

**MINUTES OF THE PATERSON BOARD OF EDUCATION
WORKSHOP MEETING**

May 11, 2022 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Kenneth Simmons, President

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Jonathan Hodges

Comm. Dania Martinez
Comm. Nakima Redmon, Vice President
Comm. Corey Teague

Absent:

Comm. Oshin Castillo-Cruz
Comm. Manuel Martinez

Comm. Simmons read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
May 11, 2022 at 6:00 p.m.
Virtual
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Ms. Shafer: Thank you, Mr. President. Good evening, Board Commissioners, Paterson community and staff. This evening we have with us Tamisha McKoy, who will discuss with you our Career College Week.

PRESENTATIONS AND COMMUNICATIONS

Career College Week

Ms. Tamisha McKoy: Good evening, everyone. I just wanted to share a tad bit about what is now a tradition historically within Paterson Public Schools. As you all know, we do have a distinguished week set apart annually where we come together as a district across all grade bands – elementary and k-12 – to celebrate College and Career Week. This week we have set apart May 16-20 as College and Career Week where we give students an opportunity to explore different career paths that connect to the real world. The purpose is to help our students to become motivated, self-directed, to understand the relationship between academics and the career education and the real world where they learn as individuals, discover who they are and what they like to do, the difference with college careers employability, connect with individuals in the business world, and hopefully ascertain and eventually be able to connect the pathways that we offer to our students once they become high school students. We do know that we teach these things throughout the school year, and it doesn't just begin and end with College and Career Week. We do hype it up a little more and bring in guest speakers and wear our college swag and paraphernalia in a more intense way during this week. This year we are kicking it off with an in-person college fair and this is really exciting for me personally. Especially due to the pandemic, our students have not experienced in-person college events in quite a while. In Paterson we hosted college fairs. Individual high schools have done this in the past. On Friday, May 13, we partnered with the National Council, Inc. and the Hispanic College Fairs where PCCC has partnered with us to host an in-person college fair. To date, we have 35 colleges that have committed to show in-person. Our juniors were our focus. As you know, our juniors took the May SAT and others are prepared to take the SAT in June. Our juniors are prepping up to embrace the college experience where they will be applying for college in September. This Friday from 9:30 to 12:30 we are hosting an in-person college fair at Passaic County Community College as a kickoff to our College and Career Week. On May 16-20, our schools throughout the district are engaging in our College and Career Week where we pretty much have activities in two different categories. The first is what we call climate-building activities where the students are dressing for success. We have bulletin boards, wall displays, thematic games and activities, and the schools come together as a unit. It's spearheaded with the school counseling department, but it really is a unified effort where our classroom teachers and administrators all take part where the students get to learn about them and how they came to their careers. We invite guest speakers. There are educational activities. We use our Naviance, our college and career platform, entrance surveys, and on and on. The principals submit agendas that share with the assistant superintendents exactly how they plan to celebrate the day and they share what they are doing across the different grade bands. We go in and we push and support them. We are looking forward to these activities and the festivities. Lots of fun and learning all with the intent of our students having fun, learning more about themselves, having that exposure, and truly learning in a more authentic way about the world of work. That's what we have going on for this upcoming week and we are excited about the activities that are taking place within our schools.

Ms. Shafer: Thank you, Tamisha. Are there any questions from the Board?

Comm. Hodges: If you're in an elementary school, what do you actually experience? What do you see? How are you engaged?

Ms. McKoy: It does depend on the school. Like I said, there are different activities. If I were to give you just one example of one of our middle schools, I'm looking at an agenda from our Taub School, their College and Career Week agenda. One of the things they are doing is they are having a game called Kahoot where the different teachers are filling out a form and the students are going to guess colleges that their teachers attended, what majors the teachers had in their school, why the teachers

chose to become education majors, and things along that nature. We are trying to help our students understand the different routes of careers and the different pathways to education. When you say, "What do the students experience?" we are still hosting most of our activities virtually, but some of our schools do have community partnerships where there are in-person activities. There are also our college and career Naviance. Some of our students are engaging in Naviance where they have virtual college tours and scavenger hunts. The students will go online and answer a different series of questions. What are the tuition rates? What is the likelihood of salaries for that tuition? What's expected? What's the personality required for that major? What kind of environment would you work in? Just some of the typical questions that will expose the students and help them make decisions. Is that the kind of career that's for me? Is that an urban environment? Is that a rural environment? Is it a diverse college experience? Is it a large or small campus? Just to expose the students to know if that's something I'm interested in or is that not for me?

Comm. Hodges: Thank you. These activities vary by school. Is that what you're saying?

Ms. McKoy: That's correct.

Comm. Hodges: In the various high schools, do they all have access to the college fair? Is that what I'm understanding?

Ms. McKoy: Yes. All of our high schools are participating in the college fair. Each high school has exactly two buses attending and the schools that are in closer proximity to Passaic County Community College, like our PANTHER School and even our Newcomers High School, are walking to the college fair, but all of our high schools are participating in the college fair.

Comm. Hodges: I see. Thank you.

Comm. Arrington: Thank you so much. This is really a great program. I'm definitely participating, speaking at elementary and high schools. I want to volunteer. If you need any speakers for technology, I will definitely make myself available next week to speak at any school.

Ms. McKoy: Thank you.

Comm. Arrington: You're welcome. Thank you very much.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: Eliza, can you put up please the New Jersey Department of Health vaccination locations for this week? As everyone knows, we have been partnering with the New Jersey Department of Health to increase our vaccination rate. This week we are at HARP Academy on Monday the 9th and today the 11th. We are at School 27 tomorrow from 1:00-6:00. Next week we are at Eastside High School on Monday and Wednesday, and at Public School No. 26 the week of May 31 and June 2. This is open to all students, community members, parents, and staff. You can go and get vaccinated at these locations. We have been increasing our vaccination rate with our 5-year-olds to 11-year-olds by having this program. We had an additional 50 students get vaccinated through the New Jersey Department of Health. I want to congratulate Dr. Hani Awadallah School. We have some heroic mathematicians who were one of 20 winners in the Imagine Math Program from Ms. Calderon's second grade class. They

had the opportunity to participate. It was in pre-K to grade 2 and the lessons are based on their skill set. They have to do a lesson a day and this class in particular was doing two lessons a day and was one of the 20 winners of Imagine Learning Hero Contest. It's a math challenge that took place in April. Congratulations, Ms. Calderon, and also all the teachers at Dr. Hani Awadallah. We had two students from STARS Academy who won the School Bus Safety Poster Contest. Mia Guillermo in grade 9 won first place and a \$100 gift certificate. Samuel Cerda in grade 12 won third place and a \$50 gift card. Thank you to Dr. Hackett. Congratulations to our students and thank you to the teaching staff as well. We have on the agenda Item #3 where I am recommending to the Board when we go to vote that we now have our masks to be optional. As you know, we continued the mandated masking. We said that two weeks after the spring break we were going to look at it again. I want the Board to know that we are in the Northwest region. The current activity level is moderate. That is the current activity level throughout the entire state. The district cases right now are less than one case per school per week, but we do have up to eight in any given school. Then we have some schools that do not have any positive cases. At this time, I am recommending to the Board that we have the masks to be optional. Anyone who wants to wear a mask may wear a mask, but it is not required. When you get to that resolution, you will have the information that you need. I also called Dr. Persaud, our local health director, and he agreed that masks could be optional. I just wanted to provide the Board with that information. I also want to address Item #2 for a vote, which is the school district budget. As you know, you voted last week on the preliminary budget. Nothing has changed at this point from the preliminary budget to the present budget that you will see tonight. We went out to the community and received feedback about what they wanted in the budget. We also asked the Board members what they wanted to see in the budget. Everything that the Board members brought to our attention is in the budget. I ask that the Board take that into consideration and also that we do not have any RIFs. This is the third year in a row in the budget. Over the past two years, this has been a student-centered budget focus. We are trying to provide the best education possible with the funding that we receive. I am asking the Board to take that into consideration, especially since it has not changed since the preliminary budget and it also does not have any RIFs or decrease in staff. That concludes my report, Mr. President.

REPORT OF THE PRESIDENT

Comm. Simmons: Thank you, Madam Superintendent. I was going to speak about the budget but you stated everything so eloquently. I will leave that alone.

Comm. Hodges: When we last talked about the budget, you were going to have an additional attempt to communicate with the City Council. I know that they have been engaged in high politics for some of their seats. Have you had the opportunity to follow through?

Comm. Simmons: I wanted to wait until after last night was done. We will send something now that we know what it is.

Comm. Hodges: Thank you.

PUBLIC COMMENTS

It was moved by Comm. Teague, seconded by Comm. D. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners, Madam Superintendent, Madam Deputy, staff, and community. Thank you for this opportunity to speak before you this evening. Paterson Full Service Community Schools is serving as a model for the State of New Jersey. PEF was pleased to collaborate with Ms. Shafer and her staff to organize a tour and a conversation with folks with power in the State of New Jersey. If successful, it will lead to positive impact and outcomes for all of New Jersey children. I did want to uplift that before you today. There is also another group of advocates considering the same for Paterson's social/emotional health strategies. They are asking what is going on in Paterson and how can we get it to happen in other communities. They are proposing a similar strategy. They have asked for a report of all of the SEL strategies that we are using in Paterson to make that recommendation to other districts. I wanted to share with you that PEF received a grant of \$60,000 to help strengthen the programs that we are doing, our 21st Century after-school programs at Senator Frank Lautenberg and School No. 15. We are looking forward to a more enhanced and rigorous program starting this summer and continuing through the next school year. I wanted to invite you to PEF's 39th Annual Anniversary Jazz Brunch. It will be on Saturday, June 18, 2:00 to 5:00 at Dey Mansion. You will be sent invitations. Our honorees are our Paterson Reads partner. They are working hard to make sure kids are reading on grade level by third grade in a community strategy. We are also including honoring our dear departed Paterson Reads Program Manager, Nelly Celli. I do encourage you to support the event and all the funds will go directly to programs. I thank you for your work.

Ms. Danielle Bespalko: I'm here tonight to discuss what had happened at MLK this past week. Some of you may know that the roof of the building located next to the parking lot was being sprayed with some sort of chemical. What it is or why it was being done, we don't know. We, the staff at MLK, were not given any warning of such things that were going on. We were not told any kind of construction was happening. During this roof work about 40 cars of ours were damaged, not to mention the horrific smell of the chemical that we had to inhale all week couldn't have been healthy. Our cars are so damaged with this chemical that you can't see out of the windshield through the sun or at night when the lights are in front of you and the wipers don't work during the rain. Entire cars are covered in the substance, and it can't be removed with just a regular car wash or a normal cleaning solution. Presidential Detailing Services has quoted us that this removal may cost up to \$500 and the longer it sits, the more expensive it's going to be. We just want to know why we were not told and why our cars were not covered until after the damage was already done. I would say it's unbelievable, but honestly, we are not surprised that this has happened to us with another careless, unprofessional job. Any time something like this is done, we really should be warned and precautions to avoid any health risks and physical damages should be made. Nothing was done to warn us. There were even staff members that were sprayed with the chemical while walking out of the building during lunch. This kind of thing should take place after school, on the weekend, or in summertime. Or it probably should have been done while we were closed last year. But what's done is done and now you have to fix it. This could have been avoided with proper planning and consideration. Let me ask you, who is fixing our cars? Can we choose where we're taking it or are you going to decide? How are we paying for it? When are we going to do this? How long are we going to be without our cars? What if someone gets hurt while driving with these damages? There was talk that we would have to file a claim through our own insurance. This is outrageous. Lastly, why is communicating with the staff always an afterthought? Please come up with the answers. The staff of MLK deserves them. While I have your attention, please end the mask mandate today. Enough is enough. Thank you.

It was moved by Comm. Teague, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Comm. Simmons: Madam Superintendent, can you speak to the situation at MLK?

Ms. Shafer: Sure. I am going to ask Luis Rojas because he has been dealing with this for quite some time. I do want everyone to know that what happened was the spraying of the roof and all of our roofs – I think we have about six or seven that had been done over the course of this year – had been done the same way with this spray. Unfortunately, last week we had those strong winds and that's what became the problem. Luis has been in touch with the union president as well as myself multiple times. We have put information out to principals, and we have taken care of folks' cars. Luis, do you want to just speak to what has been done at this point and what's happening going forward?

Mr. Luis Rojas: Thanks, Ms. Shafer. I can't speak to the communication because I can't even address that, to be honest with you. From my understanding, the cars at MLK were covered at some point. It started out at Rosa Parks. We have reached out to the contractor. They are sanding the roof and this product that they are spraying gets sanded apparently. We are being told it's more like a dust. The cars aren't damaged. They are not permanently damaged. There is a contractor that will be cleaning it. They are going to take responsibility for cleaning every single vehicle. We told both principals at both sites. Those individuals that have reached out to me and Ms. Shafer personally can contact their building administrator who will collect information from those individuals who need their cars cleaned. Our contractor will clean them to how they were originally prior to the dust being put on them. I can't speak to the stickiness or some of those objects because obviously my car wasn't there. I can't say that it's not sticky, but we are being told by facilities and the contractor that it's not sticky. It's completely odorless. We have the ingredients of the product. We were provided a communication from the vendor who assured us that it is odorless, and it can be cleaned with some detailing and at their cost.

Comm. Hodges: Is there any toxicity information that can be released regarding this chemical?

Mr. Rojas: I'm not sure what the chemical is Dr. Hodges, but we received the communication from the vendor on the chemicals themselves and we were told it's odorless. Obviously, I'm a layman, so I can't tell you exactly what all those codes and numbers mean. We are being told by facilities that it's not hazardous and it's odorless.

Comm. Hodges: The hazardousness of the material is what I'm concerned about, obviously.

Mr. Rojas: We have been assured that it's not. I mean if you're sitting there inhaling something out of a bottle, that's one thing. Within the same measures in an outdoor environment, it is not hazardous.

Comm. Simmons: Any other questions?

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING

Resolution No. 1

Whereas, the Paterson Public School District approves the payment of bills and claims dated May 5, 2022, beginning with check number 231059 and ending with check number 231091, in the amount of \$8,373,707.06, and direct deposit number beginning with 1344 and ending with 1366, along with wire in the amount of \$11,442,273.75, for a total of \$19,815,980.81;

Be It Resolved, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that Resolution No. 1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

- Comm. Simmons
- Self
 - Family

- Comm. Teague
- Self
 - YMCA

Resolution No. 2

WHEREAS, the Superintendent of Schools forwarded Paterson Public Schools' preliminary 2022-2023 budget to the Commissioner of Education and the Passaic County Executive County Superintendent of Schools for review and approval on March 23, 2022; and

WHEREAS, the 2022-2023 budget for the Paterson Public School District was prepared consistent with the New Jersey Quality Single Accountability Continuum (NJQSAC) focusing on quality performance indicators in all five areas of school district effectiveness: Operations Management, Instruction and Program, Fiscal Management, Personnel and Governance; and

WHEREAS, the 2022-2023 budget was prepared consistent with the district's revised Fiscal Policy 6220 addressing budget preparation, with primary consideration given to educational priorities identified by the Board and Ms. Eileen Shafer, Superintendent of Schools, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the 2022-2023, budget submitted by Ms. Eileen Shafer, Superintendent of Schools, which budget reflects an increase in the local tax levy and use of banked capital adjustments available for 2022-2023, to support the general fund as reflected herein;

	<u>2021-2022</u> <u>Pre-Budget</u>	<u>1-Feb</u> <u>YTD Actuals</u>	<u>2022-23</u> <u>Budget</u>
Maximum Travel	\$154,283	\$16,278	\$220,000

	<u>Budgeted</u>	<u>Local Tax Levy included</u>
General Fund Revenue		
Local Sources	\$ 71,937,206	\$ 67,748,491
State Sources	\$ 499,915,582	\$ 0
Federal Sources	\$ 1,542,741	\$ 0
Budgeted Fund Balance	<u>\$ 16,579,592</u>	
Total General Fund	<u>\$ 589,975,121</u>	<u>\$ 67,748,491</u>

	<u>Local Tax Levy included</u>
Special Revenue Fund (net of operating budget transfers)	
Local Sources	\$ 746,453
State Sources	\$ 55,809,451
Federal Aid	\$ 151,883,125
Transfer from Operation Fund:	
Pre-K Special Education	<u>\$ 2,889,271</u>
Total Special Revenue Fund	<u>\$ 211,328,300</u>

Grand Total Revenues

\$ 801,303,421

\$ 67,748,491

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools hereby fixes and determines that the amount of money necessary to be appropriated for the use of the public schools for the 2022-2023 School Year is \$801,303,421 of which \$67,748,491 is the General Fund local tax levy; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools will authorize the reallocations and modifications needed to present a balanced 2022-2023 budget with an adequate amount of funds to provide for a thorough and efficient education; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools shall hereby forward to the Commissioner of Education of the State of New Jersey the budget statement, budget statement certification, form A4F (Certification and Report of School Taxes, 2022-2023 School Year) and supporting documentation as required by statute and code; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

It was moved by Comm. Redmon, seconded by Comm. Teague that Resolution No. 2 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who voted no. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson

- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Resolution No. 3

WHEREAS, on August 6, 2021, Governor Murphy issued Executive Order No. 251, requiring all school districts to maintain a policy regarding mandatory use of face masks by staff, students, and visitors in the indoor portion of school district premises;

WHEREAS, on February 7, 2022, the Governor announced that masks and facial coverings will no longer be mandated effective March 7, 2022;

WHEREAS, on March 9, 2022, the Board of Education (the "Board") re-affirmed its mandatory masking policy and agreed to reconsider it in May 2022, based on then-current public health recommendations and COVID-19 transmission rates;

WHEREAS, the COVID-19 Activity Level Index (CALI) has remained "moderate" in our region for the past eight weeks, reflecting a substantive decline in new infections among students and staff;

WHEREAS, it is in the best interests of the District that students, staff, and others have the option to wear face masks; and

WHEREAS, the Superintendent shall have authority to re-instate the mask mandate at any time based upon NJDOH/CDC recommendations and/or local, district or individual school/office building COVID-19 transmission rates, and

NOW THEREFORE, BE IT RESOLVED that the Board of Education approves modification to its COVID-19 masking policy to make masks optional and authorizes the Superintendent to re-institute mandatory masking at any time based upon NJDOH/CDC recommendations and/or local, district or individual school/office building COVID-19 transmission rates.

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that Resolution No. 3 be adopted.

Comm. Hodges: I spoke to the head of the Paterson Health Department, Dr. Persaud, and Ms. Shafer. We had a slightly different conversation. Were you able to reach out

to St. Joe's in terms of discussing the number of Covid cases that were occurring locally? My understanding is that those cases are beginning to creep up.

Ms. Shafer: Yes. Cases are going up throughout the state, as well as New York State. I talked to Dr. Persaud. He agreed that masks could be optional at this time and I did not reach out to St. Joe's.

Comm. Hodges: The problem I have with optional masks is that it's not a health policy. It's not really a sound medical approach when you have increasing conditions. I do know that they have two new variants that have appeared as well. I understand that the numbers are still very low, but I don't know what our vaccination rate is in the elementary school yet. I still don't know the level of vaccinations and I don't know whether we are doing any real testing to see what those conditions are. I'm personally concerned. If you wanted to, you can go ahead and vote it. That's fine, but I'm not going to vote for it for those very reasons. Without that information, I'm a little concerned.

Ms. Shafer: The vaccination rate for our staff is 89%. For our students 11-17, it's 82%. For our 5- to 11-year-olds, it was 24% and now it's in the thirties. The vaccination rates are going up as we continue to provide more vaccinations. Anyone not vaccinated is being tested in the district and for the students or families who want to be tested it is available in the city.

Comm. Hodges: Again, there's a problem with the lack of symptoms in that population and I don't see a value to having a voluntary mask mandate or condition. It wouldn't make much sense to me given where we are. That's all I'm going to say. I personally would like to know what's happening in terms of hospitalizations in St. Joe's.

Comm. Simmons: Is there any other unreadiness?

Comm. Capers: Madam Superintendent, just a quick point that you brought up that I need clarification on. You're saying that kids and staff who are not vaccinated at this point in time are still going through the mandatory testing?

Ms. Shafer: Not students. Students never had mandatory testing, only staff.

Comm. Capers: Have we had any cases due to the testing for the people that are unvaccinated? Have we had any positive tests in the last couple of weeks?

Ms. Shafer: Yes, from time to time we have a few, but we've always had a few. Like I said, our numbers are less than one per school on a weekly basis right now. I can't tell you whether those folks are vaccinated or unvaccinated.

Comm. Capers: The people that are testing the majority of the time are the unvaccinated.

Ms. Shafer: Yes. It's required by the CDC that unvaccinated are tested. We have testing set up in our schools for anyone who wants a test, but it's mandatory that those unvaccinated have to have the weekly test.

Comm. Capers: Got it. Thank you.

On roll call all members voted in the affirmative, except Comm. Hodges who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

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Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Resolution No. 4

Recommendation/Resolution: Approval of Full Service District and Community Partner Staff to Attend the National Community Schools and Family Engagement Conference 2022

WHEREAS, the participation of Full Service District and Community Partner Staff at the National Community Schools and Family Engagement Conference 2022 supports the Paterson - A Promising Tomorrow District Strategic Plan in Goal Area #3 Communications and Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, three Full Service District and two community partner staff members will participate in a variety of workshops at the conference focused on implementing Full Service strategies including extended learning, parent and community education and engagement programs, strengthening school and community partnerships, and

WHEREAS, the conference will provide attendees with the opportunity to network with other community schools, learn new skills, build new relationships, and return with tools and inspiration to increase equity and opportunity through community schools; and

WHEREAS, The National Community Schools and Family Engagement Conference is located in Los Angeles, CA and will take place June 1-3, 2022 with a travel day on May 31. The Full Service Federal Grants provide funding for attendance at conference and professional development opportunities;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of Full Service District and community partner staff members to attend the National Community Schools and Family Engagement Conference 2022 funded by the Full Service Federal Grants and at no cost to the District up to and not to exceed \$15,581, pending Full Service Federal Grant Approval.

It was moved by Comm. Teague, seconded by Comm. D. Martinez that Resolution No. 4 be adopted.

Comm. Redmon: How many staff members are attending this conference?

Ms. Shafer: Cheryl, do you have that information?

Ms. Williams: Five people.

Comm. Redmon: Thank you.

On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

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- Self
- Family

Comm. Capers

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Comm. Hodges

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Comm. Dania Martinez

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- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

Resolution No. 5

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the May 11, 2022 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action is requested to create a Sub PC# for the following students:

JB 5228929 @ PS #5 (male aide requested) – PC# 10745

KW 5226334 @ PS# 8 PC# 10746

Assign Sub **PC# 10685** to student **KM 5215330 @ PS# 10**. Previous student assigned to this PC# has left the district to a Charter School (**SJS 5232431**) As per IEP compliance.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Certificated** employees on the attached roster for the 2021 2022 School Year. **(28) employees**

Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Alade, Olanrewaju	052	Teacher	4/1/2022	Retirement
Alburg, Lizandaa	028	Teacher	4/1/2022	Resignation
Blewett, Genevieve	026	Teacher	3/31/2022	Resignation
Bradshaw, Stephanie	012	Teacher	4/1/2022	Resignation
Burdick, Kyra	305	Teacher	3/30/2022	Resignation
Callirgos, Mary	008	Teacher	3/11/2022	Resignation
Campo, Laura	410	Teacher	4/15/2022	Resignation
Coleman, Brittany	307	Teacher	3/21/2022	Resignation
Colon, Magda	004	Teacher	3/1/2022	Retirement
Dombroski, Christopher	002	Teacher	3/11/2022	Resignation
Freck, Thomas	024	Teacher	4/5/2022	Abandoned Position
Glenn, Lena	005	Teacher	4/1/2022	Retirement
Hicks, Linda	063	Teacher	3/11/2022	Resignation
Kaloudis, Arlene	002	Teacher	4/15/2022	Resignation
King, Ashley	012	Teacher	3/4/2022	Resignation

La Gala, Tina	007	Teacher Nurse	2/21/2022	Resignation
Morano, Sarah	004	Teacher	3/24/2022	Resignation
Najim, Rasha	021	Teacher	2/21/2022	Resignation
Oro-Harris, Ismari	316	Teacher	4/1/2022	Retirement
Pine, Sandra	024	Teacher	3/1/2022	Disability Retirement
Pinkney, Gloria	018	Teacher	3/1/2022	Retirement
Sherman, Marc	054	Teacher	4/4/2022	Resignation
Smith, Ryan	062	Teacher	4/8/2022	Deceased
Thomas, Bridget	006	Teacher	3/1/2022	Resignation
Thomas, Kahlil	002	Teacher	4/2/2022	Resignation
Van Laere, Paul	013	Teacher	4/1/2022	Retirement
Vu, Serena	064	Teacher	4/19/2022	Resignation
Wekilsky, Zachart	305	Teacher	4/29/2022	Resigned

C.RESIGNATION/ RETIREMENT (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certificated** employees on the attached roster for the 2021 2022 School Year. **(24) employees**

Non Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Ali, Ismail		PC Technician	3/28/2022	Resignation
Antigua-Pena, Carol	028	Instructional Aide	4/25/2022	Resignation
Baker, Nikki	041	Instructional Aide	4/1/2022	Resignation
Barr, Bernice	052	Cafeteria Monitor	4/1/2022	Abandoned Position
Bell, Carrie	004	School Secretary	4/1/2022	Resignation
Campos, Elizabeth	312	Food Service Substitute	2/17/2022	Abandoned Position
Collins, Carzell	307	Instructional Aide	2/28/2022	Resignation
Del Sardo, Emma	311	Food Service Substitute	2/17/2022	Abandoned Position
Emery, Bernette	310	Food Service Substitute	2/17/2022	Abandoned Position
Gardner, Andre	683	District Security Officer	4/8/2022	Resignation
Gelir, Fatma	020	Food Service Manager	4/1/2022	Retirement
Lovely, Lindsay	075	Cafeteria Monitor	3/1/2022	Resignation
Matos Ferreras, Ines	026	Cafeteria Monitor	4/11/2022	Abandoned Position
Mc Girt, Leventon	310	Food Service Substitute	3/8/2022	Abandoned Position
McPherson, Latoya	012	Food Service Employee	3/16/2022	Resignation
Medina-Ccamacca, Cinthia	312	Food Service Substitute	3/8/2022	Abandoned Position

Mitchell, Jalyn	690	HR Coordinator	3/2/2022	Resignation
Morris, Darlene	013	Coordinator	3/1/2022	Retirement
Ortega, Zuset	015	Cafeteria Monitor	3/17/2022	Resignation
Owoeye, Abolade	307	Instructional Aide	3/4/2022	Abandoned Position
Ruiz Gonzalez, Marangelis	312	Food Service Substitute	3/8/2022	Abandoned Position
Sanchez Nuesi, Wendy	034	Cafeteria Monitor	3/18/2022	Resignation
Stampone, Vera	027	Cafeteria Monitor	3/1/2022	Retirement
Williams, Patricia	036	Cafeteria Monitor	4/7/2022	Abandoned Position

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021-2022 school year. **(48)** employees

Certificated paid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Adams, Philomena	655	Teacher	Medical Using Days 9/1/2021-3/30/2022
Aguado Holtje, Nancy	705	Director	Unauthorized Paid LV 4/25/2022-6/10/2022
Aita, Frank	009	Teacher	Medical Using Days 1/4/2022-5/4/2022
Albert, James	655	Sup of Spec Ed	Medical Using Days LV 3/4/2022-4/25/2022
Alonso, Rosalynn	016	Teacher	Maternity Using Days 4/1/22-4/6/22
Amorelli, Deanna	051	Teacher	Medical Using Days LV 4/13/2022-5/11/2022
Asma, Farida	705	Teacher	Medical Using Days LV 2/17/2022-3/15/2022
Ayala, Graciella	012	Vice Principal	Medical Using Days 3/10/2022-4/25/2022
Azzam, Reem	313	Teacher	Paid Fam/Caregiver LV 4/25/2022-5/4/2022
Basile, Codi	009	Teacher	Maternity Using Days 3/11/2022-5/16/2022
Biddle, Allison	041	Teacher	Maternity Using Days 4/25/2022-6/29/2022
Chavez, Susette	690	Supervisor	Maternity Using Days 3/1/2022-4/22/2022
Clinton, Iona	030	Teacher	Medical Using Days 2/8/2022-3/15/2022
Delgiodice, Phyllis	068	Teacher	Medical Using Days LV 3/25/2022-4/1/2022
Feliz, Maribel	026	Teacher	Medical Using Days LV 2/16/2022-3/15/2022
Fiore, Victoria	024	Teacher	Maternity Using Days 3/28/2022-6/2/2022
Freck, Thomas	024	Teacher	Medical Using Days 3/16/2022-3/29/2022
Gould, Wallace	051	Teacher	Medical Using Days 2/18/2022-4/29/2022
Guarneri, Joanna	027	Teacher	Medical Using Days 2/15/2022-3/30/2022
Harden Brown, Petula	036	Vice Principal	Medical Using Days LV 4/1/2022-6/24/2022
Herbert, Kelicia	028	Teacher	Maternity Using Days 3/21/2022-5/20/2022

Huamanchumo, Eloy	051	Teacher	Medical Using Days 3/10/2022-4/1/2022
Jones, Leslie	027	Teacher	Medical Using Days 4/8/2022-5/2/2022
Kattaya, Amani	036	Teacher	Maternity Using Days 4/25/2022-6/3/2022
Liguori, Ashley	021	Teacher	Medical Using Days 4/11/2022-5/20/2022
Maultsby, Dwayne	030	Teacher	Medical Using Days 3/16/2022-3/25/2022
Meyer, Megan	026	Teacher	Medical Using Days 4/29/2022-5/31/2022
Morales, Stephanie	021	Teacher	Medical Using Days 4/21/2022-5/3/2022
Muedin, Yildiz	024	Teacher Nurse	Medical Using Days 3/22/2022-4/14/2022
Mustafa, Soha	313	Teacher	Maternity Using Days 3/28/2022-4/26/2022
Palacio, Iohan	003	Teacher	Medical Using Days 3/16/2022-3/25/2022
Pilavas, Nickie	025	Teacher	Medical Using Days 3/22/2022-4/5/2022
Pinches-Collum, Susan	077	Teacher	Administrative LV With Pay 3/14/2022
Ranieri, Joseph	307	Teacher	Medical Using Days 1/4/2022-4/13/2022
Reynolds, Karen	019	Teacher	Medical Using Days 3/21/2022-4/3/2022
Rubiski, Diane	003	Teacher	Medical Using Days 3/14/2022-3/23/2022
Rumley, Lori	028	Teacher	Unauthorized Medical Using Days 3/23/2022-4/25/2022
Sanchez, Cynthia	055	Teacher	Paid Childcare LV 3/7/2022-3/11/2022
Serrano, Michelle	005	Teacher	Medical Using Days 3/1/2022-3/14/2022
Stoye, Erika	003	Teacher	Med Using Days 1/31-2/28/22
Tahbaz, Jenna	705	Teacher	Medical Using Days 4/25/2022-6/5/2022
Tiburcio, Isabelle	024	Teacher	Medical Using Days 3/17/2022-3/27/2022
Tortoriello, Gennaro	307	Teacher	Paid FMLA/Med Intermittent LV 4/7/2022-6/30/2022
Tronci, Veva	015	Teacher	Medical Using Days 2/28/2022-3/20/2022
Vizcaino, Kathryn	024	Teacher	Medical Using Days 3/23/2022-3/20/2022
Wendland, Katherine	030	Teacher	Maternity Using Days 3/14/2022-4/27/2022
Yasin, Krista	033	Teacher	Unauthorized Medical Using Days 3/21/2022-4/1/2022
Young, Rosalind	077	Teacher	Unauthorized Med Using Days 1/28/2022-4/30/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2021-2022 school year. **(41)** employees

Certificated Unpaid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Alfaouri, Rafea	313	Teacher	Unpaid Fam/Childcare LV 4/4/22--11/27/2022
Alonso, Rosalynn	016	Teacher	Unpaid Fam/Childcare LV 4/7/2022-6/29/2022
Amato, Cosmo	051	Teacher	Unpaid Fam/Caregiver LV 3/16/2022-3/25/2022

Assal, Stephanie	6/APA	Teacher	Unpaid Fam/Caregiver LV 3/15/2022-6/7/2022
Awawdeh, Rami	012	Teacher	Unpaid Fam/Med LV 2/28/2022-5/2/2022
Battista, Daniel	005	Teacher	Unpaid Fam/Childcare LV 3/7/2022-4/14/2022
Bradshaw, Stephanie	012	Teacher	Unpaid Med LV 2/1/2022-3/30/2022
Brown, Eric	033	Teacher	Unauthorized Unpaid LV 3/24/2022-4/29/2022
Burke, Elaine	005	Teacher	Unauthorized Upaid LV 2/1/2022-4/29/2022
Chakranarayan, Prasanna	005	Teacher	Unpaid Fam/Caregiver LV 3/8/2022-3/30/2022
Clinton, Iona	030	Teacher	Unpaid Fam/Med LV 3/16/22-9/19/22
Desino, Gina	075	Teacher	Unpaid Fam/Med LV 4/4/2022-5/13/2022
Doktor, Malgorzata	051	Teacher	Unpaid Fam/Mat/Childcare LV 3/16/22--6/30/22
Draheim, Mary Ellen	024	Teacher	Unpaid Fam/Med LV 2/16/2022-4/1/2022
Elsayed, Safaa	036	Teacher	Unpaid Fam/Mat LV 3/24--6/30/22
Ferrara, Marie	030	Teacher	Unauthorized Unpaid LV 2/10/2022-3/15/2022
Franks, Lauren	030	Teacher	Unpaid Fam/Mat LV 3/21-6/30/22
Gitelle, Elisabeth	307	Teacher	Unpaid Caregiver LV 2/9/2022-5/3/2022
Goodwin, Peggy	018	Teacher	Unpaid Fam/Med LV 2/15/2022-4/11/2022
Hagedoorn, Brooke	002	Teacher	Unpaid Fam/Mat/Childcare LV 4/7/22-11/24/22
Hamdeh, Zynab	027	Teacher	Unpaid Fam/Mat/Childcare LV 4/7/22-11/23/22
Landis, Jaime	030	Teacher	Unpaid Fam/Caregiver LV 3/4/2022-4/11/2022
Leiva, Christine	307	Teacher	Unpaid Fam/Childcare LV 4/11/2022-6/30/2022
Majbour, Marina	009	Teacher	Unpaid Fam/Mat LV 3/1/2022-6/30/2022
McCabe, Ornelda	655	Teacher	Unpaid Fam/Mat/Childcare LV 3/3/22-10/13/22
McFarlane, Shevene	313	Teacher	Unpaid Fam/Mat LV 3/3/2022-6/1/2022
Mizdol, Kaitlyn	075	Teacher	Unpaid Childcare LV 4/2/2022-9/1/2022
Mower, Veronica	307	Teacher	Unpaid Fam/Med LV 3/28/2022-5/1/2022
Muedin, Yildiz	024	Teacher Nurse	Unpaid Fam/Maternity LV 4/15/2022-6/30/2022
Mustafa, Soha	313	Teacher	Unpaid Fam/Mat LV 4/27/2022-5/25/2022
Nelson-Piccott, Latoya	026	Teacher	Unpaid Fam/Med LV 4/4/2022-5/2/2022
Obeidallah, Dua	307	Teacher	Unauthorized Unpaid LV 3/1/2022-On
Ribeiro De Oliveira, Sonia	307	Teacher	Unpd FMLA/Caregiver Intermittent LV 4/4/22-4/3/23
Sanchez, Cynthia	055	Teacher	Unauthorized Unpaid LV 3/11/22-On
Sifen, Victoria	030	Teacher	Unpaid Fam/Mat LV 1/22/2022-4/15/2022
Stoye, Erika	003	Teacher	Unpaid Fam/Med LV 3/1/22-6/1/22
Tortoriello, Gennaro	307	Teacher	Unpaid FMLA/Med Intermittent LV 4/7/2022-6/30/2022
Turano, Lauren	024	Teacher	Unauthorized Unpaid LV 3/14/2022-On
Uddin MD, Forid	307	Teacher	Unpaid Political LV 4/25/2022-5/13/2022
Wekilsky, Zachary	307	Teacher	Unauthorized Unpaid LV 3/21/2022-On
Wendland, Katherine	030	Teacher	Unpaid Fam/Mat/Childcare LV 4/28/2022-

			11/24/2022
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F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021-2022 school year. **(37) employees**

Noncertificated paid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Alabdelrazzag, Irtiaq	015	Instructional Aide	Unauthorized Paid LV 3/14/2022-3/25/2022
Alvarez, Shirley	016	Instructional Aide	Medical Using Days 3/17/2022-3/31/2022
Andrews, Mamie	310	Administrative Secretary	Unauthorized Paid LV 3/31/2022-4/14/2022
Aviles, Elizabeth	307	Personal Aide	Unauthorized Pd LV 3/28/22-3/31/22
Both, Raffaella	027	Instructional Aide	Medical Using Days 1/6/2022-4/8/2022
Buchholtz, David	310	Executive Director of Food Services	Medical Using Days 3/7/2022-5/31/2022
Castro, Maria	311	Food Service Employee	Unauthorized Paid LV 3/25/22-4/1/22
Class, Janet	311	Food Service Employee	Unauthorized Paid LV 2/14/2022-3/15/2022
Cosme, Vilma	041	Personal Aide	Medical Using Days 12/7/2021-4/14/2022
De Jesus Torrellas, Lucy	005	School Secretary	Medical Using Days 3/1/2022-4/12/2022
Diaz, Cresie	066	School Secretary	Medical Using Days 4/6/2022-5/18/2022
Dortrait, Carmen	019	Custodial Worker Chief A	Unauthorized Paid LV 4/7/2022-4/29/2022
Eid, Hoda	60A	Personal Aide	Unauthorized Paid LV 2/10-2/25/22
Ellerbee, Lisa	307	Schoool Secretary	Medical Using Days 3/3/2022-4/14/2022
Frazier-Thompson, Natalia	865	Supervisor	Maternity Using Days 4/11/2022-6/10/2022
Gaines, Gleny	690	HCCSR	Medical Using Days 3/29/22-5/6/22
Gelir, Fatma	311	Food Service Manager	Administrative LV With Pay 3/16/2022
Genao, Alba	009	Personal Aide	Unauthorized Paid LV 3/29/2022-4/14/2022
Gueci, Maria	060	School Secretary	Unauthorized Paid LV 4/10/2022-5/31/2022
Howell, Roberto	627	Mail Carrier	Medical Using Days LV 3/21/22-4/5/22
Johnson, Chandra	052	School Secretary	Medical Using Days 1/25/2022-4/14/2022
King, Ronald	054	Security Supervisor	Unauthorized Paid LV 3/29/2022-4/14/2022
Medina, Alicia	311	Food Service Employee	Medical Using Days 3/15/2022-4/15/22
Monasterio Morales, Helen	025	Instructional Aide	Medical Using Days 3/2/2022-4/13/2022
Mosley, Arleen	036	Personal Aide	Med Using Days 3/11/22-3/31/22
O'Toole, Cecelia	068	Principal	Medical Using Days 4/1/2022-6/30/2022
Pareja, Gladys	311	Food Service Manager	Med Using Days 2/25/2022-3/21/2022
Polanco, Arody	311	Food Service Employee	Medical Using Days 3/21/2022-4/24/2022
Prieto, Martha	311	Food Service Employee	Medical Using Days 2/15/2022-3/25/2022
Rivera, Digna	016	Instructional Aide	Medical Using Days 2/14/2022-4/21/2022

Rodriguez, Joseph	307	District Security Officer	Medical Using Days 12/20/2021-3/23/2022
Rosario, Hilda	311	Food Service Employee	Unauthorized Medical Using Days 3/28/2022-No Return Date
Sarmiento Barrios, Candelaria	311	Food Service Employee	Med Using Days 3/31/22-4/7/22
Scott, Anica	041	Instructional Aide	Medical Using Days 4/1/2022-5/30/2022
Wahdan, Tahrir	009	Cafeteria Monitor	Unauthorized Medical Using Days 3/21/2022-3/31/2022
Williams, Denise	052	Registrar	Medical Using Days 3/15/2022-3/31/2022
Zahroon, Haifa	760	Supervisor	Medical Using Days 3/28/2022-5/2/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2021-2022 school year. **(32) employees**

Non-Certificated Unpaid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Acevedo, Maria	033	Instructional Aide	Unpaid LV 2/28/2022-3/15/2022
Alvarez, Shirley	026	Instructional Aide	Unpaid Fam/Med LV 4/1/2022-4/28/2022
Aviles, Elizabeth	307	Personal Aide	Unpaid LV 4/1/22-4/29/22
Aviles, Maxine	018	Instructional Aide	Unpaid Fam/Med LV 3/21/22--4/29/22
Bachkhaz, Lana	041	Instructional Aide	Unpaid Fam/Childcare LV 3/28/22--6/30/22
Barr, Bernice	980	Cafeteria Monitor	Unpaid LV 12/1/2021-3/15/2022
Baugh, Marvin	001	Personal Aide	ADA Unpaid LV 3/30/2022-6/30/2022
Buie, Jemarl	970	Instructional Aide	Unpaid LV 4/1/2022-4/14/2022
Caballero, Alix	013	Food Service Employee	Unpaid Fam/Med LV 3/1/2022-5/22022
Castro, Maria	311	Food Service Employee	Unpaid LV 4/4/22-4/29/22
Chavez, Susette	690	Supervisor of HR	Unpaid Fam/Mat/Childcare LV 4/25/2022-7/18/2022
Diaz, Mercedes	026	Instructional Aide	Unpaid LV 4/5/2022-4/14/2022
Eid, Hoda	60A	Personal Aide	Unpaid Caregiver LV 2/28/22-5/23/2022
Fabian, Vianel	024	School Secretary	Unpaid Personal (Educational) LV 1/4/2022-4/13/2022
Foxworth, Jennifer	041	HSCL	Unpaid LV
Gibson, Quadell	030	Instructional Aide	Unpaid Fam/Caregiver LV 3/1/2022-5/24/2022
Gonzalez, Zoraida	068	School Secretary	Unpaid Fam/Med LV 1/12/2022-4/11/2022
Hammad, Hathil	313	Instructional Aide	FMLA Childcare LV 4/29/2022-5/26/2022
Hammad, Hathil	313	Instructional Aide	Unpaid FMLA Childcare LV 2/28/2022-3/18/2022
Homes Brown, Tonya	028	Lead Monitor	Unpaid LV 3/16/2022-4/7/2022
Howell, Roberto	627	Mail Carrier	Unpaid LV 4/6/2022-4/14/2022
Latorre, Myriam	34	Lead Monitor	Unpaid Fam/Med LV 1/24/22-4/25/2022
Matos Ferreras, Ines	026	Cafeteria Monitor	Unpaid LV 3/8/2022-On
Mosley, Arleen	036	Personal Aide	Unpaid Fam/Med LV 4/1/22-4/22/22

Muniz, Ibet	018	Lead Monitor	Unpaid LV 4/7-4/22/2022
Natal, Belkis	024	Cafeteria Monitor	Unpaid Fam/Med LV 2/28/2022-3/21/2022
Reyes, Julio	625	Custodial Worker Chief C	Unpaid LV 3/22/22--5/31/22
Rivera De Bremer, Gladys	311	Food Service Employee	Unpaid LV 2/15/2022- On
Rivera De Bremer, Gladys	307	Food Service Manager	Unpaid Fam/Med LV 2/15/2022-5/10/2022
Rodriguez, Aracelis	060	Instructional Aide	Unpaid Fam/Mat LV 2/22/2022-5/17/2022
Sarmiento Barrios, Candelaria	311	Food Service Employee	Unpaid LV 4/8/2022- 4/11/22
Wahdan, Tahrir	009	Cafeteria Monitor	Unpaid LV 4/1/2022-On

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2021-2022 school year. **(41) employees**

Certificate Return to Work				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	RETURN DATE
Asma, Farida	705	Teacher	Medical Using Days 2/17/2022-3/4/2022	3/7/2022
Assal, Victoria	024	Teacher	Unpaid Fam/Childcare LV 11/1/2021-3/15/2022	3/16/2022
Capozzi, David	027	Teacher	Paid FMLA LV 2/28/2022-3/8/2022	3/8/2022
Diffin, Jessica	650	Teacher	Medical Using Days 3/11/2022-3/21/2022	3/22/2022
Feliz, Maribel	026	Teacher	Unauthorized Paid LV 2/16/2022-3/3/2022	3/4/2022
Ferrara, Marie	030	Teacher	Unpaid LV 2/11/22-3/11/2022	3/14/2022
Friedman, Melissa	009	Teacher	Unpaid Fam/Mat/Childcare LV	3/31/2022
Garcia, Milqueya	307	Teacher	Unauthorized Paid LV 2/28/2022-3/11/2022	3/14/2022
Gillispie, Andrea	021	Teacher	Medical Using Days 1/24/2022-2/28/2022	3/1/2022
Glover, Chalyce	077	Teacher	Medical Using Days	4/5/2022
Habib, Shahadiar	068	Teacher	Unpaid Fam/Caregiver LV 12/4/2021-2/27/2022	2/28/2022
Hickmon, Helen	051	Teacher	Unauthorized Paid LV 3/11/2022-3/18/2022	3/21/2022
Knox, Terrence	012	Teacher	Medical Using Days 3/1/2022-3/8/2022	3/9/2022
Maddock, Ryan	307	Teacher	Unauthorized Medical Using Days 3/10/2022-3/18/2022	3/21/2022
Minier, Giovanna	051	Teacher Coordinator	Medical Using Days 1/24/2022-2/7/2022	2/8/2022
Obeidallah, Dua	304	Teacher	Unpaid Fam/Med LV 2/28/2022-3/11/2022	3/14/2022
Oro-Harris, Ismari	316	Teacher	Medical Using Days 3/3/2022-3/11/2022	3/14/2022
Pacheco, Jessica	028	Teacher	Medical Using Days 2/7/2022-3/16/2022	3/17/2022
Payano, Nancy	034	Teacher	Unauthorized Med Using Days 1/26/2022-2/6/2022	2/7/2022
Pecorino, Stacy	030	Teacher	Unauthorized Med Using Days 2/7/2022-2/27/2022	2/28/2022
Pilavas, Nickie	025	Teacher	Medical Using Days	4/6/2022

Pohl, Deborah	650	Teacher	Medical Using Days 1/27/2022-2/18/2022	2/28/2022
Ranieri, Joseph	307	Teacher	Medical Using Days	4/25/2022
Reardon, Kimberly	026	Teacher	FMLA Caregiver Intermittent LV 10/22/2021-3/1/2022	3/2/2022
Ridgway-Stallard, Marie	052	Teacher	Unauthorized Medical Using Days 3/3/2022-3/14/2022	3/15/2022
Rivers, Andre	025	Teacher	Medical Using Days 11/22/2021-2/28/2022	3/1/2022
Romer, Lauren	005	Teacher	Unpaid Med LV 3/14/2022-3/31/2022	
Rood, Deirdre	068	Teacher	Unpaid Fam/Med LV 2/11/2022-3/21/2022	3/22/2022
Ross, Maria	006	Teacher	Medical Using Days 2/2/2022-2/14/2022	2/15/2022
Serrano, Michelle	005	Teacher	Medical Using Days 3/1/2022-3/14/2022	3/14/2022
Speizer, Elizabeth	055	Teacher	Medical Using Days 2/14/2022-2/28/2022	2/28/2022
Tamayo, Marbel	051	Teacher	Unpaid Fam/Med LV 11/9/2021-3/1/2022 (Refund 2/18 thru 2/28/22)	2/18/2022
Tronci, Veva	015	Teacher	Medical Using Days 2/28/2022-3/18/2022	3/21/2022
Velazquez, Judith	306	Teacher	Med Using Days 11/22/21-12/15/21 & Unpaid Fam/Med LV 12/16/21-2/24/2022	2/28/2022
Verile, Kevin	051	Teacher	Unpaid Fam/Med LV 1/24/2022-3/28/2022	3/11/2022
Volgyesi, Edit	020	Teacher	Unauthorized Medical Using Days	4/5/2022
Welker, Dawn	655	Occupational Therapist	Leave with Benefits 2/28/2022-3/4/2022	3/7/2022
Williams, Elaine	020	Teacher	Medical Using Days 1/27/2022-2/27/2022	2/28/2022
Windish, Ruth	003	Teacher	Unauthorized Medical Using Days 3/3/2022-3/21/2022	3/22/2022
Wirkmaa, Christopher	055	Teacher	Unpaid Caregiver LV 11/29/2021-2/18/2022	2/28/2022
Zimmer, Eileen	307	Teacher	Medical Using Days	4/12/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2021-2022 school year. **(41) employees**

Non-Certificated Return to Work				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE DATE	RETURN DATE
Acevedo, Maria	033	Instructional Aide	Unpaid Fam/Med LV 2/28/2022-3/9/2022	3/10/2022
Alabdelrazzag, Irtiaq	015	Instructional Aide	Unauthorized Paid LV 3/14/2022-3/25/2022	3/28/2022
Both, Raffaella	027	Instructional Aide	Medical Using Days	4/11/2022
Brown, Tiffany	010	Cafeteria Monitor	Unpaid Medical LV 9/14/2021-3/2/2022 (refund 3/3-3/15/22)	3/3/2022
Chowdhury, Ayesha	027	Cafeteria Monitor	Unauthorized Paid LV 1/24/2022-2/15/2022	2/10/2022
Chowdhury, Manna	010	Instructional Aide	Medical Using Days 2/28/2022-3/7/2022	3/8/2022
Class, Janet	311	Food Service Employee	Medical Using Days 2/14/2022-3/4/2022	3/7/2022

Cline, Sarah	311	Food Service Employee	Unauthorized Paid LV 2/9/2022-2/18/2022	2/28/2022
Cordova, Shavelle	028	Instructional Aide	Unauthorized Paid LV	4/13/2022
Crawley, Tineish	700	Confidential Secretary	Unpaid Fam/Med LV 2/28/2022-3/11/2022 (Dock 2/28/22)	3/14/2022
De Francisco, Ersilia	311	Food Service Employee	Unauthorized Paid LV 2/8/2022-2/15/2022	2/16/2022
De Jesus Torrellas, Lucy	005	School Secretary	Medical Using Days 3/1/2022-4/12/2022	4/13/2022
Diaz, Mercedes	026	Instructional Aide	Unauthorized Paid LV 2/28/2022-3/7/2022 (Refund 1.5 deducted 3/15/22)	3/8/2022
Hammad, Hathil	313	Instructional Aide	Unpaid FMLA Childcare LV 2/28/2022-3/18/2022	3/21/2022
Harb, Monther	765	Coordinator	Unpaid Fam/Caregiver LV 12/1/2021-3/18/2022	3/21/2022
Howell, Roberto	627	Mail Carrier	Unauthorized Paid LV 3/21/22-4/5/22	4/6/2022
Johnson, Chandra	052	School Secretary	Medical Using Days 1/25/2022-4/1/2022	4/4/2022
Makanay, Mohamed	680	Custodial Worker Chief C	Medical Using Days 12/20/2021-2/28/2022	2/28/2022
Maynard, Cynthia	013	Cafeteria Monitor	Unpaid Fam/Med LV 1/25/2022-2/22/2022	2/28/2022
Medina, Alicia	311	Food Service Employee	Medical Using Days	4/25/2022
Meneses, Yolanda	311	Food Service Employee	Unpaid Fam/Med LV 3/8/2022-3/18/2022	3/21/022
Meyers, Quado	030	Instructional Aide	Medical Using Days 2/7/2022-2/18/2022	2/28/2022
Monasterio Morales, Helen	025	Instructional Aide	Medical Using Days 3/2/2022-3/31/2022	4/1/2022
Pacheco, Violeta	066	Instructional Aide	Unauthorized Medical Using Days 3/17/2022-3/27/2022	3/28/2022
Pacheco, Wanda	311	Food Service Employee	Medical Using Days 3/2/2022-3/15/2022	3/16/2022
Pareja, Gladys	311	Food Service Manager	Unauthorized Medical Using Days 2/25/2022-3/21/2022	3/21/2022
Prieto, Martha	311	Food Service Employee	Medical Using Days 2/15/2022-3/25/2022	3/28/2022
Rivas, Meldry	075	Instructional Aide	Unauthorized Med Using Days 1/24/2022-2/4/2022	2/5/2022
Rivera, Digna	309	Instructional Aide	Medical Using Days	4/25/2022
Robles, Giselle	015	Instructional Aide	Unauthorized Paid LV 3/3/2022-3/11/2022	3/14/2022
Rodriguez, Joseph	307	District Security Officer	Medical Using Days 12/20/2021-3/23/2022	3/24/2022
Sarmiento Barrios, Candelaria	311	Food Service Employee	Medical Using Days	4/11/2022
Sosa, Juana	311	Food Service Manager	Unauthorized Paid LV 2/28/2022-3/10/2022	3/11/2022
Torres, Maria	030	Instructional Aide	Unauthorized Paid LV 3/1-3/9/22 & Unauthorized Unpaid LV 3/10-3/14/2022	3/15/2022
Valdivia, Daisy	6/APA	School Secretary	Medical Using Days 3/15/2022-3/22/2022	3/23/2022

Villanueva, Andres	020	Custodial Worker Chief B	Medical Using Days 1/31/22-2/15/2022	2/17/2022
Whitaker, Trancy	012	Food Service Employee	Unpaid Fam/Med LV 11/25/2021-2/25/2022	2/28/2022
Williams, Denise	052	Registrar	Medical Using Days 3/15/2022-3/31/2022	4/1/2022
Williams, Denisha	028	Instructional Aide	Medical Using Days 3/22/2022-3/29/2022	3/30/2022
Williams-Young, Pamela	028	Instructional Aide	Unpaid LV 2/28/2022-3/14/2022 (Refund 3/8, 3/9, 3/10, 3/11 & 3/15 (.5))	3/15/2022
Zapata, Beatriz	008	Instructional Aide	Unauthorized Paid LV 2/7/2022-2/15/2022	2/28/2022

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Bido	Erald	Federal Programs	ESSER Coordinator	\$75,000	filling vacancy
Bruno	Danielle	School # 5	Teacher Kindergarten	\$58,455	filling vacancy
Carter- Stephens	Doreen	Napier School	School Secretary	\$50,426.00	filling vacancy
Clarke	Leon	School# 20	Instructional Aide BD	\$35,876.00	filling vacancy
Gardner	Jared	AHA	Teacher Music	\$61,455.00	filling vacancy
Madley	Jessica	School # 24	Teacher Grade 2	\$57,455	filling vacancy
Matthews	Myaijah	School # 2	Personal Aide w/ KW 5217122	\$32,126	new hire
Mayrant	Steven	Security Services	District Security Officer	no change	filling vacancy
Oweifie	Theresa	JFK	Teacher Nurse	\$82,555.00	filling vacancy
Parker	Travis	Department of FCE/FSCS	School/Community Program Coordinator	\$39,392.00	filling vacancy
Radomski	Alyssa	AHA	Teacher Grade 6-8 LAL	no change	filling vacancy
Roman	William	EHS	Teacher Math	\$96,625.00	filling vacancy
Ruffin	Trenace	EHS	Teacher Coordinator for Cosmetology	\$71,002.00	filling vacancy
Waltner	Erica	Central Office	Behaviorist	\$78,055	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Brown	Eric	Panther	Teacher Technology	no change	transfer
Faradin	Lillian	Federal Programs	ESSER Coordinator	\$87,168.00	transfer
Johnson	Stacey	JFK	Teacher Speech Language Specialist	no change	transfer
Kober	Christine	School# 29	Technology Teacher	no change	transfer
Morales	Laura	School # 5	Teacher Reading Specialist	\$56,462 + \$400 stipend + \$700 long =	transfer

				\$57,562	
Zoeller	Lorraine	PACE	Basic Skills Teacher	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Tsinkelis	Alexis	School # 7	Leave Replacement Teacher Gr 6-7 Lang. Arts	\$57,455	leave replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

Action submitted to hire **Diana Brown, Suzzete Brown, Nicole Capouet, Timothy Kelly, Edwin Hernandez, Martine Grant** to curriculum revisions for the Perkins funded pathway courses. Shall not exceed a total of 180 hours at \$35.00 an hour all work must be completed by June 30th 2022.

Account# 20.378.200.100.830.053.0000.001 Not to exceed: \$6,300.00

Action to compensate to revise curriculum effective until June 30, 2022.

1 Teacher x 10hrs x 2 guides @ \$35 per hour = \$700

Yana Zaydel

Account# 11.000.221.100.650.053.0000.000 Not to exceed: \$700.00

Request approval to compensate the following as site managers / **JobID# 7643** at athletic game and/or meets @ \$65 per event:

Jacobs, Lindsay \$65 x 36 events = \$2,340

Moore, Sean \$65 x 36 events = \$2,340

Silva, Robert \$65 x 36 events = \$2,340

Thomas, Joseph \$65 x 36 events = \$2,340

2021-2022 School Year

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$9,360.00

M. AMENDMENTS

Action is requested to amend **PTF# 22-1307** and **PTF# 22-1467** to rename to Spring Before and Afterschool Program. January through May 2022 up to 75 hours. Program days and times vary. Some Lead Teachers worked before school hours. No additional hours or funding is added.

Before and after school program stipend

Account# 20.483.200.100.653.083.1650.001

Up to and not to exceed: No additional funds needed.

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

Request to process payment for one (1) employee **Raquel Ove PC# 6431** for vacation Days due to resignation effective 5/09/2022. As per contractual agreement.

Salary 58,916/240 = 242.48

242.48 x 22.6 = 5,480.04

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$5,480.04

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Baez	Soria	Roberto Clemente	Instructional Aide - Kindergarten	no change	class change
Huggins	Jessicalee	Napier Academy	Teacher Social Worker	\$58,455 + \$400 CST Stipend	salary adjustment
McQueen-Jeffries	Nylka	RPHS	Teacher Sped SLD	no change	title change
Ramos	William	RPHS	IA Sped SLD	no change	title change
Rodriguez	Joshua	Roberto Clemente	Teacher Grade 1	no change	title change

Action to compensate **Jade Visco**, \$275 for mentoring **Denise Holsworth** for 15 weeks

Action to compensate **Julie Benitez**, \$550 for mentoring **Sarah Morano** for 30 weeks

Account # 11-130-100-101-690-110

Request to process payment for one (1) employee **Jessica Ramos PC# 1589** for wages not paid during the beginning of the Covid-19 Pandemic, employee was out due to an emergency medical issue and returned back to Remote Working on May 2020 as per medical documents.

May 15, 2020 39 hours at \$10.00 rate \$390.00

May 31, 2020 39 hours at \$10.00 rate \$390.00

June 15, 2020 39 hours at \$10.00 rate \$390.00

June 30, 2020 39 hours at \$10.00 rate \$390.00

Account# 15.000.262.107.008.000.0000.000

Not to exceed: \$1,560.00

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

It was moved by Comm. Redmon, seconded by Comm. Teague that Resolution No. 5 be adopted.

Comm. Hodges: I think there were four items in personnel. Is that correct?

Comm. Redmon: That is correct.

Comm. Hodges: Superintendent Shafer, I did not see an item for a seventh-grade math teacher at School No. 6.

Ms. Shafer: Luis, can you address that?

Mr. Rojas: That item is still being negotiated with the teacher, Dr. Hodges. You're not going to see that until June.

Comm. Hodges: How is that class being covered?

Mr. Rojas: It's still being covered the same way, with internal coverages by other teachers.

Comm. Hodges: Okay, thank you.

On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

GENERAL BUSINESS

Items Requiring a Vote

Instruction and Program

Comm. Arrington: We met on May 9. Present was myself, Comm. D. Martinez and Comm. Hodges. We went over 15 resolutions, I&P 1-15. There was some discussion about one of the programs that Mr. Smallwood is going to be facilitating in one of our schools. There was a great conversation about that.

Operations

Comm. Arrington: Operations met today. We just sent the report out. Present was myself and Comm. Teague. We had five or six resolutions. They were all transportation and there was one resolution for a conference.

Fiscal Management

Comm. Simmons: Fiscal met last night. That report will be ready for next week's meeting.

Personnel

Comm. Redmon: I'm not sure if we did the report last meeting. I think we did.

Governance

Comm. Simmons: Governance did not meet. Did we? No, we did not. I think their meeting is scheduled for next week.

Committee Report

Facilities

Comm. Capers: We did not meet. I think our meeting is scheduled to come up.

Family & Community Engagement

Comm. D. Martinez: We did not meet. We are not meeting this month. We are scheduled to meet sometime in June.

Negotiations

Comm. Redmon: Negotiations has a meeting scheduled for next week.

Policy

Comm. Teague: Policy is set to meet next month.

Comm. Capers: Is the negotiations committee meeting monthly?

Comm. Redmon: This was rescheduled because we missed the last meeting.

Comm. Capers: Moving forward, are you guys meeting monthly or bimonthly?

Comm. Redmon: We are meeting monthly.

Comm. Simmons: That's just the Board's negotiation committee, but that could change based on the schedule that's put together with the union.

Search

Comm. Redmon: The committee has met. The rest of the Board and everything will be in executive session for next week. We will discuss the details in the next meeting.

Technology

Comm. Simmons: Technology has not met yet. I think there's a meeting coming up.

OTHER BUSINESS

Comm. Simmons: Is there anything else that anyone needs to add before we proceed to close?

Comm. Hodges: Can Ms. Shafer give me another call, please?

Ms. Shafer: Sure.

Comm. Arrington: I just wanted to give my condolences to Comm. Capers on his recent loss. My prayers are with him and his family. I just wanted to acknowledge you, Comm. Capers, and we are praying for you brother.

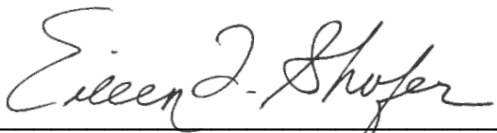
Comm. Capers: Thanks a million. I deeply appreciate it. That was going to be my comment. I just want to thank all of my colleagues and all the staff at the district level, all the staff at the schools, former students of mine, and the whole community at large who have reached out. Thank you for your thoughts and prayers. My family definitely appreciates all you guys. If we didn't get back to you, sorry. Charge it to my head, not my heart. Thank you so much for all the support and the love that you guys have given. I appreciate you guys.

Comm. Simmons: Thank you. Is there anyone else?

ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. Teague that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 6:55 p.m.



Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools