

MINUTES OF THE PATERSON BOARD OF EDUCATION WORKSHOP MEETING

August 10, 2022 – 6:00 p.m.
Remote - Zoom

Presiding: Comm. Corey Teague

Present:

Ms. Eileen F. Shafer, Superintendent of Schools
Ms. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Vincent Arrington
Comm. Emanuel Capers
Comm. Jonathan Hodges
Comm. Dania Martinez

Comm. Manuel Martinez
Comm. Nakima Redmon, Vice President
Comm. Kenneth Simmons, President

Absent:

Comm. Oshin Castillo-Cruz

Comm. Teague read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
August 10, 2022 at 6:00 p.m.
Virtual
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Introduction of High School Student Representative and Alternate to the Board of Education

Ms. Shafer: Good evening, Board Commissioners and Paterson community. We have with us two of our seniors. One is from P-Tech High School at PANTHER and the other is from Eastside High School. The first one that I'm going to introduce to you is from P-

Tech. I'm going to ask Boris to please put up her bio. Her name is Yaneliz Mejia. I'm going to ask her if she would please introduce herself to the Board Commissioners. We certainly want to congratulate her as a non-voting Board member starting this meeting until June of 2023.

Ms. Yaneliz Mejia: Hello everyone. Good evening. My name is Yaneliz Mejia. I'm currently a P-Tech student at PANTHER Academy. This summer I am very focused on my internship at IBM.

Ms. Shafer: If you want, you can read your bio.

Ms. Mejia: Perfect. I'm Yaneliz Mejia. I was born on January 6, 2005, in Jersey City, New Jersey. At the age of two, I moved to Paterson, New Jersey with my parents, Robinson and Yesenia. My mother is Puerto Rican, and my dad is Dominican. I am their firstborn. I have three younger brothers and an older brother. I am the only girl in the family. I come from a multicultural family. We are proud of our heritage. At the age of three, I attended Barney Day Care in Downtown Paterson. I attended there until I went to first grade. I attended School No. 18 until the sixth grade. After that, I went to John P. Holland Charter School and graduated on the Honor Roll and received a diploma for graduating my eighth-grade year. During my middle school years, I was chosen to attend the science fair and was awarded first place. Progress and success became my educational priority. I feel progress and success are very important, especially because being an outstanding sister and role to my brothers and being the best, I can be for my parents. Welcome to high school where all the excitement starts! Getting accepted to P-Tech at PANTHER Academy was a goal I achieved. Starting my freshman year was amazing. I met with IBM professionals who taught us about their experience at IBM, as well as going through hands-on projects that demanded we find the solution. I also took a code stream course and was on NBC New York News controlling robots on coding. This year, I committed to attending College Bound at Passaic County Community College during my high school career. During my freshman year, I played softball at Eastside High School, and I was also an Honor Roll student. Unfortunately, COVID-19 cut my freshman year short. I was virtual until school ended. It was something new to all of us. Going into my sophomore year, I was virtual and took my first college course, which was College Algebra. I am now a junior going into my senior year in September 2022. Junior year was when in-person classes started again and it was time for me to step up and hustle. With many goals to accomplish this year, I was elected to be Class of 2023 president. I was also awarded for having a high Honor Roll. Lastly, I've been honored to be an intern at IBM, as well as being chosen as the first Board of Education High School Representative. My senior year of high school is quickly approaching, and I am eager to focus on my new goals. I'm also looking forward to taking college classes during my senior year at Passaic County Community College, as well as working for IBM. I plan to attend college for computer science, finance, or electromechanical engineering. My top colleges are UCLA, Howard University, Rutgers University, William Paterson University, and Stanford University. I am very proud of my accomplishments, as well as the outstanding support system that I have in Paterson. It has been a rocky road, but at the end of the road there will be sunshine. For me, life means to work hard for what I want and to maintain a positive attitude. I will push myself to be the best person I can be. Thank you and I'm sorry.

Comm. Teague: Congratulations.

Ms. Shafer: Congratulations. Thank you and welcome as the first student representative on the Board of Education. We also have next Paris Higgs, who is a

senior from Eastside High School and will be our alternate student on the Board of Education.

Ms. Paris Higgs: Good evening. My name is Paris Higgs and I'm very honored to be an alternate student representative to the Board of Education. I was born in the city of Nassau in the Bahamas, and I have been a student in the Paterson Public Schools since I was nine years old, when I first came to Paterson with my mom and two siblings. Now, I am a rising senior at Eastside High School's Culinary Arts, Tourism, and Hospitality School. Ever since I came to Paterson I have been involved in athletics, primarily track & field. Currently, I am the captain of the Eastside Girls' Track Team. I recently competed in the shot put and discus events at a competition at the University of North Carolina in Greensboro. I also coach young athletes between the ages of 8 and 14. I take my academics very seriously and I am a proud member of the National Honor Society. Among the colleges I intend to apply to are Columbia University and Rutgers University. One day I hope to go to medical school and become a future anesthesiologist. I look forward to working with our new student representative to the Board, Yaneliz Mejia, as well as the Board of Education Commissioners and district administrators. I thank you for this opportunity to serve the students of the Paterson Public Schools. I wish you all a happy school year.

Ms. Shafer: Thank you, Paris. Congratulations.

Ms. Higgs: Thank you.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: That completes my report for right now. I would like to come back on after the resolutions are voted on.

REPORT OF THE PRESIDENT

Comm. Teague: I did speak with the President tonight, and he has tried to work out having a joint meeting between us and the City Council. Right now, we're just waiting on confirmation from the City Council President in terms of when we're going to be able to actually sit down and have a joint session. That's in the works.

PUBLIC COMMENTS AND HEARING ON THE CONTRACTS FOR ASSISTANT SUPERINTENDENTS AND BUSINESS ADMINISTRATOR

It was moved by Comm. Simmons, seconded by Comm. D. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, everyone. Thank you for this opportunity. I don't comment on the specifics of contracts. As Executive Director of Paterson Education Fund, I know that we have competent and qualified individuals in place. My only plea to you is in your deliberations on this subject and whatever the subject is to remind yourself to ask how it serves our children. When we can answer that question and it's positive, we know that we have made the right choices and decisions. That is my ask of you this evening as far as the contracts. Thank you so much.

Ms. Tina Tarakji: My name is Tina. I'm a resident of Paterson. I've lived here my entire life. I'm speaking on behalf of my son, Major Jones. He's a five-year-old disabled child who is homebound. He is vented 24/7 and he has a G-Tube. He also suffered a brain

injury back in 2019. I'm having a real big problem with getting my son the services he is entitled to. I've been fighting with the Board of Education for three years now with getting him in-home services for physical and occupational therapy. My son has not been medically cleared by any doctors to go into a school, nor do we feel comfortable sending him into a school being that he's so medically challenged. I've been in conversations with out-of-district social workers. I'm not even sure why they have pushed me to an out-of-district social worker. We were virtual the first and second years, but why are we virtual going on three years? Why isn't the Board opening the meetings up where families and people like me can come down and speak to you guys face-to-face? We can show you, our children. We can look you in the eyes and tell you our stories face-to-face. Why isn't anything opening? Why is the school year going virtual again? Unless you're a parent of a child like mine, you wouldn't understand. It's a medically bound child that needs to be home. Why aren't they receiving PT and OT at home when other districts are providing it? Why are we being forced out of district into other schools and forced into sending our children to other schools when they aren't medically safe to be in schools? My son cannot sit in a wheelchair for more than one hour. He has 80-degree scoliosis. He cannot withstand sitting in a wheelchair or being in any type of back brace for that long.

Comm. Teague: Fortunately, the Superintendent is going to address this. As a Board member, I can't speak to that.

It was moved by Comm. Hodges, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

BOARD COMMENTS

Comm. Teague: I do know that several of my colleagues have some comments or questions about the contracts for assistant superintendents and business administrator. I'm going to open the floor for you at this time.

Comm. M. Martinez: Keeping in mind what Rosie had alluded to being that the nature of this discussion is contracts and personnel, there are some areas where we have to be very careful about what we do and do not discuss. Just for public edification, what was the intent of a public hearing? What is going on with the contracts of the assistant superintendents and the business administrator that need to be...

Comm. Redmon: Hold on one second.

Comm. M. Martinez: I didn't finish my question.

Comm. Redmon: I know you didn't. Hold on. I just have to be careful because we didn't rice the superintendents. We have to make sure that we do not discuss their names.

Comm. M. Martinez: I purposefully did not mention names. I'm mentioning positions.

Comm. Redmon: I just wanted to make sure that we were all on the same page.

Comm. M. Martinez: I appreciate that. Thank you for that clarity. Mentioning positions, what was the need to hold a public discussion about these positions? What is in question? Why is there a need to discuss this? That's the first layer of my question.

Ms. Shafer: Any time that you are changing someone's contract, but not just the finance piece, but to the terms and conditions, you need to have a public hearing. The terms and conditions have changed with these positions because we are eliminating longevity.

Comm. M. Martinez: Not sure how much in detail we can go. Is longevity the only element of their contract that is being changed?

Ms. Shafer: That's correct.

Comm. M. Martinez: To the extent to which we are able, what is the reason for changing longevity?

Ms. Shafer: Because we are not competitive within Passaic County or like districts in the State of New Jersey. We are on the very low end of the spectrum. In order to make these folks whole, we eliminated longevity and put it in their salary. We also did right-sizing to get them to be a little more competitive for districts like ours that are large.

Comm. M. Martinez: That's to say to some extent that the positions that we're discussing are on a county level underpaid as compared to other folks who hold the same positions?

Ms. Shafer: Yes, throughout the county and also other districts that are large like we are.

Comm. M. Martinez: You said it makes them whole. By eliminating the longevity, how does that make them whole? How does that affect the whole process and them in that position?

Ms. Shafer: The longevity increased the salary. Then they had their annual raise. Some had what's called right-sizing to get them to be in a more competitive position within the county, the State of New Jersey, and districts as large as ours.

Comm. M. Martinez: The removal of the longevity gets baked into their contract. Without numbers, that's to say that their base salaries will increase to some extent.

Ms. Shafer: That's correct.

Comm. M. Martinez: Any adverse fallout from the elimination of longevity? Is this only occurring with the positions that were put forth?

Ms. Shafer: It's only for the positions that were put forth. Not everyone was in agreement to eliminate longevity, but the majority was.

Comm. M. Martinez: I'm not familiar with the intricacies of such a move. What would be the flip side of not removing the longevity? What would be the counterargument to that? You said some folks were not in favor. What was their position?

Ms. Shafer: They wanted to keep accruing longevity.

Comm. M. Martinez: What would be the benefit of doing that as opposed to what we're doing?

Ms. Shafer: Each year you would continue to get longevity. Now, whatever your longevity is, it was baked into your base salary.

Comm. M. Martinez: So, it could be that in the immediate their contract would be bumped up slightly or whatever, but long-term they're missing out on that longevity?

Ms. Shafer: They could miss out on that total longevity package.

Comm. M. Martinez: Short end, they're going to get a bump, but long end, it could be a hit for them.

Ms. Shafer: That's correct.

Comm. M. Martinez: I can understand why some folks would be against that.

Ms. Shafer: Keep in mind that they also got the right-sizing amount of money that would put them in a position that would be more competitive in the county and districts that are similar in size to ours.

Comm. M. Martinez: Right-sizing, in this context, is essentially putting their salaries more on par with the salaries of others in the county who have those same positions.

Ms. Shafer: Correct, and also in other districts that are the same size as us.

Comm. M. Martinez: Okay, thank you.

Comm. Teague: Are there any other questions?

Comm. M. Martinez: This will be voted on in personnel?

Ms. Shafer: No, this is the public hearing.

Comm. M. Martinez: Not today, but at the regular meeting.

Ms. Shafer: That's correct.

Comm. M. Martinez: Thank you.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING

Resolution No. 1

Whereas, the Paterson Public School District approves the payment of bills and claims dated August 10, 2022, beginning with check number 232813 and ending with check number 232866, in the amount of \$5,969,543.85, and direct deposit number beginning with 1422 and ending with 1430, along with wire in the amount of \$18,887,152.74, for a total of \$24,856,696.59;

Be It Resolved, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024

which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the August 10, 2022, Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action requested to transfer the following JFK PC#s and reassign to Central Office Department of Special Education until reassigned: **PC# 1698, PC# 2056, PC# 2207, PC# 2457, PC# 3331, and PC# 3333** (Teacher Sped Resource vacancies) More budgets once filled & school is determined.

Action to reclassify **PC# 1780** from Teacher World Language to Teacher Bilingual at NRC. **C. Guerschanik** transferring on separate PTF.
Account# No change

Action is requested to create a sub PC# for the following students:

5247982 R.R. at PS# 24 – **PC# 10753** **5237864 A.S.** at PS# 20 - **PC# 10757**
5258050 J.W. at PS# 25 – **PC# 10754** **5252693 J.S.** at PS# 20 - **PC# 10758**
5250089 I.H. at PS # 27 – **PC#10755** **5255418 K.B.** at PS# 20-**PC# 10759**(female aide)
5232632 N.J. at PS# 15 – **PC# 10756** **5244890 C.T.** at PS# 28-**PC# 10760** (male aide)

As per IEP compliance.

Action is requested to reclassify **PC# 5205** from Teacher Interventionist Specialist to reading specialist.

Account# 20.250.221.104.655.839.000.0000.001

Action requested to reclassify teacher **PC# 1449** from SPED teacher LLD to SPED teacher SLLD at School 28

Reclassify **PC# 2079** from Grade 1-2 Bilingual to 3/4 Bilingual for PPS # 8

Action is requested to transfer the following PC# with their students:

PC# 10188 for student **B.M. 5232499** – from Dale to PS# 21

PC# 10195 for student **S.R. 5233296** – from Dale to PS# 15

PC# 10011 for student **A.T.P. 5232700** – from Dale to PS # 15

As per IEP compliance.

Reclass **PC# 1698** from Teacher Sped. Resource at JFK to Teacher Gr 3 at # 6

Account# 15.120.100.101.006

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Reclassify STARS Custodial Worker, Chief A from STARS, **PC# 1770** to Custodial Worker C, Floater (Facilities Department – 200 Sheridan Avenue)

Action is requested to move **PC# 2956**, which is vacant and not needed at PS 15 and early Childhood, to NRC full-time.

Account# 20.250.221.104.655.839.000.0000.001

Action is requested to reassign the following PC#s from JFK to the Department of Special Education central office location: **2056, 2207, 2457, 3331, 3333** – resource students enrollment low

Action is requested to reassign the following PC #s from HARP to the Department of Special Education central office locations: **1124, 6846, 2025** – classes no longer exist at HARP and resource students enrollment low.

Action is requested to reassign **PC# 1851** BD Teacher from HARP to Resource at ATMA – class no longer exists at HARP.

These pc #s are currently not needed at these locations based on the student enrollment so they are being reassigned.

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Abbasi	Fadia	School #21	Teacher Preschool Special Ed	\$63,455	filling vacancy
Abdelrhman	Gihan	International HS	Teacher Biology	\$61,455	filling vacancy
Abdul Samad	Monia	NRC	Teacher ESL	\$57,455	filling vacancy
Abdul Samad	Monia	NRC	Teacher ESL	\$57,455	filling vacancy
Acevedo	Carolina	EHS	Teacher Coordinator	\$69,434	filling vacancy
Ahmed	Asem	NRC	Teacher Art	\$57,455	filling vacancy
Ajami	Caroline	Alexander Hamilton Academy	Teacher Grade 5	\$63,455.00	filling vacancy
Alvarez- Elejalde	Ana	Joseph A. Taub	Teacher Grade 6-8 Science	\$61,455	filling vacancy
Ayinla	Janet	School #20	Teacher Special Ed. Resource	\$74,080	filling vacancy
Ayyash	Rana	School #9	Instructional Aide Preschool	\$33,926	filling vacancy
Barden	Joseph	STARS TIES	IA Sped Cog Mild	\$41,576	filling vacancy
Barnes	Catherine	Napier	Teacher Grade 3	\$57,455.00	filling vacancy
Beghdadi	Reda	School #19	Teacher Grade 3	\$58,955	filling vacancy
Benanti	Lindsay	School #28	Teacher Grade 5 G&T	\$65,455.00	Filling vacancy
Ben-Nun	Natanya	NRC	Teacher ESL	\$58,955	filling vacancy
Benson	Eric	EHS	Teacher English	\$61,455	filling vacancy
Billy	Akil	NRC	Teacher Art	\$58,455	filling vacancy
Bilto	Riel	School# 12	Teacher Grade 3	\$74,080.00	filling vacancy
Black	Maria	School #6	Teacher Grade 1	\$59,455	filling vacancy
Brown	Robert	Rosa Parks HS	Teacher Business Education	\$61,455	filling vacancy
Brun	Sherly	MLK	Teacher Special Ed. Autism	\$96,625	filling vacancy
Bukhari	Najia	School #26	Teacher Preschool	\$57,955.00	filling vacancy
Busch	Tonya	School# 12 (.51) & Dr. Frank Napier School# 4 (.49)	Teacher Guidance Counselor	\$57,455.00	filling vacancy
Cabrera	Lauren	School# 12	Teacher Grade 7 Math	\$63,455.00	filling vacancy
Casanova	Mercedes	Roberto Clemente	Cafeteria Monitor	\$11,070	filling vacancy
Castillo	Agustin	EHS	Teacher Coordinator	\$64,042	filling vacancy
Cheatom	Lashawn	MLK	Teacher Guidance Counselor	\$59, 955.00	filling vacancy
Coley	Kiminnie	International	Teacher Sped. LLD	\$74,080	filling vacancy
Copello	Diana	School #15	Teacher Preschool	\$59,455	filling vacancy
Cordova	Jacqueline	School #20	Personal Aide	\$35,876	filling vacancy
Costa	Marayah	Sped (.6), Dale Ave (.4)	Teacher Social Worker	\$58,455 + \$400 = \$58,855	filling vacancy
Davis Brown	Roseadra	School #6	Teacher Special Ed. Resource	\$82,555	filling vacancy

Dejesus	Daniel	School# 26	Teacher Physical Ed/Health	\$65,455.00	filling vacancy
Diaz	Ivette	School # 15	Teacher ESL	\$70,055	filling vacancy
DiChellis	Alana	International HS	Registrar	\$56,298 + \$1,450 long. = \$57,748	appointment
Drobenak	Dana	School #9	Teacher Special Ed. Resource	\$63,455.00	filling vacancy
Dumas	Nljah	EWK	Cafeteria Monitor	\$10,748	filling vacancy
Durant	Oliver	Transportation Department	Part Time Bus Driver	\$35/HR	filling vacancy
Eason	Luther	New Roberto Clemente	Teacher Art	\$57,455	filling vacancy
Eason	Akeyia	Department of Transportation	Part Time Bus Driver/Bus Aide	\$32.00/HR	filling vacancy
Ermatinger	Julia	Eastside High School	Teacher Physical Ed/ Health	\$59, 455.00	filling vacancy
Fabian	Vianel	School 24	Teacher ESL	61455 + 4100 long	filling vacancy
Funbi	Fagade	NRC	Teacher Grade 6-8 Math	\$57,955	filling vacancy
Gentile	Kelly	MLK	Teacher Special Ed. Autism	\$61,455	filling vacancy
Gordon	Rhonda	School #10	Teacher Grade 2	\$74,080	filling vacancy
Gusciora	Savy	School #21	Teacher Special Ed. Resource	\$70,055	filling vacancy
Guthrie	Michael	School #2	Teacher Grade 5	\$61,455	filling vacancy
Guzman	Marcie	School #1	Teacher Grade 2	\$61,455.00	filling vacancy
Harris	Tisha	School #24	Teacher Special Ed. Resource	\$70,055	filling vacancy
Held	Katherine	School #6	Teacher Grade 6-8 Social Studies	\$57,455	filling vacancy
Hering	Jeffrey	EHS	Teacher Social Studies	\$74,080	filling vacancy
Higueruela	Anthony	JFK	Teacher Social Studies	\$57,455	filling vacancy
Hillman	Daniel	School #6	Teacher Phys Ed/Health	\$58,455	filling vacancy
Huryk	James	EWK (.6) & Napier (.4)	Teacher Art	\$58,455.00	filling vacancy
Jacquett	Lendyll	Department of Technology	PC Technician	\$49,000.00	filling vacancy
Janos	Robert	JAT	Teacher Grade 6-8 Social Studies	\$57,455	filling vacancy
Johnson	Hazel	School # 2	Cafeteria Monitor	\$11,070	filling vacancy
Jordan	Sabrina	JAT	Teacher Grade 6-8 Science	\$57,955	filling vacancy
Juan	Katarzyna	School #25	Teacher Special Ed. LLD	\$61,455	filling vacancy
Kimble	Andrew	School # 24	Teacher Grade 7-8	\$78,055	filling vacancy

			Math		
Lelinho	Kaitlin	School #18	Teacher Speech Language Specialist	\$58,455.00	filling vacancy
Lever	Dylan	Eastside Highschool	Teacher Social Studies	\$57,455.00	filling vacancy
Lewis-Staton	Gerri	School #6	Teacher Grade 3	\$57,455	filling vacancy
Liggio	Chelsea	School # 2	IA Kindergarten	\$29,926	filling vacancy
Locke	Gizele	Department of Academic Services and Special Programs	Teacher Coordinator of Scheduling	\$102,137.00 + \$4, 900.00 (longevity)= \$107,037.00	filling vacancy
Mangioglu	Stephanie	School # 9	Teacher Music	\$63,455	filling vacancy
Matias	Johanny	Central Registration	Admission Representative	\$38,000.00	filling vacancy
McBride	Matthew	School# 12	Teacher Physical Education	\$61, 455.00	filling vacancy
Milano	Lissett	School# 26	Preschool Instructional Assistant	\$33,926.00	filling vacancy
Millet	Karen	650 Asst Sup	Teacher SEL Interventionist	\$63,455	filling vacancy
Miranda	Valerie	Roberto Clemente	Cafeteria Monitor	\$11,070	filling vacancy
Monahan	Peter	School #2	Teacher Special Ed. Autism	\$59,955	filling vacancy
Monahan	Peter	School # 2	Teacher Sped. Autism	\$59,955	filling vacancy
Mursel	Shenaj	School #9	Personal Aide 504	\$33,326.00	filling vacancy
O'Brien	Alayna	MLK	Teacher Preschool	\$57,455	filling vacancy
Orishak	Stacey	PACE	Teacher ESL	\$59,455.00	filling vacancy
Polanco-Brito	Mariana	School# 21	Cafeteria Monitors	\$11,070.00	filling vacancy
Rasulova	Yulia	Dr. Hani Awadallah	Teacher Grade 5-6 Science	\$57,455	filling vacancy
Rieth	David	JAT	Teacher Grade 7 Language Arts	\$57,455	filling vacancy
Rodriguez	Rosemary	STEAM HS	School Secretary	\$43,476.00	filling vacancy
Romero	Miguel	School # 15	Teacher Grade 5 Bilingual	\$82,555	filling vacancy
Rosa	Norma	Central Registration	Part Time	\$17/hr	part time
Rosales	Evelyn	Newcomers HS	Teacher Math Bilingual	\$96,625	filling vacancy
Rosario	Crismari	School #24	Teacher Grade 1	\$63,455	filling vacancy
Rothstein	Sherri	AHA	Teacher Special Education Resource	no change	filling vacancy
Saleh	Mohammed	Department of Technology/MIS.	Associate Chief of Technology & Management Information Systems	\$170,000.00	filling vacancy
Salgado	Doris	School # 2	Secretary School	\$50,426	filling vacancy
Sanay	Jaqueline	Dale Ave	Instructional Aide	\$33,026	filling vacancy

			Sped Autism		
Sanay Roque	Isabel	Dale Avenue	Instructional Aide Sped Autism	\$33,026.00	filling vacancy
Santana	Jacqueline	School # 6	Teacher Grade 2	\$70,055	filling vacancy
Schoenleber	Joseph	School #28	Teacher Phys. Ed/Health	\$58,955.00	filling vacancy
Serrano	Suzette	Newcomers HS	Instructional Aide Bilingual	\$41,576.00	filling vacancy
Shin	Yoo Jin	NRC	Teacher ESL	\$22,000	filling vacancy
Siguenza-Cosme	Gloria	MLK	Personal Aide	\$31,801	filling vacancy
Smith	Shirlane	Early Childhood Dept	Part Time Enrollment Assistant	\$25/hr	filling vacancy
Smith	Nyameke	Napier	Instructional Aide Spec Ed/LLD	\$32,426.00	filling vacancy
Smith	Shirlane	Early Childhood	Part Time Enrollment Assistant	\$25/hr	filling vacancy
Smith-Rogers	Lataya	MLK	Personal Aide w/ JC 5227098	\$41,576	filling vacancy
Stack	Kathleen	Roberto Clemente	Teacher Grade 1	\$57,955	filling vacancy
Thomas	Debbie	School# 6	Teacher Kindergarten	\$78, 055.00	filling vacancy
Thompson	Tarrah	School # 2	Teacher Grade 5	\$74,080	filling vacancy
Truitt	Jeffrey	JFK	Teacher Social Studies	\$82,555	filling vacancy
Vasquez	Monica	School #5	Instructional Aide Kinder Bilingual	no change	filling vacancy
Vela	Luis	NRC	Teacher Bilingual/ESL	\$82,555	filling vacancy
Walter	Jennifer	International HS	Teacher Biology	\$61,455	filling vacancy
Watt	Winston	School #20	Instructional Aide Sped BD	\$35,876	filling vacancy
Wheeler	Gloria	EWK	Teacher Special Ed. Resource	\$61,455.00	filling vacancy
White	Damon	Joseph A. Taub	Teacher Special Ed. LLD	\$96,625	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Addison	Tesha	School # 28	IA Sped. SLD w/ Vacant PC # 1293	no change	transfer
Alam	Imon	International HS	Personal Aide w/ CC 5208272	no change	transfer
Ammar	Mervat	School # 16	Personal Aide w/ GF 5222706	no change	transfer
Apaza Chunga	Almy	School # 24	Personal Aide w/ AM 5248860	no change	transfer
Armstrong	Ovid	School # 6	IA Sped. Autism w/ Hull	no change	transfer
Assaf	Sabreen	JAT	Teacher Sped. LLD	no change	transfer

Aziz	Nadiyyah	School #6	Teacher Grade 3	no change	internal transfer
Baez	Laris	School # 24	Personal Aide w/ NZ 5217678	no change	transfer
Bajramoski	Emin	Roberto Clemente	Chief Custodian A	no change	transfer
Balmer	Latoya	MLK	Personal Aide w/ SS 5220368	no change	transfer
Baugh	Marvin	School # 21	Personal Aide w/ DS 5239357	no change	transfer
Brown	Denise	EHS	IA Sped. Resource	no change	transfer
Caccavella	Shannon	International HS	Teacher Sped. SLLD	no change	transfer
Callegari	Belitza	School #2	IA Special Ed. Autism	no change	transfer
Carrillo	Yenny	EHS	IA Sped. MD w/ Mickens	no change	transfer
Casale	Alexandra	Teacher Grade 3	School #01	no change	transfer
Castrignano	Joan	School# 26	Teacher Grade 1	no change	transfer
Chestnut	Thaddeus	School# 26	Teacher Special Ed LLD	no change	transfer
Chowdhury	Fathema	MLK	Personal Aide w/ JM 5242699	no change	transfer
Coleman	Michelle	School #6	Instructional Aide Kindergarten	no change	internal transfer
Cordova	Shavelle	School # 28	IA Sped. Pre-K w/ Speller	no change	transfer
Cummings	Maxine	IHS	IA Sped. LLD	no change	transfer
Currie	Carolyn	EHS	IA Sped. LLD w/ Vacant PC # 743	no change	transfer
Deeb	Mohammed	School # 9	Personal Aide w/ CH 5254799	no change	transfer
Dietz	Rebecca	School # 6	Teacher Grade 2	no change	transfer
Edgar	Harrold	Dr. Napier	IA Special Ed LLD	no change	transfer due to cert issue
Escobar	Erica	School #2	IA Special Ed SLD	no change	transfer due to cert issue
Esposito	Corey	JFK	Teacher Social Studies	no change	transfer
Fairfax	Louvenia	School # 2	Personal Aide w/ LC 5233797	no change	transfer
Feliz	Maribel	School# 26	Teacher Special Ed LLD	no change	transfer
Fiumara	Nicholas	STARS	IA Sped. SLD w/ Lassiter	no change	transfer
Fletcher	Stefani	EHS	Personal Aide w/ ZB 5205623	no change	transfer
Franklin	Barbara	International	IA Special Ed SLD	no change	transfer due to cert issue

Freeman	Heidi	EHS	IA Sped. Cog Mild w/ Vacant PC # 1746	no change	transfer
Gause	Wrathell	655 Chief Sped.	Teacher Sped. LLD	no change	transfer
Genao	Alba	School #13	Personal Aide 504	no change	transfer
Greene	Carol	EHS	IA Sped. LLD w/ Lyde	no change	transfer
Gynegrowski	Angelica	School# 26	Teacher Grade 2	no change	transfer
Hardy	Belinda	School #6	Personal Aide	no change	internal transfer
Hill	Charles	EHS	IA Sped. LLD w/ Ibeh	no change	transfer
Holmes	Kecia	EHS	IA Sped. REsource	no change	transfer
Jimmy	Rosa	EHS	IA Sped. Resource	no change	transfer
Johnson	Thurston	STARS	Personal Aide w/ RS 2062617	no change	transfer
Johnson	Michael	EHS	Personal Aide w/ JG 5255558	no change	transfer
Jones	Nina	EHS	IA Sped. Resource	no change	transfer
Jones	Renay	School # 28	IA Sped. LLD w/ Vacant PC # 1449	no change	transfer
Lala	Albania	School #21	Teacher Special Ed LLD	no change	internal transfer
Lala	Albania	School #21	Teacher Special Ed LLD	no change	transfer
Lardiere	Rachael	School# 26	Teacher Grade 8 SS	no change	transfer
Lassiter	Krystal	STARS	Teacher Sped. SLD	no change	transfer
Ludena	Magda	JFK	Teacher World Language	no change	transfer due to ADA
Lugo	Elizabeth	School # 24	Personal Aide w/ GR 5227948	no change	transfer
Maldonado	Carmen	School # 16	Personal Aide w/ JR 5205249	no change	transfer
Mansfield	Willa	NSW	IA Sped. Cog. Mild w/ Sultanof	no change	transfer
Mears-Greer	Monifa	School# 26	Teacher Grade 7 LAL	no change	transfer
Mills	Jaclyn	STARS	Personal Aide w/ SR 5223143	no change	transfer
Mills	Greta	School# 26	Teacher Grade 7 Math	no change	transfer
Mimms	Dekyri	MLK	Instructional Aide Sped BD	no change	transfer
Moore	Bernard	STARS	Personal Aide w/ RCR 5235276	no change	transfer

Murphy	Kamala	IHS	Personal Aide w/ RB 5203093	no change	transfer
Noble	Shirley	EHS	IA Sped. LLD w/ Motola	no change	transfer
Oguje	Ezekiel	School # 2	Personal Aide w/ VG 5214032	no change	transfer
Otubanjo	Aderonke	School # 2	Personal Aide w. BEA 5232561	no change	transfer
Porter	Shakara	NSW	Personal Aide w/ HP 5236038	no change	transfer
Price-Munson	Stacey	JFK	Teacher Phys. Ed/Health	\$78,055.00	transfer
Reardon	Kimberly	School# 26	Teacher Grade 4	no change	transfer
Rios	Edwin	School # 28	IA Sped. Pre-K w/ Kuday	no change	transfer
Roberts	Sandra	JFK	Teacher Guidance	no change	transfer
Rodriguez	Joshua	Teacher Grade 5 Bilingual	Roberto Clemente	no change	internal transfer
Rodriguez	Ayana	School # 18	Personal Aide w/ JF 5222133 & LMZ 5213116	no change	transfer
Rojas	Jose	EHS	IA Sped. LLD w/ Dias	no change	transfer
Ross	Felicia	MLK	Personal Aide w/ NB 5230129	no change	transfer
Royster- Goodman	Fred	School # 6 (.6), School # 10 (.4)	Teacher LDTC	no change	transfer
Salinas-Hunt	Gloria	Joseph A. Taub	Teacher Guidance	no change	transfer
Samuels	Quashon	MLK	Personal Aide w/ KMM 5215330	no change	transfer
Schiffrin	Jennifer	School #21	Teacher Special Ed LLD	no change	transfer
Schweighardt	Lynn	School #7	School Nurse	no change	transfer
Seegers	Kyla	School #21	IA Sped/LLD	no change	internal transfer
Seegers	Kyla	School #21	Instructional Aide Sped LLD	no change	transfer
Selfo	Alma	School #21	IA Sped/LLD	no change	internal transfer
Selfo	Alma	School #21	Instructional Aide Sped LLD	no change	transfer
Shakera	Syeda	MLK	Personal Aide w/ AO 5250954	no change	transfer
Simon	Letita	School # 6	IA Sped. Autism w/ Vacant PC # 768	no change	transfer
Smalls	Christopher	School# 26	Teacher Grade 6 Math	no change	transfer
Smith	Jason	School # 6	IA Sped. Autism w/ Lupo	no change	transfer

Speizer	Elizabeth	International HS	Teacher Sped. SLLD	no change	transfer
Staton	Sherman	MLK	Personal Aide w/ JG 5211118	no change	transfer
Stewart	Alicia	EHS	IA Sped. LLD w/ Verile	no change	transfer
Tapia	Altagracia	EHS	Personal Aide w/ DGA	no change	transfer
Tessarvich	Dana	School# 26	Teacher Grade 6 LAL	no change	transfer
Tetteh	Ebenezer	International HS	Teacher Sped. LLD	no change	transfer
Thomas	Beverly	School # 28	IA Sped. LLD w/ Ladson	no change	transfer
Thompson	Rhonda	School# 26	Teacher Grade 5	no change	transfer
Torraco	Justin	JAT	Teacher Grade 6-7 Language Arts	no change	transfer
Velez	Sonia	NRC	Teacher Bilingual/ESL	no change	transfer
Warburton	Melissa	School # 6	Personal Aide w/ VM 5220534	no change	transfer
Whitaker	Donald	JFK	IA Sped LLD	no change	transfer due to cert issue
Wilhelmson	Keith	Napier (.6) and YMA (.4)	Teacher Technology	no change	transfer
Williams	Ikeria	School #16	Personal Aide to JCR 5248679	no change	transfer due to cert issue
Williams	Solaadeen	IHS	IA Sped. SLLD	no change	transfer
Williams	Denisha	School # 28	IA Sped. Pre-K	no change	transfer
Williams Young	Pamela	School # 28	IA Sped. LLD w/ Adegbite	no change	transfer
Willis	Courtney	School# 26	Teacher Grade 2	no change	transfer
Wright	Thomas	EHS	Teacher Sped. LLD	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

Adult Education funds to employ 2 part-time evening program Guidance Counselors for 3 hrs/day, 2 days/week, \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Adult High School for 2022-2023 continuation of program for approximately 35 weeks from 9/01/2022 – 6/30/2023. See attached listing.

Maas, Cheryl

Scimeca, Diana

Account# 13.602.218.104.410.053.0000.000

Not to exceed: \$10,920.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Paterson Adult Education funds to employ 3 PT evening Supervisors and 3 substitutes (if needed) for 3hrs/day, 4days/week at \$40/hr. (hrs & days will vary) according to the guidelines and procedures of the Adult Education funds for the 2022-2023 continuation of program for approximately 35 weeks from 9/01/2022 – 6/30/2023. See attached listing.

13.301.200.102.410.053.0000.000 = \$12,960.00

13.602.200.102.410.053.0000.000 = \$10,080.00

Fontanella, Paul

Hoover, Nora

Vilas, Jacinta

Andriulli, Joseph (Sub)

Perrone, Jacquelyn (Sub)

Rivera, Sandralis (Sub)

Account# See above

Not to exceed: \$23,040.00

Paterson Adult School funds to employ 16 evening part-time teachers for 3hrs/day, 2days/week at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult School Evening Programs for 2022-2023 continuation of programs for approximately 32-35 weeks from 9/01/2022 – 6/30/2023. See attached listing.

1. Acevedo, Carolina

2. Ali, Syed Muhammad

3. Anderson, Maria,

4. Avella, Herlan

5. Andriulli, Joseph

6. Bini, Vito

7. Estime, Carlo

8. Fernandez, Rocio

9. Hamlett, Michelle

10. Haschak, Jennifer

11. Johnson, Kathleen

12. Korzinek, Brian

13. McMahon, Michael

14. Palacio, Luis

15. Perrone, Jacquelyn

16. Scimeca, Diana

Account# 13.601.100.101.410.053.000.0000.000 - \$53,760

Account# 13.602.100.101.410.053.000.0000.000 - \$53,760 Not to exceed:
\$107,520.00

Adult Education funds to place part-time supervisors as substitutes for the evening programs to be available if one or more of the current teachers are unavailable to work at \$35/hr, for up to 3hrs/day (hrs& days will vary) according to the guidelines and procedures of the Paterson Adult & Continuing Education funded programs for 2022-2023 school year. See attached listing. **Fontanella, Paul** **Hoover, Nora**

Maas, Cheryl

Vilas, Jacinta

Account# 13.601.100.101.410.053.000.0000.000

Account# 13.602.100.101.410.053.000.0000.000

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

Paterson Adult School funds to employ 9 evening part-time teachers for 3hrs/day, 2days/week at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult School Evening Programs for 2022-2023 continuation of programs for approximately 32-35 weeks from 9/01/2022-6/30/2023. See attached listing.

,David Calizaya, Laura Campo, Vilma Carranza, Eugenia Ortega, Tatyana Paton, Michael Reilly, Jose Rivera, Randa Saleh, Lorraine Zoeller

Account# 13.601.100.101.410.053.000.0000.000 - \$31,248

Account# 13.602.100.101.410.053.000.0000.000 - \$31,248 Not to exceed: \$62,496

L. STIPENDS

To compensate teacher **Ana Alea** Robotics team mentor for 60 hours to coach the International High School Equitium Robotics Team during the 2022-2023 School Year. 60 hours at \$35 per hour = \$2,100.

Account# 15.000.218.104.055.53.0000.000 Not to exceed: \$2,100.00

To compensate IB Teachers for common planning time at International High School.

200 hours x \$35.00 per hour Up to not to exceed \$7,000.00

Teacher	Subject
Christopher Wirkmaa	History
Ivan Rosa	Visual Arts
Gulderen Ozbek	IB Math
Ana Alea-Schlichting	Environmental Systems and Physics SL
Douglas Rayot	IB Language and Literature
Emily Rose	Media Specialist
Huashu Jin	Mandarin
Vincent Giardina	TOK and IB Religions, IBCP Personal Professional Skills
Ryan Cohen	IB History
Zakir Miah	IB Math
Turkan Sezen	IB Math
Michael Pustilnik	IB Science
Digna Perez	Spanish
Brenda Gonzalez	IB Language and Literature
Martha Cruz	IB Math
Susan Koujak	IB BIO
Andrew Del Conte	IB/PLTW Engineering IBCP
Michael Quariadi	IB/PLTW Engineering IBCP
Hong Syz, Chuan-Chu	IB Mandarin
Bien-Aime, Edred	IB French

Account# 15.000.218.104.055.053.0000

Not to exceed: \$7,000

Certified staff to be paid for lunch duty for 2021-2022 school year.

Ms. Nicole Lobosco

Mr. Joseph Williams

Account# 15.130.100.101.030.056.000.0000

Not to exceed: \$4,000.00

L. STIPENDS / CONT.

To hire **Janet Reed** and **Mr. Abraham Figueroa** as Before/After School Supervisors at Alexander Hamilton Academy.

Account# 15.421.100.106.036.053.0000.000

Not to exceed: \$10,000.00

Action to compensate for revising curriculum effective until June 30, 2023.

1 Teachers x 10 hours x 5 guides @ \$35 per hour = \$1,750.00

Carlos Rios

Account# 11.000.221.110.650.053

Not to exceed: \$1,750.00

Action to stipend **Michelle Borak**, \$750.00 a month for July/August 2022 for additional responsibilities due to the resignation of a scheduler.

Account# 11.000.218.104.656.053

Not to exceed. \$1,500.00

To compensate the following employees for lunch supervision at School #16 for the 2022-2023 School year.

1. **Edward Bodnar**
2. **Kara Leslie**
3. **Lydeasha Crawford**
4. **Cynthia Velasco-Rosado**
5. **Melanie De Dios**
6. **Gabirela Rezzonico (Sub)**
7. **Rosamn Tineo (Sub)**

Account# 15.120.100.101.309.056.0000.000

Not to exceed: \$10,000.00

Request to hire (1) staff member to work as summer High School Guidance Counselor for Eastside High School to monitor cohort clearance for the successful completion of the graduation requirements. The counselor will be allotted to work a maximum of 30 hours at a rate of \$35/hr. **Ramona Guzman**

Total personnel submitted: one (1)

Posting #

Effective Date: July 15 – August 26, 2022

Account# 15.000.218.104.051.53.0000.000 \$35.00 per hour Not to exceed: \$1,050.00

Action to hire the following teachers to review the multilingual program exits from July 15th through September 30th. 6 Teachers x 20 hours each @ \$35 per hour = \$4,200.00

Diane Rubiski

Kathryn Vizcaino

Mahzabeen Choudhury

Cinthy Velasco-Rosado

Silvia Virula

Arleen Echevarria

Account# 20.483.200.100.653.053.1653.001

Not to exceed: \$4,200.00

To hire **Ms. Kathleen Schimpf** and **Mr. Joseph Compitello** as Before/After School Supervisors at Alexander Hamilton Academy.

Account# 15.421.100.101.036.053.0000.000

Not to exceed: \$15,000.00

L. STIPENDS /CONT.

Action requested to hire **Cathy Thompson** for ESY Lead Teacher at \$40.00 per hour. July 11, 2022 - August 18, 2022. Monday – Thursday 8:00am – 1:00 pm.

Action requested to hire **Ephraim Kishen** and **Asia Noble** for ESY Instructional Aides at \$25.00 per hour. July 11, 2022 – August 18, 2022. Monday – Thursday 8:00am – 1:00pm.

Account# 11.422.100.101.749.053.0000.000 Up to and not to exceed: \$10,800.00

Action is requested to stipend **Keya Romney** for review and approval of completed compensation forms. Not to exceed 60 hours = \$40.00 x 120 hours + \$4,800.00

Account# 11.000.219.104.749.053

Not to exceed: \$4,800.00

Action is requested to pay lunch stipends for the following individuals from the Dr. Frank Napier, Jr. School of Technology for the 2022-2023 school term at the contracted rate.

Ms. Shaye Brown-Crandol

Account# 15.120.100.101.004.056.0000.000

This action is requested to hire the guidance counselors listed below to work summer hours as described below: Summer hours as determined by Principal must work 4 hours on 8/25 for freshmen orientation. Total hours allocated for summer hours are 540 hours which will be supervised by Guidance supervisor. Staff members being hired are:

Shaunta James, Kristen May, Ghadir Abdulaziz, Ingrid Podias, Devenish Santana, Brynisha Petty, Edgar Cruz, Gizele Locke, Frank Funicello, Jonathan Sanchez, Sarah Livesy Veenema, Diana Obando, Michelle Howe, Mishaun Patby

Account# 15.000.218.104.307.053.000.0000 Not to exceed: \$19,440.00

To compensate **Marlon Flores** and **Nora Asfour** \$2,000 each for lunch duty for the 2021-2022 academic per the PEA contract agreement. Payable at the end of the academic year.

Account# 15.120.100.101.316.056.110.0000 Not to exceed: \$4,000.00

Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools. Staff at a rate of: \$40.00 per hour for **Alicia Pavone** for 10 hours per week July 1, 2022 until June 30, 2023.

Account# 20.250.200.110.655.839.0000.001

Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools. Staff stipend at a rate of \$35.00 per hour for 10 hours each per week July 1, 2022 – June 30, 2023.

Jordan Norton

Sandra Nunez

Mauricio Espinoza

Account# 20.250.200.110.655.839.0000.001

Account# 15.000.218.104.008.053.0000.000 Not to exceed: \$2,625.00

Account# 15.421.100.101.053.053.0000.000

Account# 15.140.100.101.053.056.000.000	Not to exceed: \$6,000.00
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Account# 11.000.251.290.627.000.0000.000

1. Demirors, Dilek
2. Doerr, Jason
3. Falk, Suzanne
4. Harris, Gwendolyn
5. Koldani, Florenca
6. Marchese, Lori
7. Musa, Nalan
8. Pilgrim, Brandon

9. Powell, Zena
10. Waweru, Joyce

Account# 20.231.200.100.653.080.0000.001 Up to and not to exceed: \$2,152.50

Action to hire **Felix Gil and Stephen Trongone**, subs **Mo Hindi** and **Joanna Norton** for supervision provided for opening for NSW School students at 1 hour per day per staff member. Total = 2 hours per day

Account# 20.483.200.100.653.053.1703.001

Action to appoint the following teacher to supervise Lunch Duty effective September 1, 2022.

Jamal Slappy

Marcus Hammond

Antoinette Lilley-Melvin (substitute)

Account# 15.130.100.101.301.056.0000.000 Not to exceed: \$4,000 in total

L. STIPENDS / CONT.

To hire 20 new New Jersey Corps students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded procedures of funded programs FY 2022-2023. See attached listing or student information. The amount is not to exceed \$16,000.00.

1. Arias, Anthony
2. Capellan, Vianka
3. Freeman, Jasmine
4. Garcia, Kevin
5. Gary, Quamerah
6. Giraldo, Maria
7. Gomez, Mariana
8. Ivy Young, Chloe
9. Johnson, Darielle
10. Livingston, Inature
11. Lugo Jr., Carlos
12. Martinez, Savanna
13. Oshinowo, Stephen
14. Palacios, Caterin
15. Ramirez, Kayla
16. Rivas, Crystal
17. Robinson, Isaiah
18. Sanchez, Marisol
19. Scott, Elaa'jah
20. Torress, Elijah

Account# 20.606.200.110.410.000.0000.002 Not to exceed: \$16,000.00

To compensate the following employees for lunch supervision at School #16 for the 2021-2022 school year.

1. Edward Bodnar

2. Kara Leslie
3. Saul Gondelman
4. Cynthia Velasco-Rosado
5. Mohamed Niwash

Account# 15.120.100.101.309.056.0000.000

Not to exceed: \$10,000.00

Action is requested to pay stipend for lunch supervision to **Nicholas Toscano, Laura Almanzar** and **Stefanie DiLauri** (Substitute), **Sandy DeLeon** (Substitute), and **Cheryl Maas** (Substitute) at the contractual rate, not to exceed \$4,000.00.

Account# 15.120.100.101.001.053.0000.000

Not to exceed: \$4,000.00

Action to appoint the following teacher to assist with Opening of school for 1 hour per day, 5 days a week at \$35.00/hr, effective September 2022.

Trudi-Ann Lawrence Samira Hadi

Each staff will work from 7:45 am – 8:15 am (30 min each totaling 1hr/day)

Account# 20.483.200.100.653.053.1703.001

L. STIPENDS / CONT.

Action to compensate for Lunch Supervision in accordance with the current PEA contract for 21-22 school year. Spreadsheet attached.

LOCATION	EMPLOYEE NAME	AMOUNT	Account	PTF #	Stipend Rate	Total Absences	Total Days Worked	Stipend Amount	Notes
MLK	Nicole Lobosco	\$ 2,000.00	15-130-100-101-030-056	23-216	10.811	25.5	159.5	\$ 1,724.32	
MLK	Joseph Williams	\$ 2,000.00	15-130-100-101-030-056	23-216	10.811	4	112	\$ 1,210.83	
JATS	Thomas Fusco	\$ 2,000.00	15-130-100-101-068-056	22-1621	10.811	0	79	\$ 854.07	3/01- 6/30
JATS	Tenet Frierson	\$ 2,000.00	15-130-100-101-068-056	22-1620	10.811	0	79	\$ 854.07	3/01 - 6/30
JATS	Sean Palen	\$ 2,000.00	15-130-100-101-068-056	22-1619	10.811	0	79	\$ 854.07	3/01 - 6/30
School #16	Edward Bodnar	\$ 2,000.00		23-193	10.811	14	171	\$ 1,848.68	
School #16	Kara Leslie	\$ 2,000.00		23-193	10.811	27	158	\$ 1,708.14	
School #16	Saul Gondelman	\$ 2,000.00		23-193	10.811	19.5	165.5	\$ 1,789.22	
School #16	Cynthia Velaso-	\$ 2,000.00		23-193	10.811	10	175	\$ 1,891.93	

	Rosado								
School #16	Mohamed Niwash	\$ 2,000.00		23-193	10.811	41.5	143.5	\$ 1,551.38	
International HS	Emily Rose	\$ 2,000.00	15-000-218-104-055	22-1584	10.811	10	175	\$ 1,891.93	
International HS	Yiset Hernandez	\$ 2,000.00	15-000-218-104-055	22-1584	10.811	28	157	\$ 1,697.33	
NRC	Luis Palacio	\$ 2,000.00	15-120-100-101-316-056	22-699	10.811	1	50	\$ 540.55	Worked from 9/1-11/29 when transferred
							TOTAL	\$18,416.51	

L. STIPENDS / CONT.

As per Article XV of the PCMA Contract effective 7/1/2017 the District shall supply a \$450.00 allowance per year to purchase appropriate uniforms to each employee by September 1st of each school year. Attached is a list of PCMA members entitled to this allowance. See attached PCMA Employee Listing.

ALVAREZ, KEVIN
ARANA, RONALD
BAJRAMOSKI, EMIN
BAJRAMOV, SEJHAN
BARRETT, PETE
BAVILONIA, EUSEBIO
BOSCH, JR. GEORGE
BOWDEN, LLOYD
BRENNAN, TERRENCE
BUSTILLOS MATTA, DANIEL
BYNDLOSS, ROBERT G.
CAHUANA, CESAR
CAHUANA, LINCOLN
CAMPO, YESID
CASTILLO, GEORGINA
COLON, DAVIS J.
CRUZ, JONATHAN
DELEON, DANIEL A.
DELEON, EFRAIN
DIPASQUALE, THOMAS
DONALD, NAQWAN
DORTRAIT, CARMEN
FASHAH, GASSAN

FASHAH, IHSAN
FLORES, GUILLERMO
GALIANO, EDWIN
GOENAGA, EDUARDO A.
GOMEZ, JOSE F.
GONZALES, HENRY
GONZALEZ, EFRAIN
GRADZKI, TIMOTHY
GRAHAM, STEPHEN
GRECCO, NICHOLAS
GUerRIERO, ANDREA
HINCAPIE, CARLOS
JATIVA, DIEGO R.
KATAW, ISMAEL
KELLY, CHRISTOPHER
LEE, LONNELL J.
LEE, OMAR A.
LOBUE, RAYMOND
LOPEZ, JULIO O.
LUDENA, ELIAS
MAKANAY, MOHAMMED
MANDARA, GARY T.
MARTINEZ, MIGUEL A.
MARTINEZ, RAFAEL
MENDOZA, ALBERTO M
MOJICA, ALDO J.
MOLINA, MICHAEL
MORALES JR, ENRIQUE
MORRIS, DURAUIN
MOSES, BILLY J.
NAPOLITANO, FRANCIS
NAVEIRA, JOHN
ORTIZ, FELIX J.
ORTIZ, RAFAEL
PAPADATOS, KLEO
RAMOS, JOHN C.
REYES, JULIO
RIVERA, JOSHUA
RODRIGUEZ ROJAS, EMMANAEL
RODRIGUEZ, RAFAEL
ROGER JR, ANTHONY
SANTOS, JOSE
SHEPPARD, MARCUS
SPEZIALE, JOSEPH

STETZ, KURT R.
TAMBINI, ANIBAL
TAPIA, FRANKLIN
TORRES, LUIS A.
VARGAS, CARLOS
VARGAS, MATTHEW
VAUTERN, RAHEEM C.
VELEZ, LUIS
VILLANUEVA, ANDRES
VIVANCO, BRIAN M.
WILKINS, SHAWN
WILLIAMS, GARY
WILLIAMS, REYNOLD
YABAR, ISAAC
ZACHEUS, JOSE R.

Account# 11.000.262.290.680

Not to exceed: \$47,000.00

L. STIPENDS / CONT.

To hire **Vincent Veiga** for lunch supervision. September 2022 to June 2023 as per Teacher contracts.

Account# 15.120.100.101.034.056.0000.000 Not to exceed: \$2,000.00

Action to compensate the following staff member to develop curriculum:

1 teacher x 4 guides x 25 hours each @ \$35 per hour = \$3,500.00

Carlos Rios

4 courses JROTC Leadership of Education Training I, II, II IV

Account# 11.000.221.110.650.053

Not to exceed: \$3,500.00

Action to appoint the following teachers to assist with Opening Procedures to ensure all students follow health and safety protocol and precautions for 1 hour per day per staff members, 5 days per week at \$35/hr, effective September 2022 – June 2023 funded through 20.483.200.100.653.053.1703.011

Diane Gerges (full year)

Antoinette Lilley-Melvin (.5 school year) Anna Pinchom (.5 school year)

M. AMENDMENTS

Action requested to amend **PTF# 22-1967** to hire **Mariana Caro, Otubanjo Aderonke** and **Jacqueline Gomez**: ESY Posting #8436 ESY Instructional and Personal Aides at \$25.00 an hour. July 11, 2022 – August 4, 2022 Monday – Thursday 8:00am – 12:45pm

200 x \$25 x 16 x 4.75 = \$380,000.00

Account# 11.422.100.106.749.053.0000.000 Up to and not to exceed: \$380,000.00

Action requested to amend the set up and close out for posting **# 22-1964** ESY Posting # 8437 Lead Teachers from set up time and closure 6 x \$40 x 8 = \$1,920.00 (July 5-8

August 8-11) to allow the closeout hours to beginning August 1st – August 11th. If August 1st – 4th closeout must be after 1:00pm.

July 11, 2022 – August 4, 2022 Monday – Thursday 8:00am – 1:00pm

6 x \$40 x 16 x 5 hrs = \$19,000.00

Set up time and closure 6 x \$40 x 8 = \$1,920.00 (July 5-8 and August 8-11)

Not to exceed \$20,0920.

Account# 11.422.100.101.749.053.0000.000 Up to and not to exceed: \$20,920.00

Action is requested to amend **PTF 22-1748** and correct the title for **Erica Waltner**. Her title (PC# 6911) should be Behavior Analyst instead of Behaviorist

Action is requested to amend **PTF# 22-1740**. Changing the name from **Jared Gardner** to **Jared Garner**.

Action is requested to amend **PTF# 23-029**. Changing the name from **Jackie McGarrity** to **Jacqueline McGarrity**.

Action is requested to amend **PTF# 23-005**. Change name from **Deidra Thompson** to **Deirdre Thompson**.

M. AMENDMENTS (CONT.)

Action requested to amend **PTF# 22-1963** to hire the attached teachers for ESY Posting **#8455** Special Education Teachers at \$35.00 an hour. July 11, 2022 – August 4, 2022 Monday – Thursday 8:00am – 12:45 pm 100 x \$35 x 16 x 4.75 = \$266,000.00

100 x \$35 x 2 = \$7,000.00

Professional Development TBD

ESY Program	School	Full Name
AUTISM	HANI	Valdez, Rosa
BD	JAT	Meyers, Quado
COG MILD	JAT	Norton, Joanna
COG MILD	JAT	Norton, Jordan
SLLD	HANI	Azzolini, Carolyn
COG MILD	SCHOOL 16	Chapman, Jody
LLD	SCHOOL 16	Bulaclac, Fe E
LLD	SCHOOL 16	Bodnar, Edward
LLD	SCHOOL 16	Cruz, Araceli
AUTISM	HANI	Raegan Singletary
AUTISM	HANI	English, William
AUTISM	HANI	Ovid Armstrong
AUTISM	HANI	Karen Tavarez
AUTISM	HANI	Surelys Alois
AUTISM	HANI	Alba Tavares
MD	SCHOOL 16	Theaddeus Chestnut
SLLD	HANI	Robinson-Johnson, Hattie
PSD	SCHOOL 28	Speller, Kim
AUTISM	HANI	Abryanna Hernandez
AUTISM	HANI	Daisy Munoz

COG MOD	HANI	Smith, Jacqueline
Autism	HANI	Hindi, Moe
SLLD	HANI	Fatiregun, Falilat
AUTISM	HANI	Ross, Felicia
LLD	SCHOOL 16	Tamera Williams
HS/CogMild	STARS	Ebanks, Jacqueline
AUTISM	HANI	Reyes, Elaine
SLID	HANI	Oraby, Aiat
AUTISM	HANI	Penny Nicholas
PSD	SCHOOL 28	Jhonny Janvier
LLD	SCHOOL 16	Marc Dudsak
COG MOD	HANI	Kathryn Doud
HS	JAT	Verraina Freeman
AUTISM	HANI	Latunde, Christiana
AUTISM	HANI	Uribe, Hector
AUTISM	HANI	Almonte, Kim
HS	STARS	Kelly, Valerie

Account# 11.422.100.101.749.053.0000.000 Up to and not to exceed: \$273,000.00

M. AMENDMENTS (CONT.)

Action requested to amend **PTF# 22-1967** to hire the attached staff for ESY Posting **#8436** ESY Instructional and Personal Aides at \$25.00 an hour.

July 11, 2022 – August 4, 2022

Monday – Thursday 8:00am – 12:45pm

200 x \$25 x 16 x 4.75 = \$380,000.00

Program	Full Name
HANI	Bustios, Silvana
SCHOOL 16	Balmer, Latoya
STARS	Najat Orchid
JAT	Cox, Rosie
STARS	Nobles, Shirley
SUB	Alba Taveres
sub	Theresa Johnson
HANI	Steven Brown
HANI	Michelle Coleman
SCHOOL 16	Kendrick Nelson
SUB	Anora Scotland
SCHOOL 16	Farias, Katia
HANI	Susana De La Oz
HANI	ISHAK, NATASHA
HANI	Cain, Chesne
HANI	Marianny Sanchez
HANI	Moustafa Jair
HANI	Maria Torres
HANI	Pamela Williams-Young
HANI	Steven Thompson

JAT	Michael Young
SCHOOL 28	Jermaine Peart
JAT	Ewa Mik
SCHOOL 28	Mark Tait
STARS	Nicholas Fiumara
STARS	Vonward Alford
HANI	Daisy Munoz
HANI	Ian Dean
STARS	Janice Tolbert

Account# 11.422.100.106.749.053.0000.000 Up to and not to exceed: \$380,000.00

Action requested to amend **PTF# 22-1969** to hire **Carolyn McCauley** for #8432 ESY CST Speech at \$35.00 an hour:

July 11, 2022–August 12, 2022 Monday–Thursday 8:00am–3:00pm (excluding 1hr lunch)

$$\$35 \times 5 \times 6 \times 20 = \$21,000.00$$

Account# 11.000.216.100.749.053.0000.000 Up to and not to exceed: \$124,687.50

Action to amend **PTF# 23-097** with the salary indicated below for **Alina Vazquez**, Teacher 6-8 Bilingual/ESL Math at School # 16 in PC # 3558. Salary \$78,055

Account# 15.240.100.101.309

M. AMENDMENTS (CONT.)

Action to amend **PTF# 22-1967** to hire **Almy Apaza** for ESY Posting # 8436 ESY Instructional and Personal Aides at \$25.00 an hour. **Arelis Pena-Castillo**

July 11, 2022-August 4, 2022 Monday-Thursday 8:00am – 12:45pm

$$200 \times \$25 \times 16 \times 4.75 = \$380,000.00$$

Account# 11.422.100.106.749.053.0000.000 Up to and not to exceed: \$380,000.00

Action requested to amend **PTF# 22-1963** to hire the attached ESY SPED teachers at \$35.00 per hour: **Kim Almonte, Yolanda Dock (sub), Milqueya Cepda-Garcia,**

Christiana Latunde, Hector Uribe (sub)

July 11, 2022 – August 4, 2022 Monday – Thursday 8:00am – 12:45pm

$$100 \times \$35 \times 16 \times 4.75 = \$266,000.00$$

$$100 \times \$35 \times 2 = \$7,000.00 \text{ Professional Development TBD}$$

Account# 11.422.100.101.749.053.0000.000 Up to and not to exceed: \$273,000.00

N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, Non-Barg PCMA, COSA, PPA & PFSA, for the Perfect Attendance Incentive Program.

Last Name	First Name	Location	Union	10 or 12 month	Perfect Attendance Amount	Buy back Amount	A or D (Approved or Denied)	Amount to be Paid	Comments
Abada	Lamine	25	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Abada	Yacine	643	Non-	12	X		A	\$ 500.00	

			Barg						
Abd Elhafez	Amal	50	PEA	10	X		A	\$ 500.00	
Abdelhady	Eman	9	PEA	10	X		A	\$ 500.00	
Abreu	Ana	309	PEA	10			A	\$ 500.00	1st Sem. Only
Abuassi	Dalal	50	PEA	10	X		A	\$ 500.00	
Acevedo	Angelina	311	PFSA	10	X		A	\$ 200.00	
Acevedo	Edwyn	20	PAA	12	X		A	\$ 400.00	
Acosta	Elizabeth	2	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Addison	Alicia	55	PEA	10	X		A	\$ 500.00	
Agama	Roman	Panther	PEA	10	X		A	\$ 500.00	
Alam	Imon	55	PEA	10	X		A	\$ 500.00	
Alam	Khudeja	618	Non-Barg	12	X		A	\$ 500.00	
Albritton	Michelle	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Ali	Syed Muhammad	50	PEA	10	X		A	\$ 500.00	
Allen	Charlene	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Almeida	Hermes	50	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Almonte	Charitin	311	PFSA	10	X		A	\$ 200.00	
Alvarado	Mercy	627	PEA	12	X		A	\$ 500.00	
Amer	Nimeh	311	PFSA	10	X		A	\$ 200.00	
Ames	Bessi	10	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Ammar	Maysoun	313	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Anderson	Kelly	18	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Anderson	William	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Anton	Lauren	13	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Anyakoha	Chinyere	25	PEA	10	X		A	\$ 500.00	Buy back denied
Arellano	Elizabeth	29	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Arias	Angela	311	PFSA	10	X		A	\$ 200.00	
Asfour	Nora	NRC	PEA	10	X		A	\$ 500.00	
Ashkar	Bayan	5	PEA	10	X		A	\$ 500.00	

Austin-Jones	Kimeko	871	Non-Barg	12	X		A	\$ 500.00	
Auston	Jennifer	12	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Aziz	Farhana	30	PEA	10	X		A	\$ 500.00	
Azzolini	Carolyn	NSW	PEA	10		X	A	\$ 1,250.00	Buy back only
Bacchus	Sham	NRC	PPA	12	X		A	\$ 500.00	
Bachkhaz	Hanan	Dale	PEA	10	X	X	A	\$ 1,250.00	Buy back only
Baez	Laris	24	PEA	10	X		A	\$ 500.00	
Baez	Soris	RC	PEA	10	X		A	\$ 500.00	
Bajramov	Sejhan	30	PCMA	12	X	X	A	\$ 3,041.30	Buy back 10 days
Baldecchi	Alexander	Dale	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Baldwin	Rose	5	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Banikova	Petra	605	Non-Barg	12	X		A	\$ 500.00	
Barca	JoAnn	1	PPA	12	X		A	\$ 500.00	
Barone	Ronald	18	PEA	10	X		A	\$ 500.00	
Barone	Denise	18	PEA	10	X	X	A	\$ 1,250.00	Buy back 6 days
Barreto	Belen	316A	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Barrett	Peter	627	PEA	12	X		A	\$ 250.00	
Bashkanji	Rezkallah	9	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Bashkanji	Joseph	9	PEA	10		X	A	\$ 600.00	Buy back 10 days
Basuf	Hala	NSW	PEA	10		X	A	\$ 600.00	Buy back only
Batista	Jose	316A	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Batista	Julissa	25	PEA	10	X		A	\$ 500.00	
Benali	Somia	50	PEA	10	X		A	\$ 500.00	
Bendezu	Lily	51	PEA	10	X	X	A	\$	Buy back

								1,750.00	10 days
Bengtsson	Becky	16	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Bengu	Iva	18	PEA	10	X		A	\$ 500.00	
Benjamin	Cynthia	605	Non-Barg	12	X		A	\$ 500.00	
Berger	Nicole	316A	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Bernal	Catalina	9	PEA	10	X		A	\$ 500.00	
Bien-Aime	Anthony	18	PAA	12	X		A	\$ 400.00	
Bien-Aime	Edred	55	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Blue	Gwendolyn	311	PFSA	10	X		A	\$ 200.00	
Borak	Michele	870	Non-Barg	12	X		A	\$ 500.00	
Brackett	Sherri	42	PEA	10	X		A	\$ 500.00	
Brandt	Jason	50	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Brito	Rosa	311	PFSA	10	X		A	\$ 200.00	
Brown	Bree	27	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Brown	Jeffrey	50	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Bruins	Maureen	650	PEA	10	X		A	\$ 500.00	
Butler	Robert	16	PEA	10	X		A	\$ 500.00	
Byrne	Caitlin	Dale	PEA	10	X	X	A	\$ 1,250.00	Buy back only
Cabral	Hayzer	25	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Cahuana	Milagros	311	PFSA	10	X		A	\$ 200.00	
Calatayud	Evelyn	311	PFSA	10	X		A	\$ 200.00	
Camacho-Diaz	Yessenia	Dale	PEA	10	X		A	\$ 500.00	
Campo	Vanessa	15	PEA	10	X		A	\$ 500.00	
Cangoz	Fadime	9	PEA	10	X		A	\$ 500.00	

Canto	Dory	618	Non-Barg	12	X		A	\$ 500.00	
Caprio	Robin	YMLA	PEA	10	X		A	\$ 500.00	
Caraballo	Ivette	24	PEA	10		X	A	\$ 1,250.00	Buy back 10 days
Cardona	Ruth	2	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Carino	Anna	21	PAA	12	X		A	\$ 400.00	
Carnero	Lillian	18	PEA	10	X		A	\$ 500.00	
Carpenter	Arthur	650	PEA	10		X	A	\$ 1,250.00	Buy back only
Caruso	Matthew	55	PAA	10	X		A	\$ 400.00	
Casale	Alexander	19	PEA	10	X		A	\$ 1,000.00	1 st & 2 nd semester
Cascio	Elizabeth	Dale	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Casilla	Ysabel	77	PEA	10	X	X	A	\$ 2,250.00	1st & 2nd Semester PA and BB
Castillo Ulloa	Yvelka	311	PFSA	10	X		A	\$ 200.00	
Castro	Nancy	28	PPA	12	X		A	\$ 500.00	
Cayas Tacsí	Yenny	311	PFSA	10	X		A	\$ 200.00	
Cecala	Rebecca	301	PPA	12	X		A	\$ 500.00	
Cepero	Ofelia	311	PFSA	10	X		A	\$ 200.00	
Chalas	Carmen	21	PEA	12	X		A	\$ 500.00	
Cheatom	LaShawn	30	PEA	10	X		A	\$ 500.00	
Choy	Maria	619	Non-Barg	12	X		A	\$ 500.00	
Ciocco	Jennifer	9	PEA	10	X		A	\$ 500.00	
Civi	Nafize	NSW	PEA	10		X	A	\$ 1,100.00	Buy back 10 days
Clark	Rashanda	705	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Cobb	Narrisa	616	Non-Barg	12	X		A	\$ 500.00	

Colli	Louis	316A	PEA	12	X	X	A	\$ 1,750.00	Buy back 10 days
Collins	Sharon	3	PEA	10	X		A	\$ 500.00	
Colon	Tairis	670	Non-Barg	12	X		A	\$ 500.00	
Compitello	Joseph	AHA	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Consiglio	Dawn	18	PEA	10	X	X	A	\$ 500.00	
Conyers	Thomas	21	PEA	12	X		A	\$ 500.00	
Cope	Shamika	55	PEA	10	X		A	\$ 250.00	
Correa	Jose	3	PPA	12	X		A	\$ 500.00	
Cosby	Pamela	2	PEA	12	X		A	\$ 500.00	
Cox	Cynthia	311	PFSA	10	X		A	\$ 200.00	
Coy	Cheryl	655	Non-Barg	12	X		A	\$ 500.00	
Crincoli	Carmelina	AHA	PEA	10	X		A	\$ 500.00	
Cruz	Stephanie	685	Non-Barg	12	X		A	\$ 500.00	
Cruz	Jorge	NRC	PEA	10	X		A	\$ 500.00	
Currie	Andrew	18	PEA	10	X		A	\$ 500.00	
Cusack	Amanda	Dale	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Dailey	Cecelia	610	Non-Barg	12	X		A	\$ 500.00	
Daly	Marjorie	RC	PEA	10		X	A	\$ 1,250.00	Buy back only
Daniels	Robin	20	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
David	Temitope	655	PAA	12	X		A	\$ 400.00	
Davis-Pierre	Sharon	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
DeCastillo	Irsi	311	PFSA	10	X		A	\$ 200.00	
Deeb	Mohammad	9	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
DeFenza	Stacy	311	PFSA	10	X		A	\$	

								200.00	
DeFrancesco	Ersilia	311	PFSA	10	X		A	\$ 200.00	
Del Orbe	Willy	5	PEA	10	X		A	\$ 500.00	
DelConte	Jennifer	690	Non-Barg	12	X		A	\$ 500.00	
DelConte	Andrew	55	PEA	10		X	A	\$ 1,250.00	Buy back only
DeLeon	Jannilka	655	Non-Barg	12	X		A	\$ 500.00	
DeLeon	Angela	655	PEA	10		X	A	\$ 1,250.00	Buy back only
DeLeon	Efrain	610	PCMA	12	X	X	A	\$ 3,522.50	Buy back 10 days
Delgado	Ilia	20	PEA	12	X		A	\$ 500.00	
Delgado	Jacquelin	311	PFSA	10	X		A	\$ 200.00	
Delgado	Margarita	311	PFSA	10	X		A	\$ 200.00	
Dett	Esther	311	PFSA	10	X		A	\$ 200.00	
D'Ettorre	Franco	55	PEA	10	X	X	A	\$ 1,750.00	Back back 10 days
Dever	Karen	690	Non-Barg	12	X		A	\$ 1,000.00	Both semester
Diaz	Rafael	Warehouse	Non-Barg	12	X		A	\$ 500.00	
DiChellis	Alana	55	PEA	12		X	A	\$ 600.00	Buy back 10 days
Dilauri	Stefanie	1	PEA	10	X		A	\$ 500.00	1st sem. only
Doerr	Jason	Panther	PEA	10	X		A	\$ 500.00	
Dokur	Nesime	855	PEA	12	X		A	\$ 500.00	
Dove	Kadeer	16	PEA	10	X		A	\$ 500.00	
Downs	Christopher	16	PEA	10	X		A	\$ 500.00	
Duran	Diane	9	PEA	10		X	A	\$ 1,250.00	Buy back 10 days
Durkin	Priscilla	55	PEA	12	X		A	\$ 500.00	
Eason	Felicia	AHA	PEA	10	X		A	\$ 500.00	

Echevarria	Marybel	653	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Edwards-McClam	Angelite	4	PEA	10	X		A	\$ 500.00	
Ehlermann	Samantha	9	PEA	10	X		A	\$ 500.00	
Eichenbaum	Edward	30	PEA	10	X		A	\$ 500.00	No bb hasn't completed 3 yrs of service
Emeghara	Solomon	302	PEA	10	X		A	\$ 500.00	
Emery-Allen	Samantha	24	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Espinoza	Mauricio	18	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Esquiche	Ronald	NRC	PAA	12	X		A	\$ 400.00	
Everett	Joyce	653	Non-Barg	12	X		A	\$ 500.00	
Evering	Dewitt	6	PPA	12	X		A	\$ 500.00	
Fabian	Yanelis	Dale	PEA	12	X		A	\$ 500.00	
Falu	Xiomara	19	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Ferguson	Kallista	012	PEA	10			A	\$ 500.00	1st Sem Only
Fermin	Tania	18	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Fernandes	Susana	3	PEA	10	X		A	\$ 500.00	
Ferreri	Vilma	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Ferres	Juan	705	PEA	10	X		A	\$ 500.00	
Fischer	Matthew	NRC	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Fletcher	Stefani	50	PEA	10		X	A	\$ 600.00	Buy back only
Flood	Daisy	26	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Flores	Pedro	9	PEA	10	X		A	\$ 500.00	
Fonseca	Maria	50	PEA	10	X		A	\$	

								500.00	
Fontanella	Paul	410	PEA	10	X	X	A	\$ 2,250.00	Both sem/ Back back
Fontin	Nadia	27	PEA	10	X		A	\$ 500.00	
Forchette	Chris-Ann	29	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Foster	Jennifer	650	Non-Barg	12	X		A	\$ 500.00	
Friday	Atondra	50	PEA	12	X		A	\$ 400.00	
Fulgencio	Kennia	616	Non-Barg	12	X		A	\$ 500.00	
Furman	Erica	7	PEA	10	X		A	\$ 500.00	
Fusco Jr.	Thomas	301	PEA	10		X	A	\$ 1,250.00	Buy back only
Gaines	Lance	617	Non-Barg	12	X		A	\$ 500.00	
Galan	Anny	311	PFSA	10	X		A	\$ 200.00	
Galiano	Edwin	9	PCMA	12	X	X	A	\$ 3,141.13	Buy back 10 days
Gallina	Dianne	77	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Gamarra	Beatriz	311	PFSA	10	X		A	\$ 200.00	
Ganz	Samantha	18	PEA	10	X		A	\$ 500.00	
Garcia	Leiby	311	PFSA	10	X		A	\$ 200.00	
Genao	Alba	009	PEA	10			A	\$ 500.00	1st Sem. Only
Gerding	Susan	21	PEA	10	X		A	\$ 500.00	
Giesler	Patricia	8	PEA	10	X		A	\$ 500.00	
Giglio	Grace	NSW	PPA	12	X		A	\$ 500.00	
Gil	Jaquelina	2	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Gomez	Aglae	311	PFSA	10	X		A	\$ 200.00	
Gomez	Remegia	311	PFSA	10	X		A	\$ 200.00	
Gonzalez	Michael	643	Non-Barg	12	X		A	\$ 500.00	

Gonzalez	Lynette	690	Non-Barg	12	X		A	\$ 500.00	
Gordon	Michael	55	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Gould	Yelena	51	PEA	10	X		A	\$ 500.00	
Granata	Teresa	AHA	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Grant	Mitchel	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Grant-Marshall	Merna	27	PEA	10		X	A	\$ 1,250.00	Buy back only
Gray	June	610	Non-Barg	12	X		A	\$ 500.00	
Grayson	Terrene	683	PEA	12	X		A	\$ 500.00	
Grayson	Joann	311	PFSA	10	X		A	\$ 200.00	
Green	Sheryl	643	Non-Barg	12	X		A	\$ 500.00	
Griffiths	Mervin	302	PEA	10	X		A	\$ 500.00	
Griles	Juan	77	PEA	10		X	A	\$ 1,250.00	Buy back only
Gutierrez	Paulina	311	PFSA	10	X		A	\$ 200.00	
Gutierrez	Rosaicela	618	Non-Barg	12	X		A	\$ 500.00	
Gutierrez	Aleida	617	Non-Barg	12	X		A	\$ 500.00	
Haggerty	Thomas	29	PEA	10	X		A	\$ 500.00	
Hammad	Taghreed	313	PEA	10	X		A	\$ 500.00	
Hammam	Ineam	25	PEA	10		X	A	\$ 1,250.00	Buy back only
Hardy	Laquisha	013	PEA	10			A	\$ 500.00	1st Sem Only
Harilaou	Nikolaos	50	PEA	10	X		A	\$ 500.00	
Harrell-Simmons	Tammie	30	PAA	12	X		A	\$ 400.00	
Harris	Angela	20	PEA	10	X		A	\$ 500.00	
Harvey	Gail	12	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Hashem	Souhir	30	PEA	10	X		A	\$	

								500.00	
Hassen	Nahed	16	PEA	10	X		A	\$ 500.00	
Hazelman	Lynn	50	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Hilbert	Dwayne	20	PEA	12	X		A	\$ 500.00	
Hill	Michael	50	PPA	12	X		A	\$ 500.00	
Hill	Deborah	27	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Hill	Shelumiel	20	PEA	10	X		A	\$ 500.00	
Houthuysen	Glenn	27	PEA	10	X		A	\$ 500.00	
Huachaca	Hebert	50	PEA	10	X		A	\$ 500.00	
Humphrey	Ronald	77	COSA	12	X		A	\$ 500.00	
Huntley	Annette	704	Non-Barg	12	X		A	\$ 500.00	
Hussein	Daoud	77	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Ingram	Shontaine	77	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Izzo	Kristin	871	Non-Barg	12	X		A	\$ 500.00	
Jackson-Barrett	Cynthia	683	Non-Barg	12	X		A	\$ 500.00	
James	Deborah	50	PEA	10	X		A	\$ 500.00	
Javier	Marcel	690	Non-Barg	12	X		A	\$ 500.00	
Jenkins	Cynthia	311	PFSA	10	X		A	\$ 200.00	
Jimenez	Cynthia	685	Non-Barg	12	X		A	\$ 500.00	
Johnson	Daniel	55	PEA	10		X	A	\$ 1,250.00	Buy back 10 days
Jones	Patricia	AHA	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Jones	Latoya	20	PEA	10		X	A	\$ 1,250.00	Buy back only
Jones	Valerie	50	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Joseph	Marte	18	PEA	10	X		A	\$ 200.00	

Joven	Gerardo	24	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Kaplan	Sigal	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Kaz	Svetlana	NSW	PEA	10	X		A	\$ 500.00	
Kelley	Keith	60	PEA	10	X		A	\$ 500.00	
Kelley	Arlethia	21	PEA	10	X		A	\$ 500.00	
Keppler	Patricia	15	PEA	10	X		A	\$ 500.00	Don't qualify for Buy back
Khalil	Omar	55	PEA	10	X		A	\$ 500.00	
Kilcommons	Meagah	EWK	PEA	10	X		A	\$ 500.00	
Kleinendorst	Perla	9	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Kline	Wesley	2	PEA	10		X	A	\$ 1,250.00	Buy back only
Kline	Yomara	25	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Krankel	Daniel	313	PAA	12	X		A	\$ 400.00	
LaGala	Renee	Panther	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Lake	Paul	NRC	PEA	10	X		A	\$ 500.00	
Landeira	Patricia	Dale	PEA	10		X	A	\$ 1,250.00	Buy back only
Lantigua	Jacqueline	311	PFSA	10	X		A	\$ 200.00	
LaSassa	Martine	60	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Lee-Hall	Ingrid	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Leo	Jessica	18	PAA	12	X		A	\$ 400.00	
Lester	Simon	NSW	PEA	10	X		A	\$ 500.00	
Lewis	Dawn	Panther	PEA	10	X		A	\$ 500.00	
Lighty	Cynthia	13	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Llano-	Christina	605	Non-	12	X		A	\$	

Doherty			Barg					500.00	
Llinas	Joanna	9	PEA	10	X		A	\$ 500.00	
Lockley	Jason	870	Non-Barg	12	X		A	\$ 500.00	
Lopez	Julio	Dale	PCMA	12	X	X	A	\$ 3,007.90	
Lopez	Lilian	617	Non-Barg	12	X		A	\$ 500.00	
Lopez	Maria	10	PFSA	10	X		A	\$ 200.00	
Lopez-Matias	Reina	311	PFSA	10	X		A	\$ 200.00	
Lopez-Matias	Maria	311	PFSA	10	X		A	\$ 200.00	
Luna	Yissel	9	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Maas	Cheryl	19	PEA	10		X	A	\$ 1,250.00	Buy back only
Machin	John	18	PEA	10	X		A	\$ 500.00	
Mantilla	Jose	619	Non-Barg	12	X		A	\$ 500.00	
Maranino	Denise	AHA	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Mariano	Emilio	50	PEA	10	X		A	\$ 500.00	
Marichal-Serrano	Ramonda	30	PAA	12	X		A	\$ 400.00	
Marte	Jane	18	PEA	10		X	A	\$ 1,250.00	Buy back only
Marte	Joseph	18	PEA	10		X	A	\$ 1,250.00	Buy back only
Martin-Conyers	Anissa	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Martinez	Lauren	9	PEA	10	X		A	\$ 500.00	
Martinez	Rafael	16	PCMA	12	X	X	A	\$ 3,322.50	Both sem/ BB
Martinez	Olga	16	PEA	10	X		A	\$ 500.00	
Mason	Charday	2	PEA	10	X		A	\$ 500.00	1st sem only
Mathis	Nyha	616	Non-Barg	12	X		A	\$ 500.00	
Matta	Samah	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days

Matute	Jessica	10	PFSA	10	X		A	\$ 200.00	
McBride	Tiffany	5	PAA	12	X		A	\$ 400.00	
McDuffie	Sandra	617	Non-Barg	12	X		A	\$ 500.00	
McEachern	Kim	55	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
McKoy	Tamisha	650	Non-Barg	12	X		A	\$ 500.00	
Mears-Greer	Monifa	26	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Medina-Cruz	Lorena	021	PEA	10			A	\$ 500.00	1st Sem Only
Medley	Marc	YMLA	PPA	12	X		A	\$ 500.00	
Medley	Kevin	25	PEA	10	X	X	A	\$ 1,375.00	Buy back 5 days
Meiseles	Randi	29	PEA	10	X		A	\$ 500.00	
Mejia	Jeanette	690	Non-Barg	12	X		A	\$ 500.00	
Merkerson	Leslie	618	Non-Barg	12	X		A	\$ 500.00	
Meyer	Claudia	311	PFSA	10	X		A	\$ 200.00	
Mills	Greta	26	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Minadeo	Gretchen	9	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Mitchell	Alba	18	PEA	12	X		A	\$ 500.00	
Molina Benites	Miriam	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Mon	Suzanne	4	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Moncrieffe	Sophia	4	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Montague	Shindana	77	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Monteagado	Sandra	Dale	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Moore	Lenny	870	Non-Barg	12	X		A	\$ 500.00	
Mora	Julio	55	PEA	10	X		A	\$ 500.00	
Morah	Kanene	16	PEA	10	X		A	\$	

								500.00	
Morales	Yashira	690	Non-Barg	12	X		A	\$ 500.00	
Morales	Enrique	680	PCMA	12	X		A	\$ 250.00	
Moran	Lisbeth	21	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Morgan	Chanese	50	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Morillo	Cristina	9	PEA	10		X	A	\$ 1,250.00	Buy back only
Moro	Barbara	9	PEA	10		X	A	\$ 1,250.00	Buy back only
Morrison	Starr	655	Non-Barg	12	X		A	\$ 500.00	
Moses	Amina	871	Non-Barg	12	X		A	\$ 500.00	
Munoz	Llicerda	690	Non-Barg	12	X		A	\$ 500.00	
Munoz	Monica	655	PEA	12	X		A	\$ 500.00	
Musa	Nurcan	19	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Muscato	Anthony	NRC	PEA	10		X	A	\$ 1,250.00	Buy back only
Naitbarka	Abderrahman	25	PEA	10	X		A	\$ 500.00	
Naranjo	Gladys	24	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Navedo	Sandra	7	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Nealy	Nicole	19	PEA	10	X		A	\$ 500.00	
Nichols	Penny	2	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Nizama-Borges	Yris	Dale	PEA	10	X		A	\$ 500.00	
Noble	Shirley	51	PEA	10		X	A	\$ 600.00	Buy back only
Nolan Dixon	Ruthanne	DHA	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Noriega	Juana	16	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Nunez	Luz	STARS	PEA	10	X	X	A	\$ 500.00	1st sem PA
Obeidallah	Suha	9	PEA	10	X		A	\$ 500.00	

Olimpio	Steven	683	COSA	12	X	X	A	\$ 3,947.83	Buy back/ 2nd Sem
Oliva	Rosa	9	PEA	10	X		A	\$ 500.00	
Olivera	Cecilia	RC	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Olivero	Carolina	Dale	PEA	10	X		A	\$ 500.00	
Omar	Dwayne	30	PEA	10	X	X	A	\$ 1,125.00	Buy back 5 days
Orbe	Evelyn	30	PEA	10	X		A	\$ 500.00	
Orellana	Ricardo	10	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Ortiz	Rafaela	30	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Ortiz	Felix	410	PCMA	12	X	X	A	\$ 3,007.90	Buy back 10 days
Ortiz-Ramirez	Jose	313	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Osback	Laura	12	PEA	10		X	A	\$ 1,250.00	Buy back only
Otubanjo	Aderonke	Dale	PEA	10	X		A	\$ 500.00	
Owsik	Larissa	13	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Pacheo	Wanda	311	PFSA	10	X		A	\$ 200.00	
Pagan	Edwin	643	Non-Barg	12	X		A	\$ 500.00	
Paredes	Adalgiza	311	PFSA	10	X		A	\$ 200.00	
Patterson	Tommie	50	PEA	10	X	X	A	\$ 1,125.00	Back back 5 days
Pavey	Kathleen	27	PEA	10	X		A	\$ 500.00	
Pelosi	Denise	5	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Pena	Arquidamia	311	PFSA	10	X		A	\$ 200.00	
Pena	Ibelka	313	PEA	12	X		A	\$ 500.00	
Penkalski	Krista	EWK	PEA	10	X		A	\$ 500.00	
Perez	Joaquin	683	PEA	12	X	X	A	\$ 1,750.00	Buy back 10 days
Perez-Matos	Rosmeris	311	PFSA	10		X	A	\$	

								200.00	
Perkins	Ruthie	311	PFSA	10	X		A	\$ 200.00	
Phinn	Andy	9	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Picinich	Salvatore	30	PEA	10	X		A	\$ 500.00	
Piedrabuena	Sylvia	10	PEA	12	X		A	\$ 500.00	
Pina	Kelly	10`	PEA	10	X		A	\$ 500.00	
Pomales	Rosa	311	PFSA	10	X		A	\$ 200.00	
Porcelli	Michelle	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Powell	Lois	4	PEA	10		X	A	\$ 1,250.00	Buy back only
Price	Dalton	683	Non-Barg	12	X		A	\$ 500.00	
Propersi	Carla	30	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Pujols	Yoany	410	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Punjabi	Pooja	5	PEA	10	X		A	\$ 500.00	
Quinones	Adriana	24	PEA	10		X	A	\$ 1,250.00	Buy back only perfect attendance denied
Quintero	Carmen	24	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Qunise	Abeer	Dale	PEA	10	X		A	\$ 500.00	
Radoian	Michael	RC	PEA	10	X		A	\$ 500.00	
Ramadan	Gjyten	680	PCMA	12		X	A	\$ 3,433.30	Buy back 10 days
Ramdath	Kenrick	50	PAA	12	X		A	\$ 400.00	
Ramos	Betty	1	PEA	10	X		A	\$ 500.00	
Ramos	Fabiola	311	Non-Barg	12	X		A	\$ 500.00	
Ramos Pimpsner	Gloria	50	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Rayot	Douglas	55	PEA	10		X	A	\$	Buy back

								1,250.00	only
Reaves	John	25	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Reilly	Ivonne	650	Non-Barg	12	X		A	\$ 500.00	
Reilly	Michael	410	PEA	12	X		A	\$ 500.00	
Renn	Michael	5	PEA	10	X		A	\$ 500.00	
Reyes	Connie	27	PEA	10	X		A	\$ 500.00	
Reyes	Amy	NRC	PEA	10		X	A	\$ 1,250.00	Buy back only
Rhodes	Mary	77	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Ridgell	Alisa	Dale	PEA	10		X	A	\$ 1,250.00	Buy back only
Rimoh	Suzy	YMLA	PEA	10	X	X	A	\$ 1,000.00	1st sem PA/BB
Ritter	Judy	20	PEA	10	X		A	\$ 500.00	
Rivera	Raymond	18	PEA	10		X	A	\$ 1,250.00	Buy back only
Rivera	Mirva	42	PPA	12	X		A	\$ 500.00	
Robinson	Orlando	683	COSA	12	X		A	\$ 500.00	
Rodriguez	Betsy	8	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Rodriguez	Ruth	311	PFSA	10	X		A	\$ 200.00	
Rodriguez	Miguez	50	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Rodriguez	Gloryvette	610	Non-Barg	12	X		A	\$ 500.00	
Rogers	Lovey	760	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Rojas	Namy	29	PEA	10	X		A	\$ 500.00	
Roman	Yesenia	12	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Rooney	Gail	50	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Roque Orovilla	Silvia	311	PFSA	10	X		A	\$ 200.00	
Rosales	Wendy	21	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days

Rosa-Paulino	Glenis	311	PFSA	10	X		A	\$ 200.00	
Rose	Laurie	9	PEA	10		X	A	\$ 1,250.00	Buy back only
Route	Rita	650	Non-Barg	12	X		A	\$ 500.00	
Rubina	Miguel	16	PEA	10	X		A	\$ 500.00	
Ruppel	Kyle	690	Non-Barg	12	X		A	\$ 500.00	
Ryerson	April	618	Non-Barg	12	X		A	\$ 500.00	
Sabatino	Alec	21	PEA	10	X		A	\$ 500.00	
Sanchez	Cayetana	15	PEA	10	X		A	\$ 500.00	
Sanchez	Rosario	410	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Sanchez	Marta	NRC	PEA	10	X		A	\$ 500.00	
Santaniello	Michelle	25	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Santora	Scott	55	PEA	10		X	A	\$ 1,250.00	Buy back only
Sapanto	Jennifer	20	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Sarker	Tanmi	27	PEA	10	X		A	\$ 500.00	
Sarwar	Jesmin	Dale	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Scarborough	Tara	EWK	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Schiavone	Vincent	18	PEA	10	X		A	\$ 500.00	
Schimpf	Kathleen	AHA	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Scott	Tanya	50	PEA	10		X	A	\$ 1,250.00	Buy back only
Segura	Yubelkis	311	PFSA	10	X		A	\$ 200.00	
Serafin	Magdalena	18	PEA	10	X		A	\$ 500.00	
Serrano	Eveline	316A	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Sierra	Andrea	310	Non-Barg	12	X		A	\$ 500.00	
Simeus	Marie	55	PEA	10		X	A	\$	Buy back

								1,250.00	only
Simms	Tayasia	311	PFSA	10	X		A	\$ 200.00	
Simpson	Siobhan	21	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Sims	Responda	21	PEA	12	X		A	\$ 500.00	
Singh	Tillie	4	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Smart	Francine	707	Non-Barg	12	X		A	\$ 500.00	
Smith	Nikki	77	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Smith	Jacqueline	50	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Smith	Richina	25	PEA	10		X	A	\$ 1,250.00	Buy back 10 days
Soto	Ivette	8	PEA	10	X		A	\$ 500.00	
Spina	Luisa	311	PFSA	10	X		A	\$ 200.00	
Standard	Deborah	27	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Stephen	Conrad	15	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Stewart	Jean	30	PEA	10	X		A	\$ 500.00	
Sumter	Deborah	50	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Suro	David	657	PEA	10		X	A	\$ 500.00	
Taft	Kenyetta	5	PEA	12	X		A	\$ 500.00	
Tatis	Jhilda	15	PEA	10	X		A	\$ 500.00	
Tavarez	Brenda	311	PFSA	10	X		A	\$ 200.00	
Taveras	Lisbeth	18	PEA	10	X		A	\$ 500.00	
Taylor-Kamara	Akmed	25	PEA	10		X	A	\$ 1,250.00	Perfect attendance denied
Tennant	Carly	15	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Thompson	Cathy	060A	PEA	10		X	A	\$ 600.00	Buy back only
Thompson	Jarius	50	PAA	12	X		A	\$ 400.00	
Thompson	Rhonda	26	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Thompson	Colleen	29	PEA	10	X		A	\$ 500.00	
Thompson	Nicolette	52	PAA	12	X		A	\$ 500.00	

Tierney	Joseph	21	PEA	10	X		A	\$ 500.00	
Tigney Gerald	Sabrina	655	Non-Barg	12	X		A	\$ 500.00	
Tolbert	Janice	60	PEA	10	X		A	\$ 500.00	
Toomey-Tomaschek	Kathleen	2	PEA	10	X		A	\$ 500.00	
Toor	Sumaira	9	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Toscano	Nicholas	1	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Traylor-Smith	Bethany	50	PEA	10	X		A	\$ 500.00	
Tsimpedes	Joanna	650	Non-Barg	12	X		A	\$ 500.00	
Urena-Falette	Idamis	685	Non-Barg	12	X		A	\$ 500.00	
Uribe Tolentino	Gennilly	50	PEA	12	X		A	\$ 500.00	
Uter	Patricia	12	PEA	10	X		A	\$ 500.00	
Vainieri-Marshall	Lisa	871	Non-Barg	12	X		A	\$ 500.00	
Valentin	Luis	760	Non-Barg	12	X		A	\$ 500.00	
Vancheri	Michele	19	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Vander Wende	Paul	55	PAA	12	X		A	\$ 400.00	
Vanderstarre	Merlyn	50	PEA	10	X		A	\$ 500.00	
VanDiver	Alicia	20	PAA	12	X		A	\$ 500.00	
Vargas	Carlos	AHA	PCMA	12	X		A	\$ 250.00	
Vasquez	Anthony	680	PCMA	12		X	A	\$ 3,647.90	Buy back 10 days
Vasquez	Monica	29	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Velasquez	Mayra	3	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Vicioso	Jacqueline	655	PEA	10	X		A	\$ 500.00	
Victoria	Alexander	643	Non-Barg	12	X		A	\$ 500.00	
Volino	Danielle	50	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Volkomer	Eleen	690	Non-Barg	12	X		A	\$ 500.00	
Wade	Darlene	301	PEA	12	X		A	\$ 500.00	
Walker	Randy	50	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days

Walker	CJ	77	PEA	10	X		A	\$ 500.00	
Walton	Rosalyn	30	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Walton	Alicia	618	Non-Barg	12	X		A	\$ 500.00	
Walton	Katori	610	Non-Barg	12	X		A	\$ 500.00	
Warren	Cicely	704	Non-Barg	12	X		A	\$ 500.00	
Warrick	Adrienne	655	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Washington	Darryl	NSW	PEA	10	X		A	\$ 500.00	
Weinstein	Elaine	4	PEA	10		X	A	\$ 1,250.00	Buy back only
Welyczko	Christopher	77	PEA	10	X		A	\$ 500.00	
West	Laura	NSW	PEA	10	X		A	\$ 500.00	
Wheeler	Shirley	311	PFSA	10	X		A	\$ 200.00	
White	Kelli	HARP	PPA	12	X		A	\$ 500.00	
White	Julie	16	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Williams Jr.	Joseph	30	PEA	10			A	\$ 1,250.00	Buy back only
Wilson	Lakeisha	24	PEA	10	X	X	A	\$ 1,100.00	Buy back 10 days
Winston	Kadedrea	EWK	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Womack	Stephen	77	PEA	10	X		A	\$ 500.00	
Workman	Tawanna	2	PEA	10	X	X	A	\$ 1,750.00	Buy back 10 days
Wu	Horngyu	77	PEA	10	X		A	\$ 500.00	
Yabar	Iaac	18	PCMA	12	X		A	250.00	
Yates	Leighton	9	PEA	10	X		A	\$ 500.00	
Yeganeh	Houry	605	Non-Barg	12	X		A	\$ 500.00	
Zaki	Asser	9	PEA	12	X	X	A	\$ 1,100.00	Buy back 10 days
Zaydel	Boris	605	Non-Barg	12	X		A	\$ 500.00	
							TOTAL	\$438,047.26	

Account # 11.000.291.290.690.050.000.00

Not to exceed \$438, 047.26

O. SICK/VACATION DAY PAY OUT

Request to process payment for six (6) employees for sick/vacation days due to resignation/retirement/deceased/ RIF. effective 8/1/2022. As per contractual

agreement. Please see attached roster

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

Name	Hire date	Title	Loc	Term. Date	Term. reason	Vacation	Sick/ Personal	Daily Rate	Total
CARTER-MASON, CHYRELL	10/15/2001	TEACHER GRADE 6-8 LANG ARTS	036 ALEXANDER HAMILTON ACADEM	8/1/22	RETIREMENT		61.5	\$515.34	\$31,693.41
MELENDEZ, ANGEL	1/31/1994	CUSTODIAL WORKER CHIEF C	055 INTERNATIONAL HIGH SCHOOL	8/1/22	RETIREMENT	2.5		\$292.88	\$ 732.20
MENDOZA, JOHN	4/1/1994	INSTRUCTIONAL AIDE SPECIAL ED	060 STARS ACADEMY	8/1/22	RETIREMENT		90	\$277.65	\$24,988.50
NICHOLAS, JAMES	7/21/2003	MAINTENANCE WORKER CARPENT	680 REPAIRS & MAINTENANCE	8/1/22	RETIREMENT	24		\$289.13	\$ 6,939.12
RODRIGUEZ, DARLENIS	10/21/2019	ASSISTANT ACCOUNTANT- FOOD	310 FOOD SERVICES	8/4/22	RESIGNATION	38		\$240.14	\$ 9,125.32
ZIMBAL, RANELFY	6/5/2017	INVENTORY SPECIALIST	627 OFFICE CENTRAL STORAGE	7/13/22	RESIGNATION	16.5		\$131.28	\$ 2,166.12
								TOTAL	\$75,644.67

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$ 75,644.67

N. ATTENDANCE INCENTIVES (CONT.)

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments due on August 31, 2022.

Last Name	First Name	Location	NONBARG	Buy- Back Days	Daily Rate	TOTAL TO BE PAID
ABDULAZEEZ	SAMEH	310 FOOD SERVICES	NONBARG	10	\$ 325.50	\$ 3,255.00
AYALA	RUBEN	643 NETWORK TECH	NONBARG	10	\$ 361.92	\$ 3,619.20
CANTO	DORY	643 NETWORK TECH	NONBARG	10	\$ 290.46	\$ 2,904.60
COZART	DAVID	707 ASSIST SUPT FOR SCHOOLS	NONBARG	10	\$ 730.15	\$ 7,301.50
DELEON	JANNILKA	655 CHIEF SPECIAL ED	NONBARG	6	\$ 387.38	\$ 2,324.28
DIAZ	RAFAEL	310 FOOD SERVICES	NONBARG	10	\$ 344.13	\$ 3,441.30

GELO	RICARDO	310 FOOD SERVICES	NONBARG	10	\$ 596.96	\$ 5,969.60
GORLACH	JOHN	310 FOOD SERVICES	NONBARG	10	\$ 641.70	\$ 6,417.00
HARRIS	STEPHEN	310 FOOD SERVICES	NONBARG	10	\$ 449.01	\$ 4,490.10
MALDONADO	DAVID	643 NETWORK TECH	NONBARG	10	\$ 306.53	\$ 3,065.30
SIERRA	ANDREA	310 FOOD SERVICES	NONBARG	10	\$ 414.01	\$ 4,140.10
TIGNEY-GERALD	SABRINA	655 CHIEF SPECIAL ED	NONBARG	7	\$ 385.44	\$ 2,698.08
TORRES	RANDY	643 NETWORK TECH	NONBARG	10	\$ 324.74	\$ 3,247.40
VILCHEZ	JANNET	701 DEPUTY SUPT	NONBARG	10	\$ 429.63	\$ 4,296.30
WEST	DONALD	643 NETWORK TECH	NONBARG	10	\$ 317.50	\$ 3,175.00
					TOTAL	\$ 60,344.76

Account # 11.000.291.290.690.055.000.00

Not to exceed \$60,344.76

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments cannot exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. For the August 17, 2022 board meeting.

Hunter, Donika - \$967.00

Account# 15.000.291.270.316.000.0000.000

Not to exceed: \$967.00

R. MISCELLANEOUS

Last Name	First Name	School/Location	Title	Salary	Reason
Burgess	Devon	JFK	IA Sped. LLD w/ Vacant PC # 811	no change	classroom change
Ford	Kenneth	School 20	Personal Aide w/ SA 5237864	no change	student change
Grajales	Anthony	JFK	IA Sped. MD w/ Hall	no change	classroom change
Jones	Renee	School #28	Instructional Aide Sped SLD	no change	title change
Mims	Dekaryi	School # 20	Personal Aide w/ KB 5221901	no change	student change
Ramirez	Hephe	School # 16	Personal Aide w/ AAR 5214537	no change	student change
Rodriguez	Michael	JFK	IA Sped. BD w/ Vacant PC # 1107	no change	classroom change
Sangster	Roger	EHS	IA Sped. BD w/ Matin	no change	classroom change
Vazquez	Alina	School # 16	Teacher Grade 6-8 Bilingual/ESL Math	\$78,055	salary adjustment
Vazquez	Marisol	School # 15	Teacher Grade 5 Bilingual	no change	reclassification
Zaman	Jakeya	JFK	IA Sped. MD w/ Feoli	no change	classroom change
Zaman	Mohammed	AHA	IA Sped. LLD w/ Nardone	no change	classroom change

Action to incorporate the current stipend received for each of the below employees effective August 1, 2022. **Justification:** The above employees have received a monthly stipend of \$600 per month for the 2021-2022 school year for additional duties associated with the job responsibilities that Lynn Kimbrough handled prior to her retirement. At this point, the District does not anticipate backfilling her position thus the stipend is being incorporated into the above employees' base.

Lenny Moore (PC# 328) - \$7,200
Tameka Smith (PC# 3129) - \$7,200
Jason Lockley (PC# 539) - \$7,200
Michele Borak (PC# 2553) - \$7,200

Action to incorporate the current \$500 monthly stipend afforded to **Boris Zaydel (PC#3316)** for work performed in relation to COVID-19 monitoring/testing. As such, \$6,000 shall be incorporated into his base salary effective 8/1/2022.

Action is requested to compensate the following staff for providing mentoring services to provisional teachers

Meri Todhe to be compensated \$1,000 for mentoring Patrice Patby from
Acct: 11.140.100.101.690.110

Craig Lombardi to be compensated \$1,100 for mentoring Davila and Moore from
Acct: 11.130.100.101.690.110

Jin Young Ahn to be compensated \$1,000 for mentoring Timothy Arnold from
Acct: 11.140.100.101.690.110

R. MISCELLANEOUS (CONT.)

Action requested for **Tamisha McKoy**, Director of Guidance and Counseling, to receive additional compensation for hours worked between August 2022 - December 2022, to create a manual for high school teams that will increase graduation rates. The guidance will start with the 2022-2023 school year. Hour will be worked on weekdays, evenings, weekends and holidays. At an hourly rate of \$40.00 per hour, not to exceed \$5,000.00.

Account # 11.000.230.100.700.053.0000.000 Not to exceed \$5,000.00

Action to end the CST stipend for **Christine Didyk**, Teacher Speech Language Specialist in **PC# 2418** at School #28. Speech Language Specialists are not entitled to CST stipends as per the PEA Contract.

Action requested to rescind offer of employment to **Ananda Walker** who was hired into **PC# 6965** as a Part Time Preschool Enrollment Specialist due to unresponsiveness.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. 3

Introduction: The Paterson Public School District's Strategic Plan places a clear and deliberate emphasis on effective teaching and learning. Some of the areas include:

- a. Research based teaching strategies
- b. Rigorous assessments
- c. Provide support to students
- d. Professional Learning Communities & Continuous Inquiry

As such, a single gender high school for male students uses these areas as the foundation in the creation of new and innovative ways to engage learners, bolster community confidence and address the lowest student performance in the district -- black and brown male students; and

Whereas, the Paterson Young Men's High School will open in September of 2023, and the 2022-2023 school year will be a planning year for the all-boys high school; and

Whereas, an all-boys high school will focus on specific learning styles of boys and capitalize on boys' natural curiosity and energy by incorporating movement and hands-on learning tools into every day lessons; and

Whereas, an all-boys high school will provide an environment where boys can gain self-efficacy and 21st century skills, and

Whereas, male students in an all-boys high school will not feel pressure to conform to or be judged by stereotyped versions of masculinity", and

Whereas, an all-boys high school will allow a young man to realize his potential, develop leadership skills, and foster and realize his talents; and

Whereas, male students learn better when they are cognitively and behaviorally engaged; and

Whereas, male students want structure, consistency, and progress, therefore you must be fair, clear, and equitable; and

Now, Therefore, Be It Resolved, that the Board of Education approves implementation of the Paterson Young Men's High School for the 2023-2024 school year, that will allow young men to learn academically and socially, to learn study and life skills in an environment that values them as young men, and as male learners and will prepare them for college and career; and

Be It Further Resolved, the 2022-2023 school year will be a planning year for the Paterson Young Men's High School.

Resolution No. 4

WHEREAS, the districts' 5 Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student centered learning environment to prepare students for career, college readiness and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2022-2023 school year.

It was moved by Comm. D. Martinez, seconded by Comm. Redmon that Resolution Nos. 1 through 4 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges and Comm. M. Martinez who voted no on Resolution No. 2. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Arrington

- Self
- Family

Comm. Capers

- Self
- 4th and Inches
- Westside Park Group
- Insight
- Jersey Kids
- NFL Foundation

Comm. Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools

- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Simmons

- Self
- Family

Comm. Teague

- Self
- YMCA

REPORT OF THE SUPERINTENDENT

Ms. Shafer: I wanted to address two items. One was the parent who spoke in the public portion. I'm going to ask Cheryl Coy to comment about the concern that the parent has with home instruction and services provided in the home.

Ms. Cheryl Coy: Due to confidentiality for a student, we can't discuss details. There have been communications and we will continue to follow up with the parent to come to a resolution that's in the best interest of the child. At this time, the district does not have in-home services for home instruction, whether it be a teacher for instructional, or related services. We will continue to work with the parent to come up with a resolve.

Ms. Shafer: Is that due to COVID?

Ms. Coy: Due to COVID and now with the Monkeypox coming in, we have not had anyone returning to the homes.

Comm. Hodges: Is this the situation across the state? Or is this just occurring in Paterson?

Ms. Coy: I can't answer on other districts. I'm not certain. That is the protocol that we have been following since the pandemic. There are other options. I just can't disclose them because it would breach confidentiality for the child and family.

Comm. Teague: Has there been a lift date on this in terms of when staff would be able to return to homes?

Ms. Shafer: We have been watching the positivity rate. I receive it from St. Joseph's Hospital every day. It is high all over the State of New Jersey right now. At this point, I can't tell you when we will have teachers and service providers going into homes. It's to protect the child and the family, as well as the staff. We don't want to bring it into the home and we also don't want staff members infected. We continue to watch the positivity rate.

Comm. Teague: Did you want to address the resolutions?

Comm. Capers: Are we looking to put something in place to see vaccinated versus unvaccinated? If the teacher and all the family members are vaccinated, can they go into the home?

Ms. Shafer: We can certainly look at that. Right now throughout New Jersey there's a high positivity rate. It changed over the past two to three weeks and that's why we're closely watching it. We want to make sure we get kids back in school. I'm not opening schools up for outside groups at this point. We're going to continue to look at that because we're trying to keep instruction with a teacher in front of the kids in the physical classroom. That's my priority right now.

Comm. Hodges: If that rate continues high will we go back to wearing masks?

Ms. Shafer: Yes, we probably will.

Comm. Teague: Tonight there was also an issue raised about the meetings still being virtual. I'm guessing that will probably continue if numbers continue to go up. I did hear a parent question that tonight. I'm guessing that falls under the same category.

Comm. Simmons: That's going to be an internal discussion with the Board. Where we would normally meet for this meeting, we can't meet in that space right now. Then we'd have to figure out some other logistics on how and where we meet.

Comm. M. Martinez: That was a question I wanted to follow up on too. I've been receiving calls wondering why we haven't been meeting in person. It's been years now that we haven't met in person. I think it's high time we address that because folks have been asking about that too.

Comm. Teague: Yes, indeed.

Ms. Shafer: I also want to remind everyone that even if you've vaccinated, you don't stop the spread. There are many people who are vaccinated and boosted who have gotten COVID and have gotten it pretty good. Now it's at an all-time high. I think we need to continue to watch it. Like I said, my priority is to get the students and the staff back into the classroom in a safe environment. I wanted to wait until the personnel resolution was approved. I'd like to introduce to the staff and the Board Commissioners a new Associate Chief of Technology in MIS. You all know that we had gone out looking for an associate chief of technology in MIS services. We also had the passing of Chris Lewis. In addition to all that, we've added about 32,000 devices to the district plus Promethean boards in every classroom and every building. That installation is happening as we speak. I am pleased to introduce and welcome aboard Mohammed Saleh. I'm going to ask Mohammed if he would introduce himself and say a few words.

Mr. Mohammed Saleh: Good evening Superintendent Shafer, Deputy Superintendent Peron, cabinet members, and Board Commissioners. My name is Mohammed Saleh. I want to thank you all for this opportunity. I'm very excited to serve and provide technical services to the faculty, staff, families, and students of Paterson Public Schools. With over 15 years of experience in educational technology infrastructure, working in various schools in Northern New Jersey, I'm thrilled to bring my knowledge and experience to Paterson. Thank you all for this opportunity. It really means a lot to me.

Ms. Shafer: Welcome aboard.

Committee Report

Policy

Comm. Teague: The policy committee is going to meet tomorrow, August 11, at 5:00 p.m. I will have a report for you at the next meeting.

Facilities

Comm. Capers: Facilities met three times this whole month. Can I give all the reports at the next regular meeting?

Family & Community Engagement

Comm. D. Martinez: We're scheduled to meet on Monday, August 15. I will provide an update at the regular meeting.

Negotiations

Comm. Redmon: Negotiations has not met.

Search

Comm. Redmon: The search committee met last week. We met with the entire committee, including the members and the outside people who are also part of the search. We're conducting the interviews with the special interest groups. That will be held until August 15. Once that is held, the committee will get the results of the surveys from the special interest groups and we will review them at our next meeting on August 22.

Technology

Comm. Simmons: Technology has not met and given the new circumstances, we will be scheduling a meeting soon.

Personnel

Comm. Redmon: Corey, you missed personnel, but I will give the report at the next meeting.

Fiscal Management

Comm. Simmons: Fiscal met as well and I'll give that report at the next meeting.

Comm. Teague: They left both of those out.

Comm. Arrington: I might have missed it, but I don't know if you called operations.

Comm. Teague: They left that out too. I only have facilities, family and community engagement, negotiations, policy, search, and technology. They also left out I&P and governance.

Operations

Comm. Arrington: Operations met today. Present was myself and Comm. Capers. We also had Assistant Superintendent Cozart, Ms. Vainieri, Mr. Fields, and Ms. Brown. We have eight resolutions that we will be submitting. Four of them were professional development, staff training, and professors-in-residence. We also discussed coming up with a rubric or assessment of our professional development benefits. We will be discussing a little bit more in committee how we chart the effectiveness and growth from that professional development in professors-in-residence. We will be talking more about that in the future. We also have three transportation contracts that we talked about. Lisa gave us an update on routes. We're in a much better position this year versus last year. Right now, we only have 15 routes that need to be filled. Lisa is confident that we will be able to fulfill those routes. We also had some good discussion about transportation as far as cameras and buses. We will discuss that in committee and bring it back to the Board. That's my report.

OTHER BUSINESS

Comm. Simmons: I just want to congratulate the two new student representatives. For a long time, we have been talking about making sure that we have junior Board members or student responsibility as Board members. Although they are non-voting, they will still get the same information that we receive. We will then be able to get their input and they will take that back to their constituency, which are the students that they serve. They are also elected student government members. I look forward to having them and I welcome them once again. I'm looking forward to working with our student representatives.

Comm. Hodges: President Simmons, how will they get that information back to the different schools?

Ms. Shafer: We have put together a form for the student representatives which mimics the Board agenda, items for discussion, and new business. It's going to work two ways. They will complete the forms and that information will go to all of the student government officers at every high school. At every high school, the student government officers will collect any student issues, concerns, or suggestions they want to bring to the Board. Let's say that at Kennedy High School the kids want to have pizza three days a week. They would bring that to have a discussion with the Board as to whether or not that is something that the Board would consider. It will be back-and-forth communication. They will fill out the form, email it to their officers in all the high schools, and then those officers have meetings with the student body, and they will go over that information at their meetings. At the same time, they will be gathering information, questions, or concerns that they can bring forward to have the Board listen and have a discussion around.

Comm. Hodges: Will that student meeting be at the high school level?

Ms. Shafer: Yes.

Comm. Hodges: All the high schools will be meeting with these leaders on a regular basis.

Ms. Shafer: These leaders will be sending to the president, vice president, secretary, and treasurer all the SGA officers in every high school. They will get their notes and will have a communication going on with all of them. Then the individual SGA officers will

have their own high school meeting to go over the notes. This is what happened at the Board meeting. This is what was discussed. Do you have any issues or concerns you want to bring to the Board? Then they will bring that back to us.

Comm. Hodges: That was my concern. How do we communicate what took place at the Board meeting amongst the student body?

Ms. Shafer: That will be through the SGA officers and the student government association meetings with their student body.

Comm. Hodges: There will be student-led meetings at all the high schools.

Ms. Shafer: Yes.

Comm. Hodges: Thank you.

Comm. Teague: Any more Board members have comments or concerns?

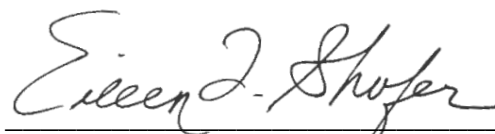
Comm. Redmon: Just to let you know, the committees were on the agenda after all the resolutions. That's where they're listed.

Comm. Teague: They sent me two or three copies. I have to look through them and see.

ADJOURNMENT

It was moved by Comm. Redmon, seconded by Comm. Capers that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 6:48 p.m.



Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools/
Board Secretary