

# MINUTES OF THE PATERSON BOARD OF EDUCATION ORGANIZATION MEETING

January 5, 2022 – 7:12 p.m.  
Remote - Zoom

Presiding: Ms. Eileen Shafer, State District Superintendent

Present:

Ms. Susana Peron, Deputy Superintendent  
Khalifah Shabazz-Charles, Esq., General Counsel  
Boris Zaydel, Esq., Board Counsel

Ms. Shafer: Good evening everyone. Happy New Year! Good to see all of you.

Comm. Arrington read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Organization Meeting  
January 5, 2022 at 6:00 p.m.  
Remote - Zoom  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

## REPORT ON THE RESULTS OF THE BOARD ELECTION

Ms. Peron: Good evening and Happy New Year to everyone. I will read the Paterson School Board Election Results for the November 2, 2021 Election.

<u>Candidates for the Three-Year Term</u>	<u>Vote Total</u>
Shanikwa Lemon	5,485
Oshin Castillo-Cruz	5,944
Nakima Redmon	6,614
Manny Martinez, Jr.	6,011

### Filling the Three-Year Seats

Oshin Castillo-Cruz  
Manny Martinez, Jr.  
Nakima Redmon

## **SWEARING IN CEREMONY OF NEW BOARD MEMBERS**

Ms. Shafer: Congratulations, Board Members.

**Present and sworn in by Khalifah Shabazz-Charles, Esq., General Counsel, were Oshin Castillo-Cruz, Manny Martinez, Jr., and Nakima Redmon.**

Comm. Redmon: Thank you so much. I appreciate that and I want to say thank you to the Paterson voters who voted and entrusted me to be back here again for another three years.

Comm. Castillo-Cruz: Thank you. I want to thank all of you for the support. To all of the Paterson voters, thank you so much for entrusting me and giving me the opportunity to return and continue to work for the students and young people in the City of Paterson. Thank you Paterson and thank you to the administration and my colleagues for the support and for continuing to work together. I hope we have a great year and we move forward together.

Comm. M. Martinez: Thank you. To my beloved City of Paterson, thank you for entrusting me with three more years with the opportunity to continue to serve this community and our children. I think good things are coming. I thank you all humbly for this opportunity.

## **ROLL CALL**

### Present:

Comm. Vincent Arrington  
Comm. Emanuel Capers  
Comm. Oshin Castillo-Cruz  
Comm. Jonathan Hodges  
Comm. Dania Martinez

Comm. Manuel Martinez  
Comm. Nakima Redmon  
Comm. Kenneth Simmons  
Comm. Corey Teague

## **NOMINATIONS FOR PRESIDENT**

Comm. Capers: I nominate Manny Martinez.

Comm. Teague: I nominate Kenneth Simmons.

**On roll call all members voted as follows on the nomination of Manny Martinez for President.**

Comm. Arrington: No.

Comm. Capers: Yes.

Comm. Castillo-Cruz: Yes.

Comm. Hodges: No.

Comm. D. Martinez: Yes.

Comm. M. Martinez: Yes.

Comm. Redmon: No.

Comm. Simmons: No.

Comm. Teague: No.

**The motion did not carry.**

**On roll call all members voted as follows on the nomination of Kenneth Simmons for President.**

Comm. Arrington: Yes.

Comm. Capers: Yes.

Comm. Castillo-Cruz: Yes.

Comm. Hodges: No.

Comm. D. Martinez: No.

Comm. M. Martinez: No.

Comm. Redmon: Yes.

Comm. Simmons: Yes.

Comm. Teague: Yes.

**The motion carried.**

Comm. Simmons: Thank you, colleagues, for entrusting me to lead the Board once again.

#### **NOMINATIONS FOR VICE PRESIDENT**

Comm. Arrington: I nominate Comm. Redmon.

Comm. Teague: Second.

Comm. Hodges: I nominate Comm. Capers.

Comm. Castillo-Cruz: I nominate Comm. M. Martinez.

**On roll call all members voted as follows on the nomination of Nakima Redmon for Vice President.**

Comm. Arrington: Yes.

Comm. Capers: No.

Comm. Castillo-Cruz: No.

Comm. Hodges: No.

Comm. D. Martinez: No.

Comm. M. Martinez: No.

Comm. Redmon: Yes.

Comm. Simmons: Yes.

Comm. Teague: Yes.

**The motion did not carry.**

**On roll call all members voted as follows on the nomination of Emanuel Capers for Vice President.**

Comm. Arrington: No.

Comm. Capers: Yes.

Comm. Castillo-Cruz: No.

Comm. Hodges: Yes.

Comm. D. Martinez: No.

Comm. M. Martinez: No.

Comm. Redmon: No.

Comm. Simmons: No.

Comm. Teague: No.

**The motion did not carry.**

Comm. M. Martinez: I withdraw my nomination.

Comm. Redmon: Thank you, colleagues.

## **READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS**

Comm. Simmons: Each Board member will read one. We will go in alphabetical order.

Comm. Arrington:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Capers:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Castillo-Cruz:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Hodges:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. D. Martinez:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. M. Martinez:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Redmon:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Simmons:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Teague:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Arrington:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

## **SELECTION PROCESS FOR BOARD STANDING AND ADHOC COMMITTEES**

Comm. Simmons: Everyone has the committee selection sheets. Please fill those out and get them to Cheryl as soon as possible. Then we can make the committee appointments.

## **APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE**

Comm. Simmons: We will also do the same for the County School Board and Legislative Delegate.

## **ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS**

### **Resolution No. 1**

WHEREAS, the Superintendent of Schools is required by legislation to meet with the Board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2022-2023 school year, now therefore

BE IT RESOLVED, that the Board of Education approve the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2022-2023 school year.

### **Resolution No. 2**

BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent of the Paterson Public School District in the County of Passaic, for the following designations for the 2022-2023 school year in accordance with annual reorganization:

Northern Region Educational Services Commission: Eileen F. Shafer  
Board Secretary: Eileen F. Shafer Assistant Board Secretary: Sonia Cheryl Williams  
Homeless Liaison: Cheryl Coy  
Affirmative Action/Equity Officer: Houry Yeganeh  
American Disabilities Act Officer: Houry Yeganeh  
Section 504 Compliance Officer: Tamisha McKoy  
Title IX Coordinator: Boris Zaydel, Esq.  
Asbestos Management Officer: Neil Mapp  
Safety & Health Officer: Neil Mapp  
Indoor Air Quality Officer: Neil Mapp  
Integrated Pest Management Coordinator: Neil Mapp  
Right to Know Officer: Neil Mapp  
Chemical Hygiene Officer: Neil Mapp  
Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Neil Mapp  
Custodian of Records: Boris Zaydel, Esq.  
Investment Officers: Richard Matthews  
Public Agency Compliance Officer (P.A.C.O.): Richard Matthews  
Auditor of Record: Wielkotz & Company, LLC  
Architects of Record: LAN Associates; CTS Group Architecture/Planners; EI Associates; Netta Architects; Remington & Vernick Engineers; Coppa Montalbano Architects; AECOM Architects & Engineers, Inc.; FVHD Architects; H2M Architects & Engineers, Inc.; SSP Architects  
Broker of Record: Fairview Insurance Agency  
Substance Awareness Coordinator: Laurel Olson  
Issuing Officer for Working Papers: Nora Hoover  
Harassment, Intimidation, and Bullying (HIB) Coordinator: Nicole Payne  
Disciplinary Hearings: Nicole Payne

### **Resolution No. 3**

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following Medical Doctors as School Physicians, for the 2022-2023 school year beginning September 1, 2022 to June 30, 2023, as Part-Time Employees at the salary rate to be determined by Human Capital Contract:

Name	Assignments	Name	Assignments
Hugh Bases	GF-RC-AHA-PANTHER	Mannan Razzak	PS#16-MLK
Harleen Brar-Chatterjee	PS#6-EWK-NRC	Mayuri Shah	PS#9-DHA
Deelip Chatterjee	PS#10-PS#21	Pending	NSW-HARP-DALE-SC
Shideh Doroudi	Eastside HS	Apexa Shukla	PS#14-PS#19-PS#27
Claudia Kim	PS#5-Don Bosco	Lorelane Tindoc	PS#20-PS25
Mercedes Lesesne-Ayodji	PS#15-PS#24	Maria Turizio	JFK High School
Krishna Pandey	PS#1-PS#26-RP-STARs	Maria Vasena-Mareno	PS#7-PS#29 IHS/GM
Olutope Ayodeji-Daniels	PS#13-PS#18-YMA	Samir Zaina	PS#2-PS#3-PS#8
Craig Piper	PS#4-PS#12-PS#28-ULA		

#### **Resolution No. 4**

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may retain the services of a custodian of school moneys who is an officer of the municipality; and

WHEREAS, the district would like to retain the services of Aaron Hoffstatter for the 2022-2023 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Aaron Hoffstatter be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the period July 1, 2022, through June 30, 2023, at an annual salary of \$11,500.00, pending budget approval; and

BE IT FINALLY RESOLVED, that Aaron Hoffstatter shall not exceed nineteen hours per week in the performance of his/her duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator.

#### **Resolution No. 5**

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A: 18A-1 et seq., legal services constitute "professional services," and N.J.S.A. 18A:18A-5.1 permits the awarding of a contract for professional services without public advertising for bids and bidding; and

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

WHEREAS, based on the recommendation of the Governance Committee, it is recommended that this contract be awarded for Legal Services, General Counsel, to Souder, Shabazz & Woolridge Law Group, LLP, and

WHEREAS, all bills shall be forwarded to the Superintendent of Schools or designee for review and recommendation prior to processing of payment; now therefore

BE IT RESOLVED, that the Superintendent of Schools supports the above mentioned recommendation that Souder, Shabazz & Woolridge Law Group, LLP, be awarded a contract for Legal Services, General Counsel, for the 2022-2023 school year, in an amount not to exceed \$280,000.

#### **Resolution No. 6**

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A: 12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A: 12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2022-2023 school year.

#### **Resolution No. 7**

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2022-2023 school year.

#### **Resolution No. 8**

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2022-2023 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELAN*OnLine* and DISTRICT *Online* services for the 2022-2023 school year, at an amount not to exceed \$15,000.00,



### **Resolution No. 9**

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority *Robert's Rules of Order Newly Revised*, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2022-2023 school year.

### **Resolution No. 10**

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2022-2023 school year:

El Diario (Workshop and Regular)  
North Jersey Herald & News  
TAPinto Paterson  
The Arab Voice  
The Italian Voice  
The Record  
The Star Ledger  
El Especialito

### **Resolution No. 11**

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning,

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12th grade curricula and courses of study to be used in the Paterson Public Schools for the 2022-2023 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the attached list of curricula and courses of study for use in the district's schools for the 2022-2023 school year or until such time as they may be modified and presented to the Board for review and approval.

### **Resolution No. 12**

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, each school district annually adopt textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2022-2023 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the attached list of textbooks for use and software for use in the district's schools for the 2022-2023 school year or until such time as they may be modified and presented to the Board for review and approval.

#### **Resolution No. 13**

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and Goal #3- Communications & Connections; to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/ recommended the addition of the attached field trip locations, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2022-2023 school year.

#### **Resolution No. 14**

BE IT RESOLVED, in accordance with 6A:32-7.3 the Paterson Board of Education, upon the recommendation of the Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2022-2023 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

#### **Resolution No. 15**

WHEREAS, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

WHEREAS, at certain times during the year, an extended period at time occurs between regularly scheduled Board of Education meetings; and

WHEREAS, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

BE IT RESOLVED, that in the event there exists an extended period of time between regularly scheduled Board action meetings, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters, early childhood and utilities for payment, in accordance with Board policy 6470 (Payment of Claims), only in the event a special

board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2022-2023 school year, and after consultation with the Board President; and

BE IT FURTHER RESOLVED, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

#### **Resolution No. 16**

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent of Schools/Board Secretary and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2022-2023 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

#### **Resolution No. 17**

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, and,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2021-2022 school year and petty cash account, as attached hereto and made a part of the minutes; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. 18**

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the Superintendent of Schools/Board Secretary and the School Business Administrator to implement the 2022-2023 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (2021-2022 Edition) for New Jersey Public Schools for 2022-2023 school year.

#### **Resolution No. 19**

THE PATERSON PUBLIC SCHOOLS DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2022-2023 school year, and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A: 18A-10a and N.J.A.C. 5:34-7.29(C), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Paterson Public School District intends to enter into contracts with current State Contract vendors and additional State Contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods or services from those approved New Jersey State Contract Vendors as needed for the 2022-2023 school year, pursuant to the vendor's state contract award date, terms and conditions.

#### **Resolution No. 20**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join Educational Data Services hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of Time & Material contracts, as needed, during the 2022 2023 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan

2019-2024, Goal Are # 3, Communication & Connections, and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Educational Data Services for the utilization of time & material contracts during the 2022-2023 school year, not to exceed \$3,000 annually.

### **Resolution No. 21**

Recommendation/Resolution: Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Educational Services Commission (ESCNJ) hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost, and

WHEREAS, this resolution shall be known and may be cited as The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (ESCNJ) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (ESCNJ) for the purchase of goods and services, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby

authorized to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) for the 2022-2023 school year, as needed.

### **Resolution No. 22**

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2022-2023 school year:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership, and

WHEREAS, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area #3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission for the purchase of work materials, services and supplies, for the 2022-2023 school year, as needed.

### **Resolution No. 23**

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to

as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2022-2023 school year:

WHEREAS, the Paterson Public School District encourages the use of shared services through approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Interlocal Purchasing System (TIPS) Cooperative Pricing resolution of the School District of the City of Paterson, and

WHEREAS, the Lead Agency (The Interlocal Purchasing System (TIPS)) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (The Interlocal Purchasing System (TIPS)) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Interlocal Purchasing System (TIPS) for the purchase of work materials, services and supplies, for the 2022-2023 school year, as needed.

#### **Resolution No. 24**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions during the 2022-2023 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Keystone Purchasing Network hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal

agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as Keystone Purchasing Network Coop resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (Keystone Purchasing Network) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Keystone Purchasing Network) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are #3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Keystone Purchasing Network for the purchase of work materials and supplies, for the 2022-2023 school year, as needed.

#### **Resolution No. 25**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay an annual fee of \$1,100.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are #3, Communication & Connections; and

WHEREAS, the Lead Agency (Township of Randolph) entering into contracts on behalf



of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2022-2023 school year, as needed.

#### **Resolution No. 26**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the OMNIA Partners (OMNIA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of good and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson, and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the OMNIA Partners for the 2022-2023 school year, as needed.

#### **Resolution No. 27**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of supplies & materials, for the 2022-2023 school year, as needed.

### **Resolution No. 28**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Sourcewell Cooperative hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan

2019-2024, Goal Are # 3, Communication & Connections, and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Sourcewell for the 2022-2023 school year, as needed.

#### **Resolution No. 29**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with TPCN for the purchase of supplies & materials, for the 2022-2023 school year, as needed.

#### **Resolution No. 30**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Cooperative Purchasing Alliance (NCPA) hereinafter referred to as the "lead agency" for the conduct

of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections, and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the NCPA for the 2022-2023 school year, as needed.

### **Resolution No. 31**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The New Jersey Cooperative Purchasing Alliance hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, supplies and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson, and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative

Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The New Jersey Cooperative Purchasing Alliance for the 2022-2023 school year, as needed.

### **Resolution No. 32**

WHEREAS, the District's first goal under the 2019-2024 Strategic Plan is teaching and learning; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individualized Education Plan (IEP); and

WHEREAS, the public, private and residential schools represent that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications; and

NOW, THEREFORE, BE IT RESOLVED, that the District is authorized to enter into contracts with public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2021-2022 school year as per the attached list.

### **Resolution No. 33**

WHEREAS, the District's first goal under the 2019-2024 Strategic Plan is teaching and learning; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students, and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individualized Education Plan (IEP); and

WHEREAS, the public, private and residential schools represent that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications, and

NOW, THEREFORE, BE IT RESOLVED, that the District is authorized to enter into contracts with public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2022-2023 school year as per the attached list.

#### **Resolution No. 34**

WHEREAS, Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

WHEREAS, Paterson Public Schools 2022-2023 budget includes \$61,034,676 in Fund 10 as the General Fund local tax levy; and

WHEREAS, the district requires that these funds are received on a periodic basis over the course of the 2022-2023 fiscal year, and

WHEREAS, the following requisition of taxes for the Fiscal Year 2022-2023 will be presented to the City of Paterson:

General Fund Tax Payments:

Due the fifth of every month for 12 months, July 22 through June 23:  
\$5,086,223

Total General Fund Local Taxes:  
\$61,034,676

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Paterson approve the Requisition of Taxes Schedule listed above for the Fiscal Year 2022-2023 (final tax levy TBD pending budget approval).

#### **Resolution No. 35**

WHEREAS, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$44,000 and its quotation threshold to \$6,600; and

WHEREAS, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

WHEREAS, Mr. Lance Gaines, Purchasing Manager of Purchasing, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE, BE IT RESOLVED, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$44,000.00 and its quotation threshold to \$6,600 for the 2022-2023 school year; and

BE IT FURTHER RESOLVED, that the Superintendent has appointed Mr. Lance Gaines, Purchasing Agent of Purchasing, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A: 18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Mr. Gaines certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the approval of the Board of Education.

### **Resolution No. 36**

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures include, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, requires a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the Paterson Public School District established a maximum travel expenditure amount of \$220,000 for the 2021-2022 fiscal year in its 2021-2022 budget of which \$15,304 has been expended as of December 1, 2021; and

Now Therefore Be It Resolved, that the Paterson Public School District establishes a maximum travel expenditure amount of \$250,000 for all funds including federal funds in the 2022-2023 fiscal year; and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel only for which prior Board approval is not required.

### **Resolution No. 37**

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s): and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees, and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies;

AXA Equitable Life Insurance Company (Endorsed by all Unions)  
Lincoln Investment Planning (Endorsed by all Unions)  
Lincoln Financial Group (Endorsed by all Unions)  
Metropolitan Life Insurance Company (Endorsed by all Unions)  
Aspire Financial Services, LLC (Sun America - Endorsed by all unions)  
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)  
USAA Investment Management (Not endorsed by PEA)  
VALIC (Endorsed by all Unions) Great American Life (Not Endorsed by PEA)

### **Resolution No. 38**

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s): and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now



therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies;

AXA Equitable Life Insurance Company (Endorsed by all Unions)  
Lincoln Investment Planning (Endorsed by all Unions)  
Metropolitan Life Insurance Company (Endorsed by all Unions)  
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)  
VALIC (Endorsed by all Unions)

### **Resolution No. 39**

Purpose: Resolution is to comply with school district policies, including Board Policy 5350 (Student Suicide Prevention), by obtaining approval of the Crisis Intervention Manual.

WHEREAS, approving the "Crisis Intervention Manual", supports the 'Paterson: A Promising Tomorrow, 5-year strategic plan 2019-2024' mission statement of providing a safe and nurturing educational environment by meeting the social, emotional, and academic needs of our students, and

WHEREAS, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Crisis Intervention Manual; and

WHEREAS, the Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district for both in-person and virtual referrals; and

NOW, THEREFORE BE IT RESOLVED, that the Paterson Public Schools approve the Crisis Intervention Manual for the 2021-2022 school year.

### **Resolution No. 40**

PURPOSE: Comply with the following:

- Integrated Pest Management NJAC 7: 30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7 , Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

WHEREAS: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the "*A Promising Tomorrow*" Strategic Plan 2019-2024, Goal 2: Facilities, Objective 4 and 5.

WHEREAS: Paterson Public Schools will approve the revision summarized in each program: Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan.

THEREFORE, BE IT RESOLVED: that the Paterson Public Schools accepts these revised versions of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revision noted on the attached.

### **Resolution No. 41**

WHEREAS, the Paterson Public Schools District supports and encourages programs and initiatives that promote the "Brighter Futures: The Strategic Plan for the Paterson Public Schools" Priority 1 Effective Academic Programs; Goal Four: Create Student Centered Supports where all students are engaged in school by increasing participation in extracurricular activities, including interscholastic sports; and

WHEREAS, The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

WHEREAS, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the NJSIAA, NJBNC and PCCA leagues and conferences,

WHEREAS, membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments;

BE IT RESOLVED, the District shall remit payment as part of the District's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; PENDING BUDGET APPROVAL

<u>Dates</u>	<u>Organization</u>	<u>Annual Dues</u>
1. July 1, 2021 to June 2022	Big North Conference	\$2,150.00
2. July 1, 2021 to June 2022	NJSIAA	\$2,500.00
3. July 1, 2021 to June 2022	PCCA	\$4,190.00
4. July 1, 2021 to June 2022	NJFSC	\$ 335.00
	Total:	\$9,175.00

**It was moved by Comm. Redmon, seconded by Comm. M. Martinez that Resolution Nos. 1 through 41 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who abstained. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches

- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. D. Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. M. Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

## **REPORT OF THE SUPERINTENDENT**

Ms. Shafer: Tonight we don't have any presentations, but we would like to communicate to the community and the Board members some of the items that are happening within the next couple of weeks. I'm going to ask Boris to put up the financial literacy kickoff and ask Mr. Cozart to please go over that. It's the flyer.

Mr. David Cozart: Good evening, everyone. As you know, every student who graduates from Paterson Public Schools must fulfill the New Jersey requirements for financial literacy. As a district, we are providing students opportunities to take a course in high school. However, we want to also provide all students the opportunity to learn financial literacy in terms of securing and managing their own personal growth. The academic services department will be providing these services for the students. The flyer that you see before you tonight is basically a notification to all Paterson students. We want to provide everyone the opportunity, regardless of what grade level they're in, to obtain information on how to secure personal finance, how to grow it, and how to manage it. We're not endorsing any particular bank, but we are encouraging you to

participate in one of our local bank branches. We have TD Bank, Wells Fargo, Bank of America, Chase, and PNC. Our school district utilizes TD Bank. They have some services available on their website for staff and students to talk about in class or at home. Some of the resources they have on their website are traditional and online banking. These are all different online modules. Mobile banking with the TD Bank app, get to know your checking account, as well as a course for finance 101, money management skills, tools, guides, and tips. This is a resource that will be provided to all students in Paterson Public Schools. We will use the Google Classroom platform to push this notification to the students as well as place it on our websites. This is just one of the methods we want to provide opportunities for stakeholders to learn something about banking. We want to encourage students to start using banks as much as possible and gain confidence. We have the flyers going out to all the Paterson stakeholders. We want people to get really interested in finding out methods of growing their money and not just putting it under their mattress. We want people to have opportunities to learn about personal finance, whether you are a high school student or not.

Ms. Shafer: Thank you, Mr. Cozart. Boris, could you put up the schedule with TD Bank? We have a partnership with TD Bank starting on January 12. We will be offering lessons to our k-3 students for this year. Then we will continue with this banking program with the other grades next year. If you look at this schedule, you can see that we have provided the schools in the four cohorts. This will be done virtually so that the bank can address every student in that particular grade level. We're starting on January 12 with kindergarten children and that is introduction to savings and spending. That is for grades k-1. For grades 2 and 3, their first lesson will be about a checking account. Then we will continue with more lessons and different topics in other grade levels. We're kicking this off next week on January 12. We also have parent workshops coming up with TD Bank. Once they're scheduled, we will inform the Board of what they are. We also want to continue promoting the vaccination sites. It's the yellow flyer with the Department of Health. We're promoting St. Joseph's as well as the Paterson Department of Health. If you need a vaccine, no appointment is necessary. You can go to either site. The dates and the times are there. This is also on our website. If you need a ride, there's a link where you can request a ride and we will make sure that you get there. We will wait for you and we will bring you back home. We want to continue to inform our students, staff, and community about vaccinations, getting your booster, and wearing a mask. If you are in need of a vaccination or booster, you can get it at St. Joseph's and also at the Department of Health. No appointment is necessary. We will certainly provide you with a ride and a \$10 gift card for McDonald's. At this time, I'm going to ask Deputy Peron if she will talk about the Parent University – something is happening tonight – as well as St. Joseph's Medical Center.

Ms. Peron: Tonight, during the Board meeting, beginning at 6:00, we had our first Parent University Google Classroom workshop for parents. We have had these workshops in the past during the pandemic when we were in remote. As we ventured into remote learning, we thought that it would be beneficial to present these workshops again to our parents. Tonight we had a workshop presented by Jose Carrera, our Principal of School No. 3. Parents learned how to navigate Google Classroom to help their students engage in remote instruction and complete their school assignments. Tomorrow we will have the same workshop provided to parents in Spanish. (Spoke in Spanish). We also have a community forum for parents tomorrow in English provided by St. Joseph's University Medical Center entitled "Straight Talk About COVID-19." This is Dr. Kess' second community forum for our community. She is a wonderful presenter. She is down to earth and takes every question that parents pose to her about COVID, the vaccinations, or any other medical question they may have. It begins at 6:00

tomorrow via Eduvision TV in collaboration with Paul Brubaker, who takes questions from parents and poses them to the doctor, who then answers those questions. This community forum will also be available to our parents in Spanish. The doctor who presents the Spanish workshop is Dr. Roberto Solis. He will be doing the same for parents solely in Spanish. It's not a translation. He speaks the language. (Spoke in Spanish). All the information about those workshops and community forums you can find at our district website and social media apps.

Ms. Shafer: Thank you, Ms. Peron. Boris, can you put up the financial literacy workshops for parents? We will be getting this out with flyers and social media. On February 7, it's banking basics, accounts, checkbooks, and budgets. On March 7, it's building good credit. On April 4, it's income taxes. On May 2, it's first-time home buyer. Those are the workshops that TD Bank will be presenting to our parents and community. As you all know, right now we are with remote instruction due to the high positivity rate. When we left before the holiday break, the numbers continued to rise. I'm working closely with Dr. Persaud at the health department. According to the department of education, I need to be in consultation with the health director in order for our schools to be remote. We cannot make that decision on our own. The only way that you can go remote is if the Governor declares an emergency or if you're in consultation with your health director and they recommend remote instruction. We will continue to work with Dr. Persaud and keep the Board informed. That concludes my report.

## **PUBLIC COMMENTS**

**It was moved by Comm. Redmon, seconded by Comm. Capers that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Rosie Grant: Good evening Commissioners, Madam Superintendent, Madam Deputy, staff, and community. I'm speaking as the Executive Director of Paterson Education Fund. Congratulations, President Simmons and Vice President Redmon. Congratulations to Comm. Castillo-Cruz, Comm. Redmon, and Comm. Martinez on your reelection. I also want to thank Ms. Lemon for her courage to run and her commitment to our children. I have some comments regarding tomorrow's special meeting. First, I hope that all the discussion about tomorrow's vote to maintain the School Board election in November will be in an open public forum since this is not legal, contract, or personnel. While I was not in support of the initial move, I have grown to believe that the people closest to the problem should have a major role in forging a solution. Moving the election to April would give City Council authority to reconstitute the school budget annually, should it fail the public vote, without any consultation with the district or the School Board, who are the people closest to the problem. Unfortunately, the law only provides for voting to move, not voting to keep. However, to move from April to November does not have a four-year wait period. Wyckoff just moved theirs to April in August and in September of last year the School Board moved it back to November. There's no four-year wait for the April to November move. I'm not asking for a voting runoff. I'm asking both bodies to consider a joint meeting instead of a vote off. The law stipulates that prior to a municipality holding a meeting the resolution for moving the School Board election they should give the School Board ample notice. I wanted to ask tonight if that notice has yet been provided from the City Council to the School Board. I submit that tomorrow's vote may only be symbolic and encourage you to read NJSA:19, Section 16-1.1. The School Board should reach out to New Jersey School Boards Association for some guidance. Thank you for your time.

Comm. Capers: The next speaker doesn't know how to be let in. He's in the waiting room.

Mr. Stephen Brown: If I wanted to keep my kids home, is there going to be another option available like it was in the beginning of virtual learning? At the end of the school year there were options in case you wanted to keep your kids home or send them to school a few days. I wanted to know if you were going to lean towards doing that again. Honestly, I'm gearing towards just keeping my kids home, whether it's an option or not. I will take other legal actions if it came to that, but I wanted to go through this first. That's why I'm here.

**It was moved by Comm. Capers, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

Ms. Shafer: In the past, we did not have an option for parents to keep their children home when we opened with in-person instruction. Early on we did have the A and B schedule where we had two cohorts where students were coming in Monday/Wednesday or Tuesday/Thursday. We didn't do that. We kept everyone remote until June when we had certain groups of students come in. When we opened in September, we have had everyone in because we have many layers of protection, including air purifiers in every room, thermal scanners, masks, and partitions. We have more layers of protection than any other school district around. At this point, a parent can certainly homeschool their child if they wish to do so. If you would like to do that, you can email me. At this point, we are remote. We hope to come back on the 18<sup>th</sup> with everyone in-person. Email me if you have additional questions or comments. If you want to homeschool, we can tell you how you can do that.

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

## **PRESENTATION OF MINUTES**

Comm. Simmons presented the minutes of the December 1, 2021 Special Meeting, the December 8, 2021 Workshop Meeting, and the December 15, 2021 Regular Meeting, and asked if there were any questions or comments on the minutes.

**It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Hodges who abstained and Comm. Redmon who abstained on C. The motion carried.**

## **RESOLUTION ITEMS (1-37)**

### **Resolution No. I&P-1**

WHEREAS, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning of The Paterson- A Promising Tomorrow Strategic Plan and Goal Area #4: Social and Emotional Learning: Build the capacity of all stakeholders to address the social and emotional needs of students and staff through professional development, instruction, and support services, and

WHEREAS, the Elementary and Secondary Education Act (ESEA) authorized the Paterson Public School District \$23,092,119.00 to address; holding all students to high academic standards that prepare them for success in college and careers, and redirecting resources to help schools improve, with a particular focus on the very lowest-performing schools, high schools with high dropout rates, and schools with achievement gaps, and

WHEREAS, the Final Expenditures for 2021-2022 ESEA Consolidated grants are:

Title I	\$ 16,073,316
Title I (Real)	\$ 546,013
Title I (SIA)	\$ 1,791,224
Title II	\$ 76,690
Title III	\$ 950,600
Title III IMM	\$ 0
Title IV	\$ 0
Total	\$ 19,437,843

WHEREAS, the Total Carryover for 2021-2022 ESEA Consolidated grants are:

Title I	\$ 1,611,584
Title I (Real)	\$ 0
Title I (SIA)	\$ 2,018,100
Title II	\$ 2,179
Title III	\$ 22,413
Title III IMM	\$ 0
Title IV	\$ 0
Total	\$ 3,654,276

WHEREAS, the carryover in the total amount of \$3,654,276.00 is anticipated to be expended with the attached carryover application, and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District supports the submission and acceptance of the ESEA final expenditures in the amount of \$19,437,843.00 and the carryover in the amount of \$3,654,276.00 for the project period 7/1/21 - 6/31/22.

### **Resolution No. I&P-2**

WHEREAS, the District's first priority under the 2019-2024 Strategic Plan is effective academic programs; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students, and

WHEREAS, the district is awarded funds under Part B of the Individual with Disabilities Act (IDEA) to provide special education and related services to children with disabilities from ages 3-21; and

WHEREAS, the district has received and Board approved on 8-18-2021 (Resolution I&P #8), the 2021-2022 award in the amount of \$6,093,825 for IDEA-B Basic and \$177,763 for DEA-B Preschool; and

WHEREAS, the district has an unexpended balance from 2020-2021 in the amount of \$1,605,151 in IDEA-B Basic and \$83,836 IDEA-B Preschool

NOW, THEREFORE, BE IT RESOLVED, that the district support the submission of the IDEA amended application for FY21/22 DEA-B in the amount of \$7,698,976 (FY21/22 \$6,093,825 plus FY20/21 carry over of \$1,605,151) and DEA-B Preschool in the amount of \$261,599 (FY21/22 \$177,763) plus FY20/21 carry over of \$83,836) for the grant period of 7/01/2021 through 9/30/2022.

### **Resolution No. I&P-3**

WHEREAS, the New Jersey Department of Education (NIDOE) provides grant funds to school districts through its Wrap Around Services Enhancement initiative to help families offset cost-sharing for before-school, after school during the 2021-2022 school year, or summer 2022 child care program;

WHEREAS, the District is responsible for administering these grant funds and disbursing same to eligible private preschool providers and Head Start Programs in an aggregate amount not to exceed \$357,918.00;

WHEREAS, each grantee is a private preschool provider or Head Start Program that provides a comprehensive preschool educational program for the District's preschool students under an annual contract that was approved on or about June 16, 2021 (I&P-2); and

WHEREAS, each grantee will be required to sign a written grant agreement with the District and to use all proceeds strictly in accordance with the agreement's express terms and conditions.

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the NIDOE Wrap Around Services Enhancement Grant during the 2021-2022 school year, and authorizes grant agreements with and disbursements to the private preschool providers and Head Start programs listed below for the purpose of running an in-person summer program for approximately 480 children who are currently PreK 3 Paterson children for the period covering July 11, 2022 through July 29, 2022, in a total amount not to exceed \$357,918.

PreK 3 to PreK 4 Summer Provider	Total Grant Award
B.J. Wilkerson III	\$ 33,554.70
Calvary Baptist	\$ 22,369.80
El Mundo De Colores	\$ 22,369.80
El Mundo Del Nino	\$ 22,369.80
Friendship Comer II	\$ 22,369.80
Gilmore - Site I	\$ 11,184.90
Gilmore - Site II	\$ 11,184.90
Gilmore - Site III	\$ 22,369.80
Hogar Infantil	\$ 11,184.90
IEP Early Learning Center	\$ 22,369.80
La Vida Too	\$ 22,369.80
Memorial Day	\$ 22,369.80
Memorial II	\$ 44,739.60



Omega Preschool	\$	22,369.80
Paterson Day Care 100	\$	22,369.80
Paterson Family Center	\$	11,184.90
YMCA	\$	11,184.90

#### **Resolution No. I&P-4**

WHEREAS, In Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning.

WHEREAS, pursuant to the provisions of a written grant agreement (the "Grant Agreement"), Quest Diagnostics Foundation, Inc. (the "Foundation") wishes to award a grant to the District in the amount of \$74,924.00 for the purchase of Bienestar/NEEMA Coordinated School Health Curriculum ("BN CSHP Curriculum");

WHEREAS, pursuant to the provisions of a written grant agreement (the "Grant Agreement"), Quest Diagnostics Foundation, Inc. (the "Foundation") wishes to award a grant to the District in the amount of \$74,924.00 for the purchase of Bienestar/NEEMA Coordinated School Health Curriculum ("BN CSHP Curriculum");

WHEREAS, the BN CSHP Curriculum is an evidence-based, culturally-competent health education program designed to reduce rates of childhood obesity, hypertension, and type-2 diabetes among students in grades Pre-K through 8;

WHEREAS, the District will apply this grant toward the purchase of two successive two-year licenses for the BN CSHP Curriculum, at a cost of \$37,462 per two-year license;

WHEREAS, the District will comply with the requirements of the Grant Agreement, including submission of periodic grant reports to the Foundation, and administration of satisfaction surveys to students, parents, and staff;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to: accept this \$74,924 grant from Quest Diagnostics Foundation, Inc., purchase Bienestar/NEEMA Coordinated School Health Curriculum, and take any and all action necessary to execute and effectuate the Grant Agreement on behalf of the District.

#### **Resolution No. I&P-5**

Whereas, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning is Goal #1 of the Strategic Plan for Paterson Public Schools, School No. 5 and the Joseph A. Taub School (formerly Don Bosco Academy) will partner with Ramapo College to receive place-based education.

Whereas, Ramapo College will provide busing and educational experiences that are place-based which will lead the students of School No. 5 and the Joseph A. Taub School (formerly Don Bosco Academy) to develop habits of lifelong learning and to excel academically.

Whereas, Board Resolution Informational Item 1&P-4 was approved by the Paterson Board of Education on November 22, 2021. This resolution seeks to amend and include an additional location. The location will be International High School.

THEREFORE, BE IT RESOLVED, that the Superintendent of Schools and the Paterson Board of Education approve the partnership with Ramapo College and International High School. (School No. 5 and Joseph A. Taub School)

#### **Resolution No. I&P-6**

WHEREAS, the Brighter Futures Strategic Plan Priority 1: Effective Academic Programs, has a focus on increasing the graduation rate of students and their college preparedness, and;

WHEREAS, in 2021 the New Jersey Higher Education Student Assistance Authority (HESAA) has introduced a new portal for School Counselors to keep track of students FAFSA completion status. This will be accomplished via a data sharing agreement between PPS and HESAA; and,

WHEREAS, United Way of Passaic County (UWPC) is collaborating to support this initiative by providing incentives for students that meet FAFSA completion goals. UWPC will also assist with marketing strategies for the community and provide FAFSA preparation services. An action plan will be created to increase FAFSA completion rates among high school seniors and;

WHEREAS, the Paterson Public School District will establish a data sharing agreement for Juniors and Seniors at John F. Kennedy High school with New Jersey Higher Education Student Assistance Authority (HESAA) and United Way of Passaic County (UWPC) to work collaboratively to identify the completion status high school seniors for the 2022-2023 school year.

THEREFORE, BE IT RESOLVED, the Board of Education approves that the district be part of HESAA and UWPC FAFSA Challenge, and provides senior students' statistical information as needed.

#### **Resolution No. I&P-7**

WHEREAS the district's Five-Year Strategic Plan's Goal Area #1: Teaching and Learning, to create a student centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, in alignment with Goal 1, BAE Systems celebrates National Engineers Week in February by partnering with local middle schools to introduce students to the field of engineers and engage students in a hands-on STEM activity and

WHEREAS the program is celebrating this year's theme of "Reimagining the Possible". Engineers create new possibilities all the time, working together to develop new technologies, products and opportunities that change how we live.

WHEREAS the goal of the program is to inspire the next generation by celebrating all the ways engineers turn dreams into reality by reimagining what seems impossible to become possible. The volunteers will explain what BAE does, their jobs, discuss their education paths, the different types of engineers and the engineering design process.

WHEREAS, the program will take place during the week of February 14, 2022 where 5 engineers will visit the 6th grade classes at P.S. #7. Students will be paired with an engineer and work in small groups to complete a one-hour activity called "Safe Landing".

NOW THEREFORE, BE IT RESOLVED, the Board of Education approved BAE Systems to facilitate Engineering Week for district students at no cost to the district.

#### **Resolution No. I&P-8**

WHEREAS, this program supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning

WHEREAS, The Folklife Center of Northern New Jersey will promote learning through culminating performance based activities, participation in lessons and school-wide assemblies on how to build awareness and appreciation of cultural traditions through creative expression. The students will develop skills in the arts, while improving literacy, communication, problem-solving, and collaboration. The program will run weekly for five weeks in three-hour sessions and one Saturday three-hour session beginning in February 2022 and ending in April 2022.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the partnership between with Folklife Center of Northern New Jersey at Passaic County Community College at no cost to the district.

#### **Resolution No. I&P-9**

WHEREAS, Paterson- a Promising Tomorrow Strategic Plan Goal # 1 - Teaching & Learning is to create student centered learning environment to prepare students for career, college readiness & lifelong learning, and

WHEREAS, The Academy of Earth and Space Science, also known as PANTHER, is the site of the Pathways in Technology Early College High School (P-TECH) program, and is also host to an Information Technology CTE Program of Study, and

WHEREAS, a Career and Technical Education (CTE) program is a coherent and rigorous sequence of courses a aligned to challenging academic standards and relevant technical knowledge and skills, as well as provide opportunities for students to obtain technical skill proficiency and connections to postsecondary education, and

WHEREAS, CTE Programs of Study offer students opportunities for dual and concurrent enrollment or articulated college credit, the District seeks to satisfy the "Program of Study designation requirement for the P-TECH at PANTHER program, and

WHEREAS, the proposed articulation agreement formalizes three specific courses in P-TECH students' planned Applied Associates degrees as being formally designated by the NJDOE as a Career and Technical Education Program of Study:

<b>PCCC courses part of P-TECH &amp; PANTHER's CTE Program of Study</b>
CIS 107 - Information Technology Fundamentals & Applications
CIS 165 - Fundamentals of C++ Programming

WHEREAS, the proposed Agreement, to be renewed annually by both the District and Passaic County Community College, is a component of the school's CTE Program application;

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education approves the attached articulation agreement between Passaic County Community College and Paterson Public Schools.

#### **Resolution No. I&P-10**

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. Advanced Placement (AP) courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

Whereas, the Advanced Placement (AP) Program is a nationally recognized rigorous course of study, with a higher level of expectation than Honors and college preparatory courses. Students study advanced material, more in-depth and at an accelerated pace. The classes are designed for students who want to experience challenging, college-level material and give students a head start in college.

Whereas, Paterson Public Schools recognizes taking AP courses and exams can help students stand out on college applications. AP courses on a student's transcript show that they have challenged themselves with the most rigorous courses available to them, and success on an AP Exam demonstrates that they are prepared for college-level coursework.

Whereas, the Paterson Public School will pay for exam fees for all students registered to take AP Exams and/or submit portfolios in the following courses: AP 2D Art & Design, AP Biology, AP Calculus AB, AP Chemistry, AP Computer Science Principles, AP Macroeconomics, AP Environmental Science, AP Language & Composition, AP Literature & Composition, AP US History, AP World History, AP Physics, AP Psychology, AP Seminar, AP Research, AP Spanish Language & Culture, and AP Statistics.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment to the College Board for Advanced Placement (AP) Exam fees, not to exceed \$50,000 the for the school year 2021-2022.

#### **Resolution No. I&P-11**

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(C)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective September 20, 2021 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
LOVING CARE AGENCY, INC A.C.E. 5239323	\$480	-	112	112	\$53,760.00
Total Cost Not to Exceed:					\$53,760.00

### Resolution No. I&P-12

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2021 through June 30, 2022:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Reimbursement to PPS
Camden City School District	1	\$119.55	40	\$4,782.00
Camden City School District	1	\$74.42	40	\$2,976.80
East Orange Public School District	1	\$78.72	153	\$12,044.16
Passaic Public School District	1	\$80.12	180	\$14,421.60
Passaic Public School District	1	\$74.42	180	\$13,395.60
Passaic Public School District	1	\$78.72	149	\$11,729.28
Wayne Township Public School District	1	\$74.42	162	\$12,056.04
			<b>Total:</b>	<b>\$71,405.48</b>

### Resolution No. I&P-13

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2021 through June 30, 2022:

School District Name	Number of Students	Tuition Rate	Total School Days	Total Payment <i><u>Not to Exceed</u></i>
Newton Board of Education	1	\$2,755.50 per month	10 months	\$27,550.00
Tinton Falls Board of Education	1	\$121.00	16	\$1,936.00
<b>Totals:</b>				<b>\$29,486.00</b>

### Resolution No. I&P-14

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2021 through June 30, 2022 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <i>Not to Exceed</i>
Archway Program	RSY	1	142	\$244.37	\$34,700.54
Banyan School (19-20 SY Rebill)	RSY	1	204	\$358.41	\$1,412.00
Deron School (19-20 SY Rebill)	RSY	1	210	\$325.87	\$1,185.00
E.C.L.C. of New Jersey (19-20 SY Rebill)	RSY	1	38	\$14.55	\$552.90
Felician School (19-20 SY Rebill)	RSY	3	204	\$311.26	\$1,980.00
Gramon School (19-20 SY Rebill)	RSY	2	212	\$29.47	\$12,495.28
Gramon School (19-20 SY Rebill)	RSY	1	212	\$1,267.76	\$1,267.76
Legacy Treatment Services (Mary Dobbins)	RSY	1	133	\$352.24	\$46,847.92
Rancocas Valley Regional H.S. (Home Instruction)	RSY	1	30 HRS.	\$55.00	\$1,677.00
Windsor Learning Center (19-20 SY Rebill)	RSY	1	210	\$84.00	\$84.00
Windsor Learning Center	RSY	1	122	\$333.00	\$40,626.00
Windsor Prep. H.S.	RSY	1	130	\$326.19	\$42,404.70
				<b>Total:</b>	\$ 185,233.10

### Resolution No. I&P-15

WHEREAS, this initiative supports the District Strategic Plan, Goal#1: Teaching & Learning. To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal Area #3: Communications & Connections- To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, the purpose of this collaboration is to implement the initiatives which are designed to reduce the rates of drug use HIV / AIDS, Viral Hepatitis (VH), by teaching about alternatives to drug on, reproductive and sexual health, while empowering teens to make safe and healthier decisions about their futures and focus on reducing health disparities and improving health outcomes in the city of Paterson, New Jersey,

WHEREAS, the parties agree to begin/continue implementing: C.O.P.E. (Community Organization for Prevention and Empowerment) initiatives, Drug Free Communities Grant Program (P-CASA), Strategic Prevention Framework-Partnership for Success, Prevention Navigator grant, and Dr. Robert J. Reid at the Eastside and John F. Kennedy high school campuses and the New Roberto Clemente, Taub Doby Middle School, and Dr. Hani Awadallah School for the 2021-2022, 2022-2023, 2023-2024 school years,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the collaboration with the C.O.P.E. initiatives at no cost to the District.

### Resolution No. I&P-16

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #1, Objective 1 focuses on creating "high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning and Goal #3 states

that PPS aims at establishing "viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs [and] advance student achievement"

WHEREAS, The Paterson Public School District and School 16 are committed to providing high interest, engaging, rigorous and small group intervention to students who struggle with the grade level material and/or are performing below their grade level,

WHEREAS, current student OTUS assessment and reasoning and modelling rubric results show that over 50% of the students in grades 1-4 are scoring and performing one to two grade levels below their grade,

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of a Project based math and Science Before and After-School Intervention Program at Public School Number 16 for the 2020-2021 school year, not to exceed \$20,000.00 which will be funded through a donation from STEMGOALS of New Jersey, nonprofit corporation, and at no cost to the district.

#### **Resolution No. O-17**

WHEREAS, the Paterson Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the board of education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes: and

WHEREAS, the board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of [\$0.35] per mile is a reasonable rate; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it



RESOLVED, that the board of education hereby approves the attendance of the listed number of school board member(s) and/or district employee(s) at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and pending district funds; and, be it further

RESOLVED, that the Paterson Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events, effective January 2022 through December 2022:

- Governance I: New Board Members – New Board Member Orientation Conference
- Governance II: 1st Term, 2nd full year of service – Finance
- Governance III: 1st Term, 3rd full year of service – Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term – Legal Update
- Upcoming Sessions and County SBA Meetings

**Total Cost: \$2,500.00**

### **Resolution No. O-18**

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

### **CONFERENCE/WORKSHOP REQUESTS**

<b>STAFF MEMBER</b>	<b>CONFERENCE</b>	<b>DATE</b>	<b>AMOUNT</b>
Nicole Capouet	Future of Education Technology Conference	January 24-28, 2022	\$2,615.00 (registration, transportation, lodging, meals)
Teacher/John F. Kennedy	Orlando, FL		
Martine Grant	Future of Education Technology Conference	January 24-28, 2022	\$2,615.00 (registration, transportation, lodging, meals)
Teacher/John F. Kennedy	Orlando, FL		
Tanya Greene	Future of Education Technology Conference	January 24-28, 2022	\$2,615.00 (registration,

Vice Principal/John F. Kennedy	Orlando, FL		transportation, lodging, meals)
Timothy Kelly	Future of Education Technology Conference	January 24-28, 2022	\$2,615.00 (registration, transportation, lodging, meals)
Teacher/John F. Kennedy	Orlando, FL		
Nakima Redmon	NSBA 2022 Annual Conference	March 30-April 4, 2022	\$3,721.76 (registration, transportation, lodging, meals)
Board Member	San Diego, CA		
Kenneth L. Simmons	NSBA 2022 Annual Conference	March 30-April 4, 2022	\$3,714.60 (registration, transportation, lodging, meals)
Board President	San Diego, CA		

**TOTAL CONFERENCES: 6**  
**TOTAL AMOUNT: \$17,896.36**

**\*FOR RATIFICATION**

### Resolution No. O-19

WHEREAS, approving the cancellation of route MCV7 and deduction of 1:1 aide from various routes in district and out of district routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors canceling MCV7 route and deduction of 1:1 aide from various in district and out of district routes, as the vendors were unable to fulfill the routes for the remainder of the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel route MCV7 and deduction of 1:1 aide from various routes for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Route Cost	# of Days	Total Cost
SEE ATTACHED LIST					
SPEDACCT#110002705146850000000000					\$106,485.00
					TOTAL (\$106,485.00)

### **Resolution No. O-20**

WHEREAS, approving the following negotiated contract routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide negotiated contract transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>School</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
ALDIN	SCHOOL #27	PS27S1	\$508	124	\$62,992.00
ALDIN	SCHOOL #27	PS27S2	\$508	124	\$62,992.00
ALDIN	SCHOOL #27	PS27S3	\$508	124	\$62,992.00
<b>TOTAL</b>					<b>\$188,976.00</b>

### **Resolution No. O-21**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
TASNEEM	ALEXANDER HAMILTON	AHAWQ	\$287	35	\$10,045.00
TASNEEM	NJEDDA	NJES9WQ	\$349	19	\$ 6,631.00
SAFE STUDENT	SCHOOL #6	MCV11Q	\$385	35	\$13,475.00
KRIS	SCHOOL #15	MCV12Q	\$440	35	\$15,400.00
PATRON	NEW ROBERTO CLEMENTE	MCV14Q	\$400	35	\$14,000.00
<b>TOTAL</b>					<b>\$59,551.00</b>

### Resolution No. O-22

WHEREAS, approving the addendum to add additional days and additional 1:1 aide for routes listed below for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add additional days and 1:1 aide, as the routes need it for the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add additional days and additional 1:1 aide for routes listed below, for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route	Aide Cost	# of Days	Total Cost
ALDIN	SCHOOL #27	PS27S1	\$58	119	\$ 6,902.00
AMERICAN STAR	STARS ACADEMY	STARS6	\$48	117	\$ 5,616.00
JERSEY KIDS	DALE AVE SCHOOL	DALS2	\$60	177	\$10,620.00

Contractor	School	Route	Route Cost	# of Days	Total Cost
FOX	ROSA L. PARKS SCHOOL	RPHS2Q	\$343	54	\$18,846.00
<b>TOTAL</b>					<b>\$41,984.00</b>

### Resolution No. O-23

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the months of November 2021, in which there were a total of 50 investigations reported, 17 being founded and 33 being unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

#### **Resolution No. F-24**

BE IT RESOLVED, that the list of bills and claims dated January 4, 2022, beginning with check number 229034 and ending with check number 229070, and direct deposit starting with 1208 and ending with 1231, in the amount of \$8,763,493.60, and wire in the amount of \$5,001,500.00, for a total of \$13,764,993.60; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. F-25**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of November 2021, so that no budgetary line item account has been over-expended and that sufficient funds

are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### **Resolution No. F-26**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. F-27**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of November 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for November 2021 and acknowledges agreement with the November 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending November 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

### **Resolution No. F-28**

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/15/21 for in the grand sum of \$13,495,804.81 beginning with check number 1013515 and ending with check number 1013574 and direct deposit number D003358268 and ending with D003363391.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/23/21 for in the grand sum of \$12,566,895.48 beginning with check number 1013375 and ending with check number 1013597 and direct deposit number D003363392 and ending with D003368340.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. F-29**

WHEREAS, Paterson Public Schools may accept and use for school purposes any donation of money, personal property, or real property pursuant to N.J.S.A. 18A:20-4;

WHEREAS, the Superintendent is permitted to accept and use any such donation valued below \$50,000 without additional Board approval, as authorized by Policy and Regulation 7230;

WHEREAS, STEMGOALS A NJ NONPROFIT CORPORATION, 20 Edgewood Ter, Millburn, NJ 07041, has proposed to donate the following: a total of \$20,000 dollars which will be split into two equal payments

WHEREAS, the approximate value of this donation is \$20,000; and

WHEREAS, the Superintendent has determined that accepting this donation will serve the best interests of the school district and its students.

NOW, THEREFORE, BE IT RESOLVED, that the district accepts a donation from STEMGOALS A NJ NONPROFIT CORPORATION, valued at approximately \$ 20,000, to fund a an Before/After School program at School 16.

### **Resolution No. F-30**

WHEREAS, Paterson Public Schools may accept and use for school purposes any donation of money, personal property, or real property pursuant to N.J.S.A. 18A:20-4;

WHEREAS, the Superintendent is permitted to accept and use any such donation valued below \$50,000 without additional Board approval, as authorized by Policy and Regulation 7230;

WHEREAS, [Magdalena's Toy Drive, Ms. Patricia Rodriguez] has proposed to donate the following: [Christmas gifts for male and female students grade K-8.];

WHEREAS, the approximate value of this donation is \$[7,200.); and

WHEREAS, the Superintendent has determined that accepting this donation will serve the best interests of the school district and its students.

NOW, THEREFORE, BE IT RESOLVED, that the District accepts a donation from [Magdalena's Toy Drive, Ms. Patricia Rodriguez], valued at approximately \$[7,200] and consisting of the following: [Christmas gifts for male and female student grade K-8).

#### **Resolution No. F-31**

WHEREAS, the Cigna Foundation Donation for School 15 supports the District Strategic Plan --- Paterson. A Promising Tomorrow in Goal area #3 Communication and Connections: to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, and

WHEREAS, Cigna Foundation has selected School 15 to partner with through the Healthier Kid for our Future Program, program activities have included participation in the Full Cart Grocery Program in Summer 2020 and the grant award to St. Paul's to address food insecurity for School 15; and

WHEREAS, Cigna Foundation has donated \$5,000 to School 15 for unrestricted use in honor of the School 15 students for World Children's Day; and

WHEREAS, Principal Garcia and her team at School 15 would like to use the funds to celebrate the students and bring joy by purchasing each child a small gift and tying to a school SEL activity or theme, especially during this challenging time of recovery from the COVID-19 pandemic, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of the acceptance of the Cigna Foundation donation for School 15 students to be deposited in the School 15 Student Activity Account in the amount of \$5,000, at no cost to the District.

#### **Resolution No. F-32**

Introduction: Christ Church United Methodist would like to donate 10 chrome books for students at School #13.

WHEREAS, The Paterson Public School District is committed to partnering with organizations to fulfill our district's mission and vision.

WHEREAS, Goal Area #3: Communications & Connections: establishing viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves School #13 to receive the donation of 10 chrome books for students at School #13 from Christ Church United Methodist valued at \$ 3000.00. No Cost to the District.

#### **Resolution No. F-33**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services, and



WHEREAS, Pursuant to 18A:18A-4.1(d), the Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for Contact Tracing Services to supply specialized services to support the District accordingly, funded by the District general account; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.1(d), to contract for Contact Tracing Services for the District, funded by the District general account.

#### **Resolution No. F-34**

WHEREAS, the Board Secretary pursuant to N.J.S.A. 18:17-7, must record minutes of the proceedings of the board; and

WHEREAS, transcription services for board meetings will not exceed the bid threshold for the 2021-2022 fiscal year, and

WHEREAS, the District solicited quotations pursuant to N.J.S.A. 18A:18A-3 for transcription services for the recording of board proceedings in the 2021-22 fiscal year; and

WHEREAS, Angelique T. Mojica submitted the lowest quotation; and

WHEREAS, the award of this contract is in line with the District's "Bright Futures" strategic plan Priority IV: Efficient and Responsive Operations, Goal 1: Improve Internal Communications, and

WHEREAS, the vendor will be paid at a rate of \$600.00 per meeting, and there will be no charges to the District for out-of-pocket expenses, now

BE IT RESOLVED, for the 2021-2022 fiscal year transcription services for board proceedings are awarded as follows:

Angelique T. Mojica	Verbalink	Transcription Services Live
\$600.00 per meeting	\$720.00 per meeting Avg. meeting 4hrs x \$3 per min.	\$840.00 per meeting Avg. meeting 4hrs x \$3.50 per min

Not to Exceed \$25,000.00

#### **Resolution No. F-35**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Chief Director of the Facilities and Custodial Services determined that the district has a need for Ready Mix Concrete and Related, PPS 295-22 during the 2021-2022 school year(s) and provided the specification for this formal public bid process; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on two (2) Occasions, and

WHEREAS, no bids have been received on both occasions in response to the advertisement; and

WHEREAS, pursuant to 18A:18A-5(c), the Paterson Public Schools is allowed to negotiate and award this category without public advertising;

WHEREAS, quotations were received from the following vendor(s):

SALOMONE REDI-MIX 17 Demarest Drive Wayne NJ 07470	S.B.I. MATERIALS, LLC 60 Tome Valley Road Hillburn, NY 10931
--	--

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREOFRE, BE IT RESOLVED that the State District Superintendent, pursuant to 18A:18A-5 (c), supports the above mentioned recommendation to authorize the Purchasing Department to negotiate this commodity without public advertising during the 2021-2022 school year(s) not to exceed \$69,000.00.

### **Resolution No. P-36**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the January 5, 2022 Board Meeting.

### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime

pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

**A. POSITION CONTROL ABOLISH/CREATE**

Action is requested to transfer **Sub PC# 10253** to student Y.C., **ID# 5236916**. Student attends School # 27. Effective immediately / 2021-2022 School Year. Required by code: Section 504 of the Rehabilitation Act of 1973.

Action requested to transfer vacant SPED BD Teacher **PC# 3320** from HARP to AMTA.  
Action requested to transfer vacant Instructional Aide **PC# 1301** from HARP to AMTA.

Action is requested to transfer **Sub PC# 10190** to student **A. H., ID# 5231455**. Student attends School # MLK (#30). Effective immediately / 2021-2022 school year. Required by code: Section 504 of the rehabilitation act of 1973.

Action is requested to transfer **Sub PC# 10260** to student **V.V., ID# 5245934**. Student attends school #2. Effective immediately / 2021-2022 school year. Required by code: Section 504 of the rehabilitation act of 1973.

Action is to transfer Sub Personal Aide 504 **PC# 10040** from School # 1 to MLK to service **student JR 5215717** due to student transferring. Action to also deactivate Sub Personal Aide **PC# 10278** at School #1. Student **S.S. 523976** transferred out of district.

Action is requested to transfer **Sub PC# 10219** to student **B.C., ID# 5252404**. Student attends School #12. Effective immediately / 2021-2022 School year. Required by code: Section 504 of the rehabilitation act of 1973

Action is requested to transfer **PC# 10081** Personal Assistant assigned to **JN #5215482** from PS# 12 to PS# 20 because the student transferred schools. As per IEP compliance.

Action is requested to transfer **Sub PC# 10209** to student **K.J., ID# 5235717** student attends School #19. Effective immediately / 2021-2022 school year, Required by code: section 504 of the Rehabilitation Act of 1973.

Action is requested to transfer **Tanya Jordan**, Guidance Counselor from **PC# 5137** to **PC# 2266**, Guidance Counselor at School # 6 (.6) and School # 12 (.4) due to the impending retirement of **Marilena Tracy**. Principals are aware.

**A. POSITION CONTROL ABOLISH/CREATE (CONT.)**

Action is requested to transfer **Sub PC# 10238** to student **J.O-G., ID# 5244383** student attends School # 19. Effective immediately / 2021-2022 school year. Required by code: section 504 of the Rehabilitation Act of 1973.

Action to reclassify the following PC #'s.

**3083** from Principal at JFK to Teacher of Construction Trades at JFK.

**343** from Principal at International HS to Teacher of Cosmetology at Eastside HS.

**789** from Principal at International HS to Teacher of Cosmetology at Eastside HS.

Account# Move budget accordingly.

Action is requested to create Sub PA PC#'s for the following students:

**LP 5220739** @ Dr. Hani School - # **10720**

**JR 5246845** @ Dale Avenue - # **10721**

As per IEP compliance.

Action is requested to create a **Sub PC# 10724** for student **JP 5239342** at PS# 4. As per IEP compliance.

Action is requested to create **Sub PC# 10723** for **LP 5253970 & JH 5253208** at EWK (students are in same class and will share aide). As per IEP compliance.

#### **B. SUSPENSIONS- N/A**

#### **C.RESIGNATION/ RETIREMENT**

#### **D. TERMINATIONS**

Action is requested to terminate **Dennisse Benitez**, Cafeteria Monitor, on the basis of job abandonment effective 12/07/2021. Ms. Benitez has been on unauthorized leave since 11/16/2021.

Action is requested to terminate **Zyna Fogle**, Cafeteria Monitor, on the basis of job abandonment effective 12/07/2021. Ms. Fogle has been on unauthorized leave since 11/08/2021.

Action is requested to terminate **Mirquella Martinez**, Cafeteria Monitor, on the basis of job abandonment effective 12/08/2021. Ms. Martinez has been on unauthorized leave since 10/25/2021.

Action is requested to terminate **Rosemarie Quinones**, Cafeteria Monitor, on the basis of job abandonment effective 12/15/2021. Ms. Quinones has been on unauthorized leave since 9/01/2021. **PC# 1307**

#### **E. NON-RENEWAL**

#### **F. LEAVES OF ABSENCE**

#### **G. APPOINTMENT**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Acevedo	Angelina	School# 15	Food Service Employee 6.5	\$22,019.00	appointment
Acosta	Jenny	AHA	Food Service Employee 3.75	\$9,987.00	appointment
Alexander	Shernett	Academic	High School Pathway	\$102,000.00	filling

		Services	Coordinator		vacancy
Ali	Syed Muhammad	Adult School	Part Time Math Teacher	\$35 p/h	filling vacancy
Bagci-Friedman	Hatice	EHS	Math Teacher	\$65, 455.00	filling vacancy
Banks	Cheryl	JAT (.34), # 29 (.33), # 7 (.33)	Teacher School Psychologist	\$74,080 + \$1000 CST = \$75,080	filling vacancy
Begum	Shanana	School# 8	Food Service Employee 3.75	\$9,987.00	appointment
Bueno	Carla	Dr. Hani Awadallah	Teacher ESL	\$61,455.00	filling vacancy
Caballero	Alix	School# 13	Food Service Employee 5	\$14,633.00	appointment
Cahuana	Milagros	AHA	Food Service Manager	\$28, 616.00	appointment
Cajo	Violeta	School# 3	Food Service Employee 3.75	\$9,987.00	appointment
Calatayud	Evelyn	EWK	Food Service Manager	\$28, 616.00	appointment
Carey	Taylor	Rosa Parks High School	Teacher Dance	\$63,455.00	filling vacancy
Castillo	Yvelka	School# 26	Food Service Employee 3.75	\$9,987.00	appointment
Castro	Maria	NSW	Food Service Employee 3.75	\$9,987.00	appointment
Cleary	Caitlin	School #28	Teacher Preschool	\$63,455.00	filling vacancy
Cox	Cynthia	School# 21	Food Service Employee 6.5	\$22,019.00	appointment
De Fenza	Stacy	School# 21	Food Service Manager	\$28, 616.00	appointment
De Prosopo	Anthony	Department of Guidance and Counseling	Teacher Coordinator os Scheduling	\$73,787.00	filling vacancy
DeLuccia	Erica	School #13	Teacher Grade 5	\$57,455.00	filling vacancy
Diaz Alfonso	Blanca	Newcomers at NRC	Teacher Bilingual Grade 7 ELA	\$65,455	filling vacancy
Diffin	Jessica	Department of Guidance and Counseling	Social Emotional Learning Instructional Specialist	\$61, 455.00	filling vacancy
Figueroa	Gladys	School# 5	Food Service Employee 5	\$14,633.00	appointment
Gamarra	Beatriz	ELC	Food Service Manager	\$28, 616.00	appointment
Garcia	Eidy	YMA	Food Service Employee 3.75	\$9,987.00	appointment
Glover	Ashley	ATM Academy	IA Sped. BD	\$33,326	filling vacancy
Gold	Bradley	HARP	Teacher Science	\$78,055.00	filling vacancy

Gomez	Remigia	School# 5	Food Service Employee 3.75	\$9,987.00	appointment
Gomez	Carmen	School# 28	Food Service Employee 3.75	\$9,987.00	appointment
James	Carolina	Adult School	Part Time Language Arts Teacher	\$35 p/h	filling vacancy
Jenkins	Cynthia	School# 15	Food Service Manager	\$28,616.00	appointment
Johnson	Kimberly	Department of Guidance Counseling	Social Emotional Learning Instructional Specialist	\$65,455.00	filling vacancy
Katerji	Samar	School# 12	Food Service Employee 5	\$14,633.00	appointment
Kimbrough	Sheldon	Central Storage	Mail Carrier	\$46,490+\$400 chief stipend	filling vacancy
Labita	Kristine	Adult School	PT Crew Leader/Teacher	\$35 p/h	filling vacancy
Leon	Sara	NSW	Food Service Employee 3.75	\$9,987.00	appointment
Lopez	Julio	Facilities Depart.	Chief B	\$53,640.00	filling vacancy
Luciano	Vinicio	EHS	Food Service Employee 3.75	\$9,987.00	appointment
Ludena	Rosa	AHA	Food Service Employee 3.75	\$9,987.00	appointment
Lugo	Jacqueline	NRC	Food Service Employee 3.75	\$9,987.00	appointment
Matari	Mazuza	NSW	Vice Principal	\$115,676 + \$2800 long = \$118,476	appointment
Matos	Ivonne	School # 16	Lead Monitor	\$13/hr	filling vacancy
McPherson	Danielle	School# 25	Food Service Employee 3.75	\$9,987.00	appointment
Medina	Jacelyn	EHS	Food Service Employee 6.5	\$22,019.00	appointment
Mercado	Roberto	JFK HS	Interim Security Supervisor	\$500 monthly	filling vacancy
Mirashi	Vera	Adult School	PT Crew Leader/Teacher	\$35 p/h	filling vacancy
Montesino	Felicia	AMA	Food Service Employee 3.75	\$9,987.00	appointment
Murphy	Patricia	HARP	Teacher Special Ed LLD	\$65,455.00	filling vacancy
Obeidallah	Mahmoud	JFK	Teacher ESL	\$57,455.00	filling vacancy
Patel	Jennie	Adult School	PT Crew Leader/Teacher	\$35 p/h	filling vacancy

Pimentel	Claritza	IHS	Food Service Employee 3.75	\$9,987.00	appointment
Prieto	Martha	School# 27	Food Service Employee 5	\$14,633.00	appointment
Reyes	Olga	JFK HS	Food Service Employee 5	\$14,633.00	appointment
Rivera	Gladys	JFK HS	Food Service Employee 3.75	\$9,987.00	appointment
Rodriguez	Margarita	School# 4	Food Service Employee 6.5	\$22,019.00	appointment
Rodriguez	Stella	EHS	Food Service Employee 3.75	\$9,987.00	appointment
Roman	Kenneth	School # 16	Interim Principal	\$850/month	appointment
Romero	Antonella	MLK	Food Service Employee 3.75	\$9,987.00	appointment
Rosales	Sucely	JAT	Food Service Employee 3.75	\$9,987.00	appointment
Sarante	Yaniris	School# 21	Food Service Employee 3.75	\$9,987.00	appointment
Sarmiento	Candelaria	School# 16	Food Service Employee 3.75	\$9,987.00	appointment
Simms	Tayasia	School# 10	Food Service Manager	\$28, 616.00	appointment
Toribio	Alexandra	School# 20	Food Service Employee 3.75	\$9,987.00	appointment
Torres	Nayibe	School# 26	Food Service Employee 6.5	\$22,019.00	appointment
Torres	Alicia	RC	Food Service Employee 5	\$14,633.00	appointment
Tsyvilyova	Nataliya	School # 8	Teacher Grade 3/4	\$57,955	filling vacancy
Vasquez	Anthony	Facilities Department	Acting Sector Supervisor	\$500 per month	filling vacancy
Vasquez	Anthony	Facilities Department	Sector Supervisor	\$85000 + 5,250 stipend= \$90, 250	filling vacancy
Vasquez	Julia	JAT	Food Service Employee 6.5	\$22,019.00	appointment
Vesgas	Yolanda	JFK HS	Food Service Employee 3.75	\$9,987.00	appointment
Wel	Dinorah	School# 8	Food Service Employee 5	\$14,633.00	appointment
Williams	Lorraine	Department of Guidance & Counseling	Social Emotional Learning Instructional Specialist	\$70,055.00	filling vacancy
Wilson	Judith	School # 6	Teacher Technology	\$96,625	filling vacancy

#### **H. TRANSFERS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Allen	Brenda	AHA	Teacher Grade 2	no change	transfer

Almanzar	Laura	School #1 (.6) and #26 (.4)	Teacher Bilingual/ESL	no change	Location change
Benson	Eric	MLK	Teacher Grade 2	no change	transfer
Dransfield-Horn	Frances	Joseph A. Taub	Vice Principal	no change	transfer
Haschak	Jennifer	Kennedy	Teacher Special Ed. Resource	no change	transfer
Itez	Seray	JFK (.6), 655 (.4)	Teacher Speech Language Specialist	no change	transfer
Kuzma	Lesia	Harp (.5) and School #7 (.5)	Teacher Music	no change	transfer
Langan	Diana	# 25 (.34), # 20 (.33), Dale Ave (.33)	Teacher Speech Language Specialist	no change	transfer
Mitchell	Tamika	AMTA (.34), JFK (.33), EHS (.33)	Teacher Social Worker	no change	transfer
Rodriguez	Carlita	Dale Ave (.60) and #19 (.40)	Vice Principal	no change	transfer
Rose	Sophia	EWK (.6) & #16 (.4)	Teacher Guidance Counselor	no change	change in split locations
Rutherford	Kimino	EHS (.8), MLK (.2)	Teacher Social Worker	no change	transfer
Sweetman	Michele	Special Education Department	Teacher School Psychologist	no change	change in split locations
Williams	Marjirah	MLK	Personal Aide	no change	transfer

#### **I. RECALL FROM RIF**

#### **J. LEAVE REPLACEMENT**

#### **K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

#### **L. STIPENDS**

To compensate **Emmanuel Rodriguez Rojas** temporarily assigned as Chief C at IHS from June 7, 2021 – June 25, 2021 and MLK from July 29, 2021 – August 12, 2021 according to PCMA Contract. Justification: Assignment requested to effectively provide facility services.

2020/21 year Chief A at \$42,055 + 700 = \$42,755 – Step 2 to Chief C at \$45,155 + \$700 = \$45,855 (6/7/21-6/21/21)

2021/22 year Chief A at \$44,490 + 700 = \$45,190 - Step 3 to Chief C at \$47,590 + 700 = \$48,290 (7/29/21 – 8/12/21)

To hire **Robyn Bernstein** as the Homework Helpers Club Advisor for the 2021-2022 school year. Not to exceed \$350. **Account#** 15.401.100.100.007.053



To hire **Marla Gaines** as the Environmental Club Advisor for the 2021-2022 school year. Not to exceed: \$350. **Account#** 15.401.100.100.007.053

To hire **Erica Furman** as Art Club Advisor for the 2021-2022 school year. Not to exceed \$350. **Account #** 15.401.100.100.007.053

To hire **Salvatore Alessio** for the History Club for the 2021-2022 school year. Not to exceed \$700. **Account#** 15.401.100.100.007.053

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for GOPA School at Eastside Campus effective December 13, 2021.

**Nana Agyeman PC# 3262**

Action is requested to hire **Lori Marchese** for after school program supervision and to provide assistance to students. November – June 2022. \$35 x 2 x 30

**Account#** 15.421.100.101.054.053.0000.000

**Account#** 15.421.120.610.057.000.0000.000 Not to exceed: \$2,100.00

Action to compensate **Nicole Echevarry** \$1,000 for mentoring **Rasha Najim** for the 2020-2021 SY. **Account#** 11.130.100.101.690.110

#### **M. AMENDMENTS**

To amend the PTF to compensate Teachers for the daily dismissal procedure from 3:20 pm – 4:20pm at International High School/GMA replacing teacher **Huashu Jin** who has left the program with teacher **Connie Lozada**.

**Account#** 20.483.200.100.653.53.1703

Action is requested to amend **PTF# 22-994** and correct salary for **Celine Setton** from \$57,455 Step 2 to \$57,955 Step 4 retro to January 4, 2022.

#### **M. AMENDMENTS (CONT.)**

Action to amend **PTF# 22-985**. For 2021-2022 Credit recovery and HS programs – Teachers and Alternate/Substitutes. Please see attached list. There are no changes in the approved hours/dollar amount from the original approved action **# 22-985**.

	<b>Teachers &amp; Alternate Subs</b>
1.	Clarissa Adams
2.	Michael Dean Lewis
3.	Lavinia Roman
4.	Rashad Davis
5.	Ricardo Llanos
6.	Shindana Montague
7.	Damion Campbell

8.	Talena Queen
9.	Jeffrey Gutt
10.	Umit Arik
11.	Jennifer Haschak

**Account#** 11.421.100.101.650.053.0000.000 No Change in \$ Amount to Original PTF

Action requested to amend **PTF# 22-509** and correct longevity amount for **Bridget Naviera PC# 2435**. Salary should reflect the following:  
 $\$112,345.00 + \text{Principal District Long. } \$2,100.00 + \text{Admin Longevity } \$900 = \$115,345.00$

Action to amend **PTF# 22-117** and adjust longevity to reflect the following amounts effective 1/04/2022.

**Donald Whitaker** IA Guide, ASST Deg, \$1,000 longevity total  
**Erica Escobar** IA Guide, ASST IV, \$1,750 longevity total

Action to adjust district longevity for **Shirell Rizack** to \$1,100.00. Longevity adjustment is due to her appointment from PEA School Secretary Guide to Non-Bargaining Administrative Assistant position effective 12/03/2021. **PC# 1905**

#### **N. ATTENDANCE INCENTIVES**

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments are due on January 31, 2022.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
Yeganeh	Houry	605 Legal Dept.	NONBARG	10	476.89	4768.9
Ove	Raquel	723 Chief Acct.	NONBARG	8	242.48	1939.84
						<b>6708.74</b>

**Account #** 11.000.291.290.690.055.000.00

#### **O. SICK/VACATION DAY PAY OUT**

#### **P. WITHHOLDING OF INCREMENTS**

#### **Q. HEALTH BENEFITS**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments can not exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See attached list for health benefits waiver payments for September - December to be paid January 2022.

**Tapia, Bienvenida** 15000291270313 \$693.00  
**Norman, Michael** 11000219270690 \$852.00  
**Muckle , Andrew** 15000291270316 \$2,782.25  
**Vanasse, Alison** 15000291270307 \$1,324.00  
**TOTAL** Not to exceed \$5,651.25

**R. MISCELLANEOUS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Alam	Khudeja	Payroll Department	Payroll Coordinator	\$46, 300.00	salary adjustment
Lugo	Elizabeth	EWK	Personal Aide w/ GR 5227948	no change	student change
Sweetman	Michele	Special Services Dept	Teacher Psychologist	\$100,133 (base) + \$4,500 (longevity) + \$6,000 = \$110,633	adjust FTE to full time

**S. MISCELLANEOUS (FUNDING.)**

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

**W. NEGOTIATIONS**

**X. JOB DESCRIPTIONS**

Director of Payroll

**Y. Grievance Settlements**

**Resolution No. G-37**

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee has reviewed policies and regulations for submission to the Board for first reading, and

WHEREAS, a public comment session will be held at the February 9, 2022, board meeting on said policies and regulations, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for first reading:

P0110 Identification  
P2425 Emergency Virtual or Remote Instruction Program (M)  
R2624 Grading System  
P5430 Class Rank  
P5751 Sexual Harassment of Students (M)  
R5751 Sexual Harassment of Students (M)  
P6470 Payment of Claims  
R8451.01 Reopening After Pandemic-Related Closure

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the State District Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

**It was moved by Comm. Redmon, seconded by Comm. D. Martinez that Resolution Nos. 1-37 be adopted. On roll call all members voted in the affirmative, except Comm. Arrington who abstained on I&P-7 and L in Personnel, and Comm. Hodges who abstained. The motion carried.**

#### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. D. Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. M. Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

## **OTHER BUSINESS**

Comm. Simmons: Before we proceed to close, I want to send my condolences to the family of Assistant Superintendent Cheryl Coy. Many of you may know she lost both her parents in a relatively short period of time. I think her dad passed away around Thanksgiving and her mom around Christmas. I want to also send my condolences to the family of Morris Jenkins, who was a longtime employee with the district and a longtime special services chair at Eastside High School.

Comm. Hodges: Let me just say this. We have all read the code of ethics. I would suggest that we pay a lot more attention to the wording and what it actually means. It would be helpful for the district as a whole if that took place. I'm going to leave it at that. There are some things here that seem to have been missed in the performance of some of our behavior. I would hope that changes moving forward. If it doesn't, I may be forced to comment more vigorously when I see it. I'm hoping that we do in fact move forward. These codes of ethics are not just words. They're meant to be followed. That's all I'm going to say. Thank you, Mr. President.

Comm. Capers: I do agree with you. I want to send my condolences to Assistant Superintendent Coy and her parents. I want to send my condolences during this time of your loss. I do want to congratulate you, Mr. President, for being chosen for another term to lead this Board. I know you will do a good job and you are well-intentioned. Congratulations to Nakima again. I'm looking to serve with all eight of you guys. Let's roll up our sleeves. Let's put all this political stuff aside and let's do what we are here for, to serve the kids. As the first order of business, I'm looking at these committees and I don't see my name up here. I think this was a mistake from last time. I'm trying to find my required paperwork and I'm not on the committee list. I don't know what happened here.

Ms. Williams: It was a mistake.

Comm. Capers: I blame the President first.

Ms. Williams: It's me.

Comm. Capers: Lastly, I do want to say Happy New Year to the administration and to Paterson.

Comm. Arrington: I just want to echo what Comm. Capers said. It's time to heal and move forward and help the kids of the city. I want to send my condolences to Mr. G. We lost a giant in the community. I just want to give my condolences to Mr. G and his family. I think we did a great job on how we executed the plan as far as notifying the parents ahead of time, not last minute. I know we're coming back on the 18<sup>th</sup>. If we know the numbers are still bad, are we going to call the Friday before? Or are we just coming back in?

Ms. Shafer: Like I said, I'm talking with the health director each day to see where Paterson is. We also get a weekly report for the county. We're looking at all that. You'll see tomorrow night there will be a resolution about testing before we return. We will have opportunities for folks to test and they will be in our buildings for all staff and students. We will talk more about that tomorrow night, but we have some other things that we're working on. There will not be a last-minute knee-jerk decision. It will be done as much in advance as we possibly can.

Comm. Arrington: I won't mention some other districts. It was last minute. I thought it was great the way we executed it.

Ms. Shafer: We have a good team.

Comm. Arrington: Great plan.

Comm. Capers: Madam Superintendent, in your last comment you talked about the testing. Are we making this mandatory? Or is that going to be a discussion for tomorrow?

Ms. Shafer: That's going to be a discussion for tomorrow.

Comm. Redmon: I just want to say thank you to all my colleagues for ensuring me to be Vice President. I wanted to make sure that everybody stays safe and secure because we understand how COVID is moving. Please be safe. I just want to wish everybody a happy and healthy new year.

Comm. Simmons: Echoing the sentiments of Comm. Redmon, thank you all once again.

**It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 8:14 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer".

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Ms. Eileen F. Shafer, M.Ed.  
Superintendent of Schools