CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

Regular Meeting – February 21, 2024
Closed Session – 3 P.M.
Open Session – 6 P.M.
Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

A. Roll Call

President Ugarte called the meeting to order at 3:03 P.M.

Members Present:
Ms. Lucy Ugarte, President
Mr. Cesar T. Fernandez, Vice President
Ms. Kate Bishop, Member
Ms. Delia Dominguez Cervantes, Member

Members Absent:
Mr. Francisco Tamayo, Clerk

Others Present:
Dr. Eduardo Reyes, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources
Ms. Lisa Riggs, Area Asst. Supt., Innovation and Instruction
Ms. Rochelle Carroll, Executive Director of Curriculum and Instruction Services and Support
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager
Ms. Paloma Romo, Secretary II

2. APPROVE AGENDA (Action)

A. Approval of Agenda

Motion: BISHOP, Second: FERNANDEZ,
Vote: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

A. Oral Communications for Closed Session Items

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

4. ADJOURN TO CLOSED SESSION

A. Closed Session Information

President Ugarte adjourned to closed session at 3:07 P.M. in accordance with the following:

B. Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association of Chula Vista (AACV)

C. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Public Employment Relations Board Case No. LA-CE-6771-E

D. Government Code Section 54957: Public Employee Appointment Title: Principal I – Aspire Program

E. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Workers Compensation Claim No. 221048587

F. Government Code Section 54957: Public Employee Appointment Title: Director of Special Education and Pupil Services Instruction and Support

G. Education Code Section 35146: Consider Waiver of Student Expulsion Hearing and Stipulated Suspended Expulsion Agreement Student No. 412997

H. Conference with Legal Counsel Anticipated Litigation, Initiation of Litigation Government Code 54956.9 Subsection D4 One Case

I. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023080971

J. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023100801

K. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023110557

5. RECONVENE TO OPEN SESSION

President Ugarte reconvened to open session at 6:02 P.M. with all Board Members present, except Clerk Tamayo.

Vice President Fernandez announced that in closed session the Board:

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023110557

Approved.

Motion: DOMINGUEZ CERVANTES, Second: BISHOP
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Workers Compensation Claim No. 221048587

Approved.

Motion: DOMINGUEZ CERVANTES, Second: BISHOP
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Public Employment Relations Board Case No. LA-CE-6771-E

Approved.

Motion: FERNANDEZ, Second: BISHOP
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Education Code Section 35146: Consider Waiver of Student Expulsion Hearing and Stipulated Suspended Expulsion Agreement Student No. 412997

Approved.

Motion: FERNANDEZ, Second: BISHOP
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023080971

Approved.

Motion: DOMINGUEZ CERVANTES, Second: BISHOP
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2023100801

Approved.

Motion: BISHOP, Second: FERNANDEZ
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54957: Public Employee Appointment:

Approved Viyan Stanko as Principal I – Aspire Program.

Motion: BISHOP, Second: DOMINGUEZ CERVANTES
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54957: Public Employee Appointment:

Approved Rose Tagnesi as Director of Special Education and Pupil Services Instruction and Support.

Motion: BISHOP, Second: FERNANDEZ
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE
Absent: TAMAYO; Noes: NONE; Abstain: NONE

A. Call to Order

President Ugarte reconvened to open session at 6:07 P.M. with all Board Members present.

B. Roll Call

Members Present:
Ms. Lucy Ugarte, President
Mr. Cesar T. Fernandez, Vice President
Mr. Francisco Tamayo, Clerk
Ms. Kate Bishop, Member
Ms. Delia Dominguez Cervantes, Member

Members Absent:
None.

Others Present:
Dr. Eduardo Reyes, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources
Ms. Lisa Riggs, Area Asst. Supt., Innovation and Instruction
Ms. Rochelle Carroll, Executive Director of Curriculum and Instruction Services and Support
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager
Ms. Paloma Romo, Secretary II

~~C. Report Out from Closed Session~~

D. Pledge of Allegiance

President Ugarte asked Ms. Jessica Morales to lead the Pledge of Allegiance.

6. APPROVE AGENDA

A. Approval of Agenda

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

7. SPECIAL RECOGNITION, AWARDS, AND HONORS

A. Recognition of Bristol-Myers Squibb Company for Grant Awarded for Life Science Station

Ms. Jessica Morales introduced Director of Innovation Mr. Michael Bruder. Mr. Bruder shared that Bristol-Myers Squibb (BMS) Company is a global biopharmaceutical company that aims to foster the development and engagement of young minds in Science, Technology, Engineering, and Mathematics education and careers. The District has received a grant from BMS company in the amount of $50,000.

Board Members presented a Certificate of Recognition to Site Operations Specialist Michael Sherman and Principal Scientist Bryan Simmons who accepted on behalf of accepted on behalf of Bristol-Myers.

B. Recognition of Office Depot Monetary Donation to Loma Verde Elementary School

Ms. Jessica Morales acknowledged National City Office Depot for the generous donations to Loma Verde Elementary School for $17,139 during the 2023 calendar year and a third gift card in the amount of $4,639 for 2024.

Board Members presented a Certificate of Recognition to General Manager Frank Bigley, and Client Engagement Manager Shanon Edwards who accepted on behalf of the National City Office Depot Store.

C. Recognition of Emo Brown Foundation for Donation to Montgomery Elementary School's Grade 6 Outdoor Education Program

Ms. Jessica Morales shared that The Emo Brown Foundation is a Non-Profit organization that promotes awareness of issues that impact our community's most vulnerable and disadvantaged residents. She acknowledged them for helping to send six students to sixth grade camp (Outdoor Education Program) last year, and their help to revamp the school garden. This year, they did not stop fundraising until camp for all students was paid for.

Board Members presented a Certificate of Recognition to Gustavo Gonzalez, Justin Lipford, Aysha Ali, Steve Garcia, and Christian Moreno who accepted on behalf of the Emo Brown Foundation.

D. Recognition of Turnaround Arts Creative Leadership Award Recipient

Mr. Rochelle Carroll shared that this organization supports schools to enhance their school-wide arts programs by offering a range of activities, including arts-integrated math and history curriculum, murals, poetry and drumming workshops, family art nights, and more. They acknowledge select superintendents from across California who have demonstrated a longstanding commitment to providing equitable arts access in their schools. Dr. Reyes was recognized for his longstanding commitment to providing equitable arts access in our schools.

Board Members presented a Certificate of Recognition to Dr. Reyes to acknowledge his accomplishments.

E. Recognition of Full House Fridays Attendance Campaign Drawing Winner for January 2024

Ms. Sharon Casey shared that the District hosted a Full House Fridays Attendance Campaign for the month of January to encourage students to attend school on Fridays – a day that typically has a lower Average Daily Attendance (ADA). Sunnyside Elementary School is the winner of the January 2024 Full House Fridays Attendance Campaign.

Board Members had an opportunity to comment and presented a Certificate of Recognition to Principal Ms. Delia Arancibia and School Attendance Health Specialist Ms. Barbara Poukkula who accepted on behalf of Sunnyside Elementary.

8. COMMUNICATIONS TO THE BOARD OF EDUCATION

A. Chula Vista Classified Employees Organization

President Angela Reed stated she is outraged at the almost $1.5 million the District is proposing to spend on third party consultants to provide behavior support to special education students. The expenditures have balloon out of control. These funds should instead be used to invest in our employees.

There is a mistaken belief that we cannot hire staff is unacceptable. What the District should do is assess the pool of substitutes and increase their pay. They currently earn minimum wage. This does not attract quality candidates. Substitutes

are already vetted through the hiring process and can fill positions immediately. Also, the substitute pay should start at Step 1 of the Classified Salary Schedule.

The District should also invest in professional development and implement the behavior support plan to train employees.

B. Chula Vista Educators

President Rosi Martinez expressed she feels incredibly humbled and honored to be President of CVE. It is an honor to be part of the Teacher of the Year selection process. Part of the process was to visit several classrooms. She was amazed to watch teachers at their best. It was so difficult to choose one when so many are deserving. She observed students engaged and excited about their learning. They felt challenged, supported, and loved by their teachers. The level of energy, animation, and engagement in classrooms is impressive. It was hard to walk out of rooms because even as an observer she was so engaged and wanted to see what came next.

She said the Board will have a chance to approve the CVE Tentative Agreement. It has been a year's worth of work for the Team, and especially thanked Carla Kriss. She is proud of the accomplishments affected in the language. The new evaluation process has been a 10-year long project. Transfer language will finally allow a process that facilitates moving across our schools which will respect and value the years our teachers have dedicated to this District.

The MOU will support time for teams to meet to focus on instruction and student growth. Additional language has been added for TK, and safety at all sites. With the salary increase, our District will go from 33 to eight in the County of San Diego. Stipends have been added to recognize those who have heavier workload due to dual immersion, combo classes, and special education. Members will get credit for all the years of service, and in some cases equates to a significant increase in salary.

She acknowledged Mr. Jason Romero and Dr. Reyes for their leadership and the CVE Team. She thanked the Board in advance for their consideration to approve the Tentative Agreement, and for the support to the staff.

C. Administrators Association of Chula Vista

President Theresa Corona discussed the MOU presented on the agenda for approval on benefits and wages. Members are dedicated to the success of the District and school community. An increase in salary and benefit shows recognition and value for the work the District's vision and mission.

Ms. Corona addressed term Professional Partnership. This term ensures that interests of members are considered for District decision-making, matters that affect the work of administrators, and being represented on District committees, task force, and steering committees. It means that principals and associate principals are recognized for their wealth of on-the-ground insight and experience they bring to the table when decisions are being made and input is being sought. The term signifies strong, open communication channels. AACV is prepared and ready to be at the bargaining table and work with mutual respect. Professional

Partnership also allows for time to meet with the superintendent each month for issues that matter, and opportunity to hear from Dr. Reyes.

She thanked the Board for opportunity to address them and looks forward to 1:1 meetings between AACV Executive Board Members and District Board Members.

9. ORAL COMMUNICATIONS

A. Oral Communications Guidelines

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

There were nine speakers:

- Parent Cara Good praised the District for the site safety committees, inquired on the status of video camera installation, and schools used as polling locations.
- Fahari L. Jeffers Elementary Parent Jade Bautista expressed the need for special education staff training and inclusive environments for children.
- Fahari L. Jeffers Elementary Parent Rosemary Lowry addressed the topic of advocacy for parents.
- Mary Davis asked for allyship to raise awareness for conditional release of violent sexual predators as far away from schools or field trip locations.
- Mark Anthony Hall expressed gratitude and complimented the District for its theme "Human Connection."
- Mary Doyle community member and retired teacher requested environmental justice and a proclamation for the border sewage problem in the Imperial Beach area.
- Dr. Alexis Avina, parent, District alumni, and community member acknowledged Read Across America and literacy, and expressed concern on student achievement scores and trends.

Prior to continuing to the Oral Presentations and Written Reports section, President Ugarte called on Assistant Superintendent of Human Resources Mr. Jason Romero.

Mr. Romero proudly announced newly hired employees and promoted employees. He feels great pride to be able to promote employees who have grown with the District.

10. ORAL PRESENTATIONS AND WRITTEN REPORTS

A. District Safety/Health Update

Mr. Jason Romero provided an update on safety.

Security:

- Second security guard has been added to Harborside Elementary.
- Evaluated second round of lockdown drills.
- Revised and updated emergency response protocols and procedures.
- Develop a tornado/high wind emergency response for Safety School Plans.
- Rescheduled Parent Safety Forum to March 14, 6:00-7:00pm, at the District Office, in Room C.

CVESD has acquired a standing order for Naxalone (Narcan) by the California Department of Health, and it has been distributed to all school sites. Staff will be trained on its use. Additionally, we are integrating the San Diego County Office of Education Opioid Overdose Response Plan.

Board Members had an opportunity to comment and ask questions.

Board Member Dominguez Cervantes inquired the opioid plan and on the request by President Ugarte last month to meet with the Chula Vista City Manager regarding concerns surrounding Harborside. She suggested we also include Metropolitan Transit Service (MTS) in these meetings. Dr. Reyes explained that his office has reached out to the City Manager to request an appointment.

Board Member Bishop inquired on the rollout for the video cameras and AEGIX implementation. She also asked about safety protocols for polling locations. Mr. Romero stated he is working with the Sobel Group and is looking at priorities established by the safety plans for implementation. He added that additional staff is assigned to the polling locations and school resource officers are patrolling the locations.

President Ugarte received timely notification about the tornado warning. She commended the Communications Department for their immediate action in spreading communication to the community. Also, she suggested that labor partners are given access and training to Narcan.

11. CONSENT CALENDAR

A. Approval of Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Items 11.B., 11.C. Subsections A, I, and, K, 11.J., 11.R., 11.S, and 11.U. were pulled by Board Member Dominguez Cervantes; Item 11.C. Subsections K, 11.D., and 11.J. were pulled by Board Member Bishop.

Motion: BISHOP, Second: FERNANDEZ, Vote: UNANIMOUS

B. Adopt Board of Education Meeting Minutes: Regular Meetings and Special Meetings

Board Member Dominguez Cervantes requested minutes to the January 20, 2024, Special Board Meeting, and requested a correction to her section of the Board Communications. Ms. Araceli Guzman explained that the special meeting minutes will be on the March Regular Board meeting agenda.

Motion: BISHOP, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

C. Approve and/or Ratify Human Resources Items **2023-24-061**

Subsection A. NEW EMPLOYMENT, and I. RESIGNATIONS.

Board Member Dominguez Cervantes continued to address prior concerns with the numerous amounts of resignations and suggested providing opportunities for growth. Mr. Romero explained his department conducted an analysis which showed a decrease in resignations from the previous years. Given that we have close to 5,000 employees, the number resignations are not too concerning. Additionally, we have been promoting staff from within, and partnering with universities for recruiting. Dr. Reyes added that he will have the Communications Department help with advertising.

Subsection K. CONSULTANTS.

Board Member Dominguez Cervantes expressed concern about contracting agencies for staffing services. Vice President Fernandez feels the increase in the amount of the contact is more of a systemic issue that needs to be addressed. Board Member Bishop requested clarification on the types of services the agencies provide and an increase in substitute pay. Vice President Tamayo inquired on why it took so long to address this concern. Ms. Sharon Casey stated there are several factors for outsourcing. At beginning of the school year, her team assesses staffing needs for IEPs, settlement agreements, verbal assessments, functional behavioral analysis, and staffing issues. With increasing IEP needs throughout the year, it is difficult to predict the need. There are also staffing issues for nursing, and behavior aides. It is also extremely challenging to find/fill speech and language pathologists. These contracts do not take away jobs, rather are for additional support to fill a vacancy while we're waiting to hire. It was also stated that we have over 600 aides. Those on pregnancy or temporary leave are difficult to fill because they are temporary assignments. Dr. Reyes stated that the priority of the new director will be to evaluate the system and review options prioritizing our own employees and to continue promoting, hiring, and recruiting. The use of agencies will be the last resort. Unfortunately, the delay on addressing these issues was due to an oversight from previous staff. An update will be provided to the Board in two weeks.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

D. Adopt Resolution Designating the Month of March as Women's History Month in the Chula Vista Elementary School District **2023-24-062**

Board Member Dominguez Cervantes asked if there are events for this celebration. Dr. Reyes will have the Communications Department work on publicizing the celebration.

Board Member Bishop read out the entire resolution.

Motion: BISHOP, Second: UGARTE, Vote: UNANIMOUS

E. Approve Memorandum of Understanding (MOU) with Chula Vista Educators Regarding the AEGIXs Security System

F. Approve Memorandum of Understanding with Administrators Association Chula Vista Regarding Wages and Health and Welfare Benefits

G. Approve Memorandum of Understanding with the Administrators Association Chula Vista and Chula Vista Elementary School District Regarding New Position Principal I and Current Principal Job Description Renamed to Principal II

H Approve Memorandum of Understanding with Chula Vista Educators Regarding the President of Chula Vista Educators Reimbursement of an Eight-Hour Workday

I. Approve Salary Schedules for Classified, Certificated, Management, Supervisory, Confidential, and Contracted Employees for 2023-24 and 2024-25 School Years

J. Adopt Resolution Declaring March 2, 2024, as Read Across America Day in the Chula Vista Elementary School District **2023-24-063**

Board Member Dominguez Cervantes asked which day schools will be holding this event since March 2nd is a Saturday and Board Member Bishop volunteered to participate. Ms. Rochelle Carroll stated it will be held on Friday, March 1st.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

K. Ratify Memorandum of Understanding with Centro de Salud de la Comunidad de San Ysidro, Inc., dba San Ysidro Health, for School-Based Dental Services

L. Approve Nonpublic, Nonsectarian Individual Services Agreement with Stein Education Center for Student No. 306205 for the 2023-24 School Year

M. Ratify Nonpublic, Nonsectarian Individual Services Agreement with Aseltine School for Student No. 264110 for the 2023-24 School Year

N. Approve Amendment to Ground Lease and Operating Agreement for the Development, Operation and Management of a Senior Citizen Housing Project Between the Chula Vista Elementary School District and Seniors on Broadway Limited Partnership

O. Approve Award of Request for Proposal No. 23/24-17 Wide Area Network Ethernet Services and Internet Service Provider to Pacific Bell Telephone Company dba AT&T California for the Period of July 1, 2024, Through June 30, 2027

P. Approve Award of Bid No. 23/24-18 to Datel Systems, Incorporated, for the Purchase of Network Hardware Equipment for the Period of July 1, 2024, Through September 30, 2025

Q. (1) Approve Retention Release for Bid No 21/22-7 Removal, Replacement, and Additional Installation of Kitchen Air Conditioning and Exhaust Equipment at Lilian J. Rice and Silver Wing Elementary Schools to Southcoast Heating & Air Conditioning, L.P.;

(2) Approve Change Order to Southcoast Heating & Air Conditioning, L.P., for an Increase in the Amount of $6,097; and

(3) Approve Notice of Completion for Southcoast Heating and Air Conditioning, L.P.

R. Approve Overnight Study Trip for Fifth Grade Students from Halecrest Elementary School to the Star of India on March 6-7, 2024

Board Member Dominguez Cervantes continues to impress the importance of reaching out to families with children that have not responded. She would like to see a policy or procedure where administration makes a deliberate effort to reach out to the families. Not only for camp fees, but also items and supplies the children will need for the trips. She believes there are agencies or resources to provide support. Another thing she would like is for equity of the types of field trips and the number of field trips for the west side schools as there are on the east side. Dr. Reyes will have Ms. Jessica Morales and Ms. Lisa Riggs implement a system to reach out to families so that we do not miss any student and evaluate how to offer more trips to the west side schools.

Motion: DOMINGUEZ CERVANTES, Second: BISHOP, Vote: UNANIMOUS

S. Approve Amended Overnight Study Trip for Sixth Grade Students from Silver Wing Elementary School to Sacramento/San Francisco on June 1-2, 2024

Motion: DOMINGUEZ CERVANTES, Second: BISHOP, Vote: UNANIMOUS

T. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through January 31, 2024 **2023-24-064**

U. Approve and/or Ratify Inservice/Travel Requests **2023-24-065**

Board Member Dominguez Cervantes reviewed the list of travel: 1) the Regional Intervention Training in Nashville seems like an amazing program on de-escalation of behavioral issues, and 2) due to the high cost of travel for the Coast 2 Coast Conference, she believes Dr. Reyes is the only one who should attend. Funds for Board Member travel should instead be applied to tutoring.

Ms. Sharon Casey addressed the conference in Nashville, TN. She stated this is a great training and it is required to implement our PIP program.

Dr. Reyes addressed the Coast 2 Coast Conference in Washington, DC. This is a California School Boards Association (CSBA) sponsored event for school districts in California. It is a platform to advocate for funding or address issues that school districts are experiencing. Funding happens to be the ongoing issue. CSBA is designed to promote the school district team consisting of board members and the superintendent. All district board members are encouraged to attend.

Board Member Bishop added that the Association of California School Administrators (ACSA) sponsors events for superintendents and CSBA for school board members. As she has mentioned previously, she is a Delegate and the Vice President for CSBA. The CSBA conference is intended for district board members, and superintendents may also attend. This platform is intended for lobbying opportunities in Washington. At the last conference, CVESD Board Members met and lobbied at the Department of Education, with Cindy Marten who is the head of the Department of Education. Board Members also had a chance to work with local law makers. Because of this, we were granted substantial funds for ELOP.

Motion: BISHOP, Second: FERNANDEZ
Vote: Ayes: BISHOP, FERNANDEZ, UGARTE
Absent: NONE; Noes: DOMINGUEZ CERVANTES, TAMAYO; Abstain: NONE

President Ugarte requested a break at 8:09 P.M. and meeting reconvened at 8:24 P.M.

12. PUBLIC HEARINGS

A. Public Hearing Guidelines

The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items must complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

B. (1) Conduct Public Hearing to Receive Input on the Tentative Agreement with Chula Vista Educators; and

(2) Ratify the Tentative Agreement with Chula Vista Educators for the Period of July 1, 2023, Through June 30, 2026 **2023-24-066**

Mr. Jason Romero was proud to present to the governing board for approval our tentative agreement with Chula Vista Educators (CVE). The combined efforts for a full three-year contract took all this year and part of last year.

Board Members had an opportunity to speak.

Board Member Dominguez Cervantes asked if we have shared assignments. Mr. Jason Romero confirmed there are shared assignments at Clear View Elementary.

President Ugarte opened the public hearing and asked if anyone wished to address this item.

There was one speaker.

- Fahari L. Jeffers Elementary Parent Rosemary Lowry expressed support for teachers and expressed concern on Safety Article 14.3. regarding bodily harm.

Motion: TAMAYO, Second: BISHOP, Vote: UNANIMOUS

13. ADMINISTRATIVE ACTION ITEMS

A. Adopt Resolution of the Board of Education of the Chula Vista Elementary School District Ordering an Election and Establishing Specifications of the Election Order of the Chula Vista Elementary School District **2023-24-067**

Mr. Oscar Esquivel provided a historical of General Obligation Bonds for the District dating back to 1998. First there was a 1998 Proposition JJ, for $95 Million and fully expended by 2005. Second was in 2012 Proposition E, for $90 Million, and fully expended by 2019. Third was in 2018 Measure VV for $150 Million with a remaining (unissued) funds of $50 Million. Lastly, Measure M was in 2020 for $300 Million, with a remaining $187.5 Million (unissued) funds.

The 2024 Proposed $360 Million General Obligation Bond is based on a needs assessment and audit which identified the following major categories: Modernization, New Buildings, Site Infrastructure, Safety, Security, and Technology, and Play Area Enhancements. Projects include school buildings, relocatable replacements, artificial turf, virtual and performing arts center/athletic center, and staff housing.

His presentation included images of work completed from use of these funds.

Mr. Esquivel introduced Mr. Dale Scott, President Dale Scott & Company presented information the survey and voter trends for the proposed bond. The presentation included information on Survey Methodology, Core Values, and Voter Attitudes. He added that the Board has discretion on how these funds are spent.

Board Member Dominguez Cervantes stated she did some research of the 2020 bond measure in comparison to the 2024 proposed bond. She feels we need to be transparent with our community on how these funds will be allocated. One question she had is if we receive State funds for facilities, and if staff housing funds from the 2020 bond have been spent. Mr. Esquivel explained that the State only provides 3% for facilities which is strictly for routine maintenance work. He added there is $30 Million of remaining funds from the 2020 for staff housing. The land acquisition is currently in escrow, anticipated to close in March. Dr. Reyes stated the goal for staff housing is to 1) be transparent, 2) do it right the first time, and 3) take our time so that we have the product that we want and need.

Board Member Bishop was happy to see that water bottles and ADA improvements are included in the 2024 proposed bond measure. She inquired about approval of the projects. Dr. Reyes stated he will work with his team about improvements, will make recommendations, then presents to the Board for consideration and approval.

Vice President Fernandez inquired on the polling for the voter attitudes, the threshold, and the possibility of bonds failing. Mr. Scott stated the threshold decreased in the year 2000 and has seen bonds fail.

Motion: FERNANDEZ, Second: BISHOP
Vote: Ayes: BISHOP, FERNANDEZ, TAMAYO, UGARTE
Absent: NONE; Noes: DOMINGUEZ CERVANTES; Abstain: NONE

14. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

A. First Reading and Second Reading/Possible Revision: Proposed Revisions to Board Policy BP 1312.3, Uniform Complaint Procedures

Mr. Jason Romero presented the Second Reading for Proposed Revisions to Board Policy BP 1312.3, Uniform Complaint Procedures (UCP). It is a change regarding students who are migratory, and students participating in a newcomer program.

Board Members Dominguez Cervantes requested to strikeout 'unlawful' in the policy, asked what type of training is provided for awareness, and the difference between UCP and the Williams Complaint. She also requested a UCP to file a report on an uncredentialed teacher in a classroom. Board Member Bishop and Vice President Fernandez chose to leave it the word unlawful. Dr. Reyes an administrative regulation will be created that will outline language on training. He will have Ms. Rochelle Carroll provide a Williams Complaint form to Board Member Dominguez Cervantes. Mr. Romero stated the UCP is a complaint against an employee. The Williams Complaint is more about equal compliance for our facilities, textbooks.

Motion: FERNANDEZ, Second: TAMAYO, Vote: UNANIMOUS

15. GENERAL INFORMATION ITEMS/REPORTS

A. Midyear Update to the Local Control and Accountability Plan and the Local Control Funding Formula Budget Overview for Parents

Area Assistant Superintendent Ms. Lisa Riggs presented an update on the Local Control and Eligibility Plan (LCAP) which requires Board approval by the February 28th as required by Ed. Code. Three goals outlined for three-year process, 2021-2024, included Goal 1 for equity initiatives, Goal 2 for social, emotion, and physical wellness, and Goal 3 for academic achievement. We are currently in the third year. She shared information on LCAP Budget Expenditures for each Goal and recap of the LCAP surveys through the Thought Exchange Opinion Sharing Platform which is open through March 28, 2024.

Board Member Dominguez Cervantes asked about funding for student devices. Ms. Riggs stated that technology is supported both by LCAP and site budget. Dr. Reyes stated that 1:1 devices were provided through ESSR funds. Funding for replacement is challenging.

Board Member Bishop shared that the survey for Goal 1 lacks support for stressed or struggling students. She inquired on funds to replace technology. Ms. Riggs stated impact teachers, counselors, psychologists, social workers, and smaller classes supported this need. Smaller class sizes and additional technicians and support staff helped with academic recovery. LCAP funds may be used to replace technology equipment for student of low income and, English Language Learners, and foster youth. Dr. Reyes thank Ms. Giovanna Castro and the Communications Department for promoting LCAP survey and parent (input) sessions.

Clerk Tamayo expressed concerns on 1) it's barely mid-year and funds for the remainder of the school year have been exhausted, 2) funds are not strategically monitored, 3) including special education and labor partners in the regular meetings, 4) feels that steps required by February 28th have not been followed. Ms. Riggs stated she has had discussions with her team and the budget department about account balances, and that when items are ordered/purchased the funds are encumbered. She is confident that by the end of the year we will have reached our limit, and we will not overspend.

Vice President Fernandez feels that the information presented is too broad. Funding and expenditures should be detailed and show how money is being spent.

President Ugarte had many questions and feels the presentation is lacking accountability: 1) number of respondents for Thought Exchange, 2) where were the in-person school and District events held, 3) how has the money been spent, 4) how were decisions made to distribute/allocate resources, 5) were sites doing individual needs assessments. She was expecting much more data to reflect our accountability and stated there were many unanswered questions.

B. Report Calendar to Board of Education

Board Member Dominguez Cervantes requested a synopsis of the exit interviews, and a standard policy or protocol for volunteers, and protocol or deliberate attempt for parent engagement. Dr. Reyes will establish a committee to update the administrative regulations for volunteers. Board Member Bishop requested to request parent representation.

Board Member Bishop requested to add an agenda item for staff to report on conferences or trainings they attend. Dr. Reyes will explore ideas on how to share or present this information with Board Members.

16. BOARD COMMUNICATIONS

A. Members of the Board of Education Communications to the Public

Board Member Dominguez Cervantes judged the speech competitions at Olympic Elementary, and attended the Chula Vista Hills PTA Reflections Ceremony, Moana Jr. Drama Production at Discovery Elementary, and met with parents and teachers, and the union presidents. She thanked executive cabinet and the staff for their work and ongoing support.

Board Member Bishop thanked Dean Adams for the Conflict of Interest training. She attended the DAC/DELAC ELL reclassification and Math presentation, Loma Verde Elementary to read to Ms. Linda Colby's class, LCAP forums, Tiffany Elementary to judge the speech contest, YMCA Fundraiser Kickoff and encouraged everyone to donate, Moana Jr. at Discovery, Council of PTAs meeting, Chula Vista Hills Elementary Reflections Ceremony, Administrators Breakfast, Substitute Reception Ceremony, and the Share the Love luncheon. She wished everyone a Happy Black History Month, a Happy Lunar New Year, and acknowledged the passing of LGBTQ student in Alabama Nex Benedict.

17. SUPERINTENDENT'S COMMUNICATION

A. Superintendent's Communications to the Public

18. ADJOURNMENT

A. Adjourn the Meeting

President Ugarte adjourned the meeting at 10:21 P.M.

Motion: TAMAYO, Second: FERNANDEZ, Vote: UNANIMOUS

The next Regular Meeting of the Board of Education of the Chula Vista Elementary School District will be held on March 13, 2024, at 4:00 PM for Closed Session and 6:00 PM for the Open Session

Eduardo Reyes, Ed.D. Secretary

Francisco Tamayo, Clerk