

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
REGULAR MEETING**

December 15, 2021 – 6:00 p.m.  
Remote - Zoom

Presiding: Comm. Manuel Martinez, Vice President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools  
Ms. Susana Peron, Deputy Superintendent  
Khalifah Shabazz-Charles, Esq., General Counsel  
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington  
Comm. Emanuel Capers  
Comm. Oshin Castillo-Cruz

Comm. Jonathan Hodges  
Comm. Dania Martinez  
Comm. Corey Teague

Absent:

Comm. Nakima Redmon  
Comm. Kenneth Simmons, President

Comm. M. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused notice of this meeting:

**Regular Meeting  
December 15, 2021 at 6:00 p.m.  
Remote - Zoom  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

**PRESENTATIONS AND COMMUNICATIONS**

**Holiday Showcase**

Ms. Shafer: At this time, I'm going to call on Mr. Paul Brubaker who put together the holiday presentation.

Mr. Paul Brubaker: Thank you, Ms. Shafer. I think all credit goes to the principals, teachers, and, of course, the students that submitted presentations for this year's holiday presentation. As the pandemic continues, we remain virtual. I'm looking forward to the day when we can come back in person as we used to. I'm going to ask Mr. Zaydel if he will be able to share the presentation by way of the link that was shared earlier today.

**(Video Presentation)**

Ms. Shafer: I hope everyone enjoyed that. As you know, it's always better in person but during remote we do the best we can. I would ask you to go on Rosa Parks' website so you can find out what happened. You only saw a segment of the Christmas Carol there. I want to thank all the teachers and the principals who participated, but more importantly, all the students who did a great job. Happy holidays to all of them. I'm going to ask Mr. Brubaker if he would just put up a brief presentation on the Joseph A. Taub Ribbon Cutting for those who weren't there and also for the community.

Mr. Brubaker: I just wanted to give a personal note of thanks to Michelle Van Hoven, our district Supervisor of Arts Education, for her help in the holiday presentation and for my colleague in the Communications Department, Daniel Juan, who undertook the work of editing that. This video presentation is an assembly of photographs that were taken by Daniel Juan at the dedication ceremony at the Joseph A. Taub Middle School yesterday. First, you're going to see a brief clip from Mr. Taub himself. Joining us yesterday from the Taub Family was his widow, Ms. Arlene Taub, their daughters, Michelle and Karen and their husbands, as well as Mark Taub and Eric Taub. There was a large contingent from the family. As you'll see, they were very touched with the entire event.

**(Video Presentation)**

Mr. Brubaker: Mr. Mapp gave a tour of the new building to the family and the many dignitaries who showed up yesterday. That's Mrs. Taub with some students, and Principal Cecilia O'Toole Frederick. We thought it was fitting, because Mr. Taub was so closely associated with his passion for basketball, that the student that the principal and her team chose to lead us in the pledge of allegiance yesterday was an eighth grader by the name of Saud Mitchell. He is on the basketball team and the first game will be held at the Taub School on January 4. We also had a seventh grader speak. She described herself as a Bengali immigrant and she spoke about what it meant to her and her fellow students to have that school opened in their neighborhood, ending the years of long commuting across town to the Paterson Catholic building. Ms. Shafer delivered remarks. This is the prominently displayed insignia for the school at center court. Three Board Commissioners attended. The good Mayor was there, as was Assemblyman Wimberly, who offered some very fond remembrances of Mr. Taub. We presented the Board's resolution in a frame. As we all remember, the naming of the school was a community-wide event that was led by this Board of Education. It had to have felt like going to a second funeral for Mrs. Taub and she was deeply touched by the fact that her husband was remembered by the school district and the Paterson community. Ms. Shafer presented everyone in the family with t-shirts. Bernard and Albert King are much taller than our good Superintendent, but they were also in attendance.

**(Video Presentation)**

Mr. Brubaker: That was the event that was yesterday.

Ms. Shafer: Thank you, Paul and Dan, for those photographs. It was really a touching ceremony for the Taub family. As you know, we started a Jazz House Kids Program at School No. 6, the Dr. Frank Lautenberg School. Today, they kicked off a holiday concert and there was a seven-time Grammy Award-winning bass player, Christian McBride, in attendance. There was also a group of musicians who were just excellent. 60 students at School No. 6 are going to start to learn how to play instruments and I'm sure this time next year they will be doing their own Christmas concert. Paul, could you just show some of the clips from today and then we'll move on?

Mr. Brubaker: Certainly. You're may recognize a couple of rather recent Paterson Public School alums who were not only graduates of Rosa Parks High School, but also the Jazz House Kids Program. It just so happens that Donovan Marshall, who you'll see in the beginning of this clip, is also a graduate of School No. 6.

**(Video Presentation)**

Ms. Shafer: Thank you, Paul and Dan, for those photographs. I think we need to stay tuned. School No. 6 will be putting out some great musicians as we move forward with this program. That concludes our presentations, Mr. Vice President. I'll wait for public comments then do my Superintendent's report.

Comm. M. Martinez: Thank you so very much. Shout-out to everybody. All three of those presentations were fantastic. I'm going to work backwards. First of all, Jazz House Kids, for anyone watching or anyone who will see this later on, I really want you guys to understand the magnitude of this program. This is not just a local program. These are world-renown musicians and a world-renown program that we now have in our district. For those of you who are jazz heads like myself, Nat Adderley and Christian McBride are world-renown, top-shelf. They don't get much better than these guys and to have our young people exposed to them as musicians and to this program is just otherworldly. Between Paterson Music Project and Jazz House Kids we are doing some fantastic things as it pertains to the arts and music particularly in this district. A shout-out to everybody involved with that. That was fantastic. Kudos to everybody who took part in yesterday's event for the official naming of the Taub School. It's very well deserved. A heartfelt thanks to his family and his spirit for everything he has done for our great city. To those young people who were participating in the holiday, if no one was already in the holiday mood, I think after watching that I'm definitely in the holiday spirit and mood. To the young lady out there who played Ebenezer Scrooge, you're very convincing. You did a really good job out there. You had me startled for a few moments when you were raising your voice so you got into character very well. A shout-out to everybody and a huge heartfelt thank you!

Comm. Teague: I just want to echo your sentiments, especially talking about the Jazz House Kids. I had the opportunity to go to Montclair to their annual jazz festival. When you are walking up the street towards the stage and you hear the music, you could have sworn it was a group of 70-year-old people who have been playing jazz all their lives. Then you get there, and you see children on the drums, saxophone, and organ. It completely blows your mind. I'm very excited to see what they're going to do with our children here in Paterson, and especially School No. 6. We know the story. There aren't a lot of opportunities there so for them being able to express themselves through music is going to be absolutely phenomenal. I believe we're going to see an increase in everything across the board there just because they're going to be able to express themselves even more through music, art, and their talents. To the students who made the holiday presentation today, it was stellar as always. As the Superintendent said, it's

always better to see it in person on stage, but you could still feel the spirit of the holiday. Because of the pandemic and the need to go virtual, it almost seemed to me like the students had even more passion this year because they really wanted to make up for what we don't see in person. They wanted to make that up, which brings me to the young lady who played Mr. Scrooge. You could really hear her play that part. She didn't want to leave anything to the imagination. She wanted to play that part and you could literally feel it coming from her. Kudos to you all for that wonderful presentation! I wasn't able to be at the Taub School yesterday, but that's historic and I'm looking forward to seeing the great things that are going to come out of that location. I know we've been going back and forth about that site for a long time. It's wonderful to finally see it come to fruition and I'm looking forward to what's going to come from it.

Comm. M. Martinez: Corey, you just reminded me of something. There was another great Paterson musician, a recent graduate of Rosa Parks and member of the jazz group Body & Soul, who also went through the Jazz House Kids Program in Montclair by the name of Alex Parchment. Alex is now a top-selling Billboard artist. He was recently in town. He did a show in Montclair over the weekend. I got to see him. He's a Patersonian. He went to Rosa Parks and went through Jazz House Kids. If there are more Alex Parchments coming down the pike because of this, we'll all be better off for it.

Ms. Shafer: Corey, you hit it right on the head. We specifically went to School No. 6 because we wanted to give those students opportunities after school. They were just lacking involvement and we wanted to tap some of the talent that those children have. You're right on point when you talk about bringing the program to School No. 6.

Comm. M. Martinez: There's a direct correlation between young people who excel in music and how it affects other aspects of their lives, not only academically but also socially and emotionally. It teaches them teamwork and leadership skills. I'm really happy the young students over at School No. 6 and going to be the beneficiaries of this amazing program so a shout-out to everybody for putting this together and being very strategic in placing this program over there. Thank you to all.

## **PUBLIC COMMENTS**

**It was moved by Comm. D. Martinez, seconded by Comm. Castillo-Cruz that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Ms. Lahoma Hensz: Good evening. I have a couple of questions regarding the COVID-19 with the schools. What are the regulations?

Comm. M. Martinez: The protocol is you can ask your questions and at the end of your time someone from the cabinet will address them. It won't be a dialogue back and forth. If you want to ask your questions, when your time is up they will respond to them after. Please continue.

Ms. Hensz: Are schools cleaned daily because of the COVID? In my granddaughter's school the nurse has denied that there have been any children and/or teachers positive, but we know that there is. A couple of the teachers have confirmed it. Why would she be denying it? That's what I have for now.

Comm. Hodges: What school is that?

Ms. Hensz: School No. 10.

Comm. M. Martinez: Thank you. We will address your questions momentarily.

**It was moved by Comm. Castillo-Cruz, seconded by Comm. Arrington that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

Comm. M. Martinez: I'll turn it over to either Eileen or Susana to address the questions.

Ms. Shafer: Thank you for your questions regarding School No. 10. I'm going to ask Neil Mapp to go over the cleaning protocols and sanitizing. Neil, could you also go over the precautions?

Mr. Neil Mapp: Can you repeat the question?

Ms. Shafer: The question is, are the schools cleaned and I want to add the sanitizing to it as well. And could you go over the safety precautions?

Mr. Mapp: Okay. The schools are cleaned every night. We clean, sanitize, and disinfect. During the day we do touch point disinfecting of water fountains, doorknobs and handrails. On a nightly basis we then come back and use a misting device to mist and disinfect the entire school, including classrooms, hallways, and bathrooms. We have put in a number of devices to continually disinfect and clean the air. In every occupied space in the building, such as classrooms, offices, gymnasiums, and cafeteriums, we have an air purifier that provides continuous disinfection of the air and surfaces. Oxidized molecules land on surfaces to kill any viruses or germs that may be in the air or have landed on surfaces. We have also upgraded our air filtration system where possible by increasing the Merv rating on all our filters and HVAC units. In every classroom we also have hand sanitizers and a disinfecting spray bottle with paper towel dispensers in every classroom to clean surfaces in the event of spills. We've done a number of things to continue to keep the building safe and clean.

Ms. Shafer: Thank you, Neil. I'm going to answer the questions around School No. 10. We have been in school for 14 weeks. School No. 10 has had 17 cases during those 14 weeks, which is about a case and a half per week. The protocol is that as soon as someone has a confirmed positive case, we do contact tracing, and contact tracing is anyone who is within six feet of the person who was positive and not wearing a mask. All this is done in a 24-hour period for 15 minutes. That's a close contact. The folks that are close contacts, we have contact tracers that we've hired in the district, and they go through the forms that people outline. Who are the close contacts? Those people are contacted, and they are told that they need to quarantine. Right now, the State of New Jersey has gone from moderate to high risk of transmission. The entire state is in orange right now and that means that the number of days to quarantine has increased from 10 to 14. That is the process that we use. We take this very seriously. There is no one hiding anything. We are extremely transparent with the number of cases. We report them to the state, the president of our Board, the president of the teacher's union, and the principals. The number of positives in a week goes out to all those individuals. This is not something that you would want to hide. We're talking about people's lives and safety. Since the start of the pandemic in March of 2020 we have continued to do exactly what I just outlined. We have continued to use the safety precautions and cleaning schedules and disinfection as much as Mr. Mapp has just gone over as well. School No. 10 does a great job in their reporting. They reported to date 17 cases, which is about a case and a half a week. They have submitted the forms. We have done the contact tracing. We have notified the families and individuals had to

quarantine if they were on the close contact list. We do that with every school and every case that we get from all our schools. I hope that answered the parent's question. If not, you can always call us if you have additional questions or email us. We'd be more than happy to share with you anything else around COVID.

## **REPORT OF THE SUPERINTENDENT**

Ms. Shafer: We did have a situation going on. We found out yesterday it was supposed to happen at Eastside today. Mr. Price, myself, and Assistant Superintendent Cozart were at Eastside High School this morning. I'll let Mr. Price go over that and something that's going around the country about Friday.

Mr. Dalton Price: Good afternoon, Commissioners. As most of you know, there supposedly was a threat against Eastside for today. We received it yesterday. We looked into it. If you've seen the post, it said Eastside. That's all it said. We assumed it was our Eastside. I'm pretty sure there are people on the other side of the country who also assumed it was their Eastside. Based on that, we took the necessary precautions to make sure we kept our students safe. We had extra security at the school. Myself and also supervisors went to Eastside. We had extra police in the area with their overheads on to make sure if anyone was coming to the school, they would see the police. We also added precautions at John F. Kennedy. We stepped up security across the district. We have a standard of security in this district, and we maintain that standard every day. On days like today, we step it up a little more. If we knew the threat was credible, it would go even higher. For this week we have something going on Friday and we're treating it the same way. There's going to be extra police and extra attention across the district for everyone. There's nothing that states it's our school or our district, but we're going to treat it as if it's coming to our city to make sure our students are safe. Thank you.

Ms. Shafer: Thank you, Mr. Price. I sent to the Board my Superintendent's Notes for the month of December. We talked about the Taub opening. We also had the Rosa L. Parks Day on December 1. School No. 24 has a great partnership with the Newark Art Museum that enhances art education. The museum has eight artists that are in residence at School No. 24 teaching our students. We talked about the Jazz House Kids Program at School No. 6. I did meet with folks from St. Joseph's Medical Center, and they have a free counseling virtual service that's available for any adult 18 years and older who lives in Paterson. Perhaps you're depressed, anxious, or stressed due to COVID-19. There's free counseling available. It's on our website. But you need to sign up before January 1. Please take advantage of this. There is no stigma about counseling if it's something you need for your mental health. It's just like going to the gym for your physical health. Please take advantage of that. Joanna Tsimpedes, Susie Peron, and our assistant superintendents have been meeting with each principal individually reviewing their monitoring of instruction and we will continue those meetings when we return in January. I visited Urban Leadership Academy with some Board of Education Commissioners and the facilities department back in late November. I've been meeting with Assistant Superintendent Warren, Deputy Peron, and Dalton Price around John F. Kennedy security issues. I met with all the PEA representatives at Kennedy High School to listen to their concerns and we are addressing those concerns. We're meeting with all the administration at Kennedy High School pretty frequently to start to look at our plan and addressing those concerns and knocking them out. We'll be meeting again on Monday with the representatives again to report back what has been done up to this point, as well as the PEA president. I attended a meeting with TD Bank looking at personal finance activities that will begin in January. The bank themselves will be providing lessons to our students in kindergarten through second

grade and seniors. We're trying to build a foundation with our primary grades and catch up with our seniors before they graduate and move on to the next phase of their lives. We will continue with this partnership with TD Bank and the curriculum lessons that they have. You'll hear more about that as the schedule comes together for January when we return. I had a meeting with the Paterson Healing Collective Collaboration. It's spearheaded by Casey Melvin and Dr. Chatterly, who is a probation officer. They will be coming tomorrow to Kennedy High School to meet with 60 or 70 students who need to be redirected so that we can continue to educate them, and they can get on with their high school education. Today Deputy Peron and I met with the PTO organization executive leadership. We meet with them monthly so today was that meeting. You can read the rest of the notes in what we sent out. I'm just going to ask for Boris to put up the vaccination locations. As the COVID-19 and the variants continue to rise at a very quick level, I want to reiterate to our parents that any child who is five years and older can get the vaccination at St. Joseph's Medical Center right on Getty Avenue. We have this on our website. They have Saturday hours, early morning hours, or you can go to the Paterson Board of Health. They have their hours listed as well as the mobile vaccination unit. If you need a ride, you can reach out to us and any of our students who are getting the vaccination will receive a gift card to McDonald's. Now more than ever as the holidays are upon us people have let down their guards and the number of cases are increasing all around us, not only in the City of Paterson, but in the State of New Jersey and the country. I just ask that you continue to social distance, try to avoid any large gatherings, and wear your mask. If you haven't been vaccinated and you want to, here's where you can go. You can also get your booster at either one of these locations. This is the NFL who is partnering with St. Joseph's. They will be there on Saturday, December 18 from 10:00 to 4:00. Go ahead and meet some of these famous NFL players, get vaccinated, and also get your McDonald's gift card. Before I close, I want to thank the cabinet, our principals, our teachers, and all staff for getting us through the first half of this school year. It has been difficult as everyone came back from remote, whether it was because of student disciplinary issues, attendance of students and staff, not enough substitutes, or lack of bus drivers. We're able to get where we are today trying to keep everyone safe with all our precautions and everything that we have in place. We couldn't do it without you. Our facilities department has done a yeoman's job in partnering with us to make sure everyone is safe, as well as our security department. Thank you to cabinet, principals, and all of our staff and teachers for helping our children get through the first half of this year. Thanks to our students who come in every day ready to learn and catch up because we've been remote. Thanks to our parents for partnering and working with us through the pandemic as we continue to provide an education to their children. On behalf of myself and my cabinet, I wish the entire Paterson community as well as our staff a healthy and happy holiday season. Enjoy the well-deserved break, but please continue to be safe. Avoid crowds, wash your hands, sanitize your hands, wear a mask, and social distance. Thank you, Mr. Vice President.

## **REPORT OF THE PRESIDENT**

Comm. M. Martinez: Thank you, Madam Superintendent. To echo your sentiments, from the bottom up and from left to right, to everyone in Paterson Public Schools - a tremendous thank you for the yeoman's work that you have been putting in, the re-acclimation of our young people and staff with all the challenges that you outlined with busing, discipline, and all those things. A heartfelt thank you! As the Superintendent alluded to, please take the time over this break to rest and spend time with your loved ones. Be careful. Be cautious. Take care of yourself. One of the messages we always deliver in the beginning of the year is you can't pour from an empty cup. Make sure you take the time to take care of yourself, not only physically, but mentally and emotionally.

When you come back after the break, you'll be ready to hit the ground running. Take advantage of the services that are being offered through the vaccination site. If you drive there, you'll be in and out in 10 minutes. You can get your booster shot without even having to leave your car. It's an easy quick process. I urge you to take advantage of it. The mental health services that are available to those who need them, please take advantage of them. There shouldn't be any stigma. You're looking at a person who's dealt with some issues and went through therapy and I'm not ashamed to admit that. It was one of the best things that I ever did, and it helped me tremendously. For anyone out there who's cautious or wondering if it's something they should do, it's worth it. Do it. Take care of yourself. You'll be better able to take care of yourself and your family along the way. Thank you to everyone. We're not closing the meeting yet but have a happy holiday season and Merry Christmas to everyone. I'm going to afford everyone an opportunity to say their comments at the end of the meeting before we close.

## **GENERAL BUSINESS**

### **Items Requiring a Vote**

## **PRESENTATION OF MINUTES**

Comm. M. Martinez presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. October 20, 2021 (Executive Session)
- b. November 10, 2021 (Workshop)
- c. November 22, 2021 (Regular)

**It was moved by Comm. Castillo-Cruz, seconded by Comm. D. Martinez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.**

## **RESOLUTION ITEMS (1-29)**

### **Resolution No. I&P-1**

WHEREAS, the district's 5 Year Strategic Plan, Goal Area #1 Teaching and Learning; and

WHEREAS, The Bilingual Education Law of 1974 (N.J.S.A. 35-15 to 26) stipulates that districts must establish a bilingual education program when enrollment of limited English proficient (LEP) students from the same language reaches 20 or more students in one district. The law was enacted to ensure that students of limited English proficiency are provided instruction in their native language so that they can continue to develop academic skills while acquiring English language skills. [New Jersey Administrative Code \(N.J.A.C. 6A:15\)](#) outlines the programmatic and administrative requirements for school districts that enroll students who are limited English proficient. N.J.A.C. 6A 15-1.6 stipulates that districts that provide a bilingual, English as a Second Language (ESL), or English Language Services (ELS) program must submit a plan every three years to the Department of Education for approval. This plan describes the enrollment of limited English proficient students in the district and the bilingual/ESL or ELS instructional services offered to these students. The program plan serves as a planning tool for schools and provides the Department with assurances that LEP students are provided language services in accordance with law and code; and



WHEREAS, the Paterson Public School District provides a variety of instructional support to approximately 4,973 LEP (limited English proficient) students from Grades K – 12; and

WHEREAS, the Paterson Public Schools Department of Bilingual/ESL/World languages is submitting for Board Approval the Three-Year Program Plan. The purpose of the plan is to provide a comprehensive description of how the school district will implement each component of a high-quality bilingual/ESL instructional plan for ALL English Learners (EL) for the school years 2021 through 2024, as detailed in New Jersey Administrative Code (N.J.A.C.6A:15) and in the Bilingual/ESL Program Implementation Guidelines,

THEREFORE BE IT RESOLVED that the Board of Education approves the submission of the Bilingual/ESL Education Three Year Program Plan for school years 2021-2022, 2022-2023 and 2023-2024.

### **Resolution No. I&P-2**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for an Educational Music Program, RFP-418-22 for the 2021-2022, 2022-2023 and 2023-2024 school year(s). Four (4) potential vendors were mailed/emailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendors responded and proposals are on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on September 17, 2021. Sealed proposals were opened and read aloud on October 6, 2021 at 11:00 am in the Conference Room, 4<sup>th</sup> Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for RFP-418-22, to Wharton Institute, based on 18A:18A-4.5; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education supports the above mentioned recommendation that Wharton Institute be awarded a contract for the 2021-2022 school year not to exceed \$103,408.00, the 2022-2023 school year not to exceed \$162,902.00, and the 2023-2024 school year not to exceed \$183,901.00.

### **Resolution No. I&P-3**

WHEREAS, the Paterson Public School District receives IDEA-B funds on an annual basis and the Award for FY20/21 was \$6,093,825 (Basic) and \$177,763 (Pre-School), and

WHEREAS, the District is required to submit a Final Report of expenditures annually and the FY20/21 IDEA-B funds were expended as follows, and

	CATEGORIES	IDEA-B BASIC	IDEA-B PRESCHOOL
1.	Instructional salaries		
2.	Instructional supplies and services	\$ 5,027,672	\$ 146.00
3.	Tuition	76,402	
4.	Administrative support salaries	431,174	
5.	Benefits	269,943	
6.	Purchased Services	332,648	174,528.00
7.	Non-instructional supplies	50,634	
8.	Equipment		
9.	Other (purchased services)	11,375	
	TOTAL	\$ 6,199,848	\$ 174,674

WHEREAS, the District is allowed to carryover, through September 30, 2022, the unexpended balance of \$1,605,151 (IDEA-B Basic) and \$83,836 (IDEA-B Pre-School). Due to the pandemic funds went unexpended as programs and PD did not get utilized to the extent that was anticipated. Schools were not in session to order or replenish supplies needed, and

WHEREAS, there are no matching funds requirement within this grant, and

WHEREAS, the Assistant Superintendent for Special Education Services will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend funds in the most effective and efficient manner.

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education approve the submission of the FY19/20 IDEA-B Consolidated Final Report for IDEA-B Basic and Pre-School.

#### **Resolution No. I&P-4**

WHEREAS, Strategic Plan, Facilities Goal Area #2: To enhance and maximize learning opportunities provided by first class facilities and technological improvements that prepare students for 21<sup>st</sup> century learning; and

WHEREAS, Paterson Public Schools Department of Early Childhood Education is required to maintain, service and provide supplies for the Automated External Defibrillator machines (AED) at all State Mandated Preschool Provider Centers; and

WHEREAS, all preschool provider locations are required to have an (AED) machine in each building in accordance with Janet's Law C.18.A:40-41A thus, there is a need to replace and ensure maintenance of the AED equipment; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the contract with School Health Corporation for New AED machines to be replaced at each preschool provider center and a year of service in schoolyear 2021-2022 in an amount not to exceed \$44,142.12.

#### **Resolution No. I&P-5**

WHEREAS, the Paterson Public School District supports and recognizes the need for creating and sustaining partnerships with community organizations, agencies and

institutions through the Strategic Plan, “Paterson-A Promising Tomorrow,” Goal #3 – Communications & Connections, and Goal #4 – Social Emotional Learning; and

WHEREAS, the District is committed to academic, social and emotional experiences that aid in educating each student at Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will commit to entering into a partnership with Walden University, that enables students from Walden University to complete their clinical experience, internship or observation hours under the supervision of certified staff members in Paterson Public Schools; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the partnership with Walden University for the 2021-2022 school year at no cost to the district.

### **Resolution No. I&P-6**

WHEREAS, Goal Area #1 – Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning. Challenge/students’ learning with differentiated instruction, innovative learning strategies, and creative learning activities. Empower and motivate families, parents and PTOs to participate more in students’ learning; and

Visions Federal Credit Union – Financial Wellness Programs: FAFSA 101 will teach parents and students the financial aid process. The Visions Federal Credit Union will review the process and timeliness of the FAFSA application, as the parents and students prepare for their financial aid journey.

WHEREAS, the Paterson Public School District is committed to providing a student-centered learning environment to prepare students for career, college readiness, and lifelong learning. Visions Federal Credit Union – Financial Wellness Programs will provide one-on-one and/or group financial counseling explaining and completing the FAFSA 101. Parents and students will have hands-on in completing the financial aid process. The Visions Federal Credit Union will review the process and timelines of the FAFSA application as the parents and students prepare for their financial aid journey. Visions Federal Credit Union will also provide Financial Wellness Programs for students and staff. The goal through the implementation of financial wellness programs is focused on providing families and students with free financial wellness seminars and activities for all ages; and

WHEREAS, the program will satisfy the following objectives:

- General Financial Education Presentations
- College Planning/FAFSA Education
- 1:1 Financial counseling in 30 minute blocks
- Resources such as Wallet Wellness
- What is FAFSA?
- How to Create a FSA ID
- Review introductory information for financial aid
- Filling out the FAFSA application step by step
- What’s Next? Student Aid Report (SAR)

WHEREAS, the FAFSA 101 seminar program will provide free webinars on the following dates: January 12, 2022 at 7 pm; March 9, 2022 at 7 pm; and August 15, 2022

at 7pm. There will also be activities provided virtually or in-person, Zoom, or Google Meets for staff, students and parents; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves Visions Federal Credit Union partnership with Rosa L. Parks School of Fine and Performing Arts High School. Total amount to be paid is \$0. All funding needed for materials will be provided by Visions Federal Credit Union.

#### **Resolution No. I&P-7**

WHEREAS, increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools, and creating and sustaining partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and

WHEREAS, for the past 7 years the SPARKS Foundation has been providing hands-on science labs through the Science Explorers for students in grades 1-4 School 27 at no cost to the District; and

WHEREAS, the Paterson Public School District believes that learning science requires an understanding of investigation of concepts; and

WHEREAS, the Paterson Public School District's mission is to prepare students for success in college/career of their choosing; and

WHEREAS, the administration and staff of School 27 work in close collaboration with community partners, business and foundations to ensure the well-being and the academic progress of all students at the school; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education acknowledges and accepts the participation of the SPARKS Foundation, Science Explorers program, for the purpose of students to learn about the world of science through hands-on inquiry-based scientific lesson in a lab setting.

#### **Resolution No. I&P-8**

WHEREAS, in Paterson: A Promising Tomorrow, Five-Year Strategic Plan 2019-2024, Goal 1 is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and Goal 3 is to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, Paterson Public Schools provides courses in journalism, television production, news writing and editing, and other fields related to careers in media; and

WHEREAS, media professionals can be available to be guest speakers in-person and virtually for Paterson Public School students to discuss their careers, skills, education, and experiences; and

WHEREAS, the Director of Communications as the district's primary media contact will be the designated facilitator of opportunities for guest speakers from the media to present to the district's students; and

WHEREAS, Paterson Public School buildings are equipped with protocols and several layers of protection against the spread of the COVID-19 virus, ample opportunities for COVID-19 vaccination and testing; and

WHEREAS, any guest speaker from the media will be required to follow the district's protocols and protections against the spread of the COVID-19 virus; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves allowing media professionals to appear as guest speakers before Paterson Public School students either in-person or virtually at the invitation of the Director of Communications and at no cost to the District.

#### **Resolution No. I&P-9**

WHEREAS, the New Jersey Department of Education's Office of Fiscal Accountability and Compliance implemented a routine audit of the implementation of Paterson Public Schools District's Carl D. Perkins Grant for the grant period between July 1, 2017 through June 30, 2018, commencing in August 2019 and submitted their report to the District on November 12, 2021, and

WHEREAS, "Perkins V," the re-authorization of Carl D. Perkins Career and Technical Education Act of 2006, is the principal source of federal funding to states for the improvement of secondary and post-secondary career and technical education programs; and

WHEREAS, Perkins defines career and technical education as organized educational activities that offer a sequence of course that provides students with the academic and technical knowledge and skills the students need to prepare for further education and for the careers in current or emerging employment sectors. Career and technical education includes competency based applied learning that contributes to student's academic knowledge, higher order reasoning, and problem-solving skills, work attitudes, general employability skills, & occupation-specific skills; and

WHEREAS, the NJDOE Office of Fiscal Accountability and Compliance determined the District is required to submit a Corrective Action Plan, pursuant to N.J.A.C. 6A:23A-5.6, to address two monetary findings and six non-compliance matters, in which the District would be required within 30 days to review and discuss these findings at a public board meeting, and its board adopt a resolution certifying that the finding were discussed and approved its Corrective Action Plan, where these findings and the District's Corrective Action Plan be posted on the District's website; and

THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education accepts the approved Corrective Action Plan for Carl D. Perkins Grant audit for the fiscal year which ran from July 1, 2017 through June 30, 2018.

#### **Resolution No. I&P-10**

WHEREAS, our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the socials, emotional and academic needs of our students as we prepare them for post-secondary education and career."

WHEREAS, the Eastside High School boys' basketball team has an opportunity to participate in the Coaches vs. Cancer Basketball Showcase hosted by the Trenton Catholic Preparatory Academy in Trenton, New Jersey. The event will be held January 8, 2022. However, the Eastside High School athletic department is requesting an opportunity report on January 7, 2022 and stay overnight at Hilton Garden Inn in Bordentown, New Jersey.

WHEREAS, this event will highlight our student athletes as well as complies with our five-year strategic plan, "A Promising Tomorrow" goals #1 Teaching and & Learning; goal #4 Social Emotional Learning.

WHEREAS, Eastside High School boys' basketball program will use \$826.00 of fundraiser funds for seven rooms at the Hilton Garden Inn in Bordentown, New Jersey. The students will be assigned to specific coaches who will serve as chaperones. The EHS Athletic Department will provide dinner on Friday, January 7, 2022 and breakfast on Saturday, January 8, 2022. Students will report to the athletic venue at 10:30 am. The students and coaches will adhere to all established covid-19 requirements.

BE IT RESOLVED; that the Board of Education shall remit payment as part of the district's regular bill list upon submission and approval of invoice and proper execution by the Eastside High School Athletic Department through the district voucher and other documents which may be required by the proper fiscal management of public-school district; and

- Hotel Cost, \$826.00 (# 15 athletes 3 coaches) – Hilton Garden Inn, Bordentown, New Jersey. To be charged to the EHS Athletic Department Account managed by the athletic treasurer. (Athletic Department fundraiser)
- Bus Cost not to exceed \$2,000.00 Aldin Transportation (account# 15.000.270.512.051.000.0000.000)

#### **Resolution No. O-11**

WHEREAS, the initiative is in support to the District's Strategic Plan, Goal Area #3: Communications & Connections Goal Statement: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, Goal Area #4: Social – Emotional Learning Goal Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services, and

WHEREAS the district will partner with Montclair State University to develop a comprehensive and transformative equity focus on the district, build capacity of all district leaders, and develop a pipeline of teachers with equity focus for leadership positions, and

WHEREAS Montclair State University will be work with district and school administrators to focus on learning and implement equity-oriented leadership, galvanize change in teaching and learning across the district, providing the curriculum team guidance to ensure equitable access and inclusion that promote awareness related to differences in backgrounds, class, age, gender identification, sexual orientation, ethnicity, and disabilities, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the partnership with Montclair State University for the 2021-2022 school years at a cost to not exceed \$43,500.00.

### **Resolution No. O-12**

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students and DECE goal number 2: will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all and is aligned to the District's Strategic Plan Goal Area number 1: Teaching and Learning;

WHEREAS, The District's Strategic Plan Goal Area number 1 is Teaching and Learning: to create a student centered learning environment to prepare students for career, college readiness and lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area number 3 is Communications and Connections: to establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education support and approve entering into a contract with Passaic County Community College to provide Praxis Test Preparation training to 25 preschool instructional assistants beginning January 5, 2022 – February 2, 2022 for an amount not to exceed \$5,425.00 for training and materials.

### **Resolution No. O-13**

WHEREAS, approving the addendum to add additional days and additional 1:1 aide for routes listed below for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add additional days and 1:1 aide, as the routes need it for the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add additional days and additional 1:1 aide for routes listed below, for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route	Aide Cost	Route Cost	# of Days	Total Cost
SEE ATTACHED LIST						
SPED ACCT#110002705146850000000000						\$ 211,454.00
REG-ED ACCT#110002705116850000000000						\$ 24,300.00
TOTAL						\$235,754.00

### Resolution No. O-14

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2021-2022 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Friday, October 8<sup>th</sup>, 2021. Sealed bids were opened and read aloud on Wednesday, October 20<sup>th</sup>, 2021 at 10:00 a.m. during a Google meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2021-2022 School Year, using PPS Bid#544-22 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#544-22 for route GMA is the total amount of \$42,600.00 for the 2021-2022 School Year.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
Jersey Kids	Garret Morgan Academy	GMA	\$300	142	\$42,600.00

### Resolution No. O-15

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2021-2022 school year in district and out of district for special needs students, and



WHEREAS, approving the addendum to remove two 1:1 bus aide for route GVGR2 and deducting 140 for days for route NJES2W for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2021-2022 school year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to remove two 1:1 bus aid for route GVGR2 and deducting 140 for days for route NJES2W for the following route listed below for students with special needs for the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Aide Cost	# of Days	Total Cost
SARAH	Glenview Academy	GVGR2	\$ 98	149	(\$14,602.00)
Contractor	School	Route #	Route Cost	# of Days	Total Cost
J. CARPIOLIN	NJEDDA Elementary	NJES2W	\$361	140	(\$50,540.00)
				TOTAL	(\$65,142.00)

### Resolution No. O-16

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of October 2021 in which there were a total of 67 investigations reported, - 32 being founded, 6 being unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

#### **Resolution No. F-17**

BE IT RESOLVED, that the list of bills and claims dated December 15, 2021, beginning with check number 228759 and ending with check number 229033, and direct deposit number beginning with 1198 and ending with 1207, in the amount of \$13,826,989.86; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

#### **Resolution No. F-18**

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of October 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of October 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

#### **Resolution No. F-19**

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of October 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for October 2021 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending October 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. F-20**

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of October 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for October 2021 and acknowledges agreement with the October 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending October 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

#### **Resolution No. F-21**

WHEREAS, the Paterson Public Schools approves payment for the gross payroll checks and direct deposits dated 11/15/21 in the grand sum of \$12,287,828.76 beginning with check number 1013425 and ending with check number 1013462, and direct deposit number D003348883 and ending with D003353388; and

WHEREAS, the Paterson Public Schools approves payment for the gross payroll checks and direct deposits dated 11/30/21 in the grand sum of \$12,490,119.67 beginning with check number 1013463 and ending with check number 1013514, and direct deposit number D003353389 and ending with D003358267; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

## **Resolution No. F-22**

WHEREAS, Goal Area #3: Communications and Connections: establishing viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement, and enhance communication; and

WHEREAS, the Paterson Public School District is committed to partnering with organizations to fulfill our district's mission and vision; and

WHEREAS, Mr. Parisi and his colleagues at The Dotzler Parisi Group at Morgan Stanley understand that the Covid pandemic has brought hardship to our families; the Dotzler Parisi Group would like to donate toys and wearable items to the student population of School No. 13; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the donation of toys and wearable items, at no cost to the District.

## **Resolution No. P-23**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the December 15, 2021 Board Meeting.

## **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### **A. POSITION CONTROL ABOLISH/CREATE**

Action requested to transfer **PC# 10690** for student **J.D. 5251942** from School 9 to Dale Avenue effective immediately.

Action requested to transfer Kelly Services Personal Aide **PC# 10241** for student **A.F. ID# 5226359** to PS# 16 from MLK/PS# 30 (No sub was assigned and the position was never filled). Transfer is needed to remain in compliance with the student IEP.

Action requested to deactivate Kelly Services **PC# 10166** for student BEA 5232561 at Dale Ave. Principals are aware.

Action is requested to reclassify **PC# 6728** from a Math Intervention Teacher at John F. Kennedy High School to a Reading Specialist at John F. Kennedy High School.  
**Account#** 20.283.100.101.653.000.1307.001 Up to and not to exceed: \$80,000.00

Action is requested to create ten **(10) new PC#s** to hire ten **(10) Personal Aides** to provide services to the Special Education students under ESSER III funds for School Year 2021-2022. **PC# 6950, 6951, 6952, 6953, 6954, 6955, 6956, 6957, 6958, 6959**

Action is requested to transfer **PC# 10006** from student **IM 5234544** (moved to Lodi) to shared aide for **AR 5237962** and **MU 5241495** at PS # 28.

Action is requested to transfer **PC# 10192** from student **DC 5242933** (no longer requires an aide) to student **TM 5253779** at PS# 28.

Action is requested to:

Transfer **PC# 10706** for student **A.H. 5228921** from PS# 15 to PS# 8.

Create **Sub PC#** for student **JCR 5248679** at PS# 3 (bilingual aide requested) **10712**

Create **Sub PC#** for student **T.A. 5255232** at PS # 15 (male aide requested) **10713**

Create **Sub PC#** for students **A.M. 5248774** & **C.O.5247677** at PS# 25 (shared aide-same class). **10714**

Create **Sub PC#** for student **T.M. 5253779** at PS# 28. **10715**

Create **Sub PC#** for student **T.A. 5255096** at PS# 4. **10716**

Create **Sub PC#** for student **C.H. 5206300** at PS# 9. **10717**

Create **Sub PC#** for student **A.S. 5241609** at PS# 20. **10718**

#### **A. POSITION CONTROL ABOLISH/CREATE (CONT)**

Action requested to reclassify **PC# 6859** and **PC# 6860** from Instructional Aide SPED Autism to SPED Personal Aide at MLK.

Assign **PC # 6859** to student **NB 5230129** and deactivate Kelly Services **PC # 10026**.

Assign **PC # 6860** to student **DOF 5238034** and deactivate Kelly Services **PC# 10086**.

Action is requested to create two (2) new PC#s to hire two (2) COVID-19 Data Coordinators under ESSER III funds for School Year 2021-2022. **PC# 6960 & PC# 6961**

Action requested to reclassify **PC# 6884** and **6885** from Master Teacher Autism to Teacher Coordinator of Autism. Esser III.

Action is requested to transfer **PC# 10232** from PS# 28 to PS# 27 for student **AW 5246824**. Action is requested to create a **Sub PC# 10719** for student **A.M. 5248860** at PS# 24 (bilingual female aide requested).

Action is requested to transfer **PC# 10713** from PS# 15 to PS# 20 for student **TA 5255232**. As per IEP compliance.

Action is requested to assign a **Sub PC# 10071** as a Personal Aide for 504 student **P.B., ID# 5251359**. Student attends School #1. Effective immediately / 2021-2022 school year. Required by code: section 504 of the rehabilitation act of 1973.

**B. SUSPENSIONS- N/A**

**C.RESIGNATION/ RETIREMENT**

**D. TERMINATIONS**

Action to terminate **Jayson Laverne PC# 7120** from his position of Phys Ed/Health Teacher at School # 2 effective October 28, 2021, as result of the State Board of examiners revoking his New Jersey State teaching certification.

Action to terminate **Marcus Moses**, Instructional Aide at Harp Academy (**PC# 1739**), effective November 18, 2021 due to failure to report and job abandonment.

Action to terminate **Shamsun Chowdhury**, Cafeteria Monitor at School #27 (**PC# 8333**), effective November 9, 2021 due to failure to report and job abandonment.

Action to terminate **Lakeisha Smith-Bress**, Home School Community Liaison (**PC# 8329**), effective October 25, 2021 due to failure to report and job abandonment.

Action to terminate **Muaya Jacobs**, Lead Monitor (**PC# 190**) at School #16, effective December 1, 2021 due to failure to report and job abandonment.

Action to terminate **Sara Tobias (PC# 2805)** from her position of Teacher Grade 2 at Martin Luther King School effective December 6, 2021 due to her failure to report and has been deemed as job abandonment.

**E. NON-RENEWAL**

**F. LEAVES OF ABSENCE**

**G. APPOINTMENT**

Last Name	First Name	School/Location	Title	Salary	Reason
Abuabasa	Daniel	JFK	Teacher Math	\$59,455.00	filling vacancy
Alejodegil	isairis	Food Services	Food Service Sub	\$13/HR	filling vacancy
Anderson	Tiara	EHS	Teacher Social Worker	\$57,955	filling vacancy
Bandeli	Osanna	JFK	Teacher Math	\$58,455.00	filling vacancy
Bermudez	Luisana	School# 12	Kindergarten Aide	\$32,126.00	filling vacancy
Bottone	Patricia	School # 15	Teacher Sped.	\$61,455	filling vacancy

			Resource		
Brown	Syra	Business Office	Accountant	\$57,000.00	filling vacancy
Brown-Schultz	Jacquelin	DALE Ave.	School Nurse	\$82,555.00	filling vacancy
Cano	Amanda	School #27	Teacher Special Ed. Resource	\$58,455	filling vacancy
Casale	Alexandra	School #19	Teacher Grade 3	\$59,955.00	filling vacancy
Chowdhury	Fathema	MLK	Personal Aide	\$33,026	filling vacancy
Collins	Jenise	School# 12	Reading Specialist	\$82,555.00	filling vacancy
Colquicocha	Hilda	Food Services	Food Service Sub	\$13/Hr.	filling vacancy
Cruz	Magdalena	Food Services	Food Service Sub	\$13/Hr.	filling vacancy
Cuellar	Yessica	School # 15	IA Kindergarten	\$40,042	filling vacancy
Espinal	Kiara	School # 8	Teacher Grade 1	\$57,455	filling vacancy
Fairfax	Louvenia	Dale Ave	Personal Aide	\$32,401	filling vacancy
Fernandez	Lisbet	School# 2	Teacher Social Worker	\$82,555.00	filling vacancy
Fitzgerald	Laura	Rosa Parks HS	Teacher Social Studies	\$63,455.00	filling vacancy
Ford	Kenneth	School# 20	Personal Aide	\$35,876.00	filling vacancy
Freck	Thomas	School # 24	Teacher Sped. MD	\$74,080	filling vacancy
Guarino	Melissa	School # 5	Teacher Sped. Resource	\$70,055	filling vacancy
Hall	Alfurquan	Repair and Maintenance Dept	Chief Custodian C, Floater	\$55,190.00	filling vacancy
Hoffstatter	Aaron	Business Services	Part Time Treasurer	\$11,500.00	filling vacancy
Jones	Niema	Academic Services	Teacher SEL Interventionist	\$57,455.00	filling vacancy
Jones	Shanta	Department of Guidance and Counseling	SEL Data Strategist	\$60,000.00	filling vacancy
Labita	Kristine	PACE	Data Entry/Job Developer	\$59,000.00	filling vacancy
Martinez	Santa	Food Services	Food Service Sub	\$13/Hr.	filling vacancy
Mims	Dekyri	School# 20	Personal Aide	\$29,326.00	filling vacancy
Mohamad	Amina	Central Registration	Admission Representative	\$38,000.00	filling vacancy
Nardone-Grande	Maria	AHA	Teacher Special Ed LLD	\$74, 080.00	filling vacancy
Olson	Laurel	Student Support Services	Supervisor of Student Support Services	\$92,000.00	filling vacancy
Paniagua	Leonidas	Food Services	Food Service Sub	\$13/Hr.	filling vacancy
Pena Alvarez	Karolin	School #13	Instructional Aide Sped SLD	\$31,801.00	filling vacancy
Penaranda	Rosa	New Roberto Clemente	Cafe Monitor	\$13/hr	filling vacancy
Polanco	Carmen	Food Services	Food Service Sub	\$13/Hr	filling vacancy
Ricigliano	Veronica	655 Chief Sped.	Coordinator of	\$78,055	appointment

			Autism		
Rivas	Janet	School # 2	Cafeteria Monitor	\$12/hr	filling vacancy
Ryerson	April	Payroll Department	Payroll Coordinator	\$63,196.00	filling vacancy
Salomon	Milagros	Food Services	Food Service Sub	\$13/Hr.	filling vacancy
Salomon	Milagros	Food services	Food Service Substitute	13/hr	filling vacancy
Sanchez	Mariany	School # 2	Personal Aide	\$29,626	filling vacancy
Sims	Shameen	School # 25	Cafeteria Monitor	\$13/Hr.	filling vacancy
Singh	Radesh	Facilities Department	Painter	\$66,080.00	filling vacancy
Smith	Nikki	ATM Academy	School Secretary	no change	filling vacancy
Smith	Lavinia	School #13	School Secretary	\$41,776.00	filling vacancy
Stout	Frank	School # 6	Teacher Phys. Ed.	\$67,455	filling vacancy
Tavarez	Alba	School # 20	Instructional Aide	\$32,401	filling vacancy
Torres-Castillo	Teresa	School # 20	Instructional Aide Autism	\$35,876	filling vacancy
Tucker	Niasia	School #2	Instructional Aide Sped Autism	\$31,801.00	filling vacancy
Valle	Miques	School# 10	Chief Custodial B	\$63,680.00	filling vacancy
Velazquez	Crystallynn	Food Services	Food Service Sub	\$13/Hr.	filling vacancy
White	Nia	School # 2	Cafeteria Monitor	\$12/hr	filling vacancy
Williams	Marijrah	Panther	Personal Aide	\$32,126.00	filling vacancy
Win	Lilia	School # 5	Teacher Kindergarten	\$57,955	filling vacancy
Worthington	Richard	Technology Department	PC Technician	\$49,000.00	filling vacancy
Zaman	Mohammed	AHA	IA Special Ed LLD	\$33,326.00	filling vacancy

## **H. TRANSFERS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Bush	Tarinesha	School # 25	Pre-K Sped. Resource	no change	transfer
Camacho-Diaz	Yessenia	Dale Ave	Personal Aide	no change	transfer
De Pierola	Sofia	School #12	Teacher Grade 3	no change	transfer
Gonzalez	Brenda	International HS	Teacher IB English	no change	transfer
Lassiter	Krystal	HARP@Paterson Catholic	Teacher Special Ed LLD	no change	temporary transfer
Madera	Gilma	School # 6	Teacher Sped. Resource	no change	transfer
Martino	Elizabeth	School #16	Teacher Preschool Special Ed.	no change	transfer
Muscato	Anthony	655 (.26), NRC (.25), RC (.25), Joseph Taub (.24)	Teacher Speech Language Specialist	no change	transfer
Muscato	Anthony	NRC (.6), RC (.4)	Teacher Speech Language Specialist	no change	transfer
Ornela	McCabe	655	Teacher Sped.	no change	transfer



			Resource		
Otubanjo	Aderonke	DALE Ave	Personal Aide	no change	transfer

### **I. RECALL FROM RIF**

### **J. LEAVE REPLACEMENT**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Correa-Caraballo	Erika	NSW	Teacher Kindergarten	\$57,455	leave replacement
Interdonato	Jessica	School #1	Teacher Grade 2 Leave Replacement	\$59,955.00	leave replacement
Tsinkelis	Alexis	School # 7	Leave Replacement Teacher Grade 6-7 Language Arts	\$57,455.00	leave replacement

### **K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

### **L. STIPENDS**

To hire 3 security staff members to work overall Covid-19 Program. One security officer will work one (1) hour in the morning, one (1) security officer will work one (1) hour in the afternoon. The security staff member will assist with the arrival/dismissal procedures and protocols required to maintain and ensure that all Covid-19 guidelines are followed at The Alonzo “Tambua” Moody Academy for the 2021-2022 school year. One (1) security staff members work one (1) hour in the morning (6am-7am) and one (1) security staff members work one hour in the afternoon (2:35pm-3:35pm). The following staff members will work interchangeably to cover the two (2) hours daily. The 3 staff members are as follows:

- 1. Ronald Humphrey, PC# 2389**
- 2. Eric Zimmerman, PC# 2777**
- 3. Shontaine Ingram PC# 2344**

**Account# 20.483.200.100.653.053.1703.001**

(Staff will be compensated as per negotiated contract)

Request to hire **Kenneth Garrabrant, Jin Young Ahn, Edwin Camacho, and Eileen Opromollo** for COVID Preparedness for HARP Academy. The staff members will work one hour a day. **Kenneth Garrabrant** and **Jin-Young Ahn** will provide one hour of supervision in the morning. **Edwin Camacho** and **Eileen Opromollo** will provide one hour of supervision in the afternoon. Staff will work at the rate of \$35.00 per hour from September 13, 2021 – June 30, 2022.

**Alessandra Caple** will serve as a substitute.

**Account# 20.483.200.100.653.053.1703.001**

To hire 4 staff members per day inclusive of certificated staff and IA/PA to assist with the arrival/dismissal procedures and protocols required to maintain and ensure that all Covid-19 guidelines are followed at The Alonzo “tambua” Moody Academy for the 2021-2022 school year. Two (2) staff members work one (1) hour in the morning (6am-7am)

and two (2) staff members work one (1) hour in the afternoon (2:35pm - 3:35pm). The following staff members will work interchangeably to cover the four (4) hours daily. The 10 staff members are as follows:

- |                                      |  |
|--------------------------------------|--|
| 1. <b>Zatiti Moody, PC# 11830</b>    | (\$50 per hr) 6. <b>Rocio Fernandez, PC# 862</b> |
| 2. <b>Leslie Dickerson, PC# 3510</b> | 7. <b>Latoya Douglas, PC# 2862</b>               |
| 3. <b>Dianne Gallina, PC# 930</b>    | 8. <b>Winston Persad, PC# 7</b>                  |
| 4. <b>Mary Rhodes, PC# 3511</b>      | 9. <b>Anglin Boswell PC# 3751</b>                |
| 5. <b>Maurice McDonald, PC# 2859</b> | 10. <b>Lakeyba Brown PC# 1017</b>                |

**Account#** 20.483.200.100.653.53.1703

(Staff will be compensated as per negotiated contact)

To hire the following staff member to supervise students before and after school.

**Kara Leslie** – 2 hours per day

**Gabriella Rezzonico** – 1 hours per day

**Cinthya Velasco** – 1 hour per day

5 days per week – Monday to Friday

\$35 per hour as per contract

**Account#** 20.483.200.100.653.053.1703.001

#### **L. STIPENDS /CONT.**

To hire 8 new New Jersey Youth Corps students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2021-2022. See attached listing for student information. The amount is not to exceed \$6,400.00.

- |                           |                             |
|---------------------------|-----------------------------|
| 1. <b>Cruz, Leilani</b>   | 5. <b>Huertas, Alan</b>     |
| 2. <b>Diaz, Lizzy</b>     | 6. <b>Spencer, Peter</b>    |
| 3. <b>Flores, Madelyn</b> | 7. <b>Townsend, Nazier</b>  |
| 4. <b>Henry, Javon</b>    | 8. <b>Uzuriaga, Marlory</b> |

**Account#** 20.620.200.110.410.000.0000.002

Not to exceed: \$3,200.00

**Account#** 20.606.200.110.410.00.0000.002

Not to exceed: \$3,200.00

Action is requested to pay an hourly stipend for one (1) additional Substitute Site Supervisor for the Focus 21 – 21<sup>st</sup> Century Community Learning Center Program to be located at MLK and School #24 from November 2021 – August 30, 2022 for up to and not to exceed four-hundred and eighty-two and a half (482.5) hours per supervisor at \$40/hour.

Pending Grant Approval

1 Site Supervisor x 482.5 hours x \$40/hour = \$19,300

**Sherri Brackett**

**Account#** 20.474.200.100.815.053.0000.001

Not additional funds needed

Action is requested to hire the following ten (10) staff members for the Youth Equity Stewardship (Y.E.S.) After-School Program as follows:

- |                                  |   |
|----------------------------------|---|
| 1. <b>William Watts – RPHS</b>   | 6. <b>Kaara E. Lydner – JFK</b>               |
| 2. <b>Giovanna Minier -EHS</b>   | 7. <b>Kymberley Ruffin – DFN/School No. 4</b> |
| 3. <b>Desirae Douglas – RPHS</b> | 8. <b>Harrold Edgar – DFN/School No. 4</b>    |

**4. Jasmine C. Kennedy – EHS**

**9. Bassima Mustafa – School No. 9**

**5. Candice Cotton – JFK**

**10. Dr. Carlos Miranda – School No. 9**

**11. Donald Davis (Substitute) – JFK**

Program Date: November 15, 2021 through May 30, 2022 Hours: After-School Hours  
14 hours each @ \$35.00 per hour x 10 staff members = \$4,900.00 (ESSER II)

**Account#** 20.483.200.100.653.074.1704.001 Up to and not to exceed: \$5,000.00

Action to appoint the following teacher to assist with Opening/Dismissal for 2 hours per day, 5 days per week, at \$35/hr effective 12/01/21.

Substitute: **Joanna Rivera**

Amends **PTF# 22-077** 7/01/21

Substitute will work as needed.

**Account#** 20.483.200.100.653.053.1703.001

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Culinary Arts, Hospitality and Tourism School at Eastside Campus effective September 8, 2021.

**Aury Espinal – PC# 3491**

#### **L. STIPENDS /CONT.**

Action to appoint the following teacher to assist with the Opening/Dismissal for 2 hours per day, 5 days a week at \$35/hr. Effective October 18<sup>th</sup>, 2021 to June 28, 2021.

**Robin Daniels**

**Kimberly Urban**

**Account#** 20.483.200.100.653.053.1703.001

Action to approve compensation for the attached list of Paterson Public School staff members as part of the Taub/Doby Foundation for the basketball program in accordance with established program salary guide as referenced in Board Resolution approved October 20, 2021 (I&P-21), at an amount not to exceed \$42,000.00.

**Account#** 11.800.330.100.700.053.000.0000.000 Not to exceed: \$42,000.00

To hire (3) Teachers for the Eastside Educational Campus After School and Saturday Morning Detention Program for the 2021-2022 school year. Beginning September 15, 2021 through June 15, 2021 not to exceed two (2) hours per day or four (4) hours on Saturday's approximately 260 hours x \$35 per hour = \$9,100

1. **Wendel Crawford PC# 2894** Supervisor of Program @ \$40.00 per hour

2. **Jasmine Kennedy PC# 2890** @ \$35.00 per hour

3. **Ray Lyde PC# 1662** @ \$35.00 per hour

**Account#** 15.401.100.100.051.053.0000.000 Not to exceed: \$9,100.00

To hire (1) Paraprofessional for the Eastside Educational Campus After School and Saturday Morning Detention program from the 2021-2022 school year. Beginning September 15, 2021 through June 15, 2021 not to exceed two (2) hours per day. Approximately 250 hours X \$25.00 per hour = \$6,250.00

**Roger R.J. Sangster – PC# 799**

**Account#** 15.401.100.100.051.053.0000.000

Not to exceed: \$6,250.00

Action to pay stipend to: **Matthew Cavallo**. Before and/or Afterschool School Choir for students in grades 3-5 to enhance learning through the humanities. Music teacher for 1 hour sessions after school for 28 weeks, beginning December 6, 2021 in designated classrooms beginning December 6, 2021 at the contractual rate of \$35.00 per hour.

1 hour \$35.00 x 28 weeks \$980.00

**Account#** 15.41.100.100.001.053.0000.000

Not to exceed: \$1,000.00

Action requested to extend sixth period assignment for the following teachers at JFK.

**Muhanad Alagha, Cara Centrone, Rosemary Debell, Jordan Goldson, Gillian Leigh**

Action is requested for Music Teacher **Ms. Stephanie Assal** to receive a stipend in the amount of \$2,000.00 for the after school music/drum instruction program at Senator Frank R. Lautenberg School (#6) for the 2021-2022 school year. Payments to be made in two installments 1,000.00 in January and the balance in June.

Jazz House Program 3:11-5:30pm

Tuesday & Thursday 1/11 – 6/2022

**Account#** 15.401.100.100.006.053.000.0000

#### **L. STIPENDS /CONT.**

To hire **Bernie Visto, Ann Matthews, Mohammed Hindi, and Patricia Tookmanian** for the after school Math and Jazz/Tutoring & Graphic Arts Program @\$35.00 per hour not to exceed \$11,060.00. To enhance the Math Common Core Curriculum through arts program.

**Subs: Felix Gil, Jordan Norton, Angela Larkin, Laura West, Nicole Marino**

Board Adoption date 10/20/21 – I&P-14

**Account#** 15.421.100.101.075.053.0000.000

#### **M. AMENDMENTS**

Action to amend **PTF# 22-1021** to reflect the correct name **Jeffrey Scott Wolfe**.

Action is requested to amend **PTF# 22-856** and adjust **Michael Gallo's** mentor deduction from \$1,000 to \$550 total.

Action is requested to amend **PTF# 22-926** to correct new hires name from **Maisha Bryant** to **Maisha Surgeon-Bryant**.

Action to amend **PTF# 22-792** salary for **Lamar Miller PC# 6903** to include longevity based on teacher salary guide. Salary adjustment from \$61,455 + \$2,550 (IA longevity) = \$64,005 to \$61,455 + \$4,500 (TCHR Longevity) = \$65,955.

Action is to amend **PTF# 22-949** to correct new hire name **Julissa Herrera** to **Julissa Batista**.

## **N. ATTENDANCE INCENTIVES**

## **O. SICK/VACATION DAY PAY OUT**

Request to process payment for four (4) employees for sick/vacation days due to resignation/retirement/deceased/RIF. Effective 12/01/2021. As per contractual agreement. Please see attached roster.

Name	DOH	Title	Location	Term Date	Reason	Vacation	Sick /Per	Daily Rate	Total
Bruce, Luana	2/01/1983	Teacher Psychology	068 Don Bosco	12/01/2021	Retirement		90	\$570.50	\$51,345.00
Crespo, Pedro	1/24/1996	District Security Officer	041 Dale Avenue	12/01/2021	Retirement	34		\$238.59	\$8,112.06
Hindie, Antoinette	1/08/1991	Teacher Bilingual	025 School 25	12/01/2021	Retirement		78.5	\$532.67	\$41,814.60
Molina, Janeth	8/10/2015	Accountant	616 Accounting Office	12/03/2021	Resignation	39		\$228.76	\$8,921.64
								<b>TOTAL</b>	<b>\$110,193.30</b>

**Account# 11.000.291.299.690.058.0000.000**

**Not to exceed: \$110,193.30**

## **P. WITHHOLDING OF INCREMENTS**

## **Q. HEALTH BENEFITS**

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments can not exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See attached list for health benefits waiver payments for September - December to be paid December 2021.

<b>DECEMBER 2021 WAIVERS FOR DECEMBER BOARD MEETING 2ND PTF</b>			
<b>Last</b>	<b>First</b>	<b>Health Benefit Account</b>	<b>Amount</b>
ELSEY	LINDA	150002912703160000000000	224
FLORES	LICIA	204832912706530001653001	35
GOMEZ GOMEZ	CELY	11000217270690	244
JIMENEZ-HARPER	AIMEE	150002912700080000000000	2693
KISHEN	CYNDRIA	150002912700200000000000	1128
KISHEN	EPHRAIM	204832912706530001653001	1128
KUGLIN	LIA	150002912700020000000000	284

NEWCOMBE	VICTORIA	150002912700360000000000	917
OUELLETTE	SARA	150002912700210000000000	1079
WEBB	MARQUIS	11000217270690	704
		<b>TOTAL</b>	<b>\$ 8,436.00</b>

**Account# Fund 11** account per attached list Health Benefits Not to Exceed \$948.00  
**Account# Fund 15** account per attached list Health Benefits Not to Exceed \$6,325.00  
**Account# Fund 20** account per attached list Health Benefits Not to Exceed \$1163.00  
**TOTAL** Not to exceed \$8,436.00

## R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Baker	Corinne	School # 13	Permanent Substitute	\$32,401	assignment extension/ title change and salary change
Batista	Julissa	School #25	Teacher Guidance Counselor	no change	name changed
Branagh	Michael	STARS T.I.E.S Program @ Pateron Catholic	Behavior Analyst	74,080	Typo Correction from 9/1/21 Board Meeting
Edgar	Harrold	Dr. Napier	Permanent Substitute	\$35,876	assignment extension/ title change and salary change
Escobar	Erica	School # 12	Permanent Substitute	\$45,776	assignment extension/ title change and salary change
Franklin	Barbara	Dr. Napier	Permanent Substitute	\$32,726	assignment extension/ title change and salary change
Galano	Gisselle	School #16	Teacher Preschool	no change	class change and extension of LR assignment
Hartig	Keith	School # 15	Permanent Substitute	\$22,000.00	assignment extension/ title change and salary change
Miller	Lamar	Academic Services	Teacher SEL	\$65,955	salary adjustment
Sarria	Jillian	School #16	Teacher Preschool	no change	class change and extension of LR assignment
Shepherd	Tiffany	Kennedy High School	Permanent Substitute	\$35,876	assignment extension/ title change and salary change
Stephen	Alyssa	School # 2	Permanent Substitute	\$22,000	assignment extension/ title change and salary change
Surgeon-Bryant	Maisha	no change	no change	no change	name correction to amend 22-926
Tavarez Bautista	Katty	School # 20	Permanent Substitute	\$22,000	assignment extension/ title change and salary change
Vanasse	Alison	School #2	Teacher Special Ed Autism	\$63,455	adjustment due to cert issuance
Verile	Kevin	Eastside HS	Teacher Special Ed. LLD	no change	title change

Whitaker	Donald	Kennedy High School	Permanent Substitute	\$41,576	assignment extension/ title change and salary change
Williams	Ikera	School # 3	Permanent Substitute	\$35,876	assignment extension/ title change and salary change

Action to rescind and revoke the appointment of **Iris Shepard PC# 6821** Transition Teacher effective October 5, 2021.

Action is requested to reimburse **Dasia Melendez Mandal** the total of her mentoring deductions. Ms. Mandal was never mentored and is now leaving the District. Please reimburse \$550 from **Acct# 11.130.100.101.690.110**

**R. MISCELLANEOUS (CONT.)**

Action to cease the \$1,000 monthly stipend for **Jalyn Lyde** as the Acting Assistant Superintendent effective November 22, 2021, thus Ms. Lyde shall continue to receive her stipend through the end of the day Friday, November 19, 2021. Reclassify **PC #2632** from Acting Assistant Superintendent to Principal on Assignment with no stipend.

Action to compensate **Cheryl Coy, Cicely Warren, David Cozart, Joanna Tsimpedes** and **Luis Rojas** the monthly stipend amount of \$750 each for assuming responsibilities as described below:

**Cheryl Coy** - Responsibilities over School #5, #6, and the Alonzo "Tambua" Moody School

**Cicely Warren** - Responsibilities over School #16, Norman S. Weir, and Joseph A. Taub School

**David Cozart** - Responsibilities over School #8, #24 and #25

**Joanna Tsimpedes** - Responsibilities over New Roberto Clemente, Newcomers and International High School

**Luis Rojas** - Responsibilities over School #15 and # 27  
Effective November 22, 2021 until further notice.

Effective January 1<sup>st</sup>, 2022 there will be a minimum wage increase at the rate of \$13.00 per hour.

Effective January 1<sup>st</sup>, 2023 there will be a minimum wage increase at the rate of \$14.00 per hour.

Effective January 1<sup>st</sup>, 2024 there will be a minimum wage increase at the rate of \$15.00 per hour.

The following action is requested to move the Chronic Absenteeism Specialist to correct locations. **Daniel Blathers** moved to 15.000.211.100.004

**Mayra Raquel Amador** moved to 15.000.211.100.307

**Edith Giggetts-Holland** moved to 15.000.211.100.301

**Carmen Santiago** moved to 15.0000.211.100.051

**Charmaine Scott** moved to 15.000.211.100.012

**S. MISCELLANEOUS (FUNDING.)**

## **T. ADDITIONAL RESPONSIBILITIES**

### **U. Administrative Longevity**

## **V. RESTORE INCREMENTS**

## **W. NEGOTIATIONS**

## **X. JOB DESCRIPTIONS**

## **Y. Grievance Settlements**

### **DECEMBER 15, 2021 ADDENDUM A.** **(TO BE APPROVED ON 12/15/21 BOARD MEETING)**

## **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### **A. POSITION CONTROL ABOLISH/CREATE**

Action to reclassify title of Social Emotional Learning Instructional Specialist (**PC# 6899**) to a Board-certified Behavior Analyst. **Account#** Esser III

Action to reclassify Supervisor of Social Emotional Learning (**PC# 6893**) to a Board-certified Behavior Analyst. **Account#** Esser III

Action to reclassify title of Social Emotional Learning Interventionist (**PC# 6905**) to a Board-certified Behavior Analyst. **Account#** Esser III

### **B. SUSPENSIONS- N/A**

### **C.RESIGNATION/ RETIREMENT**

Action to accept the retirement of **Eileen F. Shafer**, Superintendent of Schools effective July 1, 2022.

### **D. TERMINATIONS**

### **E. NON-RENEWAL**



## **F. LEAVES OF ABSENCE**

## **G. APPOINTMENT**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Batista	Massiel	Human Resources	Human Resources Staff Recruiter	60,000.00	filling vacancy
Rodriguez	Michelle	Human Resources	Human Resources Staff Recruiter	60,000.00	filling vacancy
Shanahan	Caitlin	Department of Guidance and Counseling	Social Emotional Interventionist	\$57,955.00	filling vacancy
Smith	Mia	School# 12	Teacher Grade 5 Science	\$57,955.00	filling vacancy

## **H. TRANSFERS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Araujo	Carla	Joseph A Taub School	School Nurse	no change	transfer
Araujo	Carla	Joseph A Taub School	Teacher Nurse	no change	transfer
Consoli	Nicholas	AMTA	IA Sped. BD	no change	transfer
Ilin	Katherine	JFK HS	School Nurse	no change	transfer
Ilina	Katerina	JFK HS	Teacher Nurse	no change	transfer
Johnson	Michael	HARP	Personal Aide with Student NP 2057597	no change	transfer
La Gala	Tina	School #7	Teacher Nurse	no change	transfer
LaGala	Tina	School# 7	School Nurse	no change	transfer

## **I. RECALL FROM RIF**

## **J. LEAVE REPLACEMENT**

## **K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

## **L. STIPENDS**

Request to hire **James Favors** as 2<sup>nd</sup> Assistant Wrestling Coach / **Job ID: 7890** at Eastside High School Educational Campus for SY: 2021-2022, beginning December 15, 2021 through February 28, 2022. Note: Dates are subject to change per NJSIAA guidelines.

**Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$5,254.00

John F. Kennedy Athletics request to hire Winter/Spring season Strength and Conditioning 21-2022 JFK Strength and Conditioning Coach Posting #. To hire the following – **Ronald Jackson Posting # 8068** JFK Athletics Winter Sports. Start date – December 2021 – June 15, 2022.

**Account#** 15.402.100.100.050.053

Not to exceed: \$4,653.00

#### **M. AMENDMENTS**

Amendment to JFK Boys Basketball John F. Kennedy Athletics Department request to hire the following 2021-2022 JFK winter sports/ Boys Basketball coaching staff / Posting 8068. Amendment to JFK Boys basketball PTF – Please remove **Mr. Carzell Collins** to hire third Assistant Frosh Boy – **Mr. James Hargrove** \$5,746.00. December 1, 2021 – March 15, 2022.

**Account#** 15.402.100.100.050.053

Noto exceed: \$5,746.00

#### **N. ATTENDANCE INCENTIVES**

#### **O. SICK/VACATION DAY PAY OUT**

#### **P.WITHHOLDING OF INCREMENTS**

#### **Q. HEALTH BENEFITS**

#### **R. MISCELLANEOUS**

<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
Diaz	Veronica	Dale Ave	Instructional Aide Special Ed. Autism	\$32,101	salary correction

#### **S. MISCELLANEOUS (FUNDING.)**

#### **T. ADDITIONAL RESPONSIBILITIES**

#### **U. Administrative Longevity**

#### **V. RESTORE INCREMENTS**

#### **W. NEGOTIATIONS**

#### **X. JOB DESCRIPTIONS**

#### **Y. Grievance Settlements**

#### **Resolution No. P-24**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I – Effective Academic Programs – Goal 1 – Increase Student Achievement; and

WHEREAS, the Paterson Public School District is no different than other school districts in New Jersey experiencing shortages with their per diem substitute teachers; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, The Personnel Committee of the Paterson Public School District authorized the Superintendent to seek bids from vendors for additional per diem substitute services; and

WHEREAS, the District solicited bids for PPS-118-22, Substitute Staffing Services, through Invitation to Bid, seeking a vendor to provide supplemental staffing services; and

WHEREAS, the advertised public notice appeared in The Bergen Record and the North Jersey Herald News on September 27, 2021 and no bids were received; and

WHEREAS, the District solicited bids on a second occasion for PPS-118-22RB, Substitute Staffing Services, through Invitation to Bid, seeking a vendor to provide supplemental staffing services; and

WHEREAS, the advertised public notice appeared in The Bergen Record and the North Jersey Herald News on October 18, 2021 and no bids were received for a second occasion; and

WHEREAS, under *N.J.S.A. 18A:18A-5*. "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefor if; under *N.J.S.A. 18A:18A-5.c* Bids have been advertised pursuant to *N.J.S. 18A:18A-4* on two occasions and no bids have been received on both occasions in response to the advertisement;

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education approves increasing the per diem substitute teacher rate via Kelly Services from \$110.00 to \$150.00 effective January 1, 2022. The increase shall sunset on June 30, 2022 and shall be reevaluated for the succeeding school year.

Adopted in the December 15, 2021 Board Meeting

#### **Resolution No. P-25**

WHEREAS, the Paterson Public School District ("District") Human Capital Services has determined the need to procure annual software maintenance services for Kronos Workforce Central from SHI International Corp.; located at 290 Davidson Avenue, Somerset, NJ 08873

WHEREAS, Kronos has managed attendance and absence management for the District since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from SHI International constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS: the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3 : Communications and Connections: and

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the Kronos annual maintenance agreement with SHI International located at, 290 Davidson Avenue, Somerset, NJ 08873 is approved for the 2020-2021 school year, at a cost of \$84,150.00.

#### **Resolution No. P-26**

WHEREAS, the Paterson Public School District ("District") Human Capital Services has determined the need to procure annual software maintenance services for Kronos Workforce Central from SHI International Corp.; located at 290 Davidson Avenue, Somerset, NJ 08873

WHEREAS, Kronos has managed attendance and absence management for the District since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from SHI International constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS: the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3 : Communications and Connections: and

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the Kronos annual maintenance agreement with SHI International located at, 290 Davidson Avenue, Somerset, NJ 08873 is approved for the 2021-2022 school year, at a cost of \$84,150.00.

#### **Resolution No. G-27**

WHEREAS, the Paterson Board of Education ("Board") has negotiated a Settlement Agreement and Release ("Agreement") in connection with civil litigation captioned Docket No.: PAS-L-003557-19; and

WHEREAS, the Board agrees to resolve the above-referenced litigation for \$45,000 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board, and to take such further steps as may be necessary to effectuate same.

### **Resolution No. F-28**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, the District solicited proposals for RFP-486-22 – Contact Tracing Services, through competitive contracting, seeking requests for proposals; and

WHEREAS, the advertised public notice appeared in The Bergen Record and the North Jersey Herald News on November 13, 2021; and

WHEREAS, the quoted price for the proposal received for the contract under RFP-486-22 – Contact Tracing Services substantially exceed the Board's budget appropriation for services for that RFP; and;

WHEREAS, under *N.J.S.A. 18A:18A-4.5(d)*, the Board “shall have the right to reject all proposals for any of the reasons set forth in *N.J.S. 18A:18A-22*”;

WHEREAS, under *N.J.S.A. 18A:18A-22(b)*, a Board may reject all bids if “The lowest bid substantially exceeds the board of education's appropriation for the goods and services”;

NOW, THEREFORE, BE IT RESOLVED, that under *N.J.S.A. 18A:18A-22(b)*, all proposals for RFP-486-22 are hereby rejected for substantially exceeding the Board's appropriations for services;

### **Resolution No. G-29**

WHEREAS, the Board of Education recognizes that the preparation of a school calendar is essential to orderly educational planning and to the efficient operations of the district; and

WHEREAS, the Superintendent of Schools shall annually prepare the school calendar for Board of Education consideration in collaboration with union associations and the County Superintendent; and

WHEREAS, the 2021-2022 School Calendar satisfies the 185 days requirement for staff employed on a ten month basis, and a minimum of 180 days for student contact, and in the event the district is closed due to inclement weather or other emergencies, days may be added extending the school year beyond the last day of school noted in this calendar; and

WHEREAS, the district will implement a delayed opening schedule when either weather or other emergent conditions are imminent, which will allow for the timely and safe arrival of students and staff, and provide for additional time to reconsider full closure based on developing weather conditions; and

WHEREAS, the school calendar was developed in consideration of the New Jersey Department of Education's released state assessment calendar; and

WHEREAS, the Superintendent of Schools recommends the adoption of the school calendar for the 2021-2022 school year; and

WHEREAS, the Superintendent of Schools altered the school calendar to add a districtwide makeup day (Saturday, January 22, 2022) and makeup day for only Dale Avenue, NRC and Newcomers Program at NRC & EWK Schools (Saturday, January 29, 2022). Additionally, three staff in-service days (Friday, January 14, 2022; Friday, February 11, 2022; and Friday, April 1, 2022) for the best interests of the children of the district; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves implementation of the 2021-2022 School Calendar pending final testing dates.

**It was moved by Comm. Castillo-Cruz, seconded by Comm. D. Martinez that Resolution Nos. 1 through 29 be adopted. On roll call all members voted as follows:**

Comm. Arrington: I'm going to abstain on G-27 and recuse myself on P-23, but yes to everything else.

Comm. Capers: No.

Comm. Castillo-Cruz: Yes.

Comm. Hodges: No.

Comm. D. Martinez: Yes on everything, except personnel no, governance no, F-28 and G-29 no.

Comm. Teague: Yes on all the items, no on personnel.

Comm. M. Martinez: Yes.

**The motion carried, except P-23 which did not carry.**

#### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School
- City of Paterson

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Comm. Arrington: Mr. Vice President and Cheryl, just for clarification, I looked at this earlier but is there something in the personnel packet related to the Superintendent. Did I miss something in there? I'm just looking through there again now.

Comm. M. Martinez: There was an additional email that was sent earlier today that outlined an addition in the personnel packet, or an overview.

Comm. Arrington: I did review it earlier. So I guess my recusal stands.

Comm. M. Martinez: That's either baked into your standing abstentions or your recusal.

Comm. D. Martinez: I didn't see the addition. I didn't see the email that we got.

Comm. M. Martinez: I think it was sent earlier in the day.

Ms. Cheryl Williams: Yes, I sent it this morning and it's also uploaded in the drive.

Comm. M. Martinez: It was sent at 10:52 this morning. If you have your email handy and you want to take a peek, go for it.

Comm. Arrington: I got it and I apologize, Mr. Vice President. It didn't jump out at me. I apologize, Cheryl.

Comm. M. Martinez: Vince, I think your standing abstention would have cleared you of anything. You would have been just fine through your standing abstentions. No harm, no foul.

Ms. Shafer: As I'm looking at personnel, we have a number of teachers that we're trying to fill vacancies, people leaving, and trying to get folks in place for when we return on January 3. We're trying to increase our substitute pay so that we can be competitive. Then we have our Chronos system which does our attendance and folks swiping in and out. I just want to bring that to your attention. The way this looks right now, we will not hire anyone, we will not increase the substitute pay, and we will not have an attendance system.

Comm. Castillo-Cruz: I just want to add to what the Superintendent just said. This is the time of the year when we see a lot of retirements and we're still trying to fill vacancies. When we're talking about putting teachers in front of children, I would ask for them to double-check the personnel agenda and maybe reconsider some of those votes. We want to make sure that we have teachers in front of classrooms. We know about the sub shortage right now and that is a big reason why we're here. I want to echo the Superintendent's sentiments and see if we can call to some of the Board members to reconsider or pay attention to those issues.

Comm. M. Martinez: I agree. Echoing Comm. Castillo-Cruz and Madam Superintendent, there's a trickle-down effect to not having personnel approved and that will be felt deep and hard.

Comm. Arrington: I agree with Comm. Castillo-Cruz. My vote would have been yes on personnel, but the fact that one item is in there... You know better than I do. Can that one item be separate? Then I can vote on the personnel packet.

Ms. Shafer: It is a separate item. You can just call it out. It's Item C in personnel.

Comm. Arrington: Can I change my vote to recuse myself on Item C and yes to everything else?

Ms. Williams: Yes.

Comm. Arrington: I'm sorry for the confusion. Yes to P-23, but recusal on the one item. To double-down on what Oshin and Manny and Eileen just said, I read extensively through the packet earlier today and had some questions. I spoke with Madam Superintendent and the secretary. But as Oshin said, there are a lot of critical items in there to keep us moving forward and not voting on it could really hurt us. Clifton has just raised their substitute pay. In order for us to stay competitive, we need to raise our substitute pay. By not voting yes on this, it could have a negative impact on us by losing substitutes to Clifton. I just want to mention that.

Ms. Shabazz-Charles: I needed to jump in because it was hard to get in. We would need to do a formal motion for reconsideration because the vote count was already called. I know there's a specific item that Comm. Arrington recuses himself from, but the entire personnel agenda failed. So those on the prevailing side would have to agree to a motion for consideration to allow for the changes to the various aspects of it.

Comm. M. Martinez: At this point, I would have to entertain a motion to...

Ms. Shabazz-Charles: A motion to reconsider the vote for the items regarding personnel.

Comm. M. Martinez: I'd like to entertain a motion to reconsider for the items under personnel.



**It was moved by Comm. Hodges, seconded by Comm. Teague that the Board reconsiders Resolution No. P-23. On roll call all members voted in the affirmative, except Comm. Capers who voted no. The motion carried.**

**It was moved by Comm. Teague, seconded by Comm. Arrington that Resolution No. P-23 be adopted. On roll call all members voted as follows:**

Comm. Arrington: Yes, with the exception of Item C.

Comm. Capers: No.

Comm. Castillo-Cruz: Yes.

Comm. Hodges: No to Item C and yes to the other items.

Comm. D. Martinez: Yes.

Comm. Teague: Yes.

Comm. M. Martinez: Yes.

**The motion carried.**

#### **Paterson Board of Education Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4<sup>th</sup> and Inches
- Westside Park Group
- Insight
- Jersey Kids

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- Ilearn Schools
- Paterson Arts & Science Charter School
- City of Paterson

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

## **Committee Reports**

### **Family & Community Engagement**

Comm. D. Martinez: We met on December 2. We discussed the site visit at Urban Leadership Academy. The committee is looking to open another family community center at Urban Leadership Academy. We have moved forward to create a project plan and see what the budget will be like. We will further discuss it in January.

### **Technology**

Comm. Arrington: We will have a scheduled meeting in January.

### **Policy**

Comm. Arrington: We're scheduled to meet soon.

## **OTHER BUSINESS**

Comm. Teague: I just want everyone to enjoy their holiday. I usually sing at the Board meetings, but you can go on my YouTube channel and see I've been singing all over the city the last couple of weeks. There is another concert coming up Sunday in Prospect Park that I will be headlining. I want everybody to be safe and enjoy the holidays. Enjoy your family, friends, and loved ones. We have a lot of challenges coming up, but let's just take this moment to unwind, let our hair down, and box that stuff up for now. Let's just enjoy life because we don't have long when we come here to this earth so enjoy the time that we have.

Comm. M. Martinez: Very well said. Time is very fleeting, especially these days. Enjoy it and make the most of it. Hug your loved ones and enjoy the time.

Comm. Arrington: I want to just double-down on what you and Eileen had said about the Department of Health. I had scheduled my booster shot through Walgreens two weeks ago. The system was down when I got there, and I couldn't get my booster. I literally went down to the Department of Health and within 20 minutes I was in and out of there. Great job to Commissioner Ramirez and the Mayor! It's a great system they

have down there. I really advocate for them. It's a personal choice, but they have a great system down there.

Comm. M. Martinez: Either through St. Joseph's Hospital where they have the site on Getty Avenue or our own health department here downtown, whatever is more convenient, you can utilize it and take advantage of those opportunities. They're both very well-oiled machines.

Comm. Arrington: I want to remind the public that we have the Dr. Glisson Basketball Tournament this Saturday at Eastside. Come out and support our great athletics happening in Paterson.

Comm. Castillo-Cruz: I want to wish everyone a happy holiday. It's been a difficult almost two years now, but we keep pushing through. I want to congratulate all our students in Paterson Public Schools and families. Please enjoy the holidays. Please stay safe. We wish you a happy break. We will see you back in January. Most importantly, get vaccinated if possible. The Paterson Health Department is doing a phenomenal job. I went to St. Joseph's Hospital. I literally did not get out of my car. I waited in my car for 10 minutes and if you don't have a vehicle, they do have a great tent set up. Please go and get your shot and booster and keep everyone, and most importantly, our Paterson Public School family, safe. Thank you and Happy Holidays. Thank you, Madam Superintendent and your cabinet, for all the hard work. You guys have done a phenomenal job once again. It's been difficult, but you all have been really pushing through it. Thank you all.

Comm. D. Martinez: I'm very confused with this last item because I was not aware that there was an addendum. Secondly, I was not aware that we were going to be voting on this. I just want to put that there. I've said this time and time again. The lack of communication needs to change, and I hope it's something that we can be better at next year. I'm very confused with this whole process and I'm going to do my own research. There's no excuse for that, but I just wanted to make that clear. I want to wish everyone happy holidays and a happy new year. This has been my first year on the Board and it has been very exciting, very stressful and a happy time. I'm super proud to be a part of this Board and working with this district. I look forward to creating greater things for our district. Thank you.

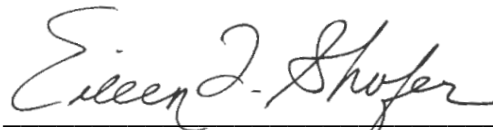
Comm. Hodges: I wish to extend holiday greetings to everyone. Be safe and remain healthy during the holiday season. Best of luck to you all!

Comm. Arrington: I just want to double-down on what Dania said. You know me, I'm an email junkie. I even missed that and I was looking at the packet earlier. Maybe we can look at how to better notify us of the addendum. I do agree with what Dania said. I'm an email junkie and I missed it also.

## **ADJOURNMENT**

**It was moved by Comm. Teague, seconded by Comm. Castillo-Cruz that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 7:30 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer". The signature is written in black ink and is positioned above a horizontal line.

Ms. Eileen F. Shafer, M.Ed.  
Superintendent of Schools