

## **PUBLIC NOTICE OF NONDISCRIMINATION**

Applicants for admission or employment, students, parents of elementary and secondary school students, employees, sources of referral and applicants for employment, and all professional organizations that have entered into agreements with the Marshfield R-1 School District are hereby notified that the School District does not discriminate on the basis of race, color, religion, sex, age, national origin, ancestry, or disability in admission or access to, or treatment or employment in, its programs and activities. The board is an equal opportunity employer.

All responsible public agencies are required to locate, evaluate, and identify children with disabilities who are under the jurisdiction of the agency, regardless of the severity of the disability, including children attending private schools, children who live outside the district but are attending a private school within the district, highly mobile children, such as migrant and homeless children, children who are wards of the state and children who are suspected of having a disability and in need of special education even though they are advancing from grade to grade.

The Marshfield R-1 School District assures that it will provide a free, appropriate public education (FAPE) to all eligible children with disabilities between the ages of 3 and 21 under its jurisdiction. Disabilities include autism, deaf/blindness, emotional disorders, hearing impairment and deafness, intellectual disabilities, multiple disabilities, orthopedic impairment, other health impairments, specific learning disabilities, speech or language impairment, traumatic brain injury, visual impairment/blindness and young child with a developmental delay.

The Marshfield R-1 School District assures that it will provide information and referral services necessary to assist the State in the implementation of early intervention services for infants and toddlers eligible for the Missouri First Steps program. The Marshfield R-1 School District assures that personally identifiable information collected, used, or maintained by the agency for the purposes of identification, evaluation, placement or provision of FAPE of children with disabilities may be inspected and/or reviewed by their parents/guardians. Parents/guardians may request amendment to the educational record if the parent/guardian believes the record is inaccurate, misleading, or violates the privacy or other rights of their child. Parents have the right to file complaints with the U.S. Department of Education or the Missouri Department of Elementary and Secondary Education concerning alleged failures by the district to meet the requirements of the Family Educational Rights and Privacy Act (FERPA).

The Marshfield R-1 School District has developed a Local Compliance Plan for the implementation of State Regulations for the Individuals with Disabilities Education Act (IDEA). This plan contains the agency's policies and procedures regarding storage, disclosure to third parties, retention and destruction of personally identifiable information and the agency's assurances that services are provided in compliance with the General Education Provision Act (GEPA). This plan may be reviewed at the District Office located at 170 State Hwy. DD, Marshfield, MO between the hours of 8:00am and 4:00pm.

Any inquiries concerning our School District's compliance may be directed to: Sherry Davis, Director of Special Services, 170 State Hwy. DD, Marshfield, MO 65706, (417) 859- 2120, 8:00am – 4:00pm. This notice will be provided in native languages as appropriate.

Any person having inquiries concerning the School District's compliance with the laws and regulations implementing Title VI of the Civil Rights Act of 1964 (Title VI), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination Act, Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (ADA) is directed to the respective Compliance

Coordinator listed below, who oversees the School District's efforts to comply with the laws and regulations implementing the laws and regulations cited above.

Equal Opportunity Employment:

Josh Hume, Assistant Superintendent, 417-859-2120 ext. 9009

Title VI and Title IX:

Josh Hume, Assistant Superintendent, 417-859-2120 ext. 9009

Section 504:

Sherry Davis, Director of Special Services, 417-859-2120 ext. 9007

Title II of the Americans with Disabilities Act (ADA):

Sherry Davis, Director of Special Services, 417-859-2120 ext. 9007

Homeless Students:

Josh Hume, Assistant Superintendent, 417-859-2120 ext. 9009

Any person who is unable to resolve a problem or grievance arising under any of the laws and regulations cited above may contact the Office for Civil Rights, Region VII, 8930 Ward Parkway, Suite 2037, Kansas City, Missouri 64114; telephone (816) 268-0550.