

**GENERAL BUSINESS CONSENT AGENDA
FOR INSTRUCTION & PROGRAM, OPERATIONS,
FISCAL MANAGEMENT, PERSONNEL AND GOVERNANCE
May 17, 2023**

INSTRUCTION & PROGRAM

- I&P-1. Approve permission for the Paterson Adult School to respond to the Notice of Opportunity for the New Jersey Youth Corps “Bridges to Employing Youth (BRIDGES)” program funding offered by the New Jersey Department of Labor and Workforce Development, to assist young adults (ages 16-25) with disabilities, who have dropped out of high school, in successfully transitioning to employment, college, or additional training by receiving counseling and employability skills instruction and by engaging in meaningful community service activities, for the project period of April 1, 2023 through March 31, 2024, in the anticipated amount amended to \$196,300.00 from \$180,000.00. **APPROVED**
- I&P-2. Approve permission to respond to the Notice of Opportunity for the New Jersey Department of Labor and Workforce Development continuation funding to operate a New Jersey Youth Corps Program at the Paterson Adult School to assist young adults (ages 16-25) who have dropped out of high school in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or HSE, for the project period of July 1, 2023 through June 30, 2024, in the anticipated amount of \$520,000.00. **APPROVED**
- I&P-3. Approve submission/acceptance of Title I School Improvement (SIA Part A) to support the implementation of interventions in schools identified comprehensive or targeted support and improvement under ESSA, for the grant period of July 1, 2022 through June 30, 2023, in the amount of \$1,191,800.00. **APPROVED**
- I&P-4. Approve acceptance of the grant entitled New Jersey Youth Corps – Career Advancement Program (NJYC-CAP), offered by the New Jersey Department of Labor and Workforce Development to assist young adults (ages 16-25) who have dropped out of high school in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or HSE, for the project period of June 30, 2023 through June 30, 2025, in the original anticipated amount of \$170,100.00, plus \$77,400.00, for a total of \$247,500.00. **APPROVED**
- I&P-5. Approve acceptance of continuation funding from the Workforce Development Board of Passaic County to operate a WIA New Jersey Youth Corps Program at the Paterson Adult School, for the project period of July 1, 2023 through June 30, 2024, in the anticipated amount of \$240,000.00. **APPROVED**
- I&P-6. Approve acceptance of the grant entitled New Jersey Youth Corps – Career Advancement Program (NJYC-CAP), offered by the New Jersey Department of Labor and Workforce Development to assist young adults (ages 16-25) who have dropped out of high school in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or HSE, for the project period of June 30, 2023 through June 30, 2025, in the anticipated amount of \$170,100.00. **APPROVED**

- I&P-7. Approve acceptance of additional funding from the New Jersey Department of Labor and Workforce Development, to operate the program entitled Consolidated Adult Basic Skills and integrated English Literacy and Civics Education at the Paterson Adult & Continuing Education, for the project period of April 1, 2023 through September 30, 2023, in the amount of \$61,111.00 plus \$70,000.00, for a total of \$131,111.00. **APPROVED**
- I&P-8. Approve acceptance of a contract for funding from the New Jersey Department of Transportation for participation in the New Jersey Youth Corps "Urban Gateway Enhancement Project" at the Paterson Adult School, for the project period of May 1, 2023 through December 31, 2023, in the amount of \$32,000.00. **APPROVED**
- I&P-9. Approve the amendment to the Carl D. Perkins grant from the New Jersey Department of Education, for the improvement of secondary and post-secondary career and technical education programs, for the 2022-2023 school year, in the amount of \$260,518.00. **APPROVED**
- I&P-10. Approve the purchase of the Goodheart-Wilcox text bundle, curriculum center, and online learning suite for middle and high school students, to allow for print and digital access to engage in deeper learning of the content with access to interactive assignments, learning support and assessments featuring adaptable, interactive, and equitable learning opportunities to support student understanding of health and wellness skills, beginning September 2023 through June 2029, for a total cost not to exceed \$987,657.85. **APPROVED**
- I&P-11. Approve the continuation of 800 subscriptions for the Athletic Department Program-FamilyID at Eastside High School and John F. Kennedy High Schools, for a student database that creates and maintains real-time athletic student data monitored by the designated medical designee, for the 2023-2024 school year, at an amount not to exceed \$3,200.00. **APPROVED**
- I&P-12. Approve the partnership with Global Blood Therapeutics (a subsidiary of Pfizer Inc.) to educate staff, along with students and families in Sickle Cell Awareness, for the 2023-2024, 2024-2025, and 2025-2026 school years, at no cost to the district. **APPROVED**
- I&P-13. Approve extension of the contract for Credit Recovery Platform (RFP-463-21) with Imagine Learning, LLC (formerly Edgenuity, Inc.), for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$112,000.00. **APPROVED**
- I&P-14. Approve the partnership between Paterson STEAM and Rutgers School of Health Professions for dual enrollment courses for students to earn up to twenty-four college credits, for the 2022-2023 school year, at an amount not to exceed \$4,880.00. **APPROVED**
- I&P-15. Approve entering into a contract with Teaching Strategies, LLC, for the purchase of digital curriculum resources, Creative Curriculum Cloud, to be utilized in preschool classrooms, for Year 3 of 3, during the 2023-2024 school year, at an amount not to exceed \$208,800.00 per year. **APPROVED**
- I&P-16. Approve contracting with Teaching Strategies LLC, for the GOLD online assessment system for preschool, to provide 3426 in children's portfolios to address all areas of development: social-emotional, academic, and physical

needs, for the 2023-2024 school year, in an amount not to exceed \$44,709.30.
APPROVED

- I&P-17. Approve partnership with the Yogi Berra Museum and donation of services from the Museum and the Paterson Education Fund with passthrough funds from the Victor Cruz Foundation, for a 2023 Summer Engineering Program, with transportation provided by the district. **APPROVED**
- I&P-18. Approve the 2023 Summer Youth Program worksite for T.I.E.S. (Transition for Independence, Employment, and Success) students participating in the Passaic County Workforce Development Center (PCWDC) Youth Employment Program, at 90 Delaware Avenue to serve as a worksite for a maximum of 30 students, at no cost to the district. **APPROVED**
- I&P-19. Approve entering into an agreement with Bergen Community College to provide preventative dental care at the District's Dental Clinic for uninsured, school-aged children residing in Paterson, for the 2023-2024 school year, at no cost to the district. **APPROVED**
- I&P-20. Approve the partnership with Felician University, School of Nursing Education, to provide nursing internship opportunities for their clinical experience, internship or observation hours under the supervision of certified staff members, for the 2023-2024, 2024-2025 and 2025-2026 school years, at no cost to the district. **APPROVED**
- I&P-21. Approve the partnership between Hackensack Meridian School of Medicine for an Academic Affiliation Agreement for academic resources and assistance from its faculty and students, for the 2023-2024 school year, at no cost to the district. **APPROVED**
- I&P-22 –
- I&P-23. Approve out of district placement/educational services for students. **APPROVED**
- I&P-24. Approve award of a contract for External Evaluator for the Full-Service Community Schools 16 and The Alonzo T. Moody Academy (RFP-470-24) to Metis Associates, for 2022-2023, 2023-2024 and 2024-2025 school years, at an amount not to exceed \$50,000.00 annually. **APPROVED**
- I&P-25. Approve attendance by full-service district and community partner staff members to attend the National Community Schools and Family Engagement Conference 2023, from June 7-9, 2023, in Philadelphia, PA, and the National School-Based Health Care Conference, from June 26-28, 2023, in Washington, DC, at an amount not to exceed \$24,268.00 funded by the full-service federal grants. **APPROVED**
- I&P-26. Approve the partnership with St. Paul's Community Development Corporation for four positions as part of the St. Paul's AmeriCorps Project, to perform services to strengthen and supplement efforts to eliminate poverty and poverty-related human, social and environmental problems, commencing July 1, 2023 through June 30, 2024, at an amount not to exceed \$24,000.00. **APPROVED**
- I&P-27. Approve the partnership with St. Paul's Community Development Corporation for two part-time AmeriCorp workers as part of the St. Paul's AmeriCorps Project, to perform services to strengthen and supplement efforts to eliminate poverty and poverty-related human, social and environmental problems, for the 2022-2023 school year, at an amount not to exceed \$6,000.00. **APPROVED**

- I&P-28. Approve the field trip for JROTC students and staff from Eastside High School to attend Leadership Camp at Fort Dix, NJ, from June 25-28, 2023, in an amount not to exceed \$2,850.00 for registration, camp fees and stipend. **APPROVED**

OPERATIONS

- O-29. Approve entering into an agreement with Inspired Instruction LLC, to provide two full days of professional development for teachers in the areas of elevating student voice and choice, enhancing learning through technology, discussion techniques for the 21st century and implementing instructional strategies, in August 2023, at an amount not to exceed \$10,200.00. **APPROVED**
- O-30. Approve entering into an agreement with The College of William & Mary to provide professional development for teachers in several academic disciplines with extensive Advanced Placement teaching experience in AP Psychology, AP Statistics, AP Calculus AB, AP Computer Science Principles, AP Studio Art and Design, AP Language and Composition, and AP Literature and Composition, from June 27-30, 2023, at an amount not to exceed \$7,000.00. **APPROVED**
- O-31. Approve school bus evacuation drills for the 2022-2023 school year pursuant to New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) to be conducted twice each school year for students that are transported to and from school, and once a year for all other students that do not use transportation. **APPROVED**
- O-32. Approve award of quoted transportation contracts to various schools for in-district and out-of-district students, for the 2022-2023 school year, in the amount of \$47,294.00. **APPROVED**
- O-33. Approve that the Board of Education has received the Harassment, Intimidation, or Bullying investigations for the month of March 2023, in which there were 58 investigations reported, 23 being founded, and 35 being unfounded bullying incidents requiring consequences. **APPROVED**

FISCAL MANAGEMENT

- F-34. Approve payment of bills and claims dated through May 17, 2023, beginning check number 236660 and ending with check number 236998 in the amount of \$23,429,713.51, and direct deposit number beginning with 1703 and ending with 1710. **APPROVED**
- F-35. Approve transfer of funds within the 2022-2023 school year budget for the month of March 2023, so that no budgetary line-item account has been over-expended and that sufficient funds are available to meet the district's financial obligations. **APPROVED**
- F-36. Acknowledge receipt and accept the Monthly Financial Report, Board Secretary A148, for the month of March 2023. **APPROVED**
- F-37. Acknowledge receipt and accept the Monthly Financial Report, Report of the Treasurer A149, for the month of March 2023. **APPROVED**
- F-38. Approve payment for the gross payroll checks and direct deposits dated April 14, 2023, beginning with check number 1016181 and ending with check number 1016285 and direct deposit number D003502556 and ending with D003507006 in the amount of \$12,252,282.18, and payment for the gross

payroll checks and direct deposits dated April 28, 2023, beginning with check number 1016286 and 1016420 and direct deposit number D003507007 and ending with D003511777 in the amount of \$12,786,523.25. **APPROVED**

- F-39. Approve acceptance of a donation from Independent Chemical Corporation, of a scholarship check for the Class of 2023 seniors to offset the cost of post-secondary plans, in the amount of \$10,000.00. **APPROVED**
- F-40. Approve acceptance of a donation from Pine Brook Jewish Center, of a scholarship check for the Class of 2023 seniors to offset the cost of post-secondary plans, in the amount of \$3,600.00. **APPROVED**
- F-41. Approve the use of 88 Danforth Avenue (former School 29) for proposed filming activities by the production company Hugs Without Screaming, Inc., for a total of two days, subject to the provisions of Policy and Regulation 7510. **APPROVED**
- F-42. Approve the use of John F. Kennedy High School for the Jazz House Kids Culminating Concert on June 3, 2023, with approximately 100 students participating, at no cost to the district. **APPROVED**
- F-43. Authorize the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.1(k), to contract for Reading Specialist services. **APPROVED**
- F-44. Authorize the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.1(k), to contract for live video streaming for high school sports events, at no cost to the district. **APPROVED**
- F-45. Approve entering into a contract with QwikCut Video & Analytics for the purchase of proprietary software to prepare for athletic competition, for the 2023-2024 school year, at an amount not to exceed \$25,000.00. **APPROVED**
- F-46. Approve award of a contract for Auditorium Seating Repairs (PPS-210-24) to Nickerson NY, LLC, for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$350,000.00. **APPROVED**
- F-47. Approve the renewal of contracts for Fire Protection Equipment, Maintenance & Service District Wide (PPS-211-22) with Vanwell Electronics, Absolute Protective Systems, and Fire & Security Technologies, for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$400,000.00. **APPROVED**
- F-48. Approve award of a contract for Electrical Supplies and Related (PPS-212-24) to Jewel Electric, LLC, for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$300,000.00. **APPROVED**
- F-49. Approve award of a contract for HVAC Supplies and Related (PPS-213-24) to White & Shauger, Inc., for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$300,000.00. **APPROVED**
- F-50. Approve the renewal of contracts for Boiler Inspections and Services District Wide (PPS-214-22) with CJ Vanderbeck & Son, Inc. (primary), and McCloskey Mechanical Contractor (secondary), for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$600,000.00. **APPROVED**

- F-51. Approve the renewal of contracts for Integrated Pest Control Services & Management (PPS-292-22) with Alliance Pest Services (primary) and Bowco Laboratories, Inc. (secondary), for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$125,000.00. **APPROVED**

PERSONNEL

- P-52. Approve the personnel recommendations of the Superintendent of Schools for adoption at the May 17, 2023, board meeting. **APPROVED (Except Item D. PC# 3751 which was TABLED)**
- P-53. Authorize entering into an agreement with Employers Health/Caremark (CVS) - for the district's prescription drug program, for the fiscal years commencing July 1, 2023 through June 30, 2025, for a cost estimated by CBIZ of \$15,839,000.00 net claims costs after rebates for year one and inclusive of a disclosed \$500,000.00 annual fee commission to intermediary CBIZ. **APPROVED**
- P-54. Approve the appointment of EBIX to administer the District's Employee Wellness Program in order to properly compensate employees in accordance with Wellness Program criteria, and funded by PPS, for the 2023-2024 school year. **APPROVED**
- P-55. Approve entering into a twelve-month agreement with EBIX Benefit Enrollment Administration with costs to be paid to EBIX not to exceed the applicable bid threshold of \$44,000.00 for the period of July 1, 2023 through June 30, 2024. **APPROVED**
- P-56. Approve that the Paterson Public Schools will fund the Health Savings Account (HSA) of employees enrolled in the Horizon high deductible plans with \$300.00 annually per employee and use BNY Mellon for Horizon Blue Cross Blue Shield and transfer such amounts and any employee payroll contributions to the individual employee HSA accounts, for calendar year 2024. **APPROVED**
- P-57. Authorize obtaining the SunLife stop loss insurance policy for the Plan Year for an expected premium of \$4,234,956.00 (ratably adjustable based on the number of actual participating employees), effective July 1, 2023 through June 30, 2024. **APPROVED**
- P-58. Approve retaining Patricia Taylor Todd, as arbitrator, to conduct grievance/arbitration hearings, from September 1, 2023 through June 30, 2024, at an amount not to exceed \$17,000.00, at a split cost with the Associations. **APPROVED**
- P-59. Approve tax shelter annuity companies of the Federal Internal Revenue Code (403b) for AXA Equitable Life Insurance Company; Lincoln Investment Planning; Metropolitan Life Insurance Company; Aspire Financial Services; Transamerica Retirement Solutions; USAA Investment Management; VALIC; and Great American Life, for the 2023-2024 school year. **APPROVED**
- P-60. Approve tax shelter annuity companies of the Federal Internal Revenue Code (457b) for AXA Equitable Life Insurance Company; Lincoln Investment Planning; Metropolitan Life Insurance Company; Transamerica Retirement Solutions (Diversified Investments); and VALIC, for the 2023-2024 school year. **APPROVED**

- P-61. Approve the encumbrance of \$6,000.00 to be used for securing attendance at numerous College Job Fairs in accordance with the Department of Human Resources Services recruitment/retention plan, for the 2023-2024 school year. **APPROVED**
- P-62. Approve the annual maintenance agreement with Frontline Technologies, for the AppliTrack Recruiting software, for the 2023-2024 school year, at a cost of \$38,000.00. **APPROVED**
- P-63. Approve entering into an agreement with Brazen to promote various recruiting functions for the Paterson Public School District to provide continuity and exceptional teachers, for the 2023-2024 school year, at an amount not to exceed \$20,000.00. **APPROVED**
- P-64. Approve the annual equipment support services for Data Collection: In Touch with Kronos Inc, for the 2023-2024 school year, at an amount not to exceed \$45,344.65. **APPROVED**
- P-65. Approve entering into an agreement with DocuSign, Inc., for annual software services for a paperless approach to hiring packet and the storage of personnel files in an electronic format, for the 2023-2024 school year, at an amount not to exceed \$14,000.00. **APPROVED**
- P-66. Approve entering into an agreement with Education Week to provide professional online posting enhancement services, for the 2023-2024 school year, at an amount not to exceed \$6,000.00. **APPROVED**
- P-67. Approve entering into an agreement with Indeed to promote various recruiting functions for the Paterson Public School District to provide continuity and exceptional teachers, for the 2023-2024 school year, at an amount not to exceed \$17,000.00. **APPROVED**
- P-68. Approve entering into an agreement with LinkedIn to promote various recruiting functions for the Paterson Public School District to provide continuity and exceptional teachers, for the 2023-2024 school year, at an amount not to exceed \$17,000.00. **APPROVED**
- P-69. Approve entering into an agreement with NJSchoolJobs to provide professional online posting enhancement services, for the 2023-2024 school year, at an amount not to exceed \$10,000.00. **APPROVED**
- P-70. Approve entering into an agreement with Success Communications Group to promote various recruiting functions for the Paterson Public School District to provide continuity and exceptional teachers, for the 2022-2023 school year, at an amount not to exceed \$3,000.00. **APPROVED**
- P-71. Approve research studies request through Columbia University—Nancy Tavarez: Family as Language Education: The Impact of Families on Emergent Bilingual Identities in Dual Language Programs, during the 2023-2024 school year, at no cost to the district. **APPROVED**
- P-72. Approve research studies request through Marymount University—Danielle Weisman: Teacher Mentorship Framework: A Coach's Impact on Student Practice and Experience, during the 2023-2024 school year, at no cost to the district. **APPROVED**

- P-73. Approve research studies request through the University of Pittsburgh—Richard Correnti: Online Content-Focused-Coaching for Improved Text Discussions, during the 2023-2024 school year, at no cost to the district. **APPROVED**

GOVERNANCE

- G-74. Approve award of a contract to Susan A. Corrado of Passaic Valley Investigations for special investigations and related matters, for the 2023-2024 school year, at the hourly rate of \$150.00 per hour plus traveling expenses, at an amount not to exceed \$17,000.00. **APPROVED**

ADDITIONAL

- I&P-75. Approve the Department of Family and Community Engagement to host the Title I Family Breakfast Conference to Support Student Success at La Neve's Cedar Cliff, on June 3, 2023, at an amount not to exceed \$10,000.00. **APPROVED**
- P-76. Approve retaining James W. Mastriani and Martin F. Scheinman, as arbitrator, to conduct grievance/arbitration hearings, from July 1, 2023 through June 30, 2024, at an amount not to exceed \$17,000.00 each, at a split cost with the Association. **APPROVED**
- P-77. Approve award of a contract for Substitute Staffing Services (RFP-425-24) to ESS Northeast, LLC, for the 2023-2024, 2024-2025 and 2025-2026 school years, at an amount not to exceed \$7,000,000.00 annually. **APPROVED**
- O-78 Approve attendance for nine (9) staff and board members to attend conferences/workshops, in the amount of \$31,411.93. **APPROVED**
- F-79. Approve acceptance of a donation from Mr. Eddie Feliciano of food truck services to district students who attend district after-school programs, from Spring 2023 to June 2024. **APPROVED**
- I&P-80. Approve the amended list of field trip destination sites for the 2022-2023 school year. **APPROVED**