Agenda- Workshop Meeting and Budget Hearing- May 6, 2025 Minutes

Tuesday, May 6, 2025 at 6:00 PM

MS/HS Auditorium

Page

1. Meeting Opening

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

We have a Tobacco policy in place, there is no smoking within 100 feet of school building

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Knutsen, Trustee Jerome, Trustee Goodrich, Trustee Hemingway, Trustee Reimondo, Trustee Bishop

Not Present: Trustee Mitchell-Marell

2. Welcome

2.01 High School Principal, Lance Edelman will welcome the Board (duration 15 min) 15 - 36

05-06-25 - Board Welcome - HS Principal.pdf

3. Proposed Executive Session

3.01 Enter Executive Session

Motion to enter into executive session to consult with legal counsel, discuss matters related to the employment of a particular employee, and review the confidential staff

agreement (duration 60 mins)

Moved by: Clark Goodrich
Seconded by: Meghann Reimondo

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

3.02 Exit Executive Session

Motion to exit executive session and return to public session

Moved by: Meghann Reimondo
Seconded by: Caroline Jerome

Carried

4. Budget Hearing

4.01 The Board President will open the Hearing on the Budget

4.02 Assistant Superintendent for Business, Monica LaClair will present the Budget Hearing 37 - 49

5-6-25 Budget Hearing.pptx.pdf

4.03 The Board President will close the Hearing on the Budget

5. Presentations

5.01 Julianne Ross-Kleinman from Ulster BOCES will present the AI Assessment Tool and Pilot Opportunity (duration 30 min) 50 - 68

UPDATED AI Presentation.pdf

6. Acceptance of Minutes

6.01 Acceptance of Minutes 69 - 87

Agenda- Special Meeting in Central Administration - Apr 28 2025 - Minutes - Html

Agenda - Regular Meeting and County-Wide Vote for BOCES Budget Vote and Election- April 22, 2025 - Minutes - Html

The Board of Education hereby accepts the minutes of the April 22, 2025 and April 28, 2025 meetings 69 - 87

Moved by: Meghann Reimondo
Seconded by: Caroline Jerome

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

7. Superintendent District News

7.01 The Superintendent will report District News

Teacher and Nurses Appreciation Week

I want to begin by expressing my gratitude to our entire Onteora Teachers Association. This group of dedicated individuals are in large part what makes this district special. They support the students, academically and physically, but in reality, in so many additional ways. Having a positive experience in school is what creates a spark of inspiration in our students, finding the way to help a student learn, which may be different from each of their classmates, sets the stage for that student to become a lifelong learner and to believe that they can achieve the life they want. It allows them to dream and then to realize their dreams. Thank you to each and every one of you.

Also, I want to recognize that Principal Appreciation Day was last week on May 1st.

BOCES Field Trip

We were notified today that we have students attending two overnight BOCES field trips. We had not received the information in time to have the trips approved earlier, but we

are adding them to the agenda so that our insurance coverage can extend to our students while they are away.

Community Meeting

I want to thank the many community members who attended our community meeting in the Middle High School two weeks ago, and the community meeting we held at Woodstock Elementary last week. Special thanks to the Woodstock PTA for providing the childcare for the meeting at Woodstock which undoubtedly allowed more parents to attend then would otherwise have been able to, and also for volunteering to run around with the microphone so that speakers could be heard. Thank you also to our facilitator Cassidy Nassello who helped to guide us through the evening. I appreciate everyone who has joined us to hear about the proposed project and to ask questions and gather information.

Additional Meetings

We attended the Shandaken Town Board meeting last night. We have additional meetings coming up: the Wittenburg Sportsmans Club is allowing us to speak with them, the Olive Seniors have provided us with time, and we will be at Olive, Hurley, and Woodstock Town Board meetings.

Also, a reminder that Meet the Candidates night will be on May 15th at 6 PM here in the auditorium and will be moderated by the League of Women Voters. This is a good opportunity for the community to get to know the candidates for the Board of Education.

Middle School Principal

I’m sure many of you have noticed that Mr. DiDonna will be leaving Onteora at the end of May. He has accepted a position with another school district and we thank him for all of his work in our Middle School and wish him much success in his next district. Our plan for the short term is that Ms. Fallo will work with Mr. DiDonna through the remainder of his time with

us, and then she will assume the role of Principal of the Middle School through the end of June. We met with the Middle School faculty last week to share this plan, and we will send out a parent letter tomorrow so that everyone is aware of the situation.

Communications

Our budget newsletter with a special capital project insert will be mailed out late this week. Our communications team is also working on editing a video that will be shared with our community, and continued social media posts. I'd like to reinforce that we are hoping that all of our residents vote on May 20th from 2 PM - 9 PM, or by early mail ballot. An application for early mail voting can be found on our website or can be picked up in Central. The application needs to be returned to the District clerk so that a ballot can be provided. The ballot itself needs to be returned by 5 PM on May 20th.

Also, we will be working with our Principals to find a space in each of the buildings to spend the day available for faculty and staff to come and discuss the budget and proposition. We currently have identified May 12th to be in the elementary buildings, and May 19th to be in the Middle High School. The OTA leadership has graciously offered to also gather any questions from their members to bring to us for anyone who is unable to stop by on the days we will be there. We will be sharing this with ONTEA as well.

West Hurley

We are adding an item onto the agenda this evening that is a commitment to bring the sale of the property to closure within the next 120 days.

8. Board District News

8.01 The Board will report District News

Trustee Hemingway Lynch expressed her appreciation to the teachers for their continued professionalism in navigating the numerous changes over the past few years. She also extended her gratitude to the administrators for their accessibility and responsiveness in addressing questions from the community.

Additionally, Trustee Hemingway Lynch shared her perspective on the Central Campus plan and thanked the community for its ongoing engagement and support.

Trustee Bishop provided information to the community regarding the absence of an economic impact study. She shared her understanding of the discussions held with legal counsel, which explained why such a study was not conducted.

Trustee Bishop also revisited a previously raised question regarding whether a newly elected Board of Education has the authority to overturn an existing resolution. She conveyed her interpretation of legal counsel's guidance on this matter.

9. Student Representative Report

9.01 The Student Representative on the Board, Olivia McHugh, will give a report

Students have begun AP Exams this week. Exams will continue for the following weeks and will conclude on May 16th. There will be some late testing occurring the week of May 19th.

This week is War of the Classes. Students will be dressing up this week to gain points for their class. Monday was Country vs. Country Club, Today was Idol Day, Wednesday is Hero vs. Villain, Thursday is School Class Colors, and Friday is Business on Top, Party on Bottom. War of the Classes competition will be after school Thursday . A big thank you to the Athletic Council and Booster Club for their support and organization for this week's festivities.

In addition to all these events, this week is New York State Public High School Athletic Association Mental Health Awareness Week. Today students in the National Honor Society and Student Government partnered to put kind

messages on all High School Students lockers.

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting

Christina Davis

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

Jenny Jared

Rory Smith

Faedra Dagirmanjian

12. **Break**

12.01 The Board will take a 5 minute break if needed

13. Discussion and Possible Action

13.01 2025-2026 Board of Education Meeting Schedule

The Board of Education hereby approves the 2025-2026 Board of Education Meeting Schedule (duration 10 min)

Moved by: Eric Knutsen

Seconded by: Meghann Reimondo

Yea	Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

2025-2026 BOE Meeting Schedule DRAFT.pdf

Chair Peter Criswell Announces Complete 2025 Annual Legislative Calendar, Appoints Megan Sperry Vice Chair of the Legislature.pdf

13.02 Add an Agenda Item

Board President, Cynthia Bishop made a motion to add an agenda item 13.03

Moved by: Meghann Reimondo

Seconded by: Sarah Hemingway Lynch

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

13.03 West Hurley Closing

WHEREAS, in February 2017, the Board of Education of the Onteora Central School District ("District") entered into a Contract of Sale for the sale of the former West Hurley Elementary School property to Cedar Development East, LLC (the "Purchaser"); and

WHEREAS, the District and the Purchaser wish to terminate all existing litigation between them and to complete the closing:

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District approves the Agreement, in substantially the form annexed hereto as Exhibit "A," to terminate all existing litigation between the District and Cedar Development East, LLC and to complete the closing and conveyance of the former West Hurley Elementary School property to Cedar Development East, LLC, upon such terms and conditions as set forth in the Agreement; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the Agreement, a fully-executed copy of which shall be placed on file with the District Clerk, and any other documents necessary to effectuate the purposes of this

resolution, and the Superintendent, her designee and/or the District's Purchasing Agent are authorized to issue such payments and related documentation as are set forth in the Agreement.

Moved by: Meghann Reimondo
Seconded by: Eric Knutsen

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

14. Consent Agenda

14.01 Approve Consent Agenda

The Board hereby approves item numbers 14.02 -14.08

Moved by: Clark Goodrich
Seconded by: Meghann Reimondo

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

14.02 Approve Volunteers

The Board of Education hereby approves the following volunteers for Woodstock Elementary School listed below:

Alisha Lamoreaux
Katherine Mosher
Diana Nergelovic
William Smith
Ashlee Wright

Carried

14.03 Approve Overnight Trips

The Board of Education hereby approves 3 students to attend the Future Farmers of America Conference in Syracuse, NY from May 6, 2025 to May 9, 2025 with all related fees, room and board and the Board of Education hereby also approves 3 students to attend the Video Gaming Development Conference in Boston, MA from May 8, 2025 to May 9, 2025 with all related fees, room and board.

Carried

14.04 Approve *REVISED* Board of Registration for the 2025 Budget Vote and Election

The Board of Education hereby approves the revised Board of Registration for the 2025 Budget Vote and Election

Carried

Board of Registration 25.pdf

14.05 Personnel Agenda

The Board of Education approves the Personnel Agenda and Section 75 Resolution as attached

Carried

5-6-25 personnel agenda.pdf Section 75 Board Resolution.pdf

14.06 Donations

The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $12,019.75.

Carried

Donation Spreadsheet for 24-25 BOE Approval 5.6.2025 $12,019.75.pdf

14.07 Warrants

The Board of Education has reviewed and hereby accepts Warrant Schedule 8

Carried

14.08 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/25 Confidential, as reviewed by Trustee Bishop

Carried

Pages from Schedule U 5625 (002).pdf

15. Policies

15.01 Second Reading and Adoption of Policy 3430 School Safety and Educational Climate (SSEC) Reporting 100 - 102

CURRENT policy 3430-violent and disruptive incident reporting_adopted 12-20-22.pdf

NEW PROPOSED School Safety and Educational Climate (SSEC) Reporting.pdf

The Board hereby adopts policy 3430 as written 100 - 102

Moved by: Meghann Reimondo

Seconded by: Clark Goodrich

Carried

15.02 Second Reading and Adoption of Policy 6161 Expense Reimbursement 103 - 105

Current Policy- Expense Reimbursment.pdf

New Proposed - Expense Reimbursement Policy 6161.pdf

The Board hereby adopts policy 6161 as written 103 - 105

Moved by: Meghann Reimondo
Seconded by: Eric Knutsen

Carried

15.03 Second Reading and Adoption of Policy 7350 Corporal Punishment 106 - 107

New Proposed- Corporal Punishment.pdf

Current policy- Corporal Punishment.pdf

The Board hereby adopts policy 7350 as written 106 - 107

Moved by: Clark Goodrich
Seconded by: Meghann Reimondo

Carried

15.04 Second Reading and Adoption of Policy 8460 Field Trips and Excursions 108 - 111

combines polices 8460 & 8461, adds language from NYSSBA

Current policies - 8460 Field Trips and 8461 Student Overnight Trips.pdf New Proposed- Field Trips and Excursions 8460.pdf

The Board hereby adopts policy 8460 as written 108 - 111

Moved by: Meghann Reimondo
Seconded by: Eric Knutsen

Carried

16. Committee Reports

16.01 Audit Committee

16.02 Communications Committee

Trustee Hemingway Lynch reported that the committee met yesterday on May 5th. They discussed communication efforts with the community regarding the upcoming May 20th vote. She noted that the contents of the Board Briefs will be shared

with the Board for review.

16.03 Facilities Committee

16.04 Legislative Action Committee

16.05 Policy Committee

Trustee Bishop reported that the committee has completed its review of all transportation policies. A first reading of the revised policies will be included on the May 20th agenda.

17. Old Business

17.01 The Board will discuss Old Business

The Board of Trustees engaged in a discussion of Chapter 7 of *The Governance Core*.

18. New Business

18.01 The Board will discuss New Business

Trustee Knutsen announced that on June 9th, a sign-up sheet will be available for anyone interested in receiving a copy of *The Anxious Generation* by Jonathan Haidt. The district has purchased 50 copies, which will be provided at no cost. The book, which explores the impact of technology and social media on youth mental health, will be the focus of a book club-style discussion open to all community members in the fall.

Trustee Bishop brought up that the NYSSBA resolution process will be discussed at the next board meeting

19. Request for Information

19.01 Board Members will Request Information of the Superintendent

Trustee Hemingway Lynch requested for regular updates on the implementation and use of the new communication tool, ParentSquare.

Trustee Knutsen inquired whether any state regulations would prohibit the establishment of an opt-out system—

beginning in 2028—for parents of young children, allowing their bus pick-up location to be at Woodstock Elementary School rather than at their homes, in an effort to shorten the bus route to Bennett and asked if a similar option could also be considered for families in the Phoenicia area.

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is May 20, 2025 for the Budget Vote & Election.

DON'T FORGET TO VOTE!

The meeting is adjourned at 9:00pm

Moved by: Clark Goodrich

Seconded by: Meghann Reimondo

Carried

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CAO

_____

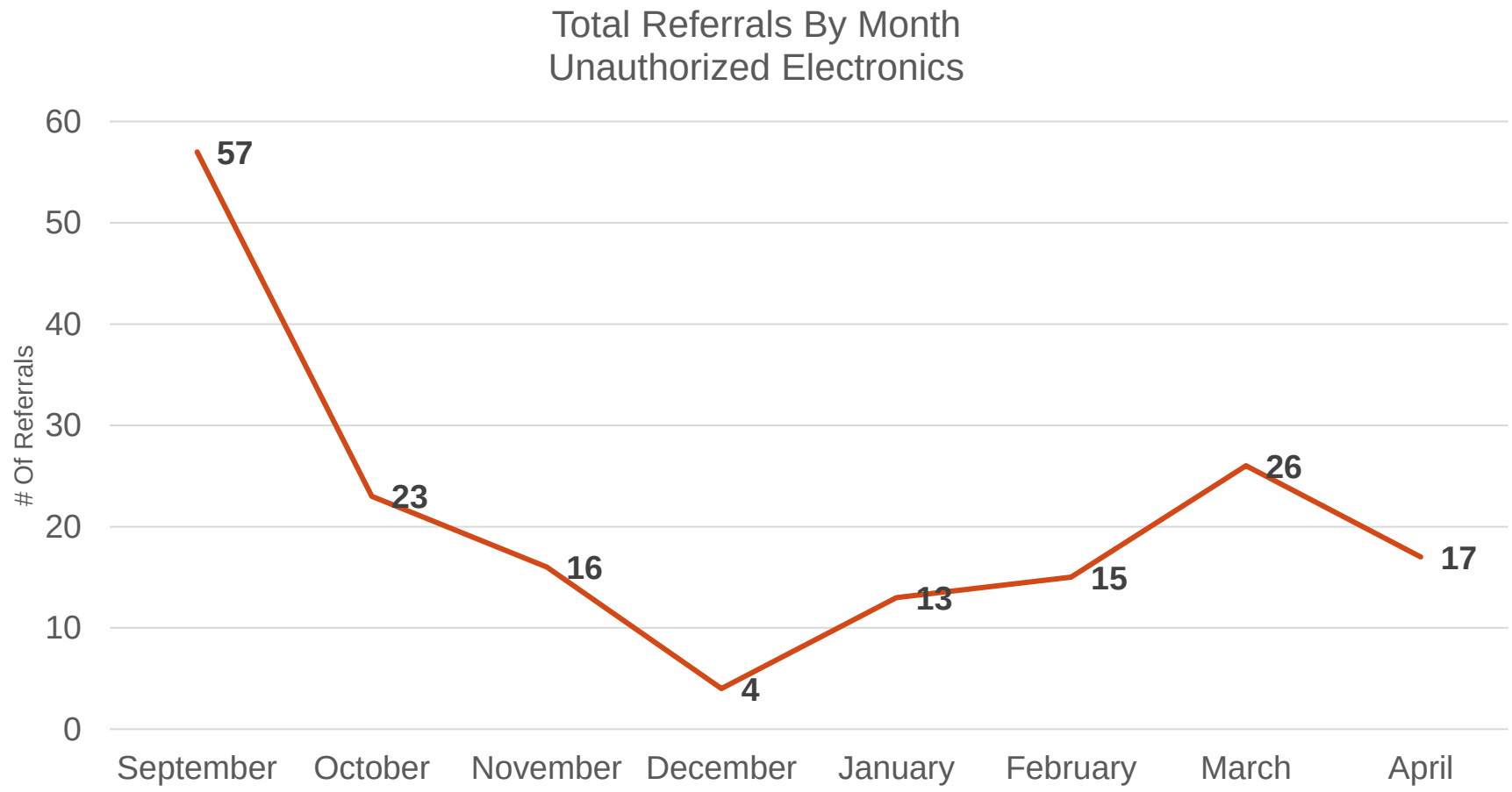
Mayor

Board of Education Welcome Onteora High School

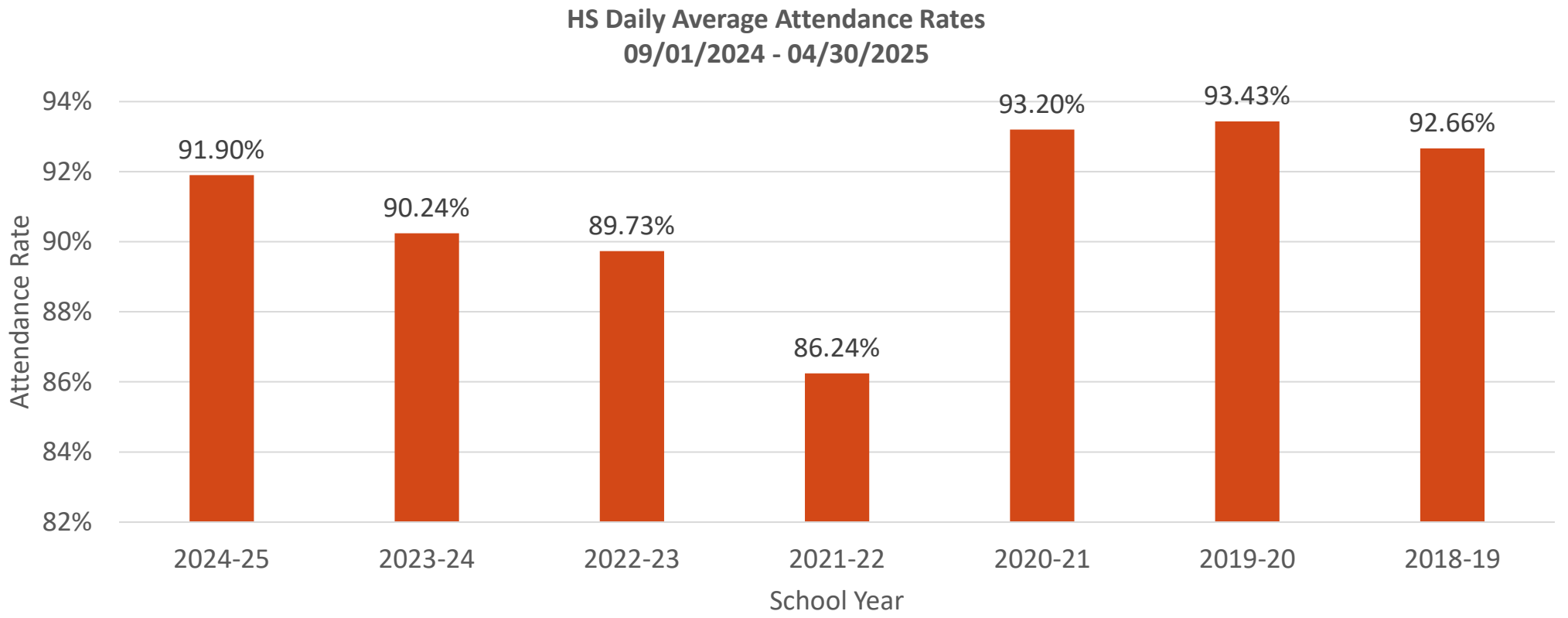
MAY 6, 2025


TEACHER APPRECIATION WEEK
THANK YOU!!!

Unauthorized Electronic Devices



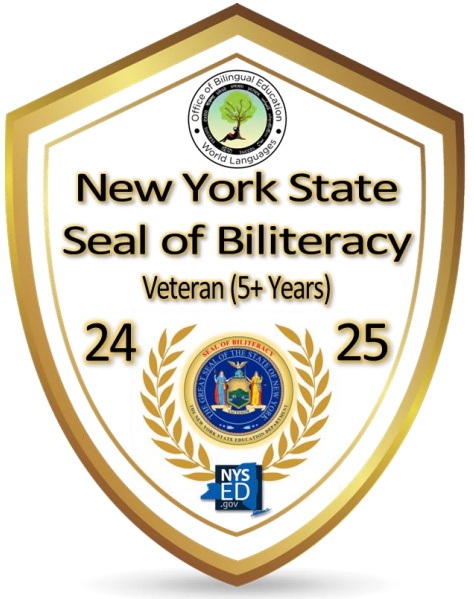
Student Attendance Rates



Seal of Biliteracy

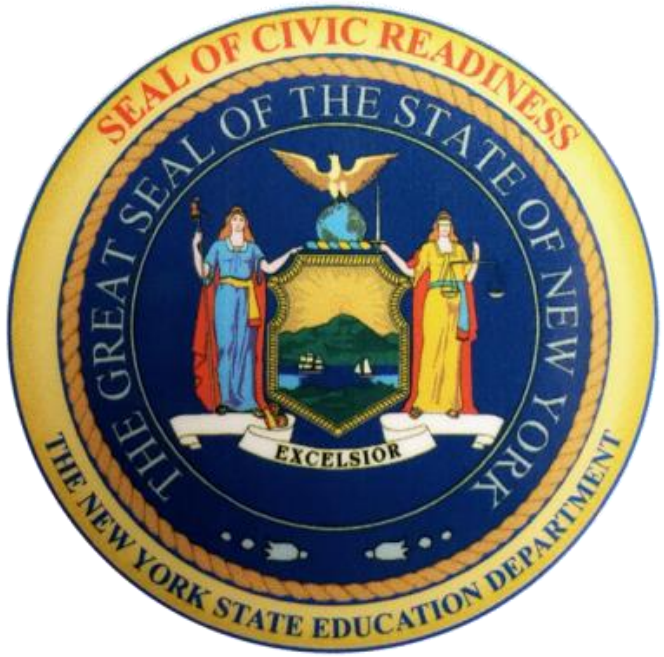
- Seal of Biliteracy
- Presentations were on April 9th
  - 11 Students
    - 8 Spanish
    - 3 French





Seal of Civic Readiness

- Seal of Civic Readiness
  - ~34 Students
  - Pending requirements



Field Trips

- April 23 - Photography students went to the Woodstock Artists Association and Museum (WAAM) in Woodstock and Center for Photography (in Kingston).
  - Purpose was to see some archival and professional photography. WAAM had an archival show up showcasing original silver gelatin prints from the Woodstock area and artists from the early 1900's. CPW had several photography shows in their new place off of Broadway.

More trips to follow…

SEL Update

- 9th Grade Groups
  - Shared their projects with 8th grade students on April 24th
  - Positive feedback received
  - Topics included:
    - Conflict Resolution
    - Handling Stress
    - Healthy Habits
    - Life Skills
    - Manners
    - Positive Communication & Trust
    - Team Work



Field Trips

- April 25 – AP Government and AP U.S. History Students went to the NYS Appellate Court
  - Purpose was to attend a court proceeding, meet with judges, and participate in a private, behind the scenes tour of the state court system.



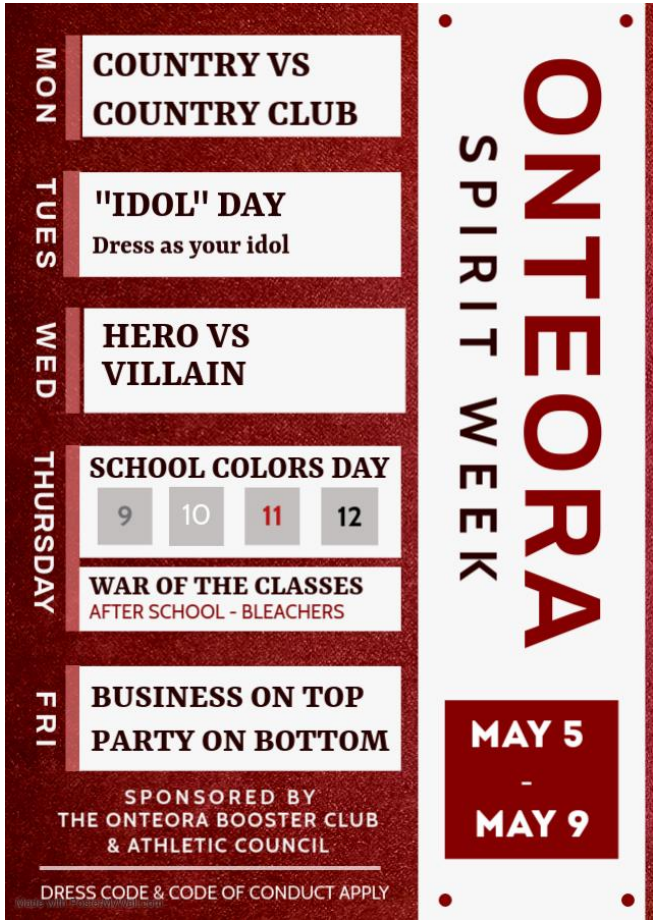
- April 25 – Physics students went to Six Flags
  - Purpose was to gain experiential knowledge of physical concepts learned throughout the year.
- April 26 – French Club went to NYC
  - Purpose was to attend Cirque du Soleil Luzia and explore French language and culture.
- April 30 – TUFS Club went to the Bronx Zoo
  - Purpose was to fulfill the mission of the program to provide students with positive and consistent connections with adults through enriching experiences.

Celebrating Law Day

- May 2nd
  - Morning Civics and AP Government & Politics – Presentation and Q & A from District Attorney Emmanuel Nneji
  - Afternoon Civics and AP Government & Politics – Presentation and Q & A from local attorney Joseph O'Connor



Spirit Week & War of the Classes
May 5th to 9th





Advanced Placement Exams
May 5 – May 21

Student Registrations

Students	Enrollments
129	239

Exam Registrations

Taking	Not Taking	Undecided
227	11	1

CollegeBoard
Advanced Placement Program

Advanced Placement Exams May 6 – May 21

Date	Day	Session	Exam	Students
May 5, 2025	Monday	AM	Biology	12
May 5, 2025	Monday	PM	European History	26
May 6, 2025	Tuesday	AM	Chemistry	21
May 6, 2025	Tuesday	PM	US Govt & Politics	13
May 7, 2025	Wednesday	AM/PM	None	0
May 8, 2025	Thursday	AM	African American History	9
May 9, 2025	Friday	AM	US History	26
May 9, 2025	Friday	PM	Macroeconomics	1
May 9, 2025	Friday	by Noon	Digital Art Portfolios	12
May 12, 2025	Monday	AM	Calculus AB	7
May 12, 2025	Monday	AM	Calculus BC	3
May 13, 2025	Tuesday	PM	Environmental Science	28
May 14, 2025	Wednesday	AM	English Lang & Comp	21
May 15, 2025	Thursday	AM	Spanish Lang & Culture	1
May 15, 2025	Thursday	AM	Art History	1
May 15, 2025	Thursday	PM	Computer Sci Princ	10
May 16, 2025	Friday	PM	Psychology	35
May 21, 2025	Wednesday	AM	Microeconomics	1
			TOTAL	227

College Board

AP

Field Testing – NYS Regents

- Global History & Geography II
  - May 20th : 8 a.m. to 10 a.m.
  - Library
  - All students enrolled in Global 10, Global 10i, and AP European History
  - ~85 Students
  - 75 minute period
  - Enduring Issues Essay

- Physics
  - May 20th
  - In Class (40 minute exam)
  - ~10 Students

New York State EDUCATION DEPARTMENT
Knowledge › Skill › Opportunity

HS Spring Concert

- May 21st at 7 P.M.



Extended Memorial Day Break

May 22nd to May 27th



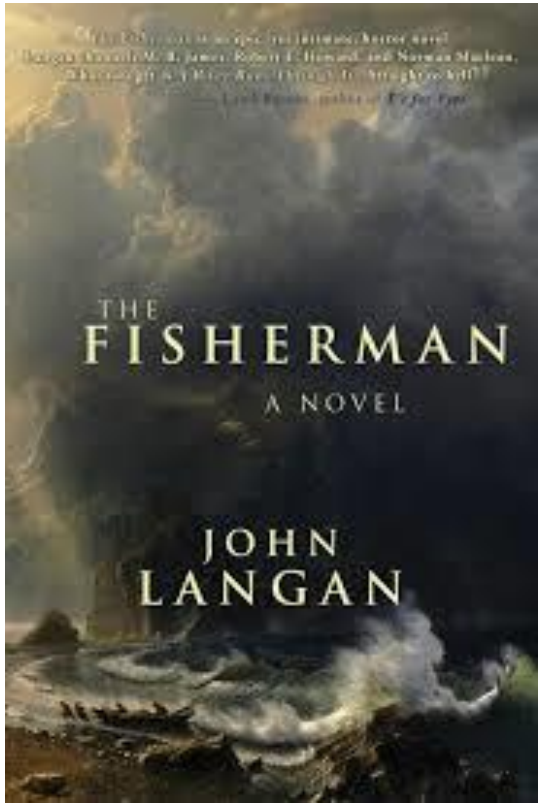
SEL Update

- 10th Grade Groups
  - Will share their group projects on May 29th with 9th grade students
    - Periods 8 and 9
  - Topics will include:
    - Communication
    - Cooperation & Teamwork
    - Effects of Being Impaired
    - Emotional Stress
    - Harassment, Teasing, & Bullying
    - Making Good Decisions (Responsible Decision-Making)
    - Phone (Social Media) Addiction
    - Screen Time (Electronic Devices)



Meet the Author

- 11th Graders along with several faculty and staff members are reading, *The Fisherman*, written by local author John Langan
  - won the 2016 Bram Stoker Award for best novel
  - The story takes place here in our community and is a fictionalized account of the effects of the Ashokan Reservoir and its local feeder streams. The book features many familiar landmarks and captures the essence of the Catskills packaged in a delicious horror tale.
- Author John Langan will meet with students, faculty, and staff on May 30th



Senior Prom

- May 31st at the Onteora Mountain House



Upcoming Events / Dates

- May 5-16: AP Testing
- May 5-9: HS Spirit Week
- May 8: War of the Classes (2:45 PM)
- May 12-14: NYSESLAT
- May 16: 5 Week Mark – Quarter 4
- May 20: Field Testing in Biology and Global History
- May 21: HS Spring Concert
- May 22-27: School Closed for Memorial Day / Snow Giveback Days
- May 29: SEL – 9th and 10th Graders (Periods 8/9)
- May 30: Meet the Author: John Langdon (11th grade)
- May 31: Senior Prom

Upcoming Events / Dates

- June 2: Athletic Awards Ceremony (6 P.M.)
- June 3: Senior Class Summit (All day)
- June 4: NYSSMA Majors – Band (~35 students leaving at 12:45 P.M.)
- June 10: NYS Regents – Biology (15 students) 8 A.M. to 11 A.M.
- June 11: NYS Regents – Geometry (45 students) 8 A.M. to 11 A.M.
- June 11: NHS Induction Ceremony (5 P.M.)
- June 11: Senior Scholarship Awards Ceremony (6 P.M.)
- June 12: Community Mentor Presentation (5 P.M.)
- June 6: Senior Picnic (period 7-9)
- June 16: Last Day of Classes
- June 26: Commencement

Thank You!

ONTEORA CENTRAL SCHOOL DISTRICT

2025-2026
Budget Hearing



Victoria McLaren – Superintendent
Monica LaClair, CPA – Assistant Superintendent for Business

May 6, 2025
Middle School/High School

05/06/2025 Page 37 of 111

ONTEORA CENTRAL SCHOOL DISTRICT

2025-2026 Proposed Budget

- 2024-2025 Budget $62,325,500
- 2025-2026 Budget $63,558,660
- Increase of $1,263,160 or 2.03%
- Appropriated Fund Balance
  - $2,518,408 - Appropriated Fund Balance to reduce tax levy and balance the budget

ONTEORA CENTRAL SCHOOL DISTRICT

Budget Highlights

- Continued replacement of technology (chromebooks, BenQ boards)
- Continued active learning space initiative
- Continued afterschool homework & extracurricular opportunities
- Continued work on our Multi-Tiered System of Support (MTSS) process
- Continued implementation of MTSS Data System (Branching Minds) to support student growth
- Continued multisensory reading & math training for staff
- Continued professional learning in math, literacy, and science
- Reinstatement of Summer Skills Academy
- Continued funding for mental health support
  - Astor
  - Parent training and support
  - Morningside K-6



ONTEORA CENTRAL SCHOOL DISTRICT

Proposed 2025-2026 Levy

Current Year 2024-2025 Levy

$48,434,118

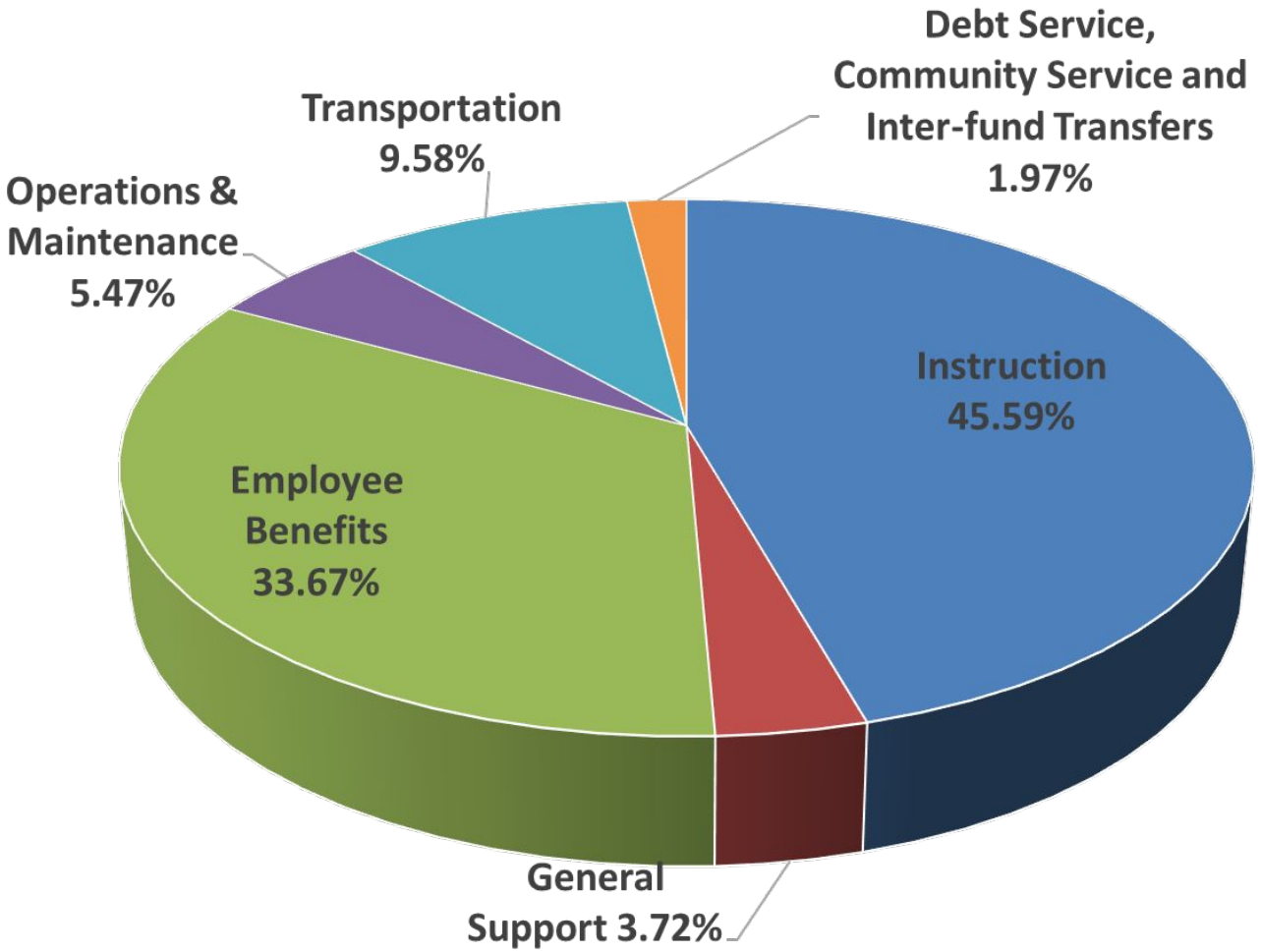
Proposed 2025-2026 Levy

$49,402,800 a 2% increase

Below the allowable tax levy limit as calculated using the NYS formula of 2.99%

ONTEORA CENTRAL SCHOOL DISTRICT

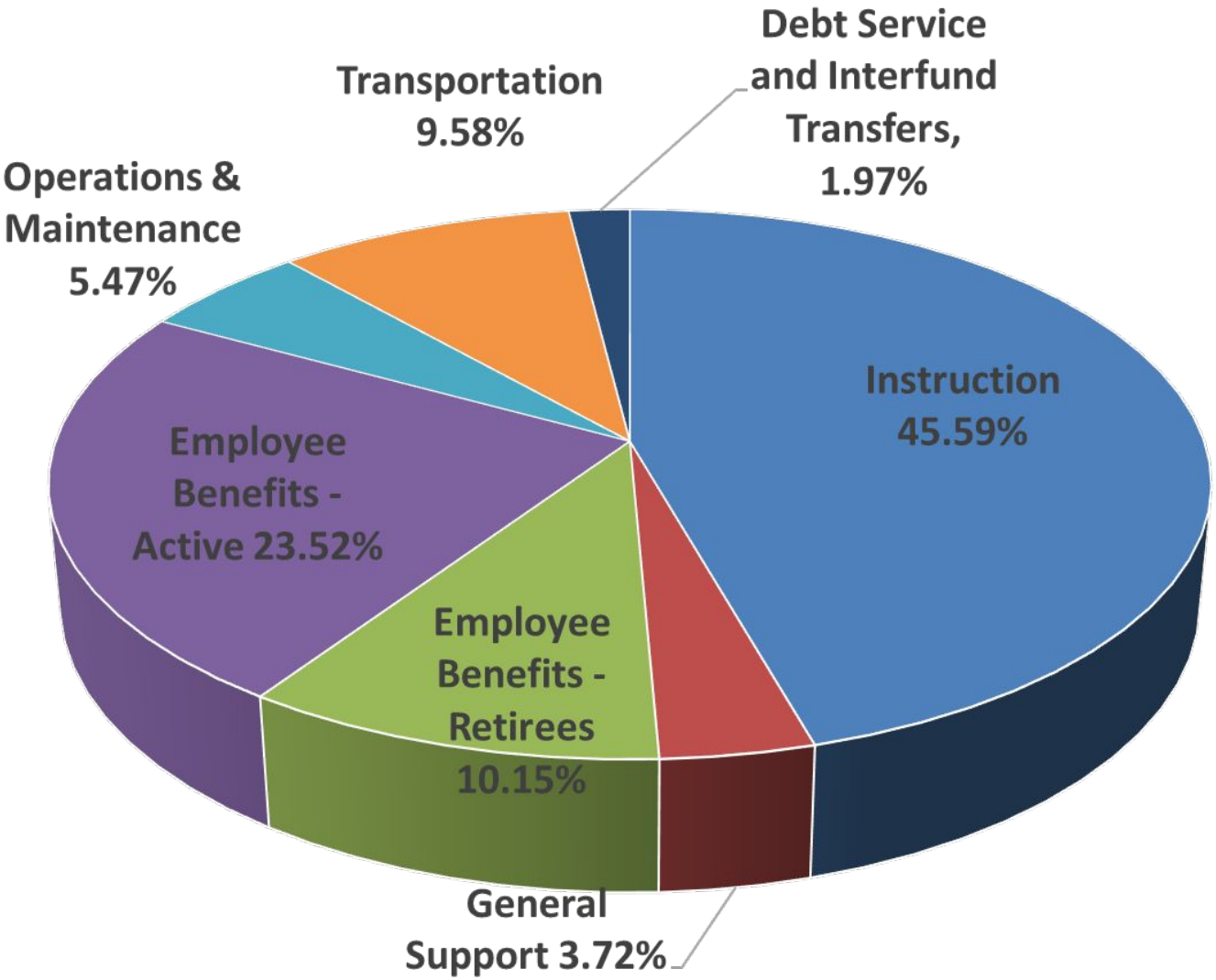
Budget Components (%)



ONTEORA CENTRAL SCHOOL DISTRICT

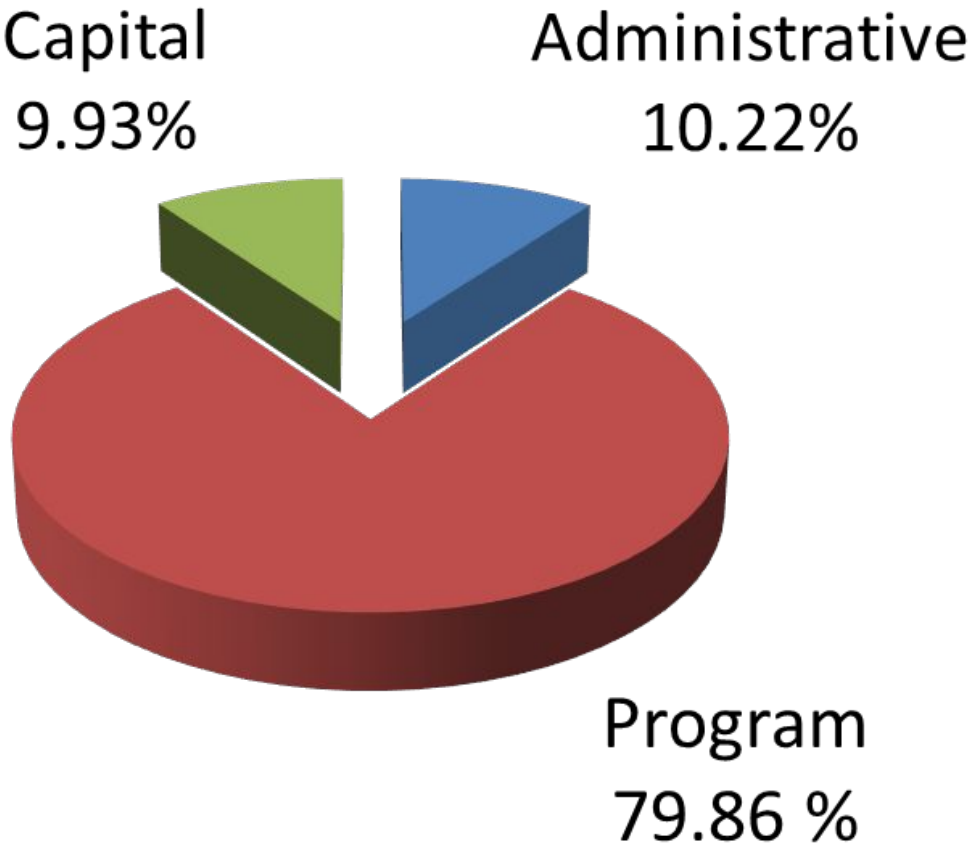
Budget Components

(Benefits: Active vs Retiree%)



ONTEORA CENTRAL SCHOOL DISTRICT

Three Part Budget
2025-2026



ONTEORA CENTRAL SCHOOL DISTRICT

Contingency Budget

If the budget fails on May 20, 2025:

District can resubmit the same budget, a different budget or go to a contingent budget

A second budget vote would be held on June 17, 2025

If a budget is defeated a second time, then the District would be required to go to a contingency budget

In a contingent budget, the 2025-2026 tax levy would remain at the same level as the 2024-2025 school year.

Other contingency rules would apply

- No purchase of equipment
  - -$225,023 in recommended budget
- Administrative Component Cap
- Fees must be charged for Facilities Use (including PTA/Booster Club and town rec)

24-25 Tax Levy	$48,434,118
25-26 Proposed Tax Levy	$49,402,800
25-26 Tax Levy at Contingency	$48,434,118
Difference between Tax Levy Limit and Contingency	$968,682

05/06/2025 Page 44 of 111 S202/90

ONTEORA CENTRAL SCHOOL DISTRICT

Ballot Proposition #1
2025-2026 Budget

2025 - 2026 Proposed Budget in Detail

BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted upon in gross and not in detail in the total amount of **$63,588,660** (which includes $20,000 to support public library) for the year commencing July 1, 2025 and ending June 30, 2026, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

05/06/2025 S202/90/50 Page 45 of 111

ONTEORA CENTRAL SCHOOL DISTRICT

Ballot Proposition #2

Bond Proposition for Capital Improvement Project

Optimizing Onteora: A Tax Neutral Capital Project - Onteora Central School District

(a) That the Board of Education of Onteora Central School District, in the Counties of Ulster and Greene, New York (the "District"), is hereby authorized to construct improvements and alterations to Bennett Elementary School and the Middle School/High School and to construct site, athletic and recreational improvements; and to expend therefor an amount not to exceed the estimated total cost of $70,500,000; (b) that the amounts of $10,000,000 from the District's "2023 Capital Reserve Fund", approved by the voters of the District on May 16, 2023, and $5,000,000 available from current funds of the District are each hereby authorized to be expended to pay a portion of said total cost, and such expenditures are hereby approved; and (c) that a tax is hereby voted in an aggregate amount of **not to exceed $55,500,000** to finance the balance of such total cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of **not to exceed $55,500,000** and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

ONTEORA CENTRAL SCHOOL DISTRICT

Board Seats

- Two Board Trustee seats with terms from July 1, 2025 through June 30, 2028
- 3 Candidates will appear on the ballot in this order:
  - Daniel Aliberte
  - Jenny Jared
  - Rory Smith
- Get to know the candidates at Meet the Candidates night on May 15th at 6 PM in the Middle High School Auditorium. This event will be moderated by the League of Women Voters

ONTEORA CENTRAL SCHOOL DISTRICT

May 20, 2025
Budget Vote and Board Elections

- Voting will take place from 2pm – 9pm
- At Bennett & Woodstock Schools
  - Elementary School dismissal at 1pm
- Registered voters can vote at either location or by early mail voting
  - Instructions for early mail voting can be found on the webpage: here.

June 17, 2025
(Statewide date for re-vote on budget proposition, if necessary)

ONTEORA CENTRAL SCHOOL DISTRICT



Welcome to AI Lead Trainer Credential Training!



CoSN
Leading Education Innovation

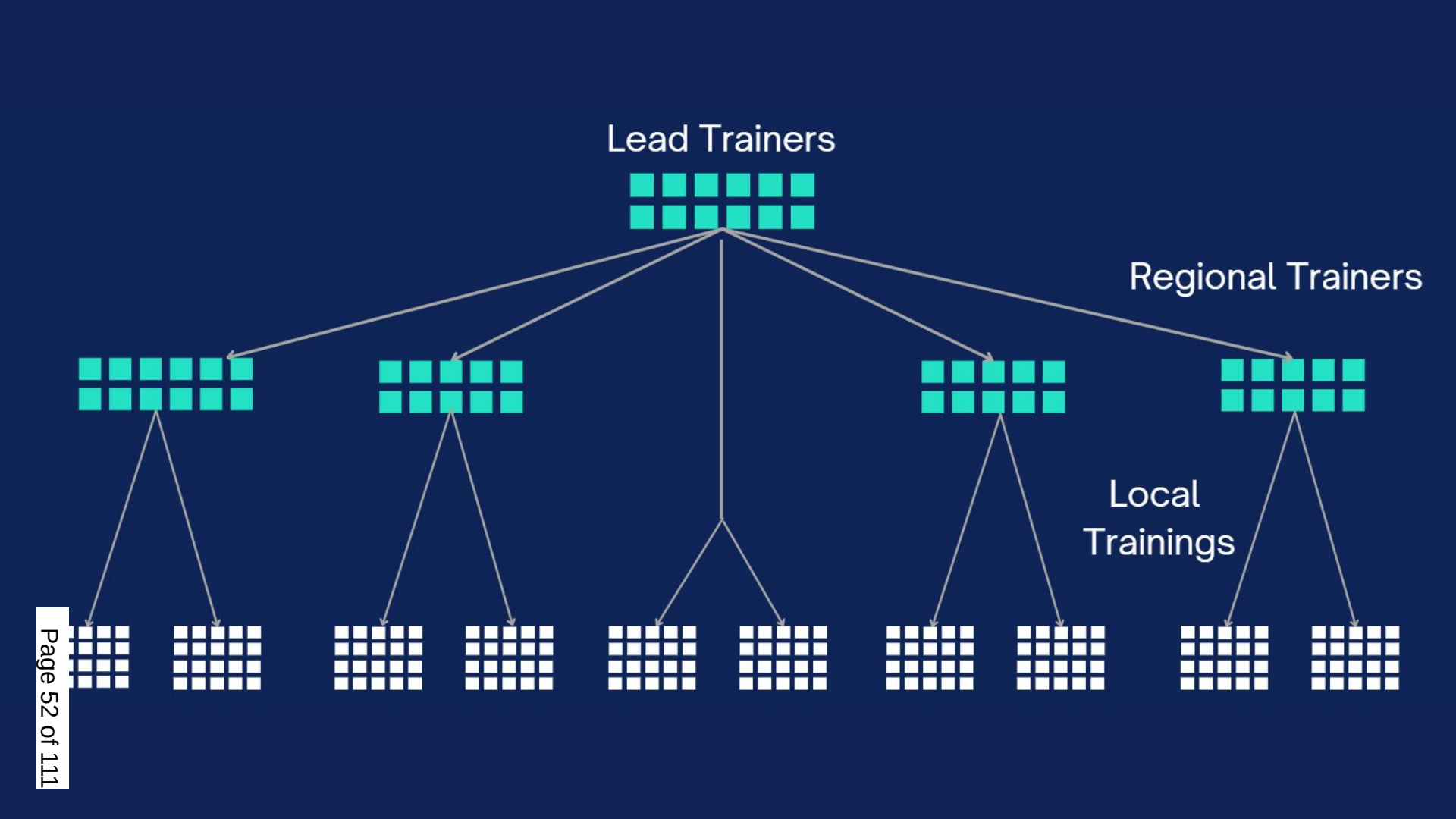
AESA
ASSOCIATION OF EDUCATIONAL SERVICE AGENCIES

> As schools across the country explore how AI can transform teaching, learning and the broader education enterprise, many districts – especially small, under-resourced ones – are unsure of where to begin.

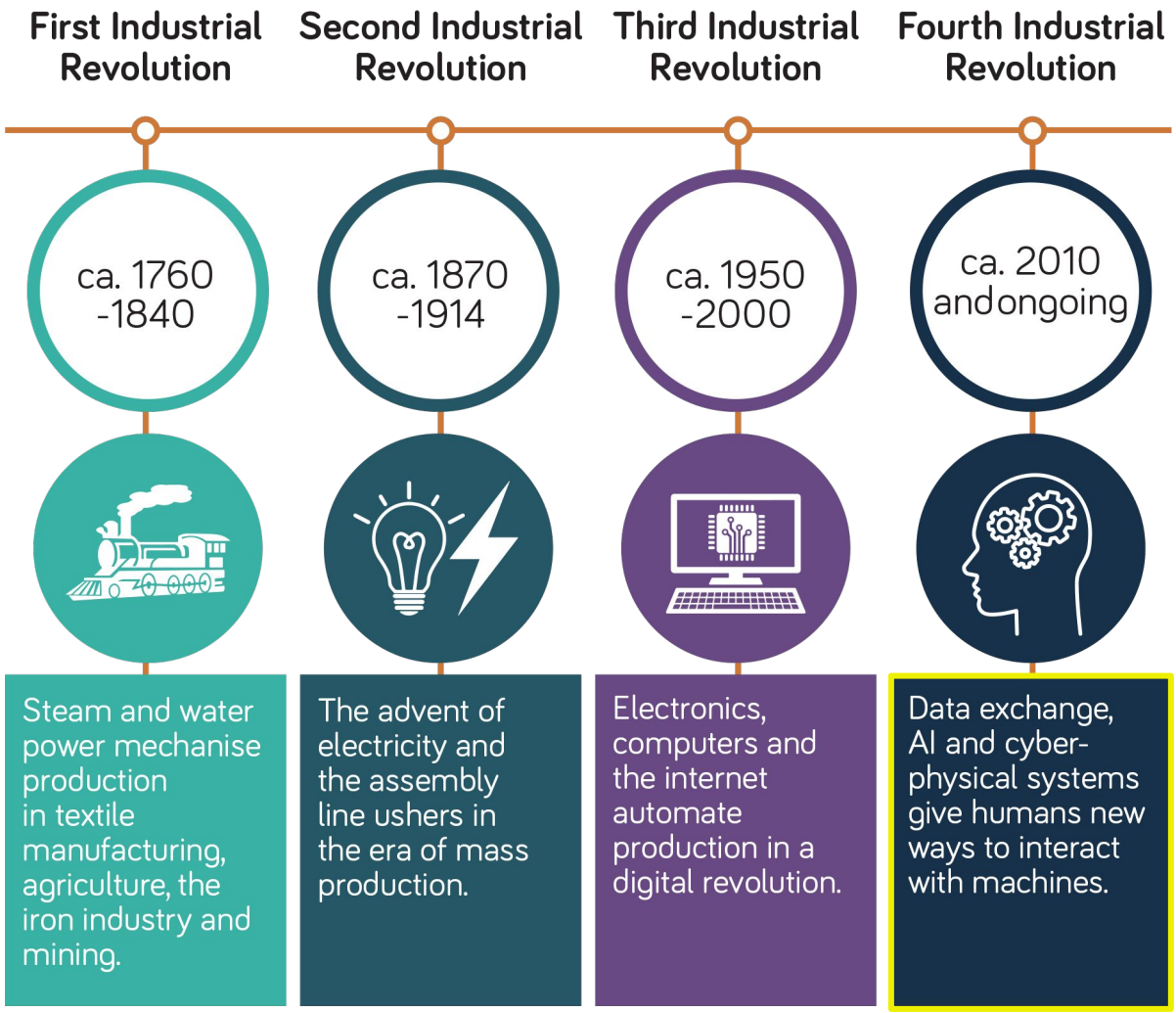
-**Keith Krueger**, CoSN CEO

Key Grant Objectives:

- Train-the-Trainer for AI Learning
- Collect Best Practice Data
- Survey AI Readiness & Growth
- Build Gen AI Resource Library
- Strengthen Education AI Networks

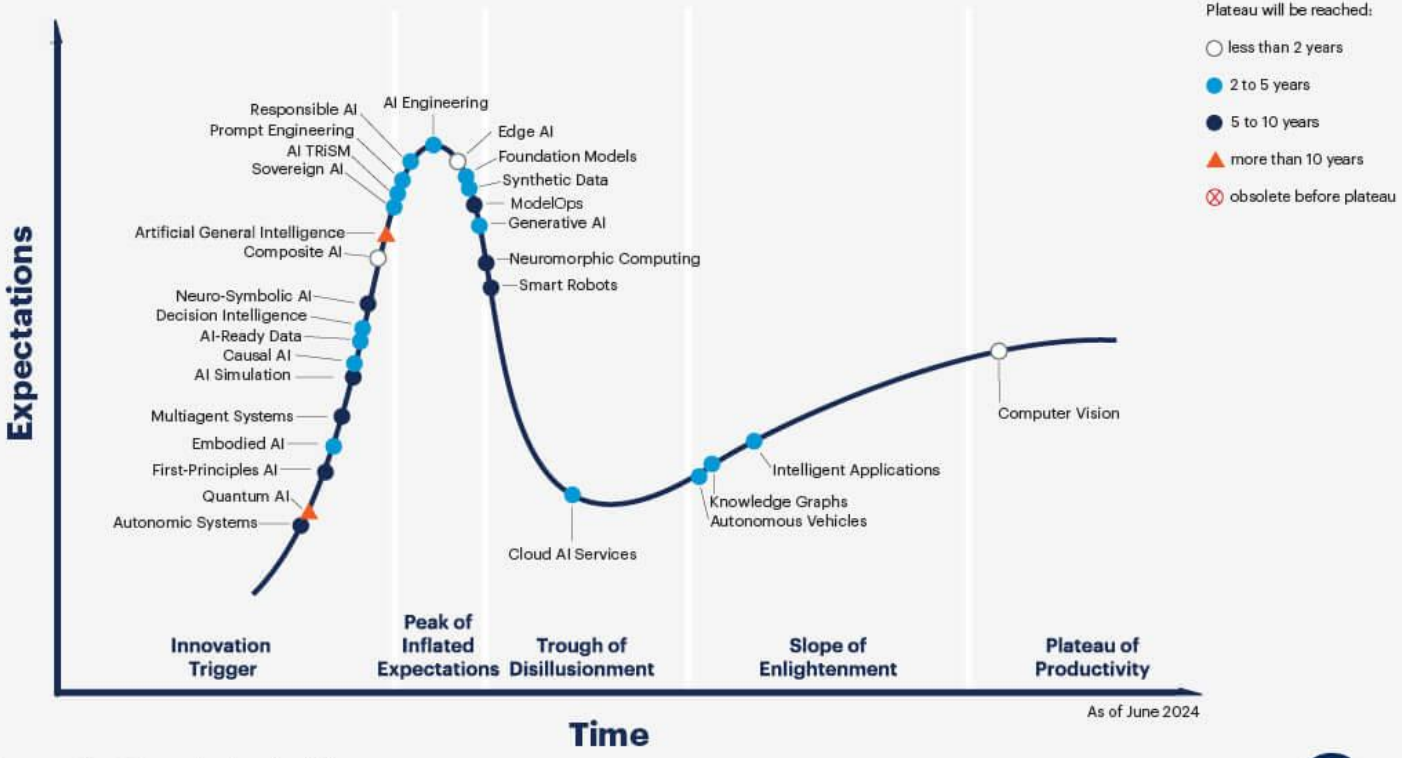

Lead Trainers
Regional Trainers
Local
Trainings


AI
AI ODYSSECY!
AI
AI
AI



Klaus Schwab–
World Economic Forum

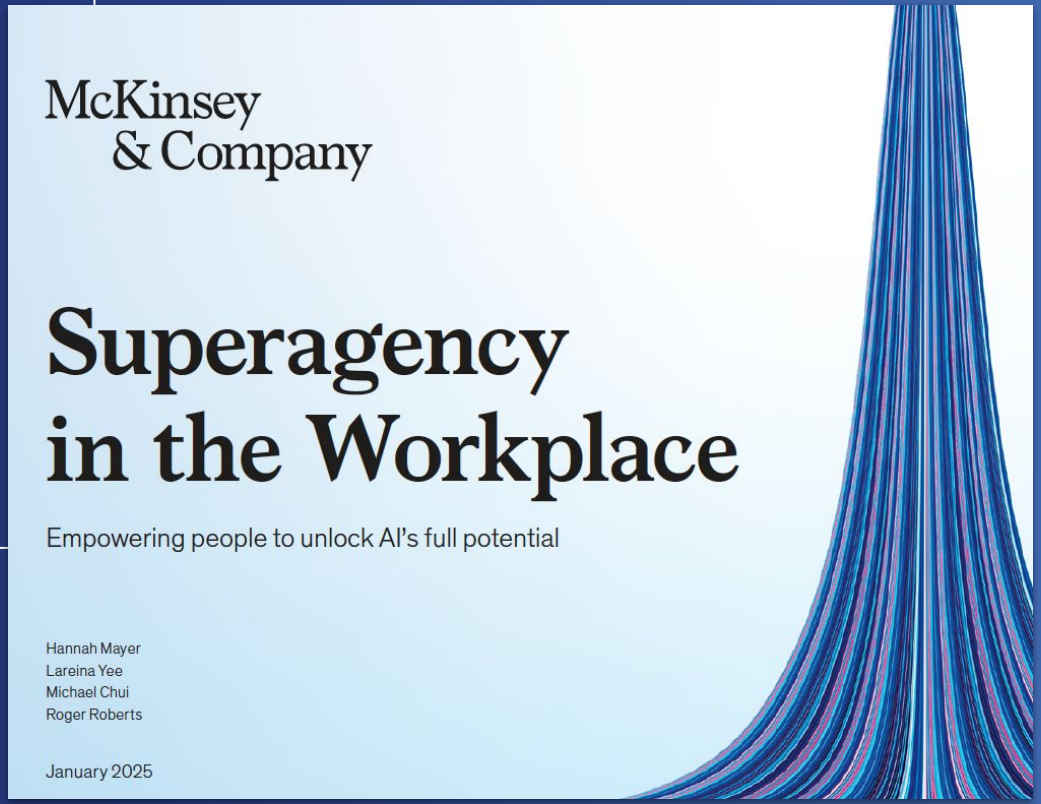
Hype Cycle for Artificial Intelligence, 2024



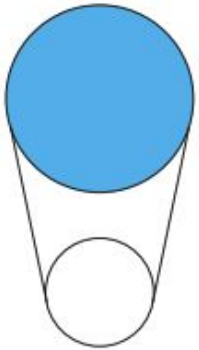
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Gartner

Employees are ready for AI.



Employees are more ready for the change than their leaders imagine

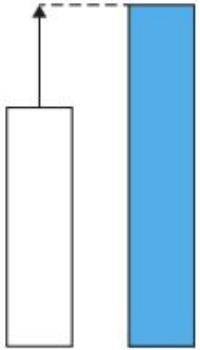


3×

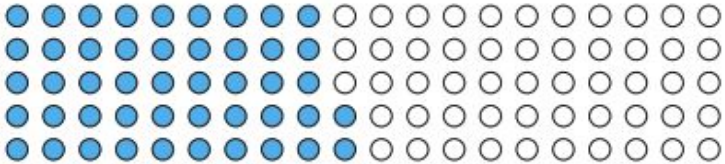
more employees are using gen AI for a third or more of their work than their leaders imagine; more than 70% of all employees believe that within 2 years gen AI will change 30% or more of their work

1.4×

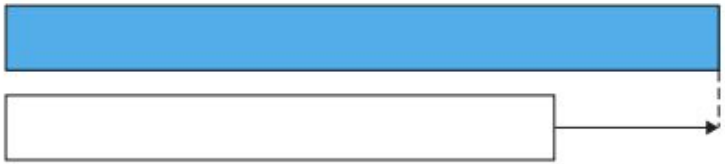
more likely for millennials to report extensive familiarity with gen AI tools than peers in other age groups; they are also 1.2× more likely to expect workflows to change within a year



Companies need to move fast—employees trust their leaders to balance speed and safety



47% of the C-suite say their companies are developing gen AI tools too slowly, even though 69% started investing more than a year ago

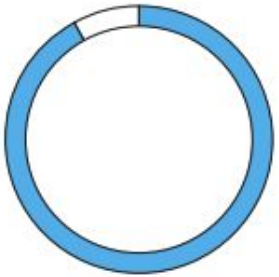


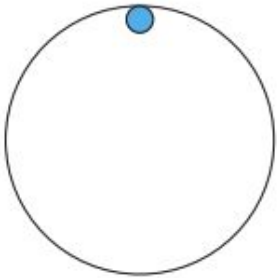
1.3× more likely for employees to trust their own companies to get gen AI deployment right than they are to trust other institutions

Companies are investing in gen AI but have not yet achieved maturity

92%

of companies plan to invest more in gen AI over the next 3 years

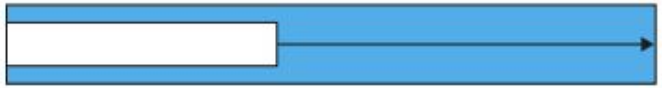




1%

believe their investments have reached maturity

Leaders need to recognize their responsibility in driving gen AI transformation



2.4×

more likely for C-suite to cite employee readiness as a barrier to adoption vs their own issues with leadership alignment, despite employees currently using gen AI 3× more than leaders expect



48%

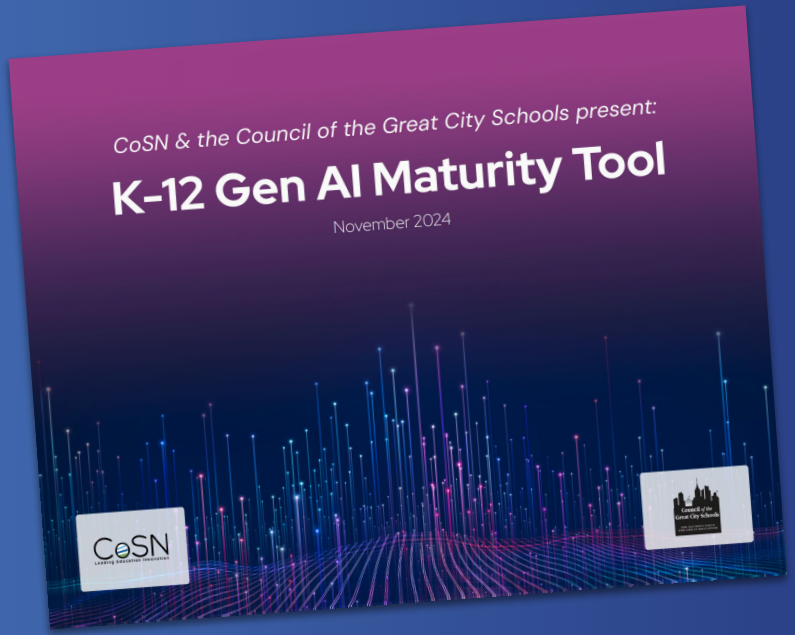
of employees rank training as the most important factor for gen AI adoption; yet nearly half feel they are receiving moderate or less support

McKinsey & Company

Is Your District Ready for A.I.?

- How do you currently understand and evaluate the potential of Generative Artificial Intelligence in enhancing both **instructional and operational** aspects within your school districts?
- Is there a **districtwide plan** to implement Gen AI technologies for transforming the educational landscape within your districts?
- How are you **managing vendor relationships**, both current and future, that use A.I. in their products?

CoSN
Leading Education Innovation



1. EXECUTIVE LEADERSHIP
2. OPERATIONAL READINESS
3. DATA READINESS
4. TECHNICAL READINESS
5. SECURITY READINESS
6. LEGAL/RISK MANAGEMENT
7. ACADEMIC AI LITERACY

www.cosn.org/ai

K-12 Generative AI Readiness Maturity Rubric

1. EXECUTIVE LEADERSHIP
- 1.1 Strategy
- 1.2 Legislation and Administrative Rules
- 1.3 Use Policy
- 1.4 Equity

2. OPERATIONAL READINESS
- 2.1 Procurement
- 2.2 Staffing

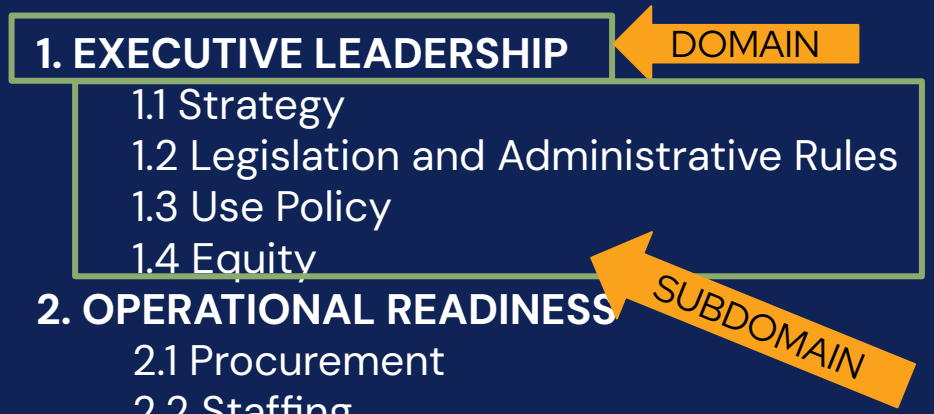
3. DATA READINESS
- 3.1 Data Governance
- 3.2 Data Quality
- 3.3 Data Privacy

4. TECHNICAL READINESS
- 4.1 Identity and Access Management
- 4.2 Tracking & Monitoring
- 4.3 Technical Controls
- 4.4 Hallucinations of Inappropriate Content

5. SECURITY READINESS
- 5.1 Security Safeguards
- 5.2 Cybersecurity Training

6. LEGAL/RISK READINESS
- 6.1 Legal Remediation
- 6.2 Risk Management
- 6.3 Loss Notification

7. ACADEMIC AI LITERACY READINESS
- 7.1 AI Curriculum Integration
- 7.2 Teacher Professional Development
- 7.3 Ethical AI Use and Policy Guidance
- 7.4 Evaluating AI Impact
- 7.5 AI Accessibility and Equity
- 7.6 Operational Automation



1. EXECUTIVE LEADERSHIP

Domain

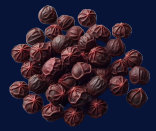
1.1 Strategy

Subdomain

Elements

1.1.1 Alignment with Educational Objectives
1.1.2 Infrastructure Resource Management
1.1.3 Cross-functional Team Dynamics
1.1.4 Strategic Planning and Governance
1.1.5 Monitoring Performance Metrics and Financial Considerations

AI General Maturity Levels



Unknown

If you are unaware of the current readiness level.



Emerging level

An organization is in the initial stages of AI adoption. Awareness of AI and its potential is limited, and there are minimal dedicated resources or infrastructure for AI initiatives.



Developing stage

Moderate understanding of AI and its applications. There is a growing investment in AI infrastructure and resources. Policies and governance structures for AI are taking shape, with an increasing focus on staff training in AI.



Mature level

The organization demonstrates a deep understanding and expertise in AI. There is significant investment in advanced AI infrastructure and resources.

EVIDENCE

1.1 Strategy

Concentrates on aligning Gen AI initiatives with the district's overall mission and objectives, ensuring robust infrastructure, effective cross-functional team collaboration, strategic planning, and performance evaluation.

Subdomain Elements	Emerging Level	Developing Level	Mature Level
1.1.1 **Alignment with Educational Objectives:** Ensuring Gen AI initiatives align with the district's mission, vision, goals, and values.	**Description**: There is awareness of Gen AI potential but no clear alignment with educational objectives. **Evidence:** Gen AI initiatives are considered without a direct link to the district's mission or goals. **Recommendations:** Begin aligning Gen AI efforts with the district's broader educational objectives.	**Description**: There is a moderate alignment of Gen AI initiatives with educational goals. **Evidence:** Some Gen AI projects reflect the district's mission but lack full integration. **Recommendations**: Strengthen the connection between Gen AI initiatives and the district's educational objectives.	**Description**: Gen AI initiatives are fully aligned with and integral to educational objectives. **Evidence:** Gen AI is a key component in fulfilling the district's mission and educational goals. **Recommendations:** Continue to innovate and ensure that Gen AI initiatives evolve with educational objectives.
1.1.2 **Infrastructure and Resource Management:** Assessing and preparing the necessary infrastructure and resources for Gen AI implementation.	**Description**: Minimal infrastructure exists for Gen AI; resources are not specifically allocated. **Evidence:** There is a lack of dedicated tools and resources for Gen AI implementation. **Recommendations**: Assess current infrastructure capabilities and identify necessary resources for Gen AI projects.	**Description**: Infrastructure is developing for Gen AI with increasing resource allocation. **Evidence**: Emerging infrastructure supports Gen AI but requires expansion. **Recommendations**: Enhance infrastructure and allocate more resources specifically for Gen AI initiatives.	**Description**: An advanced and dedicated infrastructure exists for Gen AI with strategic resource allocation. **Evidence:** Infrastructure and resources are optimally aligned with the district's Gen AI needs. **Recommendations:** Maintain and upgrade infrastructure as needed to keep pace with evolving Gen AI technologies.

Gen AI Maturity Model Phases

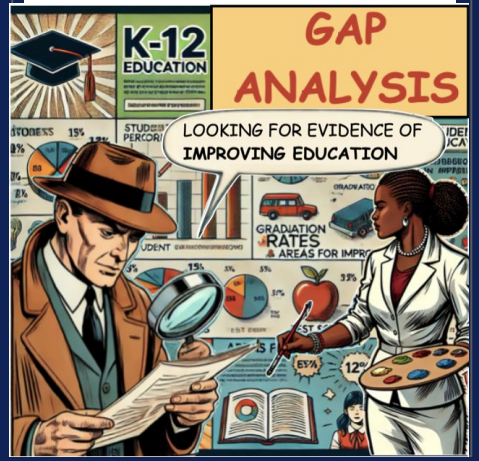
Current State Assessment



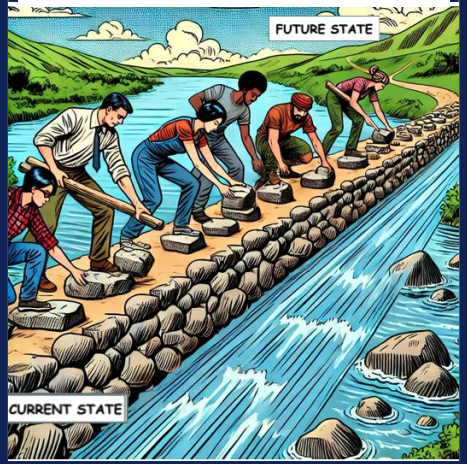
Future State Assessment



Gap Analysis



Build Roadmap



Self Assessment Survey



– 1. Leadership		
– 1.1 Strategy		
1.1.1 Alignment with Educational Objectives	Developing	N/A
1.1.2 Infrastructure and Resource Management	Mature	N/A
1.1.3 Cross-functional Team Dynamics	Mature	N/A
1.1.4 Strategic Planning and Governance	Developing	N/A
1.1.5 Monitoring Performance Metrics and Financial Considerations	Developing	N/A
– 1.2 Legistration		
1.2.1 Legal Compliance and Restrictions	Developing	N/A
1.2.2 Educational Policy Integration	Emerging	N/A
1.2.3 Board Education and Policy Updates	Emerging	N/A
– 1.3 Use Policy		
1.3.1 Policy Development and Publication	Developing	N/A
1.3.2 Compliance Tracking and Enforcement	Emerging	N/A
1.3.3 Vendor Contractual Obligations	Emerging	N/A
1.3.4 Data Training and Professional Development	Developing	N/A
1.3.5 Content Creation and Attribution	Emerging	N/A

1. Referring to the rubric, identify future state to complete in **one year.**

2. Prioritize future state initiatives (Root Cause Analysis), (No more than 3-6 initiatives)

TR

Problem Statement

A problem statement helps to ensure that:

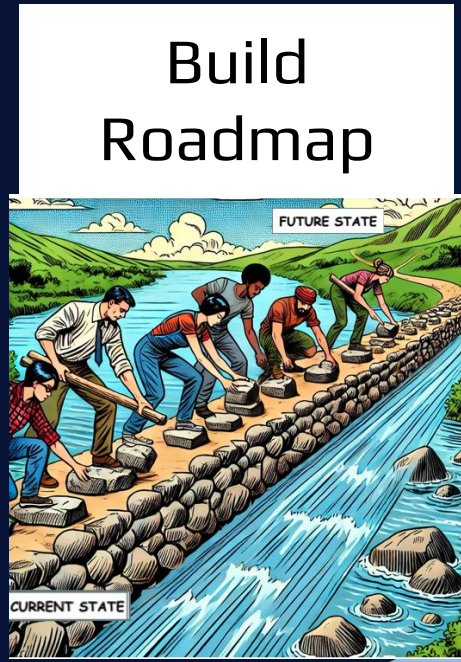
- **everyone understands** the problem that needs to be solved,
- the **consequences** for the organization if it is not addressed, and
- communicates the **path moving forward**.

Facilitating a group of stakeholders to develop and agree upon a shared problem statement will generate:

- a more comprehensive understanding of the problem
- a better definition of the problem and desired state
- a useful tool to identify root cause
- increase buy-in for the solution
- alignment of work with stakeholders
- a roadmap toward improvement

What is an AI Maturity Improvement Roadmap?

An **AI Maturity Improvement Roadmap** is a structured strategic plan that outlines the milestones, initiatives, and key actions necessary to achieve a district's AI maturity goals over a defined period. It aligns AI adoption with educational and operational priorities, ensuring responsible, effective, and equitable implementation.



Agenda- Special Meeting in Central Administration - Apr 28 2025 Minutes

Monday, April 28, 2025 at 1:00 PM

Central Administration

1. Meeting Opening

1.01 Call to Order 1:00

1.02 Tobacco Policy Statement

We have a Tobacco policy in place, there is no smoking within 100 feet of any school building

1.03 Pledge of Allegiance

1.04 Roll Call

Present- Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway-Lynch, Trustee Reimondo, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)

Motion to enter into executive session to discuss the contracts of the Superintendent, Assistant Superintendent for Business, Assistant Superintendent for Curriculum and Instruction and Assistant Superintendent for Pupil Personnel Services

Moved by: Emily Mitchell-Marell

Seconded by: Caroline Jerome

Draft

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

2.02 Exit Executive Session

Motion to exit executive session and return to public session

Moved by: Eric Knutsen
Seconded by: Meghann Reimondo

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

3. Adjournment

3.01 Adjourn the Meeting. Next meeting is May 6, 2025 at the Middle/High School

Motion to adjourn meeting at 2:28 pm

Moved by: Eric Knutsen
Seconded by: Meghann Reimondo

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

CAO

Draft

Mayor

Draft

Agenda - Regular Meeting and County-Wide Vote for BOCES Budget Vote and Election- April 22, 2025 Minutes

Tuesday, April 22, 2025 at 6:00 PM

Bennett Elementary

1. Meeting Opening

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

We have a Tobacco policy in place, there is no smoking within 100 feet of school building

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Knutsen, Trustee Jerome, Trustee Goodrich, Trustee Mitchell-Marell, Trustee Reimondo, Trustee Bishop

Not Present: Trustee Hemingway Lynch

Now Present: Trustee Hemingway Lynch at 6:01pm

2. Welcome

2.01 Bennett Principal, Gabriel Buono will welcome the Board

- Mr. Buono thanked the staff at the Ashokan Center for their support.
- He noted that the PBIS Committee organized the recent Spring Fest, which included student seed

Draft

planting for the school garden and participation from six vendors.
- The Bennett Talent Show, hosted by the PTA, took place the following Friday evening.
- Second-grade students will be attending a field trip to Phoenicia, which will include visits to the Phoenicia Library and a pizza donation from Phoenicia 28.
- The Board of Elections will visit Bennett on May 14th to deliver three presentations on the voting process. Students will also participate in a mock vote on fun topics.
- Students are currently taking state assessments.

3. Proposed Executive Session

3.01 Enter Executive Session (duration 60 min)

Motion to enter into executive session to discuss the contracts of the Superintendent, Assistant Superintendent for Business, Assistant Superintendent for Curriculum and Instruction and Assistant Superintendent for Pupil Personnel Services and to consult with legal counsel.

Moved by: Sarah Hemingway Lynch
Seconded by: Meghann Reimondo

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

3.02 Exit Executive Session

Motion to exit executive session and return to public session

Moved by: Eric Knutsen
Seconded by: Clark Goodrich

Yea Cindy Bishop, Meghann Reimondo, Sarah

Draft

Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Agenda- April 1, 2025 - Minutes - Html

The Board of Education hereby accepts the minutes of the April 1, 2025 meeting

Moved by: Caroline Jerome
Seconded by: Emily Mitchell-Marell

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

Agenda- April 1, 2025 - Minutes - Pdf.pdf

5. Superintendent District News

5.01 The Superintendent will report District News

Community Meeting on Thursday, April 24th

We mailed out an informational postcard to every resident in the District that included an invitation to our community meeting on Thursday of this week. The meeting will be held in the MS/HS cafeteria. We will have Administrators as well as architects and representatives from our construction management firm on hand to engage in discussions and answer questions. We plan to do an abbreviated presentation so that anyone who is new to the conversation can get an overview of the proposition and then we will have breakout sessions with different areas of focus. Our intention for this meeting is to be available to provide information and answer questions for anyone who wants to join us. There is no RSVP

Draft

and we hope to be able to engage with the community and share information.

Community Meeting on Thursday, May 1st

We are also holding an open community meeting at Woodstock Elementary on May 1st. We attended a PTA meeting at the beginning of April and there were a lot of really great questions and positive dialogue. I appreciate everyone who participated in this meeting and there was an immediate request for another meeting in Woodstock that we were happy to agree to. We will send out an all contacts invitation to this meeting as well as social media posts in the next couple of days. This meeting will take place at Woodstock, but of course, anyone is welcome to join the conversation. An area of focus that came from the conversation in April was the need for our school community to come together and for the division to begin to heal. I think this is a wonderful first step and conversation is always a good start.

Upcoming Community Events

We will have a table at the Olive Free Library event on May 3rd, and we will also attend the Woodstock PTA Yard and Plant sale. Both events are from 9 - 3. I hope that everyone comes out for these wonderful events that will benefit the community.

The following week we will be at the Town of Shandaken Board meeting, the Wittenberg Sportsman's Club and the Olive Seniors. The week after that, we will be at the Town of Olive, the Town of Woodstock, and the Town of Hurley.

Refreshed Webpage

I want to invite our community to visit our updated webpage for Optimizing Onteora. The page has been completely redesigned and houses a lot of information related to the proposition that will be on our ballot in May.

Draft

Board Candidates

We have three candidates running for seats on the Board. They are Daniel Aliberte, Jenny Jared, and Rory Smith. They will appear on the ballot in that order. There are two seats available for three year terms. We have already been contacted by Lindsay Shands representing the League of Women Voters to select a date for the Meet the Candidates event. This is an opportunity for our community to get to know each candidate and understand each candidate's priorities. I'd like to thank these individuals for deciding to support the District and take on this incredibly important role. I have already met with one of the candidates, but I reached out to the other two today to offer to meet and answer any questions they may have.

Memorial Day Break

Just a reminder that our Memorial Day Break will be extended due to our unused snow days. The students will be off starting on May 22nd and not return until May 28th. So they will be off Thursday, Friday, Monday, and Tuesday, and they will return on Wednesday. This year's calendar had seven snow days built in, and we ended up using three. Next year's calendar has six snow days, so I'm optimistic that we will be fine with that number for next year.

Attendance on Buses

We will begin taking attendance on the buses for sixth graders tomorrow. The bus drivers have attendance sheets and will radio in for any sixth graders who do not board the afternoon bus. This will then be compared to the after school activities attendance. We are hoping to have an automated swipe system in the near future, but until we are able to implement a system that utilizes swipes, we will begin with a manual system.

Meet, Greet, and Eat

Draft

This event was a complete success. A total of over $8,000 was raised through this event through ticket sales and sponsorships and the silent auction. Many thanks to all of the individuals who dedicated hours and hours to creating this celebration of food that brought the community together and raised funds for our students. The restaurants that participated provided incredible food, as did our own staff who showcased the healthy and delicious food that is provided to our students. Special thanks to Amanda Allison, Marybeth Mills, Deb D'Aprile, Karen Hansen, our art and music departments, our preschool partners, PTAs and Booster Clubs. Our student volunteers and BOCES were also very appreciated.

Bennett Talent Show

I was unable to attend this event, but I understand that it was an incredible showcase of student talent. Many thanks to the Bennett PTA for providing this opportunity for our students.

6. Board District News

6.01 The Board will report District News

- Trustee Jerome expressed appreciation to Amanda Allison for organizing the successful *Meet, Greet and Eat* event.
- Trustee Reimondo reported attending the most recent BOCES meeting, where she enjoyed a meal prepared by the culinary students. She noted the students had an opportunity to showcase their work and demonstrate their skills.

7. Student Representative Report

7.01 The Student Representative on the Board, Olivia McHugh, will give a report

Ms. McHugh reported that the students are back from spring break and enjoying the warm weather outside. The high school's photography class will be heading to WAM for a field

trip tomorrow. Additionally, the high school physics class will be traveling to Six Flags New England this Friday. As April comes to an end, high school students will be heading into AP exams in May. Lastly, I have brought the third edition of Onteora's Newspaper The Talon. I highly recommend taking a look at this issue.

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting

Jillian Kahn Urrutia

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

Christina Davis

10. Discussion and Possible Action

10.01 Vote for BOCES 2025-2026 Budget

The Onteora Central School District Board of Education hereby approves the 2025-2026 Ulster County Board of Cooperative Educational Services Administrative Budget in the amount of $7,283,083.00

Moved by: Caroline Jerome

Seconded by: Meghann Reimondo

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

Ulster BOCES Administrative Budget - 2025-2026.pdf

Ulster BOCES Proposed Budget - 2025-2026.pdf

10.02 Vote for BOCES Board of Education Seats

Draft

The Onteora Board of Education hereby casts their ballot for the Ulster County Board of Cooperative Services:
Seat #1 - New Paltz (3-year term-July 1, 2025-June 30, 2028) Barbara Carroll: New Paltz, NY 12561
Seat #2 - Rondout Valley (3-year term-July 1, 2025-June 30, 2028) Lucy VanSickle: Kingston, NY 12401
Seat #3 - "At-Large" (1-year unexpired term- April 22, 2025-June 30, 2026)
Seat #4 - "At-Large" (3-year term-July 1, 2025-June 30, 2028)

Moved by: Eric Knutsen
Seconded by: Caroline Jerome

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

Board Election Ballot - 2025.pdf
Meet the Candidates for the Ulster BOCES Board of Education - April 2025.pdf
Select 2
Ellenville- Willie Bruce: Ellenville, NY 12428
Onteora- Allison Dodd: Woodstock, NY 12498
Kingston- Suzanne Jordan: Kingston, NY 12401
New Paltz- David Thompson: New Paltz, NY 12561

10.03 Discuss adding email response protocol into the Board Norms
BOE Email Response Protocol.pdf OCSD Board Norms 2024-2025.pdf

11. **Break**

11.01 The Board will take a 5 minute break if needed

12. Consent Agenda

12.01 Approve Consent Agenda

Draft

The Board hereby approves item numbers 12.02 -12.09

Moved by: Caroline Jerome
Seconded by: Clark Goodrich

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

12.02 Appoint Chairman of the Vote and Election

The Board of Education hereby appoints Amanda Gates as the Chair of the District Annual Meeting for the Vote and Election

Carried

12.03 Approve Board of Registration for the 2025 Budget Vote and Election

The Board of Education hereby approves the Board of Registration for the 2025 Budget Vote and Election

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

Board of Registration 25.pdf

12.04 Memorandum of Agreement between OCSD and OAA, ONTEA, and ONTSA for the Snow Day Give Back

The Board of Education, with the recommendation of the Superintendent of Schools hereby approves the Memorandum of Agreement between the Onteora Central School District and the Onteora Administrators Association, Onteora Non-Teaching Employees Association, and the

Draft

Onteora Non-Teaching Supervisors Association

Carried

Snow Day Giveback MOA 2025 memo.pdf

12.05 Surplus Items

BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare two (2) non-functioning audiometers from the HS Health Office as surplus and authorizes the sale, public auction and/or disposal of these items.

Carried

12.06 Approve Overnight Trip for NYS SkillsUSA State Leadership Conference

The Board of Education hereby retroactively approves 7 students to attend the NYS SkillsUSA State Leadership Conference in Syracuse, NY April 23 - 25, 2025 and pay all related expenses.

Carried

NYS Skills Conference itinerary 4.23.25-42525.pdf

12.07 Personnel Agenda

4-22-25 personnel agenda.pdf

12.08 Financial Report

The Board has reviewed and hereby accepts the Financial Quarterly Report from January - March 2025

Carried

March Bank Rec and FMR.pdf

12.09 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Draft

The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/25, Confidential, as reviewed by Trustee Knutsen

Carried

Pages from Schedule U 42225.pdf

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

The Board hereby approves item number 13.02 - 13.05

Moved by: Caroline Jerome
Seconded by: Meghann Reimondo

Yea	Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

13.02 Approve Clark Patterson Lee Proposal Increase

Revised BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the proposal between the Onteora Central School District and Clark Patterson Lee for Solar PV and Geothermal/HVAC Electrification Assessments under NYSERDA Flextech incentive program for a fee not to exceed $50,500.00 for which the district will be responsible for 50% of the cost and authorizes the Superintendent to sign such an agreement.

Carried

Onteora CSD PV-Geo Proposal_REV4.pdf

13.03 Children's Neuropsychological Services, PLLC

Draft

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Children's Neuropsychological Services, PLLC retained as Neuropsychologist Independent Educational Evaluation effective July 1, 2025 to June 30, 2026 at a rate of $278.00 per hour to a maximum rate of $3,892.00 per evaluation with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Carried

CNS Agreement for Independent Evaluation as of July 2025 Revised 3_28_25.pdf

13.04 Mid-Hudson Interpreter Services

BE IT RESOLVED, that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Mid-Hudson Interpreter Services for Interpreter Services from July 1, 2025 through June 30, 2026 and authorizes the Superintendent to sign such an agreement.

Carried

Onteora Central School District 2025-2026 Mid-Hudson Interpreter Services.pdf

13.05 Solution Tree, Inc.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Solution Tree, Inc. retained as Trainer effective April 23, 2025 to August 30, 2025 at a rate of $8,000.00 per day to a maximum rate of $16,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Carried

Draft

ICR Solution Tree_Redacted.pdf

14. Policies

14.01 First Reading of Policy 3430 School Safety and Educational Climate (SSEC) Reporting

CURRENT policy 3430-violent and disruptive incident reporting_adopted 12-20-22.pdf

NEW PROPOSED School Safety and Educational Climate (SSEC) Reporting.pdf

14.02 First Reading of Policy 6161 Expense Reimbursement

Current Policy- Expense Reimbursment.pdf

New Proposed - Expense Reimbursement Policy 6161.pdf

14.03 First Reading of Policy 7350 Corporal Punishment

New Proposed- Corporal Punishment.pdf

Current policy- Corporal Punishment.pdf

14.04 First Reading of Policy 8460 Field Trips and Excursions combines polices 8460 & 8461, adds language from NYSSBA

Current policies - 8460 Field Trips and 8461 Student Overnight Trips.pdf New Proposed- Field Trips and Excursions 8460.pdf

14.05 Policy 8430 Independent Study Reviewed and ok as is

Policy 8430 Independent Study.pdf

The Board of Education hereby accepts Policy 8430 as reviewed.

Moved by: Emily Mitchell-Marell

Seconded by: Meghann Reimondo

Yea	Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Draft

Motion Carries 7-0

15. Committee Reports

15.01 Audit Committee

15.02 Communications Committee

- Trustee Hemingway Lynch reported that the committee met and was joined by Sharon Lipovsky from Point Road Studios. Ms. Lipovsky and the committee developed a community postcard, redesigned the "Optimizing Onteora" webpage, and created invitations for upcoming community meetings.
- The committee also discussed the use of the ParentSquare app as a communication tool. A sandbox version of the app has been created to evaluate its suitability for Onteora, and the committee is awaiting input from the administration regarding potential budget implications.
- John Reimer, Director of IT, will provide the Board with access to the sandbox.

15.03 Facilities Committee

15.04 Legislative Action Committee

15.05 Policy Committee

16. Old Business

16.01 The Board will discuss Old Business

- Trustee Hemingway Lynch raised the topic of World Languages and requested clarification from the Superintendent. Superintendent McLaren reported that the schedule for the upcoming school year does not currently include French, and noted that an update will be provided at the next meeting.
- The Board of Trustees also held a discussion on Chapter 6 of *The Governance Core*.

17. New Business

Draft

17.01 The Board will discuss New Business

18. Request for Information

18.01 Board Members will Request Information of the Superintendent

- Trustee Hemingway Lynch inquired about the possibility of organizing a presentation for staff and students regarding the upcoming Budget and Election Vote scheduled for May 20, 2025. She suggested an assembly during the school day, rather than a voluntary after-school event, to ensure greater participation and engagement.
  Superintendent McLaren stated that she would bring the proposal to the administration for consideration during their meeting tomorrow.

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is May 6, 2025 at the Middle/High School.

Motion to adjourn meeting at 8:20 pm

Moved by: Meghann Reimondo
Seconded by: Sarah Hemingway Lynch

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Clark Goodrich, Caroline Jerome, and Eric Knutsen

Motion Carries 7-0

CAO

Mayor

Draft

Draft

ONTEORA CENTRAL SCHOOL DISTRICT

2025-2026 Board of Education Meeting Schedule

July 1, 2025	Reorganization/ Board of Education Meeting	Middle-High School	6:00 p.m.
August 19, 2025	Board of Education Meeting	Middle-High School	6:00 p.m.
September 16, 2025	Board of Education Meeting	Middle-High School	6:00 p.m.
September 30, 2025	Board of Education Meeting	Woodstock School	6:00 p.m.
October 21, 2025	Board of Education Meeting	Bennett School	6:00 p.m.
November 18, 2025	Board of Education Meeting	Middle-High School	6:00 p.m.
December 16, 2025	Board of Education Meeting	Woodstock School	6:00 p.m.
January 13, 2026	Board of Education Meeting	Bennett School	6:00 p.m.
February 10, 2026	Board of Education Meeting	Middle-High School	6:00 p.m.
March 3, 2026	Board of Education Meeting	Woodstock School	6:00 p.m.
March 17, 2026	Board of Education Meeting	Bennett School	6:00 p.m.
April 7, 2026	Board of Education Meeting /Superintendent Recommended Budget	Middle-High School	6:00 p.m.
April 21, 2026	Board of Education Meeting / Budget Adoption AND	Woodstock School	6:00 p.m.
a countywide vote date for BOCES Board Seats and BOCES Administrative Budget			
May 5, 2026	Board of Education Meeting and **Budget Hearing**	Bennett School	6:00 p.m.
May 19, 2026	**Budget Vote**	**Elementary Schools**	**2:00 - 9:00 p.m.**
May 19, 2026	Special Meeting (Declaration of Votes Cast at 9:30 p.m.)	Middle-High School	7:00 p.m.
June 2, **2026**	Board of Education Meeting	Middle-High School	6:00 p.m.
June 16, 2026	Board of Education Meeting	Middle-High School	6:00 p.m.
July 7, 2026	Reorganization/ Board of Education Meeting	Middle-High School	6:00 p.m.

- Meetings are held on Tuesdays @ 6:00 p.m. unless the meeting date is a **snow date**, the meeting will be held the **Thursday** of that week.
- Cancellations and/or postponements of meetings will be announced (when schools are closed for emergencies, BOE meetings are cancelled). Special meetings and/or special workshops will also be announced.

.

Approved by BOE:

ULSTER COUNTY LEGISLATURE

PETER J. CRISWELL
Chair 845-340-3699

MEGAN SPERRY
Vice Chair 845-340-3900

P.O. Box 1800
KINGSTON, NEW YORK 12402
Telephone: 845 340-3900
FAX: 845 340-3651

ABE UCHITELLE
Majority Leader 845-340-3900

KEVIN ROBERTS
Minority Leader 845-340-3900

VICTORIA A. FABELLA
Clerk 845-340-3666

For Immediate Release:
January 23, 2025

Chair Peter Criswell Announces Complete 2025 Annual Legislative Calendar, Appoints Megan Sperry Vice Chair of the Legislature

(*Kingston, NY*) – Today Chair Peter Criswell has re-appointed Legislator Megan Sperry (District 17) as Vice Chair, released the 2025 Annual Legislative Calendar as well as the Standing and Special Committee calendar and updated assignments of members. Foremost among changes made is the creation of the Housing & Transportation Committee.

"I am pleased to announce the seating of the 2025 committees and to re-appoint Legislator Megan Sperry as Vice Chair of the Ulster County Legislature," **said Peter Criswell, Chair of the Ulster County Legislature.** "Her continued leadership and dedication to our work have been invaluable. This year, I've made minimal changes to committee assignments and retained all current chairs, ensuring continuity as we tackle the challenges ahead. I want to extend my gratitude to Legislator Jeff Collins for accepting the chairship of the newly formed Housing and Transportation Committee. The work of this committee will address crucial issues facing our community, including affordable housing and sustainable transportation solutions, which are essential to the well-being and growth of Ulster County."

All Committee meetings are open to the public and are additionally available for view via livestream at the Legislature's YouTube Channel, https://www.youtube.com/@UlsterCountyLegislature/streams.

ULSTER COUNTY LEGISLATURE

PETER J. CRISWELL
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Vice Chair 845-340-3900

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Minority Leader 845-340-3900

VICTORIA A. FABELLA
Clerk 845-340-3666

2025 LEGISLATIVE SESSION SCHEDULE

Meetings are held in the Legislative Chambers on the 6th floor of the County Office Building, 244 Fair Street, Kingston, at 7:00 PM unless determined otherwise.

**Please Note: Meeting Dates and locations are subject to change. Please check the Legislature's website for the most up to date schedule.

For more information contact the Clerk of the Legislature at 845-340-3900

Regular Legislative Meetings	**Resolution Deadlines**	
Tuesday, February 18th	Wednesday, January 22nd	12:00 Noon
Tuesday, March 18th	Wednesday, February 19th	12:00 Noon
Tuesday, April 15th	Wednesday, March 19th	12:00 Noon
Tuesday, May 20th	Wednesday, April 23rd	12:00 Noon
Tuesday, June 17th	Wednesday, May 21st	12:00 Noon
Tuesday, July 15th	Wednesday, June 18th	12:00 Noon
Tuesday, August 19th	Wednesday, July 23rd	12:00 Noon
Tuesday, September 16th	Wednesday, August 20th	12:00 Noon
Tuesday, October 21st	Wednesday, September 24th	12:00 Noon
Tuesday, November 18th	Wednesday, October 22nd	12:00 Noon
Tuesday, December 16th	Wednesday, November 19th	12:00 Noon

2025 STANDING COMMITTEE SCHEDULE

Please Note: Meeting Dates and locations are subject to change. Please check the Legislature's website for the most up to date schedule.

All Legislative Committee Meetings are Livestreamed at
https://www.youtube.com/@UlsterCountyLegislature/streams

For more information contact the Clerk of the Legislature at 845-340-3900

Economic Development, Planning Education, Employment, Arts and Agriculture

Location: KL Binder Library, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 6:00 PM (or immediately following the Energy, Environment & Sustainability Committee)
Dates: First Tuesday of the month

To set legislative policy and review contracts for all aspects of Ulster County Department of Economic Development, Ulster County Department of Planning, Office of Employment and Training, Ulster County Community College, Cornell Cooperative Extension, Ulster County Soil and Water Conservation District, Arts, Tourism and Libraries. Notwithstanding any inconsistent provision herein, policies and contracts regarding housing matters, including but not limited to temporary, emergency, affordable, workforce and senior housing, shall not fall under the jurisdiction of this Committee. Responsible for issues pertaining to: Ulster County Industrial Development Agency, Ulster County Planning Board, Revolving Loan Fund Committee, Shovel Ready Committee. To foster relations and communications with the Ulster County Economic Alliance and local Chambers of Commerce. To establish policy relating to agriculture and farmland preservation.

Megan Sperry, Chair
Herbert Litts, III, Deputy Chair
Debra Clinton
Thomas Corcoran
Chris Hewitt
Eric Stewart
Richard Walls

Energy, Environment and Sustainability

Location: KL Binder Library, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 4:00 PM
Dates: First Tuesday of the month

To set policy and review contracts pertaining to the Department of the Environment, Environmental Management Council, and all environmental matters and green initiatives of the County, including the protection of waterways and the County's recycling efforts. To set policy and review contracts pertaining to but not limited to the activities of the Ulster County Resource Recovery Agency.

Chris Hewitt, Chair
Richard Walls, Deputy Chair
Joseph Donaldson
Manna Jo Greene
Herbert Litts, III
Kathy Nolan
Eric Stewart

Health, Human Services and Human Rights

Location: KL Binder Library, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 5:00 PM (or immediately following the Housing & Transportation Committee)
Dates: First Thursday of the month

To set policy and review contracts pertaining to the following County Departments and Divisions: Health, Human Rights, Mental Health, Social Services, Community Action, Office for the Aging, Youth Bureau, and Veterans Affairs. Notwithstanding any inconsistent provision herein, policies and contracts regarding housing matters, including but not limited to temporary, emergency, affordable, workforce and senior housing, shall not fall under the jurisdiction of this Committee.

Abe Uchitelle, Chair
Craig Lopez, Deputy Chair
Jeff Collins
Thomas Corcoran
Limina Grace Harmon
Eric Kitchen
Greg McCollough

Housing & Transportation

Location: KL Binder Library, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 3:00 PM
Dates: First Thursday of the month

To set policy and review contracts pertaining to all housing related matters, including but not limited to temporary, emergency, affordable, workforce, and senior housing. To set policy and review contracts pertaining to the following County Departments and Divisions: Department of Transportation (Ulster County Area Transit), and all Ulster County transportation matters, including but not limited to Ulster County rails and trails.

Jeff Collins, Chair
Thomas Corcoran, Deputy Chair
Debra Clinton
Limina Grace Harmon
Eric Kitchen
Greg McCollough
Eric Stewart

Law Enforcement and Public Safety

Location: Legislative Chambers, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 5:00 PM
Dates: First Wednesday of the month

To set policy and review contracts pertaining to the following County Departments and Divisions: Ulster County Sheriff and the Law Enforcement Center, Public Defender, District Attorney, Probation, Restorative Justice, Emergency Management/ Emergency Communications, Arson Task Force, Fire Coordinator, EMS Coordinator, STOP DWI, Consumer Fraud Bureau, and Weights and Measures.

Gina Hansut, Chair
Chris Hewitt, Deputy Chair
Debra Clinton
Aaron Levine
Joseph Maloney
Greg McCollough
Rich Walls

Laws, Rules, and Government Services

Location: KL Binder Library, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 4:00 PM
Dates: Second Thursday of the month

To set policy and review contracts pertaining to the following County Departments and Divisions: Board of Elections, County Clerk, County Attorney, Risk Management and Board of Ethics. To oversee legislative policy and legislative proposed revisions to the Ulster County Charter and the Administrative Code. To review and maintain the Rules of the Legislature and to review and approve all local laws for legal sufficiency only, unless Laws and Rules, Government Services is the committee of original jurisdiction. To approve all late resolutions, considering lateness and content prior to submittal to the full Legislature. To approve resolutions required to be referred to it under the Rules of the Legislature.

Jason Kovacs, Chair
Aaron Levine, Deputy Chair
John Gavaris
Gina Hansut
Limina Grace Harmon
Eric Kitchen
Abe Uchitelle

Public Works, Capital Projects and Transportation

Location: KL Binder Library, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 6:00 PM
Dates: Second Monday of the month

To set policy and review contracts pertaining to the following County Departments and Divisions: Public Works (including Parks, Highways, Buildings and Grounds, and Fleet Management), the Electrical Licensing Board, and all Capital Projects.

Kathy Nolan, Chair
Herbert Litts, III, Deputy Chair
Joseph Donaldson
Jason Kovacs
Greg McCollough

Ways and Means

Location: Legislative Chambers, 6th Floor, County Office Building, 244 Fair Street, Kingston
Time: 5:30 PM (or immediately following the Laws, Rules & Government Services Committee)
Dates: Second Thursday of the month

To recommend the Legislature's position on all budgetary and financial matters of the County. To review contracts pertaining to the following departments: Comptroller, Finance, Budget, Personnel, General Services, Information Services and Real Property Tax Services. To approve all resolutions with financial impacts to the County, excluding those financial impacts limited solely to legislative advertising expenses.

John Gavaris, Chair
Kevin Roberts, Deputy Chair
Jeff Collins
Gina Hansut
Jason Kovacs
Kathy Nolan
Abe Uchitelle

Onteora Central School District
Boiceville, New York 12412
2025 BOARD OF REGISTRATION
VOTING May 20, 2025 2:00 - 9:00 P.M.
Chairperson: Amanda Gates

	OLIVE/MARBLETOWN	WOODSTOCK
Chief Registrar	Carol West, Dawn Rhea, Tammy Penovich	Debra D'Aprile, Pamela Boyle, Christine Wrixon
Keymasters	James Temple Nancy Parrotta - Wright	Kim Daley Dell Umbers
Ballot Masters	Oliva McHugh, Coco Asada, Melanie Milla, Harrison Hughes	Lily McNamara, Ellie Wyman, Scarlett Andretta, Coco Asada, Sara Metawee, Griffin VanDreason,
Assistant Clerk	Kimberly Cole	
Chief Registrar (floater)	Adrien D'Aprile	

RATE OF PAY

Chief Registrars	$200.00
Keymasters on Voting Day, May 20, 2025	$150.00
Ballot Masters	$15.50/ hour
Assistant Clerk	Hourly rate

BOE approved:

Personnel Agenda for BOE Meeting 05/06/2025

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Allison, Amanda	Assistant Superintendent for Pupil Personnel Services	07/27/25	Personal
DiDonna, James	Principal/Middle School	05/27/25	Personal
McInerney, Sharon	Elementary Teacher/Bennett	06/30/25	Retirement

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
3187	04/24/25 – 05/03/25*	Paid FMLA
4127	09/30/25 – 01/06/26*	Paid FMLA until accrued time is exhausted

Anticipated dates

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
3328	04/26/25 – 05/04/25*	Paid FMLA

Anticipated dates

ADMINISTRATIVE LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
040125	05/07/25 – 05/20/25	Paid Administrative Leave
050225	05/02/25 – 05/20/25	Paid Administrative Leave

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Kleine, Kylie	Physical Education-Leave Replacement	05/07/25 – 05/20/25*	BA Step 1

Anticipated dates

TEMPORARY APPOINTMENT: NON -INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Berryann, Julia	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00

Brosnan, Lily	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Calderale, Zachary	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Davis, Loretta	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Manon, Frank*	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Neher, Patrick	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Ojarovsky, Lynn	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Piland, Sally	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Plourde, Joanne	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Zygmunt, Andrew	Summer Custodial Worker	06/30/25 – 09/01/25	$20.00
Schoonmaker, George	Summer Transportation – School Bus Driver	06/30/25 – 08/31/25	On Step
Schoonmaker, Carissa	Summer Transportation – School Bus Driver	06/30/25 – 08/31/25	On Step
Benjamin, Scott	Summer Transportation – School Bus Driver	06/30/25 – 08/31/25	On Step
Fauble, Robert	Summer Transportation – School Bus Driver – Substitute	06/30/25 – 08/31/25	On Step
Fauble, Wendy	Summer Transportation – School Bus Driver - Substitute	06/30/25 – 08/31/25	On Step
Hilty, AnnaLisa	Summer Transportation – School Bus Attendant	06/30/25 – 08/31/25	On Step
Riley-Weir, Madeleine	Summer Transportation – School Bus Attendant	06/30/25 – 08/31/25	On Step
Bradford, Bobbi	Summer Transportation – School Bus Attendant	06/30/25 – 08/31/25	On Step
Verdon, Johnathan	Summer Transportation – School Bus Attendant	06/30/25 – 08/31/25	On Step
North, Audra	Summer Transportation – School Bus Attendant	06/30/25 – 08/31/25	On Step
Hilty, Michelle	Summer Transportation – Attendant – Substitute	06/30/25 – 08/31/25	On Step

pending pre-employment processing

BE IT RESOLVED, by the Board of Education that Employee #05022025 shall be placed on paid administrative leave effective May 2, 2025, pending the resolution of a disciplinary investigation; and

BE IT FURTHER RESOLVED, that if Section 75 charges are filed against Employee #05022025, the Board does hereby appoint Ronald Longo, Esq., as hearing officer to preside over the disciplinary hearing and issue findings and a recommendation on all disciplinary charges proffered against Employee #05022025, including any amended charges that may be presented at said disciplinary hearing; and

BE IT FURTHER RESOLVED that if Section 75 charges are filed, effective upon the service of Section 75 charges, Employee #05022025 is suspended without pay for a period of thirty (30) calendar days, pending the hearing and determination of disciplinary charges preferred against the employee, which after the lapse of the 30-day suspension without pay, the suspension of Employee #05022025 will continue with pay, pending the outcome of the hearing on the proffered disciplinary charges.

Donations Received for Board of Education Approval, May 6, 2025			
Donor:	***Amount:***	***Purpose:***	***Appropriation:***
Matthew & Sandra Ostoyich - Scholarship Award	$500.00	Scholarship Award	CM2989.400-15
Aubree & Arthur Ferraro - Scholarship Award	$100.00	Scholarship Award	CM2989.400-15
REO - Retired Employees of Onteora - Scholarship Award	$2,000.00	Scholarship Award	CM2989.400-15
Carol Grima - Scholarship Award	$31.25	Scholarship Award	CM2989.400-15
REO - Retired Employees of Onteora - Scholarship Award	$220.00	Scholarship Award	CM2989.400-15
REO - Retired Employees of Onteora - Scholarship Award	$500.00	Scholarship Award	CM2989.400-15
Wadler Bros. Inc. - Scholarship Award	$500.00	Scholarship Award	CM2989.400-15
Ward & Jane Todd - Scholarship Award	$200.00	Scholarship Award	CM2989.400-15
Margaret Petrella - Scholarship Award	$150.00	Scholarship Award	CM2989.400-15
Ralph & Carol Vanacore - Scholarship Award	$200.00	Scholarship Award	CM2989.400-15
Patricia Tosi - Scholarship Award	$300.00	Scholarship Award	CM2989.400-15
Gabriel Buono - Scholarship Award	$31.25	Scholarship Award	CM2989.400-15
Hannaford	$36.00	Donation	CM2989.400-15
Woodstock General & Implant Dentistry - Scholarship Award	$2,000.00	Scholarship Award	CM2989.400-15
Phoenicia Library Association - Scholarship Award	$1,000.00	Scholarship Award	CM2989.400-15
Karen Wereszynski	$750.00	Various Scholarships	CM2989.400-15
Julie Stebbins	$100.00	Scholarship Award	CM2989.400-31
Anna Milenson	$2,500.00	Scholarship Award	CM2989.400-33
Jeanne Maloney	$20.00	Scholarship Award	CM2989.400-33
Amanda Allison	$125.00	Scholarship Award	CM2989.400-15
Amanda Allison	$31.25	Scholarship Award	CM2989.400-15
Nicole Sommer	$31.25	Scholarship Award	CM2989.400-15
Jonnah O'Donnell	$31.25	Scholarship Award	CM2989.400-15
Mountain Valley Little League	$250.00	Scholarship Award	CM2989.400-15
Cathy A. Merritt	$50.00	Scholarship Award	CM2989.400-31
Robin & Audrey Hunter	$250.00	Scholarship Award	CM2989.400-15
John Reimer	$31.25	Scholarship Award	CM2989.400-15
Mark R. & Elizabeth P. Fallo	$31.25	Scholarship Award	CM2989.400-15
Gigi Villa	$20.00	Meet, Greet & Eat Donation	CM2989.400-25
Gigi Villa	$30.00	Onteora Booster Club Donation - Silent A	CM2989.400-25
	$12,019.75		

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD MEETING –May 6, 2025

.....*CONFIDENTIAL* .....

SCHEDULE U 5/25
AGENDA: 05/06/25

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION RECOMMENDATIONS AND AMENDMENTS

The Committee on Special Education/Preschool Special Education has presented CPSE/CSE recommendations which have been placed on file in the Office of Pupil Personnel Services. If further review is necessary, please contact Amanda Allison, Assistant Superintendent.

Board Trustee for May review of recommendations: CINDY BISHOP

VIOLENT AND DISRUPTIVE INCIDENT REPORTING

The Board of Education is committed to promoting and maintaining the safety of all students, staff and visitors to the schools. Consistent with this commitment and in accordance with state law and regulation, the district shall submit an annual report to the Commissioner of Education regarding violent and disruptive incidents.

Reporting Requirement

Each Building Principal shall be responsible for preparing on regular basis a report of all the violent and disruptive incidents that have occurred on school grounds, at a school function, or at a school-sponsored event and forwarding the report to the Superintendent of Schools. The Superintendent or designee shall be responsible for compiling the reports received from the Building Principals into the annual report and submitting the report to the Commissioner. The summary report shall contain all the information required by law and shall be filed with the Commissioner on or before a date set by the Commissioner. The Superintendent shall also present this summary report to the Board at its first meeting following the filing of the report with the Commissioner.

The district is responsible for assuring that copies of each VADIR report, both individual and summary reports, are retained until the youngest person involved in a reported incident is 27 years old.

Confidentiality

Any violent or disruptive incident report prepared in accordance with law shall be available for inspection by the State Education Department upon request. All names and other personally identifiable information included in any report shall be confidential and shall not be disclosed to any person for use by any person for purposes other than the reporting purposes in Education Law §2802, except as otherwise authorized by law.

Ref: Education Law §2802 (Uniform Violent Incident Reporting System)
8 NYCRR 100.2 (gg) (Uniform Violent Incident Reporting System)
8 NYCRR 185.15 (Appendix L) (Retention and Disposition Schedule LGS-1 for New York Local Government Records)

Adoption date: 12/20/2022

SCHOOL SAFETY AND EDUCATIONAL CLIMATE (SSEC) REPORTING

The Board of Education is committed to promoting and maintaining the safety of all students, staff, and visitors to the schools. The Board is also committed to maintaining a school environment that is free from harassment, bullying, and discrimination. Consistent with these commitments and in accordance with state law and regulation, the district will submit an annual report to the Commissioner of Education regarding violent and disruptive incidents and material incidents of harassment/bullying/discrimination, as part of the New York State Education Department's School Safety and Educational Climate (SSEC) Summary Data Collection. In addition, the Board will use this data to assess the safety and educational climate of its schools and, where appropriate, identify and take steps to improve the safety, security, and well-being of its students, staff, and visitors.

Reporting Requirement

Each Building Principal is responsible for preparing on regular basis a report of all the violent and disruptive incidents and material incidents of harassment, bullying, and discrimination, that have occurred on school grounds, at a school function, or at a school-sponsored event and forwarding the report to the Superintendent of Schools. The Superintendent or designee is responsible for compiling the reports received from the Building Principals into the annual report and submitting the report to the Commissioner. The summary report will contain all the information required by law and will be filed with the Commissioner on or before a date set by the Commissioner. The Superintendent will also present this summary report to the Board at its first meeting following the filing of the report with the Commissioner.

Additionally, Building Principals are required to provide a regular report on data and trends related to harassment, bullying, and/or discrimination to the Superintendent at least once during each school year.

The district is responsible for assuring that copies of each SSEC report, both individual and summary reports, are retained at the school until the youngest person involved in a reported incident is 27 years old. Individual incident report forms will not be kept in student cumulative folders nor sent to the next school or district that students attend.

Confidentiality

Any violent or disruptive incident or harassment, bullying, and discrimination report prepared in accordance with law will be available for inspection by the State Education Department upon request. All names and other personally identifiable information included in any report are confidential and must not be disclosed to any person for use by any person for purposes other than the reporting purposes in Education Law §2802, except as otherwise authorized by law.

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SCHOOL SAFETY AND EDUCATIONAL CLIMATE (SSEC) REPORTING (cont'd)

Cross-ref: 0115, Student Harassment and Bullying Prevention and Intervention

Ref: Education Law §§10-18 (Dignity for All Students Act); 2802 (Uniform Violent Incident Reporting System)
8 NYCRR §100.2 (gg) (Uniform Violent Incident Reporting System)
8 NYCRR §185.15 (Appendix L) (Retention and Disposition Schedule LGS-1 for New York Local Government Records)

Adoption date:

EXPENSE REIMBURSEMENT

School district employees, officials and members of the Board of Education will be reimbursed for reasonable, actual and necessary out-of-pocket expenses which are legally authorized and incurred while traveling for school related activities.

Only expenses necessary to the purpose of the travel shall be reimbursable. Transportation costs are allowable only for essential transportation. Mileage will be paid at the rate fixed by the federal Internal Revenue Service for business travel. Tax exemption certificates shall be issued and utilized as appropriate.

The Board, by majority vote, shall determine and approve which meetings and conferences may be attended by Board members and the Superintendent of Schools.

The Superintendent shall determine, in the first instance, whether attendance by district staff at any conference or professional meeting is in the best interest of the district and eligible for reimbursement of expenses under this policy.

To obtain reimbursement, the claimant must complete and sign an expense voucher, attach all receipts or other expense documentation, and submit the same to the appropriate administrator. Reimbursement shall only be made after such claim has been audited and allowed.

Regulations concerning expense reimbursement shall be attached to this policy and shall be reviewed annually and revised as appropriate.

Ref: Education Law §§1604(27); 1709(30); 1804; 2118; 3023; 3028
General Municipal Law §77-b

Adopted: 2/4/20

EXPENSE REIMBURSEMENT

School district employees, officials and members of the Board of Education will be reimbursed for reasonable, actual and necessary out-of-pocket expenses which are legally authorized and incurred while traveling for school related activities.

Only expenses necessary to the purpose of the travel are reimbursable. Transportation costs such as taxi cabs are allowable only for essential transportation. Mileage will be paid at the rate fixed by the federal Internal Revenue Service for business travel. Tax exemption certificates will be issued and utilized as appropriate (sales tax for individual restaurant meals are considered a necessary expense incidental to the meal).

The Board, by majority vote, will determine and approve which meetings and conferences may be attended by Board members and the Superintendent of Schools at district expense.

The Superintendent determines, in the first instance, whether attendance by district staff at any conference or professional meeting is in the best interest of the district and eligible for reimbursement of expenses under this policy.

Extension of travel for personal reasons (before, during or after the district business) is permitted; however, the individual must charge any additional time to personal leave. Guests may accompany district officers or employees. Any additional costs arising from travel extension or guests will not be paid by the district.

To obtain reimbursement, the claimant must complete and sign an expense voucher, attach all receipts or other expense documentation, together with a copy of the approved conference attendance request form and evaluation report (if required), and submit the same to the appropriate administrator. Reimbursement will only be made after such claim has been audited and allowed. Failure to adhere to this policy will result in denial of reimbursement.

Regulations concerning expense reimbursement are attached to this policy and will be reviewed annually and revised as appropriate.

Ref: Education Law §§1604(27); 1709(30); 1804; 2118; 3023; 3028
General Municipal Law §§77-b; 77-c
Internal Revenue Service, Office of Federal, State & Local Government, Publication 5137: "*Fringe Benefit Guide*," https://www.irs.gov/pub/irs-pdf/p5137.pdf
Office of the NYS Comptroller, Local Government Management Guide, "*Travel and Conference Expense Management*" (Dec. 2020), https://www.osc.state.ny.us/files/local-government/publications/pdf/travel-and-conference-expense-management.pdf
Office of the NYS Comptroller, Local Government Management Guide, "*Improving the Effectiveness of Your Claims Auditing Process*" (Dec. 2020), https://www.osc.state.ny.us/files/local-government/publications/pdf/improving-the-effectiveness-of-claims-auditing-process.pdf

Adoption date:

CORPORAL PUNISHMENT

Corporal punishment is any act of physical force upon a student for the purpose of punishing that student. Corporal punishment of any student by any district employee is strictly forbidden.

Corporal punishment does not include the use of physical restraint to protect the student, another student, teacher or any other person from physical injury, when alternative procedures and methods not involving the use of physical restraint cannot reasonably be employed to achieve these purposes.

Physical restraint will not be used to prevent property damage, except in situations where there is imminent danger of serious physical harm to the student or others, and the student has not responded to positive, proactive intervention strategies.

The authorized use of timeout and physical restraint is addressed in policy 4321.12 and regulation 4321.12-R.

The district will file all complaints about the use of corporal punishment with the Commissioner of Education in accordance with Commissioner's regulations.

Cross-ref: 4321.12, Timeout and Physical Restraint (All Students)

Ref: 8 NYCRR §100.2(l)(3)
Rules of the Board of Regents §19.5

Adoption date:

SUBJECT: CORPORAL PUNISHMENT

Corporal punishment as a means of discipline shall not be used against a student by any teacher, administrator, officer, employee or agent of this School District.

However, if alternative procedures and methods which would not involve physical force do not work, then the use of reasonable physical force is not prohibited for the following reasons:

a) Self-protection;

b) Protection of others;

c) Protection of property; or

d) Restraining/removing a disruptive student.

Whenever a school employee uses physical force against a student, the school employee shall, within the same school day, make a report to the Superintendent describing in detail the circumstances and the nature of the action taken.

The Superintendent of Schools shall submit a written report semi-annually to the Commissioner of Education, with copies to the Board of Education, by January 15 and July 15 of each year, setting forth the substance of each written complaint about the use of corporal punishment received by the Onteora Central School District authorities during the reporting period, the results of each investigation, and the action, if any, taken by the school authorities in each case.

Rules of the Board of Regents Section 19.5
8 New York Code of Rules and Regulations
(NYCRR) Section 100.2(l)(3)

Adopted: 6/29/09

SUBJECT: FIELD TRIPS

The Board of Education recognizes that field trips are an educationally sound and important ingredient in the instructional program of the schools.

For purposes of this policy, a field trip shall be defined as any journey by a group of students away from the school premises, under the supervision of a teacher, which is an integral part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

Field trips are a part of the curriculum of the schools, and student conduct and attendance on field trips are governed by the same rules that govern regular classroom activities. The School System shall obtain written permission for students going on school-sponsored field trips.

The Superintendent shall prepare procedures for the operation of a field trip activity. Field trip support shall be determined annually by the Board during its budget deliberations. Regardless of the fiscal support for field trips, the rules of the School District for approval and conduct of such trips shall apply.

Adopted: 6/29/09

SUBJECT: STUDENT OVERNIGHT TRIPS

Students, under the direction of teachers/advisors and the administration, may be permitted to participate in overnight trips as part of a co-curricular or extracurricular activity.

Funding for overnight trips may be done in one (1) of the following three (3) ways:

a) Financed by the School District

b) Partially financed by the School District

c) Totally financed by the student/organization

The trip must be approved by the Building Principal. Upon approval, the Principal will make a recommendation to the Superintendent of Schools. After the Superintendent's approval, they will make their recommendation to the Board of Education for final approval.

Adopted: 6/29/09

FIELD TRIPS AND EXCURSIONS

The Board of Education recognizes the desirability of providing off-campus experiences which will enhance the educational program of the school system. Field trips are a part of the curriculum of the schools, and students conduct and attendance on field trips are governed by the same rules that govern regular classroom activities. The Superintendent of Schools will ~~determine~~ monitor the frequency and content of class field trips. Each student must secure the permission of his/her parent or guardian before participating in such activity.

Factors relevant in consideration of approval of such field trips may include the relationship to the curriculum, the distance of the trip, availability of transportation, the cost involved, weather conditions, and full utilization of transportation. In order to make necessary transportation arrangements, all requests for day field trips must be submitted to the appropriate Building Principal at least one ~~week~~ month prior to the trip date. Where feasible.

Funding for trips may be done in one (1) of the following three (3) ways:

a) Financed by the School District

b) Partially financed by the School District

c) Totally financed by the student/organization

Overnight Field Trips

Trips in excess of one day involving overnight travel should be approved by the Superintendent of Schools prior to making any commitments or arrangements. Requests for overnight trips should be made at least three months in advance of the planned event, where possible.

Transportation

When the district provides transportation to students on a school-sponsored field trip, extracurricular activity or any other similar event, it shall provide transportation back to either the point of departure or to the appropriate school in the district unless:

1. the parent or legal guardian of a student participating in such event has provided the district with a written notice authorizing an alternative form of return transportation for the student; or

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FIELD TRIPS AND EXCURSIONS (cont'd)

2. intervening circumstances make such transportation impractical.

Where intervening circumstances have made transportation back to the point of departure or to the appropriate school in the district impractical, a representative of the district shall remain with the student until such student's parent or legal guardian has been contacted and the student has been delivered to his/her parent or legal guardian.

Medications

The district shall accommodate the needs of students who must take medications during a field trip. Depending on the student's needs and abilities to administer and carry their own medications, district staff or other appropriate adults (e.g., the voluntary participation of the student's parents/guardians or a designee appointed by them) may need to be available during the trip for assistance. Regulation 5420-R, Student Health Services Regulation, outlines the requirements and responsibilities for these scenarios. If no district staff or other appropriate adult is available, and if the medication schedule cannot be adjusted by the student's prescriber, the trip will either be rescheduled or canceled.

Cross-ref: 5420, Student Health Services

Ref: Education Law §§1604; 1709; 1804; 1903; 2503; 2554; 2590-e
Guidelines for Medication Management in Schools (Sept. 2015), http://www.p12.nysed.gov/sss/documents/MedicationManagement-final2015.pdf

Adoption date: