P-BVUSD Benefit Matrix for the 2025-26 School Year

	P-BVTA, Confidential Classified and Management Employees				
Medical Plan #	40031C	40031A	40031D	40031G	234480-0126ACN
Medical Plan Desc	PPO 90-C	PPO 80-C	PPO 80-E	PPO 80-G	Kaiser $30OV
Deductible	$200/$500	$200/$500	$300/$600	$500/$1,000	$0
Out of Pocket Max	$1,000/$3,000	$1,000/$3,000	$1,000/$3,000	$2,000/$4,000	$1,500/$3,000
Monthly Premium					
Medical Insurance	$ 1,742.00	$ 1,679.00	$ 1,602.00	$ 1,513.00	$ 1,533.00
Dental Insurance	100.00	100.00	100.00	100.00	100.00
Vision Insurance	23.60	23.60	23.60	23.60	23.60
Life Insurance	7.25	7.25	7.25	7.25	7.25
Total	$ 1,872.85	$ 1,809.85	$ 1,732.85	$ 1,643.85	$ 1,663.85
Annual Premium	$ 22,474.20	$ 21,718.20	$ 20,794.20	$ 19,726.20	$ 19,966.20
District Contribution	(19,793.00)	(19,793.00)	(19,793.00)	(19,793.00)	(19,793.00)
Employee Annual Cost (1.0 FTE)	2,681.20	1,925.20	1,001.20	-	173.20
Employee Monthly Cost* (1.0 FTE **)	$ 268.12	$ 192.52	$ 100.12	$ -	$ 17.32

	(Classified) Teamsters & CSEA Employees				
Medical Plan #	40031E	40031B	40031F	40031H	234480-0126ALN
Medical Plan Desc	PPO 90-C	PPO 80-C	PPO 80-E	PPO 80-G	Kaiser $30OV
Deductible	$200/$500	$200/$500	$300/$600	$500/$1,000	$0
Out of Pocket Max	$1,000/$3,000	$1,000/$3,000	$1,000/$3,000	$2,000/$4,000	$1,500/$3,000
Monthly Premium					
Medical Insurance	$ 1,742.00	$ 1,679.00	$ 1,602.00	$ 1,513.00	$ 1,533.00
Dental Insurance	100.00	100.00	100.00	100.00	100.00
Vision Insurance	23.60	23.60	23.60	23.60	23.60
Life Insurance	5.80	5.80	5.80	5.80	5.80
Total	$ 1,871.40	$ 1,808.40	$ 1,731.40	$ 1,642.40	$ 1,662.40
Annual Premium	$ 22,456.80	$ 21,700.80	$ 20,776.80	$ 19,708.80	$ 19,948.80
District Contribution	(19,782.00)	(19,782.00)	(19,782.00)	(19,782.00)	(19,782.00)
Employee Annual Cost (1.0 FTE)	2,674.80	1,918.80	994.80	-	166.80
Employee Monthly Cost* (1.0 FTE **)	$ 267.48	$ 191.88	$ 99.48	$ -	$ 16.68

* Withholdings for employee share of insurance will be withheld from ten (10) End of Month Paychecks (August - May).
Withholding amounts will be prorated for all employees with a start date later than August 13, 2025.

** Employee Monthly Costs for positions that are less than Full-Time will have an increased cost
based on the Full-Time Equivalent of the specific position.