

**Chula Vista Elementary School District**  
**2024-25**  
**Management Salary Schedule**  
**Daily**

	<u># Work Days</u>	<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Chief Operations Officer	223	B	875.33	899.50	923.68	947.85	972.03
<b>Directors :</b>							
Attendance and Wellness	223	A	707.36	728.73	750.06	771.43	792.74
Early Childhood Intervention	223	A	707.36	728.73	750.06	771.43	792.74
Expanded Learning Opportunities Program	223	A	707.36	728.73	750.06	771.43	792.74
Facilities, Planning, Maintenance and Operations	223	A	707.36	728.73	750.06	771.43	792.74
Fiscal Services	223	A	707.36	728.73	750.06	771.43	792.74
Special Education and Pupil Services Instruction	223	A	707.36	728.73	750.06	771.43	792.74
Child Nutrition Services	223	A	707.36	728.73	750.06	771.43	792.74
District Community School	223	E	570.90	593.60	616.44	639.18	662.04
Purchasing, Publications & Warehouse Director	223	E	570.90	593.60	616.44	639.18	662.04
Transportation	223	E	570.90	593.60	616.44	639.18	662.04
Communications	223	I	605.89	630.06	654.22	678.44	702.65
<b>Coordinators :</b>							
Athletic Programs	223	I	605.89	630.06	654.22	678.44	702.65
Early Childhood Education Services	223	I	605.89	630.06	654.22	678.44	702.65
Equity and Access	223	I	605.89	630.06	654.22	678.44	702.65
Expanded Learning Opportunities Program	223	I	605.89	630.06	654.22	678.44	702.65
Instructional Services	223	I	605.89	630.06	654.22	678.44	702.65
Special Education and District Behavior Team	223	I	605.89	630.06	654.22	678.44	702.65
Special Education and Pupil Services Instruction	223	I	605.89	630.06	654.22	678.44	702.65
Student, Family, and Community Services	223	M	548.91	570.75	592.73	614.65	636.62
Administrative District Psychologist (205)	205	H	589.95	613.41	637.05	660.61	684.22
Associate Principal	205	H	589.95	613.41	637.05	660.61	684.22
Program Specialist(200)	200	J	546.46	568.20	590.09	611.91	633.77
Social Worker, District Social Worker, District Social Worker-Child Dev.	190	J	546.46	568.20	590.09	611.91	633.77
Parent Engagement Liaison	190	J	546.46	568.20	590.09	611.91	633.77
Lead Mental Health Specialist	195	M	548.91	570.75	592.73	614.65	636.62
<b>Managers:</b>							
Superintendent & Board of Education Administrative Manager	223	J	546.46	568.20	590.09	611.91	633.77
Benefits/Risk Management Senior Manager	223	G	621.09	645.83	670.59	695.43	720.21
Net Serv Comp Hard Supp & Pub Op	223	G	621.09	645.83	670.59	695.43	720.21
Facilities and Planning	223	M	548.91	570.75	592.73	614.65	636.62
Facilities Maintenance	223	M	548.91	570.75	592.73	614.65	636.62
Facilities Operations	223	M	548.91	570.75	592.73	614.65	636.62
Student Placement	223	M	548.91	570.75	592.73	614.65	636.62
Information Technology Services-Support	223	N	522.03	542.89	563.72	584.61	605.43
Accounting	223	K	485.14	504.53	523.89	543.30	562.65
Security Program & Safety Operations	223	K	485.14	504.53	523.89	543.30	562.65
Payroll	223	K	485.14	504.53	523.89	543.30	562.65

Stipend for Doctorate: \$1,500 annually

LONGEVITY I Five years after completing Step 5 on the Management Salary Schedule or after 10 years of accredited management service in the District, you will receive a longevity increase of 3%.

LONGEVITY II Five years after completing Longevity I on the Management Salary Schedule or after 15 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 5.5%.

LONGEVITY III Five years after completing Longevity II on the Management Salary Schedule or after 20 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 8%.

LONGEVITY IV Five years after completion of Longevity III on the Management Salary Schedule or after 28 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 10.5%

Adopted: February 21, 2024 (with 3% COLA eff. 7/1/2024)

Effective: July 1, 2024

Revised: September 11, 2024