

MINUTES OF THE PATERSON BOARD OF EDUCATION SPECIAL MEETING

July 20, 2022 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Vincent Arrington

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Emanuel Capers
Comm. Oshin Castillo-Cruz
Comm. Jonathan Hodges
Comm. Dania Martinez

Comm. Manuel Martinez
Comm. Nakima Redmon, Vice President
Comm. Kenneth Simmons, President
Comm. Corey Teague

Comm. Arrington read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Special Meeting
July 20, 2022 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Facilities Update

Ms. Shafer: We have no communications or presentations at this time. I just wanted the Board to know that I did go by a couple of schools that have water infiltration and we were very lucky that School No. 24 did not have damage at this point. We still have our insurance person coming out to check if there was any mold or anything, but at this point it doesn't look like it. I do want to applaud the chief there because he went out when the water was up to his waist and was able to remove all the debris out of the street sewer and the water was able to go down at that point. That's why School No. 24

did not get flooded again. I want to applaud him. I walked with him today and Mr. Matthews. It is a serious issue in that area at School No. 24 and it's about the debris in the street. When we get the rain, it goes right to the sewer because the street is tilted and that's how it's supposed to be for the purposes of the water. But because there is debris in the street, it causes the sewer to back up. As soon as he removed it, the water went right down. I just want to applaud the chief there. That's all I have.

PUBLIC COMMENTS

It was moved by Comm. Simmons, seconded by Comm. D. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

No speakers

It was moved by Comm. Teague, seconded by Comm. Simmons that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS AND LEGAL MATTERS

It was moved by Comm. Capers, seconded by Comm. D. Martinez that the Board goes into executive session to discuss negotiations and legal matters. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:10 p.m.

It was moved by Comm. Hodges, seconded by Comm. Castillo-Cruz that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 8:23 p.m.

RESOLUTIONS FOR A VOTE:

Resolution No. 1

Whereas, the Full Service Community Schools Initiative supports the District Strategic Plan in Goal #1: Teaching and Learning, Goal #3: Communication and Connections, and Goal #4: Social - Emotional Learning, and

Whereas, the U.S. Department of Education may release a FY 2022 Full-Service Community Schools Program grant competition before the end of 2022. The awards will help encourage coordination of academic, social, and health services through a consortium of public elementary and secondary schools and community-based organizations, nonprofit organizations, and other public or private entities; and

Whereas, the Full-Service Community Schools (FSCS) program is re-authorized under Title IV through Community Support for School Success, sections 4621-4623 and 4625 (a) of the Elementary and Secondary Education Act, as amended by Every Student Succeeds Act (ESSA). This program provides support for the planning, implementation, and operation of Full Service Community Schools that improve the coordination, integration, accessibility, and effectiveness of services for children and families,

particularly for children attending high-poverty schools, including high-poverty rural schools, and the purpose of this collaboration is to provide comprehensive academic, social, and health services for students, students' family members, and community members that will result in improved educational outcomes for children; and

Whereas, based on the grant criteria requirement for existing DOE approved pipeline services and the need for and capacity to implement new pipeline services in partnership with community organizations, the application will identify two schools for the Full Service Community Schools Program; and

Therefore, Be It Resolved, that the Paterson Board of Education approves to apply for the 2022 Full Service Community Schools Program Grant, pending grant application release from the US Department of Education, and authorize a contribution of matching and in-kind services as required.

Resolution No. 2

WHEREAS, the American Rescue Plan Act of 2021 included an unprecedented \$800 million reservation within the Elementary and Secondary School Emergency Relief (ESSER) Fund to support the specific and urgent needs of homeless children and youths brought on by the COVID-19 pandemic. The U.S. Department of Education administered these funds through the ARP Homeless Children and Youth (ARP-HCY) Fund, and

WHEREAS, ARP-HCY funds are designed to support efforts to identify homeless children and youths, provide them with comprehensive, wrap-around services that address needs arising from the COVID-19 pandemic, and allow them to attend school and participate fully in all school activities, and

WHEREAS, the Paterson Public School district has been allocated \$ 420,130.00 to address this need,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education supports the submission of the ARP Homeless II application and accepts the funds in the amount of \$ 420,130.00 to be utilized through 9/30/2023 per the guidance, for the purposes stated above.

Resolution No. 3

WHEREAS increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and,

WHEREAS the Board of Education approves to accept grant for continuation funding for a grant entitled Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education for the purpose described in the application for a total of \$1,480,181 for the consortium, and

WHEREAS the New Jersey Department of Labor and Workforce Development approved the Paterson Public School District's Application for funding for July 1, 2022 – June 30, 2023, school year, and

WHEREAS there is a matching of funds requirement in the minimum amount of \$370,000 that has already been identified within the local adult account funds in FT salaries and benefits, and

WHEREAS the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner, now

BE IT RESOLVED that the Paterson Public Schools accept an additional \$250,000 be added to this grant year with an extension for the \$250,000 through September 30, 2022, and Paterson Public Schools Adult & Continuing Education receive \$75,870, with the remainder to the partner agencies to operate the program entitled Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education at the Paterson Adult & Continuing Education for the project period from July 1, 2022, to June 30, 2023, in the amount of \$1,480,181, plus \$250,000, or a total of \$1,730,181.

Resolution No. 4

WHEREAS, the Paterson Public School District is committed to providing rigorous learning opportunities to its students before, during and afterschool

WHEREAS, Extra-curricular activities at all three schools at the Eastside High School Educational Campus meet the following criteria for the District Brighter Futures Strategic Plan: Goal #1 (Effective Academic Programs), Goal #3 (College Preparedness), Goal #3 (Family and Community Engagement), Goal #3 Expanding Partnerships with Communities, Agencies and Institutions) and Goal #4 (Creating Student Centered Support Groups where All students are engaged in school). During the 2022/2023 school year, the following Extra-Curricular/Clubs will be provided to all students at the Eastside High School Educational Campus: National Honor Society (NHS), National History Day Club, Environmental Club, Student Government Association (SGA), Technology Students Association, Distributive Education Council of America (DECA), Future Business Leaders of America (FBLA), Student Ambassadors, Marching Band, Drum Corps, African Dance Club, ASPIRA Club, Spanish Honor Society, Bible Club, Eastside Radio, Chess Club, Debate Team, Interact Club, Latin Dance Club, French Club, French Honor Society, Poetry Club, Book/Novel Club, Cuisine/Bakers Club, Global Travelers Club, Marketing Stocks Club, Guitar Club, Robotics Club, JROTC Drill Team, JROTC Raiders, Brothers Keeper (Male Mentoring), Student Government Association (SGA), Female Empowerment Club, Fellowship of Christian Athletes, Science Club, Gay Straight Alliance and the Financial Literacy Club.

WHEREAS, the program will satisfy the following objectives: supporting students in heightening their awareness of college-level course requirements, fostering a sense of community and civic engagement, supporting completion of rigorous academic course work and opening opportunities beyond the school building.

BE IT RESOLVED, that the Paterson Public School District will approve the extra-curricular clubs within the Eastside High School Educational Campus.

Resolution No. 5

Whereas, This supports the Strategic Plan. "Paterson --A Promising Tomorrow". Goal Area#1: Teaching & Learning—To create a student centered learning environment to prepare students for career, college readiness and lifelong learning. Design to

implement and monitor equitable, credible and rigorous assessment K-12 that are aligned to the curriculum and state academic standards that will inform students and educators of their progress.

Whereas, the Paterson Public School District will participate in the College Board's SAT & PSAT which is an initiative to support the involvement, learning and increase students' readiness for college expectations. Students in grade 8, 9, 10, 11 & 12 will participate in SAT assessment program, which will expose students to a wealth of college planning and preparation tools to get and keep them actively involved in the process.

Whereas, College Board PSAT program deliverables include PSAT Test materials (students guides and test booklets), PSAT Score Report Plus (two copies per student), Official Educator Guide to the PSAT/NMSQT (one per school), School-Level Summary of Answers and Skills (SOAS) Reports, School-Level AP Potential Access, including My Road for students taking the SAT.

Whereas, College Board SAT program deliverables includes SAT Test materials (student guides and test booklets), SAT Score Report Plus (two copies per student), Official Educator Guide to the SAT (one per school), School-Level summary of Answers and Skills(SOAS), Reports, School-Level AP Potential Access, including My Road for students taking the SAT.

Therefore Be It Resolved, that the Paterson Public Schools Board of Education approves the attached contract between Paterson Public Schools and the College Board SAT & PSAT initiative for students in grade 8, 9, 10, 11 & 12 to support their involvement in the SAT & PSAT process at an earlier age while there is still time to inform instruction, learning and increase students readiness for college expectations not to exceed \$111.845.00.

Resolution No. 6

WHEREAS, the Paterson Public School district recognizes proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Goal Area#3: Communications & Connections: Establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, the Paterson Public School District approved RPF-432-22 on August 18, 2021-Board Resolution #I&P-77.

WHEREAS, Corwin submitted a proposal for academic school year 2022-2023 for effective July 1, 2022-June 30, 2023. The proposal offers students multi-generational collaboration to support authentic school improvement efforts. Provide strategies for building community and creating soulful, inspired, brave and inclusive learning spaces. Enhance the growth and celebration of culture, climate and belonging. Give voice to youth perspective and wider diversity lens for recognizing and eliminating educational inequities.

NOW THEREFORE, BE IT RESOLVED that the Paterson Board of Education approves the board resolution for Corwin 2022-2023 academic school year in the amount of not to exceed \$50,000. Not to exceed \$ 50,000.00

Resolution No. 7

WHEREAS Our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career."

WHEREAS, Our Paterson-A Promising Tomorrow, the Five-Year Strategic Plan Goal Area #1: Teaching & Learning, objective 5 states, "Increase educators' capacity to utilize technological resources and strategies to prepare students to become future-ready leaders. We believe Family ID will be an asset to our athletic department program,

WHEREAS, FamilyID is a client-friendly interactive online registration process for school athletics. It provides PPS medical personnel an opportunity to create secured customized forms that adhere to district medical reporting. Student athletes and parents will view, upload and submit requested forms for processing pending doctor's approval. The submitted documents will be viewed by authorized medical personnel, determining a student athlete's sports eligibility.

WHEREAS, FamilyID is a password-protected student database that creates and maintains real-time athletic student data monitored by the designated medical designee. The athletic coach will receive an electronic roster of eligible student-athletes. This system requires a one time registration process, and all data is maintained.

BE IT RESOLVED; the Paterson Public Schools athletic department recommends utilizing FAMILYID to create, maintain and review student athlete's medical data to determine medical clearance for athletic participation for the 2022-23 school year. The total cost will not exceed \$2,618.00 for 800 total subscriptions.

Resolution No. 8

Recognizing Paterson's proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career. District Strategic Plan: Goal Area #3: Communications & Connections To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication. Objective: Establish mentoring programs. Increase partnerships to provide before and after school childcare resources to K-8 students. Goal Area #4: Social – Emotional Learning To build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services. Objectives: Create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs; Develop K-12 age-appropriate mental health curriculum to empower students by increasing their self-esteem, confidence and character development

WHEREAS, Coronavirus school closings and virtual learning has left students needing to seek out additional resources in order to catch up on material that they missed, or are currently struggling with.

WHEREAS, The National Honor Society (NHS) elevates a school's commitment to the values of scholarship, service, leadership, character, and citizenship.

WHEREAS, NHS chapters are in schools that care not only about student achievement, but also community engagement. High school students are well positioned to understand and overcome the hurdles of learning remotely and the high anxiety issues associated with learning during a global pandemic.

WHEREAS, NHS students volunteer in their communities make connecting with and serving within the community a priority.

WHEREAS, The average NHS chapter contributes 650 hours of school/community service and NHS leaders throughout the country have been working to keep making a difference despite the pandemic.

WHEREAS, A Harvard study found that one-on-one tutoring was especially effective in uplifting the achievement of students when compared with other efforts to improve education. Students were twice as likely to meet grade-level standards with tutoring programs such as Khan Academy.

WHEREAS, The Glenrock High School NHS project Having a plan for Educating, Learning, Persevering (Project H.E.L.P.) will service 20 40 students from Norman S. Weir School giving time, attention and support at no cost academically and to offset emotional distress, students will be given opportunities to experience school success thereby building effective interpersonal skills, and promoting self-confidence.

THEREFORE BE IT RESOLVED, The Board of Education of the Paterson Public Schools approve the partnership between the Glenrock High School National Honor Society members and Norman S. Weir Elementary School to lead virtual one-to-one tutoring groups online for Kindergarten through fifth graders with certified teacher supervision utilizing Khan Academy and Kuta software for rigorous engagement for 30 minute sessions weekly.

Resolution No. 9

WHEREAS, the Paterson Public School District is committed to providing College Bound Programs for our Students;

WHEREAS, the Go to High School-Go to College Program is a National Program sponsored by the men of Alpha Phi Alpha Fraternity, Inc. Paterson Chapter (Delta Mu Lambda Chapter) and meets the criteria for the Paterson Effective Schools Model Dimension 7: Parent and Community Involvement.

WHEREAS, the Go to High School-Go to College Program completed its' third successful year at Norman S. Weir school for the 2019-2020 school year,

WHEREAS, studies have shown that grades 3 through 7 are pivotal school years and are directly correlated to low graduating rates among male minority youths.

WHEREAS, the criteria of the program is to prepare minority male youths to finish high school and go on to college by instilling in our students the importance of Higher Education,

WHEREAS, the Go to High School-Go to College activities will include tutoring and study skills development; cultural enrichment activities; counseling and mentorship to increase self-esteem; parent education workshops; and recreational activities.

WHEREAS, the program will satisfy the following objectives: Prepare grades 5th, 6th and 7th minority male youths to finish high school; prepare grades 5th, 6th and 7th male youths to go to college; increase self-esteem among 5th, 6th and 7th grade minority male youths and expand the program to include Grade 8 during the 2022-2023 school year.

THEREFORE BE IT RESOLVED; that the Paterson Public School District will approve the Go to High School-Go to college program (GTHS-GTC Program) at the Young Men's Academy, the Dr. Napier School of Technology and Norman S. Weir School.

Resolution No. 10

Recommendation/Resolution: Goals of Disney Musicals in Schools: Goal #1 Obj. 1 & 3 & Goal #3 Obj. 1 & 4 of the District Strategic Plan

1. Create a sustainable musical theater programs in public elementary schools.
2. Provide school faculty with the training and tools necessary to support student performance and production, and to empower them to do so.
3. Develop a critical awareness and appreciation of the arts within schools.
4. Develop a strong community, students, parents, faculty, staff and neighbors.
5. Expose students and school teachers to the wide spectrum of skills that are developed when producing a piece of musical theater including: critical thinking, problem solving, ensemble building, communication, self-confidence and interpersonal skills.

Whereas, Disney Musicals in Schools at NJPAC presents a special opportunity to introduce the collaborative art of musical theater to NSW School, strengthen its arts programming (Math & Jazz after school program) and develop partnerships among students, faculty, staff and the greater community

Whereas, NJPAC selected NSW School as one of only five New Jersey public elementary schools (including charter schools) to participate in the 3 year Disney Musicals in Schools program.

Whereas, NSW will receive:

- A Free performance license to a 30-minute Disney KIDS musical (available shows include: 101 Dalmatians, Aladdin, The Aristocats, Cinderella, The Jungle Book, The Lion King and Winnie the Pooh).
- Free performance rights (valid for one year) to a Disney KIDS musical of their choosing as well as a complimentary Showkit. The Showkit includes materials and resources to aid teachers in producing, directing and choreographing the show.

Whereas, The Program will provide cross-curricular connections and provide guidance on involving parents, the school community and the wider community in this project.

THEREFORE, BE IT RESOLVED; that the Paterson Public School District approves Disney Musicals in Schools at NJPAC at no cost to the District to be included with the NSW Math and Jazz after school program.

Resolution No. 11

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services, and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A 4.5, using the request for proposal (RFP) document was solicited for After School Music Program, RFP-439-23, for the 2022-2023. Seven (7) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor(s) responded and proposal is on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on May 27, 2022. Sealed proposal was opened and read aloud on June 22, 2022 at 11:00 am in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for After School Music Program, RFP-439-23, to Jazz House Kids, based on 18A:18A-4.5; and;

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for After School Music Program, RFP-439-23, to Jazz House Kids, located at 347 Bloomfield Avenue, Lower Level, Montclair, NJ 07042 for the 2022-2023 school year(s), at a cost not to exceed \$275,000.00.

Resolution No. 12

WHEREAS, this initiative supports the District Strategic Plan, Goal#1: Teaching & Learning-To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal Area #3: Communications & Connections- To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, the New Jersey Toy Drive, Inc. is a nonprofit that gives toys to children's hospitals, supports homeless shelters, provides scholarships as well as supports high schools in underserved communities, engaging in learning activities that challenge them to stay in school, improve attendance, and overall academic focus to grow and learn,

WHEREAS, the purpose of this collaboration is to provide support to our high school students to develop and achieve a greater sense of purpose, improve confidence, focus attention, guiding them toward a brighter future, NJ Toy Drive will host guest speakers and activities to expose our students to higher education, academic programs, scholarship, contests, and career opportunities to prepare for healthy, engaged, and productive lifelong learning beyond high school.

NOW THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the partnership at no cost to the district.

Resolution No. 13

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District wishes to contract with St. Joseph's Regional Medical Center ("SJPMC") to engage one of their full-time physicians as a School Physician for Eastside High School;

WHEREAS, this agreement states that SJPMC will provide an appropriately credentialed physician to provide School Physician services during regular operating hours for a minimum of one day per week, 1 4 hours per day, every week school is open, from September 1, 2022 until June 30, 2023; and

WHEREAS, the District will pay SJPMC for such services a sum not to exceed \$12,000.00 for the contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with St. Joseph's Regional Medical Center, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2022-2023 school year for at a total annual cost not to exceed \$12,000.00.

Resolution No. 14

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District wishes to contract with St. Joseph's Regional Medical Center ("SJPMC") to engage one of their full-time physicians as a School Physician for Eastside High School;

WHEREAS, this agreement states that SJPMC will provide an appropriately credentialed physician to provide School Physician services during regular operating hours for a minimum of one day per week, 1 4 hours per day, every week school is open, from December 1, 2021 until June 30, 2022; and

WHEREAS, the District will pay SJPMC for such services a sum not to exceed \$8,540.00 for the contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with St. Joseph's Regional Medical Center, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2021-2022 school year for at a total annual cost not to exceed \$8,540.00.

Resolution No. 15

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 1: Teaching and Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning necessitates the

development of pre-service teachers poised to take on instructional roles in our classrooms and

WHEREAS, The State of New Jersey under NJAC 6A:9A-1.2, requires that educator preparation programs function along a continuum of rigorous pre-professional preparation, certification, and professional development to prepare educators to support improved student achievement of the New Jersey Student Learning Standards (NJSLS) and

WHEREAS, The College of New Jersey (TCNJ) has established the Urban Teacher Institute to provide pre-service programming to potential teaching candidates and

WHEREAS, the attached documents indicate the proposed partnership with TCNJ to prepare pre-service teachers for potential instructional positions in our classrooms, and

BE IT THEREFORE RESOLVED that the Paterson Public Schools Board of Education approves the attached partnership with The College of New Jersey's Urban Teacher Institute during the 2022-2023 schoolyear.

Resolution No. 16

WHEREAS, the Paterson Public School district recognizes proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Goal Area #4: Emotional Learning: to building the capacity of all stakeholders to address the social and emotional needs of students and staff through professional development, instruction and support services.

WHEREAS, the Paterson Public School District approved (RFP) RFP-430-22 on August 10, 2021-Board Resolution #0-78.

WHEREAS, Mindful Schools submitted a proposal for academic school year 2022-2023 for Teacher and Staff Professional Development in Social Emotional Learning effective July 1, 2022-June 30, 2023. NOW

THEREFORE, BE IT RESOLVED that the Paterson Board of Education approves the above mentioned recommendation that Mindful Schools approves the board resolution or 2022-2023 academic school year in the amount of not to exceed \$184, 275.00.

Not to exceed \$ 184,275.00

Resolution No. 17

WHEREAS, this initiative supports the District Strategic Plan, Goal#1: Teaching & Learning. To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal Area #3; Communications & Connections- To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication,

WHEREAS, Garden State Equality is the largest LGBTQ advocacy organization in New Jersey and one of the most successful statewide civil rights organizations for the

LGBTQ community and in the nation. Garden State Equality's services include advocacy, policy work, and professional development. In collaboration with community partners, Garden State Equality led efforts to ensure nondiscrimination for transgender people and gender nonconforming people in the state of New Jersey.

WHEREAS, Garden State Equity will provide a series of professional development training for teachers and administrators, LGBTQ-inclusive lessons & resources across all content areas, information sessions for community members, and data collection and analysis upon request.

NOW THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the professional development sessions at a cost not to exceed \$9,000.00.

Resolution No. 18

WHEREAS, this initiative supports the "A Promising Tomorrow" Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning and Goal # 3 - Communications and Connections, to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication

WHEREAS, Response to Intervention (RTI) is a multi-tier approach to the early identification and support of students with learning and behavior needs. The RTI process begins with high-quality instruction and universal screening of all children in the general education classroom. Struggling learners are provided with interventions at increasing levels of intensity to accelerate their rate of learning, creating a well-integrated system of instruction and intervention guided by child outcome data.

WHEREAS, the Rutgers Center for Effective School Practices (RU-CESP) is a technical assistance and training center dedicated to providing customized and practical solutions that maximize organizational effectiveness. RU CESP will provide include 54 hours of remote professional development for all district administrators and instructional staff, remote I&RS team coaching sessions, a five-year graduation cohort audit and a comprehensive district RTI manual.

BE IT THEREFORE RESOLVED, the Paterson Board of Education approves the purchase of the above RTI professional services for the 2022-2023 school year at a cost of \$40,000.00.

Resolution No. 19

WHEREAS, the Professor-In-Residence Program meets the criteria for the Five-Year Strategic Plan: Goal # 1 To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

1. Create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning
2. Design, implement and monitor equitable, credible, and rigorous assessments K-12 that are aligned to the curriculum and state academic standards that will inform students and educators of their progress

3. Empower educators to integrate the arts in all areas of learning utilizing innovative activities, partnerships and incorporating students learning styles and differentiated instruction
4. Will increase educators' capacity to utilize technological resources and strategies to prepare students to become future ready readers

WHEREAS, the district initiative, that includes modeling of instruction to meet the needs of faculty and students and to provide a combination of professional development programs and student activities to improve content knowledge and pedagogical skills of experiences and novice teachers.

WHEREAS, the Professor-In-Residence Program from William Paterson University will increase the knowledge of our program's best practices and provide professional development to teachers in the classroom setting for NRC students

BE IT RESOLVED, the Paterson Board of Education approves William Paterson University's Professor in Residence for NRC one day a week beginning September 2022 to June 2023 in the amount not to exceed \$10,000.

Resolution No. 20

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to in district schools and to various out of district schools for the 2022-2023 school year and extended school year, and

WHEREAS, current contracts shall be renewed at 0% for the 2022-2023 school year and extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent in renewing the following contracts for the 2022-2023 school year and extended year with 0% as follows:

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution to renew current contracts at 0%, with attached vendors, shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
JERSEY KIDS	PILLSHS2	\$380.00	215	\$81,700.00
SHADDAI TRANS.	TCSS	\$310.00	180	\$55,800.00
SHADDAI TRANS.	FCS	\$435.00	219	\$95,265.00
TOTAL				\$232,765.00

Resolution No. 21

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2022-2023 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools listed below that are in district and out of district students. This shall take effect for the 2022-2023 extended school year with the approval signature of the Superintendent.

<u>Contractor</u>	<u>School</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
CITY WIDE	PILLAR ELEMENTARY	PILLS3WQ	\$466.00	30	\$13,980.00
FYFA	DR. HANI AWADALLAH	HANINETQ	\$350.00	16	\$ 5,600.00
K&H	Y.C.S. SAWTELLE	SAWTESYQ	\$320.00	15	\$ 4,800.00
HORIZON TRANS.	ESSEX VALLEY SCHOOL	EVESYQ	\$293.00	20	\$ 5,860.00
TASNEEM	CALAIS SCHOOL	CALS1Q	\$254.00	30	\$ 7,620.00
TASNEEM	ALLEGRO SCHOOL	ALGS1Q	\$398.00	30	\$11,940.00
				TOTAL	\$49,800.00

Resolution No. 22

WHEREAS, approving the addendum to add additional days for route FCS for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified a need to add additional days for route FCS need it for the remainder 2021-2022 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered

with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to add additional days for route FCS, for the remainder of the 2021-2022 school year. This shall take effect with the approval signature of the Superintendent.

Contractor	School	Route	Aide Cost	# of Days	Total Cost
SHADDAI	FIRST CHILDREN SCHOOL	FCS	\$435	12	\$ 5,220.00
TOTAL					\$5,220.00

Resolution No. 23

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations for the months of May 2022 in which there were a total of 43 investigations reported, 18 being founded. 25 being unfounded. June 2022 in which there were a total of 27 investigations reported. 9 being founded. 18 being unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. 24

Whereas, the Paterson Public School District approves the payment of bills and claims dated July 20, 2022, beginning with check number 232537 and ending with check number 232790, in the amount of \$4,914,692.93;

Be It Resolved, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 25

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of May 2022, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2021-2022 school year budget, for the month of May 2022, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. 26

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of May 2022, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for May 2022 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending May 2022, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. 27

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of May 2022, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for May 2022 and acknowledges agreement with the May 2022 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending May 2022, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. 28

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 6/15/2022 in the grand sum of \$12,675,963.72 beginning with check number 1014450 and ending with check number 1014637 and direct deposit number D003419364 and ending with D003424523.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 6/29/2022 in the grand sum of \$ 13,482,995.57 beginning with check number 1014638 -1014641 and 1014645-1014813 and direct deposit numbers D003424524-D003424529 and D003426462-D003431865.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits for the district summer pay program dated 6/29/22 through 8/31/22 in the grand sum of \$10,220,901.15 beginning with check number 1014642 and ending with check number 1014644 and direct deposit number D003424530 and ending with D003426461.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 29

WHEREAS, to create a student-centered environment to prepare students for career, college readiness and lifelong learning.

WHEREAS: The Paterson Public School District wishes to recognize (4) four Eastside high school seniors in the 2022 cohort who were selected to receive the Larry Jacobs Alumni Scholarship and disburse 4 checks (\$10,000) from the 2021-2022 scholarship bank funds.

WHEREAS: the following recipients were selected to receive the 2021-2022 Larry Jacobs Alumni Scholarship (s) in the amounts) of:

Mia Baez Feliz- School of Government and Public Administration-\$5,000.00
Leslie Rodriguez-School of Culinary Arts, Hospitality and Tourism-\$2,000.00

Chevaughn Williams- School of Information Technology-\$1,500.00
Angelica Ortiz-School of Information Technology-\$1,500.00

WHEREAS, in recognition of the accomplishments of the scholarship recipients and to encourage the continued pursuit of academic excellence, the recipients chosen must be a graduating senior in cohort 2022 from the Eastside Education Campus. meet the established need and eligibility criteria set forth by the scholarship guidelines and provide proof of enrollment and registration at a college and or university. Mia Baez is attending American University, Leslie Rodriguez is attending Passaic County Community College, Angelica Ortiz is attending Fairleigh Dickinson University, Chevaughn Williams is attending Passaic County Community College.

THEREFORE, BE IT RESOLVED, The Board of Education approves the disbursement of the approved four (4) scholarship checks totaling the amount of \$10,000 from the Paterson Public Schools Scholarship Bank Account.

Resolution No. 30

WHEREAS, 1 in 5 people are living with a disability that affects the way in which they use the internet, U.S. accessibility laws were not previously aligned with the worldwide Web Content Accessibility Guidelines (WCAG 2.0) which address many disabilities pertaining to vision, color perception, cognition, manual dexterity and more; and

WHEREAS, by using global Web Content Accessibility Guidelines (WCAG 2.0) as its standard, Siteimprove Inc, Web Accessibility Content Suite provides organization with a "bird's eye" view of a website's accessibility status. This includes web pages and PDFs, highlighting single page elements that affect accessibility and usability, from missing headings to images without alternative text; and

WHEREAS, Siteimprove Inc. can help Paterson Public Schools: 1. monitor our district website for accessibility errors that might prevent users with visual, hearing, cognitive, or physical disabilities from being able to interact with our site; 2. identify opportunities to improve accessibility, and 3. provide weekly progress reports toward compliance of Section 508 of the Rehabilitation Act, it also provides an additional beneficial service as it provides scheduled reports that identify, highlight, and explain how to fix errors (including out-of-date documents and broken links) in order to keep the information provided on the district website current and accurate; and

WHEREAS, this contract will not exceed the district quote limit, according to 18A:18A-37(c) bidding is not required as the annual subscription fee (excluding applicable taxes) for the Included Services is \$4,498.77 (the "Fee"); and

WHEREAS, the award of this contract is in line with the Paterson A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal #1: Improve Internal and External Communication, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves and renews the above mentioned contract that Siteimprove Inc., be recommended for continued help ensuring Paterson's website is digitally accessible per ADA guidelines in the amount of, not to exceed \$4,498.77 annually, during the 2022-2023 school year; PENDING BUDGET APPROVAL.

Resolution No. 31

WHEREAS, the Business Administrator has acknowledged the need for a declaration of emergency submitted to the County Office on June 6, 2022, locations known to flood were inspected after a storm event.

WHEREAS, water was found to have backed up from the floor drains, toilets and urinals at PS #20 and PS #24. Edward W. Kilpatrick was reported to be receiving water through its foundation. The backup flooded cafeterias, kitchens, bathrooms, and hallways; and

WHEREAS, on Saturday, May 28, 2022, the district contacted Pritchard Industries, the district's contracted custodial service, to mobilize, via phone call and email, on an emergent basis, to extract any standing water, clean and sanitize the impacted areas; and

WHEREAS, on Monday, May 30, 2022, subsequent inspection of the drywall partition shows mole infestation and now need to be removed and replaced; and

BE IT RESOLVED, the Paterson Public Schools is approving the declaration of emergency to allow mobilization of resources necessary to remediate and restore the flood impacted areas; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, this resolution shall take effect immediately.

Resolution No. 32

WHEREAS, the District is the lessee of certain real property located at 765 14th Street in Paterson, New Jersey pursuant to a Lease Agreement (the "Lease") between the District, as tenant, and St. Therese Roman Catholic Church, as landlord;

WHEREAS, the leased premises are currently used as a school facility known as STARS Academy;

WHEREAS, the District has an option to renew the Lease for an additional year after the 3-year Lease term expires on June 30, 2022 and, if the option is not exercised, the Lease will continue on a month-to-month basis until it is terminated by either party;

WHEREAS, the District wishes to terminate the Lease as of September 30, 2022 and to relocate all STARS students and staff to various other existing school buildings, and

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the Superintendent to terminate the lease with St. Therese Roman Catholic Church as of September 30, 2022, and to take such steps as may be necessary to effectuate same.

BE IT FURTHER RESOLVED, that the Board authorizes payment of the existing lease through September 30, 2022, at a cost not to exceed \$22,326.46 per month.

Resolution No. 33

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the July 20, 2022 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Transfer vacant **pc#s 1124, 2025, 6846** to STEAM HS.

Action is requested to reclassify **pc# 6560** to Human Resources Representative and appoint **Alysandra Zuber**. Effective 7/18/2022 Salary \$58,016.00

This action is to move the following District Security Officers from Esser grant to Local Budget for the 2022-2023 school year.

1. **Takeyia Jefferson (PC# 6945)** (Location #410)
2. **Jorge Jimenez (PC# 6947)** (Location #008)
3. **Steven Mayrant (PC# 6948)** (Location #683)

Funded changes reflected on PTF# 22-1505 & PTF# 22-1788.
Budgeted for in the 22-23 year.

Action to reclassify **PC# 1467** to reflect Teacher/ESL at School #15 effective July 1, 2022.

To reclassify **PC# 2513** from Teacher ELA to Teacher Math due to additional sections of classes in Grade 6-8.

Account# No change

Action to reclassify **PC# 5026** from Youth Development-Guidance Specialist to School Guidance Counselor. Justification: To align with program specifications, a school counselor is required.

Account# 13.602.100.101.410

Action is requested to transfer **Katherine Albanese-Benevento** from Sped Resource at JAT, **PC# 2485** to School #21, Teacher Special Ed. Resource, **PC# 1977**. This transfer is a result of Ms. Benevento's ADA. The previous ptf stating School #26 as a placement is no longer occurring for the 22-23sy

Action is requested to move and reclassify **PC# 1552**. **PC# 1552** will be moved to Panther Academy as Teacher Social Studies for the 22-23sy

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased Certificated employee on the attached roster for the 2021-2022 2022-2023 school years **(144) employees**

Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Aguasvivas, Amy	8	Teacher	6/30/2022	Resignation
Ahmed, Sarin	307	Teacher	6/30/2022	Resignation
Albert, Louise	28	Teacher	7/1/22	Retirement
Alexander, Shernett	53	Pathway Associate Supv.	5/23/2022	Resignation
Amarante, katherine	316A	Teacher	7/14/2021	Resignation
Aniton, Angela	21	Teacher	6/30/2022	Non-Renewal
Archetto, Bianca	7	Teacher	6/30/2022	Resignation
Arnold, Timothy	53	Teacher	5/17/2022	Resignation
Bacon, Jeffery	307	Teacher	5/16/2022	Termination
Bandeli, Osanna	307	Teacher	6/30/2022	Resignation
Battle, Bernadine	19	Teacher	7/1/22	Retirement
Bautista, Alba	18	Teacher	6/30/2022	Non-Renewal
Beckford, Felesha	26	Teacher	7/1/2022	Resignation
Berger, Nicole	316A	Teacher	6/30/2022	Resignation
Bernstein, Taylor	307	Teacher	6/30/2022	Resignation
Boyce, Kelly	24	Teacher	6/30/2022	Resignation
Brown, Suzette	307	Teacher	6/30/2022	Resignation
Burke, Elaine	5	Teacher	4/26/2022	Resignation
Calache, John	51	Teacher	6/30/2022	Resignation
Campanaro, Andrew	6/APA	Teacher	6/30/2022	Resignation
Capo, Chelsea	21	Teacher	6/30/2022	Resignation
Capurso, Dante	12	Teacher	6/30/2022	Resignation
Carpenter, Stephanie	307	Teacher	6/30/2022	Resignation

Celi, Daphne	15	Teacher	6/30/2022	Resignation
Churchill, Mary	8	Teacher	6/30/2022	Resignation
Currie, Andrew	18	Teacher	6/30/2022	Non-Renewal
De Prospro Jr., Antonio	650	Teacher Coordinator	6/30/2022	Resignation
DeLuccia, Erica	13	Teacher	6/30/2022	Resignation
Demoor, Mary	307	Teacher	7/1/22	Retirement
Dickson, Breeana	54	Teacher Nurse	6/6/2022	Resignation
Dietz, Rebecca	6/APA	Teacher	7/1/22	Retirement
DiSipio, Michaela	75	Teacher	6/1/2022	Resignation
Dougherty, Liliana	5	Teacher	7/1/22	Retirement
Elsamra, Fatma	36	Teacher	6/30/2022	Resignation
Ferrara, Marie	30	Teacher	6/6/2022	Resignation
Ferrarella, Patricia	33	Teacher	7/1/22	Retirement
Foody, Debra Ann	36	Teacher	5/25/2022	Resignation
Franks, Lauren	30	Teacher	6/30/2022	Resignation
Fresolone, Zeynep	18	Teacher	6/30/2022	Resignation
Frullo, Denise	4	Teacher	7/1/22	Retirement
Garbo, Jennifer	30	Teacher Guidance Counselor	6/30/2022	Resignation
Garcia, Marilee	15	Teacher	6/30/2022	Resignation
Gearin, Linda	30	Teacher	6/30/2022	Resignation
Godleski, Michael	12	Teacher	5/31/2022	Resignation
Golden, Alyssa	2	Teacher	6/30/2022	Resignation
Goldson, Jordan	307	Teacher	6/1/2022	Resignation
Gomez, Isaiah	6/APA	Teacher	6/30/2022	Resignation
Gould, Wallace	51	Teacher	4/28/2022	Deceased
Greco, Kristen	24	Teacher	5/1/2022	Resignation
Guevara, Treena	307	Teacher	6/30/2022	Non-Renewal
Hameid, Ajnadeen	313	Teacher	6/30/2022	Non-Renewal
Hanafi, Sameera	307	Teacher	5/2/2022	Resignation
Hanna, Denise	307	Teacher	7/1/2022	Resignation
Hegybeli, James	26	Teacher	6/30/2022	Resignation
Herbek, Danielle	13	Teacher	7/1/2022	Resignation
Hooper, Kevin	680	Supervisor of Trades	5/1/2022	Retirement
Ilin, Katerina	68	Teacher Nurse	6/30/2022	Resignation
Javier, Mery	34	Teacher	6/30/2022	Resignation
Jimenez-Harper, Aimee	8	Teacher	6/30/2022	Resignation
Justice, Mary	26	Teacher	5/16/2022	Resignation
Kearns, Mollie	316	Teacher	6/30/2022	Resignation
Kerwien, Donna	4	Teacher	7/1/2022	Resignation
Khanam, Bushra	2	Teacher	6/30/2022	Resignation

King, Stephanie	7	Teacher	6/30/2022	Resignation
Ky, Leakhena	307	Teacher	6/30/2022	Resignation
Lugovoy, Marina	313	Teacher Nurse	7/1/2022	Retirement
Mahon, Patrick	2	Teacher	6/30/2022	Non-Renewal
Majbour, Marina	9	Teacher	6/30/2022	Resignation
Margaritis, Melissa	307	Teacher	7/1/2022	Resignation
Mastropaolo, Jessica	316	Teacher	6/30/2022	Resignation
Mc Kay Gaston, Sandra	52	Teacher	7/1/2022	Retirement
Mendes, Ileana	307	Teacher	7/1/2022	Retirement
Meyer, Megan	26	Teacher	6/30/2022	Resignation
Mohamed, Mustafa	68	Teacher	7/1/2022	Resignation
Mola, Teresa	28	Teacher	7/1/2022	Resignation
Montague, Shindana	77	Teacher	6/30/2022	Resignation
Moody-Stephens, Micheline	24	Vice Principal	7/1/2022	Retirement
Munem, Aziza	307	Teacher	7/1/2022	Resignation
Murray, Robynne	30	Teacher	7/1/2022	Retirement
Nawoichyk, Molly	38	Teacher	6/30/2022	Resignation
Nelson-Piccott, Latoya	26	Teacher	7/1/2022	Resignation
Nesa, Fatema	5	Teacher	6/30/2022	Resignation
Newcombe, Victoria	36	Teacher	6/30/2022	Resignation
Nieves, Jaquel	21	Teacher	6/30/2022	Resignation
Nix, Dana	24	Teacher	6/30/2022	Resignation
Olsen, Sarah	2	Teacher	6/30/2022	Resignation
Ortez, Anne	52	Teacher	7/1/2022	Retirement
Ortiz, Magdeline	24	Teacher	6/13/2022	Resignation
Ouellette, Sara M.	21	Teacher	6/30/2022	Resignation
Pacheco, Jessica	28	Teacher	6/30/2022	Resignation
Panzer, Megan	6	Teacher	7/1/2022	Resignation
Penaherrera, Herbert	307	Teacher	7/1/2022	Retirement
Polo, Erik	307	Teacher	7/1/2022	Retirement
Rabanales, Jeremy	15	Teacher	6/30/2022	Resignation
Rack, Jessie	307	Teacher	5/19/2022	Resignation
Ramirez, Jenesis	18	Teacher	6/30/2022	Resignation
Reed, Brendan	60A	Teacher	6/30/2022	Non-Renewal
Reinhardt, Peggy	15	Teacher	6/30/2022	Non-Renewal
Reyes, Vivian	51	Teacher	7/1/2022	Retirement
Ring, Daniel	5	Teacher	6/30/2022	Resignation
Ringer, Robin	30	Teacher	7/1/2022	Retirement
Rizzo, Alyssa	24	Teacher	6/30/2022	Non-Renewal
Roca, Christian	3	Perm Sub Tchr	6/30/2022	Termination

Rodriguez, Flordaliza	51	Teacher	6/30/2022	Resignation
Rodriguez, Lauren	307	Teacher	7/1/2022	Retirement
Rodriguez, Yasette	26	Teacher	6/30/2022	Resignation
Rojas, Maria	8	Teacher	6/30/2022	Resignation
Roman, Lavinia	307	Teacher	7/1/2022	Resignation
Romero Garcia, Miguel	15	Teacher	6/30/2022	Resignation
Rood, Deirdre	68	Teacher	6/30/2022	Resignation
Roque-Baez, Lorraine	54	Teacher	6/13/2022	Resignation
Rose, Courtney	18	Teacher	6/30/2022	Resignation
Rosen, Blake	307	Teacher	6/30/2022	Resignation
Roy, Pratima	55	Teacher	6/30/2022	Non-Renewal
Rudd, Diane	36	Teacher	7/1/2022	Retirement
Rumley, Lori S.	28	Teacher Guidance Counselor	7/1/2022	Retirement
Santos, Addys	21	Teacher	6/30/2022	Non-Renewal
Sarria, Jillian	41	LV Replacement Teacher	6/30/2022	Conclusion of Contract
Schaefer, Karen	20	Teacher	6/30/2022	Resignation
Schulster, Steven	51	Teacher	6/30/2022	Non-Renewal
Sifen, Victoria	30	Teacher	6/30/2022	Resignation
Smarth, Sara	30	Teacher	6/30/2022	Resignation
Sodano, Susan	705	Teacher	7/1/2022	Retirement
Sokol, Robert	68	Teacher	7/1/2022	Retirement
Stephen, Alyssa	2	Leave Replacement Teacher	6/30/2022	Conclusion of Contract
Stepien, Conrad	15	Teacher	6/30/2022	Non-Renewal
Tavarez Bautista, Katty	30	Perm Sub Teacher	5/18/2022	Resignation
Taylor, Deanna	13	Teacher	6/30/2022	Resignation
Testa, Arielle	24	Teacher	6/30/2022	Resignation
Tomasheski, Paul	24	Teacher	6/30/2022	Resignation
Tsinkelis, Alexis	7	Teacher LV Replacement	5/4/2022	Conclusion of contract
Turano, Lauren	24	Teacher	6/30/2022	Non-Renewal
Urban, Kimberly	20	Teacher	6/30/2022	Resignation
Vaccaro, Heather L.	313	Teacher	6/30/2022	Resignation
Van Liew, Felisa	2	Principal	7/1/2022	Retirement
Van Tassell, Gabrielle	21	Teacher	6/30/2022	Resignation
Vandenberg, Mary	3	Teacher	6/30/2022	Resignation
Vazquez, Alina	16	Teacher	7/1/2022	Resignation
Vega, Carmelo	51	Teacher	7/1/2022	Retirement
Warren, Jeanette	13	Teacher	6/30/2022	Resignation
Wasserman, Richard	307	Teacher	6/30/2022	Reduction in Force
Werrell, Jessica	24	Teacher	6/6/2022	Resignation
Wilson-Redmond, Deirdre	309	Teacher	6/30/2022	Resignation

Zakian, Ellen	36	Teacher	7/1/2022	Retirement
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C.RESIGNATION/ RETIREMENT (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certificated** employees on the attached roster for the 2021-2022 2022-2023 school years **(114) employees**

Non Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Abdullah, Saafir	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Abreu, Roseann	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Acosta, Juana	41	Food Service Employee	7/1/2022	Retirement
Almonte, Cristian	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Andrews, Mamie	310	Administrative Secretary	5/1/2022	Retirement
Antigua-Pena, Carol	28	Instructional Aide	4/25/2022	Resignation
Arias, Gabriela	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Azor Ramon, Hector	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Bachkhaz, Lana	410	Instructional Aide	6/30/202	Resignation
Barrales Ramos, Alexis	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Batista Acevedo, Franyeli	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Bauer, Keycha	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Bolinar, Wilmer	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Booker, Mi'Zhon	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Bridges, Jeremiah	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Brown, Da'Vante	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Brown, Jahni	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Buchholtz, David	310	Executive Director of Food Services	6/1/2022	Retirement
Butler, Turon	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Caballero, Alix	13	Food Service Employee	6/3/2022	Resignation
Cadete, Juleiny	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Capers, Naykwana	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Choque Suarez, Ana	3	Cafeteria Monitor	5/25/2022	Resignation
Coles, Zy'Are	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Correa, Carmen	30	Instructional Aide	7/1/2022	Retirement
Correa-Caraballo, Erika	75	Leave Replacement Teacher	6/30/202	Conclusion of Contract
Craig, Amir	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Cruz Perez, Micaela	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Cruz, Leilani	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Cruz, Luis	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Davis, Ayan	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Demitro, Ezekiel	410	NJYC Student Worker	6/30/202	Conclusion of Contract

Diaz III, Jose	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Diaz, Lizzy	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Diaz, Sixta	34	Cafeteria Monitor	7/1/2022	Retirement
Dilts, Kimberly	20	Behavior Analyst	7/1/2022	Resignation
Dominguez, Justin	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Fitzgerald, Jamie	2	Behavior Analyst	6/30/2022	Resignation
Florentino Rojas, Iderlin	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Flores Terrones, Jesus	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Flores, Madelyn	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Fuentes, Anthony	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Gagliardi, Daniel	30	Personal Aide	6/30/2022	Resignation
Gagliardi, Stefania	30	Instructional Aide	7/1/2022	Retirement
Garcia, Justin	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Giraldo Velasquez, Maria	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Governali-Vallejo, Yeilina	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Graham, De'One	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Gueci, Maria	60	School Secretary	7/1/2022	Retirement
Guerra Alvarenga, Edward	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Guzman, Carlos	307	Personal Aide	7/1/2022	Retirement
Guzman, Davianni	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Guzman, Marcie R.	1	LV Replacement Teacher	6/30/202	Conclusion of Contract
Hammoudeh, Sana	9	Instructional Aide	6/30/2022	Resignation
Hemaid, Hani	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Hendrick, Eleanor	30	Cafeteria Monitor	7/1/2022	Retirement
Henry, Javon	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Huertas, Alan	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Hussein, Elsaid	313	Leave Replacement Teacher	6/30/202	Conclusion of Contract
Johnson, Jaqualyn	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Lashley, Marson	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Latorre, Myriam	34	Lead Monitor	7/1/2022	Retirement
Lewis, Christopher	643	Executive Dir of Technology	5/11/2022	Deceased
Lugo, Julio	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Macias, Xenia	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Maldonado, Bianca	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Marcelin, Pierre	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Martinez, Amairany	690	Employee Serv Specialist	6/15/2022	Resignation
McKoy, Herman	20	Instructional Aide	7/1/2022	Retirement
McRae, Serenity	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Medina, Angelica	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Menacho, Katherine	28	Instructional Aide	6/1/2022	Resignation
Milligan, Marva	13	Cafeteria Monitor	6/3/2022	Resignation

Montalvo, Sonia	2	Instructional Aide	7/1/2022	Retirement
Munoz Osoria, Ranyelys	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Osorio, Maria	41	Instructional Aide	7/1/2022	Retirement
Otero, Joseph	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Ove, Raquel	722	Coordinator	5/9/2022	Resignation
Palmieri, Yair	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Patterson McCormick, Av'Jhanea	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Perez, Ana	311	Food Service Employee	7/1/2022	Retirement
Portales, Gianni	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Pulgarin, Carmen	311	Food Service Employee	7/1/2022	Retirement
Pye, Wanda	54	Cafeteria Monitor	5/13/2022	Resignation
Quiles, Ada	26	Instructional Aide	7/1/2022	Retirement
Ramos, Vilma	311	Food Service Employee	7/1/2022	Retirement
Reyes, Denisse	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Reynoso, Michael	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Rivera De Bremer, Gladys	307	Food Service Employee	6/1/2022	Abandoned Position
Rivera Lugo, Tamara	2	School Secretary	7/1/2022	Retirement
Robinson, Isaiah	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Rodriguez, Ambar	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Rogers Jr., Dean	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Rosa, Sandra	2	Instructional Aide	7/1/2022	Retirement
Saez, Amanda	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Sanchez Gonzalez, Elainy	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Santana, Migdalia	55	Instructional Aide	7/1/2022	Retirement
Santiago, Syomi	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Siepe, Craig	307	Personal Aide	7/1/2022	Retirement
Slade, Tayheem	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Smith, Ceaira	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Smith, Peatrice	2	Personal Aide	6/30/2022	Resignation
Solis, Charlie	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Spencer, Peter	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Taylor, Hakeem	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Timmons, Jamie S.	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Townsend, Nazier	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Uberia, Evarista	52	Cafeteria Monitor	4/12/2022	Abandoned Position
Uzuriaga, Marllory	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Ventura, Jade	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Villalba Munoz, Nicole	410	NJYC Student Worker	6/30/202	Conclusion of Contract
Warner, Wendy	16	Personal Aide	7/1/2022	Retirement
Wells, Mary Morrison	21	Cafeteria Monitor	5/9/2022	Resignation
White, Tashawn	410	NJYC Student Worker	6/30/202	Conclusion of Contract

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2021-2022 2022-2023 school year. **(60) employees**

Certificated paid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Acosta, Karina	316	Teacher	Unauthorized Paid LV 5/25/2022-6/3/2022
Amorelli, Deanna	51	Teacher	Medical Using Days 4/13/2022-6/29/2022
Brown-Crandol, Shaye	4	Teacher	Medical Using Days 4/11/2022-5/23/2022
Capo, Chelsea	21	Teacher	Medical Using Days 6/13/2022-6/29/2022
Dailey, Cynthia	657	Teacher Social Worker	Unauthorized Paid LV 6/20/2022-6/29/2022
Dandan, Riwa	307	Teacher	Medical Using Days 5/19/2022-6/29/2022
Davino, Karen	25	Teacher	Unauthorized Paid LV 5/20/2022-6/30/2022
Ebanks, Jacqueline	52	Teacher	Medical Using Days 6/14/2022-6/29/2022
Espinal, Aury	51	Teacher	Medical Using Days 5/20/2022-5/27/2022
Ferguson, Kallista	12	Teacher	Maternity Using Days 4/29/2022-5/27/2022
Fernandez, Rocio	77	Teacher Coordinator	Medical Using Days 6/16/2022-9/5/2022
Fodi, Leslie	9	Teacher	Medical Using Days 6/20/2022-6/29/2022
Francis, Rosa	21	Teacher	Medical Using Days 6/21/2022-6/29/2022
Gilligan, Meghan	55	Teacher	Medical Using Days 5/3/2022-5/31/2022
Gonzalez, Graciela	5	Teacher	Medical Using Days 6/1/2022-6/29/2022
Harden-Brown, Petula	36	Vice Principal	Medical Using Days 4/1/2022-7/5/2022
Herrera, Mercedes	18	Teacher	Unauthorized Paid LV 5/3/2022-5/19/2022
Ilin, Katerina	68	Teacher Nurse	Unauthorized Paid LV 6/10/2022-6/29/2022
Jones, Leslie	27	Teacher	Medical Using Days 4/8/2022-5/15/2022
Khan, Shaliza	316	Teacher	Medical Using Days 5/10/2022-5/24/2022
Kirkman, Christine	30	Teacher	Unauthorized Paid LV 4/29/2022-5/30/2022
Kohi Kamali, Hora	21	Teacher	Medical Using Days 4/27/2022-5/9/2022
Kopic, Wanda	68	Teacher	Maternity Using Days 6/13/2022-6/29/2022
Laconte, Gina	705	Teacher	Medical Using Days 6/6/2022-6/29/2022
Liguori, Ashley	21	Teacher	Medical Using Days 4/11/2022-6/15/2022
Lorenzo, Teresa	307	Teacher	Unauthorized Paid LV 4/25/2022-5/20/2022
Lyde, Jalyn	703	Principal on Assignment	Unauthorized Paid LV 4/25/2022-5/9/2022
Meyer, Megan	26	Teacher	Medical Using Days 6/1/2022-6/30/2022
Munge-Njuguna, Emily	705	Teacher	Medical Using Days 5/18/2022-6/30/2022
Murray, Maria	30	Teacher	Unauthorized Medical Using Days 6/21/2022-6/30/2022
Mustafa, Bassima	9	Teacher	Unauthorized Medical Using Days

			5/11/2022-On
Myron, Kirsten	5	Teacher	Maternity Using Days 6/1/2022-6/30/2022
Navarro, Omar	34	Teacher	Unauthorized Medical Using Days 5/12/2022-5/24/22
Olivares, Paulina	20	Teacher	Medical Using Days 5/5/2022-6/1/2022
Olsen, Nicole	29	Teacher	Medical Using Days 5/9/2022-6/30/2022
Ortiz, Magdeline	24	Teacher	Unauthorized Med Using Days 5/12/2022-6/30/2022
O'Toole, Cecelia	68	Principal	Medical Using Days 4/1/2022-10/31/2022
Palacio, Luis	3	Teacher	Medical Using Days 5/5/2022-6/30/2022
Pohl, Deborah	650	Teacher	Unauthorized Medical Using Days 5/13/2022-On
Puglise, Louise Ann	19	Teacher	Medical Using Days 5/20/2022-6/30/2022
Rackoff, Allison	313	Teacher	Medical Using Days 6/15/2022-6/30/2022
Ridgway-Stallard, Marie	52	Teacher	Medical Using Days 6/2/2022-6/30/2022
Rivers-Taylor, Lauren	41	Teacher	Unauthorized Medical Using Days 6/22/2022-6/30/2022
Robinson-Johnson, Hattie	21	Teacher	Medical Using Days 4/25/2022-5/17/2022
Rosario, Jose	21	Teacher	Unauthorized Medical Using Days 5/10/2022-5/31/2022
Royster Goodman, Fredrick	6	Teacher	Unauthorized Medical Using Days 5/11/2022-On
Ruhle, Kathleen	316	Teacher	Unauthorized Medical Using Days 5/5/2022-On
Samuels, Selena	705	Teacher	Medical Using Days 6/8/2022-7/11/2022
Silaghi, Patricia	309	Teacher	Unauthorized Medical Using Days 6/21/2022-6/30/2022
Snyder, Allison	28	Teacher	Maternity Using Days 5/3/2022-5/17/2022
Tahbaz, Jenna	705	Teacher	Medical Using Days 6/6/2022-6/30/2022
Tombiling, Rhonda	21	Teacher	Medical Using Days 5/16/2022-6/30/2022
Tomlinson, Venita	21	Teacher	Medical Using Days 4/10/2022-6/30/2022
Tuck, Tanisha	18	Teacher	Unauthorized Medical Using Days 6/14/2022-6/30/2022
Velez, Francis	15	Teacher	Maternity Using Days 6/16/2022-6/30/2022
Williams, Bernadette	4	Teacher	Unauthorized Medical Using Days 4/25/2022-On
Wilson-Redmond, Deirdre	309	Teacher	Medical Using Days 4/11/2022-6/1/2022
Wimberly, Nakeia	650	Teacher Coordinator	Medical Using Days 5/3/2022-6/30/2022
Young, Rosalind	77	Teacher	Unauthorized Medical Using Days 1/28/2022-6/30/2022
Zarpaylic, Caprese	36	Teacher	Maternity Using Days 5/19/2022-6/30/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2021-2022

2022-2023 school years **(34) employees**

Certificated Unpaid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Aita, Frank	9	Teacher	Unpaid Fam/Med LV 6/13/2022-6/29/2022
Almonte, Ricardo	77	Teacher	Unpaid Fam/Childcare LV 5/25/2022-6/30/2022
Awawdeh, Rami	12	Teacher	Unpaid Fam/Med LV 2/28/2022-5/27/2022
Aziz, Nadiyyah	6/APA	Teacher	Unpaid Fam/Caregiver LV 5/23/2022-6/29/2022
Basile, Codi	9	Teacher	Unpaid Fam/Mat/Childcare LV 5/17/22--10/29/22
Bullaro, Dorinda	60	Teacher	Unpaid Fam/Med LV 5/10/2022-6/29/2022
Cano, Amanda	27	Teacher	Unpaid Maternity LV 6/1/2022-6/29/2022
DeSalvo, Nancy	27	Teacher	Unpaid Fam/Med LV 5/16/2022-6/29/2022
DeSino, Gina	75	Teacher	Unpaid Fam/Med LV 4/4/2022-5/31/2022
Draheim, Mary Ellen	24	Teacher	Unauthorized Unpaid LV 6/3/2022-6/15/2022
Ferguson, Kallista	12	Teacher	Unpaid Fam/Childcare LV 5/30-11/23/22
Fiore, Victoria	24	Teacher	Unpaid Fam/Childcare LV 6/3--11/25/2022
Gioia, Ralph	307	Teacher	Unpaid Fam/Med LV 6/13/2022-9/1/2022
Gynegrowski, Angelica	26	Teacher	Unauthorized Unpaid LV 4/25/2022-5/15/2022
Herbert, Kelicia	28	Teacher	Unpaid Fam/Childcare LV 5/23/2022-6/30/2022
Ilin, Katerina	68	Teacher Nurse	Unauthorized Paid LV 6/10/2022-6/20/22-RTW 6/21/2022
Katat, Zizy	60	Teacher	Unpaid Fam/Med LV 6/7/2022-6/29/2022
Kattaya, Amani	36	Teacher	Unpaid Fam/Childcare LV 6/6/2022-10/26/2022
Kirkman, Christine	30	Teacher	Unpaid Fam/Med LV 5/31/2022-6/29/2022
Laduca-Smith, Rosalie	13	Teacher	Unauthorized Unpaid LV 5/3/2022-5/6/2022
Migliori, Christine	68	Teacher	Unpaid Fam/Med LV 5/9/2022-6/30/2022
Miranda, Carlos	9	Teacher	Unpaid Childcare LV 5/2/2022-6/30/2022
Mustafa, Soha	313	Teacher	Unpaid Fam/Mat LV 4/27/22--6/30/22
Nelson-Piccott, Latoya	26	Teacher	Unpaid Fam/Med LV 4/4/2022-6/30/2022
Nigro, Nicole	41	Teacher	Unpaid Maternity LV 5/11/2022-6/30/2022
Ravelo, Camila	29	Teacher	Unpaid Fam/Med LV 4/28/2022-5/23/2022
Reed, Brendan	60A	Teacher	Unauthorized Unpaid LV 5/16/2022-6/30/2022
Rosario, Jose	21	Teacher	Unpaid Fam/Med LV 6/1/2022-6/30/2022
Santos, Addys	21	Teacher	Unpaid Fam/Med LV 6/4/2022-6/30/2022
Snyder, Allison	28	Teacher	Unpaid Fam/Mat LV 5/18/2022-6/30/2022
Stein, Jaymie	6	Teacher	Unpaid International/Federal LV 6/15/2022-9/1/2022
Uddin, Forid	307	Teacher	Unpaid Political LV 4/25/2022-5/13/2022
Verile, Kevin	51	Teacher	Unauthorized Unpaid LV 6/1/2022-6/30/2022
Wendland, Katherine	30	Teacher	Unpaid Fam/Mat/Childcare LV 4/28/2022-11/24/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-**

**Certificated employee listing of Paid Leave with the respective effective dates for the
2021-2022 2022-2023 school year (39) employees**

Non-Certificated paid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Beato, Lucila	41	Cafeteria Monitor	Unauthorized Paid LV 6/20-6/24/22
Bragg, Wayne	643	PC Technician	Medical Using Days 5/16/2022-6/14/2022
Brubaker, Paul	702	Director of Communications	Medical Using Days 4/28/2022-5/27/2022
Burgos, Teresa	311	Food Service Employee	Medical Using Days 5/12/2022-6/29/2022
Byndloss, Robert	680	Custodial Worker Chief C	Medical Using Days 6/20/2022-8/5/2022
Chowdhury, Salma	19	Cafeteria Monitor	Unauthorized Paid LV 6/1-6/9/2022
Collazo, Maria	311	Food Service Employee	Unauthorized Paid LV 4/25/2022-5/6/2022
Ferradans, Estela	311	Food Service Employee	Unauthorized Paid LV 6/20/2022-6/29/2022
Gagliardi, Daniel	30	Personal Aide	Medical Using Days 5/17/2022-6/30/2022
Gagliardi, Stefania	30	Instructional Aide	Medical Using Days 5/23/2022-6/29/2022
Gaines, Gleny	690	HCCSR	Maternity Using Days 4/11/2022-6/6/2022
Garay, Lilia	60	Personal Aide	Unauthorized Paid LV 5/31/2022-6/16/2022
Genao, Alba	9	Personal Aide	Medical Using Days 5/24/2022-6/29/2022
Gist, Tracy	41	Instructional Aide	Med Using Days 4/11-4/14/22
Gueci, Maria	60	School Secretary	Medical Using Days 4/10/2022-6/30/2022
Guerrero, Yuvelky	51	School Secretary	Unauthorized Paid LV 4/28/2022-5/6/2022
Howard, Debbie	311	Food Service Manager	Medical Using Days 6/6/2022-10/4/2022
Jackson, Bettie	311	Food Service Employee	Medical Using Days 5/25/2022-6/10/2022
King, Ronald	54	Security Supervisor	Unauthorized Paid LV 4/8/2022-5/13/2022
Labita, Kristine	410	Data Entry/Job Developer	Medical Using Days 5/19/2022-6/15/2022
Lawson, Crystal	310	Secretary Specialist	Medical Using Days 7/5/2022-9/7/2022
Medina, Jackelyn	311	Food Service Employee	Unauthorized Med Using Days 6/20/22-6/30/22
Melendez, Angel	55	Custodial Worker Chief C	Medical Using Days 5/20/2022-6/29/2022
Menacho, Katherine	28	Instructional Aide	Medical Using Days 5/10/22-5/13/22
Omer, Hassnaa	309	Instructional Aide	Paid Medical Using Days 5/23/2022-6/29/2022
Prieto, Martha	311	Food Service Employee	Unauthorized Paid LV 5/23/2022-6/15/2022
Ramos, Vilma	311	Food Service Employee	Unauthorized Med Using Days 5/10/22-5/20/22
Rodriguez, Ayana	18	Personal Aide	Med Using Days 4/25-4/28/22
Rodriguez, Darlenis	310	Assistant Accountant	Unauthorized Med Using Days 6/27/22-7/31/22
Rodriguez, Joseph	307	District Security Officer	Medical Using Days 6/10/2022-9/12/2022
Roque Orovilla, Silvia	311	Food Service Employee	Medical Using Days 6/21/2022-6/30/2022
Rosa, Carlos	60	Personal Aide	Med Using Days 6/8-6/15/2022
Rosario, Hilda	311	Food Service Employee	Medical Using Days 3/28/2022-5/17/2022
Rosario, Hilda	311	Food Service Employee	Medical Using Days 6/6/2022-6/29/2022
Syeda, Shakera	30	Personal Aide	Maternity Using Days 5/9/2022-5/31/2022
Tapia, Andrea	66	Instructional Aide	Unauthorized Medical Using Days 4/25/22-5/15/22
Torres, Arlene	316	Lead Monitor	Medical Using Days 5/19/2022-6/2/2022
Vauters, Raheem	12	Custodial Worker Chief B	Medical Using Days 5/24/2022-6/30/2022
Zahroon, Haifa	760	Supervisor	Medical Using Days 3/28/2022-6/30/2022
Zamudio, Melissa	15	Instructional Aide	Maternity Using Days 5/16/2022-5/27/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2021-2022 2022-2023 school years **(34) employees**

Non Certificated Unpaid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Albuquerque, Christopher	60	Personal Aide	Unpaid Fam/Childcare LV 5/25/2022-10/13/2022
Aviles, Elizabeth	34	Personal Aide	Unpaid Fam/Med LV 4/1/2022-6/29/2022
Beato, Lucila	41	Cafeteria Monitor	Unauthorized Unpaid LV 6/27-6/29/22
Caballero, Alix	13	Food Service Employee	Unpaid Fam/Med LV 2/14/2022-5/12/2022
Chavez, Susette	690	Supervisor of HR	Unpaid Fam/Mat/Childcare LV 4/25/2022-7/18/2022
Chowdhury, Salma	19	Cafeteria Monitor	Unauthorized Unpaid LV 6/10-6/29/2022
Clark, Melinda	28	Cafeteria Monitor	Unauthorized Unpaid LV 5/23/2022-6/29/2022
Cosme, Vilma	41	Personal Aide	Unpaid Fam/Med LV 4/25/2022-6/30/2022
Crawley, Tineish	700	Confidential Secretary	Unpaid Fam/Med LV 5/25/2022-7/15/2022
Diaz, Mercedes	26	Instructional Aide	Unpaid Fam/Med LV 4/7/2022-5/6/2022
Frazier-Thompson, Natalia	865	Supervisor	Unpaid Fam/Childcare LV 6/13/2022-9/2/2022
Gaines, Gleny	690	HCCSR	Unpaid Fam/Mat LV 6/7--11/23/2022
Gist, Tracy	41	Instructional Aide	Unpaid Med LV 4/25/22-6/30/2022
Hammad, Hathil	313	Instructional Aide	FMLA Childcare LV 4/29/2022-5/26/2022
King, Ronald	54	Security Supervisor	Unpaid Fam/Med LV 5/16/2022-7/12/2022
Labita, Kristine	410	Data Entry	Unpaid Maternity LV 6/14/2022-7/13/2022
Menacho, Katherine	28	Instructional Aide	Unpaid Fam/Med LV 5/16/22-5/31/22
Mosley, Arleen	36	Personal Aide	Unpaid Fam/Med LV 4/1/2022-6/15/2022
Pucheta, Yesenia	316	Instructional Aide	Unauthorized Unpaid LV 6/16/2022-6/30/2022
Rivera De Bremer, Gladys	307	Food Service Employee	Unauthorized Unpaid LV 5/11/2022-5/31/2022
Rodriguez, Ayana	18	Personal Aide	Unpaid Fam/Childcare LV 4/29/22-6/30/2022
Romero, Victor	21	Personal Aide	Unauthorized Unpaid LV 3/22/2022-6/30/2022
Roque-Leonardo, Lilian	311	Food Service Employee	Unpaid Fam/Caregiver LV 5/31/2022-6/10/2022
Rosa, Carlos	60	Personal Aide	Unpaid Fam/Med LV 6/16-6/30/2022
Scott, Anica	41	Instructional Aide	Unpaid Fam/Med LV 6/1/2022-6/30/2022
Syeda, Shakera	30	Personal Aide	Unpaid Fam/Med LV 6/1-12/11/2022
Tobdzic, Elizabeth	765	HSCL	Unauthorized Unpaid LV 4/25/2022-6/30/22
Vegas, Yolanda	311	Food Service	Unauthorized Unpaid LV 6/16/2022-

		Employee	6/30/2022
Warner, Wendy L.	309	Personal Aide	Unauthorized Unpaid LV 5/16/2022-6/30/2022
Wells, Mary	21	Cafeteria Monitor	Unauthorized Unpaid LV 4/25/2022-On
Whitaker, Tracy	311	Food Service Employee	Unauthorized Unpaid LV 6/9/2022-6/30/2022
Williams-Young, Pamela	28	Instructional Aide	Unauthorized Unpaid LV 5/16/2022-5/31/2022
Zahroon, Haifa	760	Supervisor	Unauthorized Unpaid LV 7/1/2022
Zamudio, Melissa	15	Instructional Aide	Unpaid Fam/Maternity LV 5/31/2022-6/30/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of Return to Active Status with the respective effective dates for the 2021-2022 school year. **(62) employees**

Certificate Return to Work				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	RETURN DATE
Acosta, Karina	316	Teacher	Unauthorized Paid LV 5/25/2022-6/2/2022	6/3/2022
Aguado Holtje, Nancy	705	Director	Unpaid Fam/Med LV 6/13/2022-6/20/2022	6/21/2022
Aita, Frank	9	Teacher	Medical Using Days 1/4/2022-5/4/2022	5/4/2022
Albert, James	655	Supervisor	Medical Using Days 3/4/2022-4/29/2022	5/3/2022
Apaza, Luis	77	Teacher	Unauthorized Paid LV 4/28/2022-5/6/2022	5/9/2022
Assal, Stephanie	6/APA	Teacher	Unpaid Fam/Caregiver LV 3/15/2022-6/7/2022	6/8/2022
Awawdeh, Rami	12	Teacher	Unpaid Fam/Med LV 2/28/2022-5/27/2022	5/31/2022
Ayala, Graciella	12	Vice Principal	Medical Using Days 3/10/2022-4/14/2022	4/25/2022
Azzam, Reem	313	Teacher	Paid Fam/Caregiver LV 4/25/2022-5/4/2022	5/5/2022
Balboa, Yvette	9	Teacher	Medical Using Days 5/23/2022-6/14/2022	6/15/2022
Bell, Faith	41	Teacher	Unauthorized Paid LV 5/31/2022-6/15/2022	6/16/2022
Booker, Nicole	13	Principal	Unauthorized Paid LV 5/20/2022-5/31/2022	6/1/2022
Brown-Crandol, Shaye	4	Teacher	Medical Using Days 4/11/2022-5/10/2022	5/11/2022
Campos, Jenny	27	Teacher	Unauthorized Paid LV 6/9/2022-6/16/2022	6/20/2022
Correa, Nancy	16	Principal	Sabbatical LV 2/1/2022-5/31/2022 (Revised)	5/31/2022
DeSino, Gina	75	Teacher	Unpaid Fam/Med LV 4/4/2022-5/31/2022	6/1/2022
Doktor, Malgorzata	64	Teacher	Unpaid Fam/Mat/Childcare LV 3/16/2022-5/31/2022	6/1/2022
Draheim, Mary Ellen	24	Teacher	Unauthorized Unpaid LV 6/3/2022-6/10/2022	6/13/2022
Duran, Yadira	36	Teacher	Unpaid Fam/Mat/Childcare LV 11/1/2021-5/6/2022	5/9/2022

Eason, Milena	4	Teacher	Unauthorized Paid LV 5/12/2022-5/23/2022	5/24/2022
Ferrazzano, Louis	30	Teacher	Unpaid Fam/Childcare LV 2/7/2022-4/29/2022	5/3/2022
Freeman, Verraina	51	Teacher Coordinator	Medical Using Days 5/20/2022-6/3/2022	6/6/2022
Garcia, Ramona	15	Principal	Medical Using Days 4/25/2022-4/29/2022	5/3/2022
Gilligan, Meghan	55	Teacher	Medical Using Days 5/3/2022-5/31/2022	6/1/2022
Gitelle, Elisabeth	307	Teacher	Unpaid Fam/Caregiver LV 2/9/2022-5/3/2022	5/4/2022
Gynegrowski, Angelica	26	Teacher	Unpaid Fam/Med LV 4/25/2022-5/11/2022	5/12/2022
Herrera, Mercedes	18	Teacher	Medical Using Days 5/3/2022-5/20/2022	5/23/2022
Johnson, Stacey	4	Teacher	Unpaid Caregiver LV 9/13/2021-4/29/2022	5/3/2022
Jones, Leslie	27	Teacher	Medical Using Days 4/29/2022-5/3/2022	5/4/2022
Kelley, Valerie	55	Teacher	Unauthorized Paid LV 5/16/2022-5/23/2022	5/24/2022
Khan, Shaliza	316	Teacher	Medical Using Days 5/10/2022-5/24/2022	5/25/2022
King, Stephanie	7	Teacher	Unpaid Fam/Childcare LV 4/22/2022-5/4/2022 (Refund 5/5-5/13/22)	5/5/2022
Kohi Kamali, Hora	21	Teacher	Medical Using Days 4/27/2022-5/6/2022	5/9/2022
Laduca-Smith, Rosalie	13	Teacher	Unpaid Med LV 5/3/2022-6/3/2022	6/6/2022
Liguori, Ashley	21	Teacher	Medical Using Days 4/11/2022-6/1/2022	6/2/2022
Lorenzo, Teresa	307	Teacher	Unauthorized Paid LV 4/25/2022-5/20/2022	5/23/2022
Lyde, Jalyn	703	Principal on Assignment	Medical Using Days 4/25/2022-5/6/2022	5/9/2022
McFarlane, Shevene	313	Teacher	Unpaid Fam/Mat LV 3/3/2022-6/1/2022	6/6/2022
Mickey, Katherine	9	Teacher	Unauthorized Medical Using Days 5/25/2022-6/4/2022	6/6/2022
Morales, Stephanie	21	Teacher	Medical Using Days 4/21/2022-5/3/2022	5/4/2022
Mower, Veronica	307	Teacher	Unpaid Fam/Med LV 3/28/2022-5/1/2022	5/3/2022
Newrock, William	52	Teacher	Unauthorized Paid LV 5/16-5/20/22 & Unauthorized Unpaid LV 5/16-5/30/22 (noted Dock)	5/31/2022
Olivares, Paulina	20	Teacher	Medical Using Days 5/5/2022-5/31/2022	6/1/2022
Olsen, Brian	28	Teacher	Unauthorized Med Using Days 5/9/22-5/20/2022 (Refund 1 day deducted 5/31/22)	5/23/2022
Pinches-Collum, Susan	77	Teacher	Administrative LV 3/14/2022-4/22/2022	4/25/2022
Pohl, Deborah	650	Teacher	Unauthorized Med Using Days 5/13/2022-5/19/2022	5/20/2022
Polizzotti, Elizabeth	30	Teacher	Unauthorized Paid LV 4/27/2022-5/10/2022	5/11/2022
Puglise, Louise A.	19	Teacher	Medical Using Days 5/20/2022-6/6/2022	6/6/2022
Ravelo, Camila	29	Teacher	Unpaid Fam/Med LV 4/28/2022-5/23/2022	5/24/2022
Reardon, Kimberly	26	Teacher	Unauthorized Unpaid LV 6/2/2022-6/9/2022 (Refund 6/14 & 6/15/22)	6/10/2022

Rios, Carlos	307	Teacher	Unauthorized Med Using Days 4/7/2022-4/22/2022	4/25/2022
Robinson-Johnson, Hattie	21	Teacher	Medical Using Days 4/25/2022-5/17/2022	5/18/2022
Rosen, Blake	307	Teacher	Medical Using Days 5/19/2022-5/26/2022	6/2/2022
Rumley, Lori	28	Teacher Guidance Counselor	Medical Using Days 3/23/2022-4/22/2022	4/25/2022
Tahbaz, Jenna	705	Teacher	Medical Using Days 6/6/2022-6/17/2022	6/20/2022
Torraco, Justin	30	Teacher	Medical Using Days 5/26/2022-6/3/2022	6/6/2022
Turano, Lauren	24	Teacher	Unauthorized Unpaid LV 3/14/2022-4/8/2022	4/11/2022
Uddin, MD Forid	307	Teacher	Unpaid Political LV 4/25/2022-5/16/2022	5/17/2022
Valenz, Shari	51	Teacher	Unauthorized Med Using Days 4/29/2022-5/10/2022	5/11/2022
Williams, Bernadette	4	Teacher	Medical Using Days 4/25/2022-5/9/2022	5/9/2022
Wilson-Redmond, Deirdre	309	Teacher	Medical Using Days 4/11/2022-6/1/2022	6/2/2022
Wood, Benjamin	30	Teacher	Medical Using Days 4/4/2022-4/15/2022	4/25/2022

F. LEAVES OF ABSENCE (CONT.)

At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of Return to Active Status with the respective effective dates for the 2021-2022 school year. **(52) employees**

Noncertificate Return to Work				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE DATE	RETURN DATE
Acevedo, Maria	33	Instructional Aide	Unauthorized Unpaid LV 6/13/2022-6/24/2022	6/27/2022
Alvarez, Shirley	26	Instructional Aide	Unpaid Fam/Med LV 4/1/2022-4/29/2022	4/29/2022
Aviles, Maxine	18	Instructional Aide	Unauthorized Unpaid LV 4/14/2022-4/29/2022	5/3/2022
Berrio, Doris	311	Food Service Manager	Unauthorized Paid LV 4/25/2022-5/6/2022	5/9/2022
Bragg, Wayne	643	PC Technician	Medical Using Days 5/16/2022-6/14/2022	6/15/2022
Brimley, Juanita	25	Lead Monitor	Medical Using Days 5/27/2022-6/6/2022	6/7/2022
Brubaker, Paul	702	Director of Communications	Medical Using Days 4/28/2022-6/6/2022	6/7/2022
Buie, Jemarl	316	Instructional Aide	Unpaid Fam/Childcare LV 4/1/22-4/29/22	5/10/2022
Burgos, Anthony	307	Instructional Aide	Medical Using Days 5/31/2022-6/10/2022	6/13/2022

Carbajal, Marianela	75	Personal Aide	Medical Using Days 4/12/2022-4/27/2022	4/28/2022
Castro, Maria	75	Food Service Employee	Unpaid Fam/Med LV 4/4/2022-4/29/2022 (Overpaid 4/14/22 PR)	5/3/2022
Choudhury, Nazneen	2	Instructional Aide	Unauthorized Paid LV 5/17- 5/18/22 & Unauthorized Unpaid LV 5/19-5/24/2022	5/25/2022
Collazo, Maria	15	Food Service Employee	Unauthorized Paid LV 4/25/2022-5/6/2022	5/9/2022
Delgado, Minerva	311	Food Service Employee	Paid Caregiver LV 4/25/22 & Unpaid Fam/Caregiver LV 4/26-4/29/22	5/3/2022
Dett Pinedo, Amalia	311	Food Service Employee	Medical Using Days 4/25/2022-5/6/2022	5/9/2022
Di Alva-Leon, Margie	41	Instructional Aide	Medical Using Days 4/6/2022-5/10/2022	5/11/2022
Diaz, Cresie	66	School Secretary	Medical Using Days 4/6/2022-5/17/2022	5/18/2022
Diaz, Mercedes	26	Instructional Aide	Unpaid Fam/Med LV 4/7/2022-5/13/2022	5/16/2022
Dortrait, Carmen	19	Custodial Worker Chief A	Unauthorized Paid LV 4/7/2022-4/29/2022	5/3/2022
Ellerbee, Lisa	307	School Secretary	Medical Using Days 3/3/2022-4/14/2022 (.5)	4/25/2022
Figueroa, Maria	1	Lead Monitor	Medical Using Days 4/7/2022-4/14/2022	4/25/2022
Garay, Lilia	60	Personal Aide	Medical Using Days 5/31/2022-6/9/2022	6/10/2022
Genao, Alba	9	Personal Aide	Medical Using Days 3/29/2022-5/16/2022	5/18/2022
Gibson, Quadell	30	Instructional Aide	Unpaid Fam/Caregiver LV 3/1/2022-5/31/2022	6/1/2022
Guerrero, Yuvelky	51	School Secretary	Medical Using Days 4/28/2022-5/6/2022	5/9/2022
Gutierrez, Paulina	311	Food Service Employee	Unauthorized Paid LV 5/3/2022-5/13/2022	5/16/2022
Hammad, Hathil	313	Instructional Aide	Unpaid FMLA Childcare LV 4/29/2022-5/26/2022	5/31/2022
Jackson, Bettie	311	Food Service Employee	Medical Using Days 5/25/2022-6/10/2022	6/13/2022
Katib, Garam	52	Personal Aide	Unauthorized Paid LV 5/6/2022-5/20/2022	5/23/2022
La Placa, Alexa	28	Instructional Aide	Unauthorized Unpaid LV 6/20-6/24/22	6/27/2022
Liriano De Araujo, Andrea	9	Food Service Employee	Unpaid Fam/Caregiver LV 5/16/2022-6/10/2022	6/13/2022
Mosley, Arleen	36	Personal Aide	Unpaid Fam/Med LV 6/1/2022-6/15/2022	6/16/2022
Naveira, John	680	Custodial Worker Chief C	Worker's Comp 1/25/22-	5/2/2022

			5/2/2022	
Orrala Merchan, Blanca	311	Food Service Employee	Unauthorized Paid LV 5/18/2022-5/30/2022	5/31/2022
Paez, Andres	7	Instructional Aide	Unauthorized Medical Using Days 4/25/2022-5/3/2022 (Refund 5/5-5/13/22)	5/4/2022
Petgrave-Tate, Vivian	311	Food Service Employee	Unauthorized Paid LV 6/1- 6/10/2022	6/13/2022
Polanco, Arody	311	Food Service Employee	Medical Using Days 3/21/2022-4/14/2022	4/25/2022
Prieto, Martha	311	Food Service Employee	Medical Using Days 5/23/2022-6/15/2022	6/16/2022
Ramos, Vilma	311	Food Service Employee	Unauthorized Medical Using Days 5/10/2022-5/20/2022	5/23/2022
Reyes, Julio	625	Custodial Worker Chief C	ADA-Unpaid LV 3/28/2022- 5/31/2022	6/2/2022
Rodriguez, Aracelis	60	Instructional Aide	Unpaid Fam/Maternity LV 2/22/2022-5/17/2022	5/18/2022
Rodriguez, Stella	311	Food Service Employee	Unauthorized Paid LV 4/4/2022-4/14/2022	4/25/2022
Rodriguez, Ysabel	311	Food Service Employee	Unauthorized Paid LV 6/16/2022-6/17/2022	6/20/2022
Roque Orovilla, Silvia	311	Food Service Employee	Paid Childcare LV 4/11/22- 4/27/22 & Unpaid Fam/Caregiver LV 4/28/22- 5/3/22 (docked 5/13/22 PR)	5/4/2022
Roque-Leonardo, Lilian	311	Food Service Employee	Unpaid Fam/Caregiver LV 5/31/2022-6/10/2022	6/13/2022
Rosario, Hilda	311	Food Service Employee	Medical Using Days 3/28/2022-5/17/2022	5/18/2022
Scott, Ian	51	Parent Coordinator	Paid Caregiver LV 4/27/- 4/29/2022 & Unpaid Fam/Caregiver LV 4/13- 4/26/2022	5/3/2022
Smith, Peatrice	2	Personal Aide	Medical Using Days 5/11/2022-5/27/2022	5/31/2022
Tapia, Andrea	66	Instructional Aide	Unauthorized Paid Medical LV 4/25/2022-5/12/2022	5/13/2022
Torres, Arlene	316	Lead Monitor	Med Using Days 5/19/2022- 6/2/2022 & Unpaid Fam/Med LV 6/3-6/3/22	6/6/2022
Valdivia, Daisy	6	School Secretary	Unauthorized Unpaid LV 6/6/2022-6/13/2022 (noted as dock)	6/14/2022
White, Roy	313	District Security Officer	Unauthorized Medical Using Days 5/18/2022-6/2/2022	6/3/2022

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
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Ala	Megan	650 Asst Sup	School Based Supervisor of Science	\$95,000	filling vacancy
Alpaca	David	School #24	Teacher Music	\$67,455	filling vacancy
Alvarez-Clark	Alysia	School #24	Teacher Grade 1	\$65,455	filling vacancy
Alves	Grace	School# 7	Teacher Grade 3	no change	filling vacancy
Angelo	Amy	Alexander Hamilton Academy	Teacher ELA Grade 6-8	\$61,455.00	filling vacancy
Aracena	Elena	Dale Ave	Instructional Aide Sped Autism	\$42,900	filling vacancy
Argenti	Christopher	School # 5	Teacher Physical Education/Health	\$82,555	filling vacancy
Arroyabe	Kenia	School #15	Teacher Grade 5 Bilingual	\$65,455	filling vacancy
Asare-Bediako	Felix	School# 12	Teacher Grade 6-8 Social Studies	\$57, 955.00	filling vacancy
Begum	Mubina	Dr. Hani Awadallah	Teacher Grade 4	\$57,455.00	filling vacancy
Bello	Elizabeth	NRC	Teacher Library Media Spec.	\$58,955	filling vacancy
Bernard	Erica	School #21	Teacher Grade 2	\$70,055.00	filling vacancy
Bura	Lindsy	School #2	Teacher Special Ed. Resource	\$58,455	filling vacancy
Carhuallanqui	Rosa	Newcomers HS	IA Bilingual	\$35,876.00	filling vacancy
Carmichael	Aleisha	Human Resources	HR Customer Service Rep/Front Desk Agent	\$45,000	filling vacancy
Castillo	Josue	Rosa Parks HS	Teacher World Language	\$74,080.00	filling vacancy
Cecere	Matthew	JFK	Teacher Art	\$58,455	filling vacancy
Coronel	Elma	School #2	Personal Aide	\$43,996	filling vacancy
Correa-Caraballo	Erika	School #21	Teacher Special Ed. Resource	\$57,455.00	filling vacancy
Cottingham	LaShona	Dr. Hani Awadallah	Teacher Grade 5-6 Science	\$58,955.00	filling vacancy
David	Udeme	School# 7	Teacher Kindergarten	\$74,080.00	filling vacancy
De Cordero	Yvonne	EHS	Teacher Art	\$70,055.00	filling vacancy
De Cordova	Yvonne	NRC	Teacher Art	\$70,055.00	filling vacancy
Decker	Sean	Napier/School #4	Teacher Phys Ed./Health	\$57,455	filling vacancy
Feki	Mariem	School # 24	Teacher Grade 8 Math	\$58,455	filling vacancy
Georgalas	Kim	School #12	Leave Replacement Teacher Grade 2	\$57,955.00	filling vacancy
Guerschanick	Claudia	JFK	Teacher ESL	no change	filling vacancy
Hamdan	Ahmmed	Department of Technology	PC Technician	\$49,000.00	filling vacancy
Hernandez	Christopher	Food Services	Truck/Van Driver	\$47,590	filling vacancy
Hirschfeld	Dana	School # 24	Teacher Grade 2	\$57,455.00	filling vacancy
Joseph	Julie	Academic Services	Supervisor of Language Arts/Literacy	\$89,401+\$4000 (longevity)	filling vacancy
Keenan	Joseph	School #24	Teacher Grade 6-7 Social Studies	\$57,955	filling vacancy
Khan	Foysal	Department of	PC Technician	\$49,000.00	filling vacancy

		Technology			
Kira	Debra	JFK	Teacher English	\$63,455	filling vacancy
Kitchell-Ryerson	Laurie	Human Resources	HR Customer Service Rep/Employee Records Agent	\$45,000	filling vacancy
Lawless	Lindsay	DALE Ave	Teacher Sped. Autism	no change	filling vacancy
Mahan	Brittany	Roberto Clemente	Lead Cafeteria Monitor	\$21,121	filling vacancy
Malz	Regina	JAT	Teacher Sped. SLLD	\$78,055	filling vacancy
Matari	Dalya	Young Men's Academy	Teacher Grade 3-5 Science/SS	\$57,455	filling vacancy
McCoy	Justin	Adult School	Coordinator of Technology/Computer application	\$48,000.00	filling vacancy
McGee	Tamisha	School #13	Cafeteria Monitor	\$10,748	filling vacancy
Mojica	Andrew	Superintendent's Office	Confidential Secretary (D)	\$57,256	appointment
Mursel	Shenaj	School #13	Personal Aide 504	\$33,326.00	filling vacancy
Muscato	Anthony	655 Chief Sped.	Supervisor of Special Ed.	\$85,401	appointment
Ogunade	Adebimpe	650 Asst Sup	Teacher SEL Interventionist	\$63,455	filling vacancy
Patby	Mishaun	EHS	Guidance Counselor	\$58,955.00	filling vacancy
Petrocelli	Joan	Rosa Parks HS	Teacher Television Production	\$82,555.00	filling vacancy
Porfido	Richard	JFK	Teacher Social Studies	\$70,055	filling vacancy
Ramos	Natalie	School # 8	School Secretary	\$31,576	filling vacancy
Rosario	Erline	School #12	Teacher Grade 3	\$57,455	filling vacancy
Rosario	Jeimy	School #12	Teacher Grade 3	\$58,455	filling vacancy
Salinas Hunt	Gloria	JAT	Teacher Guidance Counselor	no change	filling vacancy
Sebastian	John	JFK	Teacher Construction Trades	\$96,625	filling vacancy
Shabbir	Hadi	JAT	Teacher Sped. Resource	\$63,455	filling vacancy
Skinner	Timothy	School #13	Teacher Grade 6-8 Social Studies	\$57,455.00	filling vacancy
Swartz	Matthew	School #3	Teacher Phys Ed./Health	\$67,455	filling vacancy
Thahir	Yasmin	School # 15	Teacher Art	\$65,455	filling vacancy
Thompson	Deidra	School# 20	Instructional Aide Special Ed BD	\$42,900.00	filling vacancy
Ultimo	Salvator	Adult HS	Teacher Math/Science	\$96,625	filling vacancy
Urteaga	Mayra	School# 28	School Secretary	\$34,976.00	filling vacancy
Valentin	Luis	Assessment, planning, and evaluation	Director of Assessment, planning, and evaluation	\$108,000.00	filling vacancy
Vargas	Carola	School #12	Teacher Grade 5 Math	\$58,455	filling vacancy
Vela	Maria	School # 24	Teacher Grade 3 Bilingual	\$82,555	filling vacancy
Volkomer	Ellen	Human Resources	Senior Accountant	\$87,000	appointment
Walston	Tracey	School # 24	Teacher Grade 5	\$58,455	filling vacancy
Watt	LaToya	Academic	Supervisor Math	\$90,000.00	filling vacancy

		Services			
Wesells	Amber	Academic Services	SEL Instructional Specialist	\$70,055.00	filling vacancy
Williams	Alicia	JFK	School Secretary	\$33,276.00	filling vacancy
Williams	Tanya	School #28 (.6) & Dale (.4)	Teacher Guidance Counselor	57,455 + \$4500 long	filling vacancy
Zaghba	Mounia	Dale Ave	Instructional Aide Sped Autism	\$38,776	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Acevedo	Carolina	NRC	Teacher Reading Specialist	no change	transfer
Acosta	Karina	Adult School	Teacher ESL	no change	transfer
Aleman	Victor	NRC	Teacher Phys. Ed/Health	no change	transfer
Barreto	Belen	NRC	Teacher Bilingual	no change	transfer
Batista	Julissa	Newcomers (.34), STEAM (.33) and Adult Bilingual (.33)	Teacher Guidance Counselor	no change	transfer
Bernales	Martha	NRC	Teacher Bilingual	no change	transfer
Borbon	Juana	School # 15	Teacher Grade 4 Bilingual	no change	transfer
Cannataro	Jessica	NRC	Teacher ESL	no change	transfer
Colli	Louis	NRC	Teacher Technology	no change	transfer
Colon-Rodriguez	Carolina	School #21	Teacher Grade 5	no change	transfer
Cruz	Silvia	NRC	Teacher Grade 6-8 Bilingual Slife	no change	transfer
Cruz	Jorge	Adult School	Teacher ESL	no change	transfer
De Block	Melissa	MLK	Teacher Sped. Autism	no change	transfer
De Dios	Wilson	School # 21	Teacher Phys Ed./Health	no change	transfer
Diaz Alfonso	Blanca	NRC	Teacher Grade 7 Bilingual	no change	transfer
Feliz-Garcia	Norkin	NRC	Teacher Guidance Counselor	no change	transfer
Flores	Marlon	NRC	Teacher Bilingual Grade 6-8 S.S.	no change	transfer
Gamarra	Olga	School# 28	Instructional Aide Kindergarten	no change	transfer
Gerdes	Sarah	International HS	Teacher Guidance Counselor	no change	transfer
Gonzalez	Jacqueline	NRC	Teacher Grade 6-8 Math Bilingual	no change	transfer
Haschak	Jennifer	EHS	Teacher Sped. Resource	no change	transfer
Ishkanian	Alex	MLK	Teacher Sped. Autism	no change	transfer

Jordan	Tanya	School #6	Teacher Guidance Counselor	no change	transfer
Lantigua	Mary	NRC	Teacher ESL	no change	transfer
Licamara	Anthony	MLK	Vice Principal	no change	transfer
Marte	Rosanna	Newcomers HS	Cafeteria Monitor	no change	transfer
Nardino	Michelle	School # 8	Teacher Sped. Resource	no change	transfer
Nealy	Nicole	JAT	IA Sped. LLD	no change	transfer
Pardo-Jose	Marisel	School # 15	Teacher Bilingual/ESL	no change	transfer
Plaza	Jeanette	NRC	Teacher ESL	no change	transfer
Ramirez-Veras	Steffani	School # 19	IA Sped. LLD	no change	transfer
Reed	Alexandra	EHS	Teacher Mentor Data Assessment	no change	transfer
Roberts	Sandra	MLK	Teacher Guidance Counselor	no change	transfer
Salazar	Boris	School # 8	Teacher Sped. Resource	no change	transfer
Serrano	Eveline	NRC	Secretary School	no change	transfer
Serrano	Ramona	School #5	Vice Principal	no change	transfer
Williams	Sheree	School #13	Teacher Grade 2	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

Last Name	First Name	School/Location	Title	Salary	Reason
McGarrity	Jackie	AHA	Kindergarten Teacher	\$57,955.00	Leave Replacement
Schiller	Robert	AHA	Guidance Counselor	\$57,455.00	leave replacement

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to employ 2 extra part-time summer teachers from 6/01/2022 – 9/30/2022, for up to 4hrs/day for 20 days at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Consolidated Adult Basic and Integrated English Literacy and Civics Education programs for 2022-2023 continuation of the Paterson Adult & Continuing Education. See attached listing.

Cashaw, Erica & Saleh, Randa

20.621.100.101.410.053 through 6/30/22

2A.621.100.101.410.053 after 7/01/22

Account# 20.621.100.101.410.053.

Not to exceed: \$2,975.00

To hire **Arleen Echevarria, Rashad Davis, Dawna Pazant and Lori Marchese** as teachers for the 2022/2023 Summer Bridge program.

Dates: August 15, August 16, 2022 (Teacher Orientation) Time: 9:00am – 1:00pm

Dates: August 22, 2022 – August 26, 2022 9:00am – 1:00pm

To hire 4 teachers at \$35/HR for 4 hours a day for 7 days.

Account# 20.231.100.101.653.057.0000.0001 Not to exceed: \$6,720.00

HiSet Testing Center funds to employ 1 Part-Time Hi-Set Examiner from 7/01/2022 – 6/30/2023 for 20hrs/week at \$20/hr for 20 weeks (hrs and days will vary) according to the guidelines and procedures of funded programs FY 2022-2023. See attached employee listing.

Chowdhury, Farzana

Account# 13.640.200.110.410.053 = \$9,000

Account# 20.621.200.105.410.053 = \$8,000 Not to exceed: \$17,000.00

State grant funds to employ 1 part-time Program Director from 7/01/2022 – 6/30/2023 at \$50.05/hr (hrs & days will vary) according to the guidelines and procedures of state grant funds programs for 2022-2023 continuation of Paterson Adult and Continuing Education. See attached listing.

Ronga, Susan

Account# 20.621.200.110.410.053.0000.001 Not to exceed: \$10,010.00

Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to employ 1 part time Grant Coordinator from 7/01/2022 – 6/30/2023, at \$56 per hr. (days and hrs will vary) according to the grant guidelines and procedures for the 2022-2023 continuation of the Paterson Adult and Continuing Education Programs. See attached employee listing.

Fiorillo, Michele

Account# 20.621.200.110.410.053.000.0000.001 Not to exceed: \$5,600.00

Workfirst New Jersey TANF/GA/SNAP grant funds to employ 2 part-time ESL/Basic Skills teachers from 7/01/2022 – 6/30/2023, for up to 6hrs/day for 6 weeks at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Workfirst New Jersey TANF/GA/SNAP programs for 2022-2023 continuation of the Paterson Adult & Continuing Education. Amount not to exceed \$6,300.00 See attached listed.

Ortega, Eugenia, Vilas, Jacinta

Account# 20.605.100.01.410.053.0000.000 Not to exceed: \$6,300.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Action is requested to pay the attached list of In-District Preschool Teachers for attending the Department of Early Childhood's Summer Institute (**posting #8649**); a summer professional development. Start date: 8/15/22 and End Date: 8/18/22.

Hours: 20 total hours per teacher

20 hours x \$35 x 25 teachers

Fund: 20.218.100.101.705.053.0000.002

Last Name	First Name
Cerreto	Melissa
Feltey	Tara
Grant	Mitchel
Jaikissoon	Melissa

Kerzelis	Melissa
Llerena-Farfan	Martha
Marchena	Ivette
Robles	Yulisa
Sajnoska	Kristina
Smith	Richina
Tabar	Ysys
Van Dalinda	Sharon

Account# 20.218.100.101.705.053.0000.002 Not to exceed: \$10,500.00

Action is requested to pay the attached list of In-District Preschool IA's for attending the Department of Early Childhood's Summer Institute (**posting #8648**); a summer professional development. Start date: 8/15/22 and End Date: 8/18/22.

Hours: 20 total hours per instructional assistant

20 hours x \$25 x 15 instructional assistants

Fund: 20.218.100.106.705.053.0000.002

Last Name	First Name
Abreu	Ana
Burke	Olivia
Burnett	Asia
Cabral	Hayzer
Chowdhury	Ambia
Esposito	Elizabeth
Faradin	Naadirah
Justiniano	Natalia
Lopez	Anny
Luna	Yissel
Hernandez Ortiz	Carmen
Pena	Dannay
Perpignan	D'Nay
Van Hook	Michele
Wilson	Lakeisha

Account# 20.218.100.106.705.053.0000.002 Not to exceed: \$7,500.00

L. STIPENDS

To provide prorated contractual stipend amount of \$3,366.08 to Instrumental Music Coach **William Newrock**, for the 2021-2022 School Year (January 31, 2022 – June 28, 2022) to be paid in June 2022.

Account# 15.421.100.101.052.053.0000.000 Not to exceed: \$3,366.08

To temporarily provide **Robert Vander Pyl** a monthly stipend of \$500 to cover the additional responsibilities of the Supervisor of Trades – Carpentry position from May 1, 2022 – September 1, 2022. Justification: Assignment requested to effectively provide facility services due to retirement. July and August covered through breakage.

Account# 11.000.262.100.053 Not to exceed: \$2,000.00

Request to hire the following – 2022 Fall Sport / JFK Boys Soccer / Head and Assistant Coach. August 10, 2022 – November 27, 2022 Posting # **8477** Head Coach **#8493** Assistant Coach

2022 Head Coach Boys Soccer – **Richard Solis** - \$7,773.00

Assistant Coach Boys Soccer – **Paul Giglio** - \$6,239.00

Assistant Coach Boys Soccer – **Eyad Abdelaziz** - \$6,239.00

August 9, 2022 – November 21, 2022

Account# 15.402.100.100.307.053.000.0000.000

Not to exceed: \$20,251.00

Action is requested to pay an hourly stipend for six (6) School 2 teachers for the School 2 Kindergarten Bridge Program for up to and not to exceed twenty-five and a quarter (25.25) hours at \$35/hour per teacher from August 18, 2022 – August 31, 2022. Posting# 8464.

6 Teachers X 25.25 hours X \$35/hour = \$5,302.50

Acevedo, Javier

Diprima, Debra

Menchon, Norma

Hill, Jessica

Crawford, Heather

Sterling, Katelyn

Account# 2A.472.100.101.815.051.0000.001

Not to exceed: \$5,302.50

Action is requested to continue the data stipend for **Sakena Thompson (PC# 1401)** as PPS 21st CCLC Project Manager for the Department of Full Service Community Schools, as required by the NJDOE for the 21st Century Grant. Job responsibilities include data entry into the PARS21 System, monthly data reports, and attendance analysis.

2 months x \$500/month = \$1,000

Effective: July 2022 through August 2022

Account# 2A.474.200.100.815.000.0000.001

Not to exceed: \$1,000.00

Action is requested to stipend four (4) Teachers for the 2021-2022 Spring Before and After School Program (In Person) for one (1) hour on June 1, 2022, as follows:

1. **Eason, Milena** – School No. 4

2. **LaChapel, Jose** – School No. 4

3. **Prosinski, Debra** – School No. 4

4. **Weinstein, Elaine** – School No. 4

4 Teachers x \$35.00 an hour x 1 hour = \$140.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$140.00

L. STIPENDS / CONT.

Action is requested to stipend two (2) Lead Teachers for the 2021-2022 Spring Before and After School Program (In Person) for May 17, 2022 and/or June 1, 2022, as follows:

1. **Powell, Lois** – School No. 4

2. **Snell-Tann, Taya** – School No. 21 (Substitute)

1 Lead Teacher x \$40.00 an hour x 1 hour = \$40.00

1 Lead Teacher x \$40.00 an hour x 2.50 hours = \$100.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$140.00

Action requested to hire the following Instructional Assistants⁰ as Bus Monitors/Aides from September 2022 to June 2023 at the stipend rate of \$25.00 per hour.

Nadime Martinez Andres Paez Jamal Slappy Miriam Velez
Santa Espinal Anica Scott Sara Ducos Alexandra Sams
Donna Cobb Steffani Ramirez-Veras
Account# 11.000.270.107.685.062.0000.000 Not to exceed: \$41,500.00

Request to pay the following JFK Flag Football Coaches.

Head Coach **Ron Jackson** – Total Amount to be paid \$1,500.00

Assistant Coach **Kaara Lydner** – Total Amount to be paid \$1,250.00

Assistant Coach **Deykri Mims** – Total Amount to be paid \$1,250.00

The following coaches will be paid for the 2022 JFK Flag football program.

Account# 20.066.200.100.307.053.0000.003 Not to exceed: \$4,000.00

To compensate chaperones for the JROTC Summer camp at Fort Dix, New Jersey. June 27, 2022 – June 30, 2022. Board Resolution Approval I&P #61 approved on 5/18/22.

Account# 15.421.100.101.051.053.000.0000.000 Not to exceed: \$1,000.00

Request approval to hire the following as athletic event staff / **JobID 8354** beginning September 1, 2022 through May 20, 2023. Note: Dates are subject to change per NJSIAA schedules with regards to COVID-19 etc.

Charles Hill – Public Address Announcer @ \$50 per 17 games = \$850

Nikki Smith–Ticket Seller/Ticket Taker/Clock Operator @ \$65 per x 22 games= \$1,605

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$2,455.00

Action is requested to pay stipend for lunch supervision to **Nicholas Toscano, Laura Almanzar** and **Stefanie DiLauri** (Substitute), **Sandy DeLeon** (Substitute), and **Cheryl Maas** (Substitute) at the contractual rate, not to exceed \$4,000.00.

Account# 15.120.100.101.001.053.0000.000 Not to exceed: \$4,000.00

Action to hire 2 teachers to be the Schedulers for the 2022-2023 School Year for 60 hrs at \$35.00 an hr each teacher.

Jenness Gonzalez

Magdalena Serafin

Account# 15.000.218.104.018.053.0000.000 Not to exceed: \$2,100.00 per teacher

L. STIPENDS /CONT.

Authorization is requested to compensate 25 staff members \$1050.00 to complete the LIVE Sessions and Summer 201 Coursework 6 Live Instruction Dates: 7/19/22, 7/20/22, 7/21/22, 7/26/22, 7/27/22, and 7/28/22. See attached list.

25 staff members @ 1,050.00 = \$26,250.00

30 hrs x \$35.00/hr = \$1,050.00 25 staff x \$1,050 = \$26,250.00

	Last Name	First Name	School
1	Alfano	Kristine	School 9
2	Arroyo	Jennifer	School 3

3	Campos	Jessica	RC
4	Cheski	Irene	School 26
5	Cruz	Martha	IHS
6	Echevarria	Arleen	PANTHER
7	Edghill	Keith	Young Men's
8	Fantozzi	Cathryn	School 9
9	Flood	Bernadette	NRC
10	Glover	Chalyce	Al Moody
11	Hindi	Moe	NSW
12	Hunt	Gloria	School 7
13	Kajajian	Maguie	School 9
14	La Gala	Renee	PANTHER
15	Lawrence	Trudi	Dale Ave
16	Lee	Linette	School 28
17	Little	Susan	EHS
18	Rios	Amelia	JFK
19	Scott	LaToria	School 10
20	Serafin	Magdalerna	School 18
21	Slockbower	Lories	JFK
22	Tambone	Louisa	School 27
23	Walker	Claudia	Al Moody
24	Wilson	Audrey Michele	School 10
25	Yar	Megan	School 27

Substitutes

	Last Name	First Name	School
1	Forchette	Chris-Ann	School 29
2	Fulmore	Sherry	Rosa Parks

Account# 11.422.100.101.704.053.0000.000 Not to exceed: \$26,250.00

Request approval to hire **Janice Jenkins** as Head Cheerleader's Coach / **JobID 8305** beginning August 22, 2022 through March 12, 2023. Note: Dates are subject to change per NJSIAA schedules with regards to COVID-19 etc.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$6,515.00

L. STIPENDS /CONT.

Action to compensate for Lunch Supervision in accordance with the current PEA contract for the 21-22 school year. Spreadsheet attached.

LOCATION	EMPLOYEE NAME	AMOUNT	Account	PTF #	Stipend Rate	Total Absences	Total Days Worked	Stipend Amount	Notes
AHA	Janet Reed	\$2,000	15-120-100-101-036-056	21-892	10.811	13	172	\$1,859.46	
AHA	Cathy Thompson (sub)		15-120-100-101-036-056	21-892				\$ -	

AHA	Jenine Morris (sub)		15-120-100-101-036-056	21-892	10.811		8	\$ 86.49	
AHA	Monique Sutura (sub)		15-120-100-101-036-056	21-892	10.811		5	\$ 54.05	
ATMA	Rahmann Brown	\$800	15-423-100-101-077-056	22-563	4.324	37	148	\$ 640.00	
ATMA	Brian Veal	\$800	15-423-100-101-077-056	22-563	4.324	53.5	131.5	\$ 568.65	
ATMA	Sierra Gerald	\$800	15-423-100-101-077-056	22-563	4.324	12	173	\$ 748.11	
ATMA	Boswell Anglin	\$800	15-423-100-101-077-056	22-563	4.324	11	174	\$ 752.43	
ATMA	Maurice McDonald	\$800	15-423-100-101-077-056	22-563	4.324	21	164	\$ 709.19	
ATMA	Latoya Douglas	\$800	15-423-100-101-077-056	22-563	4.324	25.5	159.5	\$ 689.73	
ATMA	Marquis Webb	\$800	15-423-100-101-077-056	22-563	4.324	19	166	\$ 717.84	
ATMA	Michelle Hibbert	\$800	15-423-100-101-077-056	22-563	4.324	24.5	160.5	\$ 694.05	
ATMA	Leslie Dickerson	\$800	15-423-100-101-077-056	22-563	4.324	12	173	\$ 748.11	
Dale Ave	Sandra Ramos Ayala	\$2,000	15-120-100-101-041-056	22-194	10.81	9	176	\$ 1,902.70	
Dale Ave	Dana DePeri	\$2,000	15-120-100-101-041-056	22-194	10.81	23	162	\$ 1,751.35	
Dale Ave	Lindsay Scianna	\$2,000	15-120-100-101-041-056	22-194	10.81	5.5	179.5	\$ 1,940.54	
DFN	Sonja Capers	\$2,000	15-130-100-101-004-056	22-534	10.81	12	173	\$ 1,870.27	
DFN	Shaye Brown-Crandol	\$2,000	15-120-100-101-004-056	22-533	10.81	30	155	\$ 1,675.68	
DHA	Marcel Musallam	\$2,000	15-120-100-101-313-056	22-184	10.81	13.5	171.5	\$ 1,854.05	
DHA	Miriam Estevez Morel	\$2,000	15-120-100-101-313-056	22-184	10.81	12	173	\$ 1,870.27	
DHA	Ibelka Pena	\$2,000	15-120-101-100-313-056	22-184	10.81	12	173	\$ 1,870.27	
DHA	Diane Colin-Avolio	\$2,000	15-120-101-100-313-056	22-184	10.81	17	168	\$ 1,816.22	
EHS	A. Castillo	\$2,000	15-140-100-101-062-056	22-698	10.81	17	168	\$ 1,816.22	
EHS	J. Pallotta	\$2,000	15-140-100-101-063-056	22-698	10.81	11	174	\$ 1,881.08	

EHS	H. Avella	\$2,000	15-140-100-101-064-056	22-698	10.81	0	185	\$ 2,000.00	
EWK	Anita Fulmore	\$2,000	15-120-100-101-033-056	22-444	10.81	13.5	171.5	\$ 1,854.05	
HARP	Eileen Opromollo	\$2,000	15-140-100-101-053-056	22-396	10.81	0	185	\$ 2,000.00	
HARP	Edwin Camacho	\$2,000	15-140-100-101-053-056	22-396	10.81	2	183	\$ 1,978.38	
HARP	Luis Palacio	\$2,000	15-140-100-101-053-056	22-396	10.81	2.5	182.5	\$ 1,972.97	
HARP	Alessandra Caple	\$2,000	15-140-100-101-053-056	22-396	10.81	15	71	\$ 767.57	ended 12/31/2022
HARP	Wrathel Gause	\$2,000	15-140-100-101-053-056	22-1403	10.81	2	106	\$ 1,145.95	effective 2/1/22
JATS	Patricia Kaminski	\$2,000	15-130-100-101-068-056	22-870	10.81	16.5	168.5	\$ 1,821.62	
JATS	Ana Pinchom	\$2,000	15-130-100-101-068-056	22-870	10.81	42.5	142.5	\$ 1,540.54	
JFK	Zachery Wekilsy	\$2,000	15-140-100-101-307-56	22-664	10.81	45	41	\$ 443.24	ended 12/31/2022
JFK	Randy Walker	\$2,000	15-140-100-101-307-56	22-664	10.81	3	182	\$ 1,967.57	
JFK	James Hargrove	\$2,000	15-140-100-101-307-56	22-664	10.81	29	156	\$ 1,686.49	
JFK	Mark Fischer	\$2,000	15-140-100-101-307-56	22-664	10.81	33	152	\$ 1,643.24	
JFk	Donald Whitaker	\$2,000	15-140-100-101-307-056	22-664	10.81	29	156	\$ 1,686.49	
JFK	Clevans Robinson	\$2,000	15-140-100-101-307-056	22-664	10.81	21	164	\$ 1,772.97	
JFK	Steven Dinnerman	\$2,000	15-140-100-101-307-056	22-664	10.81	17	168	\$ 1,816.22	
JFK	Clarence Pierce	\$2,000	15-140-100-101-307-056	22-664	10.81	18.5	166.5	\$ 1,800.00	
NRC	Marlon Flores	\$2,000	15-130-100-101-316-056	22-819	10.81	30	155	\$ 1,675.68	
NRC	Abeer Bajes	\$2,000	15-130-100-101-316-056	22-819	10.81	10	175	\$ 1,891.89	
NRC/ Newcomers	Victor Alemany	\$2,000	15-120-100-101-316-056-1100-000	22-695	10.81	26.5	158.5	\$ 1,713.51	
NSW	Felix Gil	\$2,000	15-120-100-101-075-056	22-181	10.81	8	177	\$ 1,913.51	
NSW	Gina De Sino (Sub)		15-120-100-101-075-056	22-181	10.81		8	\$ 86.49	
NSW	Stephen Trongone		15-120-100-101-075-056	22-181	10.81		14	\$ 151.35	

	(sub)								
NSW	Mohammad Hindi	\$2,000	15-120-100-101-075-056	22-655	10.81	14	171	\$ 1,848.65	
NSW	Mazuza Matari (sub)		15-120-100-101-075-056	22-655	10.81		185	\$ 1,999.85	
Panther	Arraceli Serrano	\$2,000	15-140-100-101-054-056	22-663	10.81	20	165	\$ 1,783.78	
Panther	Lori Marchese	\$2,000	15-140-100-101-054-056	22-663	10.81	9	176	\$ 1,902.70	
Panther	Suzanne Falk	\$2,000	15-140-100-101-054-056	22-663	10.81	10	175	\$ 1,891.89	
Panther	Jason Doerr	\$2,000	15-140-100-101-054-056	22-663	10.81	2	183	\$ 1,978.38	
Roberto Clemente	Vincent Veiga	\$2,000	15-120-100-101-035-056	22-661	10.81	11	174	\$ 1,881.08	
School #1	Nicholas Toscano	\$2,000	15-120-100-101-001-053	22-288	10.81	6.5	178.5	\$ 1,929.73	
School #1	Laura Almanzar	\$2,000	15-120-100-101-001-053	22-288	10.81	16.5	168.5	\$ 1,821.62	
School #1	Stefanie DiLauri (sub)	\$2,000	15-120-100-101-001-053	22-888	10.81		3	\$ 32.43	
School #10	James Favors	\$2,000	15-421-100-101-010-056	22-662	10.81	18	167	\$ 1,805.41	
School #12	Heather Barksdale	\$2,000	15-120-100-101-012-056	22-724	10.81	16.5	168.5	\$ 1,821.62	
School #12	Melissa Vogel	\$2,000	15-120-100-101-012-056	22-725	10.81	24	161	\$ 1,740.54	
School #12	Jennifer Decker	\$2,000	15-130-100-101-012-056	22-726	10.81	1	184	\$ 1,989.19	
School #18	Ronald Barone	\$1,000	15-120-100-101-018-056	22-656	10.81	8	177	\$ 1,913.51	
School #18	Raymond Rivera Rojas	\$1,000	15-120-100-101-018-056	22-656	10.81	6	179	\$ 1,935.14	
School #21	Shakeeira Fairfax-Williams	\$2,000	15-130-100-101-021-056	22-195	10.81	17	168	\$ 1,816.22	
School #21	Keith Burgess	\$2,000	15-130-100-101-021-056	22-195	10.81	10	175	\$ 1,891.89	
School #21	Camile Lewis Francis	\$2,000	15-130-100-101-021-056	22-476	10.81	19	166	\$ 1,794.59	
School #21	Katia Farias	\$2,000	15-120-100-101-021-056	22-477	10.81	12.5	172.5	\$ 1,864.86	
School #24	Katherine Vizcaino	\$2,000	15-120-100-101-024-056	22-966	10.81	24	161	\$ 1,740.54	
School #24	Samantha Emery	\$2,000	15-130-100-101-024-056	22-966	10.81	2	183	\$ 1,978.38	

School #25	Randall White	\$2,000	15-120-100-101-025-056	22-529	10.81	6	179	\$ 1,935.14	
School #25	Kendrick Nelson (sub)	\$2,000	15-120-100-101-025-056	22-529	10.81		8	\$ 86.48	
School #25	Kevin Medley	\$2,000	15-120-100-101-025-056	22-528	10.81	2	183	\$ 1,978.38	
School #26	Myeshia Jones	\$2,000	15-130-100-101-026-056	22-697	10.81	20.5	164.5	\$ 1,778.38	
School #26	Grace Alcalde	\$2,000	15-130-100-101-026-056	22-697	10.81	26.5	59.5	\$ 643.24	AS PER M. VAUGHAN ENDED 12/31/2022
School #26	Kara Bace	\$2,000	15-130-100-101-026-056	22-697	10.81	12	173	\$ 1,870.27	
School #27	Jill Rosenberg	\$2,000	15-120-100-101-025-056	22-101	10.81	4.5	180.5	\$ 1,951.35	
School #27	Tara Patula	\$2,000	15-120-100-101-025-056	22-101	10.81	20	165	\$ 1,783.78	
School #29	Joseph Garcia	\$2,000	15-120-100-101-029-056	22-898	10.81	12.5	172.5	\$ 1,864.86	
School #5	Adela Joyce	\$2,000	15-120-100-101-005-056	22-659	10.81	22.5	162.5	\$ 1,756.76	
School #5	Kristen Myron	\$2,000	15-120-100-101-005-056	22-659	10.81	34	151	\$ 1,632.43	
School #6	Jason Cornish	\$2,000	15-120-100-101-006-056	21-1143	10.81	6	179	\$ 1,935.14	
School #6	Shaun Douglas	\$2,000	15-120-100-101-006-056	21-1143	10.81	30	155	\$ 1,675.68	
School #7	Boris Salazar	\$2,000	15-130-100-101-007-056	22-132	10.81	23.5	161.5	\$ 1,745.95	
School #7	Meghan Fitzsimmons	\$2,000	15-130-100-101-007-056	22-132	10.81	13	172	\$ 1,859.46	
School #7	Glorida Hunt	\$2,000	15-130-100-101-007-056	22-1247	10.81	20	165	\$ 1,783.78	
School #7	Salvatore Alessio	\$2,000	15-130-100-101-007-056	22-1247	10.81	10.5	174.5	\$ 1,886.49	
School #9	Nicole Wilczynski	\$2,000	15-120-100-101-009-056	22-021	10.81	26.5	158.5	\$ 1,713.51	
School #9	Carlos Miranda	\$2,000	15-120-100-101-009-056	22-021	10.81	58.5	126.5	\$ 1,367.57	
School 28/ PAGT	Edwin Rios	\$2,000	15-451-100-106-025-061	22-665	10.81	28.5	156.5	\$ 1,691.89	
							TOTAL	\$136,149.03	

M. AMENDMENTS

Action requested to amend **PTF# 22-1969** to add **Anthony Muscato**, as CST Speech Teacher and remove **Carolyn McCauley** and **Fiordalizia Romano**.

July 11, 2022 – August 12, 2022 Monday – Thursday 8:00am – 3:00pm (excluding 1 hour lunch) \$35 x 6 x 20 = \$4,200.00

Account# 11.000.216.100.749.053.0000.000

To amend **PTF# 22-1995** to add **Yashira Morales** to work in Central Registration during the busy seasons July 1, 2022 – June 30, 2023 at the rate of \$17.50 an hour. Not to exceed \$3,500.00

Account# 11.000.218.105.871.051

Not to exceed: \$3,500.00

Action is requested to amend **PTF# 22-1827** and adjust the name from **Mona Bridget Black** to **Bridget Howard Black** effective immediately.

To amend **PTF# 22-1709** to add **Christine Pini** to work as a Nurse in Central Registration during busy seasons from July 1, 2022 through June 30, 2023 at the rate of \$35.00 an hour and not to exceed \$28,00.00.

Account# 11.000.213.100.871.053

Not to exceed: \$28,000.00

Action to amend **PTF# 22-2043**. Appoint Program Administrators & Alternate/Substitute for 2021-2022 High School Summer School – Districtwide.

Daisy Goncalves & Mary Kane-Malone

There are no changes in hours/dollar amount from original approved action # **22-2043**.

Account# 20.231.200.100.653.047.0000.001 No change in \$ Amt to Original PTF

M. AMENDMENTS (CONT.)

Action to amend **PTF# 22-2044**. Appoint Technology & Data Coordinator & Alternate/Substitute for 2021-2022 High School Summer School – Districtwide.

Laura Centeno

Cynthia Sanchez

There are no changes in hours/dollar amount from original approved action # **22-2044**.

Account# 20.231.200.100.653.047.0000.001 No change in \$ Amt to Original PTF

Action to amend **PTF# 22-2045**. Appoint Teachers & Alternate/Substitute for 2021-2022 High School Summer School – Districtwide. Please see attached list.

Jeff Gutt

Hiren Shah

Edred Bien Aime

Julio Mora

Alexa Caraballo

Ray Lyde

Susan Koujak

El Eugenies Bractea Bey

There are no changes in hours/dollar amount from original approved action # **22-2045**.

Account# 20.231.200.100.653.047.0000.001 No change in \$ Amt to Original PTF

Action is requested to amend **PTF# 22-2048** to add thirteen (13) Instructional Assistants as substitutes for the 2022 Summer School Enrichment Program from July 11, 2022, through August 4, 2022, from 8:00am to 12:45pm, Monday through Thursday. All are eligible to be hired.

1. Alford, Vonward
2. Ammar, Mervat
3. Arroyo, Mariluz
4. Burgess, Devon
5. Cabral, Hayzer
6. Caro, Mariana
7. Elzahaby, Salwa

8. Monasterio-Morales, Helen
9. Moran, Lisbeth
10. Musallam, Marcel
11. Slappy, Jamal
12. Thomas, Ladina
13. Vasquez, Monica

13 Instructional Assistants (Substitutes) x \$25.00 an hour x 76 hours = \$24,700.00

Account# 20.483.100.106.653.057.1650.001 Up to and not to exceed: \$24,700.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

Request to process payment for **thirty-seven (37)** employees for sick/vacation days due to resignation/retirement/deceased/ RIF. effective 7/1/2022. As per contractual agreement. Please see attached roster

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

Name	Hire date	Title	Loc	Termination Date	Termination reason	Vacation	Sick/ Personal	Daily Rate	Total
ACOSTA, JUANA	12/10/2001	FOOD SERVICE EMPLOYEE 5	311	7/1/2022	RETIREMENT		90	\$ 78.79	\$ 7,091.10
ALBERT, LOUISE	10/11/1995	TEACHER READING INTERVENTION	028	7/1/2022	RETIREMENT		65	\$ 513.26	\$ 33,361.90
BATTLE, BERNADINE	1/2/2001	TEACHER SPECIAL ED RESOURCE	019	7/1/2022	RETIREMENT		11	\$ 505.63	\$ 5,561.93
CORREA, CARMEN	12/2/1996	INSTRUCTIONAL AIDE KINDERGARTEN	030	7/1/2022	RETIREMENT		68	\$ 283.73	\$ 19,293.64
DEMOOR, MARY	9/1/1996	TEACHER ENGLISH	307	7/1/2022	RETIREMENT		46.75	\$ 522.34	\$ 24,419.40
DOUGHERTY, LILLIANA	10/12/199	TEACHER PHYS ED/HEALTH	005	7/1/2022	RETIREMENT		83	\$ 493.24	\$ 40,938.92
FERRARELLA, PATRICIA	9/1/1999	TEACHER KINDERGARTEN	033	7/1/2022	RETIREMENT		71.75	\$ 517.34	\$ 37,119.15
FRULLO, DENISE	9/1/1997	TEACHER GRADE 1	004	7/1/2022	RETIREMENT		63	\$ 519.84	\$ 32,749.92
GAGLIARDI,	9/1/1998			7/1/2022	RETIREMENT		90	\$	\$

STEFANIA		INSTRUCTIONAL AIDE KINDERGAR	030					256.29	23,066.10
GUECI, MARIA	3/25/2013	SECRETARY SCHOOL	060	7/1/2022	RETIREMENT		34.5	\$ 221.08	\$ 7,627.26
GUZMAN, CARLOS	10/9/1989	PERSONAL AIDE	307	7/1/2022	RETIREMENT		52.5	\$ 261.29	\$ 13,717.73
LUGOVOY, MARINA	10/20/2003	TEACHER NURSE	313	7/1/2022	RETIREMENT		52.25	\$ 513.34	\$ 26,822.02
MARTINEZ, AMAIRANY	1/30/2019	EMPLOYEE SERVICES SPECIALIST	690	6/15/2022	RESIGNATION	17		\$ 215.03	\$ 3,655.51
MC KAY GASTON, SANDRA	12/13/2000	TEACHER ENGLISH	052	7/1/2022	RETIREMENT		69.5	\$ 495.74	\$ 34,453.93
MCKOY, HERMAN	5/1/2006	INSTRUCTIONAL AIDE SPECIAL ED/BD	020	7/1/2022	RETIREMENT		26.75	\$ 225.68	\$ 6,036.94
MOLA, TERESA	1/19/1988	TEACHER GRADE 6-7 G & T MATH	028	7/1/2022	RETIREMENT		50	\$ 513.26	\$ 25,663.00
MONTALVO, SONIA	5/26/1998	INSTRUCTIONAL AIDE SPECIAL ED	002	7/1/2022	RETIREMENT		50	\$ 243.22	\$ 12,161.00
MOODY- STEPHENS, MICHELIN	9/1/1996	VICE PRINCIPAL	024	7/1/2022	RETIREMENT	6		\$ 622.32	\$ 3,733.92
MOODY- STEPHENS, MICHELIN	9/1/1996	VICE PRINCIPAL	024	7/1/2022	RETIREMENT		53	\$ 622.32	\$ 32,982.96
MURRAY, ROBYNNE	2/13/1995	TEACHER SPECIAL ED AUTISM	030	7/1/2022	RETIREMENT		24	\$ 524.84	\$ 12,596.16
ORTEZ, ANNE	10/5/1998	TEACHER ART	052	7/1/2022	RETIREMENT		17	\$ 507.63	\$ 8,629.71
OSORIO, MARIA	9/1/1989	INSTRUCTIONAL AIDE KINDERGAR	041	7/1/2022	RETIREMENT		67.5	\$ 261.29	\$ 17,637.08
PENAHERRERA, HERBERT A	9/1/1992	TEACHER ESL	307	7/1/2022	RETIREMENT		12.5	\$ 513.26	\$ 6,415.75
PEREZ, ANA	5/5/2014	FOOD SERVICE EMPLOYEE 3.75	311	7/1/2022	RETIREMENT		20	\$ 49.94	\$ 998.80
POLO, ERIK A	9/1/1996	TEACHER MATH	307	7/1/2022	RETIREMENT		90	\$ 498.24	\$ 44,841.60
PULGARIN, CARMEN	3/19/2001	FOOD SERVICE EMPLOYEE 6.5	311	7/1/2022	RETIREMENT		22.5	\$ 115.72	\$ 2,603.70
RINGER,	9/1/1999	TEACHER		7/1/2022	RETIREMENT		59	\$	\$

ROBIN L		KINDERGARTEN	030					517.34	30,523.06
RIVERA LUGO, TAMARA	9/1/1995	SECRETARY SCHOOL	002	7/1/2022	RETIREMENT	20		\$ 227.40	\$ 4,548.00
RIVERA LUGO, TAMARA	9/1/1995	SECRETARY SCHOOL	002	7/1/2022	RETIREMENT		47	\$ 227.40	\$ 10,687.80
ROSA, SANDRA	5/26/1998	INSTRUCTIONAL AIDE SPECIAL ED	002	7/1/2022	RETIREMENT		71	\$ 272.65	\$ 19,358.15
RUDD, DIANE	10/15/2001	TEACHER KINDERGARTEN	036	7/1/2022	RETIREMENT		64.75	\$ 523.17	\$ 33,875.26
RUMLEY, LORI	9/1/2006	TEACHER GUIDANCE COUNSELOR	028	7/1/2022	RETIREMENT		39	\$ 498.34	\$ 19,435.26
SANTANA, MIGDALIA	10/20/2003	INSTRUCTIONAL AIDE SPECIAL ED	055	7/1/2022	RETIREMENT		81.25	\$ 247.79	\$ 20,132.94
SIEPE, CRAIG	4/9/2001	PERSONAL AIDE	307	7/1/2022	RETIREMENT		14.75	\$ 268.15	\$ 3,955.21
SODANO, SUSAN	9/1/1991	TEACHER PRESCHOOL INTERVENTION & REFERRAL SPECIALIST	705	7/1/2022	RETIREMENT		22	\$ 524.84	\$ 11,546.48
SOKOL, ROBERT S	9/1/2005	TEACHER GRADE 7 SCIENCE	068	7/1/2022	RETIREMENT		64.75	\$ 355.13	\$ 22,994.67
VAN LIEW, FELISA	9/1/1970	PRINCIPAL	002	7/1/2022	RETIREMENT		90	\$ 725.77	\$ 65,319.30
VEGA, CARMELO	11/2/1998	TEACHER SCIENCE BILINGUAL	051	7/1/2022	RETIREMENT		65.75	\$ 505.76	\$ 33,253.72
ZAKIAN, ELLEN	10/1/1985	TEACHER SPECIAL ED RESOURCE	036	7/1/2022	RETIREMENT		62.5	\$ 515.13	\$ 32,195.63
								TOTAL	\$ 792,004.58

Account # 11.000.291.299.690.058.0000.000
792,004.58

Not to exceed \$

O. SICK/VACATION DAY PAY OUT (CONT.)

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program.
 Payments are due on July 29, 2022.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
AFONSO	TERESA	685 DEPT OF	NONBARG	10	\$	\$ 3,248.80

		TRANSPORTATION			324.88	
AUSTIN-JONES	KIMEKO	871 CENTRAL REGISTRATION	NONBARG	10	\$ 253.11	\$ 2,531.10
BORAK	MICHELE	870 MANAGEMENT INFORMATION SYSTEM	NONBARG	8	\$ 470.98	\$ 3,767.84
CAIN	TANYA	655 CHIEF SPED OFFICE	NONBARG	10	\$ 257.70	\$ 2,577.00
CHOUDHURY	GILMAN	765 PARENT RESOURCE CENTER	NONBARG	10	\$ 446.70	\$ 4,467.00
COBB	NARRISA	616 ACCOUNTING OFFICE	NONBARG	10	\$ 359.08	\$ 3,590.80
COY	CHERYL	655 CHIEF SPED OFFICE	NONBARG	10	\$ 712.14	\$ 7,121.40
CRUZ	STEPHANIE	685 DEPT OF TRANSPORTATION	NONBARG	10	\$ 256.40	\$ 2,564.00
DAILEY	CECELIA	610 BUSINESS ADMIN	NONBARG	10	\$ 422.93	\$ 4,229.30
ESPINOZA	JAIME	643 NETWORK TECHNOLOGY	NONBARG	10	\$ 216.86	\$ 2,168.60
EVERETT	JOYCE	653 FUNDED PROJECTS	NONBARG	10	\$ 344.68	\$ 3,446.80
FANTAUZZI	ZENAIDA	704 ASST. SUPT FOR SCHOOLS	NONBARG	10	\$ 410.85	\$ 4,108.50
FERRES	JUAN	705 EARLY CHILDHOOD	NONBARG	10	\$ 197.90	\$ 1,979.00
FLORES	MICHELE	685 DEPT OF TRANSPORTATION	NONBARG	10	\$ 326.23	\$ 3,262.30
FULGENCIO	KENNIA	616 ACCOUNTING OFFICE	NONBARG	10	\$ 437.80	\$ 4,378.00
GAINES	LANCE	619 PURCHASING DEPT	NONBARG	10	\$ 456.81	\$ 4,568.10
GALES- VARLACK	STEPHANIE	680 REPAIRS & MAINT	NONBARG	10	\$ 469.56	\$ 4,695.60
GOMEZ	LEIDY	723 CHIEF ACCT OFFICER	NONBARG	10	\$ 232.31	\$ 2,323.10
GONZALEZ	MICHAEL	643 NETWORK TECHNOLOGY	NONBARG	10	\$ 293.72	\$ 2,937.20
GONZALEZ	LYNETTE	690 DEPT OF HUMAN RESOURCES	NONBARG	10	\$ 539.83	\$ 5,398.30
GRAULICH	WILLIAM	650 ASST SUPT ACADEMIC SER	NONBARG	10	\$ 556.39	\$ 5,563.90
GREEN	SHERYL	643 NETWORK TECHNOLOGY	NONBARG	10	\$ 421.31	\$ 4,213.10

GUTIERREZ	ALEIDA	617 ACCTS PAYABLE	NONBARG	10	\$ 293.73	\$ 2,937.30
HIRZ	THOMAS	680 REPAIRS & MAINT	NONBARG	10	\$ 413.07	\$ 4,130.70
HUGHES	ALICIA	643 NETWORK TECHNOLOGY	NONBARG	10	\$ 340.66	\$ 3,406.60
HUNTLEY	ANNETTE	704 ASST. SUPT FOR SCHOOLS	NONBARG	10	\$ 410.86	\$ 4,108.60
IZZO	KRISTIN	871 CENTRAL REGISTRATION	NONBARG	10	\$ 171.00	\$ 1,710.00
JAVIER	MARCEL	690 DEPT OF HUMAN RESOURCES	NONBARG	10	\$ 330.67	\$ 3,306.70
JOHNSON	KIM	619 PURCHASING DEPT	NONBARG	10	\$ 317.11	\$ 3,171.10
LOPEZ	LILIAN	617 ACCOUNTS PAYABLE	NONBARG	10	\$ 311.70	\$ 3,117.00
MANTILLA	JOSE	619 PURCHASING DEPT	NONBARG	10	\$ 494.02	\$ 4,940.20
MATHIS	NYHA	616 ACCOUNTING OFFICE	NONBARG	10	\$ 310.93	\$ 3,109.30
MATTHEWS	RICHARD	610 BUSINESS ADMIN	NONBARG	10	\$ 774.02	\$ 7,740.20
MCKOY	TAMISHA	650 ASST SUPT ACADEMIC SER	NONBARG	10	\$ 607.01	\$ 6,070.10
MEJIA	JEANETTE	690 DEPT OF HUMAN RESOURCES	NONBARG	10	\$ 224.73	\$ 2,247.30
MILLER	THERESA	619 PURCHASING DEPT	NONBARG	10	\$ 365.73	\$ 3,657.30
MONZON	MARCO	643 NETWORK TECHNOLOGY	NONBARG	10	\$ 212.57	\$ 2,125.70
MOORE	LENNY	870 MANAGEMENT INFORMATION SYSTEM	NONBARG	10	\$ 505.44	\$ 5,054.40
MORALES	YASHIRA	690 DEPT OF HUMAN RESOURCES	NONBARG	10	\$ 275.18	\$ 2,751.80
MORA-LOPEZ	LEIDY	690 DEPT OF HUMAN RESOURCES	NONBARG	10	\$ 217.66	\$ 2,176.60
MORRISON	STARR	655 CHIEF SPED OFFICE	NONBARG	10	\$ 288.66	\$ 2,886.60
PAJUELO	FRANK	760 ASSESSMENT, PLANNING & EVAL	NONBARG	10	\$ 398.75	\$ 3,987.50
PENA	EVELYN	653 FUNDED PROJECTS	NONBARG	10	\$ 301.15	\$ 3,011.50
PERON	SUSANA	701 DEPUTY	NONBARG	10	\$	\$ 9,993.10

		SUPERINTENDENT			999.31	
PRICE	DALTON	683 SECURITY SERVICES	NONBARG	10	\$ 671.13	\$ 6,711.30
REILLY	IVONNE	650 ASST SUPT ACADEMIC SER	NONBARG	10	\$ 306.95	\$ 3,069.50
RIVERA	DAMARIS	680 REPAIRS & MAINT	NONBARG	10	\$ 235.78	\$ 2,357.80
RODRIGUEZ	ELIZA	700 SUPERINTENDENT OFF	NONBARG	10	\$ 498.95	\$ 4,989.50
ROJAS	LUIS	605 LEGAL DEPT	NONBARG	10	\$ 814.93	\$ 8,149.30
ROSADO-LEON	MARIA	702 DEPARTMENT OF COMM	NONBARG	10	\$ 310.95	\$ 3,109.50
ROUTE	RITA	650 ASST SUPT ACADEMIC SER	NONBARG	10	\$ 570.15	\$ 5,701.50
RUPPEL	KYLE	690 DEPT OF HUMAN RESOURCES	NONBARG	10	\$ 288.58	\$ 2,885.80
RYERSON	APRIL	618 PAYROLL DEPT	NONBARG	10	\$ 271.88	\$ 2,718.80
SERRANO	DIANA	650 ASST SUPT ACADEMIC SER	NONBARG	10	\$ 279.64	\$ 2,796.40
SINCLAIR	GLADYS	617 ACCOUNTS PAYABLE	NONBARG	10	\$ 198.87	\$ 1,988.70
SMART	FRNCINE	707 ASST. SUPT	NONBARG	10	\$ 351.08	\$ 3,510.80
SULLIVAN	MARGUERITE	653 FUNDED PROJECTS	NONBARG	10	\$ 658.25	\$ 6,582.50
TROXLER	DEVON	653 FUNDED PROJECTS	NONBARG	10	\$ 472.39	\$ 4,723.90
TSIMPEDES	JOANNA	650 ASST SUPT ACADEMIC SER	NONBARG	10	\$ 700.57	\$ 7,005.70
URENA- FALETTE	IDAMIS	685 DEPT OF TRANSPORTATION	NONBARG	10	\$ 227.96	\$ 2,279.60
VAINIERI- MARSHALL	LISA	871 CENTRAL REGISTRATION	NONBARG	10	\$ 590.16	\$ 5,901.60
VALENTIN	LUIS	760 ASSESSMENT, PLANNING & EVAL	NONBARG	10	\$ 412.76	\$ 4,127.60
VICTORIA	ALEXANDER	643 NETWORK TECHNOLOGY	NONBARG	10	\$ 303.73	\$ 3,037.30
WALTON	KATORI	610 BUSINESS ADMIN	NONBARG	10	\$ 565.27	\$ 5,652.70
WARREN	CICELY	704 ASST. SUPT FOR SCHOOLS	NONBARG	10	\$ 726.04	\$ 7,260.40

WILLIAMS	TRACYANN	680 REPAIRS & MAINT	NONBARG	10	\$ 451.72	\$ 4,517.20
WILLIAMS	TAMMY	723 CHIEF ACCT OFFICER	NONBARG	10	\$ 613.27	\$ 6,132.70
WIMBERLY	BENJIE	700 SUPERINTENDENT OFF	NONBARG	10	\$ 728.93	\$ 7,289.30
ZAYDEL	BORIS	605 LEGAL DEPT	NONBARG	10	\$ 550.35	\$ 5,503.50
					TOTAL:	\$ 286,782.24

Account # 11.000.291.290.690.055.000.00

Not to exceed: \$286,782.24

P.WITHHOLDING OF INCREMENTS

For the approval of the District Superintendent Ms. Eileen Shafer, the District is to withhold increments of the attached list of 10 and 12 month employees (25) for the 2022-2023 school year. Employees did not fulfill the required amount of days as per the negotiated contract between the District and PEA, Local 1019 or Food Service for salary advancement for the 2021-2022 school year.

EMPLOYEE NAME	LOCATION	CONTRACT	TITLE	TOTAL DAYS OUT
ASSAL, VICTORIA	024 SCHOOL # 24	10	TEACHER GRADE 1	79.0
ATSHAN, MONA	980 LEAVES OF ABSENCE	10	TEACHER SPECIAL ED RESOUR	109.0
AWAWDEH, RAMI	012 SCHOOL # 12	10	TEACHER ESL	70.0
BAUGH, MARVIN	980 LEAVES OF ABSENCE	10	PERSONAL AIDE	86.5
BROWN, TIFFANY	010 SCHOOL # 10 10	10	CAFETERIA MONITOR	105.0
CLINTON, IONA	980 LEAVES OF ABSENCE	10	TEACHER PRESCHOOL	67.0
COLON, FEBESLINDA	030 MARTIN LUTHER KING	12	SECRETARY SCHOOL	111.5
DAILEY, KELLY	009 SCHOOL # 9	10	TEACHER ART	108.0
DURAN, YADIRA	036 ALEXANDER HAMILTON	10	TEACHER GRADE 3	110.0
FOXWORTH, JENNIFER	041 DALE AVENUE SCHOOL 10	10	HOME SCHOOL COMMUNITY LI	62.00
GRUNDMAN, CATHERINE	980 LEAVES OF ABSENCE	10	TEACHER PHYS ED/HEALTH	161.0
JOHNSON, STACEY	307 KENNEDY HIGH SCHOOL	10	TEACHER PRESCHOOL SPEECH	138.0
MAYNARD, CYNTHIA	013 SCHOOL # 13	10	CAFETERIA MONITOR	63.0
MCCABE, ORNELDA	980 LEAVES OF ABSENCE	10	TEACHER SPECIAL ED RESOUR	76.0
MIZDOL, KAITLYN	980 LEAVES OF ABSENCE 10	10	TEACHER SPECIAL ED COG. MI	159.0
MORRISON, DORIS	970 OFF PAYROLL	12	PART TIME CLERICAL WORKER	81.00

MOSCHBERGER, HEATHER	980 LEAVES OF ABSENCE	10	TEACHER ART	167.0
NIGRO, NICOLE	980 LEAVES OF ABSENCE 10	10	TEACHER PRESCHOOL	94.00
ROMER, LAUREN	030 MARTIN LUTHER KING	10	TEACHER GRADE 2	76.0
ROMERO, VICTOR	980 LEAVES OF ABSENCE	10	PERSONAL AIDE	92.5
TOBDZIC, ELIZABETH	980 LEAVES OF ABSENCE	10	HOME SCHOOL COMMUNITY LI	100.0
VERILE, KEVIN	980 LEAVES OF ABSENCE	10	TEACHER SPECIAL ED LLD	95.0
WASHINGTON, DARRYL	075 NORMAN S WEIR	10	INSTRUCTIONAL AIDE SPECIAL	80.0
WHITAKER, TRANCY	311 CAFETERIA WORKERS	10	FOOD SERVICE EMPLOYEE 5	82.0
YBARRA, ANNTONETTE	980 LEAVES OF ABSENCE	10	TEACHER GRADE 2	146.0

Q. HEALTH BENEFITS

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. For the July 20, 2022 board meeting.

Hirz, Thomas Account # 11-000-262-270-690 \$2,464

Cobos, John Account # 15-000-291-270-316 \$1,075

TOTAL PAYMENTS Not to exceed \$3,539.00

Process payments for the attached list for PEA (10 month) employees who retired effective July/August 2022 to include mid-year retirees only). These employees paid a full year of health benefits and are entitled to a July and/or August reimbursement due to health benefit termination date. Mid-Year retirees are prorated dependent upon the retirement date. To be approved at the July 20, 2022 board meeting

SUMMER HEALTH BENEFITS REFUND FOR MID YEAR RETIREES		
SCHOOL YEAR 21.22		
JULY 20, 2022 BOARD MEETING APPROVAL		
LAST NAME	FIRST NAME	Payment
ALBERT	LOUISE	991
CARTER-MASON	CHYRELL	939
COLON	MAGDA	626
CONTUZZI	ANNA	555
CORREA	CARMEN	379
DEMOOR	MARY	991

DOUGHERTY	LILIANA	1562
FERRARELLA	PATRICIA	991
FIERRO	MARY	521
FOUSKEY	KATHY	291
FRULLO	DENISE	1646
GAGLIARDI	STEFANIA	811
GLENN	LENA	1210
GUECI	MARIA	553
GUZMAN	CARLOS	811
HARPER	DONNA	532
KERWIEN	DONNA	1616
LUGOVOY	MARINA	616
MC KAY	SANDRA	991
MCKOY	HERMAN	522
MENDES	ILEANA	1618
MENDOZA	JOHN	183
MOLA	TERESA	1625
MONTALVO	SONIA	522
MURRAY	ROBYNNE	1662
ORTEZ	ANNE	991
OSORIO	MARIA	553
PENAHERRERA	HERBERT	1625
PINKNEY	GLORIA	1050
POLO	ERIK	991
QUILES	ADA	553
REYES	VIVIAN	1556
RINGER	ROBIN	1138
RIVERA LUGO	TAMARA	849
RODRIGUEZ	LAUREN	991
ROSA	SANDRA	811
RUDD	DIANE	1657
RUMLEY	LORI	997
SAAD	AMAL	422
SANTANA	MIGDALIA	364
SIEPE	CRAIG	448
SODANO	SUSAN	1662
SOKOL	ROBERT	1125
VAN LAERE	PAUL	991
VEGA	CARMELO	1602
WARNER	WENDY	187

ZAKIAN	ELLEN	991
	TOTAL	\$ 44,318.00

Account# Fund 11 account per attached list Health Benefits Not to Exceed \$ 4,158

Account# Fund 15 account per attached list Health Benefits Not to Exceed \$39,712

Account# 20218291270705 per attached list health benefits not to exceed \$448

TOTAL NOT TO EXCEED \$44,318

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Ames	Bessie	School #10	Teacher Grade 3	no change	reclassify title

Action is requested to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be Paid	Acct#
Nicole	Berger	Jacqueline Gonzalez	\$550	11.130.100.101.690.110
Emily	Stoev	Jennifer Cassini	\$550	11.130.100.101.690.110
Thomas	La Valle	Brandi Yellin	\$550	11.130.100.101.690.110
Dana	Nix	Dana Brannan	\$550	11.130.100.101.690.110
Deanna	Taylor	Stephanie Mearizo	\$550	11.130.100.101.690.110
Victoria	Newcombe	Maureen Errity	\$550	11.130.100.101.690.110
Sabrina	Dumicic	Gabrielle Jimenez	\$550	11.130.100.101.690.110
Nora	Asfour	Camilo Camacho Florez	\$550	11.130.100.101.690.110
Aric	Lazier	Olga Pesochinsky	550	11.130.100.101.690.110
Kiara	Espinal	Mary Corrado	\$550	11.130.100.101.690.110
Marc	De Lorenzo	Nina Gilstrap	\$1,000	11.140.100.101.690.110

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Action to compensate **Jacqueline Ebanks (PC# 3093)** \$2,500 in full and final settlement of Grievance 20-30. The association agrees to withdraw grievance 20-30 from the next Level II Agenda.

Action to compensate **Thomas Wright (PC# 2102)** \$2,500 in full and final settlement of settlement agreement for Grievance 21-14. The association agrees to withdraw grievance 20-30 from the next Level II Agenda.

Resolution No. 34

WHEREAS, This resolution is to comply with school district policies in the processing and obtaining approval to advertise recruitment materials and employment opportunities for the School District of Paterson, New Jersey, and

WHEREAS, the Paterson Public School District recognizes that the goal of filling teacher vacancies by recruiting effective certificated Teachers, and

WHEREAS, the Paterson Public School District recognizes that the goal of increasing student achievement requires hiring high quality teachers before the position becomes vacant to optimize classroom instructional time and promote continuity in the classroom, and

WHEREAS, the Paterson Public School District Superintendent supports hiring highly qualified teachers to work in Paterson Public School District, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves Indeed to promote various recruiting functions for the Paterson Public School District. To provide continuity and exceptional Teachers to our students throughout the 2022-2023 School Year. Not to exceed \$1,000 for July 2022 Board Meeting.

Resolution No. 35

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

Whereas, The TEACHNJ Act ("TEACHNJ") is the bipartisan tenure reform approved unanimously by the legislature and signed into law by Governor Christie on August 6, 2012. The goal of the law is to "raise student achievement by improving instruction through the adoption of evaluations that provide specific feedback to educators, inform the provision of aligned professional development, and inform personnel decisions." At its core, TEACHNJ reforms the processes of earning and maintaining tenure by improving evaluations and opportunities for professional growth. Specifically:

- ✓ Tenure decisions are now based on multiple measures of student achievement and teacher practice as measured by new evaluation procedures.
- ✓ Lengthy and costly tenure hearings are shorter, focused on process only, and less expensive.

- ✓ Educator feedback and development is more individualized and focused on educator practice and student outcomes, and

Whereas, The Paterson Public Schools District has participated in the Excellent Educators for New Jersey Pilot and is currently implementing the evaluation system, and

Whereas, The implementation process of the evaluation system utilizes customized district developed templates to include, but are not limited to: district forms to conduct observations of principals, vice principals and teachers; district forms to conduct walkthroughs of principals, vice principals, teachers and all other certificated staff members, and

Whereas, The Paterson Public Schools District utilizes these tools and resources to collect data from classroom observations, input commentaries to support feedback, demonstrate evidence of practices represented in the evaluation system, and support calculations for scoring of evaluation practices.

Whereas, The Paterson Public Schools District currently acquires classroom visits and observation data utilizing Media X software for principals, vice principals, teachers and all other certificated staff members via district product/service licensing, and

Whereas, Media X systems platform provider for the class visits and observation system, and

Whereas, Media X systems will provide the following feature to include but not limited to:

- In-depth customized rubrics that can comply with the district's state approved evaluation system and contain overall ratings and level-based number values.
- A variety of reporting systems for quickly analyzing real-time data as well as going in-depth to identify professional practice at the indicator level.
- A user interface and mobile application that will allow users to access evaluation data from multiple devices and various locations.

Whereas, any contract the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if (a) the subject matter thereof consists of: (19) the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software, therefore,

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the Media X contract for purchase of product/service licenses: Fifty-nine (59) site licenses for full eWalk access at fifty-nine (59) Paterson Public Schools District sites and administrative accounts for district-level staff and customization, training and professional services to provide continued support tools and resources to collect data from classroom observations, input commentaries to support feedback, acquire demonstrated evidence of professional practices specified in the evaluation system, and support calculations for scoring of evaluation practices within Media X systems for the 2022-2023 School Year at a cost not to exceed \$85,000.00 annually pending satisfactory performance in years one and two.

Resolution No. 36

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

WHEREAS, the Paterson Public School District (the "District") is required to annually submit to the Commissioner of Education, for review and approval, the evaluation rubrics that will be used to assess the effectiveness of teachers, principals, assistant principals, and vice-principals and all other certificated staff members pursuant to N.J.S.A. 18A:6-122;

WHEREAS, the District recommends using the Focal Point Teaching and Principal Practice Model evaluation instrument to evaluate all educators in all pre-kindergarten centers, elementary, middle, and high schools for the 2021-2022 school year; this is inclusive of teachers, principals, assistant principals, and vice-principals and all other certificated staff members. Evaluation instruments are in alignment with revised standards: Professional Standards for Educational Leaders (PSEL) and New Jersey Professional Standards for Teachers/ New Jersey Professional Standards for Teachers;

WHEREAS, the Focal Point Teaching Practice Model was created Focal Point LLC and approved by the New Jersey Department of Education for meeting the minimum standards established by the State Board of Education (September 7, 2012); and

WHEREAS, results of evaluations will be used to identify and provide professional development to teaching staff members inclusive of teachers, supervisors, principals, assistant principals, and vice-principals and all other teaching staff members and will be provided to the commissioner, as requested, on a regular basis in accordance with N.J.S.A. 18A:6-123.

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the adoption and use of the Focal Point Model evaluation instrument listing for the 2022-2023 school year for certificated staff members and recommends its submission to the Commissioner of Education for review and approval in accordance with N.J.S.A. 18A:6-122.

Resolution No. 37

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Kenneth Simmons	NSBA 2022 CUBE Annual Conference	September 29 – October 1, 2022	\$3,363.50 (registration, transportation, lodging, meals)
Board President	Miami, Florida		
Nakima Redmon	NSBA 2022 CUBE Annual Conference	September 29 – October 1, 2022	\$3,913.50 (registration, transportation, lodging, meals)
Board Vice President	Miami, Florida		
Emanuel Capers	NSBA 2022 CUBE Annual Conference	September 29 – October 1, 2022	\$3,143.50 (registration, transportation, lodging, meals)
Board Member	Miami, Florida		
Dania Martinez	NSBA 2022 CUBE Annual Conference	September 29 – October 1, 2022	\$3,143.50 (registration, transportation, lodging, meals)
Board Member	Miami, Florida		
Corey Teague	NSBA 2022 CUBE Annual Conference	September 29 – October 1, 2022	\$3,143.50 (registration, transportation, lodging, meals)
Board Member	Miami, Florida		
Eileen Shafer	NJSBA Annual Workshop 2022	October 24-26, 2022	\$607.10 (registration, transportation, lodging, meals)
Superintendent	Atlantic City, NJ		
Sonia Cheryl Williams	NJSBA Annual Workshop 2022	October 24-26, 2022	\$571.64 (registration, transportation, lodging, meals)
Executive Director to the Superintendent and Board	Atlantic City, NJ		
Kenneth Simmons	NJSBA Annual Workshop 2022	October 24-26, 2022	\$516.60 (registration, transportation, lodging, meals)
Board President	Atlantic City, NJ		
Vincent Arrington	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.20 (registration,

Board Member	Atlantic City, NJ		transportation, lodging, meals)
Emanuel Capers	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.90 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Oshin Castillo	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.20 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Jonathan Hodges	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.20 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Dania Martinez	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.90 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Manuel Martinez, Jr.	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.20 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Nakima Redmon	NJSBA Annual Workshop 2022	October 24-26, 2022	\$525.90 (registration, transportation, lodging, meals)
Board Vice President	Atlantic City, NJ		
Corey Teague	NJSBA Annual Workshop 2022	October 24-26, 2022	\$524.50 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Sarah Sterling-Laldee	National Science Teaching Association	July 21, 2022	\$0.00 (registration, transportation, lodging, meals)
Director of STEAM Programs	Chicago, IL		
Boris Zaydel	NJSBA 2022 VIRTUAL Spring Law Forum	July 13, 2022	\$299.00 (registration)
District Legal Attorney	Virtual		
Cheryl Coy	RTM Business Group – RTM East Special Education Congress Conference	July 17- July 19, 2022	\$1,309.95 (registration, transportation, lodging, meals)

Assistant Superintendent for Special Education and Unit V	Orlando, Florida		
Boris Zaydel	NJSBA Annual Workshop 2022	October 24-26, 2022	\$523.80 (registration, transportation, lodging, meals)
District Legal Attorney	Atlantic City, NJ		
Susana Peron	NJSBA Annual Workshop 2022	October 24-26, 2022	\$571.64 (registration, transportation, lodging, meals)
Deputy Superintendent	Atlantic City, NJ		
Sham Bacchus	NJPSA Annual Conference	October 13 & 14, 2022	\$320.00 (registration)
Principal, NRC	Atlantic City, NJ		
Sham Bacchus	NABE Conference	February 22-24, 2023	\$1,997.00 (registration, transportation, lodging, meals)
Principal, NRC	Portland, Oregon		
June Gray	NJSBA Annual Workshop 2022	October 24-26, 2022	\$523.50 (registration, transportation, lodging, meals)
ASBA, Business Services	Atlantic City, NJ		
Lance Gaines	NJSBA Annual Workshop 2022	October 24-26, 2022	\$523.50 (registration, transportation, lodging, meals)
Purchasing Manager, Business Services	Atlantic City, NJ		
Richard L. Matthews	NJSBA Annual Workshop 2022	October 24-26, 2022	\$523.50 (registration, transportation, lodging, meals)
SBA, Business Services	Atlantic City, NJ		
Nakima Redmon	The Path Forward for Education Leaders Summit	August 11-12, 2022	\$2,596.50 (registration, transportation, lodging, meals)
Board Vice President	Chicago, Illinois		

TOTAL CONFERENCES: 27

TOTAL AMOUNT: \$31,794.23

***FOR RATIFICATION**

Resolution No. 38

BE IT RESOLVED, that the list of bills and claims dated July 20, 2022, beginning with check number 232791 and ending with check number 232812, in the amount of \$2,178,479.55, along with wire in the amount of \$10,000,000.00, for a total of \$12,178,479.55; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 39

WHEREAS, the District awarded a contract to VANWELL ELECTRONICS, LLC & ALARM AND COMUNICATIONS TECHNOLOGIES. during the 2020-2021 & 2021-2022 school year(s), with a provision for either one (1) year extension, one (1) two-year extension or two (2) one-year extensions; and

WHEREAS, the District is allowed to extend/renew such contract during the 2022-2023 school year; and

WHEREAS, the Director of School Security recommends that the bid for SECURITY ALARM SERVICES DISTRICT WIDE, PPS. 225-21, be extended for a 6-month period, during the 2022-2023 school year at no price increase in rates as follows:

VANWELL ELECTRONICS, LLC 320 Essex Street Ste. 3 Stirling, NJ 07980	ALARM & COMMUNICATIONS TECH. 25 Ross Street Wharton, NJ 07885
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WHEREAS, the vendor has agreed to extend the contract for the 2022-2023 school year at no increase in rates over the previous contract for the 2020-2021 & 2021-2022 school year(s) and

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2, Facilities, Objective 4 – Develop a comprehensive preventative maintenance program that is geared towards the long term upkeep of all Paterson Public Schools Facilities; now

NOW THEREFORE BE IT RESOLVED, that the Paterson Public School District approves the renewal of the contract for SECURITY ALARM SERVICES DISTRICT WIDE, PPS-225-21, as per attached bid summary, to VANWELL ELECTRONICS, LLC & ALARM AND COMUNICATIONS TECHNOLOGIES respectively, for a 6-month period, during the 2022-2023 school year at an amount not to exceed \$50,000.00; pending budget approval.

Resolution No. 40

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services;

WHEREAS, on the Authorization of the Business Administrator formal public bids were solicited for WINDOW REPLACEMENT AT PS 2, PPS 293-22 for the 2022-2023, 2023-2024 school year(s). Bid notices were mailed to approximately eighty-five (85) vendors, four (4) vendors responded; and

WHEREAS, This solicitation was made by advertised public notice appearing in The North Jersey Herald News on April 11, 2022. Sealed bids were opened and read aloud on May 24, 2022 at 11:00 AM, via Zoom meeting by the Purchasing Department.; and

WHEREAS, the Department of Facilities recommends that Premier Group, Inc. located at 306A Capitol Street, Saddle Brook, NJ 07663 is deemed to be the most responsive and responsible, and be awarded a contract for, WINDOW REPLACEMENT AT PS 2, PPS 293-22, pursuant to bid specifications PPS 293-22 for the 2022-2023 school year, not to exceed \$780,010.00, according to the attached analysis.

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow The Five Year Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 4.

THEREFORE BE IT RESOLVED, that the WINDOW REPLACEMENT AT PS 2, PPS 293-22 be awarded to the lowest responsible bidders, for the 2022-2023 school year, as follows:

PREMIER GROUP, INC. 306 A Capitol Street Saddle Brook, NJ 07663

Not to exceed \$780,010

Resolution No. 41

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services;

WHEREAS, on the Authorization of the Business Administrator formal public bids were solicited for Fire Protection Equipment, Maintenance & Service District Wide, Bid PPS-211-22 (T&M) for the 2022-2023 school year. Bid notices were mailed to approximately forty-six (46) vendors, three (3) vendors responded; and

WHEREAS, This solicitation was made by advertised public notice appearing in The North Jersey Herald News on MARCH 15, 2021. Sealed bids were opened and read aloud on MARCH 25, 2021 at 11:00 AM, via Zoom Meeting, by the Purchasing Department, and

WHEREAS, the Department of Facilities recommends that Vanwell Electronics, located at 320 Essex St, Stirling, NJ 07980, Absolute Protective Systems, located at 51 Suttons Lane, Piscataway, NJ 08854 and Fire & Security Technologies located at 217 Halls Mill Road, Lebanon, NJ 08833 are deemed to be the most responsive and responsible, and be awarded a contract for, Fire Protection Equipment, Maintenance & Service District Wide, Bid PPS-211-22 (T&M), pursuant to bid specifications PPS 211-22 for the 2022-2023 school year, not to exceed \$400,000.00, according to the attached analysis,

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow The Five Year Strategic Plan 2019-2024". Goal Area #2: Facilities, Objective 4.

THEREFORE BE IT RESOLVED, that the bid for Fire Protection Equipment, Maintenance & Service District Wide, Bid PPS-211-22 be awarded to the lowest responsible bidders, for the 2022-2023 school year, as follows:

Sections: 2-(C4), 3, 5, & 6	Section: 6	Sections: 1, 2-(C2, C3, C5, & C6), 4
Vanwell Electronics	Absolute Protective Systems	Fire & Security Technologies

320 Essex St Stirling, NJ 079806 (Primary Vendor)	3 Kellogg Court Edison, NJ 08817 (Secondary Vendor)	217 Halls Mill Road Lebanon, NJ 08833 (Primary Vendor)
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Not to exceed \$400,000.00

Resolution No. 42

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings; and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and Copa Montalbano Architects to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Staff Bathroom & Storage Room Renovation at Paterson Public School # 3, located at 448 Main Street Paterson, NJ 07501

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities- To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and Copa Montalbano Architects and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities for the renovations of Staff Bathroom & Storage Room at Paterson Public School #3, located 448 Main Street Paterson, NJ 07501.

Resolution No. 43

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings; and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and CTS Group Architecture/Planning P.A. to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Egress Stairs Replacement -Paterson Public School # 6, located at 137 Carol Street Paterson, NJ 07503.

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects.

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities- To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st. century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and CTS Group Architecture/Planning P.A. and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities egress stairs replacement at Paterson Public School #6, located at 137 Carol Street Paterson, NJ 07503.

Resolution No. 44

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings; and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and CTS Group Architecture/Planning P.A. to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Roof Replacement and Building Envelope Repair - Paterson Public School# 25, located at 287 Trenton Avenue Paterson, NJ 07503.

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities- To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st. century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and CTS Group Architecture/Planning P.A. and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities for roof replacement and building envelope repair at Paterson Public School # 25, located at 287 Trenton Avenue Paterson, NJ 07503.

Resolution No. 45

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings, and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and Copa Montalbano Architects to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Alteration to Exterior Rooftop Playground - at Norman S. Weir Paterson public School, located at 152 College Blvd. Paterson, NJ 07505.

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities. To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and Copa Montalbano Architects and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities for alteration to exterior rooftop playground at Norman S. Weir Paterson public School, located at 152 College Blvd. Paterson, NJ 07505.

Resolution No. 46

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings; and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and Copa Montalbano Architects to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Exterior Site Drainage Improvement - at Rutland Early Childhood Center Paterson public School, located at 832 East 28th Street Paterson NJ 07513

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities.

To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st. century Learning. Objective: 4 – Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and Copa Montalbano Architects and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities for the renovations of exterior site drainage at Rutland Early Childhood Center Paterson public School, located at 832 East 28th Street Paterson NJ 07513.

Resolution No. 47

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings; and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and CTS Group Architecture/Planning P.A. to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Egress Stairs Replacement - Young Men Leadership Academy Paterson Public School, located at 45 Smith Street Paterson, NJ 07503.

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities- To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st. century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and CTS Group Architecture/Planning P.A. and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities egress stairs replacement at Young Men Leadership Academy Paterson Public School, located at 45 Smith Street Paterson, NJ 07503.

Resolution No. 48

WHEREAS, the Paterson Public School District formulated a needs-based Long-Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings; and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and Copa Montalbano Architects to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Classroom Renovation for classroom number 114 - at John F. Kennedy High School, located at 61-127 Preakness Avenue Paterson NJ 07505

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities. To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st. century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and Copa Montalbano Architects and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities for the renovations of classroom number 114 - at John F. Kennedy High School, located at 61-127 Preakness Avenue Paterson NJ 07505.

Resolution No. 49

WHEREAS, the Paterson Public School District formulated a needs-based Long Range Facility Plan which included much-needed renovation, alterations, additions, and new school buildings, and,

WHEREAS, the Paterson Public Schools Board of Education (Board) authorizes the School Business Administrator/ Board Secretary and CTS Group Architecture/Planning P.A. to prepare and apply for an Other Capital Project DOE Project application number and submit the document to the NJ Department of Education, Office of Facilities, for required approval of the following project:

1. Roof and Building Envelope Repair – John F. Kennedy High School Paterson Public School, located at 61 127 Preakness Avenue Paterson, NJ 07522.

WHEREAS, The Board of Education also acknowledges that "Other Capital Projects" are ineligible for state funding and are exclusively locally funded projects

WHEREAS, these alterations are in line with Paterson Public School's "A Promising Tomorrow Strategic The Five-Year Strategic Plan 2019-2024", "Goal Area #2: Facilities. To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century Learning. Objective: 4 - Develop a comprehensive preventative maintenance program that is geared towards, the long-term upkeep of all Paterson Public School facilities". And

THEREFORE, BE IT RESOLVED by the Board of Education of the City of Paterson in the County of Passaic, New Jersey, as follows: the Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, and CTS Group Architecture/Planning P.A. and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to prepare and submit a capital project application to the NJ Department of Education, Office of facilities roof and building envelope repair at John F. Kennedy High School Paterson Public School, located at 61-127 Preakness Avenue Paterson, NJ 07522.

Resolution No. 50

WHEREAS, Paterson Public Schools (the "District") will enter into emergency contracts for the purchase of the following goods/services to provide all labor and materials to extract storm/sewer water, demolish impacted horizontal and vertical surfaces, and repair and replace damage materials, equipment and finished surfaces in school buildings district-wide in Paterson, NJ.

WHEREAS this contract was necessary to address the following emergency conditions affecting the health or safety of occupants of school property: due to storm/sewer water infiltrating buildings. Floors and walls must be cleaned, sanitized and disinfected due to potential contaminated water that entered buildings, causing extensive damage to the building's interior finishes and creating a health and safety hazard);

WHEREAS, boards of education may negotiate or award any contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or the performance of services in accordance with N.J.S.A. 18A:18A-7;

WHEREAS, the District's need for such goods/services was not reasonably foreseeable or arose notwithstanding the District's good faith efforts to plan for the purchase of necessary goods/services, as required by N.J.A.C. 5:34-6.1(a)(3);

WHEREAS the District will award contract through a non-fair and open process in accordance with N.J.S.A. 19:44A-20.4 and 20.5, for a contract term not to exceed 12 consecutive months, pursuant to N.J.A.C. 5:34-6.1(a)(5); and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the emergency contracts to address emergency flooding and contamination conditions district-wide the 2022-2023 school year.

Resolution No. 51

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bids for goods and/or services; and

WHEREAS, the Facilities Department determined that the district has a need for additional Custodial Services district-wide during the 2022-2023 school year at all school locations and provided the specifications for the formal public bid process; and

WHEREAS, ACB Services and Blue Stripes were deemed to be the lowest responsive, responsible bidders and were awarded base bid custodial contracts at the May 18, 2022 Board of Education meeting. and

WHEREAS, based upon the bid responses and base contracts awarded to ACB Services and Blue Stripes, each vendor shall be compensated as follows for additional duties:

Vendor:	*Custodian Hourly Rate: 2022-2023 (Year 1)
ACB Services	\$26.50/hr
Blue Stripes	\$30.50/hr

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contracts for additional Custodial Services to ACB Services, Inc. and Blue Stripes, not to exceed \$400,000.00 during the 6 month period of July 1, 2022 through December 31, 2022.

Resolution No. 52

WHEREAS, the District's first Goal under the Promising Tomorrow Strategic Plan is to create a student centered learning environment to prepare students for career, college readiness and lifelong learning, and

WHEREAS, the NJDOE Department of Information Technology Data Management Office requires that County District Schools (CDS) System Change Form be used when an LEA is requesting a field change.

WHEREAS, as per NJDOE, the "CDS code is the unique identifier of an educational entity which includes: elementary, middle, and high schools; vocational schools, special services schools; public special education schools, regional day schools, renaissance schools, education services and jointure commissions that run schools, and charter schools operating under a charter issued by the NJDOE".

WHEREAS, approximately 113 students located at the same building as Paterson STEAM High School. Of which, 47 of those students were already housed at STEAM this year for the STARS T.I.E.S program.

WHEREAS, the district is undergoing high schools restructuring. As part of this initiative Paterson Public Schools will relocate 31-4010-025 - STARS Academy from 785 14th Avenue, Paterson NJ to 764 11th Avenue, Paterson NJ to allow for expansion of the STARS T.I.E.S program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recognizes the submission of CDS System change forms for the relocation of STARS Academy.

Resolution No. 53

RESOLUTION of the Paterson Board of Education declaring null and void, and reversing, rescinding, and excising the portion of Resolution 34 of the August 12, 2020, Board meeting, authorizing payment totaling \$1,301,300.18 to Pritchard Industries, Inc., under the April / May / June 2020 invoices.

WHEREAS, the Paterson Board of Education ("Board" or "District") had a custodial services contract with Pritchard Industries, Inc., ("Pritchard") for fiscal year 2019-2020;

WHEREAS, as with all services contracts, by law, the 2019-2020 custodial services contract required Pritchard to actually perform work as a prerequisite for payment;

WHEREAS, Governor Murphy's COVID-19 state of emergency declarations ordered the District's schools to close in mid-March 2020 through the remainder of the school year, so Pritchard was no longer performing custodial services in any of the District's 53 facilities in April / May / June 2020;

WHEREAS, the District's investigation revealed that although the District's schools were closed and no services were rendered in April / May / June 2020, Pritchard submitted invoices seeking payment of \$1,301,300.18 for those months for purported "custodial services" that were never rendered;

WHEREAS, on July 21, 2020, District staff initially rejected Pritchard's April / May / June 2020 invoices totaling \$1,301,300.18 because no services were rendered, and no certified payroll was attached to the invoices;

WHEREAS, Resolution 34 of the August 12, 2020, Board meeting, included two bill lists totaling 41 pages, which included at least 1,650 separate transactions seeking a total payment of \$15,103,949.55;

WHEREAS, the payments to Pritchard totaling \$1,301,300.18 for purported "custodial services" under the April / May / June 2022 invoices were a part of Resolution 34 out of 78 total resolutions on the consent agenda that the Board approved at the August 12, 2020, Board meeting;

WHEREAS, some day after the August 12, 2020, Board meeting, Pritchard received check no. 223511 for \$1,301,300.18 in full payment of the April / May / June 2022 invoices,

WHEREAS, after conducting an investigation, the District determined that the \$1,301,300.18 in payments to Pritchard were illegal and pursuant to a breach of contract, so it sent a letter to Pritchard on September 27, 2021, demanding the return of the \$1,301,300.09 in overpayments; and

WHEREAS, to date, Pritchard has not returned the \$1,301,300.18 in overpayments from the April / May / June 2020 invoices.

NOW, THEREFORE, BE IT RESOLVED, that the Board finds that the \$1,301,300.18 in overpayments to Pritchard from the April / May / June 2020 invoices were illegal, and were secured pursuant to a breach of contract and other civil and equitable violations;

BE IT FURTHER RESOLVED, that the Board believes it is entitled to an immediate return of the \$1,301,300.18 in overpayments to Pritchard from the April / May / June 2020 invoices, as well as interest, fees, costs, and other damages;

BE IT FURTHER RESOLVED, that the Board hereby declares null and void, and reverses, rescinds, and excises from Resolution 34 of the August 12, 2020, Board meeting, the portions that approve payments to Pritchard totaling \$1,301,300.18 for payment of their April / May / June 2020 invoices;

BE IT FURTHER RESOLVED, that, to the extent there exists any other resolutions, documents, or communications approving or authorizing payments to Pritchard for the April / May / June 2020 invoices, or for any other month, week, or day, that Pritchard

was paid even though no services were rendered, then those resolutions, documents, or communications approving or authorizing payments to Pritchard shall also be deemed null and void, and are hereby reversed and rescinded; and

BE IT FURTHER RESOLVED, that the Board hereby reiterates its authorization to its outside legal counsel to pursue legal action and prosecute to the fullest extent of the law for the recovery and reimbursement of the \$1,301,300.18 in payments to Pritchard, and any other payments affected or discussed in this resolution, as well as any and all associated interest, fees, costs, and other damages.

Resolution No. 54

WHEREAS, the Board of Education of the City of Paterson in the County of Passaic, New Jersey (the "Board of Education") is a political subdivision created by law, and is charged by law

with the responsibility of providing a system of public education within the school district over which it has jurisdiction and has the authority to provide and improve school facilities within the school district as permitted and authorized by law; and

WHEREAS, the Board of Education, as Tenant, rents certain real property commonly known as

The Alexander Hamilton Academy School facilities (the "Alexander Hamilton Academy") located at 11-27 16th Avenue, Paterson, New Jersey 07501 (Block 4312, Lots 4 and 5), from Straight Street & Sixteenth Avenue Realty, LLC, a limited liability company of the State of New Jersey (the "Owner"); and

WHEREAS, the Board of Education pays as rent to the Owner approximately One Million One Hundred Thousand (\$1,100,000.00) Dollars per year; and

WHEREAS, the Board of Education wishes to keep Alexander Hamilton Academy as a school; and

WHEREAS, the Board of Education has the opportunity to acquire the Alexander Hamilton Academy from the Owner; and

WHEREAS, the Board of Education and the Owner have negotiated a Real Estate Sales Contract for the Board of Education to buy Alexander Hamilton Academy for Eight Million Two Hundred Fifty Thousand (\$8,250,000.00) Dollars and closing costs, which the document is attached as Exhibit A, and

WHEREAS, the Board of Education, in order to finance the purchase, will be obtaining the funding from Passaic County Improvement Authority from a bond issuance to use for the acquisition of the Alexander Hamilton Academy; and

WHEREAS, the Board of Education and the Passaic County Improvement Authority agree that the Passaic County Improvement Authority will lease for Fifty (50) years the Alexander Hamilton Academy from the Board of Education, which the document is attached as Exhibit B; and

WHEREAS, the Board of Education will leaseback for Fifty (50) years the Alexander Hamilton Academy from the Passaic County Improvement Authority, which the document is attached as Exhibit C; and

WHEREAS, at the end on the Lease Agreement, the Passaic County Improvement Authority will surrender to the Board of Education its leasehold interest in the Alexander Hamilton Academy free and clear of all encumbrances, after all bonds have been paid for, or the end of the lease term, whichever occurs first; and

WHEREAS, the Board of Education approved on July 21, 2021, a resolution authorizing the School Business Administrator and Bond Counsel to contact the Passaic County Improvement Authority to assist with the financing of the acquisition of the Alexander Hamilton Academy; and

WHEREAS, the Passaic County Improvement Authority submitted an application to the State of New Jersey Local Finance Board to issue bonds not exceeding Nine Million Five Hundred Thousand (\$9,500,000.00) Dollars for the acquisition of Alexander Hamilton Academy; and

WHEREAS, the Passaic County Improvement Authority's application to State of New Jersey Local Finance Board contemplated several documents that would need to be executed or acknowledged by the County of Passaic, the Passaic County Improvement Authority, and the Board of Education, which are: 1) "Form of County Guaranty Ordinance," 2) "County Guaranteed 2022 Governmental Lease Revenue Bond Resolution," and 3) "Lease Agreement;" and

WHEREAS, the County of Passaic will guarantee the payment of the bonds in the event a payment is missed by the Passaic County Improvement Authority per the "Form of County Guaranty Ordinance;" and

WHEREAS, the Passaic County Improvement Authority is responsible for the issuance, payment, and securitization of the bonds that will pay rent for the Alexander Hamilton Academy per the "County Guaranteed 2022 Governmental Lease Revenue Bond Resolution": and

WHEREAS, the Lease Agreement between the Passaic County Improvement Authority and the Board of Education set up a structure for the Passaic County Improvement Authority to leaseback the Alexander Hamilton Academy for the sole purpose of the Board of Education to lease it from the Passaic County Improvement Authority for the life of the bonds; and

WHEREAS, the rent for the Alexander Hamilton Academy from the Board of Education to the Passaic County Improvement Authority will be used to pay the bond payments; and

WHEREAS, the Board of Education will pay approximately Six Hundred Fifty Thousand (\$650,000.00) Dollars per year as rent to the Passaic County Improvement Authority; and

WHEREAS, the Board of Education will save approximately Four Hundred Fifty Thousand Ave (\$450,000.00) Dollars per year in rent leasing from the Passaic County Improvement Authority; and

WHEREAS, the Lease Agreement incorporates the County Guaranteed 2022 Governmental Lease Revenue Bond Resolution to address the relationships between the Board of Education, Passaic County Improvement Authority, County of Passaic, and the bond holders, and

WHEREAS, the Board of Education intends to authorize and direct that the Superintendent and the Board of Education 's counsel effectuate the transaction and execute all required documents for the Board of Education to acquire and lease the Alexander Hamilton Academy;

NOW, THEREFORE, BE IT RESOLVED that the BOARD OF EDUCATION OF THE CITY OF PATERSON hereby approves 1) the "Real Estate Sales Contract" as, Exhibit A, and 2) authorizes the Superintendent of the Board of Education of the City of Paterson to execute and the counsel to the Board of Education of the City of Paterson to attest the Superintendent's signature and for said designees to take all actions necessary or desirable to implement said agreements.

FURTHERMORE, BE IT RESOLVED that the BOARD OF EDUCATION OF THE CITY OF PATERSON hereby designates the Superintendent of the Board of Education of the City of Paterson to negotiate and execute, in substantially similar forms of, 1) the draft of "Lease Agreement" as Exhibit B, and 2) the draft of the "Lease Agreement By and Between the Passaic County Improvement Authority and the Board of Education of the City of Paterson in the County of Passaic (the "Leaseback Agreement") as Exhibit C, and for the counsel to the Board of Education of the City of Paterson to attest the Superintendent's signature and for said designees to take all actions necessary or desirable to implement said agreements.

It was moved by Comm. Redmon, seconded by Comm. Simmons that Resolution Nos. 1 through 54 be adopted.

Comm. Hodges: The language on the Hinchliffe Stadium issue, will a yes vote mean...

Comm. Simmons: We're not voting on that.

Comm. Arrington: That's not on the agenda, Dr. Hodges.

On roll call all members voted in the affirmative, except Comm. M. Martinez who abstained and Comm. Arrington who abstained on No. 53. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation

- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

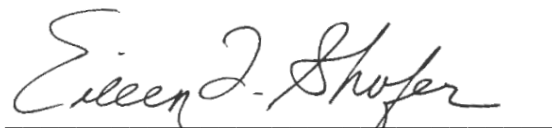
Comm. Teague

- Self
- YMCA

ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. D. Martinez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:27 p.m.



Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools