

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: March 28, 2025

Public Started: 6:00 P.M.

Private Started: 6:05 P.M.

Public Started: 7:00 P.M.

Public Ended: 8:22 P.M.

HIGH SCHOOL LITTLE THEATER

I. Roll Call

T. Monahan	C. Amitrano	R. Fisher	J. Pierotti	N. Agoos	R. Browne	D. Bradler
X	X	X	X	X	X	X

Also Present:

R. Gamper R. Wright J. Kamath S. Eveland

II. Pledge of Allegiance - was led by Board President, David Bradler.

III. Open Public Meetings Statement – was read by Board President, David Bradler.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 7, 2025, caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 7, 2025, sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 7, 2025, delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by *President Bradler*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel–employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified

(RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05 pm.

M: JP S: RF
 TM CA RF JP NA RB DB
 Y Y Y Y Y Y Y

Return to Public:

M: RB S: NA
 TM CA RF JP NA RB DB
 Y Y Y Y Y Y Y

V. Minutes for Approval

Special Meeting	March 18, 2025	Board Approved
Monthly Meeting	March 24, 2025	Board Approved
Private Session Meeting	March 24, 2025	Board Approved

M: NA S: RB
 TM CA RF JP NA RB DB
 Y Y Y Y Y Y Y

VI. Special Presentations to the Board - None

VII. Hearing of Citizens

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for comments on agenda items only. The Board bears no responsibility, nor will it be liable for any comments made by the public. Please be advised that all comments are maintained as a matter of public record.

Krista Madler – Commented on the proposed changes to Policy 0164, Public Participation in Board Meetings. She asked if the Board attorney had reviewed the changes and if he agreed with them. She stated that she was a parent and a taxpayer. She felt that the changes to the policy were thoughtless and selfish and done to address the needs of one Board member. She stressed that the residents come to the meetings to see the Board conduct business. Board members should be there in person to face the public. With this policy, in theory all the Board members could phone in. She also questioned confidentiality when in closed session. As a parent, that concerned her. She also found it interesting that this topic was of such grave importance. She felt there were many other things that were more important such as the aging buildings, technology and overcrowding. She felt far too much time has been taken up on this topic and the Board needs to refocus on the real needs of the district.

Mr. Hollers asked about revisions to Policy 0164. He felt that doing this would allow a non-resident Board member to phone in. He commented about how this Board member, who ran uncontested, and now was able to create a rental agreement for \$10/month, will not have to come to Board meetings. He felt the policy revisions were being requested due to non-residency. He asked that the Board attorney investigate this particular Board member's residency. He noted that a Mr. Roach is the owner of the alleged rental property. He stated that the Board member is aligned with the Mom's for Liberty group and should resign since he did not live here. He asked the Board to pass a motion to remove him.

The Board attorney made several statements. He commented that the Board is unable to take action on removing someone due to residency. Only the School Ethics Commission can do this. He also pointed out that residency issues are determined by the Borough and not the Board. He did indicate that the Board takes the allegations seriously but is unable to comment on them.

Ms. Hollers brought up the issues of transparency and accountability. She mentioned that the one Board member had deceptive information on their campaign fundraising site, promising tax savings in return for a donation. She felt that allowing a policy that permitted Board members to phone in remotely undermines accountability issues. She stated that Board members are elected to show up and serve the children and the community. Allowing remote attendance to accommodate a specific Board member was not in Park Ridge's best interest. She commented that the job requires commitment and that Board members should be required to attend in person. A policy should be crafted to protect the public interest and not to accommodate someone's personal convenience. She asked the Board not to pass the modified Policy 0164 and protect the integrity of the Board.

Ms. Verducci wanted to clarify that the Board was unable to remove another Board member through a public vote, and it was up to the public to vote for a recall. The Board attorney commented that he was unable to give legal advice. Mr. Bradler indicated that it was possible to do a recall as long as it was not in the first year of election.

Ms. Dellasandro asked if it is illegal to serve on the Board if you are not a resident of Park Ridge. The attorney responded that you must be a resident to serve.

Ms. Fredricks commented that she was disappointed that the Board could not vote to remove any individual who does not live in town. No one rents a basement apartment for \$10 month. The building is also not cleared to be used as a rental. While the Board can't vote to remove the individual, the revised resolution allows a non-resident to continue to serve. This is illegal in NJ. Moving out of the State and not resigning is possibly a criminal offense. If you are voting for Resolution 3, you are allowing a person who does not live in town to be on the Board. She commented that this person should resign his position. She said the residents are not fools and know he does not live here. He is just trying to dismantle our schools. She suggested that if he wanted to do that, he should run for office in Tennessee where he actually lives. Staying on is criminal and election fraud. Everyone knows he does not live in our town.

Ms. Silver stated that she works for colleges. This is a local board who should be serving the community. She wanted to see the people on the Board in person at the meetings. She felt that if you are unable to attend in person you should reconsider being on the Board. She felt the Board members had a commitment to the people of the town who are paying taxes.

Ms. DeMartino stated that she had two little girls in the district. She spent twelve years as a public school teacher. She was very upset at what she was hearing. Running a school is very hard. There are a hard working

team of people who spend a lot of time. She felt that there were more pressing matters than this policy. She commented that the children of the district deserve better. She asked the Board members to do what they committed to do when they ran and help the students. Move on to more important matters.

Ms. Sternberg stated that she had a son in school. She loves the school. Remote participation by Board members whether legal or not is meant for emergencies. It is not a loophole for part-time or non-residents to wield power over families. She felt the people in town are being used. There is a Board member masquerading as a resident that does not support the schools. He intends to defund and dismantle them. He is being sponsored by a group that was fueled by the Pandemic and mask wearing. He tries to wrongfully claim that the schools are failing and crumbling. She stated that his role on the Board does not lead to the White House, but only to a dead end. This is not a political experiment. You need to live here to serve here. Park Ridge stands for community not conspiracy.

VIII. Student Representative's Report

The Little Theater players put on a production of Into the Woods. Jay reported that they had a Spring Pep Rally and it was very successful. He reported that there were two new clubs, The Jewish club and the Crochet club. There was also a recent Instrumental concert. DECA is going on a trip to attend a competition. A lot of students are attending this year. The Mock Trial placed 1st in Bergen County. Finally, Jay reported that AP exams and NJPA testing are coming up.

IX. President's Report

Mr. Bradler reported that testing is underway through May 5th at the elementary schools. On May 10, there will be a car wash fundraiser. There is also an upcoming Instrumental concert. He wished the Spring athletes well. He also commented that he is proud of the work that the Board does to make the district great.

X. Superintendent's Report

HIB Update

Dr. Gamper reported that there were two HIB investigations at East Brook, one founded and one that was not.

Dr. Gamper reported that he attended the Dare graduation for the 5th grade in the Little Theater. He thanked the Park Ridge Police, who do a great job. He spoke about the upcoming concerts and wished the musicians and vocalists all the best. He then reported that he will be meeting with the Architect on Wednesday the 30th. They are looking to make improvements. Unused snow days will be given back over Memorial Day weekend. He then wished everyone a good rest of the year.

XI. BOE Committee Reports

Finance / Buildings & Grounds spoke about playground projects, the visitor bleachers and the rates for Summer EXTRAS.

Personnel – Met to discuss the renewals for staff. Updated on how the process was going and that they would be on the agenda tonight.

Negotiations – Met and negotiated with Administrators.

Ms. Agoos reported that an Ad Hoc committee was created and asked to present a budget with a 0 percent or as close to zero as possible. She stated there would be no decrease because taxes would stay the same. She then proceeded to explain that all extras would need to be cut, and students would graduate with the bare minimum. This would include cuts to all sports grades 7-12, the Marching band, Theater, and other clubs. There would be class sizes of 26 in kindergarten and first grade. You would need to reduce AP courses and electives and could lose the SLEOS. This is what a zero percent looks like. The budget being proposed has a proposed increase of \$294 / year. She stated that people need to be aware of what is happening. Who you elect is important. They make these decisions.

Mr. Amitrano reported on the results of an Ad Hoc committee created to review a call in option for meetings. He mentioned that all three met once but the final resolution was made with only two of the three members. The resolution proposes that Board members could call in with the following provisions:

- *Give 24 hour notice.*
- *Only 2 members could use the option at the same time.*
- *They can't use it more than 2 times in a row.*
- *They can only use it for a total of three meetings.*
- *The call in counts as attending in person.*

A trial period will be done as suggested by Ms. Agoos. They will introduce an emergency motion to allow its use at the next meeting. The policy was created as an add on to the current policy so that it could be removed without having to get rid of the entire policy.

XII. Supplemental Agenda - None

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

Questions

Motion PO1 was pulled out for separate vote.

After the motion was made, a discussion took place.

Mr. Amitrano commented that the changes to policy were reasonable. It is available for sick board members or for someone who has trouble being here. There are safeguards built in, and they can remove it easily if needed.

Ms. Browne asked if they thought the policy was so important, why allow it to be removed easily. Mr. Amitrano responded that they did that because they were aware it was controversial. A majority of the Board could change it. They did not think it would be beneficial to have a broader policy as it did not make sense to remove the whole policy just for this one aspect.

Ms. Agoos commented that she did agree to be part of the process. They met one time together. They ended that meeting agreeing to do a trial. She was not part of the follow-up meetings. She always felt the policy change was unethical. She commented that it is a Board member's job to sit with the public in person. She stated that she was against it all along.

Mr. Amitrano said that in the spirit of recommendation, they looked through Robert's Rules. They would be introducing an emergency motion which would allow the policy to be used at the Budget meeting to see how the process worked.

The Board Attorney stated that it would not work that way. They could not use an emergency motion. They would need to have a first and second reading to be implemented.

Mr. Fisher suggested a motion to suspend the rules to use at the Budget meeting. The attorney agreed that could be done but it would need to be passed by the entire Board.

The Board then proceeded with the vote on PO1. The vote went as follows:

M: CA S: RF
 TM CA RF JP NA RB DB
 Y Y Y N N N N

The motion did not achieve the required number of votes and failed.

The Board then voted on the Consent agenda. The consent agenda passed as follows:

M: CA S: RF
 TM CA RF JP NA RB DB
 Y P P Y Y Y Y

XIV. Board Comments – New/Unfinished Business - None

XV. Hearing of Citizens

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for comments on non-agenda items only. The Board bears no responsibility, nor will it be liable for any comments made by the public. Please be advised that all comments are maintained as a matter of public record.

Ms. Fredericks stated that she was an experienced educator who is presently teaching part time. She prepares students for college entrance. She congratulated the Board and teachers for being named one of the top 10 schools in Bergen County in NICHE. The district received an A for their academics and an A for college prep. She offered Kudos on an overall A rating. She commented that she would like it to stay that way. A zero percent increase will not allow this. It will take away resources in areas we need to improve. It is important for all kids. She then mentioned that it was important to her as a homeowner. Zillow indicates that the average house in Park Ridge is valued at 870K. This is a 6.5% increase. One of the reasons is because the schools are so good. Property values are dependent on the schools remaining strong. A 0% increase will not allow this.

Ms. Brickman commented that one Board member felt that since students did not go to Ivy league schools, that the district was failing them. She questioned if this Board member had any idea where the students had applied to. She also commented that cost is a factor in deciding on a school. She stated that her son will be graduating this year. He received a well-rounded education and had the best teachers. Not everyone will

choose college and that is OK. She is proud of all the students regardless of the path they choose. They are bright and accomplished. She then mentioned several schools that students will be attending in fall: Auburn, Ole Miss, Villanova, Hofstra, Stevens, NYU, Charleston, UC Berkley and Michigan State.

A point of order was called for, but the Board attorney stated that this was an improper use of that. You cannot use it during public comment.

Ms. Stevens commented that a zero percent tax increase was not realistic. Recently, the district was ranked in the top 10. The quality of the schools increase the value of homes. She pointed to the loss of 20% of the 8th grade class and thought this would be a good area to look into. She asked the Board to focus on how to help the children of Park Ridge.

Ms. Shore commented that a Board member was campaigning with false information. Had a recent claim that schools were doing poorly in a text message blast. When she compared published test results alongside neighboring districts, Park Ridge was outperforming them and doing better than State average. She stated that she was proud of the accolades the district receives and thankful to the hard-working and dedicated teachers. She urged the Board members to think about the children. She commented that sports build character. Losing them would be detrimental. She also referred to the needs of Special services. Think of the children and their peers. If the budget is cut, they cannot continue to support these services. The current Board member pushing for a zero budget, is being driven by political ambitions. Park Ridge is not a platform for these aspirations. She felt he was doing this not for the support of students but for personal gain.

Jay Kamath, a senior at PRHS, commented on potential budget cuts. He felt it was important to prioritize after school activities. He stated that a lot of people find their career path this way and it would kill the spirit of the school and students. He then spoke about the misperception of Ivy League admissions. He commented that it is not everyone's dream to go to an Ivy League school. He did not apply because he did not like the culture. Ivy League schools have a history of legacy admissions and bribes. He mentioned that he was proud of our school district and teachers. Students at any skill level can join any club. Without these clubs and sports, students would have no chance in the competitive college admission game. He stated that it was important to have academic rigor, sports and clubs.

Ms. DeMartino commented on the proposed budget. She became a teacher and ended up teaching math in the south Bronx. She commented that people do not realize how bad it is to be in an underserved school. She indicated that people needed to take this matter more seriously. She pointed out that is very easy for a school to slip into decay. She stated that excellent schools are not something we can take for granted. Park Ridge has dedicated teachers, administration and school Board. She was disturbed by what she heard today with regards to cutting the budget. It was not appreciated, and it is not what parents want for their kids. She mentioned that it is important to continue to improve. She did not want to see a budget cut.

Ms. Sternberg stated that a zero-percentage increase is a cut. She commented that the teachers in the room are saints. She asked how can you look these teachers in the eye and say they do not deserve a raise. She then pointed out that the town is now getting a bad reputation due to certain Board members. People are embarrassed because the school board has become a laughingstock. She asked that if these Board members truly cared about the community, they would do the right thing.

Ms. Dow, a Park Ridge teacher and resident, also commented that a zero percent increase constitutes a cut. Currently, teacher salaries are not highly competitive. Even with that she will do whatever it takes to meet student needs. She explained that she lives in a small house with a modest income and if taxes go up, she

would find a way to pay the increase. She is not looking for cuts. She stated that participation in clubs and sports save lives. She is proud of Park Ridge and what it offers. The school budget has salary increases to reward those who work hard. She commented that she appreciates all the work Board members do on committees. She concluded by saying it is very important to vote.

Ms. Abraham questioned what the repercussions would be if we had a zero percent budget increase? Students would have less opportunity to participate in after school activities which could lead to them getting into trouble. There would be less opportunities for them to enjoy with their families at sporting events. She asked the Board to consider what these changes would do to the community.

Ms. Turpin stated that she has children in the elementary school. She was proud that the principal knows the name of every single kid. Mr. Kirkby and the SLEO officer are always looking out for the safety of the children. She has been an advocate for more programs at the schools. She felt that getting involved in the community is what makes Park Ridge special. She commented that she can't wait to see where things are in ten years. She pointed out the attendance at the Dare program and sports awards. She felt that cuts to the budget were not sustainable. It is important to support kids, teachers and paraprofessionals. It is also important to have smaller class sizes. She then commented that certain Board members were willing to participate in AD Hoc committees to get what they wanted but were unwilling to participate and do the work with the regular committees. She stated that for the Board members who voted No on the resolution, they did the right thing. She thanked them for doing what they were elected to do.

A resident, Annie, commented that the Board needs to pass the budget as is. It is important to hear what the residents want. They do not want a budget decrease. She hoped all the Board members were listening to them. She noticed that one Board member had not been paying attention to the public this entire time. She stated that the community sees this and will vote you out. She encouraged everyone to make sure they vote.

Elena, a Senior at PRHS found it insulting that a Board member felt that not attending an Ivy League school amounted to not doing great things. She stated that Ivy Leagues are not the only choice. Her fellow classmate, Jay, is going to a school that is ranked 18th in the nation. Another Senior will be attending NYU Tisch, the #1 film school in the country. She will be attending Northeastern, who has the #1 co-operative education program and she takes great pride in going there. She commented that she is the current Salutatorian. This was made possible because of the AP courses Park Ridge offers. She also participated in theater and choir. She felt it was because of those things that that allowed her to get into the school of her choice. This would not be possible without the resources from Park Ridge.

Ms. Muller reported that several students achieved success in the Stock exchange Challenge. She thanked the school for offering the program.

Mr. Hopper stated that he was a former councilman. He wanted to know if the school was required to participate in an insurance JIF. Mr. Wright explained that the Board participates in NESBIG which is a similar insurance consortium. Mr. Hopper then indicated that he had two children who graduated and found their careers by participating in after school activities. He stated that those programs made a difference.

Mr. Bradler thanked everyone for attending. He heard a lot of passion tonight. Nobody wants to rip the soul out of a high school. He concluded by mentioning that the next meeting will have mandated Ethics training.

XVI. Adjournment – 8:22 pm

M: NA S: CA

TM CA RF JP NA RB DB

Y Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of March with no in-school suspensions, and 4 out-of-school suspensions, and no truanies to report.

M: S:
TM CA RF JP NA RB DB

- E2. The Park Ridge Board of Education approves additional evaluations for the CST, as indicated below, subject to revision:

<u>VENDOR</u>	<u>VENDOR SERVICES</u>	<u>AMOUNT NOT TO EXCEED</u>
Hillmar, LLC	Additional Student Evaluations	\$2000.00

M: S:
TM CA RF JP NA RB DB

- E3. The Park Ridge Board of Education acknowledges the following High School students as chaperones for the 6th Grade Frost Valley Trip scheduled for June 12 – June 13, 2025:

Michaela McCreight	Justin Larghi
Julianne Havison	Jason Pantaleo
Victoria Velazquez	Oliver Schauer

M: S:
TM CA RF JP NA RB DB

- E4. The Park Ridge Board of Education approves the Shared Services Agreement with the Pascack Valley School District in a Student Internship Program for the 2025/26 school year. ***“E4”***

M: S:
TM CA RF JP NA RB DB

- E5. The Park Ridge Board of Education approves the list of field trips for the EXTRAS Summer 2025 Program, as attached. ***“E5”***

M: S:
TM CA RF JP NA RB DB

- E6. The Park Ridge Board of Education approves the following student on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
1217- 050	03/17/25 – 04/4/25	2 hours/week	Math
1217- 050	03/17/25 – 04/4/25	2 hours/week	Biology
1217- 050	03/17/25 – 04/4/25	2 hours/week	History
1217- 050	03/17/25 – 04/4/25	2 hours/week	English
1217- 050	03/17/25 – 04/4/25	2 hours/week	German
1217- 050	04/07/25 – 04/30/25	1 hour/week	Math
1217- 050	04/07/25 – 04/30/25	1 hour/week	Biology
1217- 050	04/07/25 – 04/30/25	1 hour/week	History
1217- 050	04/07/25 – 04/30/25	1 hour/week	English
1217- 050	04/07/25 – 04/30/25	1 hour/week	German

M: S:
TM CA RF JP NA RB DB

- E7. The Park Ridge Board of Education approves additional services for the CST, as indicated below, subject to revision:

<u>VENDOR</u>	<u>VENDOR SERVICES</u>	<u>AMOUNT NOT TO EXCEED</u>
EI US Learnwell	Student Hospitalization Education Services	\$3,000.00

M: S:
TM CA RF JP NA RB DB

- E8. The Park Ridge Board of Education approves the Memorandum of Agreement and the Collective Bargaining Agreement between the Park Ridge Board of Education and Park Ridge Administrators and Supervisors Association (PRASA) from July 1, 2025 - June 30, 2030, on file in the Superintendent's Office. **"E8"**

M: S:
TM CA RF JP NA RB DB

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's March 2025 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. ***“F1”***

M: S:
TM CA RF JP NA RB DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of March 2025. ***“F2”***

M: S:
TM CA RF JP NA RB DB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #51995-52119 (\$2,641,888.64) and 903250-904253 (\$1,328,782.51) in the total amount of \$3,970,671.15 and EFTs using ACH technology L59557- L59560 in the amount of \$46,876.02. ***“F3”***

M: S:
TM CA RF JP NA RB DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #14-15 and 14278-14289 in the total amount of \$11,709.85. ***“F4”***

M: S:
TM CA RF JP NA RB DB

F5. The Park Ridge Board of Education approves Varsity Athletic Club Voucher #N/A in the total amount of \$N/A.

M: S:
TM CA RF JP NA RB DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Voucher #1018 in the total amount of \$14.54. ***“F6”***

M: S:
TM CA RF JP NA RB DB

F7. The Park Ridge Board of Education approves the March 2025 “Report of the Secretary” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:
TM CA RF JP NA RB DB

F8. The Park Ridge Board of Education approves the following 2024/2025 General Fund Transfers for the month of March 2025 in the amount indicated per Appendix A. **“F8”**

M: S:
TM CA RF JP NA RB DB

F9. The Park Ridge Board of Education accepts the following donations:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
Fulton Friendship Lodge	Richard Faraj Memorial Scholarship	Monetary for the 24/25 school year	\$1,500.00
Barry Fadem	The Fadem Brothers Outstanding Senior Award Scholarship	Monetary for the 24/25 school year	\$1,250.00
Bruce Fadem	The Fadem Brothers Outstanding Senior Award Scholarship	Monetary for the 24/25 school year	\$1,250.00
Park Ridge Owl Boosters	Gary Mioli Memorial Scholarship	Monetary for the 24/25 school year	\$2,000.00
The Anzilotti Group, LLC	Anzilotti Group Scholarship	Monetary for the 24/25 school year	\$1,000.00
Jura	East Brook Student Activity Fund	Monetary for the 24/25 school year	\$500.00
Henry Cencicola	Barry Cohen Memorial Scholarship	Monetary for the 24/25 school year	\$1,000.00
West Ridge PTO	Student Activities and Art Room Furniture	Monetary for the 24/25 school year	\$2,839.34
Provident Bank	Provident Bank Scholarship	Monetary for the 24/25 school year	\$1,000.00

M: S:
TM CA RF JP NA RB DB

F10. The Park Ridge Board of Education approves the Cooperative Skilled Trades, Compliance Services, and Ancillary Bids package, as bid by Educational Data Services Inc., for the period 4/1/25 to 3/31/26, in the amount of \$2,100.00.

M: S:
TM CA RF JP NA RB DB

F11. The Park Ridge Board of Education approves the following licensing and maintenance fees for bidding that will be utilized in ordering district school supplies, along with Right-To-Know services, with Educational Data Services, Inc., for the 2025/26 school year:

Licensing & Maintenance Fee \$4,320.00
 Right-To-Know \$3,565.00

M: S:
 TM CA RF JP NA RB DB

- F12. The Park Ridge Board of Education approves the following rates for the 2025/26 EXTRAS Summer program:

Summer Camp Full Program (7 weeks) \$2,000
 Summer Camp Half Day Program (7 weeks AM or PM) \$1,000
 Summer Camp Half Day Program PM w/ Hoot Camp \$ 600
 Summer Camp One Week Full Day \$ 480
 Summer Camp One Week Half Day (AM or PM) \$ 240

M: S:
 TM CA RF JP NA RB DB

- F13. The Park Ridge Board of Education approves the following vendors to perform athletic training services for the district for the 2025/26 school year:

<u>VENDOR</u>	<u>HOURLY RATE</u>
AHS Hospital Corp	\$70.00/hour
SD Gameday	\$65.00/hour
Jag-ATC LLC	\$85.00/hour
The Spine and Health Center of Montvale	\$65.00/hour

M: S:
 TM CA RF JP NA RB DB

- F14. The Park Ridge Board of Education approves the renewal of the agreement with Frontline Services (Aesop), effective July 1, 2025, to June 30, 2028, for the following:

<u>DESCRIPTION</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2027-2028</u>
Absence Management	\$10,253.34	\$10,663.47	\$11,090.01
IEP Management	\$14,010.14	\$14,570.55	\$15,153.37
504 Management	\$3,502.54	\$3,642.64	\$3,788.35
Applicant Tracking with Proactive Recruiting	\$10,996.28	\$11,436.13	\$11,893.58

M: S:
 TM CA RF JP NA RB DB

- F15. The Park Ridge Board of Education approves the 2025/2026 Price List for food provided by Pomptonian, as per the attachment. Menu items will increase to the amount below: **"F15"**

Student Lunch \$4.90
 Featured Favorite Lunch \$5.25
 Reduced Price Lunch \$0.00

Faculty Lunch	\$5.40
Faculty Featured Favorite	\$5.90
Lunch Meals include: Entrée selection (protein/grain), fruit, vegetable, and an 8 oz. milk	

Student Breakfast	\$3.75
Reduced Price Breakfast	\$0.00
Faculty Breakfast	\$4.25

Breakfast Meals include: Breakfast Entrée, fruit/fruit juice and an 8 oz. milk

Student Lunch Entrée Only	\$4.15
Featured Favorite Entrée Only	\$4.75
Homemade Pizza Wedge	\$3.90
Deli Sandwich or Wrap as a Complete Meal or a la Carte	\$4.90
Premium Deli Sandwich or Wrap as a Complete Meal or a la Carte	\$5.25
Salad Lunch as a Complete Meal or a la Carte	\$4.90
Premium Salad Lunch as a Complete Meal or a la Carte	\$5.25
Soup Cup, 8 oz.	\$3.55
Soup Bowl, 12 oz.	\$4.30
Bagel w/Butter (2 butter chips)	\$2.80
Bagel w/Cream Cheese	\$3.50
Extra Cream Cheese	\$1.25
Fresh Fruit/Cupped Fruit, 1 cup (2 portions)	\$2.00
French Fries / Potato Tots, 4 oz.	\$2.75
Coffee, 10 oz.	\$2.30
Hot Tea any Size	\$2.25
Freshly Baked Cookie, small	\$1.00
Welch's Fruit Snacks	\$1.75
Baked Snacks/Chips, large	\$2.30
Pop-Tart, single	\$1.70
Yogurt, 6 oz.	\$2.85
Assorted Ice Cream	\$1.75 - \$3.50
Milk, 8 oz.	\$1.15
Juice, 4 oz.	\$1.10
Bottled Water, 16.9 oz.	\$1.75
Dasani Water, 20 oz.	\$2.50
Minute Maid Pure Juice, 12 oz.	\$3.00
Diet Beverage Can (Carbonated or Non-carbonated)	\$2.10
Kindergarten Milk (claimable)	\$0.50

M: S:
TM CA RF JP NA RB DB

F16. The Park Ridge Board of Education approves the 2025/2026 Agreement for "Continuing Disclosure Agent Services and Appointment as Independent Registered Municipal Advisor" between the Park Ridge School District and Phoenix Advisors, LLC. **"F16"**

M: S:
TM CA RF JP NA RB DB

- F17. The Park Ridge Board of Education approves the renewal of Brown and Brown for consultant services as attached in the amount of \$30,000 for the 2025-26 fiscal year. **"F17"**

M: S:
TM CA RF JP NA RB DB

- F18. The Park Ridge Board of Education approves the AHA Heartsaver CPR/AED certification program by LifeForce USA, to be held on June 18, 2025, from 1:30-4:30 p.m.

Traditional Course \$65/per person
Blended Learning \$65/per person

M: S:
TM CA RF JP NA RB DB

- F19. The Park Ridge Board of Education approves the submission of Amendment #3 to the 2024/2025 IDEA Grant to reflect the following revised contracted services at Our Lady of Mercy Academy:

<u>NAME</u>	<u>SERVICE</u>	<u>AMOUNT NOT TO EXCEED</u>
Nicole P. Heid Consulting, LLS	P/T Special Education Consultant	\$14,965.00
Bergen County Special Services	Counseling, OT, Speech, Behaviorist, Additional Supplemental	\$24,257.00

M: S:
TM CA RF JP NA RB DB

- F20. The Park Ridge Board of Education approves the contract with Bergen County Special Services to provide Title IV services to Our Lady of Mercy Academy not to exceed \$1,120.00. This contract is funded through the 2024/2025 ESEA grant.

M: S:
TM CA RF JP NA RB DB

- F21. The Park Ridge Board of Education approves the following tuition rates for Owl House for the 2025/26 school year:

The Owl House (In County):
School Year (10 months) \$58,500
ESY (1 Month Extended School Year) \$ 5,000
Busing \$ 1,100 /mo

The Owl House (Out of County):
School Year (10 months) \$60,000
ESY (1 Month Extended School Year) \$ 5,500
Busing N/A

M: S:
TM CA RF JP NA RB DB

F22. The Park Ridge Board of Education approves the contract with Lerch, Vinci & Higgins, LLP, school auditor for the 2025/26 school year, at a contracted amount of \$39,700.00.

M: S:
TM CA RF JP NA RB DB

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- BG1. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of West Ridge room 16, as per Board Policy #7510 "Use of School Facilities," on Wednesday April 30, 2025, as listed on the attached. **"BG1"**

M: S:

TM CA RF JP NA RB DB

POLICY RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- PO1. The Park Ridge Board of Education approves the following Policy for first read on April 28, 2025: ***"PO1"***

Policy 0164

Conduct of Board Meeting

M: S:

TM CA RF JP NA RB DB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the following substitute teachers for the 2024/25 school year:

None

M: S:
TM CA RF JP NA RB DB

- P2. The Park Ridge Board of Education approves the appointments/rescinds/resignations of the following, as indicated in the areas listed, for the amounts cited for the 2024/25 school year and 2025 Summer:

APPOINTMENTS 2024/25 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Hlavenka, Kristy	Frost Valley Overnight Chaperone	1 night @ \$428/night

SCHEDULE "E" APPOINTMENTS 2024/25 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Strammiello, Debbie	Jewish Student Union Club Advisor	\$250.00*
Weissman, Alyssa	Jewish Student Union Club Advisor	\$250.00*

**Splitting Trial Advisor stipend*

APPOINTMENTS SUMMER 2025:

<u>NAME</u>	<u>POSITION</u>	<u>HOURS/RATE</u>	<u>STIPEND</u>
Diomedes, Elizabeth	Summer Band Camp Volunteer	N/A	N/A
Gryzbek, Kevin	Summer Band Asst. Director	N/A	\$1,000.00

APPOINTMENTS 2025/26 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Phillips, Christopher	HS World Language transfer to Elementary World Language	As per current contract
Sgambati, Martha	Elementary World Language transfer to HS World Language	As per current contract

M: S:
TM CA RF JP NA RB DB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT(S) NOT TO EXCEED</u>
DiLisi, Jack	NJ Law Center New Brunswick, NJ	6/11/2025	\$350.00

Misciagna, Desiree	NJTESOL/NJBE Spring Conference Virtual	5/27/25-8/21/25	\$450.00 <i>Funded by Title III Grant</i>
Plucinski, Keith	NJTESOL/NJBE Spring Conference Virtual	5/27/25-8/21/25	\$450.00

M: S:
TM CA RF JP NA RB DB

- P4. The Park Ridge Board of Education approves the appointments and salaries of Tenured Administrators for the 2025/26 school year, as per contract, whose names are on file in the Superintendent's office and per attached. **"P4"**

M: S:
TM CA RF JP NA RB DB

- P5. The Park Ridge Board of Education approves the appointment and salaries of the Non-Tenured Administrators for the 2025/26 school year, as per contract, whose names are on file in the Superintendent's office and per attached. **"P5"**

M: S:
TM CA RF JP NA RB DB

- P6. The Park Ridge Board of Education approves the appointments of Tenured Supervisors for the 2025/26 school year, whose names are on file in the Superintendent's office and per attached. **"P6"**

M: S:
TM CA RF JP NA RB DB

- P7. The Park Ridge Board of Education approves the appointments of Non-Tenured Supervisors for the 2025/26 school year, whose names are on file in the Superintendent's office and per attached. **"P7"**

M: S:
TM CA RF JP NA RB DB

- P8. The Park Ridge Board of Education approves the appointments of Tenured Certificated Staff Members for the District, High School, East Brook, and West Ridge, per the PREA Contract, for the 2025/26 school year, whose names and salary/step are on file in the Superintendent's office and per attached. **"P8"**

M: S:
TM CA RF JP NA RB DB

- P9. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members Qualifying for Tenure in the District, at the High School, East Brook, and West Ridge, per the PREA Contract, for the 2025/26 school year, whose names and salary/step are on file in the Superintendent's office and per attached. **"P9"**

M: S:
TM CA RF JP NA RB DB

P10. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members for the District, High School, East Brook, and West Ridge, per the PREA Contract, for the 2025/26 school year, whose names and salary/step are on file in the Superintendent's office and per attached. **"P10"**

M: S:
TM CA RF JP NA RB DB

P11. The Park Ridge Board of Education approves the appointments of Tenured Secretaries/Office Staff, per the PREA Contract, for the 2025/26 school year, whose names are on file in the Superintendent's office and per attached. **"P11"**

M: S:
TM CA RF JP NA RB DB

P12. The Park Ridge Board of Education approves the appointment of the Non-Tenured Secretaries/Office Staff, per the PREA Contract, for the 2025/26 school year, whose names are on file in the Superintendent's office and per attached. **"P12"**

M: S:
TM CA RF JP NA RB DB

P13. The Park Ridge Board of Education approves the appointment of the Technology Technicians for the 2025/26 school year, whose names are on file in the Superintendent's office and per attached. **"P13"**

M: S:
TM CA RF JP NA RB DB

P14. The Park Ridge Board of Education approves the appointment of Robert Wright as the Business Administrator/Board Secretary for the 2025/26 school year, as per the attached contract. **"P14"**

M: S:
TM CA RF JP NA RB DB

P15. The Park Ridge Board of Education approves the appointment of Krista Kersting as the Assistant Business Administrator for the 2025/26 school year, as per the attached contract. **"P15"**

M: S:
TM CA RF JP NA RB DB

P16. The Park Ridge Board of Education approves the appointment of Brian Morgan as the Director of Facilities for the 2025/2026 school year, as per the attached contract. **"P16"**

M: S:
TM CA RF JP NA RB DB

P17. The Park Ridge Board of Education approves the appointment of Michael Marseglia as the District Technology Coordinator for the 2025/26 school year, as per the attached contract. **"P17"**

M: S:
TM CA RF JP NA RB DB

- P18. The Park Ridge Board of Education approves the appointments and salaries of the Custodians/Maintenance Personnel for the 2025/26 school year, per IUOE Local 68 Contract, whose names are on file in the Superintendent's Office and per attached. **"P18"**

M: S:
TM CA RF JP NA RB DB

- P19. The Park Ridge Board of Education approves the appointment of Grace Biancorosso as the Confidential Administrative Assistant to the Business Administrator for the 2025/26 school year, as per the attached contract. **"P19"**

M: S:
TM CA RF JP NA RB DB

- P20. The Park Ridge Board of Education approves the appointment of Julianne Huettinger as the Confidential Administrative Assistant to the Superintendent for the 2025/26 school year, as per the attached contract. **"P20"**

M: S:
TM CA RF JP NA RB DB

- P21. The Park Ridge Board of Education approves the appointment of Tara Reid as the Confidential Payroll/Benefits Secretary for the 2025/26 school year, as per the attached contract. **"P21"**

M: S:
TM CA RF JP NA RB DB

- P22. The Park Ridge Board of Education approves payment for the following staff for creating/teaching an after-school enrichment program for the 2024-25 school year. Payment is set at an amount not to exceed \$125/session per class.

<u>Program</u>	<u>Teacher</u>	<u>Dates</u>	<u>Sessions</u>
Calligraphy and Crafts	Sophia Almeida	3/4, 3/11, 3/18, 3/25, 4/1, 4/8, 4/22, 4/29	Tuesdays West Ridge
Learning about Culture through Art	Marzieh Farzad	3/4, 3/11, 3/18, 3/25, 4/1, 4/8, 4/22, 4/29	Tuesdays West Ridge
Reader's Theatre	Melissa Manzella	3/4, 3/11, 3/18, 3/25, 4/1, 4/8, 4/22, 4/29	Tuesdays East Brook
Art	Samantha Caminnecci	3/4, 3/11, 3/18, 3/25, 4/1, 4/8, 4/22, 4/29	Tuesdays East Brook
Legos	James Hegybeli	3/4, 3/11, 3/18, 3/25, 4/1, 4/8, 4/22, 4/29	Tuesdays East Brook
Legos	James Hegybeli	3/6, 3/13, 3/27, 4/3, 4/10, 4/24, 5/1, 5/8	Thursdays East Brook

M: S:
TM CA RF JP NA RB DB

P23. The Park Ridge Board of Education accepts the resignation of Lucy Meyers, HS Special Education Teacher, effective July 1, 2025.

M: S:
TM CA RF JP NA RB DB

P24. The Park Ridge Board of Education approves Jennifer Amato as East Brook Elementary leave replacement teacher, from August 27, 2025, to January 31, 2026, on Step 1 of the BA Guide, at an annual salary of \$62,094.00, prorated.

M: S:
TM CA RF JP NA RB DB

Jennifer Amato is approved as Leave Replacement Teacher for Heather Zeuner, East Brook Elementary School Teacher.

P25. The Park Ridge Board of Education approves the appointment of personnel and rates, for the 2025 Summer EXTRAS Program, as listed on the attached. **"P25"**

M: S:
RF JP DB JB RB NA

P26. The Park Ridge Board of Education approves the following staff members for an additional revised stipend for teaching a 6th period, effective April 10, 2025, through June 20, 2025:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Loll, Heather	Period 3/4 Science 8 Collaborative	\$5,991.70
Maskin, Sarah-Kate	Period 12/13 Skills for School Success 9/10 (4/1-4/11/25)	\$4,904.04
Maskin, Sarah-Kate	Period 12/13 Conceptual Chemistry (4/21-6/20/25)	*
Schoenkopf, Ann Marie	Period 9/10 LLD Science 9/10	\$6,177.20
Strammiello, Debbie	Period 16/17 Fundamentals Environmental Science	\$6,177.20
Wall, Heather	Period 14/15 Science 8 Collaborative	\$3,875.31

**Sarah-Kate will continue teaching a 6th period, but in a different subject.*

M: S:
TM CA RF JP NA RB DB

Due to the inability to secure a replacement for a certified special education science teacher, the above staff members are approved for an additional stipend to teach a 6th period effective April 10, 2025, to June 20, 2025, or sooner.

P27. The Park Ridge Board of Education approves Jose Serna as the Night/Lead Custodian for the 25-26 School year as per the collective bargaining agreement, in the amount of \$1,500.00.

M: S:
TM CA RF JP NA RB DB

P28. The Park Ridge Board of Education approves the following East Brook staff member to complete kindergarten screening and scoring for incoming students on 7/5 – 7/25/25:

<u>NAME</u>	<u>NOT TO EXCEED HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
O'Connor, Shannon	20 hours @ \$92.70/hour	\$1,854.00

M: S:

TM CA RF JP NA RB DB

P29. The Park Ridge Board of Education approves the appointment of Kristy Hlavenka as East Brook Elementary teacher, for the 2025-26 school year, on Step 2 of the MA + 30 Guide, at an annual salary of \$69,794.00.

M: S:

TM CA RF JP NA RB DB

P30. The Park Ridge Board of Education accepts the Separation and Release agreement between the Park Ridge Board of Education and employee # 3149, effective 3/31/2025 as per attached. **"P30"**

M: S:

TM CA RF JP NA RB DB

P31. The Park Ridge Board of Education approves the following East Brook staff members to complete kindergarten screening for incoming students on 6/24 – 6/25/25:

<u>NAME</u>	<u>NOT TO EXCEED HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Cariddi, Nicole	14 hours @ \$56.57/hour	\$791.98
O'Connor, Shannon	14 hours @ \$86.42/hour	\$1,209.88
Treby, Nancy	14 hours @ \$55.94/hour	\$783.16
Twomey, Monica	14 hours @ \$86.38/hour	\$1,209.32

M: S:

TM CA RF JP NA RB DB

P32. The Park Ridge Board of Education approves the renewal of the paraprofessionals listed on the attached, for the 2025/26 school year. **"P32"**

M: S:

TM CA RF JP NA RB DB

P33. The Park Ridge Board of Education approves additional hours for the following staff members for the 2024/25 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME</u>
Rosado, Gladys	Paraprofessional for support for HS Prom 6/5/2025	5 hours @ \$28.99/hr.
Sum, Susan	1:1 Paraprofessional for EB 4 th Grade Field Trip	4 hours @ \$22.77/hr.

M: S:

TM CA RF JP NA RB DB

- P34. The Park Ridge Board of Education approves the following staff members as home instructors for Student 1217-050, from March 17 – April 30, 2025:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>
Erdman, Rachel	German	2 (3/17/25-4/4/25)	\$65.00/hr.
Erdman, Rachel	German	1 (4/7/25-4/30/25)	\$65.00/hr.
Farrell, Michael	History	2 (3/17/25-4/4/25)	\$65.00/hr.
Farrell, Michael	History	1 (4/7/25-4/30/25)	\$65.00/hr.
Jaffe, Molly	Biology	2 (3/17/25-4/4/25)	\$65.00/hr.
Jaffe, Molly	Biology	1 (4/7/25-4/30/25)	\$65.00/hr.
McClair, Patricia	English	2 (3/17/25-4/4/25)	\$65.00/hr.
McClair, Patricia	English	1 (4/7/25-4/30/25)	\$65.00/hr.
Mullen, Erin	Math	2 (3/17/25-4/4/25)	\$65.00/hr.
Mullen, Erin	Math	1 (4/7/25-4/30/25)	\$65.00/hr.

M: S:
TM CA RF JP NA RB DB

- P35. The Park Ridge Board of Education accepts the resignation of Susan Mayer, Accounts Payable Secretary, due to retirement, effective July 1, 2025.

M: S:
TM CA RF JP NA RB DB

- P36. The Park Ridge Board of Education approves the appointment of Nicholas Annese as East Brook Elementary teacher, for the 2025-26 school year, on Step 2 of the BA + 30 Guide, at an annual salary of \$64,769.00.

M: S:
TM CA RF JP NA RB DB

- P37. The Park Ridge Board of Education rescinds P10 from the January 27, 2025, agenda and P7 from the February 24, 2025, agenda.

M: S:
TM CA RF JP NA RB DB

- P38. The Park Ridge Board of Education approves student teacher mentorship payments for the 2024/25 school year as per the agreement with Ramapo College as follows:

<u>TEACHER</u>	<u>DUTY</u>	<u>STIPEND</u>
Susan Baitala	Mentor	\$400.00
Melissa Ballaera	Clinical Supervisor	\$3,000.00
Nancy Chiocco	Mentor	\$200.00
Lisa Conforti	Clinical Supervisor	\$1,500.00
Christine Dunay	Mentor	\$200.00
Kelly Epstein	Clinical Supervisor	\$2,500.00

Rachel Hampson Avery	Mentor	\$200.00
Dyana Kent	Clinical Supervisor	\$1,000.00
Joseph Manzo	Mentor	\$200.00
Christy McCallister	Mentor	\$200.00
Dana Omland	Mentor	\$400.00
Nancy Treby	Mentor	\$400.00
Karen Yates	Clinical Supervisor	\$1,500.00

M: S:

TM CA RF JP NA RB DB

P39. The Park Ridge Board of Education approves the appointment of Alejandro Gutierrez as a full-time Custodian, (Step 2) effective 5/1/2025.

M: S:

TM CA RF JP NA RB DB

P40. The Park Ridge Board of Education approves the appointment of Sandra Horgan and Aracelis Machado as school bus drivers for the 2025/26 summer.

M: S:

TM CA RF JP NA RB DB

P41. The Park Ridge Board of Education approves the following staff member for parent outreach to Multilingual Learner families as indicated below, and charged to the Title III Grant:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>NOT TO EXCEED</u>
Sgambati, Martha	Multilingual Parent Outreach	\$53.42/hr.	6.5 hours

M: S:

TM CA RF JP NA RB DB

P42. The Park Ridge Board of Education approves the attached salary Guide for Board Office staff. ***"P42"***

M: S:

TM CA RF JP NA RB DB

P43. The Park Ridge Board of Education approves the following staff members to review Athletic Physicals, for up to 5 days from July 1 – August 31, 2025:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>PER DIEM RATE/TIME</u>
DeBenedictus, Jaime	Athletic Physicals	As per current contract
Russell, Jeanne	Athletic Physicals	As per current contract

M: S:

TM CA RF JP NA RB DB

P44. The Park Ridge Board of Education approves the attached 2025-2028 salary Guides for the Paraprofessional staff. ***"P44"***

M: S:

TM CA RF JP NA RB DB