

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

February 16, 2022 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Oshin Castillo-Cruz
Comm. Jonathan Hodges

Comm. Dania Martinez
Comm. Manuel Martinez
Comm. Nakima Redmon, Vice President
Comm. Corey Teague

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting
February 16, 2022 at 6:00 p.m.
Virtual
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Black History Month Celebration

Ms. Shafer: Good evening, Board Commissioners, staff, and Paterson community. Tonight, you'll see the fine work of our students and staff celebrating Black History Month. I want to give a special thank you to Paul Brubaker and to Dan Juan for putting this presentation together. Please sit back and enjoy the talents of our students.

(Black History Month Presentation)

Ms. Shafer: Thank you to all of the students and the principals and teachers who participated in the Black History Month Presentation.

PRESENTATIONS AND COMMUNICATIONS

Ms. Shafer: On February 7, New Jersey Governor Phil Murphy announced that the State's mandate for masks to be worn in schools and childcare facilities will come to an end on March 7. It is up to individual school districts to decide whether masks will be required to be worn inside of buildings after that date. There has been some discussion about the effectiveness and the practicality of using transparent partitions as a protection against the Covid-19 virus. Before the district made any decisions about whether to continue the use of masks and partitions, we surveyed teachers, administrators, Board members, all staff, and parents, and we conferenced with the Paterson Division of Health Chief Medical Officer Dr. Paul Persaud. After compiling all of the gathered data, members of the cabinet and myself are going to be making a recommendation to the Board tonight. Before we make that recommendation, I'm going to ask our Business Administrator, Mr. Richard Matthews, just to go over some of the layers of protection that we have against the virus and that we will continue to have as we go forward.

Mr. Richard Matthews: Thank you, Ms. Shafer, and good evening to the Board Commissioners. As Ms. Shafer said, I'm going to go over some of the protective measures that the district has undertaken since the onset of the pandemic. It's a very exhaustive list, but I'm going to touch on some of the key points that we've undergone. Reusable face masks have been provided for every employee and student in the district on a quarterly basis. As needed, if somebody needs a face mask we will provide and have been providing them. We've also provided gloves upon request. We've also installed thermal scanners in all the schools which take the temperature as people enter the premises and we're able to move traffic because the scanner can scan multiple people. We've also implemented a health screening questionnaire prior to entering all buildings to make sure people have followed the protocols. We've installed air blasters in large spaces. We've also installed air purifiers in everybody's office. We've also provided the students with personal trifolds. We've also provided hand sanitizing dispensers for every classroom, for the copy machines, the laboratories, and paper towel dispensers for every classroom. We've also implemented the wall mounted or stand-up hand sanitizers for the principal's office and main offices, classrooms, hallways, outside the bathrooms, and in the teacher's room. We've also provided proper signage and charts located near all the main entrances for people as they walk through the buildings. We have the arrows to make sure they're going in the proper direction. We put signage in the communal spaces, the restrooms, the break rooms, and all classrooms and all the offices. We've also provided sanitizing and disinfecting in all the frequently touched spaces. They are cleaned and sanitized on a regular basis. All the bathrooms were cleaned on a regular basis, and we've also put in accountability so that whenever the bathrooms are cleaned the custodians are signing the sign-in sheet and also recording when it was cleaned. We've also provided air scrubbers for classrooms that don't have windows and are having heating or ventilation issues. We've also provided disposable filters for all our HVAC units, and we've also installed Merv 8 filters and Merv 11 filters. We've also provided a social distancing program for spaces that will be in force facilitated. We've also installed physical Plexiglass barriers throughout the workspace at 90 Delaware Avenue and 200 Sheridan Avenue to provide additional protection where social distancing cannot be achieved. We've also put in place COVID reporting and contact tracing protocols. We also on a daily basis use hand foggers and recommended SDC sanitizing and disinfecting protocols. These are also in all of the classrooms. As mentioned earlier, we also started installing Merv 11

filters throughout all buildings and testing for compatibility in performance with our current HVAC systems. That's pretty much it regarding the protocols.

Ms. Shafer: Thank you, Mr. Matthews. At this time, I'm going to ask Deputy Peron to inform all of us of the survey results.

Ms. Peron: Thank you, Ms. Shafer. Good evening, Board Commissioners, staff, parents, and community. I'm going to provide a summary of the results of the surveys taken from Paterson Public School staff and parents. We sent out the survey via email. We sent it out on 3 different dates to the staff. It was also emailed to parents on Monday, February 14 and last night we had a community forum that I hosted in Spanish and Ms. Shafer hosted in English for parents. What follows is a summary of the results taken from the Paterson Public School staff and parents on the question of whether the district should continue to require masks to be worn in the district buildings. This was after the Governor made his statement about the mandate ending March 7. We wanted to know if the school district should continue to require masks as well as partitions to be used as protection against the spread. Here are the takeaways. This is actually the combined results of the surveys. We had a total of 2,509 staff members complete the survey and we had a total of 998 parents complete the survey, a total of 3,507 respondents to our survey. On the masks, as you can see, the total number of staff responding in favor of the masks, that the masks continue, is 1,557 and the total number for parents is 651, making that come to a total of 2,208. Then we had the same for staff who did not wish to continue with the masks and that resulted in 952 staff members and 347 parents, totaling 1,299. The same goes for the partitions. The majority of the survey respondents voted to not continue the partitions. In favor of that was the staff with 698 and the parents with 591, for a total of 1,289 that wanted the partition. They want it to remain in classrooms. The staff voting that they did not want the partitions resulted in 1,807 and 407 parents, for a total of 2,214. The majority of the staff and parents agree that masks should continue to be required after the state mandate ends on March 7, and the majority of the staff and parents disagree that partitions should continue to be required. Those are the results of the survey. The specific surveys are available, the information is available. Mr. Paul Brubaker combined all the results and prepared the stats for us so if the Board is interested in seeing each of the surveys and each of the questions, we have that information on hand that we can send out. Are there any questions?

Comm. Hodges: What was the department of health's recommendation?

Ms. Shafer: Their recommendation would be to wear the mask.

Comm. Hodges: Thank you.

Comm. Teague: I'm going to ask this question only because I received a lot of calls today. We're looking at the numbers in terms of the masks and what the results were. If the majority of the parents are pretty much in favor of the district continuing to make masks a mandate, is it necessary for the School Board to make a resolution in that regard? Or can it just be an administrative action? My son doesn't wear a mask. He can't because of his disability so that's what I'm trying to figure out now. Is that a weight that the Board should carry, the 9 of us, or should that be an administrative action?

Ms. Shafer: I think, Comm. Teague, there are some students for certain reasons that have not been wearing a mask when there was a mandate by the Governor. They would still be excluded so it doesn't mean that if a child, whether it's a special needs child or the child has another health condition, that because we are going to continue to

mandate it that they would now have to wear the mask. We still would make allowances for those individuals who have not been wearing a mask at all for one reason or another.

Comm. Teague: Okay.

Ms. Shafer: I know I didn't answer your question and we are just making a recommendation to the Board, so it is really up to the Board. We don't have a resolution on the table for this. We just want to know if the Board is supporting our recommendation.

Comm. Teague: Fair enough.

Comm. Hodges: In answer to Mr. Teague's question, that is the responsibility of the Board to make that decision. That's the answer. The administration can issue a recommendation, but the Board has to make that decision. That's our responsibility as we're controlling the system.

Comm. Teague: That's all I wanted to know. Thank you.

Ms. Shafer: I want to also ask Boris if he would please put up what our vaccination rates are, so that we have all of the information tonight.

Comm. Arrington: Madam Vice President, I had a quick question. I was looking at the numbers before. There are about 3,500 respondents all together?

Ms. Peron: Yes sir, 3,507.

Comm. Arrington: And about 60-70% of that was teachers and the rest were parents?

Ms. Peron: Yes.

Comm. Arrington: How long did we let the survey run for, Susana?

Ms. Peron: The survey was on for staff on Wednesday, February 9, Monday, February 14 and it was emailed to parents on February 14.

Comm. Arrington: Personally, I wish we could have gotten a larger sample of data from the parents. Just seems a little bit low, that number. That's just my opinion. Obviously, some of you know how I feel. I would just love to get back to some sense of normalcy and I wish we could just kind of be optional with the masks, but that's just my opinion. Is this indefinite or is this something we're going to revisit 30, 60 days from now?

Ms. Shafer: The partitions would be removed when we come back from winter break on the 28th and then what we want to do is two weeks after spring break look again at the mask mandate because if the numbers continue in the direction that they're going right now, we would hopefully be able to then make it optional.

Comm. Arrington: That's just my personal opinion, Eileen. I'm not sure what the transmission rate has been at school. I don't know what that number is. I theorize not very high, but I would just love to get the kids back to some normalcy as soon as we can.

Ms. Shafer: We agree as well, Comm. Arrington, but we are still getting positives every day, just not as many as we've had in the past. It is less and so that's why I think when we revisit it things may be different.

Comm. Arrington: Especially heading into the warm months. I'm glad we're going to revisit it.

Ms. Shafer: Just so the Board has the information about the vaccinations - our 5–11-year-olds are at 24%, our 12–17-year-olds are at 82%, and our staff is at 86%. We continue to push for vaccinations in all areas. We make it available through St. Joseph's and through the Department of Health. We have our incentive with McDonald's, and we also provide transportation. We're going to continue to make those announcements and push that information out.

Comm. Hodges: If I may, Madam Superintendent or Madam Chair, this percentage is out of how many students?

Ms. Shafer: This came from our Department of Health and so the 5–17-year-olds are Paterson residents in those age groups. The staff information came from the staff that had to submit their vaccination record so we would know whether or not they needed to test weekly if they were not vaccinated.

Comm. Hodges: All of the students had to respond to giving that percentage?

Ms. Shafer: No. This information, Dr. Hodges, comes from the Department of Health, from the Health Director. He gave us that information. Now if someone came from Clifton to get vaccinated in Paterson that would not count. It's only the Paterson residents in those age categories.

Comm. Hodges: That still doesn't tell me how many people responded or took part in the survey. That's my question. It could be 100 people.

Ms. Shafer: This isn't a survey. This is the actual percentage of individuals that have been vaccinated in those age categories. Out of all the children in Paterson in ages 5 to 11, 24% of them have been vaccinated, and of all of the youngsters ages 12 to 17, 82% of them have been vaccinated.

Comm. Hodges: It would be helpful if it gave the actual numbers there so that we could be clearer about that in the future. Thank you.

Comm. Castillo-Cruz: I don't know if there's a resolution or how it's going to work out but if it's just a poll on the recommendation from the administration, I think it's a great way to go right now. It's still cold. Spring break I'm sure we're expecting a lot of gathering as well as we move into the warm months, so I think evaluating our numbers two weeks after spring break, in my opinion, is the safe way to go and we want to protect our children and staff. I think it's very appropriate and then too it will give us a better insight at where we are as we go into the summer. I do agree with Dr. Hodges. I know it's the percentage of students within the city, but what does that really account for? If there are 30,000 students give or take, I'm assuming 24% in that age group out of the 30,000 kids have been vaccinated. That's what I'm assuming. I don't know what the total number is because it's of all children in that age group, regardless if they go to Paterson Public Schools, a charter school or parochial school. That's overall. I'm sure we can't break it up in Paterson Public School numbers. That would be great. I know

it's not something doable, but I think it would be nice to know what that actual number is.

Ms. Shafer: We'll check with the Department of Health and see what we can do.

Comm. Teague: I have another question. I'm sure regarding the survey we probably couldn't get those numbers, but the current vaccination percentages, were they broken down in terms of ethnicity and gender or was it just straight numbers in terms of the graphs?

Ms. Shafer: Right now, it's just the numbers and the graphs but we can certainly call and I can speak with the director and see if they have that information.

Comm. Teague: Thank you.

Comm. Arrington: Susana or Eileen, do we have a sense of what other similar sized districts are doing, like maybe Newark or Jersey City? Have they done anything yet?

Ms. Shafer: Newark is keeping the masks. Plainfield is keeping the masks. I haven't heard yet about Jersey City or Elizabeth.

Comm. Arrington: That's good to know. Thank you, Eileen.

Comm. Hodges: What about Tech? What are they doing?

Ms. Shafer: I have not heard.

Comm. Arrington: I can speak to that. Dr. Hodges, they're going to stop the masks. Still on the bus you have to wear it because that's a federal mandate. It's really odd, Dr. Hodges. Students have to wear them on the bus but once they get into school they won't have to wear it. We just got an email over the weekend, Dr. Hodges.

Comm. Hodges: Thank you.

Comm. Castillo-Cruz: There are many municipalities that serve or whose children go to Tech that have been pushing to remove the mask mandate for a long time.

Comm. Redmon: Are there any other questions, concerns, or comments from Board members?

Comm. Arrington: I just have one more quick one. As we continue to progress trying to return back to normal, will we start looking into the locker situation too and other things that return us back to some type of normalcy? I know it's not going to happen overnight, but I hear a lot of concerns about all the items kids are carrying. Hopefully we can get that back to normal too at some point. I don't know if it will be this year, but sometime soon.

Ms. Shafer: Commissioner, we met today. We're looking at field trips, we're looking at graduation, we're looking at proms, dances, lockers, back to physical education with equipment, and shared equipment. We're looking at all of that.

Comm. Arrington: We want to do things safely but just to get back to some normalcy in a safe way.

Ms. Shafer: If there are no other questions, it is our recommendation that we would continue with the masks and look at it again two weeks after the spring break. We would eliminate the desk partitions on February 28 when we come back from winter break.

Comm. Simmons: Madam General Counsel, can we just put a motion on the floor to accept this recommendation now? I'm not sure if there's a resolution ready for it.

Ms. Shafer: Mr. President, there is not a resolution.

Comm. Simmons: I'm not sure if she heard me. Madam General Counsel, can we just put a motion on the floor to accept the administration's recommendation regarding masks and partitions?

Ms. Shabazz-Charles: My recommendation is that we reduce it to a written resolution versus it being something that's done orally.

Comm. Simmons: Madam Superintendent, whenever our next meeting is, if we can have the resolution ready, we can vote on that resolution at the next meeting.

Ms. Shafer: Okay. In the meantime, we want to communicate to our parents and our staff, so I just want to make sure that we can move forward with that.

Comm. Hodges: When will that next meeting be?

Comm. Simmons: Our next meeting is March 2.

Comm. Hodges: That's in two weeks.

Comm. Simmons: The concern right now is communicating to the staff and parents prior to the Board approving the resolution.

Ms. Shabazz-Charles: There's nothing that I think prevents the district from communicating to the staff and students what is intended to be on the agenda and to the extent its past what protocols are going to be put in place. So, I think you can still communicate it, but you just have some language that basically says pending Board approval.

Comm. Castillo-Cruz: Two questions. Madam Superintendent, when do students come back to the building?

Ms. Shafer: The 28th.

Comm. Castillo-Cruz: That means that Monday the 1st and the 2nd, those two days the students would potentially be wearing masks, or the communication is sufficient for parents who may choose to bring their students without a mask? Would that cause an issue?

Comm. Simmons: It shouldn't because the mask mandate doesn't end until March 7.

Comm. Castillo-Cruz: Okay, so we have enough time.

Ms. Shafer: The other option is can we put the resolution together while we continue with this meeting and then read it into the record?

Comm. Simmons: I don't have a problem with that. Let me rephrase it because I know they're having issues with resolutions coming on at the last minute without Board members reading them. I would defer to the consensus of the Board, namely Dr. Hodges.

Comm. Hodges: What I have said is the resolutions reads you can recess and read the resolution as long as you make a conscious vote that you're going to go around the policy that you've already agreed to.

Comm. Simmons: Can we get the resolution ready and email it to Board members?

Comm. Redmon: Can I say something? We're meeting in executive session. Will the resolution be ready in executive session so then the Board members have a chance to review it and then when we come back into regular meeting vote on it?

Ms. Shafer: Yes.

Ms. Shabazz-Charles: My only concern is, unless Mr. Zaydel has the ability to do the resolution, and again this is a walk on, so we'd have to draft it unless there's a template, more a practical one to be a part of the meeting but also try to draft this resolution. That's just going to be a bit difficult.

Comm. Hodges: You would still need two votes. Number one is to depart from your own policies in order to accept the resolution and then vote on the resolution. Then you have to make sure everyone reads it and then also drafting it to the wording that needs to be appropriate.

Comm. Simmons: In that vein, Dr. Hodges, I think it's just safer to do it on March 2.

Comm. Capers: I agree.

Ms. Shabazz-Charles: That's my recommendation.

Comm. Simmons: The administration can still communicate with staff and students with what the intention is pending the vote on the 2nd.

Ms. Shabazz-Charles: Correct. The administration's communication can basically say that the administration intends to change the policy in accordance with the survey, and then outline what that will look like. But it's just your intention and then you can end it. This will be the policy pending Board approval on March 2. But you should write it as if it was already passed. You write what the plan is, whatever the intentions are, and how you're going to execute the plan. You do the same thing and send out that communication and the only thing that would be left would be to just put something in there saying this has to be passed by the Board and if it is this is what the new policy would be.

Comm. Simmons: Realistically, they come back on the 28th and the mandate doesn't end until the 7th so like Comm. Castillo-Cruz said, we have time.

Ms. Shafer: Before we move on to the rest of the Superintendent's report, I would like the Business Administrator to share with you a change in the date for state aid.

Mr. Matthews: Typically, the Governor has a budget address on the 4th Tuesday of the month and for this year that date would have been February 22 and two to three days after the address we're afforded our state aid notices. This year, the legislature passed a law that allows the Governor to delay his budget address and that date has been pushed back to March 8, which impacts our notices of state aid. The State Department is talking about coming out with a new budget calendar, but for now that hasn't come out. But as of last night's passing, of that legislation law, our Governor is going to do his address on March the 8th and therefore our state aid notices will be coming shortly thereafter. That's going to impact our budget calendar and we don't have those new dates as of yet.

Comm. Capers: What's the timeframe usually on a normal year when you get the notices after the address?

Mr. Matthews: Two to three days. The law says two days. We had put on our calendar on September 25 we'll get our notices, but that's not going to happen. It's two days after the Governor's address we get our state aid notice, but sometimes it comes late into the night, and we get it on the third day.

Comm. Capers: Got it. It's still the two days after?

Mr. Matthews: It's two days after.

Comm. Capers: After the 8th so you're looking at like the 10th?

Mr. Matthews: The 10th or the 11th. A lot of times it comes really late on the second day, and we get it on the third day. So, when we did the budget calendar this year, we said Governor's address on February 22, state aid notices on February 25, so on the 10th or 11th of March we'll have the notice.

Comm. Capers: Got it. Thank you.

Mr. Matthews: You're welcome.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: Thank you, Mr. Matthews. I have just a quick update on the Superintendent's Notes. I had sent around my notes. We did have an IB student who was also the co-captain of the John F. Kennedy Wrestling Team, Stefany Morales, be accepted to UPenn. We received a \$2,500 check from Chick-fil-A for the Taub-Doby Basketball League. We kicked off the partnership with TD Bank where they are starting to do presentations to our kindergarten through 3rd graders, and we also did our first workshop with parents on financial literacy for adults and there are three more workshops for parents from TD Bank. Three Eastside High School Football Ghosts signed with American International College on full scholarships to play football. Wide receiver Ashin Jacobs and defensive tackle Jashin Jacobs, twin sons of the Ghosts' Defensive Coordinator Lindsey "Coach K" Jacobs, will join running back Amir Smith at the Springfield, Mass. College in the fall. The Eastside High School Mighty Ghost Battalion competed in their first drill since the pandemic, and they came in 3rd place with honors. Congratulations to them. We partnered with the Paterson Police Department and Director Dalton Price, and the police came to all of our high schools in an attempt to recruit some of our seniors to go to the police academy and be Paterson police officers. Lieutenant Easton reported to us that 116 district students signed up to take the exam. One of our students from School 16 was selected for the Freedom Writers Project and

her name Leilani Fermin, a 12-year-old from School 16. Tonight, a second grader from Norman S. Weir is reading her poem at the Countywide Women's Meeting tonight. Our district music instruction partnerships kicked off with the Paterson Music Project expanding to accommodate 70 more elementary and middle school students at School No. 16. Jazz House Kids kicked off at School No. 6 and students in grades 5-8 at Senator Frank Lautenberg's School with more than 50 students enrolled and they received instruments from Jazz House Kids. I'm sure they're going to have a concert sometime in the spring. All of you have the rest of my notes that you can review and that concludes my report, Mr. President.

REPORT OF THE PRESIDENT

Comm. Simmons: Thank you, Madam Superintendent. I don't have much to add other than the meeting schedule has been sent out, so I ask that Board members govern themselves accordingly. Most of the meetings are around the budget and the budget adoption. As the BA said, that schedule has been changed just a little bit but just be mindful of those meetings that are coming up.

PUBLIC COMMENTS

It was moved by Comm. M. Martinez, seconded by Comm. Capers that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Doris Salgado: Thank you. Good evening to all. This is Doris Salgado from the Paterson Education Fund. I just wanted to congratulate Stefany Morales and her acceptance to UPenn, and also for the William Paterson University and Paterson Public School Award. The Freedom Writer, we are proud of our students and encourage people to give to the Go Fund Me under Leilani Fermin, Freedom Writer so we can support our students. We are happy to see the expansion of music offerings. PEF is a strong supporter of the arts as an integral part of a well-rounded education, not an elective. Please excuse the background noise. I am excited to coach Dr. Frank Napier Jr. School for the Healing Centered Engagement Project. Thank you so much and have a good evening.

It was moved by Comm. Redmon, seconded by Comm. M. Martinez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Simmons presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. January 5, 2022 (Special)
- b. January 5, 2022 (Organization)
- c. January 6, 2022 (Special)
- d. January 12, 2022 (Special)
- e. January 24, 2022 (Special)

It was moved by Comm. Redmon, seconded by Comm. Capers that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-38)

Resolution No. I&P-1

WHEREAS, The Five Year Strategic Plan of the Paterson Public Schools Goal 1 Area#1: Teaching and learning, Objective 1: Create high quality opportunities for educators to deliver research based strategies that will ignite motivation and promote lifelong learning; and

WHEREAS, the district is eligible for additional Chapter 192 Nonpublic Funding in the amount of \$4,385.00 to provide E.S.L. services to Paterson students attending non-public schools in the City of Paterson: and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS, the district will comply with the terms and conditions of the grant, will target grant funds for the academic advancement and achievement of the students, and will expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the acceptance of the Chapter 192 Nonpublic Additional Funding grant in the amount of \$4,385.00 to provide Allocation of E.S.L. Educational services for Paterson students attending non-public schools located in the City of Paterson for the grant period of January 26, 2022 through June 30, 2022.

Resolution No. I&P-2

WHEREAS, Paterson Public Schools has adopted the Strategic Plan for 2019-2024, "Paterson-A Promising Tomorrow", and Goal #4 of the Strategic Plan is to address the social and emotional needs of the students and staff through professional development, instruction and support services, and

WHEREAS, the Skills for Academic and Social Success (SASS) program has been shown to be effective in reducing social anxiety among students in numerous studies in other districts, and Page 25 03/17/21

WHEREAS, SASS proposes to enhance the usability, acceptability, and cultural sensitivity of an evidence-based intervention for social anxiety for students at the John F. Kennedy High Educational Complex and to train guidance counselors to use the tools of the intervention, and

WHEREAS, the grant personnel and understand the need to follow protocol for activities involving human subjects and can demonstrate approval by an Institutional Review Board indicating that SASS has met all requirements,

THEREFORE BE IT RESOLVED that the Board of Education approves the John F. Kennedy Complex Administration participation in the Skills for Academic and Social Success (SASS) program, with all costs being borne by the program grant and at no cost to Paterson Public Schools or the John F. Kennedy Educational Complex.

Resolution No. I&P-3

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson Public School District's Strategic Plan- A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, the Paterson Public School District is committed to providing academic programs for students in Grades K-12. JFK DECA and JFK FBLA are both CTSCO's that offer students a variety of experiences and learning directly linked to Business, Marketing, and Finance. Both clubs at JFK have qualified for the state competition and will represent Paterson Public Schools at the State event.

WHEREAS, the program will satisfy the following objectives:

- Students will be provided with competitive academic events with other schools around the state.
- DECA and FBLA prepare emerging leaders and entrepreneurs for careers in banking, finance, hospitality, and management in high schools and colleges around the world.

WHEREAS, The DECA and FBLA competitions will be held on March 2-4th for DECA and March 9th-11th for FBLA

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the attendance of FBLA and DECA students to attend the State competitions for each event. For a total cost of \$3769.00 for DECA and \$5,750 for FBLA for a total of \$9,520.00.

Resolution No. I&P-4

WHEREAS, the Paterson Public School District is committed to creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, the C.L.U.B.S.-Creative Learning and Unlimited Brilliance in Students meets the criteria for the District Strategic Plan, and the Annual School Plan (ASP) goals. Area of focus #2 Intervention/Enrichment: Identify causal factors for achievement gaps and provide targeted support; and

WHEREAS, the C.L.U.B.S. program will satisfy the following objectives: create a culture that recognizes the need to educate the whole child, by meeting their social, emotional, academic and physical needs; empower educators to integrate the arts in all areas of learning, utilizing innovative activities, partnerships and incorporating students' learning styles and differentiated instruction; increase educators' capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS, the C.L.U.B.S. program will provide opportunities for youth to participate in activities, interact with peers in a supervised setting, and form relationships with adults. Clubs focus on a specific area, thus allowing members to develop their skills and interests in that area; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District will approve the "C.L.U.B.S. Creative Learning and Unlimited Brilliance in Students' Program at Dr. Hani Awadallah School for five (5) teachers (1 teacher for each club) for

every Monday for 1 hour after school for 10 weeks from March 7, 2022 to June 6, 2022 for an amount not to exceed \$1,750.00. (PENDING BUDGET APPROVAL).

Resolution No. I&P-5

WHEREAS, Paterson Public Schools (the "District") has a need to purchase specialized software to comply with NJSIAA/Big North Athletic Conference requirements relating to sportsmanship. The Hudl software provides Eastside High School and John F. Kennedy High School coaches and athletes an opportunity to use video and data to gain insights on their competitor analytics to support competition.;

WHEREAS, boards of education may use competitive contracting in lieu of public bidding to purchase or license proprietary computer software designed for board of education purposes pursuant to N.J.S.A. 18A:18A-4.1 and N.J.A.C. 5:34-9.1;

WHEREAS, the District has determined to acquire such software through a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(19);

WHEREAS, Agile Sports - Hudl has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to enter into a contract with Agile Sports – Hudl for the purchase of proprietary software, in an amount not to exceed \$25,000.00 for the 2022-2023 school year.

Resolution No. I&P-6

WHEREAS Our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the socials, emotional and academic needs of our students as we prepare them for post-secondary education and career."

WHEREAS, Our Paterson-A Promising Tomorrow, the Five-Year Strategic Plan Goal Area #1: Teaching & Learning, objective 5 states, "Increase educators' capacity to utilize technological resources and strategies to prepare students to become future-ready leaders. We believe Family ID will be an asset to our athletic department program.

WHEREAS, FamilyID is a client-friendly interactive online registration process for school athletics. It provides PPS medical personnel an opportunity to create secured customized forms that adhere to district medical reporting. Student athletes and parents will view, upload and submit requested forms for processing pending doctor's approval. The submitted documents will be viewed by authorized medical personnel, determining a student athlete's sports eligibility,

WHEREAS, FamilyID is a password-protected student database that creates and maintains real-time athletic student data monitored by the designated medical designee.

The athletic coach will receive an electronic roster of eligible student athletes. This system requires a one-time registration process, and all data is maintained.

BE IT RESOLVED; the Paterson Public Schools athletic department recommends adopting the athletic department pilot program - FamilyID program for Eastside High School and John F Kennedy Educational Complex. The total cost will not exceed \$2,618.00 for 800 total subscriptions for the 2022-2023 school year.

Resolution No. I&P-7

WHEREAS, the Paterson Public School District supports and recognizes the need for creating and sustaining partnerships with community organizations, agencies and institutions through the Strategic Plan, "Paterson A Promising Tomorrow", Goal # 3- Communication & Connections and Goal # 4- Social Emotional Learning, and

WHEREAS the District is committed to academic, social and emotional experiences that aid in educating each student at Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will commit to entering a partnership with Kean University, that enables students from Kean University to complete their clinical experience, internship or observation hours under the supervision of certified staff members in Paterson Public Schools, and

THEREFORE, BE IT RESOLVED the Paterson Board of Education approves the partnership with Kean University student internship opportunities for the 2021/2022-2022/2023-2023/2024 school year at no cost to the district.

Resolution No. I&P-8

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson Public School District's Strategic Plan- A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, the Paterson Public School District is committed to providing academic programs for students in Grades K-12. Staff and students have been socially and emotionally impacted by the Covid Pandemic and need resources to cope with these issues. The goal of offering professional development session focused on SEL is to reduce the stress level of staff and students and re-engage students who are chronically absent due to SEL issues.

WHEREAS, the program will satisfy the following objectives:

- PD will be provided virtually and in person for staff and students.
- PD sessions will be 45 minutes in length once a month for the remainder of the school year.
- Student discussion will occur once a month with the purpose of introducing mindfulness activities and learning how to deal with stressors inside and outside the school setting.

WHEREAS, The SEL vendor will provide 9 PD sessions for staff and meet once a month with student.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the partnership with Parana Works New Coaching options for the remainder of the 2021-2022 school year at a rate of \$10,000.00.

Resolution No. I&P-9

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Supervisor of Science Department determined that the district has a need for STEM & Robotics Supplies, PPS 108-22 during the 2021-2022 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, Eleven (11) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which six (6) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on December 3, 2021. Sealed bids were opened and read aloud on December 16, 2021 at 11:00 am via Zoom - Live streamed online,

WHEREAS, as per the attached bid summary, the Department of Science along with the Department of Purchasing recommend that the bid for STEM & Robotics Supplies, PPS 108-22 be awarded to the lowest responsive and responsible bidder(s), on an item per item basis, for the 2021-2022 school year, to the following vendors:

EAI Education 118 Bauer Drive PO Box 7046 Oakland, NJ 07436 Item(s) Awarded: 2	Eduporium One Bridge Street Newton, MA 02458 Item(s) Awarded: 4	iDesign USA Corp. 255 Great Arrow Ave. Ste. 216 Buffalo, NY 14027 Item(s) Awarded: 1
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WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above-mentioned recommendation that EAI Education., Eduporium, and iDesign USA Corp., be awarded contracts for STEM & Robotics Supplies, PPS 108-22, on an item-per item basis, for the 2021-2022 school year not to exceed \$117,862.18.

Resolution No. I&P-10

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(C)(1), the District may contract for diagnostic educational evaluations from private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of diagnostic educational evaluations, effective January 1, 2022 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Provider Name	Evaluation Type	Cost Per Evaluation	Quantity	Total
EDUCATIONAL SPECIALIZED ASSOCIATED, LLC	Education	\$500	40	\$20,000
	Psychological	\$500	40	\$20,000
	Psychiatric	\$800	12	\$ 9,600
	Neurological	\$800	12	\$ 9,600
	Speech	\$500	40	\$20,000
	Social	\$500	40	\$20,000
Total Cost Not to Exceed:				\$99,200

Resolution No. I&P-11

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students, and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Passaic County Technical Institute represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Passaic County Technical Institute for a total cost not to exceed \$69,084.60 during the 2021-2022 school year.

September 1, 2021 - June 30, 2022 (RSY 10 mos.) – Interpreter Services Only
J.I. 2050319 \$6,908.45 x 10 mos. = \$69,084.60

Resolution No. I&P-12

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2021 through June 30, 2022:

School District Name	Number of Students	Daily Tuition Rate	Total School Days	Total Payment <u>Not to Exceed</u>
Gloucester Township Public Schools	1	\$75.73	180	\$13,631.00
Newton Board of Education	1	\$126.41	32	\$4,045.12
Wanaque Board of Education	1	\$143.39	116	\$16,633.00
Wanaque Board of Education	1	\$130.20	116	\$15,103.00
Totals:	4	-	-	\$49,412.12

Resolution No. O-13

Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Objective #2: Challenge /students' learning with differentiated instruction, innovative learning strategies, and creative learning activities

WHEREAS, Dr. Helenrose Fives and Dr. Nicole Barnes of Montclair State University 7. De Fives at 27. Upper Mountain Avenue #4, Montclair, N.J. 07042 and Dr. Barnes at 204 Vernon Place. Brigantine, N.J. 08203 will provide professional development for staff at P.S. #24/FPA on the topic: Making Thinking Visible:

WHEREAS, Dr. Fives and Dr. Barnes will provide one session of professional development during the designated school-based PD on March 4, 2022 from 1:30 p.m. – 3:00 p.m., a post administrator meeting from 3:00p.m. - 4:00 p.m., and assessment analysis.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education, provides opportunities to build staff capacity in teaching and learning through three sessions of school based professional development for the School #24 and Fine and Performing Arts Academy School Community, not to exceed \$2,325.00, which has been allocated to account: 15-900-221-320-024-000-0000-000

Resolution No. O-14

WHEREAS, approving the following contracts for in district, charter and out of district students for transportation services will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to enter into contract with the parents providing transportation for the 2021-2022 school year due to the lack of school bus drivers nationwide;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding payment to the parents of student attending Paterson Science & Technology Charter School, out of district schools and various in district schools for transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order, and that the terms on the purchase will be honored completely, if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide to provide payment to parents of in district, charter and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Estimated - 280 REG ED STUDENTS - 11.000.270.511.685.000.0000.000

Estimated - 200 SPED STUDENTS- 11.000.270.514.685.000.0000.000

Estimated - 480 STUDENTS * \$1,000 PER STUDENT

Estimated TOTAL - \$480,000

Resolution No. O-15

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of December 2021, in which there were a total of 34 investigations reported, - 12 being founded, 22 being unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. F-16

BE IT RESOLVED, that the list of bills and claims dated February 16, 2022, beginning with check number 229628 and ending with check number 230039, and direct deposit number beginning with 1266 and ending with 1275, in the amount of \$19,479,376.12; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-17

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of December 2021, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of December 2021, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-18

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of December 2021, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for December 2021 pursuant to

N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending December 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-19

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of December 2021, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for December 2021 and acknowledges agreement with the December 2021 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending December 2021, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-20

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 01/14/22 for in the grand sum of \$12,669,177.80 beginning with check number 1013606 and ending with check number 1013659 and direct deposit number D003368341 and ending with D003373214.

WHEREAS, the Paterson Public School approves yearend adjustments which includes checks dated 12/31/21 in the grand sum of \$(6,753.62) beginning with check number 1013660 and ending with check number 1013717.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 01/31/22 for in the grand sum of \$12,453,649.62 beginning with check number 1013718 and ending with check number 11013745 and direct deposit number D003373215 and ending with D003378046.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-21

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Teacher of Students with Disabilities Certification, RFP-441-22 for the 2021-2022 & 2022-2023 school years. Eleven (11) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor responded and the proposal is on file in the Purchasing Department; and

WHEREAS, pursuant to 18A:18A-22(d), the Board of Education may reject all proposals if there will be a substantial revision to the specification;

WHEREAS, the rejection of all proposals is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that the sole proposal be rejected at this time as the Board of Education shall substantially revise the specification for Teacher of Students with Disabilities Certification, RFP-441-22.

Resolution No. F-22

WHEREAS, the District has a need for additional staff parking in the vicinity of School 29;

WHEREAS, Saint Bonaventure R.C. Church has offered to allow the District to use a nearby parking lot for school purposes by School 29;

WHEREAS, such permission is granted at no additional cost to the District, provided that the parties execute a written agreement to mutually indemnify, defend, save harmless, and release each other from liability arising therefrom; and

WHEREAS, pursuant to the agreement, Saint Bonaventure R.C. Church is responsible for continued maintenance, including snow removal, and the District is responsible for obtaining and maintaining any certifications, licenses, permits or approvals that are required by State or federal law for the installation of the playground equipment.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with Saint Bonaventure R.C. Church, accepts the terms and conditions as written, and formally authorizes all action required to effectuate same for the 2021-2022 school year, at no cost to the District.

Resolution No. P-23

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the February 16, 2022 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action to change **Mr. Darryl Black (PC# 6891)** to **PC## 6827** upon leave of **Ms. Bridget Thomas-Smith** on 3/01/2022

Action requested to reassign Kelly Service **PC# 10272** from School 26 to EHS with student **BRP 5230563**.

Action is requested to reclassify **PC# 1853** from Instructional Aide to Personal Aide. Effective immediately.

To move **PC# 10038** from student **KT # 5234416** to Student **EY# 5230685**

Action to reclassify **PC# 1264** from a Science Lab Position to a Teacher Technology. The additional technology position will allow us to offer more technology classes to our students. This position also serves as prep coverage for teachers as per their negotiated contract.

Account# No change to account

Action is requested to create a **Sub PC# 10729** for student **DH 5245299 @ PS# 13**. Spanish speaking male aide requested. As per IEP compliance.

Action is requested to create sub PC#s for the following students.

L.P. 5220739 @ Dr. Hani PC# 10725

J.R. 5246845 @ Dale Avenue PC# 10726

L.A. 5256009 @ PS# 21 PC# 10727

B.C. 5252404 @ PS# 12 PC# 10728

Deactivate **PC# 10184** for student **MWM 5219403** at NSW – student no longer requires an aide. As per IEP compliance.

A. POSITION CONTROL ABOLISH/CREATE (CONT)

J. Mangalathil transfer to **PC# 2134** due to **PC# 6728** being reclassified to a Reading Specialist funded under SIA.

Action is requested to transfer **Sub PC# 10241** for student **A.F. 5226359** from School 16 to School 26. A.F. is transferring to School 26 from School 16.

Action to reclassify **PC# 3013** at International HS from Registrar to Teacher Engineer.
J. Huntington deceased 1/26/2022.

Action is requested to create **Sub PC# 10730** for student **IM 5210043** at NRC. Remove aide **Mona Fuller (PC# 2342)** from student **MS 5212903** at PS# 21. Student no longer requires an aide. Transfer **PC# 10728** for student **B.C. 5252404** from **PS# 12** to Dale Avenue School. As per IEP compliance.

Action is requested to abolish Early Childhood's **PC# 5164** and **# 5192** immediately. The Department of Early Childhood closed the dual language preschool classroom at EWK as of December 31, 2021. We had an Instructional Assistant (**PC# 5164 – Erica Mann**) leave so the Instructional Assistant in the dual language classroom (**Dahiana Vargas**) went to the preschool classroom without an Instructional Assistant. The teacher from the dual language classroom (**Elizabeth Martino**) was transferred to school 16 because Elis Francesco left and therefore; Elizabeth Martino went into her position. We no longer need the PC numbers for **Erica Mann** and **Elis Francesco** who have left the district.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

Action to accept **Daniel Larkin** in **PC# 6912** resignation effective 2/11/2022 as Esser Compliance Officer. Please remove from Payroll.

D. TERMINATIONS

Action is requested to terminate **Phillip Shenton**, Teacher Grade 6-8 Science, on the basis of job abandonment effective February 4, 2022.

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Aly	Manar	Dr. Hani Awadallah	Personal Aide	\$ 32, 420.00	filling vacancy
Ayeni	Eniola	670 Nursing Services	School Doctor	\$12,000	filling vacancy
Batista	Yohabely	School #16	Cafeteria Monitor	\$13.00/hr	filling vacancy
Capurso	Dante	School# 12	Physical Education Teacher	\$57,455.00	filling vacancy
Cespedes	Pedro	Facilities & Maintenance	Sector Supervisor	\$85,000.00	filling vacancy

		Department			
Chowdhury	Mahmudun	Food Services	Food Service Substitute	\$13.00	filling vacancy
DeLamter	Megan	School # 2	Teacher Sped. Autism	\$70,055	filling vacancy
Edge	Jaquaysia	School # 5	Teacher Grade 1	\$57,455	filling vacancy
Glover	Shauntrell	School# 10	Lunch Monitor	\$13.00/hr	filling vacancy
Gutierrez	Katie	Food Services	Food Service Substitute	\$13.00	filling vacancy
Haschak	Jennifer	Adult School	Part Time Language Arts Teacher	\$35 p/h	filling vacancy
Hester	Kadijah	School # 2	Teacher Sped. Autism	\$96,625	filling vacancy
Hilliard	Jaqueline	School #13	Cafeteria Monitor	\$13.00/hr	filling vacancy
Hilliard	Jacqueline	Food Services	Food Service Substitute	\$13.00	filling vacancy
Laurice	Kelli	Special Ed. Dept	Behavior Analyst	\$70,055	filling vacancy
Minaya De Acosta	Luz	Food Services	Food Service Substitute	\$13.00	filling vacancy
Oscanoa	Norma	Food Services	Food Service Substitute	\$13.00	filling vacancy
Quiles	Jennifer	Bilingual Department	Supervisor of Bilingual/ESL	\$85,901.00	filling vacancy
Reinhardt	Peggy	School # 5	Teacher Sped. LLD	\$59,955	filling vacancy
Rodriguez	Ruth	Facilities & Maintenance Department	Facilities Operations Business Assistant	\$55,000.00	filling vacancy
Stella Sender	Leslie	AHA	Leave Replacement Teacher Grade 3	\$57,955.00	filling vacancy
Torres	Maria	MLK	Instructional Aide Autism	\$29,926	filling vacancy
Wells	Andrew	EHS	Chemistry Teacher	no change	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
DeGraw	Rachel	MLK	Teacher Sped. Autism	no change	transfer
Flood	Daisy	School #26	Personal Aide	no change	transfer
Fullam	Jaime	School # 24	Teacher Math Interventionist	no change	transfer
Hall	Alfurquan	School #4	Custodial Worker Chief C	no change	transfer
Lilley-Melvin	Antoinette	Joseph A Taub	IA LLD	no change	internal transfer
Mazzarella	Gina	School # 6	Teacher Dual Language	no change	transfer
McDuffie	Michael	MLK	Personal Aide with JT 52222942	no change	transfer
Obando	Diana	JFK HS	Teacher Guidance Counselor	57,955 + 4100 longevity	transfer
Oguje	Ezekiel	MLK	Personal Aide	no change	transfer
Ramirez-Veras	Stephanie	Joseph A Taub	IA SLLD	no change	internal transfer
Reyes	Julio	Facilities	Custodial Worker Chief C Floater	no change	transfer
Rosado Velasco	Cinthya	School # 16	Teacher Grade 3 Bilingual	no change	transfer
Stella Sender	Leslie	AHA	Leave Replacement Teacher Grade 4	no change	transfer
Tineo	Rosamn	School # 16	Teacher Kindergarten Bilingual	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Butler	Robert	School # 16	Interim Vice Principal	\$500/month	filling LOA
Del Conte	Jennifer	HR	Interim Supervisor of HR and Network Services	\$500/month through June 30, 2022	filling LOA
Edge	Jaquaysia	School # 5	Leave Replacement Teacher Grade 1	\$57,455	leave replacement
Sarria	Jillian	Dale Ave	Leave Replacement Teacher Preschool	\$57,955	leave replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

To hire the following staff members for the Before and After Project Based Math/Science Program. **Ashona Francis, Sharifa Tyrel, Lydeasha Crawford, Mervat Ammar**, for 40 days, 1 per day at \$35 per hour. **Sriparna Bhattacharyya** (Lead Teacher) for 40 days, 1 per day at \$44 per hour.

Account# 20.037.100.101.309.053.0000.0003

Not to exceed: \$7,460.00

L. STIPENDS

Action is requested to stipend 164 teachers for the 2021-2022 Spring After School Program from January 2022 through June 2022 for 75 hours. Program days and times vary. Please see backup list of teachers attached.

164 Teachers x \$35.00 an hour x for 75 hours = \$430,500.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$430,500.00

1 Abuhaltam, Fida'a
2 Albanese, Jeanne
3 ALI, SYED MUHAMMAD
4. Almanzar, Laura
5. Alves, Grace
6 Amil, Maria
7 Anton, Lauren
8. Asfour, Nora
9. Baez, Laris
10. Baldwin, Sharon
11. Banks-Watson, Sheri
12 Benali, Somia
13 Bengu, Iva
14 Berger, Nicole
15 Bernales, Martha
16 Blue-Gaskin, Yolanda
17 Bounouk, Jacqueline
18 Brown, Maria
19 Callirgos, Mary
20 Campos, Jenny

21 Campos, Jessica
22 Carcich, Natasha
23 Charles, KellyAnn
24 Chichester, Rosemary
25 Churchill, Mary
26 Cintron, Anibal
27 Cole, Tonia
28 Conlee, William
29 Constantinou, Louiza
30 Corrado, Mary
31 Crawford, Constance
32 Davino, Karen
33 De Leon, Sandy
34 DeFillipo, Dawn
35 Delgado, Rosaly
36 DeLillo, Karen
37 Dias, Melaika
38 DiLauri, Stefanie
39 Dittmer, Danielle
40 Doud, Kathryn
41 Drakeford, Raven
42 Eason, Milena
43 Elherawi, Hanan
44 Elson, Jeri
45 Escobar, Erica
46 Espinal, Kiara
47 Faggiani, MaryJo
48 Fantozzi, Cathryn
49 Fatiregun, Falilat
50 Foerch, Christina
51 Fontanez, Fabiola
52 Fortuna, Stephanie
53 Foy, Jennifer
54 Fusaro, Antoinetta
55 Galitz, Bairis
56 Garcia, Lauren
57 Garner, Vermadeine
58 Gerges, Diana
59 Giesler, Patricia
60 Gillispie, Andrea

61 Golaub, Ramesha
62 Gonzalez, Vanessa
63 Gora, Urszula
64 Gorga, Rayna
65 Grant, Mitchel
66 Grieco, Patricia
67 Guerschanik, Claudia
68 Guerschanik, Claudia
69 Haschak, Jennifer
70 Hernandez, Sandra
71 Horta, Cristina
72 James, Melissa
73 Javier, Mery
74 Jin, Huashu
75 Karcher, Deirdre
76 Kearney, Cassandra
77 Kim, sunjoo
78 Kochaniec, Kimberly
79 Kohi Kamali, Hora
80 Kopic, Rosa
81 Kosak, Sharon
82 Kreitz, Nikki
83 Leon, Sulay
84 Lindsey, Christopher
85 Lipscomb, Cynthia
86 Lorman, Julie
87 Marren, Maryann
88 Marte, Jane
89 Matani, Annwar
90 Mathews, Ann
91 McAnuff, Michelle
92 McCaffrey, Mary
93 McGuire, Natalie
94 Mckinney, shakia
95 McMillan, Myesha
96 Medina-Cruz, Lorena
97 Micale, Margaret
98 Mojica, Yokaurys
99 Mongelli, Patricia
100 montano, gisselle

101 Montoya, Irina
102 Morah, Kanene
103 Morano, Sarah
104 Morillo, Betsaida
105 Musa, Nurcan
106 Navarro, Neicy
107 Nesa, Fatema
108 Nichols, Penny
109 Nicoletti, Maureen
110 Noriega, Juana
111 Norman, Christina
112 Norman, michael
113 O'Hare, Jennifer
114 Olivera, Cecilia
115 Ortiz, Milagros
116 Osback, Laura
117 Peralta, Lily
118 Pinckney, Lynette
119 Powner, LeeAnn
120 Prevosti, Helene
121 Prosinski, Debra
122 Radoian, Michael
123 Randolph-Hammond, Andrea
124 Ravenda, Daniel
125 Renn, Michael
126 Reyes, Amy
127 Reyna, Ashley
128 Rivera, Joanna
129 Rivera, Jose
130 Rivera, Raymond
131 Robinson Johnson, Hattie
132 Rodriguez, Betsy
133 Roman, Yesenia
134 Rosales, Wendy
135 Royster, Jennifer
136 Rugel, Mary Ann
137 Ruhle, Kathleen
138 Sanchez, Nancy
139 Saray, Angela
140 Schwerin, Lauren

141 Seaborn, Lindsay
142 Smiley, Ashona
143 Stoye, Erika
144 Suarez, Ashley
145 Tatis, Jhilda
146 Tennant, Carly
147 Tiburcio, Isabelle
148 Torres, Jamie
149 Vandenberg, Mary
150 Vazquez, Alina
151 Vizcaino, Kathryn
152 Waker, Victoria
153 Walker, Madelynn
154 Watley, Janiki
155 Weinstein, Elaine
156 Weissman, Kathleen
157 West, Laura
158 white, tanya
159 Winston, Kadedrea
160 Workman, Tawanna
161 Worthington, Lauren
162 Zabransky, Amanda
163 ZUMARAN ALAYO, GUILLERMO
164 ZUMARAN, ARMIDA

L. STIPENDS / CONT.

Action request is to stipend 7 Principals as per the contract for the 2021-2022 Spring Afterschool Program. The program is scheduled from January through May 2022 for 75 hours. Program days and hours vary.

**#1 Barca, Joana / NRC Bacchus, Sham / #12 Boblyn Ranger Dobbs /
#15 Garcia, Ramona / #29 Sub Powell, Pamela / RC Naveira, Bridget /
EWK Hoff, Derrick**

7 Principals x 50.00 an hour x for 75 hours = \$26,250.00

Account# 20.483.200.100.653.083.1650

Up to and not to exceed:

\$26,250.00

Action request is to stipend 16 Lead Teachers for the 2021-2022 Spring Afterschool Program. January through May 2022 for 75 hours. Program days and times vary, 1 position per site. **#16 Cleave, Renee / #16 Sub Roman, Kenneth / #9 Nocella, Amanda**

**DHA Mcgee, Caitlin / #18 Sub Fresolone, Sibel / #18 Serafin, Magdalena
#27 Gilmore, Donna / #19 Willis, Wynter / #24 Rivera, Nanci / #8 Reiner, Lisa**

Sub# 2 Serrano, Vanessa/Lead # 3 Larro, Eric/Salinas-Hunt, Gloria/#29 Olsen, Nicole

NC Alemany, Victor / #28 Carrasquillo, Shiela / #28 Sub Dorothy, Thornton

16 Lead Teachers x 40.00 an hour x for 75 hours = \$48,000.000

Account# 20.483.200.100.653.083.1650 Up to and not to exceed: \$48,000.00

Action is requested to stipend three (3) teachers to organize and present Parent SEL Workshops after school hours to provide parents/guardians with professional development. This request aligns to Goal #4 of our Annual School Plan which is to increase parental involvement strategies. Workshop topics includes Social Emotional Learning strategies for different sub-groups.

Teachers: **Yvette Balboa, Sara Elabed-Tolasa, and Arely Lima**

\$35 per hour x 26 hours = \$910.00 per Teacher x 3 = \$2,730.00

Account# 20.231.200.100.653.080.0000.001 Up to and not to exceed: \$2,730.00

Authorization to provide stipends from 2/09/22, 3/09/22 and 4/13/22 for (11) Teachers and (1) Supervisor for Defined Learning PBL Science Gr. 3-12 Professional Development for three (3) sessions from 4:30pm – 5:30pm.

(11) Teachers up to 3hrs x \$35/hr= \$1,155.00 (1) Supervisor up to 3hrs x \$40/hr= \$120.00

Cohort 2 Teacher/ Staff	School/Office	Grade
Mr. Michael Kleeman	JFK	Gr. 6-12 Supervisor of Science
Dr. Carlos Miranda	School #9	Gr. 8 Science Teacher
Ms. Maureen Bruins	Central Office	K-5 Teacher Coordinator
Ms. Jessica Hinds	PAGT/ School #28	Gr. 5 Science Teacher
Ms. Doreen Graizzaro	School # 20	Gr. 6-8 Science Teacher
Ms. Wanda Royster	MLK	Gr. 7-8 Science
Mr. Saul Gondelman	School #16	Gr. 6-8 Science
Ms. Raven Drakeford	NRC	Gr. 6
Ms. Meri Todhe	HARP	HS Physical Science
Ms. Heather Vaccaro	DHA	Gr. 5-6 Science
Marcella Dow	JFK	HS Life Science
Concetta Yakimik	JFK	HS Life Science

Account# 11.000.221.110.739.053.000.0000 Not to exceed: \$1,275.00

L. STIPENDS /CONT.

To hire (1) Paraprofessional for the Eastside Educational Campus After School and Saturday Morning Detention program for the 2021-2022 school. Year. Beginning September 15, 2021 through June 15, 2022 not to exceed two (2) hours per day (Monday through Friday). Not to exceed four (4) hours on Saturdays. Approximately 250 hours x \$25.00 per hour = \$6,250.00 **Roger RJ Sangster PC# 799**

Account# 15.401.100.100.051.053.0000.000 Not to exceed: \$6,250.00

John F. Kennedy High School / JFK Spring Sports 2022/2022 Outdoor Track. To hire the following girls/boys outdoor track staff.

Head Coach Boys – **Joy Martinez** \$9,087.00

1st Assistant – **Blake Rosen** \$6,239.00

Head Coach Girls – **David Dupiche** \$9,087.00

Assistant Coach Girls – **Tommie Patterson** \$ 6,239.00
Assistant Coach Boys – **Monae Clancy** \$6,239.00
Account# 15.402.100.100.307.053 Not to exceed: \$36,891.00

John F. Kennedy High School / JFK Spring Sports 2022 / 2022 Girls Tennis. To hire the following JFK Tennis Staff,
Head Coach – **Mark Ferlanti** - \$7,829.00
March 15, 2022 – June 15, 2022
Account# 15.402.100.100.307.053 Not to exceed: \$7,829.00

John F. Kennedy High School / JFK Spring Sports 2022 / 2022 JV and Varsity Baseball to hire the following JFK Baseball staff.
Head Coach – **Manuel Rodriguez** \$9,087.00
1st Assistant – **Justin Fernandez** \$6,239.00
2nd Assistant – **Paul Giglio** \$6,239.00
March 15, 2022 – June 15, 2022
Amount# 15.402.100.100.307.053 Not to exceed: \$21,565.00

John F. Kennedy High School / JFK Spring Sports 2022 / 2022 Girls Golf to hire the following JFK Golf Staff.
Head Coach – **Mohammad Deeb** \$5,912.00
March 15, 2022 – June 15, 2022
Account# 15.402.100.100.307.053 Not to exceed: \$5,912.00

John F. Kennedy High School / JFK Spring Sports 2022 / 2022 JV and Varsity Volleyball to hire the following JFK Volleyball staff.
Head Coach – **Michelle Howe-Lyde** \$9,087.00
1st Assistant – **Marquette Burgess** \$6,239.00
March 15, 2022 – June 15, 2022
Account# 15.402.100.100.307.053 Not to exceed: \$15,326.00

Action is requested to stipend **Elizabeth Caccavella, Kelly Charles, and LaKisha Kincherlow-Warren**, for writing the Saturday STEAM Program, an extended week program for students, curriculum. The additional work includes but, not limited to, developing assignments and lessons for the aligned to the STEAM subject and components. 3 Supervisors x 10 hours x \$40.00 an hour = \$1,200.00
Account# 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$1,200.00

M. AMENDMENTS

Adult High School funds to employ 1 part-time Math Adult High School evening Program Teacher to replace Mrs. Veleber. For 3hrs/day, 2 days/week, at \$35/hr (hrs 7 days will vary) according to the guidelines and procedures of the Adult High School for the 2021-2022 continuation of program from 1/01/2022 – 6/30/2022. See attached listing. **Amend PTF# 22-120.** Replace **Linda Veleber** with **Syed Muhammad Ali**.

Syed Muhammad Ali
Account# 13.602.100.101.410.053.0003.0000.000 Not to exceed: \$4,550.00

Action to amend **PTF # 22-1243** to revise the time of the session reflecting 1.5 hours for the Nearpod Professional Development session.

1.5 hrs x \$35 per hour x 13 staff = \$682.50

Account # 11-000-223-110-650-053-0000-000 Not to exceed \$ 682.50

Action is requested to amend **PTF #22-968** to increase **Sham Bacchus** stipend from \$40.00 to \$50.00 per hour as per the principal contract. In addition, add two substitute lead teachers at no additional cost as follows:

1. Nicole Olsen

2. Vanessa Serrano

PPS Saturday STEAM Program at School 16, 21, 27, and Dr. Hani Awadallah. Lead hours are from 8:00am to 12:30pm. Non-consecutive Saturdays: October 30th, November 13th, November 20th, December 4th, December 18th, January 8th, January 22nd, February 5th, February 12th, and March 5th. *Makeup dates, if needed: March 12th and March 19th.

1 Lead Teacher (**Sham Bacchus**) @ \$10.00 (rate difference) x 4.5 per Saturday x 10 Saturdays = \$450.00

Account# 20.483.200.100.653.183.1650.0001 Up to and not to exceed: \$450.00 for Sham Bacchus

To amend **PTF #22-974** to stipend 2 PD hours for **Lakisha Kincherlow-Warren**.

One (1) Program Supervisor for the PPS Saturday STEAM Program

One (1) Program Supervisor @ \$40.00 per hour x 2 PD hours = \$80.00

Account# 20.483.200.100.653.183.1650.0001 Up to and not to exceed: \$80.00

Action is requested to amend **PTF # 22-856** and adjust **Jamie Torres'** and **Aric Lazier** total deduction from \$1,000 to \$500. Candidates attending the New Pathways alternate route program are eligible for a lower mentor deduction.

Action to amend approve compensation for the attached list of Paterson Public School staff members as part of the Taub/Doby Foundation for the basketball program in accordance with established program salary guide as referenced in Board Resolution approved October 20, 2021 (I&P-21), at an amount not to exceed \$43,000.00

*Added PS# 24 – **Christopher Taylor**, Basketball Coach

*Added MLK – **Joseph Williams**, Basketball Coach (2 coaches @ MLK/split stipend - \$500 each)

Account# 11.800.330.100.700.053.000.0000.000 Not to exceed: \$43,000.00

M. AMENDMENTS (CONT.)

Action to add **Carolyn Azzolini** to **PTF# 22-700**. Monitors are necessary to ensure a safe environment for the early buss arrivals (15) of 300 students and to assist the handicapped.

Account# 20.483.200.100.653.053.1703 Not to exceed: \$10,000.00

Action is requested to amend **PTF# 22-1233** and remove the \$400.00 stipend added. **Sheldon Kimbrough** is to be compensated \$46,490.00. (Chief A, Step 5)

Action to amend approve compensation for the attached list of Paterson Public School staff members as part of the Taub/Doby Foundation for the basketball program in accordance with established program salary guide as reference in Board Resolution approved October 2, 2021 (I&P-21), at an amount not to exceed \$41,000.00.

Removed PS# 6 – **Lamal Mattiex**, Basketball Coach

Removed PS# 6 – **Michelle Coleman**, Cheerleading Advisor/Coach

Account# 11.800.330.100.700.053.000.0000.000 Not to exceed: \$41,000.00

Action requested to amend **PTF# 22-395** and end 21-22 school year lunch supervision for **Alessandra Caple** as of 1/31/22 and add **Wrathell Gause** effective 2/01/2022 through 6/28/2022.

N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments are due on February 28, 2022.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
ABADA	YACINE	643 NETWORK TECH	NONBARG	10	573.5	5735
LLANO-DOHERTY	CHRISTINA	605 LEGAL DEPT	NONBARG	10	373.48	3734.8
BANIKOVA	PETRA	605 LEGAL DEPT	NONBARG	10	341.21	3412.1
					TOTAL:	12881.9

Account # 11.000.291.290.690.055.000.00

Not to exceed \$12881.90

N. ATTENDANCE INCENTIVES (CONT.)

Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, Non-Barg, PCMA, COSA, PPA & PFSA, for the Perfect Attendance Incentive Program. Payments due on February 28, 2022

Account # 11.000.291.290.690.050.000.00

Not to exceed \$

71,600.00

Last Name	First Name	Location	Union (PEA, PFSA, PCMA, NON-BARG, PPA)	10 or 12 month	Perfect Attendance Amount	Buy back Amount	A or D (Approved or Denied)	Amount to be Paid	Comments
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Alam	Khudeja	618	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Alford	Brenda	051	PEA	12	\$ 500.00		A	\$ 500.00	
Almonte	Charitin	311	PFSA	10	\$ 200.00		A	\$ 200.00	Owed from last year
Ammar	Maysoun	313	PEA	12	\$ 500.00		A	\$ 500.00	
Austin-Jones	Kimeko	871	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Auston	Jennifer	012	PEA	12	\$ 500.00		A	\$ 500.00	
Banikova	Petra	605	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Benjamin	Cynthia	605	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Bernstein	Taylor	307	PEA	10	\$ 500.00		A	\$ 500.00	Owed from last year
Bridgers	Kim	013	PEA	12	\$ 500.00		A	\$ 500.00	
Brito	Rosa	311	PFSA	10	\$ 200.00		A	\$ 200.00	Owed from last year
Brown	Nicole	650	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Burke	Thomas	033	PEA	12	\$ 500.00		A	\$ 500.00	
Cain	Tanya	655	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Canto	Dory	618	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Chavez	Susette	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Choy	Maria	619	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Cobian	Maria	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Conyers	Thomas	021	PEA	12	\$ 500.00		A	\$ 500.00	
Cozart	David	707	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Dailey	Cecelia	610	Non-Barg	12	\$ 500.00		A	\$ 500.00	
De Jesus Torrellas	Lucy	005	PEA	12	\$ 500.00		A	\$ 500.00	
DeLeon	Jannilka	655	Non-Barg	12	\$ 500.00		A	\$ 500.00	
DeLeon	Efrain	610	PCMA	12	\$ 250.00		A	\$ 250.00	
Delgado	Ilia	020	PEA	12	\$ 500.00		A	\$ 500.00	
Dichellis	Alana	055	PEA	12	\$ 500.00		A	\$ 500.00	
Dortrait	Carmen	019	PCMA	12	\$ 250.00		A	\$ 250.00	
Dunmore	Viola	030	PEA	12	\$ 500.00		A	\$ 500.00	
Durkin	Priscilla	055	PEA	12	\$ 500.00		A	\$ 500.00	
Echevarria	Marybel	650	PEA	12	\$ 500.00		A	\$ 500.00	
Estrada	Yolanda	015	PEA	12	\$ 500.00		A	\$ 500.00	
Falu	Xiomara	019	PEA	12	\$ 500.00		A	\$ 500.00	
Fantauzzi	Zenaida	703	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Fulgencio	Kennia	616	Non-Barg	12	\$ 500.00		A	\$ 500.00	

Gaines	Lance	619	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Galiano	Edwin	009	PCMA	12	\$ 250.00		A	\$ 250.00	
Gary	Ana	051	PEA	12	\$ 500.00		A	\$ 500.00	
Gee	Quashenda	051	PEA	12	\$ 500.00		A	\$ 500.00	
Gonzales	Henry	029	PCMA	12	\$ 250.00		A	\$ 250.00	
Gonzalez	Lynette	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Gonzalez	Michael	643	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Gonzalez	Maria L	003	PEA	12	\$ 500.00		A	\$ 500.00	
Gonzalez	Felicia	075	PEA	12	\$ 500.00		A	\$ 500.00	
Gray	June	610	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Green	Sheryl	643	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Gutierrez	Aleida	617	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Guzman	Ramona	062	PEA	10	\$ 500.00		A	\$ 500.00	
Howe	Michael	052	PEA	12	\$ 500.00		A	\$ 500.00	
Hughes	Alicia	643	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Hunter	Khadijah	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Huntley	Annette	704	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Iacobelli	Anna	041	PEA	12	\$ 500.00		A	\$ 500.00	
Iacobelli	George	030	PEA	12	\$ 500.00		A	\$ 500.00	
Javier	Marcel	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Jimenez	Cynthia	685	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Johnson	Kim	619	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Jones	Valerie	307	PEA	12	\$ 500.00		A	\$ 500.00	
									Owed From last year
Kilcommos	Katelynn	008	PEA	10	\$ 500.00		A	\$ 500.00	
Lewis	Christopher	643	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Lewis	Ronald	028	PEA	12	\$ 500.00		A	\$ 500.00	
Llano	Christina	605	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Lockley	Jason	870	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Lopez	Lillian	617	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mantilla	Jose	619	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mathis	Nyha	616	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mc Koy	Tamisha	650	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Owed From last year
McDaniel	Sonji	311	PFSA	10	\$ 200.00		A	\$ 200.00	
McDuffie	Sandra	617	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Mcleod	Cory	013	PEA	12	\$ 500.00		A	\$ 500.00	

									Owed From last year 1st Sem.
Meneses	Yolanda	311	PFSA	10	\$ 200.00		A	\$ 200.00	
Miller	Theresa	619	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mitchell	Jalyn	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mitchell	Alba	018	PEA	12	\$ 500.00		A	\$ 500.00	
Montero	Natalia	410	PEA	12	\$ 500.00		A	\$ 500.00	
Moore	Melissa	015	PEA	12	\$ 500.00		A	\$ 500.00	
Moore	Sean	051	PEA	12	\$ 500.00		A	\$ 500.00	
Moore	Lenny	870	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Morales	Yashira	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mora-Lopez	Leidy	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Owed from last year 1st Sem.
Moretti	Maria	311	PFSA	10	\$ 200.00		A	\$ 200.00	
Morgan	Chanese	307	PEA	12	\$ 500.00		A	\$ 500.00	
Munoz	Monica	655	PEA	12	\$ 500.00		A	\$ 500.00	
Munoz	Llicerda	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Mustafa	Sharihan	009	PEA	12	\$ 500.00		A	\$ 500.00	
Norona	Migdalia	015	PEA	12	\$ 500.00		A	\$ 500.00	
Ortiz	Rafaela	030	PEA	12	\$ 500.00		A	\$ 500.00	
Ortiz	Felix	410	PCMA	12	\$ 250.00		A	\$ 250.00	
Ortiz	Aidin	865	PEA	12	\$ 500.00		A	\$ 500.00	
Owens	Shanieya	051	PEA	12	\$ 500.00		A	\$ 500.00	
Pagan	Edwin	643	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Pajuelo	Frank	760	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Pena	Evelyn	653	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Pena	Ibelka	313	PEA	12	\$ 500.00		A	\$ 500.00	
Peron	Susana	701	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Perry	JoAn	004	PEA	10		\$1,250.00	A	\$ 1,250.00	
Pujols	Yoany	410	PEA	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Punjabi	Pooja	005	PEA	10	\$ 500.00		A	\$ 500.00	
Ramos-Pimpsner	Gloria	307	PEA	12	\$ 500.00		A	\$ 500.00	
Reaves	John	025	PEA	12	\$ 500.00	\$ 600.00	A	\$ 1,100.00	Owed from

									last year
									1st Semester 2021-2022
Reaves	John	025	PEA	12	\$ 500.00		A	\$ 500.00	
Rodriguez	Eliza	700	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Rodriguez	Aracelis	060	PEA	10	\$ 500.00		A	\$ 500.00	
Rodriguez	Gloryvette	610	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Rollins	Rhonda	028	PEA	12	\$ 500.00		A	\$ 500.00	
Roman	Maribel	033	PEA	12	\$ 500.00		A	\$ 500.00	
Rooney	Gail	307	PEA	12	\$ 500.00		A	\$ 500.00	
Ruppel	Kyle	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Ryerson	April	618	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Sanchez	Rosario	410	PEA	12	\$ 500.00		A	\$ 500.00	
Sanchez-Kline	Yomara	025	PEA	12	\$ 500.00		A	\$ 500.00	
									Owed From last year
Sen	Tulika	027	PEA	10	\$ 500.00		A	\$ 500.00	
Shipp	Debra	618	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Sims	Responda	021	PEA	12	\$ 500.00		A	\$ 500.00	
Sinclair	Gladys	617	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Smart	Francine	707	Non-Barg	12	\$ 500.00		A	\$ 500.00	
									Agreement (PPA)
Smith	Derwin	004	PPA	12	\$ 500.00		A	\$ 500.00	
Smith	Nikki	077	PEA	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Spallino	April	025	PEA	10	\$ -	\$ 1,250.00	A	\$ 1,250.00	
									Agreement (PPA)
Sumter	Stanley	066	PPA	12	\$ 500.00		A	\$ 500.00	
Sumter	Deborah	307	PEA	12	\$ 500.00		A	\$ 500.00	
									Owed from last year
Tellefsen	Susan	075	PEA	10	\$ 500.00		A	\$ 500.00	
Thomas	Joseph	051	PEA	12	\$ 500.00		A	\$ 500.00	
Tomasini	Rose Marie	005	PEA	12	\$ 500.00		A	\$ 500.00	
Torricollo	AnnMarie	041	PEA	12	\$ 500.00		A	\$ 500.00	
Torres	Milagros	008	PEA	12	\$ 500.00		A	\$ 500.00	
Troxler	Devon	653	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Tsimpedes	Joanna	650	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Urena-	Idamis	685	Non-Barg	12	\$ 500.00		A	\$ 500.00	

Falette									
Uribe Tolentino	Gennilly	307	PEA	12	\$ 500.00		A	\$ 500.00	
Vainieri-Marshall	Lisa	871	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Vargas	Carlos	036	PCMA	12	\$ 250.00		A	\$ 250.00	
Victoria	Alexander	643	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Vilchez	Jannet	701	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Volkomer	Ellen	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Wade	Darlene	007	PEA	12	\$ 500.00		A	\$ 500.00	
Walton	Katori	610	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Walton	Alicia	618	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Warren	Cicely	704	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Williams	Annalesa	723	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Williams	Shalimar	765	PEA	12	\$ 500.00		A	\$ 500.00	
Yeganeh	Houry	605	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Zaki	Aser	009	PEA	12	\$ 500.00		A	\$ 500.00	
Zapata	Beatriz	008	PEA	10	\$ 500.00		A	\$ 500.00	Owed from last year
Zaydel	Boris	605	Non-Barg	12	\$ 500.00		A	\$ 500.00	
Zuber	Alysandra	690	Non-Barg	12	\$ 500.00		A	\$ 500.00	
							TOTAL	\$71,600.00	

O. SICK/VACATION DAY PAY OUT

Request to process payment for five(5) employees for sick/vacation days due to resignation/retirement/deceased/ RIF. Effective 2/1/2022. As per contractual agreement. Please see attached roster.

NAME	DOH	TITLE	LOCATION	TERM DATE	REASON	VACATION	SICK /PER	DAILY RATE	TOTAL
FIERRO, MARY	9/1/1980	TEACHER COORDINATOR	650 ASST SUPT ACADEMIC SERVICES	2/1/2022	RETIREMENT		90	\$509.99	\$45,899.10
FOUSKEY, KATHY	9/1/2003	INSTRUCTIONAL AIDE SPECIAL ED	060 STARS ACADEMY	2/1/2022	RETIREMENT		22	\$264.15	\$ 5,811.30
HARPER, DONNA	12/16/1991	TEACHER GRADE 3	680 REPAIRS & MAINTENANCE		RETIREMENT	11.66		\$265.73	\$3,098.41
HUNTINGTON, JOYCE	4/18/1988	SENIOR SPECIALIST	055 INTERNATIONAL HIGH SCHOOL		DECEASED		13.5	\$251.87	\$ 3,400.25
HUNTINGTON,	4/18/1988	SENIOR	055		DECEASED	53.66			

JOYCE		SPECIALIST	INTERNATIONAL HIGH SCHOOL					\$251.87	\$13,515.34
REID, JASMINE	1/3/2018	TEACHER SPECIAL ED RESOURCE	685 DEPARTMENT OF TRANSPORTATI		RESIGNATION	46.82		\$167.78	\$7,855.46
								TOTAL	\$79,579.86

Account # 11.000.291.299.690.058.0000.000
79,579.86

Not to exceed \$

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. See below for September - December period to be paid February 2022

Fullam, Jaime HB Account 11000219270690 \$2,958.34

Feliz-Garcia, Norkin HB Account 15000291270316 \$1578.04

TOTAL \$4536.38

Q. HEALTH BENEFITS (CONT.)

In accordance with the district's health benefit plan, the district administers the Employee Wellbeing Program. Following the plan, employees are entitled to a payroll direct deposit for themselves and their spouse by completing the program. PPS funds The Wellness Program. See Attached List for qualified participants.

WELLBEING PAYMENTS FOR 2021 FOR BOARD MINUTES		
FEBRUARY 2022 BOARD MEETING		
Last Name	First Name	PAYMENT AMOUNT
ABAZA	ZAINAH	500
ABD ELHAFEZ	AMAL	500
ABDELGHAFAR	HOWAYDA	250
ABDELHADY	EMAN	500
ABREU	ANA M	250
ACHERIL	MATHEW C	500
ACOSTA-ASMAR	WANDA	500
AFONSO	TERESA	250
AGYEMAN	NANA F	250
ALABDELRAZZAG	IRTIAQ	500
Alam	Khudeja	250
Albritton	Michelle	250

ALFANO	KRISTINE L	250
ALI	SYED MUHAMMAD S	250
ALLAN	ROCIO	250
Allen	Charlene	250
ALVAREZ	LYNDA	250
Alves	Grace	250
ANDERSON	WILLIAM T	250
ANDERSON	MEGAN	250
ANDREA	NOELLE N	500
ANSHIEN-SETLESS	MARILYN	250
ANTIGUA	ROSIO	250
ANTON	LAUREN A	250
AUSTIN-JONES	KIMEKO	250
AVILES	ELIZABETH A	250
AZIZ	FARHANA	250
AZZAM	REEM	500
BANCROFT	MARY JO	250
BANDELI	RIMA	500
Banikova	Petra	250
BARBER	ANGEL	250
BARONE	DENISE	250
BARRETO	BELEN	250
BASILE	Codi	250
BASUF	HALA	250
BATCHELOR	CHARLIE JR	500
BECKFORD	DWAYNE M	250
BELFIELD	ALYSSA	250
BENALI	SOMIA	500
BENGTSSON	BECKY	500
BENSH	MELISSA A	250
BHATTACHARYYA	SRIPARNA	500
BLAND	JODI E	500
BOSMA	JENNIFER	250
BOTH	RAFFAELLA	250
BRIZAN	ROSEANN T	250
BROWN	BREE ANN	250
BROWN	MARIA L	250
BROWN-CRANDOL	SHAYE	250
BRUINS	MAUREEN A	500
BRYANT	RENEE M	250

BURGOS	TERESA	250
BUSCH	TONYA	250
BUSH-JONES	SHARDE	250
CAIN	TANYA	250
CALLIRGOS	MARY ESTEPHANY	500
CAMPANARO	ANDREW	250
Campo	Vanessa	250
CAMPOS	VANESSA	250
CAMPUSANO	JOANI E	500
CANGOZ	FADIME M	500
CANTO	DORY	250
Capers	Sonja	250
CAPOZZI	DAVID	250
CARDELL	CAROLYN A	250
CARRASQUILLO	SHIELA	250
Cascio	Elizabeth	500
CASTRO	GREACHY	250
Castro	Leidy	250
CASTRO	NANCY	250
CELSO-ALBORNOZ	LAURA	500
CENTENO	LAURA A	250
CESPEDES DELGADO	JACQUELIN	250
CHAPMAN	JODY	250
Chavez	Valeria	250
CHAVIS-FERRER	LAUREN	500
CHESKI	IRENE	250
CHIPELO	MANUEL	500
CHOUDHURY	NASIMA P	250
CHOY	MARIA Y	500
CIFELLI	CHRISTINE T	250
CIOCCO	JENNIFER M	500
CIUPPA	LAUREN M	250
Clark	Kristin	250
COBB	NARRISA S	250
COHEN	RYAN L	250
COLLAZO	ENID	500
COLLI	LOUIS	500
COLLINS	SHARON	250
COLON	Magda	250

COMPITELLO	JOSEPH	250
COPE	SHAMIKA T	500
COSBY	RONA P	250
CRISP	PERCY	250
CRUZ	STEPHANIE	500
DAHAB	THOMAS M	250
DAILEY	CECELIA	250
DALY	MARJORIE C	250
DARDEN	SAMANTHA R	250
DE GRAAFF	TANKA	250
DE NICOLA	GAYLE A	500
DECROCE	NADIA	250
Defeis	Anne	250
DELANO	THERESA J	250
DELGADO	MARGARITA	500
DENAPLES	MICHELE RENEE	250
DESIMONE	KRISTEN	500
DI PRIMA	DEBRA	250
DIAS	MELAIKA	250
DICHELLIS	ALANA	250
DICKSON	BREEANA	250
Dinnerman	Steven	500
DISIPIO	MICHAELA K	500
DORINO	GLORIA	250
DUCOS	SARA	250
Dworkis	Ivrielle	250
DWYER	ERIN	250
EATMAN	KENNETH	250
EDWARDS-MCCLAM	ANGELITE	250
ELMONAYERY	DALIA	500
ESPINOZA	MAURICIO	500
FABIAN	YANELIS	250
FAHMY	REHAB H	500
FALU	XIOMARA T	250
FARIAS	KATIA	500
FELIX	JOSE	250
FELTEY	TARA	250
FERNANDEZ	ROCIO	250
FERRITO	DIANA	250
FINLEY	SHIRLEY	250

FISCHER	MARK A	250
Flood	Bernadette	250
Flynn	Kevin	250
FONSECA	MARIA A	250
FONTANELLA	PAUL	500
FONTIN	NADIA	250
FREEMAN	VERRAINA	250
FREEMAN	HEIDI	250
Fresolone	Zeynep	250
FRESOLONE	SIBEL	500
Friedman	Nancy	500
FRULLO	DENISE A	500
FULGENCIO	KENNIA	250
FULLER	MONA	250
Galitz	Bairis	250
GALLINA	DIANNE G	250
GALVAN	MARGARITA	500
GARCIA	MILQUEYA	250
GARCIA	GEANNETTE	250
GARY	ANA	250
GENERALLI	CHERYL	500
GENTILUOMO	MELISSA	500
GERDING	SUSAN	250
GICAS	DEBBIE	250
GIGLIO	GRACE M	250
GILMORE	DONNA	250
Goncalves	DAISY	250
GONDELMAN	SAUL	250
GONZALEZ	MICHAEL	500
GOULD	YELENA V	500
GRANATA	TERESA	250
Griles	Juan	250
GUERSCHANIK	CLAUDIA	250
GUTIERREZ	ALEIDA	500
GUTIERREZ	ROSAICELA	500
GUZMAN	BELKIS A	250
HANAFI	SAMEERA	500
HANEY	TANYA	250
HARPER	DONNA	500
HASHEM	SOUHIR	500

HAWRYSCHUK	MARY	250
HERBEK	DANIELLE	250
Heredia	Alcides	500
HICHAR	BLANCA	250
HICKS-PATTERSON	KAREN L	250
Hinds	Jessica	250
HIPKINS	THERESE	250
Hobbs	Carolyn	250
HOLDER	CHARLA	250
HOLLOWAY	PAMELA	250
HOXHA	FITORE	250
HUNT	GLORIA	500
HUNTER	KHADIJAH	250
INFANTE	YAMIRA	250
INGRAM	SHONTAINE	250
JACH	PAUL R	500
JACKSON	RONALD	250
JACKSON	VIRGINIA	250
JAMES	DEBORAH	250
JANES	KAREN	500
JAVIER	MARCEL	250
JAWOROWSKI	JENNIFER E	250
JIMENEZ	CYNTHIA	250
JIMENEZ	WILDA	500
JIN	HUASHU	500
Jonas	Carol	250
JONES	VALERIE	250
JUSTICE	MARY	500
KAPLAN	SIGAL S	500
KATIB	GARAM	500
Kaz	Svetlana	250
KELLEY	ARLETHIA	500
KING	ALESSANDRA	500
KOCHANIEC	KIMBERLY A	500
KOHI KAMALI	HORA	500
KOPESKY	AMANDA	500
KORZINEK	BRIAN EDWARD	500
KOZAR	RASA	500
KRAPOHL	CHERYL J	250
KRISAK	MARYELLEN	500

KUSTIN	JANE	500
KWIECINSKI	LEIGH ANN	250
LA PLACA	ALEXA	500
LA SASSA	MARTINE	250
LAFFLER	IAN	250
lala	albina	250
LANDEIRA	PATRICIA V	250
LAROSILIERE	VICTORIA	250
LASSITER	KRYSTAL	500
Latini	Kim	250
LEE	DARLENE	250
LEE-HALL	INGRID P	250
LEO	JESSICA M	250
LEPROTTO	JENNY	250
LEPROTTO	GARY A	500
LEVINE	MICHAEL JAY	500
LIRIANO	LOURDES	250
LLANOS	RICARDO	250
LLERENA-FARFAN	MARTHA	250
LLINAS	JOANNA	500
LOBOSCO	NICOLE	250
LOCKLEY	JASON	500
LOMBARDO	TRACEY A	500
LOPEZ	LILIAN	250
Lopez	Jose	500
LORMAN	JULIE	250
LOZADA	CONNIE	250
LUGO	ELIZABETH	250
LUKER	JACLYN	500
MADERA	GILMA	250
MAHMUDI	ARTIM	500
MALONE	ROBIN	250
MARCELIN-BELFILS	PATRICIA C	250
MARIN	PATRICIA	500
MATARI	MAZUZA	250
MAUS	HAROLD	500
MAY	KRISTEN	500
MAZOKH	NARINA	250
MCCLAM	SARA DENISE	250
MCCOMBS	TONYA L	250

MCDUFFIE	SANDRA	250
MCGEE	CAITLIN	250
MCKIE	SHARON	250
MCMILLAN	DESARIE	250
MCSHANE	JOANNE MARIE	250
MEDINA-CRUZ	LORENA	500
MEISELES	RANDI	500
MENACHO	KATHERINE	250
MERKERSON	LESLIE RENEE	250
Meyer	Megan	250
Micale	Margaret	500
MIKHAILOVSKY	TATIANA	250
MINADEO	GRETCHEN A	250
MOJICA	ALDO	250
MON	SUZANNE	250
MONCRIEFFE	SOPHIA E	500
MONTEAGUDO	SANDRA	250
Moody	Zatiti	500
MOORE	MELISSA	250
MORALES	YASHIRA	250
MORAN	VERONICA	500
MOREL	ANA	250
MORELLO	HANNAH	250
MORGAN	VERONIKA	250
MORRIS	ANN	250
MUNOZ	LLICERDA	250
MUSA	NURDAN	250
MUSA	NALAN	250
MUSALLAM	MARCEL	500
MUSTAFA	BASSIMA	250
MUSTAFA	AYMAN	500
MYRON	KIRSTEN C	500
NALES	LUISA	500
NANNA	JOY	250
NEALY	NICOLE	250
NELSON-PICCOTT	LATOYA	500
NORIEGA	JUANA M	500
OBEIDALLAH	SUHA	500
O'CONNOR	JACQUELINE	250
OHRI-XEKA	ENDRITA	500

OLIVERO	CAROLINA	250
OLIVERO	INDHIRA	500
OLSEN	BRIAN	500
OMER	HASSNAA	250
ONWUKA	GLORIA	250
ORTIZ	AIDIN	250
OSBACK	LAURA E	250
OWENS	ANNETTE	500
OWSIK	LARISSA	250
PAJUELO	FRANK	250
Pakovics	CLAUDIA	250
PALACIO	JOHAN	500
PALLOTTA	JENNIFER L	250
PARAJON	ANA	250
PATANE	LAURA C	250
PATULA	TARA	500
PEARSON	HEATHER	500
PELLOSIE	ANNA	500
Pena	Dannay	250
PENAHERRERA	HERBERT A	500
PENKOSKI	OLYMPIA	250
PEREZ	DIGNA S	250
PERON	SUSANA	500
Perpignan	D'Nay	250
PICKETT	MARY	250
PINI	CHRISTINE	250
PINKNEY	GLORIA	500
POWELL	LOIS	250
POWELL	ZENA	250
quevedo	jason D.	250
QUINTERO	CARMEN	250
QUISPE	PATRICIA	250
Rabanales	Jeremy J.	250
RAMOS	FABIOLA	250
Raphael	Adam	250
Reid	Jasmine	250
REYES	CHRISTINA	250
REYES	AMY S	500
REYNOSO	IVETTE	500
RHODES	MARY E	250

RIEDER	JASON	500
RIOS	CARLOS G	500
RIOS OTTO	LIZA	250
RITTER	JUDY	500
ROBINSON	TAMARA	250
RODRIGUEZ	FLORDALIZA	250
Ronga	Susan	250
ROSA	IVAN	250
ROSA	CATHY	250
ROSA	SANDRA	500
ROSALES	WENDY	250
ROSE	COURTNEY	250
ROSE	EMILY	500
ROSS	MARIA	250
ROTHSTEIN	SHERRI	250
ROUTE	RITA E	500
ROYSTER	WANDA D	250
RUBISKI	DIANE	250
RUHLE	KATHLEEN A	500
Rumley	Lori	250
SABATINO	ALEC	250
SACCO	JESSICA	250
Sajnoska	Kristina	250
SALAZAR	BORIS R	500
SALEEM	HAFIZ	500
SANCHEZ	NANCY	250
SANCHEZ	CYNTHIA	250
SARWAR	JESMIN	250
SCALA	DAVID	250
SCHIFFRIN	JENNIFER	250
SCHRODER	MARTYNE	250
Schweighardt	Lynn	500
SCIANNA	LINDSAY S	250
SCOTT	LATORIA M	250
SELFO	ALMA	250
SERAFIN	MAGDALENA	500
SHAFFER	EILEEN F	250
SHANAHAN	MARTA L	500
Shayland-Williams	Moishe	250
SHIPP	DEBRA L	250

SILVANI	ANI	500
SIMONETTI	LINDA R	250
SINCLAIR	GLADYS	250
Slockbower	Lories	250
SMIKLE	ANDREA S	250
SMILEY	ASHONA T	250
SMITH	GEORGETTE A	500
SOLIS	CARLA	250
SOMMA	CHRISTINA	250
SPALLINO	APRIL	500
SPENCER	DARYL A	250
STEIN	JAYMIE	250
STEPHENSON	KARYN A	250
STEWART	JEAN	250
STOEV	EMILY	250
STORCH	DEBRA	250
SUH	YOUNG	250
SYZ	CHUAN-CHU	250
TAIT	MARK	250
TAMAYO	MARBEL L	500
TARHAN	BETUL	500
TAVAREZ	BRENDA	500
TESTA	ARIELLE	250
THOMAS	DWYANE	250
THOMPSON	SHAWN	500
TODHE	MERI	250
TOLBERT	JANICE	250
TOMLINSON	VENITA M	250
TOOR	SUMAIRA	250
TORRES	ARLENE	250
TROLL	KEARSLEY	250
Trumbetti	Krystalle	500
URENA-FALETTE	IDAMIS	250
VALDIVIA	DAISY	250
VALENTIN JR.	LUIS	250
VAN HOUTEN	GLORIA	250
Van Laere	Paul	250
VANCHERI	ANTHONY N	500
VANDENBERG	MARY	500
VANDERSTARRE	MERLYN A	250

VANDERVEEN	GLENN	250
VARGAS	YASMINE	250
VAROQUA	NATASHA	500
VELASQUEZ	MAYRA I	250
VELEZ	FRANCIS	500
VENTURA	SANDRA	250
VICTORIA	ALEXANDER	250
VILCHEZ	JANNET	250
VILDOSO	MARIA	250
Visco	Jade	250
VITALE	NORMA J	250
VOLGYESI	EDIT	250
VOLKOMER	ELLEN	500
Vu	Serena	250
WALTON	ALICIA D	250
WARLICK	STEPHANIE A	500
WARRICK	ADRIENNE L	250
WEAVER	LISA M	250
WELLINS	KRISTY M	500
WILLIAMS	SOLAADEEN J	250
WINSTON	KADEDREA	250
Won	Katherine	250
YAR	MEGAN	500
YARBOROUGH	CASSANDRA	250
YEGANEH	HOURY	250
Youssef	Gehan	250
ZAJMI-BADIVUKU	JEHONA	500
ZAKIAN	ELLEN P	250
ZENELI	ZENEL	500
ZISA	DAYNA MARIE	250
ZUMARAN ALAYO	GUILLERMO E	500
	GRAND TOTAL	\$ 145,250.00

Account # 11-000-217-270-690-000-0000-000

Health Benefits Not to Exceed \$144,250.00

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Baker	Corinne	School #13	Teacher Special Ed SLD	\$57,955.00	salary adjustment for cert issuance
Balmer	Latoya	MLK	Personal Aide with VG 5214031	no change	student transfer

Baugh	Marvin	EHS	Personal Aide for EG 5255558	no change	student transfer
Fuller	Mona	School # 21	Personal Aide w/ LAA 5256009	no change	student transfer
James	Jayme	School #16	Personal Aide	no change	student change
Stancil-Lawson	Marcia	School #16	Personal Aide	no change	student change
Warner	Wendy	School #16	Personal Aide	no change	student change
Webber	Mary	EHS	Personal Aide for RO 2061035	no change	student transfer

R. MISCELLANEOUS (CONT.)

Action to rescind **PTF# 22-1086 Massiel Battista** as Human Resources Staff Recruiter.

The following action is requested to change the Chronic Absenteeism Specialist to correct account numbers. For attendance and evaluation purposes the following action is being requested to correct location numbers only as indicated below. GAAP account remains the same.

PC #	Employee Name	From Location	To Location
6414	Daniel Blathers	15.000.211.100.004	865
6402	Mayra Raquel Amador	15.000.211.100.307	865
6404	Carmen Santiago	15.000.211.100.051	865
6411	Charmaine Scott	15.000.211.100.012	865

Action is being requested to correct employee GAAP code.

PC#	Employee Name	From GAAP Account	To GAAP Account
6403	Edith Giggetts-Holland	15.000.211.100.052	15.000.211.100.068

The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. Payroll deductions should start for the attached novice teachers to fulfill payment due at the end of the mentoring process. The spreadsheet reflects the amount of deductions each provisional teacher needs. These fees are taxable. The fee will be deducted in equal installments starting as soon as possible through May 30, 2022. Please see the attached listing

First Name	Last Name	Full Amt. Needed	Acct #	
Corrine	Baker	\$1,000	11.130.100.101.690.110	
Paul	Yang	\$550	11.130.100.101.690.110	
Ibis	Ramirez	\$550	11.130.100.101.690.110	
Nicholas	Krentz	\$550	11.140.100.101.690.110	
Kiara	Espinal	\$550	11.130.100.101.690.110	
Osanna	Bandeli	\$550	11.140.100.101.690.110	New Pathways
Eric	Brown	\$1,000	11.130.100.101.690.110	
Pratima	Roy	183.33	11.140.100.101.690.110	10 weeks
Pascal	Beric	\$1,000	11.140.100.101.690.110	
Steven	Schulster	\$550	11.140.100.101.690.110	

Michael	Perroto	\$1,000	11.130.100.101.690.110	
Maisha	Surgeon-Bryant	\$1,000	11.120.100.101.690.110	
Marc	De Lorenzo	\$1,000	11.140.100.101.690.110	
Jeremey	Watson	\$1,000	11.130.100.101.690.110	
Harrison	Mashig	\$275.00	11.130.100.101.690.110	15 weeks
Jeffrey	Wolfe	\$550	11.130.100.101.690.110	

R. MISCELLANEOUS (CONT.)

Action is requested to adjust the years of experience and longevity amounts for the employees on the attached spreadsheet for the 2021-2022 school year

SALARY ADJUSTMENTS FOR MISSING LONGEVITY					FROM:	TO:		
2021-2022 - EFFECTIVE SEPTEMBER 1, 2020					TOTAL SALARY	BASE SALARY	LONGEVITY AMOUNT	TOTAL SALARY
LAST NAME	FIRST NAME	TITLE	PC#	Completed Years				
FARADIN	NAADIRAH	INSTRUCTIONAL AIDE PRESCHOOL	5145	10	33,673	33,673	1,000	34,673
JUSTINIANO	NATALIA	INSTRUCTIONAL AIDE PRESCHOOL	5150	10	33,673	33,673	1,000	34,673
MONASTERIO MORALES	HELEN	INSTRUCTIONAL AIDE PRESCHOOL	5147	10	33,673	33,673	1,000	34,673
NAITBARKA	ABDERRAHMAN	INSTRUCTIONAL AIDE PRESCHOOL	5148	10	33,673	33,673	1,000	34,673
PACHECO	VIOLETA	INSTRUCTIONAL AIDE PRESCHOOL	5311	10	42,749	42,749	1,000	43,749
SALAZAR	PAOLA	INSTRUCTIONAL AIDE PRESCHOOL	5167	10	33,673	33,673	1,000	34,673
FOXWORTH	MICHELLE	FOOD SERVICE EMPLOYEE 5	6187	10	14,236	14,236	375	14,611
WHITAKER	TRANCY	FOOD SERVICE EMPLOYEE 5	6200	10	14,236	14,236	375	14,611

2022-2023 EFFECTIVE SEPTEMBER 1, 2022				Completed Years	FROM:	TO:		
LAST NAME	FIRST NAME	TITLE	PC#		TOTAL SALARY	BASE SALARY	LONGEVITY AMOUNT	TOTAL SALARY
FARADIN	NAADIRAH	INSTRUCTIONAL AIDE PRESCHOOL	5145	11	35,876.00	35,876.00	1,000	36,876.00
JUSTINIANO	NATALIA	INSTRUCTIONAL AIDE PRESCHOOL	5150	11	35,876.00	35,876.00	1,000	36,876.00
MONASTERIO MORALES	HELEN	INSTRUCTIONAL AIDE PRESCHOOL	5147	11	35,876.00	35,876.00	1,000	36,876.00
NAITBARKA	ABDERRAHMAN	INSTRUCTIONAL AIDE PRESCHOOL	5148	11	35,876.00	35,876.00	1,000	36,876.00
PACHECO	VIOLETA	INSTRUCTIONAL AIDE PRESCHOOL	5311	11	43,996.00	43,996.00	1,000	44,996.00
PENA	DANNAY	INSTRUCTIONAL AIDE PRESCHOOL	5293	10	42,900.00	42,900.00	1,000	43,900.00
SALAZAR	PAOLA	INSTRUCTIONAL AIDE PRESCHOOL	5167	11	35,876.00	35,876.00	1,000	36,876.00
WATSON	DERRICK	INSTRUCTIONAL AIDE PRESCHOOL	5111	10	45,193.00	45,193.00	1,000	46,193.00
COX	CYNTHIA	FOOD SERVICE EMPLOYEE 5	6189	10	22,019.00	22,019.00	375	22,394.00
FOXWORTH	MICHELLE	FOOD SERVICE EMPLOYEE 5	6187	11	14,633.00	14,633.00	375	15,008.00
GALAN	ANNY	FOOD SERVICE EMPLOYEE 5	6151	10	14,633.00	14,633.00	375	15,008.00
KEARNEY-	JOANN	FOOD SERVICE	6240	10	14,633.00	14,633.00	375	15,008.00

GRAYSON		EMPLOYEE 5						
POMALES PEREZ	ROSA	FOOD SERVICE EMPLOYEE 3.75	6234	10	9,987.00		9,987.00	375 10,362.00
SILVESTRE	JOAQUINA	FOOD SERVICE EMPLOYEE 5	6153	10	14,633.00		14,633.00	375 15,008.00
WHITAKER	TRANCY	FOOD SERVICE EMPLOYEE 5	6200	11	14,633.00		14,633.00	375 15,008.00

In accordance to Article XI of the PFSA Contract Agreement Food Service employees classified as FSE6.5, PSE5 and FSM are entitled to receive a uniform allowance of \$375.00 each (see attached list). **Amount not to exceed: \$43,125.00**

ALSO;

In accordance to an arbitration settlement with the PFSA on July 29, 2009, employees classified as FSE3.75 (formally classified as FSE4), are entitled to receive a uniform allowance of \$175.00 each (see attached list). **Amount not to exceed: \$13,125.00**

The total "not to exceed" amount for this action form is \$56,250.00.

Account# 60.910.310.110.310.053.0000.000 Not to exceed: \$56,250.00

Uniform allowance for 2021-2022 Classification FSE 3.75

<u>PC #</u>	<u>Name</u>	<u>Title</u>	<u>Class</u>	<u>Hours</u>	<u>Stipend Amt.</u>	<u>Status</u>
6203	Abduhamdeh, Zahiah	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6209	Acosta, Jenny	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6006	Akter, Kazi	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6224	Almonte, Chartin	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6101	Alston, Cynthia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6127	Arguello, Yesenia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6283	Arias, Angela	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6130	Bandala, Alba	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6259	Barrientos, Iris	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6074	Begum, Shanana	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6287	Boland, Lakeisha	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6089	Cajo, Violeta	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6274	Castillo, Yvelka	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6300	Castro, Maria	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6208	Cayas, Yenny	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6260	Chowdhury, Azizun	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6246	Cline, Sarah	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6197	Collazo, Eva	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6268	Colquicocha, Ana	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6032	DeFrancesco, Ersilia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6264	Emery, Nicole	Cafeteria Worker	FSE3.75	3.75	175.00	Active

6301	Garcia, Eidy	Cafeteria Worker	FSE3.75	3.8	175.00	Active
6031	Garcia, Isabel	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6071	Garcia, Leybi	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6146	Gomez, Aglae	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6035	Gomez, Carmen	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6136	Gomez, Remigia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6192	Gutierrez, Nancy	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6168	Harris, Shanna	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6186	Hussain, Shammi	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6223	Jackson, Bettie	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6267	Lantiqua de Garcia, Jacqueli	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6284	Leon, Sara	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6225	Lewis, Tanya	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6018	Liriano de Araujo, Andrea	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6289	Lopez-Matias, Maria	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6262	Lopez-Matias, Reyna	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6281	Luciano, Vinicio	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6201	Ludena, Rosa	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6099	Lugo, Jacqueline	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6060	Matute-Codero, Jessica	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6011	McPherson, Danielle	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6266	Medrano, Dora	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6056	Montesino, Felicia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6161	Nieves De Castillo, Irsi	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6083	Nunez, Dulce	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6265	Orrala, Blanca	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6123	Pena, Arguidamia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6150	Perez, Ana	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6170	Pimentel, Claritza	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6114	Polanco, Arody	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6234	Pomales-Perez, Rosa	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6155	Ramirez, Carmela	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6152	Ramirez-Velez, Rosa	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6082	Rivera, Gladys	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6077	Rivers, Janice	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6188	Rodriguez, Elvira	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6207	Rodriguez, Karen	Cafeteria Worker	FSE3.75	3.75	175.00	Active

6263	Rodriguez, Stella	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6288	Romero, Antonella	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6280	Roque, Lillian	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6277	Roque, Sylvia	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6062	Rosa-Paulino, Glenis	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6233	Sarante, Yaniris	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6128	Sarmiento, Candelaria	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6027	Segura, Yubelkis	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6007	Sucely, Rosales	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6167	Tapia De Herrera, Griseli	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6080	Toribio, Alexandra	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6063	Valdez, Majorie	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6273	Vasquez, Deyanara	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6206	Ventura- Rodriguez, Arelis	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6085	Vesgas, Yolanda	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6039	Volques, Maria	Cafeteria Worker	FSE3.75	3.75	175.00	Active
6129	Zuloaga, Fiorella	Cafeteria Worker	FSE3.75	3.75	175.00	Active

TOTAL FS 3.75 : 75 \$ 13,125.00

**Uniform allowance for 2021-2022
Classification FSE5**

PC #	<u>Name</u>	<u>Title</u>	<u>Class</u>	<u>Hours</u>	<u>Stipend Amt.</u>	<u>Status</u>
6174	Acosta, Juana	Cafeteria Worker	FSE5	5	375.00	Active
6232	Altidor, Charite	Cafeteria Worker	FSE5	5	375.00	Active
6016	Arrieta, Lourdes	Cafeteria Worker	FSE5	5	375.00	Active
6154	Avalos, Ana	Cafeteria Worker	FSE5	5	375.00	Active
6230	Bassole, Karen	Cafeteria Worker	FSE5	5	375.00	Active
6023	Belfield, Evelyn	Cafeteria Worker	FSE5	5	375.00	Active
6198	Bencosme, Vielka	Cafeteria Worker	FSE5	5	375.00	Active
6147	Caballero, Alix	Cafeteria Worker	FSE5	5	375.00	Active
6217	Cespedes-Delgado, Jacquelin	Cafeteria Worker	FSE5	5	375.00	Active
6183	Delgado, Minerva	Cafeteria Worker	FSE5	5	375.00	Active
6022	Dett, Esther	Cafeteria Worker	FSE5	5	375.00	Active
6213	Dett-Pinedo, Amalia	Cafeteria Worker	FSE5	5	375.00	Active
6053	Ferrandans, Estela	Cafeteria Worker	FSE5	5	375.00	Active
6013	Figueroa, Gladys	Cafeteria Worker	FSE5	5	375.00	Active
6187	Foxworth, Michele	Cafeteria Worker	FSE5	5	375.00	Active
6151	Galan, Anny	Cafeteria Worker	FSE5	5	375.00	Active

6068	Katerji, Samar	Cafeteria Worker	FSE5	5	375.00	Active
6240	Kearney-Grayson, Joann	Cafeteria Worker	FSE5	5	375.00	Active
6138	Kirby, Louise	Cafeteria Worker	FSE5	5	375.00	Active
6158	Miranda, Maria	Cafeteria Worker	FSE5	5	375.00	Active
6194	Moretti, Maria	Cafeteria Worker	FSE5	5	375.00	Active
6184	Perkins, Ruth	Cafeteria Worker	FSE5	5	375.00	Active
6242	Prieto, Martha	Cafeteria Worker	FSE5	5	375.00	Active
6231	Resendiz, Francisca	Cafeteria Worker	FSE5	5	375.00	Active
6245	Restrepo-Mercado, Margy	Cafeteria Worker	FSE5	5	375.00	Active
6132	Reyes de Urena, Olga	Cafeteria Worker	FSE5	5	375.00	Active
6251	Rodriguez, Ysabel	Cafeteria Worker	FSE5	5	375.00	Active
6095	Roseboro, Sonia	Cafeteria Worker	FSE5	5	375.00	Active
6153	Silvestre, Joaquina	Cafeteria Worker	FSE5	5	375.00	Active
6046	Sykes, Shirley	Cafeteria Worker	FSE5	5	375.00	Active
6220	Torres, Alicia	Cafeteria Worker	FSE5	5	375.00	Active
6219	Watkins, Vanesa	Cafeteria Worker	FSE5	5	375.00	Active
6237	Well, Dinorah	Cafeteria Worker	FSE5	5	375.00	Active

TOTAL FS 5 : 33 \$ 12,375.00

**Uniform allowance for 2021-2022
Classification FSE 6.5**

<u>PC #</u>	<u>Name</u>	<u>Title</u>	<u>Class</u>	<u>Hours</u>	<u>Stipend Amt.</u>	<u>Status</u>
6000	Abril, Carmen	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6191	Acevedo, Angelina	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6120	Alcalde, Nancy	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6043	Alcantara, Luisa	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6048	Beco, Carmen	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6112	Belliard, Rosa	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6059	Blue, Gwendolyn	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6196	Burgos, Teresa	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6181	Cepero, Ofelia	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6182	Chavieri, Carolina	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6218	Class, Janet	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6247	Collazo, Maria	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6189	Cox, Cynthia	Cafeteria Worker	FSE6.5	5	375.00	Active
6124	Delgado, Margarito	Cafeteria Worker	FSE6.5	6.5	375.00	Active

6097	Delgado, Maria	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6102	Gonzalez, Darlene	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6160	Gutierrez, Paulina	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6087	Hall, Lena	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6121	Haywood, Dollina	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6010	Hidalgo, Mercedes	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6029	Lemon, Anette	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6019	McPherson, LaToya	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6002	McPherson, Nadine	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6026	Medina, Alicia	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6190	Medina, Jacelyn	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6104	Meneses, Yolanda	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6172	Ortiz, Josefina	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6162	Pacheco, Wanda	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6086	Perez-Matos, Rosmaris	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6038	Petgrave-Tate, Vivian	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6173	Pomales, Aracelis	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6052	Pulgarin, Carmen	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6003	Ramos, Vilma	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6057	Rodriguez, Margarita	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6249	Rosario, Alba	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6008	Rosario, Hilda	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6142	Rubina, Isabel	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6066	Salce, Maria	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6169	Sanchez, Lucy	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6033	Simmons, Joanne	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6143	Torres-Arrieta, Nayibe	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6175	Vasquez, Julia	Cafeteria Worker	FSE6.5	6.5	375.00	Active
6119	Warren, Wanda	Cafeteria Worker	FSE6.5	6.5	375.00	Active

TOTAL FS 6.5 : 43 \$ 16,125.00

Uniform allowance for 2021-2022
Classification FSM

PC #	Name	Title	Class	Hours	Stipend Amt.	Status
6157	Amer, Nimeh	Cook/Manager	FSM	7	375.00	Active
6004	Arroyo, Wanda	Cook/Manager	FSM	7	375.00	Active
6020	Berrio, Doris	Cook/Manager	FSM	7	375.00	Active
6009	Brito, Rosa	Cook/Manager	FSM	7	375.00	Active
6185	Burke, Donna	Cook/Manager	FSM	7	375.00	Active
6147	Cahuana, Milagros	Cook/Manager	FSM	7	375.00	Active
6204	Calatayud, Evelyn	Cook/Manager	FSM	7	375.00	Active
6079	Collado, Elizabeth	Cook/Manager	FSM	7	375.00	Active
6256	DeFenza, Stacy	Cook/Manager	FSM	7	375.00	Active
6148	Estupian, Ana	Cook/Manager	FSM	7	375.00	Active
6180	Florentino, Agripina	Cook/Manager	FSM	7	375.00	Active
6107	Gamarra, Beatriz	Cook/Manager	FSM	7	375.00	Active
6177	Gamble, Elaine	Cook/Manager	FSM	7	375.00	Active
6044	Garcia, Esther	Cook/Manager	FSM	7	375.00	Active
6135	Gelir, Fatma	Cook/Manager	FSM	7	375.00	Active
6055	Howard, Debbie	Cook/Manager	FSM	7	375.00	Active
6084	Irizarry, Jeanette	Cook/Manager	FSM	7	375.00	Active
7875	Jenkins, Cynthia	Cook/Manager	FSM	7	375.00	Active
6229	McDaniel, Sonji	Cook/Manager	FSM	7	375.00	Active
6103	McPherson, Sonia	Cook/Manager	FSM	7	375.00	Active
6125	Medley, Brenda	Cook/Manager	FSM	7	375.00	Active
6098	Meyer, Claudia	Cook/Manager	FSM	7	375.00	Active
6073	Morrison, Robin	Cook/Manager	FSM	7	375.00	Active
6064	Paredes, Adalgiza	Cook/Manager	FSM	7	375.00	Active
6176	Pareja, Gladys	Cook/Manager	FSM	7	375.00	Active
6091	Perez, Idalia	Cook/Manager	FSM	7	375.00	Active
6115	Petrazzuolo, Vincenza	Cook/Manager	FSM	7	375.00	Active
6090	Pierson, Yakima	Cook/Manager	FSM	7	375.00	Active
6214	Rodriguez, Ruth	Cook/Manager	FSM	7	375.00	Active
6166	Rosa, Yolanda	Cook/Manager	FSM	7	375.00	Active
6159	Rosario, Belkis	Cook/Manager	FSM	7	375.00	Active

6222	Simms, Tayasia	Cook/Manager	FSM	7	375.00	Active
6041	Sosa, Juana	Cook/Manager	FSM	7	375.00	Active
6133	Spina, Luisa	Cook/Manager	FSM	7	375.00	Active
6118	Tavarez, Brenda	Cook/Manager	FSM	7	375.00	Active
6202	Tavarez, Yaritza	Cook/Manager	FSM	7	375.00	Active
6171	Torres, Marleny	Cook/Manager	FSM	7	375.00	Active
6137	Verdina, Nicole	Cook/Manager	FSM	7	375.00	Active
6012	Wheeler, Shirley	Cook/Manager	FSM	7	375.00	Active

TOTAL FSM : 39 14,625.00

TOTAL UNIFORM ALLOWANCE (FS 5,FS 6.5 & FSM) \$ 43,125.00

R. MISCELLANEOUS (CONT.)

Action is requested to adjust the years of experience and longevity amounts for 2 employees. **Jenny Leprotto (PC# 1788)** from IA – Asst IV, Step 9 - \$35,251 to IA – Asst IV, Step 9 \$35,251 with Longevity of \$1,000 for a total of \$36,251 (for the 21-22 SY)

Susana De La Oz (PC# 3192) for both the 20-21 SY and 21-22 SY for the 20-21 SY adjust from IA-Asst Deg, Step 8 - \$33,673 to IA – Asst Deg – Step 8 - \$33,673 with Longevity of \$1,000 for a total of \$34,673. For the 21-22 SY adjust from \$35,876 with Longevity of \$1,000 for a total of \$36,876.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

Action to restore the 2021-2022 salary increment for **Melaika Dias (PC# 3538)** effective July 1, 2021.

W. NEGOTIATIONS

The Paterson Board of Education hereby approves the negotiated agreement between the Paterson Administrators Association in accordance with the provisions outlined in the Memorandum of Understanding between the parties. The salary increases for all PAA employees shall be outlined as listed below:

This Agreement shall cover all employees for the period from July 1, 2021 through June 30, 2025 with all changes retroactive to the starting date unless otherwise noted.

Salary: 2021 – 2022 _____ 3.00%_____ inclusive of any increment
2022 – 2023 _____ 3.10%_____ inclusive of any increment
2023 – 2024 _____ 3.25%_____ inclusive of any increment
2024 – 2025 _____ 3.25%_____ inclusive of any increment

The Paterson Board of Education hereby approves the negotiated agreement between the UFSG Local 1019 in accordance with the provisions outlined in the Memorandum of Understanding between the parties. The salary increases for all Local 1019 employees shall be outlined as listed below:

This Agreement shall cover all employees for the period from July 1, 2021 through June 30, 2026 with all changes retroactive effective January 1, 2022 unless otherwise noted.

Salary: 2021 – 2022 _____ 3.00% _____ inclusive of any increment
 2022 – 2023 _____ 3.00% _____ inclusive of any increment
 2023 – 2024 _____ 3.00% _____ inclusive of any increment
 2024 – 2025 _____ 3.00% _____ inclusive of any increment
 2025 – 2026 _____ 3.00% _____ inclusive of any increment

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Action to settle Grievance 20-34 and compensate **Chua-Chu Hong Syz (PC# 6513)** the amount of \$500.00 for Perfect Attendance first quarter of the 2020-2021 school year.

Account # 11.000.230.820.604.000.0000.000 Not to exceed \$500.00

FEB. 16, 2022 ADDENDUM A. **(TO BE APPROVED ON 2/16/22 BOARD MEETING)**

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

In anticipation of **Ms. Mamie Andrew's** retirement on May 1, 2022, this action is to reclassify her **PC# 6140** from Administrative Secretary to Food Services – Field Manager.

Justification: The Food Services Department is lacking adequate field coverage to ensure child nutrition programs are properly administered and student needs are being met. Focus will be on regulatory compliance, student meal enhancements, and staff training. This reclassification is for a permanent full-time non-bargaining position that is specific to Food Services only.

Account# 60.910.310.100.310.000.0000.000

Action is requested to transfer **Sub PC# 10254** to student **E.N., ID# 5227572** student who attends School# 12. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

Action to reclassify **PC# 1847** from Director of Business Applications to Executive Director of Technology and M.I.S. effective February 17, 2022 and appoint **Christopher Lewis** to the position of Executive Director of Technology and M.I.S. at the base salary of \$151,000 + all appropriate longevities in accordance with the Non-bargaining employees.

Action is requested to reclassify the following PC#'s from the title of Pathway Coordinator to "Pathway Associate Supervisor"

PC# 6913, 6914, 6926, 6915, 6916.

Amend **PTF 22-1185** to reflect Shernett Alexander's title to also reflect Pathway Associate Supervisor. No change in salary.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Rose	Sophia	School #16 (.49) and EWK (.51)	Guidance Counselor	no change	location change

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

Approval requested to compensate teacher who has volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for CAHTS School at Eastside Campus effective February 7, 2022.

Blanca Hichard PC# 1087

Action to compensate **Marta Sanchez** to work the make-up school day at New Roberto Clemente on Saturday, February 5, 2022 from 8:15am – 1:00pm. Ms. Sanchez worked at JFK on the day NRC was closed. 4.45 hours @ \$35.00 per hour = \$155.75

Account# 11.000.213.100.650.051.0000.000 Not to exceed: \$155.75

Action required to stipend fifty-eight (58) teachers for the 2021-2022 Spring After School Program January through June 2022 for 75 hours. Program days and hours vary.
Please see attached backup list of teachers.

58 teachers x \$35.00 an hour x 75 hours = \$152,250.00

	SCHOOL	LAST	FIRST	POSITION
1	DHA	Abbassi	Irene	Teacher
2	28/PAGT	Albert	Louise	Teacher
3	School 16	Baca	Amanda	Teacher
4	New Roberto Clemente	Bajes	Abeer	Teacher
5	New Roberto Clemente	Baldwin	Howard	Teacher
6	DFNS/4	Barber	Angel	Teacher
7	School 27	Bryant	Chivonne	Teacher
8	Roberto Clemente	Campos	Jessica	Teacher
9	School 27	Capozzi	David	Teacher
10	School 16	Carcich	Natasha	Teacher
11	28/PAGT	Clark	Keli	Teacher
12	School 16	Cobos	John	Teacher
13	DHA	Coldiron	Carmen	Teacher
14	School 15	Davis	Diedre	Teacher
15	28/PAGT	DiPietro	Melissa	Teacher
16	28/PAGT	Dorothy	Thornton	Teacher
17	School 16	Faradin	Amirah	Teacher
18	School 16	Feltey	Tara	Teacher
19	School 27	Ferraro	Ruth	Teacher
20	School 16	Garcia	Geanette	Teacher
21	SCHOOL	Geisler	Patricia	teacher
22	28/PAGT	Genovese	Donna	Teacher
23	DHA	Giarrusso	Colleen	Teacher
24	New Roberto Clemente	Gonzalez-Rivera	Sandralis	Teacher
25	Newcomers	Guershanik	Claudia	Teacher
26	School No. 29	Hamdan	Nadeen	Teacher
27	DHA	Hameid	Ajnadeen	Teacher
28	DHA	Hammond	Andrea	Teacher
29	School #3	Hernandez	Ivette	Teacher
30	School 27	Houthuysen	Glen	Teacher
31	DHA	Hussein	Eisaid	Teacher
32	DHA	Karcich	Loralee	Teacher
33	School 7	Lanteigne	Taylor	Teacher
34	NSW	Larkin	Angela	Teacher
35	28/PAGT	Lee	Linette	Teacher
36	School #1	Lovell	Nicole	Teacher
37	NSW	Manu	Justin	Teacher
38	NSW	Marino	Nicole	Teacher
39	School 16	McDougall	Catriona	Teacher

40	28/PAGT	Mola	Teresa	Teacher
41	School 16	Pakovics	Laura	Teacher
42	New Roberto Clemente	Pereira	Rosemarie	Teacher
43	DFNS/4	Perry	Joan	Teacher
44	School 15	Ponte	Megan	Teacher
45	School 7	Powell	Nina	Teacher
46	School 16	Profita	Angela	Teacher
47	School #18	Reynoso	I vette	Teacher
48	School #18	Rivera	Raymond	Teacher
49	School 16	Sagain	Lisette	Teacher
50	DHA	Smallheer	Joseph	Teacher
51	School 27	Tambone	Luisa	Teacher
52	School 24/FPA	Testa	Arielle	Teacher
53	School 16	Thomas	Zellie	Teacher
54	School #1	Vicente	Michele	Teacher
55	School #3	Williams	Iker	Teacher
56	School No. 29	Williams	Tamerra	Teacher
57	School #1	Wolfe	Jeffrey	Teacher
58	DHA	Ypparraguirre	Cynthia	Teacher

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$152,250.00

L. STIPENDS / CONT.

John F. Kennedy High School / JFK Spring Sports 2022/2022 Outdoor Track.

To hire the following girls/boys outdoor track staff.

Head Coach Boys – **Joy Martinez** \$9,087.00

1st Assistant – **Blake Rosen** \$6,239.00

Head Coach Girls – **David Dupiche** \$9,087.00

Assistant Coach Girls – **Tommie Patterson** \$ 6,239.00

Amendment to Assistant Track Coach – Please replace **Ms. Monae Clancy** with the following JFK Assistant Outdoor Track Coach – **Ianna McGreggor** \$6,239.00

Account# 15.402.100.100.307.053

M. AMENDMENTS

Action is requested to amend **PTF# 22-1311. Lisbet Fernandez's** salary is \$82,555 + 400 CST stipend = \$82,955.00. **PC# 3047** Teacher Social Worker Bilingual at School #2.

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. G-24

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted a policies and regulations to the Board for first reading, and

WHEREAS, a special public comment session was held at the February 9, 2022, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for second reading and adoption:

- P0110 Identification
- P2425 Emergency Virtual or Remote Instruction Program (M)
- R2624 Grading System
- P5430 Class Rank
- P5751 Sexual Harassment of Students (M)
- R5751 Sexual Harassment of Students (M)
- P6470 Payment of Claims
- R8451.01 Reopening After Pandemic-Related Closure

BE IT FURTHER RESOLVED, that the Board of Education suspends the rules of Bylaw 0131 and adopts the following mandated policy to address the "Timothy J. Piazza's Law" that goes into effect on March 1, 2022:

- P5541 Anti-Hazing (M)

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent of School or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. G-25

WHEREAS, the Paterson Board of Education ("Board") has negotiated a Release ("Agreement") in connection with a tort claim asserted by N.N. on behalf of J.H.; and

WHEREAS, the Board agrees to resolve the above-referenced claim for \$12,500 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes payment of \$12,500 to the law firm of DiFrancesco Bateman PC in order to effectuate same.

Resolution No. I&P-26

Recommendation/Resolution: WHEREAS, the mission, vision, goals and objectives of the Five-Year Strategic Plan "Paterson-A Promising Tomorrow." Recognizing traditions and diverse community partnerships. The Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career. Goal Area #

WHEAREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional school atmosphere, and

WHEAREAS, the Running of Penn Relays have been in existence since 1895 and is the longest uninterrupted collegiate track meet in the country; and

WHEAREAS, this year the Penn Relays will have more than 22,000 entries, about half of whom will be high scholars and then three day attendance is likely to top 1100,000 for the fourth year in a row: and

WHEAREAS, our school desires to compete in interscholastic sports, which foster the positive value of sportsmanship and teamwork through fair play

WHEAREAS, John F. Kennedy track team has received plagues for winning the boys and girls meets

BE IT RESOLVED, that the Board of Education shall remit payment as part of the district's regular bill list upon submission and approval of invoice and proper execution by John F. Kennedy Athletics Department through the district voucher and other documents which may be required by the proper fiscal management of public-school district: and

1. Bus Cost not to exceed \$4,000.00 Aldin Transportation (account# 15.000.270.512.307.000.0000.000)
2. Hotel Cost, \$ 1249.71 (16 Athletes 4 coaches) 4/28/2022-4/30/2022 Athletes and coaches will be staying at the Holiday Inn Express Penns Landing Philadelphia.

To be charged to the JFK Athletic Account managed by the athletics treasurer

Resolution No. I&P-27

WHEREAS the Paterson Public Schools District supports and encourages programs and initiatives that promote the "Brighter Futures: The Strategic Plan for the Paterson Public Schools" Priority I Effective Academic Programs; Goal Four: Create Student Centered Supports where all students are engaged in school by increasing participation in extracurricular activities, including interscholastic sports; and

WHEREAS, The Jets and Nike, in recognition of the 36th annual National Girls & Women in Sports Day, on Wednesday announced the expansion of a high school girls flag football league to a total of more than 40 teams across New Jersey and on Long Island.

WHEREAS A decade ago, the Jets helped launch girls flag football in New York City, where it is now sanctioned by the Public Schools Athletic League. At present, only six states -- Alaska, Arizona, Florida, Georgia, Nevada and New York -- have sanctioned girls high school flag football leagues. The expanded effort this year, which adds teams on Long Island, is in collaboration with the New York State Public High School Athletic Association, the NJSHAA, the North Jersey Super Football Conference, the Big Central Football Conference and the North Jersey Interscholastic Conference

WHEREAS, working with Nike and the NFL Foundation, the Jets and the sporting goods manufacturer provide custom uniforms, equipment, and grants to each participating school to defray costs.

WHEREAS The New York JETS in accordance with JFK High School would like to participate in the 2022 spring season of high school girls flag football league

WHEREAS The New York JETS will provide JFK High School with \$4,000.00 to begin the girls flag football program. These funds will cover the following-coaching salary, transportation, and officials

WHEREAS, The New York Jets will also provide JFK High School with the following 25 home and away jerseys, 25 shorts, 50 flag belts for football,

BE IT RESOLVED, John F. Kennedy high school would like to participate in the 2022 spring season of Girls Flag Football with no cost to the Paterson Public School District.

Resolution No. O-28

WHEREAS, the curriculum supports the Paterson; A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness and lifelong; and

WHEREAS, Dr. Wheldon McWilliams is an expert in is the understanding of the significance of Juneteenth and the importance of teaching African centered American History and,

WHEREAS, Dr. Wheldon McWilliams will provide professional development designed to fulfill the board mandated to recognize Juneteenth, to the benefit of staff and students while encouraging College and Career readiness practices, social emotional learning and,

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the hiring of Dr. Wheldon McWilliams in an amount not to exceed \$6,500.00.

Resolution No. O-29

WHEREAS, the district's goal #1 is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning by empowering educators to design, implement, and monitor equitable, credible and rigorous K-12 curriculum and instruction that is aligned to state academic standards, and to integrate the arts in all areas of learning, utilizing innovative activities and partnerships and;

WHEREAS, the district's goal #4 is to build teacher capacity to address the social and emotional needs of the students through professional development, instruction and support services and;

WHEREAS, Arts Ed NJ will provide two virtual professional development sessions to PPS fine and performing arts teachers for the following dates/times and topics:

- Friday, March 4, 2022 1:30 – 3:00 pm "Exploring 2020 NJSLs-VPA with Social Emotional Learning Connections"
- Friday, April 1, 2022 1:30 – 3:00 pm "Unpacking and Applying the NJSLs-VPA with Culturally Relevant Lesson Plans"

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves that the District contract Arts Ed NJ for these professional development sessions at an amount not to exceed \$1,200.

Resolution No. O-30

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services, and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3. Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2021-2022 School Year for special needs students and regular education students, and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Wednesday, January 12th, 2022. Sealed bids were opened and read aloud on Wednesday, January 26th, 2022 at 10:00 a.m. during a Google meeting.

WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2021-2022 School Year, using PPS Bid#545-22 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order;

and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#545-22 for the list below of contractors and routes is \$689,929.84 for the 2021-2022 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST				
SPED-ESSER II ACCT#20-483-200-500-653-000-1685-001				\$ 601,803.84
REG-ED-ESSER II ACCT#20-183-200-500-653-000-1685-001				\$ 88,126.00
TOTAL				\$689,929.84

Resolution No. O-31

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
ALDIN	COLLEGE ACHIEVE	CLA1	\$450	85	\$38,250.00
AMERICAN STAR	COMMUNITY CHARTER	CCS1Q	\$277	72	\$19,944.00
BARAKA TRANS	SCHOOL #4	MCV19Q	\$299	65	\$19,435.00
LIMON BROTHERS	FIRST CHILDREN SCHOOL	FCSQ	\$500	40	\$20,000.00
J.CARPIOLIN	JOSEPH A. TAUB	JATQ	\$291	68	\$19,788.00
SAFE STUDENT	EASTSIDE HIGH SCHOOL	MCV22Q	\$250	80	\$20,000.00
TOTAL					\$137,417.00

Resolution No. O-32

WHEREAS, approving the following negotiated contract routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide negotiated contract transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
TASNEEM	SCHOOL #24	PS24W	\$398	88	\$35,024.00
AMERICAN STAR	REED ACADEMY	REED1	\$400	90	\$36,000.00
				TOTAL	\$71,024.00

Resolution No. O-33

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2021-2022 School Year for in district students, and

WHEREAS, approving the addendum to add an additional 1:1 aide for route STPS3, PCSSTKS1, DAL5, PS25S1 & WPL1 for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2021-2022 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to add an aide for the routes listed below for the 2021 - 2022 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Aide Cost	# of Days	Total Cost
AMERICAN STAR	Stars Transition Program	STPS3	\$48	98	\$4,704.00
J&W	Paterson Arts & Science	PCSSTKS1	\$50	97	\$4,850.00
J&W	Dale Avenue School	DALS5	\$50	171	\$8,550.00
JERSEY KIDS	School#25	PS25S1	\$60	83	\$4,980.00
JOSHUA TOURS	Windsor Learning Center	WPL1	\$69	124	\$8,556.00
					TOTAL \$31,640.00

Resolution No. F-34

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Contact Tracing Services. Two (2) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendor(s) responded and proposals are on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on December 22, 2021. Sealed proposals were opened and read aloud on January 11, 2022 at 11:00 am in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning, and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for RFP-486-22RB, Contact Tracing Services to Senegene Solutions, based on 18A: 18A-4.5; and;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above-mentioned recommendation that Senegene Solutions, be awarded a contract for the 2021-2022 school year(s), at a cost not to exceed \$132,000.

Resolution No. F-35

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3(k), the Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for Educational Grant Writer Services to assist the District with various grant applications and related tasks, funded by the District general account; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services, and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3(k), to contract for Educational Grant Writer Services for the District, funded by the District general account.

Resolution No. F-36

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for Professional Development Social Justice and Equity. The Alonzo Tambua Moody Academy's theme is social justice and change. Since the name and theme change from Great Falls Academy, it is necessary to provide staff development to build this program to adequately address the theme and its successful implementation, and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3, to contract for Professional Development Social Justice and Equity for the 2021-2022 school year.

Resolution No. P-37

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

WHEREAS, the Paterson Public School District (the "District") is required to annually submit to the Commissioner of Education, for review and approval, the evaluation rubrics that will be used to assess the effectiveness of teachers, principals, assistant principals, and vice-principals and all other certificated staff members pursuant to N.J.S.A. 18A:6-122;

WHEREAS, the District recommends using the Focal Point Teaching and Principal Practice Model evaluation instrument to evaluate all educators in all pre-kindergarten

centers, elementary, middle, and high schools for the 2021-2022 school year; this is inclusive of teachers, principals, assistant principals, and vice-principals and all other certificated staff members. Evaluation instruments are in alignment with revised standards: Professional Standards for Educational Leaders (PSEL) and New Jersey Professional Standards for Teachers! New Jersey Professional Standards for Teachers;

WHEREAS, the Focal Point Teaching Practice Model was created Focal Point LLC and approved by the New Jersey Department of Education for meeting the minimum standards established by the State Board of Education (September 7, 2012); and

WHEREAS, results of evaluations will be used to identify and provide professional development to teaching staff members inclusive of teachers, supervisors, principals, assistant principals, and vice-principals and all other teaching staff members and will be provided to the commissioner, as requested, on a regular basis in accordance with N.J.S.A. 18A:6-123.

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the adoption and use of the Focal Point Model evaluation instrument listing for the 2021-2022 school year for certificated staff members and recommends its submission to the Commissioner of Education for review and approval in accordance with N.J.S.A. 18A:6-122.

Resolution No. G-38

WHEREAS, the Paterson Board of Education ("Board") has negotiated a Settlement Agreement and Release ("Agreement") in connection with civil litigation captioned Docket No. PAS-L-002212-20; and

WHEREAS, the Board agrees to resolve the above-referenced litigation for \$144,000 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board, and to take such further steps as may be necessary to effectuate same.

It was moved by Comm. Redmon, seconded by Comm. Castillo-Cruz that Resolution Nos. 1 through 38 be adopted. On roll call all members voted in the affirmative, except Comm. Capers who abstained on I&P-26. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group

- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Committee Reports

Facilities

Comm. Capers: Can you move on to the next one while I pull it up?

Comm. Simmons: Absolutely.

Family & Community Engagement

Comm. D. Martinez: We are scheduled to meet tomorrow so I will report at our next meeting.

Negotiations

Comm. Simmons: The negotiations update will be given in executive session.

Policy

Comm. Teague: Policy met yesterday at 5:00 p.m. It was myself, Comm. Arrington, Comm. Hodges, and the Counsel for the district of course. I'm going to send everybody a copy of what we went over yesterday. I was in and out of that meeting because it was report card night and I was in between the committee and my daughter's teachers, but Comm. Arrington, if there's anything specific. I know we have the outline but if there's anything specific that I might have missed yesterday while I was speaking with the teachers you can fill them in if you don't mind. It wasn't a long meeting but if there are any specific details.

Comm. Arrington: There were no major policy revisions just some minor changes that were made to a few things. Nothing earth shattering, Comm. Teague.

Comm. Teague: That's what I thought. I'll make sure I get that out to everyone tonight.

Technology

Comm. Simmons: Technology has not met yet but as soon as it does the report will be given.

OTHER BUSINESS

Comm. Simmons: Are there other information items or is there anything anyone would like to add before we go into executive session?

Comm. Teague: I just want to congratulate our amazing, talented students for another wonderful presentation this year for Black History Month. I just want to encourage them to continue pursuing their aspirations and goals and dreams.

Comm. Castillo-Cruz: I want to congratulate our students as well. We have phenomenal students and we can see that every day. Congratulations to all. Also, I do want to have a copy and conversation about proposals that may or may not have been submitted to the City for shared services agreements. I definitely do want to review those proposals, if any. If not, how can we really start moving? I know we had this conversation in fiscal a while ago, but we definitely want to move forward in the Joint Education Committee. Can we have a sidebar offline as well so we can get that going?

Mr. Matthews: Received.

It was moved by Comm. M. Martinez, seconded by Comm. Capers that the Board goes into executive session to discuss personnel and legal matters. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 7:38 p.m.

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 8:32 p.m.

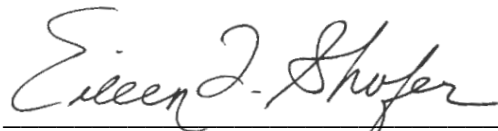
Comm. Arrington: We have 3 teams playing in the county this weekend. I just want to wish the Eastside boys and girls teams the best of luck and the Kennedy boys team the best of luck.

Comm. Simmons: Thank you. Does anyone else have anything to add?

ADJOURNMENT

It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:34 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer", written in black ink. The signature is positioned above a horizontal line.

Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools