AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312

May 21, 2025

VISITORS'
BOARD MEETING AGENDA

Phoebe Armstrong	_____	Terry Jacobs	_____
Suzanne Colilla	_____	Emanuel Paris	_____
Melissa Dryer	_____	Tia Shore	_____
Beth Dunmore	_____	Scott Willyerd	_____
James Gagich	_____		

ADMNISTRATION
Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal
Dana Davis, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS

1. The following students are recognized as the May Students of the Month:
   Taylor Shirley – Senior
   Colt Miller – 6th Grade Student

2. Circle of Excellence Awards are presented to:
   Sarah Maidment/Dennis O'Neil – Jr./Sr. High School
   Lauren O'Brien – Elementary School

3. Ireland Trip Video Presentation – Darren Shaffer and Kara Ruffalo

REQUEST TO SPEAK AT THE BOARD MEETING –
Parent requests to speak regarding the Life Skills Program:
Tammy McCrea, 496 Meadowcroft Road, Avella PA 15312
Tiffany Johnson, PO Box 31, West Middletown, PA 15379

VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES ***ATTACHMENT "A"***

Board Members have been furnished copies of the Board Minutes for the April 2025 Regular Board Meeting.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. APPROVAL OF ACCOUNTS PAYABLE ***ATTACHMENT "B"***

Board Members have been furnished copies of the Accounts Payable for the April and May 2025 General Fund.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

3. FINANCIAL/BUDGET REPORTS ***ATTACHMENT "C"***

4. SOLICITOR'S REPORT ***ATTACHMENT "D"***

5. BOARD MEETING DATE CHANGE

The June Board Meeting will be on Wednesday, June 25, 2025.

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

a. 2025-2026 School Year – Athletic Coaches/Athletic Director

Motion to approve the following athletic director/athletic coaches for the 2025-2026 school year.

Athletic Director
Jason Fogg

FALL SPORTS

Cross Country
Laura Lazzarotti – Head Coach
Zachery Franks – Assistant Coach

Football – 7th/8th Grade
James Gatewood – Head Coach
Brad Rankin – Assistant Coach

Football – Varsity
Ryan Cecchini – Head Coach
Clinton Varner – Assistant Coach
JT Mylan – Assistant Coach

Golf – Varsity
Peter Dellovade – Head Coach
Larry Lis – Assistant Coach

Softball – 7th/8th Grade Junior Varsity
Dana Hammond – Head Coach
Ollie Hammond – Assistant Coach

Tennis
Dan Davidson – Head Coach
Jody Morgan – Head Coach
Volleyball
Matt Zalar – Head Coach
VACANT – Assistant Coach

WINTER SPORTS

Basketball Boys' Varsity
Michael Macik – Head Coach
Kevin Painter – Assistant Coach

Basketball Girls' Varsity
John Sargent – Head Coach
Dana Hammond – Assistant Coach

Basketball – 7th/8th Grade Boys
Brandon Miller – Head Coach
VACANT – Assistant Coach

Rifle
Nikki Knopp – Head Coach
Branden Kosey – Assistant Coach

Volleyball – 7th/8th Grade Girls
Dana Gatewood – Head Coach
Allie Brownlee – Assistant Coach

Wrestling – Varsity Boys
Aaron Margaria – Head Coach
Eric Smith – Assistant Coach

Wresting – Varsity Girls
Myla Moore – Head Coach
Dan Moore – Assistant Coach

Wrestling – Jr. High
Travis Ware – Head Coach
Vacant – Assistant Coach

SPRING SPORTS

Baseball – Varsity
Jason Fogg – Head Coach
John T. Mylan – Assistant Coach

Baseball – Jr Varsity
Zachery Franks – Head Coach

Basketball – 7th/8th Grade Girls
Bernadette O'Brien – Head Coach
Renee Warholak – Assistant Coach

Softball
Laura Lazzarotti – Head Coach
Dana Hammond – Assistant Coach

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Zachery Franks, Stem Club Sponsor – Resignation

Motion to accept the resignation of Zachery Franks as Stem Club Sponsor, at the end of the 2024-2025 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Posting – Stem Club Sponsor

Motion to approve the posting for a Stem Club Class Sponsor for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Zachery Franks – Science Club Sponsor

Motion to approve Zachery Franks as the Science Club Sponsor for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. 2025-2026 Varsity Cheerleading Coaches

Motion to approve the following Varsity Cheerleading Coaches for the 2025-2026 season:

- Melody Paris – Head Coach
- Samantha Jacobs – Assistant Coach

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Jr. High Cheerleading Program

Motion to approve a Jr. High Cheerleading Program, grades 7-8 for the 2025-2026 school year. Jr. High Cheerleaders are to follow the guidelines set forth in the Varsity Cheerleading Handbook.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

g. Volunteer Cheerleading Coach

Motion to approve Sidney Zelenko as a volunteer Jr. High Cheerleading Coach for the 2025-2026 school year, pending receipt of required clearances.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. COMMUNICATIONS COMMITTEE

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career & Technology Center Update

b. AASD End of Year Calendar Dates:

5/15 @ 6:00 p.m.	WACTC Certificate Ceremony, Peters Township High School
5/18 @ 7:00 p.m.	Baccalaureate Cross Creek Presbyterian Church
5/30 @ 7:00 p.m.	Commencement
6/2	Last Day of School for Underclassman

c. IU1 Educational Services Agreement

Motion to approve the IU 1 Educational Service Agreement between the Avella Area School District and Intermediate Unit 1, effective July 1, 2025 – June 30, 2026, per Attachment Curriculum & Technology "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. AEDY Educational Services Agreement

Motion to approve the Alternative Education for Disruptive Youth (AEDY) Educational Services Agreement between the Avella Area School District and Intermediate Unit 1, for the 2025-2026 school year, per Attachment Curriculum & Technology "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. Inventory Control

Motion to approve discarding the outdated textbooks and library books listed on Attachment Curriculum & Technology "C".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

4. FACILITIES & TRANSPORTATION COMMITTEE

a. Schedule Building & Grounds Walkthrough of Buildings

b. Equipment – Municibid

Motion to authorize the Administration to utilize Municibid auction for the following item:

- JSHS Cafeteria Oven, Serial Number 5915652006

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

5. FINANCE COMMITTEE

a. A Finance Committee Meetings is scheduled for May 21, 2025 at 6:00 p.m.

b. 2025-2026 Proposed Budget

Motion to approve the proposed budget in the amount of $_____, for the fiscal year 2025-2026 and set the millage at _____ mills, a _____mill increase, per Attachment Finance "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Special Counsel – Ned Nakles

Motion to retain Attorney Ned Nakles to serve as special counsel to the Avella Area School District, at an hourly rate of $135 for legal services and travel time.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

6. NEGOTIATIONS COMMITTEE – No Report

7. PERSONNEL & POLICY COMMITTEE

a. John Galvin, Business Manager – Renewal Bond

Motion to approve the renewal bond of John Galvin, Business Manager, setting bond at $100,000, to begin July 1, 2025 through June 30, 2026, according to PA School Code Section 404.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Board Treasurer

Motion to appoint _____ as Board Treasurer for one year beginning July 1, 2025 through June 30, 2025, according to PA School Code Section 404, setting bond at $50,000.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Dana Davis, Board Secretary – Renewal Bond

Motion to approve the renewal bond of Dana Davis, Board Secretary, setting bond at $50,000, to begin July 1, 2025, through June 30, 2026 according to PA School Code Section 404.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Rescind Motion – Life Skills Program

Motion to approve rescinding the following motion boar approved April 23, 2025:

Moved by Mr. Willyerd, seconded by Mr. Paris to approve creating and implementing a grade 7-12 Life Skills Program beginning for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. Posting – Special Education Teacher – JSHS Life Skills Program

Motion to ratify the posting (advertisement if necessary) for a full-time Special Education Teacher for the JSHS Life Skills Program for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Posting – Classroom Aide

Motion to ratify the posting (advertisement if necessary) for a full-time Classroom Aide for the JSHS Life Skills Program for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

g. SFA Facilitator Position

Motion to ratify creating a full time SFA (Success For All Curriculum) Facilitator position, effective the first day of the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

h. Kindergarten Teacher Position

Motion to ratify eliminating a full-time Kindergarten Teacher position due to decreased enrollment, effective last day of the 2024- 2025 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

i. SFA Facilitator Position Placement

Motion to place _____ as a full-time SFA (Success for All Curriculum) Facilitator, effective the first day of the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

j. Tiffany Mahland - Full-Time JSHS Secretary

Motion to approve Tiffany Mahland as a full-time JSHS Secretary, 8 hours per day/260 days per year, per the Avella Area ESP CBA, effective _____.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

k. Brittany Miller, Part-Time Cafeteria Position

Motion to approve Brittany Miller, as a part-time cafeteria employee, 5 hours per day/180 days per year effective August 18, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

l. LC – Family Medical Leave

Motion to accept LC, Elementary Librarian's request for Family Medical Leave, effective April 27, 2025 until June 2, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

m. Volunteer List 2024-2025

Motion to ratify Nadia Bongiorni to the Volunteer List for the 2024-2025 school year, effective April 25, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

n. GG&C Van Driver

Motion to add Charity Kraushaer to the GG&C Driver List as a van driver for the remainder of the 2024-2025 school year, effective April 29, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

o. PSBA Policy Maintenance Program Participation Agreement

Motion to approve the PSBA Policy Maintenance Program Participation Agreement between the Pennsylvania School Boards Association and the Avella Area School District, effective July 1, 2025 – June 30, 2026, per Attachment Personnel & Policy "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

p. Renew Motion: Policy 329 Hiring for Professional Positions

Motion to renew the motion made at the November 13, 2014 regular meeting to approve the adoption of Policy 329 – Hiring for Professional Positions, *per the Attachment to the November Agenda identified as Personnel & Policy "B".*

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

q. Policy 329 Hiring for Professional Positions

Motion to approve the adoption of Policy 329 – Hiring for Professional Positions, per Attachment Personnel & Policy "B".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

8. SAFETY COMMITTEE

a. A Safety Committee Meeting is scheduled for June 5, 2025.

b. Burgettstown Area School District – Emergency Operations Plan
Motion to approve the updated Interdistrict Emergency Support Agreement with Burgettstown Area School District, per Attachment Safety "A".

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

ADJOURNMENT

	MOTION:	_____	***SECOND:***	_____	ADJOURNMENT TIME:	_____

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____