

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
WORKSHOP MEETING**

September 8, 2021 – 6:00 p.m.  
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools  
Ms. Susana Peron, Deputy Superintendent  
Khalifah Shabazz-Charles, Esq., General Counsel  
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington  
Comm. Emanuel Capers  
Comm. Oshin Castillo-Cruz  
Comm. Jonathan Hodges

Comm. Dania Martinez  
Comm. Manuel Martinez, Vice President  
Comm. Nakima Redmon  
Comm. Corey Teague

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Workshop Meeting  
September 8, 2021 at 6:00 p.m.  
Remote - Zoom  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

**MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS LEGAL MATTERS**

**It was moved by Comm. M. Martinez, seconded by Comm. Redmon that the Board goes into executive session to discuss legal matters. On roll call all members voted in the affirmative. The motion carried.**

The Board went into executive session at 6:05 p.m.

**It was moved by Comm. M. Martinez, seconded by Comm. Castillo-Cruz that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.**

The Board reconvened the meeting at 6:42 p.m.

## **PRESENTATIONS AND COMMUNICATIONS**

### **Ida Storm Report**

Ms. Shafer: At this time, I'm going to ask Neil Mapp to give us an update on the remediation from Tropical Storm Ida last Wednesday. Neil, if you'll just present to the Board what we did last week and let them know where we are.

Mr. Neil Mapp: Good evening. Ms. Shafer, should I just go through a list and give a synopsis?

Ms. Shafer: Yes. Can you put the chart up?

Mr. Mapp: Let me try and share my screen.

Ms. Shafer: Neil, just let them know if there are any rooms offline or what the issue is.

Mr. Mapp: Can you see my screen? We'll just go through the list. This is the list we've been working from. There are about 37 schools on the list that have experienced some type of water infiltration. Not necessarily flooding because we got water in through our roofs, masonry walls, under doors, and through our drains. The most impacted areas were low-lying areas such as our boiler rooms. The majority of the water came in under doors and through our drains. We had about two or three inches on average in low-lying areas like basements and boiler rooms. One of the most impacted areas was School No. 24 because the storm water surcharged through the drains and toilets and flooded the basement. 13 classrooms, 3 offices, and 2 music rooms were impacted so that was the biggest impact. That area in that particular school floods when there is torrential downpour, but this is probably the worst we've had. We're used to the flooding now. We have protocols in place to take care of it. I'll go through a list which includes minor and major issues. The majority of the locations had very minor issues. The facilities with new roofs held. At Alexander Hamilton, we had a roof leak in 215. That's a leased facility. The owner is taking care of that. There was a slight stain on a ceiling tile. Not even the entire ceiling tile was damaged, but we replaced the ceiling tile and we're taking care of the roof leak. At the Alonzo "Tambua" Moody Academy, also known as School No. 12, there was water in the basement. What's remarkable about this is that the basement is all concrete floors and CMU block walls so there was really no major damage downstairs to note. We extracted the water, dried it out, cleaned, sanitized, and disinfected the area. That's true about most, if not all, of these school locations. We were able to extract the water quickly. We did not leave standing water and we were able to clean and sanitize the areas. There was only one school where we weren't able to get the residue out, which was Dr. Hani Awadallah. We're getting an outside contractor. Although we got rid of the water, the residue we'll have to get rid of by using an outside contractor. That's at Dr. Hani Awadallah where we got water in the basement. The elevator pit also filled with water, so we have to extract that water. The elevator is down now. We got a minor roof leak in an office off of the media center so that little office is offline. At Anna Landoli Early Learning Center, Room 7 is on the ground floor. That room usually gets water under the door. It did not fill the entire room. Again, the floors and walls there are CMU block walls so there was very little damage done in that room. We extracted the water, cleaned, and sanitized the space. At Eastside High School, classrooms on the first floor experienced water infiltration. What's remarkable about this location is that where we got the water, at the front of the

building, we are about to do a capital project there to waterproof the foundation because that's where the water came through, to remediate that situation. Again, all the classrooms and all that ground floor are concrete, masonry units, and concrete floors. We were able to extract the water, clean, and sanitize the areas and bring all those spaces back online. The water infiltration really occurred on the ground and basement floors again. Upper floor classrooms were relatively unaffected by the storm. If we did get anything water in on upper floors, it was through masonry walls or slight roof leaks, which were very minor. At EWK, there was water infiltration in the basement, and we cleaned it up. There are CMU block walls and concrete floors, so that wasn't an issue. There was no damage there. At HARP, there was water in the basement at Paterson Catholic. There's water in the basement, but there are no program spaces in the basement. That water hit concrete masonry walls and floors and was able to be extracted, cleaned, and sanitized. At International High School there was no impact. We're housing a number of families in the gymnasium there at International High School. The roof held and there was no water infiltration there. They were not impacted. At John F. Kennedy High School, we got water in the boys' locker room. We didn't have to extract that water. It receded and we were able to clean and sanitize that area. We did have some water in hallways at John F. Kennedy. As you go into the gymnasium, that's where two different roofs meet so the expansion joints leaked. It was not the roof that leaked at John F. Kennedy, but the intersection at where a roof and an elevated wall meet. We'll caulk those areas and remediate that situation. There were no other classrooms or program spaces at John F. Kennedy that were affected or impacted. The new roof held and those rooms that previously took on water were dry this time. At New Roberto Clemente, in the gym and the locker room there was a slight roof leak. It's very minor. There is slight staining on the ceiling tile. We replaced the ceiling tiles, and we will be looking at doing a minor patch to that roof going forward. Norman S. Weir, the basement and subbasement took on water. The sump pump burnt out after a while, but water didn't go any further than that. There were minor roof leaks where we replaced ceiling tiles, but that school too is due for some repair. At Roberto Clemente, we had water in the basement, cafeteria, and two classrooms were impacted. Those two classrooms are offline. Those program spaces were relocated to other parts of the building. Food services will be done in the auditorium above the cafeteria. Although those rooms are offline, the building is still in service and online because we can provide for those services on the upper floors. School No. 1 is part of a capital project that is about to be awarded. We will be coming to the Board next month with the capital project. We have a number of rooms with minor leaks against the exterior wall. We changed those ceiling tiles. They're very minor and those rooms are all back in service. At School No. 2, we got brown water coming in on the new rubber gym floor. The water was coming in so quickly that the sump pump wasn't able to keep up with it. The water was extracted. We are now drying out that space with dehumidifiers. The floor seems to be intact. That's why we changed to a rubber floor. We will continue to monitor that situation, but right now that gym is out of service until we dehumidify the space. At School No. 4, there was water in the boiler room. The boiler room sits about 15 feet below grade. The water did not come up to the main level of the school, nor were the rooms or floors above the ground floor impacted. We were able to extract that water and the boiler room is in service. At School No. 5, we are in the midst of an \$8 million renovation. We are getting water, not through the roof, but through the masonry. Right now, the gymnasium and auditorium are out of service. They have been out of service for the last two years. The SDA is managing that capital project. We got a few minor ceiling leaks in the building. Most of our ceilings there are concrete or plaster. We're doing minor patches to the roof until the new roof is installed. None of those classrooms are out of service. Everything is back in service, and the space is dry. At School No. 6, there is water infiltration around the windowsills. Most of the rooms have caulking issues and lintel issues around the windows. Although the

SDA replaced all the windows in the building, they never replaced the lintels or did the caulking and masonry. That's a major capital project that we will be undertaking. Other than that, the rooms are in service. There are no issues, and the water was dried up. At School No. 7, there was water infiltration in Rooms 206, 10, and 12. That was mainly coming from masonry. Those ceiling tiles were replaced. We'll be looking at doing minor repairs to the roof there. At School No. 8, the gym floor took on some water. It's temporarily offline. We're dehumidifying the space right now out of an abundance of caution to prevent buckling of the wood floor. That space is out of service for the next couple of days as we dry out the space. In Room 104, the water came through the masonry ceiling, and it stained the ceiling. We'll be looking to do some waterproofing along that masonry wall going forward, but that room is back in service. At School No. 9, there was water in the basement. Historically, it gets water in the basement. All those walls and floors are concrete masonry units and there was no damage. The water was extracted, and the spaces were cleaned, sanitized, and disinfected. At School No. 10, there was water infiltration in the basement, hallways, and bathroom. That space too is all concrete walls and floors. The water was abated, and the areas were cleaned and sanitized. There was some water in the basement at School No. 15. Those walls too are concrete masonry units, block walls, and brick. There was no damage there. The water was extracted. The areas were cleaned, disinfected, and sanitized. At School No. 19, there's a leak in the hallway. Historically, it's leaked there. We have a project design for a new roof for School No. 19 and we will be pursuing that. No other program space or classrooms were affected. At School No. 20, water came in through the exterior doors, down stairwells, and into the cafeteria area downstairs in the kitchen. There are knee walls in those areas that are drywall partitions. Those partitions will probably have to be cut out probably 16 inches above the finished floor and replaced. The cafeteria and kitchen area downstairs will be out of service. No other classroom spaces were affected or impacted above that. In School No. 21, the boiler room took on some water. Again, there are concrete masonry walls. The water was extracted, and the area was cleaned and sanitized. At School No. 24, that's where we got water, not only through our drains, but under our doors. The neighborhood probably had about four feet of water in the streets. Cars were floating about. It was a pretty bad scene around School No. 24. We were able to extract the water, clean and sanitize the spaces. Now our insurers are inspecting it. We've hired IRS Restoration to come in. They came in on Tuesday to survey the area. They'll be coming back later this week to do moisture testing to see how much of the drywall partitions that were impacted by water need to be cut out and replaced. That scope of work is still being established. School No. 24 will be offline because there are 13 classrooms, 3 offices, and 2 large spaces, including the gymnasium and the cafeteria and kitchen that are offline. That building will be offline over the next couple of weeks until we are able to do the proper restoration in those spaces. At School No. 25, Rooms 207 and 211 were offline due to leaks. Those rooms should be online in the next day or so. The ceiling tiles have to be replaced. At School No. 26, there was water infiltration in the VP office second floor ceiling. In the hallways there are skylights and the caulking around them that need to be replaced. There are no rooms offline at this point. Ceiling tiles were replaced. We are scheduling some minor roof repairs and the caulking around the skylights and windowsills where water came under the windows. At School No. 27, the basement took on water. All those walls and floors downstairs in the basement are all concrete masonry units. We were able to extract the water, clean, sanitize, and disinfect the spaces. At School No. 29, we got a little water in the basement but again we have concrete masonry walls. No impact or damage done there. When I say no damage done, I mean no damage done to the structure. There may be boxes sitting on the floor that got wet with supplies and teacher manipulatives and things like that. No structural damage to the infrastructure or the building. Martin Luther King was fine. The Rutland Center, though, had three rooms that were impacted by water. In Rooms 101

and 107, the water came from under the door. At Room 105, the water came from the roof. Rutland is also part of that major capital reroofing project that we are about to award so that roof is being replaced in short order. Rooms 501 and 507 will be back online by the end of this week, and 505 will be offline because there was more extensive damage. At Panther High School, we had a little water coming in due to a couple of roof leaks. There were minor incidences in Rooms 112, 13, 25, 137, and 307. The roofers were due in this week to take a look at patching those areas. All those rooms are back online. The ceiling tiles were changed and there was no further impact to any other spaces in that building. At Rosa Parks, there was water infiltration through the roof in Room 110, which I believe is the art room. That room is offline because it has an integral structural ceiling, which is different than anything else we have in the district. That roof is scheduled also to be replaced or retrofitted under the capital project that's about to begin. That one room in Rosa Parks is offline. We had leaks in hallways where we've replaced ceiling tiles. At Sage, we got water in the boiler room. No other program spaces were affected or impacted. We were able to clean and sanitize that area and extract the water. At STARS Academy, we got water in the basement. It came through the drain in the bathroom and went into the hallway. We were able to extract that water and clean and sanitize that space. At Young Men's Leadership Academy, the water usually comes under the exterior door. There was a drain at the exterior door that surcharged. The walls and floors in that area are concrete masonry units, so no other damage was done. We were able to extract, clean, and sanitize that space. We had a lot of water infiltration at 90 Delaware. It really impacted the first floor and all the program spaces along the front side of the building. We had several leaks coming from the ceiling on the second and third floors. We got no water infiltration on the fourth floor. The water is coming through either the concrete masonry walls, exterior walls, or following conduit through the building and on to lower floors. We'll be looking into remediating that situation. We've called IRS in to restore those spaces and our insurance adjusters have been out to take a look at it also. The flooding was not extremely extensive, but for two or three locations and mostly in the basements and boiler rooms. We were able to extract the water rather quickly. Our custodial partners, Pritchard Industries, did an incredible job of addressing these situations, getting rid of any standing water, and were able to sanitize, clean, and disinfect spaces rather quickly to bring them back online. That's my report.

Comm. Simmons: Thank you, Mr. Mapp. Thorough report, I might add. Are there any questions?

Comm. Arrington: Neil, thank you very much for everything you've done. My one concern is School No. 24. This is my third year on the Board, and I remember it flooding my first year on the Board. I remember visiting there. It just concerns me. Are we going to be in this vicious cycle with School No. 24 repeatedly flooding every time we have these 100 year storms every five years?

Mr. Mapp: This is the third time it has happened in my tenure. We have an issue where the city system can't manage the instantaneous volume of water that comes down. The streets flood first and then the water has no place to go but to come back and seek its lowest point. It comes back through our drains and into our buildings. The city's system is a combined storm water sewer system. Until we separate those and build volume into those... Since the addition was done at School No. 24, I'm sure that the population in that neighborhood has grown. You have multi-family units where people are residing in that neighborhood. The infrastructure has to be replaced, and that's true about many parts of the city. That's what we are dealing with on an annual basis.

Comm. Arrington: Mr. President, I know you've had some conversations. Hopefully we can have some serious dialog about this because I think we are going to keep experiencing this. We have a threat of flash flooding tonight. It's just something I want to put out on the record. Maybe we need to have a serious conversation with some other stakeholders here.

Comm. Teague: If I'm not mistaken, at the last City Council meeting, Councilwoman Cotton also mentioned about that joint sewer system or river system. Is there a way we can sit down with the council and try to figure out what type of plan they have in place to address that?

Comm. Simmons: I have spoken with the Mayor about this. It is on the radar, and they are working out a plan. That's why some of the streets that desperately need paving aren't paved. They are working out a plan to address the sewer system prior to paving any streets.

Comm. Teague: Okay.

Comm. Simmons: Any other questions?

Comm. Hodges: Is there a timetable for when that plan will be implemented?

Comm. Simmons: Not yet. Not that I'm aware of.

Comm. Hodges: Is there any scheduled date for discussion with the rest of the council for that plan to be implemented?

Comm. Simmons: By whom?

Comm. Hodges: With the Mayor.

Comm. Simmons: I know that the council is aware of it and it has been a discussion. I'm not sure how much they have discussed it, but I can find out that information.

Comm. Hodges: We are going to be looking at this for quite some time because evidently this is not going to go away. This is going to continue to happen. I'm just wondering how we move forward proactively to get this addressed. I don't want to leave it in the hands of the city because this is not the first time the city has experienced this.

Comm. Simmons: I think, like us, this is the first time where they have actually had money come in where they are able to actually talk about doing something about it.

Comm. Arrington: That's my only concern. I just wanted to get some concrete dates you know, 2022, 2023, or 2024.

Comm. Simmons: I will tell you that the Council President and I are working on putting together a joint meeting. We just have to figure out how soon we can do it. I'm actually supposed to talk to her again this weekend.

Mr. Mapp: May I add one thing? Any solution is dependent on a design solution. That design is probably one or two years away if they start today. We can anticipate this condition existing for at least the next two years. Much like the renovation along Wayne Avenue at the Falls, the solution took a couple of years to design and now it's going to be implemented. It's going to take a couple of years for implementation also. Where do

you start in the city? Which areas are most impacted? Then you begin some design solution there first. As a district, we're planning that nothing is going to be done in the next three to four years and we'll be planning accordingly.

Comm. Simmons: Thank you, sir, for that insight. Are there any other questions?

## **REPORT OF THE SUPERINTENDENT**

Ms. Shafer: Neil, thank you for that report. I also want to thank Neil and all his staff for really doing a great job in getting in there as soon as possible, which was Thursday right after the storm, working through the weekend, and continuing to work as we speak to make sure our schools are ready. Just two updates. We received an update today on the Joseph A. Taub School. We still don't have the TCO. They are missing one supply and that supply was supposed to come in today and it did not come in. We will be getting daily updates. As you know, Neil needs at least three days after we get the TCO, at which time the teachers will be able to come in for a full day to set up their rooms and unpack. Then the students will come in the next day. We will continue to keep the Board informed as to when the TCO comes in. From Neil's report everyone knows School No. 20 and School No. 24 will remain remote after Monday the 13<sup>th</sup> until the contractor gets in there and completes that work. We are not sure what that timeline looks like, but once we get that from the contractor, we'll be sure to keep the Board informed. Everyone else will return on Monday, September 13 for full in-person instruction. Lastly, I have a meeting tomorrow with all the union presidents to give them an update, just like Neil did now, about what the damage was, what the remediation has been already, and what items still need to be taken care of. As you saw from Neil's report, most of it has already been done. That meeting will be tomorrow. That concludes my report.

## **REPORT OF THE PRESIDENT**

Comm. Simmons: Just a quick update. Last week, as the Board members know, we voted to go remote this week. I continue to be in contact with our legislative folks to make sure that they press the issue for these remote days to count towards our 180-day mandatory. Beyond that, I am also having preliminary conversations about having the flexibility in certain situations to go remote in the future, but also have those days capped. As it stands right now, the law does not allow for it unless it is approved by the Commissioner. Based on some of the storms we had back in 2014, there was a push to get it done but then Governor Christie would not even entertain it. I am asking our legislative folks to pick up that mantle again. Not just Paterson, but other districts have made significant investments in infrastructure and technology so that we are able to go remote. Most districts have not scheduled snow days or built snow days into their calendar because of the investments that they've made. As those conversations continue, I'll continue to keep Board members apprised of where we are, what's being handled, and what's being done.

## **PUBLIC COMMENTS AND SPECIAL SESSION FOR POLICIES AND REGULATIONS FOR SECOND READING**

**It was moved by Comm. M. Martinez, seconded by Comm. Arrington that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Rosie Grant: Good evening, Mr. President, Commissioners, Madam Superintendent, staff, and community. Welcome to the new school year. I know that

some of you never left. If that's you, welcome to a new beginning and let's take advantage of that new beginning. Back to school has always been a mix of anxiety and anticipation. This year is exceptional as it's been in other ways. There's magnified anxiety as we return from up to 18 months of absence for some. And then there was Ida. We are also returning in the midst of a pandemic with so many unknowns and so many scenarios. I do want to say I appreciate the work that has been done by Paterson Public Schools to ensure that we are as prepared as we can be under the circumstances. There's also anticipation because it's been so long. Children and adults have been home for a while, and they are excited to see old friends and make new ones. I'm so pleased to see that the repairs have come along, and it seems like most of our buildings will be able to open for students next week. Kids and families have all said they are so excited to finally get out of the house and back to school. PEF is ready to help in any way that we can to meet our mission and yours. We've received a second year of 21<sup>st</sup> Century funding for after-school programming. We will continue to support the healing-centered engagement and the restorative practices work that we have been doing prior to and throughout the pandemic. Our office is overflowing with books that we need to get into children's hands. If anyone needs books, any one of the schools or anyone else, please do find us online and give us a call. We are also ramping up our college track workshop to engage more students in planning for life after high school. We are excited to support the expansion of Full Service Community Schools to three schools this year. We are really leading the state in our Full Service Community Schools initiative. Let's not focus on learning loss. Our students didn't lose their learnings. We had a slowdown of teaching new content. Let's resolve to meet them where they are with not too much pressure but a lot of care and nurturing and do our very best to move them forward. Thank you so much and let's work together to give our kids the very best education that we can.

Comm. Simmons: Thank you, Rosie. I like that learning slowdown comment.

**It was moved by Comm. M. Martinez, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING**

### **Resolution No. 1**

Whereas, the Paterson Public School District approves the payment of bills and claims dated September 8, 2021, beginning with check number 227845 and ending with check number 227864, direct deposit number 1071 through 1094, in the amount of \$14,588,032.36, and wire in the amount of \$5,000,000.00, for a total of \$19,588,032.36;

Be It Resolved, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. 2**

WHEREAS, Paterson Public Schools (the "District") previously leased the premises located at 5 Colt Street, Paterson, NJ 07505 from landlord 5 Colt Street, LLC (the "Landlord"), pursuant to a written lease agreement (the "Lease");

WHEREAS, the Lease expired on or about December 31, 2020 and then remained in force on a month-to-month basis until it was terminated by the DISTRICT as of March 31, 2021;



WHEREAS, after the District vacated the leased premises and returned possession to the Landlord, the parties identified certain physical damages resulting from the District's ordinary use of same;

WHEREAS, the District has agreed to compensate the Landlord for such damages, in the amount of \$30,000, in exchange for a full and unconditional release of liability and waiver of all related claims which the Landlord may assert; and

WHEREAS, this agreement is memorialized in a written Release and Waiver Agreement (the "Agreement"), which the Board of Education has reviewed and determined serves the best interests of the District by mitigating the costs and uncertainties of potential litigation.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent to execute the Agreement on behalf of the District and to take such steps as may be necessary to effectuate same, for an annual cost not to exceed \$30,000 during the 2021-2022 school year.

### **Resolution No. 3**

WHEREAS, the curriculum supports the Paterson Public Schools A Promising Tomorrow Strategic Plan. Goal Area I: Teaching & Learning to create a student centered learning environment to prepare students for career, college readiness, and lifelong learning; and

WHEREAS, the State of New Jersey under NJAC 6A:8-3.1 requires district boards of education to ensure the district curriculum is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards (NJSLS); and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and courses approved for the schools of the district, and

WHEREAS, New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that the District Board of Education approves curriculum that supports student achievement of the New Jersey Students Learning Standards in every school for all students; and

WHEREAS, the attached documents indicate the proposed Honors Algebra I, Honors Geometry, Honors Algebra II, and Honors Pre-Calculus courses in Mathematics. All guides are aligned to current New Jersey Student Learning Standards and district adopted resources

NOW THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the updated Mathematics curricula for implementation during the 2021 – 2022 school year.

### **Resolution No. 4**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted a policies and regulations to the Board for first reading, and

WHEREAS, a special public comment session was held at the September 8, 2021, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for second reading and adoption:

P0131	Bylaws, Policies, and Regulations
P1648.11	The Road Forward COVID-19 – Health and Safety
P2421	Career and Technical Education
P3134	Assignment of Extra Duties
P3142	Nonrenewal of Nontenured Teaching Staff Member
P3221	Evaluation of Teachers (M)
R3221	Evaluation of Teachers (M)
P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
P3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
P3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
P4146	Nonrenewal of Nontenured Support Staff Member
P5411	Promotion from Elementary and Middle School
P5412	Promotion from Preschool and Kindergarten
P5460.02	Bridge Year Pilot Program (M)
P6471	School District Travel (M)
R6471	School District Travel (M)
P8561	Procurement Procedures for School Nutrition Programs (M)

BE IT FURTHER RESOLVED, that the following policies and regulation are abolished:

P1521	Educational Improvement Plans
P1649	Federal Families First Coronavirus (COVID-19) Response Act
R2421	Vocational – Technical Education

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

### **Resolution No. 5**

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing service, effectively September 8, 2021 through June 30, 2022, at an annual cost not to exceed the amount listed:

Nursing Service Provider Name	Cost Per Day	RSV Days	Total Days	Total Cost
BAYADA HOME HEALTH CARE, INC.	\$448.00	180	180	\$80,640.00

### **Resolution No. 6**

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow supports the community-based after school programs under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, and

WHEREAS, recommendations were provided and are guided by community feedback, surveys: students (grades 6-12), faculty, parents, recent grads, community members & organizations, work informed by surveys, labor market, facilities & large equipment needs/costs, required teacher endorsements, audit of current high school teacher certifications/endorsements, and Board of Education feedback;

WHEREAS, after the Board of Education poll the Board voted for Option 1- vocational and thematic pathways at Eastside Complex will include: Cosmetology, Automotive, Culinary, Bilingual Newcomers, and Law and Public Safety (JROTC); JFK Complex will include Construction Trades, Business Marketing and Finance (stock trade room), Information Technology /Communications, School of Education and STEAM at the Paterson Catholic Building, and

WHEREAS, upon formal vote of Option 1 the district will work to complete phase III of the redesign of the district high schools inclusive of high school program offerings by June 2022 to begin phasing in of implementation on September 2022 for incoming freshmen pending budget availability; and

THEREFORE, BE IT RESOLVED, that the Board of Education approves Option 1 of the redesign of the district high schools inclusive of the program offerings to be completed by June 2022 for phased in implementation on school years 2022-2023, 2023-2024.

**It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that Resolution Nos. 1 through 6 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who abstained on Resolution Nos. 5 and 6. The motion carried.**

**Paterson Board of Education  
Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self

Historic Preservation of the City of Paterson

County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

***INFORMATION ITEM(S)***

21-A1.        Approved issuing the following regulation for implementation in the Paterson Public School District, effective September 8, 2021:

R3142	Nonrenewal of Nontenured Teaching Staff Member
R4146	Nonrenewal of Nontenured Support Staff Member
R5460.02	Bridge Year Pilot Program

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

#### ***Instruction and Program***

Comm. Castillo-Cruz: I&P met yesterday. Present were myself and Comm. Arrington. It was a rather quick meeting. We went over the Board items that are on next meeting's agenda. Principals on the line were making sure they were ready to open. Everyone looks like they are working diligently to make sure that the buildings and classrooms, at least from the administration's side, will be ready for Monday. That's it.

#### ***Operations***

Comm. Arrington: Operations met today. Present were Comm. Dania Martinez and myself. Resolution Nos. 14 through 24 mostly are transportation and some professor-in-residence. One issue did come up. We do have some bus cancelations that we are looking at. It's a very dynamic and fluent situation. The transportation department is actively looking at remediation and other vendors to replace those routes. It is a very dynamic and fluent situation and we're looking to have it resolved as quickly as possible. That's my report.

#### ***Fiscal Management***

Comm. Simmons: Fiscal met yesterday. We discussed several items, some of which we discussed earlier. There was a question about the level of health insurance that our custodial vendor's employees receive. We had a discussion about that and whether or not that actually falls on us. Going forward, we are looking into possibly putting into bid specs a requirement for a minimum level of insurance. Of course, that may come at a cost so that's something we'll have to figure out going forward. We also discussed the purchase of the Alexander Hamilton building. That is now being reviewed by General Counsel. The building has been appraised. Once it is reviewed by General Counsel, we will potentially make an offer on the building. That will be brought before the full Board if that should occur. Then we discussed the regular items that are on the agenda for next week, as well as the report you guys have heard from Neil Mapp. That was the largest part of our meeting. We have items 25-34 on next week's agenda.

#### ***Personnel***

Comm. Redmon: Personnel met yesterday. The district will be doing virtual job fairs to recruit teachers in different subject matters. As it stands right now, the district has 76 vacancies still currently out there as of yesterday. We also discussed negotiations that will be taking place in the upcoming future. Personnel ended its meeting at 4:45. Everything is uploaded to the personnel drive so all Board members can review everything that was discussed and acted upon in our personnel agenda. Thank you.

## ***Governance***

Comm. M. Martinez: The governance committee has no items on this agenda.

## **Committee Report**

### ***Family & Community Engagement***

Comm. D. Martinez: We are scheduled to meet September 20.

### ***Technology***

Comm. Arrington: Technology is scheduled to meet tomorrow.

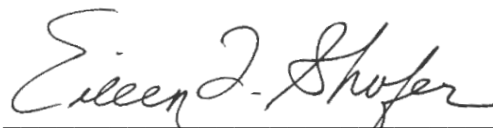
### ***Policy***

Comm. Arrington: We are scheduling a meeting.

## **ADJOURNMENT**

**It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 7:29 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer".

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Ms. Eileen F. Shafer, M.Ed.  
Superintendent of Schools