

**MINUTES OF THE PATERSON BOARD OF EDUCATION
SPECIAL MEETING**

June 23, 2022 – 7:00 p.m.
Remote - Zoom

Presiding: Comm. Dania Martinez

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Oshin Castillo-Cruz
Comm. Jonathan Hodges

Comm. Nakima Redmon, Vice President
Comm. Kenneth Simmons, President
Comm. Corey Teague

Absent:

Comm. Manuel Martinez

Comm. D. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Special Meeting
June 23, 2022 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

RECOGNITION OF PRINCIPAL RETIREMENTS

Ms. Shafer: This evening, we have three retirements. One retirement is Principal Felisa Van Liew and I'd just like to say a few words about Felisa. Tonight, I'd like to congratulate one of our district's finest principals on her retirement. Her 52-year career in Paterson Public Schools has been a service to our students that is beyond measure. Felisa Van Liew will retire from her position as a principal on July 1, 2022. During these extraordinary times, she has provided the leadership to help her school community

navigate the changing educational landscape imposed by the pandemic. She was able to get her staff and students through the unprecedented challenge of remote learning and then through a year of changing to in-person and following all the safety requirements. For this, she has my greatest respect and gratitude. Ms. Van Liew started with the district in 1970 as a speech pathologist. For years she was helping Paterson students across the district until 2001 when she became a vice principal at Martin Luther King Educational Complex. In 2004, Ms. Van Liew became the principal of School No. 2, where she had given her all to both staff and students for 17 years. During her career she participated in numerous committees to help improve the education of the district students. Although she has served in leadership positions, in a few of them she has always felt more comfortable helping others grow into leaders. Through mentoring staff and students, she has enjoyed watching the leaders of tomorrow rise up. She considers herself as the wind beneath their wings to encourage others to soar, just like the School No. 2 eagle. Many of the staff she has mentored has gone beyond the district, spreading her lessons to other schools and countless other students. Ms. Van Liew has never been short of ideas and would often plant them like a seed and watch her staff take off with them and cultivate them. She has been tireless in her mission as an educator. It takes a special leader to lead the largest autistic population in the district. Of her many decades serving the students of Paterson, her favorite memory will be of the autism walk from School No. 2 to City Hall in order to raise the flag for Autism Awareness Month. Each year she has ensured that staff members would take lead positions, ensuring that the event improved with fresh ideas. The tradition carried on until the pandemic forced our normal lives to come to a halt, but this year she was right back at it. She will miss her staff and their comradery and the community, but it is the students that she will think of most often after she leaves. Ms. Van Liew has said that she thinks of her students as her own children, has often referred to them as such, as well as treated them. She took great joy to see her former students who were so young when they came to School No. 2 become young men and women in high school ready to graduate. Occasionally, her challenged students come back to School No. 2 to see if she is still there. Some who were non-verbal would see her and call her by name, which would bring her eyes to joyful tears. The future calls and Ms. Van Liew is just getting started. Her retirement means branching out to new endeavors. Currently, she is a court-appointed advocate for a child and has applied to be a Big Sister, continuing her involvement in children's lives. Through a non-profit organization, she performs community service through helping supply a school in Jamaica. She teaches a driver safety program for AARP and volunteers at a food pantry. Lastly, she is redecorating her family house that she has inherited on Amelia Island in Florida. She will continue to be busy. These past few years have seen many great educators work at their finest through the worst of times. Ms. Van Liew has been a steadfast leader for her school community. On behalf of the Paterson Public School District, I thank you, Felisa, for putting your talents and skills to service for our students, your children, their families, and staff. You will be celebrated and missed by all. For myself, you have for years been to me an educational leader and a friend. I appreciate you for all that you've done, especially for the smiles you have placed on so many faces. We wish you well, Ms. Van Liew, in your retirement and the best of health. I would ask at this time for Cheryl Coy to say a few words.

Ms. Cheryl Coy: Good evening, everyone. Thank you, Ms. Van Liew, for your many years of commitment to the district. It has been an honor to work with you in the capacity of school and special education leader. I enjoyed the in-depth conversations that we have had regarding special education and related services. Your support has been one that I have always adored. You took great pride in knowing the community of your students, to know every student, parent, and staff by name, as well as managing a building without skipping a beat as tough as it was. Someone following in your shoes is

going to be a hard task to fill. The pathway of expectations you have established at School No. 2 will continue to grow because of how you planted and nurtured those seeds. Thank you for your commitment for over 50 years to the children of Paterson Public Schools. Ms. Van Liew, be proud of the work that you have done and the difference you have made. We all wish you a healthy and well-deserved retirement. May you make the most of it and continue in your future endeavors. Thank you again, Ms. Van Liew. We really do appreciate you and I wish you so much success in your retirement.

Ms. Shafer: Thank you, Ms. Coy. Ms. Van Liew, we have a plaque for you that says "52 years of service, Felisa Van Liew, Principal. Thank you for your commitment and service to the students and staff of School No. 2, July 2022." We would ask you at this time if you would like to address the Board and the community.

Ms. Felisa Van Liew: Yes, I would. Thank you, Ms. Shafer and Ms. Coy. To the Board Commissioners, I just want you to know that after I finished college in Virginia right after kindergarten, I knew absolutely nothing about Paterson. But I needed a job and my father's friend said, "Why don't you come to Paterson because they're looking for speech therapists." I really wanted to go to the medical post but I decided I like children, so let's just try and see what I can do. At that time, outsiders would say that people only came to Paterson for the money. And yes, I did. I came to Paterson for the money, but you as members of the Board were instrumental in paying my rent, my mortgage, my cars, and my son's education. You even paid for my master's in speech pathology and in educational leadership. For that, I thank you. Later on, I was given an opportunity to be a vice principal at Martin Luther King. When the former principal of School No. 2 went on to retirement, she asked if I was interested in coming back because I had served as a vice principal at School No. 2. When I became the principal, my husband, who has passed, gave me three years. He wanted to retire and he wanted to move to Florida. He wanted to buy a fishing boat and that's where we were going to live. As it turned out, I stayed in Paterson. I just need to say to you that it has been the children that have given me so much joy. If I have given to them what they have given to me, when I leave on June 30 I can say job well done. The majority of the students would have learned without me, but a little encouragement here and there and a smile kept them going. It was those challenged students that would keep me up at night. It's those students that also help to motivate me and the difficult parents as well. I was determined to let them know that my mission and my vision was to keep the children safe and to make sure that the teachers were teaching and that the children were learning. I leave with a heavy heart because I guess if I had 10 more years I probably would have wanted to stay, but it's time to pass the baton. The joy that I have had in serving the Paterson children I will take with me with good memories when I leave and say goodbye next week. Thank you again, Commissioners. It has been my pleasure. When I looked at the poster, I know each and every one of you. Again, I say thank you for the opportunity of working with the children of Paterson.

Ms. Shafer: Thank you, Ms. Van Liew.

Comm. Teague: Being the father of an autistic child, I have watched Ms. Van Liew for many years. A lot of what she does in the school and the population that she was dealing with inspired me as a father to fight for my son as well and to make sure he has the best. I modeled it after what Ms. Van Liew was doing at School No. 2. Coming from a parent of a child with autism, I truly appreciate your dedication and your years of service and I wish you well.

Comm. Hodges: Ms. Van Liew, it's been a long time and I have enjoyed our rapport over the years. I deeply appreciate the work that you've done at School No. 2. I cannot thank you enough and I cannot send you enough appreciation on behalf of our students. We are an interesting community, but one well worth the effort. You did give us that effort and I thank you very much for your time here with us. I especially thank you for the help that you've given me over the years. Thank you very much and best of luck to you.

Comm. Capers: Ms. Van Liew, just to reiterate what my colleagues said, we're really going to miss you. I deeply appreciate the work that you've done throughout this district and schools, how you transformed that school. We're going to miss you on the autism walk and throughout the district and what you have offered to the schools in this district. You're leaving a legacy. You're leaving a great impact on that school, on the children, on hundreds of thousands of kids that you have taught over the years, and also your leadership on the teachers that worked under you and are now in supervisory roles and doing all these different things. We're going to miss you and thank you for your service to our district and to our children of Paterson. God bless. We love you.

Comm. Arrington: First of all, Ms. Van Liew, job well done. I share a similar story with Comm. Teague. My daughter has Asperger's. I know it takes an administrator with a special heart to deal with that special population and you've raised the bar. You're just closing a chapter in your book and you're opening up a new chapter. I know you're going to be very busy. We're going to miss you and job well done.

Comm. Redmon: Ms. Van Liew, thank you so much for your years of service. I truly appreciate when I first came to your school. You welcomed me with open arms. You talked about your babies and you made sure that I would take precious care of your babies. You always extended an invitation to School No. 2. I'm really going to miss you, but I know that nothing but the best is coming to you. I know you'll still be involved in this community and I know that you'll still be here for us, the Paterson Board of Education. On behalf of the Paterson Board of Education, thank you so much for your years of service.

Comm. Simmons: Ms. Van Liew, as Comm. Arrington said, job well done. I remember in the late 90s, early 2000s, coming to School No. 2 and having the chance to actually watch what you were doing there, how you were transforming the school, and how you inspired all of the teachers that worked under you. As Comm. Capers said, many of them are in leadership positions throughout the district. Folks in the community talk about how well you run that program. Happy retirement! It is well deserved. You will be missed. I know you'll be in the community still and we look forward to continuing to work with you in a different capacity.

Comm. Castillo-Cruz: Everything has been said, Ms. Van Liew. Like Comm. Redmon said, I want to personally thank you for opening the door, especially as a new Board member, to the building and really bringing us in, not only to your school, but to the community of that entire area. Thank you for the love that you give all of our children, the parents, and the community. There are so many people that have learned just from seeing you from afar. We really respect and honor you. Thank you for your years of service. You will truly be missed. I am sure that Paterson will have a way to bring you back and you'll be involved in the community. You can't leave us that easily. Happy retirement! I wish you much success and happiness, but I'm sure we will still see you around supporting our community and loving our children. Thank you.

Comm. D. Martinez: I would like to echo what all the Commissioners have said. I wasn't present to witness all of the amazing work that you've done, but you are someone that everyone has something positive to say. I've heard of the amazing things you have done, especially for the autism community. I admire you and I praise you. It is sad to see such a passionate person leave. Like you said, it's time to pass the torch and you need your rest to do other things. I wish you well and thank you for the many...

Ms. Shafer: Thank you, Ms. Van Liew, for all your service and all the children's lives that you have affected in a positive way. We wish you well in your retirement. Moving on, we have another principal that is retiring. I want to congratulate Mr. Michael McGinley, who'll officially retire September 1. He came to the district in 2013 and has been with us for nine years. He was the Principal of the STEM Academy at John F. Kennedy Educational Complex and then moved onto the Garrett Morgan Academy. He was instrumental in reestablishing Project Lead the Way engineering program and he indicated his proudest time was his service as the high school principal at STEM and at Garrett Morgan and for his graduation rate, which was always over 90% and a few years was 100%. He went to Dr. Martin Luther King Jr. Educational Complex this year and made sure that the school was ready and safe to be opened for in-person instruction. We certainly appreciate Mr. McGinley's ability to serve all the needs of our children during these challenging times in the district and in the nation. On behalf of the Paterson Public School District and the community that it serves, I want to thank Mr. McGinley for his years of service as a principal. We wish him a long and happy retirement spent with his family and friends, doing the things that make him the happiest. We wish you much health and success in your retirement. Unfortunately, Mr. McGinley could not be with us tonight, but I'm going to ask Assistant Superintendent Cheryl Coy if she would like to say a few words.

Ms. Coy: We send a thank you to Mr. McGinley for the years of commitment to the district. You have applied your leadership in multiple pathways in the high schools and elementary. You have led in capacities to support a wide range of students and have taken each charge with the confidence to lead without hesitation. Anyone who knows Mr. McGinley knows that he is one of eight, and can give Edgar Allen Poe a run for his money with his poetry. Mr. McGinley is a diamond in the rough with a hidden soft side. He will tell it like it is with the purest of heart. We wish all of the best to you with a healthy and a well-deserved retirement and may you celebrate as hard as you worked.

Ms. Shafer: Thank you, Ms. Coy. His plaque will read: "Nine years of service, Michael McGinley, Principal. Thank you for your commitment and service to the students and staff of Paterson Public Schools. September 2022." Our next retiree is Mr. David Buchholtz. Mr. Buchholtz has been in the district since 1993, for 29 years working in the corporate food service sector. During this time, he worked his way through the ranks of the food service department and becoming executive director of that department, assuming the responsibility of providing thousands of children with meals in the district. Among his accomplishments David has found to be the most rewarding was the establishment of the Breakfast After the Bell program, which made a nutritious breakfast more widely available to our students. We had the highest number of breakfasts in the classroom throughout the state. David led the department in providing Halal meals to our students of Islamic faith. The core belief behind this initiative was that no student should go hungry during the school day. David and his staff also helped us deliver over three million meals to all our students during the pandemic. As you know, we even moved into serving meals for the weekends during the pandemic. His plans for the future are traveling and doing some projects in his home. On behalf of the Paterson Public School District and the community that it serves, I want to thank David Buchholtz for his nearly three decades of service in the food service department. We

wish him a long and happy retirement, filled with good health and success. Unfortunately, Mr. Buchholtz could not join us tonight, but I am going to ask Mr. Richard Matthews to say a few words.

Mr. Richard Matthews: You pretty much covered most of the bases when it comes to Dave. I would like to add that I've worked with Dave for the last four or five years. Dave really cares about the kids of Paterson, to make sure they have a good food experience. The three million meals that we did during the pandemic was number one in the entire state. I also was with Dave during the summertime when he would go to all the distribution sites to make sure that kids had healthy meals during summer school. Dave has had a positive impact on Paterson Public Schools. He really cared about the children and he spent a lot of time training his staff, working with the food service managers to make sure they knew how to present good quality meals to the students. We wish Dave happiness in his retirement. Thank you.

Ms. Shafer: Thank you, Mr. Matthews. The plaque reads: "29 years of service, David Buchholtz, Executive Director of Food Services. Thank you for your commitment and service to the students and staff of Paterson Public Schools. June 2022." At this time, I'd like to introduce to the Board our new Director of Food Service, Ms. Krystal Tanner. Ms. Tanner comes to us with 28 years of food service experience. As a native of Trenton, Ms. Tanner obtained her Bachelor of Science in nutritional science from Cook College at Rutgers University. She holds credentials as a CDM, CFPP, certified dietary manager, certified food protection professional, along with being Serve Safe certified. While starting her career in health care, Ms. Tanner later found her home in K-12, servicing the students in her hometown in Trenton Public Schools. She has dedicated the past 22 years to providing well-balanced meals to students in diversified districts, some as large as 48 schools. Her experience and knowledge expand throughout both self-operating districts and those under contract management. Ms. Tanner is enthusiastic and excited to join the Paterson Public School family and is committed to providing the best meal experience possible to our students and staff. I'm going to ask Mr. Matthews if he'd like to say a few words.

Mr. Matthews: Sure. Again, your comments pretty much covered the bases. I've had a chance to be with Ms. Tanner over the past couple of days, going out visiting schools and going into kitchens. I call her a savant. She walks into a kitchen and she's a master at what's happening in the kitchen. She's talking to the managers and cafeteria workers. She just has an eye for cafeterias and kitchens. I think we've covered about 16 or 17 schools in three days. I can see her passion. I see the people light up when they see her. When she walks into the kitchen, I take a step back and she can see certain things that the untrained eye doesn't see. I know she's going to bring a lot of great things to Paterson Public Schools. I'm so excited based on what I'm seeing so far. I'll let Ms. Tanner take over the rest.

Ms. Krystal Tanner: Good evening ladies and gentlemen, my name is Krystal Tanner. I would like to start off by saying thank you to the Board members, the Superintendent, Mr. Matthews, and cabinet members for displaying faith by appointing me to the position of Executive Food Service Director for Paterson Public Schools. Sometimes it's tough for me to show exactly how excited I am to be here. Everyone that I've met has shown me nothing but warmth and support. I am looking forward to igniting a renewed energy into the food service department. In the short time that I've been here, there have already been numerous productive discussions geared towards formulating plans to move the program forward. My goal is to restore the community's faith in our ability to provide our students, not just with healthy meals, but with a pleasurable experience. It's important to make sure that our staff members know that our mission is not limited to

just putting food in the bellies of our students, but to also assist the district in nurturing their minds and their spirits. Everything is connected towards taking care of and educating our students. Food service is not an exception. Once again, I thank you very much and I am really looking forward to being part of the Paterson Public School family.

Comm. Capers: I just wanted to welcome you to the district. I am looking forward to working with you and seeing and hearing all your great ideas and how we can move forward in our food service business to service our children. Just want to welcome you aboard and I look forward to working with you again. Welcome.

Ms. Tanner: Thank you so much.

Comm. Teague: I, too, want to welcome Ms. Tanner to the district. Just hearing her speak and hearing about your achievements by our Superintendent, I can see that you have the drive and the determination to focus on our students' meals. We know how it is in inner cities and communities that have high poverty. A great percentage of those students rely on those meals to feed them throughout the day. When they go home, they have very little to nothing at all. I'm glad to hear the passion in your voice and the drive that you have and I wish you all the best with us.

Ms. Tanner: Thank you so much.

Ms. Shafer: That concludes my report.

PUBLIC COMMENTS

It was moved by Comm. Hodges, seconded by Comm. Teague that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Dr. Michael Aquino: This is Dr. Michael Aquino. Thank you for taking my comments. I am a gastroenterologist by trade and I'm in the lab industry business. I've been the owner of a laboratory for about 20 years. With the pandemic, I was very interested to hear how Paterson had done very well through the pandemic with all the retirees. I'm very well-versed with what's been going on with testing and the state funding that's gone on during this year. My only question was, and probably no one knows the answer to this because even we don't know the answer to this, in terms of testing for the upcoming year, I'm sure that no decisions have been made regarding any testing that will be done with the school district with the students and staff. I just wanted to see if that's where the role is going to be. If indeed a decision is made later towards the end of the summer, is the district going to have an RFP to discuss if indeed the state is not going to allow funding or provide any funding for Covid? I just wanted to let you know we're a full-scale laboratory right here in Eatontown, New Jersey. We've been doing Covid since the inception. We have a very robust program including saliva testing and nasopharyngeal swabs. We have all different types of programs in terms of trying to compensate in the sense of making sure that if the district students and staff need to be tested in the fall, I'd be happy to provide our services and what we can do, anything from assisting and swabbing, providing staff, saliva testing, or nasopharyngeal swabs. That's really my only question and concern.

Mr. Zuhidul Suhel: Good evening. How are you? Thank you very much and first of all I want to give my warm welcome and farewell for Ms. Van Liew. Thank you very much for doing all for our children and our family. I have children and everything. The teacher is the backbone of our nation. You did very well. I really appreciate it.

Because of your hard work, one of my nieces is going to Rutgers Medical University. My children are still here in the school district. We really appreciate it. I am going to appeal to all the Board members. I run a non-profit organization for my children and community children to keep them active and busy for weekends and summertime. I work for community service and I'm looking for permission from the Board members to run my summer program. I did the last couple of years join up with Kennedy High School. Because of the pandemic, everything is tough and we're really worried. Of course, our teachers and principals were worried about it. I hope this pandemic is over and I'm seeking help to get permission to run my program. Including my children, I have around 60 students. All are from Paterson schools. That's all I'm looking for from the Board members. Thank you very much for giving me a chance to talk.

It was moved by Comm. Hodges, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Comm. Hodges: Ms. Shafer, are you aware of what the summer program is? Have you spoken or met with this gentleman?

Ms. Shafer: Are you talking about the gentleman that just spoke about the program he wants to bring into the district?

Comm. Hodges: Yes.

Ms. Shafer: He's been in the district before. Right now, we are still not having any outside folks come in and use our building. In addition to that, we are not letting anyone come in and use our building who still has a bill with us prior to the pandemic.

Comm. Hodges: Has that been relayed to him?

Ms. Shafer: Yes, it has. A number of times.

Comm. Hodges: Okay, just wanted to be clear. Thank you.

RESOLUTIONS FOR A VOTE:

Resolution No. 1

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #1, Objective 3 focuses on "[creating] a student-centered learning environment to prepare students for career, college readiness, and lifelong learning- [by integrating] art and music in all schools," and Goal # 3 aims at "[increasing] partnerships with institutions to support the students of Paterson Public Schools"

WHEREAS, The Paterson Public School District and School 16 are committed to building partnerships to close resource gaps and provide students with access to extracurricular activities such as music programs

WHEREAS, Paterson Public School Number 16 and PMP will establish a partnership in which PMP will utilize the school facilities for students from various school who are enrolled in their program, cover the cost of security and chief custodian, and provide School 16 students with opportunities to join their summer music program,

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of PMP summer program at School 16 at no additional cost to the district.

Resolution No. 2

WHEREAS, expanding partnerships with community organizations, agencies and institutions is Goal 4 of Priority 3 of the 2014-2019 Brighter Futures Strategic Plan for the Paterson Public School District (the District);

WHEREAS, the District's Office of Dental Services provides preventative and restorative dental services for uninsured, school-aged children residing in the City of Paterson;

WHEREAS, provision of these services requires use of radiographic equipment which must be registered with the State of New Jersey in accordance with N.J.A.C. 7:28-3.12; and

WHEREAS, the District is required to pay annual registration renewal fees for the continued operation of such equipment

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves the payment of annual registration renewal fees in the amount of \$321.00 for continued operation of dental radiography equipment during the 2022-2023 school year.

Resolution No. 3

WHEREAS, the district's 5 Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student centered learning environment to prepare students for career, college readiness and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2021-2022 school year.

Resolution No. 4

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to in district schools and to various out of district schools for the 2022-2023 school year and extended school year, and

WHEREAS, current contracts shall be renewed at 0% for the 2022-2023 school year and extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent in renewing the following contracts for the 2022-2023 school year and extended year with 0% as follows:

Route #	Destination	Per Diem Cost	# days	Total Cost
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SEE ATTACHED LIST

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution to renew current contracts at 0%, with attached vendors, shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

Special Education Account # 110002705146850000000000	\$ 5,259,451.80
Regular Education Account #110002705116850000000000	\$ 479,767.00
Total	\$ 5,739,218.88

Resolution No. 5

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2022-2023 School Year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Wednesday day, April 13th, 2022. Sealed bids were opened and read aloud on Wednesday, April 27th, 2022 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2022-2023 School Year, using PPS Bid#547-23 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#547-23 for the list below of contractors and routes is \$4,045,419.00 for the 2022-2023 School Year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST				
REG-ED ACCT#110002705116850000000000				\$ 3,966,039.00
SPED ACCT#110002705146850000000000				\$ 79,380.00
TOTAL				\$4,045,419.00

Resolution No. 6

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2022-2023 School Year and extended school year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Wednesday, May 11th, 2022. Sealed bids were opened and read aloud on Wednesday, May 25th, 2022 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2022-2023 School Year, using PPS Bid#548-23 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#548-23 for the list below of contractors and routes is \$4,656,664.54 for the 2022-2023 School Year and extended school year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST				

SPEDACCT#110002705146850000000000
REG-ED ACCT#110002705116850000000000

\$4,057,315.54
\$ 599,349.00
TOTAL \$4,656,664.54

Resolution No. 7

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2022-2023 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2022-2023 extended school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIS					
SPED ACCT# 110002705146850000000000					\$101,035.00
			TOTAL		\$101,035.00

Resolution No. 8

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2021-2022 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools in district and out of district students. This shall take effect for the 2021-2022 school year with the approval signature of the Superintendent.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
J.CARPIOLIN	STARS TIES PROGRAM	STPSQ	\$331.00	30	\$9,930.00
NJ PREFERRED LLC	JFK H.S.	MCV33Q	\$300.00	30	\$9,000.00
AMERICAN STAR	ESSEX VALLEY SCHOOL	EVSQ	\$361.00	24	\$8,664.00
AMERICAN STAR	JOSEPH A. TAUB	MCV35Q	\$423.00	19	\$8,037.00
K&H TRANS	WESTMILFORD HIGHLANDER	BHSQ	\$430.00	15	\$6,450.00
J.CARPIOLIN	SCHOOL#2	MCV36Q	\$301.00	11	\$3,311.00
J.CARPIOLIN	SCHOOL#6	MCV37Q	\$308.00	11	\$3,388.00
TOTAL					\$48,780.00

Resolution No. 9

WHEREAS, approving the addendum to additional mileage to route MCV33Q and adding additional days to route MCV15Q & EWKS5Q from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional mileage for route MCV33Q for the remainder of the 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to approve the addendum to additional mileage for route MCV33Q and adding additional days to route MCV15Q & EWKS5Q listed below for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Mileage Cost	# of Days	Total Cost
NJ PREFERRED	JFK H.S.	MCV33Q	\$27.00	27	\$ 729.00

Contractor	School	Route #	Cost	Additional # of Days	Total Cost
KRIS	Edward W. Kilpatrick	EWKS5Q	\$400.00	30	\$12,000.00
ALDIN	School #2	MCV15Q	\$375.00	39	\$14,625.00
TOTAL					\$27,354.00

Resolution No. 10

Whereas, the Paterson Public School District approves the payment of bills and claims dated June 23, 2022, beginning with check number 232332 and ending with check

number 232536, and direct deposit number beginning with 1411 and ending with 1421, in the amount of \$8,058,011.24;

Be It Resolved, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 11

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, the Board is allowed to procure specialized goods and/or services through Competitive Contracting, and if

WHEREAS, Pursuant to 18A:18A-4.1(k), the operation, management or administration of other services, with the approval of the Division of Local Government Services in the Department of Community Affairs; and

WHEREAS, the Paterson Public School District desires to contract with a vendor(s) who can provide social emotional learning programs for various school locations; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services, and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.1(k), to contract with a vendor(s) who can provide social emotional learning programs.

Resolution No. 12

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, the Board is allowed to initiate and procure specialized goods and/or services through Competitive Contracting by resolution; and

WHEREAS, Boards of Education may use competitive contracting in lieu of public bidding for 1 8A: 18A-4.1(0). Food services provided by food service management companies (FSMC) when not part of programs administered by the New Jersey Department of Agriculture, Bureau of Child Nutrition Programs; and

WHEREAS, the Paterson Public School District desires to contract with a FSMC to provide managerial oversight for the District's food service programs, and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services, and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A: 18A-4.1(f), to contract with a food service management company.

Resolution No. 13

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services;

WHEREAS, on the Authorization of the Business Administrator formal public bids were solicited for HVAC SUPPLIES AND RELATED - PPS 213-22 for the 2022-2023 school year. Bid notices were mailed to approximately thirty-one (31) vendors, one (1) vendors responded; and

WHEREAS, This solicitation was made by advertised public notice appearing in The North Jersey Herald News on May 27, 2021. Sealed bids were opened and read aloud on June 8, 2021 at 11:00 AM, via Zoom Meeting, by the Purchasing Department.; and

WHEREAS, the Department of Facilities recommends that White & Shauger, Inc., located at 435 Straight Street, Paterson, NJ 07509 is deemed to be the most responsive and responsible, and be awarded a contract for, HVAC SUPPLIES AND RELATED - PPS-213-21, pursuant to bid specifications PPS-213-22 for the 2022-2023 school year, not to exceed \$600,000.00, according to the attached analysis.

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024", Priority 11- "Creating and Maintaining Healthy School Cultures", goal 4 – "Create/maintain clean and safe schools that meet 21st century learning standards." And

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 4.

THEREFORE BE IT RESOLVED, that the bid for HVAC SUPPLIES AND RELATED - PPS-213-22 be awarded to the lowest responsible bidders, for the 2022-2023 school year, as follows:

White & Shauger, Inc 435 Straight Street Paterson, NJ 07509

Not to exceed \$600,000.00

Resolution No. 14

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Silkscreen Printing and Related Services, PPS-114-21(2) during the 2021-2022 school years and provided the specifications for this formal public bid process; and

WHEREAS, four (4) vendors were e-mailed bid specifications (the list is available for review in the Purchasing Department), which two (2) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on June 6, 2022. Sealed bids were opened and read aloud on June 15, 2022 at 9:30a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department, resulting in the following:

Item	Description	Qty.	Alpha T's
Tee Shirts (Short Sleeved)	50/50 (Cotton Polyester Mix) Tee Shirts (S-XL)	1	\$1.50
	50/50 (Cotton Polyester Mix) Tee Shirts (1X-3X)	1	\$2.50
	100% Cotton Tee Shirts (S-XL)	1	\$1.50
	100% Cotton Tee Shirts (1X-3X)	1	\$2.50
	Mesh Tee Shirts (S-XL)	1	\$3.75
	Mesh Tee Shirts (1X-3X)	1	\$4.50
Sweat Shirts	50/50 (Cotton Polyester Mix) Sweat Shirts (S-XL)	1	\$4.75
	50/50 (Cotton Polyester Mix) Sweat Shirts (1X-3X)	1	\$5.75
	100% Cotton Sweat Shirts (S-XL)	1	\$5.75
	100% Cotton Sweat Shirts (1X-3X)	1	\$6.75
Polo Shirts	Long Sleeve (S-XL)	1	\$7.50
	Long Sleeve (1X-3X)	1	\$8.50
	Short Sleeve (S-XL)	1	\$5.00
	Short Sleeve (1X-3X)	1	\$6.00
Hats	Baseball Caps	1	\$1.25
Shorts	Cotton Shorts (S-XL)	1	\$4.50
	Cotton Shorts (1X-3X)	1	\$5.50
	Mesh Shorts (S-XL)	1	\$5.50
	Mesh Shorts (1X-3X)	1	\$6.50
Screens	Screen	1	NO CHARGE
	Setup Charge per Screen	1	NO CHARGE
Additional Items	Canvas bags	1	\$1.50
	Sweat Pants	1	\$6.00
	Waterproof, heavyweight Banners	1	\$7.00
Miscellaneous Items	Catalog Discount on Items Not Listed Above (Promotional Items, Glasses, Cups, Pens and Pencils, etc.)		40%
CATALOG/WEBSITE DISCOUNT			50%

WHEREAS, as per the bid analysis on page 1 of this document, the Department of Purchasing recommends that the bid for Silkscreen Printing and Related Services-

Supplemental, PPS-114-21 (2) be awarded to the sole, responsive and responsible bidder for the 2021-2022 school year, to the following vendor:

**Alpha T's Screen Printing &
Embroidery, Inc.**

380 Totowa Road, 2nd Floor
Totowa, New Jersey 07512

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above mentioned recommendation that Alpha T's Screen Printing & Embroidery, Inc. be awarded a contract for Silkscreen Printing and Related Services-Supplemental, PPS-114-21(2) for the 2021-2022 school year at a not to exceed amount of \$50,000.00.

Resolution No. 15

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services, and WHEREAS, on the Authorization of the Business Administrator, the competitive contracting process NJSA 18A:18A-4.3-4.5. using the request for proposal (RFP) document, was solicited for Executive Search Consultant, RFP-435-23, for the 2022 2023 school year, pending the availability of funds and satisfactory performance; and WHEREAS, this Request for Proposal (RFP) solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on May 4, 2022. Request for proposals were mailed/ e-mailed to eight (8) potential vendors, in which the mailing list can be reviewed in the Purchasing Department; and

WHEREAS, three (3) sealed proposals were received on June 1, 2022 at 11:00 a.m. at 90 Delaware Avenue, Paterson, New Jersey 07503 by the Purchasing Department resulting in the following:

School Year:	Greenwood/Asher & Associates, Inc.	Hazard, Young, Attea & Associates	Ray & Associates, Inc.
2022-2023	\$60,000.00	\$49,500.00	\$30,000.00

WHEREAS, based on the score sheets from the Evaluation Committee Members from the Business Services & Human Resources Departments, it is recommended that this contract be awarded for Executive Search Consultant, RFP-435-23, for the 2022-2023 school year, pending the availability of funds and satisfactory performance to Hazard, Young, Attea & Associates, 1475 E. Woodfield Road, Schaumburg, IL 60173; and WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the Departments of Business Services & Human Resources' recommendation on page 1 of this document that Hazard, Young, Attea & Associates be awarded a contract for

Executive Search Consultant, RFP-435-23, for the 2022-2023 school year, pending the availability of funds and satisfactory performance, at a not to exceed amount of \$49,500.00.

Resolution No. 16

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive goods and/or services; and

WHEREAS, the School Loop Content Management Website System has enabled Paterson Public Schools to provide robust and distinctive websites for each of its 57 schools (30,000 students), and

WHEREAS, as per the attached summary, the Department of Communications recommend that the School Loop for a Website Content Management Services, continued as follows:

WHEREAS, the School Loop Content Management Website System, contract is in line with the Paterson's "A Promising Tomorrow" 2019-2024: The Five-Year Strategic Plan, Goal Area #3: Communications & Connections; Continue to Improve Internal and External Communications, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves and renews the above mentioned contract that School Loop Inc., P.O. Box 671284, Dallas, Texas 75267-1284., be recommended for Website Content Management System, in the amount of, not to exceed 27,829.11, during the 2022-2023 school year period; PENDING BUDGET APPROVAL.

Resolution No. 17

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services;

WHEREAS, on the Authorization of the Business Administrator formal public bids were solicited for BLACKTOP & CONCRETE SERVICES (T&M) - PPS 218-23 for the 2022-2023 and 2023-2024 school years. Bid notices were mailed to approximately fifty-five (55) vendors, four (4) vendors responded; and

WHEREAS, This solicitation was made by advertised public notice appearing in The North Jersey Herald News on March 22, 2022. Sealed bids were opened and read aloud on April 13, 2022 at 11:00 AM, in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department, and

WHEREAS, the Department of Facilities recommends that the bid for BLACKTOP AND CONCRETE SERVICES (T&M), PPS-218-23 be awarded to AA Berms, LLC (primary), Waters & Bugbee, Inc (secondary), D & L Pavement (tertiary) pursuant to bid specifications for the 2022-2023 and 2023-2024 school years, not to exceed \$200,000.00, according to the attached analysis.

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024", Priority II— "Creating and Maintaining Healthy School Cultures", goal 4 – "Create/maintain clean and safe schools that meet 21st century learning standards." And

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 4.

THEREFORE BE IT RESOLVED, that the bid for BLACKTOP AND CONCRETE SERVICES (T&M), PPS-218-23 be awarded to the lowest responsible bidders, for the 2022-2023 and 2023-2024 school years, as follows:

AA BERMS, LLC 106 Mill Street Belleville, NJ 07109	WATERS & BUGBEE, INC. 75 South Gold Drive Hamilton, NJ 0869	D & L PAVING CONTRACTORS, INC. 675 Franklin Avenue Nutley, NJ 07110
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Not to exceed \$200,000.00

Resolution No. 18

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bids for goods and/or services; and

WHEREAS, the Facilities Department determined that the district has a need for additional Custodial Services district-wide during the 2022-2023 and 2023-2024 school year(s) at all school locations and provided the specifications for the formal public bid process; and

WHEREAS, ACB Services and Blue Stripes were deemed to be the lowest responsive, responsible bidders and were awarded base bid custodial contracts at the May 181 2022 Board of Education meeting, and

WHEREAS, based upon the bid responses and base contracts awarded to ACB Services and Blue Stripes, each vendor shall be compensated as follows for additional duties:

Vendor:	*Custodian Hourly Rate: 2022-2023 (Year 1)	Custodian Hourly Rate:2023-2024 {Year 2}
ACB Services	\$26.50/hr	\$27.10/hr
Blue Stripes	\$30.50/hr	\$31.89/hr

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contracts for additional Custodial Services to ACB Services, Inc. and Blue Stripes, not to exceed \$800,000.00 in the 2022-2023 and 2023-2024 school years.

Resolution No. 19

WHEREAS, professional service contracts fall under 18A:18A-5: exceptions to the requirement for advertising and shall be awarded by resolution for a period not to exceed 12 consecutive months; and

WHEREAS, however the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bids for goods and/or services; and

WHEREAS, under the Authorization of the Business Administrator formal public Request for Qualifications were solicited for, Professional Services – Engineering/Architectural, RFQ-932-23 for a twelve (12) month period beginning July 1, 2022; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on March 20, 2022. Proposals were received on April 27, 2022 at 1:00 pm by the Purchasing Department, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503; and

WHEREAS, fifteen (15) vendors were mailed/e-mailed bid specifications and the mailing list is on file in the Purchasing Department; fourteen (14) vendors responded; and

WHEREAS, per the attached bid summary, the Business Office recommends that the request for qualifications to establish a qualified pool of engineers/architects for Professional Services – Engineering/Architectural, RFQ 932-22, be awarded as follows:

Coppa Montalbano Architects (CMA) 97 Lackawanna Avenue Totowa, NJ 07512	CTS Group Architecture/Planning PA 17 Commerce Street Chatham, NJ 07928	DMR Architects 777 Terrace Avenue Suite 607 Hasbrouck Heights, NJ 07604	Di Cara Rubino Architects 30 Galesi Drive Wayne, NJ 07470
Grant Engineering & Construction Group 211 Warren Street, Ste 209 Newark, NJ 07103	H2M Architects & Engineers, Inc. 119 Cherry Hill Road, Ste 110 Parsippany, NJ 07054	FVHD Architects 1515 Lower Ferry Road Trenton, NJ 08618	Netta Architects 1084 Route 22 West Mountainside, NJ 07092
Parette Samjen Architects 439 Route 46 East Rockaway, NJ 07866	Remington & Vernick Engineers One Harmon Plaza, Ste 210 Secaucus, NJ 07094	SSP Architects 50 Division Street, Ste. 503 Somerville, NJ 08876	EI Associates 8 Ridgedale Ave Cedar Knolls, NJ 07927
LAN Engineering 445 Godwin Ave Midland Park, NJ 07432	Becht Engineering BT, Inc. 150 Allen Road, Suite 300 Basking Ridge, NJ 07920		

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above-mentioned recommendation to establish a pool of qualified architects & engineers as listed above, for Professional Services – Engineering/Architectural, RFQ 932-22, for the 2022-2023 school year at a cost not to exceed \$2,500,000.00.

Resolution No. 20

Whereas, the application for Alternative Method of providing toilet rooms adjacent to or outside the classrooms in lieu of individual toilets in each classroom supports "A Promising Tomorrow" Strategic Plan 2019-2024, Goal 2: Facilities- Address facilities issues that impact student achievement by including this in the 5 Year Long Range Facilities Plan.

Whereas, NJAC 6A:26-6.3(h) 4ii and iii establishes the rules for the use of toilet rooms adjacent to or outside the classrooms in lieu of individual toilets in each classroom; and

Whereas, all facilities that house Pre-Kindergarten and Kindergarten students in the PATERSON Public School District meet these requirements; and

Whereas, the Paterson Public School District uses alternative methods of compliance at the locations below;

AHA, Dale Ave, ELC, EWK, PS 1, PS3, PS 5, PS 6, PS 10, PS 12, PS 15, PS 19, PS 20, PS 21, PS 24, PS 25, PS 26, PS 27.

Whereas, NJAC 6A:26-8.1 requires the approval from the County Superintendent prior to the use of the Alternative Method which provides toilet rooms adjacent to or outside the classrooms, in lieu of individual toilets in each classroom and for any continued use; and

Now Therefore, be it Resolved, the Paterson Board of Education authorizes the District Superintendent to submit applications for the Alternate Method of providing toilet rooms adjacent to or outside the classrooms in lieu of individual toilets in each classroom at the locations listed above for the 2021-2022 school year.

Resolution No. 21

Whereas, NJAC 6A:26-8.1 establishes the rules for the use of substandard-offsite facilities for public school students;

Whereas, all facilities that are leased by a public-school district are considered to be substandard-offsite facilities;

Whereas, the Paterson School District wishes to use a substandard-offsite facility as follows:

Alexander Hamilton Academy- 11-27 16th Avenue, Paterson, NJ 07501

Whereas, the awarding of this application for renewal of Use for Leased Classrooms Facilities is in line with the "A Promising Tomorrow" Strategic Plan 2019-2024, Goal 2: Facilities-Address facilities issues that impact student achievement by including this in the 5 Year Long Range Facilities Plan.

Whereas, NJAC 6A:26-8.1 requires the approval of the County Superintendent prior to the use of a substandard offsite facility as well as the annual renewal of said approval; now therefore be it

Resolved, that the Paterson Board of Education authorizes the District Superintendent to submit this application to the County Superintendent of Schools for approval to use this substandard-offsite facility for the 2021-2022 school year as listed above which is consistent with the Board approved Corrective Action Plan.

Resolution No. 22

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024

which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 23, 2022 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action is requested to reclassify the following PC# for the STEAM HS for the 22-23 SY.

PC# 3303 to be Teacher English at STEAM HS

PC# 1526 to be Teacher Math at STEAM HS

PC# 3492 to be Teacher Phys Ed/Health at STEAM HS

PC # 551 to be Teacher Science at STEAM HS

PC# 1616 to be Teacher Social Studies at STEAM HS

Action is requested to reclassify **PC# 3229** to Customer Service Representative-Employee Records Agent.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Correa	Luis	Transportation	Bus Driver	\$35/hr	new hire
Crowe	Vangela	School # 2	Teacher Gr 5-6 Math	\$78,055	filling vacancy
Davis	Luis	JFK	Teacher Math	\$82,555.00	filling vacancy
Davis	Shenita	STEAM HS	Vice Principal	no change	filling vacancy
Davis	Dantel	Transportation	Bus Driver	\$30/hr	new hire
Diaz	Freddy	Panther	Teacher World Language	\$57,455.00	filling vacancy
Doell	Charles	JFK	Teacher English	\$58,455.00	new hire
Greene	Carol	650 Asst. Sup	Teacher SEL Intervention	\$57,955 + \$4,900 = \$62,855	filling vacancy
Kordeki	Amanda	School #13	Teacher Gr. 6-8 LA	\$59,995.00	filling vacancy
Olivera	Cecilia	Roberto Clemente	Teacher Gr. 3 Bilingual	no change	filling vacancy
Resnick	Andrew	School #13	Teacher Grade 1	\$57,955.00	filling vacancy
Rodriguez	Ayana	School # 24	Teacher Grade 4	\$57,455	filling vacancy
Rojas De Tineo	Maria	School #3	Cafeteria Monitor	\$10,748.00	filling vacancy
Tapia	Rosa	Transportation	Bus Driver	\$35/hr	new hire

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Assaf	Sabreen	JAT	Teacher Gr 6-8 Lang Arts	no change	transfer
Buclaclac	Fe	School #13	Teacher Special Ed. Cog Mild	no change	transfer
Cincotta	Angela	School #13	Teacher Special Ed. Resource	no change	transfer
Cobian	Maria	Human Resources	HR Employee Services Rep	no change	transfer
Cox-Tober	Crystal	655 Chief Sped.	Transition Coordinator	no change	transfer
Deluccia	Erica	School #13	Teacher Grade 2	no change	transfer
Draheim	Mary Ellen	School # 24	Teacher Technology	no change	internal transfer
Franco	Joanne	Nursing Services	Teacher Nurse	no change	transfer
Goldfond	Alyssa	School # 24	Teacher Grade 3	no change	internal transfer
Ilin	Katerina	School #7	Teacher Nurse	no change	transfer
Joven	Gerardo	School # 24	Teacher ESL	no change	internal transfer
LaDuca-Smith	Rosalie	School #13	Teacher Grade 5	no change	transfer
Lighty	Cynthia	School #13	Teacher Special Ed. SLD	no change	transfer
Webb	Marquis	ATM Academy	Instructional Assistant	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

Request approval to hire **Sylvia Ligon** as High School Faculty Treasurer for SY: 2022-2023 / **JobID: 8311**.

Account# 15.401.100.100.051.053.0000.000 Not to exceed: \$7,829.00

Request to addendum **PTF 21-1035** for Athletic Trainer **William Ford**, beginning December 6, 2021 through June 18, 2022. Note: Modification for date only.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$3,995.00

To compensate **D. Verrico** for 5 hours at \$35.00 per hour as per PEA agreement to assist with audio for graduation ceremonies on June 28, 2022.(one day June 28, 2022) \$175.00

Account# 11.000.230.100.700.053.0000.000 Not to exceed: \$175.00

L. STIPENDS / CONT.

Action: Requesting approval to hire six (6) district employees as listed on the attached sheet to work as Site Monitors during the 2022 Summer Food Service Program. Start date for Monitors is earlier than Site Supervisors. Monitors will be required to work from July 4, 2022 to August 24, 2022.

Justification: Site Monitors are required to oversee multiple feeding sites throughout the district. Each monitor will be responsible for approximately 8-9 sites each. Monitors are required to travel from site to site.

Monitors are to work M – F, 6-7 hours per day at \$18.00p/hr.

Actual days and hours of work may vary between Monitors based on their assignments.

Arroyo, Wanda
Paredes, Adalgiza
Wheeler, Shirley
Collado, Elizabeth
Verdina, Nicole

Account# 19.60.910.310.110.310.053.0000.000 Not to exceed: \$43,000.00

To hire **Joseph Bashkanji (PC# 9523)** to supervise CJR #9's Breakfast Program from 7:10am-8:10am for the 2022-2023 school year not to exceed \$4,550.00 at a rate of \$25 per hour. Note: Joe Bashkanji is an IA and money is to be paid from account as listed below. **Account#** 15.421.100.106.009.061 (JOE)

To pay the following two people a lunch stipend for the 2022-2023 school year at the following amounts: **Nicole Wilczynski (PC# 2028)** \$2,000 and **Carrie Simoneau (PC# 9922)** \$2,000. 5 Lunch Periods at CJR/#9.

Account# 15.120.100.101.009.056

Action requested to hire **Tiffany Wilson** as the CTSO Advisor

47.12 hours @ \$35.00/hour = Total \$1,649.00.

For the following dates: July 1, 2021 – June 30, 2022

Account# 20.378.100.101.830.053.000.001 Not to exceed: \$1,649.00

Action is required to compensate (1) School Nurse \$35.00 per hour to work 3 hours at High School graduation after school hours on 6/28/2022 from 3:30pm-5:30pm. Rain date 6/29/2022 3:30pm-5:30pm. Nurse x 3 hours x \$35.00 = \$105.00

(1) **Jean Marie Orso**, RN ID# 107744

(1-Sub) **Nancy Payano**, RN ID# 120908

With list attached for replacement of Nurse Payano if necessary.

Action to hire: One (1) Teacher for Summer Honors Geometry Pilot. Please see attached list. July 5th – August 4th 2022. Monday – Thursday.

19 days x 5 hours a day = 95 hours + 5 hours of planning = 100 hours

100 hours x \$35 per hour = \$3,500.00

Dorothy Yilmaz Thornton

Account# 20.483.100.100.653.057.1650.001

Not to exceed: \$3,500.00

L. STIPENDS / CONT.

Action: Requesting approval to hire district employees as listed on the attached sheet to work as Site Supervisors during the 2022 Summer Food Service Program scheduled from July 5, 2022 through August 19, 2022.

Justification: Site Supervisors are required to serve meals and perform POS duties. Site Supervisors are assigned to public school sites only.

Site Supervisors are scheduled to work M-F, 5-6 hours per day at \$15.00p/hour. Actual days and hours of work may vary between supervisors depending on assignment.

PC #	Name	Start Date
6191	Acevedo, Angelina	5-Jul
6191	Acevedo, Angelina	5-Jul
6006	Akter, Kazi	5-Jul
6283	Arias, Angela	5-Jul
2762	Batista, Yohabely	5-Jul
6023	Belfield, Evelyn	5-Jul
6112	Belliard, Rosa	5-Jul
6009	Brito, Rosa	5-Jul
6089	Cajos, Violeta	5-Jul
6204	Calatayud, Evelyn	5-Jul
6300	Castro, Maria	5-Jul
6260	Chowdhury, Azizun	5-Jul
6218	Class, Janet	5-Jul
6247	Collazo, Maria	5-Jul
6268	Colquicocha, Ana	5-Jul
6189	Cox, Cynthia	5-Jul
6256	Defenza, Stacy	5-Jul
6022	Dett, Esther	5-Jul
6268	Figueroa, Gladys	5-Jul
6180	Florentino, Agripina	5-Jul

6177	Gamble, Elaine	5-Jul
6035	Gomez, Carmen	5-Jul
6211	Gonzalez, Miriam	5-Jul
6087	Hall, Lena	5-Jul
2759	Hernandez, Maritza	5-Jul
6014	Hirald, Anis	5-Jul
7875	Jenkins, Cynthia	5-Jul
831	Johnson, Demetria	5-Jul
6284	Leon, Sara	5-Jul
6289	Lopez, Maria	5-Jul
6262	Lopez, Reina	5-Jul
6934	Martinez, Santa	5-Jul
190	Matos, Ivonne	5-Jul
6011	Mcpherson, Danielle	5-Jul
6103	Mcpherson, Sonia	5-Jul
6190	Medina, Jackelyn	5-Jul
6104	Meneses, Yolanda	5-Jul
6056	Montesino, Felicia	5-Jul
6194	Moretti, Maria	5-Jul
6073	Morrison, Robin	5-Jul
6161	Nieves del Castillo, Irsi	5-Jul
6172	Ortiz, Josefina	5-Jul
6299	Pefia Paulino, Idris	5-Jul
6298	Pichardo, Odalis	5-Jul
6090	Pierson, Yakima	5-Jul
6170	Pimentel, Claritza	5-Jul
6114	Polanco, Arody	5-Jul
6152	Ramirez, Rosa	5-Jul
6207	Rodriguez, Karen	5-Jul
6057	Rodriguez, Margarita	5-Jul
6288	Romero, Antonela	5-Jul
6166	Rosa, Yolanda	5-Jul
6233	Sarante, Yaniris	5-Jul
6222	Simms, Tayasia	5-Jul
6228	Soliman, Angela	5-Jul
6202	Tavarez, Yaritza	5-Jul
6080	Toribio, Alexandra	5-Jul
6175	Vasquez, Julia	5-Jul
6039	Volquez, Maria	5-Jul
847	Watson, Maricia	5-Jul

Account# 19.60.910.310.110.310.059.0000.000

Not to exceed: \$98,000.00

Request to hire **Rebecca Cecala** to supervise staff at School # 7 for the packing of items and packing of own items in preparation for the relocation to Joseph A. Taub

school. The principal will work a maximum of 6 hours at a rate of \$50/hour from June 6, 2022 to June 17, 2022. The amount will not exceed \$325.

Account# 15.120.100.101.007

Not to exceed: \$325.00

To compensate **Sarai Molina** as the International High School and GMA treasurer for the 2021-2022 SY school year. Not to exceed \$7,829.00

Account# 15.401.100.100.055.053.0000.000

Not to exceed: \$7,829.00

Action is requested to hire the attached list of staff members for Summer Preschool Masters Teachers posting # **8572**. Start date: August 1 – 18, 2022. Hours: 100

100 hours x \$35 = \$3,500.00

Fund: 20.218.200.176.705.053.0000.002

Aitken, Tara

Clark, Rashanda

Peralta-Ramos, Elizabeth

Account# 20.218.200.176.705.053.0000.002

Not to exceed: \$3,500.00

L. STIPENDS / CONT.

Action is requested to hire the attached list of staff members for Summer Preschool Intervention and Referral Specialist posting # **8573**. Start date: August 1 – 18, 2022.

Hours: 100 100 hours x \$35 = \$3,500.00

Fund:

20.218.200.104.705.053.0000.002

Haglund, Judy

Mandelbaum, Elizabeth

Williams, Coreen

Account# 20.218.200.104.705.053.0000.002

Not to exceed: \$3,500.00

Authorization to provide stipends from August 29 to August 31, 2022 for two (2) Teacher Coordinators of Science for preparing the K-5 September Professional Development.

Two (2) Teacher Coordinators up to 10 hrs x \$35/hr x 2 = \$700.00

Maureen Bruins

Nakeia Wimberly

Account# 11.000.221.110.739.053.0000.000

Not to exceed: \$700.00

As a result of the new sidebar agreement between the PEA and Paterson Board of Education, action is requested to stipend three (3) Nurses for the 2022 Summer School Enrichment and ESY Programs at the adjustable rate of \$75.00 an hour from July 11, 2022, through August 4, 2022, from 8:00am to 12:45pm, Monday through Thursday.

The nurses are as follows:

1. **Dryden-Reaves, Denise** – School No. 27

2. **Foster, Lariter** – Dr. Hani Awadallah

3. **Sanchez, Marta** – School No. 28

Substitutes:

Devries, Jeanett

Gruppuso, Susan

Keeling, Brianna

3 Nurses x \$75.00 an hour x 76 hours = \$17,100.00

Account# 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$17,100.00

As a result of the new sidebar agreement between the PEA and Paterson Board of Education, action is requested to stipend one (1) Nurse for the High School Summer School Program at the adjustable rate of \$75.00 an hour from July 11, 2022, through August 11, 2022, from 8:30am to 3:00pm, Monday through Thursday.

The nurse is as follows:

1. Simeus, Marie – International High School

1 Nurse x \$75.00 an hour x 6.5 hours/day for 20 days = \$9,750.00

Account# 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$9,750.00

To pay **Brandon Pilgrim** the Workplace Learning Coordinator for P-Tech students summer internship with IBM. Dates: July 11, 2022 – August 18, 2022 3:30-5:00pm. To pay **Brandon Pilgrim** \$43/hr for 1.5 hours a day for 24 days.

Account# 20.231.100.101.653.057.0000.001 Not to exceed: \$1,548.00

M. AMENDMENTS

Action to amend **PTF# 22-1911** for name change to Gomez.

Account# 11.000.221.105.723.000.0000.000

M. AMENDMENTS (CONT.)

This is an addendum to previous Personnel Transaction Request & Personnel Action Form (**PTF# 22-2047**) that was previously submitted which was approved at the Board meeting on 6/14/2022. All staff attending this Professional Development will be compensated as per Article 12:7. (Revised participating staff lists – attached)

Name	Title
Scala, David	Teacher Science
White, Kelli	Principal
Vice Principal	Davis, Shanita

As a result of the new sidebar agreement between the PEA and the Paterson Board of Education, action is requested to **Amend PTF #22-1998** to stipend two (2) Nurses for the 2022 Summer School Enrichment Program at the adjustable rate of \$75.00 from July 11, 2022, through August 4, 2022, from 8:00 a.m. to 12:45 p.m., Monday through Thursday. The Nurses are as follows:

1. Del Orbe, Willy - School No. 16

2. Payano, Nancy - Alexander Hamilton Academy

2 Nurses x \$75.00 an hour x 76 hours = \$11,400.00

Account # 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$11,400.00

This is an addendum to previous Personnel Transaction Request & Personnel Action Form that was previously submitted which was approved at the Board meeting on 6/14/2022 with **PTF# 22-2047**. All staff attending this Professional Development will be compensated as per Article 12:7. (Revised participating staff lists – attached)

Name	Title
Batista, Julissa	Guidance PT

Mostafa, Sarah	Teacher English
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N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments are due on June 29, 2022.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	Total to be Paid
Solis	Ramon	643 Network Tech	NONBARG	10	304.31	3043.10
						3043.10

Account # 11.000.291.290.690.055.000.00

Not to exceed: \$3,043.10

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

To compensate the staff attached for providing mentoring services to provisional teachers.

First Name	Last Name	Mentor to be Paid	Amount to be Paid	Account#
ABEER	BAJES	Ivette Soto	\$1,000	11.130.100.101.690.110
ABRYANNA	HERNANDEZ	Marina Majbour	\$550	11.130.100.101.690.110
Aimee	Jimenez-Harper	Alva Fogle	\$550	11.120.100.101.690.110
Alec	Sabatino	Lauren Schwerin	1,000	11.130.100.101.690.110
Alessandro	Pinto	Linda Flores	\$550	11.130.100.101.690.110
Allison	Jones	Christine Napolitano	\$1,000	11.130.100.101.690.110
Arely	Lima	Jennifer Ciocco	\$550	11.130.100.101.690.110
BARBARA	FRANKLIN	Shaye Brown-Crandol	\$550	11.130.100.101.690.110
BERNADETTE	FLOOD	Amy Reyes	\$1,000	11.130.100.101.690.110
Danyelle	Balaskovits	Magalys Williams	\$366.66	11.130.100.101.690.110
Dilek	Demirors	Nalan Musa	\$1,000	11.140.100.101.690.110
Gisselle	Montano	Jhilda Tatis	\$550	11.120.100.101.690.110
Ibis	Ramirez	Sandralis Rivera	\$550	11.130.100.101.690.110
James	Hardison	Cynthia Sanchez	\$500	11.140.100.101.690.110
James	Hardison	Ana Alea-Schlichting	\$500	11.140.100.101.690.110
Jenna	Angelucci	Robert Black	\$1,000	11.140.100.101.690.110

Josefa	Polanco	Erika Hernandez	\$550	11.130.100.101.690.110
Justin	Torraco	Carla Propersi	\$1,000	11.130.100.101.690.110
Lauren	Martinez	Megan Varano	\$550	11.130.100.101.690.110
Maeghan	Fengya	Carolyn Azzolini	\$550	11.130.100.101.690.110
Michael	Gallo	Kathleen Ruhle	550	11.130.100.101.690.110
Michael	Perroto	Ruben Ramos	\$1,000	11.130.100.101.690.110
Nicholas	Krentz	Nicole Schultz	\$550	11.140.100.101.690.110
Osanna	Bandeli	Mary Chowhan	\$550	11.140.100.101.690.110
Pascal	Beric	Cosmo Amato	\$1,000	11.140.100.101.690.110
Paul	Yang	Sharhonda Turner	\$550	11.130.100.101.690.110
POOJA	PUNJABI	Dilenia Smith	\$550	11.130.100.101.690.110
Shadiki	Harris	Lois Powell	\$550	11.130.100.101.690.110
Steven	Schulster	Carmelo Vega	\$275	11.140.100.101.690.110
Steven	Schulster	Nina Gilstrap	\$275	11.140.100.101.690.110
Taghreed	Hammad	Joann McKinney (Retired Jul 2020)	\$1,000	11.130.100.101.690.110
TAMERRA	WILLIAMS	Laura Morales	\$550	11.130.100.101.690.110

R. MISCELLANEOUS (CONT.)

Last Name	First Name	School/Location	Title	Salary	Reason
Martinez	Nancy	NRC	Teacher Guidance Counselor	\$57,455	step adjustment

Action to rescind **PTF# 22-1552, PC# 2953, Karen Sudol** as Teacher Art at School 4/Napier & EWK

Action to conclude **Christian Roca's** contract as of 6/30/2022 due to inability to obtain proper certification.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. 23

WHEREAS, N.J.S.A. 18A:1XB-1. et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools for the 2022-2023 school year;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Paterson Public School herein after referred to as the "Educational Institution," has resolved to apply for and or renew its membership with NISIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the awarding of this contract is in line with the A Promising Tomorrow Strategic Plan 2019-2024, which amongst its strategies goals is Priority I - Effective Academic Programs; Goal 1 Increase Student Achievement; now

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees, and,

NOW, THEREFORE, BE IT RESOLVED, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

2022-2023 SY - Insurance Policy Premiums Effective July 1, 2022-July 1, 2023	
Property	\$1,441,348
Cyber Liability	\$125,121
RESTART & Crisis	\$6,928
Blanket Crime	\$3,036
GL & Auto	\$690,247
Workers' Compensation	\$352,001
Student Accident	\$333,255
Flood	\$42,527
Bonds	\$4,749
School Board Legal Liability	\$267,698
Excess School Board Legal Liability	\$249,336
TOTAL PREMIUM 2022-2023	\$3,516,246

NOT TO EXCEED \$3,516,246 MILLION DOLLARS

Resolution No. 24

WHEREAS, the Paterson Public School District is required to have a detailed organizational chart for the Central Office that tie to the district's position control logs, including but not limited to, the business, human resources, and information management functions, and

WHEREAS, the Superintendent of Schools, Ms. Eileen F. Shafer, has revised the Organizational Chart in May 2022, and

WHEREAS, the Organizational Chart is outlined in the attached chart, and

NOW THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves implementation of the Paterson Public School District Organizational Chart as outlined in the attached chart, in accordance with Policy 1100 District Organization.

Resolution No. 25

WHEREAS, in regard to the District's needs for the year commencing July 1, 2022 the District's current prescription vendor CVS has notified the District that it is modifying its pricing for vaccination coverage effective August 1, 2022, as CVS is permitted to do by its existing contract provided notice is given; and

WHEREAS, CVS has reported to the District that effective August 1, 2022 CVS is increasing the administrative fee for vaccinations to \$20 compared to \$15 and the cost of the vaccine will be based on average wholesale pricing compared to current flat pricing; and

WHEREAS, the estimated financial impact given an estimated number of vaccinations for members to the District is \$4,030 annually; and

WHEREAS, CBIZ has evaluated the modification, and

WHEREAS, CBIZ has provided guidance to the District for the consideration of the alternative which would be for CVS not to provide vaccinations;

NOW, THEREFORE BE IT RESOLVED that the District is authorized to agree to the price increase effective August 1, 2022 for the vaccinations with CVS, for the remaining time of the District's contract with CVS.

It was moved by Comm. Redmon, seconded by Comm. Capers that Resolution Nos. 1 through 25 be adopted.

Comm. Arrington: On Resolution No. 12, I read the resolution and it just wasn't a lot of meat there. Can someone briefly explain what that is?

Ms. Shafer: It gives us the option to go out to bid for competitive contracting for a food service management company. A company would come in and work with our new executive food director to be the management, the leadership, of the food service for our students.

Comm. Arrington: That's what I suspected it was. The last question I had was on No. 18, the custodial service. Am I reading this right? We're giving an additional \$800,000 to two of the custodial service companies?

Mr. Matthews: That is an addition. That's for work that is outside the scope of the regular maintenance contract, if we need guys to do overtime. If we have a flood or we have damages, it's to make sure that we have something in place. If we need them for work beyond the terms and conditions of a regular contract, we can contract them out for those services.

Comm. Arrington: I guess I was confused. We just did that contract like a month ago.

Mr. Matthews: The contract is for the regular contract to do cleaning, disinfecting, and custodial services. This is for work that's beyond the contract.

Comm. Arrington: Was the scope not clear in the original contract?

Mr. Matthews: It's for overtime work. For instance, on a Friday we have some excessive debris at a school that needs to be done. We may ask them to come there and do it. We may need extra work for a move. It's work that's beyond the scope of the contract. The contract doesn't cover us to come in on Saturdays to do moves or to do things that are not normal custodial work. It's beyond the contract.

Comm. Arrington: This is \$800,000 in addition to what we already awarded?

Mr. Matthews: It's not-to-exceed. We should never hit that number, but that's to be able to have something in place for work that's outside the scope of the regular custodial contract.

Comm. Arrington: Does the main company also have the same type of arrangement? I forget the name of the new company.

Mr. Matthews: The company is called ACB. This is a normal practice in custodial service. You have your main contract that covers your everyday cleaning. You have the two shifts and then for anything beyond that we need to have something in place to cover the work that is beyond the normal contract, which we incur all the time for various different types of calls and reasons.

Comm. Arrington: I'm just confused. We just did this and now I just feel like it wasn't scoped out if we're putting this not-to-exceed \$800,000.

Comm. Hodges: I'd like to ask Mr. Matthews, how many times in the past have we had this additional contract set up?

Mr. Matthews: During the term of the last contract, we had an additional service contract every year.

Comm. Hodges: Every year?

Mr. Matthews: Every year.

Comm. Hodges: Okay, I wasn't aware of that. Thank you.

Comm. Redmon: Why wasn't this added to the scope of work when we went out for the RFP?

Mr. Matthews: This is not something you can scope out because you don't know what it is. For instance, we have a move. A lot of the moves we have are not known. These are the unknowns. This number, it won't be zero, but these are the unknowns. This is not something that you can put into the terms of a contract because you don't know what it's going to be. We don't know that we're going to get a call on Friday to remove debris from School No. 15. That's why it's called additional services because it's broad. It's not specific. We don't know what it's going to be.

Comm. Redmon: Even though it's not specific, that information should have been brought to the Board prior to going out for bid for the custodial services so we would've known that this would have been a part of it.

Mr. Matthews: Any time you have a maintenance or a custodial contract, you have specifications for the work that has to be done. For instance, we get a call that we have a flood and we have to now bring in extra guys to take care of the flood. You can't put that into the contract because you may never have a flood.

Comm. Redmon: I understand what you're saying, Mr. Matthews. My point is when we did our previous RFP, we did not do this. It was presented to us all at one time. It wasn't separate. Going forward, you could just let the Board know that we have to go for additional services for emergency services so then we're aware of what's going on.

Comm. Hodges: I don't recall voting on additional funding like this in the past. That's my problem. That's my confusion. I'm sort of taken aback by this. I can't say we didn't, but I don't recall specifically voting for additional monies for this kind of effort in the past. I would like to be shown past resolutions where this was brought to our attention and we voted on it, if I could see some. Thank you.

Comm. Redmon: If we can't scope this out, how did we come up the not-to-exceed amount?

Mr. Matthews: It's typically based on an expectation of what we typically incur for work beyond the contract. It's based on a past spend. It's a general idea of work that's going to come our way that we're going to need additional manpower during the course of the year to do things that are beyond the scope of the contract. Say, for instance, we have a school that's closing and now we have to move them on a Saturday to do the work. The contract doesn't call for Saturday work. We have to have them come in on a Saturday to do this move to make sure these things happen in time for kids coming in on a Monday. We have a flood at a school. We have to get extra guys to come in so we can still have our regular guys do the regular cleaning. We need 10 more guys to come to the school to help remediate this flood. These are things that are beyond the scope of the contract. We need additional manpower to resolve it. We had 90 Delaware. We had to get guys to come in over the weekend. That's not something that's part of the contract. We could not plan for a flood at 90 Delaware to the extent that it happened. We call in a gang of guys to come in there and remediate the situation. That is not custodial work. That is more remediation of a flood that's not part of any specification that you could put into a cleaning contract.

Comm. Redmon: I understand. You keep repeating what the services are for. I understand that. My only concern is that it should've been explained to the Board members prior to in committee. This was never brought up. It was never brought to the full Board when we actually went out for the RFP. It was never brought up. Again, it's not explaining to me how we came up with a not-to-exceed amount. Maybe if we had a

table to say this is what we used last year. We do know our schools flood, but we didn't have that information.

Ms. Shafer: If I can just add, I think what's happened in the past is that we keep doing addendums to the custodial contract and adding more money to it. If you remember, if we go back to Pritchard, it was a number of times we had to come back to the Board to increase the total amount of their contract. That was because we had to use them for things that Mr. Matthews just described. I understand that it needed to go to the fiscal committee and it didn't. I just want to say that in the past I don't think you'll see resolutions that Dr. Hodges is asking for. What you did see was an increase in the original contract a couple of times during the period of the contract.

Comm. Redmon: Understood, Ms. Shafer. Again, if we were doing addendums to the previous contract, it should've been brought to our attention that we were going to change so then all services would be under another part of the contract so we don't have to keep going for addendums. That was never explained to us, even in fiscal or brought to the rest of the committee or full Board. That's the only thing I have an issue with. It's the way that it's being presented.

Ms. Shafer: I understand that. I just wanted to make it clear because Dr. Hodges had asked for past resolutions. You're not going to see them. What you are going to see is resolutions increasing the total maintenance and custodial contract.

Comm. Hodges: That's why I asked the question that I did because I was not aware of having to do this in the past, certainly not in this manner. I've been here a long time and this is new for me. That's why I asked that question and I do thank you for that explanation.

Comm. Arrington: I'm sorry, Mr. Matthews. I keep belaboring this. I guess we're allocating \$400,000 per school. I just did the quick math. That's like \$20 million we spend a year in ad-hoc things that could come up? Is the average \$400,000 per school, or a cluster of schools?

Mr. Matthews: No. \$800,000 is a not-to-exceed amount for the year.

Comm. Arrington: I'm sorry, that was a bad example. I just thought about it. These companies have a cluster of schools. I'm still a little troubled by it, but thank you Mr. Matthews.

Mr. Matthews: You're welcome.

Comm. Capers: I guess this goes out to Madam Superintendent. Are we going to have extra nurses? I'm just looking at the Superintendent recommendation. I know we have some nurses for summer school. Are we going to have additional nurses to take care of different physicals for our different athletes? I know we run into this problem a lot every summer. Do we have a handle on this now?

Ms. Shafer: Yes, we do. We have a new electronic system that we're using and we also have nurses dedicated to the physicals.

Comm. Capers: Perfect. The other one, I can't find it right now, but it was about the social emotional learning. I forget what number it is.

Comm. Arrington: No. 11 Capers.

Comm. Capers: What's the not-to-exceed amount on this? What's the budget around this? Is this a districtwide thing? While you guys are looking for that answer, I guess this is to Mr. Matthews, just going back on the facilities. That pot is not going to get touched if we don't need it, right?

Mr. Matthews: That pot is coming to like \$17,000 per school. It's going to be used, Mr. Capers. It's going to happen. Again, it's going to be used based on our history and the infrastructure in our schools. Things are going to happen and we're going to need additional services that are beyond the contract. That number of \$800,000 is about \$17,000 per school.

Comm. Capers: Can I make a recommendation? Can you give us an update on what we have to tap into the pot? This way, the Board can get a full understanding on what that pot is for, why we're using it, and why we need it.

Mr. Matthews: We'll give you a spending report whenever we tap into additional services. We can give you spending report for all things that are facilities related.

Comm. Capers: Please, thank you. If we can get that one, that will be good too. I'm just waiting on an answer for No. 11.

Mr. Matthews: I can answer it, even though this is broad-based. A lot of this money is a combination between local funds and ESSER funds. Since it's over \$250,000, we have to go out to bid every time we use federal funding. We have this in the ESSER grant. We are saying we're going out to bid for whenever we have this social-emotional learning program. This is under \$250,000. It's authorizing for purchasing to go out there and do competitive pricing for these programs.

Comm. Capers: Are these programs going to be districtwide k-12? Is this for every school?

Mr. Matthews: I can't speak to the school.

Ms. Shafer: They can be district-driven. It can be for a particular school that has a special need. There's a variety of social-emotional learning programs we already have in the district. It can be a combination.

Comm. Capers: What is our plan? Is this just something we are going out for?

Ms. Shafer: We had talked about the Healing Collective. Right now, we have that at School No. 6 and School No. 28. That's part of social-emotional learning and we need to go out to bid because of that. It can be to expand it or to continue it within four schools – Al Moody Academy, Kennedy High School, School No. 6, and School No. 28. It could be a combination of specific school programs to continue, ones that we feel have been successful, or it can be new programs.

Comm. Capers: Thank you. Just let me be clear on the spending report. If it gets passed, can you give the facilities committee a report on that if it passes tonight?

Mr. Matthew: Can we give it to you at every interval like \$200,000? You can get a report as we go along so you can see what's being incurred and how the money is being spent.

Comm. Capers: Even better.

Mr. Matthews: Okay.

On roll call all members voted as follows:

Comm. Arrington: My vote is yes on everything except No. 12. I'm not comfortable with outsourcing. On No. 18, I'm not comfortable with the additional \$800,000. My vote is no on those two, and yes to everything else.

Comm. Capers: Yes.

Comm. Hodges: No on 12 and 18, yes on everything else.

Comm. Redmon: Yes, but no on No. 18.

Comm. Teague: No on 12 and 18, yes on everything else.

Comm. Simmons: No on 18, abstain on 15, and yes to the rest.

Comm. D. Martinez: Yes, but no on No. 18.

The motion carried, except No. 18 which did not carry.

**Paterson Board of Education
Standing Abstentions**

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools

- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS LEGAL MATTERS, MATTERS OF ATTORNEY-CLIENT PRIVILEGE, AND TO CONDUCT A SUMMARY CONFERENCE WITH THE SUPERINTENDENT

It was moved by Comm. Capers, seconded by Comm. Redmon that the Board goes into executive session to discuss legal matters, matters of attorney-client privilege, and to conduct a summary conference with the Superintendent. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 8:07 p.m.

It was moved by Comm. Hodges, seconded by Comm. Redmon that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 9:03 p.m.

ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. Hodges that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 9:05 p.m.



Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools