

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

April 13, 2022 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Bryant Horsley, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Jonathan Hodges

Comm. Dania Martinez
Comm. Nakima Redmon, Vice President

Absent:

Comm. Emanuel Capers
Comm. Oshin Castillo-Cruz
Comm. Manuel Martinez
Comm. Corey Teague

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting
April 13, 2022 at 6:00 p.m.
Virtual
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

**MOTION TO GO INTO EXECUTIVE SESSION
TO DISCUSS LEGAL MATTERS**

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the Board goes into executive session to discuss legal matters. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:11 p.m.

It was moved by Comm. Redmon, seconded by Comm. Hodges that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 6:20 p.m.

PUBLIC COMMENTS

It was moved by Comm. Hodges, seconded by Comm. Redmon that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Mr. Chair, Commissioners, Madam Superintendent, Deputy, staff and community. Thank you for this opportunity. It's always a pleasure and I appreciate the opportunity to speak. I want to start where I ended at the last meeting because I ran out of time. Thank you to Superintendent Shafer, Deputy Peron, and every member of the Paterson Public Schools staff for taking us through the pandemic thus far and not just maintaining the status quo but moving us along the success trajectory. Thank you to the Board of Education for voting to extend Ms. Shafer's contract for one year so we can now continue along this trajectory as we work to identify our next school superintendent. Ms. Shafer, I look forward to working with you and your staff over this next year. Mr. Chair, I look forward to working with you as you begin the search process to identify our next leader. Thank you so much and have a good evening.

It was moved by Comm. Hodges, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: Thank you, Mr. President. Good evening, Board Commissioners, staff and Paterson community. I would like to begin with a moment of silence. We had one of our teachers from Eastside High School, Ryan Smith, pass away on Friday. He passed away in his sleep and he was an admired teacher with our students so a moment of silence, if you would. Thank you. I'll just ask Boris if he would put up the vaccination sites with the Department of Health that we're working with. As you know, the State Department of Health has partnered with us, and they have come into 11 sites in the district between now and the first week in June from 1:00 to 6:00 p.m. Their focus is to increase our vaccination rate among the children that are 5 years old to 11. If parents want to get their children vaccinated, you can go to any of these sites. We had sent home the parent permission forms as well as a flyer, but if you don't have the permission form it's okay. Come to the site, they have the permission form at the site, and you'll be able to get your child vaccinated. Again, we want to remind the parents, if you're not vaccinated you can also go and get vaccinated at one of these sites, as well as any member of the Paterson community. At this point, our vaccination rate for 5- to 11-year-olds was 24%. It's now up to 29%. Every little bit helps, but we want to be sure that everyone knows that these sites are available with the Department of Health. I am happy to report to the Board that 13 of our students in our P-TECH program received paid internships at IBM for this summer. This is the first as you know. This is the junior class, so this is the time when they get the paid internships in the summer. We have 13 students that were accepted into that program, so we are very proud of those students.

You also know that we had 2 International High School Baccalaureate students get into Ivy League Schools, one into Harvard and the other one into Johns Hopkins. We had one of our teachers from John F. Kennedy Business, Technology, Marketing and Finance, her name is Martine Grant, and she was awarded the NEH Fellowship, which is the National Endowment for the Humanities. We're proud of her as well. One of our adult high school teachers was awarded the Fulbright-Hays Fellowship and that's Randa Saleh. We also partnered with the FBI last week under the leadership of Dalton Price to raise awareness of human trafficking and the dangers of it. We had all administrators attend two sessions, one in the morning and one in the afternoon. You chose whichever session you wanted to hear from the FBI and there was some startling information that they provided us with. Our Eastside High School Girls Softball Team had opening day at the new Ray Lyde, Sr. Field. If you haven't seen that field, please take a ride by. It's really a beautiful field, probably the nicest field in the City of Paterson. We want to congratulate Ray Lyde, Sr. I went and did a tour of the Hinchliffe Stadium and the progress as to where they are. It's really coming along. I asked Paul Brubaker to go and take some photos so we can put together a video and present it to the Board so you can see the update as to where they are. I testified before the Assembly Budget Committee to advocate for additional funding for the district. We provided a Virtual Town Hall meeting for our parents regarding the vaccinations and the Department of Health partnership. I attended the Autism Awareness Flag Raising event at City Hall. Also, I attended the dedication of the Ray Lyde, Sr. Field. I went to School No. 21 where the students and the staff did a UNICEF Collection. They collected over \$11,000 to present to UNICEF for the Ukraine Crisis. It was a really great humanitarian effort on the students. This week, on Monday and Tuesday I went to the championship games of the NIT and the NCAA with our Joseph A. Taub Basketball League, and it was the first time that the championship was played at the Joseph A. Taub School. We are continuing to meet with our principals individually to address the use of our online programs to address the learning loss and also with our high school principals to address the graduation rate. I met with some of our leaders around the shared services agreements with recreation and also with the county as far as facilities. Once we finalize those, we will be sharing it with the full Board. I attended a state meeting around the P-TECH schools. One of the concerns right now that we have is that once these students become seniors, part of the grant is that we've committed that they can receive their associates degree at no cost so what happens after graduation. The state is working out what that process will look like because they would have left us but at the same time, we're going to be responsible to see them through that they get their associates degree. I also met with Ramapo College. They are going to have free college interns to come to the Paterson School District over the summer and help in different capacities with our summer programs, as well as in the office. We are working with Burlington Clothing Company. As you know, they are opening a new store at City Mall and every time they open a new store, they donate \$5,000 to a school. They'll be donating \$5,000 to the teachers for supplies and materials at the Newcomers School at New Roberto Clemente. Mr. President, that concludes my report. The Board has a copy of it, and they'll be able to see some other items that I didn't go into detail. At this time, I just want to thank all of our staff, our teachers, everyone that works in the district in getting us to where we are right now as spring break comes around. We've been in person, we've been able to maintain in person instruction and we're going to continue that through this year as we continue to see some of the COVID cases going up around the state as well as the county, the city, and in the school district, but we're monitoring it closely. We will come back after the holiday break and make a recommendation about the mask mandate. I just want to wish everyone a happy holiday and to enjoy spring break. It's well deserved and come back because when we come back it's almost May and as everyone knows that time goes very quickly until graduation day. Thank you, Mr. President.

REPORT OF BOARD PRESIDENT

Comm. Simmons: Thank you, Madam Superintendent. I don't have much to add, but I wanted to piggyback on the students from International High School who were accepted to the Ivy League Schools. I had the opportunity for the second time to meet with the governing board. I had the opportunity to meet with them for the second time. The first time was to talk about the success of the IB program and this time we talked about, not only the success and what we want to see grow on to, but we talked about, as we expand the career related programs what we wanted to see. I just wanted to keep the Board in the loop. From what I gathered they were kind of pleased with what we are doing here. I think this program is doing better than most people expected, especially since it is in an urban environment, but I was honored to represent the Board to talk about the successes of the program. I just wanted to keep you guys in the loop and as we hear more, I will continue to share that information.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Simmons presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. January 12, 2022 (Executive Session)
- b. January 24, 2022 (Executive Session)
- c. February 1, 2022 (Executive Session)
- d. March 2, 2022 (Special)
- e. March 9, 2022 (Workshop)
- f. March 16, 2022 (Regular)
- g. March 21, 2022 (Special)
- h. March 23, 2022 (Special)
- i. March 28, 2022 (Special/Hearing)

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Simmons who abstained from A, B, C, and I. The motion carried.

RESOLUTION ITEMS (1-40)

Resolution No. I&P-1

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 1: the DECE will work to maintain and promote high standards of achievement for all students and DECE goal number 2: will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all and is aligned to the District's Strategic Plan Goal Area number 1: Teaching and Learning, Goal Area number 3: Communications & Connections, & Goal Area number 4: Social/Emotional Learning;

WHEREAS, the Paterson Public School District is required by P.L.2007, c.260 and N.J.A.C. 6A:13A to offer a preschool program to eligible three- and four-year-old children;

WHEREAS, the Supreme Court ordered the implementation of a full-day, full-year preschool services beginning in September 1999 for resident three-and four-year-old children in districts formerly known as Abbott. The Paterson Early Childhood Preschool Program serves approximately 3,700 children at a ratio of 2 adults and 15 children for six hours and fifty-five minutes of instruction. The collaborative consists of 22 Community Providers and 13 in-district sites: School #9, School #15, School #16, School #24, School #25, School #26, School #27, School #28, Dale Avenue School, Anna Landoli Early Learning Center, Rev. Dr. Martin Luther King Jr. School, Dr. Hani Awadallah School, and Edward W. Kilpatrick School;

WHEREAS, the District must submit the 2022-2023 Preschool Enrollment and Budget Projections Workbook;

THEREFORE BE IT RESOLVED that the Board of Education approves the submission of the 2022-2023 Preschool Enrollment and the Early Childhood budget during the 2021-2022 school year. The total Fiscal Year (FY) 2022-2023 Early Childhood budget is \$57,894,227, consisting of FY 2022-2023 Preschool Education Aid award of \$48,187,334, prior year Preschool Education Aid carryover of \$6,817,622, and the FY 2022-2023 District preschool disabled contribution of \$2,889,271.

Resolution No. I&P-2

Whereas, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The International High School First Robotics Team serves the purpose of providing enrichment activities that challenge highly motivated students and meets each student's learning needs.

Whereas, First Robotics, an international robotics competition for high school students, is an acronym that means "For Inspiration and Recognition of Science and Technology." Its purpose is to encourage students to be science and technology leaders by providing programs and mentors that cultivate science, engineering and technology skills as well as inspire innovation, confidence, communication, and leadership, and

Whereas, The U.S. Army's Picatinny Arsenal STEM Office has awarded IB Program at International High School's Robotics Team \$2500 to register and participate in the virtual FIRST Robotics competition as well as providing a mentor for the 2021-2022 school year. Comcast/NBC has awarded the IB Program at International High School's Robotics Team \$3000 for FIRST Robotics competitions and supplies, The US Department of Defense STEM Office has awarded \$2500 to the IB Program at International High School's Robotics team competitions and supplies, and Stryker Corporation has awarded the IB Program at International High School's Robotics team a mentor partnership to allow the team to participate in a virtual and in person robotics build.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education accepts the US Army's Picatinny Arsenal STEM Office Grant for the IB Program at International High School Robotics Team in the amount of \$2500 and Comcast/NBC Grant in the amount of \$3000, the US Department of Defense STEM Office grant in the amount of \$2500, and the Stryker Corporation mentor partnership for the 2021-22 school year.

Resolution No. I&P-3 was pulled.

Resolution No. I&P-4

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow supports the community-based programs under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication, and

WHEREAS, in collaboration with Paterson Education Fund (PEF) Al T Moody Academy will provide programming for the students and families of Paterson Public Schools and Paterson community that focus on health, wellness and college and career readiness. Programming for the Al Moody Academy community may be provided in-person or virtually including but not limited to the Nurtured Heart approach, Zumba and fitness, cosmetology, music, college & career readiness; and

WHEREAS, the Paterson Public Schools Superintendent will enter into contracts with vendors to support parent and student programming in an amount up to and not to exceed \$6,600 per year where no further approval for contracts will be necessary; and

THEREFORE BE IT RESOLVED, the District approves of the Community-Based Programs at Alonzo T. Moody Academy facilitated by multiple vendors from April 2022 – June 2022 at a cost of up to but not to exceed \$6,600 through ESSER III funding.

Resolution No. I&P-5

WHEREAS, RPHS sets high expectations for students in academics, arts and career programs to build the communication, social and networking skills needed for success in college and career.

WHEREAS, the District's strategic plan calls for a rigorous high school program that extends learning opportunities for every student, RPHS has, previously through its Careers in the Arts & Beyond (CAB) series, engaged with community-based arts partners to offer classes/workshops with Master Teachers, including the Ensemble, directed by Paterson-born/resident, Juilliard graduate and Fulbright Scholar, Nicholas Rodriguez.

WHEREAS, the Ensemble continues to serve as a catalyst for providing healing arts training to RPHS students at no additional cost for the basic program, other than on-site security and maintenance costs associated with rehearsals performances, including certain Saturdays, und/or any administrative costs, if staff is needed onsite for afterschool rehearsals special events or during the Summer Dance Institute.

WHEREAS, the Ensemble secures grants/commissions to teach, create original work and perform at professional venues, including Passaic County Community College (PCCC) and Willian Paterson University (WPU).

WHEREAS, as the Ensemble compensates RPHS students, alumni and PPS apprentices, for their participation in the pre-professional troupe's events and performances,

WHEREAS, the Ensemble will partner with RPHS and the District to promote healing arts, and dance-theatre projects that integrate advocacy and education to address cultural identity, immigration and social justice and reform issue through webinars, in-person workshops and performances.

WHEREAS, through the Ensemble's collaboration with RPHS administrators, faculty and students, the Paterson Dance Alignment Initiative was formed to establish RPHS as a hub for community-Wide dance activities with a focus on middle school talent identification and recruitment.

THEREFORE BE IT RESOLVED, that Rosa L. Parks School of Fine and Performing Arts will participate in a program with the Paterson Public School District Board of Education and acknowledges the partnership with the Paterson Inner City Ensemble, a non-profit 501c3 corporation at 110 cost to the district other than those associated with maintenance and security, and will cooperate as follows: From January 2012 - December 2022 (including summer months), the following Paterson Dance Alignment Initiative was formed to establish RPHS as a hub for community-wide dance activities with a focus on middle school talent identification and recruitment.

Resolution No. I&P-6

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson Public School District's Strategic Plan- A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Esports in school boost student interest in higher education, but it can also provide a pathway to postsecondary scholarships. Close to 100 colleges and universities are members of the National Association of Collegiate Esports (NACE), the official governing body for varsity esports. Over 250 more have club programs. Nearly 200 US colleges collectively offer around \$15 million a year in esports scholarships.

WHEREAS, the Paterson Public School District is committed to providing academic programs for students in Grades K-12. Participation in the Esports club like many high school clubs will help students learn valuable skills that will serve them well throughout their life. Among the skills developed through esports are strategic thinking, teamwork, collaboration, goal setting, preparation, and managing success and failure - not to mention quick reflexes. Additional skills include those related to traveling to competitions and managing schoolwork

WHEREAS, the program will satisfy the following objectives:

- Expanded career opportunities. In addition to developing important skills that can help students succeed in just about anything they do, esports itself is a fast-growing industry that offers many job opportunities beyond being a pro player. These include careers related to production, programming, streaming, management of esports teams, game development, graphic design, marketing, video production, and even STEM fields.
- A pathway to college. More than 60 colleges now offer esports programs, with many more on the horizon. Groups like HSEL offer tournament prizes in the form of scholarships to help students pay for a college. Because of this, esports at the high school level can motivate previously uninterested students to continue on to higher education.
- Social engagement & social skills development. Gaming is often a solitary activity and students who enjoy gaming are often those who are less involved in school activities. Competitive esports provides a way for like-minded students to meet in person on a regular basis, in pursuit of common goals – providing a sense of

belonging for those who might otherwise opt out of school activities. As a scheduled school activity, esports clubs provide the opportunity to form friendships, gain respect. from fellow students and gain increased self-esteem.

- Better choices, healthier behaviors. Not surprisingly, students who participate in traditional sports tend to smoke less and eat in a healthier way, as well as spend more time doing homework, Students involved in any before- or after school activity also tend to score much higher on measures of healthy behaviors and social connection, as well as lower for unhealthy behaviors - which means that members of your esports team will probably do more homework and less drinking, drugs and other harmful behaviors.
- Benefits for the school. When students do well, schools do well. All of the benefits listed above are also a great thing for the high school itself. In addition, high schools that support esports during its early days are quite likely to receive positive media exposure from the community and even nationally. An esports team can also bring in new sources of revenue for a school from sponsors and advertising.

WHEREAS, The JFK Esports clubs will operate after school and during student scheduled club period.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves John F. Kennedy Esports club at no cost to the district for the remainder of the 21-22 school year.

Resolution No. I&P-7

WHEREAS this supports the 5 Year Strategic Plan Paterson- "A Promising Tomorrow" Goal Area #3: Communications & Connections Goal Statement: To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS Renaissance One School of Humanities is an elementary school with a curriculum and instructional focus based on the development of critical thinking, problem-solving skills, and multi-sensory learning

WHEREAS the intent of this action is to provide all the students of Renaissance One School of Humanities with an end of the school year carnival on June 7, 2022 with a rain date on June 8th & 9th, which will take place on School One grounds. The carnival will provide games and attractions to enhance the entire school community and celebrate student success throughout the year

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the agreement for a carnival provided by Fun Services to be held on School 1 grounds at the cost of \$3,325.00.

Resolution No. I&P-8

Whereas, the I.A.A.M. (Infiltrate, Adopt-A-School, Adopt-A-Block, Make Disciplined Ones) Initiative Reverend Michael D. McDuffie, Founder & President, Reverend Marcus Debnam, Administrative Director, Mr. Ron Cilente, Assistant Administrative Director, and Ms. Mistlynn Squire, will work with Paterson Public Schools at the school's principal's request, and approval of the School Board and Superintendent; and

Whereas, the purpose of the I.A.A.M. Initiative is to support students and the school community by building and sustaining community partnerships, and mobilizing community resources; and

Whereas, the vision of Paterson Public Schools is to be the leader in educating New Jersey's urban youth. The vision is enhanced by building and sustaining relationships with community partners; and

Whereas, the mission of Paterson Public Schools is to prepare each student for success in the college or university of their choosing, and in their chosen career. The vision is enhanced by the mobilization of community resources and by promoting understanding, appreciation, and use of the community's diverse cultural, social, and intellectual resources through the district; and

Whereas, it has been decided that the I.A.A.M. Initiative will establish a mentoring program for at-risk students. The purpose of the mentoring program is to help close the achievement gap by supporting the academic, social, and emotional development of students identified by the school principal; and

Whereas, the Paterson Public School district and participating schools will incur no cost for the L.A.A.M. Initiative or the mentoring program for the 2021-2022 school year: and

Whereas, volunteers from the I.A.A.M. Initiative who are not currently employed by the school district are subject to annual background investigations and School Board approval. District issued identification badges will be required for volunteers working on school property during the school day; and

Whereas, all field trips and extracurricular activities under the I.A.A.M. Initiative will occur with parental consent and proper insurance coverage, and

Whereas, the list of current schools and volunteers proposed to participate in the I.A.A.M Initiative for the 2021-2022 school year include but not limited to:

Joseph A. Taub School (JATS)

Now, therefore, be it resolved that Paterson Public Schools accepts the collaboration with I.A.A.M. (Infiltrate, Adopt a School. Adopt a Block, Make a Disciplined Ones) Initiative, Reverend Michael D. McDuffie, President, to enhance the success of every student, and the vision and mission of Paterson Public Schools for the 2021-2022 school year, at no cost to the district.

Resolution No. I&P-9

Five Year Strategic Plan Goal Area #1: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, NJIT's The Center for Pre-College Programs at NJIT gives students from 4th to 12th grades the chance to explore careers in science, technology, engineering, and mathematics (STEM) and apply knowledge of these subjects in everyday life while attending their Saturday Morning STEM programs.

WHEREAS, NJIT's Saturday Morning STEM is a five class series of hands-on experiences designed to introduce middle and high school students to Science Technology, Engineering and Mathematics (STEM).

WHEREAS, Middle School Engineering will introduce 7th - 8th grade students to engineering concepts with five Saturday morning sessions, each focused on a different engineering theme. (Aeronautical Engineering, Bio-Medical Engineering, Environmental Science & Engineering, Engineering Physics and Mechanical Engineering)

WHEREAS, High School Chemical Engineering will introduce 9th - 11th grade students to field of Chemistry and Chemical Engineering. The program's focus allows students to view the world through the lens of a chemical engineer by engaging in classroom and laboratory experiences.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the partnership with NJIT's Saturday Morning STEM and Paterson Public Schools to deliver programs on five Saturdays at NJIT (April-June 2022 Exact Dates TBD) at a cost not to exceed \$15,960.00. (Total cost includes tuition and all academic materials for 40 students.)

Resolution No. I&P-10

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools is concert with Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools recognizes the many barriers to education that exists with many families, and the case of limited or no ability to exercise and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will provide a Spanish nutrition program for parents/ guardians/ families in the school district and surrounding community virtually out of the Full Service Community Center, 512 Market Street (Madison Ave) and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will partner with Rutgers, NJ Expanded Food & Nutrition Education Program (NJ EFNEP), in the evening time at 6:00 P.M via Zoom. Services will be of 8 sessions, commencing on April 25, 2022, and ending June 31, 2022, at no cost; and

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement/ Full Service Community Schools shall provide the nutrition program as detailed in the agreement.

Resolution No. I&P-11 was pulled.

Resolution No. I&P-12

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools is concert with Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools recognizes the many barriers to education that exists with many families, and the case of limited or no ability to exercise and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will provide a sewing program for parents guardians families in the school district and surrounding community at the Full Service Community Center, 512 Market Street (Madison Ave) and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will partner with a consultant Vivian Bums, a sewing teacher to provide services once a week, in the evening time between the hours of 4:00 P.M.-8:00 P.M. Services will commence on April 25, 2022, and ending June 31, 2022, at a cost, not to exceed of \$2,000; and

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement/ Full Service Community Schools shall provide the sewing program as detailed in the attached scope of work and program summary.

Resolution No. I&P-13

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools is concert with Goal area #3: Communication and Connections Goal Statement. To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools recognizes the many barriers to education that exists with many families, and the case of limited or no ability to exercise and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will provide a Zumba program for parents/ guardians/ families in the school district and surrounding community at the Full Service Community Center, 512 Market Street (Madison Ave) and

WHEREAS, The Department of Family and Community Engagement/ Full Service Community Schools will partner with two teachers to provide services twice a week, in the evening time between the hours of 5:00 P.M.- 8:30 P.M. Services will commence on April 25, 2022, and ending June 31, 2022, at a cost, not to exceed of \$2,000; and

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement/ Full Service Community Schools shall provide the Zumba program as detailed in the attached scope of work and program summary.

Resolution No. I&P-14

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability,

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(C)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective April 4, 2022 through June 30, 2022, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
STARLIGHT HOMECARE AGENCY J.A.M. 5242870	\$480	-	52	52	\$24,960.00
Total Cost Not to Exceed:					\$24,960.00

Resolution No. O-15

WHEREAS, approving the addendums of cancellation of various routes and the addendum to additional mileage from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors canceling various routes in district and out of district and additional mileage for route MCV21Q, as the vendors were unable to fulfill the routes for the remainder of the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to approve multiple addendums for various routes and additional mileage for route MCV21Q listed below for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Route Cost	# of Days	Total Cost
BARAKA TRANS	SCHOOL #4	MCV19Q	\$299	48	(\$14,352.00)
ALDIN	SCHOOL # 6	MCV16Q	\$375	43	(\$16,125.00)
WE CARE SCHOOL	SCHOOL#4/SCHOOL#28	MCV23Q	\$375	48	(\$18,000.00)
WE CARE SCHOOL	DR. MARTIN LUTHER KING	MLKWQ	\$288	35	(\$10,080.00)
TOTAL					(\$58,557.00)

Contractor	School	Route #	Mileage Cost	# of Days	Total Cost
BSB	SCHOOL#6/EHS/ WEST BROOK	MCV21Q	\$49.75	33	\$1,641.75
TOTAL					\$1,641.75

Resolution No. O-16

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
ALDIN	SCHOOL#28	MCV24Q	\$403.00	50	\$20,150.00
BARAKA	PHOENIX CENTER	PHOQ	\$375.00	54	\$20,250.00
NORTHERN STAR	DR. MARTIN LUTHER KING	RUTS1Q	\$494.00	29	\$14,326.00
NORTHERN STAR	DR. MARTIN LUTHER KING	MLKPK2Q	\$398.00	29	\$11,542.00
SUN TRANSPORT	BCSS-VISION ELEMENTARY	VISQ	\$358.00	25	\$ 8,950.00
AKA SCHOOL TRANS	SCHOOL#18	MCV26Q	\$283.00	68	\$19,244.00
NJ TRANSIT	SCHOOL#4 & 28	MCV25Q	\$299.00	71	\$21,229.00
KRIS TRANS	GLENVIEW ACADEMY	GVGR4Q	\$350.00	26	\$ 9,100.00
TOTAL					\$124,791.00

Resolution No. O-17

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the month of January 2022, in which there were a total of 26 investigations reported, - 14 being founded, 11 being unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. O-18

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Lance Gaines	Internal Controls in Local Governments and School Districts	March 23, 2022	\$50.00 (registration)
Purchasing Manager	Virtual		
*Theresa Miller	Internal Controls in Local Governments and School Districts	March 23, 2022	\$50.00 (registration)
Purchasing Coordinator	Virtual		

*Lance Gaines	Government Contracts: What to Avoid and What to Require	April 6, 2022	\$50.00 (registration)
Purchasing Manger	Virtual		
*Theresa Miller	Government Contracts: What to Avoid and What to Require	April 6, 2022	\$50.00 (registration)
Purchasing Coordinator	Virtual		
Maria Choy	Managerial Communications in 21 st Century	April 20, 2022	\$50.00 (registration)
Purchasing Coordinator	Virtual		
Theresa Miller	Managerial Communications in 21 st Century	April 20, 2022	\$50.00 (registration)
Purchasing Coordinator	Virtual		
Theresa Miller	Managerial Communications in 21 st Century	April 20, 2022	\$50.00 (registration)
Purchasing Coordinator	Virtual		
Lance Gaines	NJSBA Spring Symposium	April 26-27, 2022	\$75.00 (registration)
Purchasing Manager	Virtual		
Cheryl Williams	NJSBA Spring Symposium	April 26-27, 2022	\$75.00 (registration)
Executive Director to the Superintendent/Board	Virtual		
Nora Hoover	40 th Annual NJASA/NJAPSA Spring Leadership Conference	May 18-20, 2022	\$934.15 (registration, transportation, lodging, meals)
Teacher Coordinator/ Adult School	Atlantic City, NJ		
Susan Ronga	40 th Annual NJASA/NJAPSA Spring Leadership Conference	May 18-20, 2022	\$934.15 (registration, transportation, lodging, meals)
Principal/Adult School	Atlantic City, NJ		
Maria Choy	What You Should Know About Cyber Security	May 25, 2022	\$50.00 (registration)
Purchasing Coordinator	Virtual		

***FOR RATIFICATION**

**Total Number of Conferences: 10
Total Cost: \$2,978.73**

Resolution No. F-19

BE IT RESOLVED, that the list of bills and claims dated April 13, 2022, beginning with check number 230633 and ending with check number 230158, in the amount of 16,246,789.61, and direct deposit number beginning with 1334 and ending with 1343; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-20

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of February 2022, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of February 2022, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-21

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of February 2022, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for February 2022 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending February 2022, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-22

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of February 2022, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for February 2022 and acknowledges agreement with the February 2022 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending February 2022, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-23

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 3/15/2022 in the grand sum of \$13,133,074.65 beginning with check number 1013839 and ending with check number 1013895 and direct deposit number DO03387807 and ending with D003393299.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 3/31/22 for in the grand sum of \$12,996,627.45 beginning with check number 1013896 and ending with check number 1013979 and direct deposit number DO03393300 and ending with D003399212.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-24

WHEREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the district's five-year strategic plan,

WHEREAS the Paterson Public School District is committed to providing student enrichment through various programs and initiatives and, wishes to provide students with the opportunity to learn beyond the traditional school atmosphere.

WHEREAS the District provides the athletic departments with school district funds from the 2022/23 accounting year for daily operational expenditures,

WHEREAS, the funds are used for game officials, staff workers, and invitational tournaments as it pertains to student-athletes, and these fees are set forth by the Big North League, North Jersey Super Football Conference, Passaic County Coaches Association and New Jersey State Interscholastic Athletic Association,

WHEREAS tickets sales at home athletic contests may generate revenues, with the proceeds deposited into the school athletic checking account,

THEREFORE, BE IT RESOLVED, the District support the Athletic Department's recommendation of fees as per league and state affiliation,

BE IT FURTHER RESOLVED that the district shall remit payment as part of the district's regular bill list, upon the submission and approval of invoice and proper execution by the athletic department of Eastside High School through district vouchers, bank reconciliations and other documents which may be required by the proper fiscal management of the public school district, Pending budget approval

Eastside High School - Check for daily operational expenses approximately \$72,498,00
Account #15-402-100-500-051-000-0000-000

Resolution No. F-25

WHEREAS, the installation of a safe and engaging play environment for School 13 supports the district strategic plan, Paterson: A Promising Tomorrow under goal area #2 Facilities and goal area #4 Social-emotional Learning; and

WHEREAS, Alexandra's Playground has selected School 13 as a recipient of a playground to be located on school grounds and with community access afterschool and weekend hours with a material and installation value of up to \$100,000; and

WHEREAS, the Alexandra's Playground is requesting the approval of the attached contract that details the obligations of the site owner (Paterson Public Schools) in planning, site preparation, architectural drawing and site survey, permits, playground equipment, maintenance, insurance, disclaimer of liability, and safety standards; and

WHEREAS, Paterson Public Schools will provide the required FibarFoam (safety material to be installed in-between the existing asphalt and engineered wood fiber) at a cost of up to and not to exceed \$15,000 (FibarFoam Mat and Installation); and

WHEREAS, School 13 will host a Build Day in Spring 2022 and will partner with community organizations to provide child-friendly activities, water and refreshments, and musical entertainment for the building volunteers and their families;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the donation of the playground equipment and installation up to \$100,000 from Alexandra's Playground, playground contract, at a cost to the District not to exceed \$15,000 for the purchase and installation of FibarFoam and Build Day activities at School 13 in Spring 2022.

Resolution No. F-26

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.1(h), Board is allowed to procure specialized goods and/or services through Competitive Contracting, and

WHEREAS, the Paterson Public School District desires to contract for a health benefits brokerage/consulting firm to be broker of record and perform a full range of services related to the design, implementation, placement, maintenance and improvement of the District's employee benefits and health insurance plans, policies, and programs; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.1(h), to contract for a brokerage/consulting firm for employee health benefits and related services for the 2022-2023, 2023-2024 and 2024-2025 school years.

Resolution No. F-27

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services, and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract with a vendor who can provide visual, auditory, and gamified learning platform that could offer students multi-subject, multimodal learning in grades K-8, with options of learning activities and instructions in English and Spanish with ELL supports to prepare all children for college and career readiness via the ability to utilize various sources to gain and share information. To achieve this mission, all students need a platform of animated movies, activities and learning games related to global topics across all content areas, with the ability to incorporate SEL practices, digital citizenship and ELL tools for greater understanding of topics students usually find challenging; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4,3, to contract for a digital learning platform for grades K-8 for the 2022-2023 school year.

Resolution No. F-28

WHEREAS, the District is the lessee of certain real property located at 200 Sheridan Street in Paterson, New Jersey pursuant to a Lease Agreement (the "Lease") between the District, as tenant, and Spectrachem Realty LLC, as landlord;

WHEREAS, Spectrachem Realty LLC recently sold the property and assigned the Lease to the new owner, 200 Sheridan, LLC;

WHEREAS, the Lease will remain in force according to its current terms, until it expires on June 30, 2024; and

WHEREAS, the District will send monthly rent payments to the new landlord, effective March 1, 2022.

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 1.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Education authorizes payment of rent for 200 Sheridan Avenue to the new landlord, 200 Sheridan, LLC, from March 1, 2022 until June 30, 2024, with no other change in Lease terms or conditions, for a total cost not to exceed \$367,992.60 per year.

Resolution No. P-29

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the April 13, 2022 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action to transfer **PC# 6956** from Panther (student **KM 2061910** assigned to a PA) to Dale Ave with student **SR 5233296**. Deactivate Kelly Service **PC# 10195** currently assigned to **SR 5233296**.

Action is requested to transfer **Sub PC# 10677** to school #5. Student **I.R., ID# 523227** is a 504 student that requires a Personal Aide and has transferred to school #5. Effective immediately. Required by code: Section 504 of the rehabilitation act of 1973.

Action is requested to assign **PC# 10007** to student **J.M. 5242699** at MLK (previous student assigned to this number graduated in June).

Create **Sub PC#** for **YS 5243411** at PS# 2 (Bilingual aide requested) **PC# 10735**

Create **Sub PC#** for **YR 5222726** at PS# 13 **PC# 10736**

Action is requested to transfer **Sub PC# 10252** from School #9 to School #7 for student **L.R., ID# 5212610** who attends School #7. Effective immediately.

Required by code: Section 504 of the rehabilitation act of 1973.

Request to reclassify **Hertaya Thomas'** title from **PC #2249**, Data Entry Operator to Facilities Operations Accountant with an increase in salary not to exceed \$52,000 as a result of additional responsibilities.

Justification: Additional job responsibilities due to department reorganization as a result of recent retirement.

Account# 11.000.262.100.680

Action is requested to transfer **Sub PC# 10071** to student **L.G., ID# 5256840**. Student attends school #18. Effective immediately / 2021-2022 school year. Required by code: section 504 of the Rehabilitation Act of 1973.

Action requested to transfer **PC# 10225** from Dale Ave to School 20 w/ student **JG 5234301**. Action requested to transfer **PC# 10194** from MLK to school 20 w/ student **RW 5216909**. Students have transferred schools

A. POSITION CONTROL ABOLISH/CREATE (CONT)

Action is requested to transfer **Sub PC# 10213** from School #19 to School #5. Student **Z.T., ID# 5242593** is a 504 student that requires a Personal Aide and has transferred to School #5. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

Action is requested to transfer **Marvin Baugh**, Personal Aide **PC# 2120** from EHS w/ student **ES 5255558** to School 1 w/ student **DS 5239357**.

Action requested to transfer Kelly Service **PC# 10159** from School 1 assigned to **DS 5239357** to School # 25 w/ **SAP 5244037**.

Action requested to transfer **Michael Johnson**, Personal Aide **PC# 3087** from HARP to EHS with student **ES 5255558** (former student no longer requires aide).

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

Action is requested to terminate **Husne Begum**, Cafeteria Monitor, on the basis of job abandonment effective September 30, 2021. Ms. Begum has been on an unauthorized leave since September 1, 2021 and has failed to report back to work.

Please terminate the following Food Services Cafeteria Substitutes due to job abandonment: **Medina-Ccamacca, Cinthia (PC# 6149)**

Candelaria Maldonado, Valeria

Fontalvo Ferrer, Karen

McGirt, Leventon

Rodriguez, Rosanna and

Ruiz Gonzalez, Marangelis

Effective day: 3/08/2022

Account# 60.910.310.110.310.000.0000.000

Please terminate the following Food Services Cafeteria Substitutes due to job abandonment: **Del Sardo, Emma (PC# 6228)**

Emery, Bernette (PC# 6299)

Campos, Elizabeth (PC# 6040)

Effective day: 2/17/2022

Account# 60.910.310.110.310.000.0000.000

E. NON-RENEWAL

F. LEAVES OF ABSENCE

Action to place **Susan Pinches-Collum (PC# 2058)** on administrative leave with pay from her Phys. Ed/ Heath Teacher position at Great Falls Academy effective March 14, 2022.

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Aboukir	Latifa	School # 2	Cafeteria Monitor	\$10,748.00	filling vacancy
Barker	Ariyanah	Student Attendance/Special Investigations Dept	Chronic Absenteeism Specialist	\$16,301.00	filling Vacancy
Beasley	Valon	EHS	Teacher English	\$65,455.00	filling Vacancy
Bernal	Mercy	School # 8	Teacher Grade 1-2 Bilingual	\$58,455	filling vacancy
Diaz	Hilda	Department of Food Services	Field Manager	\$85,000.00	filling vacancy
Elzahaby	Salwa	Dr. Hani Awadallah	Personal Aide for Student: BDG 5237244	\$32,126.00	filling vacancy
Gebril	Azza	School # 5	Personal Aide 504 w/ IR 5213227	\$32,426	filling Vacancy
Gonzalez de Ramos	Solicet	Food Service Department	Food Service Substitute	\$13	filling Vacancy
Harris	Jayson	School# 4	Chief Custodian C	\$55,190.00	filling Vacancy
Hilliard	Jacqueline	Food Service Department	Food Service Substitute	\$13	filling Vacancy
Huapaya Saavedra	Felicita	Food Service Department	Food Service Substitute	\$13	filling Vacancy
Ishak	Natasha	Dale Ave	IA Sped. Autism	\$43,284	filling Vacancy
Jackson	Terri	School # 2	Teacher Grade 3	\$63,455	filling vacancy
Jair	Moustafa	School # 2	Personal Aide for	\$33,301	filling Vacancy

			Student JR		
Keeling	Brianna	Nursing Services	Teacher Nurse	\$96,625.00	filling vacancy
Latorre	Janice	School # 5	Teacher Social Worker	\$57,955 + \$400 CST = \$58,355	filling vacancy
Lostal	Sevinc	Young Men's Leadership Academy	Teacher Grade 3	\$58,455.00	filling Vacancy
Love	Alisa	School# 20	Instructional Aide	\$41,576.00	filling vacancy
Martinez	Nancy	New Roberto Clemente	Teacher Guidance Counselor	\$57,455.00	filling Vacancy
Mercedes	Leidy	School # 8	Cafeteria Monitor	\$10,748	filling vacancy
Morales	Jason	School # 6	Teacher Phys. Ed.	\$58,455	filling Vacancy
Noble	Asia	Student Attendance/Special Investigations Dept	Chronic Absenteeism Specialist	\$16,301.00	filling Vacancy
Paulino Pena	Idris	Food Service Department	Food Service Substitute	\$13	filling Vacancy
Reillo	Eva	JFK	Teacher Nurse	\$82,555.00	filling Vacancy
Sarria	Jillian	School #28	Teacher Preschool - Leave Replacement	\$57,955.00	filling vacancy
Scafe	Jessica	Human Resources Dept	HR Staff Recruiter	\$67,112.00	filling vacancy
Sudol	Karen	EWK (.60) & Napier (.40)	Teacher Art	\$63,455	filling vacancy
Teplisky	Alina	EHS	Special Education MD	\$74,080.00	filling vacancy
Williams	Kimberley	AHA	Teacher Grade 2	\$63,455.00	filling Vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Baugh	Marvin	School # 1	Personal Aide w/ DS 5239357	no change	transfer
Felix	Jose	School #5	Teacher Bilingual/ESL	no change	transfer
Harrell	Robert	Panther	Personal Aide for Student KM2061910	no change	transfer
Jefferson	Takeyia	Adult School	District Security Guard	no change	transfer
Johnson	Michael	EHS	Personal Aide w/ ES 5255558	no change	transfer
Keeling	Brianna	School #6	School Nurse	no change	transfer
Miller	Leonard	School #13(.26), Hani (.25), #16 (.25), DBT (.24) coverage at YMA and #9 as needed	Teacher SAC	no change	location changes
Verace	Anna Maria	School # 2	IA Sped. Autism	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Alfaouri	Alya	Dr. Hani Awadallah	Teacher Kindergarten	\$57,455.00	Leave

					Replacement
Foody	Debra	AHA	Leave Replacement Grade 4 Teacher	\$59,455.00	Leave Replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

Action is requested to stipend seven (7) teachers for the 2021-2022 Spring After School Program from January 2022 through May 2022 for 75 hours. Program days and times vary. Teachers are as follows:

1. **Andersen, Mary – Roberto Clemente**
2. **Barry, Jayne – School No 27**
3. **Guevara, Jessica – School No. 24**
4. **Reid-Addison, Nadine – School No. 29**
5. **Rosenberg, Jill – School No. 27**
6. **Smith, Georgette – School No. 27**
7. **Visco, Jade – School No. 18**

7 Teachers x \$35.00 an hour x for 75 hours = \$18,375.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$18,375.00

L. STIPENDS / CONT.

Action is requested to stipend one (1) teacher for the 2021-2022 Spring After School Program from January 2022 through May 2022 for 75 hours. Program days and times vary. Teacher is as follows:

1. **Guzman, Marcie – School No. 1**

1 Teacher x \$35.00 an hour x for 75 hours = \$2,625.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$2,625.00

Request to hire **Chaheen Payne** as 3rd Assistant Spring Track & Field Coach/**JobID 8143** at Eastside High School Educational Campus for SY: 2021-2022, beginning April 1, 2022 through June 18, 2022. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$5,254

To assigned **Milagros Torres** for secretarial duties based on lack of secretarial staffing not to exceed 5 hours per week for the academic year 2021-2022 (\$17.50 x 114 hrs)= \$2,000. **Action #22-643.**

Account# 15.000.240.105.008.051.0000.00 Not to exceed: \$2,000

To provide a sixth teaching period assignment to the following teacher:

Ms. Merlyn Vandestarre (PC# 2288): Social Studies Teacher. **Ms. Vandestarre** has agreed to teach a 6th class at he contracted rate from 3/08/2022 until the end of the school year. The class needs coverage due to a recent teacher resignation.

Account# 15.140.100.101.307

To provide a sixth teaching period assignment to the following teacher:

Ann Morris (PC# 1987): Teacher of the Mathematics. Ms. Morris has agreed to teach a 6th class effective 1/06/22, this course became vacant due to a resignation.
Account# 15.140.100.101.307

The action is requested for **Martine Grant** to be hired as the DECA Advisor for the 21-22 school year. Stipend position will be paid through local school budget as budgeted for the 21-22 SY. **Account #** 15.421.100.101.307.053 Not to exceed:
\$1,592.00

To provide a sixth teaching period assignment to the following teacher:
Ms. Judith Richter (PC# 1034): Social Studies Teacher. **Ms. Richter** has agreed to teach a 6th class at a contracted rate from 3/08/2022 until the end of the school year. The class needs coverage due to a recent teacher resignation.
Account# 15.140.100.101.307

Action to appoint the following teachers to assist with Opening/Dismissal for 2 hours per day, 5 days per week at \$35/hr, effective September 8, 2021 to June 28, 2022.

Myeshia Robinson
Najia Bukhari
Sub- Joselyn Jones
Sub- Cynthia Lipscomb

Account# 20.483.200.100.653.053.1703.001

L. STIPENDS / CONT.

To hire 18 new New Jersey Youth Corps Students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2021-2022. See attached listing for student information. The amount is not to exceed \$14,400.00.

1. **Arias, Gabriela**
2. **Bauer, Keycha**
3. **Bolivar, Wilmer**
4. **Bridges, Jeremiah**
5. **Butler, Turon**
6. **Cadete, Juleiny**
7. **Coles, Zy'are**
8. **Craig, Amir**
9. **Cruz-Perez, Micaela**
10. **Florentino Rojas, Iderlin**
11. **Giraldo, Velasquez, Maria**
12. **Governali-Vallejo, Yeilina**
13. **Lashley, Marson**
14. **Munoz Osoria, Ranyelys**
15. **Otero, Joseph**
16. **Rodriguez, Ambar**
17. **Smith, Ceaira**

18. Toodle-reed, Jeremiah

Account# 20.606.200.110.410.000.0000.002

Not to exceed: \$14,400.00

Request action to hire four teachers to work school No. 18 Parent Paint Night on 5/11/2022 from 3:30 – 5:30pm. Four teachers @ \$35.00/hour for a total of two (2) hours.

Jane Marte

Danielle Russomanno

Joseph Marte

Jennes Gonzalez

4 teachers x 35.00 x 2 hours = \$280.00

Title I – Parental Involvement activities – ASP Goal 4

Account: 20.231.200.100.653.080.001

Not to exceed: \$280.00

Request action to hire two teachers to work school No. 18 Family STEAM Night on 4/12/2022 from 3:30 – 5:30pm. Two teachers @ \$35.00/hour for a total of two (2) hours.

Jonathan Gonzalez

Vincent Schiavone

2 Teachers X 35.00 x 2 hours = \$140.00

Title I – Parental Involvement fund ASP Goal 4.

Account# 20.231.200.100.653.080.001

Not to exceed: \$140.00

To provide a sixth teaching period assignment to the following teacher:

Mr. Steven Dinnerman (PC# 3462): Social Studies Teacher. **Mr. Dinnerman** has agreed to teach a 6th class at the contracted rate from 3/08/2022 until the end of the school year. The class needs coverage due to a recent teacher resignation.

L. STIPENDS /CONT.

The Department of Early Childhood will have events for the parents of the incoming 3 year olds. Action is requested for stipends for teachers, instructional assistants, and early childhood staff who will be participating in the events below. Please see attached list for the names for staff and account numbers.

***Meet and Greet- Thursday, May 5, 2022 5:00pm to 5:30pm – 30 minutes total.

Account #s

20.218.200.176.705.053.000.002 \$35/hr not to exceed \$105.00 (master teachers)

20.218.200.104.705.053.0000.002 \$35/hr not to exceed \$122.50 (PIRT & social workers)

20.218.100.101.705.053.0000.002 \$35/hr not to exceed \$157.50 (teachers)

20.218.100.106.705.053.0000.002 \$25/hr not to exceed \$100.00 (instructional asst)

Meet and Greet Participants

May 5, 2022

30 minutes

Early Childhood Staff	Master Teacher Account: 20-218-200- 176-705-053-0000-002 Cindy Greco Rashanda Clark PIRT Account: 20-218-200-104-705-053-0000-002 Gina LaConte Social Worker Account: 20-218-200-104-705-053-0000-002 Miosotis Castillo Elizabeth Hook
Teachers	Teacher Account: 20 218 100 101 705 053 0000 002 Mary Hawryshuk Melissa Jaikisson Kristina Sanjoska Francis Velez Nancy Hernandez Alba Bushka Allison Snyder Christine Sarno Kimberly Speller
Instructional Assistants	Instructional Assistant Account: 20 218 100 106 705 053 0000 002 Naadirah Faradin Carmen Ortiz Andrea Tapia Ladina Thomas Jennifer Matias Anny Lopez Martha Ospina Genea Veal
Preschool Orientation May 17, 19, 24, 26, 2022 1 hour each participant	
Elizabeth Hook - May 17, 2022 - Account: 20-218- 200- 104-705- 053- 0000- 002	
Miosotis Castillo - May 19, 2022 - Account: 20- 218- 200-104-705- 053- 0000- 002	
Dalia Elmonayery - May 24, 2022 - Account: 20- 218-200-176-705- 053- 0000- 002	
Farida Asma - May 26, 2022 - Account: 20- 218-200-176-705- 053- 0000-002	

L. STIPENDS /CONT.

To provide a sixth teaching period assignment to the following teacher:

Mr. Christopher James (PC# 473): Social Studies Teacher. **Mr. James** has agreed to teach a 6th class at the contracted rate from 3/08/2022 until the end of the school year. The class needs coverage due to a recent teacher resignation.

Account# 15.140.100.101.307

M. AMENDMENTS

Action to amend **PTF# 22-1466** to add **Nicholas Toscano** as teacher 4 hours 3/5, 3/12, 3/19, 3/26, 4/2, 4/9, 4/30 5/7, 5/14, 5/21 to assist in instruction and student supervision.

Maryann Rugel Substitute
\$35.00 x 4 x 10 - \$1,400.00

Account# 15.421.100.101.001.053.0000.000

Action is requested to amend **PTF# 22-856** and stop mentor deductions for **Jeremy Watson**. Mr. Watson just notified that attending the New Pathways alternate route program and is thus eligible for a lesser mentor deduction.

PTF to amend **PTF# 22-1359**. To hire the following staff members for the Before and After Project Based Math/Science Program. **Ashona Francis, Sharifa Tyrell, Lydeasha Crawford, Mervat Ammar**, for 35 days, 1 per day at \$35 per hour. **Sriparna Bhattacharyya** (lead teacher) for 35 days, 1 per day at \$40 per hour. **Account#** 20.037.100.101.309.053.0000.003 Not to exceed: \$6,300.00

Personnel transaction is to amendment the Personnel transaction **#22-1248** and add **Mrs. A. Piliere**. **Account#** 11.421.100.101.707.053.0000.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Bustillos Matta	Daniel	JFK	Custodial Worker Chief C	\$64,530 + current stipends	salary adjustment due to military experience
Cardona	Ruth	School # 2	Personal Aide w/ ML 5243819	no change	student change
Choudhury	Nazneen	School # 2	IA Sped. Autism	no change	classroom change
De La Oz	Susana	School # 2	Personal Aide w/ OA 5246552	no change	student change
Edgar	Harrold	Dr. Napier	Permanent Substitute	no change	assignment extension
Ershid	Afaf	School # 2	Personal Aide w/ MM 5244226	no change	student change
Escobar	Erica	School # 12	Permanent Substitute	no change	assignment extension
Faddoul	Faeda	School # 2	Personal Aide w/ AL 5243886	no change	student change
Ferreras-Arroyo	Ihonils	School # 5	Teacher ESL	\$57,455.00	salary adjustment
Franklin	Barbara	Dr. Napier	Permanent Substitute	no change	assignment extension
Gonzalez	Michael	Department of Technology	Technology Integration and Program Specialist	\$70,092.00	Title Change
Green	Sheryl	Department of Technology	Technology Systems and Integration Administrator	\$100,115.00	Title Change
Hartig	Keith	School # 15	Permanent Substitute	no change	assignment extension
Hernandez	Aida	School # 2	IA Sped. Autism w/ Toscano	no change	classroom change
Jiminez	Carmen	School # 2	IA Sped. SLD	no change	classroom change

Mason	Charday	School # 2	IA Sped. SLD	no change	classroom change
Millet	Magdalia	School # 2	IA Sped. Autism	no change	classroom change
Montalvo	Sonia	School # 2	IA Sped. SLD	no change	classroom change
Pavone	Ashley	School # 2	IA Sped. Autism	no change	classroom change
Prester-Renner	Christopher	School # 2	IA Sped. Autism	no change	classroom change
Renner	Fatima	School # 2	IA Sped. SLD	no change	classroom change
Rosa	Sandra	School # 2	IA Sped. Autism	no change	classroom change
Sanchez	Marianny	School # 2	Personal Aide w/ AA 5235599	no change	student change
Shepherd	Tiffany	Kennedy High School	Permanent Substitute	no change	assignment extension
Stephen	Alyssa	School # 2	Permanent Substitute	no change	assignment extension
Stewart	Brenda	School # 2	Personal Aide w/ DV 5228394	no change	student change
Tavarez Bautista	Karen	School # 2	IA Sped. Autism	no change	classroom change
Tavarez Bautista	Katty	School # 20	Permanent Substitute	no change	assignment extension
Whitaker	Donald	JFK	Permanent Substitute	no change	assignment extension
Williams	Ikeria	School # 3	Permanent Substitute	no change	assignment extension

R. MISCELLANEOUS (CONT.)

Action to adjust current stipends in accordance with the revised Standard Operating Procedure effective April 1, 2022.

Acting/Interim Coordinators from \$500 to \$600 per month.

Acting/Interim Supervisors or Vice Principals from \$500 to \$750 per month.

Interim/Acting Principals –

from \$750.00 to \$850.00 per month (enrollment of 0-600 students)

From \$850.00 to \$950.00 per month (enrollment of 601-1,000 students)

from \$1,000 to \$1,050.00 per month (enrollment of more than 1,000 students)

Acting/Interim Director - from \$850 to \$900.00 per month

Acting/Interim Executive Director of Associate Chief - from \$900 to \$1,000 per month

Acting Interim Chief or Assistant Superintendent - from \$1,000 to \$1,200 per month

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

APRIL 13, 2022 ADDENDUM A.
(TO BE APPROVED ON 4/13/22 BOARD MEETING)

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

B. POSITION CONTROL ABOLISH/CREATE

Action is requested to transfer **Sub PC# 10146** to student **P.B., ID# 5251359** student attends School #1. Effective immediately / 2021-2022 School Year. Required by code: Section 504 of the rehabilitation Act of 1973.

Please assign a Sub PC# for:

S.G. 5253595 at PS # 25 – **PC# 10737**

D.R. 5221801 at PS# 20 – **PC# 10738**

P.B. 5252880 at EWK – **PC# 10739**

J.T. 5203240 & P.D. 5217674 at PS# 6 (students will share an aide)
As per IEP Compliance.

Action is requested to create Sub PC# for the following students:

A.H. 5231455 at MLK – **PC# 10741**

E.M. 5237807 at PS# 21 – **PC# 10742**

Assign Sub **PC# 10688** to **JVT 5248270** and **BNF 5252260** at AIELC

Assign Sub **PC# 10049** to student **AA 2059681** at HARP

(previous student assigned to this number no longer requires an aide)
As per IEP compliance.

Action requested to move Social Worker Position, **PC# 656**, from School No. 7 to Social Worker at Dale Ave.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Action is requested to reassign funding sources for the PC Numbers listed on the attached document. Please transition from Local Funding to ESSER III Funding for SY 2021-2022. Effective immediately.

PC#	FT E	LEVEL	NAME	TITLE	LOCATION	ACCOUNT NUMBERS
684 5	1	NEW ESSER III	Vacant	TEACHER SPECIAL ED LLD	036 ALEXANDER HAMILTON	20.487.100.101.653 .000.1655.001

					ACADEMY	
684 6	1	NEW ESSER III	Vacant	TEACHER SPECIAL ED. SLD	053 HARP @ PATERSON CATHOLIC	20.487.100.101.653 .000.1655.001
685 1	1	NEW ESSER III	Mohammed Zaman	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	036 ALEXANDER HAMILTON ACADEMY	20.487.100.106.653 .000.1655.001
685 2	1	NEW ESSER III	Reserved for Natasha Ishak	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 3	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 4	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 5	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 6	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 7	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 8	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	041 DALE AVENUE SCHOOL	20.487.100.106.653 .000.1655.001
685 9	1	NEW ESSER III	Vacant	SPED PERSONAL AIDE	030 MARTIN LUTHER KING	20.487.100.106.653 .000.1655.001
686 0	1	NEW ESSER III	Felicia Ross	SPED PERSONAL AIDE	030 MARTIN LUTHER KING	20.487.100.106.653 .000.1655.001
686 1	1	NEW ESSER III	Ana Alvarez- Elejade	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	002 SCHOOL # 2	20.487.100.106.653 .000.1655.001
686 2	1	NEW ESSER III	Niasia Tucker	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	002 SCHOOL # 2	20.487.100.106.653 .000.1655.001
686 3	1	NEW ESSER III	Elaine Reyes Ovalles	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	002 SCHOOL # 2	20.487.100.106.653 .000.1655.001
686 4	1	NEW ESSER III	Teresa Torres- Castillo	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	020 SCHOOL # 20	20.487.100.106.653 .000.1655.001

686 5	1	NEW ESSER III	Silvana Bustios	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	020 SCHOOL # 20	20.487.100.106.653 .000.1655.001
686 6	1	NEW ESSER III	Alba Taveras	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM	020 SCHOOL # 20	20.487.100.106.653 .000.1655.001
686 7	1	NEW ESSER III	Vacant	INSTRUCTIONAL AIDE SPECIAL ED/LLD	068 DON BOSCO	20.487.100.106.653 .000.1655.001
686 8	1	NEW ESSER III	Reserved for Azza Gebril	504 PERSONAL AIDE	005 SCHOOL # 5	20.487.100.106.653 .000.1655.001
686 9	1	NEW ESSER III	Reserved for Paula Perez	504 PERSONAL AIDE	051 EASTSIDE HIGH SCHOOL	20.487.100.106.653 .000.1655.001
687 0	1	NEW ESSER III	Vacant	504 PERSONAL AIDE	051 EASTSIDE HIGH SCHOOL	20.487.100.106.653 .000.1655.001
687 3	1	NEW ESSER III	Oliver Wendell Durant, Jr.	BUS DRIVER	685 DEPARTMENT OF TRANSPORTATION	20.487.200.100.653 .000.1685.001
687 4	0.6	NEW ESSER III	Vacant	TEACHER TECHNOLOGY	004 DR. NAPIER SCHOOL # 4	20.487.100.101.653 .000.1650.001
687 4	0.4	NEW ESSER III			302 SINGLE GENDER ACADEMY	20.487.100.101.653 .000.1650.001
687 5	1	NEW ESSER III	Vacant	TEACHER SPECIAL ED RESOURCE	021 SCHOOL # 21	20.487.100.101.653 .000.1650.001
687 6	1	NEW ESSER III	Vacant	TEACHER SPECIAL ED RESOURCE	021 SCHOOL # 21	20.487.100.101.653 .000.1650.001
687 7	1	NEW ESSER III	Vacant	TEACHER GRADE 6-8 SCIENCE	012 SCHOOL # 12	20.487.100.101.653 .000.1650.001
687 8	1	NEW ESSER III	Vacant	TEACHER GRADE 6-8 SOCIAL STUDIES	012 SCHOOL # 12	20.487.100.101.653 .000.1650.001
687 9	1	NEW ESSER III	Joseph Smallheer	TEACHER GRADE 6-8 SCIENCE	313 DR. HANI AWADALLAH SCHOOL	20.487.100.101.653 .000.1650.001
688 0	1	NEW ESSER III	Heather Vaccaro	TEACHER GRADES 5-6 SCIENCE	313 DR. HANI AWADALLAH SCHOOL	20.487.100.101.653 .000.1650.001
688 1	1	NEW ESSER III	Sarita Encinas	TEACHER KINDERGARTEN	020 SCHOOL # 20	20.487.100.101.653 .000.1650.001
688 2	1	NEW ESSER III	Ibis Ramirez	TEACHER WORLD LANGUAGE	316 NEW ROBERTO CLEMENTE	20.487.100.101.653 .000.1650.001

688 3	1	NEW ESSER III	Transfer of Carolyn Azzolini	TEACHER SPECIAL ED RESOURCE	075 NORMAN S WEIR	20.487.100.101.653 .000.1650.001
688 4	1	NEW ESSER III	Veronica Ricigliano	COORDINATOR OF AUTISM	655 CHIEF SPECIAL EDUCATION OFFICER	20.487.100.101.653 .000.1655.001
688 5	1	NEW ESSER III	Vacant	COORDINATOR OF AUTISM	655 CHIEF SPECIAL EDUCATION OFFICER	20.487.100.101.653 .000.1655.001
688 6	1	NEW ESSER III	Vacant	TEACHER MATH	306 BTMF/KENNEDY HIGH SCHOOL	20.487.100.101.653 .000.1655.001
688 7	1	NEW ESSER III	Lawrence Smith	TEACHER GUIDANCE COUNSELOR	051 EASTSIDE HIGH SCHOOL	20.487.200.100.653 .000.1656.001
688 8	1	NEW ESSER III	Diana Obando	TEACHER GUIDANCE COUNSELOR	050 JOHN F. KENNDY HIGH SCHOOL	20.487.200.100.653 .000.1656.001
688 9	0.6	NEW ESSER III	Julissa Batista (Herrera)	TEACHER GUIDANCE COUNSELOR	025 SCHOOL # 25	20.487.200.100.653 .000.1656.001
688 9	0.4	NEW ESSER III			ADULT SCHOOL	20.487.200.100.653 .000.1656.001
689 0	0.6	NEW ESSER III	Celine Setton	TEACHER GUIDANCE COUNSELOR	009 SCHOOL # 9	20.487.200.100.653 .000.1656.001
689 0	0.4	NEW ESSER III			313 DR. HANI AWADALLAH SCHOOL	20.487.200.100.653 .000.1656.001
689 1	0.3 3	NEW ESSER III	Darry S. Black	TEACHER SAC	007 SCHOOL # 7	20.487.200.100.653 .000.1656.001
689 1	0.3 3	NEW ESSER III			027 SCHOOL # 27	20.487.200.100.653 .000.1656.001
689 1	0.3 4	NEW ESSER III			309 SCHOOL # 16	20.487.200.100.653 .000.1656.001
689 2	0.3 3	NEW ESSER III	Vacant	TEACHER SAC	020 SCHOOL # 20	20.487.200.100.653 .000.1656.001
689 2	0.3 3	NEW ESSER III			302 SINGLE GENDER ACADEMY	20.487.200.100.653 .000.1656.001
689 2	0.3 4	NEW ESSER III			313 DR. HANI AWADALLAH SCHOOL	20.487.200.100.653 .000.1656.001
689 3	1	NEW ESSER III	Vacant	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001

689 4	1	NEW ESSER III	Kimberly A. Johnson	TEACHER SEL INSTRUCTIONAL SPECIALIST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
689 5	1	NEW ESSER III	Jessica Diffin	TEACHER SEL INSTRUCTIONAL SPECIALIST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
689 6	1	NEW ESSER III	Lorraine Williams	TEACHER SEL INSTRUCTIONAL SPECIALIST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
689 7	1	NEW ESSER III	Reserved for NATASHA CARCICH	TEACHER SEL INSTRUCTIONAL SPECIALIST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
689 8	1	NEW ESSER III	Vacant	TEACHER SEL INSTRUCTIONAL SPECIALIST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
689 9	1	NEW ESSER III	Nancy Martinez	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
690 0	1	NEW ESSER III	Niema Jones	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
690 1	1	NEW ESSER III	Varshawn Clark	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
690 2	1	NEW ESSER III	Jennifer Harry	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
690 3	1	NEW ESSER III	Lamar Miller	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
690 4	1	NEW ESSER III	Reserved for Caitlin Shanahan	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001

690 5	1	NEW ESSER III	Vacant	TEACHER SEL INTERVENTIONI ST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.100.653 .000.1650.001
690 6	1	NEW ESSER III	Shanta Jones	SECRETARY DATA STRATEGIST SEL	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.488.200.105.653 .000.1650.001
690 7	1	NEW ESSER III	Reserve for Sarah Olsen	BEHAVIOR ANALYST	002 SCHOOL # 2	20.487.200.100.653 .000.1655.001
690 8	1	NEW ESSER III	Jessicalee Huggins	BEHAVIOR ANALYST	004 SCHOOL # 4/NAPIER	20.487.200.100.653 .000.1655.001
690 9	1	NEW ESSER III	Vacant	BEHAVIOR ANALYST	655 CHIEF SPECIAL EDUCATION OFFICER	20.487.200.100.653 .000.1655.001
691 0	1	NEW ESSER III	Vacant	BEHAVIOR ANALYST	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.487.200.100.653 .000.1655.001
691 1	1	NEW ESSER III	Vacant	BEHAVIOR ANALYST	655 CHIEF SPECIAL EDUCATION OFFICER	20.487.200.100.653 .000.1655.001
691 2	1	NEW ESSER III	Vacant	ESSER COMPLIANCE OFFICER	610 BUSINESS ADMINISTRATION	20.487.200.100.653 .000.1613.001
692 7	1	NEW ESSER III	Paul Yang	TEACHER GRADE 5	006 SCHOOL # 6	20.487.100.101.653 .000.1650.001
693 0	1	NEW ESSER III	Raymond Roberts, Jr.	Truck Driver/Warehouse Associate	Central Stores	20.487.200.100.653 .000.1613.001
693 1	1	NEW ESSER III	Naqwan Donald	Truck Driver/Warehouse Associate	Central Stores	20.487.200.100.653 .000.1613.001
695 0	1	NEW ESSER III	Vacant	Personal Aide	002 SCHOOL # 2	20.487.100.106.653 .000.1655.001
695 1	1	NEW ESSER III	Vacant	Personal Aide	020 SCHOOL # 20	20.487.100.106.653 .000.1655.001
695 2	1	NEW ESSER III	Vacant	Personal Aide	020 SCHOOL # 20	20.487.100.106.653 .000.1655.001
695 3	1	NEW ESSER III	Reserved for Mona Khalil	Personal Aide	006 SCHOOL # 6	20.487.100.106.653 .000.1655.001
695 4	1	NEW ESSER III	Vacant	Personal Aide	041 DALE AVENUE	20.487.100.106.653 .000.1655.001
695 5	1	NEW ESSER III	Vacant	Personal Aide	041 DALE AVENUE	20.487.100.106.653 .000.1655.001

695 6	1	NEW ESSER III	Reserved for Chesne Cain	Personal Aide	Changed to 041 DALE AVENUE (PANTHER)	20.487.100.106.653 .000.1655.001
695 7	1	NEW ESSER III	Reserved for Jessica Polanco	Personal Aide	002 SCHOOL # 2	20.487.100.106.653 .000.1655.001
695 8	1	NEW ESSER III	Vacant	Personal Aide	030 MLK - RUTLAND (JB 5231509)	20.487.100.106.653 .000.1655.001
695 9	1	NEW ESSER III	Vacant	Personal Aide	030 MLK - RUTLAND (SAT 5242574)	20.487.100.106.653 .000.1655.001
696 0	1	NEW ESSER III	Vacant	COVID-19 Data Coordinators	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.487.200.100.653 .000.1702.001
696 1	1	NEW ESSER III	Vacant	COVID-19 Data Coordinators	650 ASST SUPT ACADEMIC SERVICES & SPECIAL PROGRAMS	20.487.200.100.653 .000.1702.001

Account# Various – 20-.487.100.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Arlington	Justin	School #8	Teacher ESL	\$57,955.00	filling vacancy
Aschenbach	Tracy	Napier Academy	Teacher Grade 2	\$57,455.00	filling vacancy
Cain	Chesne	Dale Ave	Personal Aide w/ SR 5233296	\$32,726	filling vacancy
Chaparro	Amanda	School# 20	School Psychologist	\$59,455.00	filling vacancy
Diaz	Zobeida	School# 12	Cafeteria Monitor	\$10,748	filling vacancy
Gilchrist	Ebony	Dale Ave	IA Sped. Autism	\$31,826	filling vacancy
Khalil	Mona	School # 6	Personal Aide w/ AMT 5252137	\$33,326	filling vacancy
Lapp	Kelsey	Napier Academy	Teacher Grade 3	\$57,955.00	filling vacancy
Mathurin	Yolanda	EHS	School Psychologist	\$66,455.00	filling vacancy
Mobley	Crystal	Napier Academy	Teacher Grade 4	\$57,955.00	filling vacancy
Pallares	Valerie	Central Registration	Part Time Employee	\$17/hr	filling vacancy
Peart	Jermaine	School # 5	Personal Aide	\$31,201	filling vacancy
Perez	Paula	EHS	Personal Aide 504 w/AR 5222467	\$33,026.00	filling vacancy
Walker	Lennie	School# 20	Instructional Aide BD	\$35,876	filling vacancy
Wrocenski	Anna	Roberto Clemente	Teacher ESL	\$58,455.00	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Ebanks	Jaqueline	RPHS	Teacher Special Ed Resource	no change	transfer
Palacio	Luis F.	EHS	Teacher Special Ed Resource	no change	transfer
Zizza	Maria	School # 16	Teacher Grade 4	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

This action is requested for **Brynisha Petty** to be hired as a School Counselor for Credit Recovery. For a maximum of 116 hours at \$36.00. 3/28/22 – 6/20/22.

Account# 15.000.218.104.307.053.0000.000 Not to exceed: \$4,236.00

Action to hire: Three (3) Teachers as Bilingual translators for Portfolios Appeals. Please see attached list. Hours to be scheduled between 4/01/22 – 5/02/22 (Inclusive of Saturdays) as per translation needs and teacher availabilities.

Staff Member Name	Location
Yasmin Pagan	Eastside
Ricardo Llanos	JFK
Susan Sanabria	Eastside

Total Stipend amount not to exceed = \$3,500

Account# 11.140.100.101.650.053.0000.000 Not to exceed: \$3,500.00

Action is requested to stipend eight (8) teachers for the 2021-22022 Spring After School Program from January 2022 through May 2022 for 75 hours. Program days and times vary. Please see attached list.

8 Teachers x \$35.00 an hour x for 75 hours = \$21,000.00

School	Last Name	First Name	Cert.
School # 27	(Gurguis) Bridges	Amal	Current
School No. 4/Napier	Lachapel	Jose	Current
School No. 18	Marte	Joseph	Current
School No. 27	Medina	Wanda	None
School. No. 27	Rodriguez	Jeffrey	None
School No. 9/CJR	Simoneau	Carrie	
School No. 21	Snell-Tann	Taya	Current
School No. 27	Velock	Janine	

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$2,625.00

To provide a sixth teaching period assignment to the following teacher:

Danielle Hoffman (PC# 2074): Science Teacher

Danielle Hoffman has agreed to teach a 6th class at the contracted rate from 9/5 to the end of the school year. This agreement was made by the prior principal of STEM when the schedule was constructed. **Account#** 15.213.100.101.307

Lunch Supervision to begin immediately. **Sean Palen PC# 3479**

Account# 15.130.100.101.068.056.0000.000 Not to exceed: \$2,000

Lunch Supervision to begin immediately. **Tenet Frierson PC# 2721**

Account# 15.130.100.101.068.056.0000.000 Not to exceed: \$2,000

Lunch Supervision to begin immediately. **Thomas Fusco PC# 3480**

Account# 15.130.100.101.068.056.0000.000 Not to exceed: \$2,000

To compensate two teachers at International High School for lunch monitor supervision for the 2021-22 school year. Not to exceed \$4,000. **Emily Rose & Yiset Hernandez**

Account# 15.000.218.104.055.0000.000 Not to exceed: \$4,000.00

L. STIPENDS / CONT.

Staff members to be paid for Before/After School Coverage to ensure all students follow health and safety protocol and precautions for the hours stated per day/per staff member (morning/afternoon) next to their name 5 days a week at \$35/hr. for September 2021 – June 2022 School Year.

Ms. Bevelyn Bowmen – 1 Hr in the mornings

Ms. Rosalyn Walton – 1 Hr. in the afternoons

Ms. Quado Myers – 1 Hr. in the mornings and 1 Hr. in the afternoons

Substitute – **Ms. Nicole Lobosco**

Substitute – **Mrs. Souhir Hashem**

Account# 20.483.200.100.653.53.1703

This action is requested for **Suzette Brown** to be hired to attend the summer of 2021 Rutgers Logistics Training. A total of 80 hours have been allotted for the training session at a rate of \$36.00 per hour. Training must be completed during the summer of 2021. Training will be paid using perkins funding as budgeted.

Account# 20.378.200.100.830.053.0000.001 Not to exceed: \$2,880.00

To compensate IB Teachers for common planning time at International High School.

200 hours x \$35.00 per hour Up to and not to exceed \$7,000

See attached.

Teacher	Subject
Christopher Wirkmaa	History
Ivan Rosa	Visual Arts
Gulderen Ozbek	IB Math
Ana Alea-Schlichting	Environmental Systems and Physics SL
Douglas Rayot	IB Language and Literature
Emily Rose	Media Specialist
Huashu Jin	Mandarin
Vincent Giardina	TOK and IB Religions
Ryan Cohen	IB History
Zakir Miah	IB Math
Turkan Sezen	IB Math
Michael Pustilnik	IB Science

Digna Perez	Spanish
Brenda Gonzalez	IB Language and Literature
Martha Cruz	IB Math

Account# 15.000.218.104.055.0000.000 \$7,000

Action is requested to stipend three (3) teachers for the Newcomers Grade 6-8 Math and Humanities Curriculum. Teachers as follows:

1. **Nicole Berger** – Newcomers @ NRC
2. **Claudia Guerschanik** – Newcomers @ NRC
3. **Silvia Cruz-Gallagher** – Newcomers @ NRC

Approved 7 courses: 3 Math, 3 Humanities, and 1 Science

Effective Dates: 3/18/2022 to 6/30/2022

7 courses x 25 hours per course x \$35 an hour = \$6,125.00

Account# 11.000.221.110.650.053 Up to and not to exceed:
\$6,125.00

L. STIPENDS /CONT.

Action is requested to stipend two (2) teachers for the extended day 2021-2022 Extended Hour After the After School Program, (In Person). February through May 2022 for fifty (50) hours for the Students with Academic Goals Program (SWAG) at School No. 21, two days a week.

1. Farifax, Shakeira

2. Navarro, Neicy

2 Teachers x \$35.00 an hour x 50 hours = \$3,500.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$3,500.00

M. AMENDMENTS

Action to AMEND **PTF # 22-985**. FOR 2021 - 2022 CREDIT RECOVERY and HS PROGRAMS - TEACHERS and Alternate/Substitutes. **Merlyn Vanderstarre & Dashon Jones** There are no changes in the approved hours/dollar amount from the original approved Action **#22-985**.

Account # 11.421.100.101.650.053.0000.000 No Change in \$ Amount to Original PTF

Action to amend **Action# 22-1358** to stipend the difference of \$20.00 as per PAA contract for **Kelly Charles, Elizabeth Caccavella** and **LaKisha Kincherlow-Warren** for writing of the Saturday STEAM Program, an extended week program for students, curriculum. The additional work includes but, it is not limited to developing assignments and lessons for the aligned to STEAM subjects and components.

3 Supervisors x 10 hours x \$20.00 an hour = \$600.00

Account# 20.483.200.100.653.183.1650.001 Up to and not to exceed: \$600.00

Amended Action is requested to add one (1) teacher substitutes for the Focus 21 – 21st Century Community Learning Center Program to be located at MLK and School 24 from January 2022 – August 30, 2022 for up to and not to exceed the below hours per teacher at \$35/hour. No additional funds needed. **Victoria Cipparulo**

Account# 20.474.100.101.815.053.0000.001 11.421.100.101.815.053.000.000
No additional funds needed.

Action requested to amend **PTF# 22-1446** to include the below staff:

Action requested to stipend the following staff for 6 hours of professional development in the Nurtured Heart Approach on February 12, 2022:

Staff stipend at rate of \$35 per hour:

Ayoka Clifford

Account# 20.250.200.110.655.839.1655.001 Up to and not to exceed: \$1,470.00

To add **Jacquelyn Norman** to approved PTF-Board adoption date 10/20/21 I&P-14

PTF# 22-1159 for the after school Math and Jazz Tutoring & Graphic Arts Program @ \$35.00 per hour.

Account# 15.421.100.101.075.053

Not to exceed: \$11,060.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

Request to process payment for five (5) employees for sick/vacation days due to resignation/retirement/deceased/RIF effective 4/01/2022. As per contractual agreement. Please see attached roster.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

Name	Hire date	Title	Location	Termination Date	Termination reason	Vacation	SICK/ PER	DAILY RATE	TOTAL
ALI, ISMAIL	10/25/2021	PC TECHNICIAN	643 NETWORK TECHNOLOGY	3/28/2022	RESIGNATION	5		\$204.17	\$1,020.85
BELL, CARRIE	2/17/2021	SECRETARY SCHOOL	004 DR. NAPIER SCHOOL # 4	4/1/2022	RESIGNATION	5		\$145.73	\$728.65
GELIR, FATMA	4/1/1996	FOOD SERVICE MANAGER	020 SCHOOL # 20	4/1/2022	RETIREMENT		90	\$152.38	\$13,714.20
GLENN, LENA	9/1/2002	TEACHER SPECIAL ED RESOURCE	005 SCHOOL # 5	4/1/2022	RETIREMENT		42.25	\$382.29	\$16,151.75
VAN LAERE, PAUL E	2/26/2001	TEACHER ESL	013 SCHOOL # 13	4/1/2022	RETIREMENT		63.75	\$523.17	\$33,352.09
								TOTAL	\$64,967.54

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$64,967.54

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Harden Brown	Petula	Alexander Hamilton Academy	Vice Principal	Stop monthly payment of \$750	No longer Interim
Thomas	Hertaya	Department of Repair and Maintenance	Facilities Operation Accountant	\$52,000.00	Reclassification of title

Action to rescind the retirement of **Eileen Shafer** effective January 1, 2022. The Paterson Board of Education at the Monday, March 28, 2022 Board Meeting approved a one year extension of her contract through June 30, 2023.

Action to conclude the monthly stipend for **Lisa Vainieri-Marshall (PC# 3323)** of \$950/month for the Interim Executive Director of Transportation, Registration & M.I.S. effective April 15, 2022 and she shall revert back to her original title of Director of Student Assignment Services and Transportation.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. G-30

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted a policies and regulations to the Board for first reading, and

WHEREAS, a special public comment session was held at the April 6, 2022, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for second reading and adoption:

- P1648.14 Safety Plan For Healthcare Settings In School Buildings –Covid-19 (M)
- P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, Or Treatment (M)
- P2431.4 Prevention And Treatment Of Sports-Related Concussions And Head Injuries (M)
- R2431.4 Prevention And Treatment Of Sports-Related Concussions And Head Injuries (M)
- P2451 Adult High School (M)
- R2460.30 Additional/Compensatory Special Education And Related Services (M) (New)

P2622	Student Assessment (M)
R2622	Student Assessment (M)
P3233	Political Activities
P5460	High School Graduation (M)
P7540	Joint Use Of Facilities
P8465	Bias Crimes And Bias-Related Acts (M)
R8465	Bias Crimes And Bias-Related Acts (M)
P9560	Administration Of School Surveys (M)

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent of School or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. G-31

WHEREAS, the Board of Education recognizes that the preparation of a school calendar is essential to orderly educational planning and to the efficient operations of the district, and

WHEREAS, the Superintendent of Schools shall annually prepare the school calendar for Board of Education consideration in collaboration with union associations and the County Superintendent, and

WHEREAS, the 2021-2022 School Calendar satisfies the 185 days requirement for staff employed on a ten month basis, and a minimum 180 days for student contact, and in the event the district is closed due to inclement weather or other emergencies, days may be added extending the school year beyond the last day of school noted in this calendar, and

WHEREAS, the district will implement a delayed opening schedule when either weather or other emergent conditions are imminent, which will allow for the timely and safe arrival of students and staff and provide for additional time to reconsider full closure based on developing weather conditions, and

WHEREAS, the school calendar was developed in consideration of the New Jersey Department of Education's released state assessment calendar, and

WHEREAS, the Superintendent of Schools recommends the adoption of the school calendar for the 2021-2022 school year, and

WHEREAS, the Superintendent of Schools altered the school calendar to close the district on Monday, May 2, 2022 for Eid Al Fitr instead of Tuesday, May 3, 2022. The change is reflected on the attached 2021-2022 Districtwide School Calendar and it's for the best interests of the children of the district.

NOW THERFORE, BE IT RESOLVED, that the Board of Education approves implementation of the 2021-2022 School Calendar pending final testing dates.

Resolution No. G-32

WHEREAS, the Board of Education recognizes that the preparation of a school calendar is essential to orderly educational planning and to the efficient operations of the district, and

WHEREAS, the Superintendent of Schools shall annually prepare the school calendar for Board of Education consideration in collaboration with union associations and the County Superintendent, and

WHEREAS, the 2022-2023 School Calendar satisfies the 185 days requirement for staff employed on a ten month basis, and a minimum 180 days for student contact, and in the event the district is closed due to inclement weather or other emergencies, days may be added extending the school year beyond the last day of school noted in this calendar, and

WHEREAS, the district will implement a delayed opening schedule when either weather or other emergent conditions are imminent, which will allow for the timely and safe arrival of students and staff and provide for additional time to reconsider full closure based on developing weather conditions, and

WHEREAS, the school calendar was developed in consideration of the New Jersey Department of Education's released state assessment calendar, and

WHEREAS, the Superintendent of Schools recommends the adoption of the school calendar for the 2022-2023 school year, and

WHEREAS, the Superintendent of Schools reserves the right to alter the school calendar when feasible and advisable in the best interests of the children of the district.

NOW THEREFORE BE IT RESOLVED that the Board of Education approves implementation of the 2022-2023 School Calendar pending final testing dates.

Resolution No. I&P-33

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2021 through June 30, 2022 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <i>Not to Exceed</i>
Bergen County S.S. School District	RSY/1.1 Aide	1	4 mos.	\$4,950.00	\$19,800.00
Bergen County S.S. School District	RSY	1	3 mos.	\$6,174.00	\$18,522.00
Burlington County S.S. School District (Out of County Fee)	RSY	1	180	\$18.67	\$3,360.60
North Jersey Elks	RSY	1	100	\$409.58	\$40,958.00
FedCap School	RSY	1	63	\$411.93	\$25,951.59
North Jersey Elks	RSY/1.1 Aide	1	100	\$298.38	\$29,838.00
Shepard Prep H.S.	RSY/1.1 Aide	1	75	\$137.85	\$10,338.75
Somerset County Ed. Services Comm.	RSY	1	76	\$337.45	\$25,646.20
The Community School, Inc.,	RSY	1	80	\$259.52	\$20,761.60
The Calais School	RSY	1	48	\$215.00	\$10,320.00
The Phoenix Center, Inc..	RSY	1	75	\$391.54	\$29,365.50
				Total:	\$234,862.24

Resolution No. O-34

WHEREAS, the Paterson Public School District currently provides services for student transportation services for the 2021-2022 School Year for in district special needs students, and

WHEREAS, approving the addendum to deduct 57 days for the total amount of \$12,996.00 for route BRWN1 for student transportation safety service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation to approve addendums to contracts for routes in the 2021-2022 School Year.

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor, being awarded this quote have complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this addendum is to deduct 57 days for the total amount of \$12,996.00 for route BRWN1 for student with special needs for the 2021 - 2022 SY. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem	# of Days	Total Cost
NJ TRANS	Brownstone	BRWN1	\$228	57	(\$12,996.00)

Resolution No. O-35

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost.
ALDIN	BROWNSTONE	BRWN1Q	\$410.00	55	\$22,550.00
ALDIN	SCHOOL# 2	MCV15Q	\$375.00	22	\$ 8,250.00
ALDIN	SCHOOL#21/JFK	MCV27Q	\$432.00	22	\$ 9,504.00
BEST SCHOOL BUS	CROSSROADS	CRDSQ	\$450.00	49	\$22,050.00
BEST SCHOOL BUS	MARTIN LUTHER KING	MLK1WQ	\$464.00	58	\$26,912.00
SAFE STUDENT	326 MADISON AVE	SHIPSFTQ	\$150.00	56	\$ 8,400.00
TASNEEM	SCHOOL#24	PS24W1Q	\$448.00	51	\$22,848.00
TOTAL				\$120,514.00	

Resolution No. O-36

WHEREAS, approving the following negotiated contract routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide negotiated contract transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
ALDIN	Paterson Charter Science Technology	PCSST1	\$380.00	53	\$20,140.00
ALDIN	Paterson Charter Science Technology	PCSST2	\$380.00	53	\$20,140.00
ALDIN	School #15	PS15S1	\$440.00	54	\$23,760.00
ALDIN	School #15	PS15S2	\$440.00	54	\$23,760.00
TOTAL					\$87,800.00

Resolution No. F-37

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Security determined that the district has a need for Security Guard Services District Wide, PPS 138-23 during the 2022-2023 and 2023-2024 school year(s) and provided the specifications for the formal public bid process; and

WHEREAS, Eight (8) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which five (5) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on February 8, 2022. Sealed bids were opened and read aloud on March 16, 2022 at 11:00 AM in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department resulting in the following:

Year One – 2022-2023 – Hourly Rate				
Bidder	Security Guards Hourly Rate	Manager Hourly Rate	Supervisor Hourly Rate	Dispatcher Hourly Rate
Allied	\$23.08	\$67.26	\$27.98	\$29.38
Motivated	\$38.10	\$76.81	\$40.52	\$38.10
Aron	\$20.74	\$53.49	\$22.25	\$24.52
Capital	\$21.71	\$45.97	\$24.17	\$27.92
Metro	\$25.01	\$66.26	\$28.28	\$28.28

Year Two – 2023-2024 – Hourly Rate				
Bidder	Security Guards Hourly Rate	Manager Hourly Rate	Supervisor Hourly Rate	Dispatcher Hourly Rate
Allied	\$24.48	\$67.26	\$27.98	\$29.38
Motivated	\$38.85	\$77.56	\$41.27	\$38.85
Aron	\$21.40	\$54.49	\$22.58	\$24.87
Capital	\$22.22	\$45.97	\$24.17	\$27.12
Metro	\$26.10	\$66.27	\$29.00	\$29.00

Year One – 2022-2023 - Annual "all-inclusive" Lump Sum						
#	DESCRIPTION	Allied	Motivated	Aron	Capital	Metro
A1	Security Officers (177)	\$7,189,881.60	\$11,867,586.00	\$6,459,826.58	\$7,133,808	\$8,329,266.00
A2	Manager (1) Supervisors (13)	\$896,604.80	\$1,255,283.00	\$712,796.54	\$780,208.00	\$964,620.80
A3	Dispatcher (1)	\$61,110.40	\$79,239.00	\$50,944.27	\$58,448.00	\$62,868.00
A4	Work Orders	\$577,000.00	\$952,394.00	\$518,524.97	\$572,500.00	\$625,312.50
A5	Health Benefits	\$2,087,156.80	\$1,462,500.00	\$1,355,238.28	\$675,036.80	\$712,500.00

T O T A L	\$10,811,761.60	\$15,617,000.00	\$9,097,380.65	\$9,220,000.80	\$10,694,567.30
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Year Two – 2023-2024 - Annual “all-inclusive” Lump Sum						
#	DESCRIPTION	Allied	Motivated	Aron	Capital	Metro
A1	Security Officers (177)	\$7,626,009.60	\$12,101,226.00	\$6,666,857.39	\$7,289,568.00	\$8,691,408.00
A2	Manager (1) Supervisors (13)	\$896,604.80	\$1,277,123.00	\$723,993.19	\$780,208.00	\$990,025.92
A3	Dispatcher (1)	\$61,110.40	\$80,799.00	\$51,731.80	\$58,448.00	\$64,480.00
A4	Work Orders	\$612,000.00	\$971,144.00	\$535,024.97	\$585,000.00	\$652,500.00
A5	Health Benefits	\$2,087,164.80	\$1,608,750.00	\$1,477,209.73	\$675,036.80	\$783,750.00
T O T A L		\$11,282,889.60	\$16,039,043.00	\$9,454,757.09	\$9,388,260.80	\$11,182,163.92

WHEREAS, the Department of Security & School Safety recommends that Aron Security, Inc., dba Arrow Security be deemed as the lowest responsive and responsible bidder to the District and be awarded a contract for Security Guard Services District Wide, PPS 138-23 for the 2022-2023 and 2023-2024 school year(s) based on the above analysis; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Security Guard Services District Wide, PPS 138-23, to Aron Security Inc., dba Arrow Security, located at 300 West Main Street, Smithtown, NY 11787, for the 2022-2023 and 2023-2024 school year(s), not to exceed \$9,097,380.65 in the **2022-2023** school year and \$9,454,757.09 in the **2023-2024** school year as follows:

VENDOR	RATE 2022-2023 SY	RATE 2023-2024 SY
Aron Security, Inc., dba Arrow Security	\$20.74/hr	\$21.40/hr

VENDOR	2022-2023 SY	2023-2024 SY
Aron Security, Inc., dba Arrow Security	NOT TO EXCEED: \$9,097,380.65 Annually	NOT TO EXCEED: \$9,454,757.09 Annually

Resolution No. I&P-38

WHEREAS, the district’s 5 Year Strategic Plan: Paterson- A Promising Tomorrow’s Goal 1 is to create a student centered learning environment to prepare students for career, college readiness and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2021-2022 school year.

Resolution No. G-39

WHEREAS, the Paterson Board of Education ("Board") has negotiated a Release ("Agreement") in connection with a potential tort claim asserted by I.C.; and

WHEREAS, the Board agrees to resolve the above-referenced claim for \$33,200 according to the terms and conditions set forth in the Agreement; and

WHEREAS, the Board has reviewed the Agreement and determined that it is in its best interest for cost efficiency to settle this matter without further litigation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement and authorizes payment of \$30,000 to I.C. and \$3,200 to the law firm of Glass Harlow & Hogrogian, LLP in order to effectuate same.

Resolution No. F-40

WHEREAS, the Department of Facilities was allocated funds to purchase three (3) vehicles in the submission of the application for Corona Virus Response and Relief Supplemental Appropriate Act Elementary and Secondary School Emergency Relief Funds II (ESSER II) Grant; and

WHEREAS, additional Facilities fleet is required to effectively transport COVID-19 mitigation materials and equipment to fifty-two (52) District Facilities; and

WHEREAS, quotes have been obtain from DFFLM, LLC., T/A Ditschman /Flemington Ford Lincoln Mercury for the purchase of one (1) 2012 Ford Escape S 4WD at a cost of \$24,736.45 and two (2) 2022 Ford T 150 Transit Low Cargo Vans at a cost of \$70,004; and

WHEREAS, the purchase of these vehicles are in line with the "A Promising Tomorrow Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 4, Develop a comprehensive preventative maintenance program that is geared towards the long-term upkeep of all Paterson Public School facilities;

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Education approves the purchase of these vehicles from DFFLM, LLC., TIA Ditschman /Flemington Ford Lincoln Mercury located at 215 Route 202/31, Flemington, New Jersey, 08802, in the amount of \$94, 740.45 for the 2021-2022 school year.

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that Resolution Nos. 1 through 40 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who abstained. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches

- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Committee Reports

Facilities

Comm. Simmons: Comm. Capers isn't here for facilities.

Family & Community Engagement

Comm. D. Martinez: We met on Monday. Present were myself, Comm. Arrington, Comm. Capers, Deputy Superintendent Peron, Gilman Choudhury and Evelyn Pena. I had requested an update regarding the new career center, but Mr. McDowell was not present at the meeting. He was not feeling well so they will be providing me the update via email. We discussed PTO and different workshops that are upcoming. Our next meeting will be in June. The minutes have been uploaded to the drive.

Fiscal

Comm. Simmons: Fiscal wasn't reported on last week but the fiscal committee did meet. What was discussed in the fiscal committee meeting was the information that was discussed in the executive session last week.

Governance

Comm. Simmons: Governance met this week, was it Monday? My days are starting to run together. What we discussed was what the Superintendent talked about, basically the shared services agreement. The administration will clean up some of the language. The goal is for us to get all of our ducks in the row, get our language straight before we present it to the city. The cleaned-up documents are brought back to the committee and we will then share that information with the Board.

Personnel

Comm. Simmons: Personnel has not met.

Operations

Comm. Simmons: Operations reported last week.

Policy

Comm. Simmons: Policy has not met.

Technology

Comm. Simmons: Technology has not met.

Negotiations

Comm. Simmons: Negotiations has just received their update as well.

OTHER BUSINESS

Comm. Hodges: I think we still need to send the City Council a message, send the public a message that we have requested via phone and other correspondence to have a joint meeting or to have at least our business administrator discuss the proposed taxing and have not received any response from them. There should be a letter sent to the papers saying that we're still waiting for someone in the City Council's government board to get back to us because we think the community deserves that discussion. I know it's not a nice thing to do, but unfortunately sometimes you can't be nice. You can't be ignored on this issue.

Comm. Redmon: I agree with you totally, Dr. Hodges.

Comm. Simmons: I agree with you. I will work on that, sir.

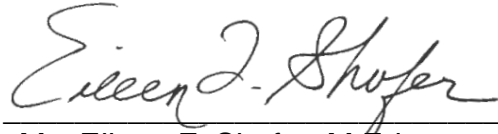
Comm. Hodges: Thank you very much. Let them know that I suggested it.

Comm. Simmons: Will do.

ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 6:40 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer", written in black ink. The signature is positioned above a horizontal line.

Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools