

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

November 22, 2021 – 6:19 p.m.
Remote - Zoom

Presiding: Comm. Manuel Martinez, Vice President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Oshin Castillo-Cruz
Comm. Jonathan Hodges

Comm. Dania Martinez
Comm. Nakima Redmon
Comm. Corey Teague
Comm. Kenneth Simmons, President

Comm. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting
November 22, 2021 at 6:00 p.m.
Remote - Zoom
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

**Gold Standard School Award from Next
Generation Personal Finance (BTMF)**

Ms. Shafer: The Gold Standard School Award from Next Generation Personal Finance went to the Business, Technology, Marketing, and Finance School at Kennedy High School. I'm going to ask Assistant Superintendent Warren to please do that introduction.

Ms. Cicely Warren: Good evening, Commissioners and Paterson community. It gives me great pleasure to announce this recognition for Business, Technology, Marketing, and Finance. Next Generation Personal Finance is a non-profit group that is committed to ensuring that every high school student in America takes a personal finance course by the year 2030. They recognize schools based on three tiers. Bronze Standard schools offer some personal finance instruction in less than one continuous semester, a few weeks of coursework embedded into other courses. Silver Standard schools offer at least one semester of personal finance as a standalone elective or offer a standalone personal finance course as one option among multiple that can fulfill a graduation requirement. Gold Standard schools ensure that all students take at least one standalone semester course in personal finance before graduation. Our very own Business, Technology, Marketing, and Finance School at the John F. Kennedy Complex has been recognized as a Gold Standard school. I'd like to thank Principal Osorio for his leadership, as well as Principal Hill, who is our Principal of Operations, and a special thank you to Ms. Veronica Mower and Ms. Suzette Brown, who are business instructors at BTMF. If Mr. Osorio is here, you're welcome to say a few words.

Mr. Jorge Osorio: Thank you everyone for the recognition. I just want to give a special thank you to the teachers that made this possible by first recommending the course, ensuring the course was implemented with fidelity, and ensuring that our students got the most out of this curriculum. We are looking to expand those offerings to the students. We just want to thank the staff and students for making sure that we were able to be recognized for this prestigious award.

Ms. Warren: Thank you, Mr. Osorio. Congratulations to you and entire team at BTMF.

Comm. Hodges: I certainly want to thank Mr. Osorio for making sure that our children have that opportunity available to them. However, this is an issue of mine for quite some time, inviting a finance curriculum as part of our standard curriculum from k-12 for every student in the district. I'm a little concerned that we're not reaching that goal. I know we've had conversations about this in the past and I still have not seen what I have looked for come to fruition. I do appreciate this happening for those students, but we have 29,000 students in the district, and they all need to have financial literacy training and all the things that I've put on the table before. I'm disappointed that has not come to fruition yet. I do recognize that we have moved forward with that student-run bank and that's good. But that should be part of our curriculum from k-12 for everybody, including what you've already offered which is a great step and it's extremely important. I really want to celebrate that being put in place, but this is too important an issue, particularly in this community, to let this continue to go on without having a complete inclusion in our overall curriculum for everybody, at least that I'm aware of.

Ms. Shafer: Joanna, can you please respond to that?

Ms. Joanna Tsimpedes: Sure. Dr. Hodges, it is a graduation requirement that every child in the State of New Jersey be exposed to and take a personal finance course. All of our students who graduate have taken a course. I'm not sure how BTMF came to be recognized, but every high school offers courses in personal finance, economics, business math, etc. Part of the curriculum we have from k-8 does have personal finance curriculum as we have stated when we did a presentation two years ago. I want everyone to understand it is a graduation requirement in the State of New Jersey that every child have on their transcript, or else they cannot graduate, a personal finance requirement. That is not just a BTMF offering. It is offered to all schools. Perhaps they looked at BTMF because it is a school of marketing and had a focus on that. But every

child, I assure you, cannot graduate if they have not taken a course on finance and economics.

Comm. Hodges: What I requested was to have that part of the curriculum from k-12 because I know it is offered in other districts and it's something we should have had a long time ago. That's what was originally requested, and we did have the opportunity to do that but did not capitalize on it back as early as 2005. I've been pushing for it even before then. The banks had the curriculum available to them and we had not followed through with that program. While it's good to have seniors or have some students take a course in it, to have it ingrained as part of their understanding would be far better so that they grow up with the understanding of how important financial literacy is. That's what I've been requesting. To just have a course in it for every student does not satisfy my request. It doesn't even begin to meet it. Not when I know what's available for other people. Particularly in this community we happen to have so many check-cashing places and few bank accounts. We've had this discussion before. I do celebrate what you've done so far. I'm just looking to make it more of an extensive need in this community and that's all I'm saying.

Comm. M. Martinez: Dr. Hodges, your point is well taken and valid. There's no arguing that. But I don't want to take the light off of the accomplishment of these young folks. To the administration what I would say is if we can perhaps...

Comm. Castillo-Cruz: I just wanted to clarify, and I know Ms. Tsimpedes can definitely add any additional information there. This is an offering that is k-8. I know we've presented it. The administration has presented it a few times. We've presented it out of the I&P committee. We've actually even broken down exactly what that entails from k-8 and what sort of classes those are. Yes, it's a great celebration for BTMF and I don't want to take away from that conversation right now, but those are offerings from k-8. If Ms. Tsimpedes or Cheryl can resend that email it breaks it down into exactly what courses are in the curriculum per grade. It's for all of our students. Thank you.

Comm. Hodges: Mr. President, while I do appreciate all that and I acknowledge all that, freely and willingly it is not k-12.

Comm. M. Martinez: If I heard correctly, the k-8 was what Comm. Castillo-Cruz just explained. Ms. Tsimpedes was also explaining that in order for them to graduate, they would need to have that requirement. That means at some point from grades 9-12 they are getting that. In that context, it is k-12. K-8 is getting it in one section, and then 9-12 is getting it in another section.

Comm. Hodges: Again, I stand on my original position. Given the financial situation and the problem with people who don't have bank accounts in this town, this is nothing new and this conversation isn't new. We can have less. Sure. Go ahead. Be satisfied with less, but I'm not. Not for our children.

Comm. M. Martinez: Dr. Hodges, I understand that. But to be fair, you're painting this picture that you're the only one who wants to see this and everyone else is satisfied with less. That's not true. Your point is well taken.

Ms. Shafer: We'll send out to the Board what we have at this point and then we'll go from there. As Comm. Castillo-Cruz said earlier, it was presented through I&P. We'll pull that together and then we'll go from there and expand on it. Our next presentation is with Mr. Matthews, our Business Administrator, and it's the Fund Balance Review.

Fund Balance Review

Mr. Richard Matthews: Good evening, Board Commissioners, Paterson Public Schools, and community. Tonight, I'll be going through a fund balance projection. It's a report we have to do three times a year. It's taking a snapshot of where the district is year to date and making a projection based on what's happening with our spend and revenues to tell you where we think we're going to land at the end of the year. It's done three times a year. The numbers you're going to get in November are pre-audit, meaning that we haven't finished closing out the year financially. The audit for this year has been pushed back to January. The final numbers are not quite in yet, but I'm pretty confident the numbers I'm going to present to you tonight are very close with certainty that this is where we're going to land for fiscal year 2020-2021. In past years, I've been giving you guys a seven-year running average as to where we are. I scaled it back three years. If you don't mind, I'm going to go to 2019-2020. The numbers in the general fund were \$523 million on appropriations of \$528 million. We overspent that year in 2019-2020. We finished the year with \$23 million in fund balance. We also ended the year at \$13,686,484 in what's called unassigned fund balance. The state requires that we end the year at 2% unassigned fund balance so that it shows that we can sustain year over year. You don't want to go into any time period in terms of your budget year and spend what you budget. Every year they're asking you to not spend your entire budget. When we make our projections, we typically make them based on having the balance at the end of the year of 4%. In the 2019-2020, you see at the top it says audited. That was a year that we closed out and we ended at \$22 million. We go to the year 2020-2021. You see where it says general fund \$533,037,937. Our projection for 2020-2021 pre-audit is that we're going to finish that year with \$16 million in additional fund balance, which will bring our fund balance to \$40 million. I say pre-audit. This is before the auditors finish closing the books for the 2020-2021 year. Pre-audit year we are saying that we're going to end the year at \$40 million in fund balance. We're going to have \$23 million in unassigned fund balance. Also, we're going to have what's called excess surplus. That is money that's over and above the 4% that can be used toward putting money to capital reserve and emergency reserve. That is a bonus in the year 2020-2021 that we're going to have excess surplus in that amount of money. We're also going to have an additional amount of money \$5.3 million to put into the 2022-2023 budget. The 2020-2021 year should end at \$40 million in terms of fund balance. If you look back from years 2017-2018 to the current year, you see that's the highest number we've had in a long time. I'm not even going to go back to the other years when it was worse. For 2021-2022, this is an initial projection. You see the revenue is the tax levy of \$61 million and state aid \$480 million. We're working with a total general fund of \$562,516,463. Based on where we are this year, based on salaries coming in and health benefits coming in, based on non-salary transportation, special education and charter school and everything else, we're projecting that we're going to spend \$551 million, thus leaving us with additional fund balance of \$11 million. When you tack on \$11 million onto the \$40 million that we ended up in 2020-2021, my projection is \$51 million in additional fund balance and \$23 million in unassigned fund balance. This is the trend. This is the projection for the 2021-2022 fiscal year. We'll continue to monitor what's happening on a day-to-day basis because it's very dynamic. I will go to the next slide. Are there any questions on this slide here?

Comm. Hodges: You're projecting roughly a \$6 million increase in local taxes?

Mr. Matthews: No. That number in the last column is what the number is for this year. The \$61 million is our 2021-2022 number. Those are the actual budgeted numbers for 2021-2022. \$562 million is our budgeted number. The \$551 million is what we're expected to spend in 2021-2022. With the differential between what's in our revenue

line and our appropriation line, we'll realize \$11 million more in fund balance. That's what the difference in revenue and expenditures is stating, that we're going to have an additional \$11 million in fund balance. Fund balance gets divided into different categories. The bottom number is \$51 million. Right above it is unassigned fund balance of \$23 million. That is the number we're really holding ourselves to every year at 4%. Even the 4% is really not enough because we need to have money over and above so we can put money towards capital reserve, maintenance reserve, and emergency reserve. We really haven't invested money into capital reserve. With the ESSER grants, we've gotten release for what's happening with our facilities. But we really haven't invested money into it so that we can plan our own boiler repairs, HVAC repairs, roofing, and stuff like that. We have blacktops that have to be paved all over the place. We need to put new security gates. We have to take money from our local budget and put it into capital reserve because we just can't rely on relief money. It's great that we have it, but we can't rely on it because it's not going to be there long-term. We have to make that investment ourselves by putting money into capital reserve.

Comm. Hodges: Thank you.

Mr. Matthews: That's something that we have to start doing. Now that we have this extra money – I call it extra, but it's surplus – it will get spent. The things that really impact us in terms of year to year haven't changed, but I just want to hit each bullet point. We say charter school mid-year adjustments. Our budget this year for charter school is \$83 million. Based on enrollment in the charter schools, that number goes up every year. Even though we budget what's given to us, that number goes up and we have to definitely make a budget adjustment to cover that additional cost. Health benefits are pretty much on target. Class coverage is really something that's becoming a true nightmare to the district. It's a scary proposition because we're getting class coverage time sheets five times more than in years past.

Comm. Hodges: What is class coverage?

Mr. Matthews: If you have let's say a gym teacher and you don't have coverage, he'll take over a math class during his prep period. People are using their prep periods to facilitate coverage for kids in the school. That number is happening across the entire district and it's happening at a much higher rate than anybody could have imagined. It's becoming a nightmare paperwork-wise and it's a very cost prohibitive item that's really making me nervous regarding the impact on our budget. Class coverage is something that we can't control because we don't have substitutes. Every school is assuming a lot of class coverage as people are giving up their prep periods to absorb the lack of substitutes that we have in the schools.

Comm. Hodges: Is this due to the pandemic?

Mr. Matthews: Yes. It's pandemic-driven, but it's not something that is under those allowable uses. We're already using some other items that deal with providing coverage for staff in ESSER. Class coverage is not something that is considered an allowable use. It's just a residual impact of what COVID has done to us regarding staffing in the classes. Honestly, a lot of the money that we're using for class coverage we're obviously not using for substitutes. The dollars are being shifted from substitutes to class coverage. I think class coverage is putting a big strain on processing the paperwork because it's a paper-driven process that we're working through right now. We're coming up with a technology solution within the next couple of days. We want to make sure people get paid on time and reduce the duplication with all the time sheets

that are coming into the payroll department and to the different units. We have a solution for the paperwork that we're going to be rolling out pretty soon.

Comm. Hodges: Is there any way to mitigate the shortage of the substitute staff?

Mr. Matthews: The mitigation is people giving up their prep period to cover for classes that don't have a substitute. That is the way we're getting around it and trying to make sure we don't use resources that will impact other groups in the school. You have to make sure that you're not impacting special education as you try to cover some of these classes. We have to be watching everything that we do whenever we cover these classes. It's a tough balance.

Comm. Hodges: Is there anything else we can do in order to increase the availability of substitutes? Is it just an area of shortage?

Mr. Matthews: Yes. We are trying to address it in terms of increasing our pay so that we're competitive beyond even the local districts. We're definitely jumping up that number so that we can draw more subs into the district.

Comm. Hodges: Thank you.

Mr. Matthews: Food service has been in a deficit. In 2019-2020 and 2020-2021, we didn't know what COVID was going to do to us. We didn't budget a deficit into our local budget because we didn't know what was going to happen. We kept preparing to open schools. For two years in a row now we've had a deficit. This year thank god we're in school. We are serving meals. Meal counts are pretty steady, but that's something we have to watch as well and take advantage of opportunities where food service can increase their revenues. When we're providing meals in some of these after-school and summer programs, we're using our food service people to take advantage of those opportunities where they can charge for those meals and those programs. Transportation costs are obviously going up. I actually tried to make calls regarding trying to get some routes filled. I had people call me about not having transportation for their kids. I found a route for \$800 a day for just two kids. This is a cost that we have to constantly monitor. Whenever we get bids in that are over the normal price, we're going back out and trying to be competitive. In terms of the budget, we're looking at trying to go out and purchase buses so that we can absorb some of the increases in terms of transportation. That will come up in the budget cost-saving strategy. We know that transportation is not going to change that much in 2022-2023 so we have to start to make that investment into a fleet so that we can address the out-of-district costs by having our own fleet of buses and drivers. That's something you'll hear more about in the budget meetings that are coming up. That's pretty much it on potential impact. Are there any questions regarding these items?

Comm. Arrington: Thank you for the presentation. Is payroll still a manual paper-driven process?

Mr. Matthews: No. This part is manual so we're going to get rid of it. Payroll is mainly through our accounting software package through Edumet. This process has been paper forever and we have to get away from it. We have a technology solution that we can roll out real soon. We had a meeting last week with assistant superintendents and secretaries. We had this ready to go pre-pandemic, but we got away from it because it was one of those things that we didn't come back to. Now because of what's happening with class coverage, we have to launch this and get this paper out of the way. It's inefficient. There's a lot of waste and duplication. It's going to ensure teachers get paid

on time and will reduce the duplication of constantly checking paper that people are putting through for the same class coverage for the same period and the same day. It's a nightmare in payroll and we have to eliminate this process. It's inefficient and it's going to cause problems. We're looking to launch this solution real soon with a mini pilot in December and hopefully we can do a full-blown rollout in January.

Comm. Arrington: Thank you.

Mr. Matthews: In closing, we're forecasting 4% unassigned fund balance, but the key thing is to have monies over the 4%. We don't want to just limit it to 4%. We need monies in excess of that so we can use money for budgeted fund balance or increasing our reserve accounts, which is an investment that we have not made in the past number of years, even before I came on board. We'll continue to update you on what's happening, and we will make projections as things change. I look forward to getting our final number from the auditors and making sure they match up to what we're projecting so that you guys have good information. That's where we're at right now regarding fund balance for the 2021-2022 school year. Is there any feedback or anything you want me to change in the report going forward? It really hasn't changed. The numbers are just changing.

Comm. M. Martinez: Any other questions or comments from any other Commissioners?

Comm. Hodges: I know that the substitute shortage is an issue, but I'd like to find out the kinds of things we are doing to try to improve that situation. I know it's a major problem, but I think that as we move further along in the pandemic, we have some opportunities perhaps to make some inroads into that area. I just want to make sure that we're doing everything we can to address it. 80% of Paterson's citizens are vaccinated, which is a much better step than it has been in the past, and I think we need to make those kinds of things known as we try to get through this personnel shortage.

Comm. M. Martinez: Valid point. It's definitely a selling point in favor of our district in trying to retain substitutes and employees in general.

Comm. Hodges: It's better than some other places.

Comm. M. Martinez: Significantly.

Mr. Matthews: Honestly, Mr. Rojas and I do look at ways in terms of trying to address this shortage so that we can staff up our classes. It's a challenge and everybody is working together to try to make it work and reduce the substitute vacancies.

PUBLIC COMMENTS

It was moved by Comm. Arrington, seconded by Comm. Castillo-Cruz that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners, Madam Superintendent, staff, and community members. First, congratulations on the naming of Business, Technology, Marketing, and Finance School. The awarding of Gold Standard is just wonderful. Congratulations on this award for your personal finance curriculum. I learned from the discussion that ensued that we do have finance throughout our curriculum for all our children so I'm glad to gain that knowledge as well. I'm happy for our children. Thank you to Mr. Matthews for sharing the fiscal report in such detail. Our focus on fund

balance is certainly sound financial practice and we haven't been able to be in this position for many years. This is a good place to be. Although our expenses keep growing, it's good to see it flipped from the negative position we were in a few years back and that was only a few years ago. I just wanted to say Happy Thanksgiving to everyone. Even if we do not agree with the origin of the holiday, as some do and some don't, we stand here today and have something to be thankful for. I wish you an enjoyable Thanksgiving with your family and loved ones. Thank you and good night to all.

Comm. M. Martinez: Thank you, Rosie. Happy Holidays and Thanksgiving to you as well.

Mr. Jose Martinez: I just have one question. What is the difference in pay between a substitute and coverage?

Mr. Zaydel: Thank you for your question. That will be addressed after public comments.

Mr. Sebastian Mejia: Good evening. I want to thank the Board for the opportunity to speak. I'm calling in today in representation of Youth Self Development, YSD. Recently it was approved to be implemented once again at Eastside High School. We are a tutoring program that has been in Paterson longer than two decades. I'm currently the president and I want to thank you all for helping us get approved and get in the schools once again. I know with COVID we had to go virtual as well. We look forward to once again being in the school and at Kennedy as well. I just wanted to take the time out to thank all the Commissioners and the Board for allowing us to get back in the schools. We're very excited. If you are not aware, we also offer a scholarship program for our students if they graduate with us throughout high school. If they go every year and go on to a four-year trade school of their choice, we do give them a certain scholarship amount if they maintain a certain GPA. I was a student that graduated through the program. Now I'm the president and I want to say I'm so excited and thankful for the opportunity to be able to provide some kind of service to the students of our district. Thank you all.

Comm. M. Martinez: Sebastian, thank you for what you do and for sharing this evening.

It was moved by Comm. Hodges, seconded by Comm. Castillo-Cruz that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Ms. Shafer: I'm going to ask Luis Rojas to talk about the difference between substitute pay and class coverage.

Mr. Luis Rojas: Good evening, Commissioners. A substitute receives \$110 per diem and class coverage is \$16 per class. If a teacher misses a prep coverage during his or her lunch or is reassigned throughout the day, this is regardless of whether they're still receiving a paycheck for their normal work. For instance, if I'm a first-grade teacher and I'm pulled to be a third grade teacher for the day, I receive class coverage compensation for every period that I cover. It is outside of my normal contractual schedule. That's the way the contract is developed. It's \$16 per period versus \$110 per diem for substitutes.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: Thank you, Mr. Rojas. I sent the Board my Superintendent's report for the month, but I do want to bring a couple of things to your attention. We are celebrating the 10th anniversary plus one of Full-Service Community Schools. The 10th anniversary was last October. As you all know, we started Full-Service Community Schools 11 years ago with School No. 5. Paul Brubaker and his staff did an excellent video. It's on our website. Here's the link. You may want to take a look at the video. It's 11 years of Full-Service Community Schools going from School No. 5 where we had physicians, different medical exams, and counseling. Now we recently moved over to Kennedy High School, and we have a laundromat service, as well as a very big area for counseling. During the pandemic that was all remote. We have a lot of mental health going on in our Full-Service Community Schools. It's a one-stop for our parents as well as our students. There is some academic enrichment as well as tutoring. If you get a chance, take a look at that. Thank you, Boris, if you could put up the vaccinations. I know you've seen this before, but I'm going to keep reiterating it because it's important that our students get vaccinated if their parents wish them to. We have at St. Joseph's from ages five and above. Those hours are Monday and Wednesday, 6:30 a.m. to 8:30 a.m. and from 1:00 p.m. to 6:00 p.m., and Saturdays 7:00 to 3:30. That's at St. Joseph's on Getty Avenue. The Paterson Health Department has the mobile vaccination unit going around and they also have vaccines available Monday through Friday, 9:00 through 3:00. You don't need to make appointments at either site. They have the mobile unit Monday through Friday, 5:00 through 9:00 and on Saturday, 10:00 through 3:00. If you need a ride, you know that Paterson Public Schools will be more than happy to help you out. We continue with our incentive from McDonald's. As the Board knows, we have three schools that have been remote. School No. 5 had some flood issues, and we have 18 classrooms that have been remote. It looks like they will be able to return mid-January once the restoration is complete. We have sealed off the building now to not have any more water infiltration while the roof and the façade is being completed. School No. 24 has been out since Storm Ida, 10 kindergarten and pre-k classrooms in the basement and the cafeteria. That work is anticipated to be complete December 13. At Dale Avenue, both boilers went out on November 3. They are slated to return back Monday, November 29. At Roberto Clemente, the cafeteria was flooded during Ida and that will be complete on December 6. The Board had requested last week COVID protocols for the use of facilities by outside groups and also recreation and athletic programs. Those protocols will be sent to the Board so that they can look at them. If you have any questions, just let us know and we will be more than happy to answer them. Yesterday I was with the PTO and the Sheriff's Department handing out turkeys at the Paterson Public Library. Last Friday, I went to a heartbreaking game where the Eastside High School Ghosts lost in the state semi-finals 19-18 to Clifton. I just want to say to the coaches and the athletes that they really made Paterson proud. They did a great job. They came out wanting to win and you could see it. Their performance certainly showed it. Although they did not win the game, they made us all proud. Excellent sportsmanship! The coaches do a great job. Coaches at Eastside football have really taken football to another level. They're great role models for our young men and you can see how the athletes look up to them and listen to them. I see a lot of great things coming out of Eastside football in the future. Congratulations to the coaches and the team. Just to be reminded, the Turkey Bowl Eastside vs. Kennedy is on Wednesday at 6:00. Come on out and support both teams. I just want to say to the Board and to the Paterson community Happy Thanksgiving. I think as we made it through this pandemic and where we are now with a very high rate of vaccinations with our staff, students, and the community that we are headed in the right direction and something to be thankful for. Please enjoy the holiday. Be safe. Try to avoid large crowds even though you're vaccinated. If you're with outsiders, keep your

mask on so that we can continue to fight this pandemic. Happy Thanksgiving everyone! That concludes my report, Mr. Vice President.

Comm. Arrington: With School No. 5 being virtual, I know there was a concern with the noise from the construction next door. Is this an opportunity to knock out all of the banging that needs to be done with the stadium rebuild?

Ms. Shafer: It's not all the classes that are remote. We still have some classes that are in session.

Comm. Arrington: I'm sorry. I didn't know that. I thought it was all remote. I apologize.

Ms. Shafer: That's okay. About two weeks ago, they were banging in the steel supports. Not only was it making noise, but it was vibrating the area around. Mr. Matthews went and spoke to the contractor and the developer, and they said they won't be doing this again for another six weeks. We're hoping that puts them at the holiday break. Whenever they do it, they're going to inform Mr. Matthews and see if they can wait and do it over the break.

Comm. Arrington: Thank you. I thought the school was fully closed.

Comm. Hodges: I'm a little concerned about the pounding because we have old schools and I'm worried about potential damage to School No. 5's structure. We need to pay attention to that now before it goes too far. I'm hoping that the maintenance department is taking a look at that and monitoring those structures because that could be a problem at School No. 5.

Ms. Shafer: Neil, do you want to comment on that please?

Mr. Neil Mapp: We're looking at that closely. There will be pile-driving so they're definitely impacting our foundations as they do that work. I may add that at Roberto Clemente there is a new development about to start there. It seems like they will be driving piles also. I'm trying to reach out now to the developers or general contractor to coordinate their activities because that's immediately across the street and it will be very disruptive. We're trying to make contact with them now.

Comm. Hodges: I appreciate the vigilance. That's really what I wanted to see. Thank you very much.

Comm. Arrington: Is there a dialogue we can have with the city? If they're going to do construction next to a school, maybe these things can start in the summer. I'm just throwing it out there. It just seems disruptive to us and our students to start construction midway through a school year.

Comm. M. Martinez: I agree. I don't know how that would fall in alignment with the timeline for the completion of the stadium.

Comm. Arrington: I'm not talking about the stadium. I think Neil said NRC.

Comm. M. Martinez: In general, we see across the city there are a lot of construction projects taking place in school zones. Sometimes I wonder why they would wait to start a project on Monday morning at 7:00 a.m., as opposed to coordinating it a little better with regards to school pickup, drop-off, and things of that nature. I hear you. Point very well taken.

Ms. Shafer: Just so the Board knows, they started the armory construction and the same thing happened. It was having an effect on Roberto Clemente. I know Neil went over there, so you might as well comment on that while we're talking about it.

Mr. Mapp: That's what I just said. We are trying to make contact with the general contractor now. I left my phone number and made outreach to the subcontractor that was onsite also. We're following up on that. I think there was a test they were doing out there. They're not fully ready to start driving piles, but we'd like to get them before they begin that construction.

Comm. Arrington: Is that something that can be done on the weekend and not interrupt the project timeline? Does that make sense?

Mr. Mapp: It does make sense as long as you schedule it that way. You're paying premium time for weekend work. It should have been factored in early, much like we did with JAT. We had to drive piles there too, but we're alerted the neighbors and made sure we scheduled accordingly.

Comm. Arrington: When we have our Shared Services meetings, maybe that's something we can talk about with the city. This pile driving near schools should be done not during school hours. That would be greatly appreciated.

REPORT OF THE PRESIDENT

Comm. M. Martinez: I just want to echo the sentiments of Madam Superintendent in congratulating our scholar athletes at Eastside and the coaching staff for a heck of a football season. I think it was mentioned in past meetings, but I think we should also highlight the Kennedy soccer team. They had a heck of a season. To the coaches and staff on both sides, true sportsmanship at its best and phenomenal product on the field. Continue to work hard and we will cross that line. You made the district and the city very proud in all that you've done this year. I just wanted to echo those sentiments. A salute to BTMF for your outstanding work as well.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. M. Martinez presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. October 13, 2021 (Workshop)
- b. October 20, 2021 (Regular)

It was moved by Comm. Arrington, seconded by Comm. Redmon that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-46)

Resolution No. I&P-1

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow, supports the Full Service Community Schools and the community-based partnerships under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, the Full Service Community Schools Program is authorized by sections 4621-4623 and 4625 of the Elementary and Secondary Education Act, as amended by the Every Student Succeeds Act (ESEA). supports the planning, implementation, and operation of full-service community schools that improve the coordination, integration, accessibility, and effectiveness of services for children and families, particularly for children attending high-poverty schools, and

WHEREAS, the Full-Service Community Schools (FSCS) program, which is funded under FIE, encourages coordination of academic, social, and health services through partnerships between (1) Public elementary and secondary schools (2) the schools' local educational agencies (LEAS); and (3) community-based organizations, nonprofit organizations, and other public or private entities; and

WHEREAS, the purpose of this funding opportunity is to provide comprehensive academic, social, and health services for students, students' family members, and community members that will result in improved educational outcomes for children, and

WHEREAS, Paterson Public Schools applied for and was awarded by the Department of Education to receive the 2018 Full Service Community Schools Program Grant within which NICDC was identified as the community partner for JFK and Oasis was identified as the community partner for School 2. Health n Wellness, Inc. was selected to provide student health, wellness, and counseling services, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance for a continuation award in the amount of \$499,668.00 to be used toward Public School 2 and John F. Kennedy Educational Complex Full Service Community Schools for the period beginning October September 30, 2022, and authorize a contribution of matching funds at \$100,000 and in-kind services as required.

Resolution No. I&P-2

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services, and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5. using the request for proposal (RFP) document was solicited for 21st Century Community Learning Center Partners and Collaborators for Full Service Community Schools, RFP-483-22, for the 2021-2022 school year, pending the availability of funds and satisfactory performance; and

WHEREAS, this Request for Proposal (RFP) solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on July 23,

2021. Request for proposals were mailed/ e-mailed to four (4) potential vendors, in which the mailing list can be reviewed in the Purchasing Department; and

WHEREAS, two (2) sealed proposals were received on August 17, 2021 at 11:00 a.m. at 90 Delaware Avenue, Paterson. New Jersey 07503 by the Purchasing Department resulting in the following:

Vendor:	School(s):	Services:	Not to Exceed:
Arts for Kids, Inc.	-Dr. Martin Luther King Jr. School -New Roberto Clemente School -Public School 24	Professional Artist Educational Programs	\$25,000.00
Metis Associates	-Dr. Martin Luther King Jr. School -New Roberto Clemente School -Public School 24	Evaluation Services	\$22,500.00

See cost breakdown of services provided from each vendor in Exhibit 1 of Bid Summary/Award Recommendation

WHEREAS, according the attached RFP Summary & Contract Award Recommendation, including Exhibit 1. the evaluation committee recommends that each vendor prevailed in a number of key areas that promises to impact student achievement through extended services for students, families and community members of the Full Service Community Schools; and

WHEREAS, based on the score sheets from the Evaluation Committee Members from the Department of Full Service Community Schools, it is recommended that this contract be awarded for Full Service Community Partners for the Paterson Public Schools' Full Service Community Schools, to the following vendors:

- Arts for Kids, Inc.
- Metis Associates

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections, Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the Departments of Full Service Community Schools and Purchasing's recommendation on page 1 of this document that the following vendors be awarded contracts for 21st Century Community Learning Center Partners and Collaborators for Full Service Community Schools, RFP-483-22, for the 2021-2022 school year, pending the availability of funds and satisfactory performance, at a not to exceed amount of \$47,500.00, in total, annually:

Vendor:	Address:	Not to Exceed:
Arts for Kids, Inc.	49 Ridgehurst Road, West Orange, New Jersey 07052	\$25,000.00

Metis Associates	55 Broad Street, 25th Floor, New York, NY 10004	\$22,500.00
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Resolution No. I&P-3

Whereas the District's Strategic Plan Goal Area number 1 is Teaching and Learning; the Department of Early Childhood Education has aligned its preschool education goals to accomplish and promote high quality preschool programs for all students;

Whereas the Department of Early Childhood Education will continue to promote our mission to provide high quality preschool programs and work in collaboration with The Anna landoli Early Learning Center and private preschool providers to support and guide them through the Grow NJ Kids rating and improvement system;

Whereas Grow NJ Kids is a state-sponsored initiative to raise the quality of early learning throughout New Jersey;

Whereas, administrators will implement a self-assessment at the Anna landoli Early Learning Center that examines five standard areas: Safe, Healthy Learning Environments, Curriculum and Learning Environments, Family and Community Engagement, Workforce/Professional Development and Administration and Management, in an effort to continuously improve programs for students and to provide families with information to help them select a high quality program;

Whereas, the focus of this state initiative is to implement a new quality, rating and improvement system designed to create a universal standard of quality by assessing early care and education programs, and provide support to improve them and to communicate their level of quality to the public throughout New Jersey;

Therefore Be it Resolved, that the Paterson Board of Education has applied to enroll the Anna landoli Early Learning Center in Grow NJ Kids beginning in the 2021-2022 school year. There is no fee for the Grow NJ Kids initiative.

Resolution No. I&P-4

Whereas, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning is Goal #1 of the Strategic Plan for Paterson Public Schools, School No. 5 and the Joseph A. Taub School (formerly Don Bosco Academy) will partner with Ramapo College to receive place-based education.

Whereas, Ramapo College will provide busing and educational experiences that are place-based which will lead the students of School No. 5 and the Joseph A. Taub School (formerly Don Bosco Academy) to develop habits of lifelong learning and to excel academically.

THEREFORE, BE IT RESOLVED, that the Superintendent of Schools and the Paterson Board of Education approved the partnership with Ramapo College and School No. 5 and the Joseph A. Taub School (formerly Don Bosco Academy).

Resolution No. I&P-5

WHEREAS, Art Programs support Paterson's A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered

learning environment to prepare students for career, college readiness, and lifelong learning, and

WHEREAS, Sharron Miller's Academy for the Performing Arts (SMAPA) agrees to extend the existing 8-week dance residency program for an additional 10 weeks at Renaissance One School of Humanities to include all students in Grade Kindergarten through fifth, and

WHEREAS, all classes will reinforce motor skills, stimulate creativity through the use of imagination and explore rhythm, space, and time. The goal is for students to believe they can achieve through self-discipline and self-esteem. Most importantly, students will discover the joy of movement, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the agreement with Sharron Miller's Academy for the Performing Arts (SMAPA) and Renaissance One School of Humanities in an amount not to exceed \$5,000.00.

Resolution No. I&P-6

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and WHEREAS, on the Authorization of the Business Administrator, the competitive contracting process NJSA 18A:18A-4.3-4.5. using the request for proposal (RFP) document, was solicited for Vision Exam & Eyeglass Services for the Students of Paterson Public Schools, RFP-485-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance; and WHEREAS, this Request for Proposal (RFP) solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on August 13, 2021. Request for proposals were mailed/ e-mailed to five (5) potential vendors, in which the mailing list can be reviewed in the Purchasing Department; and

WHEREAS, one (1) sealed proposal was received on September 7, 2021 at 11:00 a.m. at 90 Delaware Avenue, Paterson, New Jersey 07503 by the Purchasing Department resulting in the following:

Vision To Learn	2021-2022 School Year	2022-2023 School Year	2023 2024 School Year
Vision Exam & Eyeglass Services for the Students of Paterson Public Schools	\$125,318.00	\$328,960.00	\$328,960.00
Grand Total:	\$ 783,238.00 -50,000.00 (McGarth Charitable Fund) \$ 733,238.00		

WHEREAS, based on the score sheets from the Evaluation Committee Members from the Department of Full Service Community Schools, it is recommended that this contract be awarded for Vision Exam & Eyeglass Services for the Students of Paterson Public Schools, RFP-485-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance, to Vision To Learn, the sole, responsible and responsive vendor; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the Department of Full Service Community Schools' recommendation on page 1 of this document that Vision To Learn, 12100 Wilshire Blvd., Suite 1275, Los Angeles, CA 90025 be awarded a contract for Vision Exam & Eyeglass Services for the Students of Paterson Public Schools, RFP-485-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance, at a not to exceed amount of \$733,238.00 annually.

Resolution No. I&P-7

WHEREAS, this partnership supports Paterson-Promising Tomorrow Strategic Plan, Goal 1, To create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning.

WHEREAS, Yogi Berra Museum has been awarded a grant that is earmarked solely for the entire 7th grade of Paterson School District to experience the History of the Negro Leagues program this school year 2021-2022 And

WHEREAS, our 7th Grade Students will participate in field trips (virtual and in-person if permitted) from December 2021 – June 2022 And

WHEREAS, the Museum is hosting Discover Greatness, an exhibit on loan from the Negro Leagues Baseball Museum in Kansas City that showcases 90 framed photographs and artifacts illustrating the rich history of Black baseball from the 1800s to the 1960. The program explores the complex history and struggles of Black players in our national pastime, bringing to the fore historical concepts like Jim Crow and the Great Migration as well as larger ongoing issues of systemic racism and its impact on opportunities for careers in sports and Paterson's own history with Hinchcliffe Stadium And

Therefore, Be It Resolved, the Paterson Board of Education approves the District's partnership with Yogi Berra Museum to participate in field trips (virtual/in-person) to the Museum at no cost to the District.

Resolution No. I&P-8

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective September 20, 2021 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
EXCEED HOME HEALTH CARE (KC 2045536)	\$800	-	154	154	\$123,200.00
PREFERRED HOME HEALTH (ADM 5251223)	\$488	-	163	163	\$ 79,544.00
Total Cost <i>Not to Exceed:</i>					\$202,744.00

Resolution No. I&P-9

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2021 through June 30, 2022 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <u><i>Not to Exceed</i></u>
Banyan School (Lunch Reimbursement)	RSY	2	186	\$1,328.00	\$2,656.00
Cornerstone Day School	RSY	1	166	\$408.41	\$67,796.06
Glenview Academy	RSY	1	212	\$394.16	\$83,561.92
Glenview Academy	RSY 1.1 AIDE	1	212	\$220.00	\$46,640.00
Glenview Academy	RSY	1	160	\$394.16	\$63,065.60
Glenview Academy	RSY 1.1 AIDE	1	160	\$220.00	\$35,200.00
Mountain Lakes – Lake Drive School	RSY	1	10 mos.	\$7,203.70	\$72,037.00
Shepard Prep.	RSY	1	183	\$309.37	\$56,614.71
North Jersey Elks (NJEDDA)	RSY	1	181	\$409.58	\$74,133.98
North Jersey Elks (NJEDDA)	RSY	1	179	\$409.58	\$73,314.82
Burlington County S.S. School District	RSY	1	10 mos.	\$4,588.70	\$45,887.00
Burlington County S.S. School District	RSY 1.1 AIDE	1	10 mos.	\$4,431.90	\$44,319.00
Bergen County Special Services	RSY	1	10 mos.	\$7,866.00	\$78,660.00
				Total:	\$743,886.09

Resolution No. I&P-10

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2021 through June 30, 2022:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Payment <i>Not to Exceed</i>
Clifton Board of Education	1	\$78.19	180	\$14,074.00
Clifton Board of Education	2	\$78.34	180	\$28,202.00
Clifton Board of Education	1	\$79.59	180	\$14,325.00
Clifton Board of Education	1	\$46.34	172	\$7,970.48
			Total:	\$64,598.45

Resolution No. I&P-11

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to addictive disorders; and

WHEREAS, New Hope Foundation represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with New Hope Foundation for the 2020-2021 fiscal year to provide bedside instruction for a

Paterson student placed in a residential treatment center for a total cost not to exceed \$7,700.00.

September 8 2021 – December 31, 2021

G.G. 2051800 N/C \$550 per week x 14 weeks = \$7,700.00

Resolution No. O-12

WHEREAS, The State of New Jersey under NJAC 6A:8-3.1, requires district boards of education to ensure that the district curricula is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards and Next Generation Science Standards, and Goal #1 Teaching & Learning in the district's strategic plan is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning.

WHEREAS, New Jersey law requires each school district to provide appropriate training for teachers and instructional administrators to implement and support said curricula for the schools of the district, and

WHEREAS, the instructional practices used to deliver the Paterson Public Schools Science curriculum must be aligned to the pacing and student learning objectives determined by the New Jersey Department of Education.

WHEREAS, the Paterson Public Schools Board of Education approves the Professional Development services from Defined Learning, LLC for the school year 2021-2022 at an amount not to exceed \$5,995.00.

Resolution No. O-13

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, the Paterson Public School District has agreed to provide NJ Transit Bus tickets to High School students for the 2021-2022 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent of Schools approving the following purchase of NJ Transit tickets in the amount of \$298,750.00 for the 2021-2022 school year, and

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to purchase NJ Transit Bus tickets for the 2021-2022 school year shall take effect with the approval signature of the Superintendent Of Schools.

1 Zone Student tickets – 10,250 @ \$11.00 per sheet = \$112,750.00

1 Zone w/ Transfer Student tickets – 12,000 @ \$15.50 per sheet = \$186,000.00

ACCOUNT#: 11-000-270.511.685.501.0000.000 – Total - \$298,750.00

Resolution No. O-14

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for 2021-2022 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with Essex Regional Educational Services Commission and District agrees to the terms of the contract for the 2021-2022 SY, now therefore

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Essex Regional Educational Services Commissions, to transport regular and special needs pupils to their respective schools in and an out of the district for 2021-2022 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705186850000000000	\$ 300,000.00	Estimated
Regular Education Account #110002705176850000000000	\$ 150,000.00	Estimated
Management Fee Account #110002703506850000000000	\$ 50,000.00	Estimated
<u>Estimated</u> cost for the 2021-2022 SY	\$ 500,000.00	PENDING BUDGET

APPROVAL

Resolution No. O-15

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered

with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
AMERICAN STAR	SCHOOL #9	MCV5Q	\$ 193	28	\$5,404.00
CITY WIDE	SPRINGBOARD NORTH	SPRGWQ	\$ 499	17	\$8,483.00
KRIS	LAMBERT MILLS	LMAQ	\$ 440	17	\$7,480.00
NJ TRANS	CTC ACADEMY	CTC04WQ	\$ 420	19	\$7,980.00
TOTAL					\$29,347.00

Resolution No. O-16

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Prospect Park pupils to an in district school for the 2020 - 2021 school year, 2021 ESY and 2021-2022 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with other neighboring districts through the Prospect Park Board of Education, Prospect Park, New Jersey 07508 and the District agrees to the terms of the contract for the 2020 - 2021 school year, 2021 ESY and 2021-2022 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent of Schools approving the following jointure contracts for the 2020 - 2021 school year, 2021 ESY and 2021-2022 school year with Prospect Park Board of Education to transport students attending in district schools:

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely, if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure routes for the 2020-2021 school year, 2021 ESY and 2021-2022 school year to an in-district school, with the Prospect Park Board of Education, Prospect Park, New Jersey 07508, shall take effect with the approval signature of the Superintendent of Schools.

Resolution No. O-17

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of September 2021 in which there were a total of 15 investigations reported, - 9 being founded, 6 being unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. F-18

BE IT RESOLVED, that the list of bills and claims dated November 22, 2021, beginning with check number 228476 and ending with check number 228698, and direct deposit number beginning with 1164 and ending with 1173, in the amount of \$14,768,174.30; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-19

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of September 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of September 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-20

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of September 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for September 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending September 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-21

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of September 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for September 2021 and acknowledges agreement with the September 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending September 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-22

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 10/15/21 for in the grand sum of \$12,228,533.96 beginning

with check number 1013329 and ending with check number 1013372 and direct deposit number D003340140 and ending with D003344338.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 10/29/21 for in the grand sum of \$12,445,918.81 beginning with check number 1013373 and ending with check number 1013424 and direct deposit number D003344339 and ending with D003348882.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-23

WHEREAS, the Paterson Public School District is in favor of supporting quality community services for its students, and received a request to participate in an after school basketball program in collaboration with the Taub Foundation and the City of Paterson, Division of Recreation; and

WHEREAS, Joseph and Arlene Taub from the Taub Foundation have made a donation to operate the After-School Taub/Doby Basketball League for the 2021-2022 school year; and

WHEREAS, the Paterson Public School District has received the donation in the amount of \$33,600.00; now

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the donation of thirty-three thousand six hundred dollars (\$33,600.00) to support the collaboration with the Paterson Public School District, the Taub Foundation, and the Division of Recreation in the City of Paterson, for the 2021-2022 school year.

Resolution No. F-24

WHEREAS, Goal Area #3: Communications & Connections: establishing viable partnerships with parents, educational institutions and community organizations to support Paterson Public School programs, advance student achievement and enhance communication.

WHEREAS, The Paterson Public School District is committed to partnering with organizations to fulfill our district's mission and vision.

WHEREAS, The Honorable Ruby Cotton of Paterson City Council would like to donate Face Masks with the School Logo for the student population at School No. 13.

NOW, THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the donation of face masks with the School Logo for the entire student population from the Honorable Ruby Cotton of the City Council. No Cost to the district.

Resolution No. F-25

WHEREAS, approving the Vertiv Corporation service contract Whereas Paterson Public Schools "Paterson - A Promising Tomorrow Strategic Plan" Goal Area One Teaching & Learning is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and Goal One: Objective 5 is to increase

educators' capacity to utilize technological resources and strategies to prepare students to become future-ready leaders;

WHEREAS, pursuant to 18A:18A-5a(19) the District is allowed to procure goods and/or services for the "support and maintenance of proprietary computer software and hardware" by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the Department of Technology has determined the need to procure annual maintenance service for the Liebert Uninterruptible Power Systems (UPS) and Standard Air Conditioning System to protect the District Mission Critical Servers and associated equipment located in the Network Operation Center. This operation supports the District Business, Educational System as well as email, internet, and all technology-based equipment, and

WHEREAS, the Vertiv Corporation, maintenance agreement will allow the Technology Department access to the following services: A/C Comprehensive Full Service (APL), UPS essential service including guaranteed 4-hour response 24 hours/day, 7 days/week, emergency service, labor and travel, parts and preventive maintenance, corrective maintenance; and

WHEREAS, the procurement of the Vertiv Corporation maintenance agreement constitutes proprietary hardware applicable to Technology Department operations, which includes maintenance of the following hardware: Uninterruptible Power Systems/Stationary Battery Systems (to maintain power in the event of an electrical power failure) and Air Conditioning System (which maintains constant temperature in the Network Operating Center preventing overheating); and

Whereas, Vertiv Corporation has been the only sales and service representative for Liebert and the maintenance agreement is \$41,498.00,

THEREFORE BE IT RESOLVED, that Paterson Public Schools approves this resolution for Vertiv Corporation service so they may meet the needs of the district by providing the necessary Maintenance Agreement to the Department of Technology for the 2021-22 school year in the amount of not to exceed \$41,498.00.

This resolution shall take effect with the approval signature of the Superintendent.

Resolution No. P-26

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the November 22, 2021 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action is requested to create **10 new Position Control numbers** to hire Food Service Substitutes to work at school cafeterias. Justification: New hires will fill in for full and/or part-time cafeteria workers when absent or on leave. Funds to pay substitutes will come from the Enterprise Funds, not the General Fund.

6932, 6933, 6934, 6935, 6936, 6937, 6938, 6939, 6940, 6941

Account# 60.910.310.110.310.000.0000.000

To reclassify **PC# 7517** from Custodial Worker Chief C, EHS to Custodial Worker Chief C, Floater Location 680. **Anthony Vasquez**

Account# 15.000.262.100.051.

Action is requested to assign a Kelly Service PC# as an Instructional Aide for 9-12th resource students at International High School to meet teacher: student ratio compliance to NJAC. **PC# 6943.**

PC 2314 to be reclassified to Data Analyst.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

Request to process payment for **seven (7)** employees for sick/vacation days due to resignation/retirement/deceased/ RIF. effective 11/1/2021. As per contractual agreement. Please see attached roster.

NAME	DOH	TITLE	LOCATION	TERM DATE	REASON	VACA TION	SICK/ PER	DAILY RATE	TOTAL
ESTUPINAN, ARTURO	1/22/1990	MAINTENANCE	680 REPAIRS & MAINTENANCE	11/1/21	RETIREMENT	6.65		\$289.08	\$1,922.38
HUDSON, ALLEN	11/27/2017	CUSTODIAL	010 SCHOOL # 10	10/11/21	DECEASED	36		\$265.33	\$9,551.88

LLUPA, LEDIO	5/3/2016	SECURITY OFFICER	028 SCHOOL # 28	11/1/21	RESIGNATION	13.5		\$154.34	\$2,083.59
LYONS, MICHAEL	7/18/2016	CUSTODIAL	680 REPAIRS & MAINTENANCE	11/1/21	RETIREMENT	15		\$264.98	\$3,974.70
MOLLA, BLEDJAN	9/1/2011	SECURITY OFFICER	027 SCHOOL # 27	11/1/21	RESIGNATION	6.66		\$224.22	\$1,493.31
SCHNORR, KATHLEEN	9/15/2014	TEACHER	307 KENNEDY HIGH SCHOOL	11/1/21	RETIREMENT		15.25	\$500.67	\$7,635.22
WILLIAMS, JUANITA	2/1/1978	TEACHER	002 SCHOOL # 2	10/13/21	DECEASED		90	\$500.74	\$45,066.60
								TOTAL	\$71,727.67

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$71.727.67

D. TERMINATIONS

Action to terminate **Amaris Abreu, PC# 6808** from her position as Part Time Secretary at Central Registration effective November 19, 2021.

Action to terminate **Patricia Padillo**, Teacher ESL at School # 2 (**PC# 1587**) effective October 21, 2021 due to her failure to report and job abandonment.

E. NON-RENEWAL

F. LEAVES OF ABSENCE

Action form to pay to The Estate of **Juanita Williams (Tracy J. Williams)** for sick days due to the decease of Ms. Williams on 10/13/2021. Please see attached supporting documents.

Per Diem \$500.74

500.74 x 90= \$45,066.60

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$

45,066.60

Action form to pay to The Estate of **Allen Hudson** for vacation days due to the decease of Mr. Hudson on 10/11/2021.

Per Diem \$265.33

265.33 x 36= \$9,551.88

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$

9,551.88

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Abdulaziz	Ghadir	John F Kennedy	Guidance Counselor	\$58,455.00	filling vacancy
Abuhaltam	Fida'a	School # 16	Grade 6 ELA Teacher	\$61,455	filling vacancy
Alvarez	Maria	Food Service Substitute	Food Services	\$12/hr	filling vacancy
Botero	Rocio	School #18	Cafeteria Monitor	12.00/hr	filling vacancy
Brown	Eric	EWK	Teacher Technology	\$57,455.00	filling vacancy
Bryant	Maisha	School # 2	Teacher Grade 2	\$57,455	filling vacancy
Chowdhury	Ruba	School # 27	Cafeteria Monitor	\$12/hr	filling vacancy

Cortorreal	Maria	Food Service Substitute	Food Services	\$12/hr	filling vacancy
Dickson	Breeana	Nursing Services	School Nurse Coordinator	no change	appointment
Dumas	Nijah	EWK	Cafeteria Monitor	12.00/hr	filling vacancy
Febo	Ivette	School # 6	Dual Language	\$82,555	filling vacancy
Ganz	Samantha	School #18	Teacher Music	\$65,455.00	filling vacancy
Gonzalez	Miriam	Food Service Substitute	Food Services	\$12/hr	filling vacancy
Grassano	Rebecca	Nursing Services	School Nurse Coordinator	no change	appointment
Hermes	Auki	655 Sped.	School Psychologist	\$82,555 + \$1000 CST = \$83,555	filling vacancy
Herrera	Julissa	Adult HS & PS# 25	Guidance Counselor	\$57,455.00	filling vacancy
Kagan	Marcella	School #1	Teacher Grade 4	\$65,455.00	filling vacancy
Kolenovic	Emma	# 18 (.34), #26(.33), #1(.33)	School Psychologist	65455 + \$1000= \$66,455	filling vacancy
Lizardo Avila	Eliana	School # 6	Cafeteria Monitor	\$12/hr	filling vacancy
McDougall	Catriona	School # 16	Teacher Sped. Resource	\$61,455	filling vacancy
Polanco	Carmen	Food Service Substitute	Food Services	\$12/hr	filling vacancy
Ramirez	Melissa	School #13	Cafeteria Monitor	12.00/hr	filling vacancy
Reed	Brandon	STARS TIES	Teacher Transition	\$61,455	filling vacancy
Rivas	Janet	Food Service Substitute	Food Services	\$12/hr	filling vacancy
Rizack	Shirell	Office of Academic Services and Special Programs	Administrative Assistant	\$58,500	filling vacancy
Roque-Baez	Lorraine	Panther Academy	Teacher World Language	\$78,055	filling vacancy
Rosario	Hirald	Food Service Substitute	Food Services	\$12/hr	filling vacancy
Schulster	Steven	Eastside Highschool	Biology Teacher	\$67, 455.00	filling vacancy
Sluka	Donna	School# 20	Special Education BD Teacher	\$82,555	filling vacancy
Smith	Lawrence	Eastside Highschool	Guidance Counselor	\$61,455.00	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Bajramoski	Emin	STARS	Chief Custodian A	no change	transfer
Basyurt	Clara	School # 25	Teacher ESL	no change	transfer
Bencosme	Yohanna	School# 26	School Secretary	no change	transfer
Brooks	Millie	Adult School	Teacher ESL	no change	transfer
DePierola	Sofia	EWK	Teacher Grade 3	no change	transfer
Dortrait	Carmen	School #19	Chief Custodian A	no change	transfer
Gamarra	Santiago	JFK	Teacher Math	no change	transfer
Gonzalez	Zoraida	Joseph A. Taub School	School Secretary	no change	transfer
Hunter	Caterina	EWK	Teacher Grade 1	no change	transfer
Mashig	Harrison	School #15	Teacher Special Ed. LLD	no change	transfer
Mcqueen-Jeffries	Nylka	Rosa Parks HS	Teacher Special Ed LLD	no change	transfer

Medina	Clara	School # 25	Teacher Grade 1	no change	transfer
Mullen	Kristianna	School #15	Teacher Special Ed. Resource	no change	transfer
Scott	Tanya	John F Kennedy	Teacher Special Ed Resource	no change	transfer
Verrico	Dan	Eastside Highschool	Teacher Intervention	no change	transfer
Waszut	Tara	School #13	Teacher Special Ed Resource	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

Action is requested to hire four **(4) Chief Custodians** for the PPS Saturday STEAM Program. PPS Saturday STEAM Program at four (4) schools: School 16, 21, 27, and Dr. Hani Awadallah.

Hours: 7:00am to 4:00pm – 8 hours paid for ten (10) non-consecutive Saturdays, and one (1) unpaid lunch hour.

Program dates: October 30th, November 13, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th.

***Make up Dates, if needed:** March 12th and March 19th

List of Chief Custodians is attached.

LOCATION	PC#	TITLE	EMPLOYEE
School # 21	1635	Custodial Worker Chief C	Colon, Davis
School # 27	2175	Custodial Worker Chief C	Martinez, Miguel
School # 16	1985	Custodial Worker Chief C	Martinez, Rafael
Dr. Hani Awadallah	3147	Custodial Worker Chief C	Brennan, Terry

Account# 20.483.200.100.653.183.1650.001 Up to and not to exceed: \$20,000.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Action is requested to hire one (1) Program Supervisor for the PPS Saturday STEAM Program as follows:

1. LaKisha Kincherlow-Warren

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Hours: 8:00am to 12:45pm

Ten (10) Non-consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th.

***Makeup dates, if needed:** March 12th and March 19th

One (1) Supervisor @ \$40.00 an hour X 4.75 hours a day X 10 Saturdays = \$1,900.00

Account# 20.483.200.100.653.186.1650.0001 Up to and not to exceed: \$1,900.00

Action is requested to hire one **(1) Student Assistance Program Coordinator Supervisor (SAC)** for the PPS Saturday STEAM Program as follows:

1. Laurel Olson

Tamisha McKoy (Substitute)

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Hours: 8:15am to 12:15pm

Ten (10) Non-consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th.

***Makeup dates, if needed:** March 12th and March 19th.

1 SAC Supervisor @ \$40.00 an hour X 4 hours a day X 10 Saturdays = \$1,600.00

Account# 20.483.200.100.653.183.1650.0001 Up to and not to exceed: \$1,600.00

Action is requested to hire four **(4) Lead Teachers** for the PPS Saturday STEAM Program as follows:

1. **Mr. Sham Bacchus**
2. **Ms. Shenita Davis**
3. **Ms. Frances Dransfield**
4. **Ms. Carlita Rodriguez**

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Hours: 8:00am to 12:30pm

Ten (10) Non-Consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th.

***Makeup dates, if needed:** March 12th and March 19th

4 Lead Teachers @ \$40.00 an hour X 4.5 hours a day X 10 Saturdays = \$7,200.00

Account# 20.483.100.100.653.183.1650.0001 Up to and not to exceed: \$7,200.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Action is requested to hire four **(4) Lead Teachers** for the PPS Saturday STEAM Program professional development session:

1. **Mr. Sham Bacchus**
2. **Ms. Shenita Davis**
3. **Ms. Frances Dransfield**
4. **Ms. Carlita Rodriguez**

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Two (2) hours of Professional Development for Lead Teachers.

Thursday, October 28, 2021 from 3:30pm to 5:30pm.

4 Lead Teachers @ \$40.00 an hour X 2 hours = \$320.00

Account# 20.483.200.100.653.183.1650.0001 Up to and not to exceed: \$320.00

Action is requested to hire four **(4) Guidance Counselors** for the PPS Saturday STEAM Program.

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Teacher hours are from 8:15 am to 12:15pm.

Ten (10) Non-consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th.

***Makeup dates, if needed:** March 12th and March 19th. See attached listed
4 Guidance Counselors @ \$35.00 an hour X 4 hours a day X 10 Saturdays = \$5,600.00

1.	Basuf, Hala
2.	Cheski, Irene
3.	Crawford, Tatyana
4.	Elherawi, Hanan
5.	Guzman-Carrington, Ramona
6.	Hunt, Gloria
7.	McGee, Caitlin
8.	Mirashi, Vera
9.	Nunez, Sandra

Account# 20.483.200.100.653.183.1650.0001 Up to and not to exceed: \$5,600.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Action is requested to hire twenty-four **(24) Instructional Assistants** for the PPS Saturday STEAM Program.

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Instructional Assistants hours are from 8:15am to 12:15pm.

Ten (10) Non-consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th. *Makeup dates, if needed: March 12th and March 19th. See attached list.

24 Instructional Assistants @ \$25.00 an hour X 4 hours a day X 10 Saturdays = \$27,000

1.	Albuquerque, Chris
2.	Aviles, Elizabeth
3.	Baez, Soris
4.	Bai, Zoubida
5.	Baldwin, Rose
6.	Belfield, Alyssa
7.	Cabral, Hayzer
8.	Cabrera, Rosa
9.	Carbajal, Marianela
10.	Castillo, Vaness
11.	Cobb, Donna
12.	Crawford, Lydeasha
13.	Crawford, Nasir
14.	Di Alva-Leon, Margie
15.	Espinal, Belkys
16.	Flood, Daisy
17.	Flores, Michele
18.	Fonder, Paula
19.	Frierson, Tenet
20.	Gerald, Sierra

21.	Gipson, Kenneth
22.	James, Deborah (Sub)
23.	James, Melissa
24.	Kalyoussef, Julia (Sub)
25.	Kelley, Keith (Sub)
26.	Lopez-Callegari, Belitza
27.	Murphy, Kamala
28.	Orchid, Najat
29.	Pinchom, Anna (Sub)
30.	Ramirez, Steffani
31.	Reyes, Jesmarie
32.	Smith, La'Donna
33.	Sutera, Monique (Sub)
34.	Tapia, Bienvenida
35.	Thomas, Ladina
36.	Waker, Elridge (Sub)
37.	Walton, Rosalyn
38.	Williams, Solaadeen (Sub)

Account# 20.483.100.100.653.183.1650.0001 Up to and not to exceed: \$27,000.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Action is requested to hire sixty (60) Teachers for PPS Saturday STEAM Program. PPS Saturday STEAM program at School 16, 21, 27, and Dr. hani Awadallah. Teacher hours are from 8:15am to 12:15 pm/

Ten (10) non-consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th.

*Makeup dates, if needed: March 12th and March 19th. See attached list.

60 Teachers @ \$35.00 an hour X 4 hours a day X 10 Saturdays = \$84,000.00

1.	Abdelhafez, Amal
2.	Acerra, Alicia
3.	Albanese-Benevento, Katherine
4.	Ali, Ayed Muhammad
5.	Ames, Bessie
6.	Anton, Lauren
7.	Arik, Umit
8.	Avella, Herlan
9.	Barber, Angel
10.	Barreto, Belen
11.	Benali, Somia
12.	Berger, Nicole
13.	Burdick, Kyra
14.	Callirgos, Mary
15.	Carcich, Natasha
16.	Chichester, Rosemary
17.	Conlee, William
18.	Davis, Deidre

19.	De Dios, Melanie
20.	Deady, Donna
21.	DeFreese, Ayanna
22.	Dennis, Helen
23.	Dias, Melaika
24.	Doerner, Janice
25.	Ebanks, Jacqueline
26.	Faggiani, MaryJo
27.	Fahmy, Tahia
28.	Faradin, Amirah
29.	Fatiregun, Falilat
30.	Feliciano, Jessica
31.	Feoli, Joseph
32.	Freeman, Verraina
33.	Galitz, Bairis
34.	Guzman-Carrington, Ramona
35.	Hansen, Alexander
36.	Hobbs, Carolyn
37.	Horta, Cristina
38.	Hunt, Gloria
39.	James, Melissa
40.	Javier, Mery
41.	Jimenez, Gabrielle
42.	Jones, Joselyn
43.	Kennedy, Jasmine
44.	Lawrence, Trudi-Ann
45.	Marren, Maryann
46.	Martin, Tara
47.	Mills, Greta
48.	Montesino, Lizaida
49.	Montoya, Irina
50.	Navarro, Neicy
51.	Osback, Laura
52.	Pelosi, Denise
53.	Powell, Lois
54.	Robinson Johnson, Hattie
55.	Rosa, Ivan
56.	Rosales, Wendy
57.	Seaborn, Lindsay
58.	Shah, Hiren
59.	Shah, Sahil
60.	Smith, Dilenia
61.	Spence, Damali
62.	Stoball, Emma
63.	Tambone, Louisa
64.	Tineo, Rosamn
65.	Vazquez, Alina
66.	Velasco-Rosado, Cinthya
67.	Walker, Ricardo

68.	Williams, Sheree
69.	Wilson, Tiffany
70.	Yacono, Mark

Account# 20.483.100.100.653.183.1650.0001 Up to and not to exceed: \$84,000.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Action requested to hire sixty (60) teachers for the PPS Saturday STEAM Program professional development session:

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah.

Thursday, October 28th, 2021 from 3:30pm to 5:30pm. See attached list.

60 Teachers @ \$35.00 an hour X 2 hours = \$4,200.00

1.	Acerra, Alicia
2.	Albanese-Benevento, Katherine
3.	Ali, Syed Muhammad
4.	Ames, Bessie
5.	Anton, Lauren
6.	Arik, Umit
7.	Avella, Herlan
8.	Barber, Angel
9.	Barreto, Belen
10.	Benali, Somia
11.	Berger, Nicole
12.	Burdick, Kyra
13.	Calligros, Mary
14.	Chichester, Rosemary
15.	Conlee, William
16.	Davis, Deidre
17.	De Dios, Melanie
18.	Deady, Donna
19.	DeFresse, Ayanna
20.	Dennis, Helen
21.	Dias, Melaika
22.	Doerner, Janice
23.	Ebanks, Jacqueline
24.	Faggiani, MaryJo
25.	Fahmy, Tahia
26.	Faradin, Amirah
27.	Fatiregun, Falilat
28.	Feliciano, Jessica
29.	Feoli, Joseph
30.	Freeman, Verraina
31.	Galitz, Bairis
32.	Guzman-Carrington, Ramona
33.	Hansen, Alexander
34.	Hobbs, Carolyn
35.	Horta, Cristina

36.	Hunt, Gloria
37.	James, Melissa
38.	Javier, Mery
39.	Jimenez, Gabrielle
40.	Jones, Joselyn
41.	Kennedy, Jasmine
42.	Lawrence, Trudi-Ann
43.	Marren, Maryann
44.	Martin, Tara
45.	Mills, Greta
46.	Montesino, Lizaida
47.	Montoya, Irina
48.	Navarro, Neicy
49.	Osback, Laura
50.	Pelosi, Denise
51.	Powell, Lois
52.	Robinson Johnson, Hattie
53.	Rosa, Ivan
54.	Rosales, Wendy
55.	Seaborn, Lindsay
56.	Shah, Hiren
57.	Shah, Sahil
58.	Smith, Dilenia
59.	Spence, Damali
60.	Stoball, Emma
61.	Tambone, Louisa
62.	Tineo, Rosamn
63.	Vazquez, Alina
64.	Velasco-Rosado, Cinthya
65.	Walker, Ricardo
66.	Williams, Sheree
67.	Wilson, Tiffany
68.	Yacono, Mark

Account# 20.483.200.100.653.183.1650.0001 Up to and not to exceed: \$4,200.00

L. STIPENDS

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK winter Sports/Indoor Track Head and Assistant Coaches/ Posting 8068.

To hire Head Coach **Joy Martinez** - \$7,829.00

To hire Assistant Coach **Blake Rosen** - \$5,638.00

To hire Assistant Coach **David Dupiche** - \$5,638.00

December 1, 2021 – March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$19,105.00

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK winter Sports/SUB Event Staff/Posting 7741. Request to hire Sub-event staff for JFK

High School Athletic events in addition to event staff. These individuals are PPS staff. They will be paid \$70.00 per athletic event.

Michelle How-Lyde, Paul Giglio, Mark Ferlanti, Tanya Greene, Dekyri Mimms

December 1, 2021 – June 30, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$10,000.00

L. STIPENDS / CONT.

To hire **Mr. Alexander Hansen** and **Tristan Jones** in **PC# 2818** as Certified Elementary Teachers for Open/Dismissal Supervision at School #2.

This personnel transaction is to hire **Mr. Joseph Garcia** for Cafeteria Supervision.

Account# 15.120.100.101.029.056.000

Not to exceed: \$2,000.00

Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools. Staff at a rate of: \$40.00 per hour or **Alicia Pavone** for 10 hours per week until June 30, 2022.

Account# 20.250.200.110.655.839.1655.001

Not to exceed: \$14,400.00

Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools. Staff stipend at a rate of \$35.00 per hour for 10 hours each per week until June 30, 2022.

Jordan Norton

Sandra Nunez

Mauricio Espinoza

Shaun Douglas

Quester Hannah

Joanna Norton

Kelly Anderson

Account# 20.250.200.110.655.839.1655.001

Not to exceed: \$88,200.00

Request to appoint **Morris McKenzie** as 2nd Assistant Indoor Track Coach / **Job ID: 7890** at Eastside High School Educational Campus for SY: 2021-2022, beginning November 29, 2021 through February 28, 2022. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$5,146.00

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK Winter Sports/ Boys Basketball Coaching Staff/ Posting 8068.

To hire Head Coach -**Tommie Paterson** - \$10,402.00

To hire First Assistant - **Jerome Smart** - \$6,949.00

To hire Third Assistant – **Carzell Collins** - \$5,746.00

December 1, 2021 – March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$28,843.00

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK Winter Sports/New Hire Boys Basketball Assistant/ Posting 8068. Request to hire ****New Hire**** JFK Assistant Boys Basketball Coach.

Al Davon Bernard Thomas

Assistant Boys Basketball Salary \$5,746.00

December 1, 2021 – March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$5,746.00

L. STIPENDS /CONT.

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK Winter Sports/Bowling Head Coach/ posting 8068.

To hire Coach **Manuel Rodriguez** as the JFK Head Bowling Coach.

December 1, 2021 – March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$5,912.00

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK Winter Sports/Girls Basketball Coaching Staff/ posting 8068.

To hire Head Coach - **Marquette Burgess** - \$10,402.00

To hire Frist Assistant – **Clarence Pierce** - \$6,949.00

To hire Second Assistant – **Randy Walker** - \$5,746.00

December 1, 2021 – March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$23,097.00

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK Winter Sports/New Hire Girls Basketball/ Posting 8068.

Request to hire – New Hire JFK Assistant Girls Basketball

Kylla Champagne JFK Assistant Girls Basketball Coach - \$5,746.00

December 1, 2021 – March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$5,746.00

Requesting approval to provide stipends to the following district employees (see attached list) for providing instructional/educational support from September 20, 2021 – June 30, 2022 during the Fresh Fruit and Vegetable Program. Funding paid by the Fresh Fruit and Vegetable Program (FFVP). Acceptance funds for FFVP was board approved on September 14, 2021; Resolution #: F-31. Actual number of weeks of program is subject to change.

School	Program Coordinators	PC#	Hourly Rate	Hours p/week	Weekly Cost	# of Weeks	Total Cost
#2	Torres, Quana	4619	\$35.00	1.5	\$52.50	34.5	\$1,811.25
#3	Paredes, Rafaelina	1152	\$12.00	1.5	\$18.00	34.5	\$621.00
#5	Nunez, Yudelis	3518	\$35.00	1.5	\$52.50	34.5	\$1,811.25
#8	DeFlumeri, Anthony	1461	\$35.00	1.5	\$52.50	34.5	\$1,811.25
#9	Albanese, Jeanne	0304	\$35.00	1.5	\$52.50	34.5	\$1,811.25
#15	Solis, Carla	0425	\$12.00	1.5	\$18.00	34.5	\$621.00
#16	Butler, Robert	0476	\$35.00	1.5	\$52.50	34.5	\$1,811.25
#19	Zaccaro, Hollie	7352	\$35.00	1.5	\$52.50	34.5	\$1,811.25
#24	Gerald, Rashaun	2674	\$25.00	1.5	\$37.50	34.5	\$1,293.75
MLK	Correa, Carmen	0583	\$25.00	1.5	\$37.50	34.5	\$1,293.75

Account# 60.910.310.110.310.000.0004.000 Not to exceed: \$15,000.00

L. STIPENDS /CONT.

To compensate the following certificated employees at PS# 16 for the before school "Morning Mindfulness Program" to supervise and/or provide tutoring and activities for students from 7:45am-8:15am, Monday through Friday. From 9/08/21 – 6/30/22.

- 2. Edward Bodnar**
- 3. Saul Gondelman**
- 4. Alina Vazquez**
- 5. Cinthya Velasco-Rosado**

Not to exceed \$3,060.00 per teacher. Revised as per payroll – Dory Canto.

Account# 15.421.100.101.309.053.000.0000 Not to exceed: \$25,840.00

To hire the following staff member to supervise, tutor and/or implement SEL activities during the Before School Program for 5 days a week. Not to exceed \$3,060.00 per teacher.

Ms. Ashona Smiley

Revised as per Ms. Dory Canto in Payroll Office.

Account# 15.421.100.101.309.053.000.0000 Not to exceed: \$25,840.00

Staff members to be paid for Before/After School Coverage to ensure all students follow health and safety protocol and precautions for 1 hour a day per staff member (morning/afternoon) 5 days a week at \$35/hr for September 2021–June 2022 School year.

Ms. Bevelyn Bowmen – mornings

Ms. Rosalyn Walton – afternoons

Mr. Quado Myers – mornings/afternoons

Substitute – **Ms. Nicole Lobosco**

Substitute – **Mrs. Souhir Hashem**

Account# 20.483.200.100.653.053.1703

Action is requested to pay an hourly stipend for one (1) Instructional Assistant for the FOCUS 21- 21st Century Community Learning Center Program to be located at School #24 and MLK from October 2021 – June 2022 for up to and not to exceed two-hundred and seventy (270) hours at \$25/hour.

1 Instructional Assistant x 270 hours x \$25/hr = \$6,750

Rosalyn Walton

Account# 20.474.100.106.815.053.0000.001

Not to exceed: \$6,750.00

Action is requested to pay an hourly stipend for one (1) Nurse to provide coverage for FSCS and 21st CCLC after school programs. Posting #8032. Various locations. Up to and not to exceed (420) Four Hundred and Twenty hours (420 hours x \$35/hr = \$14,700.00)

October 2021 – June 2022. **Kathleen Toomey-Tomascheck**

Account# 11.000.213.100.815.051.0000.000

Not to exceed: \$14,700.00

This request is to include grant mandated student stipend incentives beyond the regular attendance incentive of \$100 per week for Corpsmembers and \$120 per week for Full-Time Lead Corpsmember to an additional \$100 per week incentive for a total of \$200

per week when earned . These incentives will vary from academic success to service-learning awards and star student awards as well as when they attain their High School equivalency diplomas. Other areas of incentive will also pertain to program requirements, stipulations or other incentives.

Account# 20.620.200.110.410.000.0000.002

Account# 20.606.200.110.410.000.0000.002

L. STIPENDS /CONT.

Action to appoint the following staff member to assist with Opening/Dismissal for 1 hour per day effective September 2021.

Diane Colin-Avolio

Account# 20.483.200.100.653.053.1703

Personnel transaction for arrival and dismissal of student for COVID-19 preparedness.

Mrs. J. Scott, Mrs. C Thompson, Mrs. M. Vasquez, Mrs. Bank-Watson, Mrs. Alkaita and Ms. T. Williams.

Account# 20.483.200.100.653.053.1703

To hire **Ms. Katherine Vizcaino** and **Ms. Samantha Emery** for Lunch Supervisor Teacher at School # 24 for the 21-22 SY.

K-5 Account# 15.120.100.101.024.056.0000.000 - \$2,000.00

6-8 Account# 15.130.100.101.024.056.0000.000 - \$2,000.00

John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK Winter Sports / Wrestling Head and Assistant Coaches / Posting 8068.

To hire Head Coach **Eyad Abdelaziz** - \$9,087.00

To hire Assistant Coach **Jason Brandt** - \$6,239.00

December 1, 2021

March 15, 2022

Account# 15.402.100.100.050.053

Not to exceed: \$14,999.00

M. AMENDMENTS

To amend **PTF# 22-063**. Action to appoint the following Teacher and I.A. to assist with Opening/Dismissal for 2 hours per day, 5 days per week at \$35/hr, Ms. Nicole Wilczynski and Alba Genao (I.A.) @ \$25 effective immediately to June 28, 2022.

Alba Genao

Nicole Wilczynski

Account# 20.483.200.100.653.053.1703.001

Action is to amend **PTF# 22-732** and adjust PC Technician, **Ismail Ali's** Salary from \$47,000.00 to \$49,000.00, effective October 25, 2021. **PC# 6776**.

Personnel transaction is requesting to remove **Elaine Weinstein** from After School Supervision position and add **Grisela Pervizi** as After School Care Supervision at School # 4 for 2021-2022 School Year. Amend **PTF# 22-618**

To hire: **Elaine Weinstein** – AM Supervision

Grisela Penizi – PM Supervision

Account# 20.483.200.100.653.053.1703.001

Action to amend **PTF# 22-782** and adjust the following employees compensation rate for the Turnaround stipend for the 21-22 SY. **Kim Williams-Nutter (PC# 3010)**, **Keith Edghill (PC# 37)** and **Avanti Ghodiwala (PC# 50)** should all be adjusted to \$5,314.61 due to not attending the full 3 day summer retreat/PD training. **Luis Davila (PC# 867)** should be adjusted to a total of \$4,125 instead of \$5,500 as he is a split employee and does not work at YMA everyday.

N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the District and the Non-Bargaining contract for the Vacation Buy-Back program.

Payments due on November 30, 2021.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
CANTO	DORY	618 PAYROLL DEPT	NONBARG	10	279.94	2799.4
FIORILLO	MICHELE	690 DEPT OF HUMAN RESOURCES	NONBARG	5	589.58	2947.9
GALES VARLACK	STEPHANIE	680 REPAIRS & MAINTENANCE	NONBARG	10	455.32	4553.2
GONZALEZ	LYNETTE	690 DEPT OF HUMAN RESOURCES	NONBARG	5	518.49	2592.45
GUTIERREZ	ROSAICELA	618 PAYROLL DEPT	NONBARG	10	455.55	4555.5
MOORE	LENNY	870 MANAGEMENT INFO SYSTEMS	NONBARG	10	486.68	4866.8
SMITH	TAMEKA	870 MANAGEMENT INFO SYSTEMS	NONBARG	10	270.9	2709
					TOTAL	25024.25

Account# 11.000.291.290.690.055.000.00

Not to exceed: \$25,024.25

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Baca	Amanda	School # 16	Teacher Grade 6 LA/SS	no change	title change
Chavez-Ferrer	Lauren	School #2	Teacher Grade 3	no change	title change
Cruz	Silvia	Newcomers at NRC	Teacher Grade 6-8 Bilingual Slife	no change	title change
Katat	Zizy	JFK (.6), STARS (.4)	Teacher World Language	no change	location changes

Ramose	Ofelia	Office of Academic Services and Special Programs	Supervisor of ESL/Bilingual Assignment	remove current stipend	returning to previous assignment
Somoza	Peter	School #8	Vice Principal	remove current stipend	returning to previous assignment
Thomas Smith	Bridget	School #6 (.34), Hani (.33), #8 (.33) and NSW and #24 as needed	Teacher SAC	no change	location changes
Vasquez	Anthony	Repairs & Maintenance	Custodial Worker Chief C Floater	no change	title change
Verrico	Dan	EHS	Teacher Intervention	no change	title change

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

NOVEMBER 22, 2021 ADDENDUM A.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

1. POSITION CONTROL ABOLISH/CREATE

Action is requested to create six (6) Position Control Numbers for Security Guards. Locations include at the Adult School/Silk City (High School Bilingual Program), School 2, 4, 16, 21, and 29.

Account# ESSER II

Assign **Sub PC# 10711** as PA for student **AG 5213327** at International HS.

2. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

Action to terminate **Shamsun Chowdhury**, Cafeteria Monitor, on the basis of job abandonment effective 11/09/2021. Ms. Chowdhury has been on unauthorized leave since 9/01/2021.

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Alam	Imon	Garrett Morgan Academy	Personal Aide	\$33,026	filling vacancy
Ali	Kamran	Technology Department	PC Technician	\$49,000.00	filling vacancy
Allen	Brenda	AHA	Teacher Grade 5	\$63,455.00	filling vacancy
Beric	Pascal	EHS	Culinary Arts Teacher	\$82, 555.00	filling vacancy
Ferres	Juan	Early Childhood	Preschool Enrollment Specialist	\$46,000.00	filling vacancy
Grause	Wrathell	HARP	Teacher Special Ed. LLD	\$96,625.00	filling vacancy
Iwelumo	Kenneth	Technology Department	PC Technician	\$49,000.00	filling vacancy
Larkin	Daniel	Business Services	Esser Compliance Officer	\$85,000.00	filling vacancy through 8/30/2024
Mejia	Angel	Technology Department	PC Technician	\$49,000.00	filling vacancy
Ohi	Alamin	Technology Department	PC Technician	\$49,000.00	filling vacancy
Ramadan	Lutvi	Technology Department	PC Technician	\$49,000.00	filling vacancy
Reed	Altwan	AHA	Cafeteria Monitor	\$12/HR	filling vacancy
Seegers	Kyla	School #21	Instructional Aide Special Ed/LLD	\$31,126.00	filling vacancy
Setton	Celine	School #9 (.6)& Dr. Hani (.4)	Teacher Guidance	\$57,455	filling vacancy
Speizer	Elizabeth	International HS	Teacher Sped. LLD	\$82,555	filling vacancy
Wolfe	Scott	School #1	Teacher Grade 4	\$57,955.00	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Baca	Amanda	School # 16	Teacher Grade 1 Bilingual	no change	transfer
Belvin	Vernard	Panther	Personal Aide	no change	transfer
Harden-Brown	Petula	AHA	Vice Principal	no change	transfer
Motola	Melissa	EHS	Teacher Special Ed. LLD	no change	internal transfer
Nieves	Kathia	School# 26	Vice Principal	no change	transfer
Velasco-Rosado	Cinthya	School # 16	Teacher Kindergarten Bilingual	no change	transfer

I. RECALL FROM RIF**J. LEAVE REPLACEMENT**

Last Name	First Name	School/Location	Title	Salary	Reason
Villanella	Jessica	School #1	Teacher Grade 2 Leave Replacement	\$59,955.00	leave replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

NAME	POSITION	LOCATION	DISCUSSION
Davis, Shenita Greene, Tanya Persad, Winston VanderWende, Paul DeFreese, Ayanna (Sub) Ayers, Egly(Sub) Fabian, Daisy (Sub)	Staff Members	Academic Services	<p>To Hire: Four (4) Site Administrators and Alternate/Substitutes for 2021-2022 Credit Recovery and HS Programs. Program will run from 11/18/2021 – 6/30/2022. Hours per week per administrator and/or substitute will be predicated on student enrollment, credit recovery needs, required reports, and scheduled PD sessions or meetings. If/when needed to facilitate credit completion toward graduation, hours may be shared by the Site Admin & Substitute, however, total hours will not exceed the allocated TOTAL of 720 hours over the course of the program. Some hours may be performed remotely and/or during non-school hours/days, as necessitated by needs of program.</p> <p>Dates: 11/18/2021 – 6/30/2022</p> <p>Rate of pay: \$40/HR</p> <p>Not to Exceed: \$28,800.00</p> <p>Funding Source: 11.421.240.103.650.053.0000.000</p>
Roman, Kenneth Davis, Shenita (Sub)	Staff Members	Academic Services	<p>To Hire: One (1) District technology/Data Coordinator and Alternate/Substitute for 2021-2022 credit recovery and HS programs. Program will run from 11/18/2021-6/30/2022, on a M-F schedule & Sat, if warranted. Hrs/wk</p>

			<p>per Coordinator/Sub wo;; be predicated on student enrollment & CR needs, which will include maintenance/input of Edgenuity CR & HS program date, site monitoring & tech support, meetings/PD Sessions, completion of reports pertaining to students' online CR course & HS progress, graduation progress reporting, and/or other required reporting. Hrs may be shared w/ Subs if needed, but total hrs will not exceed the allocated 180 hours over course of the program. Some hours may be performed remotely and/or during non-school hours/days, as necessitated by needs of program.</p> <p>Dates: 11/18/2021-6/30/2022 Rate of pay: \$40/HR Not to Exceed: \$7,200.00 Funding Source: 11.421.240.100.650.053.0000.000</p>
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K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

NAME	POSITION	LOCATION	DISCUSSION
DeFreese, Ayanna Fabian, Daisy Clements, Michelle Sezen, Turkan Ayers, Egly Pinches-Collum, Susan Avella, Herlan Haddad, Viola Hobbs, Carolyn Sumter, Rhonda Bendezu, Lily Khalil, Omar Dinnerman, Steven Tetteh, Ebenezer Shah, Hiren Carrera, Daniel Harty, Rose Ann Acerra, Alicia Coleman, Brittany Womack, Stephen Crisp, Percy Fahmy, Tahia Muhummad Ali, Syed Benali, Somia	Staff Members	Academic Services	<p>To Hire: Teachers and Alternate/Substitutes for 2021-2022 credit recovery and HS programs. Program will run from 11/18/2021-6/30/2022, on a M-F schedule and Saturdays, if warranted. Hours per week per Teacher and Alternate/Substitute will be predicated on student enrollment & credit recovery needs. Hours may be shared with Alternate/Substitutes if needed but total hours will not exceed the allocated total of 2,185 hours over the course of the program. Hours will be logged in-person with swipe, unless dictated by a school/district closure or permission/directive from the Superintendent to the Director of Secondary Education.</p> <p>Dates: 11/18/2021-6/30/2022 Rate of pay: \$35/HR Not to Exceed: \$76,475.00 Funding Source: 11.421.100.101.650.053.0000.000</p>

Whitaker, Donald Pagan, Yasmin Griles, Juan Gurrieri, David Hussein, Daoud Alagha, Muhanad Lozada, Connie Almonte, Jose Alterio, Rachel Schultz, Nicole Ozbeck, Gulderen (Bel)			
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L. STIPENDS

M. AMENDMENTS

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See attached list for health benefits waiver payments for September - December to be paid December 2021.

DECEMBER 2021 WAIVER LIST FOR NOVEMBER BOARD MEETING SUBMISSION			
LAST NAME	FIRST NAME	HB acct	Waiver Payment
ABADA	YACINE	11000217270690	2324.41
ABADA	MEGDOUDA	150002912700300000000000	917.53
ABAYHAN	SEYHAN	150002912703160000000000	3063.99
ALEJO	SHANNON	11000261270690	2044.35
ALEXANDER	MARQUETTA	11000219270690	2430.06
ALFORD	BRENDA	150002912703160000000000	3134.43
ALMONTE	JOSE	150002912703160000000000	2958.34
AMATO	EUGENE	11000218270690	1578.04
AMMAR	MERVAT	150002912703130000000000	3380.96
ANYINEFA	ANOUMOU	150002912703160000000000	3063.99
ASFOUR	NORA	150002912703160000000000	3063.99
ATSHAN	MONA	150002912703160000000000	2044.35

AVITABILE	MONICA	11000219270690	1606.28
AZZOLINI	CAROLYN	11000262270690	1776.64
BACE	KARA	150002912703160000000000	2887.9
BACHKHAZ	HANAN	150002912703160000000000	3134.43
BALASKOVITS	DANYELLE	150002912700150000000000	917.53
BANNON	DIANE	150002912703160000000000	2887.9
BARKSDALE	HEATHER	150002912703160000000000	3063.99
BARONE	RONALD	11000219270690	2430.06
BARRAZA	LUIS	150002912703160000000000	3063.99
BATTLE	BERNADINE	11000219270690	818.39
BAUERNSCHMIDT	DEIDRE	11000218270690	2430.06
BENGU	IVA	150002912703160000000000	2702.57
BENJAMIN	CYNTHIA	11000230270690	2782.25
BERTHOLD	RENEL	11216100270690	2535.72
BLEWETT	GENEVIEVE	150002912700260000000000	917.53
BROWN	DIANA	150002912703160000000000	2958.34
BROWN	PATRICIA	11000251270690	2430.06
BROWN	ELIZABETH	150002912703160000000000	2044.35
BUGG	SHARRIEFF	11000213270690	3134.43
BUKHARI	NAJIA	150002912703160000000000	3380.96
BUTCHER	NICOLE	11000217270690	2430.06
CAMPBELL	CHANTELLE	11000221270690	2500.24
CAMPO	BERTHA	150002912703160000000000	2887.9
CANGELOSI	LISA	150002912703130000000000	1578.04
CAPELES	DEBORAH	150002912703160000000000	3063.99
CAPPELLO	NATALIA	150002912703160000000000	2535.72
CARNERO	LILLIAN	150002912703160000000000	2640.51
CARPENTER	STEPHANIE	150002912703040000000000	859.4
CARRIERO	LISA	150002912703160000000000	2430.06
CARTAGENA	DEYANIRA	11000219270690	2324.41
CARTER	LEIGH	11000217270690	2958.34
CASCAMO	JO ANN	150002912703160000000000	1606.28
CASSINI	JENNIFER	11000219270690	2958.34
CASTANEDALEE	CLAUDIA	150002912703160000000000	2430.06
CASTRIGNANO	JOAN	150002912703160000000000	3063.99
CECALA	REBECCA	150002912703160000000000	2324.41
CELI	DAPHNE	150002912703160000000000	2958.34
CEVALLOS	GINA	11000221270690	2093.03
COBB	LINDA	150002912700020000000000	843.19
COBOS	JOHN	150002912703160000000000	2535.72

COLLINS	CARZELL	150002912703160000000000	3240.08
COLON	TAIRIS	150002912700550000000000	2044.35
CONSIGLIO	DAWN	11000219270690	2430.06
CONYERS	THOMAS	11000219270690	2093.03
CORREA	JOSE	150002912703160000000000	2324.41
CORREA-CARABALLO	ERIKA	150002912700750000000000	150.38
COUGHLIN	MEGHAN	11000213270690	2535.72
COZART	DAVID	150002912703160000000000	2324.41
CRAWFORD	WENDELL	202182912707050000000002	2430.06
CRUZ	MARTHA	11000219270690	2958.34
CRUZ	EDGAR	150002912703160000000000	2044.35
DAILEY	CYNTHIA	150002912703130000000000	2430.06
DAVINO	KAREN	150002912703160000000000	2782.25
DAVIS	DEIDRE	150002912703160000000000	3063.99
DE LEON	SANDY	150002912703160000000000	2044.35
DE VRIES	JEANETT	11000251270690	2747.03
DECKER	JAY	11000252270690	2782.25
DEL CONTE	ANDREW	11000251270690	2535.72
DEL SOLAR	PAOLA	150002912703160000000000	2044.35
DELEON	JANNILKA	11000217270690	2570.94
DEMIRORS	DILEK	150002912703160000000000	1778.43
DEPERI	DANIELLE	150002912703160000000000	1606.28
DESTEFANO	YOLANDA	150002912700010000000000	2711.81
DETTORRE	FRANCO	11000251270690	2218.75
DEVER	KAREN	11000217270690	2324.41
DEVY	NATALIE	11000221270690	3063.99
DIGIACOMO	HELIDA	11000219270690	1606.28
DINGLE	CHRISTOPHER	11000217270690	2782.25
DURAN	ARIEL	11000251270690	2430.06
EARL	NICOLE	150002912700010000000000	1776.64
ECHEVERRY	NICOLE	11000219270690	3063.99
EICHENBAUM	EDWARD	150002912703160000000000	3063.99
ELMAHJOUBI	MOHAMED	150002912703160000000000	3063.99
ELSAMRA	FATMA	150002912703160000000000	2535.72
EMERYALLEN	SAMANTHA	202182912707050000000002	1898.33
FADEL	IVONNE	150002912703130000000000	2324.41
FAGGIANI	MARY JO	150002912703160000000000	2044.35
FALCIGLIATHOMPSON	DONNA	150002912703160000000000	2430.06
FARRELL	CHRISTOPHER	150002912703160000000000	3063.99
FELICIANO	JESSICA	11000219270690	3063.99

FERRER	CHARLES	11000217270690	2430.06
IORE	VICTORIA	150002912703160000000000	2044.35
FLORES	MARLON	150002912703090000000000	2887.9
FLORES 12/1	LICIA	204832912706530001653001	208.93
FONDER	PAULA	150002912703130000000000	2312.06
FRANCO	THOMAS	11000262270690	2711.81
FRANCO	STEVEN	150002912703160000000000	1727.96
FRANKLIN	BARBARA	11000217270690	3063.99
FRANKS	LAUREN	150002912703160000000000	3063.99
GAINES	LANCE	150002912703160000000000	2430.06
GALLO	MICHAEL	150002912703160000000000	1778.43
GAMARRA	OLGA	150002912703160000000000	3380.96
GARCIA	ANNE	150002912700750000000000	3063.99
GARCIA	JOSEPH	150002912703160000000000	2958.34
GARCIA	MARILEE	150002912700020000000000	2958.34
GARCIA	RAMONA	150002912703160000000000	2324.41
GARCIA	RICARDO	150002912703160000000000	1776.95
GARNER	VERMADEINE	11000217270690	1727.96
GARRABRANT	KENNETH	11000251270690	2430.06
GELO	RICARDO	150002912703160000000000	2324.41
GERALD	SIERRA	150002912703130000000000	2825.72
GHODIWALA	AVANTI	11000270270690	3063.99
GIGLIO	PAUL	11216100270690	2430.06
GIL	JAQUELINA	150002912703160000000000	2044.35
GILLISPIE	ANDREA	150002912700210000000000	2044.35
GIPSON	KENNETH	11000216270690	3380.96
GLATZ	ERIC	150002912703160000000000	2535.72
GODLESKI	MICHAEL	150002912703160000000000	2044.35
GOLDENBERG	TATYANA	150002912703160000000000	1825.31
GONZALEZ	GRACIELA	11000217270690	2958.34
GONZALEZ	LYNETTE	150002912703160000000000	2324.41
GOODREAU	JENNA	150002912703160000000000	2324.41
GORA	URSZULA	150002912703160000000000	2958.34
GOULD	WALLACE	150002912703130000000000	1606.28
GRAHAMDAVIS	KIMBERLY	150002912703160000000000	2958.34
GRANT	VYDIANA	150002912700050000000000	1773.56
GRECO	CYNTHIA	150002912700020000000000	2430.06
GUILLIAM	SHARI	202182912707050000000002	3063.99
HALL	REGGIE	150002912703160000000000	2430.06
HAMDEH	ZYNAB	150002912703160000000000	3063.99

HARDISON	JAMES	150002912703160000000000	3063.99
HARRIS	TODD	150002912703160000000000	1679.29
HARTIG	KEITH	150002912703160000000000	1287.14
HENNESSY	DONNA	150002912703160000000000	2782.25
HERNANDEZ	ERIKA	11000219270690	2782.25
HERNANDEZ	ABRYANNA	150002912700090000000000	2702.57
HILAIRE	EMMANUELLA	150002912703160000000000	2711.81
HILL	CHANTANETTE	11000219270690	3063.99
HILL	CHANIYA	11216100270690	3380.96
HIRZ	THOMAS	150002912703160000000000	2535.72
HOUTHUYSEN	GLENN	150002912703160000000000	2430.06
HOWE	MICHAEL	150002912703160000000000	2093.03
HULL	CAROLINE	11000219270690	2657.18
HUMPHREY	RONALD	150002912703160000000000	1825.31
HUSSEIN	DAOUD	150002912703160000000000	2887.9
IACOBELLI	GEORGE	150002912703160000000000	2044.35
ILIN	KATERINA	11000262270690	2782.25
INGRASSELINOBICKLEY	MELISSA	11000217270690	2711.81
JAVIER	JUANA	150002912703160000000000	2711.81
JIMENEZ	GABRIELLE	150002912703160000000000	3063.99
JOHNSON	STACEY	150002912703130000000000	1606.28
JOSEPH	JULIE A	150002912703160000000000	1776.64
KARCHER	DEIRDRE A	150002912703160000000000	1606.28
KASSTEEN	TRACY	150002912703160000000000	2430.06
KELLEY	KEITH	150002912703160000000000	2093.03
KELLY	RYAN J	11000262270690	2430.06
KING	RONALD	150002912703160000000000	2782.25
KITTNERSHENMAN	JENNIFER	11000218270690	2430.06
KLINE	VERNON	150002912703130000000000	3240.08
KORSAK	JOAN	150002912703160000000000	967.19
KORZINEK	PAMELA	150002912703160000000000	2711.81
KOSE	KUBRA	150002912703160000000000	2044.35
KUGLIN 12/1	LIA	150002912700020000000000	112.91
KULOGOWSKI	KATHERINE	150002912700120000000000	2700.74
LA GALA	TINA	150002912703160000000000	1727.96
LA VALLE	THOMAS	150002912700210000000000	917.53
LADUCASMITH	ROSALIE	150002912703160000000000	3063.99
LAKIND	CHRISTINA	150002912703160000000000	2430.06
LEIGH	GILLIAN	150002912703070000000000	1864.96
LEIVA	CHRISTINE	150002912703160000000000	3063.99

LESTER	SIMON	11000262270690	3063.99
LEWIS	RONALD	11000221270690	1004.39
LOBRUTTO	JENNIFER	2023829127065300000000001	1638.26
LOUKAS	SOFIA	1500029127000200000000000	2958.34
LYDE	RAY	1500029127031600000000000	2430.06
MAAS	CHERYL	1500029127031600000000000	2324.41
MALIN	THEOLA	1500029127031300000000000	661.81
MANDELBAUM	ELIZABETH	1500029127000200000000000	2782.25
MANDY	STEPHANIE	1500029127031600000000000	2958.34
MANN	ERICKA	1500029127000200000000000	3345.74
MAROTTA	WILLIAM	1500029127031600000000000	2430.06
MARTE	JANE	11000219270690	2958.34
MARTINEZ	TANA	1500029127031600000000000	3063.99
MARTINEZ	TAISHA	11000221270690	3063.99
MARTINEZ	LAUREN	1500029127000900000000000	917.53
MARTINO	ELIZABETH	1500029127031600000000000	3063.99
MATHIS	JOHN	1500029127031600000000000	2958.34
MATTHEWS	RICHARD	11000217270690	2324.41
MATTHEWS	PATRICIA	1500029127031600000000000	1606.28
MAUTE	PABLO	1500029127031600000000000	855.59
MC KOY	TAMISHA	11000216270690	2324.41
MCCABE	ORNELDA	1500029127031600000000000	2044.35
McCOLLUM	ANDRE	1500029127031600000000000	2324.41
MCDUFFIE	JAMIE	11000216270690	3063.99
MCFADDEN	OPHELIA	1500029127031600000000000	2641.37
MELENDEZ	JUAN	1500029127000100000000000	3134.43
MERCADO	ROBERTO	11000230270690	3134.43
MIRANDA	CARLOS	1500029127031600000000000	2958.34
MITCHELL	TODD	11000219270690	3134.43
MONTO	ILMADELIZ	1500029127031600000000000	2430.06
MOORE	LENNY	11000216270690	2324.41
MORRISON	STARR	11000219270690	1898.33
MORRISROBERTS	STEPHANIE	11000251270690	2430.06
MOSCHBERGER	HEATHER	1500029127031600000000000	2782.25
MOYETTWRIGHT	MELISSA	1500029127031600000000000	2711.81
MULLER	PATRICIA	11000230270690	2430.06
MUNGENJUGUNA	EMILY	1500029127000200000000000	2430.06
NAJIM	RASHA	1500029127002100000000000	2698.905
NARVAEZ	CLAUDIA	1500029127001800000000000	2430.06
NAVARRO	NEICY	11000219270690	2711.81

NELSON	JEFFREY	150002912703160000000000	2535.72
NIEVES	JAQUEL	150002912703160000000000	3063.99
NIGRO	NICOLE	150002912703130000000000	2958.34
NISSAN	LAUREN	11000213270690	2535.72
NORMAN	JACQUELYN	150002912703160000000000	2430.06
NORMAN	MICHAEL	11000219270690	1578.04
OLIMPIO	STEVEN	11000217270690	1578.04
OLIVER	ERIC	150002912703160000000000	2044.35
OLIVERA	CECILIA	150002912703160000000000	2044.35
OLSEN	NICOLE	150002912703160000000000	2430.06
OMAR	DWAYNNE	11000221270690	2711.81
ORBE	EVELYN	150002912703160000000000	2312.06
OROHARRIS	ISMARI	150002912703160000000000	2430.06
OSORIA	JORGE	150002912703160000000000	2324.41
OVE	RAQUEL	11000217270690	2044.35
OWENS	WILLIE	150002912703160000000000	2093.03
OWENS	SHANIEYA	11000251270690	956.71
PACHECO	JESSICA	11000221270690	2958.34
PAEZ	AIMEE	150002912703160000000000	2324.41
PAGAN	YASMIN	150002912703160000000000	2430.06
PAGAN	EDWIN	11000217270690	1004.39
PATBY	PATRICE	150002912700530000000000	2697.07
PATTERSON	TOMMIE	150002912703160000000000	2747.03
PERALTARAMOS	ELIZABETH	150002912703160000000000	2711.81
PERRONE	CRAIG	150002912703160000000000	2093.03
PERRONE NELSON	DANELLE	150002912703160000000000	2430.06
PETRELLA	DAVID	11000261270690	2535.72
PETRELLI	ZAIRA	150002912703160000000000	3063.99
PICKETT	LAUREN	150002912703160000000000	2958.34
PINE	SANDRA	11000221270690	1606.28
PINKETT	JADEN	150002912703160000000000	3134.43
PINTO	ALESSANDRO	150002912700200000000000	917.53
PIZARRO	RAFAELA	150002912703160000000000	1727.96
PLEASANT	ROBERT	150002912703160000000000	855.59
POLANCO	OMAR	11000261270690	2430.06
POST	JENNIFER	11000262270690	2958.34
PRICE	DALTON	150002912703160000000000	1977.24
PROPERSI	CARLA	150002912703160000000000	2430.06
PUGLISE	FRANK	150002912703160000000000	2324.41
PUNJABI	POOJA	150002912700630000000000	1776.81

QUILES	JENNIFER	150002912703160000000000	3063.99
RACKOFF	ALLISON	150002912703160000000000	3063.99
RAMOS	RUBEN	150002912700020000000000	2535.72
REDDING	ASHLEY	150002912703160000000000	2958.34
REED	ALEXANDRA	150002912703160000000000	2430.06
REGAL	MAI	11000251270690	3063.99
REILLY	KENNETH	150002912700020000000000	1606.28
RESTO	JOSHUE E	150002912703160000000000	3134.43
RIOS	AMELIA	150002912703160000000000	2430.06
RIVERSTAYLOR	LAUREN	11000213270690	1776.64
RIZZO OWED	ALYSSA	11000221270690	4345.12
ROJAS	LUIS	11000217270690	2324.41
ROMAN	WILLIAM	150002912703160000000000	2430.06
RUDDY	DANA	150002912703160000000000	2958.34
RUGEL	MARY ANN	11000217270690	2958.34
SALAZAR	PAOLA	150002912703160000000000	3345.74
SANABRIA	SUSAN	150002912703160000000000	1947
SANDUCCI JR	RICHARD A	150002912703040000000000	2324.41
SANTOS	WILLIAM	11000251270690	3063.99
SARNO	CHRISTINE	11000221270690	2430.06
SAWICKI	STELLA	11000217270690	2430.06
SAYAD	LOUIS	150002912703160000000000	2711.81
SENDON	JOSE M	150002912703160000000000	2430.06
SERRANO	MICHELLE	11000219270690	1606.28
SHEIKH	WALLA	11800330270690	3063.99
SISTI	VALENTINO	150002912703160000000000	3063.99
SLOAN	TAMMY	150002912703160000000000	2430.06
SMITH	CHRISTINE	11000217270690	2958.34
SMITH	DILENIA	150002912703160000000000	3063.99
SOSA	JEANNETTE	150002912703160000000000	2782.25
SOTO	YELITZA	150002912703160000000000	3240.08
STOJAKOVIC	TAWNIA	11000251270690	3063.99
TAHBAZ	ALEX	150002912703160000000000	2324.41
TAMBONE	LOUISA	150002912703160000000000	3063.99
TAPIA	BIENVENIDA	150002912703130000000000	1578.04
TESSARVICH	DANA	11000221270690	967.19
THOMAS	LADINA	150002912703160000000000	3134.43
THOMAS	GARRETT	11000219270690	3063.99
THOMAS	BRIDGET L	11000219270690	2430.06
THOMAS	JOSEPH	150002912703160000000000	1004.39

THOMAS	KAHLIL	150002912700020000000000	2698.91
TOMASHESKI	PAUL	11000221270690	3063.99
TOOMEYTOMASCHEK	KATHLEEN	11000217270690	1578.04
TOPOLSKI	THOMAS	150002912703160000000000	3063.99
TRACY	MARILENA	150002912700010000000000	2430.06
TRAYLORSMITH	BETHANY	11216100270690	3134.43
TRONCI	VEVA	150002912703160000000000	818.39
TSIMPEDES	JOANNA	11000217270690	1606.28
TWITTY	CRYSTAL	150002912703160000000000	1727.96
URIBE TOLENTINO	GENNILLY	150002912703160000000000	3240.08
VAHALLA	BRIAN	150002912703160000000000	258.62
VAN TASSELL	GABRIELLE	150002912700210000000000	917.53
VANCHERI	CINDY	150002912703160000000000	2887.9
VANDERLOFSKE	NICHOLAS	150002912703160000000000	2044.35
VANDERPYL	ROBERT	11000261270690	2513.24
VARGAS	DAHIANA	150002912703160000000000	3380.96
VEIGA	VINCENT J	11000222270690	2430.06
VELEZ	SONIA	11000219270690	892.79
VENTURA	JORGE	150002912703160000000000	2324.41
VILAS	JACINTA	11000217270690	2430.06
VILLANUEVA	JESSICA	11000221270690	2430.06
VIZCAINO	KATHRYN	11000221270690	2430.06
WAGNER	TANIA	150002912703160000000000	2430.06
WALKER	RICARDO	150002912703160000000000	2535.72
WATSON	DERRICK	150002912703160000000000	3240.08
WATT	MARION	150002912703160000000000	2044.35
WELYCZKO	CHRISTOPHER	11000270270690	2430.06
WENDLAND	KATHERINE	150002912703160000000000	2887.9
WHITAKER	DONALD	136022002704100000000000	2958.34
WILDER	CARA	150002912703160000000000	2958.34
WILLIAMS	RACHEL	11000219270690	3063.99
WILLIAMS	TANYA	11000221270690	2093.03
WILLIAMS	TRACYANN	150002912703160000000000	2283.24
WILLIAMS	TAMERRA	150002912703160000000000	917.53
WILSON	CARLA	150002912703050000000000	3063.99
WIMBERLY	BENJIE	11000217270690	2324.41
WOODS DRAKE	CHRISTOPHER	150002912700530000000000	1717.83
WRIGHT	JULIE	150002912703130000000000	2535.72
WRIGHT	THOMAS	150002912703160000000000	1606.28
YACoub	MARYANN	150002912703160000000000	2887.9
YATES	LEIGHTON	11000219270690	2430.06

YBARRA	ANNTONETTE	11000217270690	2958.34
ZAYDEL	BORIS	11000217270690	1606.28
ZEIDAN	NAZRA	150002912703160000000000	3063.99
ZIMBAL	RANELFY	150002912703160000000000	3380.96
ZUBER	ALYSANDRA	11000217270690	1078.78
ZUMARAN	ARMIDA	150002912703160000000000	2336.4
			\$ 814,597.41

Account# Fund 13 account per attached list Health Benefits Not to Exceed
\$2,958.34

Account# Fund 11 account per attached list Health Benefits Not to Exceed
\$272,033.03

Account# Fund 15 account per attached list Health Benefits Not to Exceed
\$530,366.47

Account# Fund 20 account per attached list Health Benefits Not to Exceed
\$9,239.57

TOTAL Not to exceed \$814,597.41

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Hall	Destinee	EHS	3rd Assistant Girls Basketball Coach	\$4,761.00	Seasonal coach

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. G-27

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted a policies and regulations to the Board for first reading, and

WHEREAS, a special public comment session was held at the November 10, 2021, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for second reading and adoption:

P2422	Comprehensive Health and Physical Education (M)
P2425	Emergency Virtual or Remote Instruction Program (M)
P2467	Surrogate Parents and Resource Family Parents (M)
P5111	Eligibility of Resident/Nonresident Students (M)
P5116	Education of Homeless Children
P6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M)
P6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)
P6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M)
P6311	Contracts for Goods or Services Funded by Federal Grants (M)
R6471	School District Travel (M)
P7432	Eye Protection (M)
R7432	Eye Protection (M)
P8420	Emergency and Crisis Situations (M)
R8420.1	Fire and Fire Drills (M)
P8500	Food Services
P8540	School Nutrition Programs (M)
P8550	Meal Charges/Outstanding Food Service Bill (M)
P8600	Student Transportation (M)

BE IT FURTHER RESOLVED, that the following policies are abolished:

P1648	Restart and Recovery Plan
P1648.02	Remote Learning Options for Families
P1648.03	Restart and Recovery Plan – Full-Time Remote Instruction
P5114	Children Displaced by Domestic Violence
P8810	Religious Holidays

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. I&P-28

WHEREAS, The Paterson Public School District supports, encourages and promotes healthy learning environment for the whole child, and

WHEREAS, The Paterson Public School District supports and promotes a positive community support and,

WHEREAS, The Paterson Public School District wants to ensure that all students are provided with optimal learning environments to develop their full academic potential, confidence, achieving higher aspiration, educational success and better relationships while avoiding risky behaviors, and

WHEREAS, the administration and the school staff at School 27 have expressed interest in the Big Brothers Big Sisters of Northern NJ Workplace Mentoring Program and the Big Brothers Big Sisters of Northern NJ Workplace Mentoring Program is providing mentoring service to thirty 4th, and 5th grade students free of any/ all cost

THEREFORE BE IT RESOLVED, The Paterson Public School District Board of Education approves adoption of the Big Brothers Big Sisters of Northern NJ Workplace Mentoring Program at Wyndham Worldwide benefiting the students at School 27. The goal of the Workplace Program is to provide personal attention, role modeling, job shadowing and friendship to children in need of mentors. Big Brothers Big Sisters of Northern NJ and School 27 understands that focusing on specific areas of community impact will influence outcomes for children the program serves - effective beginning with the 2021-2022 school year for implementation in School 27 at no cost to the district.

Resolution No. I&P-29

WHEREAS, CPR Learning For Us LLC will implement a program of instruction and training for students who are pursuing certification for 911 and Emergency Medical Dispatch (EMD).

WHEREAS, the school involved, HARP Academy of Health Science 11th grade students, will have a trained staff member from CPR Learning For US LLC implement the curriculum, provide evaluation tools, and administer a final assessment during the 2021-2022 school year,

WHEREAS, the participating students/school will complete the program which will consist of two (2) sessions per group, per week over the course of approximately twenty (20) weeks,

WHEREAS, CPR Learning For Us LLC will supply all textbooks and course materials for the program, at no additional cost to the DISTRICT or its students. And CPR Learning For Us LLC will track and report student attendance for each session and will document coursework and assignments for each student. If schools should close due to a public health emergency, services will be provided remotely,

WHEREAS, the Paterson Public School District's sole financial obligation is to pay CPR Learning For Us LLC for Services in an amount not to exceed \$35,000 during the current budget year, pending the availability and allocation of funding under DISTRICT's annual budget. Payment to CPR Learning For Us LLC will be made in six (6) installments, with the first installment due and payable as of January 1, 2022 in the amount of \$15,000. Subsequent installments will be due and payable monthly, from February through June 2022, in the amount of \$4,000.

WHEREAS, School Board Policy #9500 establishes guidelines for Cooperating with Educational Agencies and,

WHEREAS, the Paterson Public Schools and HARP Academy of Health Science understand and agree that collaborating with the CPR Learning For Us LLC will greatly benefit and hopefully provide students with a knowledge base that will advance their anticipated career in the health science field, and

NOW THEREFORE, BE IT RESOLVED, that the School Board of Paterson Public Schools accepts with appreciation from: CPR Learning For Us LLC.

Resolution No. I&P-30

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Pre-IB Accelerated Cohort

serves the purpose of providing instruction that challenges high end learners and meets each students learning needs.

WHEREAS, the IB Diploma Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21st century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

WHEREAS, Paterson Public Schools recognizes that the IB Diploma Programme is characterized by a demanding, two year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide.

WHEREAS, Each year, all International Baccalaureate® (IB) World School pay a 5 year evaluation fees for the IB Diploma Programme; The fees below apply only to fully authorized IB World Schools.

WHEREAS, Paterson Public Schools will gain access to the IB Curriculum database, offer International Baccalaureate courses, the IB Diploma, and is recognized in the worldwide database as an IB World School,

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the IB 5 Year Evaluation Visit fee to the International Baccalaureate as part of the IB Diploma Programme not to exceed \$3200 the for the school year 2021-22.

Resolution No. I&P-31

WHEAREAS, The Paterson Public School District supports and encourages programs and initiatives that promote the "Paterson a Promising Tomorrow" Strategic Plan, and

WHEAREAS, Eastside High School requests to host the M.L.K. Girls Basketball Showcase on Monday, January 17, 2022, and

WHEAREAS, the showcase will be limited to eight teams, including Eastside High School. All participants are through invitation only, and as Eastside is the host there will not be a draw meeting. All NFHS and NISIAA rules will be followed in all games, including the assignment of approved NISIAA officials/referees. The lineup is as follows:

- 11:00 am Hillside vs Paramus Catholic
- 1:00 pm University vs Immaculate Conception (Lodi)
- 3:00 pm Teaneck vs West Orange
- 5:00pm Eastside vs Bayonne

WHEAREAS, the Eastside High School athletic department will bear the cost as in the manner of all home athletic events, including the sale of tickets. The event is not to exceed \$3,465.

WHEREAS, high school basketball showcases provide positive exposure for players, and the district has a tremendous opportunity to permit rare, out-of-conference matchups within this one-day format, in a city rich with talent, that will also serve as a two-fold function to keeping Dr. Martin Luther King, Jr's dream alive through education and peace.

BE IT RESOLVED, that the Board of Education recognizes this opportunity to create a long-term inspiring vision that integrates and strengthens many efforts in our district.

Resolution No. I&P-32

WHEREAS, this program supports the Paterson: A Promising Tomorrow' Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning; and Goal 3: To establish viable partnerships with community Organizations, Agencies, and Institutions. Goal 4: Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic, and physical needs; and

WHEREAS the vision for the Renaissance One School of Humanities partnership with the Metropolitan Opera Guild Virtual Residency Program Repertoire Exploration is to assist educators in building the knowledge and skills to incorporate the elements of opera: libretto writing, music composition, staging, acting singing, literary analysis, and critical response into ongoing instruction through synchronous and asynchronous virtual lessons led by a Guild Artist and provides students with opportunities to create, present, and appreciate opera.

WHEREAS the Metropolitan Opera Guild teaching artists will collaborate with classroom teachers and will use district curriculum for Grades 3-5 to provide integrated instruction with explicit connections to specific skills aligned with the New Jersey Student Learning Standards for a duration of 5 Workshops beginning January 2022 and ending May 2022.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the participation in this program, at No Cost to the District.

Resolution No. I&P-33

WHEREAS, this program supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, and

WHEREAS, the Paterson Public School District is committed to providing additional academic opportunities to all students for college and career readiness, lifelong learning, and extra-curricular experiences to students to create necessary connections with strategic planning and core subject areas; and

WHEREAS, the vision for the Renaissance One School of Humanities Saturday Program is to promote learning through the humanities for students in Grades K-5 and sustain and develop high quality educational learning activities to assist students in obtaining well-rounded humanities-based multi-sensory learning opportunities during weekly three-hour sessions on Saturdays beginning February 5, 2022 and ending April 23, 2022.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Saturday Learning through the Humanities Program at a cost not to exceed \$9,000.00.

Resolution No. I&P-34

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, St. Joseph's University Medical Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursement to St. Joseph's University Medical Center for a total cost not to exceed \$9,000.00 during the 2021-2022 school year.

September 1, 2021 – June 30, 2022

15 Neurodevelopmental Assessments x \$450.00 each = \$6,750.00

5 Neurological Assessments x \$450.00 each = \$2,250.00

Resolution No. O-35

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2021-2022 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Friday, October 8th, 2021. Sealed bids were opened and read aloud on Wednesday, October 20th, 2021 at 10:00 a.m. during a Google meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2021-2022 School Year, using PPS Bid#544-22 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#544-22 for the list below of contractors and routes is \$2,049,747.00 for the 2021-2022 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST				
SPED ACCT#110002705146850000000000				\$ 1,155,489.00
REG-ED ACCT#110002705116850000000000				\$ 894,258.00
TOTAL				\$ 2,049,747.00

Resolution No. O-36

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
CITY WIDE	Southern Bergen Jointure	SBJCQ	\$418	51	\$21,318.00
J. CARPIOLIN	Glenview Academy	GVGR3Q	\$583	37	\$21,571.00
MORGAN	Norman Bleshman	NBRD1WQ	\$382	54	\$20,628.00
MORGAN	NJEDDA Elementary	NJES8WQ	\$382	53	\$20,246.00
TOTAL					\$83,763.00

Resolution No. F-37

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services, and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A 4.5, using the request for proposal (RFP) document was solicited for Web Development & Redesign, RFP 433-22 for the 2021-2022, 2022-2023 and 2023-2024 school year(s). Twenty-seven (27) potential vendors were mailed/e mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which eleven (11) vendor(s) responded and proposals are on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on July 27, 2021. Sealed proposals were opened and read aloud on August 26, 2021 at 11:00 am in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for Web Development & Redesign, RFP 433-22 to Blackboard, Inc., 11720 Plaza America Drive, Reston, VA 20190, based on 18A:18A-4.5; and

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above-mentioned recommendation that Blackboard, Inc., be awarded a contract for Web Development & Redesign, RFP 433-22, for the 2021-2022, 2022-2023 and 2023-2024 school year(s), at a cost not to exceed \$50,000.00, annually.

Resolution No. F-38

Introduction: the Comprehensive Maintenance Plan, (CMP) supports the Paterson-A Promising Tomorrow the Five Year Strategic Plan 2019-2024, Goal Area# 2 Facilities and fulfills our mandatory reporting to the New Jersey Department of Education, and

Whereas, Goal Area # 2 states, "To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning. The Department of Education N.J.A.C. 6A:26-12.1 requires New Jersey Districts to submit a three-year maintenance plan documenting "required" maintenance activities for each year of the public facilities; and

Whereas, the required maintenance activities as listed in the attached CMP document for various school facilities of the Paterson Public Schools are consistent with these requirements; and

Whereas, all the past and planned activities are deemed appropriate to keep school facilities open and safe for use or in their original conditions, and to keep their systems warranties valid; and

Whereas, the total cost for the comprehensive maintenance plan for the 2022-2023 school year shall at a minimum be equal to the value of the gross building area multiplied by the current Area Cost Allowance per Square Foot (SF) \$143.00, which

equals the building replacement value. The building replacement value is multiplied by 0.2% which is the minimum annual target expenditure and now; and

Therefore, Be It Resolved, that the Paterson Public School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Paterson Public School District in compliance with the Department of Education requirements to the County Superintendent's Office.

Resolution No. F-39

WHEREAS, the SDA leased the Paterson Catholic High School (PCHS) property to the District for use as temporary swing space during the construction of the Project by way of a lease agreement dated June 30, 2016; and

WHEREAS, under the terms of that lease agreement, the District is responsible for undertaking maintenance and repairs to the property, whether structural or non-structural, and

WHEREAS, the PCHS property is currently in urgent need of roof repairs to remedy a water intrusion condition in the building that has resulted in water damage to the building and its interior spaces, and

WHEREAS, the District has indicated that we lack sufficient available funds to undertake the Repair Scope of Work at this time; and

WHEREAS, by virtue of its significant investment in PCHS property, the SDA has an interest in the expeditious repair of the roof to remedy the water intrusion condition and to prevent further water damage that would affect the building and impair the value of the SDA's investment in the property; and

WHEREAS, the District will allocate local funds in the amount of Four Hundred and Ninety-Four Thousand, Two Hundred and Seventy-three Dollars and Fifty-four Cents (\$494,273.54) to procure the contractor under JOC contract under Bergen County Coop; and

WHEREAS, the District will authorize the funding agreement with the SDA to reimburse the District in the amount of Four Hundred and Ninety-Four Thousand, Two Hundred and Seventy-three Dollars and Fifty-four Cents (\$494,273.54) for all expensed repairs cost. To be paid over to the District in two parts the first payment of 50% (247,136.77) to be received thirty days after execution of the contract with the contractor and final payment of 50% (247,136.77) payable to the District upon the District certification of completion of the roof repairs, and

WHEREAS, repairing the roof of PCHS is in line with the "A Promising Tomorrow Strategic Plan 2019-2024", Priority 11 "Creating and Maintaining Healthy School Cultures," goal 4 – "Create/maintain clean and safe schools that meet 21st-century learning standards." And

THEREFORE, BE IT RESOLVED that the Paterson Board of Education authorizes the use of local funds in the amount of Four Hundred and Ninety-Four Thousand, Two Hundred and Seventy-three Dollars and Fifty-four Cents (\$494,273.54) to fund the roof project and to be reimbursed for the total project cost by the SDA as outlined in the funding agreement.

Resolution No. F-40

WHEREAS, in regard to the District's needs for the year commencing September 1, 2021, the District's health insurance broker CBIZ has investigated costs for a benefit administration system and community web portal to assist with technical administration of the current medical, dental and vision plans including the processing of information during an open enrollment period; and

WHEREAS, CBIZ has reported to the District that an average cost for the electronic administration services to be provided is estimated at \$2.50 per employee per month to \$5.00 per employee per month for similar services. Additional fees apply for electronic connectivity to carriers.

WHEREAS, CBIZ has provided guidance to the District for the consideration of the alternatives, and

WHEREAS, CBIZ has provided the District with the following information regarding the District's costs relating to the Ebix Benefits Administration and Wellness, effective September 1, 2021 through June 30, 2022: EBIX administrative fee is \$1.13 per employee per month or \$42,940 for the ten month contract period based on 3,800 eligible employees; the District's administrative fee excludes commission or compensation to CBIZ; and

WHEREAS, an agreement with such financial terms is within the applicable bid threshold.

NOW, THEREFORE BE IT RESOLVED, that the Business Administrator is authorized to enter into a ten month agreement effective September 1, 2022 with EBIX Benefit Administration and Wellness with costs to be paid to EBIX not to exceed the applicable bid threshold.

Resolution No. I&P-41

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Full Service Community Partners for the Paterson Public Schools' Full Service Community Schools (School 16, Joseph A. Taub School & Alonzo T. Moody Academy) RFP-484-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance; and

WHEREAS, this Request for Proposal (RFP) solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on August 9, 2021. Request for proposals were mailed/ e-mailed to three (3) potential vendors, in which the mailing list can be reviewed in the Purchasing Department; and

WHEREAS, three (3) sealed proposals were received on September 9, 2021 at 10:00 a.m. at 90 Delaware Avenue, Paterson, New Jersey 07503 by the Purchasing Department resulting in the following:

School Year:	NJ Community Development Corp.	Oasis-A Haven for Women and Children	Paterson Education Fund	*Grand Total:
2021-2022	\$146,820.00	\$160,000.00	\$10,000.00	\$316,820.00
2022-2023	\$146,820.00	\$160,000.00	\$10,000.00	\$316,820.00
2023-2024	\$146,820.00	\$160,000.00	\$10,000.00	\$316,820.00

*See cost breakdown of services provided from each vendor in Exhibit 1 of Bid Summary/Award Recommendation

WHEREAS, according the attached RFP Summary & Contract Award Recommendation, including Exhibit 1, the evaluation committee recommends that each vendor prevailed in a number of key areas that promises to impact student achievement through extended services for students, families and community members of School 16, Joseph A. Taub School & Alonzo T. Moody Academy; and

WHEREAS, based on the score sheets from the Evaluation Committee Members from the Department of Full Service Community Schools, it is recommended that this contract be awarded for Full Service Community Partners for the Paterson Public Schools' Full Service Community Schools (School 16, Joseph A. Taub School & Alonzo T. Moody Academy), RFP-484-22, to the following vendors:

- New Jersey Community Development Corp.
- Oasis-A Haven for Women and Children
- Paterson Education Fund

WHEREAS, the community partners will provide services as outlined in the program summary, in addition to community provided services including but not limited to donations of goods and services, students and parent activities and events, after school, weekend and summer programs, adult education, and other programs developed in collaboration with the school and community partner to meet the needs of the students, families, and community members;

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections, Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the Departments of Full Service Community Schools and Purchasing's recommendation on page 1 of this document that the following vendors be awarded contracts for Full Service Community Partners for the Paterson Public Schools' Full Service Community Schools (School 16, Joseph A. Taub School & Alonzo T. Moody Academy), RFP-484-22, for the 2021-2022, 2022-2023, 2023-2024 school years, pending the availability of funds and satisfactory performance, at a not to exceed amount of \$316,820.00, in total, annually:

Community Partner:	Address:	School:	Not to Exceed:
NJ Community Development Corp.	P.O. Box 6976, Paterson, NJ 07509	Joseph A. Taub School	\$146,820.00
Oasis- A Haven for Women and Children	59 Mill St., Paterson, NJ 07501	School 16	\$160,000.00
Paterson Education Fund	451 Van Houten St., Paterson, NJ 07501	Alonzo T Moody Academy	\$10,000.00

Resolution No. I&P-42

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, the Business Administrator determined that the district has a need for 21st Century Community Learning Center Partners and Collaborators for Full Service Community Schools, RFQ-950-22, for the 2021-2022 school year, pending the availability of funds and satisfactory performance and provided the specifications for this formal public bid process; and

WHEREAS, this Request for Quotations (RFQ) solicitation was made by advertised public notice appearing in The Bergen Record, The North Jersey Herald News and on the Paterson Public Schools district's website on October 22, 2021. Request for quotations were mailed/ e-mailed to two (2) potential vendors, in which the mailing list can be reviewed in the Purchasing Department; and

WHEREAS, two (2) sealed proposals were received on November 9, 2021 at 11:00 a.m. at 90 Delaware Avenue, Paterson, New Jersey 07503 by the Purchasing Department resulting in the following:

Vendor:	School(s):	Services: (2021-2022 School Year)	Amount:
The Paterson Education Foundation, Inc.	-Dr. Martin Luther King Jr. School -New Roberto Clemente School -Public School 24	Professional Development in Restorative Practices	\$6,000.00
William Paterson University of New Jersey	-Dr. Martin Luther King Jr. School -New Roberto Clemente School -Public School 24	Professional Development in S.T.E.A.M.	\$25,800.00
GRAND TOTAL:			\$31,800.00

WHEREAS, according the attached RFQ Summary & Contract Award Recommendation, each vendor prevailed in key areas that promises to impact student achievement through extended services for students, families and community members of the Full Service Community Schools; and

WHEREAS, based on the above analysis, it is recommended that this contract be awarded for 21st Century Community Learning Center Partners and Collaborators for Full Service Community Schools, to the following responsive, responsible vendors:

- The Paterson Education Foundation, Inc.
- William Paterson University of New Jersey

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections, Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the Departments of Full Service Community Schools and Purchasing's recommendation on

page 1 of this document that the following vendors be awarded contracts for 21st Century Community Learning Center Partners and Collaborators for Full Service Community Schools, RFQ-950-22, for the 2021-2022 school year, pending the availability of funds and satisfactory performance, at a not to exceed amount of \$31,800.00, in total:

William Paterson University of New Jersey 300 Pompton Road Wayne, New Jersey 07470 (Not to exceed \$25,800.00)	The Paterson Education Foundation, Inc. 451 Van Houten Street Paterson, New Jersey 07501 (Not to exceed \$6,000.00)
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Resolution No. I&P-43

WHEREAS, the District has received additional funding for IDEA the consolidated application for FY21/22, ARP IDEA-B Basic funds, in the amount of \$1,356,819 and ARP IDEA Pre-school funds, in the amount of \$114,980 is anticipated to be expended within the following categories.

	CATEGORIES	IDEA-B BASIC	IDEA-B PRESCHOOL
1.	Instructional salaries	\$ 0	\$ 0
2.	Instructional supplies and services	322,847.00	114,980.00
3.	Tuition	0	0
4.	Support salaries	80,250.00	0
5.	Benefits	6,139.00	0
6.	Travel/Transportation	280,000.00	0
7.	Non-instructional supplies	323,881.00	0
8.	Equipment	0	0
9.	Purchased Services	343,702.00	0
10.	Other Objects	0	0
	TOTAL	\$ 1,356,819.00	\$ 114,980.00

WHEREAS, there are no matching funds requirement within this grant, and

WHEREAS, the Assistant Superintendent of Special Education and Services will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective manner,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education supports the submission of the consolidated FY 21/22 application and accepts the additional funds from ARP IDEA-B Basic in the amount of \$ 1,356,819.00 and ARP IDEA Pre-school funds, in the amount of \$ \$ 114,980.00 for the purposes stated above.

Resolution No. I&P-44

WHEREAS; it is the mission of the District, as per the 2019-2024 Strategic Plan, A Promising Tomorrow, to provide an academically rigorous, safe, and nurturing educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career; and

WHEREAS, building capacity of all stakeholders to address Goal # 1 Teaching & Learning to create student-centered learning environment to prepare students for career, college readiness, and lifelong learning and Goal # 4: Social – Emotional

Learning to build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction, and support services which will be done through the discipline of Music and the Arts, and

WHEREAS, the District will contract with JAZZ HOUSE KIDS Music Scholars Program, who represents that it is fully licensed and qualified to provide professional development services to students by means of a Jazz residency for the 2021-2022 academic school year. The program will infuse the support of two professional jazz faculty artists and support recruitment efforts with the artists and Paterson JAZZ HOUSE KIDS alumni to establish and develop in-house school performances for the student of Senator Frank R. Lautenberg School (PS # 6). JAZZ HOUSE KIDS will also implement supports of The Give An Instrument Fund and Tuition Assistance for students who pursue to study at the JAZZ HOUSE, and

NOW, THEREFORE, BE IT RESOLVED, that the District approves an agreement to provide payment, in the amount of \$125,000.00, to the JAZZ HOUSE KIDS MUSIC Scholars Program to establish the partnership that will support 20-40 students of at Senator Frank R. Lautenberg School (PS #6) for the 2021-2022 school year, and

November 2021 - June 2022

JAZZ HOUSE KIDS Music Scholars Program - \$125,000.00

Resolution No. I&P-45

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2021 through June 30, 2022 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <u>Not to Exceed</u>
Banyan School (Revised Lunch Rein.)	RSY	2	10 mos.	\$8.00	\$1,029.00
Bergen County Special Services (ESY-2021)	ESY 1.1 Aide	2	1 mos.	\$6,000.00	\$12,000.00
Bergen County Special Services (ESY-2021)	ESY 1.1 Aide	1	1 mos.	\$5,000.00	\$5,000.00
Benway School	RSY	1	143	\$413.12	\$59,076.16
Glenview Academy	RSY	1	160	\$394.16	\$63,065.60
Glenview Academy	RSY 1.1 AIDE	1	160	\$220.00	\$35,200.00
Gramon School	RSY	1	160	\$432.08	\$69,132.80

Mountain Lakes -Lake Drive School (ESY)	ESY	2	1 mos.	\$7,203.70	\$14,407.40
Mountain Lakes -Lake Drive School (ESY)	ESY/OT	1	1 mos.	\$109.00	\$109.00
Mountain Lakes -Lake Drive School (ESY)	ESY 1.1 Aide	1	1 mos.	\$3,658.00	\$3,658.00
The Newgrange School	RSY	1	155	\$351.47	\$54,477.85
North Jersey Elks (NJEDDA)	RSY	1	186	\$394.49	\$73,375.14
North Jersey Elks (NJEDDA)	RSY 1.1 Aide	1	186	\$145.50	\$27,063.00
North Jersey Elks (NJEDDA)	RSY	1	161	\$409.58	\$65,942.38
North Jersey Elks (NJEDDA)	RSY	1	158	\$409.58	\$64,713.64
North Jersey Elks (NJEDDA)	RSY	1	157	\$409.58	\$64,304.06
				Total:	\$612,554.03

Resolution No. G-46

WHEREAS, on October 14, 2020, the District approved Resolution 10/14/20-3 authorizing the award of the contract for e-rating consulting services for the 2020-2021, 2021-2022, and 2022-2023 schools years to Solix, Inc. ("Contract"); and

WHEREAS, E-Rate Consulting, Inc. ("ERC") filed an action in the Superior Court of New Jersey, Passaic County, Docket No. PAS-L-3679-20, on November 25, 2020 seeking an injunction to invalidate the District's award of the Contract to Solix, Inc. and seeking an Order awarding the Contract to ERC ("Action"); and

WHEREAS, the Paterson Board of Education ("Board") and ERC (collectively "Parties") seek to enter into a settlement agreement and general release ("Agreement") to resolve the Action; and

WHEREAS, the Board reviewed the Agreement, claims made and determined that it was in the best interest for cost efficiency and to avoid the uncertainty of litigation to settle this matter without the need for further litigation; and

WHEREAS, the Board hereby approves the attached Agreement, a copy of which will be kept on file by the Board; and

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the settlement sum of \$50,000 payable to E Rate Consulting, Inc. as set forth in the Agreement and agrees to pay said amount within thirty (30) days of execution of the Agreement.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board authorizes the Board President, Business Administrator/Board Secretary, and/or legal counsel to execute the Agreement on behalf of the Board, and to take such steps as may be necessary to effectuate the Agreement and carry out this action of the Board.

It was moved by Comm. Arrington, seconded by Comm. Redmon that Resolution Nos. 1 through 46 be adopted.

Comm. Arrington: I just had one quick observation. I noticed a few additional items on the agenda and some of them were not discussed in committee. I couldn't find the resolutions for G-46 and I&P-44. I had a question on that program versus the Paterson Music Project. It's the Jazz House Kids versus the Paterson Music Project we currently have. I'm just concerned about that one.

Comm. M. Martinez: I don't want to misspeak, but I'm familiar with Jazz House Kids and the Paterson Music Project. Ms. Shafer, I'm not sure if Ms. Tsimpedes or someone can speak more specifically in detail on those items.

Ms. Tsimpedes: Jazz House Kids is specifically for School No. 6. We had a presentation from cabinet, inclusive of Mr. Brubaker. This program was actually for different grade levels from middle to high school. We looked at the area of focus and where the need was greatest where we could build our scholars. School No. 6 was identified as a school that would benefit from having a program like this at the building to have music as a means to mentor, educate, and provide students with the opportunity to lead. We've also had scholars from high schools in the past who've participated and moved on to professional careers within the music field. We were looking at this and we wanted to bring it to a school that would benefit based on suspensions and climate & culture. We wanted to bring something good to School No. 6 and that is how SFLS was selected. I don't know if Ms. Coy wanted to add anything because I know that she helped spearhead this along with Ms. Lyde.

Comm. Arrington: That helps me. I just know the PMP is doing very well.

Ms. Tsimpedes: It's a different venue that we were looking to explore. Jazz House Kids has been around for a long time. We also wanted to expand the offerings that we have in the district for our students.

Comm. Arrington: Thank you.

Comm. Teague: This is Jazz House Kids?

Ms. Tsimpedes: Yes.

Comm. Teague: I had the opportunity to hear them several times in Montclair. I'm going to have to abstain because of my connection with them, but this is a good program.

Comm. M. Martinez: You're 100% correct. They are based out of Montclair. A very well-known jazz musician, Christian McBride, is either on the Board or is the head of that organization. They do phenomenal work. You're talking about some world-renown jazz musicians. It's fantastic that this is being brought into School No. 6. Are there any other questions?

On roll call all members voted in the affirmative, except Comm. Arrington who abstained on G-46, Comm. D. Martinez who voted no on G-46, Comm. Teague who recused himself from I&P-44, and Comm. Hodges who voted no on P-26 and G-46. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches

- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Committee Reports

Family & Community Engagement

Comm. D. Martinez: We met on November 15. We discussed updates of what they're doing with future programs. I made the recommendation of having live transmission for our meetings virtually. The department is going to start working on that. We are scheduled to have a site visit next week for a potential Full-Service Community Center at Urban Leadership Academy. I'll follow up on that at our next committee meeting.

Technology

Comm. Arrington: Technology is scheduled to meet next week. We had some scheduling conflicts over the past week and a half, but we're meeting next Monday.

Policy

Comm. Arrington: Policy meets bimonthly, so we're meeting in December.

OTHER BUSINESS

Comm. Arrington: Is it possible to get a status on the Kennedy gym at our next meeting? There are some concerns by stakeholders and the community about all the home games for the boys and girls basketball teams being rescheduled. It would be nice to get some type of timeline on that.

Comm. M. Martinez: Can we make note of that and report back?

Ms. Shafer: If you want, we can do it now while Neil is on.

Mr. Mapp: This is just an update on the water infiltration issues that we've been having in the gymnasium at John F. Kennedy High School. We've been getting water into the gym at several areas. As you see, the impact of that water has been on the gym floors. We've experienced a lot of buckling of the wood slats in the floor along the exterior walls of the gym. That water is coming from several areas, we believe. There are the lintels on the outside above windows where the caulking has deteriorated. There are bricks that are spoiling, and this is the condition throughout the façade of John F. Kennedy. We're losing the mortar joints between bricks causing water to go through and behind the curtain wall. The water is draining down the walls and below the floor. You see some structural cracking also that's taking place on the building. We believe water is getting through here with driving rain. In the last rainfall yesterday, we got no water in the gymnasium. It wasn't a driving rain, but these are some of the structural issues we're having at John F. Kennedy. We've put up partitions to seal off those areas that have become tripping hazards. The slats have raised up creating tripping hazards along the exterior wall. You can see some of the impact of the water at some of the entrances here. That's water that's coming and flowing underneath the floor to this area. This is an area by an exit where the floor is absolutely buckled. It looks like you turned a boat upside down. We sealed off that area also. We pulled up that floor so we could see where the water was draining. We believe it's coming along that structural part that I showed earlier, between the cavities of the block wall, and underneath the gym floor. That's why we're taking some remedial action to repair that. We have the temporary wall and we also put the gym padding on the wall. Class is being held in the gym. Some of the impact of the water - you can see where we removed some of the floorboards and just put plywood down until we're able to stop the infiltration from coming in. We're doing some masonry repairs. Over the next 10 days we will be repointing and filling those gaps in the masonry walls. By the week of December 13, we should be completed with that masonry repair. We're also caulking all the windows. We're removing all the caulk from around windows and lintels and re-caulking the entire building. We bought a special caulk that has a three-day lead time. That should be arriving in the district on the 29th. Then it's about five days to caulk all the windows around the gym. We will start in the problem areas and then go around. Once the water infiltration issue has been resolved, we will wait to see if the remedial work that we have done has affected the infiltration and stopped water from coming in the gym. Then we will schedule the repair of the floors. We will meet with the school administration to come up with a good date to do that. It's going to be an extensive repair of that floor. The floor was budgeted this fiscal year for refurbishing anyway. It's going to be more severe of a refurbishing being done going forward. We'll meet with the school administration to come up with a date that we can begin that repair work after all of the remedial work of caulking and repairing the masonry is done. Are there any questions?

Comm. Arrington: So that puts us in December or January?

Mr. Mapp: January actually.

Comm. Arrington: I know you're going to do your best. If we could fast-track it, that would be great.

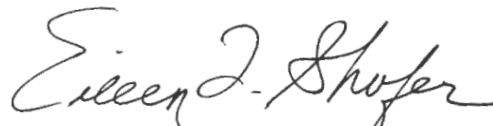
Mr. Mapp: We have about 10 guys working on this.

Comm. Arrington: We talked about the runoff underneath the court. Unfortunately, some schools wouldn't want to play with that runoff, even though a lot of schools have a short runoff.

ADJOURNMENT

It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:30 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer". The signature is written in black ink and is positioned above a horizontal line.

Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools