South River Board of Education

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TO: All Staff Members

FROM: Johnny Rosa, Business Administrator

DATE: July 1, 2025

SUBJECT: Family Leave Insurance

As an employee of the district you will be covered for paid family leave, Family Leave Insurance (FLI).

Some important facts regarding Family Leave Insurance:

There is NO employer contribution to the program.

The business office/payroll department will be required (it is not an option) to withhold a small percentage of your "taxable" wages.

You may apply through the **New Jersey State Plan** for up to six (6) weeks of Family Leave Insurance benefits to provide care for a sick family member or care for a newborn or newly adopted child.

Please be reminded that you will be covered under the **New Jersey State Plan** and not the Private Plan; and as such should you have any questions relating to the plan please contact the **State** at the various options provided on the back page.

Thank you for your attention to this matter.