

MINUTES OF THE PATERSON BOARD OF EDUCATION ORGANIZATION MEETING

January 4, 2023 – 6:14 p.m.
Joseph A. Taub School

Presiding: Ms. Eileen Shafer, State District Superintendent

Present:

Dr. Susana Peron, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Student Representatives:

Ms. Yaneliz Mejia

Dr. Peron read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Organization Meeting
January 4, 2023 at 6:00 p.m.
Joseph A. Taub School
202 Union Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

REPORT ON THE RESULTS OF THE BOARD ELECTION

Dr. Peron: Paterson School Board Election certified results for the November 8, 2022 election. I am going to read in the order of the candidates' ballot position.

<u>Candidates for the Three-Year Term</u>	<u>Vote Total</u>
Emanuel Capers	4,037
Eddie Gonzalez	5,225
Akkheem L. Dunham	2,084
Valerie Freeman	5,953
Corey L. Teague	3,989
Della McCall	4,672
Vincent Arrington	3,828

Filling the Three-Year Seats

Eddie Gonzalez
Valerie Freeman
Della McCall

Ms. Shafer: Congratulations, Board members.

SWEARING IN CEREMONY OF NEW BOARD MEMBERS

Present and sworn in by Dennis Hickerson-Breedon, Esq. was Valerie Freeman.

Comm. Freeman: Good evening, everyone. I'm excited. I'm ready. I want to thank the great city and the people of Paterson for making me the top vote-getter and I couldn't do it without you. I'll tell you one thing for sure and two things for certain. Big B, as you all know me, I'm going to do what I said I'm going to do. We are going to work and we are going to get this district back where it needs to be. It's about the children. As I always say and I stand on it, children over politics any day. If it's not about the children, then it's not about nothing. We have work to do. I'm here to work with you, not against you. Again, thank you so much Paterson for putting me where I love. This is my first love.

Ms. Shafer: Congratulations, Comm. Freeman.

Present and sworn in by Senator Nellie Pou was Eddie Gonzalez.

Comm. Gonzalez: Thank you so much and I'll keep it very brief. I believe this is the first time in the history of Paterson where three incumbents lost their seats. Congratulations to the other elected officials. I believe that the people have spoken in Paterson. People want some change and to me that's what that represents. I'm so proud of Paterson for coming out to vote. I'm proud of all those who support these three candidates, including myself. I look forward to working with each and every one of you, including the Board, in making the change that the city wants to see. God bless all and thank you so much.

Ms. Shafer: Congratulations, Comm. Gonzalez.

Present and sworn in by Lieutenant Governor Sheila Oliver was Della McCall.

Comm. McCall: First, I give honor to God, who is truly the ruler and the author of my faith. I want to thank him for giving me this opportunity to serve this great City of Paterson by way of the Board of Education. I also want to say to my family, DeShawn and Charity, you guys made this card for me the other day when I got a bouquet of flowers. You told me that the City of Paterson was going to be blessed the same way you guys were from the very beginning. I want to say to all of those who voted for me and ran with me, thank you for believing in me. I can only give you one thing, my very best. God bless you and God bless the great City of Paterson.

Ms. Shafer: Congratulations, Comm. McCall.

ROLL CALL

Present:

Comm. Oshin Castillo-Cruz
Comm. Valerie Freeman
Comm. Eddie Gonzalez

Comm. Manuel Martinez
Comm. Della McCall
Comm. Nakima Redmon

Comm. Jonathan Hodges
Comm. Dania Martinez

Comm. Kenneth Simmons

NOMINATIONS FOR PRESIDENT

Comm. Simmons: I would like to nominate Nakima Redmon for President.

On roll call all members voted in the affirmative on the nomination of Nakima Redmon for President. The motion carried.

NOMINATIONS FOR VICE PRESIDENT

Comm. Hodges: I would like to nominate Dania Martinez for Vice President.

On roll call all members voted in the affirmative on the nomination of Dania Martinez for Vice President. The motion carried.

RECOGNITION OF OUTGOING BOARD MEMBER

Ms. Shafer: Thank you, Madam President. Congratulations to you and Comm. D. Martinez. At this time, I would ask if former Commissioners Vincent Arrington, Emanuel Capers, and Corey Teague would join me at the podium. Two of our Board members could not be with us tonight, but I do want to read a little bit about their service to us. I speak now on behalf of a grateful school district to express our appreciation to Vincent Arrington who completes his service as an elected Commissioner to the Paterson Board of Education. Comm. Arrington has served the students and families of Paterson Public Schools as one of the most actively visible members of the Board. During any given week, Comm. Arrington has been seen at numerous community events and he seldom missed an opportunity to support the athletic teams at both Kennedy and Eastside High Schools, as well as many programs that have helped our elementary and middle school students develop into student athletes. We have benefitted as a district from Comm. Arrington's expertise as an information technology professional, his background in business by working for over 30 years as a manager for UPS, his service as the chair of the Board's Operations Committee, and his tireless commitment to provide for the needs of Paterson's young people and their families. We have also appreciated Comm. Arrington's personal brand of service, which has been marked by his personal and friendly demeanor, as well as his reasonable approach to the many issues that have come before the Board of Education. We wish Comm. Arrington all the best as he completes his doctorate in business management with a concentration in information technology and continues to be a devoted father of his son Alex and daughter Alexis, as well as a dedicated member of the Paterson community. We have for him a plaque and we will get it to him as early as tomorrow. Please give a round of applause for Comm. Arrington. Our next Board Commissioner is Mr. Corey Teague, who completes his service as an elected Commissioner to the Paterson Board of Education. Comm. Teague was originally elected to the Board of Education in 2012 and again in 2019. His journey in wanting to impact educational policy began in 2009 when his daughter's special education services were interrupted by the state's change in how public school districts receive funding. From that point on, the needs of special education students have been his focus. We have benefitted from Comm. Teague's commitment to Paterson Public School students and families and from his faithful service as chair of the Board's Policy Committee. We wish him well as he continues his studies at Berkeley College with a focus on entering a career in law and in his commitment to community activism and being a voice that speaks out against injustice wherever it may be. We wish Comm. Teague continued happiness with his family, his wife of 17 years,

Keshanna, his two beautiful children, Kaniyah, 16 and Corey Jr., 13. To paraphrase Comm. Teague's words in a letter he wrote to friends last month, "The chapter of this elected office closes tonight, but the chapter of Comm. Teague's public service will never close." Please, a round of applause for Comm. Teague and his service to Paterson Public Schools. Now, I speak on behalf of a grateful school district to express our appreciation to Emanuel Capers who completes his second term of service as an elected Commissioner to the Paterson Board of Education. Comm. Capers' service on the Board has been marked by his relentless drive to understand the complex issues that surround public education and their impact on Paterson Public School students and families. He has been an effective advocate for students and student athletes throughout the district and faithfully served as the chair of the Board's Facilities Committee and former chair of Family and Community Engagement and Operations Committees, as well as others. One of the accomplishments Comm. Capers is most proud of is his work on the district's Amistad Committee, which brought more African American representation in the district curriculum and students' experiences such as field trips. He has held service to the public as a high priority during his time on the Board and he demonstrated that through his accessibility to the members of the Paterson community. We have appreciated Comm. Capers' candor as well as his sense of humor. Most of all, we have appreciated his commitment to doing everything he could for the students of our district. We wish Comm. Capers well as he continues his work in running the recreation programs in the City of Passaic. He continues to be a devoted husband to his wife Christina and a loving father to Zy'Ira, Leah, and his son Emanuel Jr., aka, "E.J." Please accept this token of appreciation for your dedicated service to the Paterson Public School District. The plaque says, "Presented to Emanuel Capers in appreciation for your hard work, dedication, service, and outstanding commitment as a member of the Paterson Board of Education. January 2017 – January 2023."

Comm. Capers: Happy New Year to everybody. It's good to be back here. We're starting fresh in 2023. I want to publicly congratulate the incoming Commissioners. I've known you guys a long time. I know I'm leaving. It hurts, but I'm glad it's in good hands. I believe our children are going to be in good hands. I'm happy for you guys. I'm happy for the relationships I gained with each of you up there. I want to thank you for the time you took out to spend with me. We had some great times, but it was all for the betterment of the children to push the district forward. I truly appreciate the relationships. I want to thank all the staff behind me, the assistant superintendents, principals, and Superintendent. Thank you for making me understand how education works. When I first got here, I was on it. I'm glad you guys took the time. The past six years have been a great experience and I wouldn't trade it for the world. I'm not going anywhere. My son is still in this district. I'll still be here in a different capacity. Thank you for this experience. Thank you for electing me for two terms. I thank you for all your support and the phone calls I got. I'm here and I will still be a part of the education system. Thank you.

READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS

Comm. Redmon: We're going to start from Comm. McCall.

Comm. Hodges: This section is the most vitally important part of what goes on here tonight. I'm saying that because there have been violations. We sit here and we go through these things. This is clearly important. It's very clear, but it doesn't seem to be understood by the members. We need to pay a lot more attention to these ethics because they are important to the proper functioning of this district and Board. They

have not been in the past to the degree that they need to be. I hope that changes. I'm saying it because it's been a problem. I'm not going to hide it anymore.

Comm. McCall:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Freeman:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Gonzalez:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Hodges:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. D. Martinez:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Redmon:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. M. Martinez:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Castillo-Cruz:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Simmons:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. McCall:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

SELECTION PROCESS FOR BOARD STANDING AND ADHOC COMMITTEES

Comm. Redmon: Each Board member will select which committee they would like to be on and then return their choices to Cheryl.

APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD

Comm. Redmon: Let Cheryl know if you would be interested in becoming a Passaic County School Board member.

APPOINTMENT OF NJSBA LEGISLATIVE DELEGATE AND ALTERNATE

Comm. Redmon: Comm. D. Martinez is the delegate and Comm. Simmons is the alternate.

ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS

Resolution No. 1

WHEREAS, the Superintendent of Schools is required by legislation to meet with the Board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2023- 2024 school year, now therefore

BE IT RESOLVED, that the Board of Education approves the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2023-2024 school year.

Resolution No. 2

BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent of the Paterson Public School District in the County of Passaic, for the following designations for the 2023-2024 school year in accordance with annual reorganization:

Northern Region Educational Services Commission: Eileen F. Shafer
Board Secretary: Richard Matthews
Homeless Liaison: Cheryl Coy
Affirmative Action/Equity Officer: Houry Yeganeh
American Disabilities Act Officer: Houry Yeganeh
Section 504 Compliance Officer: Tamisha McKoy
Title IX Coordinator: Boris Zaydel, Esq.
Asbestos Management Officer: Neil Mapp
Safety & Health Officer: Neil Mapp
Indoor Air Quality Officer: Neil Mapp
Integrated Pest Management Coordinator: Neil Mapp
Right to Know Officer: Neil Mapp
Chemical Hygiene Officer: Neil Mapp

Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Neil Mapp
 Custodian of Records: Boris Zaydel, Esq.
 Investment Officers: Richard Matthews
 Public Agency Compliance Officer (P.A.C.O.): Richard Matthews
 Auditor of Record: Wielkottz & Company, LLC
 Architects of Record: Coppa Montalbano Architects; CTS Group Architecture/Planning
PA: DMR Architects; DiCara/Rubino Architects; Grant Engineering & Construction
Group: H2M Architects & Engineers, Inc.; FVHD Architects; Netta Architects; Parette
Samien Architects; Remington & Vernick Engineers; SSP Architects; El Associates;
LAN Engineering; Becht Engineering BT, Inc.; Grant Engineering & Construction Group
 Broker of Record: Fairview Insurance Agency
 Substance Awareness Coordinator: Laurel Olson
 Issuing Officer for Working Papers: Nora Hoover
 Harassment, Intimidation, and Bullying (HIB) Coordinator: Nicole Payne
 Disciplinary Hearings: Nicole Payne

Resolution No. 3

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement:
 To establish and grow viable partnerships with parents, educational institutions, and
 community organizations to support Paterson Public Schools educational programs,
 advance student achievement and enhance communication.

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the District
 Superintendent of the Paterson Public School District in the County of Passaic has
 appointed the following Medical Doctors as School Physicians, for the 2023-2024
 school year beginning September 1, 2023, to June 30, 2024, as Part-Time Employees
 at the salary rate to be determined by Human Capital Contract:

Name	Assignments	Name	Assignments
Eniola Ayeni-Silvester	DALE-NSW-Newcomers HS	Mannan Razzak	PS#16-MLK
Olupe Ayedeni-Daniels	PS#13-PS#18-YMA	Mayuri Shah	PS#9-DHA
Hugh Bases	AHA-RC-ATM- P-Tech	Apexa Shukla	PS#19-PS#27
Harleen Brar- Chatterjee	PS#6-EWK-NRC	Lorelane Tindoc	PS#20-PS#25
Deelip Chatterjee	PS#10-PS#21	Maria Turizio	JFK High School
Shideh Doroudi	Eastside HS	Apexa Shukla	PS#14-PS#19-PS#27
Claudia Kim	PS#5-JAT	Lorelane Tindoc	PS#20-PS25
Mercedes Lesesne- Ayodji	PS#15-PS#24	Maria Turizio	JFJ High School
Krishna Pandey	PS#1-PS#26-RP-STEAM	Maria Vasena-Mareno	PS#7 & I HS
Craig Piper	PS#4-PS#12-PS#28	Samir Zaina	PS#2-PS#3-PS#8

Resolution No. 4

WHEREAS, according to Title 18A:17-31 and -32 the Paterson Board of Education may
 retain the services of custodian of school moneys who is an officer of the municipality;
 and

WHEREAS, the district would like to retain the services of Aaron Hoffstatter for the
 2023-2024 fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that Aaron Hoffstatter be appointed as an employee of the Paterson Board of Education for the limited purpose of providing the services of Treasurer of School Moneys for the Paterson Board of Education for the period July 1, 2023 through June 30, 2024 at an annual salary of 11,500.00, pending budget approval; and

BE IT FINALLY RESOLVED, that Aaron Hoffstatter shall not exceed nineteen hours per week in the performance of his duties as the Treasurer of School Moneys and report directly to the Paterson Public School District Business Administrator.

Resolution No. 5

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A: 18A-1 et seq., legal services constitute "professional services," and N.J.S.A. 18A:18A-5.1 permits the awarding of a contract for professional services without public advertising for bids and bidding; and

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections; and

WHEREAS, based on the recommendation of the Governance Committee, it is recommended that this contract be awarded for Legal Services, General Counsel, to Souder, Shabazz & Woolridge Law Group, LLP, and

WHEREAS, all bills shall be forwarded to the Superintendent of Schools or designee for review and recommendation prior to processing of payment; now therefore

BE IT RESOLVED, that the Board of Education approves retaining the firm of Souder, Shabazz & Woolridge Law Group, LLP, as General Counsel at an amount not to exceed \$280,000, and Special Counsel from the firm of Souder, Shabazz & Woolridge Law Group, LLP, for Labor Relations, Negotiations, Redevelopment and all other legal services at an amount not to exceed \$295,000, for the 2023-2024 school year, for a total amount not to exceed \$575,000.

Resolution No. 6

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2023-2024 school year.

Resolution No. 7

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2023-2024 school year.

Resolution No. 8

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2023-2024 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELANOnLine and DISTRICTOnline services for the 2023-2024 school year, at an amount not to exceed \$18,000.00, pending budget approval.

Resolution No. 9

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority Robert's Rules of Order Newly Revised, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2023-2024 school year.

Resolution No. 10

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2023-2024 school year:

El Diario (Workshop and Regular)
North Jersey Herald & News
TAPinto Paterson
The Arab Voice
The Italian Voice
The Record
The Star Ledger

Resolution No. 11

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1 : Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached- list has been prepared indicating the kindergarten through 12th grade curricula and courses of study to be used in the Paterson Public Schools for the 2023-2024 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the attached list of curricula and courses of study for use in the district's schools for the 2023-2024 school year or until such time as they may be modified and presented to the Board for review and approval.

Resolution No. 12

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, each school district annually adopt textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2023-2024 school year, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the attached list of textbooks for use and software for use in the district's schools for the 2023-2024 school year or until such time as they may be modified and presented to the Board for review and approval.

Resolution No. 13

WHEREAS, this service supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1: Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and Goal # 3- Communications & Connections; to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/ recommended the addition of the attached field trip locations, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education accept the attached list of approved destination as appropriate field trip sites for the students at the Paterson Public Schools for the 2023-2024 school year.

Resolution No. 14

BE IT RESOLVED, in accordance with 6A:32-7 the Paterson Board of Education, upon the recommendation of the Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2023-2024 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the Pupil.

Resolution No. 15

Whereas, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

Whereas, at certain times during the year, an extended period of time occurs between regularly scheduled Board of Education meetings; and

Whereas, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

Be It Resolved, that in the event there exists an extended period of time between regularly scheduled Board action meetings, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters, early childhood and utilities for payment, in accordance with Board policy 6470 (Payment of Claims), only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2023-2024 school year, and after consultation with the Board President; and

Be It Further Resolved, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

Resolution No. 16

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent of Schools and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board

meetings unless grant regulations specify to the contrary for the 2023-2024 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

Resolution No. 17

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, and,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2022-2023 school year, as attached hereto and made a part of the minutes; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. 18

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the Superintendent of Schools and the School Business Administrator to implement the 2023-2024 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (2022-2023 Edition) for New Jersey Public Schools for 2023-2024 school year.

Resolution No. 19

THE PATERSON PUBLIC SCHOOL DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2023-2024 school year, and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Paterson Public School District intends to enter into contracts with current State Contract vendors and additional State Contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods or services from those approved New Jersey State Contract Vendors as needed for the 2023-2024 school year, pursuant to the vendor's state contract award date, terms, and conditions.

Resolution No. 20

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join Educational Data Services hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of Time & Material contracts, as needed, during the 2023- 2024 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Educational Data Services for the utilization of time & material contracts during the 2023-2024 school year, not to exceed \$3,000 annually.

Resolution No. 21

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Educational Services Commission (ESCNJ) hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (ESCNJ) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (ESCNJ) for the purchase of goods and services, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) for the 2023-2024 school year, as needed.

Resolution No. 22

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2023-2024 school year:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11 (5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission for the purchase of work materials, services and supplies, for the 2023-2024 school year, as needed.

Resolution No. 23

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions during the 2023-2024 school year:

WHEREAS, the Paterson Public School District encourages the use of shared services through approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Interlocal Purchasing System (TIPS) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Interlocal Purchasing System (TIPS)) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement

with the Lead Agency (The Interlocal Purchasing System (TIPS)) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Interlocal Purchasing System (TIPS) for the purchase of work materials, services and supplies, for the 2023-2024 school year, as needed.

Resolution No. 24

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions during the 2023-2024 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Keystone Purchasing Network hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as Keystone Purchasing Network Coop resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (Keystone Purchasing Network) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11- 1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Keystone Purchasing Network) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3. Communication & Connections; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Keystone Purchasing Network for the purchase of work materials and supplies, for the 2023-2024 school year, as needed.

Resolution No. 25

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay an annual fee of \$1,100.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3; Communication & Connections; and

WHEREAS, the Lead Agency (Township of Randolph) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2023-2024 school year, as needed.

Resolution No. 26

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the OMNIA Partners (OMNIA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of good and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law. (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the OMNIA Partners for the 2023-2024 school year, as needed.

Resolution No. 27

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of supplies & materials, for the 2023-2024 school year, as needed.

Resolution No. 28

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Sourcewell Cooperative hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Sourcewell for the 2023-2024 school year, as needed.

Resolution No. 29

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with TCPN for the purchase of supplies & materials, for the 2023-2024 school year, as needed.

Resolution No. 30

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Cooperative Purchasing Alliance (NCPA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the NCPA for the 2023-2024 school year, as needed.

Resolution No. 31

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The New Jersey Cooperative Purchasing Alliance hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, supplies and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The New Jersey Cooperative Purchasing Alliance for the 2023-2024 school year, as needed.

Resolution No. 32

Recommendation/Resolution: Authorize contract with public, private and residential school for Special Education Services

WHEREAS, the District's first goal under the 2019-2024 Strategic Plan is teaching and learning; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the placements and services needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique individual needs; and

WHEREAS, the Superintendent has determined that the District is in need of specialized instructional placements and services for students with disabilities in accordance with their Individualized Education Plan (IEP); and

WHEREAS, the public, private and residential schools represent that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications; and

NOW, THEREFORE, BE IT RESOLVED, that the District is authorized to enter into contracts with public, private or residential schools and include the related services of speech/language therapy, occupational therapy, physical therapy, nursing services, interpreters of the deaf, assistive technology, bedside instruction, and transportation for the 2023-2024 school year as per the attached list.

Resolution No. 33

WHEREAS, Paterson Public Schools receives local taxes on an annual basis consistent with the district's approved budget; and

WHEREAS, Paterson Public Schools 2023-2024 budget includes \$67,748,491 in Fund 10 as the General Fund local tax levy; and

WHEREAS, the district requires that these funds are received on a periodic basis over the course of the 2023-2024 fiscal year; and

WHEREAS, the following requisition of taxes for the Fiscal Year 2023-2024 will be presented to the City of Paterson:

General Fund Tax Payments:

Due the fifth of every month for 12 months, July '23 through June '24:

\$5,645,708

Total General Fund Local Taxes:

\$67,748,491

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Paterson approve the Requisition of Taxes Schedule listed above for the Fiscal Year 2023-2024 (final tax levy TBD pending budget approval).

Resolution No. 34

RESOLUTION FOR AND APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1:

WHEREAS, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$44,000 and its quotation threshold to \$6,600; and

WHEREAS, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

WHEREAS, Mr. Lance Gaines, Purchasing Manager of Purchasing, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE, BE IT RESOLVED, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$44,000.00 and its quotation threshold to \$6,600 for the 2023-2024 school year; and

BE IT FURTHER RESOLVED, that the Superintendent has appointed Mr. Lance Gaines, Purchasing Agent of Purchasing, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Mr. Gaines certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the approval of the Board of Education.

Resolution No. 35

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures include, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, requires a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the Paterson Public School District established a maximum travel expenditure amount of \$220,000 for the 2022-2023 fiscal year in its 2022-2023 budget of which \$6,332.00 has been expended as of December 1, 2022; and

Now Therefore Be It Resolved, that the Paterson Public School District establishes a maximum travel expenditure amount of \$250,000 for all funds including federal funds in the 2023-2024 fiscal year; and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel only for which prior Board approval is not required.

Resolution No. 36

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company, and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies; Effective July 1, 2023

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Lincoln Financial Group (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Aspire Financial Services, LLC (Sun America - Endorsed by all unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
USAA Investment Management (Not endorsed by PEA)
VALIC (Endorsed by all Unions)
Great American Life (Not Endorsed by PEA)

Resolution No. 37

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies; Effective July 1, 2023

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
VALIC (Endorsed by all Unions)

Resolution No. 38

PURPOSE, Resolution is to comply with school district policies in the processing of obtaining of the School Safety Emergency Management and Operations Plan. Along with Covid-19, Guidelines and Procedures.

WHEREAS The Paterson Public Schools District recognizes the need for establishing, implementing, and maintaining an all-inclusive School Safety, Emergency Management and Operation plan. Along with Covid-19, Guidelines and Procedures.

WHEREAS The School Safety, Emergency Management and Operations Plan must outline procedures for daily Operations Emergencies and Evacuations, along with Covid-19, Guidelines and Procedures.

BE IT RESOLVED that the District Superintendent supports the school Safety Emergency Management and Operations Plan. Along with Covid-19, Guidelines and Procedures.

NOW, THEREFORE, BE IT RESLOVED, that the Board of education approves the submission of the School Safety, Emergency Management and Operations 2022-2023 school year. Along with Covid-19, Guidelines and Procedures.

Resolution No. 39

Purpose: Resolution is to comply with school district policies, including Board Policy 5350 (Student Suicide Prevention), by obtaining approval of the Crisis Intervention Manual.

WHEREAS, approving the "Crisis Intervention Manual", supports the 'Paterson: A Promising Tomorrow, 5-year strategic plan 2019-2024' mission statement of providing a safe and nurturing educational environment by meeting the social, emotional, and academic needs of our students; and

WHEREAS, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Crisis Intervention Manual; and

WHEREAS, the Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district for both in-person and virtual referrals; and

NOW, THEREFORE BE IT RESOLVED, that the Paterson Public Schools approve the Crisis Intervention Manual for the 2022-2023 school year.

Resolution No. 40

PURPOSE: Comply with the following:

- Integrated Pest Management NJAC 7:30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7, Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

WHEREAS: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the "A Promising Tomorrow" Strategic Plan 2019-2024, Goal 2: Facilities, Objective 4 and 5.

WHEREAS: Paterson Public Schools will approve the revision summarized in each program: Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan.

THEREFORE, BE IT RESOLVED: that the Paterson Public Schools accepts these revised version of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revision noted on the attached.

Resolution No. 41

Purpose: Athletic League Participation/Membership

WHEAREAS, the Paterson Public Schools District supports and encourages programs and initiatives that promote the "Brighter Futures: Priority I Effective Academic Programs; Goal Four: Create Student Create Student Centered Supports where all students are engaged in school by increasing participation in extracurricular activities, including interscholastic sports; and

WHEAREAS, The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and the Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

WHEAREAS, The Paterson Public School district in accordance with State mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC and PCCA leagues and conferences,

WHEAREAS, membership in the NJSIAA, NJ Big North, and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments.

BE IT RESOLVED, the District shall remit payment as part of the district's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North Conference, and the Passaic County Coaches Association of the district vouchers and other documents which may be required for the proper fiscal management of the public school district; and

1. July 1, 2023 to June 2024	Big North Conference	Annual Dues	\$2,500.00
2. July 1, 2023 to June 2024	NJSIAA	Annual Dues	\$3410.00
3. July 1, 2023 to June 2024	PCCA	Annual Dues	\$4,190.00
4. July 1, 2023 to June 2024	NJSFC	Annual Dues	\$335.00

Resolution No. 42

Recommendation/Resolution: Approve payment of annual membership dues for Eastside athletic leagues and conferences.

WHEAREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Goal 4, Objective 1 of the district's five-year strategic plan.

WHEAREAS, Eastside High School participates in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North Conference, and North Jersey Super Football Conference (NJSFC) in accordance with the rules and bylaws of each organization,

WHEAREAS, the district wishes to remain a member in good standing with the leagues and conferences,

WHEAREAS, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments, and

BE IT RESOLVED, the District approves payment of 2023-2024 annual membership fees and dues for the following athletic leagues and conferences: **PENDING BUDGET APPROVAL**

Organization	Amount
NJSIAA	\$2,500.00
PCCA	\$3,410.00
Big North Conference	\$4,190.00
NJSFC	\$390.00

It was moved by Comm. Simmons, seconded by Comm. D. Martinez that Resolution Nos. 1 through 42 be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who abstained. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

PRESENTATIONS AND COMMUNICATIONS

Recognition of Mr. John Sebastian

Ms. Shafer: I speak now in recognition of Kennedy High School Teacher of Construction Trades, John Sebastian. Mr. Sebastian began teaching in our district at the beginning of the school year bringing a wealth of experience from the private sector to our students studying construction and redevelopment. While he has brought notable enthusiasm to his work, Mr. Sebastian went above and beyond his regular duties as a teacher on Friday, December 16. On that day, a student altercation broke out outside of Mr. Sebastian's classroom. Instead of looking the other way, Mr. Sebastian responded to the situation by physically separating the students involved, attempting to deescalate the fight, and bringing some of the students into his classroom until security arrived. It later became known that one of the students was in possession of a weapon. Mr. Sebastian's quick actions helped to make sure that a bad situation did not become much worse. Later when he was asked why he intervened in the altercation, Mr. Sebastian said, "I'm a parent of four. Any teacher here would have done the same thing to make sure students are safe." Mr. Sebastian's response is the epitome of what makes a great teacher in Paterson Public Schools. Many of our best teachers look at their students with the care that they would give their own children. That's what Mr. Sebastian did on that day, and our students and staff are all safer because of what he did. Mr. Sebastian is here tonight with his wife Elizabeth and his daughters who are home from college, Victoria, Olivia, and Gabriella. I know that they, along with his son Johnny (who lives in Nashville), are as proud of him as we are grateful to him. That's why I present you, Mr. Sebastian, this plaque as a token of our gratitude. It reads, "Paterson Public Schools and the Paterson Board of Education bestows this honor upon John Sebastian, Teacher of Construction Trades at John F. Kennedy High School, for acting above and beyond his course of duties on December 16, 2022, for the sake of the safety and welfare of district students and staff." Thank you, Mr. Sebastian.

Update on John F. Kennedy High School Security

Mr. Dalton Price: Good evening Commissioners. I just want to give you a few updates on the most recent incident that happened at John F. Kennedy High School so that you'll know how the district is moving forward to make sure this does not happen again. We have added three police officers to John F. Kennedy High School. We have a total of five and two roving patrols. They're outside the property to make sure that no one is hanging out on the property while the students are in school. We've added six walkthrough metal detectors to the district. Four are being installed at John F. Kennedy first thing tomorrow morning. One is going to STEAM Academy. The Superintendent will direct me on where the sixth one is going to go. Presently at John F. Kennedy High School, every person that enters the building is going through a metal detector, getting wanded, and/or getting their bag checked. Across the district, at certain schools, especially the high schools, all students are getting wanded for security checks as they enter the building, and we'll move on throughout the district so that there will be a process to make adjustments as me and the Superintendent see fit. We will continue with this moving forward to make sure the district is safe. We have a company coming in tomorrow who will demonstrate a new and innovative metal detector, which is very intrusive. Once you walk into a building, there's a metal detector that does not look like a metal detector. Students won't feel so violated once they walk into a building, but they will be safe once they come in. There are numerous measures we're doing in the district that we cannot discuss. Just know that everything is being done to make sure that the students and staff is safe when they're inside our buildings. Are there any questions?

Comm. Gonzalez: Did you say every high school is going through this process right now?

Mr. Price: At Kennedy High School every person that enters the building is being searched. At the other high schools, the students are being searched when they come into the building.

Comm. Castillo-Cruz: I know we've had some delays with students coming into building in the morning. Adding metal detectors is going to speed up the process in the morning? Or should parents still expect some sort of small delay as they're entering the building?

Mr. Price: It will speed it up a little bit, but not drastically. We want to get the students in the building, but in order for all of us to be safe, we will make the adjustment. Depending on the weather, we will see how we're going to move the students into the building.

Comm. Simmons: You spoke about the new detectors.

Mr. Price: The one that we have now are single-file walkthrough. The ones that we're looking at, you can walk students through eight to twelve at a time.

Comm. Simmons: With the current cameras that we purchased during the pandemic; will we be able to purchase a module that can also detect weapons?

Mr. Price: That is available through that company. We're waiting for them to get back to us to find out exactly what it will cost or if they have to bring in new laptops.

Comm. M. Martinez: We need to coordinate with the building principals to ensure that students are not given tardies or being penalized for arriving late to class because of that. That should be something to keep in mind. They are arriving to school on time but are late because of the process, which I understand, and respect needs to happen. Perhaps we should give those students consideration, so they don't get marked tardy or get penalized for arriving late to class as they're making their way inside. That's just a suggestion.

Mr. Price: The principals are completely involved with the process. They understand that the students and teachers, because of the metal detectors, will sometimes get into the building late.

Comm. M. Martinez: As long as that consideration is on the table for all. Thank you.

Comm. Freeman: I know we're talking about Kennedy, but will this be implemented in all high schools in the district?

Mr. Price: Right now, all students are being searched for every high school. The teachers are not getting searched at all the high schools at this time. There will be different things at the different schools and no one will know exactly what's happening on any particular day.

Comm. Redmon: Thank you, Mr. Price.

REPORT OF THE SUPERINTENDENT

Ms. Shafer: My report is about the mask mandate. I want to share with you the district statistics. Back in November, prior to Thanksgiving, there were about 20 COVID cases per week. After Thanksgiving, we went from 20 to 37. Later on in December, we were up to 47. The week prior to the winter break, we were at 28. We've only been back two days and we're at 44. We knew that there was going to be an uptick after the holidays, and we had seen this happen over Thanksgiving into early December. I also have the statistics from St. Joseph's Medical Center. Their numbers in November before Thanksgiving went up to 70 and yesterday, they were at 90. Everyone is seeing an uptick and that is why I mandated the masks. Passaic County right now is at a high rate. We're going to continue to monitor the numbers. Yesterday we had 32 and today we had 12. We know that this week we're going to get the residual from the holiday break. Hopefully at the end of this week and beginning of next week we'll see those numbers trending down each day. We will continue to watch all of that data and make a decision to then make masks optional like we had before. I also spoke with the Director of Health in the City of Paterson who supports the mask mandate. I talked to him prior to the winter break, and he supported the mask mandate out of an abundance of caution in seeing the numbers going up. In New Jersey we have 71,000 people infected with the flu. We also have RSV, which is a respiratory problem for our younger children. The mask is helping with all three, which is now a 'tri-demic.' We will continue to monitor those numbers and then make masks optional. I'd also like to introduce to our new Board members our two student non-voting Board members. One goes to Eastside High School, Ms. Higgs. She had track practice so she could not make it today. The other student is with us, Ms. Mejia, and she is from PANTHER Academy. Thank you for being here. I want to let everyone know that we have 15 sites for COVID testing in the district. If anyone wanted to have a test, we sent out the information to every employee in the district. That testing program will start on Monday, January 9 through February 3. That's 15 sites throughout the week offering COVID testing. That completes my report.

Comm. Hodges: I sent a copy of the application for charter school. I forwarded some questions to the administration.

Ms. Shafer: That will be for the February Board meeting.

PUBLIC COMMENTS

It was moved by Comm. M. Martinez, seconded by Comm. Simmons that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Nyha Mathis: Good evening. Thank you for allowing us the opportunity to speak tonight. Congratulations to the newly elected Board members as well as those who are returning with us. I would like to thank Ms. Shafer and Dr. Peron for their efforts this year with the PTO leadership. Because of you, we have 90% of active PTO in the district. I also want to thank Comm. Capers, Comm. Dania Martinez, Comm. Arrington and Comm. Teague for their efforts in pushing PTOs in our district. We're looking forward to continued relationships with the old and new Superintendents, as well as the Board of Education Commissioners. PTO leadership has planned many activities for 2023, a list of our accomplishments for 2022, our back-to-school-night, district legislative updates, community, turkey giveaway, Board of Education candidate night, teacher/staff appreciation, as well as various community partnerships with the City of Paterson, community policing, and Paterson Education Association. We need parent

and Board of Education support, commitment, and financial backing to continue the work with our parents. We ask all Paterson Public School parents to get involved with their child's PTO. If there are any parents here, we appreciate you. PTO leadership supports any policies that help the PTO's efforts. Thank you for your time.

Ms. Rosie Grant: Good evening, Commissioners, Madam Superintendent, Madam Deputy, staff, and members of the community. Congratulations to Comm. Gonzalez, Comm. Freeman, and Comm. McCall. Thank you to Comm. Capers, Comm. Teague, and Comm. Arrington for their service. Congratulations also to Madam President Comm. Redmon and Madam Vice President Comm. D. Martinez. The Paterson Education Fund board and staff looks forward to working with all of you, those who are here, those remaining, and those who just stepped down, to continue to improve outcomes for our kids in the Paterson Public Schools. Congratulations Madam Superintendent and to the district on the Full-Service Community Schools Award. I saw that it's on tonight's agenda, \$2.5 million over five years for Full-Service Community Schools in Paterson. That is phenomenal. Several other districts and two universities in New Jersey also submitted grants in this very competitive realm and Paterson is the only one announced. They're still waiting to hear whether or not their grant is approved. Kudos and I look forward to some good work with that. The Paterson Education Fund is recruiting community members who are interested in learning and teaching Restorative Practices. We will put an announcement on our Facebook page. If you're interested, please find us on Facebook and let us know. We will try our best to include you in the class. The class is limited to 20 people. Otherwise, we won't have a good experience with the participants. Thank you so much. I look forward to a great 2023.

Mr. Charles Ferrer: Good evening, Charles Ferrer. It's nice to be back inside. It's nice to be in person. Ms. T is looking down and welcoming you here. I saw you brought people with you. That's something we haven't seen in a long time. Della, I wish you the best. I'm here to work with you. Comm. Gonzalez, welcome back. You've been here before, so you know the routine. This is a beautiful building, but what people encountered was parents picking up their children, which is what they're supposed to do, and trying to find parking. People who don't have driveways living in this area are coming home trying to find a parking space. If these meetings are going to be in person, you have a high school with plenty of parking. That's where the meetings should be so that people don't have to walk in different directions on these streets getting back to their cars. Now the streets are full like they used to be. Even in this area things happen. We have women walking back to their cars. If we're going to have meetings in person, they need to go back to where they were. I don't know if it was an oversight with everything that's going on, but I do recall we used to have color guards and the flag salute. I think I was here from the start, and I noticed we didn't have that today. It might have been an oversight, but those are things we used to do and we should continue to do them. Right now, I welcome you. Change may not sit well with all, but I look at how the people spoke. In this last election, people spoke volumes for who they wanted to see up here. Val, when you came to the council meeting and made that speech, that pushed you right over. You are training and you know what to do. You can bring a lot to the table to continue to get parents more involved than they have been. There used to be a time when the audience was packed with parents on a regular. That hasn't happened in a long time. We welcome you. We wish you all the best. I look forward to more in-person meetings in a place with parking, nice and secure for parents. Thank you.

Councilwoman Ruby Cotton: Good evening to everyone. It is a pleasure to be here to see the new Commissioners for the Paterson Board of Education. I can say that I've been around for a long time. I know everyone sitting up there. I have worked with

everyone on the Board. The longest one sitting here is Comm. Hodges. We went back in the 1990s at Eastside High School. I'm here to say congratulations to the three people who won. To Eddie Gonzalez, I've worked with you with NJCDC. To Della McCall, we worked together in so many different events and community service. To Comm. Valerie Freeman, we were back in the day with Anna Taliaferro. You learn and it is all about learning. I'm proud of you. People think that sometimes to be in a partnership you need relationships. I want to say congratulations to Nakima for being the President and the Vice President Dania Martinez. Women have the compassion to listen. Women have the compassion to answer the phone. Women have the compassion to show you where you need to go. The only thing I say to everyone who wants to be an elected official is people need for you to answer the phone and talk to them. It may not even be about education. It could be about anything. They need to be guided to the right place. They need to understand how things work. Sometimes they're not sure. We've been trying to get a meeting for three months. If the City Council and the Board of Education don't work together, we don't get a good city. That's what it's about. Congratulations to Ms. Shafer. It's about volunteering. It's not always about how much you're going to make and how much you're going to get paid. Everybody is taking for something. You're here to take care of these kids. You're here to make sure these kids get what they're supposed to be getting. Congratulations to Comm. Freeman. Your mom is looking down and she's saying, "Look at my Val." I'm a believer in giving. God said if you give, he's going to give back to you. Once you bless others, I'm going to bless you back. I say to people all the time you must give, you must have a relationship, you must help, you must show them, and you must guide them. We all bring something different. You're going to know what your role is. They're going to be calling you for other things besides Board of Education stuff. You need to help steer them to where they need to go, whether it's federal, state, county, or city. We have all those forms of government we need to understand. I have some flowers I want to present to Comm. Freeman and Comm. McCall. I congratulate you. It's a lot of work, but you're ready for it. Ms. Khalifah Shabazz-Charles played ball with my baby daughter at Kennedy High School. This is what you want to see. I see Comm. M. Martinez there. His dad and my husband were with the Paterson JCs back in the 1970s. I have a relationship with everyone here. Congratulations. I want to present these flowers to you two ladies.

Comm. Simmons: Really quick, to correct the record, we've been trying to get a meeting with you for months.

Councilwoman Cotton: Kenny Simmons has been with me for the last 10-12 years. Kenny Simmons is my brother. I love you dearly.

Councilwoman Dr. Lilisa Mimms: Good evening to Ms. Shafer, the staff, Counsel Shabazz-Charles, Board members, and Dr. Peron. Congratulations to Comm. Valerie Freeman, top vote-getter, Comm. Eddie Gonzalez, and Comm. Della McCall. All three of you embody advocacy for our children. When people run elections, they have so many things to say while they're running. One thing that was consistent in all of these wins was all of you are for children. You look at your body of work, conversations, when you speak to people in the community, that's all you heard. On the day of election, as we were out in the field working, I saw people who had not voted in years voting. Every home was saying they were voting for you. I believe Paterson did its due diligence and our children are in good hands. Sometimes our children are not able to articulate what their needs are. They're not able to speak and say what it is that they need. As you have seats at the table, it is your responsibility to do that. I know you're going to do a phenomenal job and maybe I'll get my peach cobbler at this time. I'd like to also congratulate our President. Myself and Councilwoman Cotton both served with

President Nakima Redmon on the National Council of Negro Women. I want to say congratulations and I'm sure we'll make sure it's known to our organization so we can do something for you. To Vice President Dania Martinez, congratulations. I'm looking forward to the great work that the two of you will do together alongside this Board. I agree with you, Comm. Simmons, and your letter of request for the meeting. I do agree we need to meet. I want it on record that I'm not one of those who are not trying to have a meeting. As a former School Board member and community leader, I believe we need to meet together. Last but certainly not least, Mr. John Sebastian. I saw the video of the incident that occurred. I kept asking, "Who is the teacher who was being slung all over the place, on the floor, trying to help and split it up?" Then I heard your name. When I came into the building, they were clapping. What I thought of was the slogan "America runs on Dunkin'." If we have more John Sebastians in this world, it would be a safer place. Tonight, I'm going to present to you a Dunkin' Donuts gift card for \$15. God bless you.

It was moved by Comm. Hodges, seconded by Comm. D. Martinez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Ms. Shafer: We do have the JROTC color guard at Eastside High School. We used to have them at Kennedy High School, but we don't have that anymore. We have combined it to be at one high school.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Redmon presented the minutes of the December 6, 2022, Workshop Meeting, and the December 14, 2022, Regular Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Simmons, seconded by Comm. Castillo-Cruz that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative, except Comm. Freeman, Comm. Gonzalez, and Comm. McCall who abstained. The motion carried.

RESOLUTION ITEMS (1-24)

Resolution No. I&P-1

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow, supports the Full Service Community Schools and the community-based partnerships under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, the Full Service Community Schools Program is authorized by sections 4621-4623 and 4625 of the Elementary and Secondary Education Act, as amended by the Every Student Succeeds Act (ESEA), supports the planning, implementation, and

operation of full-service community schools that improve the coordination, integration, accessibility, and effectiveness of services for children and families, particularly for children attending high-poverty schools; and

WHEREAS, the Full-Service Community Schools (FSCS) program, which is funded under FIE, encourages coordination of academic, social, and health services through partnerships between (1) Public elementary and secondary schools (2) the schools' local educational agencies (LEAs); and (3) community-based organizations, nonprofit organizations, and other public or private entities; and

WHEREAS, the purpose of this funding opportunity is to provide comprehensive academic, social, and health services for students, students' family members, and community members that will result in improved educational outcomes for children; and

WHEREAS, Paterson Public Schools applied for and was awarded by the Department of Education to receive the 2022 Full Service Community Schools Program Grant within which Paterson Education Fund (PEF) was identified as the community partner for Alonzo T. Moody Academy and Oasis was identified as the community partner for School 16. Health n Wellness, Inc. was selected to provide student health, wellness, and counseling services as approved in RFP-484-22; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the Full Service Community Schools Grant award in the amount of \$499,959 for 1/1/23 - 12/31/23 with a five- year total of \$2,499,795.00 during the period January 1, 2023 through December 31, 2027, and authorize a contribution of matching and in-kind services as required.

Resolution No. I&P-2

WHEREAS, pursuant to New Jersey Administrative Code 6A:16-7.1, the Board of Education ("Board") is required to develop, adopt and implement a code of student conduct which establishes standards, policies and procedures for positive student development and student behavioral expectations on school grounds, on school buses, at school-sponsored functions, and, as appropriate, for conduct away from school grounds, in accordance with N.J.A.C. 6A:16-7.2 through 7.5, 7.8 and 7.9; and

WHEREAS, the administration wishes to revise the Code of Student Conduct as follows: dress code violations shall be deemed Category 2 offenses, for which consequences may include detention, in- school suspension, deprivation of privileges, and/or mandatory parent/guardian conference with the Principal; and

WHEREAS, these changes are aligned with Goal Area #4 of the District's five-year strategic plan for 2019-2024, social-emotional learning.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Code of Student Conduct, effective January 2023, as revised.

Resolution No. I&P-3

WHEREAS, the district's five-year goal #1 is to empower educators to integrate the arts in all areas of learning, utilizing innovative activities and partnerships and incorporating students' learning styles and differentiated instruction;

WHEREAS, the district's five-year goal #4 is to build stakeholder capacity to address

the social and emotional needs of the students through professional development, instruction and support services by creating a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs;

WHEREAS, bergenPAC will provide a residency for the Fine and Commercial Art students at Rosa L. Parks School of Fine & Performing Arts in grades 9 and 10 that includes

- 12 sessions: Mondays from 2/20/2023 through 6/5/2023 during periods 4-5 (10:50 am - 12:14 pm)
- The teaching artist, Derick Cross aka "D. Cross," will lead discussions and help the students create artwork to reflect their feelings
- Students will draw, color and paint to create a mural
- Students will participate in a gallery sharing event.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves that the District participate in this residency, effective February 20, 2023 through June 5, 2023, at NO COST TO THE DISTRICT.

Resolution No. I&P-4

WHEREAS, the Paterson Public School District is committed to creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the Boy Scouts of America and the Girl Scouts of Northern New Jersey meet the criteria for the District Strategic Plan, and the Annual School Plan (ASP) goals. Area of focus # 3 Social and Emotional Learning: Integrate proven programs in equity and culturally responsive activities and provide targeted support; and

WHEREAS, the Boy Scouts of America and the Girl Scouts of Northern New Jersey programs will satisfy the following objectives: create a culture that recognizes the need to educate the whole child, by meeting their social, emotional, academic and physical needs; The Boys Scouts of America and the Girl Scouts of Northern New Jersey teach life lessons centered on the four aims of scouting: Character/Fitness/Citizenship/Leadership. The Scouts utilize programs that allow the opportunity to build self-confidence, provide service to others, reinforce ethical decision making and prepare students to become future-ready leaders; and

WHEREAS, the Boy Scouts of America and the Girl Scouts of Northern New Jersey programs will provide opportunities for youth to participate in activities, interact with peers in a supervised setting, and form relationships with adults. Boy Scouts and Girl Scouts focus on four specific areas Character/Fitness/Citizenship/Leadership, thus allowing members to develop their skills and interests in that area; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District will approve the "Boy Scouts of America" & "The Girl Scouts of Northern New Jersey" Programs at Dr. Hani Awadallah-Meeting weekly up to June, 2023.

Resolution No. I&P-5

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2022 through June 30, 2023 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <i>Not to Exceed</i>
Allegro School	RSY/1.1 Aide	1	147	\$150.00	\$22,050.00
David Gregory School	RSY	1	113	\$290.00	\$32,870.57
David Gregory School	RSY/1.1 Aide	1	113	\$186.00	\$21,018.00
ECLC of New Jersey	RSY	1	200	\$343.65	\$68,730.00
ECLC of New Jersey	RSY	1	165	\$343.65	\$56,702.25
Essex Valley School	RSY	1	123	\$438.35	\$53,917.05
High Point School	RSY	1	132	\$340.20	\$44,906.40
High Point School	RSY	1	135	\$340.20	\$45,927.00
North Jersey Elks (NJEDDA)	RSY	1	145	\$410.83	\$59,570.35
North Jersey Elks (NJEDDA)	RSY/1.1 Aide	1	145	\$175.00	\$25,375.00
Pineland Learning Center	RSY	1	127	\$330.00	\$41,910.00
				Total:	\$472,976.62

Resolution No. O-6

WHEREAS, the Paterson Public School District recognizes our proud tradition and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Goal Area #1: Teaching and Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Goal Area #3: Communication and Connections: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, The Young Men's Leadership Academy (YMLA) will provide the hosting site

for Dr. Tracey Severns (Teach4Results) Professional Development for staff members at The Young Men's Leadership Academy (YMLA). This supports the District/Paterson Public School Board of Education goal of improving teaching Standards 2 and 4 in the Media X Teacher Evaluation/Observation and helping the staff improve in their use of data to make decisions.

WHEREAS, The Young Men's Leadership Academy has identified the need to develop a cadre of educators who possess the knowledge, skills, and dispositions necessary to use data and high-impact instructional practices to optimize the social, emotional, and academic development of students.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves Dr. Tracey Severns (Teach4Results) to work with the staff at The Young Men's Leadership Academy to more effectively meet the individual needs of our students and to help the teaching staff more effectively maximize all of the data sources that are at their disposal, i.e. ALEKS, ImagineMath, IStation, Moby-Max, Centervention, Running Records, etc. etc., not to exceed \$25,000.

Resolution No. O-7

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Yacine Abada	NJASA Techspo '23	January 25-27, 2023	\$995.40 (registration, transportation, lodging, meals)
Director of Network Services	Atlantic City, NJ		
Mohammed Saleh	NJASA Techspo '23	January 25-27, 2023	\$995.40 (registration, transportation, lodging, meals)
Associate Chief of Technology & MIS	Atlantic City, NJ		
Dania Martinez	NSBA Equity Symposium & Advocacy Institute	January 28-30, 2023	\$2,259.58 (registration, transportation, lodging, meals)
Board Member	Washington, DC		
Nakima Redmon	NSBA Equity Symposium & Advocacy Institute	January 28-30, 2023	\$2,852.64 (registration, transportation, lodging,

Board Vice President	Washington, DC	(Travel Day January 27, 2023)	meals)
Kenneth L. Simmons	NSBA Equity Symposium & Advocacy Institute	January 28-30, 2023	\$2,654.08 (registration, transportation, lodging, meals)
Board President	Washington, DC	(Travel Day January 27, 2023)	

***FOR RATIFICATION**

Total Number of Conferences: 5
Total Cost: \$9,757.10

Resolution No. O-8

WHEREAS, the Paterson Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the board of education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes: and

WHEREAS, the board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of [\$0.47] per mile is a reasonable rate; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, that the board of education hereby approves the attendance of the listed number of school board member(s) and/or district employee(s) at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and pending

district funds; and, be it further

RESOLVED, that the Paterson Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events, effective January 2023 through December 2023:

- Governance I: New Board Members - New Board Member Orientation Conference
- Governance II: 1st Term, 2nd full year of service - Finance
- Governance III: 1st Term, 3rd full year of service - Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term - Legal Update
- Upcoming Sessions and County SBA Meetings

Resolution No. F-9

BE IT RESOLVED, that the list of bills and claims dated through December 22, 2022, beginning with check number 234810 and ending with check number 234813, in the amount of \$1,887.89; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-10

BE IT RESOLVED, that the list of bills and claims dated through January 4, 2023, beginning with check number 234625 and ending with check number 234809, in the amount of \$18,181,014.58, and direct deposit number beginning with 1561 and ending with 1582; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-11

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2022, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2022-2023 school year budget, for the month of November 2022, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-12

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2022, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2022 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2022, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-13

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of November 2022, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for November 2022 and acknowledges agreement with the November 2022 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending November 2022, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-14

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/15/2022 in the grand sum of \$12,465,960.50 beginning with check number 1015303 and ending with check number 1015395 direct deposit

number D003463927 and ending with D003468424.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/15/2022 in the grand sum of \$20,408.20 beginning with check number 1015396 and ending with check number 1015399.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/23/22 in the grand sum of \$-16,539.03 beginning with check number 1015400 and ending with check number 1015401 and direct deposit number D003468425 and ending with D003468435.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/23/22 in the grand sum of \$13,432,596.62 beginning with check number 1015402 and ending with check number 1015485 and direct deposit number D003468436 and ending with D003473447.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-15

Whereas, approving the purchase of the Gaggle Student Safety Management internet monitoring software supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

Whereas, the Department of Technology is dedicated to ensuring the safety of students when using technology and therefore monitors student accounts for potentially harmful content; and

Whereas, Gaggle Student Safety Management provides student monitoring software and will alert school staff about harmful content such as substance abuse, pornography, cyber-bullying, threats of violence, self-harm; and

Whereas, the Department of Technology is committed to maintaining CIPA (Children's Internet Protection Act) compliance and;

Whereas, the current monitoring software will no longer provide a much needed self-harm piece that Gaggle will provide; and

Whereas, this agreement will also provide onsite professional development for staff; and

Whereas, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

Be it Therefore Resolved, that Paterson Public Schools enter into a contract with Gaggle, Net, Inc. in amount not to exceed \$68,905.00 for service term of 1/1/23-

06/30/23.

Resolution No. F-16

WHEREAS, the Board Secretary pursuant to N.J.S.A. 18:17-7, must record minutes of the proceedings of the board; and

WHEREAS, transcription services for board meetings will not exceed the bid threshold for the 2023-2024 fiscal year; and

WHEREAS, the District solicited quotations pursuant to N.J.S.A. 18A:18A-3 for transcription services for the recording of board proceedings in the 2023-24 fiscal year; and

WHEREAS, Angelique T. Mojica submitted the lowest quotation; and

WHEREAS, the award of this contract is in line with the District's "Bright Futures" strategic plan Priority IV: Efficient and Responsive Operations, Goal 1: Improve Internal Communications; and

WHEREAS, the vendor will be paid at a rate of \$600.00 per meeting, and there will be no charges to the District for out-of-pocket expenses; now

BE IT RESOLVED, for the 2023-2024 fiscal year transcription services for board proceedings are awarded as follows:

Angelique T. Mojica	Verbalink	Transcription Services Live
\$600.00 per meeting	\$720.00 per meeting Avg. meeting 4hrs x \$3 per min.	\$840.00 per meeting Avg. meeting 4hrs x \$3.50 per min

Not to Exceed \$29,000.00

Resolution No. P-17

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the January 4, 2023 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

Action is requested to deactivate **PC# 944** for \$65,455 and **PC# 2448** for \$65,455 and combine the salaries to create 3 Personal Aide PC#'s at \$43,600.00 each. Those 3 PC#s will be assigned to replace substitute aide assignments at MLK.

Action is requested to create a sub PC# for student:

SS 5258728 at PS# 2 – **10275** **MT 5261247** at PS# 21 – **10272**

JSR 5248353 at PS# 5 – **10277**

DN 5260261 at PS# 13 – **10278**

NLO 5235043 at PS# 16 – **10273**

To reclassify **PC# 270**, Maintenance Worker Glazier to Maintenance Worker Grounds

Action to transfer **PC# 1084** Teacher Social Worker from ATM (.6), AHA (.4) to 655 Chief Sped. (1.0)

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

Last Name	First Name	School/Location	Title	Salary	Reason
Blue	Gwendolyn	Cafeteria Workers Department	Acting Food Service Manager	\$29,474.98	filling vacancy
Chakraborty	Bidita	JFK HS	Teacher Biology	\$61,455.00	filling vacancy
Dalip	Ali	Facilities Department	Supervisor of Trades-Grounds	\$79,000.00	filling vacancy
Espinal	Santa	School # 7	Teacher World Language	\$61,455.00	filling vacancy
Gray	Jamilla	STARS	IA Sped.	\$35,876.00	filling vacancy
Infante	Tania	School # 16	Teacher Sped.	\$82,555.00	filling

			Resource		vacancy
Katerji	Samar	Cafeteria Workers Department	Acting Food Service Manager	\$29,474.98	filling vacancy
Kearney Grayson	Joann	Cafeteria Workers Department	Acting Food Service Manager	\$29,474.98	filling vacancy
Malc	Alexandra	JAT	Teacher Grade 6-8 ELA	\$57,455.00	filling vacancy
Nicholson-Campbell	Nanette	School # 16	Teacher Sped. Cog Mod	\$82,555.00	filling vacancy
Pucheta	Yesenia	Academic Services	Teacher SEL Interventionist	\$57,955.00	filling vacancy
Rogers	Jarrold	JFK Athletics	Coach Strength and Conditioning	\$5,266.00	filling vacancy
Roque	Lillian	Cafeteria Workers Department	Acting Food Service Manager	\$29,474.98	filling vacancy
Ugochukwu	Jamarious	EHS	Teacher English	\$74,080.00	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Arana	Ronald	Repairs and Maintenance	Maintenance Worker Glazier	no change	transfer
Roman	Noelia	Roberto Clemente	Cafeteria Monitor	no change	transfer
Wright	Thomas	EHS	Teacher Special Ed Resource	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

This action is requested for **Timothy Kelly** to be hired as the FBLA Advisor for the 22-23 SY at the budgeted and contracted rate of \$1,649.00.

Account# 20.378.200.100.830.053.0000.001

Not to exceed: \$1,649.00

This action is requested to hire the teaches below for after school tutoring as budgeted via Perkins. The total allotment of hours shall not exceed 800 hours at the contracted rate for teachers and or administrators.

Hoffman, Danielle; Abdelhafez, Amal A; Hazelman, Lynn; Mangalathil, Joshy; Petty, Brynisha; Edwin Hernandez; Timothy Kelly; Nicole Capouet; Mary Kane-Malone; Lories Slockbower; Cheryl Kraphol.

The following administrators will be hired at the contracted rate:

Martine Grant, Carolina Acevedo, Kenneth Ramdath, Tanya Greene, Kaela Quince-McMillian, Jorge Osoria, Egly Ayers

Account# 20.378.100.101.830.053.0000.001 Not to exceed: \$28,000.00

This action is requested for **Diana Brown** to be hired as Deca Advisor for the 22-23 ST at the budgeted and contracted rate of \$1,592.

Account# 15.000.221.102.307.053.000 Not to exceed: \$1,592

This action is requested for **Nicole Capouet** to be hired as the Skills USA Advisor for the 22-23 SY at the budgeted and contracted rate of \$1,649.00.

Account# 20.378.200.100.830.053.0000.001 Not to exceed: \$1,649.00

Personnel transaction is requesting to fill vacancy for lunch supervision position with **Angelite Edwards-McClam** at School #4 for 2022-2023 School year. Fill vacancy of **PC# 200061**. Coverage for grade level 6-8th.

Account# 15.130.100.101.004.056 Not to exceed: \$2,000.00

Pay **Lauren Anton** for after-care services for students and parents (board approved signed by superintendent on 10/27/22). 1 hr per day x 36/hr x 139 days = \$5,004 from 11/03/22 – 6/26/23. Not to exceed \$5,100.00

Account# 15.421.100.101.013.053.000.000

To compensate **S. Valenz** Teacher of English **PC# 1051** for cafeteria duty @ The Eastside Educational Campus effective 11/21/22 through 6/23/23. Stipend as per PEA agreement. Resignation of **U. Arik PC# 2164** effective November 18, 2022.

Amend PTF# **23-649**.

Account# 15.140.100.101.051.056.0000.000 Not to exceed: \$2,000.00

M. AMENDMENTS

Action is requested to amend 21st CCLC After School Programming at School #2 and #16 to add one Substitute supervisor from November 2022 – June 2023 for up to 502.5 hours @ \$40/hr. Supervisor: **Quana Torres** No additional funds needed.

Account# 20.474.200.100.815.053.0000.001 Not to exceed: \$ No additional funds

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

JAN. 4, 2023 ADDENDUM A. **(TO BE APPROVED ON 1/04/23 BOARD MEETING)**

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

B. POSITION CONTROL ABOLISH/CREATE

Action is requested to assign **Sub PC# 10089** to student **AMT 5252137** at PS# 6.
Assign **PC# 6953 (Mona Khalil)** to student **DS 5247846** at PS# 6. Both students attend PS# 6 and will be swapping PA's. As per IEP compliance.

Action is requested to create Sub PC# for the following students:

5222111 JDJ at PS# 6	JHC 5258465 at Dale Ave
5239898 SM at Dale Avenue School	CR 5237983 at PS# 5
5227617 JO at PS# 21	
5223824 SKP at NSW	

Change location of sub **PC# 10781** from PS# 7 to TAUB for student **YI 5211993**.
As per IEP compliance.

Action is requested to re-classify **PC# 5028** from Preschool Intervention and Referral Team to Preschool Registration Nurse. **Account# 20.218.200.104.705.000.0000.002**

Action to transfer PC# 1698 from School # 6 as a Teacher Grade 3 to 655 Chief Sped. as a Teacher Sped. Resource.

C. SUSPENSIONS- N/A

Action to suspend with pay **Michael Hill (PC#2757)** effective December 21, 2022 up until such time that the District concludes its internal investigation into an allegation of conduct unbecoming.

C. RESIGNATION/ RETIREMENT**D. TERMINATIONS**

Action is requested to terminate **Erika Stoye**, Teacher (**PC# 107**), on the basis of job abandonment effective December 22, 2022. Ms. Stoye has been on unauthorized leave since December 19, 2022. She has failed to report back to work and has ignored all correspondence requesting information regarding her intention to return back to work.

E. NON-RENEWAL**F. LEAVES OF ABSENCE****G. APPOINTMENT**

Last Name	First Name	School/Location	Title	Salary	Reason
Aguiar	Robert	JAT	Teacher Sped. SLD	\$82,555.00	filling vacancy
Amparo Baez Corporan	Mercedes	Dr. Napier	IA Sped. LLD	\$42,290.00	filling vacancy
Bandala	Alba	Cafeteria Worker Office	Food Service Employee 5	\$15,072.00	filling vacancy
Davis	Halverie	Academic Services	Teacher Coordinator for Scheduling	\$102,137.00 + \$2,100 (longevity)= \$104,237.00	filling vacancy
Dey	Moumita	Dr. Napier	IA Sped. LLD	\$33,026.00	filling vacancy
Favors	James	EHS Athletics	Coach Assistant Wrestling	\$5,746.00	filling vacancy
Jerman	Erin	International	Teacher English	\$74,080.00	filling vacancy
Katona	Christopher	Teacher Special Ed LLD	Joseph A. Taub	\$82,555.00	filling vacancy
Marte	Rosa	Dr. Napier Academy	IA Sped. LLD	\$33,326.00	filling vacancy
McGilligan	Emilee	JAT	Teacher Grade 6-8 ELA	\$67,455.00	filling vacancy
Patterson	Tommie	JFK Athletics	Coach Strength and Conditioning	\$2,633.00	filling vacancy
Puente	Marlene	School# 8	Teacher Guidance	\$57, 455.00	filling

			Counselor		vacancy
Reyes	Astrid	School # 28	IA Sped. SLLD	\$35,251.00	filling vacancy
Scanlon	Kimberly	MLK	Teacher Speech Language Specialist	\$82,555.00	filling vacancy
Suro	David	655 Chief Sped.	Supervisor of Special Education	\$91,001.00	filling vacancy

H. TRANSFERS

Last Name	First Name	School/Location	Title	Salary	Reason
Fontana	Janet	School# 24	Teacher Kindergarten	no change	transfer
Ishkanian	Alex	School# 24	Teacher Special Education Resource	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

Action is requested to pay stipend to: **Mary Ann Rugel** (Substitute), **Nicholas Toscano**, **Alexandra Casale** (Substitute), **Tristan Jones**, **Tiffany Wilson**.

After School Humanities Program for students in Grades K-5 to assist in the development of learning through. Monday and Wednesdays 3 classes from 3:15 – 4:30pm in designated School 1 classrooms.

Account# 15.421.100.101.001.053.0000.000 Not to exceed: \$5,250.00

To provide contractual \$6,515 to School Treasure, **Joan Petrocelli**, for the 2022-2023 school year. Half to be paid in June 2023 for January to June 2023. Ms. Petrocelli will be replacing Mr. John Murray who resigned.

Account# 15.421.100.101.052.053.0000.000 Not to exceed: \$6,515.00

Action requested to hire the following Instructional Assistants as Bus Monitors/Aides from September 2022 to June 2023 at the stipend rate of \$25.00 per hour.

Yris Nizama-Borges **Mohammad Alawawdeh** **William English**

Account# 11.000.270.107.685.062.0000.000 Not to exceed: \$41,500.00

Action is requested to stipend two (2) Teachers for the After School program for Students in Grades 2-8 (In Person Program) – 2022-2023 School Year at School No. 12 as follows:

1. Erlime Rosario

2. Jeimy Rosario

2 Teachers x \$35.00 an hour x 75 hours = \$5,250.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$5,250.00

Action is requested to pay an hourly stipend for one (1) Al Moody Academy After School Program Supervisor substitute from October 2022 – June 2023 at \$50/hr for up to 25 hours.

Zatiti Moody

Account# 20.487.200.100.653.053.1765.001

Action is requested to stipend one (1) Instructional Assistant for the After School Program for Students in Grades 2-8 (In Person Program) 2022-2023 School Year at Alexander Hamilton Academy as follows:

1. Mohamad Zaman

1 Instructional Assistant x \$25.00 an hour x 75 hours = \$1,875.00

Account# 20.483.100.106.653.083.1650.001 Up to and not to exceed: \$1,875.00

Action is requested to stipend one (1) Teacher for the After School Program for Students in Grades 2-8 (In Person Program) 2022-2023 School Year at Dr. Hani Awadallah as follows:

1. Cristina Horta

1 Teacher x \$35.00 an hour x 75 hours = \$2,625.00

1 Teacher x \$35.00 an hour x 2 hours PD = \$70.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$2,695.00

L. STIPENDS / CONT.

Action is requested to stipend five (5) Teachers for the After School Program for Students in Grades 2-8 (In Person Program) 2022-2023 School Year at Alexander Hamilton Academy as follows:

1. Carmelina Cutrona

2. Debra Dimitrion

3. Jayme James

4. Sherri Rothstein

5. Robert Schiller

5 teachers x \$35.300 an hour x 75 hours = \$13,125.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$13,125.00

Action is requested to stipend one (1) Lead Teacher for the After School Program for Students in Grades 2-8 (In Person Program) 2022-2023 School Year at Alexander Hamilton Academy as follows:

1. Michele Grevesen

1 Lead Teacher x \$40.00 an hour x 75 hours = \$3,000.00

Account# 20.483.100.100.653.083.1650.001 Up to and not to exceed: \$3,000.00

Action to hire the following staff to administer WIDA screener testing after school and on the weekends starting January 1, 2023 through June 30, 2023.

5 Supervisors / 1 Director x up to 50 hours each @ \$40 per hour = \$12,000.00

Egly Ayers

Katiuska Esquiche

Lourdes Garcia

Anthony Maestry

Liza Otto

Ofelia Ramos

Account# 11.000.221.110.650.053.0000.000

Not to exceed: \$12,000.00

Action is requested to stipend the following Teacher: **Robin Daniels**, at the contractual rate, to support the Before School Covid Initiative between the hours of 7:45 am – 8:15 am for a total of 180 days at School 20.

1 Teacher x \$35 an hour x 0.50 hours x 180 days = \$3,150.00

Account# 20.483.200.100.653.053.1703.001 Up to and not to exceed: \$3,150.00

The After School Program will run from 3:15-4:45 on Tuesdays, Wednesdays, and Thursdays from January 17, 2023 to April 27, 2023. The following staff will be working the program: **Josephine Scott**, Instructional Aide

Account# 20.483.100.106.653.083.1650.001

The After School Program will run from 3:15-4:45 on Tuesdays, Wednesdays, and Thursdays from January 17, 2023 to April 27, 2023. The following staff will be working the program: **Sheri Banks-Watson, Nadeen Hamdan, Margaret Micale, Lauren Pickett, Nadine Reid-Addison, Jennifer O'Hare, and Deirdre Karcher.**

Account# 20.483.100.100.653.083.1650.001

L. STIPENDS /CONT.

The After School Program will run from 3:15-4:45 on Tuesdays, Wednesdays, and Thursdays from January 17, 2023 to April 27, 2023. The following staff will be working the program: **Nicole Olsen** Lead Teacher

Account# 20.483.100.100.653.083.1650.001

M. AMENDMENTS

To amend **PTF# 23-943** – Action to hire: One (1) Teachers as a Chaperone for the NJIT Saturday morning STEM – **Itani, Basima** and add an additional teacher (Substitute Chaperone) in the event as is needed, **Ugwuneri, Zephaniah.**

Total stipend amount not to exceed \$2,625.

Account# 11.000.223.110.650.053.000.0000.000

To amend **PTF# 22-1709** to add **Nancy Payano** to work as a Nurse in Central Registration during busy seasons from July 1, 2022 through June 30, 2023 at the rate of \$35.00 an hour and not to exceed \$28,000.00.

Account# 11.000.213.100.871.053

Not to exceed: \$28,000.00

This is an addendum to previous Personnel Transaction Request & Personnel Action Form that was previously submitted which was approved at the Board meeting on 10/12/2022 with **PTF# 23-535**. Request to add on list **Dr. Nellista Bess**, Vice Principal at Paterson STEAM H.S. To replace Shenita Davis former Paterson STEAM H.S. Vice Principal. Staff attending Professional Development to be compensated as per Article 12:7. **Account#** 20.484.200.100.653.000.0000.001 No funding required.

N. ATTENDANCE INCENTIVES

Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments due on January 31, 2023.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
CHAVEZ	SUSETTE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 340.67	\$ 3,406.70
YEGANEH	HOURY	605 LEGAL DEPARTMENT	X	10	\$ 497.01	\$ 4,970.10
					TOTAL:	\$ 8,376.80

O. SICK/VACATION DAY PAY OUT

Request to process payment for thirteen (13) employees for sick/vacation days due to: resignation/retirement/deceased/ RIF. effective 1/1/2023. As per contractual agreement. Please see attached roster

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS									
JANUARY 2023									
Name	Hire date	Title	Loc	Term Date	Term reason	Vacation	Sick/ Personal	Daily Rate	Total
ABYAD, JANET	9/1/2000	TEACHER	307	1.1.2023	RET.		53	\$ 528.13	\$ 27,990.89
ACEVEDO, EDWYN	2/28/2000	VICE-PRINCIPAL	020	1.1.2023	RES.	12		\$ 431.38	\$ 5,176.56
ALVARADO, MERCY	2/7/2005	SENIOR INVENTORY SPECIALIST	627	1.1.2023	RET.	35.5		\$ 254.48	\$ 9,034.04
APONTE, ELIZABETH	9/23/2002	SECRETARY	307	1.1.2023	RET.	10		\$ 216.15	\$ 2,161.50
APONTE, ELIZABETH	9/23/2002	SECRETARY	307	1.1.2023	RET.		34.5	\$ 216.15	\$ 7,457.18
CAHUANA, CESAR	5/30/1995	MAINTENANCE	680	1.1.2023	RET.	30		\$ 296.42	\$ 8,892.60
CAHUANA, CESAR	5/30/1995	MAINTENANCE	680	1.1.2023	RET.		23.5	\$ 296.42	\$ 6,965.87
CAHUANA, LINCOLN	11/1/1982	MAINTENANCE	680	1.1.2023	RET.	30		\$ 299.33	\$ 8,979.90
CAHUANA, LINCOLN	11/1/1982	MAINTENANCE	680	1.1.2023	RET.		35.75	\$ 299.33	\$10,701.05
DE NICOLA, GAYLE	9/1/1984	TEACHER	012	1.1.2023	RET.		72.50	\$ 532.67	\$38,618.58
DELGADO, MINERVA	5/3/2010	FOOD SERVICE EMPLOYEE	311	1.1.2023	RET.		28.75	\$ 77.24	\$ 2,220.65
HICKS-PATTERSON, KAREN	12/16/1981	TEACHER	010	1.1.2023	RET.		90	\$ 524.84	\$ 47,235.60
NUCCI, TINA	10/6/1997	TEACHER	013	1.1.2023	RET.		64	\$ 508.26	\$ 32,528.64
TAMBINI, ANIBAL	3/19/1998	MAINTENANCE	680	1.1.2023	RET.	32		\$ 292.67	\$ 9,365.44
TAMBINI, ANIBAL	3/19/1998	MAINTENANCE	680	1.1.2023	RET.		75.25	\$ 292.67	\$ 22,023.42
TODARO, GRACIELA	9/1/2001	SECURITY	024	1.1.2023	RET.	13.50		\$ 230.68	\$ 3,114.18
TODARO, GRACIELA	9/1/2001	SECURITY	024	1.1.2023	RET.		67.5	\$ 230.68	\$ 15,570.90
VOLGYESI, EDIT	10/7/2013	TEACHER	020	1.1.2023	RET.		34.25	\$ 307.28	\$ 10,524.34
								TOTAL	\$240,570.44

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$ 240,570.44

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. P-18

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations; data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance; local control transition.

AchieveNJ defines new requirements for educator evaluation systems, other professional growth and development systems, and tenure decisions. The system was created by New Jersey educators for New Jersey educators. An Evaluation Pilot Advisory Committee formed in 2010 and made up largely of educators, helped guide 30 New Jersey school districts in piloting new evaluation systems over two years. Lessons learned from these pilots, emerging research around evaluation, and ongoing outreach to educators shaped the statewide initiative.

Whereas, The TEACHNJ Act ("TEACHNJ") is the bipartisan tenure reform approved unanimously by the legislature and signed into law by Governor Christie on August 6, 2012. The goal of the law is to "raise student achievement by improving instruction through the adoption of evaluations that provide specific feedback to educators, inform the provision of aligned professional development, and inform personnel decisions." At its core, TEACHNJ reforms the processes of earning and maintaining tenure by improving evaluations and opportunities for professional growth. Specifically:

- ✓ Tenure decisions are now based on multiple measures of student achievement and teacher practice as measured by new evaluation procedures.
- ✓ Lengthy and costly tenure hearings are shorter, focused on process only, and less expensive.
- ✓ Educator feedback and development is more individualized and focused on educator practice and student outcomes, and

Whereas, The Paterson Public Schools District has participated in the Excellent Educators for New Jersey Pilot and is currently implementing the evaluation system, and

Whereas, The implementation process of the evaluation system utilizes customized district developed templates to include, but are not limited to: district forms to conduct observations of principals, vice principals and teachers; district forms to conduct walkthroughs of principals, vice principals, teachers and all other certificated staff members, and

Whereas, The Paterson Public Schools District utilizes these tools and resources to collect data from classroom observations, input commentaries to support feedback, demonstrate evidence of practices represented in the evaluation system, and support calculations for scoring of evaluation practices.

Whereas, The Paterson Public Schools District currently acquires classroom visits and observation data utilizing Media X software for principals, vice principals, teachers and all other certificated staff members via district product/service licensing, and

Whereas, Media X systems platform provider for the class visits and observation system, and

Whereas, Media X systems will provide the following feature to include but not limited to:

- In-depth customized rubrics that can comply with the district's state approved evaluation system and contain overall ratings and level-based number values.
- A variety of reporting systems for quickly analyzing real-time data as well as going in-depth to identify professional practice at the indicator level.
- A user interface and mobile application that will allow users to access evaluation data from multiple devices and various locations.

Whereas, any contract the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if (a) the subject matter thereof consists of: (19) the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software, therefore,

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the Media X contract for purchase of product/service licenses: Fifty-nine (59) site licenses for full eWalk access at fifty-nine (59) Paterson Public Schools District sites and administrative accounts for district-level staff and customization, training and professional services to provide continued support tools and resources to collect data from classroom observations, input commentaries to support feedback, acquire demonstrated evidence of professional practices specified in the evaluation system, and support calculations for scoring of evaluation practices within Media X systems for the 2022-2023 School Year at a cost not to exceed \$89,255.37 annually pending satisfactory performance in years one and two.

Resolution No. G-19

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, due to security concerns, the Superintendent has revised Regulation 5511 Dress Code and Regulation 5600 Student Discipline/Code of Conduct to be incorporated in the Code of Student Conduct handbook, and

WHEREAS, the administration would like these regulations adopted and in place beginning January 2023, and

WHEREAS, these changes are aligned with Goal Area #4 of the District's five-year strategic plan for 2019-2024, social-emotional learning; and

WHEREAS, Regulations 5511 and 5600 has been reviewed and completed by Legal Counsel as to validity in form and content for our district, now therefore

BE IT RESOLVED, that the Board of Education suspend the rules of Bylaw 0131 and adopts the following regulations, to be incorporated in the Code of Student Conduct handbook:

R5511	Dress Code
R5600	Student Discipline/Code of Conduct

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. I&P-20

WHEREAS, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning of The Paterson– A Promising Tomorrow Strategic Plan and Goal Area #4: Social and Emotional Learning: Build the capacity of all stakeholders to address the social and emotional needs of students and staff through professional development, instruction, and support services.

WHEREAS, the Elementary and Secondary Education Act (ESEA) authorized the Paterson Public School District \$21,843,650 to address; holding all students to high academic standards that prepare them for success in college and careers, and redirecting resources to help schools improve, with a particular focus on the very lowest-performing schools, high schools with high dropout rates, and schools with achievement gaps; *and*

WHEREAS, the Final Expenditures for 2021-2022 ESEA Consolidated grants are:

Title I	\$ 15,864,301
Title I (SIA)	\$ 1,846,018
Title II	\$ 0
Title III	\$ 1,041,143
Title III IMM	\$ 0

Title IV	\$	0
Total	\$	18,751,462

WHEREAS, the Total Carryover for 2021-2022 ESEA Consolidated grants are:

Title I	\$	1,596,788
Title I (SIA)	\$	1,495,400
Title II	\$	0
Title III	\$	0
Title III IMM	\$	0
Title IV	\$	0
Total	\$	3,092,188

WHEREAS, the carryover in the total amount of \$3,092,188 is anticipated to be expended with the attached carryover application; *and*

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public School District supports the submission and acceptance of the ESEA final expenditures in the amount of \$18,751,462 and the carryover in the amount of \$3,092,188.

Resolution No. I&P-21

WHEREAS, up to thirty (30) S.T.A.R.S. Academy Special Olympian Athletes will participate in the State of New Jersey Special Olympics Competition on dates (TBD) at the College of New Jersey in Ewing, New Jersey.

WHEREAS, approving participation in State Competitions supports Bright Futures. Strategic Plan 2014-2019 Priority 1 - Effective Academic Programs - Goal 1 - Increase Student Achievement - Extended Learning Opportunities, Priority 2 - Safe, Caring, Orderly Schools - Goals 1- Create Schools with Healthy School Cultures and Climates - Goals 5 - Character Education.

WHEREAS, students can choose to participate in a competition individually or as part of a group of up to four (4) students..

WHEREAS, S.T.A.R.S. Academy Special Olympians will represent Paterson Public Schools District in the State of New Jersey Special Olympics Competitions which takes place on June
at the College of New Jersey in Ewing, New Jersey.

WHEREAS, up to thirty (30) S.T.A.R.S. Academy Special Olympians and four (4) S.T.A.R.S. Academy Special Olympics Coaches/Chaperones will stay overnight on dates (TBD) at the College of New Jersey (accommodations and meals provide by Special Olympics of New Jersey) and return to the District on Sunday

WHEREAS, the Paterson Public Schools District is obligated to pay for transportation (\$948) to and from The College of New Jersey located in Ewing, New Jersey on dates (TBD). All other expenses will be paid by the Special Olympics of NJ. (Also attached is a copy of the NJ Special Olympics Certificate of Liability Insurance)

THEREFORE, BE IT RESOLVED, that Paterson Public Schools, approve the students of S.T.A.R.S. Academy to participate in the State Competition and Provide transportation services in the amount of (\$948) (Requisition #) and permit the Special Olympians to stay overnight at the College of New Jersey (chaperoned and at no cost to

the District) on Friday, and Saturday and return to the District on Sunday.

Resolution No. I&P-22

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective December 19, 2022 through June 30, 2023, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
PREFERRED HOME HEALTH CARE	\$496	-	236	236	\$117,056.00
Total Cost Not to Exceed:					\$117,056.00

Resolution No. F-23

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 1: Teaching and Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning necessitates building students' academic and soft skills through in school and extracurricular opportunities and

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 3: Communications and Connections: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication necessitates the innovative and strategic partnerships and

WHEREAS, Engineering Tomorrow is a team of professional engineers whose goal is to develop and lead purpose-driven labs so students gain real-life knowledge to carry with them to their future careers. All offerings are available at no cost to students, teachers, or schools and

WHEREAS, the attached documents indicate the scope of the goods offered to Paterson high school students as part of Engineering Tomorrow's mission;

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education approves the attached donation of goods from Engineering Tomorrow for implementation in the Paterson Public Schools.

Resolution No. F-24

WHEREAS, at the Board of Education meeting on June 23, 2022 resolution # 15 was approved by the Board awarding a contract for Executive Search Consultant (RFP-435-23) to Hazard, Young, Attea & Associates for the 2022-2023 school year; and

WHEREAS, the District Board of Education has deemed the services from Hazard, Young, Attea & Associates to be effective and efficient; and

WHEREAS, the Board has found the need to modify the existing contract to add additional community forum dates to engage the community during the executive search process; and

THEREFORE, BE IT RESOLVED that the Board of Education approves the 20% allowable increase to the original contract amount of \$49,5000 for RFP-435-23, Executive Search Consultant to Hazard, Young, Attea & Associates for the 2022-2023 school year not to exceed \$53,000.00.

It was moved by Comm. Simmons, seconded by Comm. Castillo-Cruz that Resolution Nos. 1-24 be adopted. On roll call all members voted in the affirmative, except Comm. Freeman, Comm. Gonzalez, and Comm. McCall who abstained. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

OTHER BUSINESS

Comm. Hodges: I would like the opportunity to welcome the three new Board members. Welcome to the Board of Education. I hope that you are wearing sneakers. You're going to need them because we have a lot of work to do. Some of you have brought people with you. One of the first things on the agenda is to get a meeting with the City Council to discuss our tax situation. We have people there. Let's talk to those council members. Part of your job is to work with the community and make sure that the Board and the city work together. Use any influence that you have and help us get that meeting to discuss why we need taxes in the city. Please work the crowd you have. Work the council members. Let's get a joint meeting between the city and the Board of Education in public.

Comm. D. Martinez: Get ready for the ride. It's going to be hard but fun and very rewarding. This is sometimes a thankless job. It's a volunteer job. If your heart is in it, trust me, you will enjoy every single day. I would like to thank my colleagues for their vote of confidence in putting me as your Vice President. I look forward to working with you, Madam President.

Comm. Simmons: Welcome to the new Board members. Eddie Gonzalez was here when I first got here. Welcome back. To echo what Dr. Hodges said, we've been talking about a meeting with the City Council for two years. You guys who are coming on are quite familiar with that process. You will be asked a lot of questions. You will receive a lot of phone calls from councilmembers. When the Governor put together his new funding plan for schools, one of the very first things he said was that the state will do its part and it's up to the municipalities to do their part. For over 30 years the state has not, since we were under state control. Now once they have given it back to us, it is our responsibility to make sure that the city does its part. It is difficult. We know that. We know the financial situation that the city has. However, if you want the best education for your children, it is incumbent upon everyone to make sure that they pay for that education. I'm willing to put my money where my mouth is. My taxes have increased. When I take a vote to increase taxes here, it affects me as well. I'm willing to put my money where my mouth is and pay for our children's education. Keep that in mind because you will get a lot of phone calls. It's going to be sometimes difficult, but it's important that we tell the public the truth and that they understand this process. A lot of times folks don't understand the School Board budget. It is complicated. Most of the folks on the City Council don't understand our budget. When they look at it and they see a 14% tax increase, it's not. We'll get into that. We'll have a lot of conversations

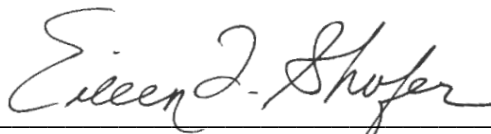
about the budget, the taxes, and how it affects the city. Welcome and I'm looking forward to working with all of you.

Comm. Castillo-Cruz: Since we're talking about the budget, don't make the same mistake I did. There's a summary version of the budget and then there's the whole budget, about 700 pages. Go through the summary first and if you want additional information, go through it line by line. I just wanted to throw that out there. Welcome. It's a lot of reading, but you'll enjoy it. I'm glad to have you on the Board and I can't wait to work together. Get ready to see us an awful lot.

Comm. Redmon: I would like to congratulate all the incoming Commissioners. I'm happy that you have trust in me to be your President. I thank all my colleagues for their vote of support. I thank my Vice President. We have a lot of work ahead of us, but we are dedicated to do it for our children. If you have any questions, please feel free to call me. I'm only a phone call away. I'm not a texter. I like to get on the phone and talk. We're also going to try to set up meetings so I'm going to have Cheryl reach out to you as far as a meeting with the Board for ethics training for our new Board members. To echo the sentiments of my colleagues, only two members of the City Council have responded to the notices that we sent. Councilwoman Cotton was the first person who gave us her availability. She has answered all the times we have reached out. Councilwoman Mimms also answered. I will send another letter to the City Council. We want to meet to make sure the public understands our budget process. We want to make sure that the budget process is cohesive with our community and that they understand what we're voting for and why we're voting for it. I'm going to be doing our budgetary process with our school district so you'll see those workshops and meetings to understand what the process is. Again, I would like to thank everyone for entrusting this to me. I know I have a lot of work ahead, but I'm dedicated to making sure that we have the best for our children in the City of Paterson. Have a good evening.

It was moved by Comm. Hodges, seconded by Comm. Simmons that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:45 p.m.

A handwritten signature in cursive script, reading "Eileen F. Shafer". The signature is written in dark ink and is positioned above a horizontal line.

Ms. Eileen F. Shafer, M.Ed.
Superintendent of Schools/
Board Secretary