

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
REGULAR MEETING**

September 14, 2021 – 6:05 p.m.  
Hybrid (Virtual/In-Person)

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools  
Ms. Susana Peron, Deputy Superintendent  
Khalifah Shabazz-Charles, Esq., General Counsel  
Boris Zaydel, Esq., Board Counsel

Present:

Comm. Vincent Arrington	Comm. Dania Martinez
Comm. Emanuel Capers	Comm. Manuel Martinez, Vice President
Comm. Oshin Castillo-Cruz	Comm. Nakima Redmon
Comm. Jonathan Hodges	Comm. Corey Teague

Comm. Arrington read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting  
September 14, 2021 at 6:00 p.m.  
Hybrid (Virtual/In-Person)  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Simmons: If Board members will indulge me, we only have one speaker registered for public portion so before we go into executive session I would like to move public portion to the top of the agenda.

**PUBLIC COMMENTS**

**It was moved by Comm. Redmon, seconded by Comm. Teague that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Rosie Grant: Good evening, Mr. President, members of the Board, Madam Superintendent, Madam Deputy, staff, and community. Thank you for this opportunity. I am just thrilled that school has finally been reopened after a year and a half of remote learning. I appreciated your comments, Mr. President, at the end of the last meeting that we're not dealing with learning loss. We're dealing with a learning pause and slowdown and now we can look at meeting the kids where they are and bringing them forward. I wanted to express my thanks to the Board, the Superintendent, her staff, and the parents. I spoke to several parents who are really happy that their kids are back in school. It was great news coverage. Kudos to the communications department, the principals, and everyone who participated! I've seen other school openings and there was not that warm welcome that our Paterson kids received. To see the balloons, signs, and people waiting for them and greeting them outside was wonderful. Let's make this the best year ever. They're back from being in pandemic shutdown for such a long time. I know that the district is paying some attention to wraparound services to community schools and to making sure that our kids are socially and emotionally well, as well as ready for learning. One thing does not happen without the other. I have seen the Superintendent's schedule. Ms. Shafer, I don't know how you do it, but I wanted to thank you for all that you do and for the support that you have given to the staff and the community. Kudos to all the people that you will share in your report that are very well deserving of congratulations today! Thank you.

**It was moved by Comm. M. Martinez, seconded by Comm. Arrington that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

#### **MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL AND LEGAL MATTERS**

**It was moved by Comm. M. Martinez, seconded by Comm. Redmon that the Board goes into executive session to discuss personnel and legal matters. On roll call all members voted in the affirmative. The motion carried.**

The Board went into executive session at 6:12 p.m.

#### **RECONVENE**

**It was moved by Comm. Castillo-Cruz, seconded by Comm. Teague that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.**

The Board reconvened the meeting at 7:11 p.m.

#### **REPORT OF THE SUPERINTENDENT**

Ms. Shafer: Tonight, I would like to congratulate one of our District's finest principals on her retirement. Dr. Robina Puryear-Castro's impact on the Paterson Public School District during her 26-year career is beyond measure, and her leadership during these extraordinary times has been greatly appreciated by her students, their families, her staff, as well as me and everyone she has worked with in the District's administration. Dr. Puryear-Castro started with the District in 1995 as a teacher at the Rosa L. Parks School of the Fine and Performing Arts. During her 11 years there, she climbed the ranks to become vice-principal, a role in which she gained the leadership experience and skills she would later apply when she became principal of International High School in 2008. That year, the first four days of the school year had to be held in a day camp in

Vernon, New Jersey while the finishing touches were made on the new building at 200 Grand Street. Dr. Puryear-Castro used this off-site, outdoor opportunity to build comradery among the staff, and provide an unforgettable experience for the students. This kind of leadership marked Dr. Puryear's tenure as principal at International High School for the following 13 years. She would expose students to experiences outside of their regular everyday experiences, whether it was by bringing them on trips to rural areas or by encouraging students to perform at the best of their capabilities. As a Patersonian, Dr. Puryear-Castro led International High School's staff to provide a high school that was culturally sensitive, grounded in respect and compassion, and gave students and faculty a sense of family. Among International High School's highlights that were achieved through Dr. Puryear-Castro's leadership were the following: From 2010-2017, the high school's graduation rate held between 95 and 98 percent. In 2014, the high school's HSPA scores jumped 23 points in math to 76 percent and 22 points in English Language Arts to 82 percent. *US News & World Report* cited International High School as a *Bronze Medal School for the 2013-2014* school year. *Newsweek* magazine ranked International High School #45 of 500 high schools in the nation for the 2015-2016 school year. In 2018, the International Baccalaureate World School was established. Other programs that complimented International High School's curriculum were: Select students participating in the Albert Switzer "Leadership for Life" Global Leadership Program held in Dublin, Ireland from 2010 through 2013. In 2021, students honored Paterson native and Tuskegee Airman Walter H. Kyle. In 2017, a panel discussion was held called, "The Grand Diaspora Symposium," featuring local university professors and other experts who addressed the African American and Latino cross-cultural experience and influence within the City of Paterson. Students were exposed to opportunities in the STEM fields through a Saturday program created through a partnership with Fairleigh Dickinson University's School of Engineering. This program gave participants the chance to earn a full scholarship to the college. The establishment of clubs was an important part of student life. Dr. Puryear-Castro guided and assisted students to establish the Globe Trotters Club, in which students raised funds to travel to Iceland, Spain, France, Japan, Ireland, Canada, and England from 2010 to 2018. The school's V.I.P. Planning Club provided employment for students at area banquet halls, and students formed a partnership with the Paterson AM Rotary International to charter the IHS Interact Club. Dr. Puryear-Castro could never have accomplished any of those successes without the dedicated staff – in particular, Stanley Sumter, who was the vice-principal when they opened the International High School building. As for the future, Dr. Puryear-Castro said that although she is finished with this chapter in her life, she does not see this time as a retirement from education, but rather as a time of switching gears. Her new endeavors will be as an Educational & Management Consultant for organizations and educational entities. Dr. Puryear-Castro, on behalf of the Paterson Public School District, I thank you for putting your talents and skills to service for our students and their families. You will be celebrated and missed. Good luck and God bless you. I ask at this time if Ms. Jalyn Lyde, Assistant Superintendent, will say a few words about Dr. Castro.

Ms. Jalyn Lyde: Good evening, Board Commissioners, family, and friends. It is a pleasure to speak on behalf of and in recognition of Dr. Castro. Dr. Castro was my building principal. She was a colleague, and it was a pleasure to spend time with her as we opened International High School at Camp Vacamus. She was well-versed in instructional leadership and operational services as she led in Paterson Public Schools. At this time, this is not farewell, Dr. Castro. This is 'see you soon on your next journey in life.' Dr. Castro was a focused and determined leader as she always was seeking what was best for her students. To that end, she leaves us with her mantra, "Let's do this with seriousness of purpose." Dr. Castro – 'C' for caring, 'A' for adequate, 'S' for

strong and steadfast, 'T' for having a tenacious spirit, and 'O' for being an outstanding leader. Dr. Castro, we bid you farewell on your retirement and god bless you.

Ms. Shafer: At this time, I'm going to ask Dr. Castro to say a few words.

Mr. Zaydel: Ms. Shafer, I don't see her on the meeting.

Ms. Shafer: Yesterday we opened schools and we're just going to show a quick video of what yesterday looked like for our students and staff.

### **(Video Presentation)**

Ms. Shafer: That's just a sample. That was School No. 21 and Norman S. Weir. We did have some issues yesterday and today, specifically in transportation. I know we're not the only district in the nation suffering from transportation companies not having enough drivers. We did have a company that took on 110 routes and could only cover 88. We currently have 22 routes with no bus companies that can supply their transportation. It's 347 students. We have one charter school that has 338 students. We will be meeting with the charter school parents in the next week to talk about what the resolution could be. In the meantime, we have been calling our parents throughout the past few days. We have on the agenda tonight to ask the county for a waiver. If parents drive their children to school, then we would pay them \$1,000 for the year or \$250 for a quarter, the same amount that parents get for aide in lieu. That's what we're working on right now. At the same time, Lisa Vainieri continues to go out for quotes. Unfortunately, we're not getting any responses. We met with one company today who eliminated the 22 routes. They're working on getting more drivers. In addition to that, drivers have to be vaccinated or have to be subjected to the testing. We're working on it, but it is a problem throughout the entire nation, the lack of certified bus drivers. We'll continue to work on it, keep you updated, and work with our parents. The other issue that we had was long lines at schools because students and staff were filling out the health survey. We have the health survey that is available online. We also developed tablets that parents can fill out in the morning and give to the child to bring in. It's like a notepad. However, if they didn't have that it took time for them to fill that out. Boris is going to talk about a solution to not having to do that every day. We also spoke with the Board President who has an idea as well. Boris is going to talk about that in a minute. The waiver that we had to request from the county for transportation is if you're going to contract with a parent, they have to have a \$1 million insurance policy with their vehicle, and no one has that. In talking to the county, we also petitioned the state. They started working on it and told us today to complete the waiver and get it in. That's certainly a positive note. As we call parents, those who have vehicles have already been bringing their children to school and said that they will continue to. Boris, do you want to bring up the new form and talk a few minutes about what the health screening would look like and that it would be an everyday screening?

Mr. Zaydel: What we're proposing to do is change the current process from a daily health screening questionnaire that students fill out to allowing them to self-monitor for symptoms of COVID. Parents would receive a form at the beginning of the year that outlines some of those symptoms and asks them to certify that they will monitor their child for symptoms daily. They won't send their child to school if they're exhibiting symptoms. They will notify the school principal if they do have symptoms. Here is what the form will look like. It will be submitted once per year per student. Staff members will have a similar document to certify. In addition to this, students and parents would receive a daily reminder in Infinite Campus that they should be checking themselves for symptoms. In addition to doing this annual certification and receiving the reminders,

students and staff would have their temperature checked as they walk into district facilities each day. That will be done through thermal cameras or handheld thermometers. It should simplify the process, reduce wait times, and it is consistent with most recent mandates from the DOE and the New Jersey Department of Health.

Ms. Shafer: Thank you, Boris. We certainly appreciate all our parents for their support, especially when it comes to School No. 20, School No. 24, and the Joseph A. Taub Middle School. I'm just going to ask Neil to give us a quick update about those three schools.

Mr. Neil Mapp: Good evening. At School No. 24, School No. 20, and New Roberto Clemente we currently received proposals from a vendor to provide restoration services to those schools. We're in the process of completing the paperwork to contract with them. We're trying to get them to mobilize as soon as possible, as early as this week to begin the restoration process at those three locations. More information will follow as the contractor mobilizes at those locations. At Joseph A. Taub Middle School, today I heard from the SDA and they're saying that we potentially may have in writing a TCO tomorrow for the first, second and third floors of the building, and by Friday at the latest for the kitchen and the cafeteria areas. I've been walking the building over the past few days. Although we may receive a TCO, the building is still in need of a final cleaning. There are a number of other devices and systems that are not completed. Hopefully, they can be completed over the next couple of days. The principal and her administrative staff will begin in-service training tomorrow so they can get used to the layout plan and the operation of the building. We're anticipating the TCO again tomorrow for the first, second and third floors of the building.

Ms. Shafer: Thank you, Neil. I sent all the Board members the Superintendent's notes. We are continuing with COVID 19 vaccinations for students 12 years old and older at St. Joseph's Health and the Paterson Health Department. I also attended the event for Dr. Gerald E. Glisson where the family awarded two students' scholarships in his honor. Our summer graduation in late August graduated 87 summer graduates. Congratulations to all of them. We had our new teacher orientation. We gave parent tours at three schools in late August for any parent who wanted to sign up to see the cleanliness of the buildings. I also met with all the custodians at Kennedy High School to go over with them what my expectations are and I will continue to meet with them periodically. I did a walkthrough of Joseph A. Taub Middle School and I met with Assistant Commissioner Chris Huber and Commissioner Angelica McMillan around being remote due to the storm and also because the school is not ready. You'll see on the agenda tonight that we are applying for the stabilization aid for \$74 million. If you don't apply, then you will not receive these funds. As you recall, two years ago we had applied for stabilization aid, and we received some funding. Our student attendance for today was 93.4% for elementary children, 86.4% for high school, and overall, the district was 91.5%. The last item is very disturbing for the administration, the School Board, and the Paterson community. A couple of weeks ago and then again last Thursday the PEA sent a letter in late August to the Special Agent, Inspector General, Secretary of Education, Governor, Assistant Special Agent, Special Inspector General for Pandemic Recovery, Program Lead for ESSER Funds, Office of State and Grantee Relations, Governor Murphy, Acting Attorney General, Acting Commissioner, the Hudson County Superintendent, and NJEA claiming that we had misrepresented ourselves in our application for the American Rescue Plan Act for ESSER III funds. For us, that was a total of \$106 million. The reason they said that we misrepresented was because we didn't meet with the PEA. I want the Board and the community to know that we had five public community forums that were all attended by different PEA members. We had two Board meeting presentations. We had two COVID advisory board meetings, which

included all union presidents. The PEA president was there. We received a letter from the PEA President that outlined what he wanted the money to be used for. At one of the advisory board meetings he provided input on HVAC and air quality upgrades. He sent us a letter asking for upgrades in HVAC systems, air conditioning, mold remediation, windows, and shades. We put that all into the rescue plan for a total of \$40,244,000. That's 47% of the total ESSER III grant. For facilities, 80% of the facilities allocation was for those four requests. Not only did we get the letter, we also received on Thursday an unfair labor charge talking about the same situation. I would ask if our legal counsel wanted to add anything in case I missed anything regarding the unfair labor charge or letter to everyone else.

Mr. Bryant Horsley: There's nothing to add. I think you've captured it.

Ms. Shafer: This puts the district, students, and staff at risk of \$106 million. We went out and asked the staff and the community what they wanted to be included in the ESSER III. We received all that information and as a result it could be at risk due to the letter that they sent. I think it's clear that we included them as stakeholders in all the involvement of the different meetings that we had. In one particular COVID advisory board meeting, Deputy Peron ran the meeting and at the end she asked if any of the union presidents had anything to add before we close out the meeting and there was nothing else that they wanted to add. I just want the Board and the community to know that we now are at risk of losing \$106 million. When the federal government gets these kinds of letters and they look at your grant application, they look at it with a magnifying glass. The feds are very strict about applications. If you're a day late with a federal application, they don't even bother looking at it. At the end of the PEA letter, they said we wanted to bring it to your attention, but we don't want you to take the money. Unfortunately, that's not how the federal government works when it comes to grants. Does the Board have any comments about either one of these two actions? That concludes my report.

Comm. Simmons: Board members, you've heard the most recent actions from the PEA. Do you have any comments or concerns that you want to share?

Comm. Capers: Superintendent, thank you for making clear to the community and the Board how the union is putting this district at risk. Thank you for making clear the political games that they're playing and the risk they're putting our kids' education in. It's just wrong. We stand behind what you're doing and the letter that you have put out. We had a conversation about the central air in some of the schools, particularly at International. Are these issues getting rectified? What is the plan?

Mr. Mapp: We spent a fair amount of money this fiscal year making the necessary repairs to the chiller at International High School. The chiller part of the HVAC system is down. Ventilation works, but the chiller is down. A couple of weeks ago we had some repairs completed. We pressurized the system to verify that there were no leaks and we found additional leaks. We wrote additional purchase orders to have those leaks repaired and in the next six days the contractor is saying that the unit will be back online, and we should have air conditioning by next week, Thursday at the latest. Hopefully everything holds and we can bring the unit back online by next Thursday.

Comm. Capers: Are there any other air conditioning units down?

Mr. Mapp: Districtwide?

Comm. Capers: Yes.

Mr. Mapp: I'm sure that there are others. You can't just say air conditioning units because there are window air conditioners and HVAC systems at various schools. At PANTHER Academy, two of the units are down there but we have supplied them with temporary air because we were able to put package units on the roof to do that. There are a number of individual split system units that are affecting classrooms. There are miscellaneous units down throughout the district, which is a usual thing. You never have at any point in time where every unit in the district is running online. Typically, in this season we get units down, but we are doing our best to keep them up and running and get them back up when they are down.

Comm. Hodges: I simply want to echo the comments of Comm. Capers regarding the grant money. I'm concerned about putting our district at risk for the loss of these funds. I'm troubled that the union would do this when they know how much funding is a problem in this district. I'm happy that we're moving forward, and I hope that we can safeguard the funding for this community. In addition to that, we have a boil water advisory for the entire city. What steps are we taking to provide clean water for students throughout the district and schools?

Mr. Richard Matthews: Good evening, Commissioners and Paterson community. We're doing a combination of two things. We're getting water every day from the Office of Emergency Management. We're also purchasing water for the district and delivering it to the schools. Last week on Thursday we ordered water for three days to be sent to all the schools. As of yesterday, everybody had water through Wednesday. We're actually delivering more water to the schools tomorrow to get them through Friday. It's putting a strain on the resources for food service and central storage for making deliveries. We're actually working with a couple of vendors to ship to the schools directly, so we don't have to rely on food services and central storage to get the water to the schools. In combination with purchasing water and making our own deliveries, we're leaving water at John F. Kennedy for those students, staff, and athletics. Every day the water is already there at Eastside and Kennedy. We're just making deliveries to keep the schools replenished with water. We will have an answer tomorrow from the vendor to make drops to the schools. We're going to have to make deliveries to keep water in the schools. I'm told this is going to go on for another three weeks. We should have that resolved by tomorrow with having a vendor make water distribution to all the schools. We have the quantities and the enrollment by schools. We know what each school needs on a daily basis. Right now, we have a surplus of water so there's no chance of us running out of water. We just need to have the vendor commit to making the drops starting sometime next week so we don't have food service and central storage making the deliveries. We are picking up water every day from the city, which is helping out the situation.

Comm. Hodges: What are the instructions to the students in terms of not using the fountains? How is the water being distributed?

Mr. Matthews: The water is going to the schools through the chiefs. Principals are made aware through the chiefs where the water is. On a school-by-school basis it varies how the water is getting to the kids. In terms of central office, the water is going through the chief. If someone needs water, they contact the chief and he brings it to that particular floor. Kennedy and Eastside are a little bit different. The water is being shipped to the schools. The principal and athletics are aware and they're just taking it into the school. I'm not quite sure how it's getting to the students, but the principals are aware that the water is onsite for those two schools, as well as the other schools in town.

Comm. Hodges: Are we issuing instructions about not using the fountains?

Mr. Matthews: Yes. Neil, do you want to take that one?

Mr. Mapp: We did issue instructions that you should not use the water fountains. To the extent that we could, we turned off the majority of our water fountains so they would not be used. We also posted signs above the water fountain that they should not use them until further notice.

Comm. Hodges: There is signage.

Mr. Matthews: Any more questions on the water?

Comm. Hodges: That's all I have. Thank you.

Comm. Teague: Have we taken all the necessary steps in terms of making sure they know they are not to use the water at home? It still impacts our kids if they're making ice and things like that in the home. Are we going as far as making sure they know that even in the home it's not advisable for them to do that?

Mr. Matthews: I don't know of any communication that went to the homes about water advisories. We haven't done any communication on our end that I can think of regarding home water. We have asked them to bring water to school and we are providing water while they are in school. As far as the home and the advisory that came from the City of Paterson, I don't think there's any communication from the school for them to boil water at home.

Mr. Mapp: The advisory was posted on our website also. It speaks to what you should do at home.

Comm. Teague: Okay.

Ms. Shafer: It's on our website in all four languages.

Mr. Mapp: And on the Facebook page also.

Comm. Hodges: Just be aware that this problem with water doesn't seem to be well-known or people are not picking up water from the city to the degree that the city expects to have happen. There may be an issue with the various websites. People may not be going to those websites to see and find out about it. There has been a slow response for the pickup of water on the part of the citizens of our community, according to the city.

Comm. Redmon: The city and the fire department are making their rounds and making sure that everyone knows to boil water and that they're providing water. There's also a voucher being given by the city to residents to make sure that they can get free bottles of water. They're participating with the *Super Super* downtown. Maybe they can check that out.

Comm. Castillo-Cruz: And they have been distributing at Eastside Park, Kennedy High School and Eastside High School. It's also on the access channel, the state's social media page, the district's social media page, Channel 12, Channel 7, Channel 11, and Telemundo. It is being broadcast to the community.

Comm. Redmon: They can also check the website for the Passaic Valley Water Commission. It's on their website also.

Comm. Hodges: Thank you.

Comm. Simmons: Are there any other questions or concerns?

Comm. Castillo-Cruz: Going back to the ESSER funding and the PEA, this is something that we talked about extensively, about the consequences of the letter sent to everyone in the federal government, including the individuals in charge of the COVID transactions as well as the Department of Education. We were also made aware as Board members of all the meetings the Superintendent has had with the community, PEA, and throughout the district as well. This has crossed the line of the consequences that it has brought to our students, to the facility repairs, as well as the requests of the various unions, our families, our students, and of the Board members who have been in and out of the buildings. We wanted to make sure that our buildings were moving in the right direction. It's not a secret to anyone that we have over 17 buildings that are over 100 years old. We do know what that comes with. Our facility department, the administration, and our Superintendent have really been focused on making the necessary changes to make sure that our buildings are adequate and that we're bringing them to the best place of learning for our children. As a Board we have had discussions about that. However, if there was a concern the administration has been more than available to have those conversations. I think the Board has been more than available to hear the concerns of the unions and the community. It's alarming that it had to get to a level where we're sending a letter to the federal government based on what a set group of people feel wasn't done correctly. The feeling is one thing, but what actually occurred may be different. When we moved to local control, we talked about how this district was going to be governed. The fact that we can't have this conversation in the district, including the various unions, is something that is very difficult, especially when everyone has been working so hard to make sure that the buildings are opened. ESSER funds can be detrimental moving back millions of dollars. We have to look into communication on our end because we were well aware that the administration did have the appropriate conversations. A union that is supposed to be working with us and for the children, instead of coming to the table and having a dialogue but instead is sending letters to the federal government that can put us in harm's way is very concerning. I don't think I can find the words for what occurred. I echo the sentiments of Comm. Capers, Dr. Hodges, and everyone in this room. Madam Superintendent, we're waiting to hear, and we hope there aren't any negative effects. If there are negative effects, then we have to follow the steps quickly. Putting our kids in harm's way is something that's absolutely unacceptable.

Ms. Shafer: They did put an excellent response together that documented everything that was done and where their input fell in the actual application of \$106 million. Bryant or Khalifah, do you want to say anything in regard to this?

Mr. Horsley: Ms. Shafer, you're correct. We did put a response together. We sent it to the United States Department of Education and their Inspector General. We outlined how we were compliant with the law. We met with them multiple times, as you indicated. It was a frivolous complaint for them to say that. We are confident that we were compliant and that we are entitled to the ESSER funds. Like you said earlier, that filing from the PEA could place the district at risk of losing \$106 million.

Comm. Simmons: I'll just echo all the comments. I would add that I have been in contact with, not only our local legislators, but state and federal legislators as well, all of whom assure me that we won't be affected. It is on their radar to make sure that we are covered. Does anyone else have any other remarks, questions, comments, or concerns?

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

## **PRESENTATION OF MINUTES**

Comm. Simmons presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. July 21, 2021 (Special)
- b. August 11, 2021 (Workshop)
- c. August 18, 2021 (Regular)
- d. August 18, 2021 (Executive Session)

**It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.**

## **RESOLUTION ITEMS (1-43)**

### **Resolution No. I&P-1**

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow, (Goal 1: Objectives 1- 5) reflects the District's commitment to preparing all students for college and their future career via the implementation of a wide array of high impact interventions to accelerate student achievement. Additionally, (Goal 3: Objectives 2-3) reflects increased partnerships with faith-based organizations and other student resources and (Goal 4 Social-Emotional Learning objectives 1-3) the District aims to create a culture which is inviting and responsive to the needs of our students, parents, and community, as all stakeholders are needed to help support our mission and to play an active role in its achievements; and

WHEREAS, under Title IV, Part B of The Every Student Succeeds Act (ESSA), the Nita M. Lowry 21st Century Community Learning Centers (CCLC) are defined as centers that offer academic remediation and enrichment activities in tandem with a broad array of other enrichment activities in the areas of arts and culture, youth development, and physical activity to students and their adult family members when school is not in session. The purpose of the 215 CCLC program is to supplement the education of students in grades 3-12. The program aims to assist students in attaining the skills necessary to meet New Jersey's Core Curriculum Content Standards and Student Learning Standards. Therefore, all 2184 CCLC programs must provide participating students with academic enrichment opportunities that complement the regular school day, and

WHEREAS, Paterson Public Schools applied for and was awarded the competitive 21st CCLC grant for New Roberto Clemente Middle School/School 24 and Rev. Dr. Martin Luther King, Jr School to service approximately 255 students by extending the school day until 6 PM beginning September 2021 and providing approximately 4 weeks of

additional instruction and programming in the summer. Programming may be provided in-person according to District and State guidelines and through virtual activities as needed; and

WHEREAS, the 2184 CCLC Program will be referred to as FOCUS 21 at each of the selected sites (Fostering Our Children's Unique Strengths); and

WHEREAS, awards will be issued on an annual basis with the NIDOE reviewing program performance through 011 site and desk monitoring, reports, local and state-level evaluations, adequate and efficient use of federal funds, and a continuation application to determine continued program funding. Based on the availability of federal resources, this five-year grant program began on September 1, 2017 and will end August 31, 2022; and

WHEREAS, the Year 5 award will be September 1, 2021 through August 31, 2022; and

THEREFORE, BE IT RESOLVED, that Paterson Public Schools Board of Education approves the acceptance of the Grant award in the amount of \$535,000.00 to be facilitated by the Department of Full Service Community Schools on behalf of Paterson Public Schools, as the Local Education Authority, to provide comprehensive academic, social, and health services for students, students' family members, and community members for the Nita M. Lowry 215 Century Community Learning Centers Program (FOCUS 21) for the funding period of September 1, 2021 through August 31, 2022, and authorize a contribution of matching of \$27,300 from local District funds and in kind services as required and available.

#### **Resolution No. I&P-2**

WHEREAS, Priority I, Goal 1 of the 2019-2024 Strategic Plan of the Paterson Public Schools provides for effective academic programs to increase achievement levels; and

WHEREAS, the district is eligible for Chapter 192 Nonpublic Funding in the amount of \$265,519.00 to provide compensatory education, E.S.L. & Transportation services to Paterson students attending non-public schools in the City of Paterson; and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS, the district will comply with the terms and conditions of the grant, will target grant funds for the academic advancement and achievement of the students and will expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the Chapter 192 Nonpublic Funding grant in the amount of \$265,519.00 to provide Compensatory Education, E.S.L. and Transportation Services for Paterson students attending non-public schools located in the City of Paterson for the grant period of September 8, 2021 through June 30, 2022.

Services Provide	# of Students	Service Cost	Administrative Fee	Total Cost
Compensatory	231 Pupils	\$194,514.20	\$12,415.80	\$206,930.00
E.S.L.	28	\$24,043.32	\$1,534.68	\$25,578.00

Transportation	N/A	\$33,011.00	N/A	\$33,011.00
Total Cost	259	\$218,557.52	\$13,950.48	\$265,519.00

### **Resolution No. I&P-3**

WHEREAS, Goal Area #3: Communications & Connections states, "To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public educational programs, advance student achievement and enhance communication." College Bound/GEAR-UP Program is a federally funded supplemental education program seeking to increase the number of low-income students who are prepared to enter and succeed in postsecondary education;

WHEREAS, College Bound/GEAR-UP Program is a year-round with a potential 6-week summer session, if adequate resources are available, with school-year sessions meeting on Tuesdays and Thursdays at the school site and Summers at PCCC. The program has identified three target middle schools, Public School #2, Alexander Hamilton Academy, and School #10. This partnership has been in existing for past sixteen years.

WHEREAS, College Bound/GEAR-UP Program will absorb all cost related to programming including teaching staff, textbooks, security and supplies except space at the school; and

NOW, THEREFORE, BE IT RESOLVED that College Bound/GEAR-UP Program will operate at Schools 2, 10 and Alexander Hamilton Academy and be sponsored by the partnership of Office of the Secretary for Higher Education, Passaic County Community College and Paterson Public Schools, and there will be no additional cost to the district including costs for personnel.

### **Resolution No. I&P-4**

WHEREAS, increasing student achievement through effective academic programs is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools, and creating and sustaining partnerships with community organizations, agencies, and institutions is Goal 3 of Priority 3; and,

WHEREAS, the Paterson Public School District - P>TECH@PANTHER/Academy of Earth and Space Science seeks to continue a partnership with the Girl Scouts of Northern New Jersey. The program is designed to expose young ladies to various career opportunities in the STEM field, strengthen and discover STEM-related concepts and build courage, confidence, and character to make the world a better place.

WHEREAS the partnership between Paterson Public Schools and the Girl Scouts of Northern New Jersey will occur at the Academy of Earth and Space Science (PANTHER) in Paterson, New Jersey, monthly/quarterly beginning in October 2021. The program will be open to female students in Grades 9-12.

THEREFORE BE IT RESOLVED that the Paterson Board of Education approve the Paterson Public Schools partnership with the Girl Scouts of Northern New Jersey. The program is designed to expose students to various career opportunities in the STEM field, strengthen and discover STEM-related concepts, and build young ladies courage,

confidence, and character to make the world a better place. The program will run from October 18, 2021, until June 3, 2022, at no cost to the district.

**Resolution No. I&P-5 was pulled.**

**Resolution No. I&P-6**

Recommendation/Resolution: to comply with purchasing laws for Google Slides Interactive Application/Tool, RFP-481-22, for 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Google Slides Interactive Application/Tool, RFP-481-22, for the 2021-2022, 2022-2023, 2023-2024 school years. Fourteen (14) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendors responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on June 14, 2021. Sealed proposals were received and opened on July 22, 2021 at 10:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503, via livestream (Zoom) by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Academic Services and Purchasing and the attached bid summary, it is recommended that this contract be awarded for Google Slides Interactive Application/Tool, RFP 481-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance, to Nearpod, Inc., 1855 Griffin Road, A290, Dania Beach, Florida 33004, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above mentioned recommendation that Nearpod, Inc. be awarded a contract for Google Slides Interactive Application/Tool, RFP-481-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance, at a cost not to exceed \$55,000.00 annually.

**Resolution No. I&P-7**

WHEREAS, Goal #3 of the Paterson a Promising Tomorrow 5 Year Strategic Plan is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, and

WHEREAS, the Paterson Public School District will utilize all resources to improve the graduation rate and help students pursue post-secondary educational opportunities, and

WHEREAS, the academies (SOIT, GOPA & CAHTS) at the Eastside Educational Complex will work collaboratively with external benefactors to secure financial, and

WHEREAS, the mission of the Robert and Seth Non-Profit Foundation is to promote college attendance and provide support in navigating the college entry process and obtaining financial assistance for students, and

WHEREAS, the Robert and Seth Foundation will provide services to Eastside High School seniors that attend SOIT. GOPA and CAHTS academy for 1.5 hours on a bi-weekly basis at the EHS campus, now

THEREFORE BE IT RESOLVED, that the Board of Education approves the support services of the Robert and Seth Non-Profit Foundation at no cost to the district/school.

#### **Resolution No. I&P-8**

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools, Clubs and extracurricular activities serve the purpose of challenging learners and meets each student's interest.

Whereas, Extracurricular activities provide a channel for reinforcing the lessons learned in the classroom, offering students the opportunity to apply academic skills in a real-world context, and are thus considered part of a well-rounded education. Recent research suggests that participation in extracurricular activities may increase students' sense of engagement or attachment to their school, and thereby decrease the likelihood of school failure and dropping out (Lamborn et al, 1992; Finn, 1993). And

THEREFORE BE IT RESOLVED, that the Paterson Public School Board of Education approves the National History Day, Chinese Club, Spanish Club, French Club, Debate Club, Volleyball Club, Soccer Club, Equitum Robotics Club, Brains over Braun/Gaming Club, Math Club, Chess Club, Art Club and STEM Club extracurricular offerings at International High and Garrett Morgan Academy for the school year 2021-2022 at no cost to the district.

#### **Resolution No. I&P-9**

Recognizing Paterson's proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment by meeting the social, emotional and academic needs of our students as we prepare them for post- secondary education and career. District Strategic Plan: Goal Area #3: Communications & Connections To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication. Objective: Establish mentoring programs. Increase partnerships to provide before and after school childcare resources to K-8 students. Goal Area #4: Social - Emotional Learning To build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services. Objectives: Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs; Develop K-12 age-appropriate mental health curriculum to empower students by increasing their self-esteem, confidence and character development

WHEREAS, Coronavirus school closings and virtual learning has left students needing to seek out additional resources in order to catch up on material that they missed, or are currently struggling with.

WHEREAS, The National Honor Society (NHS) elevates a school's commitment to the values of scholarship, service, leadership, character, and citizenship.

WHEREAS, NHS chapters are in schools that care not only about student achievement, but also community engagement. High school students are well positioned to understand and overcome the hurdles of learning remotely and the high anxiety issues associated with learning during a global pandemic.

WHEREAS, NHS students volunteer in their communities make connecting with and serving within the community a priority.

WHEREAS, The average NHS chapter contributes 650 hours of school/community service and NHS leaders throughout the country have been working to keep making a difference despite the pandemic.

WHEREAS, A Harvard study found that one-on-one tutoring was especially effective in uplifting the achievement of students when compared with other efforts to improve education. Students were twice as likely to meet grade-level standards with tutoring programs such as Khan Academy.

WHEREAS, The Glenrock High School NHS project Having a plan for Educating, Learning, Persevering (Project H.E.L.P.) will service 20 40 students from Norman S. Weir School giving time, attention and support at no cost academically and to offset emotional distress, students will be given opportunities to experience school success thereby building effective interpersonal skills, and promoting self-confidence.

THEREFORE BE IT RESOLVED, The Board of Education of the Paterson Public Schools approve the partnership between the Glenrock High School National Honor Society members and Norman S. Weir Elementary School to lead virtual one-to-one tutoring groups online for Kindergarten through fifth graders with certified teacher supervision utilizing Khan Academy and Kuta software for rigorous engagement for 30 minute sessions weekly.

#### **Resolution No. I&P-10**

WHEREAS, providing students and families at selected Full Service Community Schools with supplemental food supports the District Strategic Plan - Paterson, A Promising Tomorrow in Goal area #3 Communication and Connections and in Goal Area #4 Social and Emotional Learning; and

WHEREAS, acclimating to life in a new country, language barriers, and peer relationships are obstacles for some Paterson students in their pursuit of academic achievement for the student and financial stability for the family; and

WHEREAS, The William Paterson University Department of Psychology will partner with PPS to support the mental health needs of Spanish dominant, Arabic-speaking, and Bengali-speaking recently arrived immigrant students in Paterson. The goal of the group is to reduce the mental health symptoms, acculturative stress, and foster peer connections for immigrant students; and

WHEREAS, The Cultural Adjustment Group is a twelve-week, discussion, and activity-based small group (8 to 12 students) that meets once a week. The groups are facilitated in participants' native languages by bilingual Clinical and Counseling Psychology

master's and doctoral students from William Paterson University (WPU) and supervised by two licensed psychologists with expertise in immigrant mental health; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Cultural Adjustment Group in partnership with William Paterson University from September 2021 thru June 2022 at no cost to the District.

### **Resolution No. I&P-11**

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective July 1, 2021 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
BAYADA HOME HEALTH CARE, INC. (2 STUDENTS)	\$280	30	-	30	\$ 8,400.00
PREFERRED HOME HEALTH (1 STUDENT)	\$427	20	-	20	\$ 8,540.00
PREFERRED HOME HEALTH (3 STUDENTS)	\$305	45	-	45	\$ 13,725.00
PREFERRED HOME HEALTH (1 STUDENT)	\$488	-	183	183	\$ 79,056.00
STARLIGHT HOMECARE AGENCY (1 STUDENT)	\$300	15	-	15	\$ 4,500.00
<b>Total Cost Not to Exceed:</b>					<b>\$114,221.00</b>

### **Resolution No. I&P-12**

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the District is eligible for State Aid-Chapter 193 Non-public and IDEA Federal funding to provide services to Paterson students attending non-public schools; and

WHEREAS, the District will comply with the terms and conditions of the grants and target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; and

WHEREAS, the District Legal Counsel has reviewed the contract with Catapult Learning and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the Chapter 193 Funding and approve Catapult Learning to provide services for Paterson students attending Non-public schools for the 2021-2022 school year, as listed below, at a total cost not to exceed \$200,342.44.

September 1, 2021 – June 30, 2022

Chapter 193 Services:

Initial Exam & Classification	* \$1,326.17 per pupil x 7 pupils = \$ 9,283.19 (rounding-\$.19) = \$9,283.00
Annual Exam & Classification	* \$ 380.00 per pupil x 16 pupils = \$ 6,080.00
Corrective Speech Evaluations	* \$ 930.00 per pupil x 0 pupils = \$ 0.00
Supplementary Instruction	* \$ 826.00 per pupil x 47 pupils = \$38,822.00
*prorated at 100%	

IDEA Services:

Counseling Services	\$ 98.34 x 216 hrs. = \$21,241.44
Speech Services	\$138.20 x 400 hrs. = \$55,280.00
In-Class Support Teacher	\$ 82.47 x 600 hrs. = \$49,482.00
In-Class Support Paraprofessional	\$ 33.59 x 600 hrs. = \$20,154.00

**Resolution No. I&P-13**

WHEREAS, the District's priority is effective teaching and learning under Goal Area #1 the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under NJAC 6A:26, Educational Facilities, to ensure that educational facilities are educationally adequate to support the delivery of thorough and efficient education to which all students are entitled; and

WHEREAS, the District has determined that for the 2021-2022 school year, eight (8) autism classrooms, six (6) LLD classroom, three (3) MD classrooms and three (3) S-LLD classroom, in addition to eliminating one (1) LLD classroom; and

NOW, THEREFORE, BE IT RESOLVED, that the District ESTABLISH; three (3) autism classes at School 2, four (4) autism classes at Dale Ave, one (1) autism class at MLK, one (1) LLD class at AHA, two (2) LLD classes at Joseph A. Taub, one (1) LLD class at School 26, one (1) LLD class at School 7, one (1) LLD at HARP at Paterson Catholic, one (1) MD class at NRC, one (1) MD class at School 24, one (1) MD class at International, two (2) S-LLD class at Joseph A. Taub, one (1) S-LLD class at HARP at Paterson Catholic and ELIMINATE one (1) MD class at School 7, one (1) MD at School 26, and one (1) Cog Mod at International.

**Resolution No. O-14**

WHEREAS, goal number one of the DECE is to maintain and promote high standards of achievement for all students, and DECE goal number two is to promote accessibility to research and resources to assure quality implementation of The Creative Curriculum tough professional development that is on-going and systematic for all, and is aligned to the District's Strategic Plan Goal Area Number 1—Teaching and Learning. Goal Area

Number 3—Communications & Connections, and Goal Area Number 4. Social Emotional Learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1, is to create high-quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 3, objective number 5, is to continue to improve clear and accurate internal and external communication with all stakeholders;

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1, is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

WHEREAS, the Department of Early Childhood Education (DECE) has been selected to participate in research led by the National Institute for Early Education Research (NIEER) and Teaching Strategies to conduct a evaluation of The Creative Curriculum for Preschool;

WHEREAS, Teaching Strategies will be providing preschool teachers AND Master Teachers with professional development to refine teaching and coaching practices, and focus on implementing The Creative Curriculum with fidelity;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education accepts this invitation to participate in an evaluation of The Creative Curriculum for Preschool with The National Institute for Early Education Research (NIEER) and Teaching Strategies during the 2021-2022 and 2022-2023 school years, at no cost to the district.

#### **Resolution No. O-15**

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning is Goal 1 of the Strategic Plan for Paterson Public Schools, and

WHEREAS, School 7 is committed to enhancing instructional practices and to raising student achievement through data and research-driven strategies and programs to differentiate instruction; and,

WHEREAS, School 7 has established goals set in its Annual School Plan that require instructional staff to use such strategies in order to target and address student needs; and,

WHEREAS, Public School Number 7 has designated funds to provide instructional staff with professional development that will assist them in successfully implementing differentiated instruction as an intervention tool to address those needs; and,

BE IT THEREFORE RESOLVED that the Paterson Board of Education approves the contract for "Inspired Instruction to provide professional development training for all instructional staff at Paterson Public School 7 for one full day during the 2021-2022 school year in the amount of \$2200 funded through account 15.000.221.320.007

### **Resolution No. O-16**

WHEREAS, goal number one of the Department of Early Childhood Education is to maintain and promote high standards of achievement for all students, and DECE goal number two is to promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all, and is aligned to the District's Strategic Plan Goal Area Number 1-Teaching and Learning, Goal Area Number 3—Communications & Connections, and Goal Area Number 4 Social/Emotional Learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1, is to create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 5, is to increase educators capacity to utilize technological resources and strategies to prepare students to become future ready leaders;

WHEREAS, The District's Strategic Plan Goal Area Number 3, objective number 5, is to continue to improve clear and accurate internal and external communication with all stakeholders;

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1, is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves entering into a contract with The Institute for Learning, for professional development, during the 2021-2022 and 2022-2023 school years; agreement will provide DECE staff and administrators training using the Content-Focused Coaching® model at a total cost not to exceed \$52,975.00 per year.

### **Resolution No. O-17**

WHEREAS, the Paterson Public School District wishes to foster staff improvements and professional development through purchased professional services and staff workshops, and

WHEREAS, the teachers of the Culinary Arts, Hospitality & Tourism School at the Eastside Educational Campus will have access to an ongoing series of staff development workshops designed to help teachers improve their pedagogical/technological skills to meet Paterson-A Promising Tomorrow Goal #1 of the Five-Year Strategic Plan 2019-2024, namely to create a student-centered learning environment in order to prepare students for career, college readiness, and lifelong learning, and

WHEREAS the Professor in Residence assigned as a result of participation in the Professional Development School Network will assist in the development and implementation of a targeted intervention plan that identifies and remediates weaknesses required to improve the skills necessary to increase the graduation rate, and

WHEREAS the Professor in Residence will assist staff and administration with the collection and analysis of data to determine the focus of a professional learning

community, assist with monitoring the student progress toward increased student achievement, the graduation rate, and the attendance rate, and will work toward the implementation of the Batter Up! and Skills for Academic and Social Success (SASS) grants, and

WHEREAS, the participation in the Professional Development Network has provided an increased number of opportunities for students to experience college-based activities, competitions, visits, and \$1,000 worth of resource materials as determined by the building leadership, and

THEREFORE BE IT RESOLVED, that the Board of Education approves the enrollment of the Culinary Arts, Hospitality & Tourism School at the Eastside Educational Campus in the William Paterson University - Professional Development School Network for the 2021-2022 school year at a cost of \$10,000 with a Professor in Residence providing professional development and data analysis resources on site for a minimum of 32 days at 6 hours per day, for a total of 192 hours.

### **Resolution No. O-18**

WHEREAS, the Paterson Public School District wishes to foster staff improvements and professional development through purchased professional services and staff workshops, and

WHEREAS, the teachers of the Government and Public Administration at the Eastside Educational Campus will have access to an ongoing series of staff development workshops designed to help teachers improve their pedagogical/technological skills to meet Paterson-A Promising Tomorrow Goal #1 of the Five-Year Strategic Plan 2019-2024, namely to create a student-centered learning environment in order to prepare students for career, college readiness, and lifelong learning, and

WHEREAS the Professor in Residence assigned as a result of participation in the Professional Development School Network will assist in the development and implementation of a targeted intervention plan that identifies and remediates weaknesses required to improve the skills necessary to increase the graduation rate, and

WHEREAS the Professor in Residence will assist staff and administration with the collection and analysis of data to determine the focus of a professional learning community, assist with monitoring the student progress toward increased student achievement, the graduation rate, and the attendance rate, and will work toward the implementation of the Batter Up! and Skills for Academic and Social Success (SASS) grants, and

WHEREAS, the participation in the Professional Development Network has provided an increased number of opportunities for students to experience college-based activities, competitions, visits, and \$1,000 worth of resource materials as determined by the building leadership, and

THEREFORE BE IT RESOLVED, that the Board of Education approves the enrollment of the School of Government and Public Administration at the Eastside Educational Campus in the William Paterson University -Professional Development School Network for the 2021-2022 school year at a cost of \$10,000 with a Professor in Residence providing professional development and data analysis resources on site for a minimum of 32 days at 6 hours per day, for a total of 192 hours.

### **Resolution No. O-19**

WHEREAS, the district's Strategic Plan's Goal Area #3 is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.;

WHEREAS, it is our understanding that the City of Paterson proposes traffic calming and crosswalk treatments at various intersections along routes to multiple public schools serving grades K-8, including School #2, School #4, School #5, School #6, School #10, School #15, School #20, School #21, School #24, School #27, School #28, School #30, Roberto Clemente Elementary School, the New Roberto Clemente School, and the Joseph A. Taub Middle School; and

WHEREAS, this project serves school walkers and bicyclists on the routes to these schools; and

WHEREAS, this Safe Routes to School Project will provide a much needed safety improvement in the area and will clearly provide a much safer transportation experience for student walkers and bike riders, as well as students with disabilities and the general population of pedestrians and bicyclists in Paterson; and

WHEREAS, the project will make the routes to several of the District's schools much safer; and

WHEREAS, it is our belief that the proposed activities are consistent with the goals of the Safe Routes to Schools program and the policies of the Paterson Public School District, and that funding this project would provide a significant opportunity for the City of Paterson to improve student safety in the City.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF PATERSON PUBLIC SCHOOL DISTRICT AS FOLLOWS: The Paterson Public School District fully supports the City of Paterson's efforts in seeking New Jersey Department of Transportation Safe Routes to Schools funds and will collaborate to support the goals of the project, namely, to improve safety, encourage walking and biking to school, and to improve the walking and biking environment for students of the district and other users of the routes.

### **Resolution No. O-20**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2021 ESY and 2021-2022 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with various Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2021 ESY and 2021-2022 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2021 ESY and 2021-2022 SY with the Commissions listed, as follows:

Camden County Educational Serv Comm	Educational Services Commission of NJ	Educational Serv Commission of Morris County
Mercer County Educational Serv Comm	Monmouth-Ocean Educational Serv Comm	Somerset County Education Serv Comm
South Bergen Jointure Commission	Sussex County Regional Trans. Coop	Union County Educational Serv Comm
Warren County Educational Serv Comm	Northern Region Educational Serv Comm	Burlington County Special Services

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with various Educational Services Commissions throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2021 ESY and 2021-2022 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705186850000000000	\$1,000,000.00 Estimated
Regular Education Account #110002705176850000000000	\$1,850,000.00 Estimated
Management Fee Account #110002703506850000000000	\$ 70,000.00 Estimated
<u>Estimated</u> cost for the 2021 ESY and 2021-2022 SY	\$2,920,000.00 PENDING BUDGET

APPROVAL

### **Resolution No. O-21**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2021 ESY and 2021-2022 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with various School Districts throughout the New Jersey and the District agrees to the terms of the contract for the 2021 ESY and 2021-2022 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2021 ESY and 2021-2022 SY with the School Districts listed, as follows:

Haledon Board of Education	PC Manchester Regional High School	Lenape Regional High School
Vineland Board of Education	Rancocas Valley Regional High School	Delsea Regional School District
Englewood Board of Education	Hawthorne Board of Education	Morris School District
Neptune Township School District	YCS KILBARCHAN	NJ Department of Children & Families – Office of Education

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with various School Districts throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2021 ESY and 2021-2022 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705156850000000000	\$25,000.00 Estimated
Regular Education Account #110002705136850000000000	\$25,000.00 Estimated
<u>Estimated</u> cost for the 2021 ESY and 2021-2022 SY	\$50,000.00 PENDING BUDGET

APPROVAL

### **Resolution No. O-22**

WHEREAS, the Paterson Board of Education previously approved contracts with providers of student transportation services for the 2020-2021 school year;

WHEREAS, due to the ongoing public health emergency, the District had certain school closures lasting three days or more discontinuing transportation periodically throughout the school year;

WHEREAS, in the event of government-mandated health-related closures lasting three days or more, schools are required to renegotiate transportation contracts in order to ensure contractors are paid in accordance with N.J.S.A 18A:7F;

WHEREAS, the District renegotiated its contracts with transportation providers based upon the discontinuation of services, and providers agreed to accept a discounted rate for the period of school closures; and

WHEREAS, the District now wishes to amend its 2020-2021 transportation services agreements to reflect this change.

NOW, THEREFORE, BE IT RESOLVED, this resolution, is to pay total compensation to the following vendor listed below. Paying 90% of the contracted rate due to the COVID-19 pandemic for routes CRNR1, NWBG1B, NWBG2B, CC120, PCST519, PCST619, PCST719, PCST819, PCST919 & MRHS20 for total amount \$103,210.20 totaling 396 days' contractors would have provided services if the school had remained open. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem	# of Days	Total Cost	Total Cost at 90%
ALDIN	Cornerstone Day School	CRNR1	\$347	20	\$ 6,940.00	\$ 6,246.00
ALDIN	BCSS-New Beginnings	NWBG1B	\$287	24	\$ 6,888.00	\$ 6,199.20
ALDIN	BCSS-New Beginnings	NWBG2B	\$457	24	\$10,968.00	\$ 9,871.20
ALDIN	Community Charter	CC120	\$269	48	\$12,912.00	\$ 11,620.80
ALDIN	Paterson Science & Tech	PCST519	\$278	55	\$ 15,290.00	\$ 13,761.00
ALDIN	Paterson Science & Tech	PCST619	\$272	55	\$14,960.00	\$ 13,464.00
ALDIN	Paterson Science & Tech	PCST719	\$278	55	\$15,290.00	\$ 13,761.00
ALDIN	Paterson Science & Tech	PCST819	\$269	55	\$14,795.00	\$13,315.50
ALDIN	Paterson Science & Tech	PCST919	\$278	55	\$15,290.00	\$13,761.00
ALDIN	Manchester Regional H.S.	MRHS20	\$269	5	\$ 1,345.00	\$ 1,210.50
					TOTAL	\$103,210.20

### Resolution No. O-23

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to an out of district school for the 2021 Extended School Year

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the school listed below for out of district student. This shall take effect for the 2021 extended school year with the approval signature of the Superintendent.

Contractor	School	Route #	Route Cost	# of Day	Total Cost
City Wide	Pillar High School	PILLSY6Q	\$222	16	\$ 3,552.00

### Resolution No. O-24

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

### **CONFERENCE/WORKSHOP REQUESTS**

<b>STAFF MEMBER</b>	<b>CONFERENCE</b>	<b>DATE</b>	<b>AMOUNT</b>
Laurel Olson	NJ Principals & Supervisors Association Addressing Student & Staff Substance Abuse	October 7, 2021	\$150.00 (registration)
Supervisor of Student Assistance Programs	Virtual		
Michele Borak	Custom Computer Specialists National Training Week	November 15-19, 2021	\$999.00 (registration)
Supervisor of MIS	Virtual		

**Total Number of Conferences: 2**

**Total Cost: \$1,149.00**

### **Resolution No. F-25**

BE IT RESOLVED, that the list of bills and claims dated September 14, 2021, beginning with check number 227865 and ending with check number 228105, and direct deposit number 1095 through 1104 in the amount of \$12,546,454.07, and wire in the amount of \$4,000,000.00, for a total of \$16,546,454.07; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. F-26**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of July 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of July 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made

part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### **Resolution No. F-27**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of July 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for July 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending July 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. F-28**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of July 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for July 2021 and acknowledges agreement with the July 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending July 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

### **Resolution No. F-29**

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 8/12/21 for in the grand sum of \$2,822,582.00 beginning with check number 1013223 and ending with check number 1013226 and direct deposit number D003329895 and ending with D003331223.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 8/31/21 for in the grand sum of \$2,810,685.80 beginning with check number 1013227 and ending with check number 1013242 and direct deposit number D003331224 and ending with D003332629.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. F-30**

WHEREAS, the District removes all stale dated outstanding checks from the Payroll Account for prior years, January 31, 2017 through June 30, 2020, and

WHEREAS, the total amount of the stale date outstanding checks is in the amount of \$23,230.73, and

BE IT RESOLVED, that the check list attached to this resolution be removed from the Payroll Account and be made a part of the minutes, and

BE IT FURTHER RESOLVED, this resolution shall take effect with the approval signature of the State District Superintendent.

### **Resolution No. F-31**

Recommendation/Resolution: Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the ACCEPTANCE OF FUNDS provided by the State of New Jersey for participation in the USDA Fresh Fruit and Vegetable Program (FFVP) during the 2021-2022 school year; and

WHEREAS, the Paterson Public School District recognizes the importance of creating a healthier school environment by nurturing children and exposing them to healthier food choices, with an emphasis on expanding their experience of trying different varieties of fruits and vegetables each week, thereby increasing their overall consumption of fresh fruits and vegetables, and

WHEREAS, participation in the USDA Fresh Fruit and Vegetable Program supports the Districts 5-Year Strategic Plan, A Promise for Tomorrow for 2019-2024, specifically Goal Area #4, Social & Emotional Learning; Objective #1: Creating a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs; and

WHEREAS, continued participation in the USDA Fresh Fruit and Vegetable Program will also support the district's Wellness Policy and in return educate children to establish a healthy diet that will continue into the future; and

WHEREAS, due to COVID school closures in March of 2021, NJDA is allowing the same ten (10) schools as in FY 2021 to continue participating in the Fresh Fruit and Vegetable Program throughout the 2021 2022 school year beginning September 1, 2021 without the need to reapply, and

WHEREAS, based on actual enrollment figures as reported on the NJDA Child Nutrition Voucher for January, 2020, the combined funding (Sept. 2021 plus Oct. 2021-June 2022) per pupil for each school is set at \$60.15; and

WHEREAS, the total funds awarded to the Paterson Public School District for FY 2022 shall be as follows:

School	Enrollment	Sept. 2021 Funding	Oct.2021 – June 2022 Funding	Total Funding
1. School #2	501	\$2,580.15	\$27,555.00	\$30,135.15
2. School #3	377	\$1,941.55	\$20,735.00	\$22,676.55
3. School #5	641	\$3,301.15	\$35,255.00	\$38,556.15
4. School #8	489	\$2,518.35	\$26,895.00	\$29,413.35
5. School #9-Riely	751	\$3,867.65	\$41,305.00	\$45,172.65
6. School #15	661	\$3,404.15	\$36,355.00	\$39,759.15
7. School #16	878	\$4,521.70	\$48,290.00	\$52,811.70
8. School #19	343	\$1,766.45	\$18,865.00	\$20,631.45
9. School #24	824	\$4,243.60	\$45,320.00	\$49,563.60
10. MLK School	652	\$3,357.80	\$35,860.00	\$39,217.80
Totals:	6,117	\$31,502.55	\$336,435.00	\$367,937.55

NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education on behalf of the Department of Foodservices ACCEPTS the funds offered by the State of New Jersey in the amount of \$367,937.55 for having been PRE-APPROVED to participate in the USDA Fresh Fruit and Vegetable Program during the 2021-2022 school year.

### **Resolution No. F-32**

Recommendation/Resolution: Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes that any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding pursuant to 18A:18A-5: and

WHEREAS, pursuant to 18A:18A-5 (6), "Food supplies, including food supplies for home economics classes, when purchased pursuant to the rules and regulations of the State Board and in accordance with the provisions of said 18A:18A-6" are therefore exempt from the bidding process, and

WHEREAS, the procurement of fresh, pre-cut, pre-washed and pre-portioned fruits and vegetables from Seashore Fruit and Produce Company qualify as a bid exemption under 18A:18A-5(6), and

WHEREAS, participation in the Fresh Fruit and Vegetable Program supports the Districts 5-Year Strategic Plan for 2019-2024, A Promising Tomorrow Specifically Goal Area #4: Social & Emotional Learning; Objective #1: Creating a culture that recognizes

the need to educate the whole child by meeting their social emotional, academic and physical needs; and

WHEREAS, pursuant to 18A: 18A-5, Seashore Fruit and Produce Company will charge the Department of Food Services accordingly as outlined on the attached price list throughout the 2021-2022 school year, and

WHEREAS, the Department of Food Services remains committed in providing all schools participating in the Fresh Fruit and Vegetable Program with the highest quality produce and service at a reasonable price, and

WHEREAS, it has been determined by the Executive Director of Food Services that the Seashore Fruit and Produce Company will be able to provide the services required, based on past history, and

WHEREAS, the Seashore Fruit and Produce Company was notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely, if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education awards a contract with Seashore Fruit and Produce Company, pursuant to 18A:18A-5 for whole and pre-cut, pre portioned produce items for the 2021-2022 school year at an amount not to exceed \$325,000.00.

Seashore Fruit & Produce Co.  
PO Box 637  
Vineland, New Jersey 08362-0637

### **Resolution No. F-33**

Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, Authorizes the Purchase of Goods and/or Services, Which Exceeds the Bid Threshold, Without Public Advertising for Bidding Pursuant to 18A:18A-5 for the 2021-2022 school year.

WHEREAS, pursuant to 18A:18A-5, "any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding", and

WHEREAS, pursuant to 18A:18A-5(6), "food supplies, including food supplies for home economics classes are exempt from bidding; and

WHEREAS, the procurement of USDA Commodity Chicken products qualifies as a bid exemption under 18A:18A-5(6); and

WHEREAS, the procurement of USDA Commodity Chicken products supports the District's 5-Year Strategic Plan (2019 2024), specifically Goal Area #4, Social-Emotional Learning, Objective #1: Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs; and

WHEREAS, pursuant to unprecedented global supply chain disruption throughout the Food Service Industry, Rich Chicks, a processor of USDA Commodity Chicken products, located at 13771 South Gramercy Place in Gardena, California has decided to raise its prices, thereby voiding out the already approved pricing shown on the USDA Commodity Board Resolution, #F-57, dated June 16, 2021, and WHEREAS, Rich Chicks has submitted revised prices for the USDA Commodity Chicken products as shown below; and

WHEREAS, the Executive Director of Food Services has determined that the district still has a need for Rich Chicks to provide the district with the same USDA Commodity Chicken products as shown on BOE Action # F-57 as well as on the chart below, but at the newly revised pricing.

NOW, THEREFORE, BE IT RESOLVED that the Paterson Board of Education approves the price increase submitted by Rich Chicks pursuant to 18A:18A-5, for USDA Commodity Chicken products to be used during the 2021-2022 school year, at a total price not to exceed \$257,338.40.

Rich Chicks. 13771 South Gramercy Place, Gardena, CA 90249			
Description	REVISED Unit Price (Case)	Approx Cases	Total
Chicken Breast Fillet	\$46.70	1800	\$84,060.00
Boneless Chicken Wings	\$46.70	1100	\$51,370.00
Chicken Tenders	\$53.76	200	\$10,752.00
Chicken Poppers	\$39.26	1340	\$52,608.40
Chicken Meatball Jalapeno Mango	\$61.96	200	\$12,392.00
Chicken Meatballs W/Garlic/Basil	\$61.36	600	\$36,816.00
Chicken Breast Fillet w/Dill seasoning	\$46.70	200	\$9,340.00
Grand Total			\$ 257,338.40

### **Resolution No. F-34**

Recommendation/Resolution: Resolution of the Paterson Public School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the purchase of goods and/or services which does not exceed the bid threshold without public advertising for bidding.

WHEREAS, 18A:18A-5a (1) the board is authorized to approve purchasing professional services contracts by resolution at a public meeting without public advertising for bids and bidding, and

WHEREAS, Public School Laws of the State of New Jersey says that "Professional Services" means services rendered or performed by a person authorized by law to

practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training. Professional services may also mean services rendered in the provision or performance of goods or services that are original and creative in character in a recognized field of artistic endeavor," (N.J.S.A. 18A:18A-2); and

WHEREAS, the Executive Director of Food Services has determined that by continuing its partnership with the United Way of Passaic County (UWPC), the students and families of Paterson Public Schools will continue to receive the applied benefits/assistance from an AmeriCorps/FoodCorps Service Member, sponsored by the Healthy Kids - Healthy Futures Project; and

WHEREAS, said benefits/assistance provided by the AmeriCorps/FoodCorps service member shall include but are not limited to; improving healthy food access for Paterson students and residents by providing Nutrition Education, creating District-Wide School Gardens accompanied with a School Garden Toolkit, overseeing the Fresh Fruit & Vegetable Program, helping to expand culturally relevant menus and assisting schools and teachers with nutrition resources and lesson plans; and

WHEREAS, UWPC has provided the Department of Food Services with a quote for the AmeriCorps/FoodCorps Service Member's "Professional Services." that is in compliance with 18A:18A-37(a); Amount less than Quote Limit; and

WHEREAS, the awarding of this contract supports the district's 5-Year Strategic Plan 2019-2024, A Promising Tomorrow, specifically Goal Area #4: Social & Emotional Learning; Objective #1: Creating a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs; and

WHEREAS, UWPC has been notified that no goods or services will be provided to the district without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the district until such time a new purchase order is completed and delivered with terms the vendor will honor,

NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education shall approve on behalf of the Department of Foodservices a one (1) year contract to the United Way of Passaic County (UWPC) for providing an AmeriCorps/FoodCorps Service Member to assist the Paterson School District on improving the health, welfare and diets of our students and families during the 2021-2022 school year at an amount not to exceed \$6,599.00.

United Way of Passaic County  
301 Main Street  
Paterson, New Jersey 07505

#### **Resolution No. P-35**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the September 14, 2021 Board Meeting.

## **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:  
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### **A. POSITION CONTROL ABOLISH/CREATE**

<b>NATURE OF ACTION</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DISCUSSION</b>
To reclassify <b>PC# 1735</b>	Teacher Grade 1 Bilingual	School # 16	<b>Justification:</b> Action to reclassify <b>PC# 1735</b> at School # 16 from Teacher Grade 1 Bilingual/ESL to Teacher Grade 1 Bilingual

Action is requested to reclassify **PC# 5329** from Supervisor of Special Education to Director of Special Education.

Action requested to reclassify and move **PC# 1058** from Itinerant Teacher of Deaf at 655 to teacher grade 2 at School 2. Action requested to reclassify **PC# 215** at MLK due to retirement from gen ed. Kindergarten teacher to SPED AUT teacher at MLK. Principals are aware **Account#** Change accounts & move salaries.

Action is requested to deactivate sub **PC# 10277** at STARS as student assigned in district aide.

Action requested to transfer Kelly Service **PC# 10137**, personal aide from PS 26 to PS 24 with **AH 5246870**.

Action requested to transfer **PC# 528** as a PA at #26 to a PA at School # 24 with **VR 5236142**.

**B. SUSPENSIONS- N/A**

**C.RESIGNATION/ RETIREMENT**

Request to process payment for sixteen (16) employees for sick/vacation days due to resignation/retirement/deceased/RIF. Effective 9/01/2021. As per contractual agreement. Please see attached Roster.

NAME	DOH	TITLE	LOCATION	TERM DATE	REASON	VACATION	SICK /PER	DAILY RATE	TOTAL
<i><b>New hires on or after 6/8/2007 would be held to the \$15,000.00 Cap for sick days payments for all groups</b></i>									
BEST, JENELL	9/1/2005	I.A	005	8/29/2021	Deceased		20.25	\$225.17	\$4,559.69
CHIARADIO, CARMEN	9/17/2013	Vice Principal	008	9/1/2021	Ret.	1.66		\$481.08	\$798.59
CHRISTOS, LAUREL	9/18/1985	Teacher	030	9/1/2021	Ret.		52.75	\$510.26	\$26,916.22
CIRILLO, STEPHANIE	9/1/2003	Vice Principal	055	9/1/2021	Resign	36		\$453.80	\$16,336.80
DEODATO, DARCEL	10/5/2001	Teacher	002	9/1/2021	Ret.		16.50	\$514.34	\$8,486.61
FRANCISCO, MARIA	9/1/2002	Vice Principal	316	8/18/2021	Resign	12.66		\$412.64	\$5,224.02
JOHNSON, LOUELLA	8/1/1995	Supervisor	683	9/1/2021	Ret.		15.5	\$327.60	\$5,077.80
KALEMI, PULLUMB	9/1/2006	Teacher	062	9/1/2021	Ret.		22	\$339.03	\$7,458.66
MITLITSKY, THERESA	9/24/2012	Teacher	063	9/1/2021	Ret.		23	\$287.42	\$6,610.66
NABAS, SUSAN	9/1/2002	Teacher	055	9/1/2021	Ret.		90	\$518.17	\$46,635.30
PEREZ, LILLIAN T	1/20/2015	Vice Principal	024	9/1/2021	Resign		10.66	\$418.10	\$4,456.95
PORTO, BETH AVA	11/1/2011	Teacher	002	9/1/2021	Ret.		14	\$373.90	\$5,234.60
PURYEAR-CASTRO, ROBINA	9/1/1995	Principal	020	9/1/2021	Ret.		57.5	\$607.26	\$34,917.45
RODRIGUEZ, MARI A	9/1/1999	Teacher	013	9/1/2021	Ret.		15.25	\$512.34	\$7,813.19
STEVANOSKI, GROZDA	2/18/2004	Food Service	007	9/1/2021	Ret.		14.5	\$74.93	\$1,086.49
WADE, PATRICIA	6/15/1969	Registrar	52	9/1/2021	Ret.		90	\$251.87	\$22,668.30
WADE, PATRICIA	6/15/1969	Registrar	52	9/1/2021	Ret.	3.33		\$251.87	\$838.73
								<b>TOTAL</b>	<b>\$205,120.05</b>

**Account# 11.000.291.299.690.058.0000.000 Not to exceed: \$205,120.05**

**D. TERMINATIONS**

#### **E. NON-RENEWAL**

#### **F. LEAVES OF ABSENCE**

#### **G. APPOINTMENT**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Babbe	Kristen	MLK	Teacher Grade 2	\$58,455.00	filling vacancy
De Pierola	Sofia	EWK	Teacher Grade 1	\$57,955.00	filling vacancy
Encinas	Sarita	School# 20	Teacher Kindergarten	\$59,455.00	filling vacancy
Flores	Licia	STARS TIES	Instructional Aide	\$33,026.00	filling vacancy
Gomez	Cely	School# 20	Personal Aide	\$32, 426.00	filling vacancy
Morgan	Kishaun	NRC	Custodial Chief C	\$50,840.00	filling vacancy
Sanchez	Marta	NRC	Teacher Nurse	\$74,080 + \$2,100 long = \$76,180	filling vacancy
Tunis	Marie	School #6	Teacher Nurse	\$96,625.00	filling vacancy

#### **H. TRANSFERS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Apaza-Chunga	Almy	School # 24	Personal Aide	no change	transfer
Brevard	Louvenia	STARS	Personal Aide	no change	transfer
Clifford	Shanelle	School # 24	Personal Aide	no change	transfer
Gilmore	Marci	STARS	Personal Aide	no change	transfer
Gonzalez	Zoraida	School# 26	School Secretary	no change	transfer
Hamdan	Nadeen	School# 29	Teacher Grade 2	no change	transfer
Hoda	Eid	STARS TIES	Personal Aide w/ CB 2030091	no change	transfer
Karcher	Deidre	School# 29	Teacher Grade 1	no change	transfer
LaGala	Tina	JFK	Teacher Nurse	no change	transfer
Mojica	Yokaury	School# 29	Teacher Grade 4	no change	transfer
Risteka	Suzana	STARS	Personal Aide	no change	transfer
Santos	Addys	School # 21	Teacher Grade 1 Bilingual	\$57,455.00	transfer
Siepe	Craig	JFK STEM	Personal Aide w/ MP 5201405	no change	transfer
Smallheer	Joseph	Dr. Hani	Teacher Grade 7-8 Science	no change	transfer
Thompson	Cathy	STARS-TIES	Personal Aide	no change	transfer

#### **I. RECALL FROM RIF**

#### **J. LEAVE REPLACEMENT**

#### **K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

#### **L. STIPENDS**

Action is requested to pay stipend to **Randell White** for second lunch coverage supervision (12:15 – 1:00pm) at School # 25 for the 2021-2022 School Year. At the contractual rate. Listed below are the possible subs in the event Mr. White is unavailable.

**Kendrick Nelson**

**Account#** 15.120.100.101.025.056.0000.000

Not to exceed: \$2,000.00

Action is requested to pay stipend to **Kevin Medley** for first lunch coverage supervision (11:30 am – 12:15 pm) at School #25 for the 2021-2022; Contractual Rate. Listed below are possible subs in the event Mr. Medley is unavailable.

**Kendrick Nelson**

**Account#** 15.120.100.101.025.056.0000.000                      Not to exceed: \$2,000.00

Personnel transaction is requesting to fill vacancy for lunch supervision position with **Sonja Capers** for DFNS 2021-2022 School year. Coverage for grade level 6<sup>th</sup> through 8<sup>th</sup>.

**Account#** 15.130.100.101.004.056                      Not to exceed: \$2,000.00

Personnel transaction is requesting to fill vacancy for lunch supervision position with **Shaye Brown-Crandol** for DFNS 2021-2022 School year. Coverage for grade level K through 5<sup>th</sup>.

**Account#** 15.120.100.101.004.056                      Not to exceed: \$2,000.00

Action requested to hire the following teachers for Before/After School Supervision for 2021-2022 School Year.

**Kevin Flynn**

**Myeshia McMillian**

**Daniel Lagrone**

**Account#** 20.483.200.100.653.53.1703

Personnel transaction is requesting to hire Before/After School Supervision position with **Sonja Capers** at School # 4 for 2021-2022 School year.

**Account#** 20.483.200.100.653.053.1703.001

Action requested to hire the following teachers for Before/After School Supervision for 2021-2022 School Year.

**Yolanda Blue Gaskin**

**Laura Anton**

**Victoria Walker (Sub)**

**Account#** 20.483.200.100.653.53.1703

Action is requested to hire the following teachers for Before/After School Supervision for 2021-2022 School Year,

**Ronald Barone**

**John Machin**

**Iva Bengu (Sub)**

**Account#** 20.483.200.100.653.53.1703

**L. STIPENDS / CONT.**

To hire **Gwendolyn Harris, Dawna Pazant, Florenca Koldani** and **Rashad Davis** for the 10<sup>th</sup> grade orientation.

**Date:** August 25, 2021

**Time:** 9am – 1:00pm

To hire 4 teachers at \$35/hour for 4 hours on August 25, 2021.

**Account#** 11.000.230.100.700.053

Not to exceed: \$560

Action is requested to pay stipend to the following staff member for Lunch Coverage at School #5 for School Year 2021-2022 at Contractual Rate.

**Adela Joyce (PC# 547)**

**Account#** 15.120.100.101.005.056.0000.000 Not to exceed: \$1,000.00

Action requested to hire the following staff for Sophomore orientation on Wednesday, August 25, 2021 at \$35.00 per hour x 5 hours = \$175.00 per staff member. The staff members are as follows:

**Burgess, Marquette – PC# 2871**

**DiMarco, Michele – PC# 2383**

**Grant, Martine – PC# 1137**

**Drowsdowski, Amanda – PC# 1691**

**Langan, Sarah – PC# 352**

**Account#** 11.000.230.100.700.053

Request to hire the following teachers for the School of Government and Public Administration Sophomore Orientation, Posting #7958.

**Nina Jones (PC# 1113), Carolina James (PC# 2608), Laura Garcia (PC# 2971), Heidi Freeman (PC# 973), Manuel Villaverde (PC# 94)**

Date: August 26, 2021

Three (3) Teachers 5hrs x \$35.00 per hr. = \$525

Two (2) Instructional Assistants 5hrs x \$25.00 per hr. = \$250

**Account#** 11.000.230.100.700.053

Not to exceed: \$775.00

To hire two (2) certified teachers for before and after school coverage (2 hours daily) during the 2021-2022 school year.

**Julio Verano**

**Magalys William**

**Vanessa Campo (Substitute)**

**Account#** 20.483.200.100.653.53.1703

This action is requested to compensate teachers who teach a sixth period. This action is required as a part of the negotiated PEA contract. This action is required in order to fulfill the need for all students to meet their HS requirements. The seven (7) teachers are:

1. **Daoud Hussein, PC# 904**
2. **Millie Brooks, PC# 3324**
3. **Shindana Montague, PC# 2461**
4. **Mary Rhodes, PC# 3511**
5. **Percey Crisp, PC# 2423**
6. **Juan Griles, PC# 1511**

Salary as per negotiated contract.

## **M. AMENDMENTS**

### **N. ATTENDANCE INCENTIVES**

Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, NonBarg, PCMA,PAA, COSA, PPA & PFSA, for the Perfect Attendance Incentive Program. Payments due on September 30, 2021.

Last Name	First Name	Position/ Title	Location	1st Semester	2nd Semester	Days / Buy Back	Total Amount
Ybarra	Anntonette	Teacher	School No. 1	X			\$500.00
Kara	Bace	Teacher	School No. 16	X			\$ 500.00
						<b>Total</b>	<b>\$1,000.00</b>

Account# 11.000.291.290.690.050.000.00

Not to exceed: \$1,000.00

### **O. SICK/VACATION DAY PAY OUT**

### **P.WITHHOLDING OF INCREMENTS**

### **Q. HEALTH BENEFITS**

### **R. MISCELLANEOUS**

Last Name	First Name	School/Location	Title	Salary	Reason
Guzman	Carlos	JFK BTMF	Personal Aide	no change	student change

### **S. MISCELLANEOUS (FUNDING.)**

### **T. ADDITIONAL RESPONSIBILITIES**

### **U. Administrative Longevity**

### **V. RESTORE INCREMENTS**

### **W. NEGOTIATIONS**

In accordance with the NJ Supreme Court's decision on providing increments. The court reversed PERCs stances on providing increments to members of bargaining units when their CBAs have expired. The State of New Jersey, Judiciary and other employers have relied upon PERC's decisions to deny payments of said increments. As such, action to provide all PAA members their 2021/2022 school year increments in accordance with their expired collective bargaining agreement language. Effective July 1, 2021.

## **X. JOB DESCRIPTIONS**

### **Y. Grievance Settlements**

#### **C. POSITION CONTROL ABOLISH/CREATE**

Action to create two full-time Human Resources Staff Recruiters for the Department of Human Resources. The positions shall be funded using the funds associated with the Executive Director of Human Resources position **PC# 1073** previously held by Richard Tolerico who retired effective April 1, 2021.

Action requested to reclassify **PC# 1883** from Teacher Bilingual/SLIFE to Teacher Math/Science at Adult High School.

Action is requested to move **Sub PC# 10676** to Martin Luther King for student **J.R., ID# 5215717**. Student attends Martin Luther King School. Required by code: section 504 of the rehabilitation act of 1973.

Action is requested to assign a **Sub PC#** as a Personal Aide for 504 student **A.R., ID# 5222467**. Student attends Eastside High School – GOPA. **PC# 10698**. Effective immediately / 2021-2022 school year. Required by code: Section 504 of the rehabilitation act of 1973.

Action to reclassify **PC# 6889**, Teacher Guidance Counselor at #6 (.6) Dr. Hani (.4) to Teacher Guidance Counselor at Dr. Hani (.6), Adult School (.4). Esser III  
**Account#** 20.487.200.100.653.000.1656

#### **B. SUSPENSIONS- N/A**

#### **C.RESIGNATION/ RETIREMENT**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Certificated** employees on the attached roster for the 2021-2022 school year. **(25) employees**

<b>Name</b>	<b>Title</b>	<b>Location</b>	<b>Termination Date</b>	<b>Termination reason</b>
ABDELAZIZ, EYAD	TEACHER PHYS ED/HEALTH	306 BTMF/KENNEDY HIGH SCHOOL	8/31/2021	RESIGNATION
ANGATIA, DAUDI	TEACHER GRADE 6-7 SCIENCE	024 SCHOOL # 24	7/30/2021	RESIGNATION
BENSON, KIMBERLY	TEACHER GRADE 1	019 SCHOOL # 19	8/18/2021	RESIGNATION
CHARLES, SHANNON	PART TIME TEACHER	410 ADULT SCHOOL	8/18/2021	RESIGNATION
CHIARADIO, CARMEN	VICE PRINCIPAL	008 SCHOOL # 8	9/1/2021	RETIREMENT
CHRISTOS, LAUREL S	TEACHER KINDERGARTEN	030 MARTIN LUTHER KING	9/1/2021	RETIREMENT
DEODATO, DARCEL	TEACHER GRADE 2	036 ALEXANDER HAMILTON ACADEMY	9/1/2021	RETIREMENT
DUNCAN, NAPHYSAH	TEACHER MATH	055 INTERNATIONAL HIGH	8/23/2021	RESIGNATION

		SCHOOL		
FRANCISCO, MARIA T	VICE PRINCIPAL	316 NEW ROBERTO CLEMENTE	9/27/2021	RESIGNATION
FRASER, ANGELA	TEACHER SPECIAL ED RESOURCE	305 EDUCATION & TRAINING/KENNEDY HIGH SCHOOL	9/1/2021	RETIREMENT
GILROY, SEVGI	TEACHER TECNOLOGY	025 SCHOOL # 25	9/1/2021	RESIGNATION
HUSSEIN, ELSAID	TEACHER ESL	313 DR. HANI AWADALLAH SCHOOL	8/27/2021	DECLINED POSITION
JAMES, DELANE	TEACHER ENGLISH	306 BTMF/KENNEDY HIGH SCHOOL	8/31/2021	RESIGNATION
KALEMI, PULLUMB	TEACHER MATH	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	9/1/2021	RETIREMENT
MITLITSKY, THERESA	TEACHER SPECIAL ED LLD	063 INFORMATION TECHNOLOGY HIGH SCHOOL	9/1/2021	RETIREMENT
NABAS, SUSAN	TEACHER SPECIAL ED RESOURCE	055 INTERNATIONAL HIGH SCHOOL	9/1/2021	RETIREMENT
PEREZ, LILLIAN T	VICE PRINCIPAL	024 SCHOOL # 24	8/26/2021	RESIGNATION
PORTO, BETH AVA	TEACHER ART	002 SCHOOL # 2	9/1/2021	RETIREMENT
PURYEAR-CASTRO, ROBINA	01 Principal	055 INTERNATIONAL HIGH SCHOOL	9/1/2021	RETIREMENT
RODRIGUEZ, MARI A	TEACHER KINDERGARTEN BILINGUAL	002 SCHOOL # 2	9/1/2021	RETIREMENT
SALHA, ABDEL HAMID	TEACHER ESL	006 SCHOOL # 6/APA	8/31/2021	TERMINATION
SANCHEZ, LINETTE	TEACHER GRADE 1 BILINGUAL	002 SCHOOL # 2	8/3/2021	RESIGNATION
THOMPSON, CAROL	TEACHER GRADE 5	005 SCHOOL # 5	9/1/2021	RETIREMENT
VYSOTSKY, JULIE	TEACHER SPECIAL ED RESOURCE	304 STEM/KENNEDY HIGH SCHOOL	8/16/2021	RESIGNATION
LAWRENCE, MATTHEW	TEACHER SOCIAL STUDIES	305 EDUCATION & TRAINING/KENNEDY HIGH SCHOOL	8/31/2021	RESIGNATION

### **C.RESIGNATION/ RETIREMENT (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certificated** employees on the attached roster for the 2021-2022 school year. **(12) employees**

<b>Name</b>	<b>Location</b>	<b>Title</b>	<b>Termination Date</b>	<b>Termination reason</b>
ARA, JENNY	311	FOOD SERVICE EMPLOYEE 3.75	8/20/2021	RESIGNATION
BALBI, AMPARO	015	CAFETERIA MONITOR	8/26/2021	RESIGNATION
BEST, JENELL	005	INSTRUCTIONAL AIDE	8/29/2021	DECEASED
DE COBA, MARTHA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 5	8/1/2021	RETIREMENT
FRANCO, MARIBEL	650 ASST SUPT	ADMINISTRATIVE	8/1/2021	RETIREMENT

	ACADEMIC SERVICES & SPECIAL PROGRAMS	ASSISTANT		
JOHNSON, LOUELLA	683 SECURITY SERVICES	SUPERVISOR OF SECURITY SERVICES	9/1/2021	RETIREMENT
JONES, DONNA E	683 SECURITY SERVICES	SECRETARY CONFIDENTIAL	8/1/2021	RETIREMENT
KIMBROUGH, MAUDELLYN L	870 MANAGEMENT INFORMATION SYSTEMS	DIRECTOR OF MANAGEMENT INFORMATION SYSTEMS	8/1/2021	RETIREMENT
MURPHY, TONY	020 SCHOOL # 20	INSTRUCTIONAL AIDE SPECIAL ED/BD	7/23/2021	RESIGNATION
NURI, SYEDA	029 SCHOOL # 29	INSTRUCTIONAL AIDE KINDERGARTEN	8/17/2021	RESIGNATION
STEVANOSKI, GROZDA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 5	9/1/20221	RETIREMENT
WADE, PATRICIA	052 ROSA PARK H S OF FINE	REGISTRAR	9/1/2021	RETIREMENT

#### **D. TERMINATIONS**

To terminate **Frank B. Heredia** as Maintenance Worker – HVAC; **PC# 6769**. effective Friday, September 10, 2021 according to Article X, C.1. “The District may terminate the employment of an employee of inefficiency, neglect, misbehavior, other offense or other just causes.” Employee is unable to effectively meet job functions and responsibilities according to position’s job description. Compensation pay to be provided until Friday, September 24, 2021.

**Account# 11.00.262.100.680**

#### **E. NON-RENEWAL**

#### **F. LEAVES OF ABSENCE**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2021-2022 school years.**(10) employees**

EMPLOYEE NAME	PC #	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
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ABDALLAH JALAL	716	643 NETWORK TECHNOLOGY	FIELD SUPPORT TECHNICIAN	FMLA/CAREGIVER-INTERMITTENT	7/12/2021	11/22/2021
AFONSO TERESA	102	685 DEPARTMENT OF TRANSPORTATION	SUPERVISOR OF TRANSPORTATION & CHARTER SCHOOLS	FAMILY-MEDICAL (3 mos HB)	7/1/2021	7/12/2021
COBB NARRISA S	1727	616 ACCOUNTING OFFICE	SENIOR ACCOUNTANT	FAMILY-MEDICAL (3 mos HB)	7/9/2021	10/1/2021
COLON FEBESLINDA	514	305 EDUCATION & TRAINING/KENNEDY HIGH SCHOOL	SECRETARY SCHOOL	FAMILY-MEDICAL (3 mos HB)	7/16/2021	8/19/2021
LYONS MICHAEL	1037	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C FLOATER	FAMILY-MEDICAL (3 mos HB)	7/1/2021	8/25/2021
MILLS JACQUELINE	639	309 SCHOOL # 16	PERSONAL AIDE	FAMILY-MEDICAL (1 mo HB)	9/1/2021	10/15/2021
PIERCE SHARICE	1071	026 SCHOOL # 26	SECRETARY SCHOOL	MEDICAL (NOT ENTITLED TO FMLA)	7/8/2021	8/19/2021
REYES JULIO	1207	004 DR. NAPIER SCHOOL # 4	CUSTODIAL WORKER CHIEF C	FAMILY-MEDICAL (2 mo HB)	6/25/2021	7/19/2021
WRIGHT CHRISTINA	8119	033 EDWARD KILPATRICK	(990) RESIGNATION	FAMILY-MATERNITY (2 mo HB)	9/1/2021	10/20/2021
WYNN MARGO	845	025 SCHOOL # 25	INSTRUCTIONAL AIDE KINDERGARTEN	MEDICAL (NOT ENTITLED TO FMLA)	9/1/2021	9/8/2021

#### **F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021-2022 school years.(11) employees

EMPLOYEE NAME	PC #	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
CAPERS STACY	2347	021 SCHOOL # 21	DISTRICT SECURITY OFFICER	MEDICAL USING DAYS	7/8/2021	8/13/2021
CHALAS CARMEN	460	021 SCHOOL # 21	SECRETARY SCHOOL	MEDICAL USING DAYS	7/19/2021	8/31/2021
COBB NARRISA S	1727	616 ACCOUNTING OFFICE	SENIOR ACCOUNTANT	MATERNITY USING DAYS	6/28/2021	7/9/2021
CUELLO GISELA	5251	705 EARLY CHILDHOOD PROGRAMS	SECRETARY SENIOR SPECIALIST	UNAUTHORIZED PAID LEAVE	7/19/2021	8/2/2021
DE LEON JANET	3536	029 SCHOOL # 29	SECRETARY SCHOOL	MEDICAL USING DAYS	7/1/2021	9/2/2021
FOUSKEY KATHY	2385	060 STARS ACADEMY	INSTRUCTIONAL AIDE SPECIAL	MEDICAL USING DAYS	9/1/2021	2/1/2022

			ED/AUTISM			
GUTIERREZ ROSAICELA	3308	618 PAYROLL DEPARTMENT	COORDINATOR OF PAYROLL	MEDICAL USING DAYS	7/1/2021	9/1/2021
HUDSON ALLEN	2502	010 SCHOOL # 10	CUSTODIAL WORKER CHIEF B	MEDICAL USING DAYS	7/15/2021	8/16/2021
STETZ KURT	3551	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	MEDICAL USING DAYS	6/26/2021	8/16/2021
ZUNIGA ANA	868	760 ASSESSMENT PLANNING & EVALUATION	SECRETARY SPECIALIST	MEDICAL USING DAYS	7/7/2021	8/9/2021
ZUNIGA ANA	868	760 ASSESSMENT PLANNING & EVALUATION	SECRETARY SPECIALIST	MEDICAL USING DAYS	8/9/2021	8/31/2021
WASHINGTON ANGELA	3253	052 ROSA PARK H S OF FINE	INSTRUCTIONAL AIDE SPECIAL ED/SLD	UNAUTHORIZED PAID LEAVE	9/1/2021	10/7/2021

#### **F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below

**Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2021-2022 school years.(44) employees

EMPLOYEE NAME	PC #	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
ABUASSI DALAL S	1613	307 ACT/KENNEDY HIGH SCHOOL	TEACHER MATH	FAMILY-CAREGIVER (3mos HB)	9/1/2021	11/23/2021
ACOSTA KARINA	1652	316 NEW ROBERTO CLEMENTE	TEACHER ESL	FAMILY-CHILDCARE (3 mos HB)	9/20/2021	12/13/2021
ALEJO SHANNON	3301	068 DON BOSCO	TEACHER GRADE 6 LANG. ARTS	FAM/MATERNITY/CHILDCARE (1-6 mos HB)	9/1/2021	11/24/2021
ASSAL VICTORIA	415	024 SCHOOL # 24	TEACHER GRADE 1	FAMILY-CHILDCARE (3 mos HB)	11/1/2021	3/16/2022
ATTAR RACHEL	1967	018 SCHOOL # 18	TEACHER SPECIAL ED RESOURCE	FAM/MATERNITY/CHILDCARE (1-6 mos HB)	10/18/2021	12/9/2021
BANNON DIANE	2005	005 SCHOOL # 5	TEACHER GRADE 4	FAM/MATERNITY/CHILDCARE (1-6 mos HB)	9/1/2021	11/24/2021
BOYCE KELLY	2663	024 SCHOOL # 24	TEACHER GRADE 5	FAM/MATERNITY/CHILDCARE (1-6 mos HB)	10/4/2021	12/13/2021
CODLING WINSTON E	2167	307 ACT/KENNEDY HIGH SCHOOL	TEACHER MILITARY SCIENCE	FAMILY-MEDICAL (2 mo HB)	5/4/2022	9/1/2022
CUELLAR STEFANIE J	1840	024 SCHOOL # 24	TEACHER SPECIAL ED RESOURCE	FAMILY-CHILDCARE (3 mos HB)	10/18/2021	1/10/2022
DEVY	1449	028 SCHOOL # 28	TEACHER SPECIAL	FAMILY-MATERNITY	9/29/2021	12/22/2021

NATALIE			ED LLD	(3 mos HB)		
DISIPIO MICHAELA K	1029	075 NORMAN S WEIR	TEACHER KINDERGARTEN	FAM/MATERNITY/ CHILDCARE (1-6 mos HB)	11/2/2021	3/1/2022
DURAN YADIRA	421	036 ALEXANDER HAMILTON ACADEMY	TEACHER GRADE 3	FAM/MATERNITY /CHILDCARE (1-6 mos HB)	11/1/2021	5/9/2022
EDWARDS ASHA	127	006 SCHOOL # 6/APA	TEACHER GRADE 5	FAM/MATERNITY/ CHILDCARE (1-6 mos HB)	9/1/2021	11/1/2021
FRANCISCO ELIS	5192	309 SCHOOL # 16	TEACHER PRESCHOOL	FAMILY-MATERNITY (3 mos HB)	9/1/2021	11/30/2021
GAROFALO JENNIFER	1946	313 DR. HANI AWADALLAH SCHOOL	TEACHER SPECIAL ED RESOURCE	FAMILY-MATERNITY (3 mos HB)	9/1/2021	11/1/2021
GONZALEZ BRENDA	418	304 STEM/KENNEDY HIGH SCHOOL	TEACHER ENGLISH	FAM/MATERNITY/ CHILDCARE (1-6 mos HB)	9/24/2021	12/20/2021
GRECO KRISTEN	2474	024 SCHOOL # 24	TEACHER GRADE 6 MATH	FAMILY-MATERNITY (1 mo HB)	6/25/2021	9/1/2021
GRECO KRISTEN	2474	024 SCHOOL # 24	TEACHER GRADE 6 MATH	FAMILY-MATERNITY (3 mos HB)	9/1/2021	11/29/2021
GRUNDMAN CATHERINE	208	033 EDWARD KILPATRICK	TEACHER PHYS ED/HEALTH	FAM/MATERNITY/ CHILDCARE (1-6 mos HB)	10/7/2021	1/24/2022
HANEY TANYA	2557	055 INTERNATIONAL HIGH SCHOOL	SUPERVISOR OF GUIDANCE	FAMILY-MEDICAL (3 mos HB)	10/1/2021	12/1/2021
HANNA DENISE	3057	307 ACT/KENNEDY HIGH SCHOOL	TEACHER BIOLOGY	FAMILY-CHILDCARE (3 mos HB)	9/1/2021	11/29/2021
HILL JESSICA	2271	002 SCHOOL # 02	TEACHER GRADE 1	FAMILY-CAREGIVER (2 mo HB)	9/1/2021	10/27/2021
JEAN- JACQUES ANTOINETTE	1794	028 SCHOOL # 28	TEACHER SPECIAL ED COG. MILD	FAMILY-MATERNITY (3 mos HB)	9/1/2021	11/22/2021
KY LEAKHENA	322	002 SCHOOL # 2	TEACHER SPECIAL ED AUTISM	FAM/MATERNITY /CHILDCARE (1-6 mos HB)	10/4/2021	1/4/2022
MORGAN VERONIKA	2015	005 SCHOOL # 5	TEACHER ESL	FAMILY-MATERNITY (3 mos HB)	10/1/2021	12/15/2021
MUNEM AZIZA	1919	307 ACT/KENNEDY HIGH SCHOOL	TEACHER MATH	FAMILY-CHILDCARE (3 mos HB)	9/1/2021	11/24/2021
NIX NICOLE	2690	068 DON BOSCO	TEACHER GRADE 7-MATH	FAMILY-MATERNITY (3 mos HB)	9/1/2021	10/27/2021
PETRELLI ZAIRA	138	003 SCHOOL # 03	TEACHER SPECIAL ED RESOURCE	FAMILY-CHILDCARE (2mo HB)	9/1/2021	11/25/2021
RAM ABIGAIL	5121	306 BTMF/KENNEDY HIGH SCHOOL	TEACHER HS GUIDANCE COUNSELOR OF STUDENT SOC/EMOTIONAL SERV.	FAMILY-CHILDCARE (3 mos HB)	9/2/2021	11/24/2021

SCOTT-GILES ANISHA	3590	655 CHIEF SPECIAL EDUCATION OFFICER	TEACHER PRESCHOOL SPECIAL EDUCATION RESOURCE	FAMILY-MEDICAL (3 mos HB)	10/1/2021	1/4/2022
SHERMAN KARA E	3332	306 BTMF/KENNEDY HIGH SCHOOL	TEACHER SPECIAL ED RESOURCE	FAMILY-CHILDCARE (3 mos HB)	9/1/2021	11/24/2021
SILAGHI PATRICIA	5300	309 SCHOOL # 16	TEACHER PRESCHOOL	UNPAID LEAVE WITH BENEFITS	9/1/2021	12/2/2021
TROKAN DANIELLE R	1031	024 SCHOOL # 24	TEACHER GRADE 6 LANG. ARTS	FAMILY-MATERNITY (2 mo HB)	9/1/2021	11/15/2021
WILLIAMS KELLY	3064	005 SCHOOL # 5	TEACHER GRADE 5	FAMILY-MATERNITY (2 mo HB)	11/13/2021	1/4/2022
YBARRA ANNTONETTE	2712	001 SCHOOL # 1	TEACHER GRADE 2	FAMILY-MATERNITY (3 mos HB)	11/1/2021	1/31/2022
YBARRA ANNTONETTE	2712	001 SCHOOL # 1	TEACHER GRADE 2	CHILDCARE (NO HB)	2/1/2022	9/1/2022

#### **F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2021-2022 school years.(47) employees

EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
AFONSO TERESA	685 DEPARTMENT OF TRANSPORTATION	SUPERVISOR OF TRANSPORTATION & CHARTER SCHOOLS	FAMILY-MEDICAL (3 mos HB)	7/1/2021	7/12/2021
ANDREA NOELLE	041 DALE AVENUE SCHOOL	INSTRUCTIONAL AIDE PRESCHOOL SPECIAL ED	MEDICAL USING DAYS	6/16/2021	9/1/2021
BARR BERNICE	052 ROSA PARK H S OF FINE	CAFETERIA MONITOR	FAMILY-MEDICAL (3 mos HB)	6/1/2021	9/1/2021
BUENO DE SOTO NINOSKA	001 SCHOOL # 1	CAFETERIA MONITOR	FAMILY- CHILDCARE (3 mos HB)	6/1/2021	9/1/2021
CAPERS STACY	021 SCHOOL # 21	DISTRICT SECURITY OFFICER	MEDICAL USING DAYS	7/8/2021	8/13/2021
CHALAS CARMEN	021 SCHOOL # 21	SECRETARY SCHOOL	MEDICAL USING DAYS	7/19/2021	8/31/2021
COLON FEBESLINDA	305 EDUCATION & TRAINING/KENNEDY HIGH SCHOOL	SECRETARY SCHOOL	FAMILY-MEDICAL (3 mos HB)	7/16/2021	8/19/2021
CUELLO GISELA	705 EARLY CHILDHOOD PROGRAMS	SECRETARY SENIOR SPECIALIST	UNAUTHORIZED PAID LEAVE	7/19/2021	8/2/2021
CUMMINGS MAXINE	053 HARP ACADEMY	INSTRUCTIONAL AIDE SPECIAL ED/LLD	MEDICAL USING DAYS	6/16/2021	9/1/2021
DE LEON JANET	029 SCHOOL # 29	SECRETARY SCHOOL	MEDICAL USING DAYS	7/1/2021	9/2/2021
DELGADO MARIA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 6.5	MEDICAL USING DAYS	3/8/2021	9/1/2021

FADEL GEORGE ALBERT	060 STARS ACADEMY	PERSONAL AIDE	FAMILY-MEDICAL (3 mos HB)	4/22/2021	9/1/2021
FARADIN LILLIAN	690 DEPARTMENT OF HUMAN RESOURCES	SENIOR EMPLOYEE SERVICES REPRESENTATIVE	MEDICAL USING DAYS	5/24/2021	7/1/2021
GOENAGA EDUARDO	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	FAMILY-CHILDCARE (3 mos HB)	5/17/2021	7/7/2021
GONZALEZ FELICIA	075 NORMAN S WEIR	SECRETARY SCHOOL	FAMILY-CAREGIVER (3mos HB)	5/19/2021	7/1/2021
GONZALEZ ZORAIDA	026 SCHOOL # 26	SECRETARY SCHOOL	MEDICAL USING DAYS	6/7/2021	9/16/2021
GREGG JANET	307 ACT/KENNEDY HIGH SCHOOL	INSTRUCTIONAL AIDE SPECIAL ED/LLD	UNPAID FFCRA intermittent medical leave	6/8/2021	9/1/2021
GUTIERREZ ROSAICELA	618 PAYROLL DEPARTMENT	COORDINATOR OF PAYROLL	MEDICAL USING DAYS	7/1/2021	9/1/2021
HIDA SEBAHAT	041 DALE AVENUE SCHOOL	PERSONAL AIDE	MEDICAL USING DAYS	4/13/2021	9/1/2021
IRIZARRY JENETTE	311 CAFETERIA WORKERS	FOOD SERVICE MANAGER	MEDICAL USING DAYS	6/4/2021	9/1/2021
JACOBS MUAYA	309 SCHOOL # 16	LEAD MONITOR	FAMILY-MEDICAL (3 mos HB)	5/1/2021	9/1/2021
LOPEZ SAMANTHA	033 EDWARD KILPATRICK	CAFETERIA MONITOR	FAMILY-MEDICAL (3 mos HB)	6/1/2021	9/1/2021
LYONS MICHAEL	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C FLOATER	FAMILY-MEDICAL (3 mos HB)	7/1/2021	9/27/2021
MCPHERSON LATOYA	012 SCHOOL # 12	FOOD SERVICE EMPLOYEE 6.5	CAREGIVER-UNPAID LEAVE	6/16/2021	9/1/2021
MEQDADI NAGHAM	033 EDWARD KILPATRICK	INSTRUCTIONAL AIDE KINDERGARTEN	MEDICAL (NOT ENTITLED TO FMLA)	5/10/2021	9/1/2021
MOSES MARCUS	013 SCHOOL # 13	PERSONAL AIDE	MEDICAL (NOT ENTITLED TO FMLA)	4/22/2021	9/1/2021
MOSS SHAVONNAH	865 STUDENT ATTENDANCE/SPECIAL INVESTIGATIONS	CHRONIC ABSENTEEISM SPECIALIST	UNAUTHORIZED UNPAID LEAVE	4/1/2021	9/1/2021
NAVEIRA JOHN	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C FLOATER	FAMILY-MEDICAL (3 mos HB)	5/12/2021	7/26/2021
NEALY NICOLE	019 SCHOOL # 19	INSTRUCTIONAL AIDE SPECIAL ED/LLD	FAMILY-MEDICAL (1 mo HB)	6/7/2021	9/1/2021
NICHOLAS JAMES P	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	FAMILY-CAREGIVER (3mos HB)	4/16/2021	7/7/2021
NUNEZ DE HERNANDEZ FIORDALIZA	006 SCHOOL # 6/APA	FOOD SERVICE EMPLOYEE 3.75	UNAUTHORIZED UNPAID LEAVE	6/16/2021	9/1/2021
QUINONES ROSEMARIE	024 SCHOOL # 24	CAFETERIA MONITOR	UNAUTHORIZED UNPAID LEAVE	5/1/2021	9/1/2021
REYES JULIO	004 DR. NAPIER SCHOOL # 4	CUSTODIAL WORKER CHIEF C	FAMILY-MEDICAL (2 mo HB)	6/25/2021	7/19/2021
ROBLES GISELLE	015 SCHOOL # 15	INSTRUCTIONAL AIDE PRESCHOOL	MATERNITY USING DAYS	5/24/2021	9/1/2021

RODRIGUEZ KAREN	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 3.75	CAREGIVER-UNPAID LEAVE	6/16/2021	9/1/2021
ROSA CARLOS	060 STARS ACADEMY	PERSONAL AIDE	FAMILY-MEDICAL (1 mo HB)	6/14/2021	9/1/2021
ROSA-PAULINO GLENIS	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 3.75	UNAUTHORIZED PAID LEAVE	5/24/2021	9/1/2021
SMITH JASON M	006 SCHOOL # 6/APA	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	FAMILY-CHILDCARE (3 mos HB)	4/5/2021	9/1/2021
SMITH PEATRICE	002 SCHOOL # 2	PERSONAL AIDE	FFCRA Intermittent Medical Leave	6/8/2021	9/1/2021
STETZ KURT	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	MEDICAL USING DAYS	6/26/2021	8/16/2021
SULLIVAN JOHN	306 BTMF/KENNEDY HIGH SCHOOL	INSTRUCTIONAL AIDE SPEC ED/COG MILD	MEDICAL (NOT ENTITLED TO FMLA)	1/22/2021	9/1/2021
TANN RUBY L	008 SCHOOL # 8	CAFETERIA MONITOR	UNAUTHORIZED UNPAID LEAVE	6/16/2021	9/1/2021
TAYLOR ROBIN	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 3.75	FAMILY-MEDICAL (1 mo HB)	6/18/2021	9/1/2021
TORRES MARLENY	311 CAFETERIA WORKERS	FOOD SERVICE MANAGER	UNAUTHORIZED PAID LEAVE	6/10/2021	9/1/2021
WILLIAMS MIRIAH	004 DR. NAPIER SCHOOL # 4	CAFETERIA MONITOR	CAREGIVER-UNPAID LEAVE	5/25/2021	9/1/2021
ZULOAGA FIORELLA	311 CAFETERIA WORKERS	FOOD SERVICE EMPLOYEE 3.75	FAMILY-CHILDCARE (1 mo HB)	6/16/2021	9/1/2021
ZUNIGA ANA	760 ASSESSMENT PLANNING & EVALUATION	SECRETARY SPECIALIST	MEDICAL USING DAYS	8/9/2021	8/31/2021

#### **F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below

**Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2021-2022 school years.**(33) employees**

EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	LEAVE DATE	RETURN DATE
AHN-MURPHY GRACE	025 SCHOOL # 25	TEACHER SPECIAL ED LLD	FAMILY-MEDICAL (1 mo HB)	6/17/2021	9/1/2021
ALFORD CAROLYN	025 SCHOOL # 25	TEACHER GRADE 5	FAMILY-MEDICAL (3 mos HB)	6/16/2021	9/1/2021
ALVAREZ-FARRAYE NILZA	313 DR. HANI AWADALLAH SCHOOL	TEACHER BILINGUAL/ESL	MEDICAL USING DAYS	6/1/2021	9/1/2021
AZIZ NADIYYAH	006 SCHOOL # 6	TEACHER GRADE 2	FAMILY-CAREGIVER (3mos HB)	5/3/2021	9/1/2021
BROWN ELIZABETH T	024 SCHOOL # 24	TEACHER SPECIAL ED RESOURCE	FAM/MATERNITY/CHILDCARE (1-6 mos HB)	4/15/2021	9/1/2021
BULLARO DORINDA	060 STARS ACADEMY	TEACHER ART	FAMILY-MEDICAL (1 mo HB)	6/9/2021	9/1/2021
DEL SOLAR PAOLA	021 SCHOOL # 21	TEACHER GRADE 2	FFCRA Childcare Leave	6/1/2021	9/1/2021

DICKSON BREEANA	054 PANTHER ACADEMY EARTH & SCIENCE	TEACHER NURSE	FAMILY-CHILDCARE (1 mo HB)	6/1/2021	9/1/2021
ESQUICHE RONALD	019 SCHOOL # 19	TEACHER TECHNOLOGY	MILITARY	6/6/2021	9/1/2021
FULLAM JAIME	024 SCHOOL # 24	TEACHER GRADE 8-MATH	FAM/MATERNITY/CHILDCARE (1-6 mos HB)	3/24/2021	9/1/2021
GILROY SEVGI	025 SCHOOL # 25	TEACHER TECHNOLOGY	FFCRA INTERMITTENT CHILDCARE LEAVE	6/8/2021	9/1/2021
GUERSCHANIK DE CAREY EY FFFF CLAUDIA	316A NEWCOMERS @ NRC	TEACHER WORLD LANGUAGE	MEDICAL USING DAYS	6/1/2021	9/1/2021
ILIN KATERINA	068 DON BOSCO	TEACHER NURSE	FAMILY-CAREGIVER (3mos HB)	6/10/2021	9/1/2021
LADUCA-SMITH ROSALIE	013 SCHOOL # 13	Teacher	CHILDCARE (NO HB)	5/24/2021	9/1/2021
LAWRENCE MATTHEW	305 EDUCATION & TRAINING/KENNEDY HIGH SCHOOL	TEACHER SOCIAL STUDIES	UNAUTHORIZED UNPAID LEAVE	5/21/2021	9/1/2021
LIVESEY SARAH	304 STEM/KENNEDY HIGH SCHOOL	TEACHER HS GUIDANCE COUNSELOR OF STUDENT SOC/EMOTIONAL SERV.	MATERNITY USING DAYS	5/17/2021	9/1/2021
MAHON PATRICK	002 SCHOOL # 2	TEACHER GRADE 5-6 MATH/SCIENCE	MEDICAL USING DAYS	6/1/2021	9/1/2021
MALONE BARBARA C	309 SCHOOL # 16	TEACHER GRADE 2	FAMILY-MEDICAL (2 mo HB)	5/20/2021	9/1/2021
MITLITSKY THERESA	063 INFORMATION TECHNOLOGY HIGH SCHOOL	TEACHER SPECIAL ED LLD	FFCRA Intermittent Medical Leave	6/8/2021	9/1/2021
MORAN FLORENCIO	034 ROBERTO CLEMENTE SCHOOL	TEACHER TECHNOLOGY	MEDICAL USING DAYS	5/27/2021	9/1/2021
MORELLO HANNAH	027 SCHOOL # 27	TEACHER GRADE 5	FAMILY-CHILDCARE (3 mos HB)	4/12/2021	9/1/2021
QUINCE-MCMILLAN KAELE	305 EDUCATION & TRAINING/KENNEDY HIGH SCHOOL	VICE PRINCIPAL	MEDICAL USING DAYS	6/6/2021	7/13/2021
RACKOFF ALLISON	313 DR. HANI AWADALLAH SCHOOL	TEACHER GRADE 3	CHILDCARE (NO HB)	5/25/2021	9/1/2021
REID JASMINE	871 CENTRAL REGISTRATION	TRANSPORTATION LIAISON	CHILDCARE (NO HB)	5/4/2021	7/26/2021
REINER LISA	008 SCHOOL # 08	TEACHER GRADE 8 LA/SS	FAMILY-MEDICAL (1 mo HB)	6/1/2021	9/1/2021
RING DANIEL	005 SCHOOL # 5	TEACHER PHYS ED/HEALTH	MEDICAL USING DAYS	5/19/2021	9/1/2021
RUDD DIANE	036 ALEXANDER HAMILTON ACADEMY	TEACHER KINDERGARTEN	MEDICAL USING DAYS	6/14/2021	9/1/2021
SAAD AMAL	304 STEM/KENNEDY HIGH SCHOOL	TEACHER MATH	MEDICAL USING DAYS	4/12/2021	9/1/2021

SHAYLAND-WILLIAMS MOISHE	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	TEACHER SOCIAL WORKER	FFCRA Leave Medical	6/1/2021	9/1/2021
SHEPHERD TIFFANY	307 ACT/KENNEDY HIGH SCHOOL	TEACHER SPECIAL ED LLD	FFCRA Intermittent Medical Leave	6/2/2021	9/1/2021
SMITH CHRISTINE	019 SCHOOL # 19	TEACHER SOCIAL WORKER	MEDICAL (NOT ENTITLED TO FMLA)	2/2/2021	9/1/2021
TRUMBETTI KRYSTALLE	068 DON BOSCO	TEACHER GRADE 8-LANG ARTS	MATERNITY USING DAYS	6/1/2021	9/1/2021
WASSERMAN RICHARD	307 ACT/KENNEDY HIGH SCHOOL	TEACHER MILITARY SCIENCE	MEDICAL USING DAYS	5/26/2021	9/1/2021

#### **F. LEAVES OF ABSENCE (CONT.)**

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021-2022 school years. **(25 employees)**

<b>EMPLOYEE NAME</b>	<b>PC #</b>	<b>LOCATION</b>	<b>TITLE</b>	<b>LEAVE TYPE</b>	<b>LEAVE DATE</b>	<b>RETURN DATE</b>
ALVINO MAURA J	2609	002 SCHOOL # 2	TEACHER KINDERGARTEN	MEDICAL USING DAYS	9/1/2021	1/4/2022
ASSAL VICTORIA	415	024 SCHOOL # 24	TEACHER GRADE 1	MATERNITY USING DAYS	9/17/2021	11/1/2021
ATTAR RACHEL	1967	018 SCHOOL # 18	TEACHER SPECIAL ED RESOURCE	MATERNITY USING DAYS	9/1/2021	10/18/2021
BOYCE KELLY	2663	024 SCHOOL # 24	TEACHER GRADE 5	MATERNITY USING DAYS	9/1/2021	10/4/2021
CARAFELLO CHRISTINE	1949	313 DR. HANI AWADALLAH SCHOOL	TEACHER SPECIAL ED RESOURCE	MEDICAL USING DAYS	9/1/2021	10/1/2021
CODLING WINSTON E	2167	307 ACT/KENNEDY HIGH SCHOOL	TEACHER MILITARY SCIENCE	MEDICAL USING DAYS	9/1/2021	5/4/2022
CORREA NANCY	751	309 SCHOOL # 16	PRINCIPAL	SABBATICAL	2/1/2022	7/1/2022
COTTON CANDICE C	6736	307 ACT/KENNEDY HIGH SCHOOL	TEACHER MENTOR OF CLIMATE AND CULTURE	MEDICAL USING DAYS	11/29/2021	1/4/2022
CUELLAR STEFANIE J	1840	024 SCHOOL # 24	TEACHER SPECIAL ED RESOURCE	MATERNITY USING DAYS	9/1/2021	10/18/2021
DEVY NATALIE	1449	028 SCHOOL # 28	TEACHER SPECIAL ED LLD	MATERNITY USING DAYS	9/1/2021	9/29/2021
DINC HALUK	2532	930 SABBATICAL	TEACHER PHYSICAL EDUCATION	SABBATICAL	9/1/2021	9/1/2022
DISIPIO MICHAELA K	1029	075 NORMAN S WEIR	TEACHER KINDERGARTEN	MATERNITY USING DAYS	9/20/2021	11/2/2021
DURAN YADIRA	421	036 ALEXANDER HAMILTON ACADEMY	TEACHER GRADE 3	MATERNITY USING DAYS	9/1/2021	11/1/2021
GONZALEZ BRENDA	418	304 STEM/KENNEDY	TEACHER ENGLISH	MATERNITY USING DAYS	9/1/2021	9/24/2021

		HIGH SCHOOL				
HANEY TANYA	2557	055 INTERNATIONAL HIGH SCHOOL	SUPERVISOR OF GUIDANCE	MEDICAL USING DAYS	7/1/2021	9/30/2021
KY LEAKHENA	322	002 SCHOOL # 2	TEACHER SPECIAL ED AUTISM	MATERNITY USING DAYS	9/6/2021	10/4/2021
LEWIS CHRISTOPHER	2004	062 GOVERNMENT AND PUBLIC ADMINISTRATION H. S.	TEACHER ENGLISH	MEDICAL USING DAYS	9/1/2021	10/1/2021
LYDNER KAARA	2815	050 KENNEDY HIGH SCHOOL	TEACHER COORDINATOR	MEDICAL USING DAYS	11/29/2021	1/3/2022
MIZDOL KAITLYN	1248	075 NORMAN S WEIR	TEACHER SPECIAL ED COG. MILD	UNAUTHORIZED PAID LEAVE	9/13/2021	10/8/2021
MORGAN VERONIKA	2015	005 SCHOOL # 5	TEACHER ESL	MATERNITY USING DAYS	9/1/2021	9/30/2021
MUSTAFA AYMAN	7938	930 SABBATICAL	TEACHER ESL	SABBATICAL	9/1/2021	9/1/2022
SCOTT-GILES ANISHA	3590	655 CHIEF SPECIAL EDUCATION OFFICER	TEACHER PRESCHOOL SPECIAL EDUCATION RESOURCE	MEDICAL USING DAYS	9/1/2021	9/30/2021
WILLIAMS KELLY	3064	005 SCHOOL # 5	TEACHER GRADE 5	MATERNITY USING DAYS	9/27/2021	11/12/2021
YBARRA ANNTONETTE	2712	001 SCHOOL # 1	TEACHER GRADE 2	MATERNITY USING DAYS	9/7/2021	10/28/2021
ZEMAN STEPHANIE	534	054 PANTHER ACADEMY EARTH & SCIENCE	TEACHER SOCIAL WORKER	MATERNITY USING DAYS	8/14/2021	10/25/2021

### **G. APPOINTMENT**

Last Name	First Name	School/Location	Title	Salary	Reason
Farid	Mohammad	Technology Department	PC Technician	\$47,000.00	filling vacancy
Krentz	Nicholas	BTMF	Physical Education/Health	\$57,455.00	filling vacancy
Pllaha	Marsela	School # 24	Personal Aide	\$41,576	filling vacancy
Waszut	Tara	School #13	Teacher Gr. 5	58,455	filling vacancy
Watson	Jeremy	School # 2	Teacher Music	\$58,455	filling vacancy

### **H. TRANSFERS**

Last Name	First Name	School/Location	Title	Salary	Reason
Suro	David	Sped Out of District	Teacher Social Worker	no change	transfer
Menchon	Norma	School # 2	Teacher ESL	no change	transfer

### **I. RECALL FROM RIF**

### **J. LEAVE REPLACEMENT**

**K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

**L. STIPENDS**

Action to hire **Trongone, Stephen; Hindi, Mohammed**; Subs: **Gil, Felix** and **Norton, Joanna** for opening and dismissal supervision for 2 hours per day.

**Account#** 20.483.200.100.653.053.1703.001

Action to appoint the following teachers to assist with Opening/Dismissal for 1 hour per day. 5 days per week at School 25 at \$35/hr, effective immediately to June 28, 2022.

**Kevin Medley, Richina Smith, Daryl Laws, Narina Mazokh, Randell White.**

Substitutes: **Kendrick Nelson**

**Account#** 20.483.200.100.653.053.1703.001 Not to exceed: \$32,375.00

To hire **Maria Elana Colon** and **Katherine Benevento** to supervise students before and after school from September 8, 2021 – June 28, 2022 for 2 hours per day. 180 days at \$35/hr. 2 staff members at 120 minutes per day at \$35 per hour at 180 days = \$25,200.00

**Account#** 20.483.200.100.653.053.1703.001 Not to exceed: \$25,200.00

Action to compensate **Carmine Pindilli & Carlos Rodriguez** for before and afterschool supervision of students to ensure Pandemic Social Distancing Protocols. Substitute for morning and afternoon supervision Nicola LaFlesh. This action is for the 21/22 school year. Two hours per day at rate of negotiated contract from September 8, 2021 to June 30, 2022. **Account#** 20.483.200.100.653.053.1703.001

To hire 10 staff members who will alternate voluntary cafeteria coverage for 4 lunch stipends at The Alonzo “Tambua” Moody Academy for the 2021-2022 school year. Each staff member will work 72 days and each should receive a total of \$800.

The 10 staff members are as follows:

<b>1.Rahman Brown, PC# 889</b>	<b>6. Vernon Kline, PC# 645</b>
<b>2.Brian Veal, PC# 2965</b>	<b>7. Latoya Douglas, PC# 2862</b>
<b>3.Sierra Gerald, PC# 2379</b>	<b>8. Marquis Webb, PC#</b>
<b>4.Boswell Anglin, PC# 3751</b>	<b>9. Michelle Hibbert, PC# 1649</b>
<b>5.Maurice McDonald, PC# 2859</b>	<b>10. Leslie Dickerson, PC# 3510</b>

**Account#** 15.423.100.101.077.056.0000.000 (\$4,000) Additional \$4,000 comes from Ms. Lyde’s budget annually. Salary as per negotiated contract.

**Account#** 11.140.100.101.703.056.0000.000

To hire **Mrs. Mayra Marin, Mr. Christopher Taylor**. Subs: **Samantha Emery-Allen, Mr. Rashaun Gerald, Dawn De Fillipo** for Before and After School supervision at School # 24 Time: 7:15am to 8:15am and 3:15pm- 4:15pm. September 8, 2021 to last day for students, June 28, 2022 – 2 hours a day per teacher. Before and After School supervision as per Eileen Shafer.

**Account#** 20.483.200.100.653.53.1703.

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Government & Public Administration at Eastside Campus effective September 8, 2021.

**Monique Barrise PC# 2083**

**Laura Garcia PC# 2971**

**L. STIPENDS (CONT).**

As per Article XV of the PCMA Contract:

-Effective 7/01/2017 the District shall supply a \$450.00 allowance per year to purchase appropriate uniforms to each employee by September 1 of each school year.”

-“Uniform allowance will be awarded to all new employees after 90 days of employment and provided employment starts prior to April 1 of the said year.”  
PCMA member list attached.

LAST NAME	FIRST NAME	GUIDE	TITLE	HIRE DATE
ALVAREZ	KEVIN	CUST/MAINT	CUSTODIAL WORKER CHIEF A	5/24/2021
ARANA	RONALD	CUST/MAINT	MAINTENANCE WORKER GLAZIER	3/30/2000
BAJRAMOSKI	EMIN	CUST/MAINT	CUSTODIAL WORKER CHIEF A	9/7/2021
BAJRAMOV	SEJHAN	CUST/MAINT	CUSTODIAL WORKER CHIEF C	4/27/2015
BOSCH, JR	GEORGE	CUST/MAINT	MAINTENANCE WORKER GROUNDS	9/13/2021
BOWDEN, III	LLOYD	CUST/MAINT	MAINTENANCE WORKER CARPENTER	7/20/2020
BRENNAN	TERRY	CUST/MAINT	CUSTODIAL WORKER CHIEF C	2/6/2017
BUSTILLOS MATT	DANIEL	CUST/MAINT	CUSTODIAL WORKER CHIEF C	6/21/2021
BYNDLOSS	ROBERT G	CUST/MAINT	CUSTODIAL WORKER CHIEF C, FLOATER	6/13/2011
CAHUANA	CESAR D	CUST/MAINT	MAINTENANCE FOREMAN- GLAZING	5/30/1995
CAHUANA	LINCOLN	CUST/MAINT	MAINTENANCE WORKER ELECTRICIAN	11/1/1982
CAMPO	YESID	CUST/MAINT	CUSTODIAL WORKER CHIEF C	5/17/1999
CASTILLO	GEORGINA	CUST/MAINT	CUSTODIAL WORKER CHIEF A	1/25/2021
COLON	DAVIS J	CUST/MAINT	CUSTODIAL WORKER CHIEF C	2/3/2014
CRUZ	JONATHAN	CUST/MAINT	CUSTODIAL WORKER CHIEF B	4/20/2015
DELEON	EFRAIN	CUST/MAINT	CUSTODIAN HEAD (C)	12/1/2004
DIPASQUALE	THOMAS	CUST/MAINT	MAINTENANCE WORKER HVAC	5/1/2003
DORTRAIT	CARMEN	CUST/MAINT	CUSTODIAL WORKER CHIEF A	1/4/2021
ESTUPINAN	ARTURO F	CUST/MAINT	MAINTENANCE WORKER PAINTER	1/22/1990
EWERS	WAYNE	CUST/MAINT	MAINTENANCE WORKER PLUMBER	9/24/2001
FASHAH	GASSAN	CUST/MAINT	MAINTENANCE WORKER CARPENTER	8/18/2003

FASHAH	IHSAN	CUST/MAINT	MAINTENANCE WORKER CARPENTER	8/18/2003
FLORES	GUILLERMO	CUST/MAINT	CUSTODIAL WORKER CHIEF C	12/16/2002
GALIANO	EDWIN	CUST/MAINT	CUSTODIAL WORKER CHIEF C	4/3/2000
GOENAGA	EDUARDO	CUST/MAINT	MAINTENANCE WORKER ELECTRICIAN	3/17/2003
GOMEZ	JOSE F	CUST/MAINT	CUSTODIAL WORKER CHIEF B	1/3/2017
GONZALES	HENRY	CUST/MAINT	CUSTODIAL WORKER CHIEF A	4/24/2000
GONZALEZ	EFRAIN	CUST/MAINT	CUSTODIAL WORKER CHIEF B	11/18/2002
GRAHAM	STEPHEN	CUST/MAINT	MAINTENANCE WORKER HVAC	5/18/2015
GRECCO	NICHOLAS	CUST/MAINT	MAINTENANCE WORKER PLUMBER	10/19/2009
GUERRIERO	ANDREA	CUST/MAINT	MAINTENANCE WORKER PAINTER	3/13/2006
HEREDIA	FRANK	CUST/MAINT	MAINTENANCE WORKER HVAC	8/23/2021
HINCAPIE	CARLOS	CUST/MAINT	CUSTODIAL WORKER CHIEF A	9/24/2007
HUDSON	ALLEN	CUST/MAINT	CUSTODIAL WORKER CHIEF B	11/27/2017
JATIVA	DIEGO R	CUST/MAINT	CUSTODIAL WORKER CHIEF C	11/16/2004
KATAW	ISMAEL	CUST/MAINT	MAINTENANCE WORKER CARPENTER	4/22/2014
KELLY	CHRISTOPHER	CUST/MAINT	MAINTENANCE WORKER HVAC	10/1/2020
LEE	LONNELL	CUST/MAINT	MAINTENANCE WORKER PLUMBER	10/5/2011
LEE	OMAR	CUST/MAINT	MAINTENANCE WORKER HVAC	7/19/1999
LOBUE	RAYMOND	CUST/MAINT	MAINTENANCE WORKER CARPENTER	11/27/2017
LOPEZ	JULIO	CUST/MAINT	CUSTODIAL WORKER CHIEF B	1/12/2009
LUDENA	ELIAS	CUST/MAINT	MAINTENANCE WORKER PAINTER	9/25/2006
MAKANAY	MOHAMED	CUST/MAINT	CUSTODIAL WORKER CHIEF C, FLOATER	11/16/2015
MANDARA	GARY T	CUST/MAINT	CUSTODIAL WORKER CHIEF C, FLOATER	1/7/2013
MARTINEZ	MIGUEL A	CUST/MAINT	CUSTODIAL WORKER CHIEF C	4/3/2000
MARTINEZ	RAFAEL	CUST/MAINT	CUSTODIAL WORKER CHIEF C	11/13/2012
MATA DE SANCHEZ	ANA	CUST/MAINT	CUSTODIAL WORKER CHIEF A	9/1/2021
MELENDEZ	ANGEL L	CUST/MAINT	CUSTODIAL WORKER CHIEF C	1/31/1994
MENDOZA	ALBERTO M	CUST/MAINT	CUSTODIAL WORKER CHIEF B	1/21/2014
MOJICA	ALDO J	CUST/MAINT	MAINTENANCE WORKER CARPENTER	11/15/1993
MOLINA	MICHAEL	CUST/MAINT	MAINTENANCE WORKER GROUNDS	8/2/2021
MORALES, JR	ENRIQUE	CUST/MAINT	MAINTENANCE WORKER GROUNDS	8/23/2021
MORRIS	DURAUIN	CUST/MAINT	MAINTENANCE WORKER	3/29/2021

			ELECTRICIAN	
MOSES	BILLY J	CUST/MAINT	CUSTODIAL WORKER CHIEF C	10/5/1998
NAPOLITANO	FRANCIS	CUST/MAINT	MAINTENANCE WORKER GLAZIER	8/2/2021
NICHOLAS	JAMES P	CUST/MAINT	MAINTENANCE WORKER CARPENTER	7/21/2003
ORTIZ	FELIX J	CUST/MAINT	CUSTODIAL WORKER CHIEF B	7/1/2011
ORTIZ	JONATHAN	CUST/MAINT	MAINTENANCE WORKER ELECTRICIAN	6/14/2021
ORTIZ	RAFAEL	CUST/MAINT	CUSTODIAL WORKER CHIEF C	2/17/2015
PAPADATOS	KLEO	CUST/MAINT	CUSTODIAL WORKER CHIEF B	1/28/2013
RAMOS	JOHN	CUST/MAINT	CUSTODIAL WORKER CHIEF C	2/10/2003
REYES	JULIO	CUST/MAINT	CUSTODIAL WORKER CHIEF C	3/2/2009
RIVERA	JOSHUA	CUST/MAINT	CUSTODIAL WORKER CHIEF B	7/13/2020
RODRIGUEZ	RAFAEL	CUST/MAINT	CUSTODIAL WORKER CHIEF B	9/28/2015
RODRIGUEZ ROJAS	EMMANUEL	CUST/MAINT	CUSTODIAL WORKER CHIEF B	9/21/2020
ROGER JR.	ANTHONY	CUST/MAINT	MAINTENANCE WORKER GLAZIER	7/6/2021
SANTOS	JOSE	CUST/MAINT	CUSTODIAL WORKER CHIEF A	2/8/2010
SHEPPARD	MARCUS	CUST/MAINT	MAINTENANCE WORKER PLUMBER	9/24/2018
STETZ	KURT	CUST/MAINT	MAINTENANCE WORKER PLUMBER	2/22/2010
TAMBINI	ANIBAL	CUST/MAINT	MAINTENANCE WORKER CARPENTER	3/19/1998
TAPIA	FRANKLYN	CUST/MAINT	CUSTODIAL WORKER CHIEF A	11/6/2000
TORRES	LUIS A	CUST/MAINT	MAINTENANCE WORKER CARPENTER	8/5/2002
VARGAS	CARLOS	CUST/MAINT	CUSTODIAL WORKER CHIEF B	11/18/2002
VARGAS	MATTHEW	CUST/MAINT	MAINTENANCE WORKER GROUNDS	9/7/2021
VASQUEZ	ANTHONY	CUST/MAINT	CUSTODIAL WORKER CHIEF C	1/2/2014
VAUTERS	RAHEEM	CUST/MAINT	CUSTODIAL WORKER CHIEF B	6/27/2011
VELEZ	LUIS	CUST/MAINT	CUSTODIAL WORKER CHIEF C	9/21/2020
VILLANUEVA	ANDRES	CUST/MAINT	CUSTODIAL WORKER CHIEF B	2/6/2017
VIVANCO	BRIAN	CUST/MAINT	CUSTODIAL WORKER CHIEF C, FLOATER	11/3/2008
WILKINS	SHAWN	CUST/MAINT	MAINTENANCE WORKER PAINTER	10/4/1999
WILLIAMS	GARY	CUST/MAINT	MAINTENANCE WORKER CARPENTER	12/4/2017
WILLIAMS	REYNOLD	CUST/MAINT	MAINTENANCE WORKER CARPENTER	7/20/2020
YABAR	ISAAC A	CUST/MAINT	CUSTODIAL WORKER CHIEF B	9/17/2015
ZACHEUS	JOSE RAMON	CUST/MAINT	CUSTODIAL WORKER CHIEF C	12/20/1999

**Account# 11.000.262.290.680**

**L. STIPENDS (CONT).**

To hire 4 staff members per day inclusive of certificated staff, security staff, and IA/PA to assist with the arrival/dismissal procedures and protocols required to maintain and ensure that all Covid-19 guidelines are followed at The Alonzo "Tambua" Academy for the 2021-2022 school year. Two (2) staff members work one (1) hour in the morning (6am-7am) and two (2) staff members work one (1) hour in the afternoon (2:35pm-3:35pm). The following staff members will work interchangeably to cover the four (4) hours daily.

The 11 staff members are as follows:

1. <b>Zatiti Moody, PC# 1830</b>	7. <b>Latoya Douglas, PC# 2862</b>
D. <b>Ronald Humphrey, PC# 2389</b>	8. <b>Winston Persad, PC# 7</b>
3. <b>Dianne Gallina, PC# 930</b>	9. <b>Anglin Boswell, PC# 3751</b>
4. <b>Shontaine Ingram, PC# 2344</b>	10. <b>Rocio Fernandez, PC# 862</b>
5. <b>Maurice McDonald, PC# 2859</b>	11. <b>Millie Brown, PC# 3324</b>
6. <b>Leslie Dickerson, PC# 3510</b>	

**Account# 20.483.200.100.653.53.1703**

(Staff will be compensated as per negotiated contract)

**M. AMENDMENTS**

Action is requested to amend **PTF# 22-008** to include the following IAs/Pas at \$25 per hour: **Nora Asfour**

40.5 hrs x \$25.00 = \$1,012.50

July 6<sup>th</sup> – July 29<sup>th</sup>

8:15 am – 12:45 pm

**Account# 20.483.100.106.653.057.1655.001**

Not to exceed: \$1,012.50

**N. ATTENDANCE INCENTIVES**

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program.

Payments are due on September 30, 2021.

**Account# 11.000.291.290.690.055.000.00**

Not to exceed: \$8586.30

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
FISCHER	MARK	050 KENNEDY HIGH SCHOOL	NONBARG	10	424.23	4242.3
BOONE	ESTHER	690 DEPT OF HUMAN RESOURCE	NONBARG	10	434.4	4344
					<b>TOTAL:</b>	<b>8586.3</b>

**O. SICK/VACATION DAY PAY OUT**

**P. WITHHOLDING OF INCREMENTS**

**Q. HEALTH BENEFITS**

**R. MISCELLANEOUS**

**S. MISCELLANEOUS (FUNDING.)**

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

**W. NEGOTIATIONS**

**X. JOB DESCRIPTIONS**

**Y. Grievance Settlements**

**Resolution No. P-36**

WHEREAS, the Paterson Public School District ("District") Human Resources Dept. has determined the need to procure annual software services for DocuSign Enterprise Pro, Inc.; located at 221 Main Street, Suite 1000, San Francisco CA 94105, and

WHEREAS, the Dept. of Human Resources is seeking a paperless approach to its current hiring packet and the storage of personnel files in an electronic format; and

WHEREAS, DocuSign for Human Resources connects, automates, and accelerates employee agreement processes. Optimize efficiency, empower remote staff, and enable remote hiring in a digital format; and

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the total procurement cost of services and/or software from DocuSign falls under the legal requirement, therefore are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS, the approving of this agreement is in line with the "A Promising Tomorrow, 5-year Strategic Plan 2019.. 2024", Goal Area #3- "Communications and Connections"; now

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the agreement with DocuSign, is approved for the 2021 2022 school year, at a cost not to exceed of \$7,000.

### **Resolution No. O-37**

WHEREAS, Full Service Community Schools (FSCS) Professional Development for Principals supports the District Strategic Plan under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

Whereas, Paterson Public Schools identified the need for professional development for the FSCS Principals, to enhance school wide support through the FSCS initiative through monthly support sessions; and

WHEREAS, after soliciting various quotes, Paterson Public Schools has selected to partner with Ms. Maria Santa, a retired administrator who was our first FSCS Principal at School 5 and experienced substantial success in implementing the model to provide ten (10) professional development sessions, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves for Ms. Maria Santa to provide ten (10) professional development sessions to the FSCS Principals from September 2021 to August 2022 at \$450/session for up to and to not exceed 10 sessions totaling \$4,500 to be paid out of ESSER III funds, pending yearly DOE grant budget approval.

### **Resolution No. O-38**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to in district schools and to various out of district schools for the 2021-2022 school year.

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

<u>Route #</u>	<u>Destination</u>	<u>Per Diem Cost</u>	<u># days</u>	<u>Total Cost</u>
SEE ATTACHED LIST				
SPED ACCT#110002705146850000000000				\$ 299,123.00
REG-ED ACCT#110002705116850000000000				\$ 363,349.00
CARE ACCT# 204772005006530000000001				\$ 1,683.00
ESSER II# 204832005006530001685001				\$ 52,543.00

TOTAL \$ 716,689.00

### **Resolution No. O-39**

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2021-2022 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Thursday, July 29<sup>th</sup>, 2021. Sealed bids were opened and read aloud on Thursday, August 12<sup>th</sup>, 2021 at 10:00 a.m. during a Google meeting.

WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2021-2022 School Year, using PPS Bid#543-22 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#543-22 for the contractor below and routes is a total of \$273,988.00 for the 2021-2022 School Year.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
J.CARPIOLIN	Norman Bleshman	NBRD1W	\$ 367.00	184	\$67,528.00
J.CARPIOLIN	NJEDDA Elementary	NJES2W	\$ 361.00	186	\$67,146.00
J.CARPIOLIN	NJEDDA Elementary	NJES7W	\$ 373.00	186	\$69,378.00
J.CARPIOLIN	NJEDDA Elementary	NJES8W	\$ 376.00	186	\$69,936.00
			TOTAL		\$273,988.00

### **Resolution No. F-40**

WHEREAS, due to the cuts in previous budgets resulting in layoffs, the district can no longer provide programs such as art and music in every elementary school, and media centers resources will sit unutilized by students and staff: and

WHEREAS, due to the cuts in previous budgets, the district has nearly 700 classes that exceed the state recommendation for class size of 24 students: and

WHEREAS, reduction in force including building administrators means that school administrators will absorb more school building responsibilities including but not limited to discipline, responding to families, professional development, maintain a safe and healthy environment in their schools, and improving teaching and learning: and

WHEREAS, the Facilities Department is in a building with many logistical issues and lacks adequate space for receiving and distribution of all of the Covid-19 related components and closing of the digital divide the facility can no longer serve the Paterson Public Schools to meet the demands of the current environment; and

BE IT RESOLVED, the Paterson Public Schools is applying for Stabilization Aid in the amount not to exceed \$74,000,000 with \$64,855,000 to reduce class sizes and \$9,100,000 for facilities; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, this resolution shall take effect immediately.

#### **Resolution No. F-41**

WHEREAS, the New Jersey Administrative Code, N.J.A.C. 6A:27-1.6(a), requires that anyone providing for the transportation of a student(s) to and from school or school-related activities, or subcontracting to provide the services, shall furnish automobile liability insurance for bodily injury and property damage in a minimum amount of \$1,000,000 combined single limit per occurrence for all vehicles used for this purpose

WHEREAS, the District made several attempts to solicit bids and quotes from transportation companies for the 2021-2022 school year, but most companies either did not respond or could not fulfill awarded routes due to the statewide shortage of school bus drivers;

WHEREAS, in lieu of providing transportation, the District proposes to enter into "parent transportation contracts" in order to pay a daily rate to affected parents who will either drive their own children to school, pursuant to N.J.S.A. 18A:39-20.1a and N.J.A.C. 6A:27-7.7;

WHEREAS, the Commissioner-prescribed form for parent contracts states that parents must provide proof of auto liability coverage not less than \$1,000,000, as required by N.J.A.C. 6A:27-1.6(a);

WHEREAS, many parents will not be able to obtain or afford \$1,000,000 of liability coverage; and

WHEREAS, N.J.A.C. 6A:5 allows the District to request a waiver of certain provisions of the Administrative Code.

NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the NJ Department of Education Waiver Application for the school year 2021-2022 to waive the insurance requirements of N.J.A.C. 6A:27-1.6(a).

### **Resolution No. G-42**

WHEREAS, the Paterson Board of Education Policy Manual requires periodic revision, and

WHEREAS, in June 2020, the New Jersey Department of Education (NJDOE) published The Road Back - Restart and Recovery Plan for Education, a guidance document for reopening New Jersey schools during the COVID-19 pandemic, and

WHEREAS, in June 2021, the NJDOE published additional and revised guidance in a document titled The Road Forward - Health and Safety Guidance for the 2021-2022 School Year (The Road Forward), and

WHEREAS, it is recommended that certain District policies and regulations be revised to reflect the new NJDOE guidance and health and safety standards, with the understanding that they will be later revised to reflect then-current NJDOE guidance.

BE IT RESOLVED, that the Board of Education suspends the rules of Bylaw 0131 and adopts the following policies and regulations, as revised:

P1648	Restart and Recovery Plan
R8451.01	Reopening after Pandemic-Related Closure

FINALLY RESOLVED, that in the event any policy or regulation, part thereof, or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

### **Resolution No. G-43**

WHEREAS, the Paterson Board of Education ("Board") and current employee M.T, have negotiated material terms of a settlement agreement (collectively "Parties") in connection with litigation filed by the employee against the Board and against two additional current employees of the Board in the United States District Court for the District of New Jersey, under docket number 2:19-cv 13434; and

WHEREAS, the Parties' positions in the litigation have been vigorously litigated in the case; and

WHEREAS, the negotiation of the material terms was facilitated by two federal magistrate judges, who together conducted three settlement conferences over nine months; and

WHEREAS, the material terms of the settlement were recommended to the parties by one of the federal magistrate judges, and

WHEREAS, employee M.T. has accepted the material terms, which include payment to M.T. of \$75,000, dismissal of M.T.'s claims against all defendants with prejudice, and no admission by defendants of any wrongdoing; and

WHEREAS, the Parties have therefore agreed, subject to Board approval, to resolve the above-referenced litigation fully, and passage of this resolution will constitute such approval; and

WHEREAS, the Board has reviewed the material terms and has determined that it is in its best interest, for reasons including avoidance of further litigation costs, removal of employee distractions, and resolution of liability uncertainties to settle this matter without further litigation and employee involvement; and

BE IT RESOLVED that the Board hereby approves the settlement.

BE IT FURTHER RESOLVED that the Board authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the within Agreement and carry out this action of the Board.

**It was moved by Comm. Castillo-Cruz, seconded by Comm. D. Martinez that Resolution Nos. 1 through 43 be adopted, except Comm. Arrington who recused himself from Resolution No. O-15. On roll call all members voted in the affirmative. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson

- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

## **Committee Reports**

Comm. Simmons: I think we did most committee reports last week. Technology was the only committee that met after last week's meeting.

### **Technology**

Comm. Arrington: Mr. President, I'll give that report at the next meeting.

## **OTHER BUSINESS**

Comm. Arrington: I just want to send condolences to the Best family. She was one of our IAs from School No. 5 and School No. 26. She was a great lady. I just want to send my condolences to the Best family.

Comm. Simmons: Along that vein, also the family of the Principal from John F. Kennedy's SET Academy.

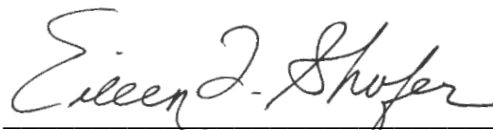
Comm. Capers: I do echo those same comments. Also, I do want to congratulate the Eastside Ghosts on their big win over Old Tappan last Saturday. I want to thank my colleague, Vince Arrington, for the live updates he was giving. I just want to congratulate the Ghosts on a great kickoff to the season so far.

Comm. Simmons: I don't know what else to expect from Ghosts. That's what we do.

## **ADJOURNMENT**

**It was moved by Comm. Redmon, seconded by Comm. Castillo-Cruz that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 8:01 p.m.




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Ms. Eileen F. Shafer, M.Ed.  
Superintendent of Schools