Eastside High School. All teams will be through invitation only, and as Eastside is the host there will not be a draw meeting. All NFHS and NJSIAA rules will be followed in all games, including the assignment of approved NISIAA officials/referees. The lineup is as follows:

- 11:30 am Girls: Eastside vs Neptune
- 1:30 pm Boys: Eastside vs Neptune
- 3:30 pm Boys: Immaculate Conception vs Paramus Catholic
- 5:30 pm Boys: DePaul Catholic vs Teaneck
- 7:30 pm Boys: J. F. Kennedy vs Paterson Charter

WHEAREAS, the Eastside High School athletic department will bear the cost as in the manner of all home athletic events, including the sale of tickets. The event is not to exceed \$3,035;

WHEREAS, high school basketball showcases provide positive exposure for players, and the district has a tremendous opportunity to permit rare, out-of-conference matchups within this one-day format, in a city rich with talent;

BE IT RESOLVED that the Board of Education recognizes this opportunity to create a long-term inspiring vision that integrates and strengthens many efforts in our district.

Resolution No. I&P-13

WHEREAS, the Paterson Public School District is committed to providing College Bound Programs for our Students;

WHEREAS, the Go to High School-Go to College Program is a National Program sponsored by the men of Alpha Phi Alpha Fraternity, Inc. Paterson Chapter (Delta Mu Lambda Chapter) and meets the criteria for the Paterson Effective Schools Model Dimension 7: Parent and Community Involvement.

WHEREAS, the Go to High School-Go to College Program completed its' third successful year at Norman S. Weir school for the 2019-202 school year,

WHEREAS, studies have shown that grades 3 through 8 are pivotal school years and are directly correlated to low graduating rates among male minority youths.

WHEREAS, the criteria of the program is to prepare minority male youths to finish high school and go on to college by instilling in our students the importance of Higher Education.

WHEREAS, the Go to High School-Go to College activities will include tutoring and study skills development; cultural enrichment activities; counseling and mentorship to increase self-esteem; parent education workshops; and recreational activities.

WHEREAS, the program will satisfy the following objectives: Prepare grades 5th, 6th and 7th minority male youths to finish high school; prepare grades 5th, 6th and 7th male youths to go to college; increase self-esteem among 5th, 6th and 7th grade minority male youths and expand the program to include Grade 8 during the 2021-2022 school year.

THEREFORE BE IT RESOLVED; that the Paterson Public School District will approve the Go to High School-Go to college program (GTHS-GTC Program) at the Young Men's Academy, the Dr. Napier School of Technology and Norman S. Weir School.

Resolution No. I&P-14

Background Information: Paterson Math & Jazz Afterschool at Norman S. Weir
The Paterson Public School's District Strategic Action Plan places a clear and deliberate emphasis on Priority I: Effective academic programs.

Recommendation: Goals :

- Cultivating appreciation for the performing arts among youth from diverse economic backgrounds.
- Encouraging high musical standards through frequent instruction with talented teaching artists and virtual performance opportunities.
- Providing instruction tailored to students' individual level and learning style to ensure that children of all backgrounds and abilities can participate in and enjoy the performing arts.
- Developing key life skills in youth participants, such as self-discipline, poise, grit, teamwork, confidence, empathy, self-expression, and leadership.
- Empowering students to become leaders in their community and develop a sense of civic responsibility.
- Staff to collect data from parents, students, teachers, school grades, standardized tests, and attendance to demonstrate the success of PMP programming. PMP staffs have implemented pre-program and post-program surveys for parents, students, and teachers; and teacher and parent focus groups. In addition, students' musical abilities will be monitored by juries each season.
- Create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning.

WHEREAS, The District Strategic plan is designed to prepare each student to be successful as it relates to Priority I; and

WHEREAS, research supports the notion that success in music has a positive impact on children's education-particularly math and that after-school enrichment and practices are critical for success in instrumental music & math, and

WHEREAS, a progression of math investigations ultimately advances students' development of sound mathematical concepts and ideas and builds on their content knowledge, encouraging the following practices to be linked to their learning: making sense of problems and persevering in solving them, reasoning abstractly and quantitatively, constructing viable arguments or critiquing the reasoning of others, modeling with mathematics, using appropriate tools strategically, attending to precision, looking for and making use of structure and repeated reasoning,

WHEREAS, NSW is one of the highest performing schools in math due in large part to the After school Math & Jazz program and;

WHEREAS, This program will serve approximately 50 students in grades 4-8. The program will serve students of all genders and races. In the past, the Math & Jazz Afterschool program served participants of the following racial make-up: 56% Black/African American, 40% Hispanic/Latino, 4%White/Caucasian. This mirrors the racial make-up of the school.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Paterson Public Schools approves the Math & Jazz After school program at Norman S. Weir School.

Resolution No. I&P-15

WHEREAS, the Partnership for Maternal and Child Health of Northern NJ's mission is to improve the health of women, children and families in the northern-most region of the state,

WHEREAS, the District wishes to continue its ongoing collaboration with Partnership for Maternal & Child Health of Northern New Jersey (PMCH) for the 2021-2022 school year, as previously authorized by the Board of Education on October 21, 2020 (Resolution #3);

WHEREAS, the purpose of this collaboration is to implement the NJ Personal Responsibility Education Program (NJ PREP), which is designed to reduce the rates of teen pregnancy and sexually transmitted infections by educating adolescents age 14-19 on abstinence, contraception, reproductive and sexual health, while empowering teens to make safer and healthier decisions about their futures;

WHEREAS, the parties agree to continue implementing NJ PREP at the Eastside and John F. Kennedy high school campuses for the 2021-2022 school year, according to terms that are detailed in a written Memorandum of Understanding (MOU); and

WHEREAS, the District will not bear or incur any costs related to this initiative

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the collaboration with Partnership for Maternal & Child Health of Northern New Jersey (PMCH) for the 2021-2022 school year, at no cost to the District, and authorizes the Superintendent and Business Administrator to take all action necessary to effectuate same.

Resolution No. I&P-16

WHEREAS, In Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to

prepare students for career, college readiness, and lifelong learning. The Newark Museum of Art Artist in Residence Program will empower educators to integrate arts in all areas of learning, utilizing innovative activities, partnerships and incorporating students' learning styles and differentiated instruction, and

WHEREAS, through this program students will participate in eight residencies, each for a duration of eight weeks. to support students and teachers virtually in coordination with the Find and Performing Arts staff allowing each student the chance to develop an original piece of art, and

WHEREAS, the Newark Museum of Art will exhibit the original artwork created by the School 24 and Fine and Performing Arts Academy Students, providing a reception for parents, staff and students,

WHEREAS, the Newark Museum of Art will allow students to attend one instructional session at the museum so students and staff can receive instruction using the museum's collections as a basis for their work

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Newark Museum of Art Artist in Residence Program in the School 24 and Fine and Performing Arts Academy, allowing students to partake in the fine arts program with additional fine arts instruction at a cost not to exceed \$24,000 pending budget approval.

Resolution No. I&P-17

WHEREAS, In Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning. The contract extension for Educational Services - Music (RFP464-21) with Wharton Music Institute/PMP serves the purpose of providing academic support and resources to students enrolled in the Paterson Music Project.

WHEREAS, research supports the notion that success in music has a positive impact on children's education and that after-school enrichment and practices are critical to success in instrumental music, and

WHEREAS, this program will serve up to 70 students in grades 3-8, primarily from Schools 1 & 26, providing them with 32 weeks of instruction and up to 25 concerts with 6 hours of instruction per week for each student.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the contract extension of Wharton Institute/Paterson Music Project to sustain the program during the 2021-2022 school year at a cost of \$100,000 to the district.

Resolution No. I&P-18

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #1, Objective 3 focuses on "[creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning- [by integrating) art and music in all schools," and Goal # 3 aims at "[increasing] partnerships with institutions to support the students of Paterson Public Schools

WHEREAS, The Paterson Public School District and School 16 are committed to building partnerships to close resource gaps and provide students with access to extracurricular activities such as music programs

WHEREAS, Paterson Public School Number 16 and PMP will establish a partnership in which PMP will utilize the school facilities for students from various school who are enrolled in their program, cover the After School and Saturday cost of security and chief custodian, and provide School 16 students with opportunities to join their music program at no cost to the students.

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of PMP at School 16 at no additional cost to the district.

Resolution No. I&P-19

WHEREAS, the Paterson Public School District is committed to providing rigorous learning opportunities to students before, during and after school.

WHEREAS, the Paterson Public School District recognizes the need for extra-curricular activities at all three schools at the Eastside Educational Campus (Culinary Arts, Hospitality and Tourism School, School of Government and Public Administration and the School of Information and Technology) for the Districts "A Promising Tomorrow" Five-Year Strategic Plan: Goal Area #1 (Teaching & Learning), Goal Area #2 (Facilities-Instructional areas equipped with industrial/vocational trade learning activities) Goal Area#3 (Communications & Connections) and Goal Area#4 (Social Emotional Learning). During the 2020/2021 school year, the following Extra-Curricular/Clubs will be provided to all students from all three schools at the Eastside Educational Campus: National Honor Society, National History Day Club, Environmental Club, Student Government Association, Technology Students Association, Distributive Education Council of America (DECA), Future Business Leaders of America (FBLA), Student Ambassadors, Marching Band, Drum Corps, African Dance Club, ASPIRA Club, Spanish Honor Society, Eastside Radio, Chess Club, Debate Team, Interact Club, Latin Dance Club, French Club, French Honor Society, Poetry Club, Book/Novel Club, Cuisine/Bakers Club, Global Travelers Club, Marketing Stocks Club, Guitar Club, Robotics Club, JROTC Drill Team and The JROTC Raiders.

WHEREAS, the program will satisfy the following objectives: supporting students in heightening their awareness of college-level course requirements, fostering a sense of community and civic engagement, supporting completion of rigorous academic course work and opening opportunities beyond the school building.

BE IT RESOLVED, that the Paterson Public School District will approve the extra-curricular clubs at all three schools within the Eastside Educational Campus.

Resolution No. I&P-20

The School-Based Youth Services (SBYSP) at the Eastside Educational Campus provides educational enhancement services, individual and family mental health and substance abuse counseling, leadership development, development of life skills, health and nutrition counseling, anti-violence training workshops, employment counseling and placement, recreational and cultural activities, teen pregnancy, parenting and emergency child care services.

21st Century Community Learning Centers (21st CCLC) is a federally funded after school program that supports community learning. Our services include academic remediation and enrichment activities along with a broad array of positive youth development opportunities. The specific theme chosen for our program is College Readiness and Career Exploration. The 21st CCLC program at the Eastside Educational campus includes the following clubs and activities: Culinary Arts/Pastry, Ethical Hacking (Coding), National History Day, Cosmetology, Barbering, Film, Girls/Boys Mentoring Groups, Mental Health Awareness, Cultural Diversity, Weight Training, Intramural Sports, Tutoring, JROTC and ASVAB and SAT prep.

WHEREAS, Youth Consultation Services will serve as the lead agency in the School-Based Youth Services program at the Eastside Educational Campus and have a focus on implementing its programmatic plan, focusing on the priorities in the "A Promising Tomorrow" Five-Year Strategic Plan for the Paterson Public School District. Focusing on: Goal Area #1 (Teaching & Learning), Goal Area #2 (Facilities-Instructional areas equipped with industrial/vocational trade learning activities) Goal Area#3 (Communications & Connections) and Goal Area#4 (Social Emotional Learning).

WHEREAS, the program at the Eastside Educational Campus will follow the State Model for School -Based Youth Services and 21st CCLC.

WHEREAS, the New Jersey Department of human Services grant is contingent upon the District's contribution to the program.

BE IT RESOLVED, that the Paterson Public School District Board of education approve an in kind contribution of \$66,056.00 at no cost to the District to support the School-Based Youth Services program and the 21st CCLC at the Eastside Educational Campus from July 1, 2021 through June 30, 2022, in accordance with an agreement to be executed by the parties (See attached documentation).

Resolution No. I&P-21

WHEREAS, the Paterson Public School District is in favor of supporting quality community services for its students, and

WHEREAS, the Paterson Public School District received a request to participate in an after-school basketball program in collaboration with the Taub Foundation and the City of Paterson, Division of Recreation for the 2021-2022 school year with a total cost for operation of \$137,607.00:

Taub Foundation \$ 33,600.00
 Paterson Public Schools \$ 74,150.00
 Paterson Recreation \$ 29,857.00

WHEREAS, the Paterson School District costs are stipends for staff, transportation, and busses to transport students to basketball games for the Taub Doby Foundation Basketball League is as follows:

<u>Position</u>	<u>Salary</u>	<u>Responsibilities</u>
Coordinator	\$4,000 (1)	Coordinate League
Site Director	\$2,500 (3)	Supervise Sites
Official Assignor	\$1,000 (1)	Assign Officials
Basketball Coaches	\$1,000 (22)	Team Coach
Cheerleading Coaches	\$1,000 (22)	Squad Coach

Van Drivers	\$14 per hour-(2) \$7,600	Transportation
Buses	<u>\$2,450</u>	Transportation
TOTAL	\$74,150.00	

WHEREAS, the Paterson Public Schools as an active partner with the Taub Foundation and the City of Paterson, Division of Recreation would like all students who wish to participate in the Taub/Doby Basketball League to meet the following criteria:

1. All students unless his/her IEP states otherwise, should have at least a "C" average.
2. All students must be in good standing in his/her school, i.e.: any student who is placed on suspension will not be able to participate in the league while on suspension.

WHEREAS, the Paterson Public School District will administer the funds for staff stipends, now therefore

BE IT RESOLVED, that the Paterson Board of Education approves entering into an agreement with the Taub Foundation and the City of Paterson Division of Recreation to participate in an after school basketball program during the 2021-2022 school year, at an amount not to exceed \$137,607.00, with the district's share for the program being \$74,150.00.

Resolution No. I&P-22

WHEREAS, Goal #3 of the Paterson a Promising Tomorrow 5 Year Strategic Plan is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, and

WHEREAS, schools are responsible for providing multiple resources to students so that they can make progress towards standards ultimately meeting the standards, and

WHEREAS, it is our mission to prepare all students for post-secondary education and careers, and

WHEREAS, the mission of the Youth Self Development Program is to enable young men and women of Paterson to prepare themselves to pursue a college technical education and to inspire them to work toward revitalizing Paterson, politically, educationally, and economically, and

WHEREAS, Youth, Self-Development will provide SAT prep classes for Information Technology students for one hour on a weekly basis, now

THEREFORE BE IT RESOLVED, that the Board of Education approves the tutorial services of youth Self Development during the 2021-2022 school year at no cost to the district/school.

Resolution No. I&P-23

WHEREAS, Paterson Public Schools has adopted the Strategic Plan for 2019-2024, "Paterson-A-Promising Tomorrow" and GOAL #3 of the Strategic Plan is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, it is the mission of Paterson Public Schools to provide an academically rigorous, safe and nurturing educational environment by meeting the social emotional and academic needs of our students and

WHEREAS, the Culinary Arts, Hospitality and Tourism, Government and Public Administration, and Information Technology Schools at the Eastside Educational Campus has identified the Ramapo Upward Bound Program at Ramapo College as a program that targets low income/first generation students to go to college and

WHEREAS, the Upward Bound Program ensures its participants graduate from high school and enroll in an institution of post-secondary education with the skills to succeed in earning a degree in a STEM field and

THEREFORE BE IT RESOLVED, the Culinary Arts, Hospitality and Tourism, Government and Public Administration, and Information Technology Schools at the Eastside Educational Campus will participate in the Upward Bound Program with it running as follows:

Tutoring the Culinary Arts, Hospitality and Tourism, Government and Public Administration, and Information Technology Schools at the Eastside Educational Campus

Wednesdays 3:30-4:30PM, September - June 6, 2022

Services provided are of no cost to the school-based budget.

Resolution No. I&P-24

WHEREAS, Goal Area #3: Communications & Connections states, "To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public educational programs, advance student achievement and enhance communication.

WHEREAS, Eastside High School Campus and John F. Kennedy Educational Complex have identified Ramapo Upward Bound Program at Ramapo College as a program that targets low income first generation students to go to college; and

WHEREAS, the Upward Bound Program ensures the participants graduate from high school and enroll in an institution of post-secondary education with the skills to succeed in earning a degree in a STEM field; and

NOW, THEREFORE, BE IT RESOLVED, that Eastside High School Campus and John F. Kennedy Educational Complex shall participate in the Upward Bound Program. The district will be responsible for the student transportation for the 2021-2022 school year. 6 Saturday sessions @ \$2,400.00.

Resolution No. I&P-25

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson School District's Strategic Plan - A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; Dual Enrollment courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS, college-approved, rigorous Dual Enrollment course offers 12th grade students in AP Biology and Honors Anatomy & Physiology articulated (4) college credits

for BIO 1630 General Biology: I and articulated (4) college credits for BIO 1120 General Anatomy & Physiology / from William Paterson University (WPU). During the 2021-22 academic schoolyear the JFK students will be provided the requisite instruction on-site at JFK by a qualified instructor from STEM who will be supervised by a WPU professor. \$100 per credit x 4 credits =\$400 per student.

WHEREAS, upon successful completion of the course, students will their grade recorded on an official William Paterson University transcript using the William Paterson University's standard grade notations. Additionally, the proposed articulation agreement demonstrates the following relationship between successful completion of the course. The University will grant advanced standing for students who have taken the courses above a grade of "C" or higher.

BE IT THEREFORE RESOLVED that the Paterson Public Schools Board of Education approves the attached articulation agreement between WPU and The School of Science, Technology, Engineering and Math at John F. Kennedy Educational Complex at a cost not to exceed \$15,000.00.

Resolution No. I&P-26

WHEREAS, the Paterson Public School District supports and recognizes the need for creating and sustaining partnerships with community organizations, agencies and institutions through the Strategic Plan, "Paterson A Promising Tomorrow", Goal # 3- Communication & Connections and Goal # 4. Social Emotional Learning, and

WHEREAS the District is committed to academic, social and emotional experiences that aid in educating each student at Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will commit to entering a partnership with Pillar College, that enables students from Pillar College to complete their clinical experience, internship or observation hours under the supervision of certified staff members in Paterson Public Schools, and

THEREFORE, BE IT RESOLVED the Paterson Board of Education approves the partnership with Pillar College for the 2021-2022 school year at no cost to the district.

Resolution No. I&P-27

WHEREAS, the Paterson Public School District supports and recognizes the need for creating and sustaining partnerships with community organizations, agencies and institutions through the Strategic Plan, "Paterson A Promising Tomorrow", Goal # 3- Communication & Connections and Goal # 4- Social Emotional Learning, and

WHEREAS the District is committed to academic, social and emotional experiences that aid in educating each student at Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will entering a partnership with Rowan University, that enables students from Rowan University to complete their clinical experience, internship or observation hours under the supervision of certified staff members in Paterson Public Schools, and

THEREFORE, BE IT RESOLVED the Paterson Board of Education approves the partnership with Rowan University student internship opportunities for the 2021-2022 school year at no cost to the district.

Resolution No. I&P-28

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Passaic County Technical Institute represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Passaic County Technical Institute for a total cost not to exceed \$793,708.00 during the 2021-2022 school year.

September 1, 2021 – June 30, 2022 – (SPED)

\$18,829.00 per student x 46 students = \$866,134.00

Less 2019-2020 State Certified Rate Adj-SPED \$16,092.20 per mo. x 10 mos. -\$ 160,922.00

Less 2019-2020 – Recalculation SPED \$8,849.60 per mo. x 10 mos. \$ 88,496.00

TOTAL \$ 793,708.00

Resolution No. I&P-29

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective September 20, 2021 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
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PREFERRED HOME HEALTH (IN 5222126)	\$488	-	180	180	\$ 87,840.00
WHITE GLOVE COMM. CARE (JMP 5253627)	\$480	-	172	172	\$ 82,560.00
Total Cost <i>Not to Exceed</i> :					\$170,400.00

Resolution No. I&P-30

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of independent Educational, Psychological and Speech evaluations instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Mountain Lakes Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Mountain Lakes Board of Education for a total cost not to exceed \$16,800.00 during the 2021-2022 school year.

September 1, 2021 – June 30, 2022 (RSY 10 months)

\$800 x 7 = \$5,600.00 Educational Evaluations
 \$800 x 7 = \$5,600.00 Psychological Evaluations
 \$800 x 7 = \$5,600.00 Speech Evaluations

Resolution No. I&P-31

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2021

through June 30, 2022 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <u>Not to Exceed</u>
Essex Regional Educational Services (2020/2021 SY)	ESY	1	30	\$8,750.00	\$8,750.00
Children Therapy Center	RSY	1	185	\$452.17	\$83,651.45
Bergen County Special Services	ESY	1	1 mos.	\$6,500.00	\$6,500.00
Bergen County Special Services	RSY 1.1 AIDE	10	10 mos.	\$4,950.00	\$495,000.00
				Total:	\$593,901.45

Resolution No. I&P-32

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2021 through June 30, 2022:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Reimbursement to PPS
Clifton Public School District	3	\$84.35	180	\$45,549.00
Clifton Public School District	2	\$80.12	180	\$28,843.20
Clifton Public School District	1	\$78.72	180	\$14,969.60
Clifton Public School District	1	\$74.42	175	\$13,023.50
Clifton Public School District	1	\$80.12	160	\$12,819.20
East Orange Public School District	2	\$80.12	25	\$4,006.00
Passaic Public School District	1	\$80.12	176	\$14,101.12
Passaic Public School District	1	\$80.12	173	\$13,860.76
Passaic Public School District	1	\$84.35	179	\$15,098.65
Prospect Park Board of Education	1	\$119.55	180	\$21,519.00
Wayne Township School District	1	\$74.39	83	\$6,174.37
Wayne Township School District	1	\$80.26	83	\$6,661.58
Wayne Township School District	1	\$99.67	83	\$8,272.61
Wayne Township School District	2	\$80.12	180	\$28,843.20
Wayne Township School District	1	\$100.80	180	\$18,144.00
Total:				\$251,885.79

Resolution No. I&P-33

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2021 through June 30, 2022:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Payment <i>Not to Exceed</i>
Newark Board of Education	1	\$111.64	96	\$10,717.44
			Total:	\$10,717.44

Resolution No. O-34

WHEREAS, the district's five-year goal #1 is to create a student-centered learning environment to prepare student for career, college readiness and lifelong learning by empowering educators to integrate the arts in all areas of learning, utilizing innovative activities and partnerships; and goal #4 is to establish viable partnerships with educational institutions to support its programs;

WHEREAS, Westminster Choir College of Rider University (WCC) will provide two professional development workshops delivered by Dr. G. Preston Wilson, Jr, for Paterson Public Schools music teachers on topics that support the district's goals focused on equity, culturally responsive education, and/or courageous conversation on race;

WHEREAS, Paterson Public Schools will host WCC students for observations virtually and in-person (when possible) in secondary and elementary music classes from January - June 2022;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves that the District enter in a partnership agreement with Westminster Choir College of Rider University at no cost to the District.

Resolution No. O-35

WHEREAS, In 2021-2022 the intent is to implement strategic and rigorous best practices that will support academic achievement in language arts literacy and mathematics, through coaching, modeling of best practices and professional development as outlined in the five-year Strategic Plan regarding Teaching and Learning, and;

WHEREAS, School 29 provides professional development for teachers and opportunities for mentorship, in an effort to improve academic outcomes for all students and;

WHEREAS, membership in the William Paterson University Professional Development Network provides direct resources to support the implementation of designated state/federal improvement strategies as outlined in the five-year Strategic Plan regarding Teaching and Learning, with a primary focus on supporting teachers' growth in NJ Achieve standards of practice, and;

BE IT RESOLVED, that the Paterson Board of Education approves the contract with William Paterson University to provide membership in the WPU Professional Development Network for School 29, which will include twenty (20) on-site professional development workshops, at cost of \$500 per session, for a total annual cost not to exceed \$10,000.00 during the 2021-2022 school year.

Resolution No. O-36 was moved to Workshop.

Resolution No. O-37

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the district has a need for Student Transportation Services School Related Activities for Field Trips, Athletics & On-Call Transportation Services of *PPS-552-22*, for the 2021-2022 school year; and

WHEREAS, recommends renewal for Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services, of *PPS-552-22*, be awarded to the lowest responsive/responsible bidder, for the 2021-2022 school year, to the following vendor(s): Aldin Transportation and Joshua Tours,

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED that the Superintendent supports the bid recommendation award the bid for Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services, of *PPS-552-22*, for the 2021-2022 school year, as follows: See Attached

Aldin Trans Corp. 575 Preakness Avenue Paterson, NJ 07502	Joshua Tours 204 Myrtle Avenue Passaic, NJ 07055
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Resolution No. O-38

WHEREAS, approving the cancellation of various in district and out of district routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors canceling various in district and out of district routes, as the vendors were unable to fulfill the routes for the remainder of the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel various routes from vendors listed below, as the vendors were unable to fulfill the routes for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Route Cost	# of Days	Total Cost
MORGAN	Alexander Hamilton Academy	AHAS2W	\$245	180	\$44,100.00
JOSHUA	Paterson Science and Tech	PCSST1	\$400	174	\$69,600.00
JOSHUA	Paterson Science and Tech	PCSST2	\$360	174	\$62,640.00
JOSHUA	Paterson Science and Tech	PCSST3	\$360	174	\$62,640.00
JOSHUA	Paterson Science and Tech	PCSST4	\$375	174	\$65,250.00
JOSHUA	Paterson Science and Tech	PCSST5	\$400	174	\$69,600.00
JOSHUA	Paterson Science and Tech	PCSST6	\$400	174	\$69,600.00
JOSHUA	Paterson Science and Tech	PCSST7	\$400	174	\$69,600.00
TOTAL					(\$513,030.00)

Resolution No. O-39

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2021-2022 School Year for in district special needs students, and

WHEREAS, approving the addendum to deduct 180 days for total amount of \$59,220.00 for route NSWS2W for special needs student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2021-2022 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to deduct 180 days for the total amount of \$59,220.00 for route NSWS2W for student with special needs that is no longer needed for the 2021 - 2022 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem	# of Days	Total Cost
SAMI PEADIA	Norman S. Weir	NSWS2W	\$329	180	\$59,220.00
TOTAL					(\$59,220.00)

Resolution No. O-40

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2021-2022 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Thursday, July 29th, 2021. Sealed bids were opened and read aloud on Thursday, August 12th, 2021 at 10:00 a.m. during a Google meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2021-2022 School Year, using PPS Bid#543-22 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-

district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#543-22 for the list below of contractors and routes is \$16,343,633.00 for the 2021-2022 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST				
SPED ACCT#110002705146850000000000				\$ 9,969,304.95
REG-ED ACCT#110002705116850000000000				\$ 1,255,669.00
CARE ACCT# 204772005006530000000001				\$ 1,858,568.34
ESSER II ACCT# 204832005006530001685001				\$ 3,260,090.71
TOTAL				\$16,343,633.00

Resolution No. O-41

WHEREAS, approving the addendum to add an additional \$100 a day for 168 days to transport the student to another location for route MLKHS1 for student special needs transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add \$100 a day for 168 days, as the route needs it for the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add an additional \$100 a day for 168 days for route MLKHS1, for student with special needs for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Route Cost	# of Days	Total Cost
ALDIN	Mountain Lakes H.S.	MLKHS1	\$100	168	\$16,800.00
TOTAL					\$16,800.00

Resolution No. O-42

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the schools listed below for in district student. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
SAFE STUDENT	School #8	PS8B2Q	\$375	34	\$12,750.00
TOTAL					\$12,750.00

Resolution No. O-43

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the schools listed below for in district student. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
CITY WIDE	Paterson Arts & Science Charter	PASCSSQ	\$ 249	27	\$6,723.00
TASNEEM	School #1	PS1SQ	\$198	21	\$4,158.00
TOTAL					\$10,881.00

Resolution No. O-44

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2021-2022 School Year for in district students, and

WHEREAS, approving the addendum to add an additional 1:1 aide to begin 9/28/21 for 28 days for route MCV3Q for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2021-2022 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add an aide to route MCV3Q for the 2021 - 2022 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Aide Cost	# of Days	Total Cost
AMERICAN STAR	School #13	MCV3Q	\$38	28	\$1,064.00
				TOTAL	\$1,064.00

Resolution No. O-45

WHEREAS, State of New Jersey under NJAC 6A:9C-3.3, requires Standards for Professional learning that increases educator effectiveness and improves results for all students shall be guided by the following standards: Learning communities; Leadership; Resources; Data; Implementation and Outcomes, and

WHEREAS, the initiative supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1 - Teaching & Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal # 3- Communication & Connections, to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, Goal # 4- Social Emotional Learning, build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services.

WHEREAS, the parties agree to the services of the contract pursuant to their written agreement, for professional development, student and staff hosting data, and technical support of software for HIBster online reporting system, ONSPIRE Professional Development services, Curriculum Remediation (C3/R3) and HIBstervention- Intervention and Referral Services, and

THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves this agreement with Educational Development Software, LLC, accepts the terms and conditions as written, and formally authorizes all action to effectuate same for a total annual cost not to exceed \$95,000.00 during the 2021-2022 school year.

Resolution No. F-46

BE IT RESOLVED, that the list of bills and claims dated October 20, 2021, beginning with check number 228141 and ending with check number 228434, and direct deposit number beginning with 1129 and ending with 1138, in the amount of \$20,523,133.95; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-47

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of August 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of August 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-48

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of August 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for August 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending August 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-49

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of August 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for August 2021 and acknowledges agreement with the August 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending August 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-50

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 9/15/21 for in the grand sum of \$12,130,715.18 beginning with check number 1013243 and ending with check number 1013289 and direct deposit number D003332630 and ending with D003336314.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and its dated 9/30/21 for in the grand sum of \$12,363,807.37 beginning with check number 1013290 and ending with check number 1013328 and direct deposit number D003336315 and ending with D003340139.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-51

WHEREAS, the District removes all outstanding stale dated checks from its bank account for prior years, and per the recommendation from the auditors to remove prior outstanding balance; and

WHEREAS, the District has identified an outstanding balance carried over from a former bank account for Summer Savings in the total amount \$14,158.56; and

BE IT RESOLVED, that \$1,000 remain in the account for contingencies, leaving \$13,165.56 to be removed from the Summer Savings Account (#32627) and transferred to the Custodial Account (#02207) be made a part of the minutes; and

BE IT FURTHER RESOLVED, this resolution shall take effect with the approval signature of the Superintendent of Schools.

Resolution No. F-52

Whereas, the District's Strategic Plan's Goal Area 2 is to enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning;

Whereas, accepting a donation of furniture by Vision Import Group LLC located at 21 Main Street, Suite 159 West Hackensack, NJ 07601 meets this goal by enhancing District classrooms' environment.

Whereas, the District's Regulation 7230 states that the Superintendent may accept gifts of funds up to \$50,000 in amount and gifts of property valued at up to \$50,000. All gifts accepted by the Superintendent will be reported to the Board;

Whereas, Vision Import Group LLC will donate the following furniture to furnish Young Men's Leadership Academy at 45 Smith Street: 3 cubical desks, 3 executive desks, one large conference table, one round table, a wood file cabinet, a reception desk and office chairs;

Therefore, Be It Resolved, that the Paterson Board of Education support and approve the donation of furniture valued at an approximate cost of \$20,000 from Vision Import Group LLC, at no cost to the District.

Resolution No. F-53

WHEREAS, District policy states that the school board may accept for the benefit of the school district; donations, grants or gifts for any proper purpose; and

WHEREAS, the school board shall have the sole authority to determine whether any gift with a value of \$0 or more, or any precondition, condition, or limitation on use included in a proposed gift with a value of \$0 or more furthers the interests of or benefits the school district and whether it should be accepted or rejected; and

WHEREAS, the Executive Director of the Department of Food Services has determined that by partnering with the CFBNJ, any Paterson Public School regardless of grade level shall have the opportunity of benefiting from the funding provided to CFBNJ by the New Jersey Supplemental Nutrition Assistance Program Education (NJ SNAP-ED); and

WHEREAS, said funding will make it possible for any Paterson Public School regardless of grade level to receive at no cost to the district, nutrition education, cooking lessons, learning enhancements items (cookbook, measuring cups, aprons) and the services of a Nutrition Educator to demonstrate in-class cooking sessions, and

WHEREAS, the activities mentioned fully support the District's 5-Year Strategic Plan for 2019-2024, A Promising Tomorrow, specifically Goal Area #4: Social & Emotional Learning; Objective #1: Creating a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education shall approve on behalf of the Department of Food Services the donation of goods and services provided by the Community FoodBank of New Jersey (CFBNJ)

funded through the auspices of the NJ SNAP-Ed for the duration of the 2021-2022 school year.

Resolution No. F-54

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting, and

WHEREAS, the Paterson Public School District desires to contract for a teacher certification program to assist the Special Education Department with various operations, funded by the District general account; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3.

Resolution No. F-55

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services, and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson, and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections, and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby

authorized to enter into a cooperative pricing agreement with the NCPA for the 2021-2022 school year, as needed.

Resolution No. F-56

WHEREAS, in regard to the District's needs for the year commencing January 1, 2022 the District's health insurance broker CBIZ has solicited and obtained proposals for dental insurance from various insurance carriers pursuant to a request for proposals; and

WHEREAS, the purchase of dental insurance without competitive bidding is authorized by N.J.S.A. 18A:18A-5(a)(10), subject to compliance with its requirements; and

WHEREAS, CBIZ has reported to the District that proposals were submitted from carriers identified as Delta Dental of New Jersey, Horizon Blue Cross Blue Shield of New Jersey, MetLife and Standard; and

WHEREAS, Delta Dental is the District's current provider of dental insurance; and

WHEREAS, CBIZ has evaluated the District's experience with Delta Dental insurance and the overall experience appears to have been satisfactory for the District, including as well the participants in the plans; and

WHEREAS, CBIZ has evaluated all of the proposals submitted; and

WHEREAS, CBIZ has provided guidance to the District for the consideration of the various alternatives; and

WHEREAS, CBIZ has provided the District with the following information regarding the District's costs relating to a one-year Delta Dental proposal, effective January 1, 2022 through December 31, 2022: Delta Dental's insured premium for the PPO will not increase. The Delta Dental Flagship plans will increase by 1.6%. The overall increase to Paterson for dental will be .27% based on all plans currently offered; estimated annual premium expense will be \$2,734,115 based on 3,059 employees; and the District's premium includes commission or compensation to CBIZ of 3% of premium or approximately \$83,123 annually; and

WHEREAS, CBIZ has recommended that the District accept the one year proposal from Delta Dental given its costs and the alternatives and the District's prior acceptable experience with Delta Dental; and

WHEREAS, the precise form of the Delta Dental proposed one-year agreement effective January 1, 2022 has not yet been provided for review by the District; and

WHEREAS, the District's open enrollment for dental insurance beginning January 1, 2022 is set to begin shortly.

NOW, THEREFORE BE IT RESOLVED that the District is authorized by the Board to enter into a one-year contract effective January 1, 2022 with Delta Dental of New Jersey on the terms identified above, provided that the precise form of the entire contract is provided promptly by Delta Dental to the District and submitted to the District's counsel for prior review, and that Delta Dental meets all contracting requirements imposed by law.

Resolution No. F-57

WHEREAS, in regard to the District's needs for the year commencing January 1, 2022 the District's health insurance broker CBIZ has solicited and obtained proposals for vision insurance from various insurance carriers pursuant to a request for proposals; and

WHEREAS, the purchase of vision insurance without competitive bidding is authorized by N.J.S.A. 18A: 18A-5(a)(1), subject to compliance with its requirements, and

WHEREAS, CBIZ has reported to the District that proposals were submitted from carriers identified as Vision Service Plan, Horizon Blue Cross Blue Shield of New Jersey, MetLife, Standard, National Vision Administrators, United Healthcare and Vision Benefits of America; and

WHEREAS, Vision Service Plan is the District's current provider of vision insurance; and

WHEREAS, CBIZ has evaluated the District's experience with Vision Service Plan and the overall experience appears to have been satisfactory for the District, including as well for the participants in the plans; and

WHEREAS, CBIZ has evaluated all of the proposals submitted; and

WHEREAS, CBIZ has provided guidance to the District for the consideration of the alternatives; and

WHEREAS, CBIZ has provided the District with the following information regarding the District's costs relating to a one-year Vision Service Plan proposal, effective January 1, 2022 through December 31, 2022: Vision Service Plan's insured premium will increase by \$28,581 annually based on all plans currently offered; estimated annual premium expense will be \$350,038 based on 3,216 employees enrolled; and the District's premium includes commission or compensation to CBIZ will amount to 3% of premium or approximately \$10,501 annually; and

WHEREAS, CBIZ has recommended that the District accept the one year proposal from Vision Service Plan given its costs and the alternatives and the District's prior acceptable experience with Vision Service Plan; and

WHEREAS, the precise form of the Vision Service Plan proposed one-year agreement effective January 1, 2022 has not yet been provided for review by the District; and

WHEREAS, the District's open enrollment for vision insurance beginning January 1, 2022 is set to begin shortly.

NOW, THEREFORE BE IT RESOLVED that the District is authorized by the Board to enter into a one-year contract effective January 1, 2022 with Vision Service Plan on the terms identified above, provided that the precise form of the entire contract is provided promptly by Vision Service Plan to the District and submitted to the District's counsel for prior review, and that Vision Service Plan meets all contracting requirements imposed by law.

Resolution No. F-58

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services;

WHEREAS, on the Authorization of the Business Administrator formal public bids were solicited ROOF REPAIRS - VARIOUS LOCATIONS (6), PPS 299-22 for the 2021-2022 school year. Bid notices were mailed to approximately FIFTY (53) vendors, THREE (3) vendors responded; and

WHEREAS, This solicitation was made by advertised public notice appearing in The North Jersey Herald News on July 21, 2021. Sealed bids were opened and read aloud on August 11, 2021 at 11:00 AM, via Zoom Meeting, by the Purchasing Department.; and

WHEREAS, the Department of Facilities recommends HYGRADE INSULATORS, INC., located 54 Mercer Street, Phillipsburg, NJ 08865 is deemed to be the most responsive and responsible, and be awarded a contract for, ROOF REPAIRS - VARIOUS LOCATIONS (6), pursuant to bid specifications PPS 299-22 for the 2021-2022 school year, not to exceed \$1,765,375, according to the attached analysis.

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024", Priority 11- "Creating and Maintaining Healthy School Cultures", goal 4 – "Create/maintain clean and safe schools that meet 21st century learning standards." And

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 4.

THEREFORE BE IT RESOLVED, that the bid for ROOF REPAIRS - VARIOUS LOCATIONS (6), PPS 299-22 be awarded to the lowest responsible bidder, for the 2021-2022 school year, as follows:

Hygrade Insulators, Inc. 54 Mercer Street Phillipsburg, NJ 08865 Not to exceed \$1,765,375

Resolution No. F-59

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of the Food Services Department has determined that the district has a need for Food Service Pre-Packaged Breakfast Items, PPS 310-22 during the 2021-2022 & 2022-2023 school year(s) and provided the specifications for this formal public bid process, and

WHEREAS, fifteen (15) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which two (2) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on September 2, 2021. Sealed bids were opened and read aloud on September 14, 2021 at 11:00 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Food Service Pre-Packaged Breakfast Items, PPS 310-22 be awarded to the lowest responsive and responsible bidder(s) for the 2021-2022 & 2022-2023 school year(s) to the following vendor(s); and

Mivila Foods 226 Getty Avenue, Paterson, NJ 07503

WHEREAS, the awarding of this contract supports the District's 5-Year Strategic Plan for 2019-2024, A Promising Tomorrow, specifically Goal Area #4: Social & Emotional Learning; Objective #1 Creating a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs;

NOW THEREFORE, BE IT RESOLVED that the State District Superintendent supports the above mentioned recommendation that Mivila Foods (a local distributor) be awarded a contract for Food Service Pre-Packaged Breakfast Items, PPS 310-22 for the 2021-2022 & 2022-2023 school year(s) not to exceed \$1,700,000.00.

Resolution No. F-60

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of the Food Services Department has determined that the district has a need for Pre Packaged Meal items, PPS 317-22 during the 2021-2022 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, fifteen (15) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which two (2) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on September 2, 2021. Sealed bids were opened and read aloud on September 14, 2021 at 11:30 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Food Services along with the Department of Purchasing recommend that the bid for Pre-Packaged Meal Items, PPS 317-22 be awarded to the lowest responsive and responsible bidder(s) for the 2021-2022 school year(s) to the following vendor(s), and;

Whitson's Food Service 1800 Moto Parkway Island, NY 11779

WHEREAS, the awarding of this contract supports the District's 5-Year Strategic Plan for 2019-2024, A Promising Tomorrow, specifically Goal Area #4: Social & Emotional

Learning; Objective #1: Creating a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs; and

NOW THEREFORE, BE IT RESOLVED that the State District Superintendent supports the above mentioned recommendation that Whitson's Food Service, be awarded a contract for Pre-Packaged Meal Items, PPS 317-22 for the 2021-2022 school year(s) not to exceed \$550,000.00.

Resolution No. F-61

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive goods and/or services; and

WHEREAS, the JDL Horizon, LLC, has enabled Paterson Public Schools to provide Video on Demand Management System, during the 2019-2020 and 2020-2021 school year(s), and

WHEREAS, as per Department of Communications recommend that the JDL Horizon, LLC, is follows for Eduvision Video Management Platform with CC and editor services will enable Paterson Public Schools to extend its reach of Board of Education meetings and other district events via high quality digital media that's optimized for viewing on the Web; and

WHEREAS, the JDL Horizon, LLC, contract is in line with the Paterson's "A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal Area #1: Improve Internal and External Communications; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves and renews the above mentioned agreement that JDL Horizons, LLC, 8200 Kingslee Road, Bloomington, MN 55438., be recommended for Eduvision Video Management Platform with CC and Editor Services, in the amount of, not to exceed \$7,571.00, during the 2021-2022 school year term; PENDING BUDGET APPROVAL.

Resolution No. F-62

WHEREAS; it is the mission of the District, as per the 2019-2024 Strategic Plan, A Promising Tomorrow to increase educator's capacity to utilize technological resources; and

WHEREAS, the Paterson Public School District awarded a contract for Student Information System to Custom Computer Specialists, Inc. (Custom) located at 70 Suffolk Court, Hauppauge, NY 11788, and

WHEREAS, Custom has rendered such services in a satisfactory manner over the course of the time they have been contracted to provide such services; and

WHEREAS, the Paterson Public School District continues to utilize the student information software, and

WHEREAS, Custom Computer Specialists provides training or custom report and custom script services for use with Infinite Campus Student Information System.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves purchasing training or custom report and custom script services pursuant to 18A-18A-5(19) at an amount not to exceed \$6,000 for the 2021-2022 school year.

Resolution No. F-63

WHEREAS, the Business Administrator has acknowledged the need for a declaration of emergency submitted to the County Office on September 22, 2021, due to the fire panel at Don Bosco @ Paterson Catholic failing; and

WHEREAS, in the absence of a fire alarm, the Paterson Fire Official will impose an "Imminent Hazard Violation and requires a mandatory 'fire watch' until the new fire panel has been installed and is fully operational; and

BE IT RESOLVED, the Paterson Public Schools is approving the declaration of emergency and the installation project of a new fire panel at Don Bosco @ Paterson Catholic; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, this resolution shall take effect immediately.

Resolution No. P-64

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the October 20, 2021 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

1. **POSITION CONTROL ABOLISH/CREATE**

Action is requested to create **Sub PC #** for student **RG 5225240** at International High School. As per IEP compliance. **PC# 10699**

Action is requested to assign **Sub PC# 10267** to student **M.W. 5252231** at School # 16. Previous student X.G. transferred out. As per IEP compliance.

Action to create and assign a **Substitute PC#** for a Personal Aide to 504 student **M.F., ID# 5220985**. Student attends Alexander Hamilton Academy. **PC# 10092** For the 2021-2022 School Year. Required by code: Section 504 of the Rehabilitation Act of 1973.

Action to create and assigned a **Substitute PC#** for a Personal Aide to 504 student **R.V., ID# 5241860**. Student attends School #13. **PC# 10091**. For the 2021-2022 School Year. Required by code: Section 504 of the Rehabilitation Act of 1973.

Action to create and assign a **Substitute PC#** for a Personal Aide to 504 student **J.G., ID# 5202874**. Student attends Eastside High School – GOPA. **PC# 10029**. For the 2021-2022 School Year. Required by code: Section 504 of the Rehabilitation Act of 1973.

Action is requested to transfer **Sub PC# 10010** from PS# 16 student **KG 5235870** to student **BDG 5237244** @ Dr. Hani. Both administrators are in agreement.

Action is requested to transfer **Sub PC# 10211** from JFK-BTMF to JFK-SET for student **M.A., ID# 5236828**. Effective immediately. Required by code: Section 504 of the rehabilitation act of 1973.

Action is requested to transfer **Sub PC# 10039** from PS# 5 to PS# 10 for student **Z.B., ID# 5237745**. Student is now enrolled at PS# 10. Effective immediately. Required by code: Section 504 of the rehabilitation act of 1973.

Action to create and assign a **Substitute PC#** for a personal aide to 504 student **K.W., ID# 5219533**. Student attends School # 6 (S.F.L.S.) **PC# 10704** For the 2021-2022 school year. Required by code: Section 504 of the rehabilitation act of 1973.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Action to create and assign a **Substitute PC#** for a personal aide to 504 student **A.S., ID# 5241609**. Student attends Dr. Hani Awadallah school. **PC# 10703**. For the 2021-2022 school year, Required by code: Section 504 of the Rehabilitation Act of 1973.

Action to transfer vacant **Position Number #1064** from Assistant Superintendent Academic Services to Nursing Services 670, both position control numbers will be assigned to district nurses for daily coverage of nurse who are out on extended medical leave, family leave, sick, personal and/or bereavement.

Action to reclassify **PC# 1741** from Public Information Officer to Director of Communications and provide Paul Brubaker with a salary representing \$125,000 effective October 1, 2021.

Action to deactivate the Sub PC's attached. (Duplicates)

SCHOOL	PC#	TITLE	
School# 1	10676	Personal Aide 504	Insight Sub for JR5215717
School# 1	10678	Personal Aide 504	Insight Sub for ARU5234922
School# 1	10682	Personal Aide 504	Insight Sub for AW5225931
School # 5	10217	Personal Aide 504	Insight Sub for RC5222697
School # 5	10673	Personal Aide 504	Insight Sub for NM5227452
School # 5	10675	Personal Aide 504	Insight Sub for RM5244302
School# 5	10253	Personal Aide 504	Insight PC for ZB5237745
School # 5	10679	Personal Aide 504	Insight Sub for JRM5229829
School # 5	10681	Personal Aide 504	Insight Sub for IW5230747
School # 19	10677	Personal Aide 504	Insight Sub for IR5213227
School # 26	10272	Personal Aide 504	Insight Sub for Student AH5235865
School # 27	10236	Personal Aide	Insight Sub for Student JW5239396
Martin Luther King	10669	Personal Aide 504	Insight Sub for JJ5226282
Martin Luther King	10672	Personal Aide 504	Insight Sub for JM5229717
Government and Public Administration H.S.	10698	Personal Aide 504	Insight Sub for AR5222467
Don Bosco	10671	Personal Aide 504	Insight Sub for NM5211619
Norman S. Weir	10674	Personal Aide 504	Insight Sub for DP5213777
BTMF/Kennedy High School	10211	Personal Aide 504	Insight Sub MA5236828
School # 16	10071	Personal Aide 504	Insight PC for Student 5226257

Action is requested to create sub PC# for the following students:

J.L. 5246116 @ PS# 28 PC# 10701

A.M.T. 5252137 @ PS # 6 PC# 10702 As per IEP compliance.

Action is requested to assign **Sub PC# 10125** to student **LCR 5236221** at BTMF-JFK as per IEP compliance.

Action to take \$38,000 from **PC# 1058** to create a new Personal Aide PC# at Chief Sped. Office 655.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Action to create and assign a substitute PC# for a Personal Aide to 504 student **K.T., ID# 530671**. Student attends School #5. For the 2021-2022 school year. **PC# 10700**. Required by code: section 504 of the rehabilitation act of 1973.

Action to reclassify **PC# 3288** from Teacher Technology to Library Media Specialist at School # 24. Change account and move budget accordingly.

Action is requested to reclassify **Sub PC# 10683** to Instructional Aide and assign to Special Ed Cog. Mod. classroom at # 16 with teacher **Julie White**. Assistant

Superintendent Lyde and Principal Correa aware. Change account number and move budget accordingly for **PC# 220**.

Action is requested to reclassify **PC# 6551** from Secretary Senior Specialist to Preschool Enrollment Specialist. (non-bargaining position)
Account# 20.218.200.105.705.000.0000.002

Action is requested to assign **Sub PC# 10232** to student **A.W. 5246824** at PS # 28. Previous student assigned to this PC # transferred out. (**ACR 5248186**) Male aide requested. As per IEP compliance.

Action is requested to assigned **Sub PC# 10002** to students **M.U. 5241495 & A.R. 5237962** at P.S. #28. Previous student (**ZC 2059354**) assigned to this PC# no longer requires an aide. As per IEP compliance.

Action request is to reclassify **PC# 6565** from a math intervention teacher as School 12 to a Reading Specialist at School 12. SIA funding.
Account# 20.234.100.101.653.000.1012.001 Up to and not to exceed: \$80,000.00

Action to reclassify the PC's below as follows:

6793 - Student Nursing and Health Data Strategist

6794 - School Nurse Coordinator

6795 – School Nurse Coordinator

Action is requested to create **Sub P.A. PC#** for student **A.H. 5228921** at PS #15. **PC# 10706**. As per IEP compliance.

Action is requested to create a **Sub P.A. PC#** for student **JEG 5253345** at P.S. # 16. Male aide requested. **PC# 10705**. As per IEP compliance.

Action is requested to assign **Sub P.A. # 10150** to **V.S. 5236906** at Roberto Clemente. (previous student went to School # 15). As per IEP compliance.

Action to reclassify **PC# 6533** from Teacher Grade 6-8 S.S. at MLK to two (2) Personal Aide Positions at 655 Chief Sped. Office. **S. Picinich** transferring on separate PTF. Principal is aware. Position is not needed at MLK to backfill.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Action to reclassify **PC# 6748** Teacher Sped. Autism at STARS to two (2) Personal Aide Positions at 655 Chief Sped. Office.

Action is requested to create two (2) new PC's to hire two (2) Warehouse Drivers for Central Stores under ESSER III funds for School Year 2021-2022. Esser III Grant funded.

Action requested to re-assign **SUB PC# 10690** to student **JD 5251942** at PS# 9. As per IEP compliance.

Action is requested to create **Sub PC#** for the following students:

5227910 J.P. @ PS# 13 – PC# 10708

5239745 C.C.P. @ NSW – PC# 10709

As per IEP compliance.

Action is requested to transfer **PC# 10142** from PS# 15 to PS# 5 for student **JG 5228633**. Action is requested to create a **Sub PC#** for student **RJ 5237212** at PS# 5.

Action to reclassify **PC# 8013** from Supervisor of Student Assistance Programs to Supervisor of Student Support Services. Not to exceed: As per negotiated contract

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certificated** employees on the attached roster for the 2021-2022 school year. **(11) employees**

Non Certificated Retirements/Resignations/Deceased

Name	Title	Location	Term. Date	Term.Reason
BERNABEL, ELBA	LEAD MONITOR	029 SCHOOL # 29	SEP-17-2021	RESIGNATION
CONCE, EMILEY	312 CAFETERIA SUBSTITUTE	FOOD SERVICE EMPLOYEE 3.75	Aug-31-2021	RESIGNATION
GARABITO, CHEILY	FOOD SERVICE EMPLOYEE 3.75	311 CAFETERIA WORKERS	Sep-01-2021	RESIGNATION
HEREDIA, FRANK	MAINTENANCE WORKER HVAC	680 REPAIRS & MAINTENANCE	Sep-24-2021	TERMINATION
HOGGES, RENEE	060A STARS T.I.E.S. PROGRAM @ PA	PERSONAL AIDE	Oct-01-2021	DISABILITY RETIREMENT PENDING
LANTIGUA, NORMA	CAFETERIA MONITOR	018 SCHOOL # 18	Sep-01-2021	RESIGNATION
MORAN, CARMEN	INSTRUCTIONAL AIDE SPECIAL ED	034 ROBERTO CLEMENTE SCHOOL	Oct-01-2021	RETIREMENT
MOSS, SHAVONNAH	CHRONIC ABSENTEEISM SPECIALI	865 STUDENT ATTENDANCE/SPECIAL INVESTIGATIONS	Sep-15-2021	RESIGNATION
NAVEIRA, JOHN	CUSTODIAL WORKER CHIEF C, FL	680 REPAIRS & MAINTENANCE	Sep-01-2021	RETIREMENT
VIRULA, MELISSA	041 DALE AVENUE SCHOOL	INSTRUCTIONAL AIDE SPECIAL ED	Oct-04-2021	RESIGNATION

WADE, PATRICIA	REGISTRAR	052 ROSA PARK H S OF FINE	Sep-01-2021	RETIREMENT
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C.RESIGNATION/ RETIREMENT (CONT.)

Request to process payment for nine(9) employees for sick/vacation days due to resignation/retirement/deceased/ RIF. effective 10/1/2021. As per contractual agreement. Please see attached roster

NAME	DOH	TITLE	LOCATION	TERM DATE	REASON	SICK/ PER	DAILY RATE	TOTAL
<i>New hires on or after 6/8/2007 would be held to the \$15,000.00 Cap for sick days payments for all groups</i>								
BOTTI, SANDRA C	4/7/1986	TEACHER GUIDANCE COUNSELOR	030 MARTIN LUTHER KING	Oct- 01- 2021	RETIREMENT	33	\$513.26	\$16,937.58
HASSAN, BIBI	9/1/2003	TEACHER BIOLOGY	057 GARRETT MORGAN ACADEMY	Oct- 01- 2021	RETIREMENT	51.75	\$503.63	\$26,062.85
LELLA, LINDA	1/31/2005	TEACHER NURSE	019 SCHOOL # 19	Oct- 01- 2021	RETIREMENT	39.5	\$484.24	\$19,127.48
LEWIS, CHRISTOPHER	9/1/2002	TEACHER ENGLISH	062 GOVERNMENT AND PUBLIC ADMI	Oct- 01- 2021	RETIREMENT	37	\$357.47	\$13,226.39
MORAN, CARMEN	1/3/1994	INSTRUCTIONAL AIDE SPECIAL ED	034 ROBERTO CLEMENTE SCHOOL	Oct- 01- 2021	RETIREMENT	12.25	\$238.73	\$2,924.44
MORAN, FLORENCIO	9/1/1995	TEACHER TECHNOLOGY	034 ROBERTO CLEMENTE SCHOOL	Oct- 01- 2021	RETIREMENT	12.75	\$532.67	\$6,791.54
OSMAK, JACQUELINE	11/1/2021	INSTRUCTIONAL AIDE SPECIAL ED/LLD	028 SCHOOL # 28	Oct- 01- 2021	RETIREMENT	39.25	\$251.79	\$9,882.76
PLESNIARSKI, CHRISTINE	11/15/2005	INSTRUCTIONAL AIDE SPECIAL ED/LLD	021 SCHOOL # 21	Oct- 01- 2021	RETIREMENT	30.75	\$240.78	\$7,403.99
SANDLER, NORA C	5/16/2011	TEACHER NURSE	053 HARP @ PATERSON CATHOLIC	Oct- 01- 2021	RETIREMENT	50.25	\$486.63	\$15,000.00

Account # 11.000.291.299.690.058.0000.000
\$117,357.03

Not to exceed

C.RESIGNATION/ RETIREMENT (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased Certificated employee on the attached roster for the 2021 2022 School Year. **(42) employees**

Certificated Retirements/Resignations/Deceased				
Name	Title	Location	Term. Date	Termination reason
ADKINS, SHAKIRA	TEACHER SPECIAL ED RESOURCE	028 SCHOOL # 28	Oct-18-2021	RESIGNATION (60 DAY NOTICE)
BARDEN, NIGERA	TEACHER ENGLISH	055 INTERNATIONAL HIGH SCHOOL	Sep-20-2021	RESIGNATION
BARRY, PATRICK	TEACHER GRADE 5-8 SOCIAL STUDIES	018 SCHOOL # 18	Sep-20-2021	RESIGNATION
BARTLETT, GREGORY	TEACHER GRADE 4	030 MARTIN LUTHER KING	Sep-10-2021	RESIGNATION
BELL, KRISTA	TEACHER GRADE 3-5 LANG. ART	302 SINGLE GENDER ACADEMY	Oct-04-2021	RESIGNATION
BOTTI, SANDRA C	TEACHER GUIDANCE COUNSELOR	030 MARTIN LUTHER KING	Oct-01-2021	RETIREMENT
BROUKIAN, NATHALY	TEACHER PHYS ED/HEALTH	304 STEM/KENNEDY HIGH SCHOOL	Sep-06-2021	RESIGNATION
CANNON, MONIQUE	TEACHER GRADE 2	030 MARTIN LUTHER KING	Sep-20-2021	RESIGNATION (60 DAY NOTICE)
CANO, AMANDA	TEACHER SPECIAL ED RESOURCE	027 SCHOOL # 27	Oct-11-2021	RESIGNATION
CARDONA, MARIBEL	TEACHER ESL	002 SCHOOL # 2	Oct-18-2021	RESIGNATION (60 DAY NOTICE)
CASALE, ALEXANDRA	TEACHER GRADE 2	001 SCHOOL # 1	Oct-11-2021	RESIGNATION (60 DAY NOTICE)
CIRILLO, STEFANIE	VICE PRINCIPAL	055 INTERNATIONAL HIGH SCHOOL	Sep-01-2021	RESIGNATION
COLLIGNON, AUSTIN	TEACHER SPEECH/LANGUAGE SP		Sep-29-2021	RESIGNATION (60 DAY NOTICE)
CORDERO, SHANTEL	TEACHER GUIDANCE COUNSELOR	075 NORMAN S WEIR	Oct-09-2021	RESIGNATION (60 DAY NOTICE)
CORDOVA, EVELYN	TEACHER SPECIAL ED RESOURCE	034 ROBERTO CLEMENTE SCHOOL	Oct-05-2021	RESIGNATION (60 DAY NOTICE)
EORY, DYLAN	TEACHER GRADE 7-MATH	006 SCHOOL # 6/APA	Oct-10-2021	RESIGNATION (60 DAY NOTICE)

FRANCIS, ALDITH	TEACHER SPECIAL ED LLD	021 SCHOOL # 21	Oct-04- 2021	RESIGNATION (60 DAY NOTICE)
GUZMAN, JUANNYS	TEACHER GUIDANCE COUNSELOR	052 ROSA PARK H S OF FINE	Sep-20- 2021	RESIGNATION
HARMOND, NICOLA	TEACHER SPECIAL ED RESOURCE	026 SCHOOL # 26	Oct-22- 2021	RESIGNATION
HASSAN, BIBI	TEACHER BIOLOGY	057 GARRETT MORGAN ACADEMY	Oct-01- 2021	RETIREMENT
HESTER, KADIJAH	TEACHER SPECIAL ED AUTISM	002 SCHOOL # 2	Oct-18- 2021	RESIGNATION (60 DAY NOTICE)
LELLA, LINDA	TEACHER NURSE	019 SCHOOL # 19	Oct-01- 2021	RETIREMENT
LEWIS, CHRISTOPHER	TEACHER ENGLISH	062 GOVERNMENT AND PUBLIC ADMI	Oct-01- 2021	RETIREMENT
LIPPMAN, DEJANEE	TEACHER GRADE 8- MATH	008 SCHOOL # 8	Sep-16- 2021	RESIGNATION
MALONE, BARBARA	TEACHER SPECIAL ED COG. MOD.	309 SCHOOL # 16	Oct-20- 2021	RESIGNATION (60 DAY NOTICE)
MEZLE, FRANK	TEACHER SPECIAL ED LLD	062 GOVERNMENT AND PUBLIC ADMI	Oct-18- 2021	RESIGNATION (60 DAY NOTICE)
MILLAN, NATALIE	TEACHER PSYCHOLOGIST	018 SCHOOL # 18	Sep-28- 2021	RESIGNATION (60 DAY NOTICE)
MORAN, FLORENCIO	TEACHER TECHNOLOGY	034 ROBERTO CLEMENTE SCHOOL	Oct-01- 2021	RETIREMENT
MORGAN, MEGAN	TEACHER SPECIAL ED RESOURCE	030 MARTIN LUTHER KING	Sep-27- 2021	RESIGNATION
NAZI GHASSAN	TEACHER PHYSICS	054 PANTHER ACADEMY EARTH & SCIENCE	SEP-22- 2021	RESIGNATION
NUNEZ, ELIZABETH	TEACHER COORDINATOR	653 FUNDED PROJECTS OFFICE	Oct-20- 2021	RESIGNATION (60 DAY NOTICE)
OBELLE, VICTORIA	TEACHER NURSE	006 SCHOOL # 6/APA	Oct-01- 2021	RESIGNATION (60 DAY NOTICE)
REISER, JENNA	TEACHER GRADE 2	015 SCHOOL # 15	Oct-29- 2021	RESIGNATION (60 DAY NOTICE)
SALTI, DANA	TEACHER BILINGUAL/ESL	009 SCHOOL # 9	Oct-29- 2021	RESIGNATION (60 DAY NOTICE)
SANDLER, NORA C	TEACHER NURSE	053 HARP ACADEMY	Oct-01- 2021	RETIREMENT
SAUCHELLI, MINDY L	TEACHER SPECIAL ED RESOURCE	028 SCHOOL # 28	Oct-08- 2021	RESIGNATION
SCARDIGNO, AMANDA	TEACHER GRADE 6- 8 LANG ARTS	013 SCHOOL # 13	Oct-22- 2021	RESIGNATION (60 DAY NOTICE)
SCIARRINO, SYDNEY	TEACHER SPECIAL ED BD	020 SCHOOL # 20	Oct-12- 2021	RESIGNATION (60 DAY NOTICE)

SUELL, JESSICA	TEACHER SPECIAL ED RESOURCE	024 SCHOOL # 24	Oct-04- 2021	RESIGNATION (60 DAY NOTICE)
VYSOTSKY, JULIE	TEACHER SPECIAL ED RESOURCE	304 STEM/KENNEDY HIGH SCHOOL	Oct-01- 2021	RESIGNATION (60 DAY NOTICE)
WILSON, JUDITH	TEACHER SPECIAL ED RESOURCE	006 SCHOOL # 6/APA	Oct-20- 2021	RESIGNATION (60 DAY NOTICE)
ZENG, LEONARD	TEACHER TECHNOLOGY	054 PANTHER ACADEMY EARTH & SCIENCE	Sep-09- 2021	RESIGNATION

C. TERMINATIONS

Please terminate employment for the following cafeteria substitute employees.
Effective Oct 1, 2021.

Ramirez De Guillen, Norquis PC# 6014

Abanto Ortega, Zoila PC# 6211

Pena Rodriguez, Angelina PC# 6270

Rojas, Evelyn PC# 6275

Account# 60.910.310.110.310.000.0000.000

E. NON-RENEWAL

F. LEAVES OF ABSENCE

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021 2022 school year. **(31) employees**

Certificated Paid					
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
AGUAYO VALENTINA	021 SCHOOL # 21	TEACHER SPECIAL ED RESOURCE	MEDICAL USING DAYS	9/9/2021	10/5/2021
BIDDLE ALLISON	041 DALE AVENUE SCHOOL	TEACHER SPECIAL ED RESOURCE	UNAUTHORIZED PAID LEAVE	9/13/2021	9/27/2021
BORAK MICHELE	870 MANAGEMENT INFORMATION SYSTEMS	SUPERVISOR OF MIS	UNAUTHORIZED PAID LEAVE	9/29/2021	11/10/2021
CALVAY JOSEPHINE	024 SCHOOL # 24	TEACHER READING INTERVENTION	MATERNITY USING DAYS	9/3/2021	10/1/2021
COTTO FLORITA	024 SCHOOL # 24	PRINCIPAL	MEDICAL USING DAYS	9/27/2021	10/22/2021
DAILEY KELLY	009 SCHOOL # 9	TEACHER ART	MEDICAL USING DAYS	9/1/2021	10/4/2021
DENNIS HELEN	034 ROBERTO CLEMENTE SCHOOL	TEACHER KINDERGARTEN	MEDICAL-INTERMITTENT USING DAYS	9/13/2021	1/8/2021

DISIPIO MICHAELA	075 NORMAN S WEIR	TEACHER KINDERGARTEN	MATERNITY USING DAYS	9/20/2021	11/2/2021
FELIZ-GARCIA NORKIN	316A NEWCOMERS @ NRC	TEACHER GUIDANCE COUNSELOR	MEDICAL USING DAYS	6/8/2021	10/12/2021
GRAY SHARON	057 GARRETT MORGAN ACADEMY	TEACHER ENGLISH	MEDICAL USING DAYS	9/20/2021	10/25/2021
GRUNDMAN CATHERINE	033 EDWARD KILPATRICK	TEACHER PHYS ED/HEALTH	MATERNITY USING DAYS	9/7/2021	10/7/2021
GRUPPUSO SUSAN	010 SCHOOL # 10	TEACHER NURSE	MEDICAL USING DAYS	9/1/2021	10/1/2021
HAGHIGHATJOU FAIDIM	018 SCHOOL # 18	TEACHER PHYS ED/HEALTH	MATERNITY USING DAYS	9/1/2021	10/1/2021
HANEY TANYA	055 INTERNATIONAL HIGH SCHOOL	SUPERVISOR OF GUIDANCE	MEDICAL USING DAYS	7/1/2021	10/1/2021
HOFFMAN DANIELLE	304 STEM/KENNEDY HIGH SCHOOL	TEACHER SCIENCE	UNAUTHORIZED PAID LEAVE	9/9/2021	9/27/2021
JACKMAN MIGNON	021 SCHOOL # 21	TEACHER SPECIAL ED RESOURCE	MEDICAL USING DAYS	9/1/2021	10/4/2021
JOHNSON STACEY	004 SCHOOL # 4	TEACHER PRESCHOOL SPEECH LANGUAGE SPECIALIST	PAID FMLA LEAVE	9/1/2021	9/13/2021
MOSCHBERGER HEATHER	034 ROBERTO CLEMENTE SCHOOL	TEACHER ART	MEDICAL USING DAYS	9/1/2021	9/28/2021
NADEAU SANDRA	025 SCHOOL # 25	TEACHER NURSE	MEDICAL USING DAYS	9/1/2021	9/30/2021
ORSO JEANMARIE	050 KENNEDY HIGH SCHOOL	TEACHER NURSE	UNAUTHORIZED-MEDICAL USING DAYS	9/14/2021	9/26/2021
PINE SANDRA	024 SCHOOL # 24	TEACHER ESL	MEDICAL USING DAYS	9/1/2021	10/27/2021
ROBLES YULISA M	015 SCHOOL # 15	TEACHER PRESCHOOL	UNAUTHORIZED-MEDICAL USING DAYS	9/1/2021	9/30/2021
RODRIGUEZ STEVEN	008 SCHOOL # 8	PRINCIPAL	MEDICAL USING DAYS	8/16/2021	11/1/2021
SAAD AMAL	304 STEM/KENNEDY HIGH SCHOOL	TEACHER MATH	UNAUTHORIZED PAID LEAVE	9/8/2021	On
SANDLER NORA	053 HARP @	TEACHER NURSE	MEDICAL USING	9/9/2021	9/30/2021

	PATERSON CATHOLIC		DAYS		
SIMON MARILYN	063 INFORMATION TECHNOLOGY HIGH SCHOOL	TEACHER ART	UNAUTHORIZED-MEDICAL USING DAYS	9/10/2021	9/30/2021
TOBIAS SARA	030 MARTIN LUTHER KING	TEACHER GRADE 2	MEDICAL USING DAYS	9/1/2021	9/29/2021
VANDERVEEN GLENN	028 SCHOOL # 28	TEACHER TECHNOLOGY	MEDICAL USING DAYS	9/8/2021	10/4/2021
VERILE KEVIN	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	TEACHER SPECIAL ED COG. MILD	UNAUTHORIZED-MEDICAL USING DAYS	9/13/2021	10/1/2021
YBARRA ANNTONETTE	001 SCHOOL # 1	TEACHER GRADE 2	MATERNITY USING DAYS	9/1/2021	10/31/2021
WILLIAMS JUANITA	002 SCHOOL # 2	TEACHER GRADE 5	UNAUTHORIZED-MEDICAL USING DAYS	9/7/2021	On

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2020-2021 school year.

(6) employees

Certificated Unpaid					
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
CARAFELLO CHRISTINE	313 DR. HANI AWADALLAH SCHOOL	TEACHER SPECIAL ED RESOURCE	FAMILY-MEDICAL (1 mo HB)	9/1/2021	11/16/2021
DENNIS HELEN	034 ROBERTO CLEMENTE SCHOOL	TEACHER KINDERGARTEN	MEDICAL-INTERMITTENT USING DAYS	9/13/2021	11/8/2021
GAROFALO JENNIFER	313 DR. HANI AWADALLAH SCHOOL	TEACHER SPECIAL ED RESOURCE	FAMILY-MATERNITY (3 mos HB)	9/1/2021	11/19/2021 Revised
HARRIS-HODGE LAKRESHA	004 SCHOOL # 4	TEACHER GRADE 4	UNION LEAVE-UNPAID LEAVE	4/1/2021	12/31/2021 Revised
JOHNSON STACEY	004 SCHOOL # 4	TEACHER PRESCHOOL SPEECH LANGUAGE SPECIALIST	CAREGIVER-UNPAID LEAVE	9/13/2021	5/2/2022
MOSCHBERGER HEATHER	034 ROBERTO CLEMENTE	TEACHER ART	FAMILY-MEDICAL (1 mo	9/28/2021	9/1/2022

	SCHOOL		HB)		
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At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2021-2022 school year. **(5) employees**

Certificate Return to Work					
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
DIAS, MELAIKA	028 SCHOOL # 28	TEACHER GRADE 4 G & T LA/SS	MEDICAL USING DAYS	12/17/20-6/30/21	9/1/2021
MARCHENA, IVETTE	066 EARLY LEARNING CENTER	TEACHER PRESCHOOL DUAL LANGUAGE	UNAUTHORIZED PAID LEAVE	9/1/2021-9/10/2021	9/10/2021
MORAN, FLORENCIO	034 ROBERTO CLEMENTE SCHOOL	TEACHER TECHNOLOGY	UNAUTHORIZED-MEDICAL USING DAYS	9/1/2021-9/9/2021	9/9/2021
ROSE, SOPHIA	033 EDWARD KILPATRICK	TEACHER GUIDANCE COUNSELOR	MEDICAL USING DAYS	9/1/2021-9/13/2021	9/13/2021
NADEAU, SANDRA	025 SCHOOL # 25	TEACHER NURSE	MEDICAL USING DAYS	9/1/2021-9/30/2021	9/30/2021

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2021-2022 school year. **(3) employees**

Non-Certificated Return to Work					
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
HARGROVE, ROSEMARY	060 STARS ACADEMY	INSTRUCTIONAL AIDE SPECIAL ED/COG MOD	MEDICAL USING DAYS	9/1/2021-9/21/2021	9/21/2021
WAITE, CHANELLE	033 EDWARD KILPATRICK	INSTRUCTIONAL AIDE PRESCHOOL SPECIAL ED	UNAUTHORIZED UNPAID LEAVE	9/16/2021-9/20/2021	9/20/2021
ZUNIGA, ANA	760 ASSESSMENT, PLANNING & EVALUATION	SECRETARY SPECIALIST	MEDICAL USING DAYS	8/9/2021-9/14/2021	9/14/2021

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Unpaid Leave** with the respective effective dates for

the 2021-2022 school year.

(11) employees

Non-Certificated Unpaid					
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
BARR BERNICE	052 ROSA PARK H S OF FINE	CAFETERIA MONITOR	FAMILY-MEDICAL (2 mo HB)	9/1/2021	12/1/2021
GAGLIARDI DANIEL	030 MARTIN LUTHER KING	PERSONAL AIDE	MEDICAL USING DAYS	9/20/2021	11/1/2021
HAMMAD HATHIL	313 DR. HANI AWADALLAH SCHOOL	INSTRUCTIONAL AIDE SPECIAL ED/LLD	MATERNITY USING DAYS	11/8/2021	11/16/2021
HOGGES RENEE	060A STARS T.I.E.S. PROGRAM @ PATERSON CATHOLIC	PERSONAL AIDE	UNAUTHORIZED UNPAID LEAVE	9/29/2021	10/1/2021
JACOBS MUAYA	309 SCHOOL # 16	LEAD MONITOR	FAMILY-MEDICAL (1 mo HB)	9/1/2021	10/22/2021
JACOBS TONYA	309 SCHOOL # 16	PERSONAL AIDE	FAMILY-MEDICAL (1 mo HB)	10/15/2021	10/27/2021
LYONS MICHAEL	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C FLOATER	EXTENDED MEDICAL (No HB)	7/1/2021	9/27/2021
PIERCE SHARICE	026 SCHOOL # 26	SECRETARY SCHOOL	MEDICAL (NOT ENTITLED TO FMLA)	8/19/2021	9/30/2021
WASHINGTON DARRYL	050 KENNEDY HIGH SCHOOL	INSTRUCTIONAL AIDE SPECIAL ED./ COG MILD	MEDICAL (NOT ENTITLED TO FMLA)	9/1/2021	9/28/2021
MOSES MARCUS	053 HARP @ PATERSON CATHOLIC	INSTRUCTIONAL AIDE SPECIAL ED/BD	UNAUTHORIZED UNPAID LEAVE	9/1/2021	9/30/2021
WILLIAMS MARIAH	004 DR. NAPIER SCHOOL # 4	CAFETERIA MONITOR	CAREGIVER-UNPAID LEAVE	9/1/2021	9/8/2021

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021-2022 school year.

(26) employees

Non-Certificated Paid					
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
BAKER NIKKI	041 DALE AVENUE SCHOOL	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	MEDICAL USING DAYS	9/14/2021	9/28/2021
BENCOSME YOHANNA	068 DON BOSCO	SECRETARY SCHOOL	MEDICAL USING DAYS	9/7/2021	9/21/2021
CHAVIERI CAROLINA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 6.5	MEDICAL USING DAYS	9/1/2021	10/29/2021
COLLADO ANA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 3.75	MEDICAL USING DAYS	9/1/2021	12/23/2021
COLLINS CARZELL	020 SCHOOL # 20	INSTRUCTIONAL AIDE SPECIAL ED/BD	UNAUTHORIZED PAID LEAVE	9/3/2021	10/1/2021
CRESPO PEDRO	041 DALE AVENUE SCHOOL	DISTRICT SECURITY OFFICER	MEDICAL USING DAYS	5/25/2021	11/24/2021 Revised
DELGADO MARIA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 6.5	MEDICAL USING DAYS	9/1/2021	10/12/2021
EWERS WAYNE	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	MEDICAL USING DAYS	9/10/2021	9/21/2021
GAGLIARDI DANIEL	030 MARTIN LUTHER KING	PERSONAL AIDE	MEDICAL USING DAYS	9/20/2021	11/1/2021
GONZALEZ ZORAIDA	042 SILK CITY ACADEMY	SECRETARY SCHOOL	MEDICAL USING DAYS	9/1/2021	10/4/2021
HAMMAD HATHIL	313 DR. HANI AWADALLAH SCHOOL	INSTRUCTIONAL AIDE SPECIAL ED/LLD	MATERNITY USING DAYS	9/13/2021	11/8/2021
HARGROVE ROSEMARY	060 STARS ACADEMY	INSTRUCTIONAL AIDE SPECIAL ED/COG MOD	MEDICAL USING DAYS	9/1/2021	9/21/2021
HOGGES RENEE	060A STARS T.I.E.S. PROGRAM @ PATERSON CATHOLIC	PERSONAL AIDE	UNAUTHORIZED PAID LEAVE	9/1/2021	9/29/2021
JACOBS TONYA	309 SCHOOL # 16	PERSONAL AIDE	MEDICAL USING DAYS	9/1/2021	10/15/2021
JONES KAREN RENEE	302 SINGLE GENDER ACADEMY	DISTRICT SECURITY OFFICER	MEDICAL USING DAYS	9/2/2021	10/12/2021
LLUPA LEDIO	22 Security Guard	DISTRICT SECURITY OFFICER	MEDICAL USING DAYS	7/1/2021	11/1/2021 Revised

MARTINEZ MIGUEL	027 SCHOOL # 27	CUSTODIAL WORKER CHIEF C	UNAUTHORIZED-MEDICAL USING DAYS	9/13/2021	9/30/2021
MUHAMMAD DAWUD	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	PERSONAL AIDE	FAMILY-MEDICAL (2 mo HB)	10/1/2021	11/15/2021
OSMAK JACQUELINE	028 SCHOOL # 28	INSTRUCTIONAL AIDE SPECIAL ED/LLD	UNAUTHORIZED-MEDICAL USING DAYS	9/10/2021	9/30/2021
POLANCO ARODY	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 3.75	UNAUTHORIZED-MEDICAL USING DAYS	9/1/2021	9/30/2021
RIZACK SHIRELL R	077 GREAT FALLS ACADEMY	SECRETARY SCHOOL	MEDICAL USING DAYS	8/16/2021	9/27/2021
SMITH JACKSON	006 SCHOOL # 6/APA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	UNAUTHORIZED PAID LEAVE	9/8/2021	10/6/2021
TOBDZIC ELIZABETH	765 PARENT RESOURCE CENTER	HOME SCHOOL COMMUNITY LIAISON	UNAUTHORIZED-MEDICAL USING DAYS	9/1/2021	10/1/2021
WASHINGTON ANGELA	052 ROSA PARK H S OF FINE	INSTRUCTIONAL AIDE SPECIAL ED/SLD	UNAUTHORIZED PAID LEAVE	9/1/2021	10/13/2021
WHITAKER TRANCY	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 5	UNAUTHORIZED-MEDICAL USING DAYS	9/1/2021	9/28/2021
WRIGHT CELESTE	026 SCHOOL # 26	CAFETERIA MONITOR	UNAUTHORIZED-MEDICAL USING DAYS	9/1/2021	10/1/2021

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Adorno	Gisela	EWK (.51) and Roberto Clemente (.49)	Vice Principal	no change	appointment
Ali	Ismail	Technology Department	PC Technician	\$47,000.00	filling vacancy
Allen	Brenda	Joseph Taub	Teacher Grade 6 Science	\$63,455.00	filling vacancy
Amador	Thomas	School #21	Teacher Science Bilingual	\$74,080.00	filling vacancy
Araujo	Carla	EHS	School Nurse	\$96,625.00	filling vacancy
Arce	Diana	Rosa Parks High School	School Secretary	\$40,076.00	filling vacancy
Artiga	Monica	Assistant Superintendent of Academic Service and Special Programs	Social Emotional Learning Interventionist	\$61,455.00	filling vacancy
Ayodeki-Daniels	Olutope	School 13, School 18, & YMLA	School Doctor	\$12,000.00	filling vacancy

Badillo	Elena	School # 6	Teacher Sped. Resource	\$67,455.00	filling vacancy
Barcelos	Leah	MLK	School Nurse	\$96,625.00	filling vacancy
Bavilonia	Eusebio	School# 2	Chief C	\$46,840.00	filling vacancy
Rodriguez	Lillian	School# 20	IA Kindergarten	\$47, 807.00	filling vacancy
Berry	Nichole	School # 8	Teacher Grade 2	\$58,955.00	filling vacancy
Blackwood	Andre	EHS Educational Campus	1st Assistant Girls Basketball Coach	\$5,966.00	filling vacancy
Blackwood	Robert	EHS Educational Campus	Head Bowling Coach	\$5,912.00	filling vacancy
Brown	Maureen	Food Service Department	Substitute Cafeteria Worker	12/HR	filling vacancy
Brown	Jeffrey	JFK-SET	Teacher Social Studies	\$59,955.00	filling vacancy
Bruins	Maureen	Funded Projects Office	Teacher Coordinator of Science	72002 + 700 longevity	filling vacancy
Chambers	Naisha	AHA	Cafeteria Monitor	\$12/HR	filling vacancy
Chowdhury	Manna	School# 10	Kindergarten IA	\$31,801.00	filling vacancy
Clark	Kelly	Teacher Sped Resource	School #28	\$57,455.00	filling vacancy
Clark	Varshawn	Assistant Superintendent of Academic Service and Special Programs	Social Emotional Learning Interventionist	\$61,455.00	filling vacancy
Clark	Melinda	School #28	Cafeteria Monitor	\$12/hr	filling vacancy
Colon	Tairis	Academic Services	Administrative Assistant	\$59,711 + \$4500=\$64,211	filling vacancy
Coronado	Eulogia	School # 5	IA Sped. LLD	\$33,026.00	filling vacancy
Davis	Chamekea	EHS Educational Campus	1st Assistant Indoor Track Coach	\$5,638.00	filling vacancy
Doroudi	Shideh	EHS	School Doctor	\$12,000.00	filling vacancy
Easterbrook	Thomas	EHS	Teacher Mentor of Data and Assessment	no change	filling vacancy
Easton	Barbara	Panther	Cafeteria Monitor	\$12.00/hr	filling vacancy
Fondacaro	Vincent	School # 6	Teacher Phys Ed./Health	\$58,455.00	filling vacancy
Gonzalez	Carlos	EHS	English Teacher	\$82,555.00	filling vacancy
Granadillo	Belkis	Food Service Department	Substitute Cafeteria Worker	12/HR	filling vacancy
Hamilton	Edward	EHS Educational Campus	Head Indoor Track Coach	\$7,829.00	filling vacancy
Harry	Jennifer	Assistant Superintendent of Academic Service and Special Programs	Social Emotional Learning Interventionist	\$70,000.00	filling vacancy
Isaac	Donnell	Security Department	District Security Guard	\$44,687.00	filling vacancy
Izquierdo	Maria Elena	PACE	PT Teacher	\$35/Hr	filling vacancy
Keppler	Patricia	School # 15	Reading Specialist	\$96,625 + \$400 = \$97,025	filling vacancy
Loran	Shaina	Roberto Clemente	Instructional Aide	\$33,301.00	filling vacancy

			Sped		
Martin	Beverly	NRC	Teacher Sped. LLD	\$70,055.00	filling vacancy
Martinez	Theresa	School # 24	Teacher Sped. Resource	\$74,080.00	filling vacancy
McKenzie	Moses	EHS Educational Campus	2nd Assistant Indoor Track Coach	\$5,146.00	filling vacancy
Miller	Lamar	Assistant Superintendent of Academic Service and Special Programs	Social Emotional Learning Interventionist	\$61,455.00	filling vacancy
Miraglia-Malkin	Rosalba	School # 25	Teacher Kindergarten	\$63,455.00	filling vacancy
Montilus	Gary	Joseph Taub Academy	Teacher Sped. SLD	\$65,455.00	filling vacancy
Newrock	William	Rosa Parks High School	Teacher Music	\$59,955.00	filling vacancy
Olsen	Sarah	School # 2	Behavior Analyst	\$78,055.00	filling vacancy
Pena	Evelyn	Family & Community Engagement/Full Service Schools	District Wide Outreach and Special Projects Coordinator	\$70,000.00	filling vacancy
Penaranda	Rosa	NRC	Cafeteria Monitor	\$12/hr	filling vacancy
Perez	Raquel	School #3	Cafeteria Monitor	12.00/hr	filling vacancy
Perrotto	Michael	NRC	Teacher Grade 7 Social Studies	\$57,455.00	filling vacancy
Pilgrim	Brandon	EHS Educational Campus	Head Basketball (girls) Coach	\$10,402.00	filling vacancy
Quiggle	Meghan	Teacher Art	School # 2	\$59,955.00	filling vacancy
Ramirez	Berenice	AHA	Cafeteria Monitor	\$12/HR	filling vacancy
Reynoso Nunez	Jose	Food Services	Food Service Substitute	\$12.00	filling vacancy
Roberts	Ramond	Central Storage	Truck Driver Warehouse Associate	\$50,890.00	filling vacancy
Robey	Flavia	Nursing Services	Teacher Nurse	\$78,055.00	filling vacancy
Robinson	Clevans	EHS Educational Campus	Head Wrestling Coach	\$9,087.00	filling vacancy
Robinson	Orlando	Security Department	Supervisor of Security	\$65,000.00	filling vacancy
Roy	Pratima	GMA	Teacher Biology	\$63,455.00	filling vacancy
Salas	Desirelle	EHS Educational Campus	2nd Assistant Girls Basketball Coach	\$5,254.00	filling vacancy
Salazar	Maritza	NRC	Cafeteria Monitor	\$12/hr	filling vacancy
Serrano	Diana	650 Asst Sup	Student Nursing & Health Data Strategist	\$65,000.00	filling vacancy
Slappy	Jamal	EHS Educational Campus	2nd Assistant Basketball Coach (boys)	\$5,746.00	filling vacancy
Spencer	Jebarr	EHS Educational Campus	1st Assistant Basketball Coach (boys)	\$6,949.00	filling vacancy
Speziale	Joseph	Facilities Department	Maintenance Worker HVAC	\$47,640.00	filling vacancy

Tepate-Villegas	Maria	Food Services	Food Service Substitute	\$12/Hr	filling vacancy
Turano	Lauren	School # 24	Teacher Grade 6-7 Science	\$74,080.00	filling vacancy
Verile	Kevin	EHS Educational Campus	1st Assistant Wrestling Coach	\$6,239.00	filling vacancy
Webb	Marquise	EHS Educational Campus	Head Boys Basketball Coach	\$10,402.00	filling vacancy
Wunsch	David	GMA	Teacher English	\$65,455.00	filling vacancy
Yurowitz	Maxine	School # 6	Teacher Grade 5	\$57,955.00	filling vacancy

H. TRANSFERS

Action to transfer the attached Personal Aides:

Name	PC#	Title	Old Location	New Location	Current Student	New Student/ Assignment
Kelly Service	10082	Personal Aide	STARS	STARS TIES at PC	JL2057605/JP 5201	LR5204320
Kelly Service	10021	Personal Aide	STARS	STARS TIES at PC	RM 2050197	AM 5225977
Kelly Service	10186	Personal Aide	STARS	STARS TIES at PC	CS 5247861	VS 2035956

H. TRANSFERS (CONT.)

Last Name	First Name	School/Location	Title	Salary	Reason
Anderson	Kelly	School #18, School #20, School #21, NRC and School #28	Teacher SAC	no change	location reassignment
Cohen	Ryan	International HS	Teacher IB Social Studies	no change	transfer
Donald	Naqwan	Central Storage	Truck Driver Warehouse Associate	no change	transfer
Dudley	Martha	Dr. Napier	School Nurse	no change	transfer
Gary	Ana	EHS	School Secretary	no change	TRANSFER
Ghaly	Irene	AHA	Teacher Grade 3	\$57,955.00	filling vacancy
Hailstock	Dana	School #19	Teacher Technology	no change	transfer
Hindie	Antoinette	School #9	Teacher Bilingual/ESL	no change	transfer
Johnson	Gina	School #10, School #12, MLK, AHA and School #3	Teacher SAC	no change	location reassignment
Kline	Vernon	NRC	Personal Aide	no change	TRANSFER
Kohi Kamali	Hora	School #21	Teacher Sped LLD	no change	transfer
Lella	Linda	Nursing Services	Teacher Nurse	no change	transfer
Lugo	Elizabeth	EWK	Personal Aide	no change	transfer
Martinez	Mirquella	School# 21	Cafeteria Monitor	no change	transfer

Medina	Clara	School #1	Teacher Grade 4	no change	transfer
Mejia	Jessica	School #1	Teacher Grade 3	no change	transfer
Miller	Leonard	#13 (.26), #26 (.25), #16 (.25) and DBT (.24), coverage as assigned- YMA and #9	Teacher SAC	no change	location changes
Miller, Sr.	Leonard	School #13, School #26, DBTA, YMA and School #9	Teacher SAC	no change	location reassignment
Motola	Melissa	EHS GOPA	Teacher Sped. Resource	no change	transfer
Navarro	Omar	Roberto Clemente	Teacher Technology	no change	transfer
Palacio	Luis	School #3	Teacher Special Ed. Resource	no change	transfer
Pearce	Tara	Dale Avenue	Teacher Nurse	no change	transfer
Picinich	Salvatore	MLK	Teacher Technology	no change	transfer
Pinchom	Anna	Joseph A Taub	Personal Aide 504	no change	transfer
Reed	Alexandra	SOIT	Teacher English	no change	transfer
Rivera	Joanna	School #1	Teacher Kindergarten	no change	TRANSFER
Santana	Daisy	CAHTS	School Secretary	no change	TRANSFER
Smikle	Troy	DALE Avenue	Instructional Aide	no change	transfer
Smith	Ryan	GOPA	Teacher English	no change	transfer
Stancil-Lawson	Marcia	School #16	Personal Aide	no change	internal transfer
Thomas	Nathan	School # 6	Teacher Grade 4	no change	transfer
Thompson	Cathy	STARS - TIES	IA Transition Program	no change	transfer
Vasquez	Monica	School# 7	IA Kindergarten	no change	TRANSFER
Warner	Wendy	School # 16	Personal Aide	no change	transfer
Williams	Denise	RPHS	Registrar	\$56,298.00	transfer

I. RECALL FROM RIF

Last Name	First Name	School/Location	Title	Salary	Reason
Black	Darryl	#16 (.34), #7(.33), #27 (.33)	Teacher SAC	\$96,625.00	recall

J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Galano	Gisselle	School #16	Leave Replacement Teacher Preschool	\$61,455.00	leave replacement
Hussein	Elsaid	Dr. Hani Awadallah	ESL Teacher	\$57,955.00	leave replacement
Trapani	Peter	School #1	Leave Replacement Teacher Grade 2	\$57,455.00	leave replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**L. STIPENDS**

Last Name	First Name	School/Location	Title	Salary	Reason
Moody-Stephens	Micheline	School # 24	Interim Principal	\$750/Month	appointment

Action to appoint the following teachers to assist with Opening/Dismissal to ensure all students follow health and safety protocol and precautions for 1 hour per day per staff member, 5 days per week at \$35/hr, effective September 2021 – June 2022 funded through 20-483-200-100-653-53-1703.

Michael Levine

Diana Gerges

Gloria Hunt (substitute)

To compensate **M. Flores** and **C. Camacho** for Covid AM duty @ \$35 per hour per day before school 7:15-8:15am / 3:15 to 4:15pm.

To compensate **D. Hunter** and **M. Sogiva** for Covid AM/PM duty @ \$35 per hour per day before school 7:15-8:15 / 3:15 pm to 4:15 pm

Account# 20.483.200.100.653.53.1703

Action is requested to pay stipend for two teachers and two Instructional Assistants named below for 1 hour per day as per their contractual hourly rate. These staff members will assist in the arrival and dismissal of students at the Anna Ianodoli Early Learning Center for the 2021/2022 school year.

Melissa Jaikisson – Teacher

Olivia Burke – Instructional Assistant

Kristina Sajnoska – Teacher

Dannay Pena – Instructional Assistant

Account# 20.483.200.100.653.053.1703

Personnel transaction for arrival and dismissal of student for COVID-19 preparedness.

Mrs. N. Olsen, Mr. J. Garcia, Mrs. D. Karcher and Mrs. E. Arrellano

Account# 20.483.200.100.653.53.1703

To compensate (3) teachers for the daily morning student check in from 7:15am–8:15am. at International High School.

Daisy Fabian, Eugeney Bey & Chuan Chu Hong Syz

Account# 20.483.200.100.653.53.1703

To compensate Teacher of Social Studies **A. Castillo PC# 2959**, Teacher of English **J. Pallotta PC# 2165** and Teacher of Business Education **H. Avella PC# 2883** for Cafeteria supervision at the Eastside Educational Campus. Effective September 13, 2021 through June 16, 2022.

Account# 15.140.100.101.062.056.0000.000 Not to exceed: \$2,000.00

Account# 15.140.100.101.063.056.0000.000 Not to exceed: \$2,000.00

Account# 15.140.100.101.064.056.0000.000 Not to exceed: \$2,000.00

L. STIPENDS / CONT.

PTF requested for the below staff to be hired to assist with the arrival of students for Covid-19 Preparedness. Staff will work one hour in the morning not to exceed 5 hours per week. At the contracted rate of \$35.00. Total hours allocated for four school is 16/day **Rosemary Debell** (STEM), **Clarence Pierce** (ACT), **Marquette Burgess** (SET), **Ronald Jackson** (ACT), **Ani Silvani** (JFK Operation), **Mei Chung** (JFK Operations), **Andrew Maira** (ACT), **Shelton Prescott** (ACT), **Mary Ekanam** (BTMF), **Ricardo Llanos** (BTMF), **Kristin Heller** (ACT), **Steven Dinnerman** (STEM), **Tiffany Shepperd** (ACT), **Muhammed Ali** (STEM), **Amanda Drowsdowski** (BTMF) **Daniella Dimarco** (SET).

In addition please include the following staff as substitutes: **Martine Grant** (BTMF) **Donald Davis (operations)** and **Mark Fischer (operations)** **Leslie Jaeger** BTMF
Account# 20.483.200.100.653.53.1703.001

To compensate (3) Teachers for the daily dismissal procedure from 3:20pm-4:20pm at Garrett Morgan Academy. **Huashu Jin, Daniel Johnson & Vincent Giardina**
Account# 20.483.200.100.653.53.1703

Action requested to pay an hourly stipend to **Joann Harris** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30pm.

1 coordinator x 5 hours x 3 days x \$19 = \$285

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$285.00

Action requested to pay an hourly stipend to **Tonya Busch** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30pm.

1 coordinator x 5 hours x 3 days x \$19 = \$285

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$285.00

Action requested to pay an hourly stipend to **Shamilar Williams** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30pm.

1 coordinator x 5 hours x 3 days x \$19 = \$285

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$285.00

Action requested to pay an hourly stipend to **Maria Rosado** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30pm. 5 hours x 3 days x \$43.14 (Saturday = time and half; Sunday & Monday = double time) = \$1,186.35

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$1,186.35

Action requested to pay an hourly stipend to **Saidur Rahman** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30pm.

1 coordinator x 5 hours x 3 days x \$19 = \$285

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$285.00

L. STIPENDS /CONT.

Action requested to pay an hourly stipend to **Darlene Morris** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30pm.

1 coordinator x 5 hours x 3 days x \$19 = \$285

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$285.00

Personnel transaction is requesting to hire Before/After School Supervision position with **Elaine Weinstein** at School # 4 for 2021-2022 School Year.

Account# 20.483.200.100.653.053.1703.001

Action is requested to hire **Ghassan Nazi** Academy of Earth and Space Science (PANTHER) for supervision for the arrival of students for breakfast.

Account# 20.483.200.100.653.53.1703

Action is requested to hire **Arraceli Serrano, Lori Marchese, Suzanne Falk, Jason Doerr** at Academy of Earth and Space Science (PANTHER) for lunch supervision. Students will be attending PCCC for lunch and will need additional supervision.

Account# 15.140.100.101.054.056.0000.000 Not to exceed: \$8,000.00

Action is requested to hire the following staff for Freshman Orientation on Tuesday, August 24, 2021 @ \$35.00 per hour x 5 hours = \$175.00 per staff member. The staff members are as follows:

Burgess, Marquette – PC# 2871

Drowsdowski, Amanda – PC# 1691

Dinnerman, Steven – PC# 3462

Feoli, Joseph – PC# 101

Account# 15.421.100.101.307.053.0000.000 – ACT

Account# 15.421.100.101.306.053.0000.000 – BTMF

Account# 15.421.100.101.304.053.0000.000 – STEM Not to exceed:
\$875.00

To compensate the following Operations staff members for Freshman Orientation @ Eastside Educational Campus on August 24, 25, & 26, 2021 from 9:00am through 12:00pm.

1. Wendell Crawford

2. Ayanna DeFreese

3. Verraina Freeman

4. Jasmine Kennedy

3 hours each day for 3 days at \$35.00 per hour

Account# 15.401.100.100.051.053.0000.000 Not to exceed: \$1,260.00

Action is requested to appoint **Carolina Acevedo** and **Belen Barreto** to cover morning and afternoon supervision for the 2021-2022 academic school year.

Carolina Acevedo

Belen Barreto

Account# 20.483.200.100.653.53.1703

Assisting with procedures and protocols with receiving and dismissing students at PPS#8.

PC# 633, 550, 1815, 1420, 2717, & 2115

Account# 20.483.200.100.653.53.1703

L. STIPENDS /CONT.

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Government & Public Administration at Eastside Campus effective September 8, 2021.

Samuel Ayres PC# 144

Luis Araoz PC# 111

Cesar Lopez PC# 691

Segundo Chiclayo PC# 1374

Eloy Huamanchumo PC# 1320

Account# All budgeted

To provide a sixth teaching period assignment to the following teachers effective September 8, 2021. **Cara Centrione** (ACT) to cover a maternity leave period.

Rosemary Debell (STEM) to cover maternity leave English period. **Leigh Gillian** (STEM) to cover a maternity English period. **Janet Abyad** (BTMF) to pick up an additional class due to chemistry course requests requiring an additional class. **Roman Lavinia** (ACT) to cover a maternity leave period. **Yakimik Concetta** (ACT) to cover a maternity leave period. **Andrew Santiago** (STEM) to teach AP Computer. **Danielle Hoffman** to cover a maternity leave period. **Renal Burthold** (STEM) to pick up an additional class chemistry section.

Action requested to pay an hourly stipend to **Bridget Arrick** for the Great Falls Festival for the Department of FCE/FSCS. Dates: Saturday, September 4th, Sunday, September 5th, and Monday, September 6th, 2021. Hours: 3:30pm to 8:30 pm.

1 coordinator x 5 hours x 3 days x \$19 = \$285

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$285.00

To hire one additional staff member **Mohammad Hindi, Sub Mazuza Matari** to do Voluntary Lunch Program Duty for one period daily 2021-2022 school year. (PEA Contract section 10:5-2.3-1 Stipend not to exceed \$2,000.00)

Account# 15.120.100.101.075.056.0000.000 Not to exceed: \$2,000.00

Cafeteria coverage (Lunch stipend) **Ronald Barone** and **Raymond Rivera Rojas**. Lunch stipend 188 days, \$2,000 per person, code 10:5-2.3-1. Monday to Friday from Sept. 13, 2021 to June 28, 2022.

Account# 15.120.100.101.018.056.0000.000 Not to exceed: \$2,000.00 per person.

To hire the following staff members to supervise, tutor and/or implement SEL activities during the Before School Program. **Alina Vazquez, Saul Gondelman, Ed Bodnar, Cinthya Velasco, Sulay Leon, Jose Rivera, Zellie Thomas.**

Account# 15.421.100.101.309.053.000.0000 Not to exceed: \$25,840.00

Action is requested to pay stipend to the following staff members for Lunch Coverage at School #5 for School Year 2021-2022 at Contractual Rate.

Adela Joyce (PC# 547)

Kirsten Myron PC# 3414)

Account# 15.120.100.101.005.056.0000.000 Not to exceed: \$2,000.00 each

L. STIPENDS /CONT.

To compensate the following Operations staff members for Sophomore Orientation @ Eastside Educational Campus on August 24, 25 & 26th, 2021 from 12:00pm through 3:00pm.

1. **Wendell Crawford**
2. **Ayanna DeFreese**
3. **Verraina Freeman**
4. **Jasmine Kennedy**
5. **Giovanna Rodriguez-Minier**

3 hours each day for 3 days at \$35.00 per hour

Account# 11.000.230.100.700.053.0000.000 Not to exceed: \$1,260.00

Action is requested to appoint **Luis Palacios** to cover lunch duty for the 2021-2022 academic year.

Account# 15.120.100.101.316.056.1100.000 Not to exceed: \$4,000.00

Action is requested to appoint **Victor Alemany** to cover lunch duty for the 2021-2022 academic year.

Account# 15.120.100.101.316.056.1100.000 Not to exceed: \$4,000.00

To hire **Vincent Veiga** for lunch supervision. September 13, 2021 to June 30, 2022 as per teacher contract.

Account# 15.120.100.101.034.056.0000.000 Not to exceed: \$2,000.00

James Favors Physical Education Teacher Lunch Supervision during 2021-2022.

Justification: Staff member supervises cafeteria during lunch hours.

Breakfast Supervision – Teacher

Account# 15.421.100.101.010.056.000.0000 Not to exceed: \$2,000.00

PTF to hire **Zachery Wekilsky (STEM); Randy Walker (ACT); James Hargrove (STEM); Mark Fischer (Operations); Donald Whitaker (ACT); Clevans Robinson (SET); Steven Dinnerman (STEM); and Clarence Pierce (STEM)** for the position of lunch supervision \$2,000 per person.

Account# 15.140.100.101.307.056 Not to exceed: \$16,000.00

To compensate **Edwin Rios** for lunchroom duty (Monday, Tuesday, Wednesday, Thursday, Friday)

Account# 15.421.100.106.028.061

Not to exceed: \$2,000.00

Action requested to pay an hourly stipend to **MD Forid Uddin** as an ESL Teacher for the Department of FCE & FSCS, Parent University location at the Full Service Community Center and/or virtually commencing October 1, 2021 to June 8, 2022.

Frequency: 3 days a week for 3 hours for 33 weeks. Time: 5:00pm-8:00pm

\$35 x (3) hours a day x (3) days a week x (33) weeks. Costs not to exceed \$10,395.

Title I Funded Program.

Not to exceed: \$10,395.00

L. STIPENDS /CONT.

Action requested to pay an hourly stipend to **Greta Mills** as Teacher of Academic Support Team in Parent University for the Department of FCE & FSCS commencing October 1, 2021 – June 17, 2022.

1 coordinator x 4 hours/week x 36 weeks x \$35 = \$5,040

1 coordinator x 2 hours prep x \$35/hour = \$70

Account# 20.483.200.100.653.053.1765

Not to exceed: \$5,110.00

Action requested to pay an hourly stipend to **Jasmine Kennedy** as Teacher of Academic Support Team in Parent University for the Department of FCE & FSCS commencing October 1, 2021 – June 17, 2022.

1 coordinator x 4 hours/week x 36 weeks x \$35 = \$5,040

1 coordinator x 2 hours prep x \$35/hour = \$70

Account# 20.483.200.100.653.053.1765

Not to exceed: \$5,110.00

Action to hire the following staff members for Arrival and Dismissal Supervision for COVID-19 Preparedness:

Shavelle Cordova, Valeria Chavez,

Joseph Taglieri, Cinthia Rodrigues

Account# 20.483.200.100.653.53.1703

One teacher **Chantanette Hill** needed for arrival and dismissal of students for COVID-19 preparedness during the 2021-2022 school year.

Substitutes: Patricia Cadet and Ana De La Cruz

Account# 20.483.200.100.653.53.1703

One teacher **James Favors** needed for arrival and dismissal of students for COVID-19 preparedness during the 2021-2022 school year.

Substitutes: Patricia Cadet and Ana De La Cruz

Account# 20.483.200.100.653.53.1703

Approve payment for **Monther Harb** to provide audio visual services for the district when attending Board of Education meetings, Community Forums, parent events, after work hours, including set up and break down beginning July 1, 2021 through June 30, 2022, at a rate of \$250.00 per meeting, not to exceed \$5,000.00

Account# 11.000.230.105.700.051.000.000

Not to exceed: \$5,000.00

To fire **Felix Gil, Stephen Trongone, Mohammad Hindi** and **Sub Joanna Norton** to assist with the handicapped students in both Special Education and General Education classes for the 2021-2022 school year and IA's and PA's **Gary LeProtto, Jenny LeProtto, Charles Wilson III, and sub Andre McCollum**. Monitors are necessary to ensure a safe environment for the early bus arrivals (10) of 300 students and to assist the handicapped with building entry and eating disorders.

Account# 20.483.200.100.653.053.1703

Action is requested to appoint **Mr. Wilhelmsen** and **Ms. Dietz** to assist with before/after school student supervision for 1 hour per day 5 days a week at \$35.00/hr starting September 14, 2021 – June 28, 2022.

Account# 20.483.200.100.653.053.1703.001

L. STIPENDS /CONT.

Action was submitted to pay **Nicole Echeverry** for before/school and after school duties that apply to entry and dismissal reentry under COVID-19 Pandemic. Mrs. Echeverry is unable to work the afternoon in the afternoon. **Niecy Navarro** has been assigned to work the afternoon shift from 3:10-4:10 replacing Nicole Echeverry. Payment is the negotiated teacher stipend. The original PTF assigning Mrs. Echeverry is attached.

Account# 20.483.200.100.653.053.170.3001

To compensate Teacher of Special Ed,Cog Mild **M. Kardashinetz PC# 1746** and the following Instructional Aides for Student Arrival/Dismissal for COVID-19 preparedness at the Eastside Educational campus. Effective September 13, 2021 through June 28, 2022.

1. **D.S. Johnson PC# 1395**
2. **S.T. Noble PC# 1116**
3. **H. Freeman PC# 973**
4. **R.J. Sangster PC# 799**

Account# 20.483.200.100.653.53.1703

September 7, 2021 – June 30, 2022

Lunch Supervision Stipend – Pay three teachers to provide lunch and recess supervision.

Myeshia Jones

Grace Alcalde

Kara Base

Account# 15.130.100.101.026.056.000.0000.000

Not to exceed: \$6,000.00

The action is requested for **Martine Grant** to receive as per contract for DECA Advisor's stipend of \$1,592.00 for the 2020/2021 School year, for the Academy of Business, technology, Finance & marketing at the John F. Kennedy educational Complex.

Account# 15.421.100.101.306.053.0000

Not to exceed: \$1,592.00

Request approval of the 2021-2022 winter Coaching assignments . **JobID 7890** beginning November 6, 2021 through March 19, 2022. There are seven (7) full-time PPS employees listed on the attachment. Note: dates are subject to change per NJSIAA guidelines.

School Code	Name	Step	Position	Salary
051	Black, Robert	02	Head Bowling	\$5,912.00
051	Hamilton, Edward	02	Head Indoor Track	\$7,829.00
051	Pilgrim, Brandon	02	Head Basketball (Girls)	\$10,402.00
051	Robinson, Clevans	02	Head Wrestling	\$9,087.00
051	Slappy, Jamal	02	2 nd Assistant Basketball (Boys)	\$5,746.00
051	Spencer, Jebarr	02	1 st Assistant Basketball (Boys)	\$6,949.00
051	Verile, Kevin	02	1 st Assistant Wrestling	\$6,239.00
Account# 15.402.100.100.051.053.0000.000			TOTAL	\$52,164.00

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$52,164.00

To hire **Heather Barksdale** for Lunch Supervision 6-8 for the duration of the 2021-2022.
Account# 15.120.100.101.012.056.000

To hire **Melissa Vogel** for Lunch Supervision 3-5 for the duration of the 2021-2022.
Account# 15.120.100.101.012.056.000

L. STIPENDS /CONT.

To hire **Jennifer Decker** for Lunch Supervision K-2 for the duration of the 2021-2022.
Account# 15.130.100.101.012.056.000

As per Article XV of the PCMA Contract effective 7/1/2017 the shall supply a \$450.00 allowance per year to purchase appropriate uniforms to each employee by September 1st of each school year. Central Stores employees eligible to receive payment are:

Antonio Martinez,
Raymond Foster,
Peter Barrett,
Roberto Howell,
Zeyneb Ozrek

Account# 11.00.251.290.627.000.0000.00

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Culinary Arts, Hospitality & Tourism and Information Technology at Eastside Campus effective September 8, 2021.

Bendezu, Lili PC# 3400
Doktor, Malgorzata A. PC# 3314
Pinatell, Mayra A. PC# 540

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Information Technology at Eastside Campus effective September 8, 2021.

Eugenia Ortega PC# 2526

Action is requested to hire **Lori Marchese** at Academy of Earth and Space Science (PANTHER) for supervision for the arrival of students for breakfast.

Account# 20.483.200.100.653.053.1703.001

To hire **Janiki Watley** for after school care effective September 30, 2021 to June 30, 2022 as per teacher contract.

Account# 20.483.200.100.653.1703.001

To provide a sixth teaching period assignment to the following teachers effective September 8th 2021. **Cara Centrione (ACT)** to cover a maternity leave period.

Rosemary DeBell (STEM) to cover a maternity leave English period. **Leigh Gillian (STEM)** to cover a maternity leave English period. **Janet Abyad (BTMF)** to pick up an additional class due to chemistry course requests requiring an additional class. **Roman Lavinia (ACT)** to cover a maternity leave period. **Yakimik Concetta (ACT)** to cover a maternity leave period. **Andrew Santiago (STEM)** to teach AP Computer. **Danielle Hoffman** to cover a maternity leave period. **Renal Burthold (STEM)** to pick up an additional class chemistry section. Additional staff added: **Nicollette Charles (SET)**, **Charles Rowland (STEM)** **Mr. Andrew Maira (ACT)**

Account# All budgeted

L. STIPENDS /CONT.

To hire the following certificated staff members to work the Before and After School Coverage during the 2021-2022 school year. Salary 1 hr x \$34 per hour.

Claude Wilson

Robert Harrell

Kenia Nunez

Laura Campo

Desirae Douglas

Account# 20.483.200.100.653.053.1703.001

To provide contractual stipend of \$7,172 to Vocal Music Director, **John Chapman**, for the 2021-2022 school year. Half to be paid in December 2021 and half in June 2022.

Account# 15.421.100.101.052.053

Not to exceed: \$7,172.00

To provide contractual stipend of \$7,172 to School Treasurer, **Fiona Daubon**, for the 2021-2022 school year. Half to be paid in December 2021 and half in June 2022.

Account# 15.421.100.101.052.053.0000.000 Not to exceed: \$7,172.00

To provide contractual stipend of \$7,172 to Drama Coach, **Tiffany Wilson**, for the 2021-2022 school year. Half to be paid in December 2021 and half in June 2022.

Account# 11.421.100.101.704.053.0000.000 Not to exceed: \$7,172.00

To hire 17 new New Jersey Youth Corps Students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to

the guidelines and procedures of funded programs FY 2021-2022. See attached listing for student information. The amount is not to exceed \$13,600.00

1. **Abdullah, Saafir**
2. **Almonte, Cristian**
3. **Booker, Mi'zhon**
4. **Davis, Ayan**
5. **Demitro, Ezekiel**
6. **Dominguez, Justin**
7. **Johnson, Jaqualyn**
8. **Macias, Xenia**
9. **Medina, Angelica**
10. **Palmieri, Yair**
11. **Portales, Gianni**
12. **Reyes, Denisse**
13. **Robinson, Isaiah**
14. **Saez, Amanda**
15. **Santiago, Syomi**
16. **Timmons, Jamie**
17. **Ventura, Jade**

Account# 20.620.200.110.410.000.0000.002 Not to exceed: \$6,800.00

Account# 20.606.200.110.410.000.0000.002 Not to exceed: \$6,800.00

L. STIPENDS /CONT.

To provide contractual stipend amount of \$3,914.50 to Dance Coach, **Erin Pride**, for the 2021-2022 School Year. Half to be paid in June 2022. Ms. Pride only working half year.

Account# 15.421.100.101.052.053.0000.000 Not to exceed: \$3,914.50

Action is requested to compensate the attached list of staff for Turnaround school stipend for extended day 2021 – 2022 School Year.

1 Principal x \$7,790 = \$7,790

9 Teachers (Certified Staff 1.05 Days) x \$5,550 = \$49,500

1 Teacher (Certified Staff .5 3 Days) x \$2,750 = @ \$2,750

1 Teacher (Certified Staff .5 2 Days) x \$2,750 = @ \$2,750

1 Nurse (Certified Staff 1.05 Days) x \$3,875 = \$5,500

1 School Secretary (Non-Certified Staff 1.058 Days) = \$2,750

1 Chief Custodian (Non-Certified Staff 1.08 Days) = \$2,750

See attached list with names.

Name	Title	Stipend	
Principal			
Marc Medley	Principal	\$7,790	(6 Days) 1.0
Certified Staff (Teachers) - 9			
Ricardo Walker	Science/SS 3-5	\$5,500	(6 Days) 1.0
	Language Arts 3-5	\$5,500	(6 Days) 1.0
Avanti Ghodiwala	Math 3-5	\$5,500	(6 Days) 1.0
Suzy Rimoh	Spec. Ed. / Resource	\$5,500	(6 Days) 1.0
Solomon Emeghara	Math 6-8	\$5,500	(6 Days) 1.0

Kim Williams-Nutter	Lang. Arts 6-8 (SS)	\$5,500	(6 Days) 1.0
Keith Edghill	Science 6-8	\$5,500	(6 Days) 1.0
Mervin Griffiths	Guidance 6-8	\$5,500	(6 Days) 1.0
Ayoka Clifford	Guidance 3-5	\$5,500	(6 Days) 1.0
Certified Staff Teachers - 2			
Luis Davila	Physical ED	\$2,750	(3 Days) .5
	Technology Staff	\$2,750	(2 Days) .5
Certified Staff Nurse			
Robin Caprio	Nurse	\$5,500	(6 Days) 1.0
Non-Certified Staff (2)			
Kathy L. Morgan	School Secretary	\$2,750	
Gina Castillo	Chief Custodian	\$2,750	

Not to exceed: \$66,000.00

To compensate Board Security Officer **J.B. Thomas PC# 2309** & Board Security Officer **L.A. Jacobs PC# 2346** for student arrival/dismissal for COVID-19 preparedness at Eastside Educational Campus. Effective September 13, 2021 through June 28, 2022.
Account# 20.483.200.100.653.53.1703.001

To hire **Ms. Janet Reed** and **Mr. Abraham Figueroa** as Before/After School Supervisors at Alexander Hamilton Academy.
Account# 20.483.200.100.653.053.1703.001

L. STIPENDS /CONT.

This action is to compensate eighteen (18) Security Officers, two (2) Security Officers at each location for Saturday STEAM Program at the following Schools. PS# 2, PS# 12, PS# 16, PS# 18, PS# 21, MLK, PS# 27, Dr. Hani Awadallah & Joseph A. Taub. School from October 2021 thru March 2022. This will run every Saturday with make date in March.

2 guards x \$39.00 an hour x 5.5 hours x 10 weeks = \$38,610.

Please see attached list of Board Security Officers. ESSER II

No.	Last Name	First Name	Location	Rate
1	Anguita	Julio	School # 18	\$39.00
2	Benjamin	Rodkee	School # 10	\$39.00
3	Best	Michael	Norman S. Weir	\$39.00
4	Bridgers	Kim	School # 13	\$39.00
5	Burke	Thomas J. (SRO)	Edward Kilpatrick	\$39.00
6	Capers	Stacey	School # 21	\$39.00
7	Conyers	Thomas (SRO)	School # 21	\$39.00
8	Crespo	Pedro M.	Dale Avenue School	\$39.00

9	Dunmore	Viola	Martin Luther King Jr.	\$39.00
10	Gee	Quashenda	051 Eastside High School	\$39.00
11	Gerald	Shavar	90 Delaware	\$39.00
12	Hall	Cathie	School # 20	\$39.00
13	Hilbert	Dwayne	School # 20	\$39.00
14	Howe	Michael (SRO)	Rosa Parks High School	\$39.00
15	Iacobelli Jr.	George	Martin Luther King Jr.	\$39.00
16	Ingram	Shontaine	Great Falls Academy/ ATM	\$39.00
17	Jackson	Robbin	School # 19	\$39.00
18	Jacobs	Lindsey	Government & Pulic Admin Academy	\$39.00
19	Jones	Karen R.	Single Gender Academy	\$39.00
20	Lewis	Ronald (SRO)	School # 28	\$39.00
21	Lewis	Dawn	Panther Academy	\$39.00
22	Llupa	Ledio	School # 28	\$39.00
23	Martinaj	Muharrem	Don Bosco	\$39.00
24	Melendez	Juan (SRO)	School # 16	\$39.00
25	Mercado	Roberto	John F. Kennedy H.S	\$39.00
26	Mitchell	Todd (SRO)	NRC	\$39.00
27	Molla	Bledjan	School # 27	\$39.00
28	Moore	Sean	Eastside High School	\$39.00
29	Moore	Mellisa	School # 15	\$39.00
30	Oliver	Eric (Night Patrol)	90 Delaware	\$39.00
31	Owens	Willie (SRO)	School # 26	\$39.00
32	Perrone	Craig (SRO)	Don Bosco	\$39.00
33	Ramirez	Ernesto	ACT/JFK	\$39.00
34	Ramos	Edgar	New Roberto Clemente	\$39.00
35	Reaves	John	School # 25	\$39.00
36	Riley	Christopher (Night Patrol)	90 Delaware	\$39.00
37	Robinson	Richard J.	Old Roberto Clemente	\$39.00

38	Rodriguez	Joseph	STEM/JFK	\$39.00
39	Taft	Kenyetta	School # 05	\$39.00
40	Thomas	Joseph	Eastside High School	\$39.00
41	Todaro	Graciela	School # 24	\$39.00
42	Watkins	James SRO)	Harp Academy	\$39.00
43	White	Roy W.	Dr. Hani	\$39.00
44	Winfrey	Brenda	John F. Kennedy H.S	\$39.00
45	Zaki	Asser	School # 9	\$39.00
46	Zimmerman	Eric	Greatfalls Academy/ ATM	\$39.00

Account# 20.483.200.100.653.183.1650.001

Action is requested to assign **Dr. Yelena Gould** as Interim Supervisor from **PC# 2280** in **PC# 5329** with a stipend of \$500 per month. PC budgeted at \$103,751. Salary difference + stipend covered through **PC# 2280**.

Account# 11.000.221.102.650

To hire certificated staff to work for Sophomore Orientation August 2021.

Claude Wilson

Kenia Nunez

Laura Campo

Yudelnia Del Carmen Paula

4 x 2 hrs x \$35 = \$280.00

Account# 11.000.230.100.700.053.0000.000

Not to exceed. \$280.00

L. STIPENDS /CONT.

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Information Technology School at Eastside Campus effective September 8, 2021.

Agudelo, Luz PC# 1885

Action to compensate **Ronald Humphrey** for Before/After Care Supervision at Alonzo Tambua Moody Academy for 25 hours at the agreed upon rate.

Account# 11.000.230.820.604.000.0000.000

To compensate **Marlon Flores** and **Abee Bajes** @ \$2,000 each for lunch duty for the 2021-2022 academic per the PEA contract agreement. Payable at the end of the academic year.

Account# 15.130.100.101.316.056.0000.000

Account# 15.120.100.101.316.056.110.0000

Not to exceed: \$4,000.00

Action to compensate **Yulisa Robles**, \$550 for mentoring Nancy Hernandez for the 20-21 sy from **Account#** 11.120.100.101.690.110. Action to compensate **Ruben Moreno**, \$1,000 for mentoring Claudia Castaneda-Lee during the 20-21 sy. Action to compensate **Zina Van Rensailer**, \$1,000 for mentoring Sara Maqsood during the 20-21

sy. Moreno and Van Rensailer should be compensated out of **Account#**
11.130.100.101.690.110

To pay a stipend to the following staff to be bus drivers and/or bus aides on two bus routes using district vehicles to School 27 September 1, 2021 to June 30, 2022.

Kenneth Reilly (bus driver) – Teacher **Michael McMahon** (bus driver) – Teacher
Jeffrey Rodriguez (bus aide) Teacher **Diana Obando** (bus aide) Instructional Asst.
Account# 11.000.270.107.685.062 No to exceed: \$120,000.00

Action to approve the below list of District employees to drive the district buses for the Vaccination Initiative for July and August 2021. The three employees will work no more than 50 hours total. Rate of \$35 per hour. Days and hours may vary.

The drivers are as follows:

Dan Verrico, Michael Reilly, Michael McMahon
Account# 20.483.200.100.653.053.1653.001 Not to exceed: \$12,500.00

M. AMENDMENTS

Action is requested to amend **PTF# 22-003** to include June 28, 29, or 30 for optional initial set up dates:

Samantha Emery, Emily Walsh, Candice Cotton,
Wynter Willis, Karak Lydner, Julia Delellis

Not to exceed a total of 7 hours.

Account# 20.483.100.100.653.057.1655.001

To amend **PTF# 21-945** to add **Evelyn Pena** to work in Central Registration during busy seasons July 1, 2021 through June 30, 2022 at the rate of \$17.50 an hour. Not to exceed \$20,000.00.

Account# 11.000.218.105.871.051 Not to exceed: \$20,000.00

M. AMENDMENTS (CONT.)

Action is requested to amend **PTF# 22-414** to stipend the following CST members at 9% of salary to enter P-SAT and SAT accommodations into School Boards for students with disabilities:

Yelena Gould: 9% of salary per day is \$482.85 x 7 days = \$3,379.95

Joy Martinez: 9% of salary per day is \$489.30 x 7 days = \$3,425.10

Kimino Rutherford: 9% of salary per day is \$387.98 x 7 days = \$2,715.86

August 25th – August 31st

Account# 11.000.219.104.749.053 Not to exceed: \$9,520.91

This is an amendment to the original action. This action replaces **Vernon Kline** with **Chalyce Glover**. (original action) to hire 10 staff members will alternate voluntary cafeteria coverage for 4 lunch stipends at The Alonzo “Tambua” Moody Academy for the 2021-2022 school year. Each staff member will work 72 days and each should receive a total of \$800.

1. **Rahmann Brown, PC# 889**
2. **Brian Veal, PC# 2965**
6. **Chalyce Glover PC# 650**
7. **Latoya Douglas, PC# 2862**

3. **Sierra Gerald, PC# 2379**
4. **Boswell, Anglin, PC# 3751**
5. **Maurice McDonald, PC# 2859**
8. **Marquis Webb, PC#**
9. **Michelle Hibbert, PC# 1649**
10. **Leslie Dickerson, PC# 3510**

Account# 15.423.100.101.077.056.0000.000 (\$4,000) Additional \$4,000 comes from Ms. Lyde's budget annually. Salary as per negotiated contract. (See previous submission)

This is an amendment to the original action. This action replaces **Millie Brown** with **Lakeyba Brown**. (original action) – to hire 4 staff members per day inclusive of certificated staff, security staff, and IA/PA to assist with the arrival/dismissal procedures and protocols required to maintain and ensure that all Covid-19 guidelines are followed at The Alonzo "Tambua" Moody Academy for the 2021-2022 school year. Two (2) staff members work one (1) hour in the morning (6am-7am) and two (2) staff members work one (1) hour in the afternoon (2:35pm-3:35pm). The following staff members will work interchangeably to cover the four (4) hours daily. The 11 staff members are as follows:

1. **Zatiti Moody, PC# 11830**
2. **Ronald Humphrey, PC# 389**
3. **Dianne Gallina, PC# 930**
4. **Shontaine Ingram, PC# 2344**
5. **Maurice McDonald, PC# 2859**
6. **Leslie Dickerson, PC# 3510**
7. **Latoya Douglas, PC# 2862**
8. **Winston Persad, PC# 7**
9. **Anglin Boswell, PC# 3751**
10. **Rocio Fernandez, PC# 862**
11. **Lakeyba Brown, PC# 1017**

Account# 20.483.200.100.653.53.1703

(Staff will be compensated as per negotiated contract) (See previous submission)

Action to amend **PTF# 22-058** removing **Ms. Lauren Nissan** and appointing **Samira Hadi**. Removing Lauren Nissan from morning and afternoon dismissal or arrival and replacing with Samira Hadi.

Account# 20.483.200.100.653.053.1703.001

N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, NonBarg, PCMA, PAA, COSA, PPA & PFSA, for the Perfect Attendance Incentive Program. Payments due on September 30, 2021.

Last Name	First Name	Position/ Title	Location	1st Semester	2nd Semester	Days/Buy Back	Total Amount
Bandeli	Rima	Teacher	064	X			\$ 500.00
Barber	Angel	Teacher	Ps 4	X			\$ 500.00
Blount	latita	Teacher	655		X		\$ 500.00
Espinal	Belkys	PA	009	X			\$ 500.00
Fabian	Daisy	Teacher	055			X	\$ 1,250.00
Freeman	Verraina	Teacher	051		X		\$ 500.00
Hargrove	Rosemary	Intruactional Aide	060			X	\$ 600.00
Lami	Guglielmo	Teacher	008			X	\$ 1,250.00

Markese	Shea	Teacher	AHC		X		\$ 650.00
Moses	Billy	Custodial	002			X	\$ 2,790.83
Naviera	Bridget	VP	033		X		\$ 500.00
Ramdath	Kendrick	Supervisor	3531		X		\$ 500.00
Rivera	Altagracia	Personal Aide	026		X		\$ 500.00
Roman	Yesenia	Teacher	012		X	X	\$ 1,750.00
Van Sickell	Toni	Secretary	006		X		\$ 500.00
Williams	Bernadette	Teacher	004			X	\$ 1,250.00
						TOTAL	\$ 14,040.83

Account# 11.000.291.290.690.050.000.00

Not to exceed: \$14,040.83

N. ATTENDANCE INCENTIVES (CONT.)

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program.

Payments due on October 29, 2021.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	Total To Be Paid
Williams	Sonia	700 Superintendent Office	NONBARG	10	599.41	5994.10
Walton	Alicia	618 Payroll	NONBARG	10	567.93	5679.30
Shipp	Debra	618 Payroll	NONBARG	10	298.81	2988.10
Alam	Khudeja	618 Payroll	NONBARG	10	172.08	1720.80
West	Donald	643 Network Tech	NONBARG	10	273.75	2737.50
Ayala	Ruben	643 Network Tech	NONBARG	10	349.45	3494.50
					TOTAL	22,614.30

Account# 11.000.291.290.690.055.000.00

Not to exceed: \$22,614.30

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Branagh	Kevin	School #2	Teacher Grade 6-8 Science	\$58,455.00	salary adjustment due to cert issuance
Brito	Jose	STARS	Personal Aide	no change	student change
Deeb	Mohammad	School # 9	Personal Aide	no change	student change
Green	Elaine	STARS	Personal Aide	no change	student change

Newcombe	Victoria	Alexander Hamilton Academy	Teacher Grade 5	\$57,955.00	salary adjustment due to cert issuance
Pinckney	Lynette	School #1	Teacher Grade 2	no change	title change
Ramos	Betty	School #1	IA Kindergarten	no change	class change

Action to change to location codes for the following: The 4 academies located on the JFK campus (ACT, BTMF, SET, STEM) will now report under one code for Kennedy HS **(307)**. The 3 academies located on the Eastside campus (CAHTS, GOPA, SOIT) will now report under one code for Eastside HS **(040)**. International and Garrett Morgan will now report under one code for International HS **(035)**

R. MISCELLANEOUS (CONT.)

Action is requested to change **Houry Yeganeh's** title from Affirmative Action Officer to Supervisor of Affirmative Action as per approved **PTF 17-407**. Her title was not updated correctly when appointed to Supervisor in the 2016-2017 School year. And to add earned Administrative Longevity as per Non-Bargaining Agreement as follows.

2020-2021 – From: \$105,137 base + \$4,100 district long. = \$109,237
To: \$105,137 base + \$4,100 district long. + \$900 Adm. Long.= \$110,137 –Effective 7/1/20

2021-2022 – From: \$108,554 base + \$4,100 district long. = \$112,654
To:\$108,554 base + \$4,100 district long. + \$1,800 Adm. Long.= \$114,454-Effective 7/1/21

The Provisional Teacher Program requires that all Novice teachers working under a CE – Certificate of Eligibility with Advance Standing be assigned a mentor while working under this certificate. Please start mentor deductions for **Erika Correa-Caraballo**. Ms. Correa-Caraballo is eligible to complete 20 weeks of mentoring while she is a leave replacement with our District until 2/28/2022. Please deduct equal installments to total of \$366.66 starting as soon as possible through 2/28/2022.

Account# 11.130.100.101.690.110

Action is requested to adjust earned administrative longevity as per the PAA contract for **Amanda Kopesky**, Supervisor for 2019/20 and the 2020/21 school year. The salary adjustment is as follows:

2019/20 - FROM: \$89,659 base + \$2,200 district long. = \$91,859

TO: \$89,659 base + \$2,200 district long. +\$900 Adm. Long. = \$92,759

2020/21 – FROM: \$91,452 base + \$2,200 district long. = \$93,652

TO: \$91,452 base + \$2,200 district long.+ \$1,800 Adm. Long = \$95,452 prorated to date.

Action is requested to assign **Belkys Espinal** to student **RR 5230563** her prior student graduated in 2020 @ EHS. Action is requested to assign **Muhammad Dawud** @ EHS GOPA to a student **VG 5206370** his prior student **DW 2051622** doesn't require a personal aide.

Action is requested to transfer personal aide **Wendy Warner** from Dr. Hani student **BDG 5237244** to student **KG 5235870 @ PS 16**. Action is requested to transfer **sub pc# 10010** from PS# 16 student **KG 5235870** to student **BDG 5237244 @ Dr. Hani**. Both administrations are in agreement.

Action to correct the salary placement for **IA- Maxima Sosa-Martinez (PC# 2041)**. Employee should have been placed on IA-Degree, Step 1 when hired. Salary should be adjusted to \$31,526 for the 2021-2022 School Year and paid retroactively to 9/01/2021.

R. MISCELLANEOUS (CONT.)

Approval requested to compensate the following employees who have been approved for Equivalency retro to 9/01/2021 which is part of the PEA contract. (see attached listing)

LAST NAME	FIRST NAME	TO LEVEL	TO STEP	New Base Salary	LONG	EXTRA 12	EXTRA 22	NEW SAL TOTAL	Difference
Alawawdeh	Mohammed	ASST DEG	9	\$35,876.00	\$0.00	\$0.00	\$0.00	\$35,876.00	\$2,800.00
Balmer	Latoya Denise	ASST IV	14	\$50,419.00	\$2,550.00	\$0.00	\$0.00	\$52,969.00	\$2,612.00
Dargal	Mustafa	BMA30	5	\$98,269.00	\$1,800.00	\$2,000.00	\$0.00	\$102,069.00	\$4,827.00
Forfia-Dion	Catherine	DMA	3	\$116,080.00	\$3,400.00	\$3,500.00	\$0.00	\$122,980.00	\$3,500.00
Gordon-Scott	Nichelle	MA+30	16	\$100,133.00	\$700.00	\$0.00	\$0.00	\$100,833.00	\$1,566.00
Jaloudi	Shareen	MA+30	10	\$58,503.00	\$0.00	\$0.00	\$0.00	\$58,503.00	\$1,530.00
Rieder	Jason	BMA30	5	\$98,269.00	\$6,700.00	\$2,000.00	\$0.00	\$106,969.00	\$4,827.00
Tapia	Andrea	ASST DEG	6	\$33,026.00	\$0.00	\$0.00	\$0.00	\$33,026.00	\$625.00
Wilson III	Charles E.	ASST DEG	14	\$51,079.00	\$2,550.00	\$0.00	\$0.00	\$53,629.00	\$3,272.00
								Total Difference	\$25,559.00

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

4817 Director of Communications

Y. Grievance Settlements

OCTOBER 20, 2021 ADDENDUM A. (TO BE APPROVED ON 10/20/2021 BOARD MEETING)

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

1. POSITION CONTROL ABOLISH/CREATE

Previous student (**ADM 525223**) assigned to Vernon Kline no longer requires an aide. **Sub PC# 10078** will be assigned to another student. As per IEP compliance.

Previous student (**DR 5221801**) has left the district. Deactivate **Sub PC# 10256** assigned to **RM**. As per IEP compliance.

Action is requested to assign **Sub PC# 10078** to student **D.G. 5241916** at PS# 5. Female aide requested. As per IEP compliance.

Action is requested to reclassify and move **PC# 6851** from SPED Autism instructional Aide at Dale Ave to SPED LLD Instructional Aide at Alexander Hamilton with new LLD class (teacher PC# 6845).

Account# 20.487.100.106.653.000.1655.001 – ESSER III

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Adorno	Gisela	EWK (.51) and Roberto Clemente (.49)	Vice Principal	\$99,873 + Longevity = \$104,873	appointment
Alessio	Nancy	Human Resource	Substitute	\$110.00	filling vacancy

		Services	Secretary		
Alessio	Nancy	PACE	Part Time Evening Examiner	\$24/HR	filling vacancy
Carrion	Maria	School# 29	Cafeteria Monitor	\$12/HR	filling vacancy
Chester	Nicole	Dept, of Guidance & Counseling	SEL Data Strategist	\$65,000.00	filling vacancy
Clark	Kelly	Teacher Sped Resource	School #28	\$22,000.00	filling vacancy
Davis	Kelvin	Silk City	Teacher In School Suspension	\$78,055.00	filling vacancy
Dean	Ian	School # 8	Teacher Grade 3-4 ELA/SS	\$57,455.00	filling vacancy
DeLorenzo	Mark	EHS-GOPA	Teacher Biology	\$82,555.00	filling vacancy
Diaz	Veronica	Dale Ave	Instructional Aide LLD	\$29,926.00	filling vacancy
Diaz	Dorita	School# 29	Lead Cafeteria Monitor	\$12/Hr	filling vacancy
Disli	Lauren	Dr. Napier	Teacher Social Worker	\$78,055 (base) + \$400 (CST Stipend) = \$78,455	filling vacancy
Elejade	Ana	School # 2	IA Sped. Autism	\$35,876.00	filling vacancy
Exebio	Gaudy	School # 2	Personal Aide	\$33,026.00	filling vacancy
Febo	Ivette	YMLA	Teacher Grade 3-5 Language Arts	\$63,455.00	filling vacancy
Grayson	Terrene	Dept of Security	District Security Officer	\$44,687.00	filling vacancy
Jackson-Barrett	Cynthia	Security Services	Data Analyst	\$80,000.00	filling vacancy
James	Carolina	Newcomers at NRC	Teacher Reading Specialist	\$59,455 (base) + \$400 (CST Stipend) = \$59,855	filling vacancy
Johnson	Jakira	Napier	Cafeteria Monitor	\$12/hr	filling vacancy
Kauffman	Sarah	School #19	Teacher Grade 3	\$58,455.00	filling vacancy
Moore	James	Academic Services	Teacher Social Emotional Instructional Specialist	\$63,455.00	filling vacancy
Nahla	Nour	School #7	Teacher Grade 6-8 Math	\$22,000 as perm sub and then \$57,455 once cert is issued	filling vacancy
Olimpio	Steven	Dept. of Security	Lead Supervisor of Security Services	\$80,338.00	new appointment
Paez	Andres	School # 7	Instructional Aide LLD	\$32,126.00	filling vacancy
Petty	Brynisha	JFK-BTMF	Teacher Guidance Counselor	\$57,955.00	filling vacancy
Radomski	Alyssa	AHA	Teacher Gr. 6-8	no change	filling vacancy

			ELA		
Reyes	Anyelina	Roberto Clemente	Cafeteria Monitor	\$12.00/hour	filling vacancy
Roca	Christian	School #3	Teacher Phys. Ed/Health	\$22,000.00	filling vacancy
Rodriguez	Yanirys	AHA	Cafeteria Monitor	\$12/HR	filling vacancy
Sanchez	Wendy	Roberto Clemente	Cafeteria Monitor	\$12.00/hour	filling vacancy
Silberman	Amanda	HARP (.6), Panther (.4)	Teacher Social Worker	\$58,455 +\$400 CST Stipend=\$58,855	filling vacancy
Sterling-Laldee	Sarah	Academic Services	Director of STEAM	\$123,000.00	filling vacancy
Tober	Crystal	STARS TIES	Transition Coordinator	\$82,555.00	filling vacancy
Valdez-Montes	Rosa	School# 20	Special Education Autism	\$82, 555.00	filling vacancy
Willis	Wynter	School #19	Teacher Special Ed Resource	no change	filling vacancy
Yang	Paul	School # 6	Teacher Grade 5	\$57,955.00	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Alford	Carolyn	School #25	Teacher Grade 6	no change	internal transfer
Castenda-Chavez	Maria	School # 8	Teacher Grade 5	no change	transfer
Fatiregun	Falilat	School #25	Teacher Grade 5	no change	internal transfer
Karsian	Keith	School # 8	Teacher Grade 6 ELA/SS	no change	transfer
Loesner	Brittany	School # 20	Teacher Sped. Autism	no change	transfer
Rivera	Dennis	School # 16	Teacher Phys. Ed	no change	transfer
Small	Christopher	School # 26	Teacher Sped. LLD	no change	transfer
Smikle	Troy	DALE Avenue	Instructional Aide Preschool Special Ed.	no change	transfer
Vaccaro	Heather	Dr. Hani Awadallah	Teacher Gr. 5-6 Science	no change	transfer
Vanasse	Alison	School # 2	Teacher Sped. Autism	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

NAME	POSITION	LOCATION	DISCUSSION
Minier, Giovanna Montesino, Lizaida	Staff Members	PACE	To Hire: 2 Part-time evening program Basic Skills/ESL teachers for 2hrs/day. 3 days/week, at \$35/hr (hrs & days will vary) according to the

			<p>guidelines and procedures of the Paterson Adult School for 2021-2022 continuation of program for approximately 29 weeks from 10/15/2021-6/30/2022.</p> <p>Dates: 10/15/2021 - 6/30/2022</p> <p>Rate of pay: \$35/HR</p> <p>Not to Exceed: \$12,180.00</p> <p>Funding Source: 13.601.100.101.410.053.0000.000</p>
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L. STIPENDS

Action is requested to pay stipend to: All Certified Staff (21) interested in participating in Professional Learning Communities developed around areas of need indicated in the Annual School Plan at the contractual rate with stipend.

4 hours x \$35.00 x 21 = \$2,940.00

See attached list of all eligible names. Amends **PTF# 22-196.**

Laura Almanza
Lisa Bauch
Briget Calenda
Joanna Rivera
Matthew Cavalla
Tonia Cole
Sandy DeLeon
Jessica Mejia
Lynette Pinckney
Stefanie DiLauri
Vermadeine Garner
Sunjoo Kim
Nancy Lomax
Nicole Lovell
Cheryl Maas
Mary Mccaffrey
Clara Medina
LeeAnn Powner
Mary Anne Rugel
Nicolas Toscano
Geraldine Van Eck
Michele Vicente
Peter Trapani

Account# 15.000.221.110.001.053.0000.000 Not to exceed: \$3,000.00

L. STIPENDS / CONT.

To hire and compensate **Nicole Payne in PC# 2745** for Social Justice Initiative at an hourly rate of \$90.08 per hour = \$4,954.40 from November 1, 2021 through June 30, 2022, as needed. Not to exceed \$5,000.00.

Account# 11.000.230.100.700.053.0000.000 Not to exceed: \$5,000.00

To hire **Patricia Kaminiski** and **Ana Pinchom** to supervise one Student lunch period. September 8, 2021 – June 28, 2022 for 40 minutes per day, 180 days, at \$2,000.00 per person. Not to exceed \$4,000.00

Account# 15.130.100.101.068.056.0000.000 Not to exceed: \$4,000.00

Action to appoint the following teachers to assist with Opening/Dismissal to ensure all students follow health and safety protocol and precautions for 1 hour per day per staff member, 5 days per week at \$35/hr, effective September 2021 – June 2022 funded through 20-483-200-100-653-53-1703.

Boris Salazar
Sabreen Assaf

Action to compensate **Rehab Fahmy**. \$550 for mentoring **Betul Tarhan** during the 20-21 School year.

Account# 11.130.100.101.690.110

Action to compensate **Lauren Schwerin**, \$550 for mentoring Gabrielle Van Tassell during the 20-21 sy.

Account# 11.130.100.101.690.110

Approve designating **Boris Zaydel, Esq.** as COVID-19 Safety Coordinator to implement and monitor the Safety Plan for Healthcare Settings in School Buildings as mandated by Policy 1648.14, and for spearheading the testing of non-vaccinated staff, with a stipend in the amount of \$500.00 monthly, effective October 1, 2021. Position will be grant funded through September 30, 2024.

Account # 20-483-200-100-653-053-1653-0001

Action to appoint **Jalyn Lyde** as the Acting Assistant Superintendent for Unit II effective October 1, 2021 through December 31, 2021 at the monthly stipend of \$1,000.00.

M. AMENDMENTS

Action to amend **PTF 22-026**, to reflect Acting Assistant Superintendent for Unit 2, effective 7/1/2021 instead of Interim Assistant Superintendent for Unit 2, effective 7/1/21. **PC# 2718**

Action is requested to revise **PTF# 22-208** for **Mr. Shaun Douglas** and **Mr. Jason Cornish** to assist with the before/after school student supervision from 2 hours a day 4 days a week to 1 hour a day 5 days a week starting September 13th – June 28th, 2022.

Account# 20.483.200.100.653.053.1703.001

M. AMENDMENTS (CONT.)

Adult Education funds to amend previous approved **PTF# 22-036** for evening secretaries. And employ 2 Part-Time Evening HiSet Examiner from 10/15/2021 – 6/30/2022 for 8-10 hrs/week at \$24/hr for 32 weeks (hrs and days will vary) according to

the guidelines & procedures of funded programs FY 2021-2022. See attached employee listing.

Ms. Natalie Montero - \$24/hr x \$25 hours = \$600.00

Ms. Yoany Pujols - \$24/hr x 147 hours = \$3,528.00

Account# 13.601.200.105.410.053 – Ms. Pujols

Account# 13.602.200.105.410.053 – Ms. Montero

Action is requested to revise **PTF# 22-703** for **Mr. Wilhelmsen** and **Ms. Dietz** to assist with the before/after school student supervision for 1 hour a day 5 days a week @ \$35.00 dollars and hour starting September 13th – June 28th, 2022 replacing Ms. Dietz with Ms. Gwen Deleon. Name changes different now different staff member.

Account# 20.483.200.100.653.053.1703.

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Baez	Laris	School #24	Personal Aide	\$41,576.00	salary adjustment due to credits
Benson	Eric	MLK	Teacher Grade 5	\$58,955.00	salary adjustment from perm sub
Cely	Gomez-Gomez	School # 20	Personal Aide	no change	student change
Kishen	Ephraim	STARS TIES	IA Transition	\$31,201.00	salary adjustment due to credits
Kline	Vernon	NRC	Personal Aide	no change	student change

R. MISCELLANEOUS (CONT.)

The New Jersey Department of regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. Payroll deductions should start for the attached novice teachers to fulfill payment due at the end of the mentoring process. The spreadsheet reflects the amount of deductions each provisional teacher needs. These fees are taxable. The fee will be deducted in equal installments as soon as possible through May 30, 2021. Please see the attached listing.

First Name	Last Name	Grade	Cert	Full Amt. Needed	Acct #
Addy	Santos	P-3	CE	1,000	11.120.100.101.690.110
Aimee	Jimenez-Harper	P-3	CEAS	\$550	11.120.100.101.690.110
Alec	Sabatino	K-6	CE	1,000	11.130.100.101.690.110
Alessandro	Pinto	K-6	CEAS	\$550	11.130.100.101.690.110

Aric	Lazier	K-6	CE	1,000	11.130.100.101.690.110
Bernadette	Flood	K-6	CE	\$550	11.130.100.101.690.110
Dana	Nix	K-6	CEAS	\$550	11.130.100.101.690.110
Danyelle	Balaskovits	K-6	CEAS	\$366.66	11.130.100.101.690.110
Deanna	Taylor	8-Jun	CEAS	\$550	11.130.100.101.690.110
Dilek	Demirors	12-Sep	CE	\$1,000	11.140.100.101.690.110
Donika	Hunter	K-6	CEAS	\$550	11.130.100.101.690.110
Genevieve	Blewett	8-Jun	CEAS	\$550	11.130.100.101.690.110
Gisselle	Montano	P-3	CEAS	\$550	11.120.100.101.690.110
Jamie	Torres	K-6	CE	1,000	11.130.100.101.690.110
Jenna	Angelucci	12-Sep	CE	\$1,000	11.140.100.101.690.110
Jeremey	Watson	K-6	CE	1,000	11.130.100.101.690.110
Justin	Torraco	K-6	CE	\$1,000	11.130.100.101.690.110
Katherine	Kulogowski	8-Jun	CEAS	\$550	11.130.100.101.690.110
Kristianna	Mullen	K-6	CEAS	\$550	11.130.100.101.690.110
Lauren	Martinez	K-6	CEAS	\$550	11.130.100.101.690.110
Maeghan	Fengya	K-6	CEAS	\$550	11.130.100.101.690.110
Megdouda	Abada	P-3	P-3	\$1,000	11.120.100.101.690.110
Michael	Gallo	8-Jun	CE	1,000	11.130.100.101.690.110
Nicole	Sautter	K-6	CEAS	\$550	11.130.100.101.690.110
Nora	Asfour	K-6	CEAS	\$550	11.130.100.101.690.110
Rekha	Gandhi	Preschool	P-3	\$550	11.120.100.101.690.110
Sabrina	Dumicic	K-6	CEAS	\$550	11.130.100.101.690.110
Sarah	Morano	K-6	K-6	\$550	11.130.100.101.690.110
Shadiki	Harris	K-6	Grade 5	\$550	11.130.100.101.690.110
Theola	Malin	K-6	CE	1,000	11.130.100.101.690.110
Thomas	La Valle	K-6	CEAS	\$550	11.130.100.101.690.110
Timothy	Arnold	12-Sep	CE	\$1,000	11.140.100.101.690.110
Victoria	Newcombe	K-6	CEAS	\$550	11.130.100.101.690.110
Victoria	Cipparulo	K-6	CEAS	\$550	11.130.100.101.690.110
Yokaurys	Mojica	K-6	CEAS	\$550	11.130.100.101.690.110
Zachary	Wekilsky	Social Studies	12-Sep	\$1,000	11.140.100.101.690.110

S. MISCELLANEOUS (FUNDING.)

Action to establish funding source for **Tiffany Martindale** (part-time) in the Dept. of Special education.

\$17/hr x 25 hrs per week = \$425.00 x 52 weeks = \$22,100.00

July 1, 2021 – June 30, 2022

Account# 11.000.219.105.655.089

Not to exceed: \$22,100.00

T. ADDITIONAL RESPONSIBILITIES

Action is requested to add \$6,000.00 to the salary of **Starr Morrison** from the breakage of Kelly Anderson's prior salary under **PC# 2540** McKinney Vento Coordinator, that was

left over after new hire Tiffany Jacobs was assigned to that PC#. Additional duties will include: Secretarial duties for the STARS T.I.E.S. transition program at Paterson Catholic due to the program not having secretarial support. The program does not have secretarial support onsite. Effective 9/01/2021. Not to exceed: \$6,000.00

Action is requested to add \$4,500.00 to the salary of **Zenaida Diaz** from the breakage of Kelly Anderson's prior salary under **PC# 2540** McKinney Vento Coordinator, that was left over after new hire Tiffany Jacobs was assigned to that PC#. Additional duties will include: Expansion of transportation routes monitoring and processing due to an increase in special education programs for the 21/22 SY. Effective 9/01/2021. Not to exceed: \$4,500.00

Action is requested to add \$5,000.00 to the salary of **Tanya Cain** from the breakage of Kelly Anderson's prior salary under **PC# 2540** McKinney Vento Coordinator, that was left over after new hire Tiffany Jacobs was assigned to that PC#. Additional duties will include: Increase in referrals and processing of McKinney Vento students and expansion of program supports under the CARES Act and ESSER. Effective 9/01/2021. Not to exceed: \$5,000.00

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

4745 Supervisor of Student Support Services K-12

Y. Grievance Settlements

Resolution No. G-65

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee has reviewed policies and regulations for submission to the Board for first reading, and

WHEREAS, a public comment session will be held at the November 10, 2021, board meeting on said policies and regulations, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for first reading:

P2422	Comprehensive Health and Physical Education (M)
P2425	Emergency Virtual or Remote Instruction Program (M)
P2467	Surrogate Parents and Resource Family Parents (M)

P5111 Eligibility of Resident/Nonresident Students (M)
 P5116 Education of Homeless Children
 P6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M)
 P6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)
 P6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M)
 P6311 Contracts for Goods or Services Funded by Federal Grants (M)
 R6471 School District Travel (M)
 P7432 Eye Protection (M)
 R7432 Eye Protection (M)
 P8420 Emergency and Crisis Situations (M)
 R8420.1 Fire and Fire Drills (M)
 P8500 Food Services
 P8540 School Nutrition Programs (M)
 P8550 Meal Charges/Outstanding Food Service Bill (M)
 P8600 Student Transportation (M)

BE IT FURTHER RESOLVED, that the following policies and regulation are abolished:

P1648 Restart and Recovery Plan
 P1648.02 Remote Learning Options for Families
 P1648.03 Restart and Recovery Plan – Full-Time Remote Instruction
 P5114 Children Displaced by Domestic Violence
 P8810 Religious Holidays

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. G-66

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, the Paterson Public School District recognizes the need to obtain various grievance arbitrators required by the eight (8) Collective Bargaining Agreements currently in effect within the District; and

WHEREAS, the cost for arbitrations (arbitrator fees and travel expenses) are split cost between the District and the Associations, and

Therefore, Be it Resolved the School District of the City of Paterson, awards the below grievance arbitrator from October 1, 2021 through June 30, 2022 the ability to perform the services of grievance arbitrator as described below

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Assistant Superintendent for Human Resources adopted in the October 2021 Board Meeting.

Patricia Taylor Todd (Not to exceed \$12,000)
 Conduct Grievance/Arbitration Hearings
 Board shares half of the payments for arbitrations \$900.00 each, additionally reimburse travel expenses estimated at

\$60.00 per visit (split cost). Other ordinary/customary fees as applicable not to exceed the total cost allotted above.
Estimated cost \$3600.00 22 \$1800 parties share

Resolution No. O-67

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Theresa Miller	Institute for Professional Development: Preparing for the Annual Audit	October 20, 2021	\$50.00 (registration)
Purchasing Coordinator/ Purchasing Department	Virtual		
Theresa Miller	Institute for Professional Development: Public Finance & Public Contracting	November 4, 2021	\$50.00 (registration)
Purchasing Coordinator/ Purchasing Department	Virtual		
Theresa Miller	Institute for Professional Development: Sexual Harassment in the Work Environment	November 23, 2021	\$50.00 (registration)
Purchasing Coordinator/ Purchasing Department	Virtual		
Various Staff Members (16) /Various Locations: • Rima Bandeli • Shenita Davis • Hanan Elherawi • Mayra Marin • Tamisha McKoy • Laurel Olson	National Council for Behavioral Health for Mental Health First Aid Training	December 1-3, 2021	\$26,000.00 (1,625.00/pp) (registration)
	Virtual		

<ul style="list-style-type: none"> • Stephanie Roberts • Hortencia Silfa • Monica Artiga • Varshawn Clark • Jennifer Harry • Lamar Miller • Meridith Miller • Crystal Cox Tober • Kelly Anderson • Tatyana Crawford 			
Teresa Miller	Institute for Professional Development: Green Purchasing	January 5, 2022	\$50.00 (registration)
Purchasing Coordinator/ Purchasing Department	Virtual		
Emanuel Capers	NSBA Equity Symposium 2022	January 22, 2022 (traveling January 21, 2022)	\$2,860.25 (registration, transportation, lodging, meals)
Board Member	Washington, DC		
Dania Martinez	NSBA Equity Symposium 2022	January 22, 2022 (traveling January 21, 2022)	\$2,860.25 (registration, transportation, lodging, meals)
Board Member	Washington, DC		
Corey Teague	NSBA Equity Symposium 2022	January 22, 2022 (traveling January 21, 2022)	\$2,860.25 (registration, transportation, lodging, meals)
Board Member	Washington, DC		
Emanuel Capers	NSBA Advocacy Institute	January 23-25, 2022 (returning January 26, 2022)	\$891.25 (registration, meals)
Board Member	Washington, DC		
Dania Martinez	NSBA Advocacy Institute	January 23-25, 2022 (returning January 26, 2022)	\$891.25 (registration, meals)
Board Member	Washington, DC		
Corey Teague	NSBA Advocacy Institute	January 23-25, 2022 (returning January 26, 2022)	\$891.25 (registration, meals)
Board Member	Washington, DC		
Corey Teague	NSBA 2022 Annual Conference	April 1-4, 2022 (traveling March 31, 2022)	\$3,334.00 (registration, transportation, lodging, meals)
Board Member	San Diego, CA		

***FOR RATIFICATION**

Total Number of Conferences: 27
Total Cost: \$40,788.50

Resolution No. O-68

WHEREAS, Paterson Public Schools (the "District") has an emergent need for additional school security services because its existing vendor is experiencing staffing shortages and cannot fulfill its contract obligations pursuant PPS-138-20;

WHEREAS, the District intends to procure same by way of a formal bid solicitation in order to award a multi-year contract to a new responsible bidder, at an amount that will exceed the bid threshold;

WHEREAS, to ensure security services remain in place while the bid is issued and a contract is awarded, the District will procure the same services on an emergent basis under a short-term contract at a value not to exceed the bid threshold and for a duration not to exceed one year;

WHEREAS, said services are necessary to mitigate the ongoing security staffing shortage that affects the health and safety of students and staff, which the District declares to be an emergency condition;

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate performance of services in accordance with N.J.S.A. 18A:18A-7, and the need for such services arose notwithstanding the District's good faith efforts to plan for the purchase of same, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District will award this contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, Allied Universal Security Services agreed to provide such services for a total price not to exceed \$44,000 during the 2021-2022 school year; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorize the Superintendent to enter into an emergency contract with Allied Universal Security Services, for a total amount not to exceed \$44,000 in the 2021-2022 school year.

Resolution No. O-69

WHEREAS, Paterson Public Schools (the "District") has an emergent need for additional school security services because its existing vendor is experiencing staffing shortages and cannot fulfill its contract obligations pursuant PPS-138-20;

WHEREAS, the District intends to procure same by way of a formal bid solicitation in order to award a multi-year contract to a new responsible bidder, at an amount that will exceed the bid threshold;

WHEREAS, to ensure security services remain in place while the bid is issued and a contract is awarded, the District will procure the same services on an emergent basis under a short-term contract at a value not to exceed the bid threshold and for a duration not to exceed one year;

WHEREAS, said services are necessary to mitigate the ongoing security staffing shortage that affects the health and safety of students and staff, which the District declares to be an emergency condition;

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate performance of services in accordance with

N.J.S.A. 18A:18A-7, and the need for such services arose notwithstanding the District's good faith efforts to plan for the purchase of same, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS, the District will award this contract through a non-fair and open process in accordance with N.J.S.A. 19:44 A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5);

WHEREAS, CSI Security agreed to provide such services for a total price not to exceed \$44,000 during the 2021-2022 school year; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorize the Superintendent to enter into an emergency contract with CSI Security, for a total amount not to exceed \$44,000 in the 2021-2022 school year.

It was moved by Comm. M. Martinez, seconded by Comm. Castillo-Cruz that Resolution Nos. 1 through 69 be adopted.

Comm. Capers: I have a comment on I&P-4. I know the Superintendent talked about that item in her notes. This item is a great opportunity for our kids. I think this program is going to be funded by Hertz as well. I think this partnership is just amazing and a game changer for our students. I'm looking forward to doing more business. I hope we all take this into consideration and work with the African American Chamber of Commerce.

On roll call all members voted in the affirmative, except Comm. Arrington who recused himself from I&P-28 and Comm. Hodges who abstained. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Committee Reports

Technology

Comm. Arrington: The Technology Committee met on October 29. Present were myself, Board President Simmons, and Dr. Hodges. From the staff, we had Susana, Chris, Yacine, and Paul Brubaker. We talked about the website design. I think we mentioned this before. Currently, Paul is working on redesigning our website. Everyone knows the history of our website. It was built in-house years ago. It's time for it to be refreshed, and more importantly, more mobile phone-friendly for our parents and students. If you look at Newark's website, it is very mobile phone-friendly. That's the goal of the redesign and we are very excited about how that's progressing. We're also in progress with our ECF application. That's still pending approval. Chris brought us up to speed on that. Hopefully, that will be approved and we will get those funds. Chris also spoke about our Chromebook inventory. We have a certain amount of breakage every day in the district. We try to keep a certain number of Chromebooks in stock. We do have enough in stock for breakage, but we are looking to get our numbers up with the inventory, which Chris is bringing in. Right now, we are looking at hiring a technician and we have 23 applicants that have applied for that PC technician spot. We're going through an interview process. We want to establish an apprenticeship program where in the future these candidates we're hiring for these level one positions come through the Paterson Public School System. Maybe they did or didn't go to college, but we want to look to establish that pipeline. We talked about putting a depot or tech spot in the STEM...(video frozen)

Comm. Hodges: I'll comment briefly. Part of the conversation was about having students have hands-on opportunities as part of their curriculum, which we discussed previously. As a component of that, we would move into perhaps hiring them down the line after you've given them the types of experiences in the area. That was a part of the conversation that I had focused on primarily. If you're going to have a vocational program throughout the district, you need to have the kids use the education that they are obtaining and get hands-on experiences, not just classroom experiences. The idea

is to expose students to a lot of hands-on opportunities and this is one of the areas in technology.

Comm. Simmons: Thank you, Dr. Hodges. It looks like Comm. Arrington got kicked out. He probably rebooted or something.

Comm. Hodges: There's more to the report.

Comm. Arrington: It sounds like Dr. Hodges finished out my thought with the apprenticeship program. We want to eventually have those depots at the high schools. Also, we're doing a Verizon upgrade in some of the schools with the copper. That was pretty much it, Mr. President. The notes are on the Google Drive. Thank you, Dr. Hodges.

Comm. Simmons: And policy is not scheduled yet.

Comm. Arrington: That's correct.

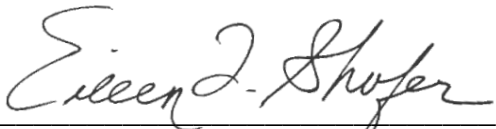
OTHER BUSINESS

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the Board goes into executive session on Wednesday, October 27, 2021 at 6:00 p.m. to discuss personnel. On roll call all members voted in the affirmative. The motion carried.

ADJOURNMENT

It was moved by Comm. Capers, seconded by Comm. Castillo-Cruz that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:32 p.m.



Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools