

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, April 15, 2025

The regular meeting of the Campbell City Schools’ Board of Education was held at 5:30 p.m. in the Board of Education Conference Room. President Beth Donofrio presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Judy Gozur, Mrs. Tina Tsagaris and Mrs. Beth Donofrio. Mr. Tony Kelly arrived at 5:52 p.m.

The minutes of the regular meeting held March 18, 2025 and the special meeting held April 1, 2025 were presented.

I. Motion to approve the minutes of the regular meeting held March 18, 2025 and the special meeting held April 1, 2025.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur
Yeas: Bednarik, Gozur, Tsagaris, and Donofrio

TREASURER’S REPORT

II. **RESOLUTION #2025-28:** It is recommended by the treasurer to approve the following:

A. Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer’s Report.

B. Donations:

AMOUNT	FROM	TO
\$4,180.00	Ralph T. Meacham, County Auditor	Class of 2025, 2026, Reveler, Prom, Senior Picnic and caps & gowns
\$ 570.00	Ralph T. Meacham, County Auditor	Class of 2025, 2026, Reveler, Prom, Senior Picnic and caps & gowns
Yard greeting (Valued at \$350.00)	Card My Yard	Campbell Elementary & Middle School
\$ 20.00	Anonymous	Friend's Prom
\$ 4.00	Anonymous	Class of 2026
\$ 3.00	Anonymous	Friend's Prom

Moved by Mrs. Tsagaris – Seconded by Mrs. Gozur
Yeas: Bednarik, Gozur, Tsagaris, and Donofrio

AUDIENCE PARTICIPATION

- A. CEA – No comments or questions.
- B. OAPSE – No comments or questions.
- C. General Public – No comments or questions.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

III. RESOLUTION #2025-29: It is recommended by the superintendent to approve the following:

- A. A purchase service from the ESC of Eastern Ohio for an AmeriCorp volunteer for FY2025 in the amount of \$10,500.00.
- B. APPROVING PAYMENT FOR AI STAFF PROFESSIONAL DEVELOPMENT TRAINING UNDER THE TECHCRED PROGRAM GRANT

WHEREAS, the Campbell City School District applied for and was awarded funding in the amount of \$30,000 through Ohio's TechCred Program for fifteen (15) seats to support the upskilling of employees in technology-focused credential programs; and

WHEREAS, the Ohio TechCred Program provides reimbursement of up to \$2,000 per credential for employees who successfully complete an eligible technology-focused credential program; and

WHEREAS, the Campbell City School District is required to pay for the training costs upfront and subsequently seek reimbursement by submitting proof of payment, credential completion, an invoice detailing the cost of the credential, and a TechCred Employment Verification; and

WHEREAS, it is necessary for the Board of Education to acknowledge and approve the payment for the training as required under the program guidelines;

NOW, THEREFORE, BE IT RESOLVED that the Campbell City School District Board of Education hereby acknowledges the receipt of \$30,000 in funding from the Ohio TechCred Program and approves the payment of training costs associated with the program, with the understanding that these costs will be reimbursed in accordance with the program guidelines; and

BE IT FURTHER RESOLVED that the Superintendent and Treasurer of the Campbell City School District are authorized to take all necessary actions to facilitate the payment and reimbursement process, including but not limited to submitting required documentation to the Ohio Department of Development.

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik
Matthew Bowen advised that the TechCred training will be assigned.
Yeas: Bednarik, Gozur, Tsagaris, and Donofrio

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CONTRACTUAL AGREEMENTS

IV. RESOLUTION #2025-30: It is recommended by the superintendent to approve the following:

- A. A service agreement between Hank’s Sales & Service, Inc. for the Formax FD 1500 Folder/Sealer in the amount of \$600.00 effective May 12, 2025 through May 11, 2026. (A copy of this agreement is on file in the Treasurer’s Office.)
- B. A memorandum of agreement between the Campbell City School District and United Way of Youngstown and the Mahoning Valley to provide a four-week Pre-Kindergarten Summer Readiness program funded through sources provided by the district and United Way of Youngstown and the Mahoning Valley. The program outline is as follows: As part of a broader, more comprehensive Success by 6 initiative to address the needs of children in our community, United Way of Youngstown and the Mahoning Valley will offer financial support in the amount of \$4,500.00 per unit, not to exceed \$9,000.00 for (at minimum) a four-week summer program offered July 21, 2025 through August 7, 2025. (A copy of this agreement is on file in the Treasurer’s Office.)

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Tsagaris, and Donofrio

PERSONNEL

V. RESOLUTION #2025-31: It is recommended by the superintendent to approve the following:

- A. The extension of the following positions per administrative contracts, as written and reviewed by the board: (Contracts prepared for signature are on file in the Treasurer’s Office.)

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>
Jane Buckingham	Director of Special Services	3 Year (2025-2028)
Brian Nichols	High School Assistant Principal	3 Year (2025-2028)
Kristin Fox	High School Assistant Principal	3 Year (2025-2028)
Justin Kay	Part-Time High School Assistant Principal	3 Year (2025-2028)
Stacie Cepin	Athletic Director	3 Year (2025-2028)
Marina Grachanin	School Nurse	3 Year (2025-2028)

- B. A continuing contract for the following certified personnel, per negotiated agreement and ORC.

JOHN CHILDERS, Social Studies Teacher
PAOLO DEPASQUALE, Social Studies Teacher
HANNAH MCKINNEY, Technology/English Teacher
KATIE KARZMER, Intervention Specialist

- C. Termination of the following certified employees on June 30, 2025 and that they be given the required written notice by the treasurer as required by Ohio Revised Code.

CERTIFIED SUBSTITUTE TEACHERS

Jenna Abraham	Joseph Michaels	Karen Mueller	Jermaine Venable
Hilda McKee	Patricia Mikolay	Thomas Otto	

HOME INSTRUCTION TUTOR

Darlene Basista			
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SUPPLEMENTAL POSITIONS

Kenneth Tirpack	Varsity Baseball Head Coach
Benjamin Santiago	Varsity Baseball Assistant Coach
Raelene Adams	Varsity Softball Assistant Coach (1/2)

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- D.** Grant a one-year limited contract to the following certified personnel for the 2025-2026 school year, per negotiated agreement.

Megan Adams	Allyson Conner	Ryan Kish	Joachim Rohan
Jennifer Allen	Tiffany Davis	Fotini Koullias	Lori Ross
Tyler Allen	Jaclyn Erwin	Niki Koullias	Katelyn Scurpa
Phillip Atsas	Todd Fowler	Keri Lipinski	ShyLee Schwartz
Shayla Austalosh	Dominique Galletta	Zuza Livosky	Jillian Umbright
Toni Beam	Priscilla Garcia	Megan Maine	Mary Van Jura
Maggie Bork	Jennifer Gonzalez	Amy Pallini	
Briana Chiarello	Kam Henley	Peyatt, Kimberly	
Ashlyn Cleevely	Karla Hoffman	Allison Poole	

- E.** The appointment of the following individuals to the supplemental positions so indicated for the 2025-2026 school year. Salary as per negotiated agreement.

Nicolas Canterino	Boys' Varsity Basketball Head Coach
Paolo DePasquale	Boys' Varsity Basketball Assistant Coach
Elijah Street	Boys' Varsity Basketball Assistant Coach
John Ryan	Boys' 7 th Grade Basketball Coach
Ashlyn Cleevely	Girls' Varsity Basketball Head Coach
Janna Jackson	Girls' Varsity Basketball Assistant Coach
Joseph Michaels	Girls' Varsity Basketball Assistant Coach
John Childers	Girls' 8 th Grade Basketball Coach
Briana Chiarello	Girls' Intramural Basketball Coach (Gr. 4-6) (1/2)
Dylan Bond	Varsity Cheer Advisor

- F.** Professional Leave for the following:

Lisa Young	3/20/25	Roster Verification - ESCEO
Brett Abeid	3/24/25	Civic Day – Campbell City Hall
Marilyn McCallister	3/28/25	Apprenticeship in Construction Trades - Ironworkers JAC Training Center
Lisa Young	3/31/25	Grant Writing - ESCEO
Stacy Blasko	4/01/25	Empowering Teams – ESCEO
Alaina Rauber	4/01/25	Empowering Teams – ESCEO
Lisa Young	4/01/25	Legal Summit – Poland, OH
Dominique Galletta	4/03/25	DLT Meeting – In District
Cheryl McArthur	4/03/25	Unmute the Uncomfortable – Niles, OH
Lori Ross	4/03/25	DLT Meeting – In District
Ryan Kish	4/09/25	English Festival – YSU
Alaina Rauber	4/09/25	English Festival – YSU
Ryan Kish	4/10/25	English Festival – YSU
Alaina Rauber	4/10/25	English Festival – YSU
Ralph Urbach	4/10/25	Innovative Leaders Institute – Columbus, OH
Stacie Cepin	4/14/25	NE Ohio Interscholastic Athletic Admin. Assoc. Workshop – Independence, OH
Douglas Eisenbraun	5/01/25	Fostering STEM Conference – Columbus, OH
Keri Vokish	5/28-5/29/25	OST Grade 5 Science Rubric Validation Committee Meeting – Westerville, OH
Ralph Urbach	6/16-6/18/25	Ohio STEM Learning Teacher Academy – Columbus, OH

Moved by Mr. Bednarik – Seconded by Mrs. Gozur

Yeas: Bednarik, Gozur, Tsagaris, and Donofrio

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MISCELLANEOUS

VI. RESOLUTION #2025-32: It is recommended by the superintendent to approve the following:

- A.** The adoption of the following new, revised, and/or replacement policies:
- a. po0131.1 Technical Corrections (Revised)
 - b. po0171 Review of Policy (Rescind)
 - c. po1422.01 Drug-Free Workplace (New)
 - d. po2260.02 Single Gender Classes and Activities (Revised)
 - e. po2271 College Credit Plus Program (Revised)
 - f. po2340 Field and Other District-Sponsored Trips (Revised)
 - g. po2430.02 Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
 - h. po2431 Interscholastic Athletics (Revised)
 - i. po2460 Special Education (Revised)
 - j. po2460 (ODE) (Rescind)
 - k. po5113 Inter-District Open Enrollment (Revised)
 - l. po5120 Assignment within District (Revised)
 - m. po5131 Transfer Students (Technical Correction)
 - n. po5136.01 Electronic Equipment (Revised)
 - o. po5223 Released Time for Religious Instruction (New/Revised)
 - p. po5350 Student Health, Wellbeing, and Suicide Prevention (Revised)
 - q. po5430 Class Rank (Revised)
 - r. po5460 Graduation Requirements (Revised)
 - s. po5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
 - t. po5751 Parental Status of Students (Revised)
 - u. po5780.01 Parents' Bill of Rights (New)
 - v. po6151 Insufficient Funds Checks (Revised)
 - w. po6460 Vendor Relations (Revised)
 - x. po7421 Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms (New)
 - y. po7440.01 Video Surveillance and Electronic Monitoring (Revised)
 - z. po8142 Criminal History Record Check for Contracted School Services (Revised)
 - aa. po8452 Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation (Revised)
 - bb. po8500 Food Services (Revised)

Moved by Mr. Bednarik – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Tsagaris, and Donofrio

VII. RESOLUTION #2025-33: It is recommended by the superintendent to approve the following:

- A.** A purchase service from Gardiner for the automation and controls Building Automation Systems (BAS) upgrade/integration for memorial High School, the K-6 Building and the CLWCC from Gardiner in the amount of \$105,087.00 in accordance with state term pricing discounts through the Ohio Schools Council. Funding made payable through the Maintenance Fund (Fund #034).
- B.** An agreement between Campbell City Schools and Concetta Yoga to provide five (5) yoga sessions for students in the after-school program at a cost of \$200.00 per session, not to exceed \$1,000.00 effective April 1, 2025 through June 1, 2025. Funding made possible through the 21st Century Grant. (A copy of this agreement is on file in the treasurer's office.)

Moved by Mr. Bednarik – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

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CORRESPONDENCE

- a. Letter from Jordan Cruz requesting to withdraw his letter of resignation from his position as STNA at the Elementary & Middle School and the Northeast Ohio Impact Academy.
- b. Call from a parent of the Western Reserve Track team who was at the meet in Lowellville. She did not specify what day it was or if it was high school or middle school, but she wanted me to pass along a message. She said she has never seen a more courteous bunch of kids. The kids were all very polite and well behaved and cheered on their team very well. She said her daughter dropped her blanket and one of the kids told her that she was going to put it up for her because it was raining. She was very impressed by the kids on the track team!

ACKNOWLEDGEMENTS

A letter of resignation from Mylissa Santiago from the classified position of Bus Driver effective March 25, 2025.

OTHER REPORTS

ADMINISTRATIVE REPORTS

Reports were provided by Cheryl McArthur, Business Manager; Curtis Brown, Maintenance Supervisor; Vicky Pregi, Food Service Director; and Stacie Cepin, Athletic Director. Written reports were provided by other administrators.

READING OF POLICIES

- a. po1613 Student Supervision and Welfare (Revised)
- b. po2111 Parent and Family Engagement (Revised)
- c. po3213 Student Supervision and Welfare (Revised)
- d. po4213 Student Supervision and Welfare (Revised)

ITEMS FOR DISCUSSION

- a. Review district newsletter prior to publishing
- b. CLWCC Corporate memberships
- c. Review and discuss marketing plan and materials for Senior Citizen Brunch on May 23rd.

The next regular meeting will be held on Tuesday, May 20, 2025 at 5:30 p.m. in the Conference Room at the Board of Education Office.

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VIII. Motion to recess to executive session at 6:48 p.m., where action may be taken for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and Matters required to be kept confidential by federal law or regulations or State statutes. Curt Brown was invited to Executive Session.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

Beth Donofrio announced that the Board has come out of Executive Session at 8:41 p.m.

IX. Motion to adjourn at 8:41 p.m.

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held April 15, 2025.

President

Treasurer